


MINUTES OF MEETING					
		Stakeholder Group		Community	
		Stakeholder		Lawyer on behalf of the Mulaudzi Family	
DATE	15 August 2019	VENUE	MC Mining Offices	Time	11h00

ATTENDANCE: Attached Attendance Register

**PURPOSE OF THE MEETING:** To engage on the planned relocation of the grave of Mrs Mulaudzi located on the West Pit of the Makhado Project

AGENDA		
1.	<b>Welcome and Introductions</b>	<b>FD</b>
	Florence Duval (FD) welcomed all presented and requested that all introduce themselves	
2.	<b>Agenda</b>	<b>ALL</b>
	The meeting agreed that the most important agenda item was the process which MC Mining (MCM) and its subsidiary Baobab Mining and Exploration (BME) wished to embark on in relation to Mr Chris Mamathuntsha (CM), legal representative for the Mulaudzi family, next of kin of Mrs Rosina Mulauzdi	
3	<b>Presentation on behalf of the Mulaudzi family</b>	<b>CM</b>
	<p>CM advised the meeting that he had taken instructions from the Mulaudzi family, and had met with the twice. He raised the following :</p> <ul style="list-style-type: none"> <li>I. The family has no intention or desire to obstruct the mining operation.</li> <li>II. The exhumation and reburial of the remains of a loved one is not a pleasant process,</li> <li>III. The family is of the view that the compensation of R15 000 offered to the family is not fair. There is a sense of unjustified enrichment."</li> <li>IV. The family would like to propose that the mine offers a package deal which could include a few additional socio-economic benefits</li> </ul>	
4	<b>Baobab Mining Response</b>	<b>FD</b>
	<p>FD explained that the company held two meetings with the Mulaudzi family. At the meeting, the family consented to the reburial, and agreed to the compensation of R15 000. The company also confirmed that it would cover the costs of the ceremonial process and programme.</p> <p>The amount of R 15 000 was carefully considered, after research from the technical team.</p> <p>The company would not offer a package deal, as the Mulaudiz family would benefit from the company's socio economic benefit model which seeks to maximise benefits for the company's beneficiary communities.</p>	

AGENDA

	<p>The benefits include the following :</p> <ul style="list-style-type: none"> <li>• <b>Ownership</b> - the project's beneficiary communities own 20% of the Makhado Project</li> <li>• <b>Training and Development</b> - the following opportunities are available for our communities : <ul style="list-style-type: none"> <li>o Makhado Bursary Fund</li> <li>o Makhado Artisan Programme</li> <li>o Makhado Centre of Learning</li> </ul> </li> <li>• Procurement - the company has ring-fenced procurement opportunities for communities</li> <li>• Job Creation - during Makhado Phase 1, 700 jobs will be created.</li> </ul> <p>In relation to the compensation, this has been scientifically calculated. FD requested that Mr Eric Mathoho, Heritage Specialist of Millennium Heritage appointed to conduct a Phase II Heritage Impact Assessment provide detail on the model of calculation of compensation</p>	
4	HIA Report	EM
<p>EM had dialled in to the meeting via telecom. He and his colleague, Dr Shadreck Chirikure have been appointed by Baobab Mining to conduct the process of reburials.</p> <p>EM gave a report on the investigations done with various companies involved in reburials. He had engaged with various companies in various provinces, and determined that the average compensation offered and paid was between R8 000 and R10 000.</p>		
5.	<b>Response</b>	<b>CM</b>
<p>Mr Mamathuntsha felt that he wanted to validate the information presented by EM. He further promised to revert back once he had completed such research.</p>		
6	<b>Meeting Closure</b>	
<p>The respective parties thanked each other for the fruitful meeting, and the meeting was closed.</p>		