





Mr Mandla Nxumalo, Mr Fernando Flores, Mr Richard Crosby and Ms Haley Arneson.

## Prestigious award won by Modikwa

■ Narda Vermaak

BURGERSFORT - Modikwa Platinum Mine has achieved a remarkable safety milestone by reaching 8 million consecutive fatality-free shifts.

This remarkable achievement led to the prestigious John T Ryan Safety Award being presented in South Africa for the first time. This award pays tribute to mines that are dedicated to turning a passion for safety into success. It was recently presented at the prestigious annual MineSAFE Awards.

A joint venture between the Southern African Institute of Mining and Metallurgy (SAMIM), the Association of Mine Managers South Africa (AMMSA) and the South African Colliery Managers Association (SACMA), and with valued input of the Department of Mineral Resources (DMR), the Chamber of Mines, the National Union of Mineworkers (NUM) and the United Association of South Africa Unions, the event provided an opportunity for several mines to share and learn new ways of improving safety within the industry.

The newly established, South African John T Ryan committee, consisting of representatives of AMMSA, SACMA, SAMIM, and the Chamber of Mines, was tasked with determining which South African mine had the lowest total injury frequency rate in 2010. The award was presented to Modikwa Platinum Mine, a joint venture between African Rainbow Minerals and Anglo Platinum.

The trophy, depicting a miner coming home to his family at the end of his shift, symbolises the importance of every life. This

idea is best described by a French inspector general of mines, Frederic Le Play (1806-1882). "The most important thing to come out of a mine is the miner."

It was named after John Thomas Ryan, a mine rescue worker in the USA coal mines in the early 1900s. Ryan and George Deike, a fellow worker, identified the lethal combination of methane gases and open-flame cap lamps, as one of the main reasons for the high fatality rates in the mines at that time. Working with Thomas Edison, the partners developed and launched the first incandescent cap lamp that has become the forerunner of the electric cap lamp that is still used today. The launch of this product led to the Mine Safe Appliances (MSA) being created in 1914.

MSA subsequently became involved in the development of self-breathing apparatus used by soldiers in World War 1. Following the War, John Ryan made his safety message known to other industries, such as steel and chemicals, and MSA grew and expanded into Canada. To promote safe mining, MSA Canada offered to donate a trophy to recognise notable achievements in safety practices.

It was accepted by the Canadian Institute of Mining and Metallurgy, and they launched the John T Ryan National Safety Trophy in 1941. The success of this programme led to its expansion to countries like Chile, Peru, and now South Africa.

Mr Mandla Nxumalo, general manager at Modikwa said he acknowledged the efforts of Mr Sean O'Connor (former general manager) in this achievement.

## This mine values safety

The company wanted to ensure that its employees didn't become complacent

■ Narda Vermaak

BURGERSFORT - Modikwa Platinum Mine North Shaft business unit recently volunteered to make an extra effort to make a difference and stand out, by demonstrating safety and living the values.

This was done to remind employees about the company values and safety within the mine. The event was held at the mine's main gate, focusing on the themes: "I care for safety, do you?" and "Together we can make a difference", while employees of north shaft proudly displayed their T-shirts with these messages.

With an excellent safety record at Modikwa, the company wanted to ensure that its employees didn't become complacent. Thus, the decision was made to "shock" even body's confidence by renewing the focus on safety and reminding everyone that accidents can and do

happen, any time, any place. The purpose was to reach as many Modikwa employees, contractors, and visitors at the main gate as possible. The event covered both day- and night-shift employees, and lasted about 2½ hours during the shift changeover period.

During this process, general knowledge in safety and the mines' values was tested by questioning employees.

Vehicles that entered the main gate were stopped. Small incentives were awarded after questioning and all were wished well as they departed.

Mr Andre Dummey of Modikwa said that he wanted to thank the North Shaft Team for their effort. "I know we made a difference on the day. I also want to thank the rest of the Modikwa team especially the clinic and Netcare 911 staff for helping us to stage this initiative," Dummey said.



The Modikwa Platinum Mine North Shaft business unit.

## GTM under inspection

■ Thobile Mlangeni

BURGERSFORT - "All that glitters is not gold". This is a term that can supposedly describe the Greater Tubatse Municipality (GTM).

A convoy of lawyers, judges and claimants visited the municipality to inspect the Leeuwwal 297 KT land, following an upcoming court case in the Land Claims Court of South Africa in Rensburg against various developers and the municipality on November 9.

Apparently the developments taking place on the land are allegedly illegal. "There shouldn't be any development until the land claim has been settled in court," said the attorney of the claimants, Mr Fshepo Setepe.

The whole town where there was ongoing construction of the Burgersfort Mall, Tubatse made at the site where there were ongoing structures in extensions 5, 10, 11, 30, 31, 45, 46 and 47. It was also heard that some RDP houses were built on top of graves in some areas around town.



Some of the inspectors survey the town.

### ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED EVEREST NORTH PLATINUM MINE LOCATED IN THE THABA CHEWU LOCAL MUNICIPALITY NEAR LYDENBURG MPUMALANGA PROVINCE

IMBEDET REF: NG-17/23/E-100

This notice serves to inform you of the Environmental Impact Assessment (EIA) process for a proposed Mining Right Application in terms of Section 22 of the Mineral and Petroleum Resources Development Act, 2002 (Act 28 of 2002) (MPRDA), the Environmental authorisation application of listed activities in terms of the National Environmental Management Act, 1998 (Act 107 of 1998) (NEMA), Associated EIA Regulations (GIR 504 and GIR 506 of 18 June 2010), Integrated Water Use License Application (IWULA) in terms of Section 40 of the National Water Act, 1995 (Act 36 of 1998) (NWA) and Waste Management License Application in terms of the National Environmental Management Waste Act, 2009 (Act 59 of 2009) (NEMA) for the proposed Everest North platinum mine in the Thaba Chewu Local Municipality near Lydenburg in the Mpumalanga Province.

#### Project Location

The proposed Everest North platinum mine, will be situated on the farm Vigenhoek 10 JT. The proposed site is located within the Groot Oevers river valley approximately 28 km north east of Rousseevallei and 30 km west of Lydenburg in the Thaba Chewu Local Municipality, Mpumalanga Province.

#### Applicant

Sylvania Platinum Pty Ltd

#### Public Participation Process

Digby Wells Environmental (Digby Wells) has been appointed as the independent environmental consultant to undertake environmental authorisations for the EIA required in terms of the NEMA, MPRDA, NWA and NEMQA. A Public Participation Process (PPP) is a legal requirement of the process. The purpose of the PPP is to share project information and to gather issues and concerns regarding the applications from interested and affected parties.

Should you wish to be registered as an interested and/or affected party and to receive further information or comment on the proposed project, please contact the person below by no later than 3 December 2011.

#### Environmental Consultant

Contact Person

Telephone

Digby Wells Environmental

Kobus Moshale

(011) 780 9355 (office)

(011) 504 1407 (direct)

111 780 9355/111 516 5379

www.digbywells.com

Private Bag 10045, Rensburg, 2125

For

Email

Postal Address

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Tenders

**TRANSNET**

**TRANSNET**  
TENDER DESCRIPTION: Supply various assembly components to the Locomotives - Business of Transnet Rail Engineering.  
Transnet Rail Engineering, a division of Transnet SOC Limited invites interested parties to tender for the above mentioned services. The tender documents may be collected at the reception desk of the Transnet Rail Engineering Head Office in 160 Lynnato Street, Midrand, Pretoria (29 November 2011)  
**RFO Closing Date:** Purchally at 10h00 on Tuesday, 22 November 2011 in the Tender Box at 159 Upper Park Drive, Johannesburg. Tender box is accessible Monday to Sunday from 06h00 to 20h00. Telephone, e-mail, facsimile and fax tenders will not be considered. Tender documents only will be issued. Issued.  
**Contract Person, admin:** Aaron Mabasa at (012) 387-1529 or  
**Contract Person:** Aaron Mabasa at (012) 387-1529 or  
**Cost per set RFO documents:** R150,00 non-refundable  
**Bank Details:** Account holder is Transnet Rail Engineering, account number 010545, Standard Bank of South Africa (Deposit slip to be provided when collecting tender documents).  
Please use the tender number for your responses.

**WARNING**

Readers are advised to carefully scrutinise all advertisements. Payments should not be made for any goods before delivery.

**Sowetan** can not be held liable for any transactions made.



**COMMISSION FOR CONCILIATION, MEDIATION AND ARBITRATION**

The Commission for Conciliation, Mediation and Arbitration (CCMA) is an independent dispute resolution statutory body established in terms of the Labour Relations Act (LRA), 95 of 1995. The CCMA strives to represent the interests of South African workers in respect of race, gender, and disability.

**REQUEST FOR QUOTES**

The National Office of the CCMA invites service providers to submit quotations based on the specifications below.

**RFO NR: CCMARF00026102011**

Our Risk Management Unit is in the process of securing the services of insurance brokers, as the current contract expires on 30 April 2012.

This is a specialised area and we therefore require the services of insurance advisors to assist us with the following activities:

- Drafting specification & scope
- Assisting in evaluation of bids & providing finding report with recommendations
- Assisting with policy wordings evaluation & negotiation
- Evaluating excesses payable
- Underwriting credit rating
- Confirming successful placing of cover
- Evaluating broker service plan

For further enquiries, you can contact Petros Mohlabe on PetrosM@ccma.org.za

**COMMISSION FOR CONCILIATION, MEDIATION & ARBITRATION**

National Office, 28 Harrison Street, Johannesburg, 2001

Private Bag 934, Marshalltown, 2107;

Tel (011) 377-4650; Fax (011) 834-7351

Docxet: DX147; Email: HQ@CCMA.org.za

Call Centre: 0861 16 16 16

Web: www.ccma.org.za

**ENVIRONMENTAL IMPACT ASSESSMENT FOR THE PROPOSED EVEREST NORTH PLATINUM MINE LOCATED IN THE THABA CHEWU LOCAL MUNICIPALITY NEAR LYDENBURG MPUMALANGA PROVINCE**

INDEBET REF NO: 37/2/31E-4.00

This notice serves to inform you of the Environmental Impact Assessment (EIA) process for a proposed Mining Right Application in terms of Section 22 of the Mineral and Petroleum Resources Development Act, 2002 (Act 28 of 2002) (MPRDA), an environmental authorisation application of the mine and mill site, in terms of the National Environmental Management Act, 1989 (Act 107 of 1989) (NEMA), Associated EA Application (GMS 544 and GMS 545 of 18 June 2010) Integrated Water Use License Application (IWULA) in terms of Section 21 of the National Water Act, 1956 (Act 36 of 1956) (NWA) and Waste Management License Application in terms of Section 21 of the National Environmental Management Waste Act, 2008 (Act 59 of 2008) (NEMA-WA) for the proposed Everest North platinum mine in the Thaba Chewu Local Municipality near Lydenburg in the Mpumalanga Province.

**Project Location**  
The proposed Everest North platinum mine, will be situated on the farm Vygenhoek 10 JT. The proposed site is located within the Grood Dwaars river valley, approximately 28 km north east of Rossensenaal and 30 km west of Lydenburg in the Thaba Chewu Local Municipality, Mpumalanga Province.

**Applicant**  
Sylvana Platinum Pty Ltd

**Public Participation Process**  
Digby Wells Environmental (Digby Wells) has been appointed as the independent environmental consultant to undertake environmental authorisation for the EIA required in terms of the NEMA, MPRDA, NWA and NEMAWA. A Public Participation Process (PPP) is a legal requirement of the process. The purpose of the PPP is to share project information and to gather issues and concerns regarding the applications from interested and affected parties.

Should you wish to be registered as an interested and/or affected party and to receive further information or comment on the proposed project, please contact the person below by no later than 5 December 2011.

**Environmental Consultant**  
Digby Wells Environmental  
Kabele Mphahle  
(011) 789 9405 (office)  
(011) 504 1407 (direct)  
kabele@digbywells.com

**Contact Person**  
Private Bag X10040, Randburg, 2125

**Fax**  
Postal Address

**DIGBY WELLS ENVIRONMENTAL**

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**TENDER: SUPPLY AND COMMISSIONING OF MACHINERY AT A SPECIFIED CAMPUS AS WELL AS THE SUPPLY OF TOOLS AND EQUIPMENT**

**DESCRIPTION:** Tenders are invited for the supply and commissioning of machinery as well as the supply of tools and equipment at Atteridgeville, Centurion, Odi as well as Pretoria West Campuses.

**REFERENCE NUMBER: TSC-2011/09**

**THE COMPULSORY SITE MEETING WILL BE HELD AS FOLLOWS:**

**VENUE:** Centurion Campus - Staff Room  
Cnr. College & Inchoart Avenue  
Cnr. Ek-Base, Lydenburg  
on Friday 8 November 2011

**DATE: 11h00**  
**TIME: 11h00**

**CLOSING DATE: FRIDAY-18 NOVEMBER 2011 NOT LATER THAN 11:00**

**TERMS AND CONDITIONS:**  
Tender documents will be available ONLY on the date of the site meeting.  
Tender documents will be available at a non-refundable payment of R200. The receipt for this payment MUST be attached to the tender when being submitted.  
A sealed envelope containing the tender documents must indicate the reference number as well as the tender description.  
Completed tender documents must be submitted in the tender box at the College Head Office situated off: 55, Soutpans Street, Pretoria CBD.  
The decision of the tender Committee is final and no deliberations will be entered into.  
The College reserves the right not to accept the lowest or any tender.  
Contact person: Goodman Mhisi, Tel: 012 401 5046/78  
WWW.TSC.9074.ZW

**JOHANNESBURG ZOO**

**Description:** The Johannesburg Zoo request proposals to procure the services of a suitably qualified service provider to perform cashier management services on one year contract duration.

**Required at:** Johannesburg Zoo, Parkview

**Tender No:** ZOO-04-2011

**Compulsory site visit address:** Johannesburg Zoo, Jan Smuts Avenue, Parkview, 2183

**Compulsory briefing session dates:** 15 November 2011

**Compulsory briefing session time:** 10:00am

**Closing Date:** 25 November 2011

**Due at Time:** 11:00am

**Tender Documents Obtainable from:** Johannesburg Zoo reception area between 09h00am and 15h30pm

**A non-refundable tender deposit of R200,00 payable in cash is required on collection of the tender document**

**Deliver tenders to:** Tender Box situated at Johannesburg Zoo, Upper Park Drive, Parkview.

**Contact person:** Mr. Ingwana Baloji (Supply Chain Manager)  
**Contact no:** 011 646 2000 Ext 297 or  
**Email:** [ingwana.baloji@jhbzoo.org.za](mailto:ingwana.baloji@jhbzoo.org.za)

**HR PRACTITIONER**

Young HR PRACTITIONER WITH EXPERIENCE IN FULL HR FUNCTION, CCMA HEARING, DISCIPLINARIES, NEGOTIATIONS WITH UNION. COURSES COMPLETED IN HR AND COMPUTER LITERACY WILL BE A REQUIREMENT. YOU ARE REQUIRED BY A PROGRESSIVE BEE CONSTRUCTION COMPANY SITUATED IN KEMPTON PARK. THE IDEAL CANDIDATE MUST HAVE GOOD PEOPLE/COMMUNICATION SKILLS AND PROVEN TRACK RECORD. MUST BE ABLE TO WORK INDEPENDENTLY.

**PLEASE APPLY ONLINE: E-MAIL CONFIDENTIAL CV TO: THE PERSONNEL: [mivami@absamail.co.za](mailto:mivami@absamail.co.za)**

**Joburg Zoo**

**Joburg Zoo**

**Joburg Zoo**