



HEALTH AND SAFETY POLICY

The management of Earthtech Geotechnical Services considers nothing more important than the promotion of safety and health

It is our policy therefore, to promote and maintain a safe working environment to ensure the safety and health of our employees

This objective will only be achieved by insistence on high standards of training and information sharing

Employees will be familiarised with the procedures and regulations of the OHS ACT 85 of 1993.

Earthtech Geotechnical Services has committed itself to provide the necessary leadership and support to develop and maintain the safety management program, which will implement these objectives

The objectives of our safety management program are:

- Prompt accident and incident notification, investigation and reporting by employees at all levels
- The reduction of injuries and the elimination of hazards that may threaten the well being of our people
- Ensuring a healthy and productive working environment

Management concern and Commitment

Safety is of fundamental concern to management and we will take all reasonable steps to inform employees about materials, equipment, or processes used in their work, which are known to be potentially hazardous to health and safety.

Direction

1 Overall Direction

- Safety shall be integrated in every activity with particular emphasis on people, equipment, material and environment to ensure cost effective attainment of corporate goals
- We believe our workers have the right to expect a safe place in which to work and proper equipment with which to do the job. To work without fear of harm at all times.

2 Objective Related

- Safety shall be integrated in every activity to ensure company goals are achieved with out taking risks



3 Setting Priorities

- Management considers no operation of greater importance than safety

4 Integration into Total Operation

- We will review and update all operational procedures and methods of work in the light of experience and new knowledge

5 Compliance with Regulation

- We will at all times conform to all statutory safety requirements and regulations of good safety practices

6 Consultation Guidelines

- We will promote the establishment of safety committees in all major locations as a vehicle for consultation

Organisation and arrangements

Top management acknowledges its responsibility to establish the guidelines and framework for a successful safety programme and the Risk Assessor will audit health and safety performance on an ongoing basis

It is each supervisor's responsibility to issue explicit working instructions and to ensure by good supervision, that work is carried out in accordance with the rules, safe work procedures and instructions

Signed:

A handwritten signature in black ink, appearing to be "William Prinsloo", is written over a horizontal line.

William Prinsloo

Managing Member, 16.1 Appointee, Project Manager