EMPLOMENT

RHODES UNIVERSITY
Where leaders learn

Recognising that diversity is important in achieving excellence, Rhodes University especially encourages South African members of designated groups to apply.

Academic

- Professor/Associate Professor/Senior Lecturer at the Rhodes Business School

Requirements:

Professor and Associate Professor: At least a DCom, DBA or PhD in a relevant discipline (Business Analysis, Economics, Law, Marketing, Strategy). For appointment at Professor level, supervisory experience of PhD candidates. At Associate Professor level, supervisory experience of Master's candidates.

Senior Lecturer: At least an MBA or Masters' degree in relevant discipline (Business Analysis, Economics, Law, Marketing, Strategy with progress being made towards a DCom, DBA or PhD).

- Murray & Roberts Chair in Environmental & Sustainability Education at Professor OR Associate Professor level

Requirements:

Professor and Associate Professor: PhD in Environmental Education.

Please refer to the role profile for the relevant experience at the various levels.

Support

- Manager: Communication

Purpose: To develop, implement and maintain a strategy for the Communications department, to ensure sound relationships and communication with all internal and external stakeholders.

Requirements: A relevant B degree in either Journalism and Media Studies, or Marketing, or Communication, or Fine Art/Commercial Art PLUS 7 years' relevant experience where such experience includes: • Previous experience in the production of visual communication material from conceptualisation, planning, execution and delivery of a final product. • Previous experience in directing and managing the production of visual communication material from conceptualisation, planning, execution and delivery of a final product • At least 5 years' experience in editing and design specialisation OR communication and marketing focused on producing a range of visual communication and marketing material.

Closing date: Monday, 18 April 2016 at 12:00

- Manager: Alumni Relations

Purpose: To develop and nurture an ongoing and mutually beneficial relationship between the university and the alumni, both locally and internationally, that will result in support for the university's affairs and activities.

Requirements: A relevant B degree PLUS approximately 7 years' relevant experience. Relevant experience includes: • Previous experience in a fundraising or in any position where the development of relationships is seen as core to the success of the position • Ability to demonstrate a track record of success with regard to the above as well as where initiative has been taken to enhance or build key relationships • Demonstrable success in running projects which are aimed at achieving support for philanthropic programmes • At least 3 years' management experience • Previous experience working with senior management in an organisation, where strategic input has been required • Proven marketing and/or project management experience • Previous experience in a position where work plans may extend over several years and where a high degree of persuasiveness is seen as key to success.

Closing date: Monday, 18 April 2016 at 12:00

- Manager: Marketing and Branding

Purpose: To establish, build and maintain the brand through electronic medium, supporting Rhodes University's strategic vision and key values; to commission electronic brand research to strategically direct and manage the brand identity and image of Rhodes University through the development of policies, procedures and feedback.

Requirements: A 3 year tertiary qualification either Journalism and Media Studies, or Marketing, or Communication, or Fine Art/Commercial Art PLUS 7 years' relevant experience where such experience includes: • Previous experience in the production of visual communication material from conceptualisation, planning, execution and delivery of a final product. • Previous experience in electronic methods of branding and marketing • Previous experience in directing and managing the production of visual communication material from conceptualisation, planning, execution and delivery of a final product • At least 5 years' experience in editing and design specialisation OR communication and marketing focused on producing a range of visual communication and marketing material.

Closing date: Monday, 18 April 2016 at 12:00

- Senior Financial Administrator (2 Posts)

(5-year contract and permanent contract)

Purpose: To support the Manager: Institutes and Contracts Office of Research Finance in providing seamless financial administrative processes to support researchers and directors of institutes and self-funded units.

Requirements: Grade 12 or equivalent plus a post Matric Accounting/Bookkeeping qualification (1 year course) PLUS approximately 5 years' relevant experience: • Previous experience in a pressurised accounting administrative environment where there were multiple demands and tight deadlines • Previous experience in working in a computerised accounting environment • Previous experience in preparation of financial reports for audit and/or submission to external funders • Previous experience in research grant financial administration would be an advantage.

Closing date: Monday, 25 April 2016 at 12:00 (unless otherwise stated)

If you are not contacted within a month of the closing date, please consider your application unsuccessful.

For application forms and full requirements, go to:

www.ru.ac.za/jobs

www.humanjobs.co.za — Human Communications (Copy) CV38010

OPWINDENDE LOOPBAANGELEENTHEID
Ceres, Wes-Kaap

Ceres Fruit Growers (Edms) Bpk, een van die leidinggewende vrugteverpakkings- en bemarkings-maatskappye in SA, benodig 'n energieke en professionele persoon in die volgende betrekking by sy Ceres aanleg:

Produsentediensinligtings-beampte

Hierdie pos sal direk rapporteer aan die Bestuurder: Produsentedienste en deel uitmaak van 'n dinamiese span wat omsien na die maksimering van produsente-inkomstepotensiaal en verantwoordelikheid aanvaar vir: • Insameling, validering en verwerking van inligting vanaf vrugteprodusente wat insluit oesskattings, leweringskedules, boomsensus-opnames, ens • Verlening van ondersteuning in voorbereiding van verslae vir produsente • Plaasopnames tov kultivars, boordrekords en ander produksie inligting • Koordinering van plaasaanplantinggespredes • Algemene administratiewe en verwerkingsfunksies.

Die toepaslik gekwalifiseerde pos bekleër sal aan die volgende vereistes voldoen: • Naskoolse kwalifikasie in Landbou/Finansiele/Ekonomiese Bestuurswetenskappe • Toepaslike ondervinding in 'n landbou omgewing sal in u guns tel • Bogemiddelde analitiese en sifervaardighede • Goeie kennis en aanwending van vrugteverbouing sal as sterk aanbeveling dien • Uitstekende kommunikasievaardigheid in Afrikaans en Engels • Bogemiddelde rekenaarvaardigheid in MS Excel, Word en PowerPoint • Vermoë om onder druk te funksioneer, selfgeldend op te tree • Die vervoer en geldige rybewys.

Ons bied 'n markverwante vergoedingspakket aan wat aangevul word deur die voordele en aangename werksomstandighede wat met 'n vooruitstrevende maatskappy vereenselwig word.

Stuur asseblief u aansoek, met vermelding van u huidige vergoedingspakket en drie verwysings waarmee in verbinding getree kan word, aan: Bestuurder: Menslike Hulpbronne, Ceres Fruit Growers (Edms) Bpk, Privaatsak X47, Ceres 6835 of per faks na (023) 312-2700 of per e-pos na soraya.swartz@cfg.co.za

Sluitingsdatum: 18 April 2016

Indien u nie binne drie weke na die sluitingsdatum van ons vernem het nie, kan u aanvaar dat u aansoek onsuksesvol was.

In ooreenstemming met ons Beleid op Gelyke Indiensneming, sal toepaslik gekwalifiseerde persone voorkeur ontvang.

CERES
Fruit Growers

www.humanjobs.co.za — Human Communications (Copy) CV38010

NATIONAL RENAL CARE

National Renal Care has grown and evolved into the leading total kidney and disease management organisation in South Africa. NRC cares, not only for its patients but also for society and earth.

National Renal Care situated in Margate seeks to recruit an Ambitious, talented, goal-driven and self-motivated individual to fulfil the role of:

Unit Leader

The Unit Leader will be responsible for coordinating improved quality nursing care by ensuring compliance with professional and ethical practice. The incumbent will also be responsible for monitoring and ensuring that nursing care and service delivery is implemented and practiced within a multidisciplinary quality assurance team. In accordance, the incumbent will be accountable for coordinating capacity building, mentoring and training.

Requirements: • Registration with the South African Nursing Council as a Registered Nurse/with HPCSA as a Clinical Technologist (Independent Practitioner) • Relevant qualification within a specialist area • Minimum of 2 years' renal experience • Decision making skills • Ability to take action • Skill in leading and managing change • Customer focus and service delivery • Personal work ethic • Communication skills.

Key performance areas: • Manage staff and all related issues • Be responsible for client service with all stakeholders • In-service training • Marketing.

Should you be suitably qualified and experienced, please forward your Curriculum Vitae to Renate Malan at e-mail: renate.malan@nrc.co.za or fax: 086 654 3334 on or before 18 April 2016.

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. National Renal Care actively supports the recruitment of people with disabilities.

Please note: • In the event of a candidate having any disability that may impair the individual's ability to perform the job function, the candidate must kindly inform the employer so that an assessment for reasonable accommodation can be made • By applying for this position and providing us with your CV and other personal information, you are consenting to the information being used for the specific purpose for which it was provided, which is recruitment purposes and possible appointment purposes (should you be successful). Please note that your information will be processed for recruitment purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent • If your application is not successful, we retain your CV and other information provided for a period of 6 months after which it will be destroyed in a secure manner. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection and we will immediately destroy your personal information in a secure manner.

National Renal Care is an equal opportunity and affirmative action employer

The Diocesan School for Girls, Grahamstown is seeking a dynamic, innovative and experienced teacher

HOD French

To commence: January 2017

Requirements:
- A three-year Bachelor's degree and a PGCE
- At least eight years of teaching experience, across preferably at IEB level

The successful candidate will:
- be passionate about her/his subject
- strive for 'best practice'
- vigorously pursue excellence in each child
- show initiative
- be able to lead a team
- be a member of SACE

Applications, which can be downloaded from the website (www.dsgrahamstown.com), must be accompanied by a Curriculum Vitae and the names of three contactable referees. To be submitted by Monday 25 April 2016 to:
Mrs Angela Harding, Diocesan School for Girls, PO Box 354, Grahamstown, 6140 / Fax 046 6225240 | e-mail: a.harding@dsgrahamstown.com

All applications will be treated in strict confidence. The school reserves the right not to proceed with filling the post. An application in itself does not entitle the applicant to an interview.

www.dsgrahamstown.com

The Herald — WeekendPost

Vacancy

POSITION	:	**POLITICAL REPORTER**
REPORTING TO	:	POLITICS EDITOR
DEPARTMENT	:	EDITORIAL
LOCATION	:	PORT ELIZABETH

POSITION OVERVIEW

As a seasoned reporter, the political reporter may perform many of the same tasks as members of the reporting team. But the applicant must have strong research skills that will help produce watchdog journalism and uncover stories that contribute to the Eastern Cape's greater good. The political reporter must use their judgment and experience to set the news agenda. They will be called upon to focus on local, national and international news coverage. Only those that have the skills and resources to deliver hard hitting news stories should apply. The successful candidate will provide content for both print and online, and must be an active participant on social media, or at least demonstrate a working knowledge of digital platforms.

MAIN RESPONSIBILITIES / OUTCOMES

- Produce well written, relevant, accurate and balanced news stories;
- Produce exclusive accountability stories and investigative projects;
- Establish and maintain communication with contacts with a view to sourcing stories;
- Work to established style and deadlines;
- Ensure delivery of high quality stories, and
- Perform any other duty as is reasonably assigned by the News desk.

MINIMUM QUALIFICATIONS AND REQUIREMENTS

- Relevant Diploma/Degree in Journalism;
- At least 5 years experience in journalism;
- Excellent news gathering, research and writing skills;
- Ability to work accurately under pressure and adhere to strict deadlines;
- Excellent communication skills;
- Unimpeachable integrity;
- A solid contact base; and
- Ability to travel and work irregular hours.

PERSONAL SKILLS/ATTRIBUTES

- Be self motivated with an ability to work within a team;
- A valid drivers licence; and
- A good knowledge of the Eastern Cape landscape.
- A good understanding of the local and regional political environment.

Qualified applicants may submit their CV, cover letter, three writing samples and two references to:
Fax: 086 667 2890
Email: ecrecruitment@timesmedia.co.za
Closing date: Thursday 14 April 2016

Times Media is an Affirmative Action Employer and as such, preference will be given to candidates who will add to the diversity of our organization. Kindly take note that if we do not respond to you in the next 21 days, you may regard your application as unsuccessful.

LEGAL NOTICES

REQUEST FOR PROPOSALS (RFP)

FOR THE APPOINTMENT OF AN OPERATOR FOR THE NELSON MANDELA BAY MULTI-PURPOSE STADIUM (RFP NO. MBDA SDM2016/04/15)

The Mandela Bay Development Agency (MBDA), a Municipal Entity of the Nelson Mandela Bay Metropolitan Municipality (NMBMM), as agent for the NMBMM, hereby calls for interested parties to submit proposals with a view of being appointed as the operator of the Nelson Mandela Bay Multi-purpose Stadium (the Stadium) or, alternatively, to be granted the right to use, control or manage the Stadium.

Request for Proposal (RFP) documents, outlining the Scope of Work and bid documents will be available at the offices of the MBDA, 1st Floor, Tramways Building, Cnr. Lower Valley Road & South Union Street, Port Elizabeth, on payment of a non-refundable document fee of R1 000.00 from 11 April 2016 after 10h00. The office hours of the MBDA are from 08h00 to 16h30, Monday to Friday.

Payment must be made either by cheque, payable to "Mandela Bay Development Agency" or by credit deposit into the following bank account:

Bank:	Nedbank Limited
Branch:	Business Banking
Acc. No.:	1094999999
Branch Code:	198765
Acc. Name:	Mandela Bay Development Agency NPC
Ref:	MBDA Stadium2016 (followed by bidder's name)

A compulsory briefing session will take place at the MBDA offices on 3 May 2016 at 09h00.

The closing date and time for submissions is 20 May 2016 at 12h00, whereafter Proposals will be publicly opened. Five (5) copies of the proposals must be placed in sealed envelopes and clearly marked "Stadium Operator (Contract No: MBDA SDM2016/04/15)" and are to be placed in the MBDA Tender box on 1st Floor, Tramways Building, Cnr. Lower Valley Road & South Union Street, Port Elizabeth.

Proposals shall be evaluated in accordance to the Supply Chain Management Policy of the NMBMM and a 80/20 points system shall be applied (above application) as the Local Transfer Regulations (above application).

Late and/or incomplete proposals will not be accepted. The only or lowest proposal will not necessarily be accepted and the MBDA reserves the right to accept the whole or any portion of a proposal, or not to make an appointment.

Any party submitting any proposal agrees that the NMBMM and/or the MBDA shall be entitled to utilise any intellectual property comprised in such proposal in any further call for proposals and/or tender deemed necessary and such party waives and abandons any claim of copyright and/or any other rights in respect of any such intellectual property.

For further information contact Mr. A. Dyan during office hours at:
Tel. no 041 811 6000
Email: aphelo.dyan@mbda.co.za

mandela bay DEVELOPMENT AGENCY
KNEW - APHA - NPEW

CLASSIFIED ADVERTISING DEADLINES

Telephone Ads:
Monday to Thursday: 12 noon day preceding publication
Friday: 2.30pm for Monday

Faxes/e-mail:
1 hour prior to normal deadlines
Friday: 12.45pm for Monday

CASH ADS
Monday to Thursday: 12 noon
Friday: 2.15pm for Monday

AUCTION, LEGAL, TENDER, OFFICIAL, ESTATE NOTICES (IN COLUMN DISPLAY), LEADERPAGE
Monday to Thursday: 11.45pm day preceding publication
Faxes: 1 hour prior to normal deadlines
Friday: 1.30pm for Monday

Phone (041) 504 7174

INVITATION TO TENDER

Our Vision: The creation of a skilled workforce to meet the health and social development needs of all South Africans.

Our Mission: The HWSETA endeavours to create and implement an integrated approach for the development and provision of an appropriately skilled workforce that will be empowered to render quality health and social development services that are comparable to world class standards.

CALL FOR BIDS TO PROVIDE TRAVEL AGENCY SERVICES TO THE HWSETA FOR A PERIOD OF ONE YEAR (HWSETA 020/2016)

The HWSETA wishes to appoint a travel agency service for a period of one year.

For the detailed specifications of requirements view the HWSETA website at: www.hwseta.org.za. OR alternatively collect a copy at the HWSETA reception: No 17 Bradford Road, Bedfordview, Gauteng.

A compulsory briefing session will be held on the 20 April 2016 @ 10h00 - 11h00.

Closing date for submissions will be Tuesday 03 May 2016 at 11h00.

Opening of the Tender box will be Tuesday 03 May 2016 @ 11h00.

Submission placed in the Tender Box, 17 Bradford Road, Bedfordview, Gauteng. Office hours: 08h00-16h00, Mondays to Fridays.

For more information and to confirm your attendance at the compulsory briefing please contact, Mrs. N Madonsela at the Procurement Unit on, Tel: (011) 607 9500. Fax: (011) 615 4019. Email: nomalizam@hwseta.org.za

Visit our website at www.hwseta.org.za

Health and Welfare Sector Education and Training Authority
HWSETA

Bridging the Skills Gap

KEW MAINTENANCE
CIVIL MAINTENANCE CONTRACTORS

PRE-QUALIFICATION NOTICE

Kew Maintenance cc invites pre-qualification applications from experienced SMME Subcontractors for Contract NRA R063-082-2016/1 for the Routine Road Maintenance of NATIONAL ROUTE R63 SECTIONS 9 (KM 0.00) TO SECTION 12 (KM 42.31) BETWEEN RTS AND ADELAIDE behalf of the South African National Roads Agency SOC Limited (SANRAL). This project is in the province of the Eastern Cape.

Subcontractors are required for the following subcontracts
x2 General Maintenance Packages.

Only subcontractors with active registration with the Construction Industry Development Board (CIDB) in a contractor grading designation from 3CE PE to 6CE PE (General Maintenance) status as potentially emerging are eligible to apply.

A compulsory information briefing meeting will take place on FRIDAY 22ND APRIL at Somerset East (Blue Crane Route Municipality) Town Hall, 667 Nojoli Street, Somerset East at 8:00am where prospective Applicants shall meet the Project Management Team. *Submissions from applicants arriving late to the meeting shall be deemed non-responsive.*

Pre-qualification Application documents will only be made available at the information briefing meeting.

Applicants must be represented at the information briefing meeting by a representative who must be the Applicant himself or an authorised person in the direct employ of the Applicant.

The Pre-qualification Application and supporting documents shall be sealed in an envelope or package clearly marked "Pre-qualification for Subcontract NRA R063-082-2016/1: NATIONAL ROUTE R63 SECTION 9 (KM 0.00) TO SECTION 12 (KM 42.31) BETWEEN RTS AND ADELAIDE and shall be delivered by hand to Kew Maintenance Site Offices: Plot Number 1185 Clevedon Hoewes, Somerset East. Telephonic, telegraphic, telex, facsimile, e-mailed or electronic applications will not be accepted.

In all cases the Pre-qualification Application Document shall reach the stipulated address no later than 2PM on FRIDAY 6TH MAY 2016
Late submissions will not be accepted.

Queries (during office hours) relating to issues arising from this document may be addressed to:

Mr. Kewen Walden (Contract Manager)
Kew Maintenance cc
083 301 1900 / 039 315 7142
tenders@kewm.co.za

NOTICE OF BASIC ASSESSMENT PROCESS

REZONING OF ERF 4603, DESPATCH

Notice of a Basic Assessment (BA) and associated Public Participation Process is given in terms of Section 41(2) of the EIA regulations published in Government Gazette No. R.982 under Section 24(5) of the National Environmental Management Act (Act no. 107 of 1998) that an application will be submitted to the Department of Economic Development, Environmental Affairs & Tourism for the proposed rezoning of Erf 4603, Despatch, Eastern Cape.

Proposed Activity:
The main listed activity associated with the proposed project is listed under GN R.983 (Listing Notice 1) Item 27.

Description and location:
The Proponent proposes the rezoning of Erf 4603 from Undetermined to Industrial use. The primary uses specified under this zoning include industrial buildings, warehouses and public garages. Secondary uses involve business premises, shops, scrap yards, noxious industrial buildings and special buildings. Necessary internal roads and services infrastructure will be upgraded and installed as required.

Proponent:
G5 Properties (Pty) Ltd

Consultant:
SRK Consulting, P.O. Box 21842, Port Elizabeth, 6000
Fax. (041) 509 4850
Email. wmarais@srk.co.za

If you would like to receive information or make comments on the proposed project please register as an Interested and Affected Party by sending a facsimile, written letter or e-mail to Wanda Marais of SRK Consulting.

Date of Advertisement: 11 April 2016

srk consulting

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