

**MATLA COAL**  
**OCCUPATIONAL HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY COMMITMENT**  
**KEEPING THE LIGHTS ON - MASAKHANE**

**OUR SCOPE**

**Matla Coal** is an underground coal mine which extracts and processes coal from the Witbank Coal field in the Mpumalanga Province of South Africa, to supply ESKOM power generation

**OUR VISION**

We at Matla Coal aspire to Zero Harm to people, our host communities and the environment as much as operationally practicable. We are committed to and are working towards creating a healthy and safe working environment, preventing pollution, conducting business in an environmentally sound manner and produce the required product, which will conform to quality requirements and customer expectations

**OUR PRINCIPLES**

**Underpinning the Vision are five fundamental focus areas**

- Be (in)credible leader
- A zero tolerance approach will save your life, the environment and produce the required product
- Training for life
- No mini HIRA, no work
- Talk about safety, health, environmental and quality issues every day



**OUR POLICY**

**To fulfil this commitment and in support of EXXARO Corporate SHEQ Policy and commitment(s), Matla Coal will:**

**M**aintain open relations with interested and affected parties to ensure that needs of employees, the community and other interested and affected parties are sourced and incorporated within the company's operations, wherever reasonable practical

**A**void injury, ill-health, pollution and the supply of inferior product which can arise from our operations, whenever reasonable practical through continual improvement of our SHEQ management system and SHEQ performance.

**T**rain employees to a standard where they can recognize risks pertaining to the working place, activity, be aware of their legal obligation and to work in an environmentally responsible way and to be able to use and maintain the implemented SHEQ management system effectively.

**L**ead the way to zero harm through zero tolerance and by continuously identifying, evaluating and managing risks associated with large scale underground coal mining which can affect all interested parties, under normal, abnormal and under emergency conditions. Where risk elimination is not possible, risks will be minimised through substitution, engineering controls, administrative controls or personal protective equipment as a last resource

**A**void, and where this is not possible minimise adverse impacts on the unique ecological and landscape features of the region, through conserving natural resources, preventing pollution and reducing the environmental impact to land and surrounding


**C**omply with applicable Health, Safety and Environmental legislation and other requirements.


Other requirements include all stakeholders' needs and expectations and comprise of requirements required by Corporate, MQA, Recognized Unions, Community, Suppliers, Employees and etc.

**O**bjectively set and review Safety, Health, Environmental and Quality objectives, targets and management programmes that are realistic and achievable

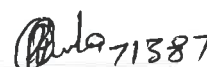
**A**nnually review this policy to ensure that it remains relevant and appropriate to Matla Coal and to have this policy displayed in appropriate areas and available for interested parties on request

**L**ead by example by providing adequate leadership, commitment and essential resources required to improve the SHEQ management system and SHEQ performance.

  
M. GEDULDT  
MANAGER, SUSTAINABILITY

  
Lucky Dzondzi  
FULL TIME H&S REP

  
S. BADENHORST  
MINE MANAGER

  
NUM  
REPRESENTATIVE

  
SOLIDARITY  
REPRESENTATIVE