



PHS CONSULTING PROSPECTUS – REGISTERED FYNBOSLAND 323 CC 2005/081216/23

PAUL SLABBERT (Managing Member) graduated from the Potchefstroom University in 1995 with an honours degree B Art Et Scien. His passion for environmental, heritage, visual & land-use planning with knowledge of associated management strategies enable him to facilitate with all role players and to implement workable solutions. His experience in rural and urban conservation with the emphasis on environmental impact reporting and management with focus on sustainable development enabled him to have various publications. He has hands-on expertise in heritage, conservation, mining and recreation disciplines with the emphasis on creating economic and employment opportunities.

Professional Registration & Membership

- Professional Certified Member of the of the Certification Board for Environmental Impact Practitioners: Environmental Assessment Practitioners Association of South Africa (EAPSA)
- Professional Certified Member of the Association of Professional Heritage Practitioners (APHP)
- Corporate Member of the South African Planning Institute (SAPI)
- Professional Member of the International Association for Impact Assessment (IAIA)

Amanda Fritz-Whyte graduated from Nelson Mandela Metropolitan University in 1998 with an Honours Degree in Geology, after which she completed a Masters Degree in Water Resource Management in 2006 through University of Pretoria. She has extensive experience in environmental management in the mining, motor manufacturing and construction industries, with specific reference to impact assessment, pollution management, EMS, water use licencing and auditing. Amanda is a member of Water Institute of South Africa and IAIA.

Nadine Duncan obtained a Bachelor of Science Honours Degree in Geography as well as a Bachelor of Science Degree in Landscape Architecture both from the University of Pretoria. With 12 years experience in Impact Assessments and environmental management and a passion for sustainable development, responsibilities included Project Management, conducting Environmental Impact Assessments (Scoping/EIAs & BAs), Environmental Management Programmes, Public Participation Process facilitation, Open Space Planning, compilation of Environmental Management Frameworks and legal reviews. She is proficient in Geographic Information System (GIS) software and has a good understanding of the laws and regulations relating to air quality, water, biodiversity, heritage, and waste management in South Africa.

Impact Practitioners & Environmental Planners:

- Environmental Impact Assessments [legislative & process]
- Heritage & Visual Impact Assessments [legislative & process]
- Mining [legislative & process]
- Environmental Management [environmental control, management plans]
- Conservation [management strategies, funding & alien vegetation]
- Land-Use [forward planning, feasibility study, business plan]
- Eco-tourism [trails, birding, recreation, construction, lodging]
- Community [facilitating, public participation, education]
- Organizers [events, packages, strategic, project management]

Completed Projects and Roles:

- For full list of implemented projects please visit www.phsconsulting.co.za
- For overview of social and community engagement visit www.africanvisionfoundation.co.za

Advanced Legislative Knowledge:

Providing specialist services and managing and driving projects related to the following legislation:

- National Environmental Management Act (Act No. 107 of 1998)
- Environmental Conservation Act (Act No. 73 of 1989)
- National Heritage Resources Act (Act No. 25 of 1999)
- Land Use Planning Ordinance (Ordinance 15 of 1985)
- National Environmental Management: Integrated Coastal Management Act (Act No. 24 of 2008)
- National Environmental Management: Waste Act (Act No. 59 of 2008)
- National Environmental Management: Air Quality Act (Act No. 39 of 2004)
- Mineral and Petroleum Resources Development Act (Act No. 28 of 2002)

Declaration of Independence:

I, **Paul Slabbert** hereby confirm that I am a professional member of abovementioned Associations, and in good standing.

I hereby declare that I:

- Act as an independent specialist in this application;
- Regard the information contained in this submission as it relates to my specialist input to be true and correct;
- Do not have any financial interest in the undertaking of the activity, other than remuneration for work performed.

