

GENERIC ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) FOR THE DEVELOPMENT AND EXPANSION OF SUBSTATION INFRASTRUCTURE FOR THE TRANSMISSION AND DISTRIBUTION OF ELECTRICITY

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**environmental affairs**

Department:  
Environmental Affairs  
REPUBLIC OF SOUTH AFRICA

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## **INTRODUCTION**

### **1. Background**

The National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) requires that an environmental management programme (EMPr) be submitted where an environmental impact assessment (EIA) has been identified as the environmental instrument to be utilised as the basis for a decision on an application for environmental authorisation (EA). The content of an EMPr must either contain the information set out in Appendix 4 of the Environmental Impact Assessment Regulations, 2014, as amended (EIA Regulations) or must be a generic EMPr relevant to an application as identified and gazetted by the Minister in a government notice. Once the Minister has identified, through a government notice that a generic EMPr is relevant to an application for EA, that generic EMPr must be applied by all parties involved in the EA process, including but not limited to the applicant and the competent authority (CA).

### **2. Purpose**

This document constitutes a generic EMPr relevant to applications for the development or expansion of substation infrastructure for the transmission and distribution of electricity, and all listed and specified activities necessary for the realisation of such infrastructure.

### **3. Objective**

The objective of this generic EMPr is to prescribe and pre-approve generally accepted impact management outcomes and impact management actions, which can commonly and repeatedly be used for the avoidance, management and mitigation of impacts and risks associated with the development or expansion of substation infrastructure for the transmission and distribution of electricity. The use of a generic EMPr is intended to reduce the need to prepare and review individual EMPrs for applications of a similar nature.

### **4. Scope**

The scope of this generic EMPr applies to the development or expansion of substation infrastructure for the transmission and distribution of electricity requiring EA in terms of NEMA. This generic EMPr applies to activities requiring EA, mainly activity 11 and 47 of the Environmental Impact Assessment Regulations Listing Notice 1 of 2014, as amended, and activity 9 of the Environmental Impact Assessment Regulations Listing Notice 2 of 2014, as amended, and all associated listed or specified activities necessary for the realization of such infrastructure.

## 5. Structure of this document

This document is structured in three parts with an Appendix as indicated in the table below:

Part	Section	Heading	Content
A		Provides general guidance and information and is <b>not legally binding</b>	Definitions, acronyms, roles & responsibilities and documentation and reporting.
B	1	Pre-approved generic EMPr template	<p>Contains generally accepted impact management outcomes and impact management actions required for the avoidance, management and mitigation of impacts and risks associated with the development or expansion of substation infrastructure for the transmission and distribution of electricity, which are presented in the form of a template that has been pre-approved.</p> <p>The template in this section is to be completed by the contractor, with each completed page signed and dated by the holder of the EA prior to commencement of the activity.</p> <p>Where an impact management outcome is not relevant, the words "not applicable" can be inserted in the template under the "responsible persons" column.</p> <p>Once completed and signed, the template represents the EMPr for the activity approved by the CA and is legally binding. The template <b>is not required</b> to be submitted to the CA as once the generic EMPr is gazetted for implementation, it has been approved by the CA.</p> <p>To allow interested and affected parties access to the pre-approved EMPr template for consideration through the decision-making process, the EAP on behalf of the applicant /proponent must make the hard copy of this EMPr available at a public location and where the applicant has a website, the EMPr should also be made available on such publicly accessible website.</p>
	2	Site specific information	Contains preliminary infrastructure layout and a declaration that the applicant/holder of the EA

Part	Section	Heading	Content
			<p>will comply with the pre-approved generic EMPr template contained in <u>Part B: Section 1</u>, and understands that the impact management outcomes and impact management actions are <b>legally binding</b>. The preliminary infrastructure layout must be finalized to inform the final EMPr that is to be submitted with the basic assessment report (BAR) or environmental impact assessment report (EIAR), ensuring that all impact management outcomes and impact management actions have been either pre-approved or approved in terms of <u>Part C</u>.</p> <p>This section <b>must be</b> submitted to the CA together with the final BAR or EIAR. The information submitted to the CA will be considered to be incomplete should a signed copy of <u>Part B: section 2</u> not be submitted. Once approved, this Section forms part of the EMPr for the development and is legally binding.</p>
C		Site specific sensitivities/ attributes	<p>If any specific environmental sensitivities/ attributes are present on the site which require site specific impact management outcomes and impact management actions, not included in the pre-approved generic EMPr, to manage impacts, these specific impact management outcomes and impact management actions must be included in this section. These specific environmental attributes must be referenced spatially and impact management outcomes and impact management actions must be provided. These specific impact management outcomes and impact management actions must be presented in the format of the pre-approved EMPr template (<u>Part B: section 1</u>)</p> <p>This section will not be required should the site contain no specific environmental sensitivities or attributes. However, if <u>Part C</u> is applicable to the site, it <b>is required</b> to be submitted together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The</p>

Part	Section	Heading	Content
			<p>information in this section must be prepared by an EAP and must contain his/her name and expertise including a curriculum vitae. Once approved, Part C forms part of the EMPr for the site and is legally binding.</p> <p>This section applies only <b>to additional</b> impact management outcomes and impact management actions that are necessary for the avoidance, management and mitigation of impacts and risks associated with the specific development or expansion and which are not already included in <u>Part B: section 1</u>.</p>
		Appendix 1	Contains the method statements to be prepared prior to commencement of the activity. The method statements are <b>not required</b> to be submitted to the competent authority.

## 6. Completion of part B: section 1: the pre-approved generic EMPr template

The template is to be completed prior to commencement of the activity, by providing the following information for each environmental impact management action:

- For implementation
  - a 'responsible person',
  - a method for implementation,
  - a timeframe for implementation
- For monitoring
  - a responsible person
  - frequency
  - evidence of compliance.

The completed template must be signed and dated by the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the template as Appendix 1. Each method statement must be signed and dated on each page by the holder of the EA. This template once signed and dated is legally binding. The holder of the EA will remain responsible for its implementation.

## 7. Amendments of the impact management outcomes and impact management actions

Once the activity has commenced, a holder of an EA may make amendments to the impact management outcomes and impact management actions in the following manner:



- Amendment of the impact management outcomes: in line with the process contemplated in Regulation 37 of the EIA Regulations; and
- Amendment of the impact management actions: in line with the process contemplated in Regulation 36 of the EIA Regulations.

## **8. Documents to be submitted as part of part B: section 2 site specific information and declaration**

Part B: Section 2 has three distinct sub-sections. The first and third sub-sections are in a template format. Sub-section two requires a map to be produced.

Sub-section 1 contains the project name, the applicant's name and contact details, the site information, which includes coordinates of the property or farm in which the proposed substation infrastructure is proposed as well as the 21-digit Surveyor General code of each cadastral land parcel and, where available, the farm name.

Sub-section 2 is to be prepared by an EAP and must contain his/her name and expertise including a curriculum vitae. This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout using the national web based environmental screening tool, when available for compulsory use at: <https://screening.environment.gov.za/screeningtool>. The sensitivity map shall identify the nature of each sensitive feature e.g. threatened plant species, archaeological site, etc. Sensitivity maps shall identify features both within the planned working area and any known sensitive features and within 50 m from the development footprint.

Sub-section 3 is the declaration that the applicant (s)/proponent (s) or holder of the EA in the case of a change of ownership must complete which confirms that the applicant/EA holder will comply with the pre-approved 'generic EMPr' template in Section 1 and understands that the impact management outcomes and impact management actions are legally binding.

### **(a) Amendments to Part B: Section 2 – site specific information and declaration**

Should the EA be transferred, Part B: Section 2 must be completed by the new applicant/proponent and submitted with the application for an amendment of the EA in terms of regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted as part of such an application for an amendment to an EA will be considered to be incomplete should a signed copy of Part B: Section 2 not be submitted. Once approved, Part B: Section 2 forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

## PART A – GENERAL INFORMATION

### 1. DEFINITIONS

In this EMPr any word or expression to which a meaning has been assigned in the NEMA or EIA Regulations has that meaning, and unless the context requires otherwise –

**"clearing"** means the clearing and removal of vegetation, whether partially or in whole, including trees and shrubs, as specified;

**"construction camp"** is the area designated for key construction infrastructure and services, including but not limited to offices, overnight vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous storage areas (including fuels), the batching plant (if one is located at the construction camp), designated access routes, equipment cleaning areas and the placement of staff accommodation, cooking and ablution facilities, waste and wastewater management;

**"contractor"** - The Contractor has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract, are in line with the Environmental Management Programme and that Method Statements are implemented as described.

**"hazardous substance"** is a substance governed by the Hazardous Substances Act, 1973 (Act No. 15 of 1973) as well as the Hazardous Chemical and Substances Regulations, 1995;

**"method statement"** means a written submission by the Contractor to the Project Manager in response to this EMPr or a request by the Project Manager and ECO. The method statement must set out the equipment, materials, labour and method(s) the Contractor proposes using to carry out an activity identified by the Project Manager when requesting the Method Statement. This must be done in such detail that the Project Manager and ECO is able to assess whether the Contractor's proposal is in accordance with this specification and/or will produce results in accordance with this specification;

The method statement must cover as a minimum applicable details with regard to:

- (i) Construction procedures;
- (ii) Plant, materials and equipment to be used;
- (iii) Transporting the equipment to and from site;
- (iv) How the plant/ material/ equipment will be moved while on site;
- (v) How and where the plant/ material/ equipment will be stored;
- (vi) The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- (vii) Timing and location of activities;
- (viii) Compliance/ non-compliance; and
- (ix) Any other information deemed necessary by the Project Manager.

“**slope**” means the inclination of a surface expressed as one unit of rise or fall for so many horizontal units;

“**solid waste**” means all solid waste, including construction debris, hazardous waste, excess cement/ concrete, wrapping materials, timber, cans, drums, wire, nails, food and domestic waste (e.g. plastic packets and wrappers);

“**spoil**” means excavated material which is unsuitable for use as material in the construction works or is material which is surplus to the requirements of the construction works;

“**topsoil**” means a varying depth (up to 300 mm) of the soil profile irrespective of the fertility, appearance, structure, agricultural potential, fertility and composition of the soil;

“**works**” means the works to be executed in terms of the Contract

## 2. ACRONYMS and ABBREVIATIONS

<b>CA</b>	Competent Authority
<b>cEO</b>	Contractors Environmental Officer
<b>dEO</b>	Developer Environmental Officer
<b>DPM</b>	Developer Project Manager
<b>DSS</b>	Developer Site Supervisor
<b>EAR</b>	Environmental Audit Report
<b>ECA</b>	Environmental Conservation Act No. 73 of 1989
<b>ECO</b>	Environmental Control Officer
<b>EA</b>	Environmental Authorisation
<b>EIA</b>	Environmental Impact Assessment
<b>ERAP</b>	Emergency Response Action Plan
<b>EMPr</b>	Environmental Management Programme Report
<b>EAP</b>	Environmental Assessment Practitioner
<b>FPA</b>	Fire Protection Agency
<b>HCS</b>	Hazardous chemical Substance
<b>NEMA</b>	National Environmental Management Act, 1998 (Act No. 107 of 1998)
<b>NEMBA</b>	National Environmental Management: Biodiversity Act ,2004 (Act No. 10 of 2004)
<b>NEMWA</b>	National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)
<b>MSDS</b>	Material Safety Data Sheet
<b>RI&amp;AP's</b>	Registered Interested and affected parties

### 3. ROLES AND RESPONSIBILITIES FOR ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) IMPLEMENTATION

The effective implementation of this generic EMPr is dependent on established and clear roles, responsibilities and reporting lines within an institutional framework. This section of the EMPr gives guidance to the various environmental roles and reporting lines, however, project specific requirements will ultimately determine the need for the appointment of specific person(s) to undertake specific roles and or responsibilities. As such, it must be noted that in the event that no specific person, for example, an environmental control officer (ECO) is appointed, the holder of the EA remains responsible for ensuring that the duties indicated in this document for action by the ECO are undertaken.

**Table 1:** Guide to roles and responsibilities for implementation of an EMPr

Responsible Person(s)	Role and Responsibilities
Developer's Project Manager (DPM)	<p><u>Role</u></p> <p>The Project Developer is accountable for ensuring compliance with the EMPr and any conditions of approval from the competent authority (CA). Where required, an environmental control officer (ECO) must be contracted by the Project Developer to objectively monitor the implementation of the EMPr according to relevant environmental legislation, and the conditions of the environmental authorisation (EA). The Project Developer is further responsible for providing and giving mandate to enable the ECO to perform responsibilities, and he must ensure that the ECO is integrated as part of the project team while remaining independent.</p> <p><u>Responsibilities</u></p> <ul style="list-style-type: none"> <li>- Be fully conversant with the conditions of the EA;</li> <li>- Ensure that all stipulations within the EMPr are communicated and adhered to by the Developer and its Contractor(s);</li> <li>- Issuing of site instructions to the Contractor for corrective actions required;</li> <li>- Monitor the implementation of the EMPr throughout the project by means of site inspections and meetings. Overall management of the project and EMPr implementation; and</li> <li>- Ensure that periodic environmental performance audits are undertaken on the project implementation.</li> </ul>

Responsible Person(s)	Role and Responsibilities
Developer Site Supervisor (DSS)	<p><u>Role</u> The DSS reports directly to the DPM, oversees site works, liaises with the contractor(s) and the ECO. The DSS is responsible for the day to day implementation of the EMPr and for ensuring the compliance of all contractors with the conditions and requirements stipulated in the EMPr.</p> <p><u>Responsibilities</u></p> <ul style="list-style-type: none"> <li>- Ensure that all contractors identify a contractor's Environmental Officer (cEO);</li> <li>- Must be fully conversant with the conditions of the EA. Oversees site works, liaison with Contractor, DPM and ECO;</li> <li>- Must ensure that all landowners have the relevant contact details of the site staff, ECO and cEO;</li> <li>- Issuing of site instructions to the Contractor for corrective actions required;</li> <li>- Will issue all non-compliances to contractors; and</li> <li>- Ratify the Monthly Environmental Report.</li> </ul>
Environmental Control Officer (ECO)	<p><u>Role</u> The ECO should have appropriate training and experience in the implementation of environmental management specifications. The primary role of the ECO is to act as an independent quality controller and monitoring agent regarding all environmental concerns and associated environmental impacts. In this respect, the ECO is to conduct periodic site inspections, attend regular site meetings, pre-empt problems and suggest mitigation and be available to advise on incidental issues that arise. The ECO is also required to conduct compliance audits, verifying the monitoring reports submitted by the cEO. The ECO provides feedback to the DSS and Project Manager regarding all environmental matters. The Contractor, cEO and dEO are answerable to the Environmental Control Officer for non-compliance with the Performance Specifications as set out in the EA and EMPr.</p> <p>The ECO provides feedback to the DSS and Project Manager, who in turn reports back to the Contractor and potential and Registered Interested &amp; Affected Parties' (RI&amp;AP's), as required. Issues of non-compliance raised by the ECO must be taken up by the Project Manager, and resolved with the Contractor as per the conditions of his contract. Decisions regarding environmental procedures, specifications and requirements which have a cost implication (i.e. those that are deemed to be a</p>

Responsible Person(s)	Role and Responsibilities
	<p>variation, not allowed for in the Performance Specification) must be endorsed by the Project Manager. The ECO must also, as specified by the EA, report to the relevant CA as and when required.</p> <p><u>Responsibilities</u></p> <p>The responsibilities of the ECO will include the following:</p> <ul style="list-style-type: none"> <li>- Be aware of the findings and conclusions of all EA related to the development;</li> <li>- Be familiar with the recommendations and mitigation measures of this EMPr;</li> <li>- Be conversant with relevant environmental legislation, policies and procedures, and ensure compliance with them;</li> <li>- Undertake regular and comprehensive site inspections / audits of the construction site according to the generic EMPr and applicable licenses in order to monitor compliance as required;</li> <li>- Educate the construction team about the management measures contained in the EMPr and environmental licenses;</li> <li>- Compilation and administration of an environmental monitoring plan to ensure that the environmental management measures are implemented and are effective;</li> <li>- Monitoring the performance of the Contractors and ensuring compliance with the EMPr and associated Method Statements;</li> <li>- In consultation with the Developer Site Supervisor order the removal of person(s) and/or equipment which are in contravention of the specifications of the EMPr and/or environmental licenses;</li> <li>- Liaison between the DPM, Contractors, authorities and other lead stakeholders on all environmental concerns;</li> <li>- Compile a regular environmental audit report highlighting any non-compliance issues as well as satisfactory or exceptional compliance with the EMPr;</li> <li>- Validating the regular site inspection reports, which are to be prepared by the contractor Environmental Officer (cEO);</li> <li>- Checking the cEO's record of environmental incidents (spills, impacts, legal transgressions etc.) as well as corrective and preventive actions taken;</li> <li>- Checking the cEO's public complaints register in which all complaints are recorded, as well as action taken;</li> </ul>

Responsible Person(s)	Role and Responsibilities
	<ul style="list-style-type: none"> <li>- Assisting in the resolution of conflicts;</li> <li>- Facilitate training for all personnel on the site – this may range from carrying out the training, to reviewing the training programmes of the Contractor;</li> <li>- In case of non-compliances, the ECO must first communicate this to the Senior Site Supervisor, who has the power to ensure this matter is addressed. Should no action or insufficient action be taken, the ECO may report this matter to the authorities as non-compliance;</li> <li>- Maintenance, update and review of the EMPr;</li> <li>- Communication of all modifications to the EMPr to the relevant stakeholders.</li> </ul>
<p>developer Environmental Officer (dEO)</p>	<p><u>Role</u></p> <p>The dEOs will report to the Project Manager and are responsible for implementation of the EMPr, environmental monitoring and reporting, providing environmental input to the Project Manager and Contractor’s Manager, liaising with contractors and the landowners as well as a range of environmental coordination responsibilities.</p> <p><u>Responsibilities</u></p> <ul style="list-style-type: none"> <li>- Be fully conversant with the EMPr;</li> <li>- Be familiar with the recommendations and mitigation measures of this EMPr, and implement these measures;</li> <li>- Ensure that all stipulations within the EMPr are communicated and adhered to by the Employees, Contractor(s) ;</li> <li>- Confine the development site to the demarcated area;</li> <li>- Conduct environmental internal audits with regards to EMPr and authorisation compliance (on cEO);</li> <li>- Assist the contractors in addressing environmental challenges on site;</li> <li>- Assist in incident management:</li> <li>- Reporting environmental incidents to developer and ensuring that corrective action is taken, and lessons learnt shared;</li> <li>- Assist the contractor in investigating environmental incidents and compile investigation reports;</li> <li>- Follow-up on pre-warnings, defects, non-conformance reports;</li> </ul>

Responsible Person(s)	Role and Responsibilities
	<ul style="list-style-type: none"> <li>- Measure and communicate environmental performance to the Contractor;</li> <li>- Conduct environmental awareness training on site together with ECO and cEO;</li> <li>- Ensure that the necessary legal permits and / or licenses are in place and up to date;</li> <li>- Acting as Developer's Environmental Representative on site and work together with the ECO and contractor;</li> </ul>
Contractor	<p><u>Role</u></p> <p>The Contractor appoints the cEO and has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract are in line with the EMPr and that Method Statements are implemented as described. External contractors must ensure compliance with this EMPr while performing the onsite activities as per their contract with the Project Developer. The contractors are required, where specified, to provide Method Statements setting out in detail how the impact management actions contained in the EMPr will be implemented during the development or expansion of substation infrastructure for the transmission and distribution of electricity activities.</p> <p><u>Responsibilities</u></p> <ul style="list-style-type: none"> <li>- project delivery and quality control for the development services as per appointment;</li> <li>- employ a suitably qualified person to monitor and report to the Project Developer's appointed person on the daily activities on-site during the construction period;</li> <li>- ensure that safe, environmentally acceptable working methods and practices are implemented and that equipment is properly operated and maintained, to facilitate proper access and enable any operation to be carried out safely;</li> <li>- attend on site meeting(s) prior to the commencement of activities to confirm the procedure and designated activity zones;</li> <li>- ensure that contractors' staff repair, at their own cost, any environmental damage as a result of a contravention of the specifications contained in EMPr, to the satisfaction of the ECO.</li> </ul>



Responsible Person(s)	Role and Responsibilities
contractor Environmental Officer (cEO)	<p><u>Role</u></p> <p>Each Contractor affected by the EMPr should appoint a cEO, who is responsible for the on-site implementation of the EMPr (or relevant sections of the EMPr). The Contractor's representative can be the site agent; site engineer; a dedicated environmental officer; or an independent consultant. The Contractor must ensure that the Contractor's Representative is suitably qualified to perform the necessary tasks and is appointed at a level such that she/he can interact effectively with other site Contractors, labourers, the Environmental Control Officer and the public. As a minimum the cEO shall meet the following criteria:</p> <p><u>Responsibilities</u></p> <ul style="list-style-type: none"> <li>- Be on site throughout the duration of the project and be dedicated to the project;</li> <li>- Ensure all their staff are aware of the environmental requirements, conditions and constraints with respect to all of their activities on site;</li> <li>- Implementing the environmental conditions, guidelines and requirements as stipulated within the EA, EMPr and Method Statements;</li> <li>- Attend the Environmental Site Meeting;</li> <li>- Undertaking corrective actions where non-compliances are registered within the stipulated timeframes;</li> <li>- Report back formally on the completion of corrective actions;</li> <li>- Assist the ECO in maintaining all the site documentation;</li> <li>- Prepare the site inspection reports and corrective action reports for submission to the ECO;</li> <li>- Assist the ECO with the preparing of the monthly report; and</li> <li>- Where more than one Contractor is undertaking work on site, each company appointed as a Contractor will appoint a cEO representing that company.</li> </ul>

## 4. ENVIRONMENTAL DOCUMENTATION REPORTING AND COMPLIANCE

To ensure accountable and demonstrated implementation of the EMPr, a number of reporting systems, documentation controls and compliance mechanisms must be in place for all substation infrastructure projects as a minimum requirement.

### 4.1 Document control/Filing system

The holder of the EA is solely responsible for the upkeep and management of the EMPr file. As a minimum, all documentation detailed below will be stored in the EMPr file. A hard copy of all documentation shall be filed, while an electronic copy may be kept where relevant. A duplicate file will be maintained in the office of the DSS (where applicable). This duplicate file must remain current and up-to-date. The filing system must be updated and relevant documents added as required. The EMPr file must be made available at all times on request by the CA or other relevant authorities. The EMPr file will form part of any environmental audits undertaken as prescribed in the EIA Regulations.

### 4.2 Documentation to be available

At the outset of the project the following preliminary list of documents shall be placed in the filing system and be accessible at all times:

- Full copy of the signed EA from the CA in terms of NEMA, granting approval for the development or expansion;
- Copy of the generic and site specific EMPr as well as any amendments thereof;
- Copy of declaration of implementing generic EMPr and subsequent approval of site specific EMPr and amendments thereof;
- All method statements;
- Completed environmental checklists;
- Minutes and attendance register of environmental site meetings;
- An up-to-date environmental incident log;
- A copy of all instructions or directives issued;
- A copy of all corrective actions signed off. The corrective actions must be filed in such a way that a clear reference is made to the non-compliance record;
- Complaints register.

### 4.3 Weekly Environmental Checklist

The ECOs are required to complete a Weekly Environmental Checklist, the format of which is to be agreed prior to commencement of the activity. The ECOs are required to sign and date the checklist, retain a copy in the EMPr file and submit a copy of the completed checklist to the DSS on a weekly basis.

The checklists will form the basis for the Monthly Environmental Reports. Copies of all completed checklists will be attached as Annexures to the Environmental Audit Report as required in terms of the EIA Regulations.

#### 4.4 Environmental site meetings

Minutes of the environmental site meetings shall be kept. The minutes must include an attendance register and will be attached to the Monthly Report that is distributed to attendees. Each set of minutes must clearly record "Matters for Attention" that will be reviewed at the next meeting.

#### 4.5 Required Method Statements

The method statement will be done in such detail that the ECOs are enabled to assess whether the contractor's proposal is in accordance with the EMPr.

The method statement must cover applicable details with regard to:

- development procedures;
- materials and equipment to be used;
- getting the equipment to and from site;
- how the equipment/ material will be moved while on site;
- how and where material will be stored;
- the containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- timing and location of activities;
- compliance/ non-compliance with the EMPr; and
- any other information deemed necessary by the ECOs.

Unless indicated otherwise by the Project Manager, the Contractor shall provide the following method statements to the Project Manager no less than 14 days prior to the commencement date of the activity:

- Site establishment – Camps, Lay-down or storage areas, satellite camps, infrastructure;
- Batch plants;
- Workshop or plant servicing;
- Handling, transport and storage of Hazardous Chemical Substance's;
- Vegetation management – Protected, clearing, aliens, felling;
- Access management – Roads, gates, crossings etc.;
- Fire plan;
- Waste management – transport, storage, segregation, classification, disposal (all waste streams);
- Social interaction – complaints management, compensation claims, access to properties etc.;
- Water – use (source, abstraction and disposal), access and all related information, crossings and mitigation;
- Emergency preparedness – Spills, training, other environmental emergencies;
- Dust and noise management methodologies;
- Fauna interaction and risk management – only if the risk was identified – wildlife interaction especially on game farms; and
- Heritage and palaeontology management.

The ECOs shall monitor and ensure that the contractors perform in accordance with these method statements. Completed and agreed method statements between the holder of the EA and the contractor shall be captured in Appendix 1.

#### 4.6 Environmental Incident Log (Diary)

The ECOs are required to maintain an up-to-date and current Environmental Incident Log (environmental diary). The Environmental Incident Log is a means to record all environmental incidents and/or all non-compliance notice would not be issued. An environmental incident is defined as:

- Any deviation from the listed impact management actions (listed in this EMPr) that may be addressed immediately by the ECOs. (For example a contractor's staff member littering or a drip tray that has not been emptied);
- Any environmental impact resulting from an action or activity by a contractor in contravention of the environmental stipulations and guidelines listed in the EMPr which as a single event would have a minor impact but which if cumulative and continuous would have a significant effect (for example no toilet paper available in the ablutions for an afternoon); and
- General environmental information such as road kills or injured wildlife.

The ECOs are to record all environmental incidents in the Environmental Incident Log. All incidents regardless of severity must be reported to the Developer. The Log is to be kept in the EMPr file and at a minimum the following will be recorded for each environmental incident:

- The date and time of the incident;
- Description of the incident;
- The name of the Contractor responsible;
- The incident must be listed as significant or minor;
- If the incident is listed as significant, a non-compliance notice must be issued, and recorded in the log;
- Remedial or corrective action taken to mitigate the incident; and
- Record of repeat minor offences by the same contractor or staff member.

The Environmental Incident Log will be captured in the EAR.

#### 4.7 Non-compliance

A non-compliance notice will be issued to the responsible contractor by the ECOs via the DSS or Project Manager. The non-compliance notice will be issued in writing; a copy filed in the EMPr file and will at a minimum include the following:

- Time and date of the non-compliance;
- Name of the contractor responsible;
- Nature and description of the non-compliance;
- Recommended / required corrective action; and
- Date by which the corrective action to be completed.
- The contractors shall act immediately when a notice of non-compliance is received and correct whatever is the cause for the issuing of the notice.

Complaints received regarding activities on the development site pertaining to the environment shall be recorded in a dedicated register and the response noted with the date and action taken. The ECO should be made aware of any complaints. Any non-compliance with the agreed procedures of the EMPr is a transgression of the various statutes and laws that define the manner by which the environment is managed. Failure to redress the cause shall be reported to the relevant CA for them to deal with the transgression, as it deems fit. The contractor is deemed not to have complied with the EMPr if, inter alia, There is a deviation from the environmental conditions, impact management outcomes and impact management actions activities, as approved in generic and site specific EMPr as relevant as set out in the EMPr, which deviation has, or may cause, an environmental impact.

#### 4.8 Corrective action records

For each non-compliance notice issued, a documented corrective action must be recorded. On receiving a non-compliance notice from the DSS, the contractor's cEO will ensure that the corrective actions required take place within the stipulated timeframe. On completion of the corrective action the cEO is to issue a Corrective Action Report in writing to the ECOs. If satisfied that the corrective action has been completed, the ECOs are to sign-off on the Corrective Action Report, and attach the report to the non-compliance notice in the EMPr file. A corrective action is considered complete once the report has signed off by the ECOs.

#### 4.9 Photographic record

A digital photographic record will be kept. The photographic record will be used to show before, during and post rehabilitation evidence of the project as well used in cases of damages claims if they arise. Each image must be dated and a brief description note attached.

The Contractor shall:

1. Allow the ECOs access to take photographs of all areas, activities and actions.

The ECOs shall keep an electronic database of photographic records which will include:

1. Pictures of all areas designated as work areas, camp areas, development sites and storage areas taken before these areas are set up;
2. All bunding and fencing;
3. Road conditions and road verges;
4. Condition of all farm fences;
5. Topsoil storage areas;
6. All areas to be cordoned off during construction;
7. Waste management sites;
8. Ablution facilities (inside and out);
9. Any non-conformances deemed to be "significant";
10. All completed corrective actions for non-compliances;
11. All required signage;
12. Photographic recordings of incidents;
13. All areas before, during and post rehabilitation; and

14. Include relevant photographs in the Final Environmental Audit Report.

#### 4.10 Complaints register

The ECOs shall keep a current and up-to-date complaints register. The complaints register is to be a record of all complaints received from communities, stakeholders and individuals. The Complaints Record shall:

1. Record the name and contact details of the complainant;
2. Record the time and date of the complaint;
3. Contain a detailed description of the complaint;
4. Where relevant and appropriate, contain photographic evidence of the complaint or damage (ECOs to take relevant photographs); and
5. Contain a copy of the ECOs written response to each complaint received and keep a record of any further correspondence with the complainant. The ECO's written response will include a description of any corrective action to be taken and must be signed by the Contractor, ECO and affected party. Where a damage claim is issued by the complainant, the ECOs shall respond as described in **(section 4.11)** below.

#### 4.11 Claims for damages

In the event that a Claim for Damages is submitted by a community, landowner or individual, the ECOs shall:

1. Record the full detail of the complaint as described in **(section 4.10)** above;
2. The DPM will evaluate the claim and associated damage and submit the evaluation to the Senior Site Representative for approval;
3. Following consideration by the DPM, the claim is to be resolved and settled immediately, or the reason for not accepting the claim communicated in writing to the claimant. Should the claimant not accept this, the ECO shall, in writing report the incident to the Developer's negotiator and legal department; and
4. A formal record of the response by the ECOs to the claimant as well as the rectification of the method of making payments not amount will be recorded in the EMPr file.

#### 4.12 Interactions with affected parties

Open, transparent and good relations with affected landowners, communities and regional staff are an essential aspect to the successful management and mitigation of environmental impacts.

The ECOs shall:

1. Ensure that all queries, complaints and claims are dealt within an agreed timeframe;
2. Ensure that any or all agreements are documented, signed by all parties and a record of the agreement kept in the EMPr file;
3. Ensure that a complaints telephone numbers are made available to all landowners and affected parties; and

4. Ensure that contact with affected parties is courteous at all times;

#### 4.13 Environmental audits

Internal environmental audits of the activity and implementation of the EMPr must be undertaken. The findings and outcomes included in the EMPr file and submitted to the CA at intervals as indicated in the EA.

The ECOs must prepare a monthly EAR. The report will be tabled as the key point on the agenda of the Environmental Site Meeting. The Report is submitted for acceptance at the meeting and the final report will be circulated to the Project Manager and filed in the EMPr file. At a frequency determined by the EA, the ECOs shall submit the monthly reports to the CA. At a minimum the monthly report is to cover the following:

- Weekly Environmental Checklists;
- Deviations and non-compliances with the checklists;
- Non-compliances issued;
- Completed and reported corrective actions;
- Environmental Monitoring;
- General environmental findings and actions; and
- Minutes of the Bi-monthly Environmental Site Meetings.

#### 4.14 Final environmental audits

On final completion of the rehabilitation and/or requirements of the EA a final EAR is to be prepared and submitted to the CA. The EAR must comply with Appendix 7 of the EIA Regulations.

**PART B: SECTION 1: Pre-approved generic EMPr template**

**5. IMPACT MANAGEMENT OUTCOMES AND IMPACT MANAGEMENT ACTIONS**

This section provides a pre-approved generic EMPr template with aspects that are common to the development of substation infrastructure for the transmission and distribution of electricity. There is a list of aspects identified for the development or expansion of substation infrastructure for the transmission and distribution of electricity, and for each aspect a set of prescribed impact management outcomes and associated impact management actions have been identified. Holders of EAs are responsible to ensure the implementation of these outcomes and actions for all projects as a minimum requirement, in order to mitigate the impact of such aspects identified for the development or expansion of substation infrastructure for the transmission and distribution of electricity.

The template provided below is to be completed by providing the information under each heading for each environmental impact management action.

The completed template must be signed and dated on each page by both the contractor and the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the template as Appendix 1. Each method statement must also be duly signed and dated on each page by the contractor and the holder of the EA. This template, once signed and dated, is legally binding. The holder of the EA will remain responsible for its implementation.



## 5.1 Environmental awareness training

Impact management outcome: All onsite staff are aware and understands the individual responsibilities in terms of this EMPr.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All staff must receive environmental awareness training prior to commencement of the activities;	ECO / cEO / dEO	Hold environmental awareness training workshops	Pre-construction Construction	ECO dEO	Monthly and as and when required	Attendance register and training minutes / notes for the record
– The Contractor must allow for sufficient sessions to train all personnel with no more than 20 personnel attending each course;	Contractor	Scheduling of sufficient sessions through consultation with the ECO / cEO / dEO	Pre-construction Construction	ECO dEO	Monthly and as and when required	Attendance register and training minutes / notes for the record
– Refresher environmental awareness training is available as and when required;	cEO / dEO in consultation with the ECO	Hold refresher environmental awareness training workshops	During the Construction phase	ECO dEO	Monthly and as and when required	Attendance register and training minutes / notes for the record
– All staff are aware of the conditions and controls linked to the EA and within the EMPr and made aware of their individual roles and responsibilities in achieving compliance with the EA and EMPr;	cEO / dEO	Hold training Workshops and ensure that the EA and EMPr is readily available	During the Construction phase	ECO dEO	Monthly and as and when required	Attendance register and training minutes / notes for the record

<ul style="list-style-type: none"> <li>- The Contractor must erect and maintain information posters at key locations on site, and the posters must include the following information as a minimum: <ul style="list-style-type: none"> <li>a) Safety notifications; and</li> <li>b) No littering.</li> </ul> </li> </ul>	Contractor	Develop and place appropriate posters at key locations	Pre-construction Construction	ECO dEO cEO	Monthly	Photographic record
<ul style="list-style-type: none"> <li>- Environmental awareness training must include as a minimum the following: <ul style="list-style-type: none"> <li>a) Description of significant environmental impacts, actual or potential, related to their work activities;</li> <li>b) Mitigation measures to be implemented when carrying out specific activities;</li> <li>c) Emergency preparedness and response procedures;</li> <li>d) Emergency procedures;</li> <li>e) Procedures to be followed when working near or within sensitive areas;</li> <li>f) Wastewater management procedures;</li> <li>g) Water usage and conservation;</li> <li>h) Solid waste management procedures;</li> <li>i) Sanitation procedures;</li> <li>j) Fire prevention; and</li> <li>k) Disease prevention.</li> </ul> </li> </ul>	cEO / dEO in consultation with the ECO	Develop environmental awareness training material which covers the minimum requirements	Pre-construction Construction	ECO dEO	Prior to the commencement of the environmental awareness training	Environmental awareness training material requirements checklist
<ul style="list-style-type: none"> <li>- A record of all environmental awareness training courses undertaken as part of the EMPr must be available;</li> </ul>	ECO / cEO / dEO	Filing system including all proof of training (i.e. attendance register and training minutes / notes for the record)	During the construction phase	ECO dEO	Monthly	Completed and up to date filing system with proof of training
<ul style="list-style-type: none"> <li>- Educate workers on the dangers of open and/or unattended fires;</li> </ul>	cEO / dEO in consultation with the ECO	Develop environmental awareness training material which covers the	Pre-construction Construction	ECO dEO	Prior to the commencement of the environmental	Environmental awareness training material

		dangers of open and/or unattended fire			awareness training	requirements checklist
- A staff attendance register of all staff to have received environmental awareness training must be available.	ECO / cEO / dEO	Filing system including all proof of training (i.e. attendance register)	During the construction phase	ECO dEO	Monthly	Completed and up to date filing system inclusive of all attendance registers
- Course material must be available and presented in appropriate languages that all staff can understand.	ECO / cEO / dEO	Develop environmental awareness training material in the required languages. Training material must be readily available to all staff.	During the construction phase	ECO dEO	Monthly	Environmental awareness training material requirements checklist and the training register which must indicate the language of the training

## 5.2 Site Establishment development

**Impact management outcome:** Impacts on the environment are minimised during site establishment and the development footprint are kept to demarcated development area.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- A method statement must be provided by the contractor prior to any onsite activity that includes the layout of the construction camp in the form of a plan showing the location of key infrastructure and services (where applicable), including but not limited to offices, overnight vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous materials storage areas (including fuels), the batching plant (if one is located at the construction camp), designated access routes, equipment cleaning areas and the placement of staff accommodation, cooking and ablution facilities, waste and wastewater management;</li> </ul>	Contractor	Development of an appropriate method statement	Pre-construction	ECO dEO	Once, prior to construction	Availability of the method statement which complies with the minimum requirement listed
<ul style="list-style-type: none"> <li>- Location of camps must be within approved area to ensure that the site does not impact on sensitive areas identified in the environmental assessment or site walk through;</li> </ul>	DPM	Place construction camps outside of sensitive areas identified in the Basic Assessment (BA) Report	Pre-construction Construction	ECO dEO	Once, prior to construction	Availability of a layout and sensitivity map indicating avoidance of sensitive area.
<ul style="list-style-type: none"> <li>- Sites must be located where possible on previously disturbed areas;</li> </ul>	DPM	Place site outside of the sensitive areas and within previously disturbed areas identified in the	Pre-construction	ECO dEO	Once, prior to construction	Availability of a layout and sensitivity map indicating avoidance of sensitive areas

		BA Report				and placement within disturbed areas.
- The camp must be fenced in accordance with Section 5.5: Fencing and gate installation; and	DPM	Design and implementation of fencing as per requirements of Section 5.5 of this EMPr.	Pre-construction & Construction	ECO dEO	Once, prior to construction and once during the construction of the fencing.	The camp is fenced in accordance with Section 5.5 of this EMPr.
- The use of existing accommodation for contractor staff, where possible, is encouraged.	Not applicable – the development of new accommodation is not proposed. Staff will be accommodated in the town of Parys.					

**5.3 Access restricted areas**



Impact management outcome: Access to restricted areas prevented.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Identification of access restricted areas is to be informed by the environmental assessment, site walk through and any additional areas identified during development;	dEO/cEO in consultation with ECO	Spatially demarcate access restricted areas informed by the BA Report	Pre- construction	ECO	Once, prior to construction	Access restricted areas are identified and provided in a spatial format.
– Erect, demarcate and maintain a temporary barrier with clear signage around the perimeter of any access restricted area, colour coding could be used if appropriate; and	dEO/cEO in consultation with ECO	Erect appropriate temporary barriers around access restricted areas.	At the commencement and for the duration of the construction phase	ECO	Monthly	Access restricted areas are closed-off through temporary barriers and barriers are maintained to a sufficient standard.
– Unauthorised access and development related activity inside access restricted areas is prohibited.	Contractor / dEO / cEO	Erect appropriate temporary barriers around access restricted areas and provide clear signage of restricted status	During the construction phase	ECO	Monthly and as and when required	Photographic evidence and notes of compliance that no unauthorised access or activities has taken place within the access restricted areas.

#### 5.4 Access roads

**Impact management outcome:** Minimise impact to the environment through the planned and restricted movement of vehicles on site.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- An access agreement must be formalised and signed by the DPM, Contractor and landowner before commencing with the activities;</li> </ul>	DPM Contractor	Develop access agreements with the affected landowners. Ensure that agreements are approved and signed.	Pre-construction	dEO ECO	Once, prior to construction	Availability of approved and signed negotiations.
<ul style="list-style-type: none"> <li>- All private roads used for access to the servitude must be maintained and upon completion of the works, be left in at least the original condition.</li> </ul>	Contractor	Undertake maintenance activities on private roads used for construction as degradation takes place.	During the construction phase	cEO/ECO	Weekly	Photographic record of the pre-construction condition and degradation of roads, and records of the implementation and effectiveness of maintenance

						activities.
- All contractors must be made aware of all these access routes.	dEO / cEO	Develop a map illustrating all access routes associated with the project and present and provide the map to all contractors.	Pre-construction Construction	ECO	Once, prior to construction	Access routes map readily available.
- Any access route deviation from that in the written agreement must be closed and re-vegetated immediately, at the contractor's expense;	Contractor	All access routes developed that are not in-line with the access route agreements must be closed and rehabilitated to the pre-disturbance state.	Construction and Rehabilitation	ECO	Bi-weekly (every two weeks)	Photographic record of the closure of access roads and revegetation.
- Maximum use of both existing servitudes and existing roads must be made to minimize further disturbance through the development of new roads;	Contractor (and Eskom maintenance staff where relevant to operation)	Existing access routes to be used must be specified and the development of new roads must be avoided as far as possible.	Construction and operation	cEO Operation and maintenance team	Weekly	Implementation of the approved layout
- In circumstances where private roads must be used, the condition of the said roads must be recorded in accordance with <b>section 4.9: photographic record</b> ; prior to use and the condition thereof agreed by the landowner, the DPM, and the contractor;	dEO / cEO	Record the conditions of private roads to be used (prior to use) as per requirements of	During the construction phase	ECO	Prior to the use of private roads	Photographic record and proof of the road conditions agreed upon



		section 4.9 and agree on the required condition of the roads with the landowner, DPM and contractor.				with the relevant parties.
- Access roads in flattish areas must follow fence lines and tree belts to avoid fragmentation of vegetated areas or croplands	DPM and Contractor	Design access roads to follow fence lines and avoid vegetated areas.	Pre-construction	ECO	Once during the design and once prior to construction.	Implementation of the approved layout.
- Access roads must only be developed on a pre-planned and approved roads.	Contractor	Construction of access roads only on pre-planned and approved access roads.	During the construction phase	ECO dEO	Once during design and weekly during construction of access roads	Implementation of approved layout.

## 5.5 Fencing and Gate installation

**Impact management outcome:** Minimise impact to the environment and ensure safe and controlled access to the site through the erection of fencing and gates where required.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>Use existing gates provided to gain access to all parts of the area authorised for development, where possible;</li> </ul>	Contractor	Identify and inform all relevant staff of the existing gates to be used	Pre-construction & Construction	dEO	Monthly	Existing gates are utilized on a frequent basis and only limited new access gates are developed
<ul style="list-style-type: none"> <li>Existing and new gates to be recorded and documented in accordance with section 4.9: photographic record;</li> </ul>	ECO	Existing and new gates will be recorded and documented as per the requirements of section 4.9	During the construction phase	ECO	Once, when the construction of all new gates has been completed	Photographic record of the existing and new gates as per the requirements of section 4.9
<ul style="list-style-type: none"> <li>All gates must be fitted with locks and be kept locked at all times during the development phase, unless otherwise agreed with the landowner;</li> </ul>	Contractor	Ensure all relevant gates are fitted with locks and are always locked	Construction and Operation	ECO Operation and maintenance team	Bi-weekly (every second week)	All gates are locked and no complaints from landowners are received in this regard
<ul style="list-style-type: none"> <li>At points where the line crosses a fence in which there is no suitable</li> </ul>	dEO	Install new gates	During the	ECO	Once, prior	New gates

gate within the extent of the line servitude, on the instruction of the DPM, a gate must be installed at the approval of the landowner;		where required with the approval of the affected landowner.	construction phase		to construction and during construction phase, as and when required	installed as per requirement
- Care must be taken that the gates must be so erected that there is a gap of no more than 100 mm between the bottom of the gate and the ground;	Contractor	Install gates in a manner so that there is a gap of no more than 100, between the bottom of the gate and the ground	During the construction phase	cEO	Once, during the erection of the gates during the construction phase.	New gates installed as per requirement
- Where gates are installed in jackal proof fencing, a suitable reinforced concrete sill must be provided beneath the gate;	Contractor	Implement a reinforced concrete sill beneath gates installed for jackal proofing.	During the construction phase	cEO	Once, during the erection of the gates during the construction phase	New gates installed as per requirement
- Original tension must be maintained in the fence wires;	Contractor	Maintain original tension of fences through required activities	During the construction phase	ECO	Monthly	No tension reduction on fence wires
- All gates installed in electrified fencing must be re-electrified;	Contractor	Electrify gates installed in electrified fencing	During the construction phase	ECO	Once, during the erection of the gates during the	Gates installed in electrified fencing is

					construction phase	electrified
<ul style="list-style-type: none"> <li>- All demarcation fencing and barriers must be maintained in good working order for the duration of overhead transmission and distribution electricity infrastructure development activities;</li> </ul>	Contractor	Undertake maintenance activities on fences and barriers.	During the construction phase	ECO	Monthly	Photographic record of maintained fences and barriers
<ul style="list-style-type: none"> <li>- Fencing must be erected around the camp, batching plants, hazardous storage areas, and all designated access restricted areas, where appropriate and would not cause harm to the sensitive flora;</li> </ul>	Contractor	Fence construction camps, batching plants, hazardous storage areas and access restricted areas. Avoid sensitive flora.	During the construction phase	ECO	Once during the erection of fencing	Photographic record of fences erected
<ul style="list-style-type: none"> <li>- Any temporary fencing to restrict the movement of life-stock must only be erected with the permission of the landowner.</li> </ul>	dEO / cEO Contractor	Obtain written approval from the relevant landowner where temporary fencing is required to restrict livestock movement.	During the construction phase	ECO	To be monitored as temporary fencing is required	Written approval to be provided by the dEO
<ul style="list-style-type: none"> <li>- All fencing must be developed of high quality material bearing the SABS mark;</li> </ul>	Contractor	Make use of high quality materials approved by SABS.	During the construction phase	cEO	To be monitored as fencing is erected during the construction phase	Use of high quality materials for fencing approved by SABS

<ul style="list-style-type: none"> <li>- The use of razor wire as fencing must be avoided;</li> </ul>	Contractor	Razor wire must not be sourced or used for the erection of fencing	During the construction phase	ECO	To be monitored as fencing is erected during the construction phase	Fences erected do not make use of razor wire
<ul style="list-style-type: none"> <li>- Fenced areas with gate access must remain locked after hours, during weekends and on holidays if staff is away from site. Site security will be required at all times;</li> </ul>	DSS and Contractor	Ensure fenced areas are locked as required through the implementation of a formalized process. Appoint a security company	During the construction phase	cEO	Weekly and as and when required	Fences are locked and no complaints from landowners are received. A security company is appointed.
<ul style="list-style-type: none"> <li>- On completion of the development phase all temporary fences are to be removed;</li> </ul>	Contractor	Removal of all temporary fences	At the end of the construction phase	ECO dEO	Once, following the completion of the construction phase	No temporary fences associated with the project is present following the completion of the construction phase.

<ul style="list-style-type: none"> <li>- The contractor must ensure that all fence uprights are appropriately removed, ensuring that no uprights are cut at ground level but rather removed completely.</li> </ul>	Contractor	Appropriate removal of all fence uprights.	At the end of the construction phase	ECO dEO	Once, following the completion of the construction phase	No fence uprights associated with the project is present following the completion of the construction phase.
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**5.6 Water Supply Management**

<p><b>Impact management outcome:</b> Undertake responsible water usage.</p>						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- All abstraction points or bore holes must be registered with the DWS and suitable water meters installed to ensure that the abstracted volumes are measured on a daily basis;</li> </ul>	Not applicable					
<ul style="list-style-type: none"> <li>- The Contractor must ensure the following:             <ul style="list-style-type: none"> <li>a. The vehicle abstracting water from a river does not enter or cross it and does not operate from within the river;</li> <li>b. No damage occurs to the river bed or banks and that the abstraction of water does not entail stream diversion activities; and</li> </ul> </li> </ul>	Not applicable					

c. All reasonable measures to limit pollution or sedimentation of the downstream watercourse are implemented.						
<ul style="list-style-type: none"> <li>- Ensure water conservation is being practiced by: <ul style="list-style-type: none"> <li>a. Minimising water use during cleaning of equipment;</li> <li>b. Undertaking regular audits of water systems; and</li> <li>c. Including a discussion on water usage and conservation during environmental awareness training.</li> <li>d. The use of grey water is encouraged.</li> </ul> </li> </ul>	Contractor / dEO / cEO in consultation with the ECO	Implement the required water conservation measures throughout onsite construction processes	During the construction phase	ECO	Monthly, and as and when required	Successful implementation of water conservation

**5.7 Storm and waste water management**

<b>Impact management outcome:</b> Impacts to the environment caused by storm water and wastewater discharges during construction are avoided.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- Runoff from the cement/ concrete batching areas must be strictly controlled, and contaminated water must be collected, stored and either treated or disposed of off-site, at a location approved by the project manager;</li> </ul>	Contractor	Implement measures for the control and management of runoff	During the construction phase	ECO	Weekly	No mismanagement of runoff or contaminated water due to the

						temporary concrete batching plant
<ul style="list-style-type: none"> <li>- All spillage of oil onto concrete surfaces must be controlled by the use of an approved absorbent material and the used absorbent material disposed of at an appropriate waste disposal facility;</li> </ul>	Contractor and cEO	Obtain approved absorbent material and make use of licensed waste disposal facilities for disposal of oil	During the construction phase	ECO	Monthly	Availability of approved absorbent material at the construction site and proof of disposal of oil at licensed disposal facilities
<ul style="list-style-type: none"> <li>- Natural storm water runoff not contaminated during the development and clean water can be discharged directly to watercourses and water bodies, subject to the Project Manager's approval and support by the ECO;</li> </ul>	DPM in consultation with ECO	Consultation between the DPM and the ECO to determine if water can be discharged directly into water bodies (where present). The necessary water quality testing must be undertaken prior to discharge	During the construction phase	ECO	As and when the need arises to discharge natural stormwater runoff and clean water	Proof of consultation between the DPM and ECO and the outcomes thereof to be provided. Proof of water quality testing and the results thereof.



<p>– Water that has been contaminated with suspended solids, such as soils and silt, may be released into watercourses or water bodies only once all suspended solids have been removed from the water by settling out these solids in settlement ponds. The release of settled water back into the environment must be subject to the Project Manager's approval and support by the ECO.</p>	<p>DPM in consultation with ECO</p>	<p>Consultation between the DPM and the ECO to determine if water can be discharged directly into water bodies (where present). The necessary water quality testing must be undertaken prior to discharge</p>	<p>During the construction phase</p>	<p>ECO</p>	<p>As and when the need arises to discharge water</p>	<p>Proof of consultation between the DPM and ECO and the outcomes thereof to be provided. Proof of water quality testing and the results thereof.</p>
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**5.8 Solid and hazardous waste management**

<p><b>Impact management outcome:</b> Wastes are appropriately stored, handled and safely disposed of at a recognised waste facility.</p>						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<p>– All measures regarding waste management must be undertaken using an integrated waste management approach;</p>	<p>Contractor</p>	<p>Develop and implement a waste management plan</p>	<p>During the construction phase</p>	<p>ECO</p>	<p>Monthly</p>	<p>Implementation of the waste management plan and proof of waste</p>

						management through proof of responsible disposal
- Sufficient, covered waste collection bins (scavenger and weatherproof) must be provided;	Contractor	Provision of appropriate waste collection bins strategically placed throughout the site	During the construction phase	ECO	Weekly	Appropriate waste collection bins are available throughout the site
- A suitably positioned and clearly demarcated waste collection site must be identified and provided;	DPM and Contractor	Identify an appropriate location for the waste collection site which must be clearly demarcated through signage and temporary fencing.	During the construction phase	ECO	Once, prior to the commencement of construction	A waste collection site is appropriately placed and demarcated
- The waste collection site must be maintained in a clean and orderly manner;	Contractor	Regular collection of waste and maintenance of the area must be undertaken as per waste requirements for the project during	During the construction phase	ECO	Weekly	The waste collection site is maintained and clean

		construction.				
- Waste must be segregated into separate bins and clearly marked for each waste type for recycling and safe disposal;	Contractor	Provide separate and marked bins for the different waste types associated with the construction phase	During the construction phase	cEO	Weekly	Separate waste bins are available on site and waste generated is separated into the relevant bins
- Staff must be trained in waste segregation;	cEO/dEO in consultation with the ECO	Include waste segregation as part of the environmental awareness training material.	Pre-construction Construction	ECO	Monthly and as and when required	Environmental awareness training material requirements checklist
- Bins must be emptied regularly;	Contractor	Bins must be emptied before reaching total capacity and on a regular basis as required for the project	During the construction phase	ECO	Monthly	No mismanagement of bins.
- General waste produced onsite must be disposed of at registered waste disposal sites/ recycling company;	Contractor	Disposal of general waste at licensed waste disposal facilities must be undertaken as per the waste management plan	During the construction phase	ECO	Monthly	Disposal certificates of disposal at licensed facilities to be provided
- Hazardous waste must be disposed of at a registered waste disposal site;	Contractor	Disposal of hazardous waste at licensed	During the construction phase	ECO	Monthly	Disposal certificates of disposal at

		waste disposal facilities must be undertaken as per the waste management plan				licensed facilities to be provided
- Certificates of safe disposal for general, hazardous and recycled waste must be maintained.	Contractor	Obtain certificates for safe disposal of waste	During the construction phase	ECO	Monthly	Disposal certificates of disposal at licensed facilities to be provided and filed as part of the filing system

### 5.9 Protection of watercourses and estuaries

<b>Impact management outcome:</b> Pollution and contamination of the watercourse environment and or estuary erosion are prevented.						
<b>Impact Management Actions</b>	<b>Implementation</b>			<b>Monitoring</b>		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- All watercourses must be protected from direct or indirect spills of pollutants such as solid waste, sewage, cement, oils, fuels, chemicals, aggregate tailings, wash and contaminated water or organic material resulting from the Contractor's activities;	Contractor	Contractor to undertake activities which can cause spills of pollutants outside of watercourses	During the construction phase	ECO	Weekly	No incidents reported of spillage of pollutants into watercourses

<ul style="list-style-type: none"> <li>- In the event of a spill, prompt action must be taken to clear the polluted or affected areas;</li> </ul>	Contractor and cEO	Develop a management plan or process for implementation should a spill take place	During the construction phase	ECO	Weekly	Feedback must be provided by the contractor in terms of how the spill was handled and photographic evidence of the feedback must be provided and kept on record
<ul style="list-style-type: none"> <li>- Where possible, no development equipment must traverse any seasonal or permanent wetland</li> </ul>	Contractor, cEO	Demarcate wetland areas to be avoided	During the construction phase	ECO	Weekly	Provide plans and evidence of fencing around wetland. No reported incidents of traversing the wetlands
<ul style="list-style-type: none"> <li>- No return flow into the estuaries must be allowed and no disturbance of the Estuarine Functional Zone should occur;</li> </ul>	Not applicable					
<ul style="list-style-type: none"> <li>- Development of permanent watercourse or estuary crossing must only be undertaken where no alternative access to tower position is available;</li> </ul>	cEO, Contractor	Ensure that permanent crossings (access roads) are provided for access to the	During the construction phase	ECO	Weekly	Ensure that permanent crossings are developed if there is no

		grid connection corridor if no alternative crossing is available.				alternative.
- There must not be any impact on the long term morphological dynamics of watercourses or estuaries;	DPM, cEO	Develop a management plan or process for implementation should a spill take place within a watercourse and ensure continually monitoring	During the construction and operation phase	ECO, dEO	For all phases of the project life cycle (i.e. construction, operation, decommissioning)	No incidents reported of spillage of pollutants into watercourses
- Existing crossing points must be favored over the creation of new crossings (including temporary access)	DPM, cEO	Make use of existing crossings as far as possible	During the pre-construction and construction phase	ECO, dEO	During the construction phase of the project.	Existing crossing points utilised as opposed to new ones created
- When working in or near any watercourse or estuary, the following environmental controls and consideration must be taken: a) Water levels during the period of construction; No altering of the bed, banks, course or characteristics of a watercourse b) During the execution of the works, appropriate measures to prevent pollution and contamination of the riparian environment must be implemented e.g. including ensuring that construction equipment is well maintained; c) Where earthwork is being undertaken in close proximity to any watercourse, slopes must be stabilised using suitable materials, i.e. sandbags or geotextile fabric, to prevent sand and rock from	Contractor	Activities undertaken near watercourses must be in-line with and consider the specified environmental controls	During the construction phase	ECO	Monthly, and as and when required	No degradation of the watercourses and no incidents of destruction or disturbance reported

entering the channel; and d) Appropriate rehabilitation and re-vegetation measures for the watercourse banks must be implemented timeously. In this regard, the banks should be appropriately and incrementally stabilised as soon as development allows.						
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### 5.10 Vegetation clearing

**Impact management outcome:** Vegetation clearing is restricted to the authorised development footprint of the proposed infrastructure.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
General:  – Indigenous vegetation which does not interfere with the development must be left undisturbed;	cEO and contractor	Demarcate areas of indigenous vegetation to be avoided before clearance is undertaken	Construction and operation (i.e. for maintenance purposes)	ECO  Operation and maintenance team	Weekly, and as and when required	No unnecessary clearance of indigenous vegetation is undertaken
– Protected or endangered species may occur on or near the development site. Special care should be taken not to damage such species;	Contractor	Demarcate areas containing protected or endangered species to be avoided by construction activities	During the Construction Phase	ECO	Weekly, and as and when required	No clearance of protected or endangered species other than those permitted to be removed

<ul style="list-style-type: none"> <li>- Search, rescue and replanting of all protected and endangered species likely to be damaged during project development must be identified by the relevant specialist and completed prior to any development or clearing;</li> </ul>	Relevant specialist in consultation with the Contractor	Develop and implement a Plant Search and Rescue Plan	Pre-construction & Construction	ECO	Weekly, and as and when required	Implementation of the Plant Search and Rescue Plan and photographic evidence and notes of the implementation of the plan
<ul style="list-style-type: none"> <li>- Permits for removal must be obtained from the Department of Agriculture, Forestry and Fisheries prior to the cutting or clearing of the affected species, and they must be filed;</li> </ul>	DPM	Undertake the permitting process in order to obtain the relevant permits for the removal of protected species. Permits must be kept on file	Pre-construction	ECO	Once, prior to the commencement of the construction phase and removal of the protected species	DAFF permits on file
<ul style="list-style-type: none"> <li>- The Environmental Audit Report must confirm that all identified species have been rescued and replanted and that the location of replanting is compliant with conditions of approvals;</li> </ul>	ECO	Ensure that the audit report indicates all species rescued and replanted and provides feedback in terms of compliance with the conditions of permits for replanting	During the Construction Phase and following the completion of the Construction Phase	Not Applicable		
<ul style="list-style-type: none"> <li>- Trees felled due to construction must be documented and form part of the Environmental Audit Report;</li> </ul>	ECO	Ensure that the audit report documents the	During the Construction Phase and	Not Applicable		



		details of trees felled	following the completion of the Construction Phase			
- Rivers and watercourses must be kept clear of felled trees, vegetation cuttings and debris;	Contractor	Felled trees, vegetation cuttings and debris must be disposed of at a licensed waste disposal facility	During the Construction Phase	ECO	Monthly	No felled trees, vegetation cuttings and debris are dumped in inappropriate locations and disposal certificates are available as proof of responsible disposal
- Only a registered pest control operator may apply herbicides on a commercial basis and commercial application must be carried out under the supervision of a registered pest control operator, supervision of a registered pest control operator or is appropriately trained;	DPM and Contractor	A suitably qualified pest control operator must be appointed	Construction and Operation	ECO	As and when the use of herbicides is required	Only registered pest control operators must be appointed and proof of their registration must be provided
- A daily register must be kept of all relevant details of herbicide usage;	Contractor	Develop a daily register for the documentation of the details of herbicide usage	During the construction phase	ECO	Monthly	Daily register provided by the pest control operator
- No herbicides must be used in estuaries;	Not applicable					

<ul style="list-style-type: none"> <li>- All protected species and sensitive vegetation not removed must be clearly marked and such areas fenced off in accordance to <i>Section 5.3: Access restricted areas.</i></li> </ul>	Contractor in consultation with the cEO	Spatially demarcate protected species and sensitive vegetation and implement appropriate fencing where required as per section 5.3	During the construction phase	ECO	Once, during the undertaking of the demarcation of the areas and the erection of the fencing	Demarcation and fencing is undertaken in line with the requirements of section 5.3
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### 5.11 Protection of fauna

<p><b>Impact management outcome:</b> Disturbance to fauna is minimised.</p>						
<p><b>Impact Management Actions</b></p>	<p><b>Implementation</b></p>			<p><b>Monitoring</b></p>		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- No interference with livestock must occur without the landowner's written consent and with the landowner or a person representing the landowner being present;</li> </ul>	dEO / cEO Contractor	Develop a procedure for dealing with livestock within the affected properties	Pre-construction and during the construction phase	ECO	Once, prior to the commencement of construction and as required during the construction phase	Written consent provided by the landowner and proof of representation of the landowner during interference

<p>- The breeding sites of raptors and other wild birds species must be taken into consideration during the planning of the development programme;</p>	<p>dEO / cEO in consultation with the Contractor</p>	<p>Ensure that the planning and development programme considers breeding sites for wild bird species</p>	<p>Pre-construction &amp; Construction</p>	<p>ECO</p>	<p>Once, prior to the commencement of construction and as and when required</p>	<p>The planning and development programme includes the consideration of breeding sites for wild bird species</p>
<p>- Breeding sites must be kept intact and disturbance to breeding birds must be avoided. Special care must be taken where nestlings or fledglings are present;</p>	<p>dEO / cEO in consultation with the Contractor</p>	<p>Avoid breeding sites and ensure that special care is taken in the presence of nestlings and fledglings</p>	<p>During the Construction Phase Operation Phase</p>	<p>ECO Operation and maintenance team</p>	<p>Weekly, and as and when required during the construction. Monthly, and as and when required during operation</p>	<p>Photographic record of intact breeding sites</p>
<p>- Special recommendations of the avian specialist must be adhered to at all times to prevent unnecessary disturbance of birds;</p>	<p>dEO / cEO in consultation with the Contractor</p>	<p>All mitigation measures recommended by the avifauna specialist must be implemented</p>	<p>During the Construction Phase Operation Phase</p>	<p>ECO Operation and maintenance team</p>	<p>Weekly during construction and monthly during operation</p>	<p>Photographic record of compliance and successful implementation of the recommended measures</p>
<p>- No poaching must be tolerated under any circumstances. All animal dens in close proximity to the works areas must be marked as Access restricted areas;</p>	<p>dEO / cEO in consultation with the Contractor</p>	<p>All site staff must be informed of this requirement during the Environmental Awareness Training and the consequences</p>	<p>During the Construction Phase</p>	<p>ECO</p>	<p>Monthly, and as and when required</p>	<p>No instances of poaching is reported</p>

		of not adhering to the requirement. These areas must be demarcated as Access Restricted Areas				
- No deliberate or intentional killing of fauna is allowed;	dEO / cEO in consultation with the Contractor	All site staff must be informed of this requirement during the Environmental Awareness Training and the consequences of not adhering to the requirement. These areas must be demarcated as Access Restricted Areas	During the Construction Phase	ECO	Monthly, and as and when required	No instances of deliberate or intentional killing is reported
- In areas where snakes are abundant, snake deterrents to be deployed on the pylons to prevent snakes climbing up, being electrocuted and causing power outages; and	dEO / cEO in consultation with the Contractor	Implement and maintain snake deterrents on pylons in areas where snakes are abundant	During the Construction Phase and Operation Phase	ECO Operation and maintenance team	Once, during the construction of the pylons and as and when required. Monthly during operation	Photographic record of the implementation and maintenance of snake deterrents
- No Threatened or Protected species (ToPs) and/or protected fauna as listed according NEMBA (Act No. 10 of 2004) and relevant provincial ordinances may be removed and/or relocated without	DPM in consultation with	Undertake a permitting process to obtain the required	Pre-construction	ECO	Once, prior to the commencement of	Permits for removal and / relocation must be kept

appropriate authorisations/permits.	the dEO	permits			construction and as and when required	on file and be readily available
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## 5.12 Protection of heritage resources

**Impact management outcome:** Impact to heritage resources is minimised.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>Identify, demarcate and prevent impact to all known sensitive heritage features on site in accordance with the No-Go procedure in Section 5.3: Access restricted areas;</li> </ul>	DPM and a suitably qualified specialist dEO / cEO in consultation with the Contractor and ECO	Undertake a Heritage Walkthrough Survey. Spatially identify and demarcate areas of heritage significance as per the Heritage Impact Assessment and the Heritage Walk-through Report and as per the requirements of section 5.3	Pre-construction	ECO	Once, prior to the commencement of construction	Proof of avoidance of sensitive heritage features through details of avoidance and photographic records
<ul style="list-style-type: none"> <li>Carry out general monitoring of excavations for potential fossils, artefacts and material of heritage importance;</li> </ul>	Suitably qualified specialist in consultation	Appoint a suitably qualified specialist to carry out the	During the Construction Phase	ECO	During the undertaking of excavation	Proof of appointment of a suitably qualified

	with the ECO	monitoring of excavations for fossils, artefacts and important heritage material			s of fossils, artefacts and heritage material	specialist and photographic record of the required monitoring by the specialist
<ul style="list-style-type: none"> <li>- All work must cease immediately, if any human remains and/or other archaeological, paleontological and historical material are uncovered. Such material, if exposed, must be reported to the nearest museum, archaeologist/ paleontologist (or the South African Police Services), so that a systematic and professional investigation can be undertaken. Sufficient time must be allowed to remove/collect such material before development recommences.</li> </ul>	dEO / cEO in consultation with the Contractor and ECO	Develop and implement procedures for situations where human remains, archaeological, palaeontological or historical material are uncovered	During the Construction Phase	ECO	Weekly, during the construction phase and as and when required	Proof of work ceased and the required procedures followed in cases where material is discovered.

### 5.13 Safety of the public

<b>Impact management outcome:</b> All precautions are taken to minimise the risk of injury, harm or complaints.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- Identify fire hazards, demarcate and restrict public access to these areas as well as notify the local authority of any potential threats e.g. large brush stockpiles, fuels etc.;</li> </ul>	cEO in consultation with the Contractor	Develop an Emergency Preparedness, Response and Fire Management Plan specific to	Pre-construction Construction	ECO	Once, prior to the commencement of construction and weekly	Compliance with the Emergency Preparedness, Response and Fire

		the project			during the construction phase	Management Plan
- All unattended open excavations must be adequately fenced or demarcated;	Contractor	Ensure that all excavations undertaken is fenced and demarcated within a reasonable timeframe and in instances where excavations will be open for long-periods of time	During the construction phase	ECO	Weekly	Excavations are fenced where required and photographic proof can be provided
- Adequate protective measures must be implemented to prevent unauthorised access to and climbing of partly constructed towers and protective scaffolding;	Contractor	All staff must be easily identifiable and the climbing of towers and scaffolding must be undertaken by authorised personnel as managed by the Contractor	During the construction phase	ECO	Monthly, and as and when required	No incidents of unauthorised climbing is reported
- Ensure structures vulnerable to high winds are secured;	Contractor	Ensure that sufficient stabilisation measures are implemented to secure structures vulnerable to high winds	During the construction phase	ECO	Weekly, and as and when required	No incidents of unstable structures due to high winds is reported
- Maintain an incidents and complaints register in which all incidents or complaints involving the public are logged.	cEO	Compile and regularly update	During the construction	ECO	Monthly, and as	The incidents and

		as incidents and complaints are submitted from the public and indicate the actions taken to resolve the complaint	phase		and when required	complaints register is complete and provides all the required details
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#### 5.14 Sanitation

**Impact management outcome:** Clean and well maintained toilet facilities are available to all staff in an effort to minimise the risk of disease and impact to the environment.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Mobile chemical toilets are installed onsite if no other ablution facilities are available;	Contractor	Mobile chemical toilets must be placed appropriately and in areas that avoid environmental sensitivities	During the Construction Phase	ECO	Weekly	Mobile toilets are installed and avoid environmental sensitivities
- The use of ablution facilities and or mobile toilets must be used at all times and no indiscriminate use of the veld for the purposes of abluitions must be permitted under any circumstances;	Contractor in consultation with the cEO	All site staff must be informed of this requirement during the	Pre-construction & Construction	ECO	Monthly, and as and when	No evidence of non-compliance



		Environmental Awareness Training and the consequences of not adhering to the requirement.			required	identified
<ul style="list-style-type: none"> <li>- Where mobile chemical toilets are required, the following must be ensured: <ul style="list-style-type: none"> <li>a) Toilets are located no closer than 100 m to any watercourse or water body;</li> <li>b) Toilets are secured to the ground to prevent them from toppling due to wind or any other cause;</li> <li>c) No spillage occurs when the toilets are cleaned or emptied and the contents are managed in accordance with the EMPr;</li> <li>d) Toilets have an external closing mechanism and are closed and secured from the outside when not in use to prevent toilet paper from being blown out;</li> <li>e) Toilets are emptied before long weekends and workers holidays, and must be locked after working hours;</li> <li>f) Toilets are serviced regularly and the ECO must inspect toilets to ensure compliance to health standards;</li> </ul> </li> </ul>	Contractor in consultation with the cEO	The installation of the toilets by the Contractor must be as per the listed requirements	During the Construction Phase	ECO	Weekly	No evidence of non-compliance identified
<ul style="list-style-type: none"> <li>- A copy of the waste disposal certificates must be maintained.</li> </ul>	Contractor	Certificates obtained from the licensed waste disposal facility with the emptying of the toilets must be kept on file	During the Construction Phase	ECO	Monthly, and as and when required	Certificates for waste disposal from the licensed waste disposal facility

**5.15 Prevention of disease**

**Impact Management outcome:** All necessary precautions linked to the spread of disease are taken.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Undertake environmentally-friendly pest control in the camp area;	Contractor	Only environmentally-friendly pest control must be used, when required	During the Construction Phase	ECO	As and when pest control is required for the project	Contractor to provide proof of pest control used being environmentally-friendly
- Ensure that the workforce is sensitised to the effects of sexually transmitted diseases, especially HIV AIDS;	cEO / Contractor in consultation with the ECO	The effects of sexually transmitted diseases and HIV/ AIDS must be covered in the Environmental Awareness Training	Pre-construction & Construction	ECO	Once, prior to the commencement of construction and monthly during construction	Environmental awareness training material requirements checklist
- The Contractor must ensure that information posters on AIDS are displayed in the Contractor Camp area;	Contractor	Develop and place information posters on HIV/ AIDS	During the Construction Phase	ECO	Weekly	Photographic evidence of poster placement

- Information and education relating to sexually transmitted diseases to be made available to both construction workers and local community, where applicable;	cEO / Contractor in consultation with the ECO	Information and education of sexually transmitted diseases must be covered in the Environmental Awareness Training.	Pre-construction & Construction	ECO	Monthly	Environmental awareness training material requirements checklist
- Free condoms must be made available to all staff on site at central points;	Contractor	Placement of free condoms in mobile toilets and at the construction camps	During the Construction Phase	ECO	Monthly	Proof of placement of free condoms by the contractor to be provided
- Medical support must be made available;	dEO / cEO in consultation with the Contractor	Ensure that designated personnel with first aid training are available on site and that first aid kits to provide medical support is readily available	Construction and Operations	ECO	Monthly	Check the availability of first aid trained personnel and medical kits (including if these are complete in terms of supplies)
- Provide access to Voluntary HIV Testing and Counselling Services.	Contractor	Compile a HIV testing schedule and provide counselling services where required	During the Construction Phase	ECO	Quarterly, and as and when required	Voluntary testing schedules and proof of counselling (where undertaken)

### 5.16 Emergency procedures

**Impact management outcome:** Emergency procedures are in place to enable a rapid and effective response to all types of environmental emergencies.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Compile an Emergency Response Action Plan (ERAP) prior to the commencement of the proposed project;	Contractor	Develop an Emergency Preparedness, Response and Fire Management Plan specific to the project	Pre-construction	ECO	Once, prior to the commencement of construction	Emergency Preparedness, Response and Fire Management Plan compiled
– The Emergency Plan must deal with accidents, potential spillages and fires in line with relevant legislation;	Contractor	Develop an Emergency Preparedness, Response and Fire Management Plan specific to the project which covers accidents, potential spillages and fires	Pre-construction	ECO	Once, prior to the commencement of construction	Emergency Preparedness, Response and Fire Management Plan includes required specifications
– All staff must be made aware of emergency procedures as part of environmental awareness training;	Contractor in consultation with the ECO	Develop environmental awareness training material which covers the	Pre-construction	ECO	Prior to the commencement of the environmental	Environmental awareness training material requirements

		relevant emergency procedures			awareness training	checklist
- The relevant local authority must be made aware of a fire as soon as it starts;	Contractor in consultation with the ECO	Develop and include a procedure in the Emergency Preparedness, Response and Fire Management Plan for the event of a fire and the procedure to be followed for informing the local authority	Construction	ECO	As and when a fire occurs	The local authority was informed as per the relevant procedure set out in the Emergency Preparedness, Response and Fire Management Plan
- In the event of emergency necessary mitigation measures to contain the spill or leak must be implemented (see Hazardous Substances section 5.17).	Contractor	Implement the required mitigation measures in the event of a spill or leak as per the requirements of Section 5.17.	Construction and Operations	ECO	As and when a spill or leak occurs	The mitigation measures included under Section 5.17 have been adhered to

**5.17 Hazardous substances**

**Impact management outcome:** Safe storage, handling, use and disposal of hazardous substances.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>The use and storage of hazardous substances to be minimised and non-hazardous and non-toxic alternatives substituted where possible;</li> </ul>	CEO in consultation with the Contractor	Develop a strategy of how hazardous substances can be and should be minimised	Pre-construction & Construction	ECO	Once, prior to the commencement of construction and monthly during the construction phase	Contractor to provide evidence of substances used for proof of compliance
<ul style="list-style-type: none"> <li>All hazardous substances must be stored in suitable containers as defined in the Method Statement;</li> </ul>	Contractor	Develop a Method Statement for the storage of hazardous substances in suitable containers	Pre-construction & Construction	ECO	Once, prior to the commencement of construction and monthly during the construction phase	Photographic proof that hazardous substances are stored in suitable containers as per the requirements of the relevant Method Statements
<ul style="list-style-type: none"> <li>Containers must be clearly marked to indicate contents, quantities and safety requirements;</li> </ul>	Contractor	Where hazardous waste is stored these must be clearly marked indicating the	During the Construction Phase	ECO	Monthly	Photographic proof that containers are marked as per the requirements

		required details of the contents				
- All storage areas must be bunded. The bunded area must be of sufficient capacity to contain a spill / leak from the stored containers;	Contractor	Ensure that storage areas are sufficiently bunded which are of sufficient capacity to contain a spill / leak from the stored containers	During the Construction Phase	ECO	Monthly during the Construction Phase	Photographic proof that storage areas are bunded and proof that the bund areas are of sufficient capacity to contain a spill / leak from the stored containers
- Bunded areas to be suitably lined with a SABS approved liner;	Contractor	Ensure that bunded storage areas are suitably lined	During the Construction Phase	ECO	Once, during the Construction Phase	Photographic proof that bunded storage areas are suitably lined
- An Alphabetical Hazardous Chemical Substance (HCS) control sheet must be drawn up and kept up to date on a continuous basis;	cEO / Contractor	Compile and update an Alphabetical Hazardous Chemical Substance (HCS) control sheet specific to the project	During the Construction Phase	ECO	Monthly, and as and when required	Complete and up to date control sheet provided by the Contractor
- All hazardous chemicals that will be used on site must have Material Safety Data Sheets (MSDS);	cEO / Contractor	Keep a record of all hazardous chemicals and the respective MSDS	During the Construction Phase	ECO	Monthly, and as and when required	Record of hazardous chemicals and the respective MSDS
- All employees working with HCS must be trained in the safe use of the substance and according to the safety data sheet;	cEO / Contractor	Provide training for personnel working with HCS	Pre-construction	ECO	Once, prior to the commencement of construction	Record of training provided to personnel working with HCS

					and as and when required	
<p>– Employees handling hazardous substances / materials must be aware of the potential impacts and follow appropriate safety measures. Appropriate personal protective equipment must be made available;</p>	<p>cEO / Contractor</p>	<p>Develop environmental awareness training material which covers the relevant impacts and safety measures. Provide appropriate training and personal protective equipment for the relevant personnel handling hazardous substances and materials</p>	<p>Pre-construction &amp; Construction</p>	<p>ECO</p>	<p>Prior to the commencement of the environmental awareness training and monthly during the construction phase for personal protective equipment</p>	<p>Environmental awareness training material requirements checklist and all relevant personnel have undergone appropriate training and have access to personal protective equipment</p>
<p>– The Contractor must ensure that diesel and other liquid fuel, oil and hydraulic fluid is stored in appropriate storage tanks or in bowzers;</p>	<p>Contractor</p>	<p>Appropriate storage facilities must be constructed or obtained for the storing of diesel, other liquid fuel, oil and hydraulic fluid</p>	<p>During the Construction Phase</p>	<p>ECO</p>	<p>Monthly, and as and when required</p>	<p>Storage tanks for the project are appropriate and no incidents are reported in this regard</p>
<p>– The tanks/ bowzers must be situated on a smooth impermeable surface (concrete) with a permanent bund. The impermeable lining must extend to the crest of the bund and the volume inside the bund must be 130% of the total capacity of all the storage tanks/ bowzers (110% statutory requirement</p>	<p>Contractor</p>	<p>Appropriate storage facilities must be constructed or obtained for tanks as per the</p>	<p>During the Construction Phase</p>	<p>ECO</p>	<p>Monthly, and as and when required</p>	<p>Storage areas for the tanks/ bowzers for the project are appropriate and no incidents are</p>



plus an allowance for rainfall);		requirements listed				reported in this regard
- The floor of the bund must be sloped, draining to an oil separator;	Contractor	Appropriate storage facilities must be constructed as per the requirements listed	During the Construction Phase	ECO	Once, during construction	Bunded storage areas are constructed according to the requirements
- Provision must be made for refueling at the storage area by protecting the soil with an impermeable groundcover. Where dispensing equipment is used, a drip tray must be used to ensure small spills are contained;	Contractor	Appropriately constructed refuelling facility must be developed as per the requirements. Drip trays must be provided for use	During the Construction Phase	ECO	Monthly Weekly	Soils at the refuelling facility are protected as required and drip trays are provided and used
- All empty externally dirty drums must be stored on a drip tray or within a bunded area;	Contractor	Ensure that empty dirty drums are stored appropriately as per the requirements	During the Construction Phase	ECO cEO	Monthly Weekly	Drip trays or bunded areas are used for the storage of dirty drums
- No unauthorised access into the hazardous substances storage areas must be permitted;	Contractor	Ensure through the implementation of procedures that no unauthorised access is undertaken into the storage areas	During the Construction Phase	ECO	Monthly	Proof of the implementation of the relevant procedure must be provided by the contractor

- No smoking must be allowed within the vicinity of the hazardous storage areas;	Contractor	Inform all employees of the requirement and develop and place relevant signage in the relevant areas	During the Construction Phase	ECO cEO	Monthly Weekly	Photographic record of the signage placed must be provided
- Adequate fire-fighting equipment must be made available at all hazardous storage areas;	Contractor	Hazardous storage areas must be fitted with adequate fire-fighting equipment	During the Construction Phase	ECO	Monthly	Adequate firefighting equipment is available and has been serviced
- Where refueling away from the dedicated refueling station is required, a mobile refueling unit must be used. Appropriate ground protection such as drip trays must be used;	Contractor	Provide a mobile refuelling unit as well as suitable ground protection, where required	During the Construction Phase	ECO	Monthly, and as and when required	A mobile refuelling unit and suitable ground protection is available for use
- An appropriately sized spill kit kept onsite relevant to the scale of the activity/s involving the use of hazardous substance must be available at all times;	Contractor	Provide an appropriate spill kit for the project for the use of hazardous substances	During the Construction Phase	ECO	Monthly, and as and when required	Appropriate spill kits are available for use
- The responsible operator must have the required training to make use of the spill kit in emergency situations;	cEO and Contractor	Provide training on the use of spill kits to the relevant employees	Pre-construction	ECO	Once, prior to the commencement of construction	Proof of training to be provided by the contractor
- An appropriate number of spill kits must be available and must be located in all areas where activities are being undertaken;	cEO and Contractor	Provide an appropriate number of spill kits in relevant	During the Construction Phase	ECO	Monthly	Proof of appropriate number of spill kits in appropriate

		areas				areas to be provided by the contractor
<ul style="list-style-type: none"> <li>- In the event of a spill, contaminated soil must be collected in containers and stored in a central location and disposed of according to the National Environmental Management: Waste Act 59 of 2008. Refer to Section 5.7 for procedures concerning storm and waste water management and 5.8 for solid and hazardous waste management.</li> </ul>	cEO and Contractor	Storage and disposal of contaminated soil must be in accordance with the National Environmental Management: Waste Act and sections 5.7 and 5.8 of this EMPr	During the Construction Phase	ECO	Monthly, and as and when required	Proof of storage and disposal in terms of the National Environmental Management: Waste Act must be provided. Certificates of disposal at licensed waste disposal facilities must be provided

### 5.18 Workshop, equipment maintenance and storage

<b>Impact management outcome:</b> Soil, surface water and groundwater contamination is minimised.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- Where possible and practical all maintenance of vehicles and equipment must take place in the workshop area;</li> </ul>	Contractor	Demarcate specific areas for the maintenance of vehicles and equipment	During the Construction Phase	ECO	Monthly	A dedicated area for the maintenance of vehicles and machinery is

						used.
- During servicing of vehicles or equipment, especially where emergency repairs are effected outside the workshop area, a suitable drip tray must be used to prevent spills onto the soil. The relevant local authority must be made aware of a fire as soon as it starts;	Contractor	Ensure that a drip tray is available for an emergency repairs required	During the Construction Phase	ECO	Monthly	Contractor to provide evidence of drip trays used for emergency repairs
- Leaking equipment must be repaired immediately or be removed from site to facilitate repair;	Contractor	Ensure that where leaking equipment is identified it is repaired immediately or removed from site for repairs	During the Construction Phase	ECO	Monthly	Contractor to provide details of equipment repaired or removed from site
- Workshop areas must be monitored for oil and fuel spills;	cEO	Undertake regular inspections of the workshop areas for oil and fuel spills and keep an updated register of inspection on site	During the Construction Phase	ECO	Monthly	Register of inspection
- Appropriately sized spill kit kept onsite relevant to the scale of the activity taking place must be available;	Contractor	Provide an appropriate spill kit for the project	During the Construction Phase	ECO	Monthly, and as and when required	Appropriate spill kits are available for use
- The workshop area must have a bunded concrete slab that is sloped to facilitate runoff into a collection sump or suitable oil / water separator where maintenance work on vehicles and equipment can be performed;	Contractor	Ensure that the workshop area is sufficiently bunded in accordance	During the Construction Phase	ECO	Once, during the Construction Phase and as and	Workshop area is bunded in accordance with the

		with the required specification			when required	required specification
- Water drainage from the workshop must be contained and managed in accordance Section 5.7: storm and waste water management.	Contractor	Ensure that water drainage from the workshop area is managed as per the requirements of section 5.7	During the Construction Phase	ECO	Monthly	Workshop drainage is managed in accordance with the requirements

### 5.19 Batching plants

<b>Impact management outcome:</b> Minimise spillages and contamination of soil, surface water and groundwater.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Concrete mixing must be carried out on an impermeable surface;	Contractor	Provide impermeable surface for the mixing of concrete	During the Construction Phase	ECO	Weekly	No concrete mixing is undertaken on open ground
- Batching plant areas must be fitted with a containment facility for the collection of cement laden water	Not Applicable - No batching plant required for the installation of the					

	substation					
- Dirty water from the batching plant must be contained to prevent soil and groundwater contamination	Not Applicable - No batching plant required for the installation of the substation.					
- Bagged cement must be stored in an appropriate facility and at least 10 m away from any water courses, gullies and drains	Contractor	Demarcate and provide a storage area for bagged cement in-line with the listed requirements	During the Construction Phase	ECO	Weekly	Photographic proof of bagged cement stored within the demarcated area
- A washout facility must be provided for washing of concrete associated equipment. Water used for washing must be restricted	Contractor	Provide a washout facility for the washing of associated equipment. Enforce limitations on water use for washing of equipment	During the Construction Phase	ECO	Weekly	No cement laden water is released into the environment. Only minimal water is used for washing
- Hardened concrete from the washout facility or concrete mixer can either be reused or disposed of at an appropriate licenced disposal facility	Contractor	Make use of hardened concrete where possible or dispose of concrete in a suitable manner	During the Construction Phase	ECO	Monthly	Certificates of disposal of concrete at licensed waste disposal facility

<ul style="list-style-type: none"> <li>- Empty cement bags must be secured with adequate binding material if these will be temporarily stored on site</li> </ul>	Contractor	Bind empty cement bags and temporarily store it in an appropriate area on site	During the Construction Phase	ECO	Monthly	Proof of binding of empty cement bags and storage in an appropriate area on site to be provided by the Contractor
<ul style="list-style-type: none"> <li>- Sand and aggregates containing cement must be kept damp to prevent the generation of dust (Refer to <b>Section 5.20: Dust emissions</b>)</li> </ul>	Contractor	Ensure that sand and aggregates are kept damp or otherwise protected from dust generation	During the Construction Phase	ECO	Monthly	Proof of damping (or alternative dust suppression) of sand and aggregates must be provided by the Contractor
<ul style="list-style-type: none"> <li>- Any excess sand, stone and cement must be removed or reused from site on completion of the construction period and disposed at a registered disposal facility;</li> </ul>	Contractor	Ensure that all excess sand, stone and cement is removed or reused	At the completion of the Construction Phase	ECO	Once, with the completion of construction	Certificates for the disposal of sand, stone and cement at licensed waste disposal facilities or proof of reuse must be provided
<ul style="list-style-type: none"> <li>- Temporary fencing must be erected around batching plants in accordance with <b>Section 5.5: Fencing and gate installation.</b></li> </ul>	Not Applicable - No batching plant required for					

	the installation of the substation.					
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## 5.20 Dust emissions

**Impact management outcome:** Dust prevention measures are applied to minimise the generation of dust.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Take all reasonable measures to minimise the generation of dust as a result of project development activities to the satisfaction of the ECO;	Contractor	Apply appropriate dust suppressant	During the Construction Phase	ECO	Weekly	Contractor to provide proof of use of appropriate dust suppressants
– Removal of vegetation must be avoided until such time as soil stripping is required and similarly exposed surfaces must be re-vegetated or stabilised as soon as is practically possible	Contractor	Proper planning for vegetation removal must be undertaken as well as for the associated rehabilitation	During the Construction Phase and Rehabilitation	ECO	Weekly	Plan for implementation must be provided by the Contractor
– Excavation, handling and transport of erodible materials must be avoided under high wind conditions or when a visible dust plume is present	Contractor	Ensure that specific limitations are placed on the transport and handling of erodible materials	During the Construction Phase	ECO	Bi-weekly (every second week)	No complaints submitted in this regard



		during high wind conditions or when a visible dust plume is present				
- During high wind conditions, the ECO must evaluate the situation and make recommendations as to whether dust-damping measures are adequate, or whether working will cease altogether until the wind speed drops to an acceptable level	ECO	ECO to provide adequate recommendations	During the Construction Phase	Not applicable		
- Where possible, soil stockpiles must be located in sheltered areas where they are not exposed to the erosive effects of the wind	Contractor	Place soil stockpiles in areas less affected by wind	During the Construction Phase	ECO	Bi-weekly (every second week)	Soil stockpiles are not exposed to wind and have not been eroded
- Where erosion of stockpiles becomes a problem, erosion control measures must be implemented at the discretion of the ECO;	Contractor in consultation with the ECO	Contractor to implement erosion control measures as recommended and agreed with the ECO	During the Construction Phase	ECO	Weekly, until erosion is no longer a problem	Recommendations made by the ECO have been implemented by the Contractor
- Vehicle speeds must not exceed 40 km/h along dust roads or 20 km/h when traversing unconsolidated and non-vegetated areas;	cEO / dEO / contractor	Inform all drivers of speed limits and place appropriate signage along the relevant roads	During the Construction Phase Operation Phase	ECO Operation and Maintenance team	Monthly	No complaints from community members are submitted
- Straw stabilisation must be applied at a rate of one bale/10 m <sup>2</sup> and harrowed into the top 100 mm of top material, for all completed earthworks;	Contractor	Ensure that straw stabilisation is undertaken as per the listed requirements	During the Construction Phase	ECO	Monthly	Photographic record of all straw stabilisation undertaken

- For significant areas of excavation or exposed ground, dust suppression measures must be used to minimise the spread of dust.	Contractor	Appropriate dust suppressant measures are implemented	During the Construction Phase	ECO	Weekly	Photographic record of measures being implemented and the results thereof
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### 5.21 Blasting

<b>Impact management outcome:</b> Impact to the environment is minimised through a safe blasting practice.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Any blasting activity must be conducted by a suitably licensed blasting contractor; and	Not Applicable – no blasting proposed					
- Notification of surrounding landowners, emergency services site personnel of blasting activity 24 hours prior to such activity taking place on Site.	Not Applicable – no blasting proposed					

## 5.22 Noise

**Impact Management outcome:** Prevent unnecessary noise to the environment by ensuring that noise from development activity is mitigated.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>The Contractor must keep noise level within acceptable limits, Restrict the use of sound amplification equipment for communication and emergency only;</li> </ul>	Contractor	Ensure that noise limits do not exceed acceptable limits and avoid the use of amplification communication	During the Construction Phase	ECO	Monthly, and as and when required	No complaints registered in this regard. No amplification equipment is used.
<ul style="list-style-type: none"> <li>All vehicles and machinery must be fitted with appropriate silencing technology and must be properly maintained;</li> </ul>	Contractor	Provide and implement silencing technology	During the Construction Phase	ECO	Monthly, and as and when required	No complaints registered in this regard. Silencing technology is utilised.
<ul style="list-style-type: none"> <li>Any complaints received by the Contractor regarding noise must be recorded and communicated. Where possible or applicable, provide transport to and from the site on a daily basis for construction workers;</li> </ul>	cEO	Update complaints register. Provide daily transport to and from site for employees	During the Construction Phase	ECO	Monthly, and as and when required	Complaints register provided by the cEO and proof of transportation services

						provided
<ul style="list-style-type: none"> <li>Develop a Code of Conduct for the construction phase in terms of behaviour of construction staff. Operating hours as determined by the environmental authorisation are adhered to during the development phase. Where not defined, it must be ensured that development activities must still meet the impact management outcome related to noise management</li> </ul>	cEO and Contractor in consultation with the ECO	Compile a Code of Conduct for staff. Appropriate operating hours must be identified for the project	Pre-construction and Construction	ECO	Once, prior to the commencement of construction	No complaints registered in this regard.

### 5.23 Fire prevention

<b>Impact management outcome:</b> Prevention of uncontrollable fires.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>Designate smoking areas where the fire hazard could be regarded as insignificant;</li> </ul>	cEO / Contractor	Identify and demarcate through signage designated smoking areas	Pre-construction & Construction	ECO	Monthly	Photographic record of designated smoking area
<ul style="list-style-type: none"> <li>Firefighting equipment must be available on all vehicles located on site;</li> </ul>	cEO / dEO in consultation with the Contractor	Provide all vehicles with firefighting equipment	Construction	ECO	Monthly	All vehicles are fitted with firefighting equipment and the details thereof are

						provided by the cEO
- The local Fire Protection Agency (FPA) must be informed of construction activities;	cEO in consultation with the ECO	Undertake formal consultation to inform the local FPA of the associated construction activities	Pre-construction	ECO	Once, during the commencement of the Construction Phase	Proof of consultation with the FPA
- Contact numbers for the FPA and emergency services must be communicated in environmental awareness training and displayed at a central location on site;	dEO / cEO / Contractor in consultation with the ECO	Develop environmental awareness training material which covers the contact numbers for the FPA and emergency services. Place the contact numbers for the FPA and emergency services at a visible and central location	Pre-construction & Construction	ECO	Prior to the commencement of the environmental awareness training and once during the construction phase	Environmental awareness training material requirements checklist and photographic record of contact numbers on display
- Two-way swop of contact details between ECO and FPA.	ECO	Consultation between the ECO and FPA in order to exchange contact details	Pre-construction	Not Applicable		

## 5.24 Stockpiling and stockpile areas

**Impact management outcome:** Reduce erosion and sedimentation as a result of stockpiling.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>All material that is excavated during the project development phase (either during piling (if required) or earthworks) must be stored appropriately on site in order to minimise impacts to watercourses, watercourses and water bodies;</li> </ul>	Contractor	Identify and demarcate an appropriate location for the storage of excavated materials	Pre-construction & Construction	ECO	Monthly	Excavated material is not stored within sensitive environmental areas
<ul style="list-style-type: none"> <li>All stockpiled material must be maintained and kept clear of weeds and alien vegetation growth by undertaking regular weeding and control methods;</li> </ul>	Contractor	Implement appropriate and sufficient maintenance on stockpiled material regularly	During the Construction Phase	ECO	Bi-weekly (every second month)	Stockpiled material is maintained sufficiently and is clear of weeds and alien vegetation
<ul style="list-style-type: none"> <li>Topsoil stockpiles must not exceed 2 m in height;</li> </ul>	Contractor	Enforce limitations for the height of topsoil stockpiles	During the Construction Phase	ECO	Bi-weekly (every second month)	Topsoil stockpiles do not exceed 2m in height
<ul style="list-style-type: none"> <li>During periods of strong winds and heavy rain, the stockpiles must be covered with appropriate material (e.g. cloth, tarpaulin etc.);</li> </ul>	Contractor	Appropriate material must be provided in	During the Construction	ECO	Monthly	Contractor to provide proof of availability

		order to cover stockpiles when required	Phase			of appropriate material to cover stockpiles when required
- Where possible, sandbags (or similar) must be placed at the bases of the stockpiled material in order to prevent erosion of the material.	Contractor	Sandbags must be provided in order to prevent erosion of stockpiled materials	During the Construction Phase	ECO	Monthly	Contractor to provide proof of availability of sandbags to prevent erosion of stockpiled materials

### 5.25 Civil works

<b>Impact management outcome:</b> Impact to the environment minimised during civil works to create the substation terrace.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Where terracing is required, topsoil must be collected and retained for the purpose of re-use later to rehabilitate disturbed areas not covered by yard stone;	Contractor	Collection and safe storage of topsoil for later use in rehabilitation phase	During the Construction Phase	ECO	Monthly	Visual inspection of topsoil stockpiles for later use

<ul style="list-style-type: none"> <li>- Areas to be rehabilitated include terrace embankments and areas outside the high voltage yards;</li> </ul>	Contractor	Regard areas that do not house infrastructure as requiring rehabilitation and apply rehabilitation measures to these regions	During the Construction Phase, where the area is no longer going to be utilised	ECO	Monthly	Visual inspection of rehabilitation implementation to ensure these areas are being rehabilitated
<ul style="list-style-type: none"> <li>- Where required, all sloped areas must be stabilised to ensure proper rehabilitation is effected and erosion is controlled;</li> </ul>	Contractor	If required stabilise soil using recognised methods to ensure proper rehabilitation and erosion control	Duration of the construction phase	ECO	Monthly	Visual inspection of stabilised soil regions and descriptions of staff of stabilisation method used
<ul style="list-style-type: none"> <li>- These areas can be stabilised using design structures or vegetation as specified in the design to prevent erosion of embankments. The contract design specifications must be adhered to and implemented strictly;</li> </ul>	Contractor	If required stabilise soil using recognised methods to ensure proper rehabilitation and erosion control	Duration of the construction phase	ECO	Monthly	Visual inspection of stabilised soil regions and descriptions of staff of stabilisation method used
<ul style="list-style-type: none"> <li>- Rehabilitation of the disturbed areas must be managed in accordance with <b>Section 5.35: Landscaping and rehabilitation</b>;</li> </ul>	Contractor	Review and ensure that all rehabilitation measures are implemented in accordance with the requirements of Section 5.35	Duration of the construction phase	ECO	Monthly	Visual inspection of rehabilitation conducted and the degree of conformance with the requirements



						set out in Section 35.5 of this report
- All excess spoil generated during terracing activities must be disposed of in an appropriate manner and at a recognised landfill site; and	Contractor	Dispose of all excess spoil using appropriate means and at recognised landfill sites. Keep written registers of the disposal conducted	Duration of the construction phase	ECO	Monthly	Evidence of disposal slips as applicable kept in the site environmental file
- Spoil can however be used for landscaping purposes and must be covered with a layer of 150 mm topsoil for rehabilitation purposes.	Contractor	Where spoil is utilised for landscaping purposes implement a 150mm topsoil layer on top following shaping and compaction to promote rehabilitation	Duration of the construction phase	ECO	Monthly	Spoil material used in landscaping is suitably covered with a later of topsoil at least 150mm deep

**5.26 Excavation of foundation, cable trenching and drainage systems**

**Impact management outcome:** No environmental degradation occurs as a result of excavation of foundation, cable trenching and drainage systems.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>- All excess spoil generated during foundation excavation must be disposed of in an appropriate manner and at a recognised disposal site, if not used for backfilling purposes;</li> </ul>	Contractor	Use a licensed waste disposal facility for the disposal of excess spoil	During the Construction Phase	ECO	Monthly	Certificates obtained for the disposal of excess spoil at a licensed waste disposal facility
<ul style="list-style-type: none"> <li>- Spoil can however be used for landscaping purposes and must be covered with a layer of 150 mm topsoil for rehabilitation purposes;</li> </ul>	Contractor	Spoil used for landscaping must be applied as per the listed requirements	Construction and Rehabilitation	ECO	Monthly	Photographic record of spoil used for landscaping purposes as well as feedback from the contractor
<ul style="list-style-type: none"> <li>- Management of equipment for excavation purposes must be undertaken in accordance with <b>Section 5.18: Workshop equipment maintenance and storage</b>; and</li> </ul>	Contractor	Undertake the management of equipment for excavation as per the requirements of	During the Construction Phase	ECO	Monthly	Management of equipment is undertaken in line with the

		section 5.18				requirements of section 5.18
- Hazardous substances spills from equipment must be managed in accordance with <b>Section 5.17: Hazardous substances</b> .	Contractor	Undertake the management of hazardous substances spills from equipment as per the requirements of section 5.17	During the Construction Phase	ECO	Monthly	Management of hazardous substances spills from equipment is undertaken in line with the requirements of section 5.17

**5.27 Installation of foundations, cable trenching and drainage systems**

<b>Impact management outcome:</b> No environmental degradation occurs during the installation of foundation, cable trenching and drainage system.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Batching of cement to be undertaken in accordance with <b>Section 5.19: Batching plants</b> ; and	Not Applicable- No batching plant required for the installation of the					

	substation.					
- Residual solid waste must be disposed of in accordance with <b>Section 5.8: Solid waste and hazardous management.</b>	Contractor	Undertake the disposal of residual cement as per the requirements of section 5.8	During the Construction Phase	ECO	Monthly	The disposal of residual cement is undertaken in line with section 5.8.

### 5.28 Installation of equipment (circuit breakers, current Transformers, Isolators, Insulators, surge arresters, voltage transformers, earth switches)

<b>Impact management outcome:</b> No environmental degradation occurs as a result of installation of equipment.						
<b>Impact Management Actions</b>	<b>Implementation</b>			<b>Monitoring</b>		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Management of dust must be conducted in accordance with Section <b>5. 20: Dust emissions;</b>	Contractor	Undertake the management of dust as per the requirements of section 5.20	During the construction phase	ECO	Monthly	Management of dust is undertaken in line with the requirement in section 5.20
- Management of equipment used for installation must be conducted in accordance with Section <b>5.18: Workshop, equipment maintenance and storage;</b>	Contractor	Undertake the management of equipment used for installation as per the	During the Construction Phase	ECO	Monthly	Management of equipment is undertaken in line with

		requirements of section 5.18				the requirements of section 5.18
– Management of hazardous substances and any associated spills must be conducted in accordance with Section <b>5.17: Hazardous substances</b> ; and	Contractor	Undertake the management of hazardous substances and any associated spills as per the requirements of section 5.17	During the Construction Phase	ECO	Monthly	Management of hazardous substances spills from equipment is undertaken in line with the requirements of section 5.17
– Residual solid waste must be recycled or disposed of in accordance with <b>Section 5.8: Solid waste and hazardous management</b>	Contractor	Undertake the disposal of residual solid waste as per the requirements of section 5.8	During the Construction Phase	ECO	Monthly	The disposal of residual solid waste is undertaken in line with section 5.8.

### 5.29 Steelwork Assembly and Erection

<b>Impact management outcome:</b> No environmental degradation occurs as a result of steelwork assembly and erection.						
<b>Impact Management Actions</b>	<b>Implementation</b>			<b>Monitoring</b>		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance

- During assembly, care must be taken to ensure that no wasted/unused materials are left on site e.g. bolts and nuts	Contractor	Develop and implement procedures for ensuring that no waste/unused materials are left on site.	During the construction phase	ECO	Weekly	Implement procedures put in place and proof thereof from the contractor.
- Emergency repairs due to breakages of equipment must be managed in accordance with <b>Section 5.18: Workshop, equipment maintenance and storage</b> and <b>Section 5.16: Emergency procedures</b> .	Contractor	Undertake the management of equipment used for emergency repairs due to breakages as per the requirements of section 5.18 and 5.16	During the Construction Phase	ECO	Monthly	Management of emergency repairs is undertaken in line with the requirements of section 5.18 and 5.16

### 5.30 Cabling and Stringing

**Impact management outcome:** No environmental degradation occurs as a result of stringing.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Residual solid waste (off cuts etc.) shall be recycled or disposed of in accordance with <b>Section 5.8: Solid waste and hazardous Management</b> ;	Contractor	Undertake the disposal of residual solid waste as per the requirements of	During the Construction Phase	ECO	Monthly	The disposal of residual solid waste is undertaken in line with

		section 5.8				section 5.8.
- Management of equipment used for installation shall be conducted in accordance with <b>Section 5.18: Workshop, equipment maintenance and storage;</b>	Contractor	Undertake the management of equipment used for installation as per the requirements of section 5.18	During the Construction Phase	ECO	Monthly	Management of equipment is undertaken in line with the requirements of section 5.18
- Management of hazardous substances and any associated spills shall be conducted in accordance with <b>Section 5.17: Hazardous substances.</b>	Contractor	Undertake the management of hazardous substances and any associated spills as per the requirements of section 5.17	During the Construction Phase	ECO	Monthly	Management of hazardous substances spills from equipment is undertaken in line with the requirements of section 5.17

### 5.31 Testing and Commissioning (all equipment testing, earthing system, system integration)

<b>Impact management outcome:</b> No environmental degradation occurs as a result of Testing and Commissioning.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Residual solid waste must be recycled or disposed of in accordance with <b>Section 5.8: Solid waste and hazardous</b>	Contractor	Undertake the disposal of	During the Construction	ECO	Monthly	The disposal of residual

<b>management.</b>		residual solid waste as per the requirements of section 5.8	Phase			solid waste is undertaken in line with section 5.8.
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### 5.32 Socio-economic

**Impact management outcome:** enhanced socio-economic development.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Develop and implement communication strategies to facilitate public participation;	dEO / cEO	Identify and implement appropriate strategies for communication with the communities through consideration of the community needs	Pre-construction & Construction	ECO	Once, prior to the commencement of construction and monthly during the construction	Communication is undertaken as per the identified strategies and no complaints are submitted regarding communication
- Develop and implement a collaborative and constructive approach to conflict resolution as part of the external stakeholder engagement process;	Contractor	Development and implement a Grievance	Pre-construction & Construction	ECO	Once, prior to the commencement	Conflict resolution is undertaken



		Mechanism which considers the community needs and provides procedures for conflict resolution			ment of construction and monthly during the construction	in line with the requirements of the Grievance Mechanism. No complaints on conflict resolution is submitted by the community
- Sustain continuous communication and liaison with neighboring owners and residents	Contractor	Development and implement a Grievance Mechanism which provides procedures for communication / liaison with neighbouring landowners and residents	Pre-construction & Construction	ECO	Once, prior to the commencement of construction and monthly during the construction	Communication / liaison with neighbouring landowners and residents are undertaken in line with the requirements of the Grievance Mechanism. No complaints on communication with neighbouring landowners and residents is submitted
- Create work and training opportunities for local stakeholders; and	Contractor	Develop and implement a	Pre-construction	ECO	Once, prior to the	The "locals first"

		"locals first" policy for the provision of employment opportunities	& Construction		commencement of construction and monthly during the construction	policy is considered in terms of the employment and training opportunities
- Where feasible, no workers, with the exception of security personnel, must be permitted to stay over-night on the site. This would reduce the risk to local farmers.	Not Applicable - no workers, other than security is proposed to stay on-site over night					

### 5.33 Temporary closure of site

**Impact management outcome:** Minimise the risk of environmental impact during periods of site closure greater than five days.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Bunds must be emptied (where applicable) and need to be undertaken in accordance with the impact management actions included in <b>sections 5.17: management of hazardous substances</b> and <b>5.18 workshop, equipment maintenance and storage</b> ;	Contractor	Regular emptying of the bunds must be undertaken. This must be undertaken as per	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Bunds are emptied as per the requirements listed under sections 5.17

		the requirements listed in sections 5.17 and 5.18				and 5.18
- Hazardous storage areas must be well ventilated;	Contractor	Install appropriate ventilation in all hazardous storage areas	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Effective ventilation is installed in hazardous storage areas
- Fire extinguishers must be serviced and accessible. Service records to be filed and audited at last service;	Contractor / cEO	Ensure fire extinguishers are serviced, as required and are easily accessible with appropriate signage indicating the location. Ensure service records and kept up to date and filed	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Signage placed indicating location of fire extinguishers and service records
- Emergency and contact details must be displayed;	Contractor / cEO	Place emergency and contact details which are readily available and easily accessible	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Photographic proof of contact details on display
- Security personnel must be briefed and have the facilities to contact or be contacted by relevant management and emergency personnel;	Contractor in consultation with the ECO	Hold a workshop with all security personnel to provide a brief of the project and security requirements. Provide facilities in	Pre-construction & construction	ECO	Prior to site closure for more than 05 days	Proof of the workshop held must be kept on file by the contractor.

		order to contact management and emergency personnel				
- Night hazards such as reflectors, lighting, traffic signage etc. must have been checked;	Contractor	Regular checks of night hazards must be undertaken	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Proof of checks of night hazards must be provided by the contractor
- Fire hazards identified and the local authority must have been notified of any potential threats e.g. large brush stockpiles, fuels etc.;	Contractor in consultation with the ECO	Identify any potential fire hazards and notify the relevant local authority	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Proof of notification of the fire hazards to the local authority must be provided by the Contractor
- Structures vulnerable to high winds must be secured;	Contractor	Ensure structures vulnerable to wind are secure prior to site closure	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Structures vulnerable to wind are secured prior to site closure
- Wind and dust mitigation must be implemented;	Contractor	Implement wind and dust mitigation prior to site closure	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Wind and dust mitigation is implemented prior to site closure
- Cement and materials stores must have been secured;	Contractor	Ensure cement and material	During the Construction	ECO	Prior to site closure for	Cement and material

		stores are secured prior to site closure	Phase		more than 05 days	stores are secured prior to site closure
- Toilets must have been emptied and secured;	Contractor	Ensure toilets are emptied and secured prior to site closure	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Toilets are emptied and secured prior to site closure
- Refuse bins must have been emptied and secured;	Contractor	Ensure refuse bins are emptied and secured prior to site closure	During the Construction Phase	ECO	Prior to site closure for more than 05 days	refuse bins are emptied and secured prior to site closure
- Drip trays must have been emptied and secured.	Contractor	Ensure drip trays are emptied and secured prior to site closure	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Drip trays are emptied and secured prior to site closure

#### 5.34 Dismantling of old equipment

<b>Impact management outcome:</b> Impact to the environment to be minimised during the dismantling, storage and disposal of old equipment commissioning.						
Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance

<ul style="list-style-type: none"> <li>- All old equipment removed during the project must be stored in such a way as to prevent pollution of the environment;</li> </ul>	Contractor	Design and implement procedures for removal of old equipment to prevent environmental pollution	Construction phase	ECO	Monthly	Implementation of procedures put in place and proof thereof from the contractor.
<ul style="list-style-type: none"> <li>- Oil containing equipment must be stored to prevent leaking or be stored on drip trays;</li> </ul>	Contractor	Design and implement procedures for storing oil containing equipment to prevent leaking.	Construction phase	ECO	Monthly	Implementation of procedures put in place and proof thereof from the contractor.
<ul style="list-style-type: none"> <li>- All scrap steel must be stacked neatly and any disused and broken insulators must be stored in containers;</li> </ul>	Contractor	Ensure that scrap steel is stacked neatly and broken/disused insulators are stored in containers.	Construction phase	ECO	Monthly	Scrap steel must be stacked neatly and broken/disused insulators are stored in containers.
<ul style="list-style-type: none"> <li>- Once material has been scrapped and the contract has been placed for removal, the disposal Contractor must ensure that any equipment containing pollution causing substances is dismantled and transported in such a way as to prevent spillage and pollution of the environment;</li> </ul>	Contractor	Design and implement procedures to ensure that any equipment containing pollution causing substances is dismantled and	Construction phase	ECO	Monthly	Implementation of procedures to ensure any equipment containing pollution causing substances is

		transported in such a way as to prevent spillage and pollution of the environment				dismantled and transported in such a way as to prevent spillage and pollution of the environment and proof to be provided by Contractor.
- The Contractor must also be equipped to contain and clean up any pollution causing spills; and	Contractor	Design and Implement procedures that ensures that any pollution causing spills are contained and cleaned up.	Construction phase	ECO	Monthly	Implementation of procedures that ensures that any pollution causing spills are contained and cleaned up and proof provided by Contractor.
- Disposal of unusable material must be at a licensed waste disposal site.	Contractor	Ensure that unusable material is disposed of at a licensed waste disposal site	Construction phase	ECO	Monthly	Unusable material must be disposed of at a licensed waste disposal site.

### 5.35 Landscaping and rehabilitation

**Impact management outcome:** Areas disturbed during the development phase are returned to a state that approximates the original condition.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
<ul style="list-style-type: none"> <li>All areas disturbed by construction activities must be subject to landscaping and rehabilitation; All spoil and waste must be disposed to a registered waste site and certificates of disposal provided;</li> </ul>	Contractor	Develop and implement a rehabilitation plan for the rehabilitation of all disturbed areas. Dispose of all spoil and waste at a licensed waste disposal facility	Pre-construction & Rehabilitation	ECO	Weekly	Rehabilitation of the disturbed areas is undertaken as per the rehabilitation plan. All certificates of waste disposal at licensed facilities are available.
<ul style="list-style-type: none"> <li>All slopes must be assessed for contouring, and to contour only when the need is identified in accordance with the Conservation of Agricultural Resources Act, No 43 of 1983</li> </ul>	Contractor in consultation with the ECO	Assess all slopes and determine whether contouring is required	Rehabilitation	ECO	Weekly	All slopes are assessed and contoured as required
<ul style="list-style-type: none"> <li>All slopes must be assessed for terracing, and to terrace only when the need is identified in accordance with the Conservation of Agricultural Resources Act, No 43 of 1983;</li> </ul>	Contractor in consultation with	Assess all slopes and determine whether terracing is	Rehabilitation	ECO	Weekly	All slopes are assessed and terraced as



	the ECO	required				required
- Berms that have been created must have a slope of 1:4 and be replanted with indigenous species and grasses that approximates the original condition;	Contractor	Ensure all berms have a slope of 1:4 and is replanted with indigenous species and grasses	Rehabilitation	ECO	Weekly	All berms have a slope of 1:4 and is replanted with indigenous species and grasses
- Where new access roads have crossed cultivated farmlands, that lands must be rehabilitated by ripping which must be agreed to by the holder of the EA and the landowners;	Not applicable					
- Rehabilitation of tower sites and access roads outside of farmland;	Not applicable					
- Indigenous species must be used for with species and/grasses to where it compliments or approximates the original condition;	Contractor	Make use of indigenous species for rehabilitation	Rehabilitation	ECO	Weekly	Indigenous species are used for rehabilitation
- Stockpiled topsoil must be used for rehabilitation (refer to Section <b>5.24: Stockpiling and stockpiled areas</b> );	Contractor	Ensure stockpiled topsoil is used as per the requirements listed under section 5.24	Rehabilitation	ECO	Weekly	Stockpiled topsoil is used as per the requirements listed under section 5.24
- Stockpiled topsoil must be evenly spread so as to facilitate seeding and minimise loss of soil due to erosion;	Contractor	Ensure that topsoil is spread evenly	Rehabilitation	ECO	Weekly	Topsoil is spread evenly
- Before placing topsoil, all visible weeds from the placement area and from the topsoil must be removed;	Contractor	Remove all visible weeds from placement	Rehabilitation	ECO	Weekly	No weeds are visible in the

		area and topsoil before spreading the topsoil				placement area or the topsoil
- Subsoil must be ripped before topsoil is placed;	Contractor	Undertake the ripping of subsoil prior to the spreading of topsoil	Rehabilitation	ECO	Weekly	Subsoil is ripped before topsoil is placed
- The rehabilitation must be timed so that rehabilitation can take place at the optimal time for vegetation establishment;	Contractor	Plan the timeframe for rehabilitation in order to undertake vegetation planting during the optimal time for vegetation establishment	Rehabilitation	ECO	At the start of rehabilitation to confirm correct timeframe	Rehabilitation is undertaken during the optimal time
- Where impacted through construction related activity, all sloped areas must be stabilised to ensure proper rehabilitation is effected and erosion is controlled ;	Contractor	All disturbed slope areas must be stabilised	Rehabilitation	ECO	Weekly	Disturbed slopes are stabilised sufficiently
- Sloped areas stabilised using design structures or vegetation as specified in the design to prevent erosion of embankments. The contract design specifications must be adhered to and implemented strictly;	Contractor	Stabilise slopes as per the design specifications	Pre-construction & Rehabilitation	ECO	Weekly	Slopes are stabilised as per the design specifications
- Spoil can be used for backfilling or landscaping as long as it is covered by a minimum of 150 mm of topsoil.	Contractor	Spoil used for landscaping must be applied as per the listed requirements	Rehabilitation	ECO	Weekly	Photographic record of spoil used for landscaping purposes as well

						as feedback from the contractor
<ul style="list-style-type: none"> <li>- Where required, re-vegetation including hydro-seeding can be enhanced using a vegetation seed mixture as described below. A mixture of seed can be used provided the mixture is carefully selected to ensure the following: <ul style="list-style-type: none"> <li>a) Annual and perennial plants are chosen;</li> <li>b) Pioneer species are included;</li> <li>c) Species chosen must be indigenous to the area with the seeds used coming from the area;</li> <li>d) Root systems must have a binding effect on the soil;</li> <li>e) The final product must not cause an ecological imbalance in the area</li> </ul> </li> </ul>	Contractor in consultation with a suitably qualified specialist	Make use of a suitable vegetation seed mixture should enhancement be required	Rehabilitation	ECO	As and when required	Use of a suitable vegetation seed mixture if required

**6 ACCESS TO THE GENERIC EMPr**

Once completed and signed, to allow the public access to the generic EMPr, the holder of the EA must make the EMPr available to the public in accordance with the requirements of Regulation 26(h) of the EIA Regulations.

## **PART B: SECTION 2**

### **7 SITE SPECIFIC INFORMATION AND DECLARATION**

#### **7.1 Sub-section 1: contact details and description of the project**

##### 7.1.1 Details of the applicant:

Sediba Solar Power Plant (RF) (Pty) Ltd

Tel No: +46 76 941 8927 / +27 78 335 9550

Fax No: +27862 731 614

Postal Address: PO Box 785553, Sandton

Physical Address: 2<sup>nd</sup> Floor, West Tower, Maude Street, Nelson Mandela Square,  
Sandton, 2196

##### 7.1.2 Details and expertise of the EAP:

Name of EAP: Lisa de Lange Opperman

Tel. No: 084 920 3111

E-mail address: lisa@environamics.co.za

Expertise of the EAP (Curriculum Vitae included): Refer to Appendix 2 of this EMpr.

7.1.3 Project name: The proposed Sediba Solar Power Plant near Parys, Free State Province.

##### 7.1.4 Description of the project:

The activity entails the development of a photovoltaic solar facility and associated infrastructure on Remaining Extent of the Farm Kliprug No. 344, Registration Division Parys, Free State Province situated within the Ngwathe Local Municipality area of jurisdiction. The proposed development is located in the Free State Province in the northern central interior of South-Africa. The town of Parys is located approximately 2km north and Vredefort is located approximately 9,5km southwest of the proposed development. The site was identified as being highly desirable due to its suitable climatic conditions, topography (i.e. in terms of slope), environmental conditions (i.e. agricultural potential, ecological sensitivity and archaeology), proximity to a grid connection point (i.e. for the purpose of electricity evacuation), as well as site access via a main road (i.e. to facilitate the movement of machinery, equipment, infrastructure and people during the construction phase).

Connecting the Sediba PV solar energy facility to the electrical grid requires transformation of the voltage from 480V to 33kV to 132kV or 88KV. The normal components and dimensions of a distribution rated electrical substation will be required. An onsite substation will step the voltage up from 480v to 88KV or 132kV, after which the power will be evacuated into the national grid.

Construction of the proposed substation will take approximately 12 - 15 months to complete and, on completion, will be handed over to Eskom Holdings Soc Ltd to operate and maintain.

This EMPr is relevant to the IPP Substation/ on site facility substation associated and authorised for the Sediba Solar Power Plant.

7.1.5 Project location:

NO	FARM NAME( if applicable)	FARM NUMBER (if applicable)	PORTION NAME	PORTION NUMBER
1	Kliprug	344	Remaining Extent	R/E

IPP Substation Coordinates		
1	26°56'27.20" S	27°28'16.01" E
2	26°56'26.40" S	27°28'17.95" E
3	26°56'28.69" S	27°28'19.06" E
4	26°56'29.47" S	27°28'17.18" E

**7.2 Sub-section 2: Development footprint site map**

This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout. The sensitivity map must be prepared from the national web based environmental screening tool, when available for compulsory use at: <https://screening.environment.gov.za/screeningtool>. The sensitivity map shall identify the nature of each sensitive feature e.g. threatened plant species, archaeological site, etc. Sensitivity maps shall identify features both within the planned working area and any known sensitive features within 50 m from the development footprint.

**It must be note that the maps provided below relate to the larger solar power plant which the substation is associated with.**

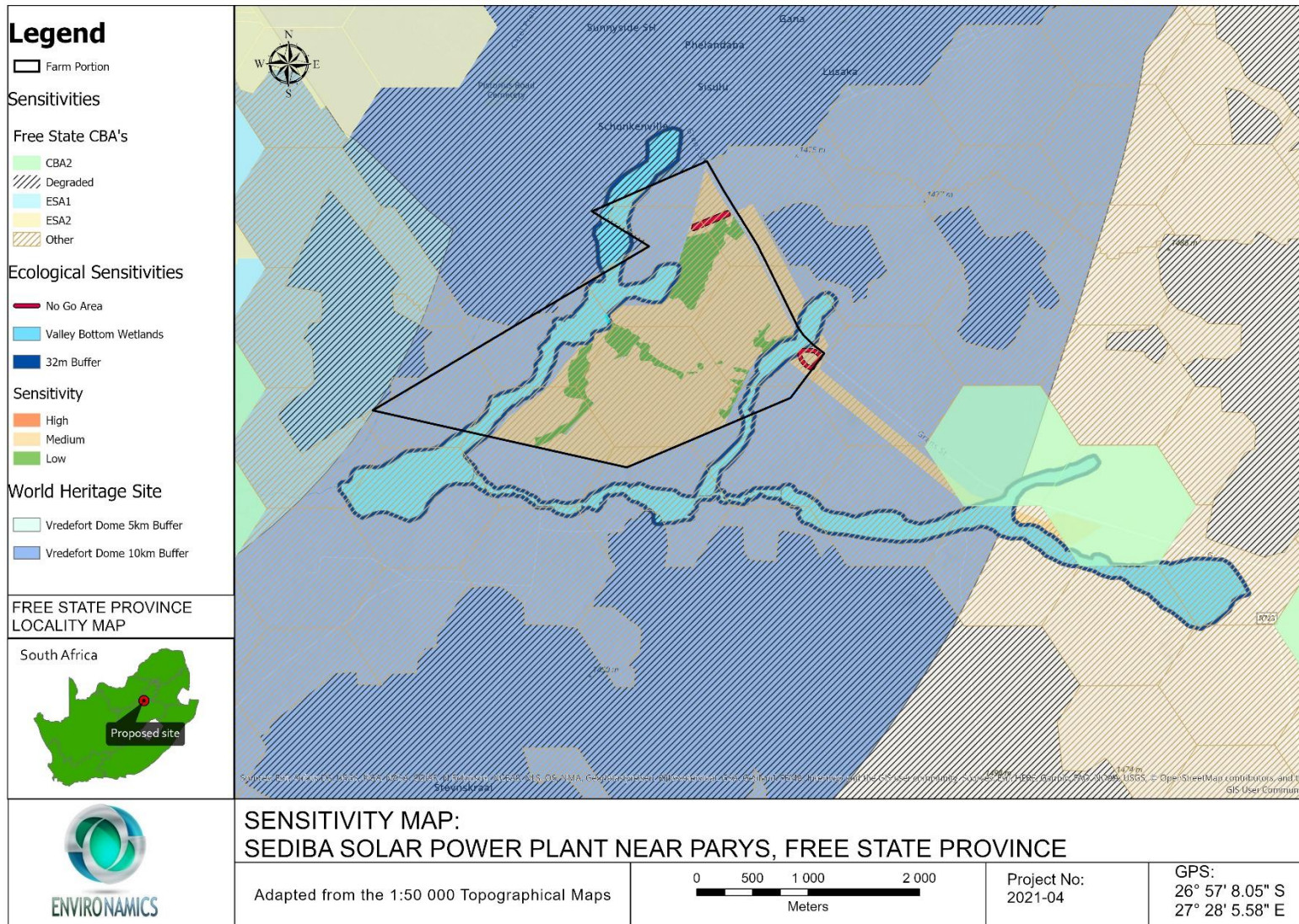


Figure 1: Environmental sensitivity map of the Sediba Solar Power Plant



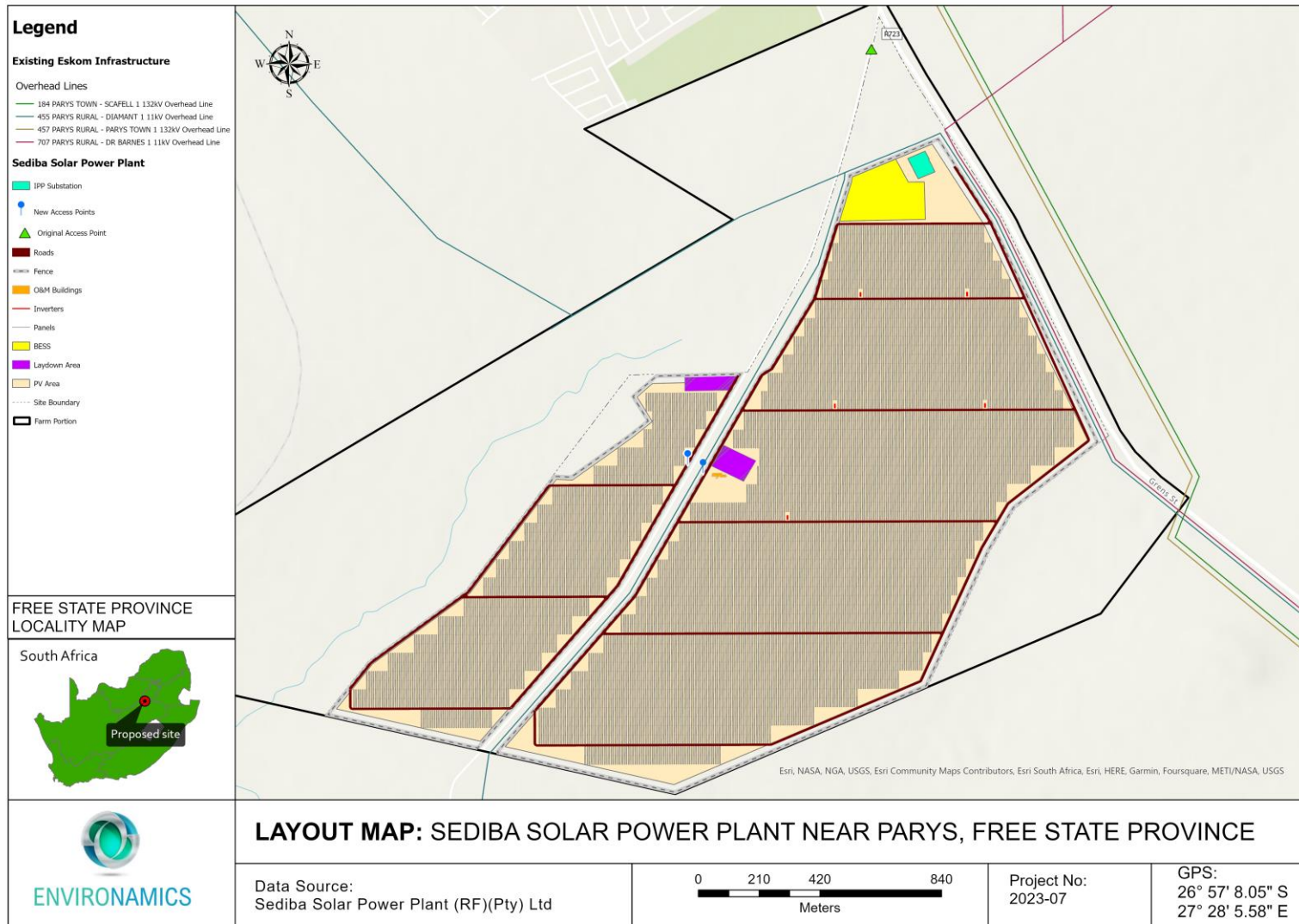


Figure 2: Layout map of the Sediba Solar Power Plant illustrating the location of the IPP Substation/ on site facility substation located within the PV Facility development footprint

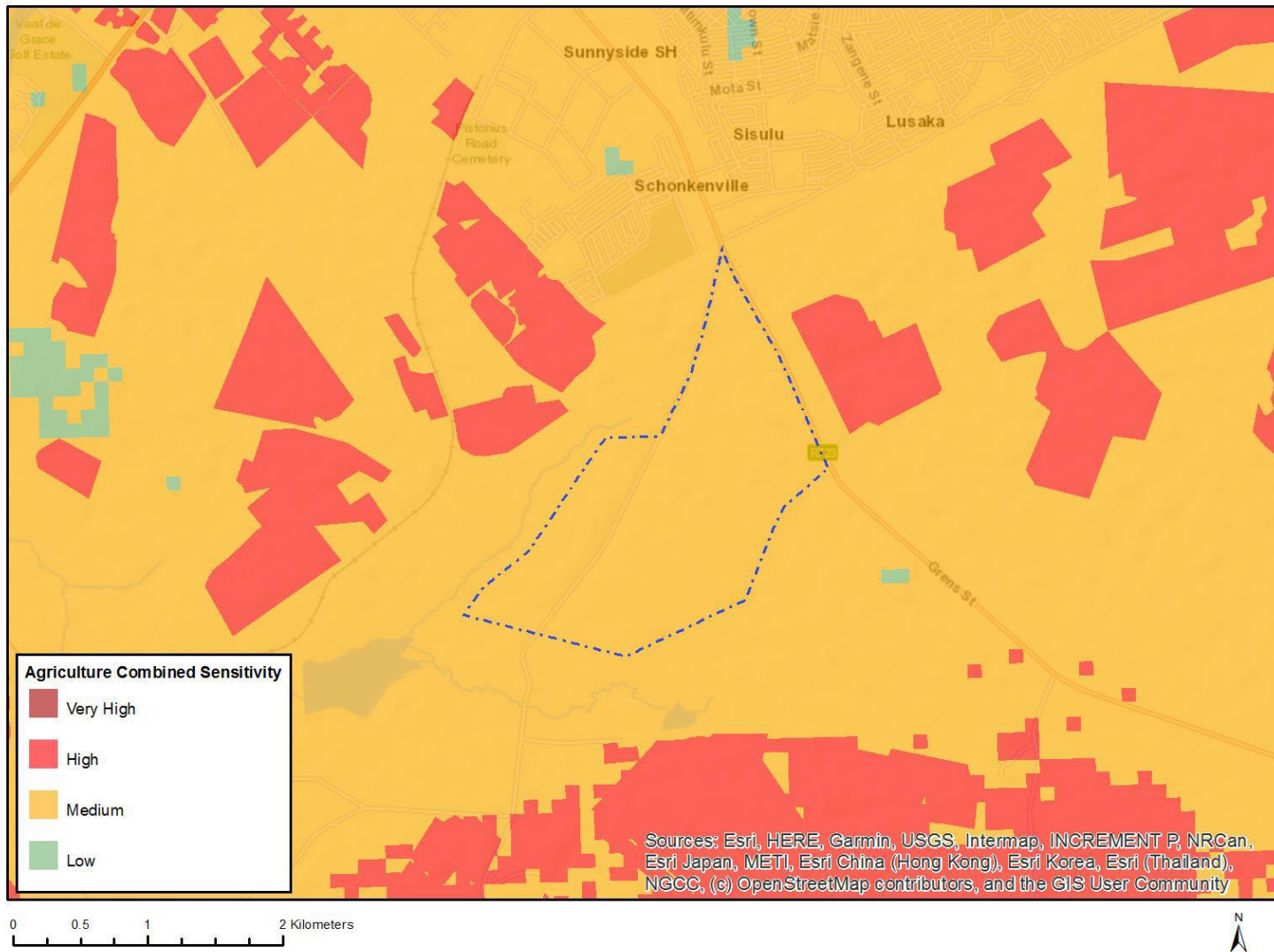


Figure 3: Map of the relative agricultural theme sensitivity



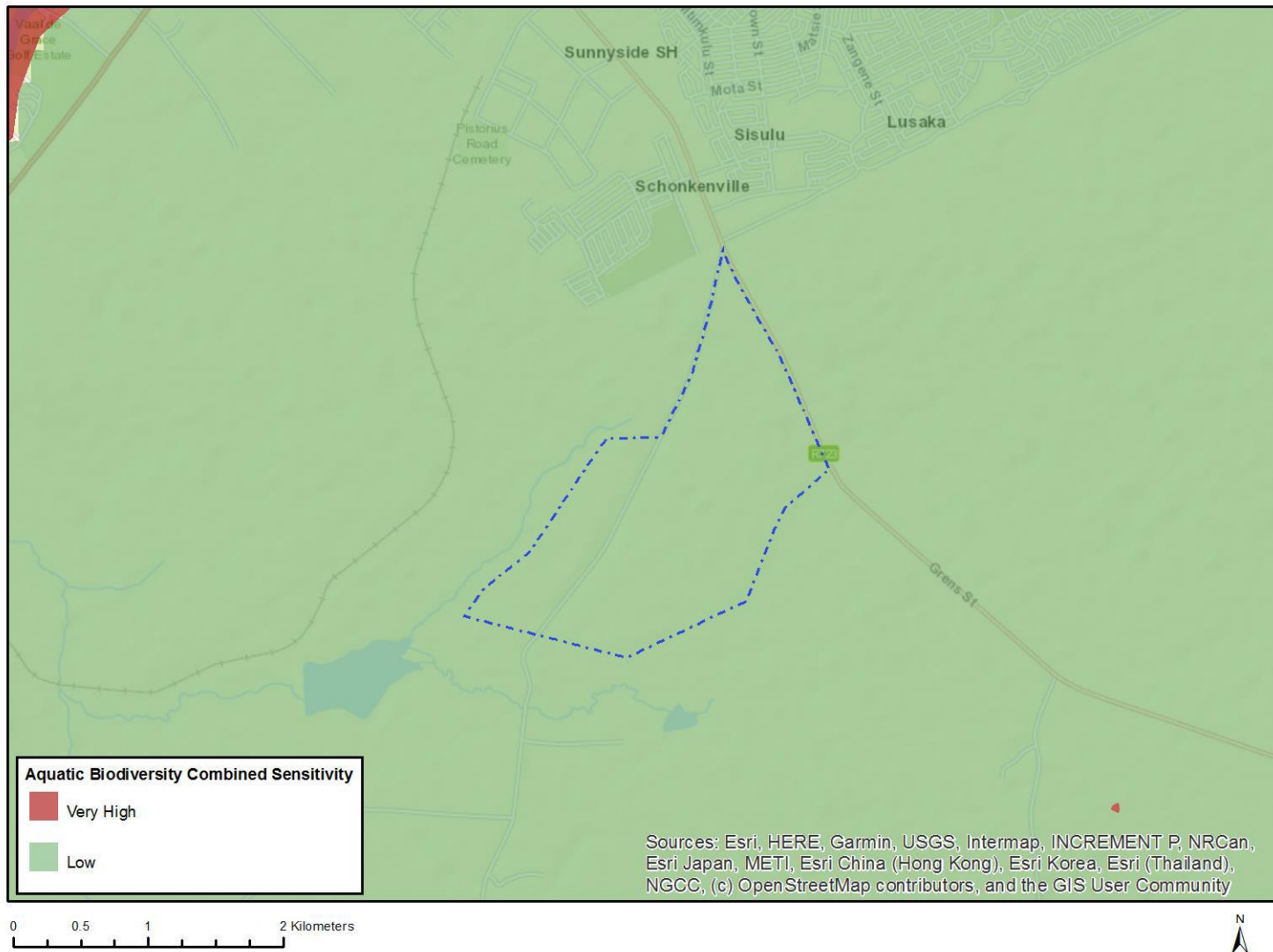


Figure 4: Map of the relative animal species theme sensitivity

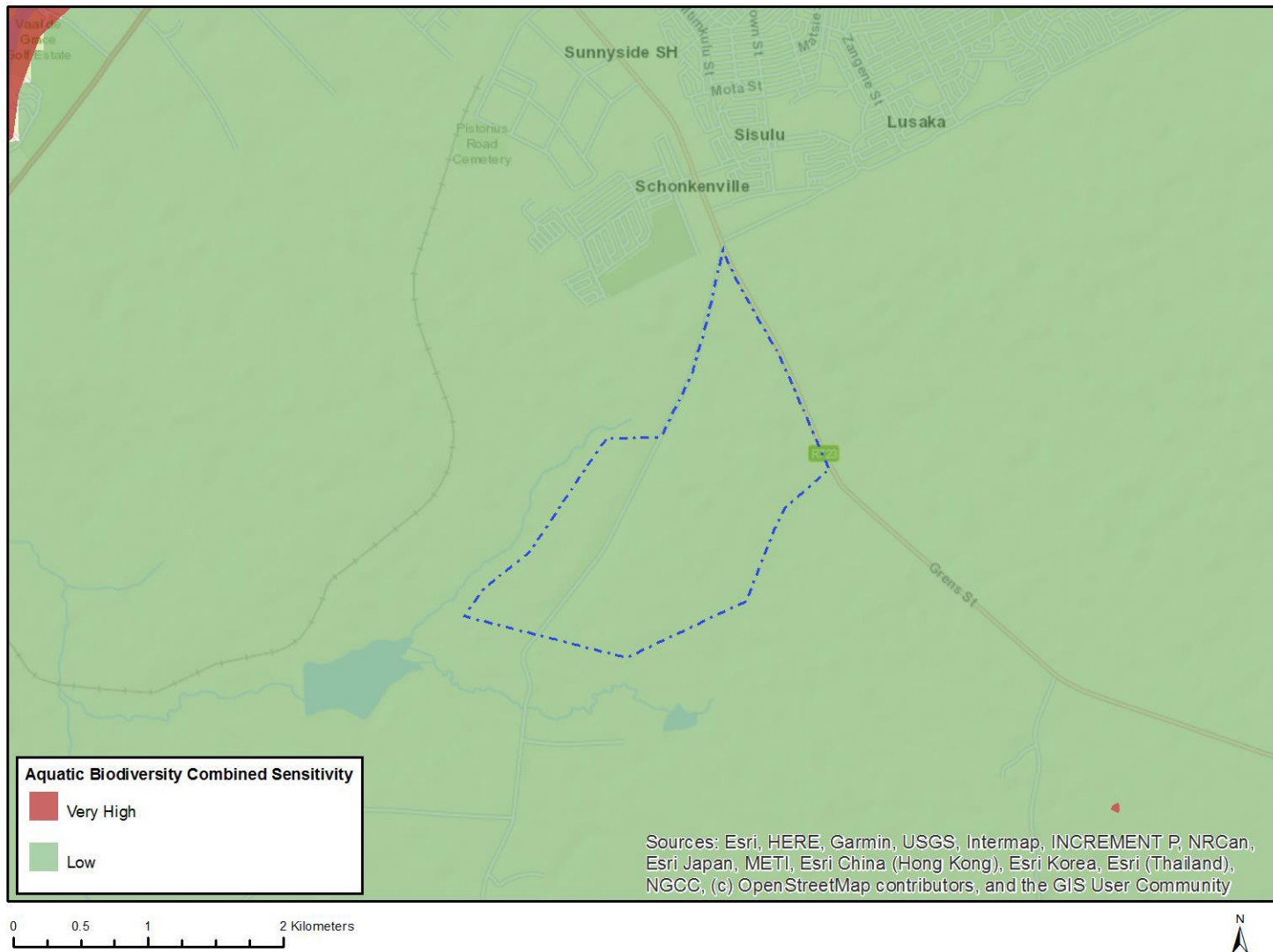


Figure 5: Map of the relative aquatic biodiversity theme sensitivity

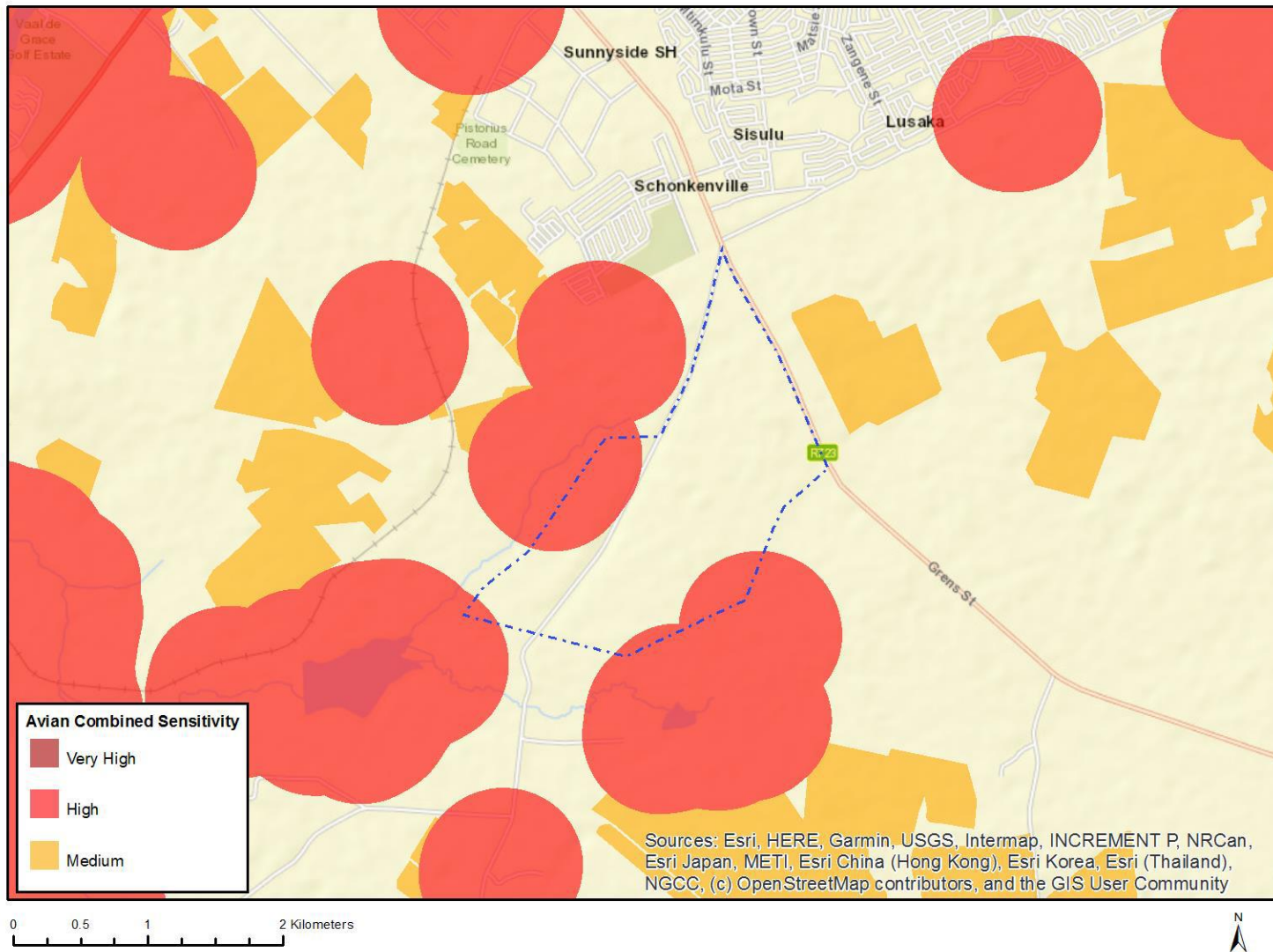


Figure 6: Map of the relative avian theme sensitivity

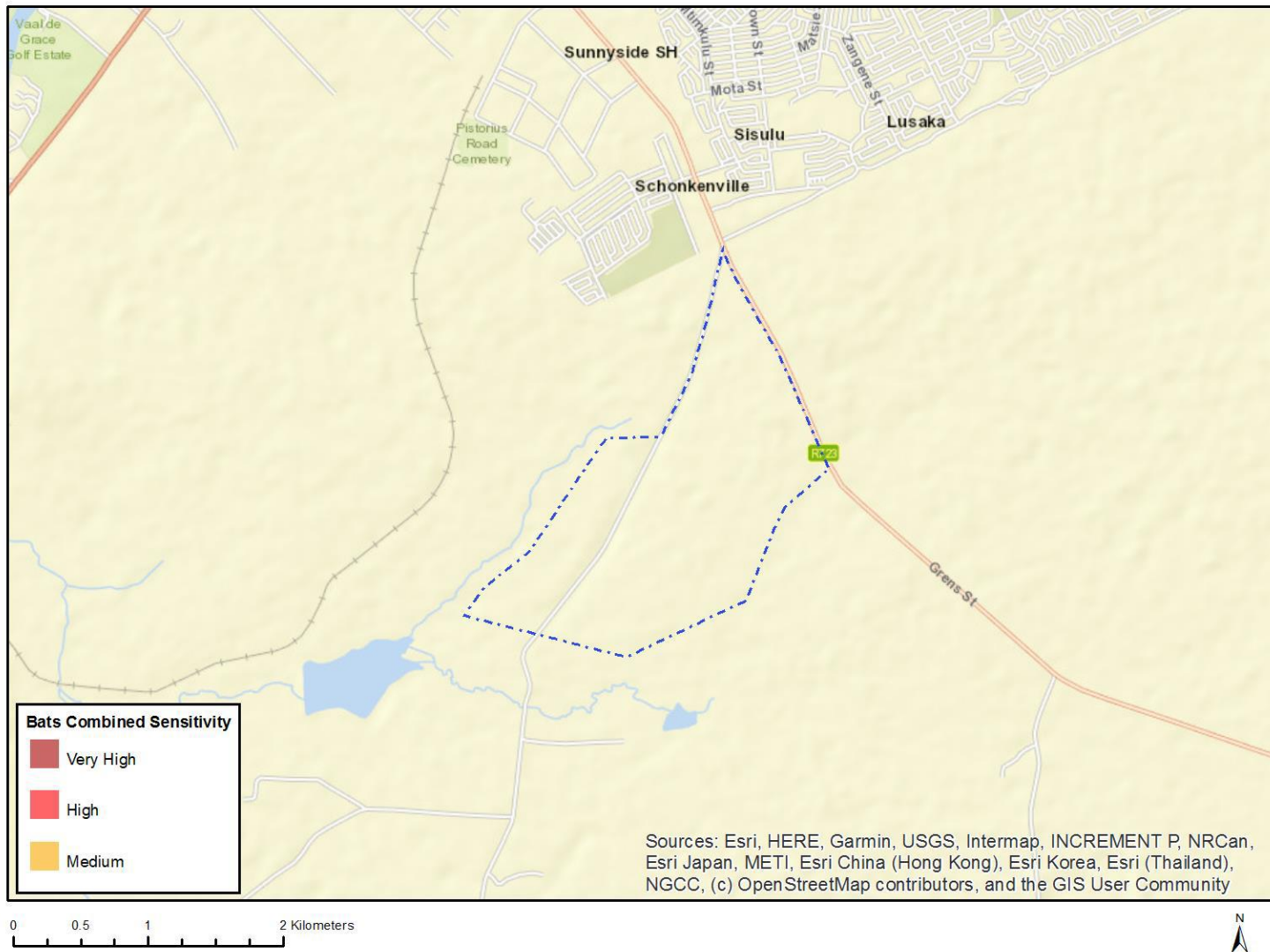


Figure 7: Map of the relative bats theme sensitivity

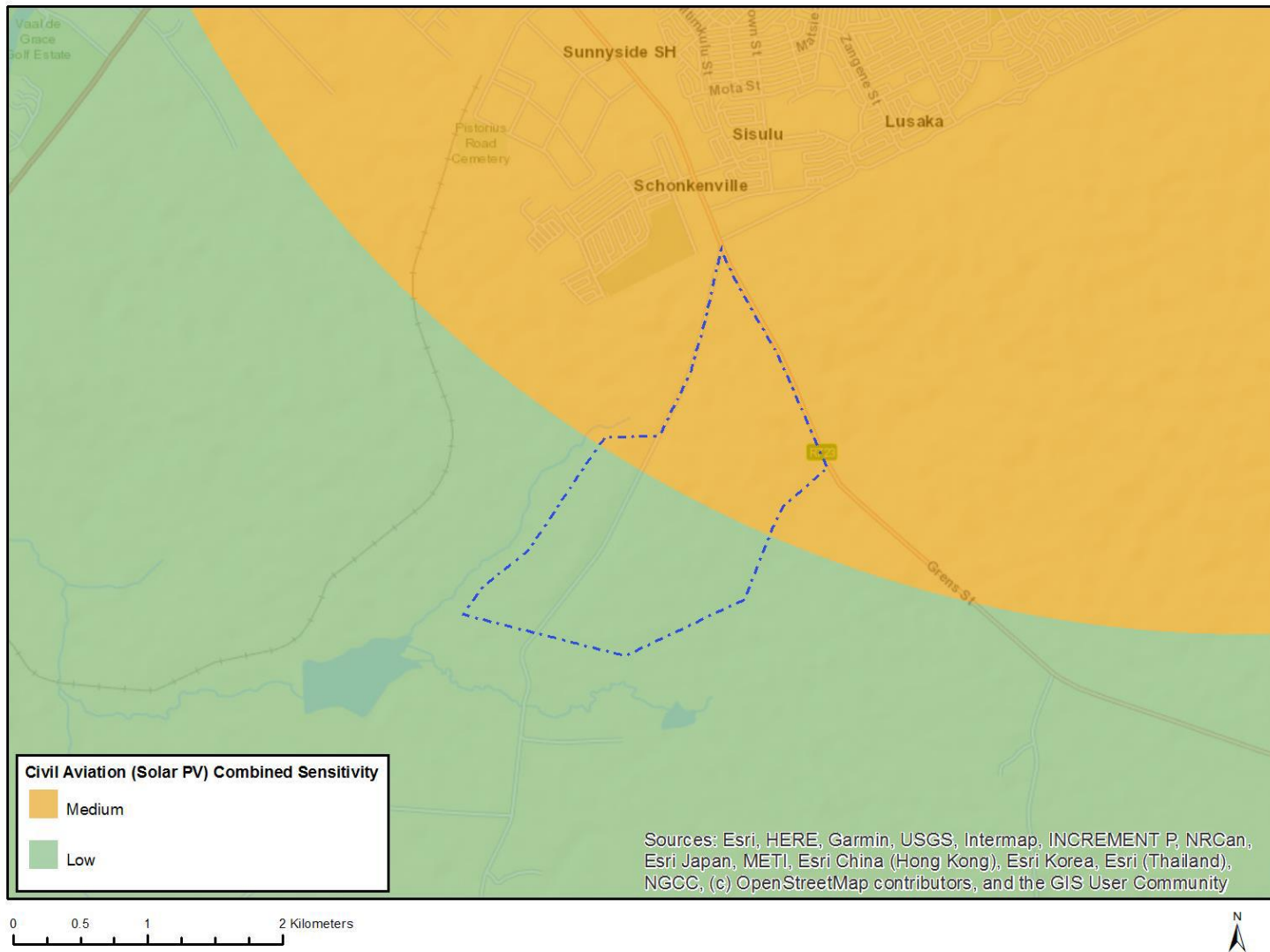


Figure 8: Map of the relative civil aviation (solar PV) theme sensitivity



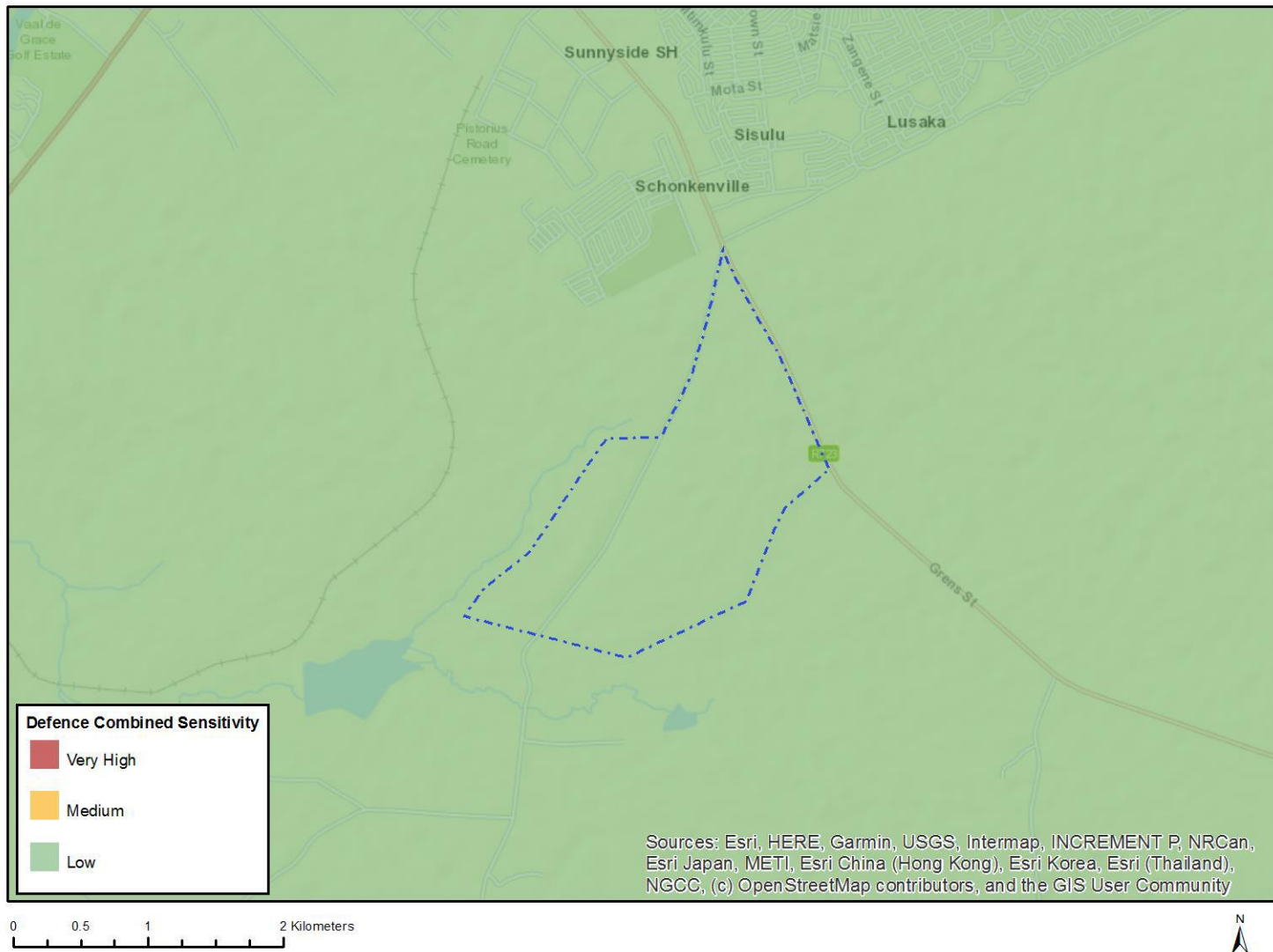


Figure 9: Map of the relative defence theme sensitivity

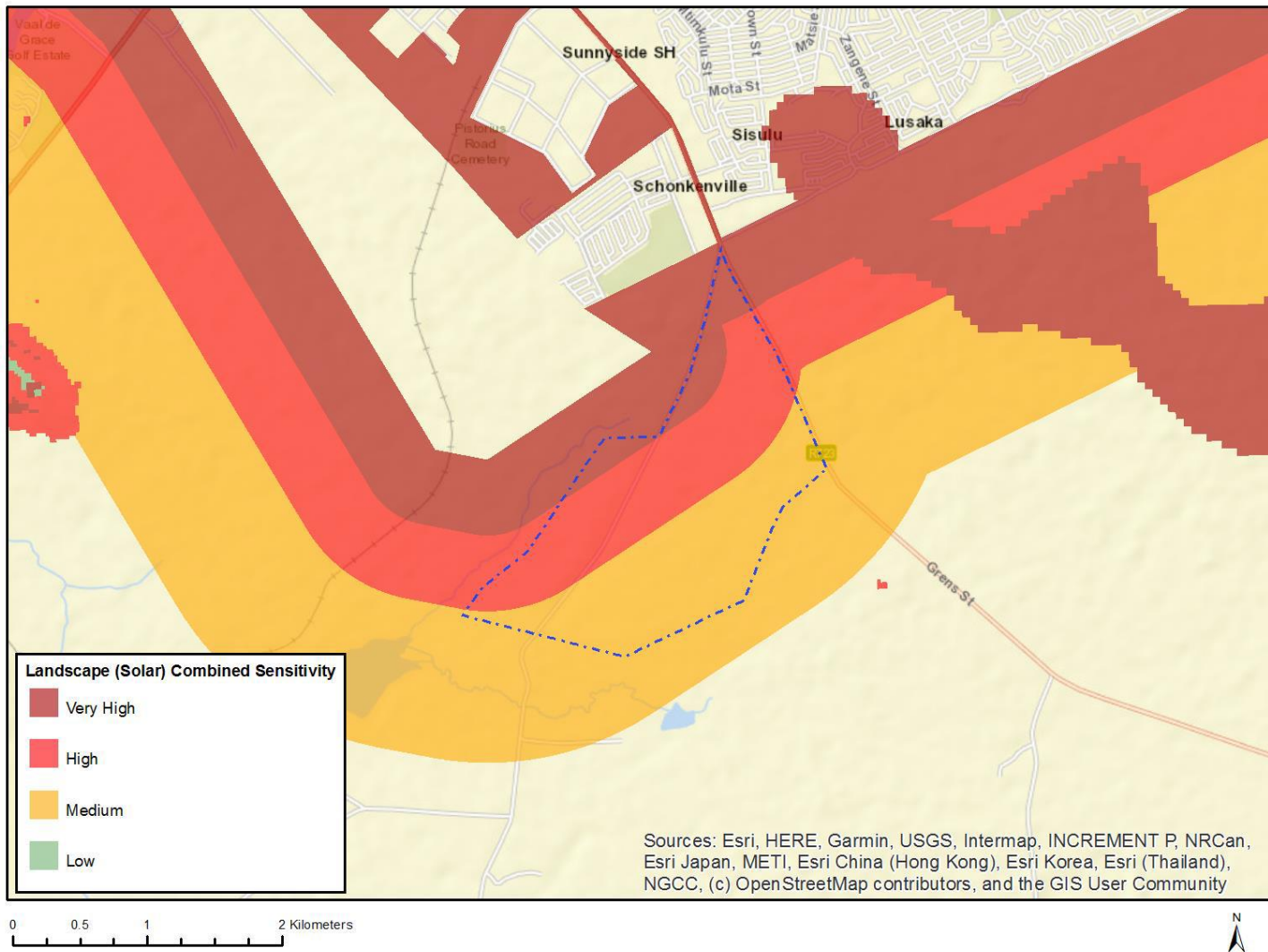


Figure 10: Map of the relative landscape (solar) theme sensitivity

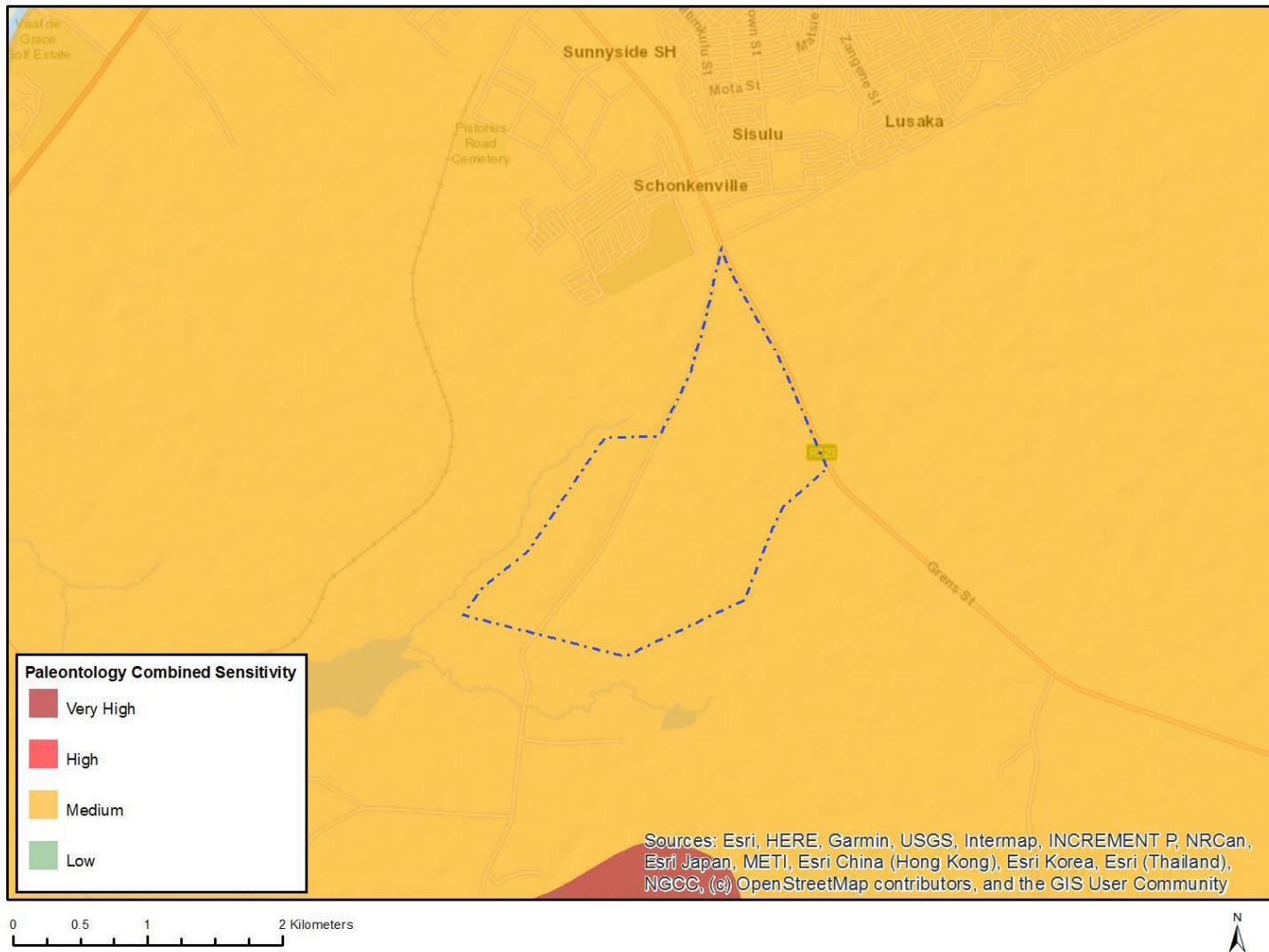


Figure 11: Map of the relative palaeontology theme sensitivity



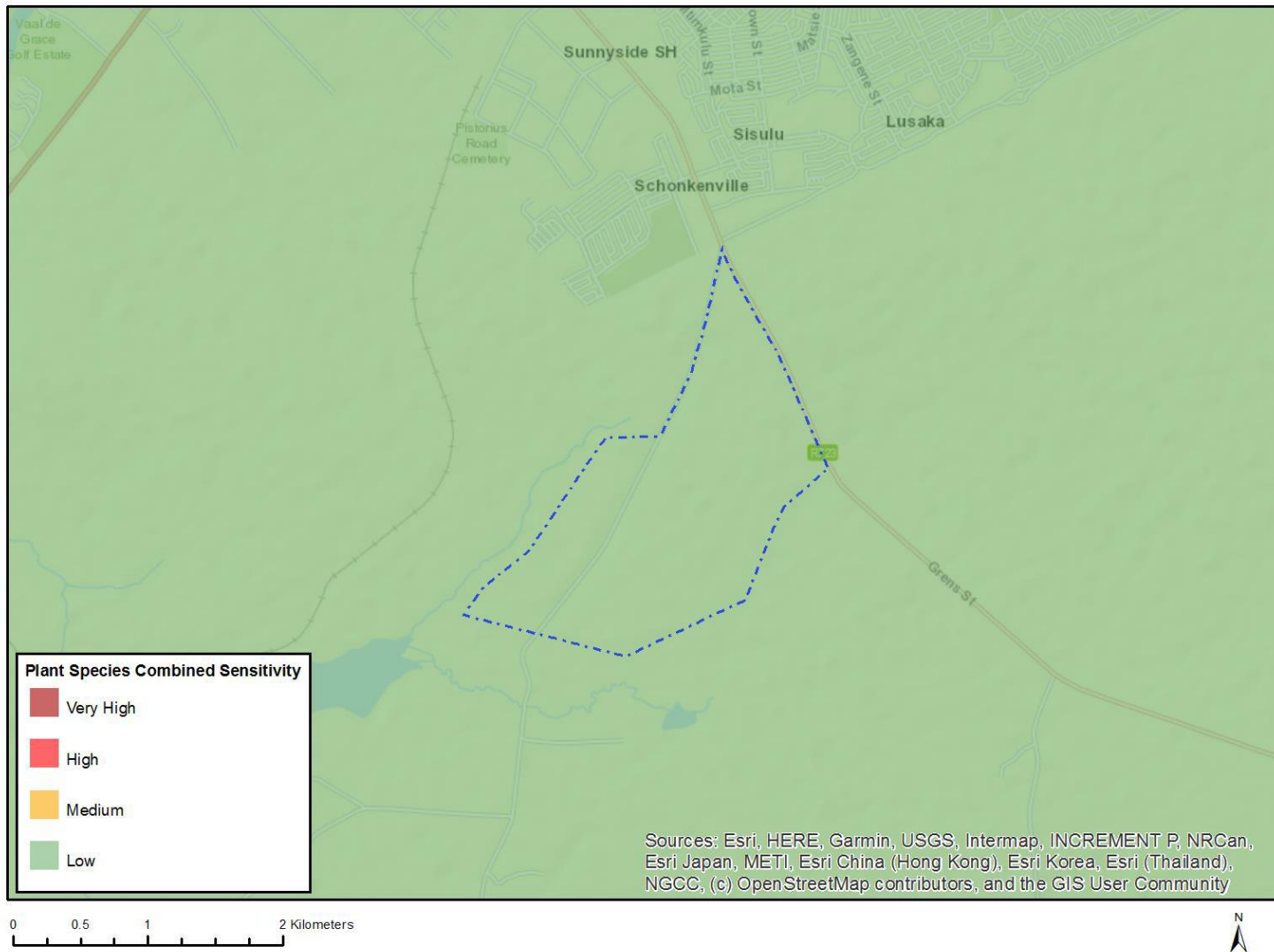


Figure 12: Map of the relative plant species theme sensitivity

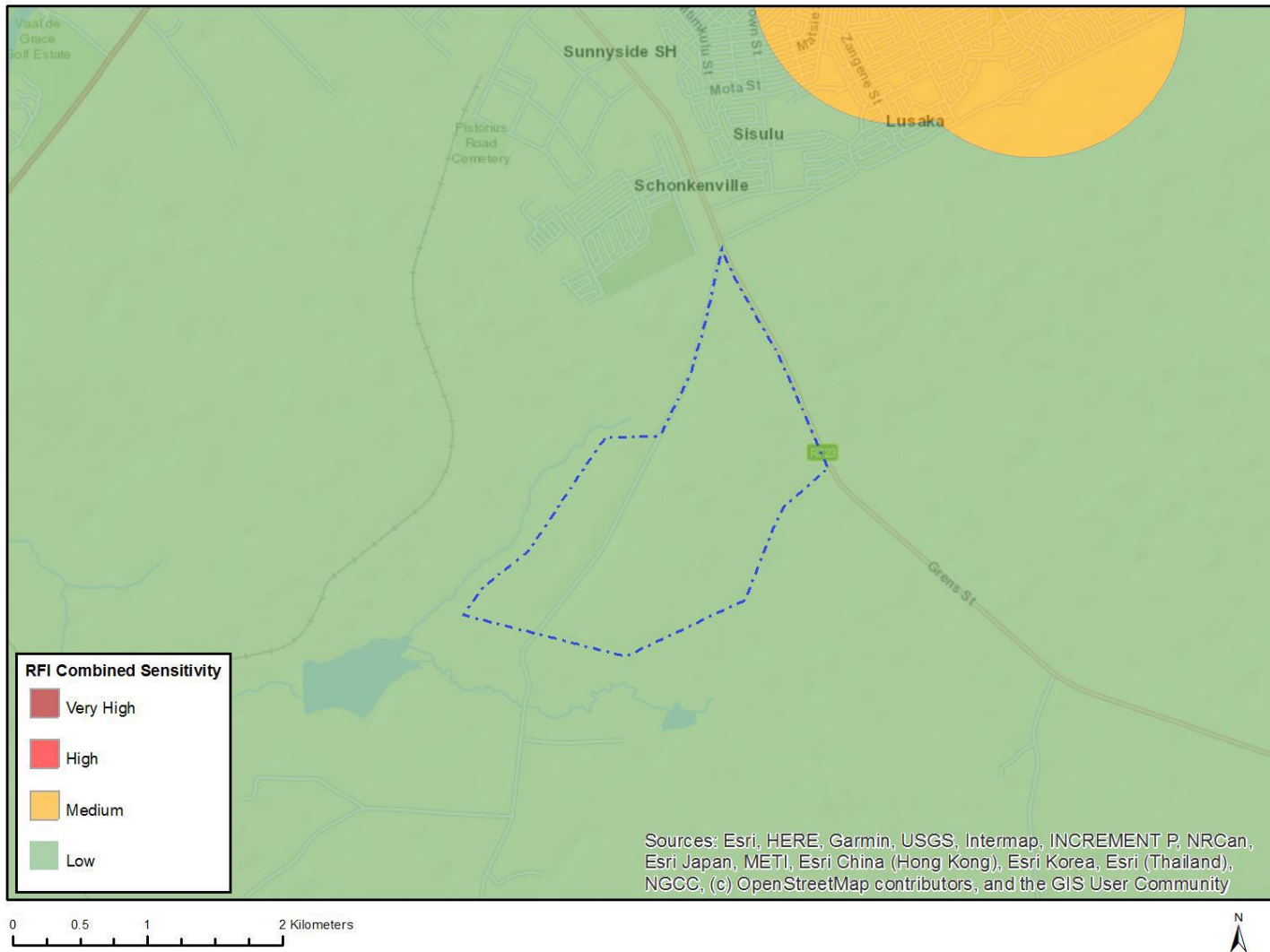


Figure 13: Map of the relative RFI theme sensitivity

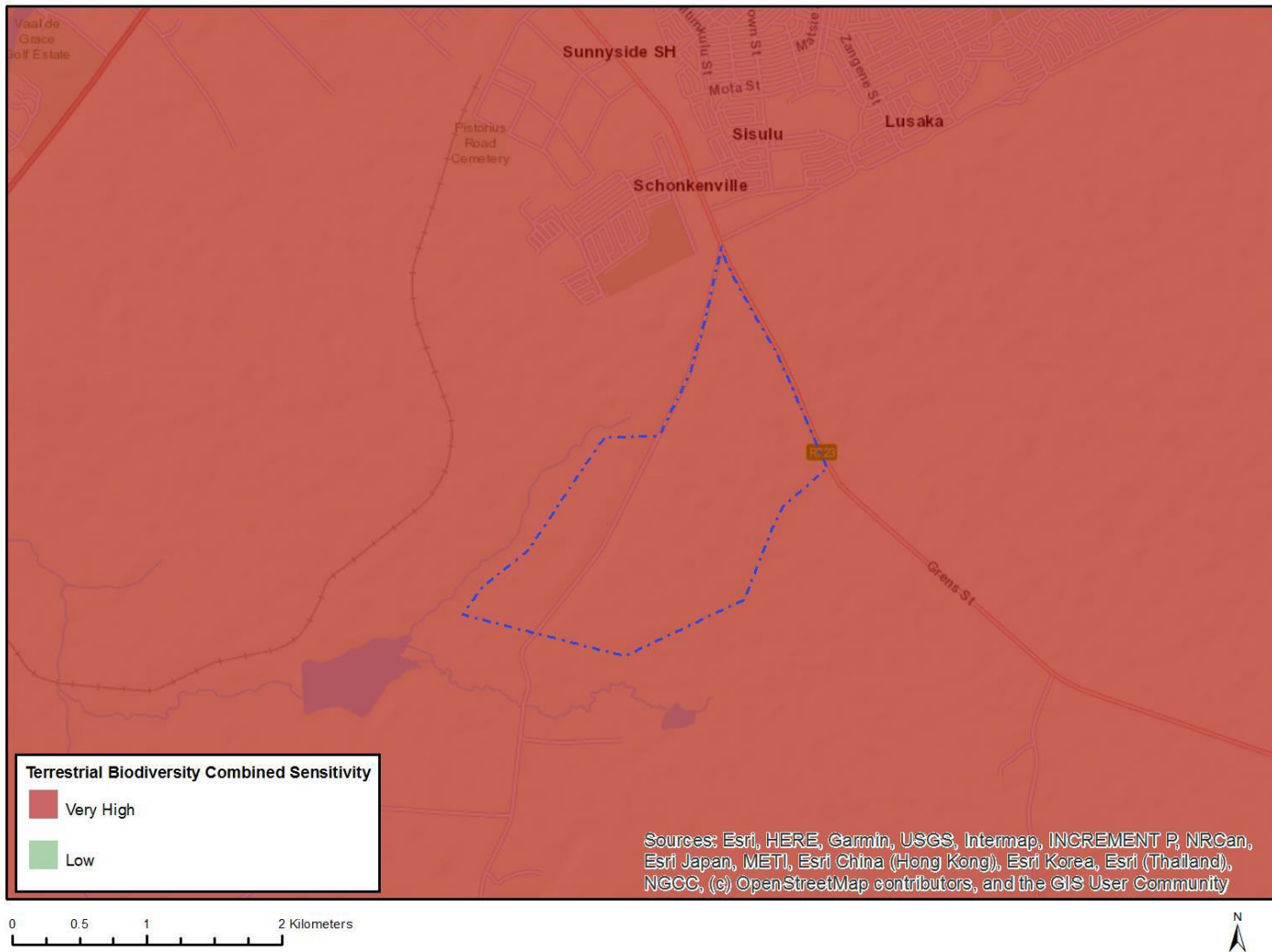


Figure 14: Map of the relative terrestrial biodiversity theme sensitivity

### 7.3 Sub-section 3: Declaration

The proponent/applicant or holder of the EA affirms that he/she will abide and comply with the prescribed impact management outcomes and impact management actions as stipulated in part B: section 1 of the generic EMPr and have the understanding that the impact management outcomes and impact management actions are legally binding. The proponent/applicant or holder of the EA affirms that he/she will provide written notice to the CA 14 day prior to the date on which the activity will commence or commencement of construction to facilitate compliance inspections.

Signature Proponent/applicant/ holder of EA

Date:

-----  
**Signed declaration attached as a separate document.**

### 7.4 Sub-section 4: amendments to site specific information (Part B; section 2)

Should the EA be transferred to a new holder, Part B: Section 2 must be completed by the new holder and submitted with the application for an amendment of the EA in terms of Regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted for an amendment to an environmental authorisation will be considered to be incomplete should a signed copy of Part B: Section 2 not be submitted. Once approved, Part B: Section 2 forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

## PART C

### 8 SITE SPECIFIC ENVIRONMENTAL ATTRIBUTES

If any specific environmental sensitivities/attributes are present on the site which require more specific impact management outcomes and actions, not included in the pre-approved generic EMPr template, to manage impacts, those impact management outcomes and impact management actions must be included in this section. These specific management controls must be referenced spatially, and must include impact management outcomes and impact management actions. The management controls including impact management outcomes and impact management actions must be presented in the format of the pre-approved generic EMPr template. This applies only to additional impact management outcomes and impact management actions that are necessary.

If Part C is applicable to the development as authorised in the EA, it is required to be submitted to the CA together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The information in this section must be prepared by an EAP and the name and expertise of the EAP, including the curriculum vitae are to be included. Once approved, Part C forms part of the EMPr for the site and is legally binding.

This section will **not be required** should the site contain no specific environmental sensitivities or attributes.

**Impact management outcome:** Impacts to site specific sensitivities are minimised and avoided

#### **Impact Management Actions**

##### **Ecology and Wetlands**

- A pre-construction walk-through of the final development footprint must be undertaken in order to locate and identify species of conservation concern that can be translocated.
- If several plant Species of Conservation Concern (SCC) which are protected are identified in the study area, a Search and Rescue Plan to exercise the removal and relocation of them must be developed and implemented.
- Permits from relevant authorities must be obtained for the removal or disturbance of any TOPs, Red Data listed or provincially protected species.
- Sensitive habitats in close proximity to the development footprint must be avoided or demarcated as No-Go area (i.e. Depressions/ pans and wetlands).
- The removal of indigenous trees and shrubs should be kept to a minimum necessary. The clearing and damage of plant growth in the riparian and wetland areas should be restricted to the actual crossing where possible, and not into the sensitive adjacent areas.
- Peripheral impacts around the development footprint, on the surrounding vegetation of the area, should be avoided and a monitoring programme should be implemented to ensure the impacts are kept to a minimum, while the rehabilitation of the site should be prioritised after construction has been completed.
- During construction, sensitive habitats must be avoided by construction vehicles and equipment, wherever possible, to reduce potential impacts. Only necessary damage must be caused and, for example, unnecessary driving around in the veld or bulldozing natural habitat must not take place.
- All development activities should be restricted to specific recommended areas. The Environment Control Officer (ECO) should control these areas. Storage of equipment, fuel and other materials should be limited to demarcated areas. Layouts should be adapted to fit natural patterns rather than imposing rigid geometries. The entire development footprint should be clearly demarcated prior to initial site clearance and prevent construction personnel from leaving the demarcated area. This would only be applicable to the construction phase of the proposed development.
- The Environmental Site Officer (ESO) should advise the construction team in all relevant matters to ensure minimum destruction and damage to the environment. The ECO should enforce any measures that he/she deem necessary. Regular environmental training should be provided to construction workers to ensure the

protection of the habitat, fauna and flora and their sensitivity to conservation.

- Where holes for poles pose a risk to animal safety, they should be adequately cordoned off to prevent animals falling in and getting trapped and/or injured. This could be prevented by the constant excavating and backfilling during planting of the poles along the lines.
- Poisons for the control of problem animals should rather be avoided since the wrong use thereof can have disastrous consequences for birds of prey. The use of poisons for the control of rats, mice or other vermin should only be used after approval from an ecologist.
- Limit pesticide use to non-persistent, immobile pesticides and apply in accordance with label and application permit directions and stipulations for terrestrial and aquatic applications.
- Monitoring should be implemented during the construction phase of the development to ensure that minimal impact is caused to the fauna and flora of the area.
- Use existing facilities (e.g., impacted areas) to the extent possible to minimise the amount of new disturbance.
- Ensure protection of important resources by establishing protective buffers to exclude unintentional disturbance. All possible efforts must be made to ensure as little disturbance as possible to the sensitive features such as the wetland and rocky outcrop outside the project area during construction.
- During construction, sensitive habitats must be avoided by construction vehicles and equipment, wherever possible, to reduce potential impacts. Only necessary damage must be caused and, for example, unnecessary driving around in the veld or bulldozing natural habitat must not take place.
- Construction activities must remain within defined construction areas. No construction / disturbance will occur outside these areas.
- The project should be divided into as many phases as possible, to ensure that the exposed areas prone to erosion are minimal at any specific time.
- Cover disturbed soils as completely as possible, using vegetation or other materials.
- Minimize the amount of land disturbance and develop and implement stringent erosion and dust control practices.
- Protect sloping areas and drainage channel banks that are susceptible to erosion and ensure that there is no undue soil erosion resultant from activities within and adjacent to the construction camp and Work Areas.
- Repair all erosion damage as soon as possible to allow for sufficient rehabilitation growth.
- Gravel roads to the construction sites must be well drained to limit soil erosion.
- Control the flow of runoff to move the water safely off the site without destructive gully formation.

- Protect all areas susceptible to erosion and ensure that there is no undue soil erosion resultant from activities within and adjacent to the construction camp and Work Areas.
- Any excess or waste material or chemicals should be removed from the site and discarded in an environmentally friendly way. The ECO should enforce this rule rigorously.
- Hazardous chemicals to be stored on an impervious surface protected from rainfall and storm water run-off.
- Spill kits should be on-hand to deal with spills immediately.
- All vehicles should be inspected for oil and fuel leaks on a regular basis. Vehicle maintenance yards on site should make provision for drip trays that will be used to capture any spills. Drip trays should be emptied into a holding tank and returned to the supplier.
- A speed limit should be enforced on dirt roads (preferably 30-40km/h).
- Implement standard dust control measures, including periodic spraying (frequency will depend on many factors including weather conditions, soil composition and traffic intensity and must thus be adapted on an on-going basis) of construction areas and access roads, and ensure that these are continuously monitored to ensure effective implementation.
- Control involves killing the plants present, killing the seedlings which emerge, and establishing and managing an alternative plant cover to limit re-growth and re-invasion. Weeds and invader plants will be controlled in the manner prescribed for that category by the CARA or in terms of Working for Water guidelines. The control of these species should even begin prior to the construction phase considering that small populations of these species was observed during the field surveys.
- Institute strict control over materials brought onto site, which should be inspected for seeds of noxious plants and steps taken to eradicate these before transport to the site. Routinely fumigate or spray all materials with appropriate low-residual herbicides prior to transport to or in a quarantine area on site. The contractor is responsible for the control of weeds and invader plants within the construction site for the duration of the construction phase. Alien invasive tree species listed by the CARA regulations should be eradicated.
- Rehabilitate disturbed areas as quickly as possible to reduce the area where invasive species would be at a strong advantage and most easily able to establish.
- Institute a monitoring programme to detect alien invasive species early, before they become established and, in the case of weeds, before the release of seeds. Once detected, an eradication/control programme should be implemented to ensure that the species' do not spread to surrounding natural ecosystems.
- No staff should be accommodated on the site. If practical, construction workers should stay in one of the nearby villages and transported daily to the site.
- Regular inspection of the site is required, including storage facilities and compounds and eradicate any invasive or exotic plants and animals.



- Maintain proper firebreaks around the entire development footprint.
- Educate construction workers regarding risks and correct disposal of cigarettes.
- More fauna is normally killed the faster vehicles travel. A speed limit should be enforced (preferably 40 km/hour). It can be considered to install speed bumps in sections where the speed limit tends to be disobeyed. (Speed limits will also lessen the probability of road accidents and their negative consequences).
- Travelling at night should be avoided or limited as much as possible.
- Compaction of soils should be limited and / or avoided as far as possible. Compaction will reduce water infiltration and will result in increased runoff and erosion. Where any disturbance of the soil takes place (have taken place in the past), these areas must be stabilised and any alien plants which establish should be cleared and follow-up undertaken for at least 2 years thereafter and preferably longer. Where compaction becomes apparent, remedial measures must be taken (e.g., "ripping" the affected area).
- Reseed any areas where earthworks have taken place with indigenous grasses to prevent further erosion.
- Erosion control mechanisms must be established as soon as possible.
- A stormwater plan must be developed with the aid of an engineer to ensure that water runoff is diverted off the site without pooling and stagnation or erosion. Financial provision for closure will include the estimated costs for erosion control post-construction and post-decommissioning.
- If compaction occurs, rectification can be done by application and mixing of manure, vegetation mulch or any other organic material into the area. Use of well cured manure is preferable as it will not be associated with the nitrogen negative period associated with organic material that is not composted.
- Perform scheduled maintenance to be prepared for storm events. Ensure that culverts have their maximum capacity, ditches are cleaned, and that channels are free of debris and brush than can plug structures.
- Vehicle traffic should not be allowed on the rehabilitated areas, except on allocated roads. It will have a negative impact due to the dispersive/compaction characteristics of soils and its implications on the long term.
- Appropriate design and mitigation measures must be developed and implemented to minimise impacts on the natural flow regime of the watercourse i.e., through placement of structures/supports and to minimise turbulent flow in the watercourse.
- The indiscriminate use of machinery within the wetland area will lead to compaction of soils and destruction of vegetation and must therefore be strictly controlled.
- A buffer zone of 32 m should be implemented around the wetland as a no-go area, to prevent sediment changes.
- Ensure that all hazardous storage containers and storage areas comply with the relevant SABS standards to prevent leakage. Regularly inspect all vehicles for leaks.

Re-fuelling must take place on a sealed surface area to prevent ingress of hydrocarbons into topsoil.

- No dumping of waste should take place within the riparian zone. If any spills occur, they should be cleaned up immediately.
- Contain all dirty water in the dirty water system and contain all dirty stormwater up to a 1:50 year flood line event as a minimum. Ensure that all activities impacting on groundwater resources of the subject property are managed according to the relevant DWS Licensing regulations and groundwater monitoring and management requirements.
- Appropriate sanitary facilities must be provided for the duration of the proposed development and all waste removed to an appropriate waste facility.
- Excess waste or chemicals should be removed from site and discarded in an environmentally friendly way. The Environmental Control Officer (ECO) should enforce this rule rigorously.
- Hazardous chemicals to be stored on an impervious surface protected from rainfall and stormwater run-off.
- Spill kits should be on-hand to deal with spills immediately.
- All vehicles should be inspected for oil and fuel leaks on a regular basis. Vehicle maintenance yards on site should make provision for drip trays to capture spills. Drip trays should be emptied into a holding tank and returned to the supplier.
- Implement standard dust control measures, including periodic spraying (frequency will depend on many factors including weather conditions, soil composition and traffic intensity and must thus be adapted on an on-going basis) and chemical dust suppressants of construction areas and access roads, and ensure that these are continuously monitored to ensure effective implementation.
- A speed limit (preferably 40 km/hour) should be enforced on dirt roads.
- Limit pesticide use to non-persistent, immobile pesticides and apply in accordance with the label and application permit directions and stipulations for terrestrial and aquatic applications.
- Alien and invader vegetation must not be allowed to colonise the area. Control involves killing alien invasive plants present, seedlings and establishing an alternative plant cover to limit re-growth. The use of indigenous plants must be encouraged in the rehabilitated areas (stormwater canals). Control should begin prior to construction phase considering small populations of invader plant species occur around the project area.
- Institute strict control over materials brought onto site, which should be inspected for seeds and steps taken to eradicate these before transport to the site. The contractor is responsible for the control of weeds and invader plants.
- Rehabilitate disturbed areas as quickly as possible.

- Institute a monitoring programme to detect alien invasive species early.
- Institute an eradication/control programme for early intervention if invasive species are detected. The use of indigenous plants must be encouraged in the rehabilitated areas. Active management and eradication of exotic / alien plant species should also occur when seedlings are found.

#### **Avifauna**

- Limit the construction footprint and retain indigenous vegetation wherever possible, limit access to the remainder of area, avoid breeding season (summer), laydown areas must be placed only on disturbed zones, construct in shortest timeframe possible, and control noise to minimum.
- Limit ongoing human activity to the minimum required for ongoing operation, control noise to minimum, rehabilitate with indigenous vegetation, and limit roadways and vehicle speeds.

#### **Heritage (archaeology and palaeontology)**

- The ECO responsible for the construction phase of the solar plant and power line developments should be aware of the potential for important fossil finds – notably fossil mammalian remains, land snails, freshwater mussels and trace fossils (e.g. termite nests) within older superficial deposits - and the necessity to conserve them for possible professional mitigation.
- The ECO should monitor all substantial surface clearance operations and excavations into sedimentary rocks for fossil remains on an on-going basis during the construction phase.
- Implementation of the Chance Fossil Finds Procedure (as required in the Palaeontological Impact Assessment).
- Recommended mitigation of chance fossil finds during the construction phase of the solar facility and associated grid connection involves safeguarding of the fossils (preferably in situ) by the responsible ECO and reporting of finds to SAHRA (Contact details: SAHRA, 111 Harrington Street, Cape Town. PO Box 4637, Cape Town 8000, South Africa. Phone: +27 (0)21 462 4502. Fax: +27 (0)21 462 4509. Web: www.sahra.org.za). Where appropriate, judicious sampling and recording of fossil material and associated geological data by a qualified palaeontologist, appointed by the developer, may be required by the relevant heritage regulatory authorities. Any fossil material collected should be curated within an approved repository (museum / university fossil collection) by a qualified palaeontologist.

#### **Fossil Chance Find Procedure**

1. Responsible Heritage Resources Agency:

SAHRA, P.O. Box 4637, Cape Town 8000.

Contact: Dr Ragna Redelstorff. Tel: 021 202 8651. Email: rredelstorff@sahra.org.za or Ms Natasha Higgitt. Tel: 021 462 4502. Email: nhiggitt@sahra.org.za

2. Rock Units

Neogene to Holocene alluvium, aeolian sands, downwasted surface gravels, calcrete hardpans

3. Potential Fossils

Vertebrate bones & teeth, vertebrate and other burrows (e.g. calcretised termitaria), non-marine mollusc shells within superficial sediments

4. ECO Protocol

a) Once alerted to fossil occurrence(s): alert site foreman, stop work in area immediately (N.B. safety first!), safeguard site with security tape / fence / sand bags if necessary.

b) Record key data while fossil remains are still in situ:

- Accurate geographic location—describe and mark on site map / 1: 50 000 map / satellite image / aerial photo
- Context—describe position of fossils within stratigraphy (rock layering), depth below surface
- Photograph fossil(s) in situ with scale, from different angles, including images showing context (e.g. rock layering)

c) If feasible to leave fossils in situ:

- Alert Heritage Resources Agency and project palaeontologist (if any) who will advise on any necessary mitigation
- Ensure fossil site remains safeguarded until clearance is given by the Heritage Resources Agency for work to resume

If not feasible to leave fossils in situ (emergency procedure only):

- Carefully remove fossils, as far as possible still enclosed within the original sedimentary matrix (e.g. entire block of fossiliferous rock)
- Photograph fossils against a plain, level background, with scale
- Carefully wrap fossils in several layers of newspaper / tissue paper / plastic bags
- Safeguard fossils together with locality and collection data (including collector and date) in a box in a safe place for examination by a palaeontologist
- Alert Heritage Resources Agency and project palaeontologist (if any) who will advise on any necessary mitigation

- d) If required by Heritage Resources Agency , ensure that a suitably-qualified specialist palaeontologist is appointed as soon as possible by the developer.
- e) Implement any further mitigation measures proposed by the palaeontologist and Heritage Resources Agency

5. Specialist palaeontologist

Record, describe and judiciously sample fossil remains together with relevant contextual data (stratigraphy / sedimentology / taphonomy). Ensure that fossils are curated in an approved repository (e.g. museum / university / Council for Geoscience collection) together with full collection data. Submit Palaeontological Mitigation report to Heritage Resources Agency. Adhere to best international practice for palaeontological fieldwork and Heritage Resources Agency minimum standards.

**Frequency for auditing and compliance**

An audit of the environmental monitoring and management actions undertaken is essential to ensure that it is effective in operation, is meeting specified goals, and performs in accordance with relevant regulations and standards. Audits should be conducted during the construction phase of the facility to ensure compliance with the management measures contained in the EMPr. The construction audit schedule is as follows:

- Monthly internal audits by the SHE representative / ECO;
- One post-construction audit by an independent external auditor;
- Annual internal audits for the first five years of the operational phase of each of the five phases; and
- Audits every five years of the overall compliance to the EA and EMPr conditions and recommendations for amendments for the remainder of the life of Sediba Solar Power Plant (RF) (Pty) Ltd.

The audits will incorporate the monthly reports submitted by the SHE Representative. The frequency of the operational phase audits may be increased should the findings of the audits find that the conditions of the EMPr and EA are not being complied with.

## APPENDIX 1: METHOD STATEMENTS

To be prepared by the contractor prior to commencement of the activity. The method statements are **not required** to be submitted to the CA.

## CURRICULUM VITAE OF LISA DE LANGE (OPPERMAN)

**Mobile +27 (0)84 920 3111 | Email: lisa@environamics.co.za**

### Professional Profile

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An enthusiastic, dynamic and adaptable environmental consultant with 7 years of experience in the field of environmental management with a specific focus on renewable and non-renewable developments. Expertise lies in the professional undertaking of environmental legislative processes required for projects within the energy and large-scale infrastructure sectors in South Africa, as well as the undertaking of financial close tasks for these projects including permitting and amendments to Environmental Authorisations. Demonstrates strong skills in qualitative research methodologies including environmental impact assessments, problem solving, project management and the interpretation and manipulation of spatial data through the use of ArcGIS. Possesses excellent interpersonal, communication, facilitation and negotiation skills and the ability to develop positive relationships with internal and external stakeholders, including affected communities and authorities, as well as clients and specialists. Has the proven ability to produce professional reports and is attentive to detail. Has a practical approach to problem solving and the organisation skills required to ensure that deadlines, budgets and project deliverables are achieved. Proficient in managing professional time and productivity independently in a consulting environment. Enjoys being part of and adding value to a team and excels in pressurised and challenging working environments.

### Core Competencies

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Project Management	Networking and Relationship Building Overall project management Time management including deadlines, project progress and specialist deliverables Management of a junior EAP
Environmental Impact Assessments (including full Scoping and EIAs and Basic Assessments – including Basic Assessment processes within the Renewable Energy Development Zones (REDZ) and the Strategic Transmission Corridors)	Specialist management with an understanding of the reporting requirements needed for projects within the energy sector  Public participation (including stakeholder engagement and consultation, key stakeholder focus group meetings and public meetings)  Solving of issues raised by I&As related to concerns on energy projects  Advising of suitability of development within areas to be avoided

	Understanding of different impacts and challenges associated with different renewable and non-renewable energy technologies
Social Impact Assessments	<p>Compilation of Social Impact Assessments for large scale renewable energy developments, including wind and solar</p> <p>Undertaking social interviews and face-to-face consultations</p> <p>Data gathering for social plans for major SoEs.</p>
Geographic Information Systems (GIS)	<p>Spatial data analysis</p> <p>Data manipulation</p> <p>Data interpretation</p> <p>Data sourcing</p> <p>Mapping of facility layouts, including wind and solar developments</p> <p>Mapping of environmental sensitivities and understanding of specialist datasets</p>
Public Participation, Stakeholder Engagement and Stakeholder Management	<p>Conducting of Public Participation Processes</p> <p>Excellent verbal and written communication</p> <p>Public speaking and presentation skills</p> <p>Providing responses to difficult queries during meetings</p> <p>Conflict management</p>
Environmental Legislation	Compliance with the requirements of the EIA Regulations and other environmental legislation
Environmental Screening and fatal flaw identification (environmental pre-feasibility)	<p>Desktop identification of potential project related issues (including environmental and social)</p> <p>Mapping of site-specific features</p> <p>Provision of limitations and challenges for development at a pre-feasibility phase</p> <p>Interpretation and analysis of findings</p>
Permitting and auditing	<p>Flora permits</p> <p>EMPr updates</p>



I have been involved in highly controversial renewable and non-renewable energy projects which required intense consultation with both I&APs, Organs of State, NGOs and NPOs (such as BirdLife South Africa (specifically for the development of wind farms) and Ground Works), as well as problem solving in terms of environmental concerns and challenges.

## Career Summary

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**Feb. 2015 – Apr 2021**

**SAVANNAH ENVIRONMENTAL (PTY) LTD**  
**Environmental Assessment Practitioner and GIS Consultant**

- Provision of consulting and advisory services in terms of environmental impact assessment processes within the environmental assessment and management context for projects in the energy, and large-scale infrastructure sectors.
- Consulting and advisory services are provided to public and private sector clients, including national and provincial government departments, international development agencies and funding institutions involved in infrastructure development in South Africa.
- Compilation of Environmental Impact Assessments and Basic Assessment, as well as pre-feasibility studies with a main focus on renewable and non-renewable energy developments.
- Compilation of maps using ArcGIS 10.2, including the composition of spatial data.
- Compilation of Social Impact Assessments for large-scale infrastructure projects.
- Supports management in business development through client networking, sourcing of new projects, compiling project proposals and tenders.

**Apr. 2021 – Current**  
**LTD**

**ENVIRONAMICS ENVIRONMENTAL CONSULTANTS (PTY)**  
**Senior Environmental Assessment Practitioner**

- Provision of consulting and advisory services in terms of environmental impact assessment processes within the environmental assessment and management context for projects in the energy, and large-scale infrastructure sectors.
- Consulting and advisory services are provided to public and private sector clients, including national and provincial government departments, international development agencies and funding institutions involved in infrastructure development in South Africa.
- Compilation of Environmental Impact Assessments and Basic Assessment, as well as pre-feasibility studies with a main focus on renewable and non-renewable energy developments.
- Supports management in business development through client networking, sourcing of new projects, compiling project proposals and tenders.
- Management of junior EAPs

## **Education and Qualifications**

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**2014** B.Sc. (Hons) Environmental Management and Geography North-West University, Potchefstroom, South Africa

**2011 – 2013** BA. Psychology, Geography and Environmental Studies  
North-West University, Potchefstroom, South Africa

## **Professional Development and Registrations**

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**2017** Environmental Legal Compliance and Auditing, Janice Tooley at the Protea Hotel OR Tambo, Johannesburg

**2022** Registered as a Professional Environmental Assessment Practitioner with EAPASA