


## Safety, health and environmental management (SHE) policy

OUR VISION	Safety	Health and wellness	Environment
	<p>Our vision is to achieve a continuous safe state through effective management of safety at all our operations.</p> <p>We believe we can operate injury and incident free.</p>	<p>Our vision is to have a healthy, happy, and productive workforce through the dedicated care rendered by our occupational health and wellness programs at Platinum.</p> <p>All our people deserve to be able to return home fit and healthy daily.</p>	<p>Our vision is to always find ways to prevent and reduce harm to the environment (if not restore it) in the way that we design, operate and eventually close operations, always doing so in an environmentally responsible manner.</p>
OUR PRINCIPLES			
	<p>All injuries and incidents are preventable. We are committed to achieving injury-free operations.</p>	<p>We believe that all occupational illnesses are preventable.</p>	<p>We are committed to avoid, minimise and mitigate environmental impacts arising from our activities, products and services, aiming to leverage positive environmental impacts where practicable.</p>
	<p>We are committed to learn forward through a scenario-based approach focused on preventing incidents from happening.</p>	<p>We learn continuously in order to ensure sustainable health and wellness improvement across promotive, preventive, curative, and rehabilitative care.</p>	<p>As a learning organization, we commit to proactively apply a risk-based approach to reduce or prevent environmental impacts, incidents, non-conformances so to prevent recurrence.</p>
	<p>Safety standards and rules are consistently applied throughout Anglo American Platinum with positive accountability.</p>	<p>Our health and wellness standards are consistently applied throughout Platinum.</p>	<p>We are deliberate in applying the most appropriate and sustainable environmental management systems, performance standards and procedures throughout Platinum.</p>
OUR POLICY			
 <p><b>Riaan Blignaut, executive head SHE and AS&amp;R</b></p>	<p>We are all accountable for our own safety and the safety of others.</p> <p>Our managers and supervisors commit to providing effective leadership in safety whilst recognising that good safety behaviour is the responsibility of all those who work for us within the context of accountability.</p> <p>Management of every operation own and is responsible for the full and effective implementation of our safety management system in order to prevent injuries and improve our management system and safety performance. This requires compliance with all applicable legal and other requirements that relate to our safety hazards, the allocation of appropriate resources and the provision of training, education, consultation and auditing.</p> <p>We commit to open, transparent, communication with our employees, contractors, suppliers, other business partners and interested third parties to encourage a safety culture that reflects the intent of this policy and fully enables psychological safety.</p> <p>We set appropriate, progressive objectives and monitor progress against these to ensure continuous improvement towards our goal to be fatal and injury free.</p>	<p>We are all accountable for our own health and the health of others. We care by taking care of each other.</p> <p>We encourage and enable all employees and contractors to contribute to creating a working environment that is without harm to health and wellness.</p> <p>We continually reduce exposure at source through good engineering practice, technology deployment and application of the ALARP* principle, and compliance with all applicable legal and other requirements that relate to health hazards.</p> <p>We will provide appropriate resources, technology, systems and training to promote, protect and maintain the health, wellness and working capacity of our people.</p> <p>We are committed to continued open and transparent communication on occupational health and wellness with all stakeholders.</p> <p>We continue to set appropriate objectives and monitor progress against these to ensure continuous improvement towards our goal of no harm or loss.</p> <p>*As low as reasonably practical (ALARP).</p>	<p>We own and are accountable for the environmental management of our activities, products and services. The safety and sustainable development (S&amp;SD) board committee has oversight of the implementation of the environmental management policy and status of environmental performance.</p> <p>Continuous improvement of environmental performance (against set targets and objectives) by our management, contractors and partners shall be achieved through effective leadership in environmental issues whilst recognising the responsibility of all who work for us.</p> <p>Managers of operations own and are responsible for the full implementation of this policy and related system requirements:</p> <ul style="list-style-type: none"> <li>The allocation of appropriate resources and the provision of training to understand environmental impacts, education, consultation and auditing to ensure compliance;</li> <li>The development, implementation and maintenance of environmental policies, programmes and procedures;</li> <li>Effective environmental impact identification, assessment and control, designed to achieve proactive management of our activities, products and services; and</li> <li>Consideration of life cycle stages of our products and services through our supply chain management and procurement (in and out).</li> </ul>
 <p><b>Natascha Viljoen, chief executive officer</b></p>	<p>We shall conserve and protect our environment from harm and degradation through, amongst others, the efficient use of energy and water, assessment and management of physical climate change and extreme weather risk, minimisation of waste and reduction in pollution. Closure plans and concurrent rehabilitation shall be a priority throughout the life of all operations to ensure sustainable post-closure opportunities.</p> <p>We shall demonstrate active stewardship of land, water systems and biodiversity with which we interact.</p> <p>We respect people's culture and heritage.</p> <p>We shall comply with all applicable environmental legislation and other requirements to which we subscribe and develop a culture of improvement of environmental performance.</p> <p>We will continue to raise internal and external stakeholders' awareness of the environmental management policy and environmental impacts.</p> <p>We commit to open and honest communication with our employees, local communities, contractors, suppliers, investors, business partners and other interested parties to encourage an environmentally responsible culture and sustainable development that reflect the intent of this policy.</p>	<p>We shall demonstrate active stewardship of land, water systems and biodiversity with which we interact.</p> <p>We respect people's culture and heritage.</p> <p>We shall comply with all applicable environmental legislation and other requirements to which we subscribe and develop a culture of improvement of environmental performance.</p> <p>We will continue to raise internal and external stakeholders' awareness of the environmental management policy and environmental impacts.</p> <p>We commit to open and honest communication with our employees, local communities, contractors, suppliers, investors, business partners and other interested parties to encourage an environmentally responsible culture and sustainable development that reflect the intent of this policy.</p>	<p>We shall demonstrate active stewardship of land, water systems and biodiversity with which we interact.</p> <p>We respect people's culture and heritage.</p> <p>We shall comply with all applicable environmental legislation and other requirements to which we subscribe and develop a culture of improvement of environmental performance.</p> <p>We will continue to raise internal and external stakeholders' awareness of the environmental management policy and environmental impacts.</p> <p>We commit to open and honest communication with our employees, local communities, contractors, suppliers, investors, business partners and other interested parties to encourage an environmentally responsible culture and sustainable development that reflect the intent of this policy.</p>