



KOPANONG LOCAL MUNICIPALITY

4TH GENERATION OF INTEGRATED DEVELOPMENT PLAN
2020-2021

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EXECUTIVE SUMMARY

CHAPTER 1: INTRODUCTION AND BACKGROUND

1.1 INTRODUCTION

An Integrated Development Plan is a master plan for an area that gives an overall framework for development. It aims to co-ordinate the work of local and other spheres of government in a coherent plan to improve the quality of life for all the people living in an area. It takes into account the existing conditions and problems and resources available for development. It looks at economic and social development for the area as a whole.

The IDP is the key instrument to achieve developmental local governance for centralised, strategic, participatory, implementation orientated, coordinated and integrated development. Preparing an IDP is not only a legal requirement in terms of the legislation but it is actually the instrument for realizing municipalities' major developmental responsibilities to improve the quality of life of the citizens. It seeks to speed-up service delivery by securing a buy-in of all relevant players and provides government departments and other social partners with a clear framework of the municipality's development trajectory to harness implementation efforts.

There are a few main reasons why a municipality should have an IDP:

- Utilisation of scarce resources
- Expedite delivery of services
- Attract additional funds
- Strengthens democracy
- Promotes co-ordination between local, provincial and national government

1.2 LEGISLATIVE CONTEXT

According to Section 152 and 153 of the Constitution of the Republic of South Africa, local government is in charge of the development process in municipalities and the municipal planning. The constitutional mandate to relate its management, budgeting and planning functions to its objectives gives a clear indication of the intended purpose of municipal integrated development planning. The constitution also demands that local government improve intergovernmental coordination and cooperation to ensure integrated development across all three levels of government. Together with other organs of state, it must contribute to the progressive realisation of the fundamental rights contained in Sections 24, 25, 27 and 29 of the Constitution.

The White Paper on Local Government gives municipalities the responsibility to work with communities and groups of communities to find sustainable ways to their social, economic and material needs in order to improve their quality of life.

In terms of the Local Government Municipal System Act 32 of 2000, Section 25(1) each municipal council must, within a prescribed period after the start of its elected term, adopt a single, inclusive and strategic plan for the development of the municipality which, inter alia, links, integrates and co-ordinates plans and takes into account proposals for the development of the municipality and aligns the resources and capacity of the municipality. As far as the status of the Integrated Development Plan (IDP) is concerned, Section 35 of the Act clearly states that an integrated development plan by the council of a municipality is the principal strategic instrument, which guides and informs all planning and development, and all decisions with regard to planning, management and development in the municipality.

The IDP of a Municipality may be amended if and when circumstances require the amendment but must be reviewed annually in terms of Section 34 of the Municipal Systems Act. Both amendment and review of the plan must be in accordance with a prescribed process which process is described in the Process Plan. Furthermore, the annual review is in response to an assessment of its performance measurements and to an extent that changing circumstances so demand.

Section 28 (Adoption of process)

Each municipal council, within a prescribed period after the start of its elected term, must adopt a process set out in writing to guide the planning, drafting, adoption and review of its integrated development plan. The municipality must through appropriate mechanisms, processes and procedures established in terms of Chapter 4, consult the local community before adopting the process. A municipality must give notice to the local community of particulars of the process it intends to follow.

Section 29 (Process to be followed)

The process followed by a municipality to draft its integrated development plan, including its consideration and adoption of the draft plan, must –

- be in accordance with a predetermined programme specifying time frames for the different steps;
- through appropriate mechanisms, processes and procedures established in terms of Chapter 4, allow for –
- the local community to be consulted on its development needs and priorities;
- the local community to participate in the drafting of the integrated development plan; and
- organs of state, including traditional authorities, and other role-players to be identified and consulted on the drafting of the integrated development plan;

Provide for the identification of all plans and planning requirements binding on the municipality in terms of national and provincial legislation; and

be consistent with any other matters that may be prescribed by regulation.

A district municipality must –

- Plan integrated development for the area of the district municipality as a whole but in close consultation with the local municipalities in that area;
- align its integrated development plan with the framework adopted in terms of section 27; and
- draft its integrated development plan, taking into account the integrated development processes of, and proposals submitted to it by the local municipalities in that area.

A local municipality must –

- align its integrated development plan with the framework adopted in terms of section 27; and
- draft its integrated development plan, taking into account the integrated development processes of, and proposals submitted to it by the district municipality.

1.3 PREPARATION FOR THE PROCESS

The result of the preparation process should not only be a document (the Process Plan), but also a well prepared council and management leadership collective, that is confident about the task ahead.

The Process Plan outlines the following issues:

Organisational arrangements are established and the membership of committees and forums is clarified. Roles and responsibilities are clarified and internal human resources allocated accordingly.

The legal requirements, principles and functions of community and stakeholder participation during the IDP process – who has to be involved, consulted and informed, at which stage of the process and by which means?

Mechanisms and procedures for alignment with external stakeholders such as other municipalities, districts and other spheres of government – such alignment should be coordinated at district level.

An example of a table of contents for the IDP is provided.

Legislation and policy requirements that have to be considered in the course of the IDP process are provided – the list contains documents, guidelines, plans and strategies from the provincial and national spheres of government.

NOTE:

The preparation task for IDP is a task of municipal management – the preparation process should contribute to the institutional preparedness of the municipality for the IDP process.

Nobody else, therefore, can make the management decisions involved in it, except the Municipal Manager.

1.4 ORGANISATIONAL ARRANGEMENTS

Activities and outputs

The municipality needs to establish a set of organisational arrangements to: Institutionalise the participation process; effectively manage outputs; and give affected parties access to contribute to the decision making process.

NOTE: The municipality should consider existing arrangements, use and adapt them if necessary, and avoid duplication of mechanisms – this section deals with the organisational structure and the terms of reference for each of the arrangements and / or structures.

Structured participation

The IDP process and the participation of the community in this process have to be structured and considerate of the Kopanong Local Municipality's geographical area of 15643 square kilometers and its population of 49171. It is not possible to allow for direct participation of people in an unstructured way.

The directive from national government on how community participation should be structured is the ward committee system. Most of the IDP liaison with communities will be done through ward committees and ward constituency public meetings.

Although ward committees provide for representation of communities on a geographical basis, there are also a number of sector interests not covered by ward committees that play a major role within the municipal area, such as education, business and agriculture. Liaison with, and involvement of such sector groups is therefore also crucial in order to get a full picture of the current reality in our area. Liaison with sector groups will be done mainly through the Kopanong Local Municipality's IDP Representative Forum and workshops.

Ward committees

The role of the Ward Committees with respect to the IDP is to:

1. Assist the Ward Councillor in identifying challenges and needs of residents.
2. Provide a mechanism for discussion and negotiation between the stakeholders within the ward.
3. Advise and make recommendations to the Ward Councillor on matters and policy affecting the ward.
4. Disseminate information in the ward.
5. Ensure constructive and harmonious interaction between the municipality and community.
6. Interact with other forums and organisations on matters affecting the ward.
7. Draw up a ward plan that offers suggestions on how to improve service delivery in the particular ward.
8. Monitor the implementation process concerning its area.

NOTE: The chairperson of the Ward Committee is the Ward Councillor of that particular ward.

Kopanong Local Municipality's IDP Representatives Forum

The Kopanong Local Municipality's IDP Representative Forum is a political structure which institutionalises and guarantees representative participation in the IDP processes.

The Forum will comprise of the following members and / or offices:

1. The Mayor and members of the EXCO, and the Speaker,
2. All eight (8) Ward Councillors, at least one (1) Councillor per political party represented in Council,
3. Two (2) members from each ward committee (16 members),
4. The Municipal Manager and officials attached to his / her office (IDP, Organisational Performance Management System, Local Economic Development, Internal Audit and Risk Management), the CFO and all other Directors,
5. Two (2) representatives of the South African Municipal Workers Union (SAMWU) and one (1) representative of the Independent Municipal and Allied Trade Union (IMATU),
6. Representative each from Organised Business, Organised Agriculture and Civil Society Organisations, delegated government officials, and any other role-player(s) or stakeholder(s) co-opted onto the Forum for one or more meetings or for a specific purpose by the EXCO or Mayor.

The role and responsibilities of the IDP Representatives Forum with respect to the IDP is to:

1. Provide an organisational mechanism for discussion, negotiation and decision making between the stakeholders inclusive of municipal government;
2. Represent constituency interest in the IDP process;
3. Participate in the process of setting and monitoring "key performance indicators";
4. Promote coordination and alignment of activities vertically and horizontally;
5. Information assimilation/dissemination forum.

NOTE: The sole purpose of the Kopanong IDP Representatives Forum will be to advise the Executive Committee and Mayor on matters relating to the IDP. It will not have any decision making powers, this includes the issues of alignment with all spheres of government.

Kopanong Local Municipality's IDP and Budget Steering Committee

The Kopanong Local Municipality's IDP and Budget Steering Committee is an inclusive technical committee representative of all municipal departments or divisions.

The Committee will comprise of the following members and / or offices:

1. Municipal Manager and officials attached to the office (IDP, Organisational Performance Management System, Local Economic Development, Internal Audit and Risk Management), the CFO, all other Directors or senior managers,
2. Office Manager or representative from the office of the Mayor,
3. Office Manager or representative from the office of the Speaker,

4. The Mayor and other members of the EXCO,
5. The Speaker, and any other role-player(s) or stakeholder(s) co-opted onto the committee by the Municipal Manager for one or more meetings or for a specific purpose.

The role and responsibilities of the IDP and Budget Steering Committee with respect to the IDP is to:

1. Serves as the communication mechanism between the Kopanong Local Municipality, sector departments and all other strategic partners;
2. Ensure the validity and technical correctness of the information presented;
3. Coordinate and align matters of mutual concern between sector departments and all other municipalities within the district;
4. Serve as the mechanism through which consultation and coordination with provincial departments and other external parties e.g. parastatals will take place;
5. Facilitate the integration of policies, objectives, strategies and projects;
6. Facilitate discussions and comments on inputs from consultants or other specialists;
7. Comment on technical aspects of sector plans;
8. Information assimilation and dissemination on regional development planning issues.

NOTE: The sole purpose of the IDP and Budget Steering Committee will be to advise the Municipal Manager and management on matters relating to the IDP. It will not have any decision making powers.

Every department, and every unit within a department, has to develop implementation and action plans based on the overall strategic plan of government. Apart from the Annual Performance Plan, every directorate also has to develop a Service Delivery Improvement Plan.

The relationship between national planning instruments such as the NSDP, provincial plans such as Provincial Growth and Development Strategies (PGDS) and municipal plans (IDP's) must be determined in the context of a set of intergovernmental planning principles.

These include:

- All spheres and organs of state should promote coordinated and integrated planning;
- National Development priorities and principles should inform planning for all spheres;
- Each sphere has its own distinct development tasks and related planning tasks corresponding to the scale of operations and the area jurisdiction; and
- The necessary mutual alignment between National Priorities or guidelines, sectoral planning requirements and local needs, conditions and resources must be conducted in the spirit of cooperative governance whereby the plans of one sphere should support those in another;

- The shared and common platform critical to alignment is made possible through a coherent set of National Spatial guidelines based on the twin concepts of development potential need;
- The normative principles and guidelines embodied in the NSDP provide the central organizing concept for facilitating alignment and serve as the mechanism and basic platform for t better coordination and alignment of government programmes.

1.5 A: **Vision and Mission**

Vision (refers to an idealised view of where or what an organisation would like to be in the future – “where we are going”)

“KLM is to become a municipality of choice which is responsive to the community’s needs through the provision of efficient service delivery.”

Mission (refers to an organisation's present business scope and purpose – “who we are, what we do and why we are here”)

Governance which is accessible and accountable to the community;
 An environment for investment by intensifying economic development initiatives;
 The continuous improvement of service delivery through the maximisation of Municipal resources.

Slogan (refers to a brief statement used to express a principle, goal, or ideal)

“Unity, Integrity and Prosperity”

2. Demographic Profile of the Municipality

(a) Population size

The last population census was held in 2011 and its information from the 2011 Census has been used to update this IDP.

According to Census 2011, Kopanong Local Municipality has a total population of 49171 compared to 49 999 in 2016 Community Survey – thus demonstrating a growth rate of 1.2% of the total population female dominating with 25188 and male with 24812 up the total population of 49 999– the ratio is 98.5 as compared with 96.0% of 2011.

(b) Rate of unemployment

Economically active people (those in the labour force) are those between the ages of 15 and 65 years who chose to participate in the labour market by being willing to supply their labour in exchange for an income. Being economically active does not depend on being employed; as long as there is a desire, willingness and availability to work, even if that desire does not translate into employment, then you are seen as part of the labour force.

The differences in participation levels as a result of discouragement, people who want to work but have given up hope in finding employment and therefore are not taking active steps to look for work is what is typically causing the difference between South Africa's official versus the broad/expanded unemployment definition.

**Statistics South Africa
Community Survey 2016**

Table 1

DEMOGRAPHICS DATA	Community Survey 2016
Total municipal area	15190 km ² (44,5% – largest surface area of the four local municipalities in the Xhariep district)
Population	49 999
Age Structure	
0-14 Children (Male)	6369
0-14 Children (Female)	6638
15-34 Youth (Male)	9520
15-34 Youth (Female)	9282
35-64 Adults (Male)	6943
35-64 Adults (Female)	6284
65+ Elderly (Male)	1979
65+ Elderly (Female)	2984
Total Male	24812
Total Female	25188
Total Population	49 999
Households	18 412

Literacy

A simple definition of literacy is the ability to read and write, which has been translated into the successful completion of a minimum of 7 years of formal education. Since most learners start school at the age of (seven) 7 years, the literacy rate is calculated as the proportion of those fourteen (14) years and older who have successfully completed a minimum of seven (7) years of formal education. The table below illustrate the level of education in Kopanong municipality and including school attendance and non-attendance.

Electricity

Across the municipality, 14489 (92.6%) of households are making use of electricity as a form of lighting, 0.1% use gas, 0.7% paraffin, 5.8% candles, 0.6% solar and 0.2% do not have access at all. The use of other forms of lighting except electricity is predominant in informal dwellings and “RDP” houses build without electricity supply. Given the increased attention placed on energy efficiency and ‘green’ initiatives, this is an area to be prioritised by the municipality. The municipality’s 92.6% access to electricity compares favourably with the aggregated district figure of 41817 (92.2%).

Electrification Project: The Municipality applied 768 electrification connections for 2015/16 financial year. On the 30th March 2015, DoE has allocated an amount of R1.6 million. The allocation made available by DoE can only cater for 133 houses according to the current rate of R12 000.00 per house and the remainder is 635 out of 768 backlogs. The DoE has allocated R5000.000.00 for 411 electricity connection

The Municipality has prioritized location in Jagersfontein, Gariep Dam and Springfontein to be electrified as these locations has been without electricity since from 2012. This is the completed RDP houses contracted by DHS and the beneficiaries are dwelling in this house. All 67 houses were electrified in Gariep Dam, 56 houses in Jagersfontein were connected to the grid and including 10 in Springfontein. Municipality backlogs is 635 including green fields.

District and Local municipality	Household access to electricity									
	In-house conventional meter	In-house prepaid meter	Connected to other source which household pays for (e.g. con	Connected to other source which household is not paying for	Generator	Solar home system	Battery	Other	No access to electricity	Total
FS162: Kopanong	1525	15507	296	72	28	25	-	287	672	18412

NOTE: The municipality is divided into six (8) overlapping wards that include adjacent farming areas and surroundings as per the Municipal Demarcation Board's determinations. Some wards are more complicated than others as demonstrated below:

WARD	AREA COVERAGE
1	Reddersburg
2	Trompsburg
3	Bethulie
4	Phillipolis and Gariepdam
5	Springfontein
6	Jagersfontein
7	Fauresmith
8	Edenburg

Data Source: Municipal Demarcation Board, 2011

Statistics South Africa Labor Force Sub Place Geography by Official employment status for Person weighted						
	Employed	Unemployed	Discouraged work-seeker	Other not economically active	Age less than 15 years	Not applicable
Matoporong – Reddersburg	978	510	186	1314	-	1902
Edenburg - Ha-Rasebei	4956	1005	270	3252	-	4698
Ipopeng – Fauresmith	483	255	171	1326	-	1395
Jagersfontein – Itumeleng	1008	471	309	1707	-	2232
Madikgetla – Trompsburg	1353	684	39	1389	-	1878
Philippolis - Poding-Tse-Rolo	549	372	78	1188	-	1458
Springfontein – Waterkloof	573	297	426	1002	-	1401
Bethulie – Lephoi	1032	459	504	2103	-	2397
Gariep Dam Nature Reserve – Gariepdam	405	141	96	345	-	579
Statistics South Africa: Web page: www.statssa.gov.za Copyright © 2011 Statistics South Africa. All rights reserved.						

(c) Skills level of the employed

The skill level of the employed indicates current availability of jobs skills necessary within the labour market. It serves as an indication to what extent the labour market would be able to accommodate workers at the different skill levels. High skill occupations include senior officials and managers, professionals, technicians and associate professionals; skilled occupations include clerks, service workers; shop and market sales workers, skilled agricultural workers, craft and related trades workers and plant and machine operators and assemblers; low skill occupations include elementary occupations (occupations requiring low levels of knowledge and experience to perform simple and routine tasks, and limited personal initiative and judgement).

(d) Economic structure and performance

Economic growth, as measured by Regional Gross Domestic Product (GDP-R), is driven by two components: population growth and labour productivity. Labour productivity reflects the ability for increased output from the existing quantity of labour in the economy.

(e) Finance and resource mobilisation

Unlike provinces, municipalities have the ability to raise revenue through property rates and tariffs on fees for services rendered such as electricity, water, sanitation and refuse removal, administration fees and penalties. However, South Africa's fiscal framework entitle municipalities to a share of nationally raised revenue through the unconditional equitable share grant and other allocations from national or provincial government in the form of conditional or unconditional grants.

2.1 MAYOR FORWARD.



Vision:

By 2030 the Kopanong Local Municipality should be a vibrant, sustainable and successful municipality which provides quality services.

Mission:

To promote a working relationship with stakeholders and communities.

To promote and provide effective and efficient administration, political leadership to ensure a safer and healthier environment.

To promote a shared and integrated delivery of services.

To uphold the principles of good governance in a transparent and accountable manner.

To promote sound financial management and increase revenue base.

Slogan

“Unity, Integrity and Prosperity”

Values

“Commitment, Innovativeness, Creativity and Integrity”

Pertaining to the implementation of Spatial Planning Land Use and Management Act (SPLUMA)

Our Municipality managed to complete all the key requirements as required for readiness. We shall however, continue to enhance our administrative and Oversight capability with regard to SPLUMA implementation thereto. The municipality has developed the SPLUMA by-law which was adopted by council and (MPT) Municipal Planning Tribunal has been established. This is based on Strategic alignment to the Provincial Growth and Development Strategy, and the IDP strategies included in the IDP especially with focus on impact and outcome achieved bearing in mind that foreword provides details that should be included in the chapters to follow. The SDF of the Municipality is been reviewed with the assistance by COGTA-Spatial Planning Directorate is a draft it will be submitted to council on 26th May 2020 for approval.

Key Service Delivery Improvements:

Our report will show that we improved efficiencies on several fronts to ensure that we are a responsive institution at the disposal of our people.

We have managed to register number of improvements in service delivery, which was further outlined later in the report for the year under review and our realization was that amongst these improvements, there were still a plethora of developmental challenges for us as a collective to respond to. The municipality has completed the construction of the Fauresmith: Construction of 1km paved road and storm water channels that will ensure that there is sufficient storm water management and there is an improved transport system. The municipality has completed the installation of bulk meters, fire hydrants and valves in the towns of as a measure of water demand management and collection of revenue.

The municipality has commenced with processes for procuring (Advertisement, evaluation and adjudication) for the installation of meters **in Phillipolis, Reddersburg and Fauresmith** as a measure of water demand management and collection of revenue.

The Municipality will complete the Springfontein: Upgrading of Sports Facility that will ensure that a multi-purpose sports facility is available for the community. The Municipality will also commence with phase 1 of the Phillipolis: Upgrading of Sports facility and phase 2 will be in the next financial year.

The Municipality completed the installation of connections in Fauresmith for 86 households. The capital projects that were implemented in the year under review have created jobs that benefitted the youth and women.

The Municipality will commence with the construction of Bethulie: re-alignment of 1km reticulation pipeline and 3.5km bulk pumping mainline in Vergenoeg and Manholes (Turnkey) and the construction of pumpstation and 1.6km rising mainline (Turnkey) in Springfontein. The Bulk water steel pipeline in Bethulie will be augment water pressure for the town; Reddersburg bulk pipeline and pumpstation will assist in augmenting pressure as are still in progress.

a. Public Participation:

b.

Chapter 4 of the Municipal Systems Act 32 of 2000 makes community participation in the affairs, programmes and activities of the municipality a legal obligation. This IDP is not yet the culmination of the required lengthy process of consultation with the local community, due to the state of affairs in our Country.

Accordingly, this IDP should carry the whole aspirations of the masses of our community which the 2020/21 Budget must seek to finance, hence this process is not yet finalised.

Therefore, this IDP must be seen as a work in progress, a beacon of hope that will continue to guide us over the next financial year in our collective endeavours of building a better life for all our communities.

c. Future Actions:

The report will show that the municipality is making substantial investments on water infrastructure as it is still our challenge to provide water is some of our town.

The next area of investment will be enhance revenue and to ensure financial viability and sustainability for Kopanong Local Municipality

Over the next few years the Municipality will continue to strive to improve the daily lives of our residents.

Projects identified for the medium term include (2020/21):

- Development of a New Waste Site at Trompsburg
- The installation of smart meters in Kopanong Local Municipality.

- Bethulie: re-alignment of 1km reticulation pipeline in Vergenoeg and Manholes together with 3km pumping main.

- Upgrading of the sewer pump stations in Springfontein
- Philippolis: Upgrading of Waste Water Treatment Works
- Philippolis: Upgrading of Waste Water Treatment Works
- Jagersfontein treatment works-Mechanical: Phase 2
- Reddersburg: Augmentation of water supply (Elevated Tank)

d. Agreements / Partnerships: Announcements on special partnerships initiated.

The municipality will continue to work hand in glove with government departments.

Conclusion

The municipality is working hard to ensure that the goal of establishing vibrant, sustainable and successful municipality which provides quality services is realized.

Signed by: _____

Cllr. X T Matwa (Mayor)

MM PREFACE

The well-functioning of the Municipality is based on efficiency and effectiveness of resources which include the personnel and the equipment being used. By observing the previous annual report for 2018/2019 there are indications of a great improvement when comparing with other previous years' reports. There was no magic in achieving this but it was through becoming committed, dedicated and thinking positive for great results. The commitment was demonstrated by both Officials and the Honourable Councillors. In our Municipality we strongly observed the MFMA which regulates the way in which Municipality funds should be managed.

I shall forever be humbled by the opportunity presented to me by all municipal stakeholders to play a key role in compiling the review IPD 2017/18 that coincides with the sixtieth anniversary of the Freedom Charter. With this extraordinary opportunity of serving as the Municipal Manager of Kopanong Local Municipality; I am satisfied to conclude that the municipality came a very long way and made significant achievements in service delivery over the twenty (20) years of local government democratisation in South Africa which is period from 2000-2021.

The 2018/19 IDP Review forms the basis of our planning within the municipality for the next 5 year term 2017 to 2021 cycle. Kopanong Local Municipality will definitely continue to review its IDP on an annual basis taking into consideration new issues and challenges. To this extent, Local Government: Municipal Systems Act, 2000 (Act No 32 of 2000) defines integrated development planning as one of the core functions of a municipality in the context of its developmental orientation and mandate. It should be framed in such a way that it integrates all available resources such as human, financial, political, performance, plans, goals and objectives.

As a result of the afore-mentioned and to the extent possible, the inclusive; consultative approach demonstrated throughout the development of the IDP Review meant that it accommodate the very diverse viewpoints that were presented during the IDP community participation processes. With the support from sector departments and Xhariep District it is noteworthy that the 2018/19 IDP assessment of the Municipality will be rated amongst the highly performing municipalities in the Free State and the Xhariep District area.

Kopanong Municipality would like to acknowledge the following Strategic partners who made it possible for us as institution to achieve unqualified audit opinion and continue to deliver quality standard services to the community; namely the Department of National and Provincial Treasury for their support during the audit period. The municipality acknowledge the role played by department of COGTA both IDP & LED and Monitoring & Evaluation directorate respectively for their support during the final IDP Review for 2018/2019 financial year, Premier's Office for capacity building programme on the alignment of IDP's. The Departments of Water & Sanitation, Rural Development and Land Reform, COGTA (MIG Programme), Department of Energy and the Xhariep District Municipality for the co-ordination and support of District IDP Managers Forum's.

Lastly, Kopanong Municipality thanks all Councillors and Management for their consistent commitment and support throughout these years, and the stakeholder's who took part during the IDP and Budget consultation meetings. Management of the municipality appreciates the continuity in accelerating concrete action to give effect to some of the projects and programmes herein spelt out.

It is significant that the IDP document does not merely exist to fulfil a legal requirement, but represents the aspirations of the communities on whose behest we have been given the opportunity to serve. With resources permitting, we shall not rest until all the objectives spelt out in the municipality's IDP are fulfilled.

Once more, I thank you.

.....
Mazondi Martin Kubeka (Mr)
MUNICIPAL MANAGER

3. Powers and Functions OF the Municipal

Local government is assigned specific powers and functions that are unique and appropriate to the lower sphere of government. Similar to the position on national and provincial spheres, local government powers and functions are constitutionally entrenched and protected and cannot be unilaterally taken away by another sphere of government. Albeit constitutionally protected, the powers and functions of municipalities are not absolute and are subject to both constitutional and national legislative requirements.

Chapter 3 of Municipal Systems Act, 2000 states that a municipality has all the functions and powers assigned to it in terms of the Constitution, and must exercise them subject to Chapter 5 of the Municipal Structures Act, 1998. Furthermore, a municipality is empowered by legislation to do anything reasonably necessary for, or incidental to, the effective performance of its functions and the exercise of its powers.

Against this legislative directive, we understand and interpret our powers and functions aligned to the objects of local government as set out in section 152 of the Constitution as follows:

LEGISLATION	FUNCTIONS AND POWERS
<p>A. OBJECTS OF LOCAL GOVERNMENT (<i>section 152 of the Constitution of the Republic of South Africa</i>)</p>	<ol style="list-style-type: none"> 1. To provide democratic and accountable government for local communities. 2. To ensure the provision of services to communities in a sustainable manner. 3. To promote social and economic development. 4. To promote a safe and healthy environment. 5. To encourage the involvement of communities and community organizations in the matters of local government.
<p>B. FUNCTIONS AND POWERS OF MUNICIPALITIES (<i>section 83 (1) of the LG: Municipal Structures Act</i>)</p> <p>POWERS AND FUNCTIONS OF MUNICIPALITIES (<i>section 156 of the Constitution of the Republic of South Africa</i>)</p>	<ol style="list-style-type: none"> 6. To provide democratic and accountable government for local communities. 7. To ensure the provision of services to communities in a sustainable manner. 8. To promote social and economic development. 9. To promote a safe and healthy environment. <p>To encourage the involvement of communities and community organizations in the matters of local government.</p>

LEGISLATION	FUNCTIONS AND POWERS
<p>C. FUNCTIONS AND POWERS OF MUNICIPALITIES (<i>section 83 (1) of the LG: Municipal Structures Act</i>)</p> <p>MUNICIPAL FISCAL POWERS AND FUNCTIONS (<i>section 229 of the Constitution of the Republic of South Africa</i>)</p>	
<p>D. DIVISION OF FUNCTIONS AND POWERS BETWEEN DISTRICT AND LOCAL MUNICIPALITIES (<i>section 84 (3)(a) of the LG: Municipal Structures Act</i>)</p> <p>The minister may, by notice in the Government Gazette, and after consultation with the Cabinet member responsible for the functional area in question, and after consulting the MEC for local government in the province and, if applicable, subject to national legislation, authorise a local municipality to perform a function or exercise a power mentioned in subsection (1) (b), (c), (d) or (i) in its area or any aspect of such function or power.</p>	<ol style="list-style-type: none"> 1. Section 84 (1) (b) – potable water. 2. Section 84 (1) (c) – bulk supply of electricity. 3. Section 84 (1) (d) – domestic waste water and sewage disposal systems. 4. Section 84 (1) (i) – municipal health services.
<p>E. NOTICE OF AUTHORISATION IN TERMS OF SECTION 85 (1) OF THE LOCAL GOVERNMENT: MUNICIPAL STRUCTURES ACT, 1998 – PROVINCIAL GAZETTE (11 APRIL 2008)</p> <p>The MEC for local government in a province may, subject to the other provisions of this section, adjust the division of functions and powers between a district and a local municipality as set out section 84 (1) or (2), by allocating, within a prescribed policy framework, any of those functions or powers vested – (a) and (b).</p>	<p>As listed in:</p> <ol style="list-style-type: none"> 1. Section 84 (1) (e) – social waste disposal sites. 2. Section 84 (1) (f) – municipal roads. 3. Section 84 (1) (i) – municipal health services. 4. Section 84 (1) (j) – fire fighting services. 5. Section 84 (1) (n) – municipal public roads (– relating to the above functions).

4. PROCESS FOLLOWED TO DEVELOP THE IDP

According to Section 152 and 153 of the Constitution of the Republic of South Africa, local government is in charge of the development process in municipalities and the municipal planning. The constitutional mandate to relate its management, budgeting and planning functions to its objectives gives a clear indication of the intended purpose of municipal integrated development planning. The constitution also demands that local government improve intergovernmental coordination and cooperation to ensure integrated development across all three levels of government. Together with other organs of state, it must contribute to the progressive realisation of the fundamental rights contained in Sections 24, 25, 27 and 29 of the Constitution.

The White Paper on Local Government gives municipalities the responsibility to work with communities and groups of communities to find sustainable ways to their social, economic and material needs in order to improve their quality of life.

In terms of the Local Government Municipal System Act 32 of 2000, Section 25(1) each municipal council must, within a prescribed period after the start of its elected term, adopt a single, inclusive and strategic plan for the development of the municipality which, inter alia, links, integrates and co-ordinates plans and takes into account proposals for the development of the municipality and aligns the resources and capacity of the municipality. As far as the status of the Integrated Development Plan (IDP) is concerned, Section 35 of the Act clearly states that an integrated development plan by the council of a municipality is the principal strategic instrument, which guides and informs all planning and development, and all decisions with regard to planning, management and development in the municipality. In summary, the IDP and Budget Process Plan involve:

1. A preparation phase – where departments assessed their situation and identified projects that are needed. The community went through the same process
2. A planning phase – taking the strategic directives into account, departments developed more detailed business plans that contain project proposals with costs. Community needs were taken into account but some of the needs that require further investigation are not necessarily registered as projects.
3. An evaluation phase – the project proposals from the various departments are evaluated through a budget assessment process that assesses if the projects are in line with council priorities and strategies. A draft Medium Term Income and Expenditure Framework (MTEF)(Budget) and IDP are prepared and approved before outreach and participation processes begin.
4. A participation process – the draft Budget and IDP was discussed across the Municipal Area and community members had the opportunity to engage with the projects and budgets proposed for the Municipality and their areas. A comment period is provided and communities and interested parties provide comments on the draft IDP and budget.
5. A finalization phase – taking the comments into account and final IDP and Budget must be prepared and submitted to council for approval

5. SPATIAL DEVELOPMENT RATIONAL

The name of the municipality is derived from the Sesotho word “Kopanong” meaning "a meeting place or a place where people are invited". The name earmarks unity and seeks to encourage co-operation. Kopanong Local Municipality is an administrative area situated in the South Western part of the Free State province. The Kopanong Local Municipality (FS162) was established in 2000 following the amalgamation of the nine towns and local administrations of Bethulie, Edenburg, Fauresmith, Gariepdam, Jagersfontein, Philippolis, Reddersburg, Springfontein and Trompsburg (seat of both Kopanong Local Municipality and Xhariep District Municipality). The amalgamation also incorporated the first successful land claim in the Free State during November 1998, namely the Bethany Farm near Edenburg.

The municipality is situated in the Xhariep District and has a surface area of 15190 square kilometres (km²), which is 11.7% of the Free State and 44.5% of the total surface area of the district. It is also the largest municipality of the four local municipalities in the district.

Basic agricultural products are exported from the area for processing and re-imported into the area as consumer products. Historical events that took place in the municipality, aspects of the natural and man-made environment and local activities may form the basis for promoting tourism as a significant economic activity. Some of these events, both man-made and natural environment aspects are: 'Lake Gariep' and the Gariep Water Festival; the game reserve at Lake Gariep; the Orange River Ravine from the Gariep Dam wall to the Van der Kloof Dam wall; Jagersfontein Open Mine (the BIG HOLE); the 'Tiger Project' in Philippolis; battlefields of significant battles conducted during the Anglo-Boer War, e.g. Mostert's Hoek; Philippolis 'Witblits' Festival; historical buildings in Philippolis, e.g. the Dutch Reformed Church, library, old jail, the house where Lourens van der Post was born, Adam Kok's house (the Griqua leader) and a kraal and structure where gunpowder was kept; and Fauresmith horse endurance marathon.

The performance of the main economic sectors is as follows: Agriculture (38%), general government (23%), finance (13.3%), trade (10.2%). Kopanong Local Municipality is well positioned between the Northern Cape, Eastern Cape and the Mangaung Metropolitan Municipality en route to Gauteng province. The Trans-Gariep tourism route attracts visitors and there is a great tourism potential at Gariep Dam, Bethulie, Philippolis, Jagersfontein and Fauresmith.

The municipal area is predominantly agricultural, although very few value-adding activities take place. There is therefore potential for job creation in this sector, but agriculture and trade skills need to be developed. A constraint on economic growth is the accessibility of Colesberg and its strength as a service centre – Gariepdam and Philippolis people conduct most of their economic activities in Colesberg.



cooperative governance
and traditional affairs
Department of Cooperative Governance
and Traditional Affairs
FREESTATE PROVINCE

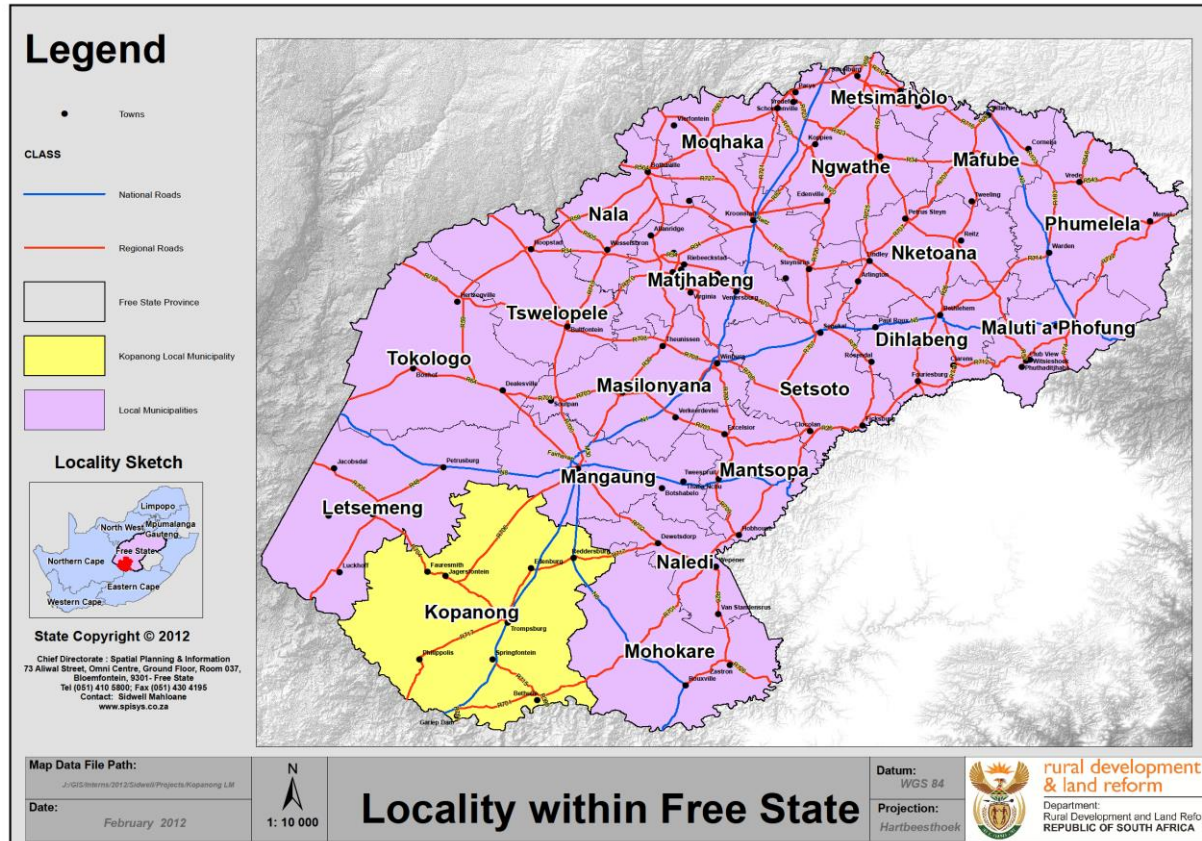
LEGEND

- District Boundary
- Local Municipal Boundaries
- Towns
- National Roads
- Primary Roads
- Railway Lines
- Airfield

COMPILED BY: A Karijo
DESIGNED BY: C J van Vuuren
DATE: March 2012

Source: Surveyor General 2011

**MAP A.1
XHARIEP
LOCALITY MAP
2012**



Kopanong Local Municipality is situated in the centre of the Xhariep District, and shares a boundary

with Letsemeng Local Municipality to the east through Koffiefontein, Mohokare Local Municipality to the west through Smithfield, Mangaung Metropolitan Municipality to the north through Bloemfontein; and also bordering both the Eastern Cape and Northern Cape to the south. The N1 and N6 routes transgresses the area to the south and links Bloemfontein, Reddersburg, Edenburg, Trompsburg, Springfontein and Gariëpdam en route to the Eastern Cape, Northern Cape and Western Cape respectively.

All the 9 towns are connected with tarred road infrastructure through the national and provincial routes to reach the head office of the municipality in Trompsburg. The R704 and R706 links Koffiefontein (seat of Letsemeng Local Municipality), Fauresmith and Jagersfontein en route to Bloemfontein to Trompsburg, whilst the R704 links Phillipolis in a south-north direction.

The municipal area also accommodates Bethany which is part of a national land restitution case north of Trompsburg and near Edenburg on the N1.

BETHULIE was established in 1863 and is known for the 1.2km-long DH Steyn Bridge, a combined road and rail bridge which connects the Free State to the Cape. Access to the town is gained from the R701 route between Gariepdam and Smithfield. Access to the town is gained from the R701 route between Gariepdam and Smithfield. It is also home to the Tussen-die-Riviere Reserve and the nearby Klaversfontein Angora Rabbit Farm. Historically, Bethulie was the site of the largest concentration camp erected by the British during the Anglo-Boer War. The Pellissier House Museum, originally built in the 1830s, depicts the history of the area, including the Anglo-Boer war. It also contains some of the thousands of fossils and San utensils which were found in the valleys that are now covered by the Gariep Dam. Bethulie also has a Burgher Monument and Graveyard, a Horse Memorial and a monument to Louw Wepener who died in 1865 while storming Moshoeshoe's mountain stronghold at Thaba Bosiu.

EDENBURG was established or laid out on the farm Rietfontein on 24 February 1862. Edenburg was proclaimed a town on 4 March 1863, and received municipal government in 1891. The town is situated approximately 40 km north of Trompsburg and approximately 83 km south-west of Bloemfontein near the N1. Access to the town is also gained from the R717 route between Trompsburg and Reddersburg. The name is said to be either of biblical origin (reference to the Garden of Eden in the Bible) or an adaptation of Edinburgh, name of the birthplace in Scotland of the Reverend Andrew Murray, for many years the only minister in the Orange Free State.

FAURESMTIH was established in 1849 and named after Rev Phillip Faure of the Dutch Reformed Church in the Cape Colony and then governor of the Colony and Sir Harry Smith who played a distinctive role in the early history of South Africa (1819-1834). The first plots or erven were measured out and sold in 1849, and the town acquired municipal status only on 13 December 1859. At that stage, however, the town was still under the control and management of the Dutch Reformed Church. The original church settlement was laid out on the farm Sannah's Poort, on land that belonged to Adam Kok and his Griqua people. Sannah's Poort was named after Kok's wife Sannah who once broke her leg there. Despite protests by Adam Kok the church went ahead with its plans, and the town of Fauresmith was established on Sannah's Port.

Fauresmith is set among high ridges which have squeezed the growing town into a horseshoe shape. The town remains filled with quant historical features and attractions which lie carefully juxtaposed with the modern elements of a developing infrastructure. It is the second oldest town in the Free State and is the only town in South Africa, and one of only three in the world where the railway line ran down the centre of the main road until the late 1980s. Winters in Fauresmith are extremely cold with temperatures often below zero. Two years before the founding of the town, the meddling of the British government in the affairs of the Free State led to the military clash between Boer and Briton at the Battle of Boomplaats (Sir Harry Smith and Boers under Andries Pretorius clashed), about 30 km from the current Fauresmith.

GARIEPDAM is situated on the Orange River approximately 62 km south of Trompsburg alongside the N1 route between Bloemfontein and Colesberg. The main social and economic function of the town is to serve as a key regional tourist destination. It is the site of one of the country's most outstanding engineering projects with a vast expanse of water of some 375 square kilometres, thus making it an excellent venue for water sport and recreation such as swimming and yachting. The Nature Reserve surrounding the Dam is a sanctuary inter alia for a large population of springbok.

The town Gariëpdam is perhaps better known to most for the manmade Gariëp Dam (which is the largest dam in South Africa with a radius of 360 square kilometres) which forms part of the Orange River Development Scheme. It is the youngest town in the Free State and was officially registered as a municipality in 1994 (the town's official status as the Verwoerd Dam Municipality was proclaimed on 21 April 1994 and the name was officially changed on 4 October 1996 to Gariëpdam). The town was originally erected in the late 1960s for the construction workers building the Gariëp Dam, and after the dam's official opening in 1972 its potential as a tourist haven was recognised. Significantly, Gariëp Dam was voted the Volksblad Tourism Town of the Year for 2010. It is a major attraction as the site of the first hydro-electric power station built by Eskom and boasts of the 13km of passages and halls within the walls of the Gariëp Dam that make for interesting tours. The dam is extremely popular for angling and water sport, and the annual Gariëp Dam Water Sport Festival draws visitors from far and wide every February. Surrounding the dam is the Free State's largest nature reserve, the Gariëp Dam Nature Reserve, which has the largest population of springbok in the country as well as the scarce Cape Mountain Zebra and klipspringer.

The sheer magnificence of this more than 100km long and 24km wide dam is indeed sufficient to testify to the exceptional engineering and success of Africa's largest water supply scheme. As part of the great Orange River project which was started in 1928, the dam was named after Dr Hendrik Verwoerd (apartheid architect and former Prime Minister of South Africa until his assassination in 1966). The Town and Kampong areas were erected in the early 1960s and the rural area became known as Oranjekrag and accommodated 3500 people all involved with the construction of the dam wall. The completion date of construction was 31 August 1969 and today there are more than 600 permanent residents living in the Town with plenty of Gariëp Dam accommodation options for visitors.

Gariëp Dam has two main tourist attractions in the Free State, namely the Gariëp Dam Nature Reserve and the Forever Resorts Gariëp - a holiday resort. It is the most central point of the Republic of South Africa and an excellent road network connecting the town to the Eastern Cape, North and South Namibia, and Botswana. The town also has a airfield with a double tarred runway and international gliding championships are held annually in December at the airfield. Overseas gliders agree that Gariëp Dam is the mecca for gliding competitions to set up world records for gliding.

JAGERSFONTEIN stands on the original farm which was once the property of a Griqua, Jacobus Jagers, hence the name Jagersfontein – he sold the Farm to C.F. Visser in 1854. Founded in 1871 the town is situated on the R706, 110km south-west of Bloemfontein and magically retains that pristine individuality of a flourishing mining village of yesteryear.

A diamond rush started in 1870 after farmer J.J. de Klerk found a 50 carat (10 g) diamond – it was also the first time a diamond was found in its mother stone -blue ground or as it's now known, Kimberlite. This was about three years before diamonds were discovered 130 km away at Kimberley. Mines no longer operate in Jagersfontein, but there were many great finds, such as the 972 carat (194.4 g) Excelsior Diamond of 1893 and the 637 carat (127.4 g) Reitz Diamond of 1895. The Jagersfontein Mine is the deepest hand-excavated hole in the world. It was one of the more famous diamond mines and together with the Koffiefontein mine produced one of the clearest diamonds of all mines in the early 1900s, despite being overshadowed by the mines at Kimberley. The Reitz diamond was first named after Francis William Reitz, then state president of the Orange Free State in which Jagersfontein was located. The following year marked the Diamond Jubilee of Queen Victoria (the 60th anniversary of her coronation) so the gem was renamed the Jubilee Diamond to commemorate the occasion.<http://en.wikipedia.org/wiki/Jagersfontein> - cite note-5 It was the second town in South Africa and the first town in the Orange Free State to have electricity and piped water. In the early years, water used to be supplied with a unique system of coin-operated water pumps, using so-called Water Pennies situated on street corners. Jagersfontein was the first town in the Free State to have electricity and a piped water supply. A diamond town of days gone by, Jagersfontein has the largest man-made diamond-hole in South Africa and the 971-carat Excelsior diamond found here, is one of the largest diamonds found in South Africa. The hole with its Open Mine Museum and Look-out Post, the Jagers Mining Village, the Roman Catholic Church built in 1881 and the original water pumps in the streets are places worth seeing. The Jagersfontein mine is actually the oldest

diamond mine of its kind in the world. The diamond mining was done by pick, shovel and dynamite and so the miners of yesteryear created the world's biggest vertical handmade hole. Jewel diamonds found were famous for their exceptional quality and of the ten biggest diamonds ever found in the world, two came from this mine. In 1893 a diamond of 972 carats was discovered and it was described as a stone of the purest water – today known as a blue white diamond and was called the Excelsior (present day estimate terms for the stone is worth R1.2 billion).

After 34 years of open pit mining, underground mining by means of a vertical shaft and horizontal tunnels (drifts) started in 1913. During the 100 year life span of the mine several stoppages occurred like for instance during the two world wars and the great depression. During this time Jagersfontein mine produced 9.625 million carats of diamonds mostly of jewel quality. It is estimated that due to inefficient mining methods of the past a large proportion of diamonds from this pipe was not recovered. As a result the mine was reopened in 2010 and the mine tailings are since being mined to extract diamonds which could not be discovered then.

PHILLIPOLIS is situated approximately 53 km southwest of Trompsburg. Adam Kok, a Griqua leader, settled here with his people in 1826, and was established as a protector of the mission. When the government of the Orange Free State agreed to sell the land to Britain for 400 pounds, Kok left with his people, and migrated 500km to Griqualand east. The town was founded officially in 1823 as a mission station for the local Khoi people and named after the London Missionary Society (LMS) representative John Phillip. The old church was replaced with a Dutch Reformed Church, which was consecrated in 1871. The pulpit, carved out of olive wood, has become a tourist attraction. The first school opened in 1873. As of 2014 the town has started to become a popular tourist-destination because of its historical value, architecture and rural lifestyle. The town is situated in the Kopanong Local Municipality and the Xhariep District Municipality. The first mission station in the Free State was established in Philippolis and has become the oldest mission station in the Free State. It is home to several declared national monuments and has retained its historical appearance, making it a special tourist attraction. Sir Laurens van der Post was born here, and his birth place is a declared national monument. His ashes are part of a monument that was erected in his honour.

REDDERSBURG is situated approximately 65 km northeast of Trompsburg and on the N6 only 60km south of Bloemfontein. The town was established around the Reformed Church Reddersburg, which was established on the farm Thorbeck on 7 May 1859. The church counsel bought the farm Vlakfontein for 1500 pounds to establish the town which laid out two years later on 20 August 1859. The name is Afrikaans and means "Saviour's Town", from "God is our Saviour". The town was managed by the church until 1894 when it was handed over to the municipality on agreement that a hereditary tenure of 33 pounds sterling must be paid by the municipality to the church on an annual basis. During the Second Boer War, Reddersburg was the site of one of the last victories for the Boer forces over the British. Various monuments, historical buildings and memorials are to be found, as well as the Mosterthoek Battlefield.

SPRINGFONTEIN is situated approximately 22 km south of Trompsburg and 150km south-west of Bloemfontein on the N1. The town was established in 1904 on the farm Hartleydale, which was part of the farm Springfontein – the town was granted municipal status in 1912. It derives its name from a strong artesian spring on the farm Springfontein. The name Springfontein, which is Afrikaans for "jumping spring", stems from the existence of a spring on the farm. A village management board was established in 1904 and the town attained municipal status in 1912. Springfontein is an important railway junction on the main line to Johannesburg, being the point where the Bloemfontein line converges with the East London and Port Elizabeth lines and where a westward line to other Free State towns commences.

TROMPSBURG was laid out in 1891 on the farm Middelwater and attained municipal status in 1902. The town is situated approximately 108 km south of Bloemfontein and named after the owners of the farm, Jan and Bastiaan Tromp. The town was first called Jagersfontein Road, then Hamilton, in honour of Sir Hamilton John Gold-Adams (1858 – 1920), Lieutenant Governor of the Orange River Colony from 1901 to 1910. Trompsburg is located in the Kopanong

Local Municipality and the Xhariep District Municipality. Today, Trompsburg is an ideal stop-over when travelling from Johannesburg to Cape Town or Port Elizabeth.

The municipality has developed the Water Service Plan and was adopted by council on 31st March 2015 and submitted to Water and Sanitation for inputs and comments. Municipality has reviewed its Disaster Management Plan for more information on the plan please finds the attached DM plan. Kopanong municipality will have to develop Infrastructure Investment Planning with assistance from COGTA, and MISA. Municipality is depending on the grants for the implementation of any capital project like MIG, MWIG, DoE, RBIG, ACIP and MSIG the reason is high rate of unemployment and low revenue collections.

KEY SPATIAL ISSUE	BRIEF DESCRIPTION
Access to land	The issue of access to land relates the local authorities as well as individuals and groups. As far as individuals and groups are concerned, the burning issues are access to residential land in urban areas and to agricultural land for emerging farmers. Various local authorities experience a shortage of land for residential expansion and other social functions.
Land development	Land Development relates to the availability, preparation and funding of certain key land uses such as sites for housing developments, land for needed social amenities and economic activities. The key issues requiring attention in this regard include: the generation of proper information of projected land development needs, funding, co-operation and local capacity to evaluate development applications.
Spatial integration	Spatial integration has to focus on both a macro and a micro level. On a macro level there is a need for a more focused development at key nodal points to develop the region strategically within current resource constraints. On a micro level, most town areas are still geographically segregated and direct intervention within former buffer strip areas will be required to integrate communities.

KEY SPATIAL ISSUE	BRIEF DESCRIPTION
Sustainable land management	The long-term sustainability of all land development practices will be the key factor in the environmental and economic future of this predominantly agricultural region. Specific attention will have to be given to the building of capacity amongst especially emerging land users and the provision of a management framework to all land users within the district.
Proper distribution network	The vast distances between the various towns in the district make all communities dependent on the regional distribution roads for social as well as economic functioning. Most of these roads are however in a state of disrepair and especially the routes falling within the corridor areas will have to be upgraded and maintained as a matter of urgency.
Land reform and restitution	The two land restitution cases within the municipality (namely Bethany and Oppermans) still need to be finalised and will require infrastructural intervention to provide proper infrastructure not presently available due to past neglect. The further land redistribution effort within the region will also have to be co-ordinated proactively in order to ensure legal and systematic address of the land shortage within the area.
Land Conservation	Various areas along the southern border of the district, adjacent to the Orange river as well as surrounding regional dams are well suited for tourism and agricultural development alike. These areas are however sensitive to over utilization and pollution and will have to be protected and conserved to ensure long-term benefits thereof.

6: STATUS QUO ASSESSMENT

The administration of Kopanong Local Municipality is headed by the Municipal Manager as the accounting officer. The senior management team consist of four (4) MSA Section 56 managers that report directly to the Municipal Manager and their appointment is formalised by employment contracts. This management team's strength lies in their versatility both in terms of skills and experience. In addition, the political and administration governance are driven by the same goals which have enhanced a cordial and close relationship between the two structures.

Furthermore, a municipality has the functions and powers assigned to it in terms of sections 156 and 229 of the Constitution. These functions and powers are divided between the district municipality and the local municipalities established within its area of jurisdiction. Section 84(a) to (p) of the Structures Act defines the functions and the powers that are assigned to district municipalities. The Minister may authorize (under certain circumstances) a local municipality to perform a district function and power and the Member of the Executive Council for local government may (under certain circumstances) adjust specified functions and powers between the district and a local municipality in its area.

The MEC for Local Government adjusted the powers and functions between the Xhariep District Municipality and Kopanong Local Municipality, as published in the Provincial Gazette No. 128 of 2008 on 11 April 2008 to the extent reflected hereunder:

NOTE: The status quo assessment is indicated in relation to the following Key Performance Areas (KPAs) –

- KPA 1 – Service Delivery and Infrastructure Development
- KPA 2 – Local Economic Development
- KPA 3 – Financial Viability
- KPA 4 – Institutional Development and Organizational Development
- KPA 5 – Good Governance and Public Participation

7.1 SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Kopanong Local Municipality is a Water Service Authority, although the distribution part of it is done by Bloem Water and there is service level agreement pertaining to that. The main source of water for the municipality is boreholes which is ground water. We have constructed water pipeline from Fauresmith to Jagersfontein phase 1 to address problems of water pressure and phase 2 was launched in June 2016 for construction of pipeline from Kalkfontein Dam to fauresmith reservoir. Municipality has developed the Water Service Plan up to module 4 and approved by Council in November 2015 and it need to be reviewed.

Strategic Objective: Eradicate backlogs in order to improve access to services and ensure proper operations and maintenance

Intended Outcome: Sustainable delivery of improved services to all households

NDP: Ensures that all people have access to clean, potable water and that there is enough water for agriculture and Industry

WARD 1: Reddersburg Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Reddersburg & Matoporong	2195	2139	3 Boreholes	0	Construction of 2mgl reservoir and 5km water pipeline.
Challenges	Water treatment works			0	Maintenance of WTW
	Pump station	1 existing pump station	Due to low water pressure in some area need installation to elevate tank.	0	Maintenance of old pump stations
Sanitation Challenges	0	0	0	0	0

WARD 2: Trompsburg Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Trompsburg and Reddersburg	1932	1932	5 Boreholes	0	
		0	0	0	0
Challenges	Pump station	2 existing pump station		0	Maintenance of old pump stations
Sanitation Challenges					
	0	0	0		Septic tank is used.
Some areas still use old clay and asbestos pipes.	17			17 household without waterborne	Upgrading of sewer pump station

WARD 3: Bethulie Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Bethulie & Lephoi	3878	3842	14 Boreholes	36	Connectivity of 36 without water to standpipe
	0	0	0	0	0
challenges	Pump station	2 existing pump station		0	Maintenance of old pump stations
sanitation					
Upgrading of infrastructure network	400 household			400 RDP houses to be connected to the network	Septic tank is used.
Challenges	Old existing works which is over capacitated, it needs upgrading treatment.				Upgrading of sewer pump station

WARD 4: Phillipolis Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Poding tse Rolo & Phillipolis	1645	1495	Gariiep dam	150 household	House connectivity to the standpipe
Sanitation challenges				150	Use septic tanks
Waterborne waste treatment works	0	0	0	Refurbishment of WWTW	Upgrading of WWTW

WARD 4: Gariiep Dam Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Gariiep	463 household	463	Gariiep Dam	0	0
Low water pressure in some areas	0	0	0	0	Upgrading of pump stations
Sanitation Challenges					
Challenges	0	0	0	0	Maintenance of WWTW

WARD 5: Springfontein Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Maphodi	1068	1068	5 boreholes	0	
Sanitations					
Challenges	5 household use septic tank	0	0	0	Connectivity of 5 household to the network

WARD 6: Fauresmith Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Ipopeng	1120	1120	7 boreholes and Kalkfontein dam	0	0
Sanitations					
Challenges	0	0	0	0	0
No bucket system	0	0	0	0	0

WARD 7: Jagersfontein Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Ipopeng	1936	1936	5 boreholes and Kalkfontein dam	0	0
Sanitations					
Challenges	0	0	0	0	0
No bucket system	0	0	0	0	0

WARD 8: Edenburg Water Analysis and Sanitation					
Name of settlement	Number of households	Service Level			Intervention required
		Household with water above 500	Sources	No service at all below 500	
Ipopeng	1120	1120	7 boreholes and Kalkfontein dam	0	0
Sanitations					
Challenges	0	0	0	0	0
No bucket system	0	0	0	0	0

7.2 Waste Management

All 18412 households within the municipality have 100% access to refuse removal. However, sometimes the municipality could not adhere to weekly refuse removal schedules in some of its towns or wards due to ageing yellow fleet and its constant mechanical breakdowns – notwithstanding the fact that most of the yellow fleet is not appropriate for waste removal. The strategies municipality use to reduce, re-use and recycle is that after the rehabilitation of landfill in each and every town municipality has put a container which is used for classifications of all materials like plastic in one container and etc. The collection service is done internally by municipality staff.

During the reviewing of Kopanong SDF we have identified all landfills that need to be rehabilitated and registered within Kopanong. As off now Kopanong municipality has registered all eight landfills and completed rehabilitation of Edenburg transfer station and busy with construction of Reddersburg landfill which is about 90% completion and advertised for 3 towns which is Gariep dam, Springfontein and Trompsburg. Municipality has to develop waste management plan. The table below shows frequency of refuse removals within municipality and accessibility thereof:

Kopanong Local Municipality Refuse removal							
Removed by local authority/private company/community members at least once a week	Removed by local authority/private company/community members less often than once a week	Communal refuse dump	Communal container/central collection point	Own refuse dump	Dump or leave rubbish anywhere (no rubbish disposal)	Other	Total
12846	1430	387	36	2756	749	206	18412

7.3 Electricity

NDP: Electricity

A total of 890 applications for household electrification have been submitted to s do not have access to waterborne sanitation (Reddersburg: 5, Trompsburg: 36, Fauresmith: 33 and Bethulie: 28). There are currently only 8 buckets to be removed in Fauresmith and the rest of the households in Reddersburg and Trompsburg are using their neighbours' toilets. The capacity of the sewerage network, pump stations and infiltration of foreign substances into the sewerage network are major causes of sewerage spillages and manholes overflow.

There is a total of 1586 street and high masts lights spread throughout the municipality as follows: Bethulie (98), Edenburg (242), Fauresmith (145), Gariiep Dam (355), Jagersfontein (129), Phillipolis (157), Reddersburg (253), Springfontein (15) and Trompsburg (192). The municipality has been allocated R 5,406,335.00 from MIG for construction of high masts lights, and the project will be distributed as follows: All 9 towns have allocated 2 high mast lights each and the installation has already started. Out of the 1586 street and high masts lights only 1473 are functional (Edenburg: 239, Fauresmith: 142, Gariiep Dam: 349, Jagersfontein: 101, Philippolis: 151, Reddersburg: 215, Springfontein: 15 and Trompsburg: 182) whilst 114 are dysfunctional in Bethulie (19), Edenburg (3), Fauresmith (4), Gariiep Dam (6), Jagersfontein (28), Phillipolis (6), Reddersburg (38) and Trompsburg (10). The old sections, settlements and newly developed areas are still very dark at night due to the absence of high mast lights. This exposes communities to crime and lack of safety. The Department of Energy has approved a business plan for another 20 high mast and the project is completed. The 66 houses in Gariiep dam have been electrified and project is been completed. Municipality has to develop the energy master plan and we have requested Centlec to assist us.

7.4 Roads and Storm Water

330.96 km of roads and streets are gravelled (Bethulie: 36.85 km, Edenburg: 42.8 km, Fauresmith: 13.63 km, Gariiep Dam: 4.33 km, Jagersfontein: 146.95 km, Philippolis: 14.3 km, Reddersburg: 28.1 km, Springfontein: 19 km and Trompsburg: 25 km), 43.08 km are tarred (Bethulie: 3 km, Edenburg: 2.68 km, Fauresmith: 2 km, Gariiep Dam: 16.8 km, Jagersfontein: 1.4 km, Phillipolis: 3.7 km, Reddersburg: 5.5 km, Springfontein: 8 km and Trompsburg: 0) whilst 26.13 km are paved access roads (Bethulie: 7.5 km, Edenburg: 3 km, Fauresmith: 0 km, Gariiep-Dam: 0.13 km, Jagersfontein: 3.9 km, Phillipolis: 2 km, Reddersburg: 3.8 km, Springfontein: 2.5 km and Trompsburg: 3.3 km).

Storm water channels are maintained and kept clean. However, most of the gravelled roads and streets are not accessible especially during raining days and road markings are not clear in some of the main roads and streets. Some of the tarred roads have potholes and there are no storm water drainage systems. The roads will be gravelled, graded and bladed during 2015/16, whilst the potholes will be patched and resealed Municipality has to develop Integrated Development Plan and link it to the RAMS programme of the District.

7.5 Land Reform

Kopanong Local Municipality has established a Municipal Planning Tribunal and approved the SPLUMA by-law, also through the assistance of Department of Rural and Development we (KLM& DRDLR) busy with the review of Spatial Development Plan to align it with the SPLUMA Act. Through the support of MISA municipality is currently developing the Land Use Management Scheme and review of Housing Sector Plan.

7.6 Storm Water

The municipality will have to develop water management plan or system to address issue of storm water channel and make provision for maintenance.

7.7 Social Services:

Housing-

Municipality has developed housing sector plan adopted it in 2014 but it need to be reviewed. Kopanong Local Municipality has three housing project that are currently in progress in Bethulie, Gariep Dam and Springfontein, the projects started in 2012 and the completion date is expected to be on the 31 May 2015. The contractors working on housing projects (RDP/BNG) are progressing at the very slow pace and the municipality has no control over these projects – as a result the slow progress by contractors creates disputes in communities and sometimes leads to political unrest. The slow development of sites is the cause for non-allocation of houses for Edenburg and Fauresmith by Department of Human Settlements.

TOWN	ALLOCATION	FOUNDATIONS	WALL PLATES	ROOFING	COMPLETED	JOB OPPORTUNITIES	COMMENTS
Bethulie (Zimvo. Contractor)	110	110	110	99	103	35	Contractor was terminated
Springfontein:	250						40 sites still outstanding affected by powerline
Mampotla Trd	129	89	89	89	89	38	11 sites are on the flood line area.

Supri m	121	39	39	39	32	35	
Jagesfontein (Sediti Contractor)	42	33	31	36	21	24	Contractor is busy with casting of foundations and completions 50 houses was electrified.
Bethulie (Mminathoko Trading and sub Leviticus Construction)	50	50	50	50	50	28	
Bethulie (Mminathoko Trading and sub Leviticus Construction)	100	21	5	0	0	35	Contractor is busy on site and has appointed sub-contractor as Leviticus
Bethulie (Korean couter-part)	300	160	120	60	31	60	Contractor is busy with building of structures, and foundations but the project is behind schedule as it was supposed to be completed in august 2015
Trompsburg land claim & individual subsidy	2	1	1	1	1	0	Contractor waiting for Municipality to correct relocation of erf beacons
Edenburg	40	40	20	0	0	28	Contractor is on site busy with the wall plates

7.9 Education-

All roads to the schools are paved and if not paved are graded for smooth flow of traffic and accessibility of children and teachers to schools. All schools have access to basic services which is water, electricity and roads although some still owe municipality money of services.

.8. Public Participation and Good Governance

Strategic Objective: Promote a culture of participatory and good governance

Intended outcome: Entrenched culture of accountability and clean governance

STRUTURES	FUNCTIONAL	NON-FUNCTIONAL
Internal audit Unit	In place and fuctional	
Audit Committee	In place and is a shared committee	
Oversight Committee	Functional	
Ward committees	All ward committees are established and functional	
Council committees	All council committees are functional	
Supply Chain Committees	All SCM committees are established and functional	

(b) Complaints Management System: the municipality has the electronic system in the wards and manual but the electronic system is not operational or in used people still use the manual reporting system

(c) Fraud Prevention Plan: Municipality has developed the policy and is operational

(d) Communication Strategy: Municipality has developed the strategy and approved by council

(e) Stakeholder Mobilization/ Public Participation Strategy

9. INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION

Strategic Objectives: Improve organisational cohesion and effectiveness

Intended Outcome: Improved organisational stability and sustainability

- (a) Information Technology: Municipality do have the unit of IT and is functional.
- (b) Availability of skills staff: Municipality have skilled staff in all the department except a professional Town Planner.
- (c) Organisational structure is in place but it need to be reviewed for proper placement of staff.
- (d) Vacancy rate is 0 on the management and 1% on the general workers.
- (e) Skills Development Plan has been done and approved by council submitted to SETA.
- (f) Human Resource Management strategy/Plan: municipality do not have the strategy.
- (g) Individual Performance and Organisational Management System: municipality do have OPMS
- (h) Monitoring, evaluation and reporting processes and system: municipality do have performance management framework and has developed the SDBIP for monitoring purposes

10. Financial Viability

Strategic objective: To improve overall financial management in the municipality by developing and implementing appropriate financial policies, procedures and systems.

Intended outcome: improved financial management and accountability:

- a. Tariffs policies are in place and approved by council.
- b. Rates policies are in place and approved by council.
- c. SCM policy- staffing the policy is in place and has enough staff.
- d. Staffing of the Finance and SCM units is adequate.
- e. Payment of creditors- municipality has arrears of the following Pension funds like SALA and SAMWU including Bloem water and Workman Compensation

- f. Auditor General Findings-
- g. Financial Management systems-

11. Local Economic Development

Strategic Objective: Create an environment that promotes the development of the local economy and facilitate job creation

Intended Outcome: Improved municipal economic viability

- a. Local Economic Development strategy- municipality do have the strategy in place but need to be reviewed.
- b. Unemployment rate is 62, 4% of the population of Kopanong Municipality. Economically active people (those in the labour force) are those between the ages of 15 and 65 years who chose to participate in the labour market by being willing to supply their labour in exchange for an income. Being economically active does not depend on being employed; as long as there is a desire, willingness and availability to work, even if that desire does not translate into employment, then you are seen as part of the labour force.
- c. Level of current economic activity-the dominant sectors is agriculture, tourism and government departments.
- d. In terms of job creation municipality give first preference to the locals on goods and services and secondly with the district.

12. Alignment

It is imperative that all national plans, provincial plans and local government plans should be aligned in order to enhance service delivery. There are many planning and policy frameworks which need to be adhered to during strategic planning exercises. Pivotal to these documents are the National Development Plan and the Provincial Growth and Development Strategies, MTSF which are the apexes of the 2030 National and Provincial visions. These planning instruments were developed through a process which included the assessment of all planning policies. The following key priority issues need to be addressed namely:

- **Infrastructure Priority**
- **Social Priority**
- **Spatial Priority**
- **Economic Priority and**
- **Institutional Priority**

Pillar 1: Diversify and Expand Agricultural Development.

NDP Objectives	FSGDS Long-term programmes	FSGDS Actions	MTSF Actions	IDP Project
<ul style="list-style-type: none"> • Increase investment in new agricultural technologies, research and the development of adaptation strategies for the protection of rural livelihoods and expansion of commercial agriculture. 	<ul style="list-style-type: none"> • Expand and diversify sustainable agriculture production and food security. 	<ul style="list-style-type: none"> • Protect agricultural land for agricultural land use in line with SDF. • Align all agricultural initiatives with the Provincial Spatial Development Framework. • Identify research and promote competitive products. • Enhance profitable and market-related production. • Improve agricultural market intelligence. 	<ul style="list-style-type: none"> • Develop under-utilised land in communal areas and land reform projects for production. • Expand land under irrigation. • Provide support to smallholder producers in order to ensure production efficiencies. 	<ul style="list-style-type: none"> • The identification of Land for the establishment of Agri-park in Springfontein. • Support programmes with the emerging farmers to commercial farmers.

Pillar2 Minimise the impact of the declining mining sector and ensure that existing mining potential is harnessed:

<ul style="list-style-type: none"> • Broaden ownership of assets to historically disadvantage groups. 	<ul style="list-style-type: none"> • Develop a post-mining economy for mining areas 	<ul style="list-style-type: none"> • Develop and support partnerships with social partners. • Re-use mining infrastructure in line with spatial development plans. • Implement mine tourism initiatives. 	<ul style="list-style-type: none"> • Mining Beneficiation Action Plan (MAP) developed, implemented and reviewed regularly in terms of impact on growth, employment, rural incomes, investment, output, exports and African regional development.. 	<ul style="list-style-type: none"> • Partnering with Jagersfontein mine to promote mining beneficiation and explore more job opportunities.
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Pillar4. Capitalise on Transport and distribution opportunities

<ul style="list-style-type: none"> • The proportion of people who use public transport for regular commutes will expand significantly. By 2030, public transport will be user friendly, less environmentally damaging, cheaper and integrated or seamless. 	<ul style="list-style-type: none"> • Develop and maintain an efficient road, rail and public transport network 	<ul style="list-style-type: none"> • Improve road infrastructure. • Identify and address road safety hotspots. • Provide fully operational weighbridges in strategic locations. • Improve the public transport facilities. • Improve rural public transport services through setting up. 	<ul style="list-style-type: none"> • Strengthen road traffic management (result indicator: accidents, deaths). • Improve public transport. • Strengthen institutional arrangements for public transport. 	<ul style="list-style-type: none"> • Development of Integrated Transport Plan • Construction of Xhariep Trompsburg Transport Hub
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Pillar 5: Harness and Increase Tourism Potential

<ul style="list-style-type: none"> Rural economies will be activated through improved infrastructure and service delivery, a review of land tenure, service to small and micro farmers, a review of mining industry commitments to social investment, and tourism investments. 	<ul style="list-style-type: none"> Implement a government support programme for tourism development and growth. 	<ul style="list-style-type: none"> tourism infrastructure. Develop and implement a tourism-network strategy within the province and across provincial borders. Enhance local government capacity for tourism development 	<ul style="list-style-type: none"> National Tourism Strategy implemented and reviewed regularly in terms of impact on growth, employment, investment, output, exports and African regional development.. 	<ul style="list-style-type: none"> Review of Tourism Strategy Development of Support Programme and marketing programmes for all Tourism issues in Kopanong
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Pillar 8: Expand and Maintain Basic and Road Infrastructure

<ul style="list-style-type: none"> The proportion of people with access to the electricity grid should rise to at least 90 percent by 2030, with non-grid options available for the rest. At least 20 000MW of this capacity should come from renewable sources. Ensure that all people have access to clean, potable water and that there is enough water for agriculture and industry, recognising the trade-offs in the use of water. Reduce water demand in the urban areas to 15 percent below the business-as-usual scenario by 2030. 	<ul style="list-style-type: none"> Maintain and upgrade basic infrastructure at local level 	<ul style="list-style-type: none"> Develop water, sanitation and electricity master plans for municipalities. 	<ul style="list-style-type: none"> Develop the Integrated Energy Plan (IEP Establish a national water-resources infrastructure agency 	<ul style="list-style-type: none"> Development of Energy Master Plan and Electrification of 196 household Review of Water Sector Plan
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CHAPTER 2: SITUATION ANALYSIS

KOPANONG LOCAL MUNICIPALITY AT A GLANCE

Geography, history and economy

The name of the municipality is derived from the Sesotho word “**Kopanong**” meaning "a meeting place or a place where people are invited". The name earmarks unity and seeks to encourage co-operation. Kopanong Local Municipality is an administrative area situated in the South Western part of the Free State province. The Kopanong Local Municipality (FS162) was established in 2000 following the amalgamation of the nine towns and local administrations of Bethulie, Edenburg, Fauresmith, Gariepdam, Jagersfontein, Philippolis, Reddersburg, Springfontein and Trompsburg (seat of both Kopanong Local Municipality and Xhariep District Municipality). The amalgamation also incorporated the first successful land claim in the Free State during November 1998, namely the Bethany Farm near Edenburg.

The municipality is situated in the Xhariep District and has a surface area of 15190 square kilometres (km²), which is 11.7% of the Free State and 44.5% of the total surface area of the district. It is also the largest municipality of the four local municipalities in the district. Basic agricultural products are exported from the area for processing and re-imported into the area as consumer products. Historical events that took place in the municipality, aspects of the natural and man-made environment and local activities may form the basis for promoting tourism as a significant economic activity. Some of these events, both man-made and natural environment aspects are: 'Lake Gariep' and the Gariep Water Festival; the game reserve at Lake Gariep; the Orange River Ravine from the Gariep Dam wall to the Van der Kloof Dam wall; Jagersfontein Open Mine (the BIG HOLE); the 'Tiger Project' in Philippolis; battlefields of significant battles conducted during the Anglo-Boer War, e.g. Mostert's Hoek; Philippolis 'Witblits' Festival; historical buildings in Philippolis, e.g. the Dutch Reformed Church, library, old jail, the house where Lourens van der Post was born, Adam Kok's house (the Griqua leader) and a kraal and structure where gunpowder was kept; and Fauresmith horse endurance marathon.

The performance of the main economic sectors is as follows: Agriculture (38%), general government (23%), finance (13.3%), trade (10.2%). Kopanong Local Municipality is well positioned between the Northern Cape, Eastern Cape and the Mangaung Metropolitan Municipality en route to Gauteng province. The Trans-Gariep tourism route attracts visitors and there is a great tourism potential at Gariep Dam, Bethulie, and Philippolis, Jagersfontein and Fauresmith. The municipal area is predominantly agricultural, although very few value-adding activities take place. There is therefore potential for job creation in this sector, but agriculture and trade skills need to be developed. A constraint on economic growth is the accessibility of Colesberg and its strength as a service centre – Gariepdam and Philippolis people conduct most of their economic activities in Colesberg.

Kopanong Local Municipality is situated in the centre of the Xhariep District, and shares a boundary with Letsemeng Local Municipality to the east through Koffiefontein, Mohokare Local Municipality to the west through Smithfield, Mangaung Metropolitan Municipality to the north through Bloemfontein; and also bordering both the Eastern Cape and Northern Cape to the south. The N1 and N6 routes transgresses the area to the south and links Bloemfontein, Reddersburg, Edenburg, Trompsburg, Springfontein and Gariepdam en route to the Eastern Cape, Northern Cape and Western Cape respectively

NOTE: The municipality is divided into Eight (8) overlapping wards that include adjacent farming areas and surroundings as per the Municipal Demarcation Board's determinations. Some wards are more complicated than others as demonstrated below:

WARD	AREA COVERAGE
1	Reddersburg
2	Trompsburg
3	Bethulie
4	Phillipolis and Gariepdam
5	Springfontein
6	Jagersfontein
7	Fauresmith
8	Edenburg

Data Source: Municipal Demarcation Board, 2011

The table below shows a increase in population due to immigration from neighbouring towns and provinces especially Eastern Cape and Lesotho Boarder to find a greener pasture: Although the increase in population but the unemployment rate is still high and the number of indigents has increased which poses a challenge in delivering a constitutional mandate. Hoping to improve once the district hospital start to operate and completion of the taxi rank

Stats' Census Record

DEMOGRAPHICS DATA	CENSUS 2011	CENSUS 2016
Total municipal area	15190 km ² (44,5% – largest surface area of the four local municipalities in the Xhariep district)	15190 km ² (44,5% – largest surface area of the four local municipalities in the Xhariep district)
Population	49 171	49 999
Age Structure		
Population under 15	29.70%	37.6%
Population 15 to 64	63.50%	56.1%
Population over 65	6.80%	6.80%
Dependency Ratio		
Per 100 (15-64)	57.40	56.1%
Sex Ratio		
Males per 100 females	96.00	98.05%
Population Growth		
Per annum	-1.31%	-1.31%
Labour Market		
Unemployment rate (official)	27.00%	29.00%
Youth unemployment rate (official) 15-34	33.60%	33.60%
Education (aged 20 +)		
No schooling	13.40%	10.7%
Higher education	6.40%	5.9%
Matric	20.70%	309%
Household Dynamics		
Households	15 643	18 412

DEMOGRAPHICS DATA	CENSUS 2011	CENSUS 2016
Average household size	3.00	2.7%

(a) Poverty and vulnerability

The poverty rate is the percentage of people living in households with an income less than the poverty income. The poverty income is defined as the minimum monthly income needed to sustain a household and varies according to household size, the larger the household the larger the income required to keep its members out of poverty.

Water Quality: the municipality has been maintaining 68% of blue drop and aiming to achieve 70% by 2017-2018 financial year.

Average Blue Drop Scores per municipality – 2011

MUNICIPALITY	AVERAGE SCORE
KOPANONG	68%

a) Availability of Resource

What opportunities do we offer?

- Kopanong Local Municipality has abundance of land to can develop and water from Gariep Dam.
- Tourism attraction site or areas like concentration camps in Bethulie and international horse racing in fauresmith.
- Agricultural areas especially livestock farming
- Job creations like construction of Albert Nzula Academic hospital
- Mining in Jagersfontein
- Hot flat area suitable for Solar Energy.
- Constitution of Agri-park in Springfontein
- Fish hatchery in Gariep Dam and construction of Fish processing Plant in Bethulie.

2.1 Mscoa:

Kopanonong Local Municipality has also heeded to call of National treasury by aligning itself with the new system of reporting and launched the project in council by August 2015. Kopanonong Municipality has established two committees to fast-track the implementation of Municipal Standard Chart of Account (Mscoa); namely project steering committee and implementation committee. The committee has tabled the risk register to council in March 2016. All municipal officials have been workshopped on 29 March 2016. The implementation committee sits on weekly basis to monitor the process and municipality has submitted IDP in Mscoa format by the 30th October 2017 to meet the deadline set by National Treasury. Kopanonong has signed the MOU with SEBATA consulting as system provider and as of now we are busy with the unbundling the budget systems to be submitted to treasury on 30th November 2016 and submit ICT assessment to treasury and alignment of IDP, SDBIP and Budget.

2.2. OBJECTIVE OF SUSTAINABLE DEVELOPEMENT GOALS, NDP'S AND PGDS

Kopanonong Local Municipality it has aligned itself with the outcome 9 of National Development Plan and Free State Growth and Development Strategy including the Millennium Goals developing the following objectives.

Domesticating the Sustainable Development Goals (SDG's)

The statistics report on the Sustainable Development Goals has been developed to endeavour the level of South African government in complying with the goals.

South African government through its priorities has owned the MDG agenda and through clear policies complied with the SDG imperatives. It is plausible to conclude then that the South African Constitution and its development mandate explicitly takes the SDGs into account, and as a consequence there remain a greater possibility that despite many a challenge, South Africa has a plan in place and a winning chance in implementation of the MDG goals, the table below shows the link between the National Development Plan and the Sustainable Development Goals.

Linkage between South Africa's national development planning and the SDGs	
NDP Strategic Element	Relevant MDGs
Strategic Priority 1: Speeding up growth and transforming the economy to create decent work and sustainable livelihoods	SDG 1, SDG 2, SDG 3, SDG 8
Strategic Priority 2: Massive programme to build economic and social infrastructure	SDG 1, SDG 3, SDG 8
Strategic Priority 3: Comprehensive rural development strategy linked to land and agrarian reform and food security	SDG 1, SDG 2, SDG 7

Strategic Priority 4: Strengthen the skills and human resource base	SDG 2
Strategic Priority 5: Improve the health profile of all South Africans	SDG4, SDG 5, SDG 6
Strategic Priority 6: Intensify the fight against crime and corruption	SDG 2, SDG 3
Strategic Priority 7: Build cohesive, caring and sustainable	SDG 2, SDG 3, SDG 7
Strategic Priority 8: Pursuing African advancement and enhanced international cooperation	SDG 8
Strategic Priority 9: Sustainable resource management and use	SDG 2, SDG 3, SDG 7
Strategic Priority 10: Building a developmental state, including improvement of public services and strengthening democratic institutions	SDG 1, SDG 2, SDG 3, SDG 8

National Development Plan (Vision 2030)

National Development Plan (NDP) inform some of the programmes of this and it cut across a broad spectrum of issues and are reflected in this IDP according to the five key performance areas of the Municipality.

National Spatial Development Perspective (NSDP)

The NSDP's objective is to promote informed economic investment profiling to guide regional growth and development planning within a socio-economic framework. It therefore acts as an indicative planning tool for the three spheres of government. The National Spatial Development Perspective also informs the Spatial Development Framework of the Municipality.

National Government Priorities

- Infrastructure development.
- Creating conditions for an inclusive economy that will reduce poverty and inequality and produce decent jobs and sustainable livelihoods.
- Access to education and training, particularly by the youth, to ensure their full participation in the economy and society.
- Better quality health care and accessibility.
- Rural development.
- Safer communities and crime reduction.

The above is underpinned by the statement of the National Executive Committee of the African National Congress.

Provincial Perspective

Provincial Growth and Development Plan (PGDP)

The PGDP also plays an important role in shaping the Municipality's IDP. The PGDP of the Free State Provincial Government is reflected as follows in the Municipality's five key performance areas:

- Agriculture and Food Security, Fighting Poverty,
- Agro-processing and Tourism are reflected in municipal Local Economic Development.
- Human Resources Development are reflected in Municipal Transformation and Organizational Development.
- Infrastructure Development is reflected in Basic Service Delivery and Infrastructure Development.

These are all underpinned by key performance areas relating to financial sustainability and good governance.

Sustainable Development Goals

The current IDP Review will also attempt to respond to goals and targets as set out in the Sustainable Development Goals

The eight development priorities were termed the Millennium Sustainable Development Goals, (MSGs). As a member state of the United Nations, South Africa is a signatory to this Agreement. The eight MSGs are in their numerical order and can be summarized as follows:

1. To eradicate extreme poverty and hunger.
2. To achieve universal primary education.
3. To promote gender equality and empower women.
4. To reduce child mortality.
5. To improve maternal health.
6. To combat HIV/AIDS, malaria and other diseases.
7. To ensure environmental sustainability.
8. To develop a global partnership for development.

The Sustainable Development Goals and targets come from the Millennium Declaration, signed by 189 countries, including 147 Heads of State and Government, in September 2000 and from further agreement by member states at the 2005 World Summit (Resolution adopted by the General Assembly).

The goals and targets are interrelated and should be seen as a whole. They enjoin the developed countries and the developing countries through a partnership that would be conducive to development and to the elimination of poverty.

LINKAGE BETWEEN NATIONAL DEVELOPMENT PLANS, SUSTAINABLE DEVELOPMENT GOALS, THE DISTRICT STRATEGIC AND MUNICIPALITY OBJECTIVES

Having demonstrated at the strategy level how the eight MDGs are integral to the South African government's development priorities, it is important now to illustrate how, at the implementation level, these strategic policy intentions should or get to be translated into reality within a municipal context, the following table illustrates the linkages between these strategies

National KPA	Link with NDP	Sustainable Development Goals	Municipal Implementation Strategy	Supporting Sector Plans /Standards
Service Delivery and Infrastructure Development	Ensure that all South Africans have access to clean running water in their homes.	To develop a global partnership for development	<ol style="list-style-type: none"> 1) Conduct water quality checks of all local municipality as per the Green and Blue drop Standards 2) Lobby for the formulation of WSP (Water Services Plan) 	WSP (Water Services Plan) Environmental Health By-Laws
	Establish effective, safe and affordable public transport.		<ol style="list-style-type: none"> 1) Implement Rural Roads Asset Management Project 2) Lobby for the formulation of Integrated Transport Plan (ITP) 	Integrated Transport Plan
	Broaden ownership of assets to historically disadvantaged groups		Partner with Housing Development Agency (HDA) to implement some redistribution projects	Housing Sector Plans

National KPA	Link with NDP	Sustainable Development Goals	Municipal Implementation Strategy	Supporting Sector Plans /Standards
Local Economic Development and Job Creation	A strategy to address poverty and its impacts by broadening access to employment, strengthening the social wage, improving public transport and raising rural incomes.	To eradicate extreme poverty and hunger	Partner with different investment corporations and Development agencies to create and promote SMMEs in the district	Local Economic Development Strategy
	Boost private investment in labour-intensive areas, competitiveness and exports, with adjustments to lower the risk of hiring younger workers.			
	Increase employment from 13 million in 2010 to 24 million in 2030		Implement the Expanded Public Works Programme through internal and External funded programmes	
	Play a leading role in continental development, economic integration and human rights		Form International Partnerships in programmes that will bring about global change and development i.e the Xhariep Solar Hub initiative in partnership with Korean Development Agency	

National KPA	Link with NDP	Sustainable Development Goals	Municipal Implementation Strategy	Supporting Sector Plans /Standards
Social wellbeing and Upliftment	Provide affordable access to quality health care while promoting health and wellbeing.	To reduce child mortality To improve maternal health To combat HIV/AIDS, malaria and other diseases	Conduct different awareness and educational programs through the Special Programmes Office , and Champion the effective running of the KLM AIDS Council	
	Entrench a social security system covering all working people, with social protection for the poor and other groups of need			
Municipal Infrastructure and Environment	Produce sufficient energy to support industry at competitive prices, ensuring access for poor Households, while reducing carbon emissions per unit of power by about one-third.	To develop a global partnership for development	Champion the effective running of the District Energy Forum	
	Make high-speed broadband internet universally available at competitive prices.			
	Increase the quality of education so that all children have at least two years of preschool education and all children in grade 3 can read and write.	To achieve universal primary education	Ensure that Early Childhood Development centres are well taken care of through the environmental and Health Unit	
			Provide for Bursaries through the Mayoral Fund	

National KPA	Link with NDP	Sustainable Development Goals	Municipal Implementation Strategy	Supporting Sector Plans /Standards
Community Safety	Realise a developmental, capable and ethical state that treats citizens with dignity.	To ensure environmental sustainability	Implement instructional Fraud and Corruption Strategy	
	Ensure that all people live safely, with an independent and fair criminal justice system.		Encourage Community participation in Kopanong Policing Forums	
Institutional Development	Ensure that skilled, technical, professional and Managerial posts better reflect the country's racial gender and disability makeup.	To promote gender equality and empower women	Implement and review the Work Place skills development Plan and the Human resource strategy to encourage Gender and Equity Plan	

Strategic Development Priorities

In terms of the development challenges and strategy, the following Strategic Development Priorities will serve as the drivers of the Xhariep development agenda:

- SP 1: LED and Job Creation
- SP 2: Social Upliftment
- SP 3: Municipal Infrastructure and Environment
- SP 4: Community Safety
- SP 5: Institutional Development

Strategic Objectives/ Key Performance Areas

Strategic objectives define what we want to achieve in terms of the development agenda.

The Strategic objectives are:

- SO 1: Sustainable and quality living environment with efficient infrastructure.
- SO 2: Economic prosperity based on a dynamic, diverse and shared economic base.
- SO 3: Improve quality of life and social well-being.
- SO 4: Efficient and financially viable municipality.
- SO 5: Democratic and accountable governance.
- SO 6: Institutional Excellence.

The Strategic Objectives (SO) is translated into Key Performance Areas (KPA) and it is important that these KPAs aligned to 5 National Key Performance Areas as articulated in the Department of Local Government five-year strategy. SOs and KPAs alignment are illustrated in the table below:

NATIONAL KPA's	STRATEGIC OBJECTIVES (SO)
1: Basic Service Delivery	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social well being
2: Municipal Transformation and Organisational Development	Institutional Excellence
3: Local Economic Development	Economic Prosperity based on a Dynamic, Diverse and Shared Economic Base
4: Municipal Financial Viability and Management	Efficient and Financially Viable Municipality
5: Good Governance and Public Participation	Democratic and Accountable Governance

STRATEGIC OBJECTIVES AND STRATEGY ALIGNMENT

Service Delivery Budget and Implementation Plan (SDBIP) is a tool to facilitate the implementation of the Development Agenda. The SDBIP reflects Organizational Performance Objectives and highlight the alignment with strategies and plans from the other Spheres of Government, the associated cross cutting elements, and the integrated development programmes.

SDBIP outlines the high level plan of action with the following details:

- National Key Performance Areas;
- Municipal Key Performance Areas/ Strategic Objectives (SOs)
- The Key Performance Indicators (KPI"s) which will monitor the performance of the organisation in addressing these challenges" i.e. the outcome or impact of the actions;
- The High Level Strategic Units of Measurements to fill the gaps in service standards or expectations; and;
- The Long-term Targets which will monitor the delivery of specific outputs and will serve as the basis for specific projects and associated budgets.

The Strategic Objectives, with respective Strategy Alignment and the Key Performance Indicators, are as follows:

Sustainable Living and Quality Environment with Efficient Infrastructure; and Improving Quality of Life and Social Wellbeing (N-KPA 1)

- Economic Prosperity (N-KPA 3)
- Financial Viability (N-KPA 4)
- Democratic and Accountable Governance (N-KPA 5)
- Institutional Excellence (N-KPA 2)

ALIGNMENT OF DEVELOPMENT PRIORITIES FOR ALL SPHERES OF GOVERNMENT

The Constitution of the Republic of South Africa call for the government is constituted as national, provincial and local spheres of government which are distinctive, interdependent and interrelated. It is in this guiding provision that Kopanong Municipality seeks the alignment of development priorities from all the spheres of government.

This is conducted to promote seamless governance and integrated service delivery from all spheres of government., the following able illustrate Reflections from the State of the Nation Address (SONA), State of the Province Address (SOPA), Strategic Priorities of the Kopanong Municipality as well as the Objectives of the Key Performance Areas of the local municipalities that were considered during the formulation of the IDP.

Free State Provincial Growth and Development Strategy (PGDS)
Develop and enhance infrastructure for economic growth and social development.
Kopanong Municipality – Strategic Objectives
<p>Ensure provision of basic infrastructure services for the Kopanong Municipality as a whole and in so doing improve the quality of live for communities.</p> <p>To ensure that all homes, including those of neighbouring farms have access to:</p> <ul style="list-style-type: none"> • Affordable and safe drinking water; • Affordable and adequate sanitation systems; • Affordable electricity as a source of power; and • Safe waste management. <p>To ensure that all natural resources are well managed in a sustainable manner.</p> <p>To ensure a safe and efficient system of roads linking the settlements and economic zones and which complements the system of public transport.</p>

Strategic Objective 1: Sustainable Living and Quality Environment with Efficient Infrastructure; and Improving Quality of Life and Social Wellbeing: Linked to National KPA 1

Key Performance Area: Municipal Infrastructure and Basic Services Strategy Alignment

Government Manifesto
<p>Housing delivery</p> <ul style="list-style-type: none">• Improve housing delivery to ensure better quality houses located closer to economic opportunities and combat corruption in the administration of waiting lists.
<p>Human development</p> <ul style="list-style-type: none">• Provide skills and education economy needs and to find employment.• Improve services at schools.• Pool resources to build more and better schools.
<p>Social Development</p> <ul style="list-style-type: none">• Every citizen to progressively exercise their constitutional rights and enjoy the full dignity of freedom.• Improve health.• Improve services at hospitals and clinics.• Address diseases such as HIV and AIDS, tuberculosis and diabetes.• Pool resources to build more and better clinics.
<p>Improve safety</p> <ul style="list-style-type: none">• Reduce serious and priority crimes.• Improve services at police stations.• Improve road safety.
<p>Social Welfare</p> <ul style="list-style-type: none">• Implement other special programmes in rural areas where the poorest people live, including assistance in setting up food gardens.

Local Government Strategic Priorities (KPA's)

A clean, safe and healthy municipality.

National Spatial Development Plan (NSDP)

Address social inequalities with focus on people and not places - Invest in areas with both high levels of poverty and development potential. At areas with low development potential, focus on social transfers, HR development and labour market intelligence.

Free State Provincial Growth and Development Strategy (PGDS)

- Reduce poverty through human and social development
- Develop and enhance infrastructure for economic growth and social development.
- Ensure a safe and secure environment for all people of the province

Kopanong Municipality – Strategic Objectives

Ensure provision of housing in rural areas of the Municipality and in so doing provide security of tenure.

- The eradication of housing backlog within the area of the district and in so doing provide security of tenure.
- Accelerate the provision of housing as a key strategy for poverty alleviation.
- Utilise the provision of housing as a major job creation strategy.
- Utilise housing as an instrument for the development of sustainable human settlements in support of spatial restructuring.

To create a safe environment for all the people in the whole of the Kopanong Municipal Area.

Disaster Management:

- Establishment of Disaster Management Unit.
- Compilation of a Disaster Management Plan.
- Compilation of a Disaster Management Framework.

Fire Fighting Services

- The co-ordination of Fire Fighting Services.
- The regulation of Fire Fighting Services.
- The standardization of Fire Fighting Services.
- The development and provision of Fire Fighting Training and Education.

To provide an integrated rural development programme that network, addresses priority needs and empowers rural communities through support to lay health workers and health and development committees.

- To implement programmes through community based organizations that target food security, HIV/AIDS, TB, substance abuse, and diseases of life style;
- To train and skill lay health workers and health and development committees within the Kopanong Municipality;
- To network communities with relevant agencies and government departments in the field of social development.

Kopanong Municipality – Strategic Objectives

- Skills development and education for all.
- Safe and secure district for all.

Key Performance Area : Municipal Infrastructure and Basic Service				
Nat KPA	Municipal Key Priority Area	KPI Name	Unit of Measurement	Annual Target 2017/ 2018
Basic Service Delivery (BSD)	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social well being	Excellent water quality	% water quality level as per blue drop standard	%
Basic Service Delivery (BSD)	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social well being	Education Awareness Campaigns	Number of campaigns conducted.	%
			Quarterly Report	
Basic Service Delivery	Sustainable and quality living	Improvement of water purification infrastructure	% improvement based on meeting water standards	%

Nat KPA	Municipal Key Priority Area	KPI Name	Unit of Measurement	Annual Target 2017/ 2018
Basic Service Delivery (BSD)	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social well being	Annual Review of Integrated Disaster Management Framework/ Plan	Review Plan	
		Attend to accident scenes where injuries occurred.		
		Fire prevention inspections at business premises.		
		Meet with stakeholders for disaster planning.		
		Meet with schools for Disaster Planning.		

		First Aid and Basic fire Extinguisher Course for Council Employees.		
Basic Service Delivery (BSD)	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social well being	Quantum of free basic electricity received (indigent)	Kwh per month per household	% units
		Participate in the District Energy Forum	Quarterly reports to management	
Basic Service Delivery (BSD)	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social-well being	New electricity connections	% of new electricity connections applications	%
Basic Service Delivery (BSD)	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social well being	Review of the Spatial Development Plan (SDF)	SDF to be updated once every 5 years. Update due 2012/2013. % of report completed.	0%
Nat KPA	Municipal Key Priority Area	KPI Name	Unit of Measurement	Annual Target 2014/ 2015

Basic Service Delivery (BSD)	Sustainable and quality living environment with efficient infrastructure and improve quality of life and social well being	Effective spending (Institutional Projects)	capital	% spent of approved municipal projects	%
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2.3 SECTOR PLANS

- The following sector plans are in place Spatial Development Framework is been reviewed by Department of Rural development for the financial year 2015/2016 and it reflects all our new developments and all projects are mapped.
- Financial Management Plan is in place but the document s needs to be reviewed to align it with new tariffs.
- Disaster Management Plan was reviewed last year in 2015 assisted by COGTA- DM section and approved by council in 2015/2016 financial year. For more information find the attached documents.

SECTOR PLANS	IN PLACE	REVIEWED	TO BE REVIEWED/ DEVELOPED
1. Spatial Development Plan	In Place	✓	
2. Disaster Management Plan	In Place	✓	
3. Financial Management Plan	In Place	✓	
4. Water Service Plan	In Place		✓
5. Housing Plan	In Place		✓
6. Local Economic Development Strategy	In Place	✓	
7. Energy Master Plan	In Place		✓
8. Operational and Maintenance Plan	Not in Place		✓
9. Environmental Management Plan	Not in Place		✓
10. Comprehensive Infrastructure Master Plan	Not in Place		✓
11. Integrated Transport Plan	Not in Place		✓
12. Waste Management Plan	Not in Place		✓
13. Small Town Regeneration	Not in Place		✓

3.PROJECTS PHASE AND STRATEGIES

Development of Strategies, Programme, and Projects

SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT (TECHNICAL SERVICES)

Strategic Objective: Eradicate backlogs in order to improve access to basic services and ensure proper operations and maintenance of the infrastructure.

Intended Outcome: Sustainable delivery to improved services to all households

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
1	IDP Objective: To provide access to water in a sustainable manner.	1. To ensure clean potable water to households 2. To ensure the storage capacity of water supply.	Access to clean sufficient water supply and 24 hour water storage.	20% Construction of Concrete 3 Mgl Reservoir and distribution of 3km water Pipeline in Trompsburg by 15/12/17.	20%Construction of 3Mgl Reservoir Distribution of 3km water pipeline in Trompsburg 15/12/17	80% completed in 16/17.	R15.7 m	-	-	-	1	-	Site Visit Report from PMU technician or PMU Manager signed by Technical Director. Practical completion certificate

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
		3. To increase water pressure for sufficient water supply.											Close out Report
2			Access to clean sufficient water supply and 24 hour water storage.	80% Construction of Elevated Tank and 3km bulk supply pipe line in Reddersburg by 30 June 2018.	80% Construction of elevated tank 3km bulk supply pipe line in Reddersburg 30 June 2018	80% Construction of elevated tank	20% completed 16/17	R16 M	-	-	1	-	-

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
3			Reducing Water Leakages Implementation of Water Demand Management Revenue enhancement	Supply and Installation of Water Meters, Valves & Fire Hydrant 1. Philippolis – 300 Water Meters 2. Fauresmith – 300 Water Meters by 30 June 2018.	<u>Phillipolis</u> 300 Water meters <u>Fauresmith</u> 180 Water meters 30 June 2018	47 % completed in 2016/17 1. Bethulie 40% 2. Springfonte in 57% 3. Gariep Dam 56% 4. Trompsburg 25%	R 3.8 million	-	-	1	-	-	Site Visit Report from PMU technician or PMU Manager signed by Technical Director. Practical completion certificate Close out Report

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
						5. Jagersfontein 57% 1. Edenburg 48%							
4			Access to clean water	47 Quarterly Maintenance of bore holes: Reddersburg 7 Edenburg 5 Jagersfontein 2 Springfontein 6 Trompsburg 6 Fauresmith 6 Philippolis 7	47 bore holes: Reddersburg 7 Edenburg 5 Jagersfontein 2 Springfontein 6 Trompsburg 6 Fauresmith 6	Maintenance of 47 boreholes 16/17 was achieved.	Operational	-	1	1	1	1	Quarterly Progress Report signed by Technical Manager/Technician and signed off by Director Technical Services.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
				Bethulie 8 Gariiep dam 0 On a quarterly basis	Philippolis 7 Bethulie 8 Gariiep dam 0 Quarterly								
5	IDP Objective: To provide access to water in a sustainable manner	1. To ensure clean potable water to households 2. To ensure the storage capacity of water supply.	Access to clean water	Upgrading of 1 km bulk water steel pipe in Bethulie by 30 June 2018.	1 km bulk water steel pipe in Bethulie 30 June 2018.	New KPI	R6 M	-	-	1	-	-	Advert Designs Appointment letter Site Visit Report from PMU technician or PMU Manager signed by Technical Director.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
		3. To increase water pressure for sufficient water supply.											Practical completion certificate Close out Report
6	IDP Objective: To provide access to water in a sustainable manner	. To ensure clean potable water to households 2. To ensure the storage capacity of water supply. 3. To increase water	Access to clean water	Upgrading of 1 km bulk Pipeline in Philippolis by 30 June 2018.	1km bulk pipeline in Philippolis 30 June 2018.	New KPI	R3M	-	-	1	-	-	Advert Designs Appointment letter Site Visit Report from PMU technician or PMU Manager signed by Technical Director.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
		pressure for sufficient water supply.											Practical completion certificate Close out Report
7	IDP Objective: To provide acceptable sanitation Infrastructure.	To provide decent and acceptable sanitation to households	Access to Sanitation	23% Upgrading of 3 Pump Stations in Bethulie by 30 September 2017	23% upgrading of 3 pump stations in Bethulie. 30 September 2017	77% of upgrading was completed in 2016/2017.	R2.4m	-	-	-	1	-	Site Visit Report from PMU technician or PMU Manager signed by Technical Director. Practical completion certificate

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
													Close out Report.
8	IDP Objective: To provide acceptable sanitation Infrastructure.	To provide decent and acceptable sanitation to households	Access to Sanitation	70% Upgrading of Waste water Treatment Works in Philippolis by 30 June 2018.	70 % upgrading of waste water treatment works in Phillipolis 30 June 2018.	200mm Steel pipe over the length of 3km was constructed in Philippolis 2016/2017.	R12.3 m	-	-	1	-	-	Site Visit Report from PMU technician or PMU Manager signed by Technical Director.
9	To ensure the provision of adequate and sustainable electricity services to all customers	To ensure that all households have access to electricity.	Electrification of household	Connection and energizing of 18 high mast lights in all nine towns of Kopanong -2 per town by 30 September 2017.	18 High Mast lights in Kopanong 2 per town. 30 September 2017.	Construction of 18 high mast lights was completed.	R9.4 million	-	-	-	1	-	Site Visit Report from PMU technician or PMU Manager signed by Technical Director.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
													Practical completion certificate Close out Report
10	To ensure the provision of adequate and sustainable electricity services to all customers	To ensure that all households have access to electricity.	Supply of sufficient electricity to households	Connection of 115 new electricity to households in Bethanie by 30 June 2018	115 Households electricity connection in Bethanie 30 June 2018.	New KPI	Total Budget R4.5 mil 1.1 R1.78 m	-	-	1	-	-	DoE Allocation letter Monthly progress reports signed Director Technical Services and the MM Close out report by Centlec.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
11				Upgrading of 1 mini substation in Bethulie by 30 June 2018	1Mini substation in Bethulie by 30 June 2018	New KPI	1.2 R2.72 mil	-	-	1	-	-	DoE Allocation letter Monthly progress reports signed Director Technical Services and the MM Close out report by Centlec.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
12	Provision of registered landfill sites refuse removal and cleaning of landfill sites.	Construction of the new landfill sites.	Provision of acceptable and complying landfill site on Environment	11% construction of the new landfill site Reddersburg by 30 June 2018.	11% construction of the new landfill site in Reddersburg 30 June 2018.	89%Construction of the landfill site in Reddersburg was completed 2016/2017	MIG R6.7 million	-	-	1	-	-	Site visits report signed off by the technician/ Pmu Manager and Director Technical. Practical completion certificate

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
13	Upgrading of gravel roads, Internal roads and storm water channels.	Improvement of access road and safety	Improvement of access roads and safety.	80% of Construction of 1.5 km Paved Access road and storm water in Springfontein by 30 June 2018.	80% construction of 1.5 km Paved Access road and storm water in Springfontein 30 June 2018.	20% Construction of 1.5 km Paved Access road and storm water was completed 2016/2017 S	R13.5 Million	-	-	1	-	-	Site visits report signed off by the technician/ Pmu Manager and Director Technical. Practical completion certificate

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
14	Creation of temporary jobs through EPWP Projects	Creation of temporary jobs through implementation of EPWP projects	Implementation of EPWP Strategy and complying with Public Works policies.	Cleaning of storm water channels, Graveyards and landfill sites in Edenburg Reddersburg Gariiep Dam Fauresmith by 30 June 2018.	Cleaning of storm water channels, Graveyards and landfill sites in following Towns: Edenburg Reddersburg Gariiep Dam Fauresmith 30 June 2018	Cleaning of storm water channels, Graveyards and landfill sites. Bethulie Springfontein Edenburg Gariiep Dam Fauresmith Jagersfontein	EPWP 600 000	-	-	1	-	-	Quarterly Site visit report Adverts List of projects with planned dates
15	Creation of temporary jobs through implementation	Creation of temporary jobs through implementation	Implementation of EPWP Strategy and complying	Fencing of municipal Offices in Fauresmith	Fencing of municipal offices in Fauresmith	New KPI	EPWP R350,000	-	-	1	-	-	Advert

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
	of EPWP Projects	ation of EPWP Projects	to Public Works policies	by 30 June 2018.	30 June 2018.								Quarterly Site Visit Reports List of project workers
16	Creation of temporary jobs through implementation of local economic initiative	Creation of temporary jobs through implementation of EPWP Projects	Creation of conducive environment for economic growth and job opportunities.	80 jobs created through municipality local economic development initiatives including capital projects by 30 June 2018.	80 jobs created through LED initiatives. 30 June 2018.	100 jobs created. 2016/2017	R1Million	-	-	1	-	-	Employment contracts
17	Management and coordination of Grants*	Compliance on the conditions of Grants,	100% spending of capital budget on	100% of a municipality capital budget spent on capital	100% spent on capital projects (MIG)	R20,889,000 was	R30 033.00	-	72 %	10 0%	20 %	44 %	MIG Action Plan signed by CFO and MM.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
			capital projects.	projects (MIG) identified for 2017/2018 in terms of the municipality IDP by 30 June 2018.	30 June 2018	spent in 2016/2017							
18				100% of a municipality capital budget spent on capital projects (RBIG) identified for 2017/2018 in terms of the municipality IDP by 30 June 2018.	100% spent on capital project RBIG 30 June 2018.	R3,000,000 was spent in 2016/2017	R3,000,000	-	72%	100%	20%	44%	Progress reports compiled by PMU Manager and signed by Director Technical *services.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
19				100% of a municipality capital budget spent on capital projects (DOE) identified for 2017/2018 in terms of the municipality IDP by 30 June 2018.	100% spent on capital project DOE. 30 June 2018	R5.000.000 was spent in 2016/2017	R4.5Million	-	72%	100%	20%	44%	DOE Monthly reports signed by MM.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
20				100% of a municipality capital budget spent on capital projects (EPWP) identified for 2017/2018 in terms of the municipality IDP by 30 June 2018.	100% spent on capital project EPWP. 30 June 2018.	R1,155.000 was spent in 2016/2017	R1M	-	72 %	10 0%	20 %	44 %	Monthly Expenditure reports signed by CFO.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
21				100% of a municipality capital budget spent on capital projects (WSIG) identified for 2017/2018 in terms of the municipality	100% spent on capital project WSIG. 30 June 2018	R20,500,000 was spent in 2016/2017	R20M	-	72%	100%	20%	44%	Monthly expenditure Report.

KPI No	IDP-objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline (June 2018)	Budget	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of Evidence
				y IDP by 30 June 2018.									

Quarterly Projections of Service Delivery Targets and Performance Indicators for Each Vote

INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION

STRATEGIC OBJECTIVE: Improve organizational cohesion and effectiveness

INTENDED OUTCOME: Improve organizational stability and sustainability

KPI No	IDP- Objective/Goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q 3	Q 4	Q 1	Q 2	Source of evidence
1	NDP Objective: Fill posts with skilled, committed and competent individuals as and when the need arises	Through implementation of WSP.	Improve productivity of employees in order to ensure the achievement of the municipal vision and mission.	Filling of the vacancy: Human Resource Manager on or before 30 June 2018.	1 Human Resource Manager vacancy 30 June 2018	Vacant Post	Operational	-	1	-	-	Recruitment process reports.

KPI No	IDP- Objective/Goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q 3	Q 4	Q 1	Q 2	Source of evidence
2	<p>FSGDS Long-term: Strengthen, build, retain & develop human resources for effective health services.</p> <p>MTSF: Ensure that appropriately qualified & adequately skilled staff is appointed.</p> <p>IDP Objective: To enhance the human capacity & productivity within the municipality through the review of the organogram</p>	Develop an inclusive long-term recruitment & retention strategy	Healthy and productive workforce	Financial advisers to hold 4 workshops that will assist employees on financial management. Stress, Abuse of drugs and alcohol on a quarterly basis in all nine towns of Kopanong.	4 workshops quarterly.	2 Workshops were held for 2016/2017.	Operational	1	1	1	1.	Attendance registers Correspondences.
3		Reviewing of HR related policies.	Healthy and productive workforce.	Conducting (2) Two awareness campaign and workshops on leave discipline benefits, and municipal policies by 31 Dec 2017 in all nine Towns of Kopanong	2 awareness campaigns and workshops (31 Dec 2017)	2 Workshops were held for 2016/2017.	Operational	-	-	-	1	1.Invitation 2.Program 3.Attendance register 4.Minutes

KPI No	IDP- Objective/Goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q 3	Q 4	Q 1	Q 2	Source of evidence
4		Reviewing of HR related policies.	Healthy and productive workforce.	Conducting (2) Two awareness campaign and workshops on leave discipline benefits, and municipal policies by 30 June 2018 in all nine Towns of Kopanong	2 awareness campaigns and workshops (30 June 2018)	2 Workshops were held for 2016/2017.	Operational	-	1	-	-	1.Invitation 2.Program 3.Attendance register 4.Minutes
5	To provide an effective and efficient administrative service to the organisation	Through adherence of all legislation, Policies and regulations .	Effective and efficient administration.	Sitting of Ordinary Council on a quarterly basis as per Sec 18 (2) of Municipal Structures Act	4 Ordinary Council meetings. Quarterly	4 Ordinary council meetings were held for 2016/2017	Operational	1	1	1	1	1Attendance register. 2. Notice of Council meetings sittings 3. Signed minutes by the MM and Speaker 4. Acknowledgment of receipt for Agendas.
6	To ensure the efficient utilization of human capital.	Provision of relevant training to personnel based on the Municipality	Utilization of the training budget for the purpose intended.	100%of the municipality budget actually spent on implementing its Work Skills Plan by 30 June 2018	100% budget spent on Implementation of WSP by 30 June 2018	R0 was spent on WSP for 2016/2017	Operational	75 %	100 %	25 %	50 %	Expenditure Reports.

KPI No	IDP-Objective/Goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q 3	Q 4	Q 1	Q 2	Source of evidence
		y's financial muscle or availability of training budget.										
7	To create an efficient, effective and accountable administration	Implementation of WSP	Trained skilled workforce.	Submission of signed WSP to LGSETA by 30 April 2018.	1 Signed WSP 30 April 2018.	16/17 WSP submitted to LGSETA by 30 April 2017.	R500.000	-	1	-	-	1 Signed copy of the WSP by relevant people 2. Acknowledgment of receipt from LGSETA.

KPI No	IDP- Objective/Goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q 3	Q 4	Q 1	Q 2	Source of evidence
8	To create an efficient, effective and accountable administration	Implementation of employment equity plan	Fair employment of targeted group.	2 people employed in the three highest level of management in compliance with EEP by 30 June 2018.	2 30 June 2018	12 people employed in the three Highest level of management for 2016/2017.	Operational	-	1	-	-	EEP report on number of people employed in the three highest level of Management submitted to LLF.

KPI No	IDP- Objective/Goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q 3	Q 4	Q 1	Q 2	Source of evidence
9	To ensure assessment of Employee performance	Through implementation of PMS policy.	Improved productivity.	Conducting of 1 training for Managers and Supervisors on EPAS by 30 June 2018.	1 30 June 2018	Electronic system in place	Operational	-	1	-	-	Attendance register and reports

FINANCIAL VIABILITY AND ACCOUNTABILITY

Strategic objective: to improve overall financial management in the municipality by developing and implementing, appropriate financial policies, procedures and systems.

Intended outcome: Improved financial management and accountability

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator(s)	Annual Target	Baseline	Budget	Performance Standards	Jan '17-Mar' 17 Q3	Apr-June' 17 Q4	July '16-Sep' 16 Q1	Oct 16-Dec 2016 Q2	Source of Evidence
1	To improve financial management	Compliance with the MFM Act no 53 of 2003.	Improved expenditure management	Submission of quarterly Section 52 expenditure reports to the Municipal Manager for approval	4 Sec 52 Expenditure reports Quarterly	4 Section 52 expenditure Reports were submitted 2016/2017.	Operational	-	1	1	1	1	Signed Section 52 expenditure reports by the Municipal Manager.
2	To improve financial management	Compliance with the MFMA	Improved revenue management.	Submission of quarterly section 52 Income reports to the Municipal Manager for approval	4 Sec 52 Income reports Quarterly	4 Section 52 income reports were submitted 2016/2017	Operational	-	1	1	1	1	Signed Section 52 Income reports by the Municipal Manager
3	To improve financial management	Compliance with GRSAP and other relevant standards To comply	GRAP compliant Annual Financial Statements	Compilation of GRAP compliant Annual Financial Statement and submit to the Office of	GRAP compliant Annual Financial Statements 31 August 2017	GRAP AFS submitted to AG on the 31/08/2016	Operational	-	-	-	1	-	Acknowledgment of receipt from the Office of the Auditor General

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator(s)	Annual Target	Baseline	Budget	Performance Standards	Jan`17-Mar`17 Q3	Apr-June`17 Q4	July`16-Sep`16 Q1	Oct 16-Dec 2016 Q2	Source of Evidence
		with MFMA Sec 122		the Auditor General South Africa by 31 August 2017.									
4	To improve financial management	To improve the audit outcome by 2018.	Address AG Audit Management Report	Tabling of Audit Action Plan to council by 31 st January 2018.	1 Audit action plan 31 Jan 2018	AAP was submitted to AGSA 2016/2017.	Operational	-	1	-	-	-	Council Resolution Audit Action Plan
5	To improve financial management	To ensure effective transparent and fair supply chain management practices through MFMA Sec 32,	Effective implementation of Supply Chain Regulations and policy	Submission to the Municipal Manager for approval of Quarterly Supply Chain Management implementation report	4 Supply Chain Management implementation reports Quarterly	4 reports on Supply Chain Management implementation were submitted 2016/2017	Operational	-	1	1	1	1	Approved Quarterly SCM implementation report by the Municipal Manager.

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator(s)	Annual Target	Baseline	Budget	Performance Standards	Jan '17-Mar' 17 Q3	Apr-June' 17 Q4	July '16-Sep' 16 Q1	Oct 16-Dec 2016 Q2	Source of Evidence
6		SCM Regulation 6.		Submission to the Municipal Manager for approval of Supply Chain Management implementation report (Annually) 30 June 2018.	1 Supply Chain Management implementation report 30 June 2018.	Annual report on Supply Chain Management implementation were submitted 2016/2017	Operational	-	-	1	-	-	Approved annual Supply Chain M implementation report by the Municipal Manager.
7				Submission to the Municipal Manager for approval of fruitless and Wasteful Expenditure reports on a quarterly basis	4 fruitless and Wasteful Expenditure reports Quarterly	4 Fruitless and Wasteful Expenditure reports were submitted 2016/2017	Operational	-	1	1	1	1	Approved Report by the Municipal Manager

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator(s)	Annual Target	Baseline	Budget	Performance Standards	Jan`17-Mar`17 Q3	Apr-June`17 Q4	July`16-Sep`16 Q1	Oct 16-Dec 2016 Q2	Source of Evidence
8				Submission to the Municipal Manager for approval of Irregular Expenditure reports on a quarterly basis	4 Irregular Expenditure reports Quarterly	4 Irregular Expenditure reports were submitted 2016/2017	Operational	-	1	1	1	1	Approved Report by the Municipal Manager
9				Submission to the Municipal Manager for approval of an updated Deviation reports on a quarterly basis	4 Deviation report Quarterly	4 Deviation report was submitted 2016/2017	Operational	-	1	1	1	1	Approved Report by the Municipal Manager
10				Submission to the Municipal Manager for approval of an updated Supply	4 Supply database report Quarterly	4 reports for Suppliers database were submitted 2016/2017	Operational	-	1	1	1	1	Approved Report by the Municipal Manager.

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator(s)	Annual Target	Baseline	Budget	Performance Standards	Jan`17-Mar`17 Q3	Apr-June`17 Q4	July`16-Sep`16 Q1	Oct 16-Dec 2016 Q2	Source of Evidence
				database report on quarterly basis.									
11				Submission to the Municipal Manager for approval of Awards reports above R100 000.	4 Awards reports above R100 000. Quarterly	4 awards above R100 000.00 was submitted 2016/2017	Operational	-	1	1	1	1	Approved Report by the Municipal Manager.
12	To safeguard and maintain assets	To maintain asset register	GRAP compliant asset register	Compilation of GRAP compliant Asset Register and submission to the Office of the Auditor General South Africa by 31 August 2017.	GRAP compliant Asset Register. 31 August 2017.	GRAP compliant Asset Register submitted to AG on the 31/08/2016	Operational	-	-	-	1	-	Acknowledgement of receipt from the Office of the Auditor General

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator(s)	Annual Target	Baseline	Budget	Performance Standards	Jan '17-Mar' 17 Q3	Apr-June' 17 Q4	July '16-Sep' 16 Q1	Oct 16-Dec 2016 Q2	Source of Evidence
13	To ensure financial planning and ensure that it is in line with the IDP.	Compliance with the MFMA as per Sec 21- 24	To prepare a Budget as per prescripts of the Act	Submission of Draft Budget to Council for approval by 31 March 2018 as per MFMA No .56 of 2003 Section 21-24.	Approved Draft Budget 31/03/18.	Draft Budget was submitted to council by 31 March 2017.	Operational	-	1	-	-	-	Draft Budget Council Resolution
14	To ensure financial planning and ensure that it is in line with the IDP.	Compliance with the MFMA as per Section 21-24	To prepare a Budget as per prescripts of the Act	Approval of the Final Budget at least 30 days before the start of the budget year as per MFMA No 56 of 2003, Sec 24.	Approved Final Budget at least 30 days before the start of the budget year.	Final Budget was submitted to Council by 31 May 2017.	Operational	-	-	1	-	-	Council Resolution Final Budget

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator(s)	Annual Target	Baseline	Budget	Performance Standards	Jan`17-Mar`17 Q3	Apr-June`17 Q4	July`16-Sep`16 Q1	Oct 16-Dec 2016 Q2	Source of Evidence
15	To improve financial management	To register the Community for indigents subsidy	Updated indigent register.	100% registration of households earning less than 1500 with access to free basic services on a monthly basis.	100% registration of household. 12 monthly reports.	2750 Registration of households earning less than 1500 with access to free basic services was done 2016/2017	Indigent subsidy.	-	25%	25%	25%	25%	Monthly reports for indigent registration.
16	To adjust revenue and expenditure estimates.	Compliance with the MFMA	To prepare adjustment Budget as per prescripts of the MFMA Sec 28.	Tabling of an Adjustment Budget to Council for approval by 28 th February	Approved Adjustment budget. 28/02/18.	Adjustment budget was submitted to Council 09/02/17.	Operational	-	1	-	-	-	Adjustment Budget Council Resolution

K PI N o	IDP- Objective/ goal	Strategie s	Key Performan ce outcome	Key Performan ce Indicator(s)	Annual Target	Baseline	Budget	Performa nce Standard s	Jan '17- Mar' 17 Q3	Apr- June` 17 Q4	July '16- Sep` 16 Q1	Oct 16- De c 201 6 Q2	Source of Evidence
				2018 as per Sec 28.									

PUBLIC PARTICIPATION AND GOOD GOVERNANCE

Strategic Objective: Promote a culture of participatory, democracy and good governance

Intended Outcome: Entrenched a culture of accountability and clean governance.

KPI No	IDP-Objective/goal	Strategies	Key Performance outcome	KPI	Annual Target	Baseline	Budget 2017/2018	Q3	Q4	Q1	Q2	Source of Evidence
1	NDP Objective Staffs at all levels have the authority, experience, competence and support they need to do their jobs.	Ensure effective, efficient, and transparent system of risk management.	Implementation of risk management plan.	Reviewing of risk register for 2018/2019 by 30 June 2018.	1 reviewed risk register by 30 June 2018.	Risk Register for 2016/2017 was done from 11/07/16-20/07/16.	Operational.	-	1	-	-	Annual risk register. Attendance register.
2	IDP Objective To provide effective and	Ensure effective, efficient, and transparent system of risk management.	Implementation of risk management plan.	Monitoring of risk register on a Quarterly basis.	4 monitored risk registers. Quarterly	4 Monitoring risk registers were completed. 2016/2017.	Operational.	1	1	1	1	Attendance registers Risk monitoring tool

3	efficient government administration	Ensure effective, efficient, and transparent system of risk management.	Implementation of risk management plan.	Conducting of 1 fraud awareness/workshop by 31 December 2017	1 fraud awareness/workshop 31 Dec. 2017	Fraud Awareness/workshop on Fraud Prevention and corruption was conducted. 2016/2017.	Operational	-	-	-	1	Attendance register. Distribution list for fraud awareness pamphlets Fraud Survey. Presentation 2016-2017
4		Ensure effective, efficient, and transparent system of risk management.	Implementation of risk management plan.	Conducting of 1 fraud awareness/workshop by 30 June 2018	1 fraud awareness/workshop 30 June 2018	Fraud Awareness/workshop on Fraud Prevention and corruption was conducted. 2016/2017	Operational	-	1	-	-	Attendance register. Distribution list for fraud awareness pamphlets Fraud Survey. Presentation 2016-2017
5	To develop a Credible Integrated Development plan(IDP)	Adoption of the process plan 2017-18	Adopted IDP by Council	Tabling of Final IDP document 2018-2019 to Council for approval by 31 May 2018 as per MSA S32.	1 approved Final IDP document 18/19 31 May 2018	Tabled IDP 17/18 to Council.	Operational	-	1	-	-	Final IDP documents Council Resolution

6	To develop Integrated Development plan(IDP)	Adoption of the process plan 2017-2018	Adopted IDP by Council	Tabling of draft IDP document 2018-2019 to Council for approval by 31 March 2018	Approved draft IDP document 18/19 31 March 2018	Draft IDP 17/18 tabled to Council in 2016/2017.	Operational	1	-	-	-	Draft IDP document Council Resolution
7	To develop credible Integrated Development plan(IDP)	Adoption of the process plan 2017-2018	Adopted Credible IDP by Council	Conducting of 1 IDP steering committee meeting by 30 November 2017 as per Process plan 18/19.	1 IDP Steering committee 30 Nov 2017	IDP Steering committee meeting conducted. 16/17	Operational	-	-	-	1	Attendance register Agenda

8	To develop credible Integrated Development plan(IDP)	Adoption of the process plan 2017-2018	Adopted Credible IDP by Council	Conducting of 1 representative forum on IDP and Budget by 28 Feb 2018.	1 IDP representative forum 28 Feb 2018	1 IDP representative forum held 16/17.	Operational	1	-	-	-	Attendance register Presentations
9	To develop credible Integrated Development plan(IDP)	Adoption of the process plan 2017-2018	Adopted Credible IDP by Council	Conducting of 1 representative forums on IDP and Budget by 30 th April 2018.	1 IDP representative forum 30 th April 2018.	1 IDP representative forum held 16/17.	Operational	-	1	-	-	Attendance register Presentations
10	To develop an SDBIP	As per MFMA No 56 of 2003 Sec 53 (ii), Circular 13 of National Treasury	2018-2019 SDBIP	Signed SDBIP 2018/19 by the Mayor within 28 days after approval of the IDP/Budget for 18/19 as per Sec 53 (ii) of MFMA	1 Signed SDBIP 2018/19 within 28 days after approval of the IDP/Budget 18/19	Signed SDBIP 2017/2018 by the Mayor.	Operational	-	1	-	-	Signed SDBIP by the Mayor.

11	To develop an SDBIP	As per MFMA Circular 13 of National Treasury	2018-2019 SDBIP	Publication of SDBIP 18/19 on the municipal website, units and libraries within 14 days after the approval by the Mayor as per Circular 13 of the MFMA.	Publication of SDBIP 18/19 on the municipal website, units and libraries within 14 days after the approval by the Mayor	2017/2018 SDBIP was publicised to the units and libraries.	Operational	-	1	-	-	1. Screen dump for publication from the website. 2. Acknowledgement of receipt from the units and libraries.
12	To develop and customise performance agreement	As per legislation MSA Chapter 6	Signed performance agreement by Section 54 (A) and Section 56 managers.	Senior management to enter into performance agreements with the employer within one month after the Beginning of each financial year of the municipality and 60 days after a person has been appointed as	(60 days) newly appointed. (30 days) old appointments.	PA 16/17 were submitted to COGTA 31/07/17.	Operational	-	1	1	-	Signed performance agreements.

				the municipal manager or as a manager directly accountable to the municipal manager as per Local Government: Municipal Systems Amendment Act of 2011.								
13	To develop and customise performance agreement	As per legislation MSA Chapter 6	Submission of performance reports to internal audit for review	Review of 4 performance reports by internal audit on a quarterly basis	4 performance reports quarterly	4 performance reports for 16/17 were submitted to Internal Audit for review.	Operational	1	1	1	1	Acknowledgement of receipt Performance reports.
14	To ensure effectiveness and transparent system of internal control	As per legislation MSA Chapter 6, MFMA 166,	Submission of Internal audit reports on performance	Submission of 4 reviewed Internal audit reports based on accuracy, reliability, completeness	4 Internal Audit reports on performance Quarterly	Audit Committee report for 15/16 were submitted in 2016/2017.	Operational	1	1	1	1	IA reports Minutes for AC.

	towards performance information..		ce to audit committee.	of reported information and compliance with relevant legislation to the audit committee on a quarterly basis								
15	To ensure effectiveness and transparent system of internal control towards performance information.	As per legislation MSA Chapter 6	Submission of performance reports to internal audit committee.	Tabling of 4 audit committee reports to Council in relation to issues of performance information on a quarterly basis	4 Audit committee reports Quarterly	Quarterly reports for 2019/2020 were submitted for 2020/21	Operational	1	1	1	1	Council Resolution. Signed Audit committee reports by chairperson.
16	To develop the mid-year	As per Schedule C from Treasury,	Mid- year budget and performance	Tabling of mid-year budget and performance	1 Mid- year budget and performance	Mid-Year Budget and performance assessment	Operational	1	-	-	-	1. Copy of the Mid-Year Budget and

	budget and performance assessment report	non-Financial and Financial information.	ce assessment report as per Section 72 of the MFMA.	assessment report (Section 72 report) for July-December 2017 to Council by 31 Jan 2018 as per Sec 54 (f) of MFMA.	assessment report 31 Jan `18.	report 16/17 was approved by Council.						performance assessment report. 2. Council resolution 2017-2018
17	To develop the Annual Report	Through Circular 63 of MFMA in Compliance with Section 46 of MSA and MFMA 121.	Draft Annual Report.	Submission of draft annual report 16/17 to Auditor General by 31 August 2017.	1 Draft Annual Report 31/08/17	Draft AR 15/16 submitted to AG.	Operational	-	-	1	-	Acknowledgment of receipt from AG.
18	To develop the Annual Report	Through Circular 63 of MFMA Compliance with Section 46 of MSA and	Draft Annual Report.	Tabling of Draft Annual Report 2016/2017 to Council within 9 months after the end of a financial year.	Approved Annual Report 16/17 within 9 months after end of a financial year.	AR 16/17 was submitted to Council on 25/01/17.	Operational	1	-	-	-	Final AR 16/17 Council Resolution 31/01/18

		MFMA 121										
19	To develop the Oversight report on the AR	MFMA Section 129	Oversight Report	Tabling of oversight report on the AR 2016/2017 to Council by no later than 2(two) months from the date in which the AR was tabled as per MFMA Section 127 (5).	Approved Oversight Report 2016/2017 by no later than 2(two) months from the date in which the AR was tabled as per MFMA Section 127 (5).	Oversight Report 2015/2016 was submitted to Council.		1	-	-	-	Council Resolution Oversight Report 16/17.

LOCAL ECONOMIC DEVELOPMENT

Strategic Objective: Create an environment that promotes the development of the local economy and facilitate job creation

Intended Outcome: Improved municipal economic viability

KPI No	IDP- Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q3	Q4	Q1	Q2	Source of evidence
1	To implement and review the LED strategy	Registration of co-operatives and SMME's	Registered co-operatives and training	Monitoring the development of Youth cooperative mall on a quarterly basis	1 Youth Cooperative mall Quarterly	Registration of cooperatives for 2016/2017	800.000	1	1	1	1	Attendance register Minutes Invitations Progress report
2	To implement and review the LED strategy	Registration of co-operatives and SMME's	Registered co-operatives and training	Development of STR strategy for Edenburg by 30 June 2018.	Small Towns Regeneration strategy for Edenburg Quarterly	Establishment of steering committee and submission of business plan to National treasury in 2016/2017	R54M	-	1	-	-	Attendance register Minutes Invitations Progress report

KPI No	IDP- Objective/goal	Strategies	Key Performance outcome	Key Performance Indicator	Annual Target	Baseline	Budget	Q3	Q4	Q1	Q2	Source of evidence
3	IDP Objective To promote & encourage agricultural initiative NDP Objective Increase investment in new agricultural technologies, research & protection of rural livelihoods	Facilitate, encourage and support public & private initiatives to promote agricultural initiative	Provide emerging farmers with commonage land.	Reviewing of commonage policy by 30 June 2018.	Commonage Policy by 30 June 2018.	Commonage Policy and Consultation with stakeholder 2016/2017.	Operational	-	1	-	-	Reviewed Commonage policy Council Resolution.
4	FSGDS Long-term Expand & diversify sustainable agriculture production & food security. MTSF Priorities Develop under-utilized land in communal areas & land reform projects for production.			Establishment of municipal animal pound. 30 June 2018.	Municipal animal pound. 30 June 2018.	Approved laws by Council in 2016/2017	R1m	-	1	-	-	Report on number of animals impounded from pound master.

SERVICE DELIVERY AND INFRASTRUCTURE (COMMUNITY SERVICES)

Strategic Objective : Eradicate backlogs in order to improve access to basic services and ensure proper operations and maintenance of the infrastructure

Intended outcome : Sustainable delivery to improved services to all households

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
IDP Objective: To provide access to water in a sustainable manner.	1 Provision of water to households.	Access to water	Connections of water to 15 household: Trompsburg: 15. By 31 December 2017.	13 600 (99.9%) households with access to water By 31 December 2017. 1.Bethulie = 2 240. 2.Edenburg = 1 859. 3.Fauresmith = 1 504. 4.Gariap-Dam = 438. 5.Jagersfontein = 1 882. 6.Philipollis = 1 274. 7.Reddersburg = 1 549. 8.Springfontein = 1 180 9. Trompsburg = 1 674	13575 (99.7%) households have access to water in 2015/2016. 1.Bethulie = 2 240. 2.Edenburg = 1 859. 3.Fauresmith = 1 504. 4.Gariap-Dam = 438. 5.Jagersfontein = 1 882. 6.Philipollis = 1 274.						1. Lists of households connected. 2.Monthly progress reports from Managers. 3.Quarterly Report to Council.

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					7.Reddersburg = 1 545. 8.Springfontein = 1 180 9. Trompsburg = 1 653						
IDP Objective: To provide acceptable Sanitation to households	Provision of decent and acceptable sanitation to households.	Access to Sanitation	Connections of sewerage to 18 households: Trompsburg: 18. By 31 March 2018.	13 578 (99.7) .households with access to water. By May 2017. 1.Bethulie = 2 240. 2.Edenburg = 1 859. 3.Fauresmith = 1 487.. 4.Gariap-Dam = 438. 5.Jagersfontein = 1 882. 6.Philipollis = 1 274. 7.Reddersburg = 1 547. 8.Springfontein = 1 180 9. Trompsburg = 1 671	13557 (99.6%) have access to sanitation in 2015/2016. 1.Bethulie = 2 240. 2.Edenburg = 1 859. 3.Fauresmith = 1 487. 4.Gariap-Dam = 438. 5.Jagersfontein = 1 882. 6.Philipollis = 1 274. 7.Reddersburg = 1 544. 8.Springfontein = 1 180						1. Lists of households connected. 2. Monthly progress reports from Managers. 3. Quarterly Report to Council.

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					9. Trompsburg = 1 653						
To ensure provision of adequate electricity services to households.	Ensure that households have access to electricity.	Electrification of household.	Electricity Connections to 196 households: By June 2017. 1. Bethulie = 126. 2. Edenburg = 42. 3. Jagersfontein = 08 4. Springfontein = 20.	13 305 (97.7%) households with access to electricity. 30 June 2017 1. Bethulie = 2 240. 2. Edenburg = 1 835. 3. Fauresmith = 1 504. 4. Gariap-Dam = 438. 5. Jagersfontein = 1 882. 6. Philipollis = 1 274. 7. Reddersburg = 1 547. 8. Springfontein = 967. 9. Trompsburg = 1 674	13109(96.3%) have access to electricity in 2015/2016. 1. Bethulie = 2 114. 2. Edenburg = 1 793. 3. Fauresmith = 1 494. 4. Gariap-Dam = 438. 5. Jagersfontein = 1 874. 6. Philipollis = 1 274. 7. Reddersburg = 1 539. 8. Springfontein = 947 9. Trompsburg = 1 636						1. Approval Letter from DOE. 2. Confirmation letter from Municipality. 3. Monthly Progress Report from Managers. 4. Quarterly Report Council.

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
To ensure provision solid waste removal services to all households.	Collection of refuse on a weekly basis.	Clean and healthy environment	100% of households with access basic level of solid waste removal: 1.Bethulie = 2 240. 2.Edenburg = 1 859. 3.Fauresmith = 1 504. 4.Gariap-Dam = 438. 5.Jagersfontein = 1 882. 6.Philipollis = 1 274. 7.Reddersburg = 1 547. 8.Springfontein = 1 180 9. Trompsburg = 1 689	100% of households have access basic removal: 1.Bethulie = 2 240. 2.Edenburg = 1 859. 3.Fauresmith = 1 504. 4.Gariap-Dam = 438. 5.Jagersfontein = 1 882. 6.Philipollis = 1 274. 7.Reddersburg = 1 547. 8.Springfontein = 1 180 9. Trompsburg = 1 689	13613(100%) have access to solid waste removal. 1.Bethulie = 2 240. 2.Edenburg = 1 859. 3.Fauresmith = 1 504. 4.Gariap-Dam = 438. 5.Jagersfontein = 1 882. 6.Philipollis = 1 274. 7.Reddersburg = 1 547. 8.Springfontein = 1 180 9. Trompsburg = 1 689						1.Weekly Action Plans from the Units. 2.Monthly Progress Reports from Managers. 3.Quarterly Report to Council.
IDP Objective: To increase available	Identify, set aside suitable land for	Extension of existing cemeteries and	Identification and subdivision of land for cemeteries in:	Four (04) towns. One Cemetery Site per Town / Unit.	There are Four Cemetery Sites at Reddersburg :	Identification and Subdivision of land for Cemeteries at:	-	-	1	-	1. Advertisement for the appointment

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
Free space for cemeteries in Kopanong	new and extending the existing cemeteries.	new cemeteries	<ul style="list-style-type: none"> ▪ Reddersburg (Matoporong) ▪ Trompsburg(Noordmansville) ▪ Springfontein(Maphodi) ▪ Bethulie(Vergenoeg) 	<ul style="list-style-type: none"> ▪ Reddersburg (Matoporong) ▪ Trompsburg(Noordmansville) ▪ Springfontein(Maphodi) ▪ Bethulie(Vergenoeg) 	<ul style="list-style-type: none"> ▪ Matoporong Cemetery 1 is full. ▪ Matoporong Cemetery 2 is full. ▪ Half of Matoporong Cemetery 3 is rocky. ▪ Reddersburg Cemetery Site is nearly full. <p>There are Four Cemetery Sites at Trompsburg:</p> <ul style="list-style-type: none"> ▪ Madikgetla Cemetery 1 is nearly full. 	<ul style="list-style-type: none"> ▪ Reddersburg (Matoporong). ▪ Trompsburg ▪ (Noordmansville). ▪ Springfontein (Mapholi). ▪ Bethulie (Vergenoeg). <p>One Cemetery Site per Town.</p>					<p>1. Consent of a Service Provider.</p> <p>2. Appointment letter for the Service Provider.</p> <p>3. Approval Letter from environmental affairs.</p> <p>4. Monthly report from managers.</p> <p>5. Quarterly Reports</p>

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<ul style="list-style-type: none"> ▪ Madikgetla Cemetery 2 is nearly full. ▪ Trompsburg Cemetery Site is nearly full. ▪ Noordmansville Cemetery Site is nearly full. <p>There are Three Cemetery Sites at Springfontein:</p> <ul style="list-style-type: none"> ▪ Mapholi Cemetery Site is nearly full. ▪ Williamsville Cemetery Site is 						to Council.

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<p>nearly full.</p> <ul style="list-style-type: none"> ▪ Springfontein Cemetery Site is nearly full. <p>There are Three Cemetery Sites at Bethulie:</p> <ul style="list-style-type: none"> ▪ Lephoi Cemetery Site 1 is full and closed. ▪ Lephoi Cemetery Site 2 is nearly full. ▪ Bethulie Cemetery Site is nearly full. 						
IDP Objective: To increase	Identify, set aside suitable	Extension of existing cemeteri	Identification and subdivision of land for cemeteries in:	Five (05) towns. One (01) cemetery site per Town / Unit:	There are Two Cemetery Sites at Gariep-Dam :	Identification and Subdivision of Cemetery Sites at:	-	-	1	-	1. Advertisement for the

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
available space for cemeteries in Kopanong.	land for new and extending the existing cemeteries.	new cemeteries	<ul style="list-style-type: none"> ▪ Gariep Dam (Hydropark). ▪ Philippolis (Poling tse Rolo) ▪ Jagersfontein (Itumeleng). ▪ Fauresmith (Ipopeng). ▪ Edenburg (Harasebei). 	<ul style="list-style-type: none"> ▪ Gariep Dam (Hydropark). ▪ Philippolis (Poling tse Rolo) ▪ Jagersfontein (Itumeleng). ▪ Fauresmith (Ipopeng). ▪ Edenburg (Harasebei). 	<ul style="list-style-type: none"> ▪ Hydropark Cemetery Site is rocky. ▪ Good Hope Cemetery Site is nearly full. <p>There are Three Cemetery Sites at Philippolis:</p> <ul style="list-style-type: none"> ▪ Burgmanshoogte Cemetery Site is rocky and nearly full. ▪ Philippolis Cemetery Site is nearly full. ▪ Poling tse Rolo Cemetery 	<ul style="list-style-type: none"> ▪ Gariep-Dam (Hydropark) ▪ Philippolis (Poling tse Rolo). ▪ Jagersfontein (Itumeleng). ▪ Fauresmith (Ipopeng). ▪ Edenburg (Harasebei) <p>One Cemetery Site per Town / Unit.</p>					<p>appointment of a Service Provider.</p> <p>2. Appointment letter for the Service Provider.</p> <p>3. Approval Letter from environmental affairs.</p> <p>4. Monthly report from managers.</p> <p>5. Quarterly Reports</p>

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<p>ry Site is almost full.</p> <p>There are Three Cemetery Sites at Jagersfontein:</p> <ul style="list-style-type: none"> ▪ Jagersfontein Cemetery Site is full. ▪ Itumele ng Cemetery Site 1 is full. ▪ Itumele ng Cemetery Site still have burial space. <p>There are Four Cemetery Sites at Fauresmith:</p> <ul style="list-style-type: none"> ▪ Ipopeng Cemetery Site 1 						to Council.

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<p>is full and closed.</p> <ul style="list-style-type: none"> ▪ Ipopeng Cemetery Site 2 is nearly full. ▪ Fryville Cemetery Site still has burial space. ▪ Fauresmith Cemetery Site still has burial space. <p>There are Three Cemetery Sites at Edenburg:</p> <ul style="list-style-type: none"> ▪ Edenhogte Cemetery Site is rocky. ▪ Harasebei 						

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<p>Cemetery Site is full.</p> <ul style="list-style-type: none"> Edenburg Cemetery Site is full. 						
Numbering of Graves for identification.	Proper management of graves and allocation of grave numbers.	Numbering of graves in four towns of Kopanong local municipality.	<p>Allocation of grave numbers at the new cemeteries in</p> <ul style="list-style-type: none"> Reddersburg (Matoporong). Trompsburg (Noordmansville). Bethulie (Vergenoeg) Springfontein (Mapholi). <p>By 30 September 2016.</p>	<p>Four (04) Towns. New Cemetery Sites:</p> <ul style="list-style-type: none"> Reddersburg (Matoporong). Trompsburg (Noordmansville) Bethulie (Vergenoeg) Springfontein (Mapholi). 	<p>The Old full closed and nearly full Cemetery Sites do not have grave numbers:</p> <p>1.Reddersburg :</p> <ul style="list-style-type: none"> Matorong Cemetery Site 1. Matoporong Cemetery Site 2. <p>2.Trompsburg:</p> <ul style="list-style-type: none"> Madikgetla Cemete 	<p>Allocation of Grave numbers at new cemeteries:</p> <p>1.Reddersburg:</p> <ul style="list-style-type: none"> Matoporong Cemetery Site. <p>2.Trompsburg:</p> <ul style="list-style-type: none"> Noordmansville Cemetery Site. <p>3.Bethulie:</p> <ul style="list-style-type: none"> Vergenoeg. <p>4.Springfontein</p> <ul style="list-style-type: none"> Mapholi. 	-	-	1	-	<p>1. Cemetery Registers.</p> <p>2. Monthly Progress Reports from Managers.</p> <p>3. Quarterly Reports to Council.</p>

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<ul style="list-style-type: none"> ry Site 1. ▪ Madigk etla Cemete ry Site 2. ▪ Tromps burg Cemete ry Site. ▪ Noordm aansvill e Cemete ry Site. <p>3.Bethulie:</p> <ul style="list-style-type: none"> ▪ Lephoi Cemete ry Site 1. ▪ Lephoi Cemete ry Site 2. ▪ Bethulie Cemete ry Site. <p>4. Springfontein:</p>						

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<ul style="list-style-type: none"> ▪ Springfontein Cemetery Site. ▪ Mapholi Cemetery Site. ▪ Williamsville Cemetery Site. 						

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
	Proper management of graves and allocation of grave numbers.	Numbering of graves in four towns of Kopanong local municipality.	Allocation of grave numbers at the new cemeteries in: <ul style="list-style-type: none"> ▪ Gariep Dam (Hydropark) ▪ Philippolis (Poling tse Rolo). ▪ Jagersfontein (Itumeleng) ▪ Fauresmith (Ipopeng). ▪ Edenburg (Hrasebei) 	Five (05) Towns. New Cemetery Sites: <ul style="list-style-type: none"> ▪ Gariep Dam (Hydropark). ▪ Philippolis (Poling tse Rolo). ▪ Jagersfontein (Itumeleng). ▪ Fauresmith (Ipopeng). ▪ Edenburg (Harasebei). 	The Old full closed and nearly full Cemetery Sites do not have grave numbers: <p>1. Philippolis:</p> <ul style="list-style-type: none"> ▪ Burgma anshoo gte Cemete ry Site. ▪ Poling tse Rolo Cemete ry Site. ▪ Philipolli s Cemete ry Site. <p>3.Jagersfontei n:</p> <ul style="list-style-type: none"> ▪ Itumele ng Cemete ry Site 1. <p>4. Fauresmith:</p> <ul style="list-style-type: none"> ▪ Ipopeng Cemete 	Allocation of Grave Numbers at New cemeteries: <p>1.Gariep-Dam:</p> <ul style="list-style-type: none"> ▪ Hydropark Ceetery Site. <p>2.Philippolis:</p> <ul style="list-style-type: none"> ▪ Poling tse Rolo Cemetery Site. <p>3.Jagersfontein</p> <ul style="list-style-type: none"> ▪ Itumeleng Cemetery Site. <p>4. Fauresmith:</p> <ul style="list-style-type: none"> ▪ Ipopeng Cemetery Site. <p>5. Edenburg:</p> <ul style="list-style-type: none"> ▪ Harasebei Cemetery Site. 		-	1	-	1.Cemet eries Register s 2. Monthly Progress Reports from Manager s. 3. Quarterly Reports to Council.

By 30 September 2016

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
					<ul style="list-style-type: none"> ry Site 1. ▪ Ipopeng Cemetery Site 2. <p>5. Edenburg:</p> <ul style="list-style-type: none"> ▪ Edenhoogte Cemetery Site. ▪ Harasebei Cemetery Site. ▪ Edenburg Cemetery Site. 						
Maintenance of streets and cleaning of storm water	Improve road infrastructure and public transport	Easy flow of traffic	Patching of potholes and renewal of road markings in all units of Kopanong on a quarterly basis. 1.Bethulie:	A.POTHOLES: Patching of potholes at total number 40 (Forty) Streets. A.ROAD MARKINGS: Road Markings at Total number of 67 (Sixty	Most of the Road surfaces are old such that they results to potholes and some of the road	Patching of Potholes and Road markings at the following Roads / Streets: 1.Bethulie:	1	1	1	1	1. Requisitions for the purchase of Road

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
channels	transport facilities.		<p>A. Potholes:</p> <ul style="list-style-type: none"> Voortrekker Street. Robertson Street. Martin Street. Collin Street. Murray Street. Orange Street. Pretoria Street <p>B. Road Markings:</p> <ul style="list-style-type: none"> Joubert Street = 1000 m South Street = 250 m. Jim Fouche' Street = 2 500m. Voortrekker Street = 1 500m. Robertson Street = 300m Orange Street = 500 m. 	<p>Seven) Streets with a Total distance of 22 080m.</p> <p>1.Bethulie:</p> <p>A. Potholes: = Patching potholes at 07 (Seven) Streets.</p> <p>B. Road Markings: Road Markings at 06 (Six) Streets with a Total distance of 6050m.</p> <p>1.Edenburg:</p> <p>A. Potholes: Patching potholes at 07 (Seven) Streets.</p> <p>B. Road Markings: Road Markings at 08 (Eight) Streets with a Total distance of 5426m.</p> <p>3.Fauresmith:</p> <p>A. Potholes: Patching of potholes at 02 (Two) Streets.</p> <p>B. Road Markings:</p>	markings are not clear and visible:	<p>A. Potholes:</p> <ul style="list-style-type: none"> Voortrekker Street. Robertson Street. Martin Street. Collin Street. Murray Street. Orange Street. Pretoria Street <p>B. Road Markings:</p> <ul style="list-style-type: none"> Joubert Street = 1000 m South Street = 250 m. Jim Fouche' Street = 2 500m. 					<p>Marking paints.</p> <p>2. Purchase order.</p> <p>3. Invoices and delivery note.</p> <p>4. Monthly Progress Reports Managers.</p> <p>5. Quarterly Reports to Council.</p>

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<p>2. Edenburg: A. Potholes:</p> <ul style="list-style-type: none"> • Church Street. • Voortrekker Street. • Loop Street. • Andries Pretorius Street. • Piet Retief Street. • Foure Street. • Smithfield Road. <p>B. Road Markings:</p> <ul style="list-style-type: none"> ▪ Voortrekker Street = 1 396 m. ▪ Church Street = 560 m. ▪ Piet Retief Street = 870. ▪ Smithfield Street = 720 m. 	<p>Road Markings at 03 (Three) Streets with a Total distance of 100m.</p> <p>4.Gariep-Dam:</p> <p>A. Potholes:</p> <p>Patching of potholes at 01 (One) Street.</p> <p>B. Road Markings:</p> <p>Road Markings at 04 (Four) Streets with a Total distance of 1 125m.</p> <p>5.Jagersfontein:</p> <p>A. Potholes:</p> <p>Patching of potholes at 05 (Five) Streets.</p> <p>B. Road Markings:</p> <p>Road Markings at 09 (Nine) Streets with Total distance of 6 475m.</p> <p>6.Philippolis:</p> <p>A. Potholes:</p> <p>Patching of potholes at 02 (Two) Streets.</p> <p>B. Road Markings:</p>		<ul style="list-style-type: none"> • Voortrekker Street = 1 500m. • Robertson Street = 300m • Orange Street = 500 m. <p>2. Edenburg: A. Potholes:</p> <ul style="list-style-type: none"> • Church Street. • Voortrekker Street. • Loop Street. • Andries Pretorius Street. • Piet Retief Street. • Foure Street. • Smithfield Road. <p>B. Road Markings:</p>					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> ▪ Kgoali Street = 420 m. ▪ Veleko Street = 560 m. ▪ Mokhele Street = 100 m. ▪ Phethu-Chabe Street = 800 m. <p>3.Fauresnith: A. Potholes:</p> <ul style="list-style-type: none"> • Voortrekker Street. • J.Moitse Street. <p>B. Road Markings:</p> <ul style="list-style-type: none"> • Gnl. De Wet Street = 500 m. • Van Riebeeck Street = 200 m. • J Moitse Street 300 m 	<p>Road Markings at 05 (Five) Streets with a Total distance of 2 500m.</p> <p>7.Reddersburg:</p> <p>A. Potholes:</p> <p>Patching of potholes at 09 (Nine) Streets.</p> <p>B.Road Markings:</p> <p>Road Markings at 17 (Seventeen) Streets.</p> <p>8.Springfontein:</p> <p>A.Potholes:</p> <p>Patching of potholes at 07 (Seven) Streets.</p> <p>Road Markings:</p> <p>Road Markings at 07 (Seven) Streets with a distance of 412m.</p> <p>9.Trompsburg:</p> <p>B.Road Markings:</p> <p>Road Markings at 08 (Eight) Streets.</p>		<ul style="list-style-type: none"> ▪ Voortrekker Street = 1 396 m. ▪ Church Street = 560 m. ▪ Piet Retief Street = 870. ▪ Smithfield Street = 720 m. ▪ Kgoali Street = 420 m. ▪ Veleko Street = 560 m. ▪ Mokhele Street = 100 m. ▪ Phethu-Chabe Street = 800 m <p>3.Fauresnith: A. Potholes:</p>					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<p>4.Gariiep-Dam:</p> <p>A. Potholes:</p> <ul style="list-style-type: none"> Near the Dam Wall. <p>B. Road Markings:</p> <ul style="list-style-type: none"> Patrys Street = 40 m. Fiscant Street = 50 m. Loerie = 35 m Fiskaal and roads on the mountain both sides of the Town = 1000 m. <p>5.Jagersfontein</p> <p>A.Potholes:</p> <ul style="list-style-type: none"> Central Street. Mentor Street. KOI-I-NOOR Street. Brand Street. Keyter Street. 			<ul style="list-style-type: none"> Voortrekker Street. J.Moitse Street. <p>B. Road Markings:</p> <ul style="list-style-type: none"> Gnl. De Wet Street = 500 m. Van Riebeeck Street = 200 m. J Moitse Street 300 m <p>4.Gariiep-Dam:</p> <p>A. Potholes:</p> <ul style="list-style-type: none"> Near the Dam Wall. <p>B. Road Markings:</p>					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<p>B.Road Markings:</p> <ul style="list-style-type: none"> • Seekoei Street = 1200 m. • Naledi Street = 75 m. • Itumeleng Entrance Road = 1100 m. • Clinic Road = 900 m. • Meteor = 300 m. • Central Street = 400 m. • KOI-I- NOOR Street = 200 m. • Brand Street = 300 m. • Keyter Street = 2000 m. <p>6.Philippolis: A.Potholes:</p>			<ul style="list-style-type: none"> • Patrys Street = 40 m. • Fiscant Street = 50 m. • Loerie = 35 m ▪ Fiskaal and roads on the mountatin both sides of the Town = 1000 m <p>5.Jagersfontein</p> <p>A.Potholes:</p> <ul style="list-style-type: none"> • Central Street. • Mentor Street. • KOI-I- NOOR Street. • Brand Street. • Keyter Street. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> Hospital Street. Areng weg Street. <p>B. Road Markings:</p> <ul style="list-style-type: none"> Hospital Street = 400 m. Arend weg Street = 600m Jabula Street = 200 m. Entrance Street = 600 m. Sebezo Street = 700 m. <p>7.Reddersburg:</p> <p>A.Potholes:</p> <ul style="list-style-type: none"> Boshoff Street. Polson Street. General De wet Street. 			<p>B.Road Markings:</p> <ul style="list-style-type: none"> Seekoei Street = 1200 m. Naledi Street = 75 m. Itumeleng Entrance Road = 1100 m. Clinic Road = 900 m. Meteor = 300 m. Central Street = 400 m. KOI-I-NOOR Street = 200 m. Brand Street = 300 m. Keyter Street = 2000 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> • Andries Pretorius Street. • Haasbroek Street. • Coetzee Street. • Scheeper Street. • Oranje Street. • Rau Street. <p>B.Road Markings:</p> <ul style="list-style-type: none"> • Boshoff Street = 100 m. • Letta Street = 200 m. • Scheeper Street = 600 m. • Kerk Street, 100 m. • Haasbroek = 600 m. • Polson Street = 100 m. • General De Wet Street = 300 m. 			<p>6.Philippolis:</p> <p>A.Potholes:</p> <ul style="list-style-type: none"> • Hospital Street. • Areng weg Street. <p>B. Road Markings:</p> <ul style="list-style-type: none"> • Hospital Street = 400 m. • Arend weg Street = 600m • Jabula Street = 200 m. • Entrance Street = 600 m. • Sebezo Street = 700 m. <p>7.Reddersburg:</p> <p>A. Potholes:</p> <ul style="list-style-type: none"> • Boshoff Street. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> • Andries Pretorius Street = 700 m. • Oranje Street = 500 m. • Coetzee Street = 100 m. • Thuso Street = 1500 m. • Tshwaragana ng Street = 200 m. • Khutso Street = 500 m. • Toka Street = 200 m, • Bontle + Nqubela Street = 200 m. • Lesedi Street = 350 m. • Mokoai Moletsane Street = 500 m. 			<ul style="list-style-type: none"> • Polson Street. • General Dewet Street. • Andries Pretorius Street. • Haasbroek Street. • Coetzee Street. • Scheeper Street. • Oranje Street. • Rau Street. <p>B. Road Markings:</p> <ul style="list-style-type: none"> • Boshoff Street = 100 m. • Letta Street = 200 m. • Scheeper Street = 600 m. • Kerk Street, 100 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<p>8.Springfontein:</p> <p>A. Potholes:</p> <ul style="list-style-type: none"> • Christiaan Strauss Street. • Pres Steyns Street. • Pres Brande Street. • Van Riebeeck Street. • Settler Street. • Queen Elizabeth Street. • Piet Retief Street. <p>B. Road Markings:</p> <ul style="list-style-type: none"> • Settler Street = 45 m. • Long Street = 43 m • Losvegas Street = 47 m. • P/ School street = 51 m 			<ul style="list-style-type: none"> • Haasbroek = 600 m. • Polson Street = 100 m. ▪ General De Wet Street = 300 m. ▪ Andries Pretorius Street = 700 m. • Orange Street = 500 m. <p>Coetzee Street = 100 m.</p> <ul style="list-style-type: none"> • Thuso Street = 1500 m. • Tshwarangang Street = 200 m. • Khutso Street = 500 m. • Toka Street = 200 m, • Bontle + Nqubela 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> • Clinic street =100 m. • Williamsville long street = 90 m. • Petunia Street = 36 m. <p>9.Trompsburg:</p> <p>A. Road Markings:</p> <ul style="list-style-type: none"> • Abel Street 157 m. • Louw Street = 128 m. • Voortrekker Street = 690 m. • Jan Street = 1 180 m. • Booyen Street = 300 m. • Morris Street = 660 m. • Lesia Street = 400 m. • Ramositle Street = 520 km 			<p>Street = 200 m.</p> <ul style="list-style-type: none"> • Lesedi Street = 350 m. • Mokoai Moletsane Street = 500 m <p>8.Springfontein:</p> <p>A. Potholes:</p> <ul style="list-style-type: none"> • Christiaan Strauss Street. • Pres Steyns Street. • Pres Brande Street. • Van Riebeeck Street. • Settler Street. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
						<ul style="list-style-type: none"> • Queen Elizabeth Street. • Piet Retief Street. <p>B. Road Markings:</p> <ul style="list-style-type: none"> • Settler Street = 45 m. • Long Street = 43 m • Losvegas Street = 47 m. • P/ School street = 51 m • Clinic street =100 m. • Williamsvile long street = 90 m. • Petunia Street = 36 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
						9.Trompsburg: A. Road Markings: <ul style="list-style-type: none"> • Abel Street 157 m. • Louw Street = 128 m. • Voortrekker Street = 690 m. • Jan Street = 1 180 m. • Booysen Street = 300 m. • Morris Street = 660 m. • Lesia Street = 400 m. ▪ Ramositle Street = 520 km. 					
Maintenance of streets and	Improved road infrastructure	Reduction of flooding.	Cleaning of storm water channels in all units of Kopanong on a weekly basis.	Total number of 74 (Seventy Four) Streets with a Total distance of 35 467m:	Most of the Storm Water Channels are blocked by sand	Cleaning of Storm water Channels at the following Towns:	1	1	1	1	1. Unit Weekly

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
cleaning of storm water channels	and public transport facilities.		<p>1.Bethulie:</p> <ul style="list-style-type: none"> • Pelissier Street = 250 m. • South Street = 400 m. • School Street = 400 m. • Jim Fouche' Street = 500 m. • Voortrekker Street = 1500m. • Roberson Street = 300 m. • Collin Street = 800 m. • Orange Street = 500 m. • Martin Street = 100 m. • Pretoria Street = 500 m. <p>2.Edenburg:</p>	<p>1.Bethulie:</p> <p>10 (Ten) Streets with a total distance of 5 250m.</p> <p>2.Edenburg:</p> <p>12 (Twelve) Streets with a Total distance of 8 728m.</p> <p>3.Fauresmith:</p> <p>05 (Five) Streets with a Total distance of 1800m.</p> <p>4.Gariep-Dam:</p> <p>05 (Five) Streets with a Total distance of 1200m.</p> <p>5.Jagersfontein:</p> <p>07 (Seven) Streets with a Total distance of 3 350m.</p>	which results to water overflow and damages houses and other properties / facilities.	<p>1.Bethulie:</p> <ul style="list-style-type: none"> ▪ Pelissier Street = 250 m. ▪ South Street = 400 m. ▪ School Street = 400 m. ▪ Jim Fouche' Street = 500 m. ▪ Voortrekker Street = 1500m. ▪ Roberson Street = 300 m. ▪ Collin Street = 800 m. ▪ Orange Street = 500 m. ▪ Martin Street = 100 m. 					<p>Action Plans.</p> <p>2.</p> <p>Monthly Progress Reports from Managers.</p> <p>3.</p> <p>Quarterly Reports to Council.</p>

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> • Voortrekker Street = 1 396 m. • Church Street = 560 m. • Piet Retief Street = 870 m. • Smithfield Street = 720 m. • Kgoali Street = 420 m. • Veleko Street = 560 m. • Mokhele Street = 1 000 m. • Phethu Chaba Street = 800 m. • Mantse Street = 600 m. • Phethu / Mofokeng = 250 m. • Reitz Steyn Street = 902 m. 	<p>6.Philippolis: 06 (Six) Streets with a Total distance of 4000m.</p> <p>7.Reddersburg: 13 (Thirteen) Streets with a Total distance of 6 600m.</p> <p>8.Springfontein: 08 (Eight) Streets with a Total distance of 504m.</p> <p>9.Trompsburg: 08 (Eight) Streets with a Total distance of 4035m.</p>		<ul style="list-style-type: none"> ▪ Pretoria Street = 500 m. <p>2.Edenburg:</p> <ul style="list-style-type: none"> ▪ Voortrekker Street = 1 396 m. ▪ Church Street = 560 m. ▪ Piet Retief Street = 870 m. ▪ Smithfield Street = 720 m. ▪ Kgoali Street = 420 m. ▪ Veleko Street = 560 m. ▪ Mokhele Street = 1 000 m. ▪ Phethu Chaba Street = 800 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> Loop Street 650 m. <p>3.Fauresnith:</p> <ul style="list-style-type: none"> Ipopeng Street = 700 m. Fryville Louw Street =100m General De Wet Street = 500 m. Van Riebeeck Street = 200 m. J. Moitse Street = 300 m. <p>4.Gariep-Dam:</p> <ul style="list-style-type: none"> Tinktinkie Street = 100 m. Rooibekkie Street = 200 m. Jangroentjie Street = 200 m. 			<ul style="list-style-type: none"> Mantse Street = 600 m. Phethu / Mofokeng = 250 m. Reitz Steyn Street = 902 m. Loop Street 650 m. <p>3.Fauresnith:</p> <ul style="list-style-type: none"> Ipopeng Street = 700 m. Fryville Louw Street =100m General De Wet Street = 500 m. Van Riebeeck Street = 200 m. J.Moitse Street = 300 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> Hydro Park and Nozizwe = 200m. Between Library and clinic in Hydro Park = 500 m. <p>5. Jagersfontein.</p> <ul style="list-style-type: none"> Central Street = 400 m. Mentor Street = 300 m. KOI-NOOR Street = 200 m. Brand Street = 300 m. Keyter Street = 200 m. Seekoei Street = 1200m. Naledi Street = 750 m. <p>6.Philippolis:</p>			<p>4.Gariep-Dam:</p> <ul style="list-style-type: none"> Tinktinkie Street = 100 m. Rooibekkie Street = 200 m. Jangroentjie Street = 200 m. Hydro Park and Nozizwe = 200m. Between Library and clinic in. Hydropark = 500 m. <p>5. Jagersfontein.</p> <ul style="list-style-type: none"> Central Street = 400 m. Mentor Street = 300 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> • Hospital Street = 400 m. • Areng Street = 600 m. • Jabula Street = 200 m. • Entrance Street = 600 m. • Sebezo Street = 700 m. • Paving = 1500 m. <p>7.Reddersburg:</p> <ul style="list-style-type: none"> • Coetzee Street = 1000 m. • Thuso Street = 1500 m. • Tshwaragana ng Street = 500 m. • Khutso Street = 200 m. • Toka Street = 200m. 			<ul style="list-style-type: none"> ▪ KOI-NOOR Street = 200 m. ▪ Brand Street = 300 m. ▪ Keyter Street = 200 m. ▪ Seekoei Street = 1200m. ▪ Naledi Street = 750 m. <p>6.Philippolis:</p> <ul style="list-style-type: none"> ▪ Hospital Street = 400 m. ▪ Areng Street = 600 m. ▪ Jabula Street = 200 m. ▪ Entrance Street = 600 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> • Montle + Nqubela Street = 350 m. • Lesedi Street = 300 m. • Mokoai Moletsane Street = 700 m. • Naledi Street = 500 m. • Moletsane Street = 220 m. • Kgomotso Street = 220 m. • Mbeko Street = 600 m. • Boshoff Street = 310 m. <p>8.Springfontein</p> <ul style="list-style-type: none"> • New Stands Street =39 m. 			<ul style="list-style-type: none"> ▪ Sebezo Street = 700 m. ▪ Paving = 1500 m. <p>7.Reddersburg:</p> <ul style="list-style-type: none"> ▪ Coetzee Street = 1000 m. ▪ Thuso Street = 1500 m. ▪ Tshwaraganang. ▪ Khutso Street = 200 m. ▪ Toka Street = 200m. ▪ Montle + Nqubela Street = 350 m. ▪ Lesedi Street = 300 m. ▪ Mokoai Moletsane 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> • Long Street = 43 m. • Lasvegas Street = 47. • P / Sc Street = 51 m. • Clinic Street = 100 m. • Williamsville Long Street = 90 m. • Sc Street = 98 m. • Petunia Street = 36 m. <p>9.Tromsburg:</p> <ul style="list-style-type: none"> • Abel Street = 157 m. • Louw Street = 128 m. • Voortrekker Street 690 m. • Jan Street = 1180 m. • Booyesen Street = 300 m. 			<ul style="list-style-type: none"> Street = 700 m. ▪ Naledi Street = 500 m. ▪ Moletsane Street = 220 m. ▪ Kgomotso Street = 220 m. ▪ Mbeko Street = 600 m. ▪ Boshoff Street = 310 m. <p>8.Springfontein</p> <ul style="list-style-type: none"> • New Stands Street =39 m. • Long Street = 43 m. • Losvegas Street = 47. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
			<ul style="list-style-type: none"> Morris Street = 660 m. Lesia Street = 400 m. Ramositle Street = 520 m 			<ul style="list-style-type: none"> P / Sc Street = 51 m. Clinic Street = 100 m. Williamsville Long Street = 90 m. Sc Street = 98 m. Petunia Street = 36 m. <p>9.Tromsburg:</p> <ul style="list-style-type: none"> Abel Street = 157 m. Louw Street = 128 m. Voortrekker Street 690 m. Jan Street = 1180 m. Booyesen Street = 300 m. 					

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
						<ul style="list-style-type: none"> • Morris Street = 660 m. • Lesia Street = 400 m. ▪ Ramositle Street = 520 m 					
Maintenance of sports facilities	Cutting of grass and weeding , cleaning of ablution facilities.	Clean sports facilities	Maintenance of main sports facilities for: <ul style="list-style-type: none"> ▪ Edenburg(Ha Rasebei) ▪ Trompsburg (Caleb Motshabi) ▪ Fauresmith(Ip openg) weekly.	<ul style="list-style-type: none"> ▪ Edenburg(Ha Rasebei) ▪ Trompsburg(M adikhetla) ▪ Fauresmith(Ip openg) 	The sports facilities are mainly used for Sports Tournaments and competitions. Mainly for Soccer and Netball.	Three (3) Sports facilities: <ul style="list-style-type: none"> ▪ Edenburg(Ha Rasebei) ▪ Trompsburg(Madikhet) ▪ Fauresmith (Ipopeng) Cutting and watering of grass, cleaning and repairing of ablution	1	1	1	1	1.Unit Weekly Action Plans 2. Monthly Progress Reports from Managers. 3. Quarterly reports

IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
						facilities and eradication of weeds.					to Council
Maintenance of Public spaces.	Cleaning of public spaces	Clean public spaces.	Identification of illegal dumping in all nine towns and place signage.	Cleaning and placing illegal dumping signage at the identified illegal dumping sites. Monthly.	Members of the Communities often dump or dispose waste at any public space.	<ul style="list-style-type: none"> ▪ Identification of illegal dumping sites in all nine Towns of Kopanong Municipality ▪ Cleaning of Public places. ▪ Placing of illegal dumping signage at all identified illegal dumping sites. 	1	1	1	1	1. Unit Weekly Action Plans. 2. Monthly Progress Reports from Managers. 3. Quarterly Reports to Council

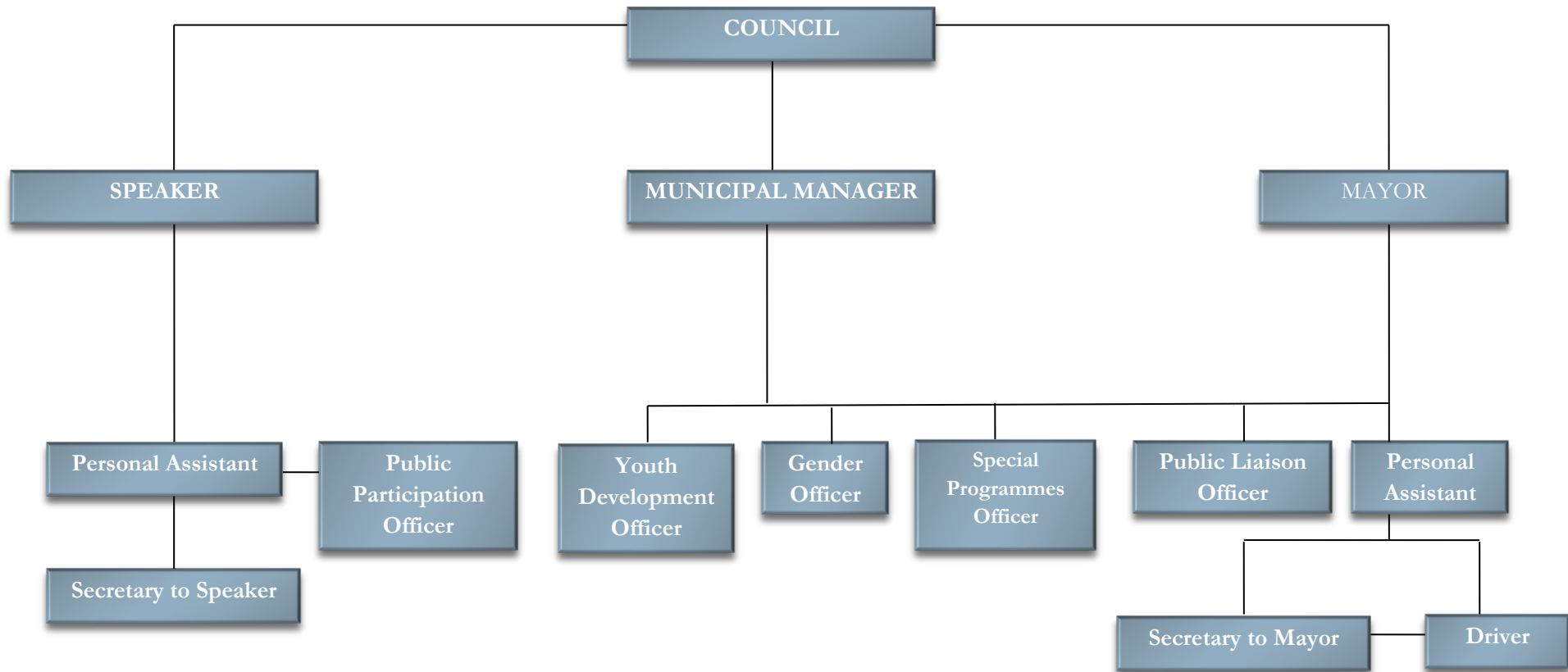
IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
Maintenance of public amenities.	Cleaning of all municipal facilities	Promotion of social cohesion in a healthy environment	Fencing and cleaning of Fauresmith Town hall by 31 March 2018.	Provide security for the building by fencing it. By 31 March 2018	Bergmanshoogte was recently renovated inside: <ul style="list-style-type: none"> ▪ Window panes installed ▪ Doors repaired and installed ▪ Wall painted. However, the facility is often vandalized.	Cleaning and fencing of Bergmanshoogte hall.	-	1	-	-	1. Advertisement for the supply of material. 2. Appointment of Supplier for material. 3. Invoice and delivery note. 4. List of Project Workers. 5. Monthly Progress Report from

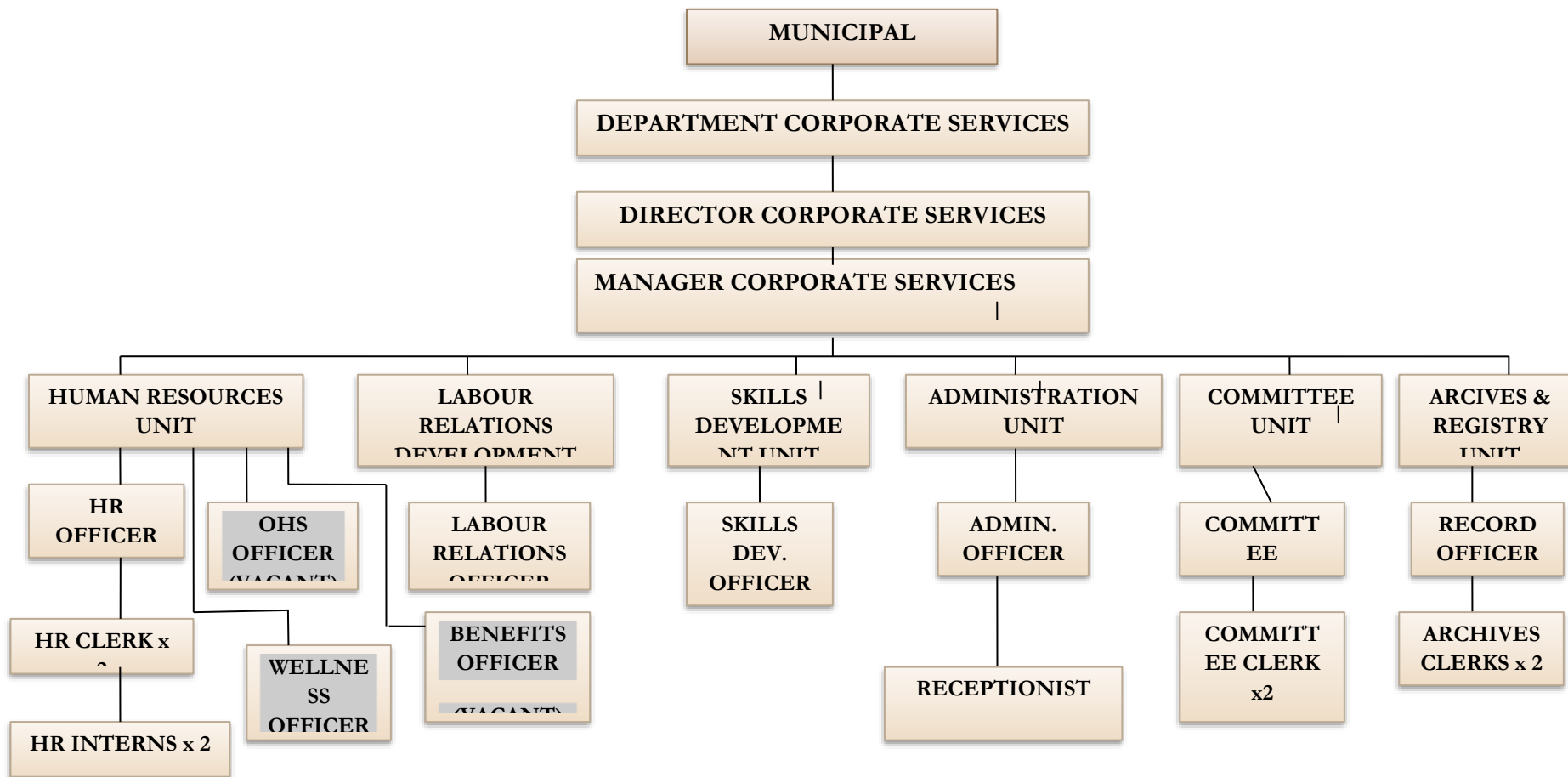
IDP objective	Strategy	Outcome	Indicators	Annual target	Baseline	Performance standard	Q 3	Q 4	Q 1	Q 2	Source of evidence
											Managers. 6. Quarterly Reports to Council.

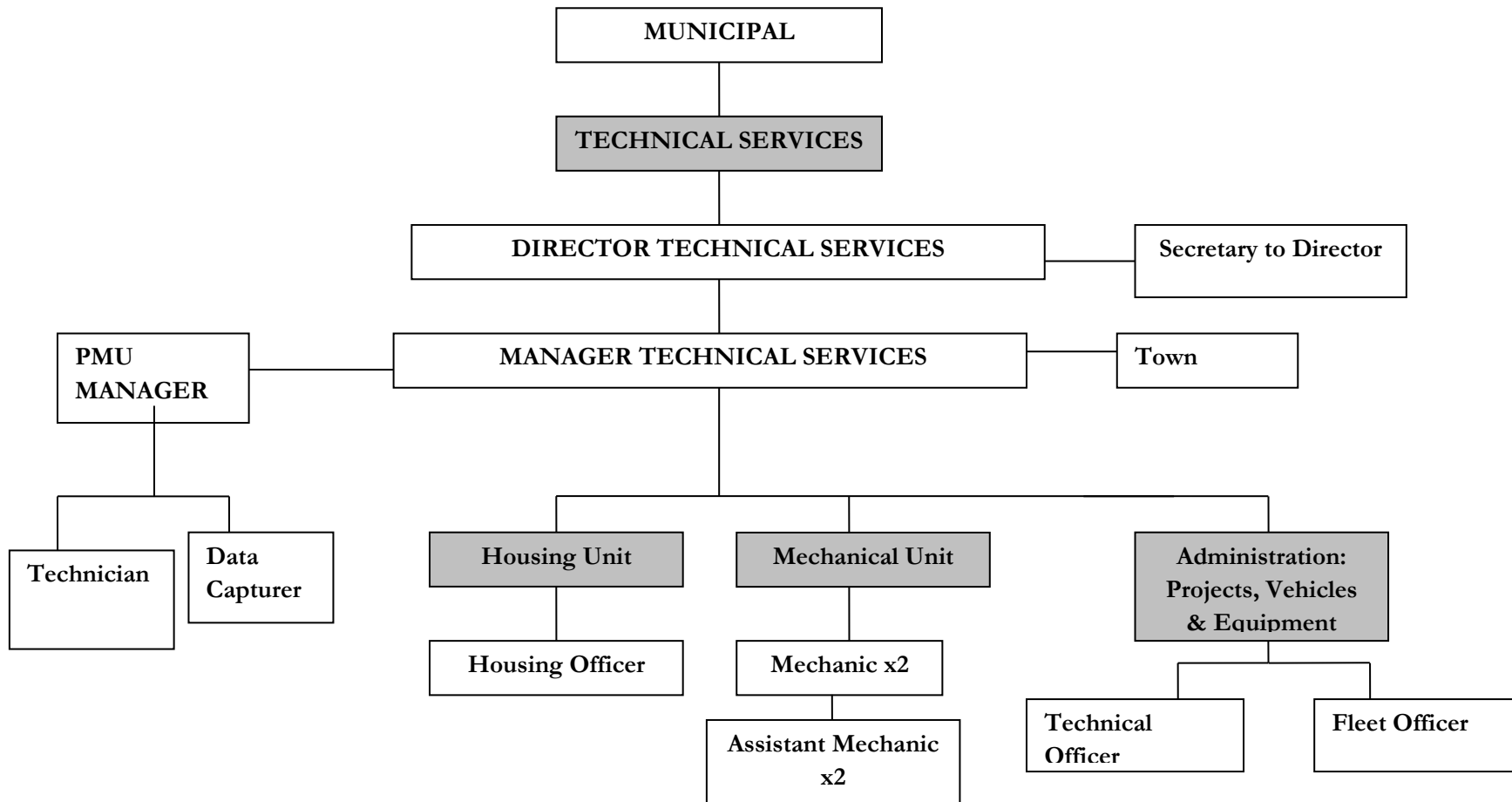
3.1 REPRESENTATIVE FORUMS AND PUBLIC PARTICIPATION 2020-2021 FINANCIAL YEAR

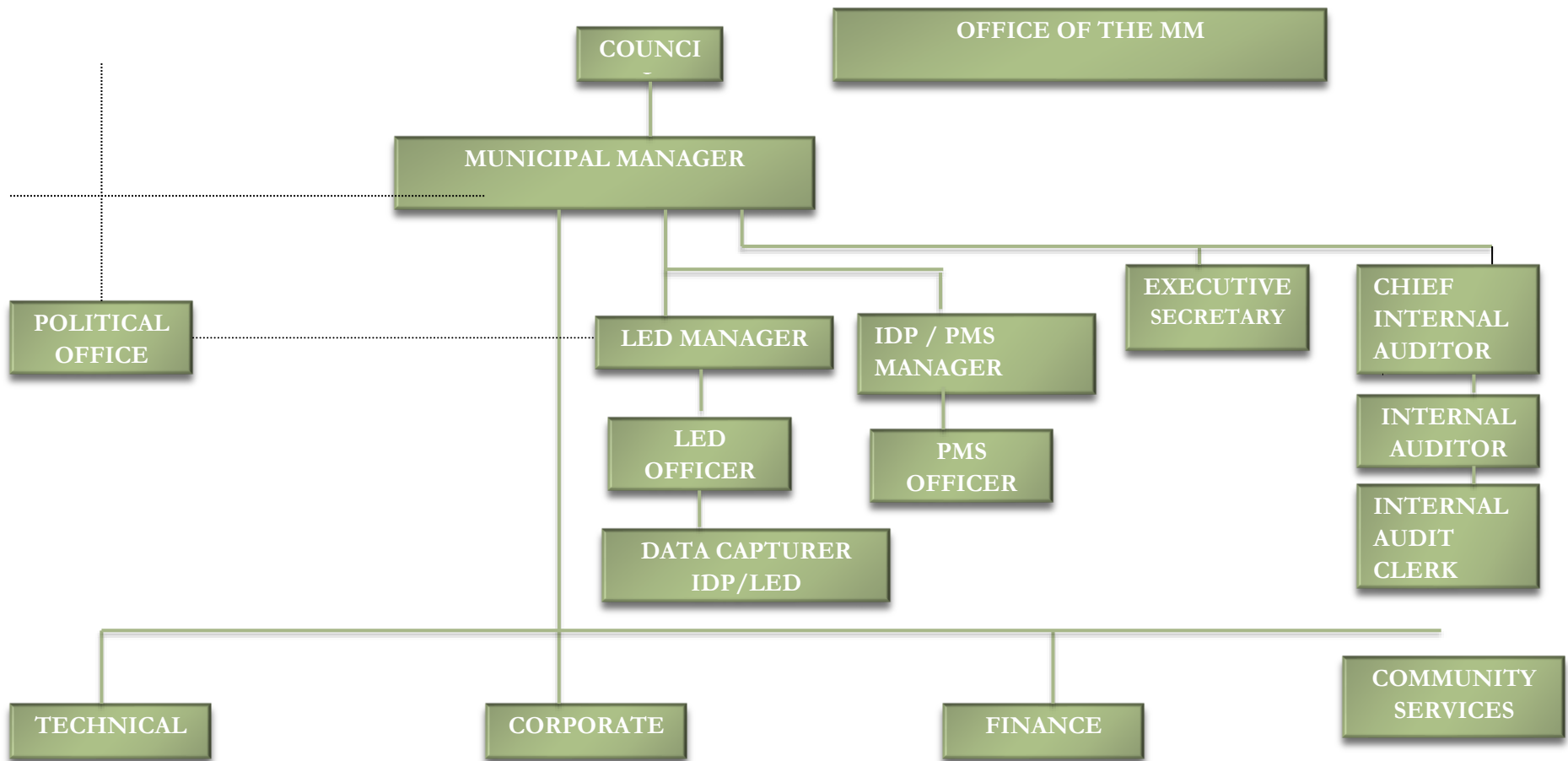
DESCRIPTION –REP MEETINGS	VENUE	TIME	DATE
WARD 1	TOWN HALL- MATOPORONG	15:00 NOON	27/02/2020
WARD 2	TOWN HALL- MADIKGETLA	12:00 NOON	27/02/2020
WARD 3	TOWN HALL-LEPHOI	11:00 AM	28/02/2020
WARD 4	TOWN HALL-GARIEP DAM	14:00 NOON	28/02/2020
WARD 4	TOWN HALL – PHILLIPOLIS	11:00 AM	01/03/2020
WARD 5	TOWN HALL- SPRINGFONTEIN	15:00 NOON	01/03/2020
WARD 6	TOWN HALL- FAURESMITH	11:00 AM	02/03/2020
WARD 7	TOWN HALL- JAGERSFONTEIN	14:00 NOON	02/03/2020
WARD 8	TOWN HALL- EDENBURG	12:00 NOON	03/03/2020

3.2 ORGANOGAMS OF THE MUNICIPALITY.









CHAPTER 4:

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PROJECT STATUS	WARD
Reddersburg: Rehabilitation of landfill site	R6,701,537.00	9/19/2014	6/30/2017	R6,701,537.00	85% physical progress on site	WARD 1
Reddersburg: Recreational/Sports facility	R8,803,187.00	9/19/2014	6/30/2017	R8,803,187.00	85% physical progress on site	WARD 1
Fauresmith: Rehabilitation of landfill site	R3,969,556.00	1/26/2016	4/28/2017	R3,809,556.00	Practical Completion	WARD 7
Jaggersfontein: Rehabilitation of landfill site	R8,626,910.00	10/2/2017	5/31/2018	R1,370,271.49	Planning stage	WARD 6
Springfontein: Upgrading of sports facility	R9,200,000.00	6/12/2017	6/30/2018	R569,176.62	Planning stage	WARD 5
Bethulie/Lephoi: Upgrading of sewer pump stations	R2,450,000.00	5/21/2016	6/30/2017	R2,039,600.00	The project is on	WARD 3
Springfontein: Closure of existing solid waste site and construction of a waste transfer facility	R5,200,000.00	6/4/2018	2/28/2019	R136,800.00	The project is on design stage	WARD 5
Springfontein: Construction 1.5km paved road phase 1 and storm water channels	R16,217,435.00	4/7/2017	11/28/2018	R1,163,171.69	The project is on design stage	WARD 5

1. DWA FUNDED PROJECTS: RBIG 2016-2017

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PROJECT STATUS	WARD
Fauresmith 2.3mgl concrete reservoir	R9 097 292.25	2012/11/20	2015/07/31	R8 713 303.59	85% physical progress on site	WARD 7
Jagersfontein treatment works-Civil	R10 015 658.55	2013/01/16	2014/11/28	R10 015 658.55	95% physical progress on site	WARD 6

Fauresmith Bulk Pipeline	R2 245 670.05	2016/02/05	2016/08/15	R2 003 259.69	100% physical progress on site	WARD 7
Jagersfontein – Fauresmith pipe line 11,2 km	R16 899 421.82	2013/01/16	2013/11/29	R16,232,976.30	100% physical progress on site	WARD 6 & 7
Jagersfontein treatment works-Mechanical	R5 927 239.13	2013/01/16	2014/11/28	R5 176 419.95	55% physical progress on site	WARD 6

2. WA FUNDED PROJECTS: WSIG 2016-2017

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PROJECT STATUS	WARD
Augment water supply and increase water pressure and WDM:Reddersburg(Elevated Tank)	R6 068 394.42	2017/02/02	2017/10/31	R 521 536.32	30% physical progress on site	WARD 1
Augment water supply and increase water pressure and WDM:Reddersburg(Pipeline)	R7,465,663.92	2017/02/02	2017/08/31	R 1 034 608.70	15% physical progress on site	WARD 1

3. EPWP PROJECTS (INCENTIVES) 2016-2017

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PROJECT STATUS	WARD
Jagesfontein: Fencing of cemeteries	R 345 000,00	01/06/2016	31/08/2016	R40 300.00	Complete	6
Bethulie: Cleaning of cemeteries,stormwater channels and landfill sites	R 132 000,00	04/04/2016	30/09/2016	R84 590.00	Complete	3
Springfontein: Cleaning of cemeteries,stormwater channels and landfill sites	R 132 000,00	04/04/2016	30/09/2016	R84 550.00	Complete	5
Gariiep Dam: Cleaning of cemeteries,stormwater channels and landfill sites	R 150 000,00	01/06/2016	31/01/2017	R144 260.00	Complete	4

Edenburg: Cleaning of cemeteries,stormwater channels and landfill sites	R 150 000,00	01/06/2016	31/01/2017	R125 210.00	Complete	8
Jagersfontein: Cleaning of cemeteries,stormwater channels and landfill sites	R 150 000,00	01/02/2017	31/07/2017	R 45 060.00	Complete	6
Fauresmith: Cleaning of cemeteries,stormwater channels and landfill sites	R 150 000,00	01/02/2017	31/07/2017	R45 660.00	Complete	7
Data Capture	R 60 000,00	01/06/2016	31/05/2017	R97 880.00	In Progress	
Trompsburg: Renovation of Caleb Motshabi Stadium	R 150 000,00	03/04/2017	31/07/2017	R0	Planning stage	2
Philipolis: Fencing of Hall	R 345 000,00	03/04/2017	31/07/2017	R150 660.00	In Progress	4

1. Electrification Projects (Funded by the Department of Energy) 2016-2017

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PROJECT STATUS	WARD
Connection of 195 households in Bethulie/Cloetespark	R 3 069 000.00	01/06/2016	31 June 2017	R 3 069 000.00	90 %	Ward 3
Connection of 30 households in Sprinfotein/Maphodi	R 456 000.00	01/06/2016	31 June 2017	R 456 000.00	Completed	Ward 5
Connection of 40 households in Trompsburg/Phalisoview	R 620 000.00	01/06/2016	31 June 2017		70 %	Ward 2
Connection of 42 infills to households in Jagersfontein	R 293 000.00	01/06/2016	31 June 2017	R 293 000.00	Completed	
Connection of 42 infills to households in Edenburg/Ha-Ra-Sebei	R 293 000.00	01/06/2016	31 June 2017	R 293 000.00	Completed	
Connection of 20 infills to households in Bethulie/Maphodi	R 140 000.00	01/06/2016	31 June 2017	R 140 000.00	Completed	
Connection of 20 infills to households in Fauresmith/lpopeng	R 63 000.00	01/06/2016	31 June 2017	R0.00	0 %	
Total	R 5 Million					

4. INFRASTRUCTURE PROJECT (MIG) 2017-2018

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PLANNED PROJECT STATUS	WARD
Fauresmith: Rehabilitation of landfill site	R3,969,556.00	1/26/2016	11/03/2017	R 236,352.68	100% physical progress on site	WARD 7
Jaggersfontein: Rehabilitation of landfill site	R8,626,910.00	10/2/2017	11/23/2019	-	Environmental Impact Analysis Stage.	WARD 6
Springfontein: Upgrading of sports facility	R9,200,000.00	6/12/2017	6/30/2018	R 8,630,823.38	5% physical progress on site	WARD 5
Bethulie/Lephoi: Upgrading of sewer pump stations	R2,450,000.00	5/21/2016	6/30/2017	R 66,920.67	100% physical progress on site	WARD 3
Springfontein: Closure of existing solid waste site and construction of a waste transfer facility	R5,200,000.00	6/4/2018	11/28/2019	R 284,000.00	Environmental Impact Analysis Stage.	WARD 5
Springfontein: Construction 1.5km paved road phase 1 and storm water channels	R16,217,435.00	4/7/2017	2/28/2018	R15,617,435.00	100% physical progress on site	WARD 5
Bethulie/Lephoi: Construction of 600m paved road and storm water channels	R6,486,972.00	3/2/2019	8/20/2019	R 366,620.09	Design Stage.	WARD 3
Gariep dam: Rehabilitation of landfill site	R5,200,000.00	5/30/2018	11/30/2019	R 530,634.74	Environmental Impact Analysis Stage.	WARD 4
Trompsburg: Rehabilitation of landfill site	R8,131,319.87	5/30/2018	11/28/2019	R 1,388,224.00	Environmental Impact Analysis Stage.	WARD 2
Phillipolis: Upgrading of sports facility	R6,000,000.00	10/31/2017	06/30/2020	R 1,310,000.00	Design Stage.	WARD 4
Fauresmith: Installation of water meters and valves	R1,900,000.00	2/28/2018	8/30/2018	R 600,000.00	Tender Evaluation Stage	WARD 7

Phillipolis: Installation of water meters and valves	R1,900,000.00	2/28/2018	8/30/2018	R 600,000.00	Tender Evaluation Stage.	WARD 4
Reddersbug: Installation of water meters and valves	R 2,136,415.86	2/28/2018	8/30/2018	R 1,225,344.24	Tender Evaluation Stage.	WARD 1

5. DWA FUNDED PROJECTS: WSIG 2017-2018

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PLANNED PROJECT STATUS	WARD
Augment water supply and increase water pressure and WDM:Reddersburg(Elevated Tank)	R6 068 394.42	2017/02/02	2018/06/29	R996,695.25	30% physical progress on site	WARD 1
Augment water supply and increase water pressure and WDM:Reddersburg(Pipeline)	R7 465 663.92	2017/02/02	2018/03/30	R6 445 983.72	72% physical progress on site	WARD 1
Bethulie: Upgrade of Bulk Water Steel Pipeline	R3 000 000.00	2017/09/08	2018/06/30	R643 079.99	15% physical progress on site	WARD 3
Phillipolis: Upgrading of Bulk Distribution Water Pipe-line	R1 800 000.00	2017/09/08	2018/06/30	R416 698.74	15% physical progress on site	WARD 4
Phillipolis: Upgrading of Waste Water Treatment Works	R7 000 000.00	2017/09/08	2018/11/30	R394 083.83	10% physical progress on site	WARD 4

2. Electrification Projects (Funded by the Department of Energy) 2017/18

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE	PROJECT STATUS	WARD
Connection of 115 households in Bethanie	R 1 782 500.00	01/06/2017	31 June 2018	R 0.00	40% physical progress on site	WARD 1
Upgrading of Bethulie Sub-station	R 2 717 500.00	01/06/2016	31 June 2018	R 0.00	25% physical progress on site	WARD 3

6. EPWP PROJECTS (INCENTIVES) 2017-2018

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PROJECT STATUS	WARD
Data Capture	R120 000.00	03/07/2017	29/06/2018	R 120 000.00	Implementtion stage	2
Trompsburg: Renovation of Caleb Motshabi Stadium	R150 000.00	01/06/2017	31/10/2017	R 100 000.00	100% complete	2
Phillipolis: Fencing of Hall	R270 000.00	03/04/2017	30/09/2017	R 66 000.00	100% physical progress on site	4
Jagersfontein: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	24/03/2017	30/09/2017	R 80 000.00	100% physical progress on site	6
Fauresmith: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	24/03/2017	30/09/2017	R 80 000.00	100% physical progress on site	7
Edenburg: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	01/03/2018	31/08/2018	R 100 000.00	Planning stage	8
Kopanong: Plumbers for old location pipe line leakages in four towns	R365 000.00	01/03/2018	31/08/2018	R 294 000.00	Planning stage	

Reddersburg: Renovation of community hall	R90 000.00	02/10/2017	15/12/2017	R 90 000.00	100% physical progress on site	1
Fauresmith: Fencing of municipal offices	R70 000.00	02/10/2017	15/12/2017	R 70 000.00	100% physical progress on site	7

1. INFRASTRUCTURE PROJECT (MIG) 2018-2019

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PLANNED PROJECT STATUS	WARD
Fauresmith: Rehabilitation of landfill site	R3,969,556.00	1/26/2016	11/03/2017	R 287,252.89	100% physical progress on site	WARD 7
Jaggersfontein: Rehabilitation of landfill site	R8,626,910.00	10/2/2017	11/23/2019	-	Environmental Impact Analysis Stage.	WARD 6
Springfontein: Upgrading of sports facility	R9,200,000.00	6/12/2017	6/30/2018	R 300,000.00	5% physical progress on site	WARD 5
Springfontein: Closure of existing solid waste site and construction of a waste transfer facility	R5,200,000.00	6/4/2018	11/28/2019	R 900,000.00	Environmental Impact Analysis Stage.	WARD 5
Springfontein: Construction 1.5km paved road phase 1 and storm water channels	R16,217,435.00	4/7/2017	2/28/2018	R 260,661.11	100% physical progress on site	WARD 5
Gariiep Dam: Construction of a waste transfer facility	R5,200,000.00	5/30/2018	11/30/2019	R 1,353,840.63	Construction	WARD 4
Fauresmith: Construction of 1km paved road and storm water channels	R10,277,106.00	10/13/2017	3/29/2019	R8,060,208.15	Construction	
Trompsburg: Permitting and closure of existing disposal site and construction of a new disposal site	R8,131,319.87	5/30/2018	11/28/2019	R 3,146,773.33	Construction	WARD 2

Phillipolis: Upgrading of sports facility	R6,000,000.00	10/31/2017	06/30/2020	R 600,000.00	Design Stage.	WARD 4
Fauresmith: Installation of water meters and valves	R1,900,000.00	2/28/2018	8/30/2018	R 1,331,868.82	Construction	WARD 7
Phillipolis: Installation of water meters and valves	R1,900,000.00	2/28/2018	8/30/2018	R 1,305,131.60	Construction	WARD 4
Reddersbug: Installation of water meters and valves	R 2,136,415.86	2/28/2018	8/30/2018	R 736,071.62	Construction	WARD 1

2. DWA FUNDED PROJECTS: WSIG 2018-2019

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PLANNED PROJECT STATUS	WARD
Augment water supply and increase water pressure and WDM:Reddersburg(Elevated Tank)	R6 068 394.42	2017/02/02	2019/02/28	R996,695.25	100% physical progress on site	WARD 1
Augment water supply and increase water pressure and WDM:Reddersburg(Pipeline)	R7 465 663.92	2017/02/02	2018/07/31	R6 445 983.72	Practical Completion	WARD 1
Bethulie: Upgrade of Bulk Water Steel Pipeline	R3 000 000.00	2017/09/08	2018/12/10	R643 079.99	100% physical progress on site	WARD 3
Philippolis: Upgrading of Bulk Distribution Water Pipe-line	R3 000 000.00	2017/09/08	2018/06/30	R2,650,000.00	100% physical progress on site	WARD 4
Philippolis: Upgrading of Waste Water Treatment Works	R11 000 000.00	2017/09/08	2019/06/17	R394 083.83	100% physical progress on site	WARD 4

3. Electrification Projects (Funded by the Department of Energy) 2018/19

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PROJECT STATUS	WARD
Connection of 115 households in Bethanie	R 1 782 500.00	01/06/2017	2018/07/31	R 1 782 500.00	98% physical progress on site	WARD 1
Upgrading of Bethulie Sub-station	R 2 717 500.00	01/06/2016	2018/07/31	R 2 717 500.00	98% physical progress on site	WARD 3
Connection of 14 new electricity to households in Bethulie	R 217 000	01/07/2018	2019/06/30	R 217 000	Design Stage.	WARD 3

Connection of 48 new electricity to households in Springfontein	R 744 000	01/07/2018	2019/06/30	R 744 000	Design Stage.	WARD 5
Planning, design and construction of Sub-Station building in Edenburg	R 1 039 000	01/07/2018	2019/06/30	R 1 039 000	Design Stage.	WARD 8

3. EPWP PROJECTS (INCENTIVES) 2018-2019

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PROJECT STATUS	WARD
Data Capture	R60 000.00	03/09/2018	30/08/2019	R 60 000.00	Implementtion stage	2
Fauresmith: Fencing of municipal offices	R125 000.00	04/06/2018	31/08/2018	R 55 000	Planning stage	7
Reddersburg: Renovation of community hall	R150 000.00	04/06/2018	31/08/2018	R 60 000	Planning stage	1
Edenbug: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	17/04/2018	31/10/2018	R 90 000	15% progress on site	6
Trompsburg: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	01/08/2018	31/01/2019	R130 000.00	Planning stage	7
Philipols: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	04/03/2019	30/08/2019	R 50 000	Planning stage	8
Kopanong: Plumbers for old location pipe line leakages in four towns	R270 570.00	04/06/2018	30/11/2018	R 180 000	Planning stage	
Gariep Dam: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	06/05/2019	31/10/2019	R 45 000	Planning stage	4
Springfontein: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	06/05/2019	31/10/2019	R 45 000	Planning stage	5
Kopanong:Household profiling	R 900 000.00	01/08/2018	31/01/2019	R 285 000.00	Planning stage	1,2,3,4,5,6,7,8

4. INFRASTRUCTURE PROJECT (MIG) 2019-2020

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PLANNED PROJECT STATUS	WARD
Fauresmith: Rehabilitation of landfill site	R3,969,556.00	1/26/2016	11/03/2017	R 287,252.89	100% physical progress on site	WARD 7
Jaggersfontein: Rehabilitation of landfill site	R7 459 587,26	2020/01/06	2020/05/29	R6 015 133,06	Construction	WARD 6
Springfontein: Upgrading of sports facility	R9,200,000.00	2017/10/16	2020/08/29	R1,285,413.10	Construction	WARD 5
Bethulie/Lephoi: Construction of 600m paved road and storm water channels	R6 486 972,00	2020/05/08	2020/10/26	R150,000.00	Design and Tender	WARD 3
Fauresmith: Construction of 1km paved road and storm water channels (MIS:266903)	R10 277 106,00	2018/11/13	2019/06/28	R2 863 512,97	Construction	WARD 7
Gariiep Dam: Construction of a waste transfer facility	R5,200,000.00	5/30/2018	11/30/2019	R 1,353,840.63	Construction	WARD 4
Fauresmith: Construction of 1km paved road and storm water channels	R10,277,106.00	10/13/2017	3/29/2019	R8,060,208.15	Construction	WARD 7
Fauresmith: Installation of water meters and valves	R1,941,868,82	2019/02/01	2020/05/29	R1 941 868,82	Construction	WARD 7
Phillipolis: Installation of water meters and valves	R1,915,131,60	2019/02/01	2020/05/29	R1 915 131,60	Construction	WARD 4

Reddersbug: Installation of water meters and valves	R2,136,415,86	2019/02/01	2020/05/29	R2 136 415,86	Construction	WARD 1
Trompsburg:Upgrading of a water pipe length of 550m in Madikgetla	R1,065,108,23	2020/05/06	2020/06/30	R1 065 108,23	Project registration	WARD 2
Upgrading of the sewer pump stations in Springfontein	R7,258,210.20	2020/05/06	2020/11/30	R1 308 000,00	Project registration	WARD 5
Bethulie:The re-alignment of 1km reticulation pipeline in Vergenoeg and Manholes together with 3km pumping main.	R9,703,700.00	2020/05/06	2020/11/30	R1 905 736,26	Project registration	WARD 3

5. DWA FUNDED PROJECTS: WSIG 2019-2020

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PLANNED PROJECT STATUS	WARD
Augment water supply and increase water pressure and WDM:Reddersburg(Elevated Tank)	R6 068 394.42	2017/02/02	2020/06/28		100% physical progress on site	WARD 1
Augment water supply and increase water pressure and WDM:Reddersburg(Pipeline)	R200 000.00	2017/02/02	2020/06/28		Practical Completion	WARD 1
Bethulie: Upgrade of Bulk Water Steel Pipeline	R500 000.00	2017/09/08	2020/06/28		100% physical progress on site	WARD 3
Installation of smart water meters	R60 000 000.00	2019/11/08	2021/12/10			All Wards
Philippolis: Upgrading of Waste Water Treatment Works	R11 000 000.00	2017/09/08	2019/06/17		100% physical progress on site	WARD 4

4. Electrification Projects (Funded by the Department of Energy) 2018/19

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PROJECT STATUS	WARD
Connection of 115 households in Bethanie	R 1 782 500.00	01/06/2017	2018/07/31	R 1 782 500.00	98% physical progress on site	WARD 1
Upgrading of Bethulie Sub-station	R 2 717 500.00	01/06/2016	2018/07/31	R 2 717 500.00	98% physical progress on site	WARD 3
Connection of 14 new electricity to households in Bethulie	R 217 000	01/07/2018	2019/06/30	R 217 000	Design Stage.	WARD 3
Connection of 48 new electricity to households in Springfontein	R 744 000	01/07/2018	2019/06/30	R 744 000	Design Stage.	WARD 5
Planning, design and construction of Sub-Station building in Edenburg	R 1 039 000	01/07/2018	2019/06/30	R 1 039 000	Design Stage.	WARD 8

6. EPWP PROJECTS (INCENTIVES) 2019-2020

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PROJECT STATUS	WARD
Data Capture	R60 000.00	03/09/2018	30/08/2019	R 60 000.00	Implementtion stage	2
Fauresmith: Fencing of municipal offices	R125 000.00	04/06/2018	31/08/2018	R 55 000	Planning stage	7
Reddersburg: Renovation of community hall	R150 000.00	04/06/2018	31/08/2018	R 60 000	Planning stage	1
Edenbug: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	17/04/2018	31/10/2018	R 90 000	15% progress on site	6

Trompsburg: Cleaning of cemeteries, stormwater channels and landfill sites	R150 000.00	01/08/2018	31/01/2019	R130 000.00	Planning stage	7
Philipols: Cleaning of cemeteries, stormwater channels and landfill sites	R150 000.00	04/03/2019	30/08/2019	R 50 000	Planning stage	8
Kopanong: Plumbers for old location pipe line leakages in four towns	R270 570.00	04/06/2018	30/11/2018	R 180 000	Planning stage	
Gariep Dam: Cleaning of cemeteries, stormwater channels and landfill sites	R150 000.00	06/05/2019	31/10/2019	R 45 000	Planning stage	4
Springfontein: Cleaning of cemeteries, stormwater channels and landfill sites	R150 000.00	06/05/2019	31/10/2019	R 45 000	Planning stage	5
Kopanong: Household profiling	R 900 000.00	01/08/2018	31/01/2019	R 285 000.00	Planning stage	1,2,3,4,5,6,7,8

7. DWA FUNDED PROJECTS: RBIG 2019-2020

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PROJECT STATUS	WARD
Jagersfontein treatment works-Mechanical	R5 927 239.13	2019/11/16	2020/06/28		Construction	WARD 6

1. INFRASTRUCTURE PROJECT (MIG) 2020-2021

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PLANNED PROJECT STATUS	WARD
Springfontein: Upgrading of sports facility	R9,200,000.00	2017/10/16	2020/08/29	R1,285,413.10	Construction	WARD 5
Bethulie/Lephoi: Construction of 600m paved road and storm water channels	R6 486 972,00	2020/05/08	2020/10/26	R2 724 617,67	Construction	WARD 3
Philippolis: Upgrading of sports facility	R6 000 000,00	2021/06/01	2023/07/31	R900,000.00	Construction	WARD 4
Upgrading of the sewer pump stations in Springfontein	R7,258,210.20	2020/05/06	2020/11/30	R5,950,210.20	Construction	WARD 5
Bethulie:The re-alignment of 1km reticulation pipeline in Vergenoeg and Manholes together with 3km pumping main.	R9,703,700.00	2020/05/06	2020/11/30	R7,797,963,74	Construction	WARD 3

2. DWA FUNDED PROJECTS: WSIG 2020-2021

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PLANNED PROJECT STATUS	WARD
Installation of smart water meters	R60 000 000.00	2019/11/08	2021/12/10			All Wards
Philippolis: Upgrading of Waste Water Treatment Works	R19 000 000.00	2017/09/08	2021/06/17		100% physical progress on site	WARD 4

5. Electrification Projects (Funded by the Department of Energy) 2018/19

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PROJECT STATUS	WARD
Connection of 115 households in Bethanie	R 1 782 500.00	01/06/2017	2018/07/31	R 1 782 500.00	98% physical progress on site	WARD 1
Upgrading of Bethulie Sub-station	R 2 717 500.00	01/06/2016	2018/07/31	R 2 717 500.00	98% physical progress on site	WARD 3
Connection of 14 new electricity to households in Bethulie	R 217 000	01/07/2018	2019/06/30	R 217 000	Design Stage.	WARD 3
Connection of 48 new electricity to households in Springfontein	R 744 000	01/07/2018	2019/06/30	R 744 000	Design Stage.	WARD 5
Planning, design and construction of Sub-Station building in Edenburg	R 1 039 000	01/07/2018	2019/06/30	R 1 039 000	Design Stage.	WARD 8

3. EPWP PROJECTS (INCENTIVES) 2019-2020

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	PLANNED EXPENDITURE	PROJECT STATUS	WARD
Data Capture	R60 000.00	03/09/2018	30/08/2019	R 60 000.00	Implementtion stage	2
Fauresmith: Fencing of municipal offices	R125 000.00	04/06/2018	31/08/2018	R 55 000	Planning stage	7
Reddersburg: Renovation of community hall	R150 000.00	04/06/2018	31/08/2018	R 60 000	Planning stage	1
Edenbueg: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	17/04/2018	31/10/2018	R 90 000	15% progress on site	6
Trompsburg: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	01/08/2018	31/01/2019	R130 000.00	Planning stage	7
Philipols: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	04/03/2019	30/08/2019	R 50 000	Planning stage	8
Kopanong: Plumbers for old location pipe line leakages in four towns	R270 570.00	04/06/2018	30/11/2018	R 180 000	Planning stage	
Gariep Dam: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	06/05/2019	31/10/2019	R 45 000	Planning stage	4
Springfontein: Cleaning of cemeteries,stormwater channels and landfill sites	R150 000.00	06/05/2019	31/10/2019	R 45 000	Planning stage	5
Kopanong:Household profiling	R 900 000.00	01/08/2018	31/01/2019	R 285 000.00	Planning stage	1,2,3,4,5,6,7,8

4. DWA FUNDED PROJECTS: RBIG 2020-2021

PROJECT NAME	PROJECT VALUE	START DATE	COMPLETION DATE	EXPENDITURE TO DATE	PROJECT STATUS	WARD
Jagersfontein treatment works-Mechanical	R5 927 239.13	2019/11/16	2020/06/28		Construction	WARD 6

SOCIAL DEVELOPMENT BUDGET

_Community Nutrition Development Centres (CNDCs).

4.

Project name	Area		Coordinates/ property description	Timeframes (Annual)		Actual budget		
	Location	Ward		Start date	End date	2019/2020	2020/2021	2021/2022
Springfontein Soup Kitchen <ul style="list-style-type: none"> • Sewing, • knitting and • Gardening 	Kopanong Springfontein			01 Apr 2020	31 Mar 2021		R418 800	
Phillipolis CNDC <ul style="list-style-type: none"> • Only feeding 	Kopanong Phillipolis			01 Apr 2020	31 Mar 2021		R135 600	
Edenburg CNDC <ul style="list-style-type: none"> • Only feeding 	Kopanong Edenburg			01 Apr 2020	31 Mar 2021		R67 800	

4.1 DESTEA OPPORTUNITY PER SECTORS

DISTRICT	OVERVIEW	OPPURTUNITY	SUGGESTED PROJECTS
XHARIEP	Crops such as potatoes, are produced in the Northern parts of the district	Establishment of an Agri-park in Springfontein. which presents opportunities in	
	Sheep farming predominates in the South.	agro-processing which includes manufacturing of chips and wine production	
	Ostrich farming.	<ul style="list-style-type: none"> • Marketing 	
	Trompsburg has the second-biggest sheep-shearing barn in the country.	<ul style="list-style-type: none"> • Training and extension services 	
	Jacobsdal is an important grape producing town.	<ul style="list-style-type: none"> • logistics Aqua-culture 	

		Production of venison Agro-tourism	

4.2 THE UNFUNDED PROJECTS OF KOPANONG MUNICIPALITY

IDP REFERENCE NUMBER	PROJECT NAME (PROJECT DESCRIPTION)	PROJECT BUDGET / TOTAL VALUE	FUNDING ALLOCATION FORECAST			
			2016/2017	2017/2018	2018/2019	2019/20
KLM/ALL/ROADS& STORMWATER/07/2015	Construction of roads and storm water in all nine towns of Kopanong	R552,018,785	-	-	-	
KLM/ALL/WATER& SANITATION/NETWORK/07/2015	Upgrading of Water and Sewer network in all town of Kopanong Local Municipality	R250,000,000.00	-	-	-	
KLM/ALL/WWTW/07/2015	Upgrading of Waste Water Treatment Works in Kopanong	R200,000,000.00	-	-	-	
KLM/ALL/WDM/07/2015	Water Conservation, Demand Management and Retrofitting	R30,000,000.00	-	-	-	
KLM/PHI/WDM/03/2015	Philippolis: Philippolis Water Conservation, Demand Management and Retrofitting	R4,115,000.00			R4,115,000.00	

IDP REFERENCE NUMBER	PROJECT NAME (PROJECT DESCRIPTION)	PROJECT BUDGET / TOTAL VALUE	FUNDING ALLOCATION FORECAST			
			2016/2017	2017/2018	2018/2019	2019/20
KLM/TPR/WDM/03/2015	Trompsburg: Water Conservation, Demand Management and Retrofitting	R4,115,000.00			R4,115,000.00	
KLM/PHI/WDM/03/2015	Philippolis: Refurbishment of Bulk water Steel Pipeline, Reservoir and WDM	R11,615,000				R11,615,000
KLM/GAR/WDM/03/2015	Gariiep-dam: Refurbishment of Bulk water asbestos Pipeline, WTW and WDM	R8,500,000				R8,500,000
KLM/PHI/WDM/03/2015	Philippolis: Refurbishment of Bulk water Steel Pipeline, Reservoir and WDM	R11,615,000				R11,615,000

KOPANONG LOCAL MUNICIPALITY: SERVICE DELIVERY CHALLENGES RAISED DURING THE ELECTIONS CAMPAIGNS

- Unemployment
- RDP houses
- Sites
- Coloured people felt that they are not been taken serious or not part of the society
- EPWP
- Bursaries
- Free Basic Services

Ward 1: Reddersburg

Item	Department	Problem Statement	Intervention	Progress	Budget
Refuse Removals	KLM	Failure to remove refuse on the basis that Municipal vehicles are broken or no petrol			
Youth Unemployment	KLM	High rate of youth Unemployment			
Housing	HS COGTA	Repair or rebuild of RDP houses as a result of poor workmanship. 2/3 roomed project have not kicked off yet. Dilapidated houses in Madikgetla.			

Incomplete Landfill Site	KLM	Reddersburg landfill site			
Stadium	KLM	Incomplete stadium Reddersburg			
Sites in all units	KLM	High demand of sites both Residential and Business			
		77 serviced sites that are situated in town need to be expropriated and allocated to community in Reddersburg			
Internal Roads in Kopanong	KLM	Internal streets are in a very bad conditions			
Water	KLM	Low water pressure & incomplete reservoir in Reddersburg			
		Water challenge in Phaliso View and Boompie			
Sewerage	KLM	Sewerage ponds are overflowing to the river and causing health hazards			
Commonage Land	KLM	Commonage plots are not properly maintained as a result there are roaming animals			
Clinic	DoH	Increase clinic services by 6 hrs to service community and improve patient transport.	KLM will have a meeting with DoH to discuss the challenge.		
Cemeteries	KLM	New cemetery sites are needed in all towns.	MPT committee has discussed the report of the Consultants and sent recommendation		

			to the relevant department.		
Farming Community	KLM & dept. of Agric	Shortage of water in Bethany	KLM has installed boreholes to address the challenge.		
			Bethany CPA which delay service delivery.		
SMME's	KLM	Failure to appoint local SMME's to local projects.			

Ward 2 : Trompsburg

Item	Department	Problem Statement	Intervention	Progress	Budget
Taxi Rank	KLM & DPRT	Taxi rank have not yet started is almost 2 years	Meeting with all stakeholders	Steering and Technical committee has been established. Project is under construction and local labour has been employed.	R 39 m
Tariffs	KLM	High tariff to be paid for sewerage blockages			
Indigents subsidy	KLM	Indigent people no longer getting free electricity from municipality			

Ward 3 : Bethulie

Item	Department	Problem Statement	Intervention	Progress	Budget
Housing	HS	RDP houses in Vergenoeg are in a bad conditions 100 110 300			
Stadium	KLM	Facility is not in good state needs refurbished			
Cemeteries	KLM	Need for ablution facilities at the new Cemeteries			
Electricity	KLM	Ext 7 do not have electricity and in Msholozzi park			

Ward 4: Philippolis

Item	Department	Problem Statement	Intervention	Progress	Budget
Electricity	KLM & Centlec	Phola Park residents have a challenge to transfer electricity into RDP houses.			
High Mast lights	KLM	Bergmanshoogte is affected by criminal incidents due to darkness it need extra high mast.			

ID Applications	Home affairs	Home affairs facilities which have been moved to Koffiefontein the distance affects the community to access the facility as transport between the towns is expensive.			
Provincial Road	DPRT	Rehabilitation of provincial roads between Philippolis and Trompsburg			
Sewer Spillages	KLM	Continuous Sewer spillages and water leakages			
Title Deeds	KLM & HS	People needs title deeds			
Commitments	PW & I	MEC on the 11 th 2016 commit that 5 houses with asbestos roofing will be replaces due to health risk not done.			

Ward 4: Gariep Dam

Item	Department	Problem Statement	Intervention	Progress	Budget
LED	KLM	Many LED projects and Plans are not being implemented			
Recreational Facilities	KLM	Facilities like sports ground, swimming pools, hall and other leisure facilities outsourced to private			

		individuals by previous council			
Public Houses	Public Works & Infrastructure	The title deeds were issued to the wrong people.			

Ward 5 Springfontein

Item	Department	Problem Statement	Intervention	Progress	Budget
Yellow fleet	KLM	Aged Municipal Fleet that hamper service delivery			
Landfill Sites	KLM	Landfill site is very close to the main road need to be relocated			
Agri-park	DRDLR	No progress so far only fencing of the site			

Ward 6: Jagersfontein

Item	Department	Problem Statement	Intervention	Progress	Budget
Mine	DoE & KLM	Policy on beneficiation in the Mine is not been implemented and company social responsibilities is lacking behind			

Ward 7: Fauresmith

Item	Department	Problem Statement	Intervention	Progress	Budget
Cemetery	KLM	Fencing of Ipopeng			
Town Establishment	KLM & COGTA	Vaastraat renewal project for business site			
Naming of Streets	KLM	The process should unfold through consultations to finalise naming & renaming of buildings			
Community Park	KLM	Recreational park in the centre of Ipopeng must be re-demarcated to accommodate business sites			
Pension Pay points	KLM	Re-opening of pay-points in frayville & Ipopeng			
79 Metapelo house	HS	Eradication of cement houses in Ipopeng area is a great challenge as structure are cracking and pose safety risk to owners			
Site	KLM & HS	Transfer of sites to municipality due to the area which is not suitable for residential purpose.			
Access Road	COGTA-MIG & KLM	Project was put on hold by the Municipality from 2012 and the advert were already out no progress			
Youth Programme	KLM	60 EPWP post announced by the MEC			

Item	Department	Problem Statement	Intervention	Progress	Budget
		of Public Work no progress.			

Ward 8: Edenburg

Item	Department	Problem Statement	Intervention	Progress	Budget
Youth Unemployment	KLM	High unemployment, no implementation of LED Strategy.			
EPWP	KLM	Challenge is inconsistency to the appointments to avoids conflicts with community			
Water	KLM	Pump station not in good conditions			

Organizational Performance Framework



Introduction

This framework is a policy document that Kopanong Local Municipality (“KLM”) has embarked on a comprehensive review, and is to serve as a formal Performance Management Framework. Although chapter six of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000) provides no definition of Performance Management System (“PMS”), the Municipal Planning and Performance Management Regulations of 2001 define the PMS as a framework that describes and represents how the municipality’s cycle and processes of performance planning, monitoring, measurement, review, reporting and improvement will be conducted, organised and managed, including determination of roles of the different role-players.

Furthermore, this policy-framework sets out the requirements that the Kopanong Municipality’s PMS will fulfil, the principles that informed its development and subsequent implementation, the preferred performance model of the Municipality, the process by which the system will work and the delegation of responsibilities to different role-players in the process and an implementation plan for the system.

The legislative framework for performance management

KLM PMS framework is largely influenced by policy instruments such as Chapter 6 of Municipal Systems Act and Regulations 32 of 2000, and the Municipal Planning and Performance Regulations, 2001 provides that,

“Involving communities in developing some municipal key performance indicators increases the accountability of the municipality. Some communities may prioritise the amount of time it takes a municipality to answer a query, others will prioritise the cleanliness of an area or the provision of water to a certain number of households. Whatever the priorities, by involving communities in setting key performance indicators and reporting back to communities on performance, accountability is increased and public trust in the local government system enhanced”

The above-quoted White Paper is also supported by Batho Pele principles, which policies were given legal stature through the enactment of the Local Government: Municipal Systems Act 2000 (Act 32 of 2000). The said Act requires all municipalities to:

- Develop a performance management system
- Set key performance indicators and performance targets for each of the development priorities and objectives as contained in Integrated Development Plan (IDP)
- monitor and review the performance of the Municipality against the key performance indicators and targets, as well as the performance management system itself;
- Publish an annual performance report on the performance of the Municipality as part of its annual report required by the Local Government: Municipal Finance Management Act 2003 (Act No 56 of 2003) (MFMA);

- Incorporate and report on a set of national key performance indicators as prescribed by the Minister responsible for local government;
- Conduct, on a continuous basis, an internal audit of all performance measures;
- Have their annual performance report audited by the Auditor-General;
- Involve the community in setting indicators and targets and reviewing municipal performance.

The then Minister of Provincial and Local Government published the Municipal Planning and Performance Management Regulations (2001) in terms of the Municipal Systems Act setting out in detail the requirements for performance management. The Regulations also contain the general indicators prescribed by the Minister.

The (MFMA) contains various important provisions related to municipal performance management. It requires that a municipality must, together with its annual budget, approve measurable performance objectives for revenue from each revenue source and for each vote in the budget, taking into account the municipality's IDP. It further requires the mayor to ensure that she/he approves a service delivery and budget implementation plan (SDBIP) within 28 days after the council adopted its budget. An SDBIP must include service delivery targets and performance indicators for each quarter. In terms of section 72 of the MFMA, the municipal manager must not later than 25 January each year assess the performance of the municipality during the first half of the financial year and submit a report thereon to the mayor and the National and Provincial Treasuries. The mayor must submit the mid-year assessment report to the council not later than 30 January. The Municipality must lastly compile an annual report, which must include the Municipality's performance report compiled in terms of the Municipal Systems Act.

3. KLM's approach to performance management

KLM's performance management approach must be part of a broader system of strategic management. This strategic management process must ensure that the Municipality is managed and directed through the integrated development planning, budgeting and performance management processes. The figure below shows how the performance management process both mirrors and integrates with the planning process.

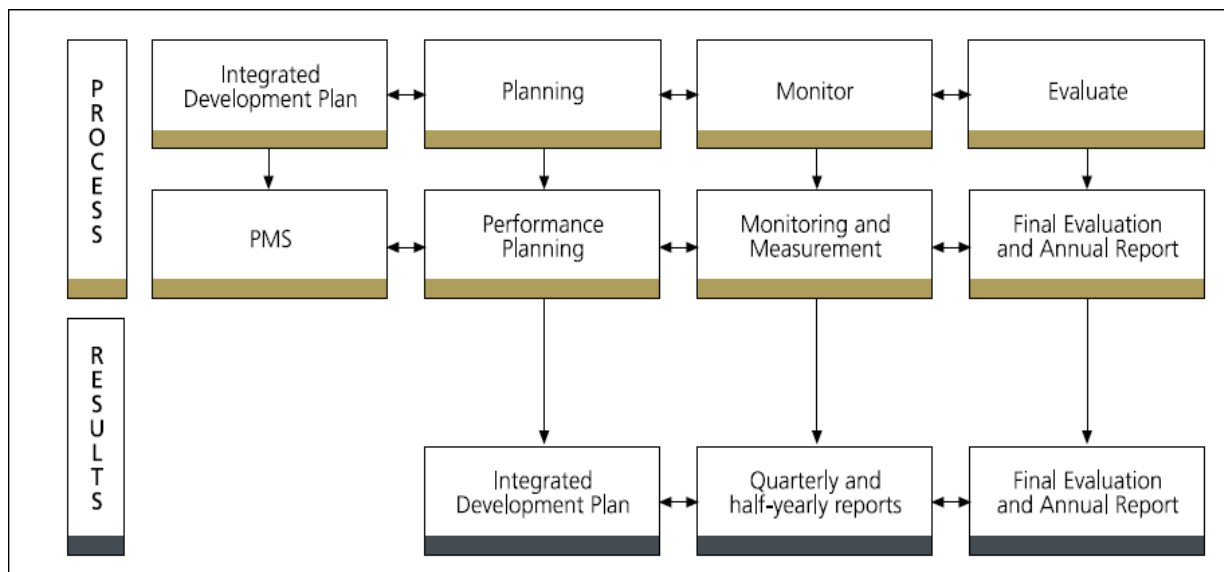


Figure 1: Relationship between the performance management and the planning process

The performance management process then unfolds at a number of different levels, each aligned to the next.

Performance management can be applied to various levels within any organisation. The legislative framework as set out above provides for performance management at various levels in a municipality including strategic (sometimes also referred to as organisational, institutional or corporate) level, operational (also referred to as services, departmental or section/team) level and lastly, individual level.

At strategic level, the five-year IDP of a municipality forms the basis for performance management, whilst at operational level the annual SDBIP forms the basis. The IDP is a long-term plan and by its nature the performance measures associated with it will have a long-term focus, measuring whether a municipality is

achieving its IDP objectives. The SDBIP (both for the municipality as a whole and that of a department) is more short-term in nature and the measures set in terms of the SDBIP, reviewing the progress made with implementing the current budget and achieving annual service delivery targets.

The key performance indicators and performance targets set for the Kopanong Municipality at strategic level are captured in organisational scorecard. The organisational scorecard has been divided into the following key performance areas:

- Financial Viability and Management
- Democracy and Governance
- Infrastructure and Services
- Institutional Transformation & Development
- Social and Economic development

A separate scorecard was also developed for reporting on the general key performance indicators set by the Minister of Provincial and Local Government.

By cascading performance measures from strategic to operational level, both the IDP and the SDBIP, form the link to individual performance management. This ensures that performance management at the various levels relate to one another as required by the Municipal Planning and Performance Regulations. Once the municipality has finalised the SDBIP it should be integrated/included with the performance management system to ensure the cascading of performance measures into the performance agreements of the Municipal Manager and managers directly accountable to her.

The MFMA specifically requires that the annual performance agreements of senior managers must be linked to the SDBIP and the measurable performance objectives approved with the budget.

The Municipality's performance management system should be both dynamic and evolving. It is premised on principles of continuous need for improvement. In ensuring continuous improvement to the Municipality's performance management system, a number of initiatives should be undertaken to nurture and harness the system's capability at all three levels:

- Cascading of the performance management to individuals within the Municipality is the cornerstone of the system. The performance management system at the individual level is aimed at clearly identifying what it takes to achieve the strategic agenda and political priorities;
- Ensuring that management and staff understand what they are responsible for in achieving the Municipality's goals. The following initiatives should be undertaken to ensure that accountability for performance is constantly assigned and well understood:

- Managers and strategic support officials, once an appropriate and user-friendly system is adopted, need to be capacitated on the operationalisation and utilisation of the appropriate system to simplify performance management and performance reporting;
- Performance agreements of all section 57 employees must be concluded within one month after the beginning of the municipal financial year;
- New scorecards (2013/2014) must outline both the annual as well as quarterly targets to accommodate the performance tracking system as shall be developed by the Municipality;

All employees must be encouraged to develop individual development plans in order to acquire competencies necessary to ensure higher levels of performance on their respective key performance areas.

Objectives of Performance Management System

As indicated above the Municipality's PMS is the primary mechanism to monitor, review and improve the implementation of its IDP and to gauge the progress made in achieving the objectives as set out in the IDP. The PMS should seek to achieve the following objectives:

Facilitate increased accountability

The PMS should provide a mechanism for ensuring increased accountability of employees to the Council and councillors to local communities and other external stakeholders

Facilitate learning and improvement

The PMS should facilitate learning in order to enable the Municipality to improve service delivery.

Provide early warning signals

It is important that the system ensure decision-makers are timeously informed of performance related risks, so that they can facilitate intervention, if and when necessary.

Facilitate decision-making

The PMS should provide appropriate management information that will allow efficient, effective and informed decision-making, particularly on the allocation of resources.

Principles governing the PMS of the Municipality

The process of developing a PMS for the Municipality was guided by the planning framework, which includes the principles that informed the development of the Municipality's PMS. The said principles are the following:

- simplicity so as to facilitate implementation given any current capacity constraints,
- politically acceptable to all political role-players
- administratively managed in terms of its day-to-day implementation,
- implementable within any current resource constraints,
- transparency and accountability both in terms of developing and implementing the system,
- efficient and sustainable in terms of the on-going implementation and application of the system,
- public participation in terms of granting citizens their constitutional right to participate in the process,
- integration of the PMS with the other strategic management processes within the Municipality including the IDP,
- objectivity based on credible information and lastly,
- Reliability of the information provided on the progress in achieving the objectives as set out in its IDP.

Preferred performance management model

A performance management model can be defined as the grouping together of performance indicators, sometimes based on the type of indicator, into logical categories or groups (often called perspectives), as a means to enhance the ability of an organisation to manage and analyse its performance. As such a model provides a common framework for what aspects of performance are going to be measured and managed. It further ensures that a balanced set of measures are employed that are not relying on only one facet of performance and therefore not presenting a holistic assessment of the performance of an organisation.

Tabling of 1st Draft Integrated Development Plan and Budget 2017-2022 Financial Year

- The Council of Kopanong Local Municipality will sit on Tuesday, 28th March 2017 for approval of IDP and BUDGET
- The Integrated Development Plan and Budget will be submitted to COGTA and Provincial Treasury for final assessment
- Signed council resolution, hard copies and Electronic copies.

Bi-lateral Engagement

- MAY 2017