

**APPENDIX A – CV AND QUALIFICATION  
CERTIFICATE OF EAP**

# PAUL BOTHMA

CURRICULUM VITAE 2022

## PERSONAL STATEMENT

Well qualified, senior environmental management consultant, passionate about all aspects of the environmental management discipline. Extensive exposure to and experience as project manager in the environmental management consulting sector. Excellent interpersonal and communication skills. Understand the need for the integration of sustainable development within large infrastructure development projects. Seeking an opportunity within a challenging but dynamic corporate or consulting environment.

## TERTIARY EDUCATION

- 2008 - **Master in Environmental Management**  
University of the Orange Free State, RSA
- 2004 - **Bachelor of Arts Human Resources Management**  
Potchefstroom University for CHE ( University of the North West), RSA

## PROFESSIONAL REGISTRATION

- 2022 - **Environmental Assessment Practitioner**  
Environmental Assessment Practitioners Association of South Africa  
Registration number – 2021/4201

## RELEVANT SKILLS AND ATTRIBUTES

### Leadership

### INFO



15 ELS STREET SILVER  
LAKES, 0081  
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LAKES, PRETORIA,  
SOUTH AFRICA



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+27824521928



+27866377786



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### SKILLS

- STRONG COMMUNICATION
- PROJECT MANAGEMENT
- PUBLIC RELATIONS
- RESPONSIBLE
- RELIABLE
- DRIVE FOR RESULTS

- Project management of environmental impact assessments.
- Coach, guide and provide technical advice to staff of all levels.
- Ability to identify the relevant specialist consultants and formulate a Terms of Reference for the appointment of specialist consultants
- Lead and manage the performance of the specialist consultants appointed on the project.
- Ability to integrate the reports submitted by the specialists into the EIA report.
- Ability to chair meetings.
- Ability to recruit and establish new and expand existing client relationships.
- Ability to perform Environmental Control Officer services on projects.

### **Environmental Sector Knowledge**

- Mr Bothma has successfully completed over sixty environmental studies ranging from large linear infrastructure projects for instance the upgrading of the N7, N12, R504 and R570 national roads to medium projects for instance asphalt production plants.
- Clients include the South African National Roads Agency Soc Limited, Much Asphalt (Pty) Ltd, National Asphalt (Pty) Ltd, East Coast Asphalt (Pty) Ltd, Concor Roads, SprayPave (Pty) Ltd, Colas (Pty) Ltd, Tosas Namibia, KBK Engineers (Pty) Ltd, SMEC South Africa, Worley Parsons RSA (Pty) Ltd, IX Engineers (Pty) Ltd, Ndodana Consulting Engineers (Pty) Ltd, Nyeleti Consulting (Pty) Ltd.
- Good literacy and numeracy abilities.
- Above average knowledge of environmental legislative norms and standards.
- Ability to research and keep up to date with relevant environmental trends and legislative changes.
- Ability to perform external environmental audits on large linear and construction projects.
- Ability to perform Environmental Control Officer services on projects.
- Ability to perform Environmental Auditing of Environmental Management Programmes (EMPr), environmental authorisations, water use licenses and waste licenses.
- Experience in conducting field surveys.
- Ability to write Scoping Report, Environmental Impact Reports, Basic Assessment Reports and Environmental Management Programmes to meet consent conditions.
- Ability to successfully apply for permitting in terms of environmental legislation i.e. Water Use License, Heritage Permitting, removal of protected trees.

### **International Exposure**

Mr Bothma has exposure in conducting an environmental study in Namibia and mining right application in Lesotho.

### **Mining sector Knowledge**

- Ability to apply for Mining Rights and Mining Permits.
- Ability to apply for mining permit renewals.
- Ability to compile Environmental Management Programme Reports.
- Ability to compile mine closure reports including rehabilitation liability estimations.

### **Communication and Interpersonal Relations**

- Ability to work collaboratively with other sectors/disciplines to ensure the integrity of the overall design of the project.
- High level scientific report writing skills incorporating relevant policy and legislation requirements, environmental assessment, monitoring requirements and recommendations.
- Develop and maintain positive relationships with clients to enhance client retention and growth.
- Interface between the client and specialist consultants during the EIA process.
- Ability to communicate effectively with all levels of government departments.
- Ability to conduct public participation processes as part of the EIA process.
- Facilitate all environmental discussions and give presentations to project professionals.

### **Project Management (Planning, Teamwork, Organisational and Time Management)**

- Ability to manage large EIA projects to meet time and resource requirements.
- Highly effective planning and organisational skills.
- Coordinate the appointment of specialist consultants and site visits.
- Regularly reporting to the client on progress during the EIA process.
- Organise any media adverts, relevant written communication to the client and competent authorities.
- Compiling draft and final environmental reports.
- Liaise with Government Departments on the environmental authorisation process.
- Liaise with specialist consultants and provide information and support on EIA projects.
- Liaise with the client on the terms of reference for the projects.
- Developed team leadership skills through the leading of specialist teams on large EIA projects.

### **Creativity**

The ability to find cost effective, workable solutions for complex environmental issues during the design and construction phases of infrastructure projects

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## **WORK EXPERIENCE**

2006 - Current

**Senior Environmental Management Consultant** and Director at Chameleon Environmental Consultants (Co-founder);

2005 to 2006

**Head: Human Acquisitions** for Ikaheng Human Resources– Specialised recruitment

2001 to 2004

**Branch Manager of PriceWaterhouseCoopers Appointments**, Pretoria Branch – Specialised recruitment

Prior to 2001

**Founder of Mirage Personnel** – Specialised recruitment

**Co-owner of AJ Personnel** –Specialised recruitment

**Human Resources Officer at Santam Bank** Head Office – Human Resources generalist

**Human Resources Development Officer at the Pretoria Municipality** – Presentation of management development courses in a public sector environment.

**Human Resources Officer at Corobrick (Pty) Ltd** – Generalist in a corporate/industrial environment.

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## INTERESTS AND ACTIVITIES

- Family;
  - Sport – Cricket, rugby and motors sport supporter.
  - Bird watching;
  - Gym,
  - Hiking;
  - Aviation
  - Nature conservation
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## REFERENCES

Mr J Markram: Director -KBK Engineers (Pty) Ltd +27825681601,  
E-mail: jacom@kbkengineers.co.za

Dr Jenine Bothma: +2782 571 6920, e-mail: ce.j@mwebbiz.co.za

UNIVERSITEIT  
VAN DIE  
VRYSTAAT



UNIVERSITY  
OF THE  
FREE STATE

HIERMEE WORD VERKLAAR DAT DIE THIS IS TO CERTIFY THAT THE

**Magister in Omgewingsbestuur**  
**Magister in Environmental Management**

TOEGEKEN IS AAN  
HAS BEEN CONFERRED UPON

**BOTHMA, Paulus Christoffel**

NADAT AAN DIE STATUTE EN REGULASIES VAN  
DIE UNIVERSITEIT VOLDOEN IS. AS BEWYS  
DAARVAN PLAAS ONS ONS ONDERSEIE  
HANDTEKENINGE EN DIE SEËL VAN DIE  
UNIVERSITEIT HIERONDER.

IN ACCORDANCE WITH THE STATUTES AND  
REGULATIONS OF THE UNIVERSITY. AS  
WITNESS OUR RESPECTIVE SIGNA-  
TURES AND THE SEAL OF THE  
UNIVERSITY BELOW.

WAARNEMENDE VISEKANSELIER/  
ACTING VICE-CHANCELLOR



DEKAAN/DEAN

REGISTRATEUR/REGISTRAR

BLOEMFONTEIN  
2009-04-23  
2006089862

## EAPASA

Unit 19 Oxford Office Park  
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Tel. (+27) 12 880 2154

## Environmental Assessment Practitioners Association of South Africa

*Advancing environmental assessment practice in South Africa*



Email: [registrar@eapasa.org](mailto:registrar@eapasa.org) / Website: [www.eapasa.org](http://www.eapasa.org)

Mr Paulus Bothma  
15 Els Street  
Silver Lakes  
Pretoria  
0054

Sent by email to: [ce.pc@mwebbiz.co.za](mailto:ce.pc@mwebbiz.co.za)

Dear Mr Bothma

**Registered Environmental Assessment Practitioner: Number 2021/4201**  
**Paulus Christoffel Bothma : South African ID 5902255009088**

The Environmental Assessment Practitioners Association of South Africa (EAPASA) herewith certifies that Paulus Christoffel Bothma is a Registered Environmental Assessment Practitioner (EAP) in accordance with the prescribed criteria of Regulation 15.(1) of the Section 24H Registration Authority Regulations (Regulation No. 849, Gazette No. 40154 of 22 July 2016, of the National Environmental Management Act (NEMA), Act No. 107 of 1998, as amended).

Your registration is duly authorised by EAPASA as the single Registration Authority for EAPs in South Africa (appointed as per Regulation No. 104, Gazette No. 41434 of 8 February 2018, in terms of section 24H(3)(a) of the NEMA). Your status as a Registered EAP is displayed in the 'EAP Register' - please find your name and contact email address at

<https://registration.eapasa.org/registered-practitioners>

Your registration is effective for a period of five years from 28 July 2022, and expires on 28 July 2027. The renewal of your registration in 2027 will be contingent on you having met the requirements of EAPASA's Continuing Professional Development (CPD) policy during each year of registration.

As a Registered EAP you are required to uphold the EAPASA Code of Ethical Conduct and Practice in your professional endeavours, towards the goal of quality assurance in environmental assessment practice.

Please accept my congratulations on your registration.

Best regards

Dr Patrick Sithole  
Registrar  
Date: 28 July 2022

Board Members: Ms Snowy Makhudu (Chairperson), Dr Khangwelo Desmond Musetsho (Vice-Chairperson),  
Mr Zama Dlamini, Ms Jacqui Hex, Ms Minnette Le Roux, Ms Thato Moeeng,  
Ms Jennifer Molwantwa, Mr Phumudzo Nethwadi, Mr Danie Neumann,  
Mr Khathutshelo Tshipala, Ms Letlhogonolo Tungamirai  
Registrar: Dr Patrick Sithole  
NPO Reg. No. 122-986