


MINUTES OF MEETING					
 BAOBAB MINING & EXPLORATION <small>MAKHADO PROJECT</small> <small>MCMining</small>		Stakeholder Group		Community	
		Stakeholder		Mulaudzi Family	
DATE	05 May 2019	VENUE	139 on Munnik, Makhado	Time	15h00

1. ATTENDANCE

Chief Musekwa, Florence Duval (FD), Zandile Khumalo (ZK), Lovemore Tshivula (LT) , Mbavhalelo Tshiovhe (MT), Ralph Mufhadi (RM), Agnes Mufhadi (AM), Edward Mulaudzi (EM)

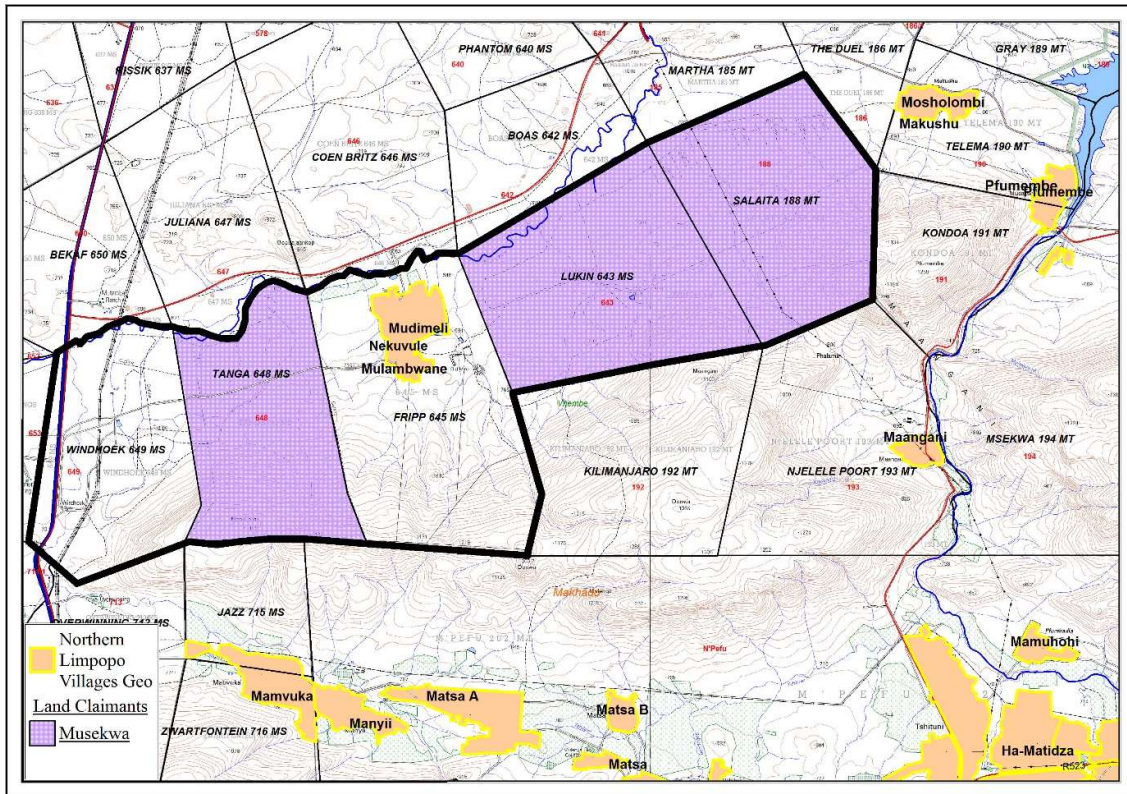
2. PURPOSE OF THE MEETING

Mulaudzi Family Member - Grave Relocation Discussion

AGENDA		
1.	Welcome and Apologies	Chief Musekwa
	<ul style="list-style-type: none"> Chief Musekwa welcomed and introduced all present. No apologies tendered. 	
2.	Project Background	FD
	<ul style="list-style-type: none"> The Makhado Project owned and operated by Baobab Mining and Exploration Pty Ltd, a subsidiary of MC Mining, formerly Coal of Africa Limited (CoAL) . The project was launched in 2008. The name has since changed to MC Mining, to reflect that the company is no longer a project development company, but is now an operating company, focusing on its high quality Metallurgical Coal assets Seven Beneficiary communities surround the project: Mudimeli, Musekwa, Mulambwane, Makushu, Musholombi and Pfumembe. A Sustainable Value Model was designed to ensure that the participation of communities in the project is maximised. Through this model, communities can benefit 20% ownership of Baobab, training and development, procurement and job creation. The project stretches along the farms as displayed on the below map. Windhoek farm has now been subdivided into Daru and Windhoek. MC Mining owns Windhoek, Tanga, Lukin and Salaita farms. The project is strategically situated to be a feeder into the Makhado/Musina Special Economic Zone (SEZ). The proposed SEZ affects the Mulambwane farms, situated across the N1. Makhado Project Phase 1 entails mining on the West pit of both hard and thermal coal for a period of 9 years. 	

- The Makhado Project will then expand to Phase 2 - mining on the East pit, on the Lukin and Salaita farms.

Makhado Project Area:



3. Project Opportunities

FD

MC Mining believes in uplifting and transforming the communities through:

1. Training and Development

- The Makhado Centre of Learning where we provide training in the following:
 - Workplace Readiness Courses
 - Digital Training
 - Technical Training
- 4 community members have been enrolled for Artisan Training at CTC
- Enterprise Development Training in partnership with Raizcorp

2. Job Opportunities

- It is envisaged that during construction, which is expected to take 9 -12 months, there would be 300 - 350 jobs.
- Permanent jobs are expected to be around 900

	<p>3. Procurement Opportunities</p> <ul style="list-style-type: none"> • Certain opportunities have been ring-fenced for the communities, whilst others will go on tender.
4.	<p>Purpose of the meeting FD</p>
	<p>The purpose of this meeting is to discuss the West Pit, and the need to do reburials a grave belonging to the Mulaudzi family:</p> <ul style="list-style-type: none"> • An initial heritage study was conducted in 2010/2011, in preparation for mining, but the company needed to do a confirmatory study. • Archaeologist Tshilukile was the key lead in the initial Heritage study and will still form part of the confirmation team. • The Heritage assessment showed that there were 3 graves within the mining area, with one belonging to Mrs Mulaudzi, another believed to belong to a farmer and a third one which is unmarked. • FD therefore explained that MC Mining called the meeting to start with the consultation, to officially make a request to the family to relocate the grave and conduct a reburial. • Since the grave is more than 61 years, the company has to seek permission from SAHRA as well. • The company also sought the presence and guidance of the Chief in order to do what the family and the Heritage Specialists require culturally. • Mr Mulaudzi explained that the discussion was a very painful one for him and his family, and brought back a number of very painful memories. The company was very empathetic to the emotion, and assured him that the matter would be handled in a very sensitive manner, and will ensure that due legal process is followed. • The company requested that the family engage with the extended family, to present what the company has presented. A follow up meeting would be scheduled, which would include the Heritage Consultant, who would then explain the legislative process and the requirements from the South African Heritage Resources (SAHRA) to ensure that the process is correctly followed. • At the next meeting, the company requested that all the forms be signed, and the consent be given so that the process can move ahead. • Mr Mulaudzi requested that the company not delay the process, but instead move very swiftly to ensure that this process was as smooth as possible. • FD reminded the attendees of the meeting that, under the guidance of Chief Musekwa, the company held a cleansing ceremony at the beginning of the project.
5.	<p>Way Forward</p>
	<ul style="list-style-type: none"> • Next meeting dates proposed 11,12 and 13 June 2019 • The reburial will be discussed by the family led by Mr Ralph Mutheli (son to the deceased)

	<ul style="list-style-type: none"> • Chief assured the family that he will be available to ensure that all processes are conducted according to the family's culture and within the law. • The meeting decided that the process should be completed as soon as possible to avoid dragging this as it is an emotional process • Mbavhi and Lovemore guided by the Chief to attend to the "cultural requirements" and give a report to MC Mining. • The family committed to start with their internal consultations on the matter and to ensure that all other relevant family members attend the next meeting.
6.	Closing
	<ul style="list-style-type: none"> • Makhadzi gave a vote of thanks and the meeting was closed in prayer