

APPENDIX E: STAKEHOLDER ENGAGEMENT DOCUMENTS

**TRIPLE CROWN PPP
CONSOLIDATED REPORT**

JULY 2022

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1. BID English



BACKGROUND INFORMATION DOCUMENT

Various Application Processes that Form Part of Sedibelo Platinum Mines Limited Operating Subsidiaries in the North West Province

INTRODUCTION AND PURPOSE OF THIS DOCUMENT

This Background Information Document (BID) provides initial information about the Environmental Impact Assessment (EIA) processes to be undertaken for the proposed projects outlined below.

This BID has been prepared to inform you about:

- The proposed projects;
- Our understanding of the baseline environment of the project areas;
- The EIA processes to be followed;
- Possible environmental and social impacts (both positive and negative); and
- How you can have input into the process.

Sedibelo Platinum Mines Limited (SPM), through its South African operating subsidiaries, is a developing producer of platinum group metals (PGMs) and is planning the continued development of its PGM mining operations in the western limb of the Bushveld Complex in the North West Province.

SPM's operating subsidiaries in the North West Province include:

- Pilanesberg Platinum Mines (Pty) Ltd (PPM),
- Itereleng Bakgatla Minerals Resources (Pty) Ltd (IBMR),
- C and L Mining and Resources (Pty) Ltd (C&L), and
- Richtrau No. 132 (Pty) Ltd (Richtrau).

To allow for the maximum use of existing infrastructure and approved facilities and minimise the disturbance footprint of the broader SPM mining activities, SPM's intention is to consolidate the various mining right areas into two operations, namely the:

- Pilanesberg Platinum Mines (Pty) Ltd (PPM), and
- Itereleng Bakgatla Minerals Resources (IBMR) Mine.

YOUR ROLE

You have been identified as an interested and affected party (I&AP) who may want to be informed about the proposed projects and environmental assessment processes.

See the Public Participation Process Section of this document for further information!

HOW TO RESPOND / WHERE TO FIND INFORMATION

Communicate with MTS, the Public Participation Facilitator **Godfrey Dzulane** Via the project Whatsapp group: **073 824 8717**, Via the project website: **mts-engage.co.za/sedibelo**
Please ensure the relevant project name is included on all correspondence.

ENVIRONMENTAL AUTHORISATIONS

In order for the proposed project to proceed, **Environmental Authorisations (EA) and Licenses are required in terms of the: Minerals and Petroleum Resources Development Act, 2002 (Act No 28 of 2002) (MPRDA) | National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) | National Water Act, 1998 (Act No. 36 of 1998) (NWA)**

Who is MTS, and what roles do they play?

Managing Transformation Solutions (Pty) Ltd (MTS)
Public Participation Facilitator
Contact person: Godfrey Dzulane
073 824 8717 | godfrey@mtsholdings.co.za

Who is SLR, and what roles do they play?

SLR Consulting (South Africa) (Pty) Ltd (SLR)
Environmental Assessment Practitioner
Contact person: Kate Hamilton
011 467 0945 | khamilton@slrconsult.co.za

A summary of the proposed projects and related applicants has been outlined in **Table 1** and **Figure 1** on the **following page**.

Table 1 | Summary of proposed projects and related applicants

Applicant	Project Names	Short Name	Project Overview	Additional Infrastructure Required	Final 2 Operations after process is completed
Pilanesberg Platinum Mines (Pty) Ltd	PPM Project	PPM	To facilitate access to underground ore reserves, a portal (referred to as West Portal) is proposed within the existing footprint of the PPM.	Yes	On conclusion of the Kruidfontein, Magazynskraal and Wilgespruit projects, the intention is to consolidate these three operations into a single mining operation under IBMR.
C and L Mining and Resources (Pty) Ltd	Kruidfontein Project	C&L	To facilitate underground mining of the Kruidfontein ore resource (no surface infrastructure is planned).	No	
Richtrau No. 132 (Pty) Ltd	Magazynskraal Project	Richtrau	To enable the underground mining of the Magazynskraal ore resource (no surface infrastructure is planned).	Yes	
Itereleng Bakgatla Minerals Resources (Pty) Ltd	Wilgespruit Project	IBMR	To facilitate access to the Magazynskraal and Kruidfontein ore resources and maximise the use of PPM facilities (this is in support of already approved mining operations within the existing footprint of IBMR).	Yes	

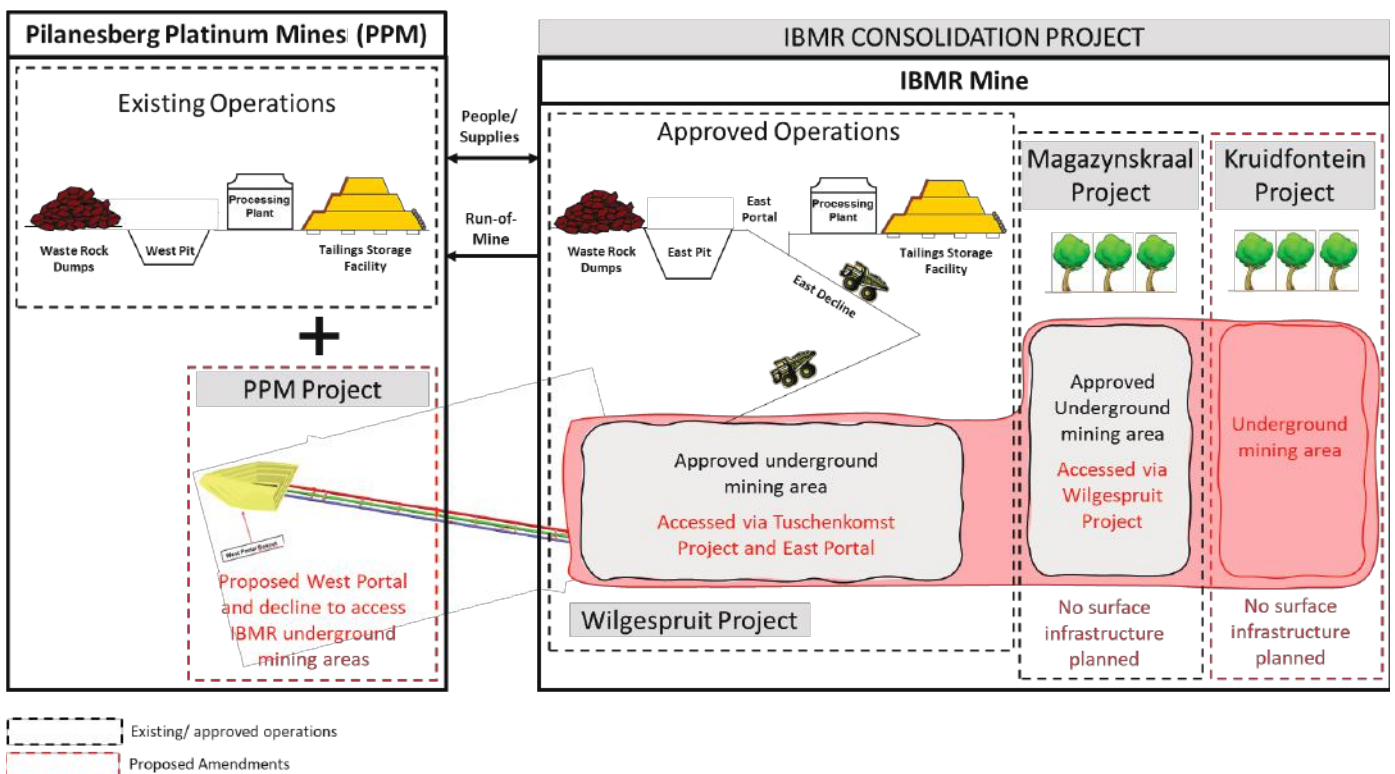


Figure 1 | Diagram showing the Pilanesberg Platinum Mines

BACKGROUND INFORMATION DOCUMENT

When reading this section, use the map on the following page to orientate yourself with the project sites, approved mining areas, mining resources and proposed project changes.

PPM Project

PPM hold the mining right over portions of the farms Rooderand, Ruighoek and Witkleifontein (see map on next page). The mine is an open pit mining operation with an onsite processing plant complex (including UG2 and Merensky concentrator plants, a tailings scavenger plant, a chrome recovery plant and a KELL plant (yet to be constructed), a tailings storage facility (TSF) and support surface infrastructure.

To facilitate access to underground ore reserves the following activities are proposed within the existing footprint of PPM:

- New West Portal and associated surface infrastructure and services on PPM (within the boundaries of the existing PPM Mining area);
- Use of internal haul roads to move the mined ore to the recovery plant with a view to construct a rope conveyor from the new West Portal to the current Run of Mine (ROM) pad;
- Waste rock from development of the West Portal to be used for terracing, stockpiled at the portal, stockpiled on existing waste rock dumps (WRDs) at PPM and/or used to backfill the pit.

Kruidfontein Project

Kruidfontein Mining Right and Environmental Authorisation

The Kruidfontein project area comprises the Remainder and Portions 1 and 2 of the farm Middelkuil 8 JQ, the farm Kruidfontein 40 JQ and the Remainder and Portions 1 and 2 of the farm Modderkuil 39 JQ (see map on next page). C&L holds a prospecting right over this area and is planning to apply for a mining right over the same farms.

No surface infrastructure is planned at this stage on the Kruidfontein project area. Underground mining would be done with access in the short- to medium term being established from within the approved footprint of the Wilgespruit project.

Wilgespruit Project

IBMR hold the mining right over the farm Wilgespruit. The IBMR have approval to develop an open pit and related waste rock dumps, a decline shaft complex and underground mining area, a concentrator plant and related TSF and support surface infrastructure onsite. NOTE: Planning for the development of the IBMR Mine is in progress in line with the mine's approvals.

In support of the already approved mining operations, IBMR is proposing the following activities:

- Use of initial waste rock from the open pit to partially backfill and profile a portion of the PPM pit;
- Reconfiguration of the decline shaft complex (East Portal) within the approved shaft complex footprint;
- Rope conveyor from the East Portal to the West Portal proposed at PPM;
- Use of internal haul roads to transport ROM from the West Portal to the existing ROM pad at PPM until the rope conveyor is in place;
- Use of the PPM mineral processing facilities to process ore from IBMR; and
- Revised underground mine plan to support the mining of the adjacent mining areas using approved infrastructure on the farm Wilgespruit.

Magazynskraal Project

Note that for the Magazynskraal project, Richtrau hold the mining right (pending execution) over the farm Magazynskraal. The incorporation of the Magazynskraal mining right into the adjacent IBMR mining right forms part of the broader mine planning objective.

IBMR Consolidation Project

On conclusion of the Kruidfontein, Magazynskraal and Wilgespruit projects, the intention is to consolidate these three operations into a single mining operation under IBMR.

Additional information

Further detail will be made available during the course of the environmental assessment process.

Be sure to register as an I&AP to stay informed!

PROJECT MAP

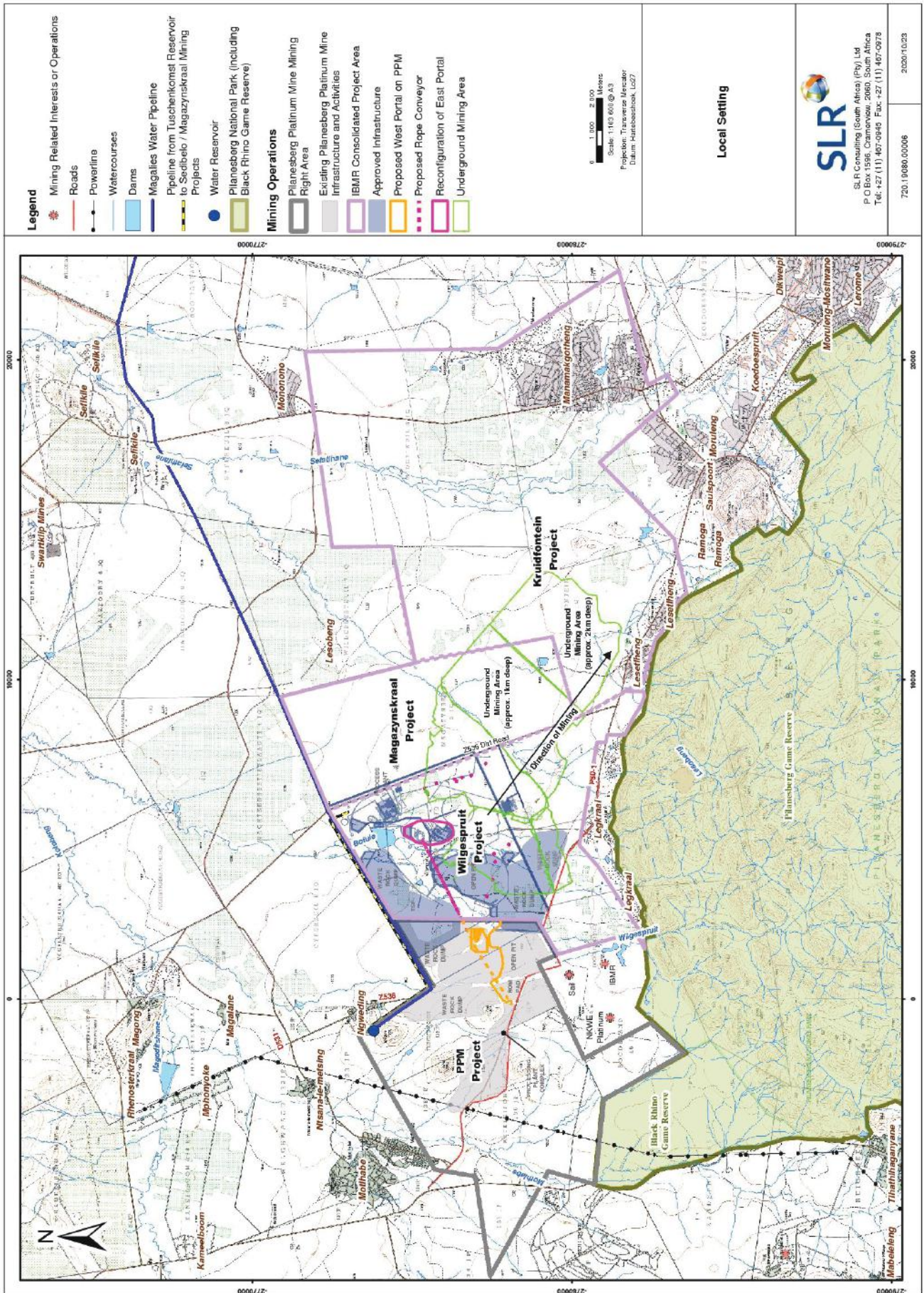


Figure 2 | Map showing the location of the proposed projects

ENVIRONMENTAL ASSESSMENT PROCESSES

An environmental assessment process provides information on the project and environment in which it is being undertaken; identifies potential negative and positive impacts of the project; and reports on measures required to mitigate any impacts. The processes to be followed, project setting and typical mining-related impacts are provided below.

Authorisations required	Process to be followed	Decision authority
PPM Project (PPM)		
Environmental Authorisation & Section 102	Application, Scoping Report and EIA and EMPr Reports (NEMA, MPRDA).	Dept. of Mineral Resources & Energy (DMRE)
Water Use License	Application and supporting technical documents (NWA).	Dept. Human Settlements, Water & Sanitation (DHSWS)
Kruidfontein Project (C&L)		
Water Use License	Application, Scoping Report and EIA and EMPr Report (NEMA, MPRDA).	DMRE
Magazynskraal Project (Richtrau)		
Section 102	No specific environmental process is required; the execution of the Magazynskraal mining right supports the broader mine planning objective	DMRE
Wilgespruit Project (IBMR)		
Environmental Authorisation	Application and EIA and EMPr Report (NEMA, MPRDA).	DMRE
IBMR Consolidated Project (IBMR)		
Environmental Authorisation & Section 102	Application and EIA and EMPr Report (NEMA, MPRDA).	DMRE

Typical Mining-related Impacts

Mining related projects have the potential to result in both **negative** and **positive** environmental, cultural, economic and social impacts.

These impacts can relate to **biodiversity, water, air, noise** environment, **visual** resource, use of the **land, heritage, safety, sense of place, economic** and **social** wellbeing of an area.

Potential impacts as a result of the proposed projects will be determined during the course of the environmental assessment processes with input from the applicants' technical team, specialists appointed as part of the process, and Interested and Affected Parties (I&APs).

Further information will be made available during the course of the environmental assessment process.

Please let us know of any potential impacts that you believe could be associated with the various projects.

PROJECT SETTINGS

The environmental and social setting for each of the projects is shown on the local setting map. The photos below, taken from within PPM, show the approximate location of the PPM project and approved IBMR Mine in relation to the existing PPM operations. The PPM project will take place within the existing footprint of the PPM mining operation. The area proposed for the development of surface infrastructure is a stockpile area that sits next to the open pit. The Wilgespruit project will take place within the approved footprint of the IBMR Mine. No new footprints will be developed for this project.

For both the Magazynskraal and Kruidfontein projects, no surface infrastructure is proposed for these project areas. Underground mining activities for these projects will take place between 600m and 2200m below surface.



Area earmarked for the PPM project

IBMR Mine area (approved)

Photo from within PPM Mine showing the PPM and Wilgespruit project areas



Photo of a typical non perennial river bed within the Magazynskraal and Kruidfontein project areas

Photo of the typical landscape (foreground) within the Magazynskraal and Kruidfontein project areas



PUBLIC PARTICIPATION PROCESS

The public participation process (PPP) for the various projects will take place at the same time and the feedback received from the I&APs will be included in the documents to be submitted to the DMRE.

ROLE OF INTERESTED & AFFECTED PARTIES (I&APS)

I&APs play a key role in any environmental assessment process. I&APs are encouraged to participate in the process by registering their contact details on the project I&AP database, sending in any questions related to the projects, by sharing their knowledge of the area, by reviewing and commenting on information made available through the PPP platforms and participating in PPP activities.

All comments received will be recorded and included through an I&AP comments and response report to be submitted with the relevant environmental reports produced by SLR.

WHAT WILL HAPPEN NEXT?

High level timelines have been determined to provide I&APs with an indication of when they could expect to be involved or need to provide input to the environmental assessment processes.

Notification and initial registration of I&APs

Notification of the projects and commencement of the environmental assessment processes
& initial registration of I&AP contact details

Review of environmental reports and non-technical summaries All reports and summaries will be made
available for a 30-day review period (For a period of 30 days)

Scoping engagements with I&APs Through a blended approach of face-to-face interactions and the use of
online engagement tools (Early 2021)

Feedback engagements with I&APs Through a blended approach of face-to-face interactions and the use
of online engagement tools (2nd half of 2021)

I&AP notification of decisions (Late 2021)

COVID CONSIDERATIONS

Please note that health and safety protocols will be observed prior to and during any face to face
interactions. To ensure the safety of all stakeholders no large-scale public meetings will take place.

Parties involved in PPP on the following page.

PUBLIC PARTICIPATION PROCESS

PARTIES INVOLVED IN THE PPP

An initial stakeholder analysis has been undertaken to identify various stakeholder groups and determine appropriate consultation methods.

The stakeholder groups currently identified for the projects include:

- **Government:** National, Provincial, District, and Local authorities including ward councillors;
- **Landowners:** directly affected landowners such as the State & private owners;
- **Traditional authorities:** directly affected Traditional Councils (TCs) such as the Bakgatla ba Kgafela;
- **Lawful occupiers:** directly affected and neighbouring the projects such as the lawful occupiers of the farm Wilgespruit;
- **Communities:** surrounding communities and land users on and surrounding the projects;
- **Business:** large and small, macro and medium enterprises (SMMEs);
- **Industry:** surrounding mining and industrial type operations;
- **Non - governmental organisations (NGOs):** environmental and social related; and
- **Tourism and conservation:** associations and organisations focussed on tourism related activities in the proximity of the Pilanesberg National Park.

Please inform us of any additional parties that should be involved. All Registered I&APs will receive notification of public participation opportunities in advance

Look out for these on the project PPP Platforms! See Page 1 for details.

Important to note: Updating of the I&AP database to include any new registrations will continue throughout the process. Minutes of meetings will be included in relevant environmental reports made available for I&AP review. A Comment and Response Report will also be included and made available both in English and Setswana.

THANK YOU FOR TAKING THE TIME TO READ THIS DOCUMENT AND FOR YOUR PARTICIPATION IN THE PROCESS

FREQUENTLY ASKED QUESTIONS

No	Question	Response
1	Who can I contact for more information on this Project and the EIA process?	Kate Hamilton of SLR Consulting (South Africa) (Pty) Ltd is the project manager for the environmental impact assessment process and can be contacted on 011 467 0945 or khamilton@slrconsulting.com
2	Who can I contact for other Projects that are not directly related to this project but related to the various other things going on at the mine and the Wilgespruit area.	Godfrey Dlulane of Managing Transformation Solutions (Pty) Ltd (MTS) is the project lead for the Public Participation Process and can be contacted on 073 824 8717 or godfrey@mtsholdings.co.za. You can also register as an Interested and Affected Party on the web portal: mts-engage.co.za/sedibelo
3	Who is MTS and what is their role on the Project?	MTS in partnership with SLR and Sedibelo Platinum Mine's (Pty) Ltd (SPM) will be running the stakeholder engagement process for the project.
4	Who is SLR?	SLR Consulting South Africa (Pty) Ltd are the independent environmental consultants that are running the environmental impact assessment process.
5	What is an Environmental Impact Assessment (EIA) and Environmental Management Programme (EMPr) and why is it undertaken?	The EIA and EMPr are a legal requirement whereby potential environmental and social impacts as a result of a specific project are assessed and measures proposed to minimise negative impacts and enhance positive impacts. These measures are included in the EMPr which the holder of the EMPr is legally required to implement.
6	What is Run-of-Mine (ROM)?	ROM is the usable ore as it comes out of the ground before it has been sorted according to grade or size. This unsorted ore is stockpiled at a ROM stockpile before being sorted for processing.
7	What is a rope conveyor and what will it be used for?	The rope conveyor would be suspended above the ground and would transfer ROM from the East Portal at the Wilgespruit Project to the West Portal at the Pilanesberg Platinum Mines (PPM) and ultimately to the PPM ROM stockpile thus reducing the need for transportation using trucks.
8	Will there be additional pits or underground mining?	As part of this EIA process, no additional open pit mining is proposed. The proposed West Portal at PPM and East Portal at the Wilgespruit project would be to access approved underground mining areas. The underground mine plan is proposed to be revised.
9	When will the Project start?	All projects will only proceed if an Environmental Authorisation is issued by the Competent Authority (the Department of Mineral Resources and Energy - DMRE).
10	What areas will be included in the revised underground mining plan?	Underground mining will take place only beneath the mining right areas and would not extend beyond the boundaries of the Wilgespruit, Magazynskraal and Kruidfontein project approved mining right areas.

No	Question	Response
11	Who can I contact for more information on this Project and the EIA process?	Your houses will not be affected. However, should the houses be affected – though it is unlikely – the mine will investigate the cause of the damage to houses and provide remedies in the event that the houses were damaged as a result of mine activities.
12	Will the mine take responsibility for fixing our houses if they crack due to blasting?	The mine has committed to investigate all blast related complaints, and should the damage be deemed to be as a result of the mining operations, the mine will remediate the damage or provide compensation to the affected party.
13	Will community members be affected by sinkholes due to the extended underground mining?	According to studies done for previous EIA processes, due to the local geology, sinkholes are not prevalent in the area.
14	Will the Project require additional land for the project expansion? And if so, where will this land come from?	All development will take place within existing approved footprints. No additional land is required.
15	Will there be additional jobs available for local community members?	There are likely to be some additional employment opportunities for local community members, particularly during the construction phase. Further information will be shared through the usual employment forums as the process progresses.
16	Will there be additional procurement opportunities available for community members?	The Social and Labour Plan (SLP) will address local procurement related issues. Should there be procurement related opportunities available, the mine's approved procurement processes will be followed.
17	Will the proposed projects have a significant visual impact?	A visual impact assessment will be undertaken by a visual specialist which will identify potential visual impacts and relevant management measures. The feedback from the visual assessment will be included in the EIA and EMPr to be made public.
18	Will there be additional noise due to the new West Portal and rope conveyor?	A noise impact assessment will be undertaken by a noise specialist which will identify potential noise impacts related to the proposed West Portal and the rope conveyor and will propose relevant management measures. The feedback from the noise assessment will be included in the EIA and EMPr to be made public.
19	Will there be additional dust generated by the construction and operation of the new West Portal and extra truck traffic along internal dirt roads?	There will likely be some additional dust generation, particularly during the construction phase activities and during operations due to the truck traffic. The dust generated from the use of the rope conveyor would also be assessed. An air quality assessment will be undertaken by an air quality specialist which will identify potential impacts and relevant management measures. The feedback from the air quality assessment will be included in the EIA and EMPr to be made public.

No	Question	Response
20	Will any cultural heritage sites be impacted?	<p>A cultural heritage and palaeontology specialist study will be conducted to identify any such sites, including burial sites, and measures will be put in place to mitigate any damage these sites.</p> <p>Local communities will be consulted as part of this process.</p>
21	Will there be increased traffic in the vicinity of the communities?	<p>There are likely to be increased traffic volumes, particularly during the construction phase. A traffic assessment will be undertaken to understand these traffic volumes and to advise on management measures to minimise incidents and health and safety impacts on communities.</p> <p>The feedback from the traffic assessment will be included in the EIA and EMPr to be made public.</p>
22	Will any sensitive biodiversity be affected by this Project?	<p>A biodiversity specialist study will be undertaken to identify any sensitive areas. However, the site for the new West Portal and other proposed infrastructure will take place on previously disturbed land or within a previously approved area thus minimising the potential for any significant impacts.</p> <p>The feedback from the biodiversity assessment will be included in the EIA and EMPr to be made public.</p>
23	What will happen if the ground or surface water is contaminated due to mining activities and our livestock or families are affected?	<p>Both ground and surface water specialist studies are being undertaken to identify any potential impacts to water resources as well as the cumulative impacts from current mining activities. Should the mine cause any contamination of third party water supply, the mine will provide an alternative equivalent water supply to these parties.</p> <p>The feedback from the ground and surface water assessments will be included in the EIA and EMPr to be made public.</p>
24	How will the health and safety of the community and workers be ensured, especially with regards to the high rates of HIV and AIDS.	<p>A socio-economic specialist study will be undertaken to understand the potential social issues faced by the affected communities and how these can be managed.</p> <p>The feedback from the socio-economic assessment will be included in the EIA and EMPr to be made public.</p>
25	How will local communities benefit from this project?	<p>All operating mines must have an approved SLP, which details the applicant's plans to assist the communities in which they operate. The SLP is a public document and must be updated every 5 years.</p>

2. BID Setswana



Leqephe la Nnete
Tokomane Ya Tshedimosetso Ya Lemorago
Sedibelo Platinum Mines Ltd



Sedibelo
Platinum Mines Ltd

SLR

TOKOMANE YA TSHEDIMOSETSO YA LEMORAGO

Ditsamaiso tse di Farologaneng tsa Dikopo tse e leng Karolo ya Dikgwebo tse di Okangweng tsa Tiragatso ya Meepo ya Sedibelo Platinum Mines Limited kwa Porofenseng ya kwa Bokone Bophirima

MATSENO LE MAIKAELELO A TOKOMANE ENO

Tokomane eno ya Tshedimose tso ya Lemorago (BID) e neelana ka tshedimose tso ya ntlha ka ga ditsamaiso tsa tshekatsheko ya ditlamorago tsa tikologo (EIA) tse di ileng go diragadiwa mabapi le diporojeke tse di tshitshintsweng ka fa tlase.

BID eno e setse e baakantswe go go itsise ka ga:

- Diporojeke tse di tshitshintsweng;
- Tlhaloganyo ya rona ya tikologo ya palopotlana ya mafelo a diporojeke;
- Ditsamaiso tsa EIA tse di tshwanetseng go latelwa;
- Ditlamorago tse di ka nngang teng tsa tikologo le loago (tse di siameng le tse di sa siamang); le
- Gore o ka dira tshwaelo jang mo tsamaisong.

Sedibelo Platinum Mines Limited (SPM), ka dikgwebo tso tle tsa tiragatso tse e di okameng mo Aforikaborwa, ke motlhagisi yo o tlhabologang wa setlhopha sa polatinamo (diPGM) mme se ikaelela tlhabololo e e tseweletseng ya ditiragatso tsa yone tsa moepo wa PGM kwa lephateng yone la bophirima kwa tikwikeng ya Bushveld kwa Porofenseng ya Bokone Bophirima.

Dikgwebo tse di okangweng ke SPM tse di dirang kwa Porofenseng ya Bokone Bophirima di akaretsa:

- Pilanesberg Platinum Mines (Pty) Ltd (PPM),
- Itereleng Bakgatla Minerals Resources (Pty) Ltd (IBMR),
- C and L Mining and Resources (Pty) Ltd (C&L), le
- Richtrau No. 132 (Pty) Ltd (Richtrau).

Go letlelela tiriso ya botlalogolo ya mafaratlhatlha a a leng teng le didiriswa tse di atlenegisitsweng le go fokotsa metlhala ya go tshwenngwa ga ditiragatso tse di anameng tsa moepo wa SPM, maikaelelo a SPM ke go kopanya mafelo a a farologaneng a meepo go ya go ditiragatso di le pedi, e leng:

- Pilanesberg Platinum (PPM) Mines, le
- Itereleng Bakgatla Minerals Resources (IBMR) Mine.

BOTSAYAKAROLO JWA GAGO

O supilwe jaana tokololo e e nang le kgalhegelo le go amega (I&AP) yo o ka ratang go itsisiwe ka ga diporojeke tse di tshitshintsweng le ditsamaiso tsa tshekatsheko ya tikologo.

Lebelela Karolo ya Tsamaiso ya Botsayakarolo jwa Baagi ya tokomane eno go bona tshedimose tso e nngwe!

O ARABA JANG / O BONA KAE TSHEDIMOSETSO

Buisana le MTS, Mofatlhosi wa Botsayakarolo jwa Baagi **Godfrey Dlulane** Ka tiriso ya setlhopha sa porojeke ka Whatsapp group: **073 824 8717**, Ka tiriso ya weposaete ya porojeke: mts-engage.co.za/sedibelo O kopiwa go netefatsa gore leina le le matshwanedi la porojeke le akareditswe mo tshaeletsanong yotlhe.

DIKATLENEGISO TSA TIKOLOGO

Gore porojeke e e tshitshintsweng e tsewelepele, Dikatlanegiso tsa Tikologo (EA) le Dilaesense di a tlhokega go latela: | Molao wa Tlhabololo ya Metswedi ya Diminerale le Petoroliamo, 2002 (Molao wa Bo 28 wa 2002) (MPRDA) | Molao wa Bosetshaba wa Taolo ya Tikologo, 1998 (Molao wa Bo. 107 wa 1998) (NEMA). | Molao wa Bosetshaba wa Metsi, 1998 (Molao wa Bo. 36 wa 1998) (NWA).

MTS ke bomang, mme ba tshameka karolo efe?

Mofatlhosi wa Botsayakarolo jwa Baagi Mongwe yo go ka golaganngwang le ene: **Mogokaganyi:** Godfrey Dlulane
073 824 8717 | godfrey@mtsholdings.co.za

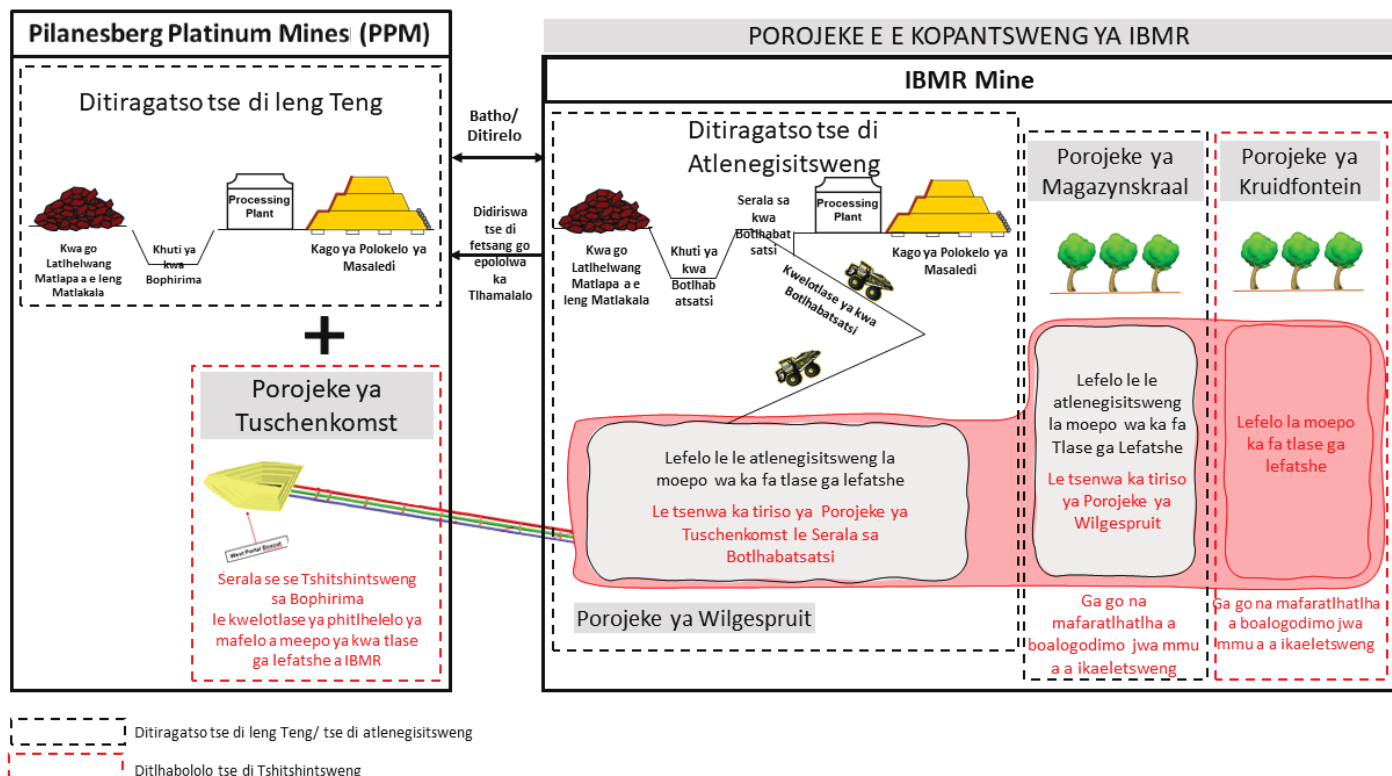
SLR ke bomang, mme ba tshameka karolo efe?

Motlhankedi wa Tshekatsheko ya Tikologo Motho yo go ka golaganngwang le ene: **Mogokaganyi:** Kate Hamilton
011 467 0945 | khamilton@slrconsult.co.za

Tshobokanyo ya diporojeke tse di tshitshintsweng le badirakopo ba ba amanang le yone e setse e supilwe mo Lenaneo 1 le mo Papetleng 1 tsa tsebe e e latelang.

Lenaneo 1 | Tshobokanyo ya diporojeke tse di tshitshintsweng le badirakopo ba ba amanang le tsone1

Modirakopo	Maina a Porojeke	Leina le le Khutshwaf-aditsweng	Tshobokanyokakaretso ya porojeke	Mafaratlhatlha a mangwe a a tlokegang	Ditiragatso tsa bofelo di le 2 morago ga go khutlisiwa ga tsamaiso
Pilanesberg Platinum Mines (Pty) Ltd	Porojeke ya PPM	PPM	Go tsamaisa phitlhelelo ya dipolokelo tsa manya a a ka fa tlase ga lefatshe, serala (se se kaiwang jaaka Serala sa Bophirima) e tshitshintswa mo teng ga motlhala wa PPM.	Ee	Porojeke ya PPM Project e akareditse mo teng ga Pilanesberg Platinum Mines
C and L Mining and Resources (Pty) Ltd	Porojeke ya Kruidfontein	C&L	Go tsamaisa kepo ya ka fa tlase ga lefatshe ya metswedi ya manya a Kruidfontein (ga go na maano a mafaratlhatlha a boalogodimo jwa mmu).	Nnyaa	Mo khutlisong ya diporojeke tsa Kruidfontein, Magazynskraal le diporojeke tsa Wilgespruit, maikaelelo ke go kopanya ditiragatso tseno di le tharo go nna tiragatso e le nngwe ka fa tlase ga IBMR.
Richtrau No. 132 (Pty) Ltd	Porojeke ya Magazynskraal	Richtrau	Go kgontsha moepo wa ka fa tlase ga lefatshe wa metswedi ya manya a Magazynskraal (ga go na maano a mafaratlhatlha a boalogodimo jwa mmu).	Nnyaa	
Itereleng Bakgatla Minerals Resources (Pty) Ltd	Porojeke ya Wilgespruit	IBMR	Go tsamaisa phitlhelelo ya metswedi ya manya a Magazynskraal le Kruidfontein le tekanyetso ya botlalologo jwa tiriso ya didiriswa tsa PPM (se e le go tshegetsatsi ditiragatso tse di setseng di atlenegisitswe tsa moepo mo teng ga motlhala wa IBMR).	Ee	



Setshwantsho se se supang diporojeke tse di tshitshintsweng le ditiragatso tse di amanang se supilwe mo tsebeng e e latelang.

TSHOBOKANYOKAKARETSE YA DIPOROJEKE TSE DI TSHITSHINTSWENG

Fa o buisa karolo eno, dirisa mmepe o o mo tsebeng e e latelang go itshupetsa ditsha tsa porojeke, mafelo a a atlenegisitsweng a moepo, metswedi ya moepo le diphetogo tse di tshitshintsweng tsa porojeke.

POROJEKE YA PPM

PPM e tshotse tshwanelo ya moepo ya dikarolo tsa dipolase tsa kwa Rooderand, Ruighoek le Witkleifontein (lebelela mmepe mo tsebeng e e latelang). Moepo eno ke wa tiragatso ya khuti e e bulegileng ka tikwatikwe ya bodirelo jwa tiragatso mo setsheng seo (go akaretse le UG2 le dikampa tsa madirelo a kampa Merensky, bodirelo jwa mosele wa masaledi, bodirelo jwa itshetlego ya khoroumu le jwa KELL (e sa ntse e tlike go agiwa)), kago ya polokelo ya masaledi (TSF) le tshegetso ya mafaratlhatlha a boalogodimo jwa mmu.

Go tsamaisa phitlhelelo ya metswedi ya manya a ka fa tlase ga lefatshe ditiragatso tse di latelang di tshitshintsweng mo teng ga motlhala wa PPM:

- Serala se Sešwa sa Bophirima le mafaratlhatlha a boalogodimo jwa mmu a a amanang le sone le ditirelo mo go PPM (mo teng ga melwane e e leng teng mo lefelong la Moepo la PPM);
- Tiriso ya mebila ya ka fa gare ya go goga go fetisetsa manya a a setseng a epilwe go ya kwa bodirelong jwa itshetlego ka pono ya go tlhama setsamaisi sa mogala go tswa kwa Seraleng se sešwa sa kwa Bophirima mo lefelong la Didiriswa tse di fetsang go epololwa ka tlhamalalo (ROM);
- Matlaba a e leng matlakala go tswa mo tlhabolong ya Serala sa kwa Bophirima a ile go dirisiwa jaaka direpodi, le go kokoanngwa jaaka dithoto mo go latlhelwang matlaba a e leng matlakala tse di leng teng (diWRD) kwa PPM le/kgotsa go dirisiwa go tlatsa gape khuti.

POROJEKE YA KRUIDFONTEIN

Tshwanelo ya Moepo kwa Kruidfontein le Tetelelo ya Tikologo

Lefelo la porojeke ya kwa Kruidfontein le na le Tse di Setseng le Dikarolo tsa 1 le 2 tsa polase ya kwa Middelkuil 8 JQ, polase ya kwa Kruidfontein 40 JQ le Tse di Setseng le Dikarolo tsa 1 le 2 tsa kwa Modderkuil 39 JQ (lebelela mmepe mo tsebeng e e latelang). C&L e tshotse tshwanelo ya go dira ditlhotlhomiso mo lefelong leno mme e ikaelela go dira kopo ya tshwanelo ya go dira moepo mo dipolaseng tsone tseo.

Ga go na mafaratlhatlha a boalogodimo jwa mmu a a ikaeletsweng mo kगतong eno mo lefelong la porojeke ya kwa Kruidfontein. Moepo wa ka fa tlase ga lefatshe o ile go diriwa ka phitlhelelo ya pakakhutshwane go ya go pakamagareng o mme o ile go tlhamiwa go tswa mo motlhaleng o o atlenegisitsweng wa porojeke ya Wilgespruit.

POROJEKE YA KWA WILGESPRUIT

IBMR e tshotse tshwanelo ya moepo kwa polaseng ya kwa Wilgespruit. IBMR e na le katlenegiso ya go tlhabolola khuti e e bulegileng le kwa go latlhelwang matlaba a matlakala, kwelotlase ya tikatikwe ya shafote le lefelo la moepo wa kwa tlase ga lefatshe, bodirelo jwa kampa le tse di amanang le TSF le mafaratlhatlha a tshegetso ya boalogodimo jwa mmu a leng teng mo lefelong leo. ELATLHOKO: Maano a tlhabololo ya Moepo wa IBMR a tswelapele go latela dikatlenegiso tsa moepo.

Mo tshegetsong ya ditiragatso tse di setseng di atlenegisitswe tsa moepo, IBMR e tshitshinya ditiragatso tse di latelang:

- Tiriso ya matlaba a e leng matlakala go tswa mo khuting e e bulegileng go tlatsa gape bontlhabongwe jwa khuti ya PPM;
- Thulaganyo gape ya kwelotlase ya tikatikwe ya shafote (Serala sa kwa Botlhaba) mo teng ga motlhala wa tikatikwe ya shafote e e atlenegisitsweng;
- Setsamaisi sa mogala go tswa kwa Seraleng sa Botlhaba go ya kwa Seraleng sa kwa Bophirima se se tshitshintsweng kwa PPM;
- Tiriso ya mebila ya kgogo ya ka fa gare go tsamaisa lefelo la ROM go tswa kwa Seraleng sa Bophirima go ya kwa lefelong la ROM kwa PPM go fitlha fa setsamaisi sa mogala se leng teng ;
- Tiriso ya didiriswa tsa tsamaiso ya dimenerale tsa PPM go fetola manya go tswa kwa IBMR; le
- Leano le le tlhabolotsweng la moepo o o kwa tlase ga lefatshe go tshegetsa kepo mo mafelong a a lebaganeng le a meepo ka tiriso ya mafaratlhatlha mo polaseng ya kwa Wilgespruit.

POROJEKE YA MAGAZYNSKRAAL

Elatlhoko gore porojeke ya Magazynskraal, Richtrau e tshotse tshwanelo ya moepo (tiragatso e e letetsweng) go kgabaganya masimo a Magazynskraal. Kakaretso ya tshwanelo ya moepo wa Magazynskraal go lebagana le ditshwanelo tsa moepo tsa IBMR di nna karolo ya maitlomo a maano a a atolositsweng a moepo.

KOPANYO YA POROJEKE YA IBMR

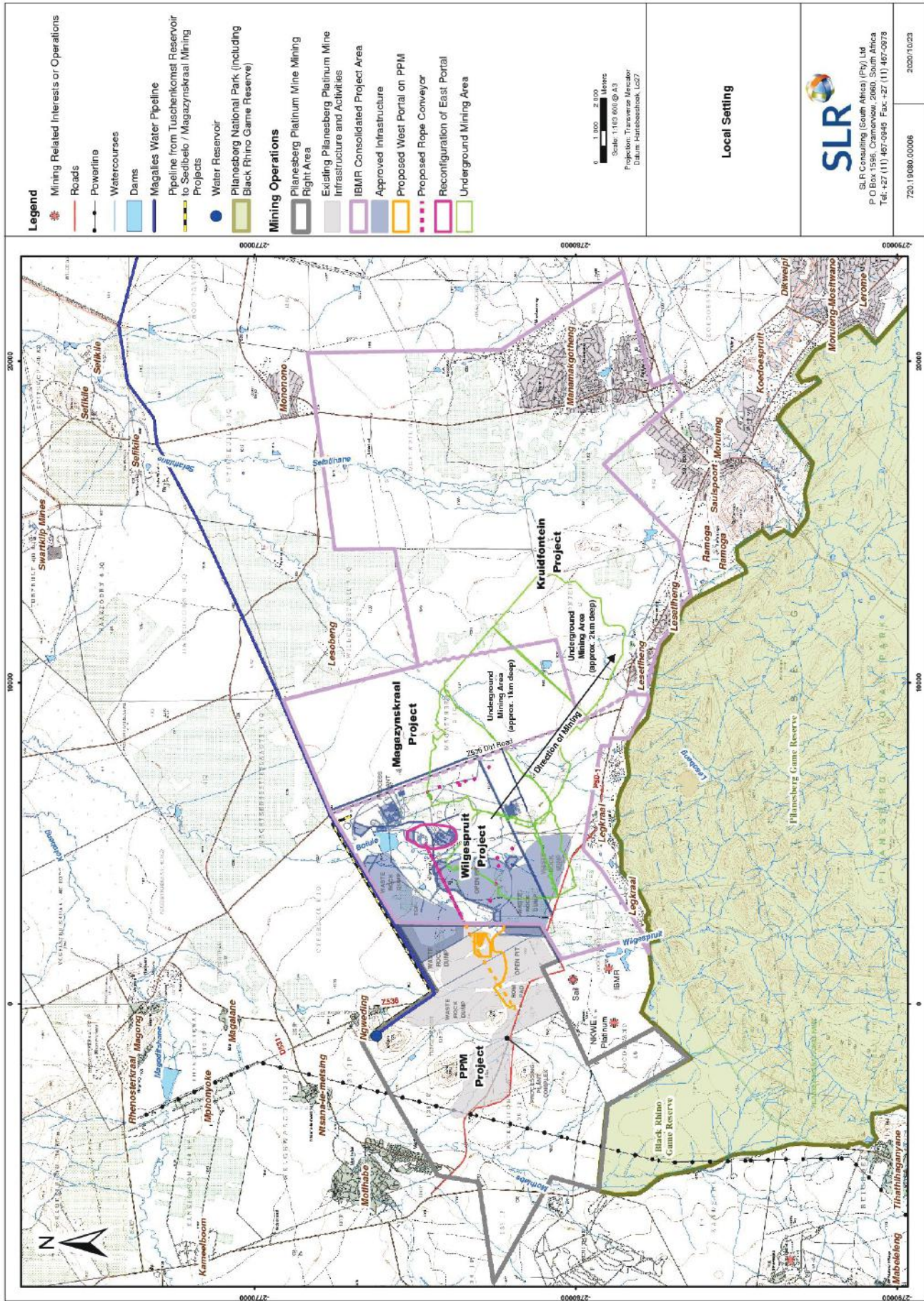
Mo khutlisong ya diporojeke tsa Kruidfontein, Magazynskraal le diporojeke tsa Wilgespruit, maikaelelo ke go kopanya ditiragatso tseo di le tharo go nna tiragatso e le nngwe ka fa tlase ga IBMR.

Tshedimosetso e nngwe

Dintlha tse dingwe di ile go tlhagisiwa ka nako ya tsamaiso ya tshakatsheko ya tikologo.

Netefatsa gore o ikwadisa jaaka I&AP le go nna o na le tshedimosetso!

MMEPE YA POROJEKE



Papetla 2 | Mmepa o o supang lefelo la diprojeke tse di tshitsintsweng2

DITSAMAISO TSA TSHEKATSHEKO YA TIKOLOGO

Tsamaiso ya tshekatsheko ya tikologo e neelana ka tshedimisetso ka ga porojeke le tikologo e e diriwang mo go yone; e supa ditlamorago tse di siameng le tse di sa siamang tsa porojeke tse di ka nnang teng; le go bega ka ga mekgwa e e tlhokegang go fokotsa ditlamorago dingwe le dingwe. Ditsamaiso tse di ileng go latelwa, go tlhomiwa ga porojeke le ditlamorago tse di amanang le moepo di supilwe ka fa tlase.

Ditetelelo tse di tlhokegang	Tsamaiso e e ileng go latelwa	Bothati jwa ditsweetso
Porojeke ya PPM (PPM)		
Tetelelo ya Tikologo & Karolo 102	Kopo, Pegelo ya Tshekatsheko le Dipegelo tsa EIA le EMPr (NEMA, MPRDA).	Lefapha la Metswedi ya Diminerale & Maatla (DMRE)
Laesense ya Tiriso ya Metsi	Ditokomane tsa go dira kopo le sa tshegetso tsa setegeniki (NWA).	Lefapha la Mafelobonno a Batho, Metsi & Kgeleloleswe (DHSWS)
Porojeke ya Kruidfontein (C&L)		
Tetelelo ya Tikologo	Kopo, Pegelo ya Tshekatsheko le Dipegelo tsa EIA le EMPr (NEMA, MPRDA).	DMRE
Porojeke ya Magazynskraal (Richtrau)		
Karolo 102	Ga go na tsamaiso ya tikologo e e rileng e e tlhokegang; tiragatso ya tshwanelo ya moepo wa Magazynskraal e tshegetsa maitlhommo a maano a a anameng a moepo	DMRE
Porojeke ya Wilgespruit (IBMR)		
Tetelelo ya Tikologo	Kopo, le Dipegelo tsa EIA le EMPr (NEMA, MPRDA).	DMRE
Porojeke e e Kopantsweng ya IBMR (IBMR)		
Tetelelo ya Tikologo & Karolo 102	Kopo, le Dipegelo tsa EIA le EMPr (NEMA, MPRDA).	DMRE

DITLAMORAGO TSA MOEPO-TSE DI TLWAELEGILENG

Diporojeke tse di amanang le moepo di na le bokgoni jwa go nna le ditlamorago tse di siameng le tse di sa siamang tsa tikologo, setso, ikonomi le loago.

Ditlamorago tseno di akaretsa mefutafuta ya dimela, metsi, mowa, modumo wa tikologo, motswedi wa tshwantshopono, tiriso ya lefatshe, boswa, pabalesego, maikutlo ka lefelo, itekanelo ya loago ya lefelo.

Ditlamorago tse di ka nnang teng ka ntlha ya diporojeke tse di tshitshintsweng di ile go netefadiwa ka nako ya ditsamaiso tsa tshekatsheko ya tikologo ka ditshwaelo go tswa kwa setlhopheng sa setegeniki sa badirakopo, baitseanape ba ba tlhomilweng jaaka karolo ya tsamaiso, le Ditokololo tse di nang le Kgatlhegelo le tse di Amegang (I&AP).

Tshedimisetso e nngwe e ile go nna teng ka nako ya tsamaiso ya tshekatsheko ya tikologo.

O kopiwa go re itsise ka ga nngwe ya ditlamorago tse di ka nnang teng tse o dumelang gore di ka amana le diporojeke tse di farologaneng.

THULAGANYO YA POROJEKE

Thulaganyo ya tikologo le ya loago ya diporojeke dingwe le dingwe e supilwe mo mmepeng wa thulaganyo ya selegae. Ditshwantsho tse di leng fa tlase, di tserwe go tswa mo teng ga PPM, di supa ka tsepamo lefelo la Porojeke ya PPM le Moepo o o Atlenegisitsweng wa IBMR mabapi le ditiragatso tsa PPM. Porojeke ya PPM e ile go diragala mo teng ga motlhala o o leng teng wa tiragatso ya moepo wa PPM. Lefelo le le tshitshintsweng mabapi le tlhabololo ya mafaratlhatlha a boalogodimo jwa mmu ke lefelo la kgobokanyo ya thoto le le leng gaufi le khuti e e bulegileng. Porojeke ya Wilgespruit e ile go diragala mo teng ga motlhala o o atlenegitsweng wa Moepo wa IBMR. Ga go na metlha e meswa e e ileng go tlhamiwa mabapi le porojeke eno.

Go diporojeke tsotlhe tsa Magazynskraal le tsa Kruidfontein, ga go na mafaratlhatlha a boalogodimo jwa mmu a a tshitshintsweng mabapi le mafelo a diporojeke tseno. Ditiragalo tsa ka fa tlase ga lefatshe tsa moepo mabapi le diporojeke tseno di ile go diragala magareng ga 600m le 2200m ka fa tlase boalogodimo jwa mmu.



Lefelo le tshwaileng mabapi le porojeke ya PPM

Lefelo la moepo la IBMR (le le atlenegitsweng)

Setshwantsho go tswa mo teng ga Moepo wa PPM se supa mafelo a diporojeke tsa PPM le Wilgespruit



Setshwantsho se tlwaelegileng sa boalo jwa noka e e sa eleleng mo teng ga mafelo a porojeke ya Magazynskraal le Kruidfontein

Setshwantsho sa naga e e tlwaelegileng (karolopele) mo teng ga mafelo a porojeke ya Magazynskraal le Kruidfontein



TSAMAISO YA BOTSAYAKAROLO JWA BAAGI

Tsamaiso ya botsayakarolo jwa baagi (PPP) mabapi le diporojeke tse di farologaneng e ile go diragala ka nako e e tshwanang mme ditshwaelo tse di amogetsweng go tswa go I&AP di ile go akarediwa mo ditokomaneng tse di ileng go abiwa kwa DMRE.

SEABE SA DITOKOLOLO TSE DI NANG LE KGATLHEGEO LE TSE DI AMEGILENG (I&APS)

I&APs di tshameka karolo e kgolo mo tsamaisong nngwe le nngwe ya tshekatsheko ya tikologo. I&APs di rotloediwa go tsaya karolo mo tsamaisong ka go kwadisa dintlha tsa bone tsa tlhaeletsano mo deithabeising ya porojeke ya I&AP, le go romela dipotso dingwe le dingwe tse di amanang le diporojeke, ka go neelana ka kitso ya bone ya lefelo, ka go sekasekesešwa le go tshwaela ka tshedimose tse e e tlhagisitsweng ka tiriso ya dipolafomo tsa PPP le go tsayakarolo mo ditiragalong tsa PPP. Ditshwaelo tsotlhe tse di amogetsweng di ile go kwadisiwa le go akarediwa ka tiriso ya pegelo ya ditshwaelo le dikarabo tsa I&AP e e ileng go abiwa mmogo le dipegelo tse di matshwanedi tse di tlhagisitsweng ke SLR.

KE ENG SE SE ILENG GO DIRAGALA MORAGO?

Dinako tse di tshwanetseng go fitlhelwa tsa maemo a a kwa godimo di setse di netefaditswe go neela I&APs tsiboso ya gore ba ka solofela go tsayakarolo leng kgotsa tlhokego ya go neelana ka ditshwaelo mabapi le ditsamaiso tsa tshekatsheko ya tikologo.

Kitsiso le kwadiso ya ntlha ya I&APs

Kitsiso ka ga diporojeke le go simolola ga ditsamaiso tsa tshekatsheko ya tikologo & kwadiso ya ntlha ya dintlha tsa tlhaeletsano tsa I&AP (Diphlane- Sedimonthole 2020)

Dipuisano tsa tshekatsheko le di I&APs

Ka tiriso ya mokgwa o o kopantsweng wa dikamano ka tlhamalalo le tiriso ya didiriswa tsa dikgokagano tsa mafaratlhatlha (Pejana ka 2021)

Tshekatshekosešwa ya dipegelo tsa tikologo le ditshobokano tse e seng tsa setegeniki

Dipegelo le ditshobokano tsotlhe di ile go nna teng mabapi le paka ya tshekatshekosešwa ya malatsi a le 30 (Mabapi le paka ya malatsi a le 30)

Pegelothomo ka ga ditherisano le I&APs

Ka tiriso ya mokgwa o o kopantsweng wa dikamano ka tlhamalalo le tiriso ya didiriswa tsa dikgokagano tsa mafaratlhatlha (Halofo ya 2 ya 2021)

Kitsiso ya ditshweetso tsa I&AP (Mo bofelong jwa 2021)

DIKELOTLHOKO TSA COVID

O kopiwa elatlhoko gore ditsamaiso tsa pholo le tsa pabalesego di ile go latelwa pele le ka nako ya dikamano dingwe le dingwe tsa tlhamalalo. Go netefatsa pabalesego ya bakgatlhegedi botlhe ga go ye go nna le dikopano tsa botlhe.

Ditlhopho tse die tsayang karolo mo PPP die mo lethlare le le latelang

TSAMAISO YA BOTSAYAKAROLO JWA BAAGI

ITOKOLOLO TSE DI TSAYANG KAROLO MO PPP

Tshekatsheko ya ntlha ya bakgatlhegedi e setse e dirilwe go supa ditlhophha tse di farologaneng tsa bakgatlhegedi le go netefatsa mekgwa e e matshwanedi ya ditherisano.

Ditlhophha tsa bakgatlhegedi tse di supilweng ga jaana mabapi le diporojeke di akaretsa:

- Puso: Bothati jwa Bosetšhaba, Porofense, Sedika, le ba selegae go akaretsa bakhanselara ba diwate;
- Beng ba Lefatshe: ba ba amegileng ka tllhamalalo ba ba jaaka beng ba lefatshe ba Puso & ba poraefete;
- Bothati jwa Setso: dikhansela tsa Setso (TCs) tse di amegileng ka tllhamalalo jaaka Bakgatla ba Kgafela;
- Beng ba semolao: baagisani le ba ba amegileng ka tllhamalalo ke diporojeke jaaka beng ba semolao ba polase ya Wilgespruit;
- Baagi: baagi ba ba dikaganyeditseng le badirisi ba mo teng ga lefatshe le ba ba dikaganyeditsweng ke diporojeke;
- Kgwebo: dikgwebo tse dikgolo le dikgwebopotlana, tse dinnye le tse di mo magareng (SMMEs);
- Tirelo: ditiragatso tse di dikaganyeditseng moepo le mefuta ya ditiragatso tse e leng ditirelo;
- Ditheo tse e seng tsa Puso (NGOs): tsa tikologo le tse di amang le loago; le
- Bojanala le tshomarelo: mekgatlho le ditheo tse di lebaneng le ditiragalo tsa bojanala mo sekgaleng sa Phaka ya Bosetšhaba ya Pilanesberg

O kopiwa go re itsise ka ga ditokololo tse dingwe tse di tshwanelwang ke go tsaya karolo. I&AP tsotlhe tse di kwadisitsweng di ile go amogela kitsiso ka ga ditšhono tsa botsayakarolo pele ga nako Lebelela Dipolatefomo tseno tsa porojeke ya PPP! Go bona dintlha lebelela Tsebe ya 1.

Go botlhokwa go elatlhoko: Go tliša mo dinakong deithabeisi ya I&AP gore e akaretse dikwadiso dingwe le dingwe tse dišwa go ile go tšwelelapele mo tsamaisong yotlhe. Dintlhakopano tsa dikopano di ile go akarediwa mo dipegelong tse di matshwanedi tsa tikologo tse di ileng go tllhagisiwa mabapi le tshekatshekosešwa ya I&AP. Pegelo ya Ditshwaelo le Dikarabo e ile gape go akarediwa le go nna teng ka Seesimane le ka Setswana.

RE GO LEBOGELA GORE O TSERE NAKO YA GAGO GO BUISA TOKOMANE LE BOTSAYAKAROLO JWA GAGO MO TSAMAISONG ENO

DIPOTSO TSE GANTSI DI BODIWANG

Palo	Potso	Karabo
1	Ke mang yo ke ka ikgolaganyang le ene go bona tshedimosetso ka botlalo ka ga Porojeke eno le tsamaiso ya EIA?	Kate Hamilton wa kwa SLR Consulting (South Africa) (Pty) Ltd ke molaodi wa porojeke ya ditsamaiso tsa tshekatsheko ya ditlamorago tsa tikologo mme a ka fitlhelwa mo go 011 467 0945 kgotsa mo go khamilton@slrconsulting.com
2	Ke mang yo ke ka ikgolaganyang le ene mabapi le Diporojeke tse dingwe tse di sa amaneng ka tlhamalalo le eno fela di amana le dilo tse dingwe tse di farologaneng tse di diragalang kwa moepong le kwa lefelong la kwa Wilgespruit.	Godfrey Dlulane wa kwa Managing Transformation Solutions (Pty) Ltd (MTS) ke moeteledipele wa porojeke e e mabapi le Tsamaiso ya Botsayakarolo jwa Baagi mme a ka fitlhelwa mo go 073 824 8717 kgotsa mo go godfrey@mtsholdings.co.za . O ka ikwadisa gape jaaka Tokololo e e nang le Kgatlhegelo kgotsa e e Amegileng mo seraleng sa inthanete mo go: mts-engage.co.za/sedibelo
3	Ke mang MTS mme seabe sa yone mo Porojekeng ke sefe?	MTS ka tirisanommo go le SLR le Sedibelo Platinum Mine's (Pty) Ltd (SPM) e tla bo e diragatsa tsamaiso ya dikgokagano le bakgatlhegedi mabapi le porojeke.
4	SLR ke mang?	SLR Consulting South Africa (Pty) Ltd ke mogakolodi yo o ikemetseng wa tikologo yo o laolang tsamaiso ya tshekatsheko ya ditlamorago tsa tikologo.
5	Tshekatsheko ya Ditlamorago tsa Tikologo (EIA) le Lenaane la Taolo ya Tikologo (EMPr) ke eng mme ke goreng di diriva?	EIA le EMPr ke ditlokego tsa semolao tseo di sekasekang le go lekanyetsa ditlamorago tse di ka diragalang mo tikologong le mo loagong ka ntlha ya porojeke e e rileng mme di tshitshinya phokotso ya ditlamorago tse di sa siamang le go oketsa tlhotlheletso e e siameng. Ditekanyetso tseno di akareditswe mo teng ga EMPr moo motshodi wa EMPr a laelwang semmuso go di tsenya tirisong.
6	Didiriswa tse di fetsang go epololwa ka tlhamalalo (ROM) ke eng?	ROM ke manya a a kgonang go dirisiwa gape morago ga go tswa mo mmung pele a tlhaolwa go latela setlhopho kgotsa bogolo. Manya a a sa tlhaolwang a kgobokanngwa go latela thoto e e beilweng ya ROM pele e tlhophiwa go ya kwa tiragatsong.
7	Setsamaisi sa mogala ke eng mme se dirisiwa mabapi le eng?	Setsamaisi sa mogala se ile go lepelediwa kwa godimo ga mmu mme se ile go fetisetsa ROM go tswa kwa Seraleng sa kwa Botlhaba kwa Porojekeng ya kwa Wilgespruit go ya kwa Seraleng sa kwa Bophirima kwa Pilanesberg Platinum Mines (PPM) mme kwa bofelong go ya kwa kgobokanyong ya thoto e e beilweng ya PPM ROM ka jalo e fokotsa tlhokego ya dipalangwa ka tiriso ya dillori.
8	A go ile go nna le dikhuti tse dingwe kgotsa moepo wa ka fa tlase ga lefatshe?	Jaaka karolo ya tsamaiso eno ya EIA, ga go ye go nna le moepo wa dikhuti tse di bulegileng tse dingwe tse di tshitshintsweng. Serala sa kwa Bophirima se se tshitshintsweng kwa PPM le kwa Seraleng sa kwa Botlhaba kwa porojekeng ya kwa Wilgespruit e ile go nna go fitlhelela mafelo a a atlenegisitweng a meepo ya kwa tlase ga lefatshe. Leano la moepo wa kwa tlase ga lefatshe le tshitshintsweng gore le tlhabololwe.
9	Porojeke e ile go simolola leng?	Diporojeke tsothe di ile go tswelapele fela morago go fa Tetelelo ya Tikologo e abiwa ke Bothati jo bo nang le Bokgoni (Lefapha la Metswedi ya Diminerale le Maatla - DMRE).
10	Ke mafelo afe a a ileng go akarediwa mo tlhabolong ya leano la moepo wa kwa tlase ga lefatshe?	Moepo wa ka fa tlase ga lefatshe o ile go diragala fela ka fa tlase ga mafelo a a abetsweng tetelelo ya meepo mme e ka se tswelapele go feta melelwane ya diporojeke tsa mafelo a a abetsweng tetelelo ya meepo kwa Wilgespruit, Magazynskraal le Kruidfontein.

Palo	Potso	Karabo
11	A matlo a rona a ile go amega?	Matlo a lona a ka se amege. Fela, fa e le gore matlo a ka amega- le fa go sa bonale e kete go ile go nna jalo- moepo o ile go batlisisa se se tlhodileng tshenyego mo matlong le go neelana ka ditharabololo fa e le gore matlo a senyegile ka ntlha ya ditiragatso tsa kwa moepong.
12	A moepo o ile go rwala maikarabelo a go baakanya matlo a rona fa a ka phatloga ka ntlha ya go thunya?	Moepo o ineetse mo go batlisiseng dingongorego tsoatlhe tse di amanang le go thunya, mme fa e le gore tshenyego e kaiwa e le ka ntlha ya ditiragatso tsa kwa moepong, moepo o ile go siamisa tshenyegelo kgotsa go abelana ka phimolakeledi go tokololo e e amegileng.
13	A ditokololo tsa baagi di ile go amiwa ke khuti e e gopang metsi ka ntlha ya kepo e e tswelatseng ka fa tlase fa lefatshe?	Go latela dithuto tse di dirilweng mo malobeng mabapi le ditsamaiso tsa EIA, ka ntlha ya jeologi ya selegae, dikhuti tse di gopang metsi ga di dintsi mo lefelong leo.
14	A Porojeke e ile go tlhoka lefatshe le lengwe mabapi le kgodiso ya porojeke? Mme fa go le jalo, lefatshe le le ile go tswa kae?	Tlhabololo yotlhe e ile go diragala mo teng ga dikgato tse di atlenegisitsweng tse di leng teng. Ga go na lefatshe le lengwe le le ileng go tlhokega.
15	A go ile go nna le ditiro tse dingwe tse di leng teng mabapi le ditokololo tsa selegae tsa baagi?	Go ka nna le ditshono tse dingwe tsa thapo tsa baagi ba selegae, segolobogolo mo nakong ya kgato ya kago. Tshedimotsetso e nngwe e ile go abiwa ka diforamo tse di tlwaelegileng tsa thapo fa tsamaiso e tswelapele.
16	A go ile go nna le ditshono tse dingwe tsa tshenkelo tse di leng teng go ditokololo tsa baagi?	Leano la Loago le Tiro (SLP) le ile go lebagana le dintlha tse di amanang le tshenkelo ya selegae. Fa go ka nna le ditshono tse di amanang le tshenkelo, ditsamaiso tse di atlenegisitsweng tsa tshenkelo tsa moepo di ile go latelwa.
17	A diporojeke tse di tshitshintsweng di ile go nna le tshosometso e kgolo ya tshwantshopono?	Tshekatsheko ya tshosometso ya tshwantshopono e ile go diriwa ke moitseanape wa tsa tshwantshopono mme e ile go supa ditlamorago tse di ka nnang teng tsa tshwantshopono le dikgato tse di matshwanedi tsa bolaodi. Dipoelo go tswa kwa tshekatshekong ya tshwantshopono di ile go akarediwa mo go EIA le EMPr tse di ileng go tlhagisiwa mo pontsheng.
18	A go ile go nna le modumo o mongwe ka ntlha ya Serala sa kwa Bophirima le setsamaisi sa mogala?	Tshekatsheko ya ditlamorago tsa modumo e ile go diriwa ke moitseanape wa modumo yo o ileng go supa ditlamorago tse di ka nnang teng tsa modumo tse di amanang le Serala sa Bophirima mme setsamaisi sa mogala se ile go tshitshinya dikgato tse di matshwanedi tsa taolo. Dipoelo go tswa kwa tshekatshekong ya modumo di ile go akarediwa mo go EIA le EMPr tse di ileng go tlhagisiwa mo pontsheng.
19	A go ile go nna le lerole le lengwe le le ileng go nna teng mo kagong le mo tiragatsong ya Serala sa Bophirima se sešwa le pharakano e e okeditsweng ya dillori mo teng ga mebila e e lerole?	Go ka nna le lerole le lengwe, segolobogolo mo nakong ya kago le ya ditiragatso ka ntlha ya pharakano ya dillori. Lerole le le tlhodilweng ka ntlha ya tiriso ya setsamaisi sa mogala le ile go sekasekiwa. Tshekatsheko ya boleng jwa mowa e ile go diriwa ke moitseanape wa boleng jwa mowa mme e ile go supa ditlamorago tse di ka nnang teng le dikgato tse di maleba tsa taolo. Dipoelo go tswa kwa tshekatshekong ya boleng jwa mowa di ile go akarediwa mo go EIA le EMPr tse di ileng go tlhagisiwa mo pontsheng.

Palo	Potso	Karabo
20	A mafelo a boswa jwa setso a ile go amega?	<p>Thuto ya boitseanape ya boswa jwa setso le dithuto tsa tshetshereganyo ya dimela le masaledi a diphologolo le a a leng mo matlapeng e ile go diragadiwa go supa mafelo a a jalo, go akaretsa le a diphitho, mme dikgato di ile go tlhomiwa go fokotsa tshenyego nngwe le nngwe mo mafelong ano.</p> <p>Go ile go golagannwa le baagi ba selegae jaaka karolo ya tsamaiso eno.</p>
21	A go ile go nna le pharakano e e okeditsweng mo tikologong ya baagi?	<p>Go ka nna le dikelo tse di tlhatlogileng tsa pharakano, segolobogolo mo nakong ya kago. Tshekatsheko ya pharakano e ile go diriwa go tlhaloganyana kelo eno ya pharakano le go gakolola ka ga dikgato tsa taolo go fokotsa ditiragalo le ditlamorago tsa pholo le pabalesego mo baaging.</p> <p>Dipoelo go tswa kwa tshekatshekong ya pharakano di ile go akarediwa mo go EIA le EMPr di ile go tlhagisiwa mo pontsheng.</p>
22	A mefutafuta ya dimela tse di ka amegang bonolo e ile go amiwa ke Porojeke eno?	<p>Thuto ya boitseanape jwa mefutafuta ya dimela e ile go diriwa go supa mafelo mangwe a a ka amiwang bonolo. Fela, setsha sa Serala sa Bophirima le mafaratlhatlha a mangwe a a tshithintsweng a ile go diragala mo lefatsheng le le kileng la tshwenngwa mo malobeng kgotsa lefelo le le kileng la atlenegisiwa mo malobeng mme seno se ile go fokotsa kgonagalo ya ditlamorago dingwe tse di bonalang.</p> <p>Dipoelo go tswa mo tshekatshekong ya mefutafuta ya dimela di ile go akarediwa mo go EIA le EMPr tse di ileng go tlhagisiwa mo pontsheng.</p>
23	Go ile go diragala eng fa metsi a mo mmung kgotsa kwa godimo a kgotlelega ka ntlha ya ditiragatso tsa kwa moepong mme fa seno se ka ama diruiwa kgotsa malapa?	<p>Dithuto tsothe tsa boitseanape di le pedi tsa mmu le kwa godimo di tswetse go diriwa go supa ditlamorago dingwe le dingwe tse di ka nnang teng mo metsweding ya metsi go akaretsa le ditlamorago tse di oketsegang go tswa mo ditiragalong tsa ga jaana tsa moepo. Fa moepo o ka tlhola kgotlelo nngwe mo thebolelong ya metsi ka lephata le lengwe la boraro, moepo o ile go neelana ka thebolelo e e lekanang ya kabo ya metsi go ditokololo tseno.</p> <p>Dipoelo go tswa kwa ditshekatshekong tsa mmu le metsi a a kwa godimo di le go akarediwa mo go EIA le EMPr tse di ileng go tlhagisiwa mo pontsheng.</p>
24	Pholo le pabalesego ya baagi le badiri e ile go netefadiwa jang, segolobogolo mabapi le dikelo tse di kwa godimo tsa HIV le AIDS.	<p>Thuto ya boitseanape ya loago-ikonomi e ile go diragadiwa go tlhaloganyana dintlha tsa loago tse di ka nnang teng tse baagi ba ba amegileng ba ka lebaganang le tsone le gore di ka laolwa jang.</p> <p>Dipoelo go tswa mo tshekatshekong ya loago-ikonomi di ile go akarediwa mo go EIA le EMPr tse di ileng go tlhagisiwa mo pontsheng.</p>
25	Baagi ba selegae ba ile go ungwelwa jang go tswa mo porojekeng eno?	<p>Meepo yotlhe e e dirang e tshwanetse go nna le SLP e e atlenegisitsweng, e e tlhalosang maano a modirakopo a go thusa baagi ba ba dirang mo go one. SLP ke tokomane ya botlhe mme e tshwanetse go tlišiwa mo dinakong mo dingwageng di le 5.</p>

3. Notification Letter



SLR Project Reference: 720.16002.00043 and 720.19080.00006

June 2021

NOTIFICATION LETTER: Various Application Processes that Form Part of Sedibelo Platinum Mines Limited Operating Subsidiaries in the North West Province

Dear Stakeholder and Interested and Affected Party,

Managing Transformation Solutions (Pty) Ltd ("MTS") have been commissioned to manage the public participation process (PPP) in support of the Environmental Assessments for the various application processes that form part of Sedibelo Platinum Mines Limited Operating Subsidiaries. The Environmental Assessment processes will be undertaken by SLR in compliance with the National Environmental Management Act ("NEMA") and associated regulations (2014) (as amended) ("EIA Regulations") and implemented within the guiding principles allowed under COVID-19 regulations.

This letter of notification serves to inform you of the Public Participation Process and Specialist Studies to be undertaken in support of the continued development of PGM mining operations by Sedibelo Platinum Mines Limited in the western limb of the Bushveld Complex in the North West Province. For detailed information with regards to the project please refer to the background information document included in a separate attachment.

Publication Participation

The proposed PPP will afford the interested and affected parties (I&APs) the chance to express their views, concerns and suggestions regarding the proposed Projects. I&APs represent relevant sectors of society and the community and include people that will/might be directly affected by the project, those residing or using land around the proposed project sites, those with an interest in the outcome of the project and those that might be interested and/or might want to benefit from the project in one way or the other. Registered I&APs will be informed about the Project developments through the distribution of documents and notifications (language of communication will be either English or Setswana) and mode of communication (e.g. email, SMS, WhatsApp, post). The reports will be made available in English via MTS's web portal @ mts-engage.co.za/sedibelo and be available in various public places, location to be confirmed. Comments, issues and suggestions raised by the stakeholders will assist in informed decision-making and provide information to the project team and specialists conducting the environmental assessment process.

I&APs are encouraged to participate in the process by registering their contact details on the project I&AP database using any of the following means:

HOW TO RESPOND / WHERE TO FIND INFORMATION	
Communicate with MTS: Public Participation Facilitator is Godfrey Dlulane	
Phone call or project whatsapp group: 073 824 8717	Email: godfrey@mtsholdings.co.za
Mobile number for Stakeholder Registration Free of charge Dial *134*8624#	Project website: http://mts-engage.co.za/sedibelo

You can participate by sending any questions related to the projects, by sharing your knowledge of the area, by reviewing and commenting on information made available through the PPP platforms and participating in PPP activities.

All comments received will be recorded and included through an I&AP comments and response report to be submitted with the relevant environmental reports, produced by SLR, to the Department of Mineral Resources and Energy (DMRE).

Specialist Studies

As part of understanding the current conditions in which the various applications will be undertaken, a range of specialist studies are planned. These include, but may not be limited to, studies on soils and land capability, biodiversity, water, air, noise, heritage, visual and socio-economic impact. Specialists will visit project areas and engage with project affected people to inform their knowledge of the area.

To register as an Interested and Affected Party (I&AP) please complete the form below and return to the Public Participation address by 15th July 2021. Alternatively, you can register on our web portal at mts-engage.co.za/sedibelo.

Title				First Name	
Initials				Surname	
Please Select the Sector/ Stakeholder Grouping you Represent:					
Government	Traditional Authorities	Communities around the mine	Land Occupier/ Farmer/ User	NGO's	
Landowners	Industry	Tourism	Conservation	General Business	
Please Complete your Contact Details					
Tel number					
Cell Number					
Email Address					
Preferred language of communication	English		Setswana		
Signature				Date:	

Comments: Please use separate and additional sheets if necessary:

1. I have the following concerns/ comments or queries:

.....

.....

.....

.....

2. I would like to receive further information through the following means of communication. Please ensure you contact details are correctly captured in the table above:

Email		SMS		Whatsapp		Mail	
-------	--	-----	--	----------	--	------	--

3. Any other comments you may have:

.....

.....

THANK YOU FOR YOUR CONTRIBUTION

4. Proof of Email Notification 14 June 2021

Engaged contacts: Notification Letter: Sedibelo Platinum Mines

Sent date

14 June 2021 06:35 UTC+02:00 by Maritha Erasmus

Engaged contacts: Notification Letter: Sedibelo Platinum Mines

Sent on 14 June 2021 06:35

Email details

Subject

Notification Letter: Sedibelo Platinum Mines

Title

Engaged contacts: Notification Letter: Sedibelo Platinum Mines

Sent by

Maritha Erasmus <maritha@mtsholdings.co.za>

From address

godfrey@mtsholdings.co.za

Sent date

14 June 2021 06:35

Preview text

Various Application Processes that Form Part of Sedibelo Platinum Mines Limited Operating Subsidiaries in the North West Province

From name

Godfrey Dzulane

Included lists

[Stakeholder Database_20210607](#) and [Stakeholder Database List 2](#)

Included contacts

951 and [Maritha Erasmus](#)

Excluded lists

[Notification Letter: Sedibelo Platinum Mines exclusion list](#)

Don't send to contacts with low engagement

Enabled

Subscription

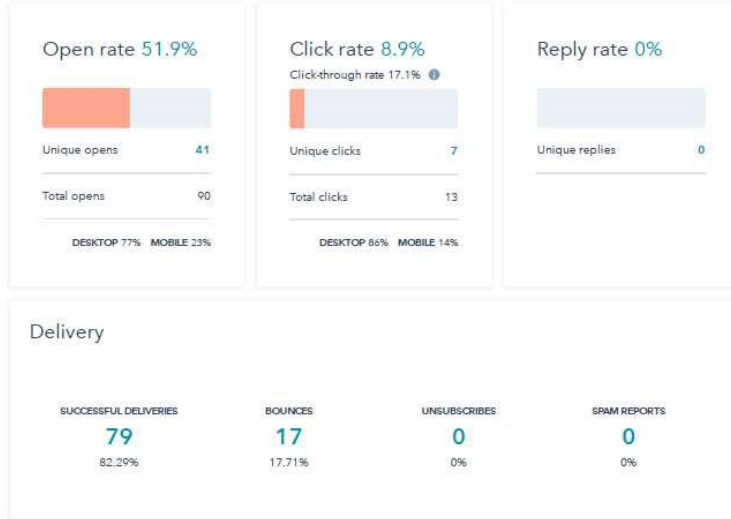
Public Participation Process

Internal HubSpot ID

133591993

Created on

14 June 2021 06:35



HTML click map



5. Proof of Email Notification 4 May 2022

Notification Letter: Sedibelo Platinum Mines

Sent date

May 4, 2022 6:50 AM UTC+02:00 by Michael Nkomo

Notification Letter: Sedibelo Platinum Mines

Sent on May 4, 2022 6:50 AM

Email details

Subject

Notification Letter: Sedibelo Platinum Mines

Title

Notification Letter: Sedibelo Platinum Mines

Sent by

Michael Nkomo <michael@mts.co.za>

From address

michael@mts.co.za

Sent date

May 4, 2022 6:50 AM

Preview text

Various Application Processes that Form Part of Sedibelo Platinum Mines Limited Operating Subsidiaries in the North West Province

From name

Godfrey Dzulane

Included lists

[Stakeholder Database List_1_20210607](#)

Included contacts

951 and [Meritha Erasmus](#)

Don't send to contacts with low engagement

Enabled

Subscription

Public Participation Process

Internal HubSpot ID

211970636

Created on

April 27, 2022 11:22 PM



HTML click map

SLR **mts**
 Notification Letter: Sedibelo Platinum Mines

Dear Stakeholder and Interested and Affected Party:

Sedibelo Platinum Mines (SPM) is conducting various environmental assessment processes (EAPs) to explore and develop their new operations. The Environmental Assessment processes will be undertaken by SLR in compliance with the National Environmental Management Act (NEMA) and associated regulations (SICG (as amended) (EIA Regulations)) and implemented with the guiding principles advised under COVID-19 regulations. Managing Transformation Solutions (Pty) Ltd (MTS) have been commissioned to manage the public participation process (PPP) in support of the Environmental Assessments for the various application processes that form part of Sedibelo Platinum Mines Limited Operating Subsidiaries.

This letter of notification serves to inform you of the Public Participation Process and Specialist Studies to be undertaken in support of the continued development of PGM mining operations by Sedibelo Platinum Mines Limited in the western limb of the Bushveld Complex in the North West Province. For detailed information with regards to the project please refer to the background information document included in a separate attachment.

Public Participation

The proposed PPP will afford the interested and affected parties (I&APs) the chance to express their views, concerns and suggestions regarding the proposed Projects. I&APs represent relevant sectors of society and the community and include people that will/might be directly affected by the project, those residing or using land around the proposed project area, those with an interest in the outcome of the project and those that might be interested and/or might want to benefit from the project in one way or the other.

Registered I&APs will be informed about the project developments through the distribution of documents and notifications (language of communication will be either English or Setswana) and mode of communication (e.g. email, SMS, WhatsApp, etc).

Notification to Participants

I&APs are encouraged to participate by **registering as an I&AP**, by sending any questions related to the projects, by offering your knowledge of the area, by reviewing and commenting on information made available through the PPP platform and participating in PPP activities.

All comments received will be recorded and included through an I&AP comments and response report to be submitted with the relevant environmental reports produced by SLR to the Department of Mineral Resources and Energy (DMRE).

Specialist Studies

As part of understanding the current conditions in which the various applications will be undertaken, a range of specialist studies are planned. These include, but may not be limited to, studies on soils and land capability, biodiversity, water, air, noise, heritage, visual and socio-economic impact. Specialists will visit project areas and engage with project affected people to inform their knowledge of the area.

Basic Assessment Process:

SPM is also preparing a separate Basic Assessment process for the relocation of the existing training centre to a site adjacent to the existing PGM plant with associated infrastructure amendments, additional storage haul roads, offices and maintenance areas as well as relocation of storage areas for concentrates and structures and/or for use in the K211 process and an additional heap to service the K211 Plant.

How to respond / Where to find information

Communicate with MTS: Public Participation Facilitator is Michael Moore
 Email: Michael@mvaholding.co.za
 Cellular/ WhatsApp: 073 858 8717
 Mobile number for Stakeholder Registration - Free: **27,39%** **13498268**
 Project Webportal: <https://mvaholding.co.za/mvah2022/>

Register as an I&AP by completing the registration form by clicking the button below.

I&AP Registration Form **27,39%**

Download the Factbook **36,4%** **0%** **0%** **0%** **0%**

6. Notification Letter to Department of Land Affairs



Dear Jacqueline Nkosi & Richard Keothaile

19 April 2022

RE: ACCEPTANCE LETTER IN RESPECT OF MINING RIGHT APPLICATION FOR THE FARM KRUIDFONTEIN 40 JQ; PORTIONS 1 & 2 AND THE REMAINDER OF FARM MIDDELKUIL 08 JQ; AND PORTIONS 1 & 2 AND THE REMAINDER OF FARM MODDERKUIL 39

We confirm that we are the appointed public participation consultants in respect of an application for a mining right by C&L Mining and Resources (Pty) Ltd ("C&L") over the abovementioned properties ("C&L Mining Right Application").

Please find attached the acceptance letter issued by the Department of Mineral Resources and Energy ("Acceptance Letter"). In terms of this letter, we are required to consult with the Department of Land Affairs in respect of land owned by the State.

We have already engaged the Office of the Regional Land Claims Commissioner: North West. Please find attached, its initial response ("Kruidfontein 40 JQ").

It is worth noting that the Department of Land Affairs is already an interested and affected party in the application to consolidate various mineral areas in respect of which the subsidiaries of Sedibelo Platinum Limited, one of which is C&L, holds mineral rights, into one mining right area ("Consolidation Application"). The C&L Mining Right Application is one component part of the larger Consolidation Application.

This letter, however, is to solicit your comments in respect of the C&L Mining Right Application and the Acceptance Letter. All comments received will be recorded and included in I&AP comments and response report to be submitted with the relevant environmental reports, produced by SLR, to the Department of Mineral Resources and Energy (DMRE).

Kindly, therefore, provide us with your comments, by return email, if any, before Wednesday, 4 May 2022. Please feel free to contact me on 074 582 4384 should you have any queries.

For the sake of context, we remind you of the attached notification letter ("SPM Notification Letter") in relation to the Consolidation Application. Should you wish to respond thereto, please also feel free to do so by return email.

Your Sincerely

A handwritten signature in black ink, appearing to read 'Michael Nkomo', is written over a thin horizontal line.

Michael Nkomo
Social Performance Advisor

7. Response from Department of Land Affairs



OFFICE OF THE REGIONAL LAND CLAIMS COMMISSIONER: NORTH WEST

Cnr James Moroka and Sekame Drive, West Gallery, Mega City, MMABATHO 2735
Tel: (018) 388 7000/7008

Enquiries: Letlhogonolo Manwele
Tel: (018) 388 7225

LLOYD CHRISTIE
BY E-MAIL: lloyd.Christie@whitecase.com

Dear Lloyd,

**LAND CLAIM ENQUIRIEY – THE REMAINDER, PORTION 1 AND 2 OF THE FARM
MIDDELKUIL 38 JQ, THE REMAINDER, PORTION 1 AND 2 OF THE FARM
MODDERLKUIL 39 JQ**

We refer to your request dated 11th of April 2022.

We confirm that as at the date of this letter no land claims appears on our database in respect of the above-mentioned properties. This includes the database for claims lodged by 31 December 1998; and those lodged between 1 July 2014 and 27 July 2016 in terms of the Restitution of Land Rights Amendment Act, 2014.

Whilst the Commission takes reasonable care to ensure the accuracy of the information it provides, there are various factors that are beyond the Commission's control, particularly relating to claims that have been lodged but not yet gazetted such as:

1. Some Claimants referred to properties they claim dispossession of rights in land against using historical property descriptions which may not match the current property description; and
2. Some Claimants provided the geographic descriptions of the land they claim without mentioning the particular actual property description they claim dispossession of rights in land against.

The Commission therefore does not accept any liability whatsoever if through the process of further investigation of claims it is found that there is in fact a land claim in respect of the above property.

If you are aware of any change in the description of the above property after 19 June 1913 kindly supply us with such description so as to enable us to do further search.

Yours faithfully


MR LJ BOGATSU
CHIEF DIRECTOR
OFFICE OF THE REGIONAL LAND CLAIMS COMMISSIONER: NORTH WEST

DATE: 21/04/2022



OFFICE OF THE REGIONAL LAND CLAIMS COMMISSIONER: NORTH WEST

Cnr James Moroka and Sekame Drive, West Gallery, Mega City, MMABATHO 2735

Tel: (018) 388 7000/7008

Enquiries: Letlhogonolo Manwele
Telephone: 018 388 7225

LLOYD CHRISTIE
By e-mail: lloyd.christie@whitecase.com

Dear Lloyd,

LAND CLAIM ENQUIRY – THE FARM KRUIDFONTEIN 40 JQ

We refer to your letter dated 11th of April 2022.

We confirm that there is an existing land claim against the farm Kruidfontein 40 JQ. The claim was lodged by Bakgatla under **Moses Kotane Local Municipality** within **Bojanala District**. This is reflected on the database for claims lodged by 31 December 1998.

Whilst the Commission takes reasonable care to ensure the accuracy of the information it provides, there are various factors that are beyond the Commission's control, particularly relating to claims that have been lodged but not yet gazetted such as:

1. Some Claimants referred to properties they claim dispossession of rights in land against using historical property descriptions which may not match the current property description; and
2. Some Claimants provided the geographic descriptions of the land they claim without mentioning the particular actual property description they claim dispossession of rights in land against.

The Commission therefore does not accept any liability whatsoever if through the process of further investigation of claims it is found that there is in fact a land claim in respect of the above property.

If you are aware of any change in the description of the above property after 19 June 1913 kindly supply us with such description so as to enable us to do further search.

Yours faithfully

MR. L.J. BOGATSU
CHIEF DIRECTOR
OFFICE OF THE REGIONAL LAND CLAIMS COMMISSIONER: NORTH WEST

DATE: 20/04/2022

8. Newspaper Notification Rustenburg Herald

'Spanbou-moord'- verdagte weer in hof

RUSTENBURG HERALD - RUSTENBURG - Dis nou meer as 'n jaar gelede wat die gesin en familie van Darius Botha (toe 34) van hom moes afskeid neem nadat hy by 'n funksie glo aangeval en noodlottig beseer is.

Damien van der Merwe is in Maart 2021 op 'n klag van moord in hegtenis geneem en het kort daarna in die hof verskyn.

Die saak is daarna 'n paar keer uitgesoek.

Sy inhegtenisname spruit uit 'n voorval op 26 Maart verlede jaar

bewussyn verloor het.

'n Ambulans is ontbied, maar paramedici het op die toneel bevind dat hy reeds dood is.

Van der Merwe was verlede week - 4 Mei - weer in die hof en die saak is toe tot 13 Junie uitgestel.

Darius Botha is verlede jaar tydens 'n spanboufunksie oorlede. (Foto: Verskaf)



SLR Project Reference: 720.16002.00043, and 720.19380.00006 and 720.16002.00044

Managing Transformation Solutions (Pty) Ltd

NOTICE OF VARIOUS APPLICATION PROCESSES AT SEDIBELO PLATINUM MINES: PUBLIC PARTICIPATION NOTIFICATION

Background: Sedibelo Platinum Mines (SPM) is conducting various environmental assessment processes to expand and develop their mining operations. SLR Consulting (South Africa) (Pty) Ltd (SLR) has been appointed by SPM as the Environmental Assessment Practitioner (EAP) responsible for undertaking the environmental regulatory processes in compliance with the National Environmental Management Act (No. 107 of 1998) ("NEMA") and associated regulations (2010) (as amended) ("EA Regulations") and implemented within the guiding principles set out under COPEL 13 regarding "Transformation Solutions (Pty) Ltd" ("T/S") have been commissioned to manage the public participation process (PPP) as a support of the Environmental Assessments for the various application processes that form part of Sedibelo Platinum Mines Limited Operating Subsidiary.

Scoping and Environmental Impact Assessment Process: The scoping and environmental impact assessment (EIA) processes will be undertaken as per the table below:

Applicant	Project Name	Short name	Project overview	Additional Infrastructure required	Final 2 Operations after process is complete
Platerebop Platinum Mines (Pty) Ltd	PPM Project	PPM	To facilitate access to adjacent underground ore resource, a portal (referred to as West Portal) is proposed within the existing footprint of the PPM.	Yes	PPM Project incorporated into Platerebop Platinum Mines
Canal Mining and Resources (Pty) Ltd	Goldfields Project	CSL	To facilitate underground mining of the Goldfields ore resource (no surface infrastructure is planned).	No	
Richtouw No. 132 (Pty) Ltd	Magnykeel Project	Richtouw	To enable the underground mining of the Magnykeel ore resource (no surface infrastructure is planned).	No	On completion of the Goldfields, Magnykeel and Wagespruit projects the intention is to consolidate these three operations into a single mining operation under the ISMPP
Beenging Sedgeia Minerals Resources (Pty) Ltd	ISMR Project	ISMR	To facilitate access to the Magnykeel and Goldfields ore resources and maintain the use of PPM facilities (this is in support of already approved mining operations).	Yes	

SPM has made, or will make, applications for authorisation of the projects in terms of the following legislation:

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Integrated Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EA Regulations.	NEMA (GNR 916 of 2014 as amended) (Listing Notice 1: Activities 1.1 & 2.1) NEMA (GNR 916 of 2014 as amended) (Listing Notice 2: Activities 4 & 8 & 9) NEMA (GNR 916 of 2014 as amended) (Listing Notice 3: Activities 2, 4 & 11)	• Public Participation Process; • Scoping Report; • Specialist Studies; • EA Report; • Environmental Management Programme Report.	Department of Mineral Resources and Energy: North West.
Integrated Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EA Regulations.	NEMA (GNR 916 of 2014 as amended) (Listing Notice 3: Activities 2, 4 & 11)	• Public Participation Process; • Specialist Studies; • Integrated Water and Waste Management Plan.	Department of Human Settlements, Water and Sanitation: North West.

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Integrated Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EA Regulations.	NEMA (GNR 916 of 2014 as amended) (Listing Notice 1: Activity 2.1) NEMA (GNR 916 of 2014 as amended) (Listing Notice 2: Activity 5 (Wagespruit Project) & Activity 17 (Goldfields Project))	• Public Participation Process; • Scoping Report; • Specialist Studies; • EA Report; • Environmental Management Programme Report.	Department of Mineral Resources and Energy: North West.
Integrated Water Use Licence - National Water Act (No. 36 of 1998) (NWA) and Regulations Regarding the Procedural Requirements for Water Use Licence Applications and Appeals (GNR 267 of 2017).	Section 21 Water Uses, Section 22 (a), (b), (c), (d), (e) and (f)	• Public Participation Process; • Specialist Studies; • Integrated Water and Waste Management Plan.	Department of Human Settlements, Water and Sanitation: North West.

Basic Assessment Process: SPM is also proposing to propose a Basic Assessment process for the relocation of the existing tailing dam to a site adjacent to the existing PPM plant with associated infrastructure enhancements, additional access/haulroads, offices and maintenance areas as well as relocation of storage areas for concentrate and limestone and coal for use in the ECL process and an additional helipad to service the ECL Plant. SPM will make an application for authorisation in terms of the following legislation:

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EA Regulations.	NEMA (GNR 916 of 2014 as amended) (Listing Notice 1: 1.2 & 1.3)	• Public Participation Process; • Specialist Studies; • EA Report & Environmental Management Programme Report.	Department of Economic Development, Investment, Competition and Tourism.

Consultant to Contact: Managing Transformation Solutions

In order to ensure that you are registered as an interested and affected party, and to receive further information regarding this process, please submit your name, contact details, and interest in the matter to the contact person mentioned below, using any one of the below mentioned contact methods:

Contact: Michael Niemo
 Cell: 073 024 0112
 Email: mniemo@mts.co.za
 Free SMS Registrations: *154*3024#
 Project website: <http://mts-arpa.co.za/sedibelo>

New municipal tariff shock - old issues not resolved

Waldie Volschenk

RUSTENBURG HERALD - RUSTENBURG - It is not only cold nights and frosty days that are dreaded with the approach of winter every year.

Another issue that is most likely to leave consumers cold, is the introduction of various new tariffs in terms of the Rustenburg Municipality's annual Budget. It is inevitable that once again, most if not all residents will be shocked by the rising cost of living in the Platinum City.

It is easy to recall an inflation rate of 5.6% while the private sector is not unfamiliar to salary cuts and staff layoffs in a process which marked the closure of a frightening number of businesses during Covid-19. At the same time many property owners are still in the dark as to the outcome or direction of their objections to the Rustenburg Municipality's infamous New Valuation Roll of the past two years. Countless property owners insist that they have been misled regarding not only the new Valuation Roll and the objection period and process, but also the presumed existence of a "North West Board of Appeal" whose decision or intervention was expected to offer an open and fair option.

There is no denying that the municipality still owes property owners an explanation as to what has transpired with the Valuation Roll debacle... Nonetheless, time to focus on the municipality's new tariffs. With Eskom being at the helm of controversy and outrage, it is perhaps most evident that electricity tariffs have risen by 6.5% while the Eskom tariff to municipalities were increased by 6.9%. According to the new budget 2022/23, the most crucial new tariffs are as follows:

- Assessment Rates:** From R 5.30 to R 5.70 (7.6%) per m² of your property valuation per annum;
- Basic water:** R 95.25 to R 99.82 (4.8%);
- Basic electricity:** (prepaid) R 280.14 to R 303.95 (8.5%);
- Water consumption:**
 - 00 - 12 kl - R 14.99 to R 15.64 (5%)
 - 13 - 25 kl - R 15.75 to R 16.54 (5%)
 - 26 - 40 kl - R 16.91 to R 19.85 (2%)
 - 41 - 60 kl - R 23.88 to R 25.75 (7.8%)
- Electricity consumption:**
 - 01 - 50 units - R 1.31 to R 1.42 (8.5%)
 - 51-300 units - R 1.55 to R 1.69 (8.5%)
 - 301-600 units - R 1.97 to R 2.14 (8.5%)
 - 600 plus units - R 2.39 to R 2.60 (8.5%)

The effect of the new tariffs is easily illustrated by the following example: (Property valued at R 2 500 000.00 consuming electricity of 900 units and 20 kl of water).

Assessment Rate: R 1 036.67 to R 1 114.61;
Refuse Removal: R 159.97 to R 166.69;
Water Basic: R 95.25 to R 99.83;
Consumption: R 304.89 to R 320.90;
Electricity basic: R 280.14 to R 303.95;
Consumption: R 1 745.50 to R 1 893.86;
Value Added Tax: R 387.83 to R 417.55;
Total: R 4 010.04 to R 4 316.89 (7.7%)

9. Newspaper Notification Platinum Weekly

P12

13 MAY 2022, PLATINUM WEEKLY, Tel: 014 692 5653, Fax: 011 262 8669, E-mail: news@platinumweekly.co.za

Winning souls for Christ


Rustenburg—About 500 people turned up for an Easter Conference held at Jacob's Well Ministries on Sunday 17 April 2022. The church, which is led by pastor Karabo Thapi, was a hive of activity as people from all walks of life responded positively to the call to celebrate the resurrection of Jesus Christ. Those who attended travelled from all over to Rankielenyane Village – which is about 30km from Rustenburg – to take part in the conference.

Many congregants from the church's main branch in Sunnise Park also made the trip to attend. "The Conference was a resounding success," Gotsesona Thapi, the wife of the pastor, told *Platinum Weekly*. The theme was "Winning souls at all costs" and we are happy that the sermons that were preached touched the hearts of many of the people who attended," she added. A march through the streets of

Rankielenyane, which was accompanied by Diane Brass Bland, was one of the highlights of the conference. "The goal of the Easter conference was to lead as many people to Jesus Christ as possible and we managed to achieve this. The large numbers that turned out were very encouraging," Thapi explained. Jacob's Well Ministries was founded in 2007 by pastor Ditshego Tlhowe. "Our church continues to grow from strength to strength," Thapi concluded.


The march was the highlight of the Easter Conference.





SLR

NOTICE OF VARIOUS APPLICATION PROCESSES AT SEDIBELO PLATINUM MINES: PUBLIC PARTICIPATION NOTIFICATION



mts
People Centred Solutions

Background: Sedibelo Platinum Mines (SPM) is conducting various environmental assessment processes to expand and develop their mining operations. SLR Consulting (South Africa) (Pty) Ltd (SLR), has been appointed by SPM as the Environmental Assessment Practitioner (EAP) responsible for undertaking the environmental regulatory processes in compliance with the National Environmental Management Act (No. 107 of 1998) ("NEMA") and associated regulations (2014) (as amended) ("EIA Regulations") and implemented within the guiding principles allowed under COVID-19 regulators' Managing Transformation Solutions (Pty) Ltd ("MTS") have been commissioned to manage the public participation process (PPP) in support of the Environmental Assessments for the various application processes that form part of Sedibelo Platinum Mines Limited Operating Subsidiaries.

Scoping and Environmental Impact Assessment Process:
The Scoping and Environmental Impact Assessment (EIA) processes will be undertaken as per the table below.

Applicant	Project Names	Short name	Project overview	Additional Infrastructure required	Final 2 Operations after process is completed
Pilanesberg Platinum Mines (Pty) Ltd	PPM Project	PPM	To facilitate access to adjacent underground ore reserves, a portal (referred to as West Portal) is proposed within the existing footprint of the PPM.	Yes	PPM Project incorporated into Pilanesberg Platinum Mines
C and L Mining and Resources (Pty) Ltd	Kruidfontein Project	C&L	To facilitate underground mining of the Kruidfontein ore resource (no surface infrastructure is planned).	No	On conclusion of the Kruidfontein, Magazynskraal and Wilgespruit projects, the intention is to consolidate these three operations into a single mining operation under the IBMR.
Richtrau No. 132 (Pty) Ltd	Magazynskraal Project	Richtrau	To enable the underground mining of the Magazynskraal ore resource (no surface infrastructure is planned).	No	
Itireleng Bakgatla Minerals Resources (Pty) Ltd	Wilgespruit Project	IBMR	To facilitate access to the Magazynskraal and Kruidfontein ore resources and maximise the use of PPM facilities (this is in support of already approved mining operations).	Yes	

SPM has made, or will make, applications for a authorisation of the projects in terms of the following legislation:

PPM Project

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Integrated Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EIA Regulations.	NEMA (GNR 983 of 2014 as amended): Listing Notice 1: Activities 13 & 21D NEMA (GNR 984 of 2014 as amended): Listing Notice 2: Activities 4 & 6 NEMA (GNR 985 of 2014 as amended): Listing Notice 2: Activities 2, 4 & 18	<ul style="list-style-type: none"> Public Participation Process. Scoping Report. Specialist Studies. EIA Report. Environmental Management Programme Report. 	Department of Mineral Resources and Energy: North West
Integrated Environmental Authorisation - National Environmental Management: Waste Act (No. 59 of 2008) (NEM:WA) and EIA Regulations	NEM:WA (GNR 921 of 2013): Category B: Activities 10 & 11	<ul style="list-style-type: none"> Public Participation Process. Specialist Studies. Integrated Water and Waste Management Plan. 	Department of Mineral Resources and Energy: North West
Integrated Water Use Licence - National Water Act (No. 36 of 1998) (NWA) and Regulations Regarding the Procedural Requirements for Water Use Licence Applications and Appeals (GNR. 267 of 2017).	Section 21 Water Uses: Section 21 (a), (b), (c), (d), (i) and (j)	<ul style="list-style-type: none"> Public Participation Process. Specialist Studies. Integrated Water and Waste Management Plan. 	Department of Human Settlement, Water and Sanitation: North West.

IBMR Consolidation Project

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Integrated Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EIA Regulations.	NEMA (GNR 983 of 2014 as amended): Listing Notice 1: Activity 21D NEMA (GNR 984 of 2014 as amended): Listing Notice 2: Activity 6 (Wilgespruit Project) & Activity 17 (Kruidfontein Project)	<ul style="list-style-type: none"> Public Participation Process. Scoping Report. Specialist Studies. EIA Report. Environmental Management Programme Report. 	Department of Mineral Resources and Energy: North West
Integrated Water Use Licence - National Water Act (No. 36 of 1998) (NWA) and Regulations Regarding the Procedural Requirements for Water Use Licence Applications and Appeals (GNR. 267 of 2017).	Section 21 Water Uses: Section 21 (j)	<ul style="list-style-type: none"> Public Participation Process. Specialist Studies. Integrated Water and Waste Management Plan. 	Department of Human Settlement, Water and Sanitation: North West.

Basic Assessment Process:
SPM is also proposing a separate Basic Assessment process for the relocation of the existing training centre to a site adjacent to the existing PPM plant with associated infrastructure amendments, additional access/haul roads, offices and maintenance areas as well as relocation of storage areas for concentrate and limestone and coal for use in the KELL process and an additional helipad to service the KELL Plant. SPM will make an application for authorisation in terms of the following legislation:

PPM Additional Infrastructure Project


Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EIA Regulations.	NEMA (GNR 983 of 2014 as amended): Listing Notice 1: 12, 21D, 27 & 48 NEMA (GNR 985 of 2014 as amended): Listing Notice 3: 12 & 14	<ul style="list-style-type: none"> Public Participation Process. Specialist Studies. BA Report & Environmental Management Programme Report. 	Department of Economic Development, Environment, Conservation and Tourism

Consultant to Contact: Managing Transformation Solutions
In order to ensure that you are registered as an Interested and Affected Party, and to receive further information regarding this process, please submit your name, contact details, and interest in the matter to the contact person mentioned below, using any one of the below mentioned contact methods.
Contact: Michael Nicomo
Cell: 073 624 8717
Email: michael@mts.co.za | Free SMS Registration: *1134*6624#
Project website: <http://mts-engage.co.za/sedibelo>

SLR Project Reference: 720.18002.0043, and 720.19000.0006 and 720.18002.0044

REPORT AN ACCIDENT

SA – Most people involved in an accident report the case to the police just for the case number so that they can claim from their insurance or even the Road Accident Fund. Some feel that if they don't have insurance, it's not necessary to report the accident. Platinum Weekly spoke to police spokesperson Captain Sam Tsolanyane about the procedure when involved in an accident. "It is the responsibility and duty of every driver to report an accident in which a person was killed or injured immediately or at least within 24 hours after the occurrence and not to remove any vehicle until such removal is authorised by a police official," he said. Failing to do so would be contravening Section 61(1) (a-e) of the National Road Traffic Act, 1996 (Act No. 93 of 1996). Police spokesperson captain Elisabé Augoussides added: "Police attend accidents where there are serious injuries or people killed, as well as when a crime has been committed, for instance where reckless and negligent driving or drunken driving is suspected." Although emergency services often inform police of the accident if they arrive, and the police are not yet on the scene, it is still the responsibility of the drivers to ensure that the accident is reported.



We need your blood!

Donate blood at the South African National Blood Service (SANBS) Rustenburg, situated at the Lifestyle Square centre in Beyers Naude Drive, Rustenburg. Pop in before you do your shopping! Your blood can save up to three lives! You can donate blood every 56 days.

For more information visit www.sanbs.org.za or give SANBS Rustenburg a call at 014-694-2771.



PROPERTIES WANTED URGENTLY

I CAN HELP YOU MANAGE YOUR PROPERTY




Dindi Feneche
083 240 5623

10. Site Notices English

SLR Project Reference: 720.16002.00043, 720.19080.00006 and 720.16002.00044

NOTICE OF VARIOUS APPLICATION PROCESSES AT SEDIBELO PLATINUM MINES

PUBLIC PARTICIPATION NOTIFICATION

Background: Sedibelo Platinum Mines (SPM) is conducting various environmental assessment processes to expand and develop their mining operations. SLR Consulting (South Africa) (Pty) Ltd (SLR), has been appointed by SPM as the Environmental Assessment Practitioner (EAP) responsible for undertaking the environmental regulatory processes in compliance with the National Environmental Management Act (“NEMA”) and associated regulations (2014) (as amended) (“EIA Regulations”) and implemented within the guiding principles allowed under COVID-19 regulations. Managing Transformation Solutions (Pty) Ltd (“MTS”) have been commissioned to manage the public participation process (PPP) in support of the Environmental Assessments for the various application processes that form part of Sedibelo Platinum Mines Limited Operating Subsidiaries.

Scoping and Environmental Impact Assessment Process:

The Scoping and Environmental Impact Assessment (EIA) processes will be undertaken as per the table below.

Applicant	Project Names	Short name	Project overview	Additional Infrastructure required	Final 2 Operations after process is completed
Pilanesberg Platinum Mines (Pty) Ltd	PPM Project	PPM	To facilitate access to adjacent underground ore reserves, a portal (referred to as West Portal) is proposed within the existing footprint of the PPM.	Yes	PPM Project incorporated into Pilanesberg Platinum Mines
C and L Mining and Resources (Pty) Ltd	Kruidfontein Project	C&L	To facilitate underground mining of the Kruidfontein ore resource (no surface infrastructure is planned).	No	On conclusion of the Kruidfontein, Magazynskraal and Wilgespruit projects, the intention is to consolidate these three operations into a single mining operation under the IBMR
Richtrau No. 132 (Pty) Ltd	Magazynskraal Project	Richtrau	To enable the underground mining of the Magazynskraal ore resource (no surface infrastructure is planned).	No	
Itereleng Bakgatla Minerals Resources (Pty) Ltd	Wilgespruit Project	IBMR	To facilitate access to the Magazynskraal and Kruidfontein ore resources and maximise the use of PPM facilities (this is in support of already approved mining operations).	Yes	

SPM has made, or will make, applications for authorisation of the projects in terms of the following legislation:

PPM Project

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Integrated Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EIA Regulations.	NEMA (GNR 983 of 2014): Listing Notice 1: 13& 22 NEMA (GNR 984 of 2014): Listing Notice 2: 4 & 6	<ul style="list-style-type: none"> Public Participation Process. Scoping Report. Specialist Studies. EIA Report. Environmental Management Programme Report. 	Department of Mineral Resources and Energy: North West
Integrated Environmental Authorisation - National Environmental Management: Waste Act (No. 59 of 2008) (NEM:WA) and EIA Regulations	NEM:WA (GNR 921 of 2013): Category B: 10 & 11		
Integrated Water Use Licence - National Water Act (No 36 of 1998) (NWA) and Regulations Regarding the Procedural Requirements for Water Use Licence Applications and Appeals (GNR. 267 of 2017).	Section 21 Water Uses: Section 21 (a), (b), (c), (g), (i) and (j)	<ul style="list-style-type: none"> Public Participation Process Specialist Studies. Integrated Water and Waste Management Plan 	Department of Human Settlement, Water and Sanitation: North West.

IBMR Consolidation Project

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Integrated Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EIA Regulations.	NEMA (GNR 984 of 2014): Listing Notice 2: 6 (Wilgespruit Project) & 17 (Kruidfontein Project)	<ul style="list-style-type: none"> Public Participation Process. Scoping Report. Specialist Studies. EIA Report. Environmental Management Programme Report. 	Department of Mineral Resources and Energy: North West
Integrated Water Use Licence - National Water Act (No 36 of 1998) (NWA) and Regulations Regarding the Procedural Requirements for Water Use Licence Applications and Appeals (GNR. 267 of 2017).	Section 21 Water Uses: Section 21 (j)	<ul style="list-style-type: none"> Public Participation Process Specialist Studies. Integrated Water and Waste Management Plan 	Department of Human Settlement, Water and Sanitation: North West.

Basic Assessment Process:

SPM is also proposing a separate Basic Assessment process for the relocation of the existing training centre to a site adjacent to the existing PPM plant with associated infrastructure amendments, additional access/ haul roads, offices and maintenance areas as well as relocation of storage areas for concentrate and limestone and coal for use in the KELL process and an additional helipad to service the KELL Plant. SPM will make an application for authorisation in terms of the following legislation:

PPM Additional Infrastructure Project

Authorisation and Applicable Legislation	Listed Activities	Key Process Elements	Competent Authority
Environmental Authorisation - National Environmental Management Act (No. 107 of 1998) (NEMA) and EIA Regulations.	NEMA (GNR 983 of 2014): Listing Notice 1: 12, 27 & 48 NEMA (GNR 985 of 2014): Listing Notice 3: 12 & 14	<ul style="list-style-type: none"> Public Participation Process. Specialist Studies. BA Report & Environmental Management Programme Report. 	Department of Economic Development, Environment, Conservation and Tourism

OPPORTUNITY TO PARTICIPATE: I&APs are invited to participate in the process by registering and or commenting on the proposed projects. Registered I&APs will be informed about the project developments through the distribution of documents and notifications through various modes of communication such as email, SMS, WhatsApp & post. **The background information documents, and frequently asked questions are available for download in either English or Setswana from the web portal @ mts-engage.co.za/sedibelo.** Printed copies are available at the local municipal offices as well as the tribal offices situated within the community.

You can participate by sending any questions related to the projects, by sharing your knowledge of the area, by reviewing and commenting on information made available through the Public Participation Platforms and participating in PPP. All comments received will be recorded and included through an I&AP comments and response report to be submitted with the relevant environmental reports, produced by SLR, to the Department of Mineral Resources and Energy (DMRE).

HOW TO RESPOND AND WHERE TO FIND INFORMATION:	
Communicate with MTS:	Public Participation Facilitator is Godfrey Dlulane : CELL: 073 824 8717 & EMAIL: godfrey@mts.co.za /
FREE SMS REGISTRATION: DIAL *134*8624#	WEBPORTAL: mts-engage.co.za/sedibelo

11. Site Notices Setswana

Kaelo ya Porojeke ya SLR: 720.16002.00043 le 720.19080.00006

KITSISO YA DITSAMAISO TSA DIKOPANO TSE DI FAROLOGANENG TSA SEDIBELO PLATINUM MINES**KITSISO YA BOTSAYAKAROLO JWA BAAGI**

Lemorago: Sedibelo Platinum Mines (SPM) e diragatsa ditsamaiso tsa tshekatsheko ya tikologo (EAPs) go godisa le go tlhabetla ditiragatso tsa tsone tsa meepo. SLR Consulting (South Africa) (Pty) Ltd (SLR), e thapilwe ke SPM jaaka Motlhankedi wa Tshekatsheko ya Tikologo (EAP) yo o rwalang maikarabelo a tumelanosemmuso ya ditsamaiso tsa melawanatsamaiso ya tikologo go ikobela Molao wa Bosetšhaba wa Taolo ya Tikologo ("NEMA") le melawanatsamaiso e e amanang le yone (2014) (jaaka e tlhabetlatswe) ("EIA Regulations") le go tsenngwa tirisong ka fa tlase ga dikaedi tsa melaometheo ka fa tlase ga melawanatsamaiso ya COVID-19. Managing Transformation Solutions (Pty) Ltd ("MTS") e setse e abetswe dithata go elatlhoko ditsamaiso tsa botsayakarolo jwa baagi (PPP) go tshegetsa Ditshekatsheko tsa Tikologo mabapi le ditsamaiso tse di farologaneng tsa go dira kopo tse e leng karolo ya dikgwebo tsothe tse di okangweng tsa tiragatso ya Sedibelo Platinum Mines Limited .

Tsamaiso ya Patlisiso le Tshekatsheko ya Ditlamorago tsa Tikologo:

Ditsamaiso le Tshekatsheko ya Ditlamorago tsa Tikologo (EIA) di ile go dirwa go latela lenaane le le ka fa tlase.

Modirakopo	Leina la Porojeke	Leina le le Khutshwane	Tshobokanyokakaretso ya porojeke	Mafaratlhatla a mangwe a a tlhokegang	Ditiragatso tsa Bofelo tsa I 2 morago ga gore tsamaiso e khutlisiwe
Pilanesberg Platinum Mines (Pty) Ltd	Porojeke ya PPM	PPM	Go nolofatsa phitlhelelo ya matlotlo a ditswammung tsa tshipi a a bapileng le kwa tlase ga mmu, serala (se se kaiwang jaaka Serala sa kwa Bophirima) se tshitshintswa mo teng ga motlhala o o leng teng ga PPM.	Ee	Porojeke ya PPM e tsentswe mo go Pilanesberg Platinum Mines
C and L Mining and Resources (Pty) Ltd	Porojeke ya Kruidfontein	C&L	Go kgontsha moepo wa ka fa tlase ga mmu wa motswedi wa ditswammung tsa tshipi tsa kwa Kruidfontein (ga go mafaratlhatla a boalogodimo jwa mmu jo bo diretsweng leano).	Nnyaa	Mo khutlisong ya diporojeke tsa Kruidfontein, Magazynskraal le Wilgespruit, maikaelelo ke go tiisa ditiragatso tseno di le tharo go nna tiragatso e le nngwe ya moepo ka fa tlase ga IBMR
Richtrau No. 132 (Pty) Ltd	Porojeke ya Magazynskraal	Richtrau	Go kgontsha go moepo wa ditswammung tsa tshipi kwa Magazynskraal (ga go boalogodimo jwa mmu jo bo rulagantsweng).	Nnyaa	
Itereleng Bakgatla Minerals Resources (Pty) Ltd	Porojeke ya Wilgespruit	IBMR	Go kgontsha phitlhelelo ya ditswammung tsa tshipi tsa kwa Magazynskraal le Kruidfontein le go lekanyetsa tiriso ya ditirelo tsa PPM (seno e le go tshegetsa ditiragatso tse di atlenegitsweng tsa moepo).	Ee	

SPM e dirile, kgotsa e ile go dira, dikopo tsa tetelelo ya diporojeke go latela molao o o latelang:

Porojeke ya PPM

Tetelelo le Molao o o Maleba	Ditiragalo tse di mo lenaaneng	Dintlha tsa Tsamaiso tse di Botlhokwa	Bothati jo bo nang le Bokgoni
Tetelelo ya Tikologo e e Kopantsweng -Molao wa Bosetšhaba wa Taolo ya Tikologo (Wa bo. 107 wa1998) (NEMA) le Melawanatsamaiso ya EIA.	NEMA (GNR 983 ya 2014):Kitsiso ya Lenaane 1: 13 & 22 NEMA (GNR 984 ya 2014): Kitsiso ya Lenaane 2: 4 & 6	<ul style="list-style-type: none"> Tsamaiso ya Botsayakarolo jwa Baagi. Pegelo ya Patlisiso. Dithuto tsa Baitseanape. Pegelo ya EIA. Pegelo ya Lenaane la Taolo ya Tikologo. 	Lefapha la Metswedi ya Dimenerale le Maatla: Bokone Bophirima
Tetelelo ya Tikologo e e Kopantsweng - Molao wa Bosetšhaba wa Taolo ya Tikologo: Molao wa Matlakala (Wa bo. 59 wa 2008) (NEM:WA) le Melawanatsamaiso ya EIA	NEM:WA (GNR 921 ya 2013): Setlhophsa sa B: 10 & 11	<ul style="list-style-type: none"> Tsamaiso ya Botsayakarolo jwa Baagi Dithuto tsa Baitseanape. Leano le le Kopantsweng la Taolo ya Metsi le Matlakala 	Lefapha la Bonno jwa Batho, Metsi le Kgeleloleswe: Bokone Bophirima.
Laesense ya Tiriso e e Kopantsweng ya Metsi - Molao wa Bosetšhaba wa Metsi (Wa bo 36 wa 1998) (NWA) le Melawanatsamaiso Mabapi le Ditlhokego tsa Tsamaiso mabapi le Dikopo le Boikuelo jwa Laesense ya Tiriso e e Kopantsweng ya Metsi (GNR. 267 ya 2017).	Karolo 21 Tiriso ya Metsi: Karolo 21 (a), (b), (c), (g), (i) le (j)	<ul style="list-style-type: none"> Tsamaiso ya Botsayakarolo jwa Baagi Dithuto tsa Baitseanape. Leano le le Kopantsweng la Taolo ya Metsi le Matlakala 	Lefapha la Bonno jwa Batho, Metsi le Kgeleloleswe: Bokone Bophirima.

Porojeke ya IBMR Consolidation

Tetelelo le Molao o o Maleba	Ditiragalo tse di mo lenaaneng	Dintlha tsa Tsamaiso tse di Botlhokwa	Bothati jo bo nang le Bokgoni
Tetelelo ya Tikologo e e Kopantsweng -Molao wa Bosetšhaba wa Taolo ya Tikologo (Wa bo. 107 wa1998) (NEMA) le Melawanatsamaiso ya EIA.	NEMA (GNR 984 ya 2014): Kitsiso ya Lenaane 2: 6 (Porojeke ya Wilgespruit) & 17 (Porojeke ya Kruidfontein)	<ul style="list-style-type: none"> Tsamaiso ya Botsayakarolo jwa Baagi. Pegelo ya Patlisiso. Dithuto tsa Baitseanape. Pegelo ya EIA. Pegelo ya Lenaane la Taolo ya Tikologo. 	Lefapha la Metswedi ya Dimenerale le Maatla: Bokone Bophirima
Laesense ya Tiriso e e Kopantsweng ya Metsi - Molao wa Bosetšhaba wa Metsi (Wa bo 36 wa 1998) (NWA) le Melawanatsamaiso Mabapi le Ditlhokego tsa Tsamaiso mabapi le Dikopo le Boikuelo jwa Laesense ya Tiriso e e Kopantsweng ya Metsi (GNR. 267 ya 2017).	Karolo 21 Tiriso ya Metsi: Karolo 21 (j)	<ul style="list-style-type: none"> Tsamaiso ya Botsayakarolo jwa Baagi Dithuto tsa Baitseanape. Leano le le Kopantsweng la Taolo ya Metsi le Matlakala 	Lefapha la Bonno jwa Batho, Metsi le Kgeleloleswe: Bokone Bophirima.

TŠHONO YA BOTSAYAKAROLO: Dil&AP di laleditswe go tsayakarolo mo tsamaisong ka go ikwadisa le kgotsa go neelana ka ditshwaelo mabapi le diporojeke tse di tshitshintsweng. Dil&AP tse di kwadisitsweng di ile go itsisiwe ka ga tswelopele ya porojeke ka phasalatso ya ditokomane le dikitsiso ka tiriso ya mekgwa e e farologaneng ya dikgokagano e e jaaka, SMS, WhatsApp & poso. Ditokomane tsa lemorago tsa tshedimose, le dipotso tse gantsi di bodiwang di ile go nna teng gore di tsewe go tswa kwa inthaneteng e ka nna ka Seesimane kgotsa ka Setswana go tswa kwa seraleng sa inthanete sa @ mts-engage.co.za/sedibelo. Dikhophi tse di gatisitsweng di teng kwa dikantorong tsa bommasepala ba selegae go akaretsa le kwa dikantorong tsa morafe tse di leng kwa baaging.

O ARABA JANG / O BONA TSHEDIMOSSETSO JANG

Ikgolaganye le MTS: Mofatlhosi wa Botsayakarolo jwa Baagi ke Godfrey Dlulane

NOMORE YA MOGALA/ NOMORE YA WHATSAPP: 073 824 8717

EMEILE: godfrey@mtsholdings.co.za

SERALA SA INTHANETE: mts-engage.co.za/sedibelo

IKWADISO YA MAHALA KA SMS: TOBETSA *134*8624#

O ka tsaya karolo ka go romela dipotso dingwe le dingwe tse di amanang le diporojeke, ka go abelana kitso ya gago ya lefelo, ka go sekasekasešwa le go neelana ka ditshwaelo mabapi le tshedimose e e leng teng mo Diraleng tsa Botsayakarolo jwa Baagi le go tsaya karolo mo go PPP. Ditshwaelo tsothe tse di amogetsweng di ile go rekotiwa le go akarediwa ka tiriso ya pegelo ya ditshwaelo le ditsibogelo tsa I&AP e gape e ileng go abiwa mmogo le dipegelo tse dingwe tse di matshwanedi, tse di tlhagisitsweng ke SLR, go ya go Lefapha la Metswedi ya Dimenerale le Maatla (DMRE).

12. Radio Announcement Flying Log Report 30 May- 3rd June 2022

FLIGHTING LOG REPORT										
Client:		Sedibelo Platinum Mines		Campaign Period:		30th May - 3rd June 2022				
Product:		Moruleng Mogwase Public Announcement		Coverage Area:		Sun City, Moruleng, Rustenburg, Mogwase, Phokeng, Brits, Madikwe, Hammanskraal				
Number of Stations:		1		Listenership:		80 000				
Total Number of Spots Booked:		15		Total Number of Spots Flighted:		15				
Date	Station ID	Station Name	Day Part	Scheduled Tin	Dur	Advertiser	Contract Descr	Account Name	Spot Class	Flighting cod
30-May-22	Bojanala FM	Bojanala FM	06:00-09:00	07:50:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
30-May-22	Bojanala FM	Bojanala FM	12:00-14:00	13:10:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
30-May-22	Bojanala FM	Bojanala FM	16:00-18:00	16:40:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
31-May-22	Bojanala FM	Bojanala FM	06:00-09:00	07:20:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
31-May-22	Bojanala FM	Bojanala FM	12:00-14:00	13:40:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
31-May-22	Bojanala FM	Bojanala FM	16:00-18:00	17:40:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
01-Jun-22	Bojanala FM	Bojanala FM	06:00-09:00	08:20:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
01-Jun-22	Bojanala FM	Bojanala FM	12:00-14:00	13:10:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
01-Jun-22	Bojanala FM	Bojanala FM	16:00-18:00	17:20:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
02-Jun-22	Bojanala FM	Bojanala FM	06:00-09:00	06:50:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
02-Jun-22	Bojanala FM	Bojanala FM	12:00-14:00	13:20:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
02-Jun-22	Bojanala FM	Bojanala FM	16:00-18:00	16:10:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
03-Jun-22	Bojanala FM	Bojanala FM	06:00-09:00	08:50:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
03-Jun-22	Bojanala FM	Bojanala FM	12:00-14:00	12:10:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads
03-Jun-22	Bojanala FM	Bojanala FM	16:00-18:00	17:20:00	30	Sedibelo Platinum Mines	Moruleng Mogwase Public Announcement	Oxygen Media	Live Reads	Live Reads

13. Presentation 25 August 2021



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Public Participation Process for Various Environmental Applications Sedibelo Platinum Mines LTD

August 2021

Prepared for SPM by MTS

Sedibelo
Platinum Mines

1

2

AGENDA ITEMS: 25 August 2021

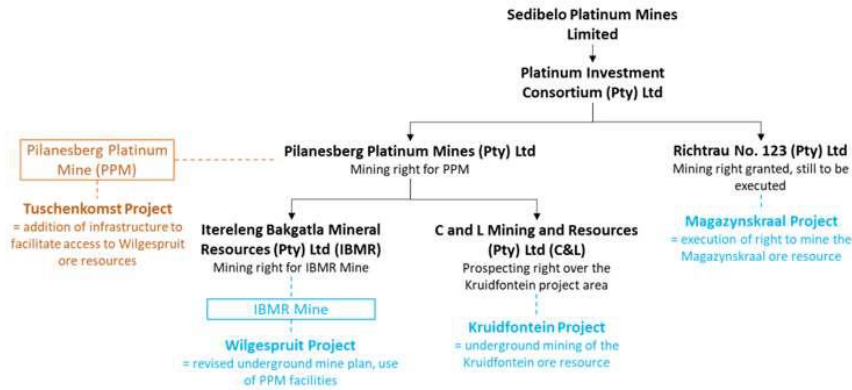
1. Introductions
2. Introduction to Project
3. Process to be followed
4. Public Participation Plan
5. Milestones and Closing Remarks

AUGUST 2021
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INTRODUCTION TO PROJECT: SLIDE 1

SUMMARY OF PROPOSED PROJECTS, RELATED APPLICANTS



Project	Applicant	Short name	Project overview
Tuschenkomst Project	Pilanesberg Platinum Mines (Pty) Ltd	PPM	To facilitate access to adjacent underground ore reserves, a portal (referred to as West Portal) is proposed within the existing footprint of the PPM.
Kruidfontein Project	C and L Mining and Resources (Pty) Ltd	C&L	To facilitate underground mining of the <u>Kruidfontein</u> ore resource (no surface infrastructure is planned).
Magazynskraal Project	Richtrau No. 132 (Pty) Ltd	Richtrau	To enable the underground mining of the Magazynskraal ore resource (no surface infrastructure is planned).
Wilgespruit Project	Itereleng Bakgatla Minerals Resources (Pty) Ltd	IBMR	To facilitate access to the <u>Magazynskraal</u> and <u>Kruidfontein</u> ore resources and maximise the use of PPM facilities (this is in support of already approved mining operations).
IBMR Consolidation Project			To support the incorporation of adjacent mining areas and establish a consolidated mining operation.



3

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INTRODUCTION TO PROJECT: SLIDE 2

Basic Assessment Process: PPM Additional Infrastructure Project

SPM is also proposing a separate Basic Assessment process for the relocation of the existing training centre to a site adjacent to the existing PPM plant with associated infrastructure amendments and an additional helipad to service the KELL Plant.

SPM will make an application for authorisation in terms of the following legislation:

Project	Applicant	Short Name	Short Description
Ruighoek Additional Infrastructure	Pilanesberg Platinum Mines (PPM) Pty Ltd	PPM	Relocation of the existing training centre. Helipad service to the KELL Plant



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PROCESS WE ARE FOLLOWING:

5

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PUBLIC PARTICIPATION PLAN (PPP):

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Identification and Notification of I&AP (September 2021)

1. TC to provide guidance with regards to their key stakeholders- **Completed**
2. Placement of notifications and adverts in and around the community- 1st – 3rd Sep. 2021
3. TC to conduct site visit at the Mine- 13th Sep. 2021
4. Meeting and Notifying the Ward Councillors via TC- 14th Sep. 2021
4. Announcements via Community Radio Stations- Week of the 24th Sep. 2021
5. Mine community liaison officer(s)

Engagement with I& AP (Sep – Oct 2021)

1. Sending notification letters to Local Municipality
2. Sending notification letters to Kgosanas and other stakeholder groupings
3. Distribute BID and FAQ documents (Website, email, whatsapp, community information booths)
4. Conduct Public Participation Sessions in communities (focus group meetings)

Review by I &AP and Submission to Regulatory Authorities (Nov 2021)

1. Access to the Environmental reports and Non Technical Summaries (Website, email, whatsapp and hardcopies)
2. TC will receive hard copies of the documents for review and distribution
3. TC to confirm additional venues available for the placement of hard copies
4. Once review period has been completed, documents including a full I&AP comments register to be submitted to the DMRE
5. DMRE decision to be communicated to I&AP through website, email, whatsapp and community feedback meetings (focus groups)

MILESTONES AND CLOSING REMARKS:

7

Sedibelo Platinum Mines Ltd have a number of social engagement projects taking place at the same time:

1. Current Public Participation Process discussed today
 2. Farmers have been relocated from Wilgespruit farm
 3. Gap Assessment of relocated farmers completed
 4. Tuschenkomst and Wilgespruit Social and Labour Plan have begun
 5. Issues of Employment and Business with Locals have been addressed
 6. Consultation with Ward Councillors via BBKTC are planned for Sep. 2021
2. Any other comments from participants?

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Thank You

August 21

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14. Community Meeting Minutes

DISAKE COMMUNITY Meeting 22 November 2021

VENUE	DISAKE COMMUNITY
PURPOSES OF THE MEETING	1. UPDATE ON SOCIAL AND LABOUR PLAN 2. INFORMATION SHARING MEETING ON PUBLIC PARTICIPATION PROCESS
MODERATOR/PRESENTER	CHRISTIAN PHEPHENYANE
DESIGNATION	EXECUTIVE MEMBER OF SEDIBELO PLATINUM MINE
LANGUAGE	SETSWANA
TRANSLATED INTO	ENGLISH
DATE	22 NOVEMBER 2021
TRANSCRIBER	NTHABISENG MASHABELA
TRANSLATOR	NTHABISENG MASHABELA
REVIEWER	GODFREY DLULANE

Mr Christian Phephenyane, Executive- Corporate Affairs and Human Capital of Sedibelo Platinum Mine, and Mr Godfrey Dlulane, a Stakeholder Engagement Specialist of Managing Transformation Solutions, distributed **four** documents to all the attendees and/or participants in the meeting. The documents were in Setswana and English. Only KELL Plant that was in English. The Setswana version was going to be distributed towards the end of January 2022:

1. **Background information document (BID)**- stating the activities that Sedibelo Platinum Mine (SPM) was planning to undertake including the areas – drawn up in the map – where such activities were going to take place, including Consultancy companies that are contracted by SPM and their expertise thereof;
2. **Notification Letter**- encouraging interested and affected parties to participate in the upcoming public participation process by expressing their views, concerns and suggestion, while at the same time they were urged to write down their names and their preferred way of communication; e.g. email, WhatsApp, cell, post, and their preferred language of communication;
3. **KELL Plant** description- a new area that will be constructed just outside the mine’s premises so the training centre can be easily accessible to the communities; and
4. **Attendance register**.

Christian Phephenyane (CP): The participation plan is like this. Today we are here to distribute these documents that you have. The second part of it, we have to complete those forms so that we have an interchange of information between PPM and our residents in terms of what's really happening at PPM. Then from there, the most important objective is to have a continuous objective [engagement]. PPM mustn't only come here when they want to apply for licences and permits. They have to keep us involved all the time. What does it mean? There are two processes which are very important. PPM so far has two mining rights. It is Wilgespruit and PPM which is in Tuschekomst. SLP [Social and Labour Plan] number one, it is very important. Have you participated in the new development of the SLP of the third generation? If PPM does a consultation in terms of the new SLP there is a process that happens at the municipality, it's the municipality's public consultation, and it is called an IDP [Integrated Development Plan]. When they talk about the IDP they talk about wanting a road here, wanting a road there and all those kind of things. But we understand that at the end of the day there are things that we are not getting in terms of infrastructure development. Do the residents have an input toward PPM's SLP? That is very important. PPM's SLP and Welgespruit's SLP. So before we get approval in terms of the SLP, there needs to be a consultation in terms of what you would like to see us doing for our villages. And then over and above SLP there is an issue of employment when the mine is operating. How many of our people are going to get employment? How many of our kids are going to get bursaries. And how will they get those bursaries? How many of our kids would have same opportunities, learnerships and internships, right?

Then after that, we all know that at some point in time the mine will close down whether you like it or not. Whether its 40 years or 50 years, what do we say about the hole we have dug up? We mustn't have a situation similar to that of Kimberly whereby they dug and then left the hole without covering it. Those are the most important issues. Now when we talk about forums around this particular area. There is a forum through the council's office, they had to engage with you about the SLP. That is where you put inputs and so forth and so forth. Lastly which is very important, in everything that has been said are there any question that anyone would like to ask over and above everything we spoke about. Oh before we go there, I would like to apologise we had a technological problem. However, everything that we spoke about today is in this particular document. And the contact people will be Godfrey and his email address is included. If it's possible I will be able to leave my contact numbers as well. So basically that's it from my side. And then I will take questions from...

He [Godfrey] was reminding me about something I forgot, which is very important. Eh, as we walk around in the villages there are people looking for jobs, there are people who want training, there are people who want business. One of the things that we spoke about is, what is PPM doing in terms of people who want to be in business with PPM? There will be a registration for small micro medium enterprises at PPM. How do we access procurement opportunities at PPM? Those are the things that we are going to ask going forward. Elders, from my side that is what we came for today. It is better if we respond to questions other than it being a one way communication. So from now on I'm all yours. Through the leaderships, so I don't know through you chairperson, I don't know if you can help facilitate if there are any questions that come from the floor.

Chairperson (C): We will take five question and then we will answer; and then we will take another five until we finish. We can raise our hands and ask questions.

P: Mr Phephenyane, when you were speaking you were mostly speaking in English and most of our people here don't understand English. You told us to read the books, fill them out and then return them to you. Couldn't you, as you are standing in front of us, ask us what we need as the community of Disake, Kraalhoek or wherever we come from? You said we can also take the booklets to the council. Maybe if you can put it that way. I don't know whether you understand me or not.

CP: I understand you.

P: I was asking in terms of the SLP.

CP: The SLP?

P: Yes.

CP: Okay. When you stand up, please tell us where you are from, Number 2. The second one?

P: Greeting elders, I heard Mr Phephenyane telling us that they are busy building a training centre. You don't have a training centre now, meaning we won't benefit from the posts that require experience because they are busy building the training centre. How are we going to benefit from the posts that are already there? Thank you elders.

P3: Eh, this is XXXXX speaking and I am from Kraalhoek. Mr Phephenyane and Mr XXXXXX I wanted to ask something so that we are on the same page. There are things that we asked from you on the last meeting we had with you, the Business Forum, recruitment and stakeholders. You promised us that before we have another meeting you will give us *feedback*, but today we are here and you still haven't given us the

feedback. I say this because ***we only see you when there is an SLP*** [discussion]. We do not see you here when there is no SLP. For some people it is their first time seeing you, it is the first time they see Mr Phephenyane. It is the first time they hear of a Chairperson of Recruitment from PPM, which is Mr XXXXX. So Mr Phephenyane the requests that we had to you, that need a response before we can have another meeting and you promised to do so. You haven't informed us about a meeting- we are surprised that there is a meeting today. Mr Phephenyane we had complaints about the CLO [Community Liaison Officer] at PPM. That we need to have a ***Mokgatla*** [someone of Bakgata Ba Kgafela origin] from the 32 villages as our CLO. That person would liaise between the villages and PPM. That is the issue that we had, we thought he would have been removed by the time we have another meeting. We thought you would have removed him and we don't care where you take him. I am surprised that you called us here yet we still haven't received feedback from our last meeting. Thank you.

P: Eh, this is Mr XXXXX from Moruleng. I have a problem with the people in Lesethleng to be honest. Is it true that the people of Lesethleng spoke to you and the people at the mine that there need to be a 60% employment for Lesethleng and the rest of the villages will follow? It is rumoured that Lesethleng must get 60% employment, thank you.

P5: Eh How are you elders? Mr Phephenyne I am glad to see the mine here today. I am glad that you are here to do a public participation. I don't know whether the mine uses the community or what. When it comes to the SLP you want to have communication with the communities, but you divide communities. At MERDA [Department of Mineral Resources and Energy] they said you need to have a consultation with the communities not six - six. I want to ask, what are you going to say to the DMRE when you report back? Are you going to tell them that you met with the full community members or are you going to tell them that you met with six per village? And another thing the documents you gave us to sign, you should have given us to take home and read so we know what we are signing for. Next you will be telling us that you are leaving we need to quickly sign the papers and return them back to you. We do not want to sign something we haven't read. When we leave here you will be submitting the roll call to say , yes they have agreed and there will be a complaint at the Recruitment Forum and Business Forum that you have made promises, but you do not come back to keep those promises. We need to understand, are you here to get signatures and disappear? When PPM was working it never engaged with the 32 villages. It communicated only with the Council, and went back to MERDA and said the community will meet with the council afterwards. So I just want to understand, who have you been communicating with in all the villages?

And where are the minutes of the meetings you had with him? Lastly who gave him the mandate to go there alone? Thank you.

CP: Eh, to answer your question. I would like us to talk about the roll call issue. What you are filing in says public participation process- it doesn't say approval of the SLP. We are not agreeing on anything in this meeting. I have asked for a way forward in terms of how often should we come here, how many times must we come here? And what is it that we are going to talk about? Now, we gave you a document to write your names on, that is where we start to create what we call a stakeholder database, right? Now a stakeholder database is for us to know who to meet, when we come here and it will help us engage with the people. One of the points is that when we are here, we get statistics and then we talk about employment. We want to talk about opportunities. Now, if you don't understand your stakeholders you will pass the message to the wrong person. So, we will get to have the database that we don't have. Do you understand?

Group: Mmh.

CP: That is why we are starting today. And today we are not here to start with the SLP. If we were doing so, we will say the SLP covers these projects and these projects. However, in the future, in the long run we need to talk about developing an SLP for PPM and what are your inputs as Disake and other communities in relation to the SLP? Why am I saying these things? More often than not in relation to the law of the SLP and the extension of the public participation process, the municipality is our first point of contact. The municipality has what we call and IDP. An IDP is where the municipality has done consultations with Disake village and these are their inputs in terms of the infrastructure development and this is what the mines around the communities can be able to assist with. What you are saying is true Sir, ***our stakeholder engagement process has been weak.*** I have to admit it is my first time here. As Disake when would you like to meet and how often? Monthly or every two months or quarterly. That is why I have asked the Unemployment Forum to come here together with the executive. The executive committee of the Unemployment Forum was chosen by the Executive of the 32 villages. Because for the past two years we have been dealing with Covid. We couldn't have these gatherings like we are doing today.

So going forward that's why I asked the Chairperson to stand in front so you can see him. Obviously there is a situation where we as PPM depend on, eh, there is a Social Development office of the Bakgatla. Like you said we don't have to depend on that particular process. We must come directly as PPM. We must come personally and

engage with the villages in terms of the issues we have about development, and the inputs we have for the SLP. We will come here to discuss the issues and inputs in terms of the SLP. Then let me answer the second question about the training centre. The only training facility that PPM has is ABET [Adult Basic Education and Training]. It was dealing with ABET. Any other training in terms of the learnership we were using the Randfontein Training Centre at Anglo- we were sending people there. Now what's important going forward is the reason why we are going to have a training centre. A training centre is going to be just a building. You need to tell us how to capitalise on that. We need to find a facility that will help our children and our villages' future at the mine. In the next four to five years or three to four years we will go to underground facilities. We won't go through the baseline studies that are directly linked to PPM. How will we know the skills that are available in our communities? We need to inform our villages that there is another underground facility coming. These are the opportunities that will come and these are the skills that will be needed.

Now we need to have a training programme unlike us wasting money, we can use the many buildings that are left unused in the villages. Particularly this is a point as well. We can use this hall as a training hall, and offer people skills. It is not about the building, it is about utilising whatever we have to move forward. Number three, I would like to answer the question about the promises I have made to you. You are right, in that meeting there were a number of issues that you presented. I don't know if I should mention this one.

C: You can.

CP: The first issue is, we wanted to introduce the public participation process. We were depending on other people to do the public participation process on behalf of PPM. We need to create an open environment that going forward we want to have a stakeholder's engagement process with you. We are no longer wanting to depend on the municipality or people who claim to represent PPM. We want to be in charge of that particular process. In that meeting the most important thing that you asked, one, you ask that, I don't know where the mandate comes from. You asked for the liaison officer to be removed. You said he needs to be removed and then we employ a Mokgatla officer.

Secondly, you spoke about the forum or particularly the unemployment forum at PPM that they need to be paid a stipend. That's number two. The third issue on that meeting you asked us to, you demanded that we create 110 jobs *now*. Sometimes, we need to

be fair and honest. And I understand where you are coming from. Unemployment is very hard. That's the most important thing. Now to employ 110 new people **today** where will they work at PPM? Where are they going to work? Because we are busy with the expansion process. When you are busy with the expansion process you only employ people that are working in it. Let's, let me give you an example. Eh, the biggest employer in this country is government. I am giving an example. The biggest employer in the country is government. If we go to the government and say we want 2 million positions today. Number one, to pay that person you must get an income from somewhere. And you can't just employ people when there is no work to do. Now in this process we are saying we want expand and create new jobs. Those 110 positions can be available. So, we don't create positions and then there will be jobs. There must be work to do so we can be able to create positions. So, it is very difficult for PPM to say we have 110 positions today. It is going to be difficult. Let's make an example, I hope the picture that I am going to paint makes sense. If you go to a shop Edgars, PEP, Vodacom, and tell them to give us 10 jobs today. First of all they need to have something to do in order to have 10 jobs, right boss. But, if you don't have something to do first of all somebody must make money in order to pay for those jobs. Those are the issues that we could not respond to.

However, today is to map out the process of a continuous consultation process going forward. The best thing is to get together as teams and see how we create opportunities and then going forward we are going to have these following opportunities. Together with the teams, how do we make sure that our villages are involved? Going forward. Moving on to the second request of the Executive. I don't know if it's the executive committee or is it specifically for the representatives of the committee. One is that before we even had a meeting with the community to put that thing across. We said the most important thing is that we are strong. We need to give people skills so people can be able to fend for themselves. Do you understand me? Now, the people in the executive committee get selected by the bigger people. Now, imagine a situation whereby there is an unemployment committee that gets paid a stipend. What is going to happen? Now simply put you've got 32 and the forum that has 64 members. The forum has 64 people, top five has five, six.

C: Eleven.

CP: Now, out of the 64 you pay eleven. Then do you think is going to happen?

Group: [Murmuring in the back ground]

CP: Do you understand me? Now we need to get to a systematic opportunity. One of the biggest issues is that we don't want to be in a situation where we come up with solutions that are not sustainable. We need to come up with sustainable solutions. Some of the rules for forum members in other villages is that a forum member cannot sit in a forum for more than two to three years. It is a decision that they made because at the end of the day they also have to have things as well. Do you understand me? So they make those arrangements. So those are the things that we need to go back in that meeting and discuss with them and see how best we discuss those particular issues. Do you understand me? I am not sure in any of the mines that are here, if there is any mine that pays the unemployment forum. I am not sure, is there a mine? All the way to Thabazimbi, is there a mine that pays the unemployment forum? Maybe there is, I don't know. Is there a mine, do you know? There is no mine that pays the unemployment forum. We are going to create problems that we will never manage going forward. But the issue is, let's find sustainable solutions going forward. Do you understand me? Because I can tell you now people will be fighting for those executive positions. Those positions are meant to serve the community. Do you understand me? And I don't know if members of the forum first of all it is catchy to serve the community. However, something has got to give. We have to have an understanding that we can't sit in that situation without some kind of benefit. But that benefit, we did discuss with them previously. Can you please look at the opportunities that we are going to develop you on, whereby it makes you employable? Do you understand? That the most important thing. What are the challenges that we have going forward. We must create an environment where we can take something from. It doesn't matter who you know. No one will ever take a qualification from you. You can tell me whatever you want. The biggest issue, jobs. Do you understand?

A job we do not have control over, do you understand what I mean? That is why if you have a qualification you can move from here and go to Swartklip and wherever you want to go. Do you understand me? Now the majority of people wants jobs. They want you to give them something to do. There is nothing wrong with that, but let's look at the future, where is the world going? Today they are talking about the 5th Industrial Revolution. South Africa has not even achieved the 4th Industrial Revolution. Do you understand what I mean? Currently PPM is going to develop a can facility. The question that I should be hearing, PPM should be hearing is that, is PPM going to create qualified positions so we can be prepared and start developing from there. Let's tell the truth. When a mine goes down even the positions are slashed. General workers go first do you understand? We are in an environment where some mines are doing away on unskilled

jobs. They work on B Level, service skills, technical skills and all those things. Things that we should be discussing today in South Africa are there opportunities where we can get jobs other than from the mining industry? I mean at the end of the day we talk about dependency- it is our biggest issue but I appreciate that particular issue. Going forward can you please engage with XXXXX, they call you XXXXX isn't it?

C: Yes.

CP: Can you please engage with XXXXXX?

Group: [Laughing]

CP: Can you please engage with Sammy in that meeting and have that fruitful engagement. The one thing I appreciate about those meeting is that we build one another. Let's teach one another. Don't give me a fish. Teach me how to catch a fish so I can feed myself... forever. That is very, very important. It is very, very important to do that. And I think I have never seen, ever since I have never seen, make no mistake I have never seen an environment that is waiting for massive opportunities like this one. And we are at the right path, let's make sure, I mean let's put it this way. Let us assume three years/four years from now they seek the first shaft and people don't want to go to training, they only want to do general work. Who will go underground? I'm asking, I mean five years from now in order for you to go underground you need to be trained now and get developed, isn't it?

P: Yes.

CP: Let's say we have got 5 people to go underground who is willing to go? Don't ask me don't ask me, but when you talk about a skill you talk about a job. Let's talk about those growth patterns and have some kind of agreement. And have leaderships at the same time. Let me tell you one thing that we are learning, whatever you are saying is very important. PPM has opportunities for projects, tenders. We are giving examples of how we operate as people. We advertise opportunities as PPM. As a person from Disake you come and say this is my business plan. I have a technical partner, my technical partner is from Wits. Yes we hear that you have a technical partner, but what is your job? I am going to employ people to work for me. Who is actually doing the job?

Group: [Murmuring in the back ground].

CP: Do you understand me? And then we turn around and say PPM doesn't give our people opportunities. Our very own person will say I have papers and I have a partner that comes from Joburg and this is my business plan. And then we ask a question

regarding the plan that you have, five years from now. Five years from now will you still be owning this business? No *[inaudible]* it is very important. The most important rule that we need to learn. We need to ask permission to record we did not.

Group: [Some group members giggling]

CP: That's how it is, isn't it? It is easy to point a finger at someone else. Let's work together to find solutions. Sorry to say that, particular thing makes me think. It is very important. I have people who are coming, they report to me in terms of this office. Understand? Now that is very important. Ask me I will answer. There is no job which is too important for a person to do. I do not have to depend on CLO for PPM to hear what we have to say. So, if there are issues in the communication I can be able to answer them. Number 2 we have the council- I don't want to hear that so ad so from Disake said.

CP: You are right, there is this one of the most important thing. It is good to have a community liaisons officer or a community liaisons person which comes from our villages. It is someone who will understand our needs. What important is that we need to create a position. We are going to advertise the CLO position in the upcoming months. A CLO is not a person which will come here sit and take information. They must be able to interpret this documentation, do you understand? Irrespective that you are a business person or whatever. We won't take a person who knows how to speak English and make them a CLO. A CLO must be a person who understands the needs of the villagers.

P: Mmh

CP: Do you understand? Now let me ask something which is important so we can help one another. Where do our South African President come from?

Group: Limpopo.

CP: No, no, no, are they South Africans or are they foreigners? They are South Africans. Are they working for South Africans?

Group: *[Murmuring]*

Interviewer: Is it a problem if a person or a person of the institution that we are seeking?

Group: *[Murmuring].*

Interviewer: Now one thing that is very important. If a CLO of that mine is employed to do a job, and do a job the best way they can, do you have a right to fire him?

P: No.

CP: But, if you employ a Mokgatla in a CLO position and they just sit there, relax and say I am a Mokgatla and I drive a VW.

Woman: [Giggles]

Interviewer: Do you understand where I am going?

Group: Mmh.

CP: The issue is, this is what we expect from the CLO. Do you understand? We expect a CLO to visit at least three villages a month. I don't want because you are a Mokgatla. And at Baberboom we can also find a Mokgatla. Okay, good point taken. Good point taken. Now, I would like to answer you about Wilgespruit. Eh, did you see page 4? Page 4 of our documents, this picture right [Showing the pictures in the BID document]. Eh, PPM is mining at Tuschekomst. The next property is Wilgespruit. Then after that there is Magasane and then Kruidfontein. It is important. Tuschekomst, is a state owned land.

Group: Mmh

CP: Eh same applies to Wilgespruit, right? Wilgespruit is a state owned land. Held and passed on to the Bakgatla. Kruidfontein is a state owned land. Magaseng a state owned land. Now this is what happened, eh, PPM bought a mining right from IBMR. A mining right which was held by Bakgatla and given to PPM. They already have a mining right issued by government, so they bought the right. Do you understand?

Group: Mmh.

CP: When we bought that right only to realise that Wilgespruit is under dispute someone from Lesethleng- a dispute with the Department of Land and Rural Development. They said that particular land was bought by their grandparents. Now there is a long story behind all that, but I will shed some light.

P: Eh, we were hoping that we were going to be told about the mine's suggestion in terms of the projects that they want to give us for the next five year's planning. The first thing is that.....eh you can record me, but please don't make a video.

Group: [Laughing].

P1: You spoke about a health facility at the mine. Are you aware that from here to Moses Kotane is 4.5 [R4500] when you need to access a health facility? We would be happy to have those things. Can you give us a hospital where we can go to when we are sick? I don't want to mention names but can we please forget about the council and the leadership and deal with what the village needs at for the next five years, what would PPM like to do for us in the next five years? Let the business forum deal with unemployment and we talk about the difficult projects that are needed for the community. We need a hospital, eh community health centre.

CP: What is the second one?

P: Eh, skills and development centre. We need to have that in the community and in the villages which are close by. Why do I say skills development, eh there is this gentleman by the name of Mike I forgot his surname. He works as a trainer in Rustenburg. We should also be given the same size of company that he has. Can you please tell them that this is what the villages need, and see whether they can help or not. All the things I am asking are for my community, for Disake. There are people from other villages here as well. I am sure they will also tell you what they would like to have in their communities, because the municipality, the municipality is a municipality only by name. They don't care about the water issue, they only care about the elections. That is the one thing that they care about.

P: One, there is no triple BBE [BBBEE]. Triple BBE is not visible. There are no leanerships. Procurement is not visible. We are here for the consultation and we are going to talk about the SLP. Can you please explain it to the fullest because some of us don't understand what the SLP is about? When we talk about the SLP we talk about the SLP from the municipality. I know that we should be talking about the CSI [Corporate Social Investment]. I know that we should be talking about community social investments. I would like you to thoroughly explain the SLP. You also spoke about blasting, some of the houses are cracked because of blasting. Their cattle died because of toxins, the grass is bad because of toxins can we please take an initiative to avoid such things happening in the future. Can you please follow up on that issue? Can you please explain to us, so that we can understand? Thank you.

P: I am from Kraalhoek. Honestly speaking I don't know what I am here for. I was misinformed that we are going to do a participation that exclusively involves the SLP. But because I have PPM's expansion plan document I kind of agree with that gentleman's utterances that we are here to sign a roll call for PPM's expansion plan,

because what you are presenting is an expansion plan from PPM, which is what we are here for. It has got nothing to do with a presentation that says we as PPM, as we are owed by the mine. I have never seen one thing even a drop of employment in our area. Okay complaints aside. Way forward. I am sure that about 80- 90% procurement is given to Lesethleng alone. There is not a single person from this area that got an opportunity from PPM in terms of tenders. They say businessmen are accompanying other businessmen. We want opportunities since we are part of the 32 villages.

Since there is recruitment there is an Executive Committee, there are sub-clusters which we have a line of engagement with. Can you create the same for SMMEs especially from this cluster? Mr Phephenyane, in the next meeting with the business people, can you please tell us about the opportunities. That is a demand that I am making. Can you deal with that demand as soon as possible because I can tell you, the last four procurement opportunities that were issued for the emergency clinic, excavation and concrete work, five companies received that tender. Can you please think about that one, and come with business opportunities only for this cluster. Thank you.

P: Thank you this is XXXXX from Disake. Without wasting time, I don't want to repeat what was already said in terms of engaging with people from this side. I would like MTS [Managing Transformation Solutions] to leave us their contact. Secondly, I would like the SLP document. I don't know which SLP this is but you hear that it is an SLP for the third generation. I would like you to share that document with us as a cluster for us to be able to engage and to know what you are talking about. I know that all the projects that you are doing at the mine are important. This is the proposal that I have, we are talking about fixing an existing infrastructure. We have a building here in Disake. Sekgalemele School, the council and the people agreed that it will be used as a training centre. There is a computer [centre] that needs to be upgraded. There are machinery that needs to be upgraded. There is a training centre which can come in handy before you build a training centre.

I just wanted to say that the SLP issue doesn't sit well with me. I heard you say that there us a forum at the council and they want to make sure that our points are included in the SLP but I do not agree with it because you are obligated to be in charge of the public participation consultation. Which means that in January you will let us know how the IDP went. When we came here we were not expecting this long session for sharing information but we wish you all the best with your application and we would like you to succeed so that you can employ people from our side in terms of the engagement. You said there will be a stakeholder' engagement from the municipality. Now it has to be

clear that you are engaging with us on the SLP, we do not want to fall behind on the proposal of the training centre. Thank you.

P5: Thank you, I am going to say a lot. Eh Mr Phehenyane I am saying this again. Mr XXXXX I am saying this again. I am asking you elders again. We have a lot of children who are not working. Unemployment has grown in our village. Mr Phephenyane since PPM started operating, I don't know how many years it has been operating. There is no one from our village that works at PPM or has worked at PPM. The reason why we demand those 10 posts is because of you do not do anything for us. I am sure you also know that you only employ people from the Lesethleng to Moruleng. So Mr XXXXX and Mr Phephenyane before we discuss the SLP can you please discuss those issues with PPM. I only have one word regarding the past meeting. Mr Phephenyane before we discuss the SLP with our mine and your mine, can we please have those 10 posts. Can there be a written document that will bind you so that you can at least give those people jobs.

Secondly, it is simple for a mine to employ 110 people. Getting a job is not about qualifications. You cannot go to a community which doesn't have a mine and tell them you want a miner. We know nothing about mining. We only know farming, you are the one who should educate us so that when you need a miner you can find someone whom you taught. Now you have more than 50 posts that were submitted- no one was called from those applications. We need those 10 posts- those 110 posts that we wanted. We want them Mr Phephenyane. Going back to the issue of the CLO I am not satisfied. How can that person represent the Bakgatla when they are not even Tswana? It can't be. You can't say that the entire village doesn't have someone who doesn't have a qualification for a liaisons officer qualification. Mr phephenyane I am glad to know that the post will be available. I will also apply for that post you must look out for the name XXXXX. We mustn't only say we want posts we must also apply. You must check my application will also be there.

Group: [Laughing].

P: Before we go back, in terms of businesses. I revert to the words that the man said about tenders. You will not be given a tender that side as long Lesethleng has 50%. We also want the 50% that they have. We will also have what they have if we push. We don't want to be bossy- we don't want to use force, but there must be a communication. Everyone must get the same benefit from PPM. All the villages must benefit equally. Thank you.

CP: Eh elders we are repeating the questions. And when question are repeated it shows an emphasis on that particular issue. Emphasis on that particular issue shows that, eh I noticed that today our intentions eh we have achieved what we came here for. Eh the residents of Disake gave us an input. There will be a road map when we work together. The SLP and the SCI are almost the same. CSI its either CSI or CSR is about the community education, infrastructure development, community development. Eh, the difference between CSI and SLP. SLP is a contract that the mine has with the government. So I think one of the most important thing going forward eh, we came here to say that we are going to engage with you regarding the SLP. At least we have started the conversation. We have an idea that as an area this is what we need. We didn't come here to dictate- we are here to do a dialogue and share ideas. Regarding the issues about procurement we have a procurement office. One of the most important thing is how the forum functions. How do they make sure that the businesses and the 32 villages benefit. We don't want to make a mistake or do something that is wrong.

DWARSBERG COMMUNITY Meeting 30 November 2021

VENUE	DWARSBERG COMMUNITY
PURPOSES OF THE MEETING	<ol style="list-style-type: none">1. UPDATE ON SOCIAL AND LABOUR PLAN2. INFORMATION SHARING MEETING ON PUBLIC PARTICIPATION PROCESS
MODERATOR/PRESENTER	CHRISTIAN PHEPHENYANE
DESIGNATION	EXECUTIVE MEMBER OF SEDIBELO PLATINUM MINE
LANGUAGE	SETSWANA
TRANSLATED INTO	ENGLISH
DATE	30 NOVEMBER 2021
TRANSCRIBER	SAMKELISIWE QWABE
TRANSLATOR	SAMKELISIWE QWABE
REVIEWER	GODFREY DLULANE

Mr Christian Phephenyane, Executive- Corporate Affairs and Human Capital of Sedibelo Platinum Mine, and Mr Godfrey Dlulane, a Stakeholder Engagement Specialist of Managing Transformation Solutions, distributed **four** documents to all the attendees and/or participants in the meeting. The documents were in Setswana and English. Only KELL Plant that was in English. The Setswana version was going to be distributed towards the end of January 2022:

1. **Background information document (BID)**- stating the activities that Sedibelo Platinum Mine (SPM) was planning to undertake including the areas – drawn up in the map – where such activities were going to take place, including Consultancy companies that are contracted by SPM and their expertise thereof;
2. **Notification Letter**- encouraging interested and affected parties to participate in the upcoming public participation process by expressing their views, concerns and suggestion, while at the same time they were urged to write down their names and their preferred way of communication; e.g. email, WhatsApp, cell, post, and their preferred language of communication;
3. **KELL Plant** description- a new area that will be constructed just outside the mine's premises so the training centre can be easily accessible to the communities; and
4. **Attendance register.**

Christian Phephenyane (CP): Thank you so much for making time. The papers that we distributed are explaining about the public participation process. It's important to assist those that are unable to understand what is written there even though we tried to explain. So, obviously, Public Participation Process elders, it's not a process. It's not a process that moves is conducted once a year. Regarding the list of activities at the mines, one of the biggest issues is that there are structures that work at the mines, that work with the mines like Unemployment Forum. We need

to have other Stakeholders that will deal with environmental issues, procurement issues and businesses. Like the Unemployment Forum Committee, that can reach out to residents wherever they are and be a committee that assists the mine in moving forward activities that take place at the mine.

So, elders, please complete the registry [register] as it's important. Once you have completed filling in the registry, please bring it forward. Mr Godfrey Dlulane is our point of contact, and his details are in one of the documents. We have created a website, an SMS portal; once you're registered we're able to give you details of what will be discussed in the next meeting. Elders, and then from there, the Public Participation Process will advise regarding the expansion of the mine and new services taking place at the mine.

PPM got their mining rights in 2008 and each and every mine when they operate, it's expected that they should have an SLP. SLP is an agreement with the DMRE [Department of Mineral Resources and Energy] and Bakgatla residents projecting the 5 year plan- projects and training skills, including PPM's work plan and guidelines for 5 years. After the first 5 years is completed, another report is to be submitted to DMRE after a consultation process with you. From the outset, when we do SLP 1 and SLP 2, we were not engaging you like we want to do this as a way forward. Before we submitted the document, we went to all the villages to collect their inputs and embrace the discussion on community development in the villages. We didn't know what assistance we were expecting from PPM for this particular cluster. On the other end, PPM and the Municipality, we need to look at their IDP [Integrated Development Programme]- programme that say a particular village has these priorities. There is a law that came into effect in December 2020 that any engagement with government structures, you need to hear their inputs, which is very important. That's why we are starting the programme.

As we were moving around for the past couple of weeks, there are inputs that we received from people in the villages, and there's a trend we have seen everywhere. Firstly, who raises a hand to say PPM came here because **they need SLP**. Yes, but this time, we need this process to be different. Whilst we are busy with SLP for 3rd generation, in terms of development of this cluster as PPM. What is it that the residents of this particular cluster would like PPM to assist with? Now, in today's meeting we are recording that, and we will come and respond and engage.

Going forward, **I will come depending on, eh, how your schedule is**. PPM, we would like that you have a proper engagement on each and every month, to deal specifically with SLP issues. To say, Okay, PPM we went home, thought this through, merged our structures, and talk to the leaders from this village. What we thought PPM could assist with is 1, 2, 3. Then, from there, engage and then when we reach an agreement, we give feedback that PPM with their sponsorship can do 1, 2, 3 for the next couple of years. I think that's the most important thing. Now, today, we didn't want them to discuss, but to raise issues. We needed our engagement not to go indefinitely but be structured like we have the Executive of Unemployment. I think Executive of Unemployment represents 2 villages. Each and every village sends two people to represent them in that Forum.

Now, because of COVID and its protocols, we deal directly with the Executive of Unemployment then every month they give feedback to the 64, the negotiations that I have with the mine, the day COVID subsides, until it goes back to normal, we will engage fully with the 64 members of the Forum. Even us as PPM, we also love to have a particular structure that will work parallel with the Unemployment Forum on issues of Development, Education, that we like to see here.

As I came here, I saw one of the things and was asking myself to say, when we give you water, where will it come from, because I can tell that it's one of the issues. However, that's my observation; it's not something that I say I will do definitely. We can see the 4 X 4s, but we are asking to focus on 1, 2, 3. In short, it's one of the issues. Secondly, we are working very closely with the Leader of Local Council. You should say PPM, we hear you, however, we ask you to go home, prepare yourselves, come back **to give us a report as to what have you done for Bakgatla villages** in the past 10 years or 8 years of operating in terms of SLP. Please bring that report, then on that day obviously, electricity and projectors will be available, and those documents will be available. PPM for the past 10 years, what did you do, with whom and how was your presentation? **We will bring a report and present it to you**, this is our proposal. You may send us a message that next time when we come, you would be better prepared to give us input and unpack the clusters' list of needs on SLP. We will request PPM to come discuss the following issues that need to be incorporated on the SLP, and then from there, we will compare resources, because there are many Sekgatla villages.

When we come back, we can have two sessions, **first session should be strictly SLP session, second session should be PPP-** Public Participation Process because obviously, you have commitments, not so? When you attend, it should not be a short period of 1 hour, 2 hours. We should have a thorough engagement, be fully prepared that I can hear properly your issues and suggestions. Even if you come for 2 hours to 4 hours next time, it will be (inaudible). Minimum, I think we should have close to 3 meetings minimum; we should not rush things just to finish. Let's engage thoroughly, and make sure that the working structures at the mine, and the programme runs well. Another question is why we are only meeting in December. We tried to have this process, as early as January 2021, engaging leadership and the Council. We know from the Council, and then during that time, it was not possible because of COVID- how we can address those issues. It was difficult between ourselves and Bakgatla Council to be able to do a particular programme completely to engage us timeously. Now, one of the challenges is that as we are running out of time, we are delaying the process for PPM and this progress needs to unfold. And we said, let's forge ahead. When this new virus came, what's it called..., oh whatever it's called, Omicron, obviously, because we have already started with the process, we don't know eh, the President will give us other restrictions. When we talk about restrictions, obviously they will allow us to meet in smaller numbers of not more than 50 or what not. At least we should know that those structures will attend meetings organized by PPM, what are the issues for discussion? Going forward, to make sure that this process, we should not bypass, even us being villagers we can be part and parcel of particular process- not just talk but because there's engagement.

P: Eh, I made a mistake on that side, Mr Dlulane, is our Secretary for today, do you understand me? When we say, Secretary, he does a recording as what residents talk about. So, by law, before recording any person in a meeting, you need to get their permission, do you understand? Or let them know that you're recording for writing minutes. The purpose of recording is for accurate minutes not for who said what. First, make sure that only what was said in the meeting is captured.

So, I have made you aware that I will be recording. If there's anyone who has a problem about the recording, I request that they raise their hand and advise that they don't want to be recorded and give their reasons. I know that you sometimes also record as I'm talking to you not to forget what Phephenyane said. And then, obviously, I'm also giving you permission to record. I don't have a problem with that.

So, I spoke about two key issues. I will pause. However, I'm not sure as to how much do the villagers know about Social and Labour Plan. Eh, I don't think it's the first the mine talking about the SLP. I'm fully aware that the other mines from Seabe once came. Then the 2nd part of SLP, should embrace what we call Community Engagement Development Programme. This sector, that talks about development e.g. water, infrastructure, infrastructure is water anyway. However, there's [there are] roads, schools and infrastructure, clinics, healthcare and any other things like library and what else e.g. sometimes Community Centre. So, obviously, I have an idea on what are issues regarding SLP. As you prepare SLP, there is 3 issues you need to address on SLP.

1. Employment.
2. It's what we call Human Resource Development. I don't know what Human Resource Development is called in Setswana, it's training, simple.
3. Training, simply it is Bursaries, Learnership and Internship. There are those who went to school, Varsity and Technikon. They want to do what we call experiential learning in the mine.

This Community Centre is beautiful, but it's small. We have a problem as it doesn't have water, doesn't have proper toilets. So, obviously, this gives an idea as to what SLP is. Then, this is the story that is less talked about. I'm going to sit down and listen as to when we should come here. I need to hear from you what is it that you want, **when must we come for us to have a proper discussion and presentation** once you've consulted with your Leadership on the other part of Public Participation process of the mine expansion. I humbly request that you open the floor.

PAUSE

P: Eh, on page 2, there is a table, I will allow you to say *tafole* in Setswana. A table that shows that firstly, there's what we call PPM, and Sedibelo Platinum Mines, Sedibelo Platinum Mine owns C and L Mining Resources and Itireleng Bakgatla Mineral Resources, and also Richtau and PPM. Each and everyone has its own mining right, not so? So, in the end, PPM wants those mines

to be merged, and trade under one license. All these mines are under Communities of Bakgatla, you see. Now, I want to show another example as we read the document. How does it link with the SLP meetings? The mine that is operating is PPM- we will extend our operations under the banner of Sedibelo Platinum Mine. PPM has close to 1800 people. When we expand, we are going to 3700 [?]. Moving forward, there's an issue of underground mine. When we go to underground, what type of jobs will be created underground? The first underground, which is Magaseng, Richtau mining rights. Over and above 1800, and over and above those that will be created. From there, I will go to another underground facility which is CNL at Kruidfontein. The properties that we are talking about are next to each other. This would mean eh, the Kruidfontein project when it operates, we will have a minimum of 800 people. So, obviously, as we are preparing about SLP, we talk about planning and on our SLP Development. We need to be very strategic and the projects that will enable our people to find employment on those mining operations because one of the issues that we hear about as we move around, is that we should request PPM to reduce employing foreigners because when we go to apply at PPM mine, seeking information, the unemployed Bakgatla residents, we are told that we lack experience and we don't have qualifications. So, this is the right time for doing a proper plan of skills development programme, that will show up in these projects can create employment. One of the issues that we are talking about, is water and how the mine will assist us if this is our need.

P: As we are looking here, there is an area with a PPM project, which has been identified for the next project around Wilgespruit. Then, the next project will be done at Magazynskraal, that's where we will do the underground. Then, the next one will be Kruidfontein.

So, it's quite important that as the community, when you assist us with the database, you be making life easy for all of us, because whatever information we need, we go to the database. Then over and above, there's another document that explains about projects that we will be busy with between 2021, 2022 and 2023. PPM is going to build a smelter. We don't have a smelter of our own, they say we will build our own. Our smelter will be different as compared to the other mines. Our smelter will not emit smoke, because smoke is dangerous. So, to enable us to build that smelter, we are not sure if there's [are] any residents or our children, who are attending training at PPM.

P: There's a block of classes where our Bakgatla children attend. That block will be demolished, to make space for this KELL Plant. Now, before we demolish the building, we need to consult the communities and advise that we will be demolishing the structure and how that is going to affect them. And then as we build it, how will it affect our environment. Over and above PPM, that there is a clinic, similar to the one in Seabe because we don't have one clinic. It's important that we should have our own clinic. And obviously, as they build, jobs are going to be made available. There are small businesses that are going to benefit, which means they will take part in the construction of this clinic. When we don't have information from your database, our hands are

tight. Then again, PPM as they demolish that training centre inside the premises of PPM, we will build a training centre elsewhere.

P: We also need to inform you that is what we will do in the next 2 to 3 weeks. Elders, in short, that's the summary of why we are here. We request that you to view these documents when you're at home. Just one last thing, when we come, we will come from PPM, I will not be alone, I will come with a team of people from PPM. Procurement, HR, Environment and so forth. Should I not be present, a team of people from PPM will come, and have a Public Participation with yourselves, in terms of those particular issues. I think, Mr. Dlulane will be present all the time, hopefully so, but if he's not, somebody from MTS will be here to ensure that we move forward. So, in short, Chairperson, I think the Programme Director for the day, if it's possible, we can move according to issues where you have questions. Ask questions. Elders, in short, this is what we've brought for you today. How are we going to deal with questions?

Chairperson (C): Greetings elders. Eh...elders, as we are dealing with questions, we will do the following: We need 5 people, first questions, then we can respond. You can raise your hands, 5 people, then ask questions. Any questions related to the issues Sir, may be asked. You're first, you may take the platform, they will join later.

PARTICIPANT (P): Should I ask?

C: Yes.

P: I greet you all. I have about 2 to 3 questions; I request that I ask all of them at once.

C: No problem.

P: Okay, first question. I'm asking on behalf of business. I'm asking if there are funds from PPM to sponsor different businesses not only in mining, but if anyone from the village wants to start something else like farming like chicken or goat farming. Are those kind of funds available, whether it's something to do with mining? Second question, Phephenyane, yes, you spoke about complaints that foreigners are being employed instead of locals. So, I wanted to know as most of us don't have the experience. So, some of us who don't have the experience, what are our chances of finding employment at the mine? At PPM, either you will give us or employ us first then along the way, get something like that. You were talking about the engagement. So, I wanted to know if it's something that's going to happen or something that you wish for. I'm not sure how many questions I've asked. The second last question, eh, we spoke about education. Education, opposite our only school. I think we have a lot of needs at the school, we also mentioned bursaries at school. I'm requesting that we need to focus more on our school. Because yes, maybe our person doesn't have a lot of kids that are present, however, those present and not privileged can go, be able to gain access to schools. So, the question is, a certain amount can say, this one is for school plumbing, and then engineering and then even for high school. There are children who are at home, who are dropouts, but I guess they grow at some point, we can't just leave them to sabotage themselves. So, is there a way, a proposal. There can

be a proposal that is submitted, to enable the children, to allow their mindset to change from where they are to somewhere else. I know there's a group of Community, they have a soccer team. Another thing is that we can work with them.

P Elders, I need to ask something, I humbly need clarity on something that my sister asked. With Unemployment, when we say people become brain washed, then we employ all of them at the mine. So, we need to know your capacity, or can you assist us in other industries? How much is your sponsorship, can you assist us, we need to know regarding big companies, do you have? Can you assist?

CP: I think helping a company is good, let me address it. Eh, the way the lady spoke, even about the issue of funding for small businesses, may I please respond, it's very important. That kind of funding that PPM has, currently, we fund small businesses that get opportunities from the mine. We have set aside R10 Million every year. When you get an opportunity that gets advertised at PPM, and it becomes successful, you don't have to go to a bank and apply for a loan that is higher than what you want to buy. Start getting material that amounts to what you require. That process, will be stricter neh, why? Everyone has an idea of what they want to do, we never become a great idea, do you understand? It's a good idea, you bring a business plan, with projections. There's a Specialist who will check if it answers all the questions. Is there a market? How many people have a need for service? You need to prove your business plan, it's quite important.

P: Eh, there are other businesses you mentioned like chicken farming and goat farming, it's outside the mine. If you can bring a business plan and say, I have 100 goats, I'm planning to produce goat milk or I thought of building a small factory to produce goat cheese, which is very rare and it's a very important commodity. Yet around here, goats produce good milk, do you understand? Now, if you come as a team and say hey, we want goats of this particular grade, as part of our SMME Development process, PPM will assist in those projects. But you should never come and say, PPM I need money with no apparent reason. Firstly, we need a project that will be self-sustaining after a while and also be in a position to create jobs. Then, in terms of experience, we have a company called Phakamani. It runs what we call BAP- Business Accelerator Programme. Business Accelerator Programme is a 5-day workshop that we run. We help to take 40 Bakgatla businesses, SMMEs that we place in that programme. You will be taught about the business plan, administration, and all kinds of things. That's the first part of the business. When that is done, when you need maybe, when you can display that you are ready to operate, we can send people to ensure that indeed your business has ticked all the boxes and you can do business with PPM.

P: An individual would say, I have a company. My company is registered with CIPC. Then you say okay, what kind of business does your company do? Then they say everything, is there such a thing? There is no plan. You need to be specific and not generalizing. You want a panel van, an SUV, a Ford, what do you actually want? Be specific, do you understand? There's no tar road,

where are you going to drive your car? Those are the things that we're talking about, do you understand? I have issues and one, I have seen somewhere, in terms of community development. People are creating a new tracking system. It uses no water, no holes which are not safe for children. It's going to be a problem. It's a need, this is a Community Hall. In this Community Hall, you don't have bathrooms, an essential basic service, we must address that, do you understand? So, those are the things we need to look at.

We need to make an assessment that our high school participates in our grade 12 Support Programme. We have a Support Programme that we run from the other side, however, we don't make it a winter school. We do extra classes for Maths [Mathematics], Science, Commerce and English for grade 12 learners that at least when exam time is closer, they should be able to perform well. This programme started in 2018, with 3 Bakgatla schools participating since inception. In 2019, we saw higher pass rate. Because where I come from, they say when you feed a pig, you cannot feed it just before you slaughter it. There's no way they can pass, forget it. By the time you go to bed, you would have forgotten everything. So, our programme is run every Saturday, for the first 6 months, to make sure that our learners complete their syllabus. It will be important that this high school joins our programme- it's very important. We have Learnerships that we do, the other thing that we are meant to address is Life Skills. It's not everyone who wants to work in the mine. Every quarter we meet, we give a report. Because when we meet every month, there's not much we can achieve every month.

P: The lady just gave us direction as to where we can start, it's not all encompassing. In my abilities as a person. Sports ground shouldn't take us 5 years, even in the next 2 months or so, do you understand? You must speak to the School Governing Body (SGB) to understand how did they perform last year, do you understand? There's an opportunity of going somewhere. People will partake in the programme, that's the most important thing and then, Mr I don't know if you are answered. But, in itself, it's a skill. What do you do with it? It won't be available as in this village, there's a lot of meetings as well as Council meetings, then you meet. I mean tomorrow I won't come here; but others will come from PPM. That's a business opportunity for you and every other person. Are there any other questions? My friend, thank you.

P: I hear you. We don't have roads. Now, can they come and build, the government is not going to build anything here. What are they saying about [our communities]? Here there's no water. Elders, Bakgatla, we must build the structures. We are the Youth, we must try to push.

MABELE-A-PODI COMMUNITY Meeting 22 November 2021

VENUE	MABELE-A-PODI COMMUNITY
PURPOSES OF THE MEETING	<p>3. UPDATE ON SOCIAL AND LABOUR PLAN</p> <p>4. INFORMATION SHARING MEETING ON PUBLIC PARTICIPATION PROCESS</p>
PRESENTER	CHRISTIAN PHEPHENYANE
DESIGNATION	EXECUTIVE- CORPORATE AFFAIRS AND HUMAN CAPITAL OF SEDIBELO PLATINUM MINE
LANGUAGE	SETSWANA
TRANSLATED INTO	ENGLISH
DATE	22 NOVEMBER 2021
TRANSCRIBER	NTHABISENG MASHABELA
TRANSLATOR	NTHABISENG MASHABELA
REVIEWER	GODFREY DLULANE

Mr Christian Phephenyane, Executive- Corporate Affairs and Human Capital of Sedibelo Platinum Mine, and Mr Godfrey Dlulane, a Stakeholder Engagement Specialist of Managing Transformation Solutions, distributed **four** documents to all the attendees and/or participants in the meeting. The documents were in Setswana and English. Only KELL Plant that was in English. The Setswana version was going to be distributed towards the end of January 2022:

1. **Background information document (BID)**- stating the activities that Sedibelo Platinum Mine (SPM) was planning to undertake including the areas – drawn up in the map – where such activities were going to take place, including Consultancy companies that are contracted by SPM and their expertise thereof;
2. **Notification Letter**- encouraging interested and affected parties to participate in the upcoming public participation process by expressing their views, concerns and suggestion, while at the same time they were urged to write down their names and their preferred way of communication; e.g. email, WhatsApp, cell, post, and their preferred language of communication;
3. **KELL Plant** description- a new area that will be constructed just outside the mine’s premises so the training centre can be easily accessible to the communities; and
4. **Attendance register.**

Christian Phephenyane (CP): We asked to have information session with you. The information session is the issue of the expansion processes happening at PPM which needs environmental authorisation. So, before we can make any submission, we need to have a public participation process. Today we are not here for the public participation process, we are here to introduce ourselves and to ask you to take part in our public participation process. By registering in this form you will be able to take part in the public participation and to raise concerns about the

particular issues that you have with PPM. But today our primary objective is to talk about the Social and Labour Plan issues. Those who don't know what a social a social and labour plan is, it is a contractual agreement between PPM, the community, the municipality and the DMRE [Department of Mineral Resources and Energy]. PPM has a mining right, so, for the next five years when we are still operating as a mine, what are the developments that will be seen in terms of infrastructure, education and employment for the Bakgatla villages. In the past we would make mistakes like any other mine. We would submit suggestions of what we would like to do for the communities. From there we take those suggestions or projects to get authorisation from the villages. But now we want to take a different approach and go from village to village and ask them which issues do the different clusters have, and which economic issues do they want to focus on? So today it is just an **introductory meeting** to say we will come back again. What cluster is this?

Participant (P): Cluster 2.

CP: As Custer 2 what do we want to see in terms of the SLP? We want to have that particular engagement, but today we want to open up that discussion in terms of stakeholders engagement. Thirdly, we would like to apologise, it is a common case that mines including PPM only get involved when they want information about the stakeholders engagement. Now, that is why today we have an introductory meeting to say can we please have a relationship from our side to your side. And again we will agree on the issues that we put on the table. **In two to three weeks' time PPM will come back** and we will be ready with our wishful list in terms of the SLP. Now one of our issues there are those who know how an SLP works, there are those who don't know how an SLP works. So, I would assume that most people have a limited knowledge. In terms of SLP, SLP is not different from what we call community social responsibility or community social investment. Now the only difference between CSI and SLP, SLP has a contractual agreement that for the next five years these are the things that we are committing ourselves to do as PPM. Some of which there is an agreement between DMRE, the municipality, the Bakgatla and PPM. So, obviously it is quite important to take our discussions from that note. Point number four. Today I am here **to take questions** and say, next time when we come back we will be able to engage further. This is the issue around the SLP. Now in terms of the issue of the public participation process, these issues are separate but they do meet somewhere. Now, the mine is in the process of growing. We call it expansion. The first process of our expansion is Wilgespruit. Then after that the mine plans to sink a shaft underground at Magazynskraal then there after we go deeper into Kruidfontein. PPM has two rights. The first one is Tuschekomst and the second one right is Wilgespruit Modimommalo. PPM bought a mining right from Bakgatla IBMR. They bought the right in 2014, 2016. But ever since then PPM couldn't extend their operations to Modimommalo. Some of you know that we had an issue with the land in Wilgespruit. The land was under dispute and the issue went to court more than six/seven times up until it ended up at the constitutional court in 2018. The constitutional court said it will recognise the clans, the land dispute was filed by the clans at Lesethleng. And then we were given an instruction by the constitutional court to

say PPM it is you who want that land, you must go back and re-consult with the rightful occupier of that land. A rightful occupier I mean land owners. So we were busy negotiating with the community in Lesethleng. We managed to have an agreement somewhere in August 2020 and now we are in the process of expanding to Wilgespruit. I think without wasting time, we need to focus on those key issues. Now on the second issue of the public participation process. There are two documents which are available, but I only see one. There are two projects, of which is busy with the expansion process and then there is a one pager.

Today I came with Mr Godfrey [Dlulane] from MTS [Managing Transformation Solutions], he will be taking minutes that we are sharing in terms of the issues we are discussing today. So, I would like your permission to do a voice recording so that we can be able to capture what is being discussed going forward. How quickly are we going to get those minutes?

Godfrey (G): I would say Monday next week.

CP: Okay after our discussions you will get the minutes of whatever we have discussed. It is important we understand that today we are not making decisions. PPM is here to introduce and map a way forward in terms of SLP consultation and the public participation process. The public participation process is not an event it is a long term event. There is a form that you need to fill in. You become one of the interested and affected parties. There is a Whatsapp number, an email address and a text message where we will have an interaction going forward. So eh I would like you to take these papers before you leave. You register yourself to be on our database. So that when we start with our public participation process we know who to engage with on those issues. Please understand that there is nowhere that says *you agree to*. You just have to participate as a Bakgatla [Bakgafela] resident because tomorrow you will be saying PPM doesn't engage with the communities. Now eh those are the most important issues. From the two most important issues that PPM would like to address, PPM would like to discuss a way forward. I think it will be important that after we have discuss how best can we engage further in terms of the issues concerning the pit at PPM. Now one of the most important thing is to please make sure that you fill in the attendance register and when you do a roll call. Eh can you please write legible as possible, because we saw some of the addresses and we can't even make out what is written there. We can't even say there is a correspondence. Tomorrow you will be saying you were in a meeting, but you are not getting minutes, you are not getting anything. Can you please make your writing as readable as possible? So elders, in short, those are the issues that we are here for as well. Later on we will talk about this book. Then there is a one pager document. This one pager document talks about another expansion project that PPM is busy with which also requires public participation and authorisation. Eh, PPM received an approval to build a smelter at PPM. The smelter will be a different process as opposed to eh, conventional smelters that are here around. The smelter will be a hydrological [?] smelter which is energy efficient and also environmentally friendly. Now, in order for us to do that eh, PPM has what you call an ABET [Adult Education Education Training] centre. That centre will be destroyed to build a smelter. So,

before it is destroyed we need to have what we call a public participation process that is why we are asking you to fill in these forms. And tell us what kind of information would you like us to discuss. If you are ready today you can give it back to us. If you are not ready you can later give them to the Mabele -A- Podi leadership.

Chairperson (C): Let me put it this way, can you please help one another fill in the forms?

CP: After filling in the form you will be registered as an interested and affected party. Now let's go back the issue of the Social and Labour Plan. I am not sure whether cluster 2 has a formal structure whereby you need to start engaging on the importance of the Social and Labour Plan I think if ever there is no structure. We have combined cluster 2 and which cluster? We need to find a working way how are we going to engage each other in terms of having issues in our next five years of Social and Labour Plan. I think those are the most critical issues that we want to discuss. So, obviously there are ideas or there is a formal structure that we want to utilise, in terms of discussion our Social and Labour Plan. I am not sure but just to check, who is familiar in terms of what the Social and Labour Plan is about? I don't want to be the only one speaking, because this is not my meeting it is our meeting. Eh, is there any other person besides me who knows about the Social and Labour Plan? SLP. Okay.

An SLP is a developmental project under MPRDA [Mineral and Petroleum Resources Development Act] of South Africa. It has four subjects. Number one, when the mine is operating for the next whatever years, it has a mining right. How are we going to ensure as a mine that we engage with people from our communities, number one. Secondly, we talk about local economic development, local economic development talks about infrastructure, community projects roads and all those things. Another part is the SMME [Small, Medium and Micro Enterprise] development. Those who have businesses, some people don't want to work for the mine. They want to provide services to the mine, procurement opportunities. And there are people who have some businesses registered. They don't have the full knowledge on how to access opportunities to the mine. So, in that SLP an agreement is drawn on how procurement opportunities will be made available to the communities. And how are we going to address economic development issues in the villages as well. And I think one of the most important thing as well, eh, the SLP process in terms of financial, it is not a question about us wanting a hospital or whatever. It must cover the development and the upliftment of communities. For argument's sake let's talk about maybe eh, the issue of not having water, which is the most important thing. There is a serious lack of water here. How are we going to do in terms of shortages? Can we find other alternatives and get more proof in terms of communities? That is in relation to what the SLP is about. And I think that is one of the most important things that we are here for today. I don't know whether it is okay if I take questions from you in relation to the two points that we spoke about. Okay elders. Silence means concern.

Chairperson (C): Five questions, the rest will follow.

Participant (P): Eh this is XXXXXX from Sandfontein, I want to know, and you are in a process of developing the communication between the mine and the people. I would like to know which strategy you are using when hiring people and all that. What do you have on the table, for now?

P: Eh, greetings my fellow people. I am Mr XXXXXX. I am a boy from Mabele – A - Podi. I am a Mokgatla. I have been listening to you and I think that we are not ready after what you have just presented to us. We need time as a community to discuss what it is that Mabele – A - Podi needs. The municipality has an IDP [Integrated Development Plan] and in mining we have the SLP [Social and Labour Plan]. They are almost the same. We need to check our priorities. So, we need to make sure that this is priority one, this is priority two. Second question is that I believe that PPM has always had Social and Labour Plan. So, meaning that for the past financial years 2019/2020 maybe you would have planned something for Mabele – A - Podi.

CP: So currently it's the SLP.

P1: Do you have it in your website?

CP: Eh, I will give the website. Remember today we are only here to introduce. If you have got a pen it is www.ppmsa.co.za. Those who are in the attendance register I will make sure that when we prepare minutes that all that information is available for all of you. Now the second question is about the past financial year achievements. I want to explain a life span of an SLP. A life span of any SLP is five years. The first five years was in 2009 to 2014. And then the next five years was 2015 to 2019. Currently, 2019 has passed, we have to go to a new SLP, which was supposed to be on 2020. We could not do a consultation last year because of Covid. It needed to go from 2020 up until 2025. Now, unfortunately there isn't anything on those old SLPs which covers what we do specifically. However, there are some projects which we have all the way from Mothlabe. At Mothlabe we paved a road. We did a 1.1km. We also did a 4.2 road. One of the biggest projects that we are busy with of which it is one of our three projects. The project is to try to utilise current boreholes that supply water at PPM. They will be able to support most of the reservoirs in this particular area. Currently, we are finishing this year, end of November [2021]. We will finish the environmental studies in terms of the availability of water. So, we were able to do is to augment, is to augment the Magallies pipeline all the way from that side until Moruleng. As soon as those studies are finished we are going to come back and discuss how we are going to do in that particular project. Now why are we here? Over the past 10 years the concentration and attention was about those villages next to the mine and we have not expanded this year and I think that is one of the biggest reasons why we are here. My brother you had your hand up?

P: My belief is that all the 32 villages must benefit from the mine. So, you cannot say you are close with Lesethleng now, and you get to serve Lesethleng only. Because those outside Lesethleng they see Lesethleng moving forward. So, I wanted to say to you that approach, in fact, it was a wrong approach. So, as the 32 villages we want to benefit. Everyone wants to benefit from the mine. The youth, the business people and everyone must benefit.

CP: I need to explain something which is very important neh, there are two processes. I don't want you to say I didn't explain it to you. There is a public participation process.

P: Mmh.

CP: Which is this, the SLP consultation neh. If you use those words you will be in trouble because we here for a consultation. And then you say we are here for a public participation. That is why I was saying they meet. One of the reasons that we introduce the processes at the same time, let's move away from the SLP a bit. Let's go to page 3 of the booklet, there is a table.

PAUSE

Now, in this table there is what we call, Sedibelo Platinum Mines, C and L Mining Resources, Richebongwe and Itireleng Bakgatla so I want to quickly explain what is happening there. Eh Pilanesburg Platinum Mine is the current pit that is being dug up. Number one, then the next one after PPM is IBMR, which is Itireleng Bakgatla Mineral Resources. It covers the Wilgespruit property. Then the next farm is Richebongwe, which is Magazynskraal and the final one is C and L [Mining Resources]. PPM and Itireleng Bakgatla is an open pit. The plan for Richebongwe and C and L is underground. Now the issue which is very important is the issue of employment and youth development. One of the most important things that we will be doing eh, we took kids from all over sekgatla. We gave them bursaries, but when the mine is not expanding the adoption rate becomes limited. Now when we start expanding, for argument's sake, I think this is one of the issues that we have to talk about: is the process of the underground, five years from now. We want Rock Engineers, we are going to need Ventilation Officers. Now, before we start on the training and development part of the SLP, we need to know that in five years' time, in three years' time we are going to need a Rock Engineer it's not going to change. How do we then take somebody from school and give them a bursary to study Rock Engineering? So, when that time comes they become developed that how these things are. That's why when we are doing our SLP we also need to look at the potential of the growth of a mine. That is why we need to look at these things in both ways not in isolation, because if you look at one thing in isolation you lose the big picture. One, currently one of the things we are looking at, eh which is the small two page document. Is a hydrological [?] project. Which means the skills that are acquired there are totally different from the skills that we get at the smelter in IBMR. How do we ensure that when we put our training and development programme on all our SLPs and that they are aligned in terms of absorption?

We have seen a change since 2010 I think I can count the people who went to PPM for Learnership Development Programme. They are over 64, and out of the 64 less than 8% received employment. Now, this means that we are training for the sake of training. There is no plan. We need to have a plan. Where are the opportunities coming from? Currently, as a society we are not developing other communities. We are only focusing on mining. The majority of farming in this particular area is informal not commercialised. Not each and every one wants to work in the mine, but we need to look at other industries. Now there is a person that said something which

is profound to me. He said what happens if the cake is too small to share? What do you do as a society? What do we do when the cake is too small to share? We bake another cake. Do you understand? Because there is one thing that we want, because we haven't engaged quite a lot. There are 16 people supplying PPM. They say fire that man and give me their position. You are not developing an economy you are recycling it. Do you understand? So we need to look at other things and again, PPM. One of the most important things is that we sit at PPM trying to think what's wrong with the communities and I think. In order to have a forum PPM must share with the communities what's going to happen in the next three/four/five years. How do we get our themes youth, women and everybody else to be part of the big change? Let me tell you something which is very important. When we talk about the 2018 Mining Charter in terms of procurement. At any given time, year on year youth procurement activities needs to be 5% of youth that have to participate in the mine activities. Same applies to 100% of businesses. 5% it must be black women owned businesses. We need. So, let me give you an example if our total per annum, I making an example is [R]2 billion. 5% of that [R]2 billion should go to women owned. How are we making our women ready to be part of the revolution? This is part and parcel of the procurement strategy of the SLP. Now, it is important that in other strategies, and this is what we mean by saying PPM cake is coming to an end, lets bake another cake. By baking another cake I will give you an example. Currently PPM employs a total of 1700 people at any given time. If we extend to Wilgespruit we add another 800. When we go to the first shaft at Magazynskraal we add, in five years' time 3500 over and above the 1700 and 800 another 3500 comes on.

Then later on we go to Kruidfontein, which some of us won't be here when we mine Kruidfontein, I would have retired. The question is, is there a future for him who was crying there? Yes, because we are going to be developing there, but how are we making sure that we make it an environment is Kruidfontein mine which is under C and L is estimated to employ close to 8000 people. Now we've got a big challenge in life globally. Technology. Everything becomes about technology if our kids are not developing themselves and taking further development courses come mechanising, ventilation, H-vac and all those kinds of things. I mean we have been looking for a rock engineer for the past three months. We are not getting any person here at sekgatleng. I'm hoping your cell phones are off. You are not recording. A chief of the rock engineer currently in this country is the scarcest thing you can find. The minimum you pay for a chief rock engineer is R1.8 million per annum. Then we take our kids to school to do general work. We are busy mechanising mining. You understand. Those who, have a chance just to share information, just for sharing information. There is a man who is called Klan Sanda he wrote a book, A mind of a fox. This guy has a property at Mothlabe. In 2013 he wrote a book and said money will move from west to the east. People were laughing. 2013. Money will move from the west to the east. Which economy is growing now?

P: China

CP: You understand? Now we had a workshop at Sun City- it was a youth development project. In that workshop we had children who were there for career guidance. They asked one of the ladies what will she be doing next year and she said she wants to be a Chef. Good course you make money when you are a Chef. And how does it work? She said you go to school for three years.

Group: *[Laughing]*.

CP: Isn't there a 6 months.

Group: *[Laughing]*.

CP: You understand, so without wasting time. Those are the things that we need to look at. Let me go to the third question, the issue of the NGOs. E,h I don't know how many NGOs are around here, but I think. I think there is one that I know of. But NGOs are different. Eh, what exactly are we talking about? There is a philosophy around mines supporting NGOs. NGOs are non-profit making businesses. They depend on funding- the chances of them sustaining themselves is minimal. So, what we need to look at is that, we need to look at capacitating NGOs owners to come with a plan to capacitate or to make sure NGOs become successful. Do you understand? Next time when I come here I'm going to bring people from Environment, and people from Procurement. Every time we advertise tenders, there comes a guy from Moruleng. He says I have a partner and he is from Joburg. Chief you have a partner, but what do you do in this business?

P: I just want to get paid.

Group: *[Laughing]*.

CP: And then at the end we are saying PPM doesn't hire local people. I spoke to a few people in passing. If you want to grow in your business today you want to make money. If you want to make money you go to a financial institution, then help you with a grader, a mobile crane whatever size. You put it here and keep quiet. When Swartklip does maintenance they need a grade. When PPM does maintenance they need a grader. Most of the cranes because they are not local we have to get them from Joburg. The moment that thing is out to work it charges per hour. It charges per hour because it is booked unto you. Even if there is a problem with the artisans and they didn't pitch, it still charges per hour. You will be lucky or you will be unlucky if you make less than [R]30 million per annum. Now one of the most important things is that we tend to. These are the things that we are talking about. They are going to build a smelter at PPM who's going to build it? The very same person that built Moruleng?

P4: Bakgatla.

CP: Bakgatla because two things neh. Two things, which are very important. Sometimes we fail to work as a team. We don't want to work as a team. We don't believe in the goodness of soldiers. We don't. I want to eat alone. Do you understand? I mean *[Interruption]* you share a liability. If your taxi is operating and you share it with somebody else. You don't owe 100% you

owe 50%. That the most important thing. So, basically those are the things we need to look at. But in terms of NGO I would be interested to understand what the NGO does, but understand that NGOs don't make money, they depend on the lottery. If we have an idea let's find a way of addressing some other issues to cover NGO owners at the same time. Think I am done with the first four questions. Can I take more?

P: If you are speaking to XXXXXX from Business Forum in ward 13.

CP: Ward 2, ward 5, ward 13.

P: Mabele – A – Podi, [Name of the village], I would like to know, how does PPM include businesses in its plan? How will it help you have a seating and be like the Unemployment Forum. Met with procurement people and for us to know what's happening in business. You said that you are building a smelter that maybe in three to four years you might have opportunities for the Bakgatla who are in business for them to maybe fit in there. To have like five- year contracts and not only work for two months and when that contract expires you then again have to work for two months. How can you help us meet with the people from procurement?

CP: Okay, I think on the side. The success of the Unemployment Forum, it became successful because of the chiefs' involvement. They had a revolution. Eh, well they are like employment, where there is money there must be someone in charge of the books. This is a dog- eat- dog environment. But, I think what you would like to get at PPM is an encouragement of the Business Forum equally so, together with the Unemployment Forum. When you are in ward 13.

P: It is ward 13.

CP: In ward 13, how many Business Forums are there?

P: Currently, two.

Interviewer: Do you understand me? Now, there are two Business Forums, Is it two business people or is it two Business Forums?

P5: I only know ours. Ours is registered as a non-profit [organization]. I don't know the others, but ours is registered.

CP: Now you have got two Business Forums which are registered as a non-profit. How many other businesses are registered under your Business Forum?

P5: We are like 34.

CP: And the other one?

P: We don't know their stats.

CP: You see, the way you are responding. The way you are responding. Immediately there is a conflict immediately.

Group: Yes.

Interviewer: Do you understand me? Immediately there is a conflict. We need to fix that. We need to fix that. Don't respond. Neh, that forum belongs to a Mokgatla. Your forum is a part. The left teaches the right. Do you understand? Now imagine you are 25 and they are also 25. Do you think it is impossible? Okay. Now, let me give an example. They are 25, you are 25. Right? Now I just said to you, PPM is still in a growing process which means we are employing people. The moment people get money what do they do? Accommodation. Where are these people going to stay? What are these people going to eat? I am not a tribalist or anything. That mall is full of Pakistanis. By that time the mine grows you won't have a space. Do you understand?

Group: Mmh.

CP: Why, because we want immediate results. Sir?

P: Thank you. This is Mr XXXXX, I am the Principal of XXXXX Secondary School, back at home in Sandfontein. Uhm, this is my seventh month in the office. And when I peruse through the documents. Our school is registered as a technical school but it operated for one or two years. Not due to the pressure of the performance. The former leaders diverted into a soft skills. And, as a result we have a youth back home, 20 years ago it was correct planning, but when they come to implementation they are all soft as a result they cannot benefit from what you are saying.

We have learners [students] with History, with Biblical Studies. They are like useless. Here you are, I am using ehm, here you are coming from the Bakgatla background. With PPM as a background. I have youth at home who can't even in the next 20 years, if you are going to continue the route they will just fill halls like this and not benefit for the next 100 years. Now, I want to change that, because already I have approached the Curriculum Coordinator for the Department [of Education]. I am here and I feel very bad to lead these people into matric [Standard 10] that is not going to help them because of the pressure that we get from the Minister even from the community itself.

I want to go back to the original fault at Sandfontein. I was one of them, but I still support it. How can you then, because I have already started the process, how can you help me make this dream come true? The futuristic dream, I want us to reconvert as I am starting 2022. From Grade 8 let us [re-] introduce technical subjects. I want to apply, the implementation will be in 2023. If they accept to change the school the way it used to be- to a technical school that will benefit from what you are saying in 20/30 years. I want to have those kind of students. Now, I want to know from yourself how will you help me because I know my Department does not have the capacity. It is something that I will dream of until I retire. But, now with your input it can help us back home at Sandfontein for us to go back to the original dream, and go to the mandate of our school. Have technical subjects that in future will address the Rock Engineers that we need. Which would be the dream of the collectives of Sandfontein. In the next 20 years we must have a Rock Engineer from Tidimalo. It will be a dream come true if we start now. So, how can you help us to start with

our dream, which we represent on the table? But due to pressure that we have, we divert to Economics and Business Studies that are not helping us.

CP: There is this course [subject] that I liked at high school. It was Home Economics.

Group: *[Laughing]*.

CP: I liked Home Economics because I got to spend time with the ladies.

Group: *[Laughing]*.

P: One thing which is very important, Mr?

P: XXXXXXX [Name of the participant].

CP: Mr XXXXXXX can I answer your question differently?

P: Yes.

CP: Two things, if you go and visit China, go and visit China. If you go to Apple this thing can cost you R30 000. If you go to China this thing would cost you R5000. Why? They have managed to upscale the technical abilities, whatever we used to discuss is a given. Do you understand? Everybody who fixes cell phones around here, comes from Asia. I like that. So, in terms of doing that please before I leave take down my numbers. I don't want to shut it out. The only numbers you will have are Godfrey's [Dlulane, Stakeholder Engagement Specialist from Managing Transformation Solutions], where is Godfrey? Those are the only numbers you will take going forward. But, please let's engage going forward. I like how you start. Can I appreciate that this will be on for the rest of the Bakgatla in general? Because I think eh, who is in an FET college? I have got nothing against FET colleges. But the decree of what FET College seems to be... has gone south.

Group: Yes.

CP: Do you understand?

Group: Yes.

CP: FET colleges were further education and training. What have you learnt unless you get a certificate. I don't have to get a paper and wait for somebody to get a job for me.

Group: Mmh.

CP: Let me give an example that is outside this. Watch American movies, they drive vans most of them. Big vans, most of them they have got tools. Most of them are technically inclined. Do you understand, the moment you are technically inclined you can do anything. My background is HR [Human Resources], HR is now a software. Anything about HR you google it and you get an answer. So now I have to constantly re-invent myself and know other things. In the past there was a particular course people used to do, Actuary Science. Actuary Science is the most difficult

choice you can have. It worked hand in hand with being a CA [Chartered Accountant]. Right now you can leave Actuary Science. Because now it has been programmed. Those who were born in 2000 there is a reason why they are called Y2K. 1999 we were told that all computers were going to switch off in 2000. They never switched off. 1999, if you went to a college to get an A+ certificate you would pay a hefty price. January 2020, the computers didn't switch off. We got rid of those IT [Information Technology] people. You understand? Understand the industry, understand the relevancy of what you are doing. Those are the most important things. I appreciate these kinds of conversations. One of the biggest mistakes that PPM makes, we go and do a career guidance in September it's a lost cause, do you understand?

Group: Mmh.

Interviewer: We have to start them at grade 10 subject courses. Do you understand? I mean Wits must come here. For the first time in my life this year I saw a human cadaver. I don't know whether you know what a human cadaver is.

Group: No.

Interviewer: Cadaver a dead person who has been cut into pieces they put chemicals so you can see the veins and all those things. It was in Joburg. Interesting science. For the first time I am this old but for the first time. Why because, I need to talk to youth but it seems they are few. Our youth, they are so proud to have 2000 likes on Facebook. They don't even follow a single lecturer but anyway this is not for us let's not diverse. We will talk.

C: Sister XXXXXX

P: Greetings elders, I am XXXXX from Mabodisa. Mr Phehenyane, I feel you did not answer the young man. When he leaves he will be saying SMMEs [Small, medium and Micro Enterprises] are given X opportunities to participate at PPM. In your presentation earlier on you said that you have got 5% set aside for women- owned businesses something that you know is not happening. You know how we battle to kick doors open at PPM. I came all the way from Mabodisa. As much as it is a public participation process I felt that maybe when we meet in this forum there will be answers. So, I would like to ask you, where do you leave us as youth because you blame them. When you look around there are few youth and they are discouraged by us because they don't see us prosper. They see us as their moms and dads, we kick open doors, but they don't open. As women we go to PPM, but you don't open the door.

Now, his question was simple, how do you incorporate us as SMMEs to participate fully at PPM? I did not hear you give a percentage of women. But, you have given business opportunities at PPM. Neither did I hear you give him a percentage, much as it is late but you have opened questions so that we can get answers when we are here not just information that you tell us and then next time. In between next time, the past and now, we need to participate for the economic benefit which is not happening. I am standing here representing women to say Mr Phephenyane how do you ensure that we participate. You know me, I have been kicking doors since 2019. You

know that forum Mr Phephenyane. We are not going to talk about how many forums we have, there are registered forums and we came to you to say we have organised ourselves. You spoke about tender adverts. Since 2019 Mr Phephenyane we don't get tenders. The ones that we got, never called. The EOIs [expression of interest] were never advertised. So I am asking, at least for something to take home as women who are here, how do we participate?

CP: Can I respond?

P7: Please do.

CP: I will respond directly to your question in two forms.

P: Mmh.

CP: Currently, women participation at PPM is only 3%, bad.

P: Terrible.

CP: Youth is 1.9%. It is bad, it is terrible. We now have our own enterprise development office. I don't know whether you have seen it before, we have our own development enterprise at PPM. Historically we decided to go forward. For procurement opportunities we are in a process of creating a portal- we are no longer want a conduit in terms of procurement. There needs to be a vessel that works on behalf of PPM, because that system never worked. Why didn't it work, we get complaints that things are filtered. Information doesn't come on time. Now Ms XXXXXX just to be open with you a month back we had a strategic meeting whereby we are moving away from international targets. We are now creating local, local, local targets in terms of procurement. The 5% yes was national targets in terms of women- owned [businesses]. We want now to focus on local women. Local, local, local in the communities. Now, the number, the number that I am prepared to share is not mine. It is our procurement manager's number Mr Blessing Magomotsa. His business number is 0761061420 for those who are interested in business opportunities. Can I repeat the number?

Group: Yes.

CP: His number is 0760161420, I hope it is clear to the point.

P: Greetings elders. God answers prayers because we are here today to help others. I have a problem, why is there still discrimination against women? I mean when they employ people at the mine.

CP: Discrimination of?

P: Of women at PPM. The mine advertises posts and then when you go for an interview they include the very same people that they discriminate, they don't want women. Why did they call you for an interview knowing that they don't want women? I am talking about the two women who went for an aptitude test, a physical test and training for a mobile crusher for a month and

they brought the certificate from PPM. After that they called them for an interview. First time and they didn't get the number that they wanted because there were two women there. Again they re-advertised the post and they again called those people for an interview. Our chairperson encouraged me to push this thing, he just went outside. They know they haven't failed. They know they did not fail the interview. And you can't train a person give them a certificate and then tell them they have failed an interview. After that they freeze the post because they didn't get the number of male applicants they wanted. They still don't have a mobile crusher. They trained the people for a month, gave them certificates and then they fail to employ them. How can you help us in terms of that issue?

CP: Okay. I don't have the facts of that particular issue. But it is an issue that is very interesting. What you are saying is very important how you can choose me to be on a programme when I qualify you don't employ. So I think that it is not a generic statement it is specific. We may have to get the details about what happened there. Maybe we will have clear answers. So eh I am more than willing, you can phone me and then I can find out, do you have the names of those people?

P: Mmh. Yes I do.

CP: Will you give me when we leave?

P: Yes.

CP: Okay. I will follow it up and then we will take it from there. Please don't share my number if you don't mind.

P: I don't have them.

CP: Eh Mr XXXXXX I think it will be very important for you to engage with Mr XXXXXX. Eh we had a business accelerator programme which was running last month. We have invited 60 people at Maritan. For a week training programme for business accelerator only 23 came. But we will not give in because one of the most important things, we want to have a traction in terms of, we no longer want to use our data base as a bank, moving from that to the value chain which is very important as well. So, those are the most important things that we have been moving forward. Remember today it is one of the most introductory sessions. But, for the next meeting it gives us a lot to talk about in terms of what should happen. That is why on the next meeting I will come with people from Procurement. I will come with people from the Enterprise Supply Development. I will come with people from Environment so that at least there are more questions to ask as well.

C: I have noted you my brother.

P: My name is XXXXXX, most of the people know that. Uhm, I don't have a question as such just a comment. I enjoyed listening to you speak on a personal basis. And I am asking myself, where does such wisdom come from? So, some of us come from, what is that subject that you liked?

Interviewer: Home Economics.

P: Yah. Most for us were encouraged to get matric. What was important was, get your matric. Now we are there and you find yourself in the thick of things. You get your matric with the soft skills that Mr XXXXXX spoke about. And now here you are, you are 30 years of age at Mabele – A - Podi. You need to survive. Now one of the most difficult thing to do is if you come from an industry of soft skills. For you to divert and go to what is currently available, which is mining opportunities, it is going to take a transformation. And that transition is not going to be easy, you need people who are going to take you by hand and say these are the available opportunities. Now, the biggest challenge that we have is access to information. And I am going to request that, can we please strengthen that, it should be an investment. If it means that we must create a post or a vacancy or a vehicle that will make sure that at the end of the day people have got information because information is essential. Some people here have got the capacity to do certain opportunities [jobs] that are available at PPM, but they don't know that they are needed. But if they could know that they are needed maybe they could do one/two/ three maybe they could. I am not saying take us by the hand and force us, but what I am saying is let's try to enhance [disseminate] information so that it gets to the people on time; and then for those who are really willing to learn and grow then they will grab the opportunity. I mean I have been challenging a lot of cooperates around this place and it is so sad, It is so sad. Ehm, I won't mention names, but there is certain gentleman that I know, ten years ago he was developed by Sun International. Sun International appointed him as one of the beneficiaries for supply development, that was ten years ago. The same gentleman today is still using the same equipment that was bought by Sun City. And when you go to Sun City to ask for opportunities they tell you that for us to give you this opportunity you must have certain machinery. And I am asking myself, what is the guarantee that if I go and buy a crane and put it there, PPM is going to come and look for a crane from me. So I am saying information is very essential. There are programmes which are running that people can participate in without having a certain qualification. But if the information doesn't get to us we tend to be there and start throwing stones and say they did this, they did that. It is essential that we get information from social media is there let's use it. Our structure [s] are here let's use them. Let's make sure that information gets to the people on time. Information that is correct, not the filtered information. Thank you so much.

CP: Please clap your hands for the gentleman.

Group: [Clapping].

P: Greeting elders. I am XXXXXX from Mabele- A - Podi. I heard you talking about the youth. We have a huge issue, what about the people who are over 35? Youth ends at 35 and most of the things that are advertised want the youth. We have a challenge in our village, we spend a lot of time unemployed and we are growing up. So what will happen to you after 35? At PPM you will find a 23 year old cleaning. That job should be for a 40 year old woman. The 50 year old has a

permanent post for cleaning. That job should be given to someone who can no longer run, the 23 year old should be in school. I was saying can you please accommodate the over 35s in your programmes.

Group: *[Clapping]*.

P: Eh greetings elders I am XXXXXX from ward 16. Firstly, I would like to apologise for being late. But, it is not me, it is the transport. It picked us up late. So I was so concerned the things that we have been talking about. People where are you. The people from PPM are here to help us. Let's stand up. So, how can you help us in our community in our ward? We have grave yards, people have erected expensive tombstone for their loved ones. The cattle came in and broke some tombstones. There is no fence- it is just straight. We tried to ask for help but we failed. I was happy to hear that PPM is here and I said maybe they can carry us and help us with the problems that we have. Yesterday I went to a clinic, I will not mention the name. They told me they do not have my high blood medication. How will I survive without my medication because they say I must take it everyday? I would like PPM to help the community because we want to be well. And another thing, I go to *join* [employment agency] every Tuesday. I saw a lot of people on my way from Lonmin, I used to work at Lonmin mine. I worked there for a lot of years. I took my package and later went back to Lonmin. I want to help the people at the *join* to look for employment. They are suffering these people because why, we do not have a solution.

So, are you coming with a solution, are you going to help us. We have a lot of people in our community, people with experience. Some have got 10 years' experience. You are 42 where will you get employment? You are not getting employed anywhere. You have 10 years' experience for supervision, for blasting, but you are suffering. So, we are very happy that PPM came. Can you please help us? Thank you.

CP: We are circling around the same questions let's just call it a day. There is one thing, neh. Sorry Sir. There is one thing that we shouldn't confuse a mine with. A mine is not a surrogate government and we are turning a mine to be a surrogate government. The issue of tablets is a responsibility of the Department of Health. Do you understand? Unless we say there is medication, but it is not stored in the right places. Then we create an infrastructure like refrigeration and all those kinds of things that we call development. If we supply medication we become a surrogate government. That is not what PPM is about or any private sector. Do you understand? That is not a Local Economic Development it is dependency do you understand?

That is a health related matter and there is a Department of Health. But if we could meet with the Department of Health and then they say our biggest problem is logistical [related] issues to get medication from somewhere then there is a vehicle that has been created to help in that particular issue. But every time there is an issue, yes it is good for PPM to support school infrastructure. But that is the responsibility of the government. Where is the money going? We need to look at things which change our lives for the better which is okay. But I think that is why we are here, even if you can go to Moses Kotane or to DMRE and tell them you are giving people.

they will tell you that is dependency. However, we are in a pandemic now. How do we create an environment where a local supplier is developing? I mean honestly speaking sorry to use this as reference. We are still ordering these things from China cheaper than anywhere in this country. I don't understand why. It doesn't make sense. One other thing maybe people will not like what I am going to say, do you know when we want certain things to be supplied at PPM there is a price for PPM, there is [also] a price for the municipality.

Group: *[Giggles]*.

CP: PPM has its own price for cold drink and water, and the municipality has its own price. Do you understand? Same product, different prices. And these are the things that we need to address. There is this young man which I saw he works with a college. I have never been so impressed by someone which runs a community workshop for the youth. Mind-set motivation. I would like, if you can allow me, you get people in your area and they start talking to the youth. But I like their programme because it is like this, which is something we need to think about. They have a programme for children to get bursaries from around this particular area. If you are doing a Degree in Law and you in your second year, part of that programme is to mentor the one coming behind you. Now our friends at PPM give out bursaries. Some people are just quick and some people are not. Why do people fail in those new variances. I mean it is new and when you get there you commit to things that you are not supposed to be committing to. I mean I was going to school my classmate came with a car and my dad didn't even own a car. You understand that socially I become inferior. I needed someone who was going to give me that coaching to say remember you are here for three years. So even the way it should be, let us put support structures for people to succeed let us not put systems for people to fail. You still build knowing that a building will fall.

So, I would like you even now to get people to help with those kind of things so that they move forward. You spoke about people who are over 35. I don't know what happens at the join. The people who would answer is the leadership. But I do not think there is a discrimination issue at the join, I don't think there is. But I know that those people can push, that I can tell you. Have you been in a bus with the youth but obviously we need to find a balance, obviously there are people who are. You are saying an important thing. Why is a 22 year old cleaning? Me being here I just saw a cleaner but what you are saying makes sense. I was not looking at it okay it makes sense. I mean for argument's sake there is something called medical waste. These people collect medical waste think about it. Why sometimes things are very expensive. You need to be observant that is why you need to sit down and analyse. You need to look at money flow. One thing that a mine or any business wants to cut in life is transportation costs. If you come up with a solution to cut transportation costs you are in business. Can we come up with a solution to transport money from one place to another is always risky because you are always in trouble. So we need to scan the environment that we are in. Before we divert. This is a discussion for some other day. Today it is an introductory meeting and we have been well received in this

environment. I am happy to be with you and I don't mind coming back at a later time. But I want us to come to the next meeting not just to share stories but to deep dive into the detail. Mara in the next three months here are the opportunities. So, today it was an introductory meeting and thank you for having us. In the next meeting we are coming with a team to say in the next three months these are the opportunities that will be available. If you can go to PPM and check the website. But what I have said is that we want to change our database from being a bank into being a body chain. That is the most important thing. Even now if you get an opportunity from PPM we offer funding. Capital funding that you pay back at a very low interest. It is 5% interest per year divide that by 21, 0.036% interest in order for us not to do something for free. Because one thing that we have noticed why most local businesses don't succeed, Phehenyane you have R10 000. Eh, you have a tender for R10 000. You come to me and I lend you R10 000 and tell you that when you return it I want [R]13 [000] you are never going to have money. So that becomes a cycle of death, a cycle of non-achievement. You have R10 000 and you can't even show what is going on in your life. So I think eh, I don't know if there are any other questions. Eh there is no discrimination when I comes to the join, but you are very right we need to find a balance. We need to check why we are leaving people who are 22 people, who are 23 to become cleaners it is unfortunate to have that situation. But there is no blanket discrimination that happens in terms of people who are over 35. But I just know that at the join they know how to push. Okay. Alright thank you.

RAMOSHIBITSWANE COMMUNITY Meeting 29 November 2021

VENUE	RAMOSHIBITSWANE COMMUNITY
PURPOSES OF THE MEETING	<p>5. UPDATE ON SOCIAL AND LABOUR PLAN</p> <p>6. INFORMATION SHARING MEETING ON PUBLIC PARTICIPATION PROCESS</p>
MODERATOR/PRESENTER	CHRISTIAN PHEPHENYANE
DESIGNATION	EXECUTIVE MEMBER OF SEDIBELO PLATINUM MINE
LANGUAGE	SETSWANA
TRANSLATED INTO	ENGLISH
DATE	29 NOVEMBER 2021
TRANSCRIBER	NTHABISENG MASHABELA
TRANSLATOR	NTHABISENG MASHABELA
REVIEWER	GODFREY DLULANE

Mr Christian Phephenyane, Executive- Corporate Affairs and Human Capital of Sedibelo Platinum Mine, and Mr Godfrey Dlulane, a Stakeholder Engagement Specialist of Managing Transformation Solutions, distributed **four** documents to all the attendees and/or participants in the meeting. The documents were in Setswana and English. Only KELL Plant that was in English. The Setswana version was going to be distributed towards the end of January 2022:

1. **Background information document (BID)**- stating the activities that Sedibelo Platinum Mine (SPM) was planning to undertake including the areas – drawn up in the map – where such activities were going to take place, including Consultancy companies that are contracted by SPM and their expertise thereof;
2. **Notification Letter**- encouraging interested and affected parties to participate in the upcoming public participation process by expressing their views, concerns and suggestion, while at the same time they were urged to write down their names and their preferred way of communication; e.g. email, WhatsApp, cell, post, and their preferred language of communication;
3. **KELL Plant** description- a new area that will be constructed just outside the mine’s premises so the training centre can be easily accessible to the communities; and
4. **Attendance register.**

Christian Phephenyane (CP): What this document is about, meaning we will prepare a stakeholder database, each and every one who will write their details down, will be captured on the database. If there are any changes in terms of the activities that are taking place here at PPM, you will be communicated with through information you have given to us. Also, you will have access into our website, WhatsApp Group where we will read the communication and respond accordingly. What I would like to highlight is that, today’s meeting is **not** a once-off meeting, it is

just an introductory meeting that will explain that there are two processes social and labour plan and PPP [public participation process].

CP: Eh, sometimes we might think that these processes are the same they are not the same. But, they all speak of one mine which is PPM. Firstly, before a mine can operate it needs to have a mining right. It has a mining right and a Social and Labour Plan [SLP]. Each and every mine has its development programme. That programme takes 5 years. The first two programmes since 2009 and 2019 have ended, we need to make a renewal and have another five year programme. Now, before we had that programme there were complaints that we did not consult with the communities. We still have to have a formal agreement with our communities. Then, there was a new participation process which was approved by government, which was also sort of a gazetted on March this year [2021], which allows even if there is the municipality, the tribal authority and the councillor. That is why we are here, that's number one. Secondly, we want to introduce for your benefit a process that is called a public participation process. The first one from the SLP is the consultation and the second one is the public participation process. These processes are the same because they engage with the communities. But, the second one is too formal and too recorded. Today, the first one explains the activities that PPM or Sedibelo Mine is busy with. We are talking about the two open pits from Tuschekomst which is Modimommalo and our future underground programmes which is Magasane and Kruuifontein. Because we will be disturbing the earth, there are environmental issues which affects our old communities. This means that our Bakgatla residents need to raise concerns and clarity questions to find out what happens to them when we blast. What are the environmental issues that we might have when we go underground? Eh, regarding water, we have the right to use the water that goes to the mine. Today we won't dwell on this process, we will leave these documents and you will read them at your own time. There is this one important document, well they are all important. This document is sort of a registry. We will hand it out in time. This is sort of a registry. You register in this document to say that you a resident of Sekgathleng [a particular community] and you want to participate in this process. When we come back we will come back with our specialists from PPM, from environment, noise, nature and agriculture.

When want you to know what happens from the environment point of view. You will fill out this form, if you are satisfied with the form today you can give it to Mr Godfrey Dlulane. If you still want to read it thoroughly you can take it home, read it and take it to your tribal offices. From there we will put you in a registry, every time there a project at PPM, we will communicate with you directly either by SMS or Whatsapp. All the concerns that you will raise in the process will be recorded. The public participation process is not Christmas it is a continuous process going forward. So, please make sure that you have this document before you leave. We have it in English and Setswana. This document explains what happens at PPM as a mine. Please take this document [showing the document to the attendees], when we come back we will continue with the public participation process. There will be clarity-seeking questions as to what happens in Kruifontein and Magaseng. We will find out what is Tuschekomst, because you will find that

somewhere they talk about PPM and somewhere they talk about Sidibelo. What is the difference between these organisations? When we come back next time, I will not be alone, I will have with me the people from the department of Environment and the department of Safety. Now, for interest' sake there will also be people from Procurement and the Finance Department going forward. There will also be other partners not only Godfrey from MTS [Managing Transformation Solutions], but a group from SLR [Consulting] will be here as well. Then there is this one last document which is a one page document. This document [showing it to the attendees] talks about assessments. There will be assessments taking place in the next 12 months. I am not sure, but there are some of the members who attended ABET [Adult Basic Education and Training] school at PPM. In the next couple of months which is the next 24 months, PPM wants to build its own smelter, because we do not have our own smelter. The smelter will be built inside PPM. Meaning, the ABET building will be moved to another place. But, before we do anything we need to have a consultation with the communities, there must also be a participation consultation process as well. So, please take this document as well [on KELL Plant]. Unfortunately, we only have it in English.

As the times goes, we will make sure that we have the translated Setswana version. As mentioned, those are the two issues that will be discussed. The third one is the way forward, on the way forward we will be talking about structures, particularly from the SLP side. On the SLP side we will be talking about the economic development projects. On the SLP side we will be talking about employment for the next five years. On the SLP side we will be talking about, well we do see that in the public participation process there are documents telling us what will be happening underground. There will be jobs in these new operations. More especially for the Bakgatla[Ba Kgafela], cluster 8 as well. From there we will agree on the process of meeting going forward, in terms of public participation processes, we will bring our Specialists when we come back, and you will also bring yours, so that we get clarity answers in terms of the concerns that you have regarding mining and we will take it from there.

Now, I would like to go back to the first point of the social and labour plan. Eh, it is a fact there is a mine and there are complaints from the communities particularly in cluster 8, that we see there is a mine here, but there is no development in our communities, which is the most important thing. Now, well, in the past and also currently. When they were drafting the past SLPs they looked at IDPs [integrated development plans] from Moses Kotlane, that Moses Kotlale had processes like these through [ward] councillors. They did a submission to say this is what will happen in this cluster, is what will happen in that cluster and this is what will happen in the other cluster. The municipality and the office will choose what they do. But, ultimately in the mines we see that there is repetition of activities. We are talking about the mine which is next to our communities. I will talk about Siyanda [Platinum Mine]. Siyanda goes to Mothlabe and puts a toilet, then PPM comes and puts the roof but at the end there is no communication. At the end we do not see benefits, but PPM is spending money. So, this time we want to follow the law or the consultation of the public participation process. To find out as cluster 8 what are your

concerns; and then we take those things then we put them in the registry as cluster 8. And obviously for us to have an impact we will go to Siyanda and other partners to say , these are the issues that cluster 8 has and how do we deliver on a long term project that will help as opposed to installing a fence. I mean, at the end of the day a fence is okay.

We have a crisis in South Africa now, which is unemployment. We have a crisis in South Africa except for Covid, which is recent of course. We have a water crisis, every now and then there will be a lorry to give water and then the other one will come after 3 weeks. When you ask Moses Kotane for water, they will tell you that the truck is broken. What can we do as partners to sort out this water issue? Because somewhere they have boreholes. Sometimes there are issues that the mine is operating, and they use water every now and then. What can we do to draw water closer to our communities, so that we deal with those particular issues. What hurts me the most is that we went to a home in Lesake and they told us that their biggest issue is infrastructure. We are talking about clinics, health care services. If a person needs medical attention they'll have to go to Moses Kotane at Villiers Kop, and apparently it costs R400 to go there and obviously some of us don't even get R400 a month. Let alone to get R400 just to be transported from here to there. How are we going to address those particular issues? I think this is where we sit down and put our heads together and say that we are aware that the mine can't do everything. Let us agree that we will go to the municipality to ask for the following. We will ask the municipality, PPM and Siyanda to contribute money to do the following. One of the issues from the tribal office is that we don't have roads, our roads are very bad. When it rains a lot, there is no way of getting out of here. Those are the SLP issues that we must talk about. But I'm not sure if we can do this through our councillors.

[Some people are making noise]

PARTICIPANT (P)1: Can we please not make noise there, we would like to hear properly what is being said.

CP: Eh elders, when I get excited I speak fast. If I speak fast please stop me. Now one of the issues that we to talk about, we have unemployed youth and seniors. What is it that is needed for a person to get employment at PPM? Number two, we have small businesses around our cluster. We are not given opportunities. Okay eh number two is an issue that we need to raise which is also very important. We are in 2021 going to 2022 eh when we are in this hall. Okay. Now we are in this hall today. I am not sure if this is the main hall, but we are all aware that part of the biggest issue today is that the hall is too small.

Group: Yes.

CP: That's an issue that we see ourselves in today, what can be done to make the hall bigger?

Group: Mmh.

CP: It comes from your side.

Group: Yes.

CP: Elders, we are in 2021 moving to 2022. For us to still be using different toilets is out. There is conventional methods of toilets. Number one, the toilets are not safe for us. We don't know how these toilets were built, or if we will fall into the pits while using them. We are not sure whether the structure is sustainable or not. There are better and even improved mechanisms of toilets in villages, which is quite important. We have a telecommunications issue. When we are here we don't have a good network communication. 2021, '22 everybody has a smartphone if you buy airtime and data like I do, you won't be able to use it because we don't have the connection. What we have to do here is climb on top of a tree or roof just to call someone in town. So, those are the things that we need to sit down and address. Elders, let's get out of our Mercedes Benz and Range Rovers. We need to fix our basic infrastructure for our cluster so that we can connect to the outside world. Those are the most important things. Elders, we are in 2021 and I am not sure that we even have electricity here. When we come for our next meeting we will bring projectors and all those kinds of things. I am not sure how they will work. This is a very dry area and it's very hot. Kgosana mentioned that it is a dry area. You are too much and we are too many now. We need air conditioning- those are the things which are luxurious, but are relevant in today's living. I mean, we talk about solar energy we talk about those things. So, when we come, and come back through the structures of the council we will be talking about the SLPs. Those are the ideas that we have to push forward. We have a BBKTA office, we must meet with the BBKTA office to see how to make sure that the development and welfare of the communities are how they are supposed to be. On social issues, the past two months we have been talking about gender based violence. One of the issues which are influential in terms the gender based violence issue is unemployment and taverns and social structures, which are creating a problem in our societies. So, today again we need to have a signed agreement of what to include in the SLP. We must have that chain of communication. We are here now, those who want jobs, the Unemployment Forum Executive is here today, how do we go about it. The BBKBW office is here. Social development is also here today. Let's re-open those structures and make sure that our engagement together with the mine remains active. This is where I stop, so eh I think this is where we will ask any clarity seeking questions. You will ask my colleagues and then we take it from there. Thank you.

Group: [Clapping].

Chairperson of the Meeting: Greetings elders. This is the time for clarity and questions elders. Can we please raise our hands when asking questions, can we not speak all at the same time and give one another a chance to speak. I need five people now. The first person I saw is Mr who? Can you stand up and ask your question, followed by the guy at the back. I saw the Councillor and then another guy and the Councillor [from another village] there at the back, I think you are five in total, can we please go in that manner. You can stand up, Sir.

Participant (P)1: Greetings elders.

Respondent: Greetings.

P: I am XXXXXXXXX

Respondent: Yes.

P: Firstly, I would like to thank Mr Phephenyane and the team that you came with and the mine as a whole. I would like to thank the department for pushing the mine to do a public participation. Because, we can't pretend as if we are happy with PPM. We are totally not happy at all. Number one, there is a rumour going around that there was an agreement which was done without our consultation. Now, my question is one, because normally we do not get assistance from PPM. I was expecting you to come with a social responsibility annual report of the projects that you did in the community and how much you spent in the SLP. We only see you when it is time to renew the certificate [SLP]. Otherwise we never see you. There is no one here that can say they sometimes see you. So, I would like to thank the department. Number one, I just want to know what influenced the mine, because Lesethleng has an agreement with Sidibelo Modimommalo. Eh, what influenced Lesethleng to benefit from PPM more than all those other communities? There is a recruitment that is happening at PPM they do not consult the forum. It is specifically done by you not by Lesethleng. We would like to know your intentions. We do not want to fight. Lesethleng blocks the roads when they want your attention, that's one of the reasons why Lesethleng is taken seriously. Be that as it may, we do not have roads, so we have no road to block. The truth of the matter is that there were projects that were supposed to have taken place from the previous SLP. Those projects never took place. The first one is the road, it is 11km from Mothlabe to Ngweding. No one knows what happened. They only did 1km. So in terms of the business we only see people from Joburg, in Limpopo they are a lot there.

There are a lot more people from Lesethleng than any other village. So my point is, Mr Phephenyane as we see you today, as we stand here the way we were clustered as cluster 8, we do not benefit from the mine. We are also the affected areas of that mine, but the mine does nothing for us. We do not benefit anything. There is no person that can say they are happy with the mine. Nothing is happening in terms of recruitment, business opportunities and social responsibilities even the promise that was made to the communities to give them water. The mine is the reason why the water issue is failing. That mine is too deep now, it is deep to the point that it needs a lot of water. Go to Mothlabe right now you can even drill 200 metres down you will never find water because of that mine. So, we are not happy at all and we can't pretend as if we are happy. Pull yourselves together, pull yourselves together and do what is right as a mine. Don't push us to the point where we have to call the media, to help us fight the mine. We are not ready at all to fight the mine. We are just watching Lesethleng do things the way they are doing. You give Lesethleng first preference. We cannot go to the mine because of Covid, but every day the people from Lesethleng are in your office. But, when we request a meeting from your office we cannot see you because of Covid. So we not happy at all. Thank you.

Group: *[Clapping]*.

P: Thank you elders. This is a discussion, so can we put our points in the table and we take it from there?

Group: Yes.

P: We were asking about the 60 votes.

CP: Let me get all the questions because we may find when I respond to you there is going to be a dialogue. It is recorded I will respond. We will put all the questions on the floor to avoid a repetition of questions from there I will answer all your questions. Do you still remember how the list goes?

Group: Mmh

CP: Let's go accordingly until all five of us have spoken.

P: Elders, I greet you.

Group: Greetings.

P: Let us thank the mine for coming to our cluster, I would like to greet the Chiefs that we bother day and night and the unemployment forum. Elders I don't know where to start. Yes, XXXXXX spoke about the SLPs. Mr Christian, when we talk about developments, those developments need to benefit the whole community not individual people. Especially the issue of water in the SLP. Number one, can we please talk about the water issue can we also find out when will we be meeting with Siyanda. I think we must have that meeting as communities, because we have a problem. When we go to the municipality, the municipality says speak to the mine, and when we go to the mine it says go to the municipality and the mine has every right to send us there. So, as Councillors can we please have a meeting with the mine. As Councillors can we please call the Mayor to come and solve this problem? There is money going to the municipality, but they do not come back to work for the communities. We are asking for water. Let's sit down and see how we can solve this one. Because we need to eh what do you call it. There is a pipe from Magalies going through our villages, but we do not drink that water. People from Makistrat are drinking that water.

Let's see how we can bring the council here because we are councillors, when we were campaigning, water was the common issue we came across. Number two, Christian this one is not only for you, roads. From Mapaputle to Amanda belt when it rains our people cannot go to work. We do not want to give PPM the burden of hiring people. But, if there is any employment concerning the road, let's see *gore* how can we assist each other. Yes, not so long ago I did a research trying to find out how much tar costs. Tar is expensive people. 1km of tar is R14 million. So, day before yesterday I was talking to the Councillor, how about we put paving instead, paving is a little bit cheaper than a tar road. For the people to be able to go work every day. So let's see if we can't push the road issue in the SLP. We do not want a tar road, let's get paving because paving doesn't have potholes. That will help us a lot people. Number three, this is what I want

from PPM because in our home, Christian in most of our villages, most people didn't go to school. I'm telling you and I can tell you that Grade 12s are limited. We are asking the mine to help train people, for them to get employment. Because when we go to Siyanda they say 35 years, what happens to you when you are over 35? So the question is what will the 35 to 65 year olds eat? So let's see what we can have for those people.

I know that at PPM you do not have that age restriction. What I am asking for Christian is a multi-training centre in these villages, whereby we will be able to give people skills and not depend on the mine. Multi-training centre should not depend on the mine. There is this one problem, the hospital is the entrance to the mine. If you can't go to the hospital then you won't enter the mine, it is the law. That is not the law that was stipulated by the mine, but by DMR[E]. You have to go to the hospital, if all is well then you will be allowed to enter the mine. What do we say about those that cannot go past the hospital? Can we please look at it from a broader perspective? Can we not only think of ourselves elders? I won't dwell on the issue about businesses, Mr XXXXX I will call a meeting for business people and the management. Truly speaking Christian it saddens me to see other people especially Lesethleng, Lesethleng benefits more than other villages. We want to see our mine create millionaires, those millionaires will create jobs, but alone PPM cannot do this. If we open businesses then we will be able to solve the issue of unemployment. Thank you.

CP: I asked you Mr XXXXX, I told him that he will be number five. You do not have to raise your hand I have noted you. We will go to number three, number four and then you will be number five.

P: I would like to take this opportunity to greet our fellow leaders, the council and the community as a whole. I don't want to do a repetition. He is one of those people that can be dangerous when given a platform. He will take everything that was discussed and share it. Truly speaking, cluster 8 has benefitted more than other villages. Mr Phephenyo when you open a door in Ngweding you are choked by the dust from the mine. When you enter Mothlabi at Mr Mokotedi's shop, there are big rocks you cannot pass, but they are at the mines door step. I'm speaking in general. When you go to Mmutswana and Metsing you won't be able to pass. There is just too much rain.

Group: Mmh.

P: Yesterday my small van couldn't pass. Our problem is road infrastructure. We are so frustrated when it comes to eh.....

CP: Mr Councillor please be disciplined. Can we please not drink when coming to the meeting we will drink afterwards?[Referring to a drunk attendee].

P: Discipline people.

Interviewer: Let's allow one person to speak and let them finish.

P: This is not being disciplined. Why do we come to meetings only to behave the way this man is behaving? Can I continue?

Group: You can continue, Sir.

P: The road infrastructure issue keeps us awake at night. Our job is to engage with the mine, to help us with the roads issue. The road in Mothlabe needs to be dragged so that it covers Magalane. It must go must past Ngweding and cover Ngwakong then it must go to our head office in Moruleng. This issues keeps us awake at night. We can't access that road when it rains. Yesterday I couldn't go anywhere because of the rain. People- this is our government. Mr Mabaso and I will engage through your desk and call the province. We will call Amandabelt [Mine], Swartklip [Mine] and the municipality.

Let's make it three per team not the entire hall, so that the leadership can at least help two- two per village. Let's sit around the table and see if we can resolve the water issue, but not with PPM alone we need to engage all the villages. That is why Mr XXXXXX you can't go from Mapaputle to Swartklip, never! You cannot go from Mothlabe to Magongwa. You must play your role especially when it comes to the SLP. It is possible to get the documents of the previous SLP, because that is a guiding document. We need to refer back to the minutes of the previous meeting. We will be guided by the minutes of the previous meeting. But that never happens. We need to start things from the bottom and move forward. The unemployment issue must be brought to the table. We must be able to address the unemployment issue on top of everything else. The water issue is a nightmare, but we have water that passes us and go to Magistrate. We are hosting their tank, we are managing it, we are the tank's security and that is so unfair.

P: They cannot get here. I will not talk a lot. As Mr XXXXXX has mentioned, it is the issue that we have. Mr Phephenyane, I think this is a problem, there are workers working on the new pit at PPM, those workers are from the Moruleng side and they are the most prioritised workers. I have a reason why I say that. The road from the mines' gate to Legkraal is being graded, but as a resident you buy a car in six months the car has broken down. The mine has graders, so can you at least grade the road to Maswai at least twice a month. We are asking for water, I remember last time we didn't have water for a period of 35 days. When you go there they tell you that the truck doesn't have a tank. Do not only prioritise workers from Moruleng and Lesethleng. We know that when you do your report to have your certificate renewed you write about our communities especially those that are not far from the mine- that is what you did for the communities. Mr Phephenyane since we are seeing you now, can we also be told when and where the next meeting will be. Thank you.

Group: *[Clapping]*.

P: Elders I am asking God to help us. I am XXXXX. XXXXXX and I would like to see the councillor.

Murmuring in the background.

P: Am I wrong?

Group: No.

P: I'm not at fault can I please see Mr Councillor, oh man of God.

Group: *[Laughing and clapping]*.

P: I am so happy that you notice how bad our roads are. This hall doesn't have electricity and then again my brother you know what?

CP: Let's respect one another, we are talking about the mine here.

P: I'm coming to PPM.

CP: I will be staying behind with you, let's talk about the mine.

P: Yes, what does PPM stand for?

Murmuring in the background

P: What does PPM stand for?

CP: Mr XXXXXXXX, we are asking you please. We will address all of that at the end.

P5: I am not disagreeing with you. I am not fighting. What does PPM stand for?

Interviewer: We will stay behind and address all of that.

P: I am not fighting.

CP: No I'm also not fighting.

P: What does PPM stand for?

[Murmuring]

P: No what does it stand for? Let's go.

CP: No don't go.

P: Let's go home.

CP: Don't go.

P: What does PPM stand for? What does it mean?

CP: I think we must thank all of the questions that were asked. At first we asked for a non-repetition of questions. These questions tell you one thing, it's a common problem we need to appreciate them. There is nothing wrong. So the next person is emphasizing what the other person is saying, which means it is a generic concern an individual concern and it needs to be addressed and I think above all of them water becomes a priority.

Group: Roads.

Interviewer: The road issue is number two and all those things.

People: Yes.

CP: Then I this is the issue of this particular area. Not only this area, but all the villages. It is very important. I would like to answer the first two questions that Mr XXXXX asked. It is true elders, PPM has signed an agreement with Lesethleng and it is important to understand how we got to that situation. You asked questions now we have to respond. Let us look at our booklet. Let's go to page 4 of our booklet. If your eyes are failing you, we also have a bigger document. Mr XXXXX when we come to annual SLP report, we come here with a perpetuated situation which is not the case. Today we are here to see what exactly we have to address when it comes to those meetings. The questions that you are asking, when we come for the second time there will be a formal report signed off by the business to say this is what PPM has done in the past and what the focal point of our issues is. The annual report for SLP 1 and SLP 2 will be explained when we give handouts. The whole issue is to create a platform. It is true that this is the first time you see me in Ramoshibitswane. I know that this is my first time here. Now, let us go to page 4. Page 4 talks about the current pitch in PPM. It is written PPM projects. That is the pit that was dug up.

Group: Mmh.

CP: Everybody knows that whether you like it or not mining is what we call a find out resource, it is given just like water- it is a find-out resource it comes to an end. Until such time you harvest it at the end of the day. We mine minerals like gold, copper and everything. Those are the find-out resources. Even in a thousand years up until such time you start cracking and then you create new ones. Now, PPM has four projects. We call them a Triple Crown projects. I want us to understand what we say when we say they are Triple Crown projects the whole idea is to dig an open pit at Tuschenkomst. From there we will do another open cast at Magasane. No no no at Modimomalo, Wilgespruit and then we make it straight. Then from there we go underground to Magasane and underground at Kruidfontein. This process is close to a 70 year process. PPM bought a mining right from Bakgatla which is IBMR. Eh PPM bought that mining right from IBMR. Eh Bakgatla offices had a mining right to mine platinum at Modimommalo. PPM bought that mining right. When it bought that mining right we were not aware that the land at Modimommalo Wilgespruit was under dispute. Since it was under dispute the clans from Lesethleng have put a claim against that land, it is theirs. They bought the land the way they bought it. The issues went to court and PPM won the case. It went to high court PPM won the case, and then they appeal at the constitutional court (CC). They won the case at the CC. There are people using the land for farming and livestock at Modimommalo, Wilgespruit. Those people are the rightful occupiers of the farm in Wilgespruit. Which means the constitutional court – which is the highest court in the country – when they make a decision you can't appeal it, you have to live by it.

They said to PPM, PPM since you bought the mining rights go back and consult with the rightful occupiers, not the land owners of that particular property. You must consult them so that you can get, gain access. Why is, Wilgespruit Modimommalo important? They are not going underground it is an open pit. Meaning we need to remove every farmer who is operating in that particular area so that we can be able to use the mine like we are using Tuschekomst property. If it was an underground operation at Modimommalo this would be a different situation. Mr XXXXXX understands the mine Health and Safety Act. If there is a farmer or a person in the property within a particular distance mining cannot take place, it is the mining Health and Safety Act. This would mean that PPM was in a cash- 22 situation. The current pitch at PPM is coming to an end. Because it is a find- out resource. The plan is to have a continuous mining project up until we go underground which is Magazynskraal and Kruidfontein. You were compelled by the constitutional court ruling that you need to go back to the rightful occupiers. On the court papers, which are available to everyone, the first respondent was PPM, the second respondent was the Bakgatla. Those are the document which are available for the public. When we give you feedback we can give you a summary of what was discussed. The law which was used is called a [*inaudible*] law the right of a person using a particular for livelihood. Now to displace those people we have to give them, we have to have some kind of a concession. Now I can't tell you all the points that were discussed between PPM, the rightful users because we wanted an access to that particular property. And look at the timing. If we do not get the rightful occupiers of that land. Remember everything above ground belongs to whoever was authorised, anything underground belongs to the government. Government gave us the right to mine platinum. But to move people who are operating, you go and consult. If that fails you have to apply for Section 4- it took us five years, five years negotiating access for that particular area up until high court, con court and everything else. We have to take issues for the benefit of everybody. Now, for us to access the underground facility we need Modimommalo. You understand?

Group: Mmh.

CP: If you don't have Modimommalo you cannot mine Magaseng. Those who work underground, when you sink a shaft in order for you to be safe you have to sink it like this [vertically] not like this [straight down]. If you sink it like this [straight down] you are going kill people. So to sink a shaft at Magaseng you have to sink it via Magazynskraal so that it becomes like this. So you understand that if you do not have access to Wilgespruit we do not have access to eh, what do they call it? Magazynskraal. Even if you were to go to Kruidfontein you can't access it from that side, you have to start it this way. So our hands were tied. Now, there were certain demands which the clans from Lesethleng asked for, which we could not agree to. You understand. Which we could not agree to because we have to look at the expense of the Bakgatla as a whole. A decision was made, let us make this concession because this is an open pit- it is not the whole of PPM. Let's understand, the agreement that we have with Lesethleng no matter how painful it is for everyone it is only for the purpose of Magasengskraal. It does not extend to PPM it does not extend to the underground operations. Moving forward PPM open cast employs 1700

employees. Magasengskrall no no, Welgespruit is going to add another 800 jobs. When you go underground when it is fully operational which is Magaseng, the new jobs that are going to be created are 3500. When you go and exercise access in Kruidfontein the new jobs which are going to be created are close to 8000. Now we need to understand what we call substance over matter. Are we going to sacrifice 3500 and 800 over that small agreement, do you understand?

Group: Mmh.

CP: You need to understand that the issue is the fence, some people can say at some point in time that it is difficult when you don't have facts; and if we don't give facts which is a situation whereby we could not dilute those repercussions. We had to come up with a win-win for everyone. Do you understand?

Group: Mmh.

CP: Now for the benefit of all we had to come up with six to seven things. Remember Bakgatla as a whole we've got shareholdings. Bakgatla as a whole have got shareholding at Sidibelo platinum mine. Which means all 32 villages, do you understand?

Group: Mmh

CP: Now if you create value for the whole Bakgatla, would you want to create that small compromise in a small area. Those are the things that we need to understand, elders. I think going forward let's map out everything that, we'll put generators and put those presentation up, to show you that this deal means the following, do you understand? It is not the end, you must make the surface shiny to create a bigger future for everyone else. Now, the revenue of PPM on its own per annum is R2 billion. If you include all those resources it goes to 300 whatever. So do you understand the value that you are creating for Bakgatla other than this situation? So those are the things that we have to do to get them. Now it is quite important the issue of 50/50 in employment is restrictive only to Wilgespruit. It does not extend to PPM, Tuschekomst, Magaseng and whatever. Let's be clear on that particular issue. I hope that this issue as painful as it is, in our lives we make sacrifices. Sometimes in life if you meet up with someone. Sorry to get derailed. You meet the love of your life. You sacrifice certain things and you are not sure that you are going to get something out. You go on dates, you buy flowers and chocolates, and then they tell you sorry I have a man. But at some point you need to make a calculated gamble as a business, for a bigger return for Bakgathla as a whole, we need to understand that part and I hope that in the next meeting we are going to discuss around this agreement. Do you understand me elders? It is very important let's understand that. If we keep pushing each other we need to know that yes PPM has signed an agreement with Lesethleng now two things are going to happen. PPM will have to sell that right to someone else. Meaning the best person who is going to sell that right is Kim Shong Kong from China. It's given.

Group: *[Laughing]*.

CP: These guys are throwing money all over the show. Now since 1986 a Chinese man in South Africa is considered to be black. If China buys Wilgespruit and they employ all Chinese who were here by 1986- they are South African black. You must understand the calculated risk that you are going to take. You can't own Magaznyskraal and not have access to Wilgespruit. You can't own Kruidfontein and not have access to own, that's why we call it the Triple Crown. When you have a farm here and you take another farm and you take another farm, your farm becomes bigger. That is why the decision was taken, for everybody's benefit. That's why other details we can explain in the next meeting, but I hope that at least it explains a bit of what is going to happen.

Group: Mmh.

CP: Please understand that it was not that PPM was bullied into a..., Yes we were bullied, but we were bullied for a bigger picture. Sometimes we sacrifice something to get something for a bigger picture. That's the principle of life. Now, there is a second issue from the SLP that we are going to talk about. Elders, we spoke about SLP projects. Eh, the second one is the water issue, it is very important. You are right, we started out with two things on our second SLP. We needed to do what we call a bulk water project between 2015 and 2019. This project talks about pulling the pipeline and utilise some of the boreholes from PPM. To increase the reservoir in Ngweding to get water supply. What happened between 2015 and 2019 projects, we were operating at a loss but we had made that commitment as PPM. Even now we are still are a few days away from fully accessing Modimommalo. PPM currently was not using its own money it was using shareholders money, do you understand?

Group: Mmh.

CP: And that was meant for investment in mining. And the moment you get an access from the Triple Crown project, people started putting money into the business and started leasing. If you remember in 2014 PPM was listed at the Johannesburg, 2008 to 2014 PPM was listed at the Johannesburg Stock Exchange. We were not producing. We were not producing because we got to a point where we were cramped- we needed Modimommalo to have flexibility. Now mining at PPM, but not Tuschekomst it is exactly likes sitting in this hall and adding other people. Now you can't move because the place is too small for the machines, we were compressed. We needed that flexibility to go to Modimommalo so that everybody and all the machines can move. Now with the bulk water project we could not complete from 2015 to 2019. But we wrote to DMRE to ask them to continue the project from 2020 to 2021. Then we had Covid in early 2020 and we could not do anything. So, we have completed studies for the bulk water project. We are going to implement that project in 2022 physically where water will be extended everywhere. Whereby you see, I mean, when we come for the second meeting, there will be a company from Problan [?], they will give us a whole break down of the project of how are going to access water by the end of next year do you understand?

Group: Mmh.

CP: Then we will be doing that project. What we are doing now. The water project is aside. Yes, we are going to focus on new projects. Of the things we talked about, we talked about the water issue. Now on the last SLP water project, where was there water going to pass? How about creating new things please extend as a new project the distribution of water in our villages. We asked to carry that project together with Siyanda. You look at the southern villages, we look at the northern villages. Which means we need to work together to make sure that we all put effort, and I think as you mentioned that we and Siyanda must come together to come present to you about how joined we are in this particular project. How do we finish and when do we finish. How are we going to invest over and above that? We are also making a decision, that's because it is a long project that will go to Magongwa and what not. Who are the people that are going to work there? How are we going to break that project to make sure that each and every village gets a change to take part, even though it's going to be short term small businesses and temp employment? It is going to be created there in that particular project. So these are the things that we have to share with you. The biggest mistake that PPM has made is because we were not resourced enough to go to the villages all the time and communicate with people. We depended on certain structures to carry our load as PPM and we missed the plot in that process. I may not come as an individual maybe somebody from my office will come and discuss. I will also come because I started here. It is quite important that we continue with the message because we change people, you understand?

Group: Mmh

CP: As soon as we go on with other people and have meetings those people are going to come. I emphasise on these two issues because those are the two issues which we were related to, the first one being the roads infrastructure. Yes there was of doing a main road that goes to Mothlabe. We stopped half way. Why did we stop half way? Its two things, when we planned that project, we were going to buy our bricks at the bricks at our brick making project. Our brick making project is a community project. They failed to produce the quantity of the bricks that we needed to finish the project. Now this means that we now had to buy those bricks four times the cost of what we had planned for. We were going to buy them at Corobricks. Because that project was happening. We wanted to buy the bricks from our local project.

Group: Mmh.

CP: You put money in, because I think what we had planned to buy the bricks for was [R]4 million in that project. This [R]4 million was going to be pumped into that project. Now we have to pay [R]12 million in order to finish that project. If Mr XXXXX you also had a business project, when you do any project for five years it becomes expensive. Next year petrol [price] goes higher and quoted with this year's prices. Right now we are sitting, I don't know what is happening. Four months ago Rand/Dollar exchange was R14 everything was okay. All of a sudden it went to R18. Petrol is expensive as compared to that time. When we do our projects going forward yes SLP is five years, but we were told to sit on one project for five years. We have to make it short. If it

means that next year we are going to spend [R]10 million on roads we know that we would have completed the roads project.

Group: Mmh.

CP: Other than doing roads and a town. You take one thing and invest, you create, set your goal that this is important you do number two, you do something else so that your sustainability becomes better in the end. Those are the things that we plan around. So going forward we need to think to say let us look at, Mr XXXXX you spoke about the tar road; it is going to cost us [R]14 million the roads starts where we are now and goes to Mothlabe up until at.....

P: *[Interjects]* At Magongwa.

CP: Roughly, how long is it going to be in kilometres give or take? 30, 40, 50?

Group: We don't know how much.

CP: Let me explain paving is not that cheap, but it's cheaper than tar road. The only problem that we find with paving, the foundation that we do is deeper. You spend more time deeper in order for the paving to be settled. The good thing about paving is that when a lot of big trucks pass that road it does not break- it moves unlike like tar. Have you seen tar roads which is travelled by big trucks? Overtime it starts creating unnatural humps because of the soil that is underneath. It is because the foundation was not done properly. Now let's give you an example. 2019 the road to Mothlabe was 10 kilometres. The cost of that road was [R]13 million. 1km in 2019. Now let's escalate that by 10% or whatever, and we say we make another tar road.

P: 10 km.

CP: 10 kilometres. It will be 10 kilometres times 13. It will be [R]130 million. So, those are the real numbers, you understand. So we need to think that, okay how much do we have for this road. We always grade the road that goes to PPM. We realised that this is a lot of money. You grate, you grade, you grade. This will create problems in the future you are busy eating away the surface. The day you have to come back and make a tar road or a paving road you have to go again look for the soil and put it back. Now we need to seek, let's say it's costing me [R]2 million a year to grade that road that leads to Magongwa. Why don't I spend the next [R]2 million a year grading. To grade a road is not economic development. Or to clear it. Development means you have to make that place better than what it was. That exactly what it means.

Now, one of the issues that is more painful is that in 2013 when they did an estimate to join Legkraal and Mothlabe using a tar road. 2013 it was [R]169 million. Initially, when we were doing a bulk water project we went to Moses Kotane. and they said they will contribute [R]40 million. PPM said it will also put in [R]40 million, Magalies also said it will add 40 million. All that money would go to the bulk water project. All the plans were done. We went to Magalies and said Magalies this is our [R]40 million can we please have yours. Eh, comrade it is blind [no money].

Group: *[Laughing]*.

CP: Okay, then we went to Moses Kotane, you could see that things were not coming together. Sorry people from Moses Kotane, things were not coming together. Now you've got a [R]120 [million] project, your two partners are not there, what happens? Year in year out they don't have money so we have decided we take our [R]40 million and make it work as all our plans had failed. We applied for funding from the Department of Trade and Industry. We wanted to make a road and to also address the water issue. This is what we want to do, this is how much we have got can you please come and support. Now the only reason the department is coming tomorrow if we really need the money or not. They want to see if we didn't lie and said we needed the money for things that are already there. They want to see if we really don't have a pipe. Is it true we don't have boreholes, then from there they will consider us. But if they don't give us that money we will take that [R]40 million and make that project. When the year comes to an end we'll have to go to our bosses to say this is what we have done, we are going to need this much to carry on. Those are most important things. It is not like you don't want to. If possible sometimes go to PPM's website and look at that R160 million project. And look at the 2015, 16, 17 profit for PPM and come back and have a discussion.

Group: Mmh.

CP: These are not excuses- everything is in our website. Right now our website is www.ppmsa.co.za you look at the financials then we will have this discussion going forward. But it does not mean that if we are not doing great we will not invest in our communities. But the biggest problem that we had in the past, PPM and the municipality decided what the villages' needs are, it works the other way round. This is what we need then we come and support each other, that is the most important thing. We've noted the road issue. For now maybe it's a temporary issue, we can make roads, but is it a sustainable project? There is a clinic at Magongwa and there are also clinics all around here. You don't have to have a clinic in every village. You fix the communal clinic that will be able to accommodate everyone. I mean even basic stuff like headache tablets, you don't have to go to Moses Kotane hospital. Let us look at the issues that you have, I think those are the general issues that we've talked about. It is true Mr XXXXXX. I think you are part of the business around here.

I think we now need to formalise our structures. Everything we are talking about needs to be a programme. You go to church every Sunday, it now means that PPM's office together with Bakgatla, we need to make a **commitment** that we have to engage and report that this is what we have planned. This is what we have done, this is how far we have come. That's the most important thing. So, basically I am not here to give promises of the moon and balloons. This is to say what we can do together. It's good to point fingers at PPM. The municipality, sorry if you work for the municipality.

Group: *[Laughing]*

CP: But the municipality has now taken the opportunity take money and houses like some government. Do you understand? An issue of roads is not PPM's responsibility. It is the local municipalities. But if it becomes a need, how do we work as partners to make sure we achieve those things. Do you understand? The provision of water is Moses Kotane's responsibility, not of PPM. But, they say PPM come on board help us as well. I mean not so long ago I went to Moses Kotane to ask for water and they said since you stay next to the mine, go and call them. We have to assist whether we like it or not, but there is no permanent sustainable mechanism for us to have water this side. And we have noted that water and roads are very important. Let's put a programme and work together. I mean I would like to point fingers here at every body, but it won't solve your problem, it won't solve my problem. Mr XXXXXXX and everybody else PPM hasn't achieved a lot. We have to change how we do things. Let's start now. Today is an **introduction meeting**, going forward let's make sure that we put up a workable action plan. Thank you for those questions.

C: Elders because you asked for a follow up we are going to direct the matter to the gentleman over there.

P: Let's give him a chance to finish. Mr Phephenyane will share the frustrations that we have [with PPM's management], not the issues that the hall has. Yes a procedure is a procedure, we have the municipality this side. We have the province this side, and mining around us. Earlier on I said can we bring all the stakeholders under one roof. I said we will bring all the stakeholders under one roof. When you talk about the government we are here to assist. But when you talk about the mine I only know fana ka lo. But you can help me with fana ka lo. Mr XXXX specialises in that. Help us bring PPM, Siyanda and Bakgatla around the table. We will take PPM, put it round the table and give them a task to assist. Mr Mabaso and I will take the municipality and put it around the table. We will call Bojanala District Municipality. Not Bojanala District Municipality alone. We will call Bojanala Public Works [Department] and put it around the table. We will call Amandabult, Northam. We just need a small table, we don't need the entire hall. We will have those stakeholders to assist us with the road infrastructure. They will commit themselves around the table. If PPM says it has [R]10 million let it be so. Amandabult this much and that much. Then let it be so. From there we will see what we prioritise, we cannot do all the roads at the same time. We will take PPM the road, Amandabult, Swartklip, together with Moruleng. But an engagement is needed. Let's not act like a duck and dive bubble. We do not want duck and dive. Let's engage. Let the [Ward] Councillor from ward 6, the Councillor from ward 8 together with the business forum from PPM oversee things. They must oversee the employment procedure. We don't want to see the Councillor from ward 6 and the Councillor from ward 8 fighting the business forum. We need to be engaged people, thank you.

Group: *[Clapping]*.

P: Mr XXXXX what you have said is more than enough. On the engagement issue, one of the most important thing is the unity of traditional leadership. As stakeholders it is a very important thing

and we are singing to that and you are right and we agree with you. We shouldn't give up and say that this is not our job. These are our communities the most important thing, let us hold each other accountable. If we could hold each other accountable with what we do, we will move forward and that's what we need. Like you guys as leadership and Councillors, start holding people accountable. We can see that you are shooting dust, show us what is happening. Let it be tangible. Thank you so much I really appreciate it.

CP: Elders, I think that we are now okay with the clarity questions. Are we okay?

Group: Yes.

C: Christian before we close, can you please announce that there is a little something....

P: Can we have Mr Lesolonyane as the last one. Then we close.

P: Before you speak I don't know if I am derailing or not, but I would like to ask Mr Phenyenyane.

P: Phephenyane.

P: Phephenyane, I'm sorry. You heard what I was saying.

CP: Speak Xhosa I can hear you mama.

P: Okay listen, I was asking, well I heard everything that you said I'm still on Ramoshibiswane. We have a problem I see things digging that side. We have a dam, what can we do to get those things. We have 5 cents that we have collected for diesel, we have people and we also asked Mr XXXXXX to open the dam for us. We have cattle and they graze all over the place. Can you please tell me, what can we do to get that thing? I believe that you will tell us how to work the issue. Secondly, Mr Phephenyane we do not have a school, can you please forgive me elders. When you see someone from the mine you want them to help you resolve some of the issues that you have. We do not have a school, we have children and they go to Mothlabe. They get four something [R400+] a month from the government, they use the bus to get to school. Can't the mine donate 30% and we will cover the rest so that we take these kids to school. In winter they are suffering, the bus leaves at 6 o'clock in the morning. I'm asking you to speak to the mine on our behalf, since you are a black person like us.

CP: I will get back to you ma'am. Next time in these meetings we will have people from Water Affairs [Department]. The people from Water Affairs have done studies regarding the water that is available. Eh sometimes before you can build artificial dams. You must get authorisation from government that whichever dam you are building it does not interact or interfere with the natural stream. In that way if there is a natural stream taking water from the north and bringing it down and you cut that stream, it is not allowed. This is the first time I hear the story you are telling me. Regarding the school issue we need to involve the Department of Education. We can build a school, but where will we get the teachers from?

P: We do not want a school. We know that they want a certain number of children. We need you to help us with the transport for the children from here going to Mothlabe. We don't want a school. Don't say it must be built.

CP: Can you please put some of these requests in a formal structure. I am afraid to answer in that kind of a situation. Because I need to be careful of dependency requests. Please understand.

P: I hear you.

CP: They are similar to the R350 for Covid. The moment the R350 goes, there is a vacuum. Let us look at the ways of creating a natural flow of things. Do you understand? It is one of those things that we have to look at. Chairperson.

C: Elders we are closing as soon as the lady is done, we will make announcements.

P: Sir, we have trucks already and we are not saying we want a new dam- we saying please disinfect the dams that we have. Because you cannot take the cattle to the dam. We have dams already they need to be disinfected- they are full of sand. The lady was saying with the powers that you have is there anything that you can do, especially since you are here? For the sake of the whole community that is gathered here. Can you please come with me to see my farm, because the main concern is that it is based in Ramoshibitswane. We will go see the farm, then we come back to you and then we report back to the community. Please Mr XXXXX I would like you to see it because we are from Ramoshibitswane

CP: Thank you that is why you a councillor. Mr Mabaso has asked ward 6 to.

P: Ward 8.

CP: He is asking ward 8 to stay behind. Elders we have a little something for you [snacks], did you see it? So you can balance and get some energy. We have come to the end of our meeting, we are closing. Mr XXXXXX please close the meeting for us. Those who have not filled out the documents can you give them to Mr XXXXXX. We need people from ward 8. If there are outstanding documents I will see how I get them to the mine. Mr XXXXX can you please close for us [with a prayer].

SEKGAKWANA COMMUNITY Meeting 29 November 2021

VENUE	SEKGAKWANA COMMUNITY
PURPOSES OF THE MEETING	7. UPDATE ON SOCIAL AND LABOUR PLAN 8. INFORMATION SHARING MEETING ON PUBLIC PARTICIPATION PROCESS
PRESENTER	CHRISTIAN PHEPHENYANE
DESIGNATION	EXECUTIVE- CORPORATE AFFAIRS AND HUMAN CAPITAL OF SEDIBELO PLATINUM MINE
LANGUAGE	SETSWANA
TRANSLATED INTO	ENGLISH
DATE	29 NOVEMBER 2021
TRANSCRIBER	SAMKELISIWE QWANA
TRANSLATOR	SAMKELISIWE QWANA
REVIEWER	GODFREY DLULANE

Mr Christian Phephenyane, Executive- Corporate Affairs and Human Capital of Sedibelo Platinum Mine, and Mr Godfrey Dlulane, a Stakeholder Engagement Specialist of Managing Transformation Solutions, distributed **four** documents to all the attendees and/or participants in the meeting. The documents were in Setswana and English. Only KELL Plant that was in English. The Setswana version was going to be distributed towards the end of January 2022:

1. **Background information document (BID)**- stating the activities that Sedibelo Platinum Mine (SPM) was planning to undertake including the areas – drawn up in the map – where such activities were going to take place, including Consultancy companies that are contracted by SPM and their expertise thereof;
2. **Notification Letter**- encouraging interested and affected parties to participate in the upcoming public participation process by expressing their views, concerns and suggestion, while at the same time they were urged to write down their names and their preferred way of communication; e.g. email, WhatsApp, cell, post, and their preferred language of communication;
3. **KELL Plant** description- a new area that will be constructed just outside the mine’s premises so the training centre can be easily accessible to the communities; and
4. **Attendance register.**

Christian Phephenyane (CP): We will distribute the documents that have background information and also there is a document that we are going to fill it in and write your name, contact details and the mode of communication you prefer- be it cell phone, WhatsApp, postal address and so forth.

R: Thank you, Programme Director, my name is Mr XXXXX, what I’m concerned about fellow citizens at PPM, is that I humbly request PPM to reduce. In fact, stop employing people from far whilst our children staying locally and are available. If they need experience, why can’t they train

them to acquire the skills because always when experience is the criteria used, people from Eastern Cape are given preference. There are local people who should have been employed, however, someone from Eastern Cape was taken. I humbly request that this matter be attended to as a priority. Another point is that electricity cables are very close to the houses.

There are boreholes that are available in the area, in our local municipality at Section C. So, PPM, we're requesting that when you are going to have your meeting, discuss the borehole issue. At least electricity is already in place. You will install the machine there, put in some tanks and enable people to drink some water. I thank you.

CP: We thank you Sir XXXXXXXX.

R: I am Chief XXXXXXXX, I would like to thank Mr. Phephenyane and his team, for affording me the opportunity to speak. Mr. Phephenyane, the speakers who addressed us, touched mainly on issues that affect them directly. I take it, as you've already alluded that, there will be a meeting that will specifically address the local issues, on the day when we will also discuss about SLP [Social and Labour Plan]. I think it is proper and important for us to give you input, so that when you come back, you will present a comprehensive report regarding our situation. A document must be compiled, developed and owned by us. What the mine is doing, today's programme is to highlight what we are saying as public participants. When you develop a document, it must speak about us. I take it, it's important that when you leave this place, you should be fully aware of what people of this cluster need. Now Mr Phephenyane, we are fed up as people. There was going to be a point where we say to you, you're not allowed to pass at the Manamakgote four way stop, don't pass at Lerome, at Dipalakosha, don't ever pass at Mononong, even your pipe that is operating at Mononong, it should stop functioning because what PPM has created is something that will make us fight as siblings. It will be as if there are better and lesser people here at Kgatleng and yet we are one. Our history has taught us that our land in Kgatleng, was bought equally. We have contributed, my dad's home is at Lesetlheng, where there are disputes around, that's my home. But it can't be fair and proper to say when opportunities come, community of Lesetlheng receives preferential treatment because they claim to have bought and own the land. It's not fair. Youth from Lesetlheng area are forever given employment opportunities to a point that when they want to do their nonsense, they go to PPM as they are listened to. We have got forums, they've been rendered useless, sometimes the mine divides them as it is, things that we like. I take it because you are here Mr Phephenyane, you'll be able to correct, so that you don't have to fly over with a helicopter when you are not able to pass here. That's not what we want. We are grateful that at least there's an agreement that has been reached. That the mine continues to operate, not be abandoned, that on its own creates an opportunity for more young people but not in a manner that would give preference to a particular clique of the community on the basis that they're residents of a particular village. Another input that I would like to give is that we have elders, they are not elders per se. We have women between the ages of 35 to 50, who at times are being disregarded as people who can be employable. Mr Phephenyane your SLP report or your programme, we request that you bring us

a strategic plan that will assist women who are available, because I mean, the mine has a muscle of implementing such programmes.

As of now, Siyanda [Platinum Mine] is building a bakery in Welgevaar. It's an initiative that will empower women. We are not saying they should give us the bakery, but it's within the vegetable programme that you have. Such programmes can be extended to other villages so that there's movement. We shouldn't hear that PPM is there and yet we don't feel the impact on the ground. I take it on your SLP Report, or your upcoming one, these things must be included in the report. Lastly, is the issue that was just discussed. I think we must be honest Mr Phephenyane, issue of you not being available, we are seeing you today because there must be compliance with DMR[E] Madam XXXXX spoke and said we shouldn't tease them, one day when I will be away and with you being present, the people shall revolt. The people shall revolt because they feel that the mine is spending money, and they're not benefiting. When they revolt, we won't be able to stop them as my wish is to be compliant with DMR[E]. With these processes, we also need to be relevant to the people so that the people can feel the presence of mines. It shouldn't be an issue of having mines but when we look around nothing. I'm not sure if I'm audible enough, Mr Phephenyane. It shouldn't be that when the mine stops investing, they leave us with nothing. There should be programmes that will empower us to be sustainable. We should not be like mines in Pietersburg, where the mines left and there was no legacy.

Let it be seen today that these guys are doing something for the communities. Mr XXXXXX spoke about the issue of up-skilling, I'm asking that we revisit the topic that during Ban House era, when they got the contract, they made a commitment of building a Skills Development Centre. It will be used for training people to acquire skills because in the end, outsiders are employed as there is a skills shortage in the area.

This proposal was available during the tenure of Mr Botha. We humbly request that it be reinstated so that our people are skilled, even if they are not working for PPM, they can seek employment elsewhere. I think it is important that we revise programmes that are behind because these are some of the issues that were raised first and we think PPM is also capable of doing such programmes, Mr Phephenyane. I humbly request that there should be co-operation, if we keep it like that, we can be sustainable at PPM and some of our mines.

In conclusion, Mr Phephenyane, I don't know where you meet as mines, but I think it is high time you start to meet and implement the programme because when you look now, Siyanda will upgrade a bridge for Bakwena, and when you look, somehow PPM will do something elsewhere. Moses Kotane has got its own IDP, Province has got its own programme. So, I'm requesting that you facilitate that programme that talks about you even if you don't have budget and start to prioritize the project. I take that when you're in agreement, it is because they have contributed, and others also contributed to the key projects that are to be prioritized. I take it that we can overcome this challenge by working together, but when you work here, others work there, and others work there. We're still going to have problems. It's as if we are competing amongst ourselves that we can do this, and they can't. And that alone kills us if we had an agreement with the mine and municipalities. I take it that what we see in Johannesburg, we could be seeing here

today, especially in Johannesburg, they wouldn't drive big cars, coming here to take our women. That alone they took from us because we don't have programmes, we're just waiting to mine only. I take it that in that space, you will come with a report that talks about this matter, I thank you.

CP: I would like to thank everyone. Elders, what I heard from previous speakers, it was not just questions per se, these are statements and instructions. Some things, if they are statements and instructions, they must be taken as such. One, I did not come here to promise you the world, but at the end of the day, when you are a person who thinks smart, you are bound to listen to what people say to you. But elders, I think we need to appreciate, I'm also blaming myself, that I was part of the problem in this confusion. We are part of the problems that we find ourselves in, by allowing PPM and others. Obviously, as we're talking, I'm looking at the submissions from Moses Kotane.

I'm requesting that your next SLP, to achieve 1, 2, 3, is a story for a different day. Then, there are submissions from somewhere, they need our schools to be internet wireless compliant and all those things. Firstly, we don't have a connection because we don't have reception, we need to be prioritizing, correct. I think it is important that when we come back in the next meeting, the issues that we agreed upon, firstly, is about giving feedback on previous performance on what we have achieved and where we failed. Secondly, in short, address these issues in a manner that we spoke about. And then, from there, have a working group to deal with these issues. I have a problem today that we will deal with issues from the groups addressing issues of social economic development, when there's hardly a baseline database of social development issues around here. Mr XXXXX I think you did agree that before or after, during the process of this consultation, we need to do a dual process. When there is no baseline of a particular society, there is no way... because there is a commonality in all the issues that you're dealing with at the same time, whereby you say there are issues, obviously in the past, were talking about a master plan. It hasn't been uploaded and all those things. Needs then, might have changed, so we need to get to that point.

So, I'm not sure if you have a question that I haven't answered, however, from my perspective, I wasn't asked any questions but was given instructions. Sir, I wouldn't like to respond to you directly, but your point is very important, there was a time when I was busy with these programmes but when you look at these programmes, there's supposed to be a change. One of the reasons we have some of these books, more especially a book with four pages, when we talk about mine expansion, we need to bring feedback stating what skills we need. Another thing, we need to make a commitment, as we have a tendency of when there's an infrastructure project, we tend to think that people from Brits and Gauteng do better than people around here because we don't have a proper database, because we don't understand them, we pretend. So we need to change that. I am not sure Chairperson, if there's a question I didn't answer but I only have statements.

Chairperson (C). I thank you citizens. I am part of the Executive Committee responsible for the Unemployed Youth. So, my elders, I'm not here to derail anything. I'm a child who was raised in

this village. Fellow community members, I humbly request that I step down from this portfolio and focus on the youth. On the 28th October, we were at Marikana, then they gave us input [on employment creation]. We request that the elders should find 10 posts, we ask that before you come to our village, you should give us 10, 10, 10 clusters requiring employees. As of now, the unemployed should be able to work.

So, Mr Phephenyane, I'm not countering anything on what you have presented, I heard them Bakgatla, however, I was expecting something more on addressing youth unemployment. However, nothing is being said. I only heard about roads. They are direct and to the point or is it because you have received input already that you will unpack when you come in future, that's my first question. My second question Bakgatla, I wanted to know that SLP will be returned [implemented] after how many months, thank you.

CP: Thank you .

R: I humbly request, I need to know what you did about previous requests made. It doesn't help to just talk. Another thing, as our children are (inaudible), parents get working experience in a mine. When a child leaves school, he is expected to have experience (inaudible) so, where do you expect them to get experience when they are to help us (inaudible). Also, I want to know that PPM, what percentage of people not residing locally, can you employ?

R: My last request Mr Phephenyane is regarding SLP meeting in the villages, when will PPM hold such meetings? Since when can an expansion meeting and SLP preparation be rushed? Because as things are for now, a meeting was supposed to be held elsewhere. It means before the end of December, you would have completed the expansion and SLP preparation. Then we will we have our SLP meeting, where we will discuss plans and a list of needs for our villages, when will it be held?

CP: Thank you.

R: Good day elders what I wanted to know is that Mr Phephenyane, I think we have 32 Bakgatla Villages, but we feel as though the person there at PPM oversees recruitment, and business . In terms of business, a lot of companies belong to one individual. What I also want to know is, of the 32 villages, are our percentages the same for everyone or are they divided according to hierarchy of employment and business shares. [He ran out of breath]

R: Mr Phephenyane I lent you my ears when you were talking about the mining rights. You said, there was a moment where you were talking about mining rights from Bakgatla when I recall. I'm not sure whether you were giving us an assignment to go work outside or, because if the mine can't buy mining rights from Bakgatla. Please go buy mining rights. Then, from that transaction, funds will be deposited into a particular account of Bakgatla. Secondly, when you spoke, you explained that we're going to introduction phase. I was going to request that in the future when you come, you should bring on a slide show.

Thirdly, it's about the project, I have already accepted that this mine won't be able to employ people from the two villages, what I'm going to request is that the mine must come with projects that are sustainable.

There should be a budget to ensure that projects can be sustained. I want to know the type of budget you have, as my budget requires a lot of money. If I come with projects that require a lot of money, others will also come with projects that require a lot of money. So, maybe as we move forward, we can utilize budget for current financial years. If we are to check who has been allocated projects, in the interest of transparency, we will find that we have allocated budget, however, it's for 32 villages. However, there's an individual who has a company. I'm requesting that the process be more transparent. Lastly, I'm going to request that before you leave the room, you should give us your website address, maybe those who can afford to, including this audio clip, to enable us to access your website when it's offline. Thank you.

M: Thank you.

R: Elders, may I humbly respond to the last one, or website address is www.ppsa.co.za.

P: So, we will make sure that we meet with the Executive of PPM and Unemployment Fund from Seabe at Marikana. Eh, when we met in that meeting, you gave me a very good possibility. It was not one task, it was four tasks neh. The first task, so that people can be aware, at that meeting, you said PPM, yes, we know that you want to grow and whatever, but here and now, forget about the 110 positions now, 10,10,10,10. I didn't even know where to find the 110 positions at that point in time.

CP: To be honest, with respect and I understand that unemployment is difficult, more so in South Africa as a whole. But, if you come and say 110 positions now, No. 1, I would have asked where you got the number 110, and you don't want things to be simple, neh? There's a Forum that can discuss that, why do you say 12, where does the 12 come from, there must be a reason. That's a demand, No. 1 that you gave to me. Demand No. 2, I just want to show that sometimes, a person can give you input to take with and bring feedback. However, some of the demands that you've given me, they're very difficult to push forward, do you understand me? Yes, you may take it forward despite it being difficult. The 2nd demand that you gave to me that day, you said you wanted to meet with members of the Unemployed Youth being paid stipends. And I couldn't understand how you go and defend such a request. When we make demands, we shouldn't make demands that would create problems for the greater community. Do you understand me?

P: The 3rd demand that you gave me, you said I shouldn't set foot at the grounds before arranging jobs. And I'm trying to understand that, we are trying to build a relationship and on the other end, we spoke about this being an engagement process. There's no one promising another anything. It's just that we should find proper solutions. So, now, which means we don't have 110 positions. Let us work on a way of not making 110 positions. Let us work on a programme of creating more than 110 positions, do you understand me? Sustainable, everyone talks about sustainable projects.

P: There's a period, we made mistakes in the past. There's a period where in the Village, we said okay, and we employed 74 people to go clean the cemetery. Where is the sustainability in that because when we knock off, we see them sitting around doing nothing, do you understand me? There's no sustainability. Sustainability, it means, whatever we do, in the end, it doesn't depend on the mine. It pays itself in the process. Those are the projects we are talking about.

P: I mean, for argument's sake, we're talking about infrastructure development. The moment you have an issue about water, you're cutting one problem from the communities. I'm not sure, in the past three days, that we can solve the water problem. You cut the basic need that requires everybody else; we are changing the socio-economic environment.

CP: So, it's important, your point is very valid, we need jobs, but let us not put on the table demands which are difficult- do you understand me?

I appreciate and we are going back to say, what informs this, what informs that, what informs this, at the end of the day, do you understand me? I mean, obviously, if we can have a problem, regarding progress, it's easy to go to your funders and everybody else and say, hey, we are trying to gunner for this project. Can you meet us halfway, through the Department of Trade and industry, do you understand me? We must do this, because R10 million to see at least in the next 8 months being a long-term project, which will assist in bringing change. I mean, when we come this side and coming that side. That bridge doesn't look good, it's a nightmare; the markings are no longer clear. I don't know what happens at night. So, those are the things which are very important. So, I'm hoping that if I haven't responded today, it doesn't mean I don't want to answer. Let's open this opportunity for all and if ever I haven't come to you, how would I know of 110 positions.

CP: Because you never came to me and said give me , 110 positions, we called a meeting with Unemployed Youth. Let us engage. Now, I know what you want as youth, and that's how you open dialogue. When I'm sitting at the office and with you on the other side, I cannot assume that this, is good for the Village, or not good. These are the platforms. I think I did address some of the issues. Eh, yeah, statistics. Eh, Sir, there's a question you asked about what we have done since we have mining rights, we will do a presentation, we have managed to do this, and that, then close the chapter. And going forward, like we said, we cannot come and present projects to you.

CP: Chief, we are not going to be submitting a SLP in December. We need to understand that whatever we are doing is sustainable. We wanted to start this process of engagement as early as January this year [2021], and receive push backs, receive push backs even though not all our stakeholders are here. However, there's a way forward at the end of the day. We cannot have everybody that we wanted to be here today, but most people are here, let us start from there, we will tick a box that Department of Education is not here, we will talk about schools as we cannot build a school before the Department of Education gives us permission. We can't touch a health Centre or a Clinic. We did a Clinic project at Legkraal. For 4 years, Department of Health refused to pay for electricity, citing there's no budget for electricity. Interestingly who signed for the project. They took out an M.O.U, here's an M.O.U., we are told this gentleman, is not around anymore, does it remove the responsibility. That alone, is something very important. It's either with him or not, there will be a report, do you understand me? It's either I'm available or not available. Phephenyane is not PPM, I represent the system and for you to get to a point that there is that engagement of saying I'm available or not, the process of engagement moves forward, not so, it cannot depend on me and like Mr. XXXXX, when he's not available, who talks,

and when you're not available, who talks. We need to get to a point that when we come next time, at least when we present anything to the Board, there's no distortion of facts.

CP: We understand what is happening, there are questions which are structured, okay, thank you very much. Eh, do we need to do a water project next year, can't we do water project next year, do you understand me? Some of these projects take 5 years; I don't think building a tunnel or a reservoir can take 5 years. It's cheaper to do it in 1 year, do you understand me? What we can do now, let's now work as a team. Let me give you an example, because we could not get going with our engagement process for 2021, this whole year, we have nothing to report on because every year when there's a meeting, it's postponed, when you move that side, it's postponed.

If this continues and I have to wait up until I have 110 positions, I won't have 110 positions until next year. Does it mean the community will suffer? However, we need to expand the mine so that many positions be created. Though we are not operating at Kraaifontein now, we can start putting this and that, so that we've got a pocket of money where we can engage in a Socio-Economic Development project, for the benefit of all. I thank you that you have asked today, and I thank you so much.

C: I thank you fellow citizens, I think I will take the last questions so that we can release Mr Phephenyane neh, do we understand fellow citizens. The last five hands.

P: Greetings fellow citizens, how are you doing?

M: Please come closer, Thank you. You are first, thereafter it will be this gentleman.

P: Greetings, fellow citizens. How are you, Bakgatla? I'm glad to see Mr Phephenyane. I thank Mr Phephenyane for making an effort, fellow citizens. Someone like him, is very important, fellow citizens. Let us not attack him. I humbly request Mr Phephenyane, that as he has come here, hopefully it won't be his last [visit]. Mr Phephenyane, I thank you greatly thus I request that in the future, please come again. We didn't understand each other Mr Phephenyane. There's quite a lot of things that we need, I heard you talk about SLP. SLP we're going to need a lot of things from you. And now, for you to help us connect with your colleagues, I humbly request, I don't want to ask you a lot of questions because I don't want to overwhelm you. I thank you.

C: We thank you.

R: Gentlemen, I'm grateful to you as I don't know them. I heard another speaker saying I don't want to criticize him. And fellow citizens, we need gentlemen [men who are polite], you hear me Sir. I'm asking you because you're facilitating this process. Fellow citizens, I'm humbly requesting that you should come to Mononong, to see the challenges.

C: We thank you.

P: Now, I have a challenge, my name is Johannes XXXXX. My elders, my concern is about Pensioners. Eh, we have a Clinic, this Clinic is beautiful. The mine showed a good gesture by renovating this Clinic. However, the only downside of this Clinic is that they don't give out tablets/medication. I was once accompanied by my wife to the clinic, and when I recovered from being dizzy, they requested me to get money and go buy medication. My elders, that's the biggest challenge, we don't know what you can suggest as you pioneered this place. The Clinic

opens at 8H00 in the morning and closes at 16H00. At night, if you become sick, be prepared to part with R1200 to go to Mogwase. Now, there are times when one runs out of cash like the previous day when I didn't have money to go buy tablets. My elders, we plead with you, what can we do? This Clinic that we so desperately need, doesn't have running water- other patients don't have any alternative, like pregnant women, they can be helped.

P: Fellow citizens, my name is Mr. XXXXX, I was raised in this Phuting village, I'm a staunch Mophuting, Mr Phephenyane, I have a few questions. Firstly, business, we have business forum systems. I need to ask a question about Procurement, within PPM, what happens because there are other gentlemen from Lesetlheng, who came here, for example, XXXXX is one of them. They were awarded tenders and they are no longer active, from what I understood. So, I wanted to know, within the Procurement Department, how do things work? As we have 32 Villages, how does it work?

I want to know if there is a tender for building RDP houses in the Village, then someone comes to work and takes the whole project, and not even sub-contract. Then, Mr. XXXX, as an individual, being the only one belonging to the business forum, when he talks, then I identify him as someone who wants to take over my project. There must be balance and it should be known at Setlhakwaneng that there is a business forum, that has members who receive tenders, and small jobs and projects that come through.

P: Right, on that part again, I humbly ask that in these Villages, there are small business entrepreneurs who are well skilled with TLB's, but they're not being empowered. For instance, owner of a TLB and the mine, you can assist that he receives a Certificate for TLB. You have empowered both this person as well as the guy running the business. When opportunities present themselves, he can be employed. So, I request that those people be recognized and help us that these people and the builders, we have a lot of builders in the Village. However, they don't have qualifications (documents) to prove. So, I'm requesting your guidance and support in those areas of skills development, as we have a big challenge. Once someone has been developed, what do we do to support him? For 4 months, I hope that we will receive feedback/response. After receiving certificates, we were taken back, two people that I know very well, that I worked with, coming from Brits, were employed where I was working, and I was told there is no more work. Do you understand that part? So, I need us to rectify, rectify this situation and in most cases, there are people from the Villages who are employed as assistants. They are not developed, they work as assistants forever. What is being done, or what does the mine do, what value is added to Bakgatla community? Let's [dismantle] this practice of making our kids to work as assistants for four years. Firstly, if I'm promoted I need to participate in bigger projects.

P: All right, again, I'm asking Mr. Phephenyane, like Phephenyane, like you said, to start engaging with us in the Village, I'm requesting that, that one (inaudible), at the beginning of the financial year, you must meet with us, and tell us this is what we have, and can we do this or what can we do as people in all the Villages, or maybe there's a programme that needs to benefit us. What's happening? And then, at the end of the year, we need to have a year-end closing, to enable us to have progress. Eh, I will end here.

C: I thank you, fellow citizens, I'm requesting Mr. Phephenyane. Next week we have a meeting at Marikana, what the community is concerned about, to submit to Mr Phephenyane. Mr Phephenyane is now running late, can we close.

R: We appreciate that you've asked a question, Boss. Do you want to ask another one?

P: Yeah.

R: It's fine, you can do that, I hope to understand.

P: The purpose of this meeting is SLP preparation. So, next time, whilst you are saying SLP preparation. According to me, I think what is happening here, the elders believe they are preparing, it's not preparation. You're making a wish-list because you've already made a roll call. What you are doing is a wish-list. So these people, there's no way they can prepare, also they must prepare, because they were telling the Reps to share the message. So, now, were are doing a wish-list. And what we have agreed upon, Mr Phephenyane, is that we will not make demands. We were saying, when you come to see us, please give us a week's grace, it's not by force, but it's input from the Villagers. So, when we give you the Villagers' input, you become emotional. Another thing Mr Phephenyane, I want to delve in this matter as we were talking. We were talking about the CLO [Community Liaison Officer], but you haven't touched on that, at all. The CLO at PPM is not of Bakgatla origin, that is why Bakgatla children aren't given full information on recruitment. That's why there's no one coming from PPM, willing to engage with the local children [youth] on recruitment.

That individual, that CLO, doesn't know the Villages; however he works with the Villagers. So, I think, when we do the wish list now, it means we are behind as there's no consultation again in Marikana. So, that means there's no way forward, just that we are helping you to get signatures of all the Villages or Clusters, of all Villages so that you may acquire a mining license as we're talking about [mine] expansion.

P: As we're talking expansion, we're referring to SLP wish list. So, our things are not adding up, we're talking about expansion. You can't prepare SLP using expansion. So, in hindsight, you would have learnt your lesson before you progress. It means what are the things that ought to happen. Management that came with the mines around here, we can't approach them; they're not of Bakgatla origin, that's why they don't care about us. That's why a lot of unfilled vacancies are done online because you're bringing your brothers to come apply. So, I rest my case. We are messed up by people who allow mines to approach us, then there's no difference. Mr. XXXXXX because you are the ones who allow these gentlemen to come and infiltrate you. So, it means there's a boundary, which is the Council. You have infiltrated us, that side is the mine, and you gentlemen, should speak up, don't take orders from them, they're working in our land. As they say we want our mining rights, you should address this matter [applause].

C: I thank you fellow citizens, I thank you, I will now hand over to Mr Phephenyane as he's already indicated that he's run out of time but we asked him to close. Thank you.

CP: Before the gentleman can speak. Eh, it's unfortunate, it's very unfortunate that. Eh, sometimes when there's lack of information, people tend to make their own information and it's something that causes problems. Eh, I'm aware that there's information that you ought to have

received as a Bokgatla. I don't think as a person, what I'm requesting here, I request that we try and put this situation in my department. I request that what we discussed today, hold me accountable in the following manner:

Today, I said this is an introductory meeting of the PPP. I said, I will return and will engage fully on the SLP. I'm asking you to hold me accountable on that. Do you understand? If I fail to deliver on that, you have every right, to say whatever you want to say, do you understand? But I don't want to stand up in front of people and prove you wrong, and you prove me wrong too. It will confuse everyone, do you understand? I will appreciate what you've said, as I need to understand where it's coming from, because for the past 4 to 5 years, the same issues were discussed, However there was no change. We should try and make certain programmes much quicker. So, thanks for your input, let's start holding the **forum accountable** and on top of it all, to add on what I've said that we tried the issue of Business Forums around all Villages. That's the only thing that is not functional. At least, we have the Unemployment Forum, it's functional. Let's try to create that structure where a forum that is functional should not be run by a person from H.R, but by someone from Procurement, who knows procurement opportunities of each and every thing that happens at the mine. That becomes a proper structure.

CP: My leader, I don't know your name.

R: I am XXXXXX.

CP: You're talking about skills. There are people who don't want to work at the mines, but they want to elsewhere. Every now and then, they try to look for TLB's.

R: They are available.

P: One of the most important things is that we don't have a proper baseline in terms of skills, in terms of equipment machinery, assets and what not. The moment we have a proper database, it will be okay. Thank you so much, Elders, we appreciate.

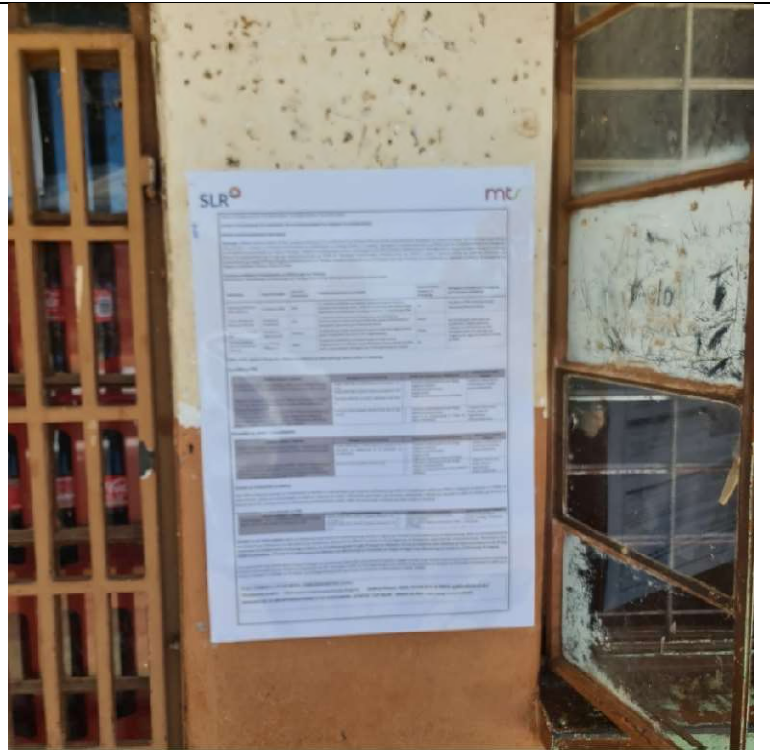
C: Thank you fellow citizens, I will release Mr Phephenyane. I thank you. Elders who raised their hands, there are forums we have. Whatever you need forwarded to Mr Phephenyane, will be done. Then, I am releasing Mr Phephenyane.

15. Proof of Site Notices

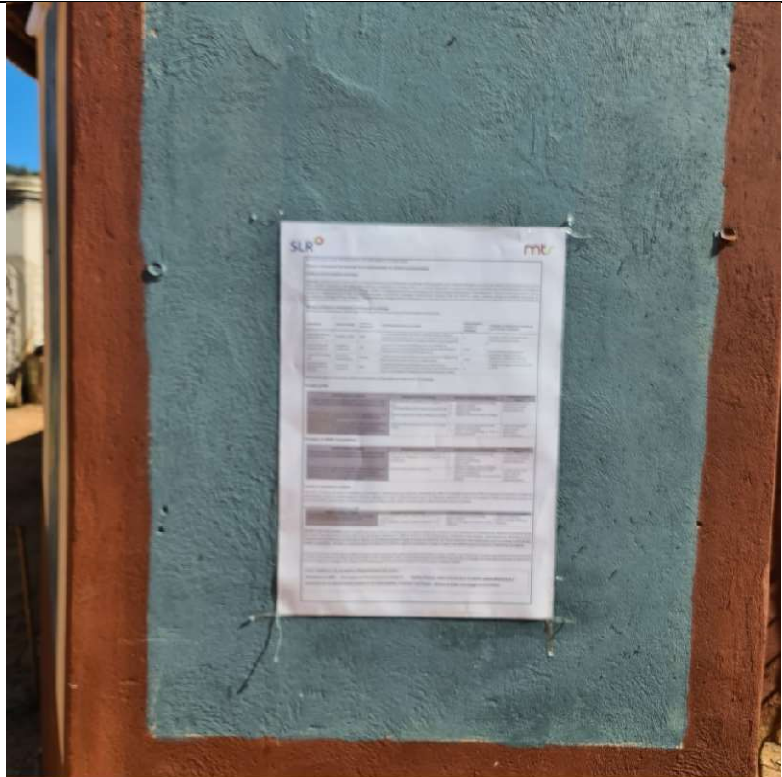
Site Notices were placed in strategic locations as directed by the Tribal Authority on the 26th and 28th of April 2022. The locations are as follows:

Segakwana, Dikwepi, Welgeval, Modderkuil, Magong, Motlhabe, Magalane, Ntswana-Le- Metsing, Nqweding, Legkraal and Moruleng

Nqweding
Spaza Shop



Ntswana-Le-Metsing



Magong
Queens Inn
Tavern



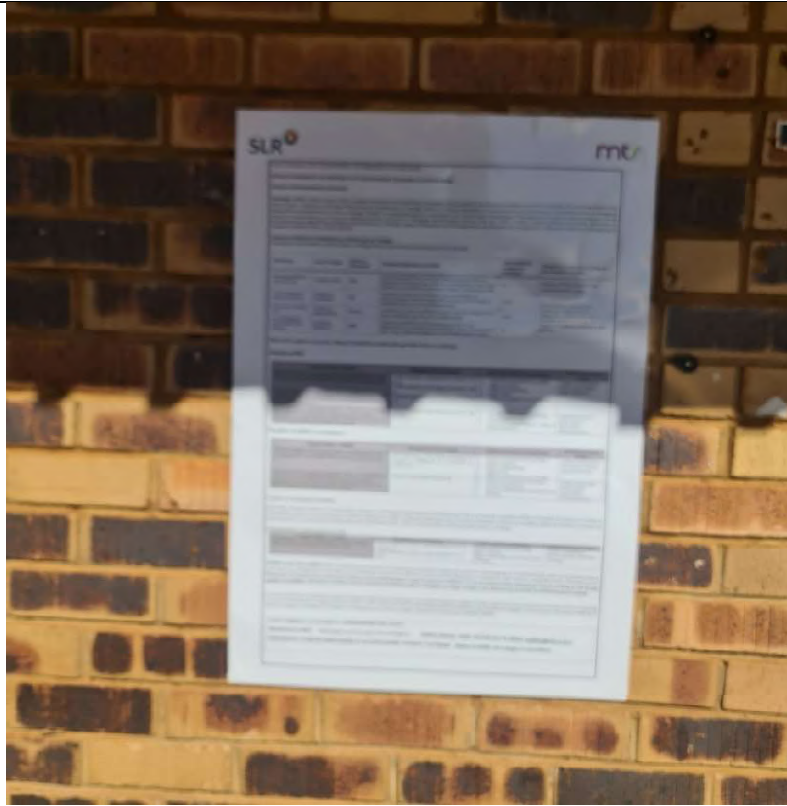
Legkraal
Tavern



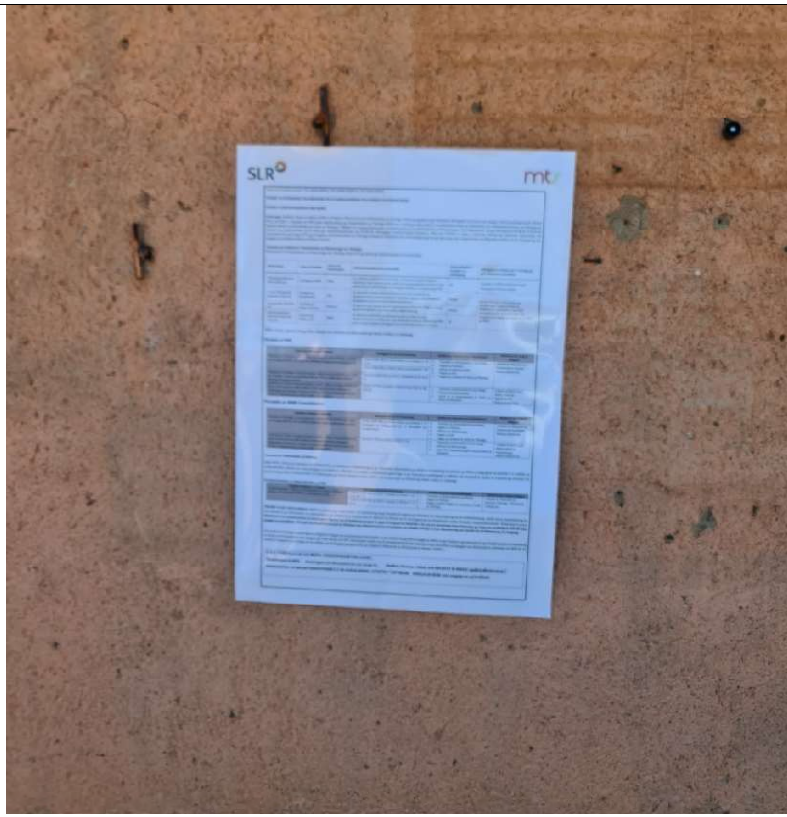
Legkraal Pub



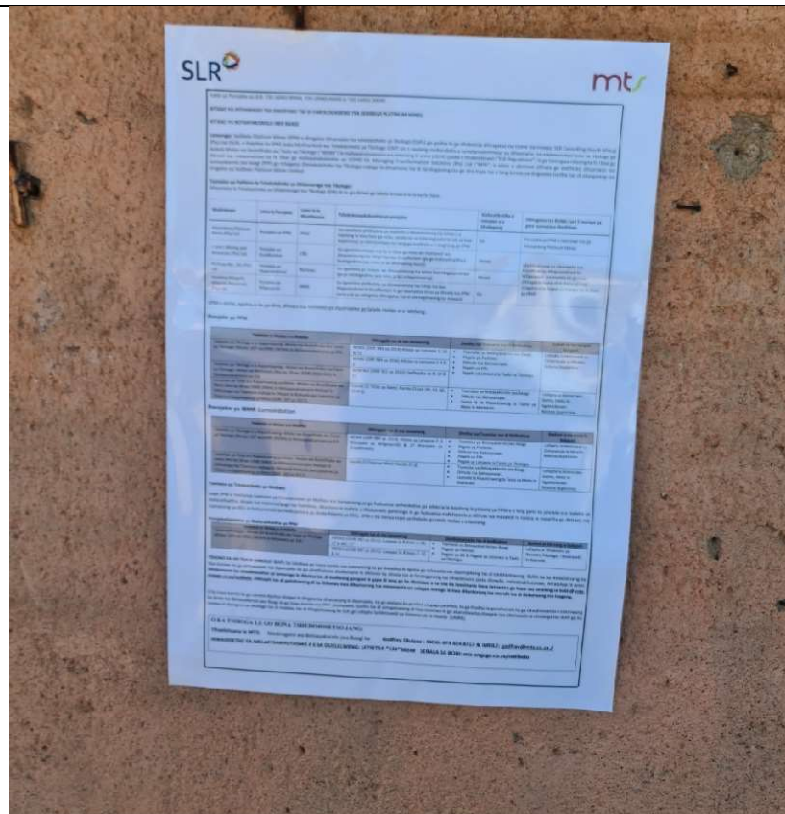
Segakwana
Baitshoki
Resturrant



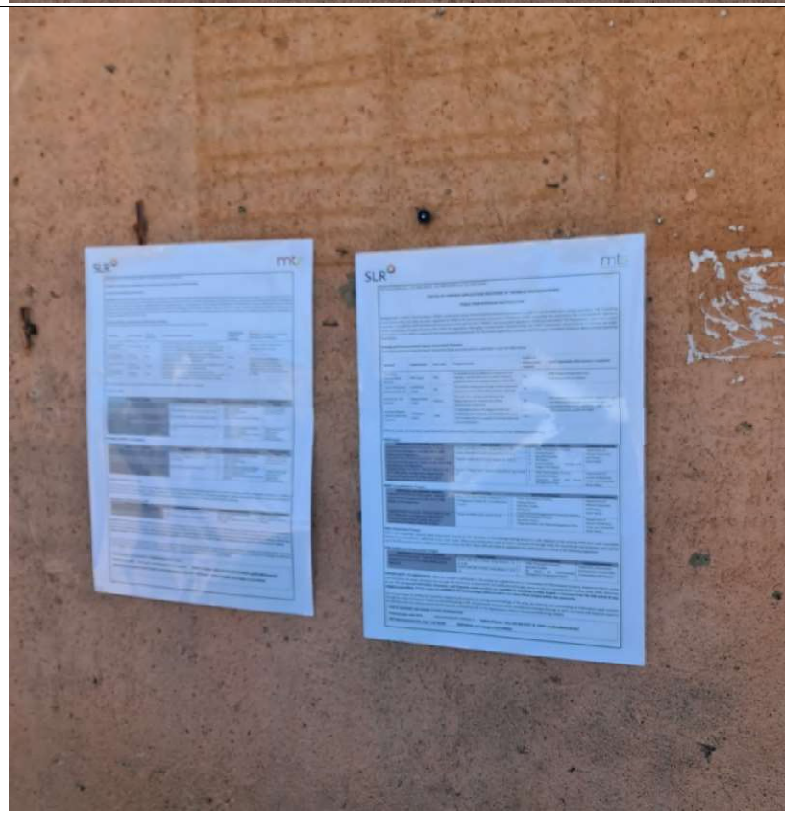
Dikweipi
Lethlankole
Traders



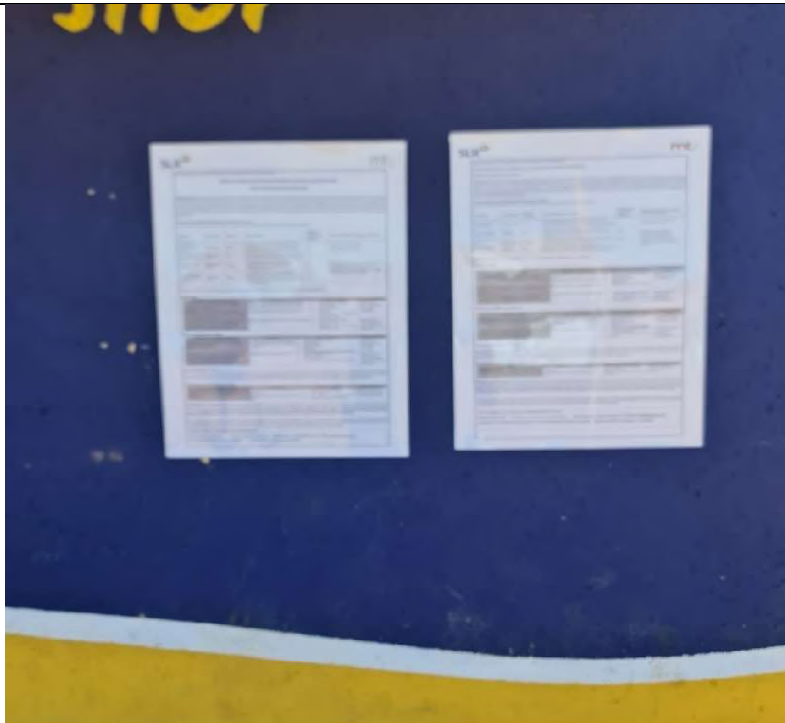
Magalane



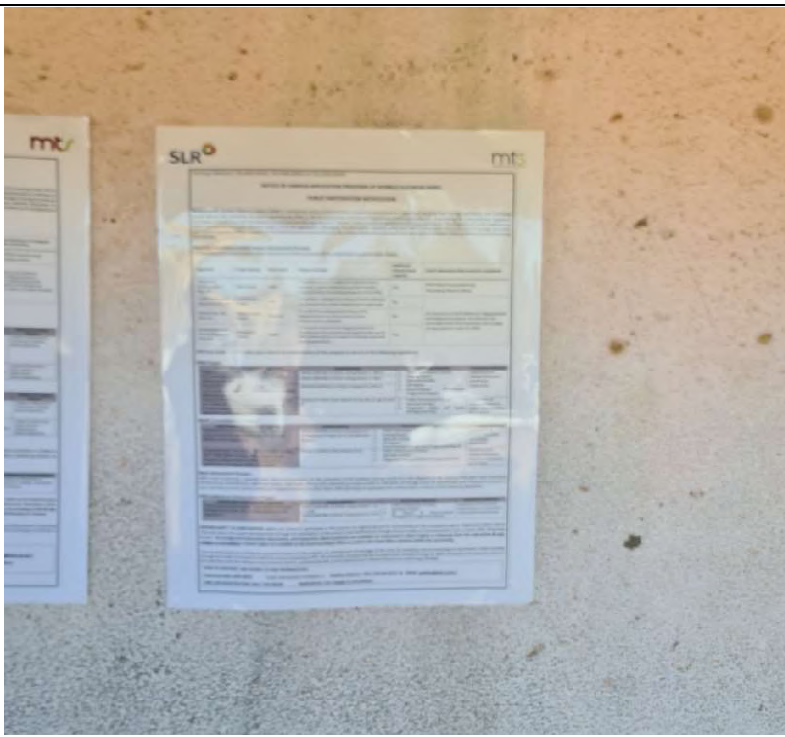
Lebo's
Tuckshop
Magalane



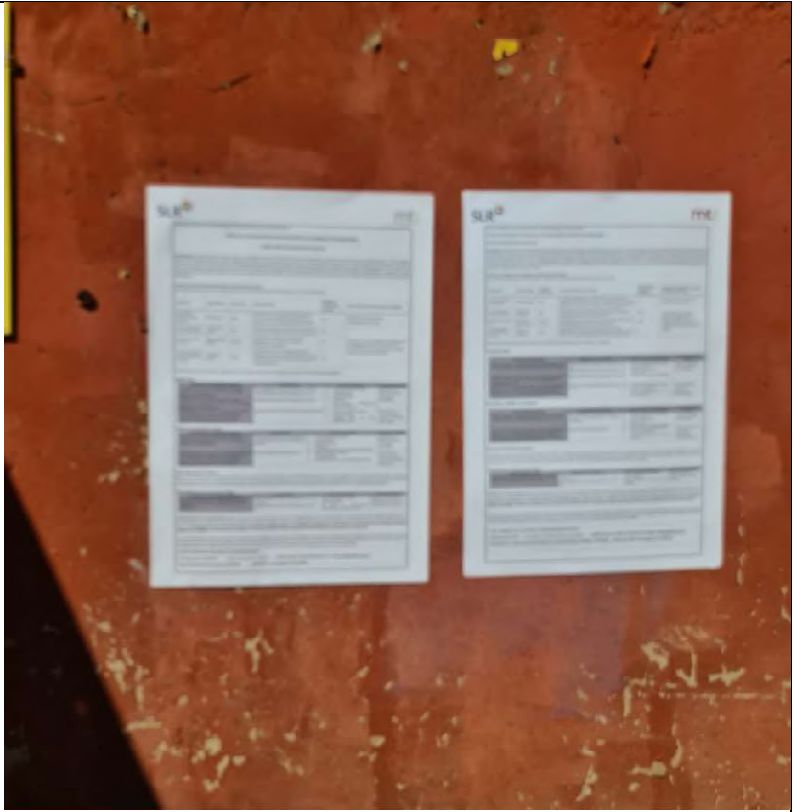
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Shop



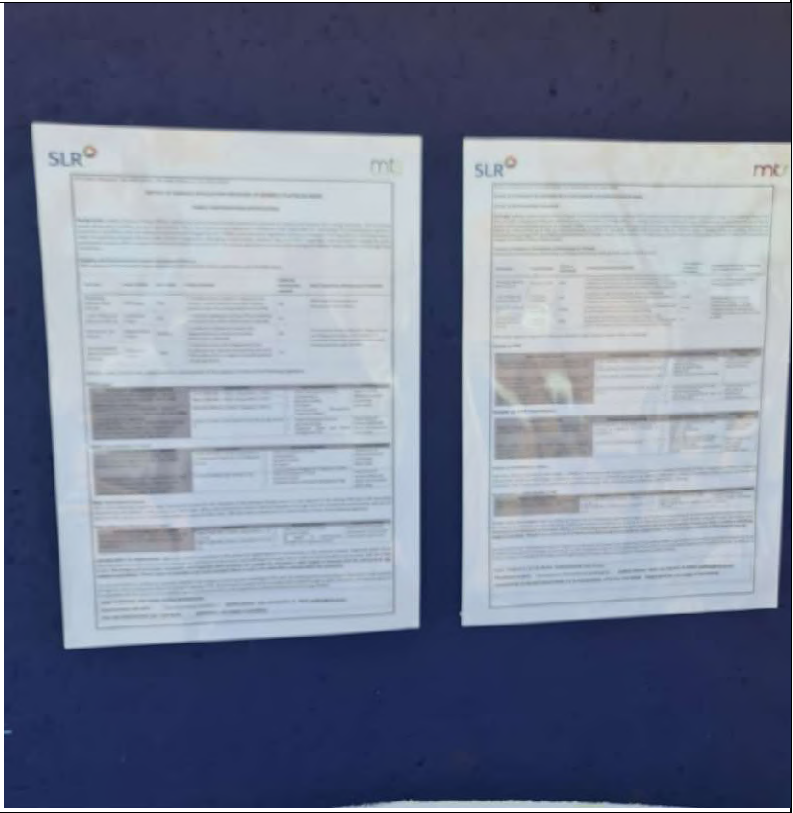
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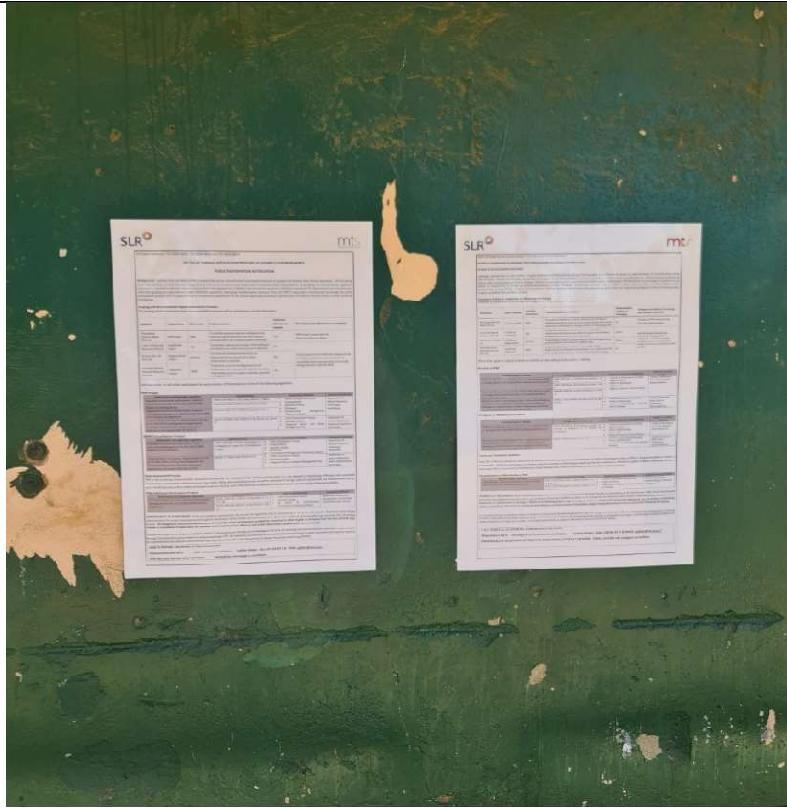
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Supermarket



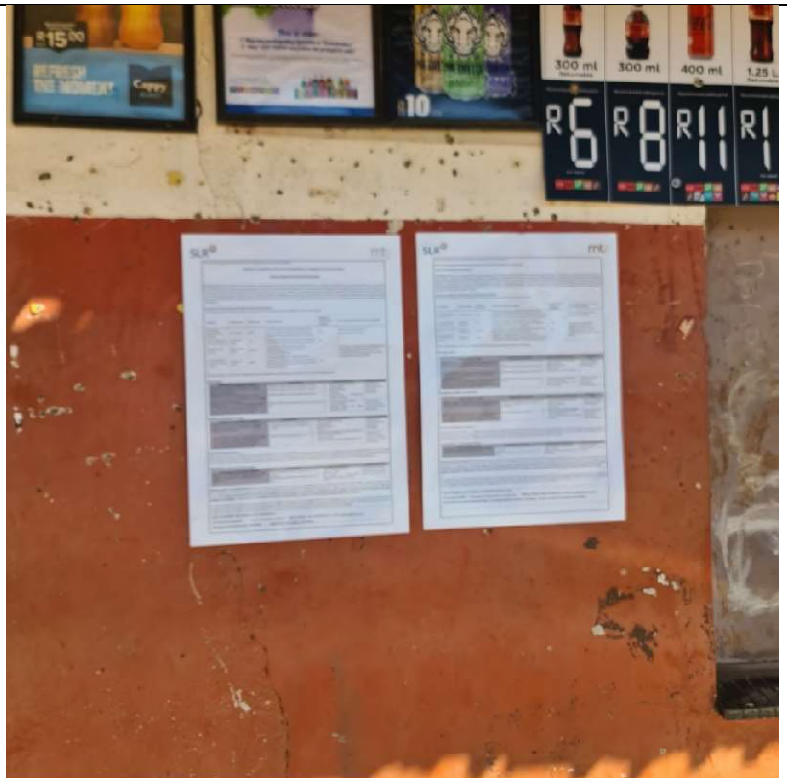
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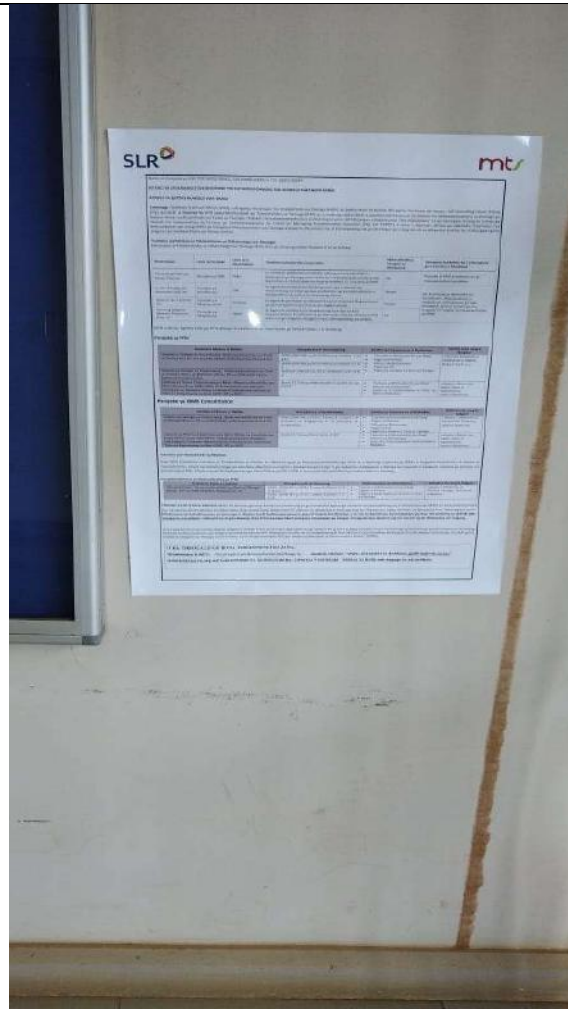
Welgeval



Mothlabé:
Tsalooop
General
Dealer



BBKTA Main
Offices



16. Summary of Issues Raised by I&APs

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
Lawful occupier/s of the land					
Ofentse Mogatos	X	30/11/21 Web portal: http://mts-engage.co.za/sedibelo	Who should we contact for business opportunities?	Once this project progresses towards the construction phase, should it be approved, details will be distributed on potential employment opportunities.	N/A
Landowners or lawful occupiers on adjacent properties					
Keorobetsue Masue	X	30/11/21 Web portal: http://mts-engage.co.za/sedibelo	My concerns are unemployment and human resources.	Your concerns have been noted. The proposed project will contribute to the mining and minerals sector through the provision of job and procurement opportunities. This will be further defined in the EIA Phase.	N/A

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
Communities					
Tshepo White	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	Requests for skills & projects.	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and procurement opportunities. This will be further defined in the EIA Phase.	N/A
Onicah Makgale	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	Request for skills.	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and procurement opportunities. This will be further defined in the EIA Phase.	N/A
Matsheediso Penyenye	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	We need projects, jobs & skills	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and	N/A

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
				procurement opportunities. This will be further defined in the EIA Phase.	
Kebotsamang Mabebo	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	Dusty roads, there's a lot of dust in Segakwaneng which is a health hazard.	Additional dust will be assessed by the Air Quality Impact Assessment during the EIA Phase.	Section 8.3.
Charity Dineo Bosoga	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	Job opportunities, more skills projects.	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and procurement opportunities. This will be further defined in the EIA Phase.	N/A
Fredah Mottlane	X	30/11/21 Web portal: http://mts-engage.co.za/sedibelo	They must provide us with jobs.	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and	N/A

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
				procurement opportunities. This will be further defined in the EIA Phase.	
Tshepo Mabue	X	30/11/21 Web portal: http://mts-engage.co.za/sedibelo	Unemployment rate in my community is very high, social and recreational development is also needed. Skills are also needed.	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and procurement opportunities. This will be further defined in the EIA Phase.	N/A
Abrahm Koasi	X	30/11/21 Web portal: http://mts-engage.co.za/sedibelo	No comment but unemployment rate is very high in our village (Maologane).	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and procurement opportunities. This will be further defined in the EIA Phase.	N/A
Ivan Moloana	X	30/11/21	Unemployment rate is higher in our community and there is no facilities.	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and	N/A

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
		Web portal: http://mts-engage.co.za/sedibelo		procurement opportunities. This will be further defined in the EIA Phase.	
Roselina Zenzile Maine	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	Communication of Stakeholders.	All names received have been registered on the I&AP database and will be consulted throughout the process.	Section 8.7
MMacga Molefe	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	1.Roads, 2.Water, 3.Unemployment, 4.Business Development	The proposed project will contribute to the mining and minerals sector through the provision of jobs, skills development and procurement opportunities. This will be further defined in the EIA Phase.	N/A

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
Traditional Leaders					
Samuel Sentsho	X	29/11/21 Web portal: http://mts-engage.co.za/sedibelo	Projects and employment for youth. Please build a training centre at your company for your new and permanent employees.	This is being dealt with under a separate project by PPM.	N/A
Other Interested & Affected Parties					
Mariette Liefferink CEO: federation for a Sustainable Environment	X	23/05/22, Email	We are informed that PPM's open pit will be partially backfilled with waste rock from the open pit. Kindly advise whether PPM's current Closure Plan requires partial or total backfilling of PPM's open pit.	The closure requirements for the Tuschenkomst Pit are partial backfill.	N/A

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
			I now refer to an extract from the subjoined table on page 5 of the BID for the Sedibelo Platinum Mines. Reference is made to the application for a Water Use License (WUL) for the Kruidfontein Project in terms of NEMA and the MPRDA and DMRE is listed as the authorising authority. We assume that there is an error regarding the reference to a WUL or alternatively that there is an error regarding the relevant environmental legislation and the authorising authority. Kindly clarify.	The Competent Authority for the WUL is the Department of Water and Sanitation (DWS). The integrated WUL will cover the full area.	N/A
			Electronic copies of the EIA, Specialists Reports and EMPr for the Sedibelo Platinum Mines, pending their finalisation	These will be sent to you once ready for public comment.	N/A

Interested and affected party	Mark with an X if those who must be consulted were in fact consulted	Date comment received and mode of communication	Issues raised	Response provided	Section and paragraph reference in the report where the issues and or responses were incorporated
			<p>In terms of the proposed Regulations for Implementing and Enforcing Priority Area Air Quality Management Plans, Sedibelo Platinum Mines' proposed air quality management and emission reduction plan since the Sedibelo Platinum Mines fall within the Bojanala/Waterberg Air Priority Area. We are particularly interested in Sedibelo Platinum Mine's control of dust, that is, PM2.5 and PM10, from its operations</p>	<p>Potential air quality impacts will be included in the Scoping and EIA Reports and will also be circulated for comment.</p>	<p>Section 8.3</p>