

PAUL BOTHMA

CURRICULUM VITAE 2023

PERSONAL STATEMENT

Well qualified, senior environmental management consultant, passionate about all aspects of the environmental management discipline. Extensive exposure to and experience as project manager in the environmental management consulting sector. Excellent interpersonal and communication skills. Understand the need for the integration of sustainable development within large infrastructure development projects. Seeking an opportunity within a challenging but dynamic corporate or consulting environment.

TERTIARY EDUCATION

- 2008 - **Master in Environmental Management**
University of the Orange Free State, RSA
- 2004 - **Bachelor of Arts Human Resources Management**
Potchefstroom University for CHE (University of the North West), RSA

PROFESSIONAL REGISTRATION

- 2022 - **Environmental Assessment Practitioner**
Environmental Assessment Practitioners Association of South Africa
Registration number – 2021/4201

RELEVANT SKILLS AND ATTRIBUTES

Leadership

INFO



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SOUTH AFRICA**



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SKILLS

- **STRONG COMMUNICATION**
- **PROJECT MANAGEMENT**
- **PUBLIC RELATIONS**
- **RESPONSIBLE**
- **RELIABLE**
- **DRIVE FOR RESULTS**

- Project management of environmental impact assessments.
- Coach, guide and provide technical advice to staff of all levels.
- Ability to identify the relevant specialist consultants and formulate a Terms of Reference for the appointment of specialist consultants
- Lead and manage the performance of the specialist consultants appointed on the project.
- Ability to integrate the reports submitted by the specialists into the EIA report.
- Ability to chair meetings.
- Ability to recruit and establish new and expand existing client relationships.
- Ability to perform Environmental Control Officer services on projects.

Environmental Sector Knowledge

- Mr Bothma has successfully completed over sixty environmental studies ranging from large linear infrastructure projects for instance the upgrading of the N7, N12, R504 and R570 national roads to medium projects for instance asphalt production plants.
- Clients include the South African National Roads Agency Soc Limited, Much Asphalt (Pty) Ltd, National Asphalt (Pty) Ltd, East Coast Asphalt (Pty) Ltd, Concor Roads, SprayPave (Pty) Ltd, Colas (Pty) Ltd, Tosas Namibia, KBK Engineers (Pty) Ltd, SMEC South Africa, Worley Parsons RSA (Pty) Ltd, IX Engineers (Pty) Ltd, Ndadana Consulting Engineers (Pty) Ltd, Nyeleti Consulting (Pty) Ltd.
- Good literacy and numeracy abilities.
- Above average knowledge of environmental legislative norms and standards.
- Ability to research and keep up to date with relevant environmental trends and legislative changes.
- Ability to perform external environmental audits on large linear and construction projects.
- Ability to perform Environmental Control Officer services on projects.
- Ability to perform Environmental Auditing of Environmental Management Programmes (EMPr), environmental authorisations, water use licenses and waste licenses.
- Experience in conducting field surveys.
- Ability to write Scoping Report, Environmental Impact Reports, Basic Assessment Reports and Environmental Management Programmes to meet consent conditions.
- Ability to successfully apply for permitting in terms of environmental legislation i.e. Water Use License, Heritage Permitting, removal of protected trees.

International Exposure

Mr Bothma has exposure in conducting an environmental study in Namibia and mining right application in Lesotho.

Mining sector Knowledge

- Ability to apply for Mining Rights and Mining Permits.
- Ability to apply for mining permit renewals.
- Ability to compile Environmental Management Programme Reports.
- Ability to compile mine closure reports including rehabilitation liability estimations.

Communication and Interpersonal Relations

- Ability to work collaboratively with other sectors/disciplines to ensure the integrity of the overall design of the project.
- High level scientific report writing skills incorporating relevant policy and legislation requirements, environmental assessment, monitoring requirements and recommendations.
- Develop and maintain positive relationships with clients to enhance client retention and growth.
- Interface between the client and specialist consultants during the EIA process.
- Ability to communicate effectively with all levels of government departments.
- Ability to conduct public participation processes as part of the EIA process.
- Facilitate all environmental discussions and give presentations to project professionals.

Project Management (Planning, Teamwork, Organisational and Time Management)

- Ability to manage large EIA projects to meet time and resource requirements.
- Highly effective planning and organisational skills.
- Coordinate the appointment of specialist consultants and site visits.
- Regularly reporting to the client on progress during the EIA process.
- Organise any media adverts, relevant written communication to the client and competent authorities.
- Compiling draft and final environmental reports.
- Liaise with Government Departments on the environmental authorisation process.
- Liaise with specialist consultants and provide information and support on EIA projects.
- Liaise with the client on the terms of reference for the projects.
- Developed team leadership skills through the leading of specialist teams on large EIA projects.

Creativity

The ability to find cost effective, workable solutions for complex environmental issues during the design and construction phases of infrastructure projects

WORK EXPERIENCE

2006 - Current

Senior Environmental Management Consultant and Director at Chameleon Environmental Consultants (Co-founder);

2005 to 2006

Head: Human Acquisitions for Ikaheng Human Resources– Specialised recruitment

2001 to 2004

Branch Manager of PriceWaterhouseCoopers Appointments, Pretoria Branch – Specialised recruitment

Prior to 2001

Founder of Mirage Personnel – Specialised recruitment

Co-owner of AJ Personnel –Specialised recruitment

Human Resources Officer at Santam Bank Head Office – Human Resources generalist

Human Resources Development Officer at the Pretoria Municipality – Presentation of management development courses in a public sector environment.

Human Resources Officer at Corobrick (Pty) Ltd – Generalist in a corporate/industrial environment.

INTERESTS AND ACTIVITIES

- Family;
- Sport – Cricket, rugby and motors sport supporter.
- Bird watching;
- Gym,
- Hiking;
- Aviation
- Nature conservation

REFERENCES

Mr J Markram: Director -KBK Engineers (Pty) Ltd +27825681601,
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UNIVERSITEIT
VAN DIE
VRYSTAAT



UNIVERSITY
OF THE
FREE STATE

HIERMEE WORD VERKLAAR DAT DIE THIS IS TO CERTIFY THAT THE

Magister in Omgewingsbestuur
Magister in Environmental Management

TOEGEKEN IS AAN
HAS BEEN CONFERRED UPON

BOTHMA, Paulus Christoffel

NADAT AAN DIE STATUTE EN REGULASIES VAN DIE UNIVERSITEIT VOLDOEN IS. AS BEWYS DAARVAN PLAAS ONS ONS ONDERSKEIE HANDTEKENINGE EN DIE SE&L VAN DIE UNIVERSITEIT HIERONDER.

IN ACCORDANCE WITH THE STATUTES AND REGULATIONS OF THE UNIVERSITY. AS WITNESS OUR RESPECTIVE SIGNATURES AND THE SEAL OF THE UNIVERSITY BELOW.

WAARNEMENDE VISEKANSELIER/
ACTJNG VICE-CHANCELLOR



DEKAAN/DEAN

REGISTRATEUR/REGISTRAR

BLOEMFONTEIN
2009-04-23
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