Over 1 000 bikers from across the Western Cape headed to Stanford on Sunday 29 November for the seventh annual Overberg Toy Run. This annual bikers' charity event to collect toys for underprivileged children is South Africa's largest mass ride and according to organiser, Eddie Noble, this year's event was even bigger than last year's despite Covid-19. The Rotary and Lions Club will sort through the donated toys and deliver them to more than 30 charitable organisations across the Overberg. From left are Rotary members Annie Ranger, Di Parker, Lana Coates, Ann Wright and Malcolm Bury in front of the three vehicles piled high with donations.

Penny Heyns inspires swimmers

Curro Hermanus Aquatics Club (CUHE) hosted the famous Penny Heyns swimming clinic at its indoor heated pool over the weekend. A total of 40 swimmers from CUHE and other parts of the Overberg and Western Cape attended this intensive two-day clinic, which was presented by the double-gold and bronze Olympic legend herself.

The clinic covered all four strokes through video sessions, water workouts, starts and turns, as well as motivational talks on mental toughness and the importance of following your dreams. The swimmers also had the once-in-a-life-time opportunity to have their photos taken with Penny, together with her Olympic medals.

The clinic was a huge success that was enjoyed by all the swimmers and coaches who attended. All agreed that they had learnt a lot from Penny and were inspired to be better swimmers, coaches and people.

CUHE would like to thank Penny and her business partner for the privilege of hosting the clinic and expressed the hope that another clinic would be arranged in the near future.

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POSITION OFFERED	BIBC SENIOR DESIGNATED AGENT (COMPLIANCE AND MONITORING DEPARTMENT) HERMANUS OFFICE Reporting to the Operational Manager (Compliance) of the BIBC, this position requires an assertive, self-disciplined and outgoing individual with strong leadership and management skills and who understands the need for well-developed people skills when dealing with stakeholders and clients.
DURATION	Permanent (on successful completion of 3-month probation)
BASIC SALARY BAND	Package offered will be based on TCOE, and factors such as experience will be taken into consideration.
STARTING DATE	As soon as possible
CLOSING DATE APPLICATIONS	07 December 2020
CV'S TO BE SUBMITTED TO	YUGESHNI BALIRAM at ybaliram@bibc.co.za or fax: 021 9507407 Please ensure you provide an updated CV and certified qualifications. Applications will not be considered if these are documents are not submitted.
POST OPEN TO	To save time, this position is being offered to both **internal and external** persons. However, as per our recruitment policy current staff members will receive preference and external candidates will only be considered once it has been determined that there are no suitable internal candidates.
MINIMUM REQUIREMENTS	• Grade 12. • Minimum of 3 years' experience in either the Building Industry or in a Labour Relations environment. • An unendorsed driver's licence. • Knowledge of the objectives and processes of labour legislation. • The ability to write and speak fluently in at least two of the languages spoken predominantly in the Western Cape. • All applicants must be willing to undergo a medical examination. Due to the requirements of the Occupational Health and Safety Act, certain medical requirements are compulsory when working on a building site)
TO YOUR ADVANTAGE WILL BE:	• Tertiary education highly advantageous. • Experience as an artisan in the building industry • CCMA accreditation • Knowledge regarding the Bargaining Council Collective Agreement. • Fluency in Xhosa • A relevant tertiary qualification.

For a full job specification please visit:
https://www.bibc.co.za/attachments/article/252/ADVERT_BIBC_VACANCY_SENIOR_DESIGNATED_AGENT_HERMANUS_20201126.pdf

We are committed to equity in our employment practices. It is our intention to appoint individuals with the aim of meeting our equity objectives. We reserve the right not to appoint if no suitable candidates are identified.

Applicants who have not heard from the BIBC within 21 days of the closing date may assume that their application has been unsuccessful.

BASIC ASSESSMENT FOR ENVIRONMENTAL AUTHORISATION - PUBLIC PARTICIPATION PROCESS
Proposed public pedestrian path to connect the Hermanus cliff path via Poole's bay in Hermanus
DEA&DP Pre-application reference number: 16/3/3/6/7/1/E2/15/1265/20

Notice is hereby given in terms of the National Environmental Management Act, 1998 (Act No 107 of 1998) and the Environmental Impact Regulations, GN 982 of 2014, as amended:

Project Proposal:
A pedestrian path built in concrete, with a rough aggregate, to encourage staining and seaweed/mussel shell growth; consisting of battered, balustrade and demarcated sections to accommodate the biophysical constraints in this area.

Location:
A section of approximately 1km along Poole's Bay, Hermanus, mainly below the High watermark, except for its two exit points, which would fall on municipal land.

Application for environmental authorisation to undertake the following:
Listing notice 1: activities 15, 18, 19, 19A, 52 (GN No. 983, as amended), as well as the adoption of a Maintenance Management Plan for future maintenance within on the seashore and the crossing of the freshwater stream on the shore.

Opportunity to participate:
You are hereby invited to participate in the process by providing comment on the proposed project between 1 December 2020 and 20 January 2021. Should you wish to register as a Stakeholder or have any queries or comments, please contact Ecosense. It is required by the Regulations that any interested and affected party that register as part of the process to comment also disclose any direct business, financial, personal or other interest they may have in the approval or refusal of the application. The Basic Assessment Report is available at the Hermanus Library and electronically at http://www.ecosense.co.za/documents-for-public-review/ Information posters with more detail information is available at the Hermanus Public Library, Information office, Tourism Bureau and Fernkloof Information office. In terms of the Protection of Personal Information Act, participating interested and affected parties should be aware that by taking part, they are entering a public process. An interactive Open Day is also being organised by the Cliff Path Action Group on Saturday 5 December 2020 at the Marine Hotel, Hermanus from 10h00-13h00.

BASIESE ASSESERING VIR OMGEWINGSMAGTIGING - OPENBARE DEELNAME PROSES
Voorgestelde publieke voetpad om Hermanus kranspaadjie aan weerskante van Poole se baai te verbind
DEA&DP Voorlopige verwysingsnommer: 16/3/3/6/7/1/E2/15/1265/20

Kennis geskied hiermee van 'n proses van openbare deelname ingevolge die Wet op Nasionale Omgewingsbestuur (Wet nr. 107 van 1998) en die Omgewingsimpakbepaling Regulasies van 2014, GN 982, soos gewysig.

Projekvoorstelling:
Voetpad gebou in beton met 'n rowwe afwerking om natuurlike verkleuring en seewier/ mosselgroei aan te moedig; bestaande uit plat en balustradegedeeltes, afhangende van die hoogte bo die grondvlak en die golfkrag in die area. Daar sal ook sommige areas op die strand wees met afbakening, sodat gebruikers van die paadjie nie privaat eiendom te betree nie

Ligging:
Die paadjie sal ongeveer 1km strek in Poole se baai, Hermanus, hoofsaaklik onder die hoogwatermerk van die see, buiten die twee uitgangspunte op munisipale grond.

'n Omgewingsmagtigingsaansoek word gedoen vir die volgende:
Lyskennisgewing 1: Aktiwiteite 15, 18, 19, 19A 52 (GN Nr 983, soos gewysig) , asook die goedkeuring van 'n Onderhoudsbestuursplan vir toekomstige onderhoud binne 100m vanaf die hoogwatermerk van die see, sowel as waar die paadjie 'n varswaterstroompie sal kruis.

Die publiek se betrokkenheid:
U word hiermee uitgenooi om aan die proses deel te neem deur kommentaar op die voorgestelde projek te lewer tussen 1 Desember 2020 en 20 Januarie 2021. Kontak Ecosense as u wil registreer as belanghebbende of enige navrae of kommentaar het. Dit word deur die Regulasies vereis dat enige belanghebbende en geaffekteerde party wat as deel van die proses registreer om kommentaar te lewer, ook direkte sake, finansiële, persoonlike of ander belange openbaar wat hulle mag hê in die goedkeuring of weiering van die aansoek. Die verslag is beskikbaar by die Hermanus Openbare biblioteek en elektronies op http://www.ecosense.co.za/documents-for-public-review/ Inligtingplakkate met meer besonderhede is beskikbaar by die Hermanus Openbare Biblioteek, Inligtingskantoor, Toerismeburo en Fernkloof-inligtingskantoor. Deur deel te neem betree u 'n publieke proses volgens die Wet op Beskerming van Persoonlike Inligting. 'n Interaktiewe Opedag word ook gereel deur die Cliff Path Action Group by die Marine Hotel, Hermanus op Saterdag 5 Desember 2020 tussen 10h00-13h00.

Contact details / Kontakbesonderhede:
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