



Holdings Pty Ltd

Excellence Beyond Imagination



Kemu Holdings (PTY) LTD

21 Gerrit Maritz Street, Secunda

Code: 2302

Griekwastad Community Meeting

DATE: 10 December 2018

VENUE: Griekwastad High School

ATTENDEES:

Lungisani Mazibuko (LM)

Muneiwa Rakhalaru (MR)

The Community Members of Griekwastad (CM) (Find Attached (Appendix 16 of EIA) Register of Meeting Attendance)

Minutes taken by: Noluthando Mlaba (NM)

AGENDA:

- About Motjoli Iron Ore Company and Motjoli Resources.
- Corporate Social Investment (CSI) Projects
- Social and Labour Plan
- Needs Analysis
- Local Economic Development Projects

ITEM	DESCRIPTION	ACTION
1	Introduction Meeting commences by the introduction of the Kemu Holdings team by a community member. The Kemu Team (LM, MR and NM) introduced themselves.	CM
2	SLP Presentation The Kemu Team starts the PowerPoint presentation, addressing the provided agendas as listed above. (The PowerPoint presentation will be attached as an appendix to the EIA as Appendix 17). Anyone with questions was asked to wait until the end of the presentation for their questions to be addressed.	NM MR LM
3	Questions A community member asked about Motjoli's dedication to the project and community development once/if a mine is established. CM also voiced concerns on whether human greed will get in the way of the company's dedication to the community of Griekwastad. Answer: LM assures the CM that the projects under the community development in the SLP presentation are from an Integrated Development Plan that is provided by the Siyancuma Local Municipality. This IDP lists both funded and unfunded projects, of which Motjoli chose from the unfunded projects list. Once the SLP is submitted to and approved by the DMR, it becomes legally binding.	CM LM

<p>A community member states concern about the commitment of Motjoli to the community, since there was a company in 2017 that had made promises to them about community development, but they have not communicated with them since.</p> <p>Answer: LM states that the SLP holds the applicant responsible, as it is a legally binding document. He also mentioned that the community has the right to contact Kemu Holdings, Motjoli or the DMR for a copy of the final SLP.</p>	<p>CM LM</p>
<p>CM concerned that the SLP only shows that once the mine is operational only 110 people are going to be employed. They expected a higher number, since there are several communities surrounding the mine (mentioned not only Griekwastad but Schmidsdrieff, Campbell and Douglas).</p> <p>Answer: MR explains that the 110 people that will be initially employed will not be the final number of employed persons at the mine. This figure only includes the direct employment within the mine, employment from sub-contractors is not included, such as securities, cleaners, trucking and laundry services. He also goes on to explain that exploration will continue on adjacent farms to possibly extend the life of mine.</p>	<p>CM MR</p>
<p>CM voiced concern about the geohydrology of the region, as the water is scarce in the region.</p> <p>Answer: LM explains that it will be addressed in the environmental meeting. (A meeting that was agreed upon with one of the neighbouring farmers of Waterkloof 95, the minutes attached as appendix 18 of the EIA).</p>	<p>CM LM</p>
<p>CM asks the possible date of the mine being operational.</p> <p>Answer: MR explains that it is dependent on the DMR, the process could range from 6 to 12 months. If the mining right is granted and all the licenses are obtained, then a possible date can be communicated with the community.</p>	<p>CM MR</p>
<p>CM asks if local people will be employed in this initial 110 people that the mine will employ.</p> <p>Answer: MR answered yes to the question, they will be the first ones considered in the employment, only if positions can't be filled by the local people will they consider employing people outside the local communities.</p>	<p>CM MR</p>
<p>CM asks if the community will be part of the management of the mine?</p> <p>Answer: MR explains that if there are competent persons within the local communities that could be part of management, they will be considered first. Also note that core skills development is also part of the SLP and will make sure training occurs both internally and externally.</p>	<p>CM MR</p>
<p>CM is concerned that none of the LED projects are long term and is concerned about having an on-going project after closure of the mine that will continue to boost the economic growth.</p> <p>Answer:</p>	<p>CM LM</p>

	<p>LM states there will be learnerships and training in place, which will allow people to have skills to use beyond the operation the mine. LM continues to add that he understands the need for an on-going project that will outlive the mine. It will be addressed once mine is operational.</p>	
	<p>CM is concerned what is in-store for the community in the meantime, before the mine is established.</p> <p>Answer: LM explains that the community meeting taking place today (10 December 2018) will be communicated with the DMR, the concerns will be incorporated into the SLP. Feedback from the DMR will be communicated to the community. Only the chairman can make decisions to what in-store for the community.</p>	<p>CM LM</p>
	<p>CM asks what percentage of the mine will be given to the community of Griekwastad</p> <p>Answer: MR explains that the application was lodged 16 May 2018 and complies to the Mining Charter published in 2010. Since the new mining charter was published September 2018, the community has the right to negotiate for the mine to comply with the newly published Mining Charter.</p>	<p>CM MR</p>
	<p>CM asks if there is no age restriction, pertaining to the employment of the mine staff.</p> <p>Answer: MR says that legally anyone from 18 – 65 years of age is employable, with health taken into consideration during the process of employing people.</p>	<p>CM MR</p>
	<p>CM is concerned that once the mine is operational, they will not be employed as they don't have skills or will be overlooked. He continues to say that there should be training before the mine starts, therefore jobs will be available for them</p> <p>Answer: MR goes to the training slide of the presentation (Appendix 18 of the EIA), people will be trained according to the SLP. There will be a criterion to select people for training. First preference for employment will be given to the community, to make sure the community is uplifted.</p>	<p>CM MR</p>
4	Comments	
	<p>CM is happy that the meeting is taking place, his main concern is that everything is in place and hopes that obstacles won't hinder the project.</p> <p>LM thanks CM, goes on to add that communication is key and that our doors are open.</p>	<p>CM LM</p>