

**MOTJOLI**  
**Iron Ore Company**

**SOCIAL AND LABOUR PLAN PRESENTATION**  
**SIYANCUMA LOCAL MUNICIPALITY**  
**December 2018**

# Agenda

- About Motjoli Resources
- Corporate Social Investment (CSI) Projects
- Social and Labour Plan
- Need analysis
- Local Economic Development Projects



# Introduction

## About Motjoli

- Motjoli Iron Ore Company (Motjoli), subsidiary of Motjoli Resources (Pty) Ltd, a private 100% wholly black owned junior mining and exploration company
- Motjoli Resources was founded in 2004 by Mr Nchakha Moloi and Ms. Nonkqubela Mayatula who are also its principal shareholders, whilst Motjoli Iron Ore Company was founded in 2016
- Motjoli Resources has since developed a diverse portfolio of assets with a strong pipeline of growth and is recognised as a leading local partner in the resources sector
- The company has a small but strong leadership team with private and public sector credentials to deliver value.



*Small but dedicated team of entrepreneurs with private and public sector credentials to deliver value*

Mr Nchakha Darius Moloi  
Founder / Executive Chairman)  
BSc Geology; SEDP Harvard;  
Operations Management Cert.

Ms Nonkqubela Mayatula  
Founder/Executive Director)  
B.Soc.Sci. & Humanities; MBA

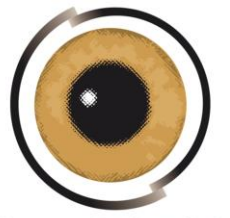
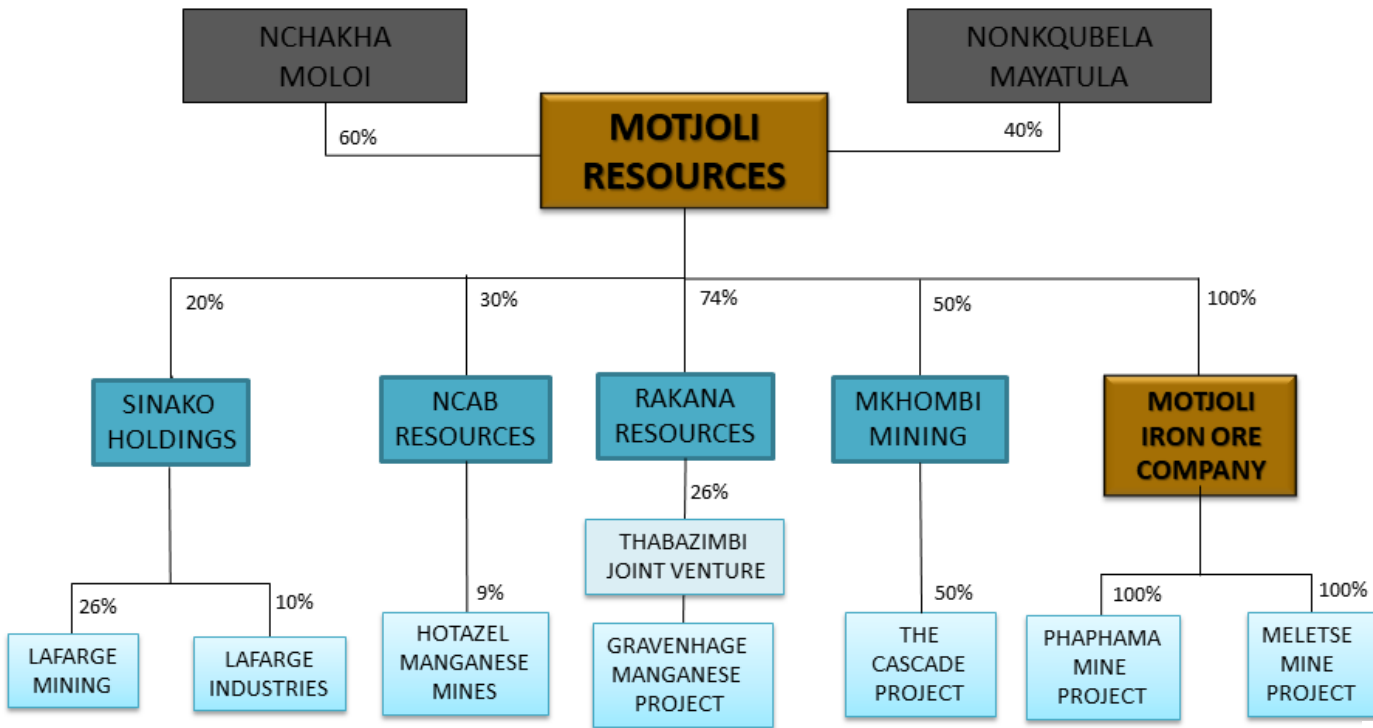
*Mr Moloi, and Ms Mayatula have played an integral role to the development of SA's mining policy and mining sector reforms*



# Company structure



## ORGANOGRAM

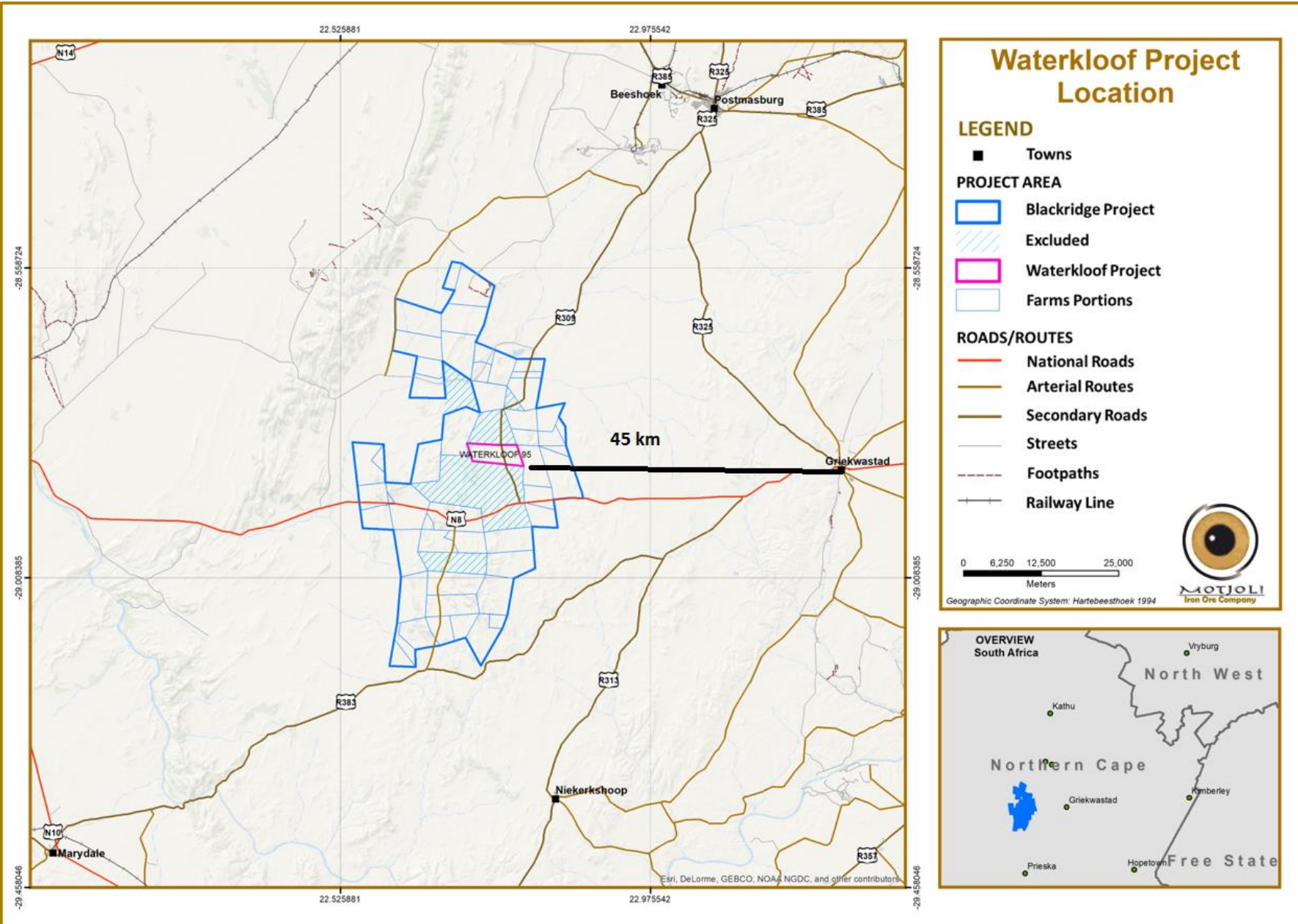


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# WATERKLOOF MINING RIGHT APPLICATION



# Overview of the Waterkloof “Phaphama” iron ore project-NC

- Motjoli holds the Blackridge Prospecting Right (NC 30/5/1/2/11434 PRR) -86 500 hectares.
- Resource estimate – 10.46 Mt at 60.1% Fe, additional prospecting underway
- A mining right application to mine iron ore, zinc, copper, lead and manganese was lodged 16 May 2018 and accepted 27 August 2018.
- LOM- 8 years (Open pit)
- Production- 1 250 000



# MPRDA, 2002

- The purpose of Mineral and Petroleum Resource Development Act, 2002, (Act no28 of 2002) (MPRDA) is amongst others to transform the mining and production industries in South Africa.
- In order to ensure effective transformation in this regard, the act requires the submission of Social and Labour Plan (SLP) as prerequisite for the granting of mining right.
- This SLP was compiled in accordance with Mining Charter published 2010.





# Social and Labour Plan (Motjoli)

- Motjoli will meaningfully contribute towards the development of mine community in terms of impact creation and implementation of sustainable community development programmes and projects.
- Motjoli has identified priority projects as per the approved IDP of Siyancuma Local Municipality.
- The projects will include the following: Infrastructure projects, education, health, income generation projects and local development projects.
- Motjoli will monitor and evaluate all the social investment spent and report accordingly to the Department of Minerals Resources as well as to relevant and key role-players in the host community.
- Motjoli will give first preference on job opportunities to the local community.



# Need analysis from Siyancuma Local Municipality

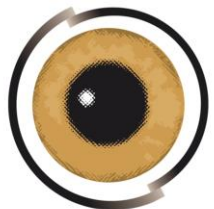
GENERAL	SPECIFIC	TYPE OF NEED	LOCAL MUNICIPALITY
<b>Education</b>	Building of Library and computer labs; one in the secondary school one in the community.	Infrastructure and Equipment (computers)	Siyancuma Local Municipality
	Training and Capacity Building	Training	Siyancuma Local Municipality
	Extension of school grounds in Matlhomola, Griekwastad	Infrastructure	Siyancuma Local Municipality
	Building of a crèche in Griekwastad	Infrastructure	Siyancuma Local Municipality
	Upgrading of all Public Libraries in Siyancuma	Infrastructure	Siyancuma Local Municipality
<b>Health</b>	Building of a clinic in Griekwastad	Infrastructure-	Siyancuma Local Municipality
<b>Sustainable Human Settlement Development</b>	Planning and land surveying of residential and church sites in Griekwastad	Land use management	Siyancuma Local Municipality

# Need analysis from Siyancuma Local Municipality

GENERAL	SPECIFIC	TYPE OF NEED	LOCAL MUNICIPALITY
Local Economic Development	Training of Small Scale farmers	Training	Siyancuma Local Municipality
	Planting of trees (greening)	Preservation	Siyancuma Local Municipality

# Local Economic Development Projects (Motjoli)

LED PROJECTS	Y2	Y3	Y4	Y5	Y6	Y7	Y8
Resourcing of library			R 1 000 000	R 1 000 000			
Extension of school grounds in Matlhomola, Griekwastad	R 500 000						
Training small scale farmers	R 280 000	R 280 000	R 280 000	R 280 000	R 280 000	R 280 000	R 280 000
Building of a creche in Griekwastad	R 600 000						



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# Local Economic Development Projects (Motjoli)

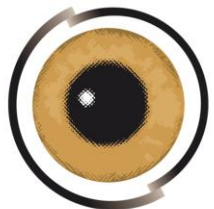
LED PROJECTS	Y2	Y3	Y4	Y5	Y6	Y7	Y8
Planning and land surveying of residential and church sites in Griekwastad	R 240 000						
Resourcing of a clinic in Griekwastad					R 1 000 000	R 1 000 000	R 1 000 000
Planting of trees in Siyancuma (greening)	R 50 000	R 50 000	R 50 000	R 50 000	R 50 000	R 50 000	R 50 000

# Training Target

OVERALL TRAINING TARGETS	Y2	Y3	Y4	Y5	Y6	Total	Total Budget
ABET	20	30	20	30	20	120	R 545 000
Core Skills development	9	10	11	11	11	52	R 2 600 000
Learnerships	5	10	15	10	10	50	R 2 000 000
Bursaries	6	8	4	4	-	22	R 2 300 000
Internships	2	3	3	3	-	11	R 978 000
<b>Total</b>	<b>31</b>	<b>40</b>	<b>41</b>	<b>36</b>	<b>30</b>	<b>178</b>	<b>R 8 423 000</b>

# Number of Employees

SECTION	NUMBER OF EMPLOYEES PER SECTION
Management	4
Plant	34
Mining	72
Total employees	110



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# Conclusion

- Motjoli is committed to fulfil this social and labour plan to ensure that community of Siyancuma municipality is beneficiating from proposed project.





Thank you

Questions??

**Company name:** Kemu Holdings Pty Ltd

**Tel no:** 017 631 3312

**Fax no:** 0866088268

**Cellular no.:** 076 427 0623 / 0797243719

**E-mail Address:** [lungisanim@kemu.co.za](mailto:lungisanim@kemu.co.za)

[muneiwar@kemu.co.za](mailto:muneiwar@kemu.co.za)

**Postal Address:** P.O. BOX 6397, Secunda, 2302

**Physical Address:** Cnr Bell & Erasmus Street, Secunda, 2203