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## **Mafube Coal Mine (Pty) Ltd Life Extension Project Resettlement Action Plan and Grave Relocation**

### **Portfolio of Evidence of Consultations**

**Prepared for:**

Mafube Coal Mine (Pty) Ltd

**Project Number:**

ANG5785

May 2022

Digby Wells and Associates (Pty)  
Ltd

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This document has been prepared by Digby Wells Environmental.

|                      |  |
|----------------------|--|
| <b>Report Type:</b>  | Portfolio of Evidence of Consultations   |
| <b>Project Name:</b> | Mafube Coal Mine (Pty) Ltd Life Extension Project<br>Resettlement Action Plan and Grave Relocation |
| <b>Project Code:</b> | ANG5785  |

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## 1. Introduction

Mafube Coal Mine (Pty) Ltd (Mafube) is located in the Steve Tshwete Local Municipality of Mpumalanga. Mafube is currently expanding its operations as part of the Life Extension (Lifex) Project to exploit the Nooitgedacht coal reserves on the farms Nooitgedacht 417 JS and Roodepoort 418 JS.

This Project will impact on multiple burial grounds (graveyards, GY) within the Project area. These include GY01, GY02, GY03, GY14, GY19, GY21, GY22, GY23 and GY24 located on Portions 2, 8 and 15 of the farm Nooitgedacht 417 JS. These burial grounds are also known locally as Emlunjini kwaSosolo, Rooipan kwa Vesella Attie (Kwanotshani) and Sthubeni.

Mafube appointed Digby Wells and Associates (South Africa) (Pty) Ltd (Digby Wells) to undertake a Grave Relocation Process (GRP) in accordance with national and provincial legislation including the National Health Act, 2003 (Act No. 61 of 2003) (NHA), the National Heritage Resources Act, 1999 (Act No. 25 of 1999) (NHRA) and the Mpumalanga Cemeteries, Crematoria and Exhumations of Bodies Act, 2005 (Act No. 8 of 2005) (MCCEBA).

The GRP is informed by and complies with section 36 of the NHRA and Chapters IX and XI of NHRA Regulations published in GN R 548 of GG 1239 of 2000 (SAHRA Regulations).

## 2. Document Purpose and Contents

This Portfolio of Evidence (PoE) is presented in accordance with Section 36 of the NHRA Chapters IX and XI of the SAHRA Regulations. The PoE therefore provides proof and records of concerted efforts made to identify and consult next of kin (NoK) generally required by the South African Heritage Resources Agency Burial Grounds and Graves unit (SAHRA BGG).

The PoE includes information required in terms of the SAHRA Regulations as follows:

- Chapter IX: details of efforts made to contact and consult communities, individuals and Interested and Affected Persons (I&APs) who by tradition have interests in burial grounds or graves.
- Chapter XI:
  - Public notification and participation process to identify descendants and family members of deceased; and
  - Proof of consultation of Interested and Affected Persons (I&APs) and NoK.

**Table 2-1: Portfolio of Evidence Outline**

| PoE Chapter                | SAHRA Regulations Requirements  | Aim  |
|----------------------------|---|--|
| 3. Public Notification     | Chapter IX 3(j)(i)<br>Chapter XI 39(1)(b), (c), and (d)<br>Chapter XI 39(2) | To identify descendants and family members of deceased and / or persons or communities who are concerned by tradition. |
| 4. Stakeholder Engagement  | Chapter XI 39(2)  | Records of actions undertaken including names and contact details of persons and organisations consulted               |
| 0. Records of Consultation | Chapter XI 39(2)<br>Chapter XI 40(2)  |  |

### 3. Public Notification

Digby Wells developed public notification material to identify descendants, families, and persons or communities who by tradition may have interests in the identified burial grounds in accordance with relevant sections in Chapters IX and XI of the SAHRA Regulations. This material included:

- A Background Information Document (BID) to comply with section 34(3)(a) to (d);
- Placement of site notices to comply with section 39(1)(c);
- Advertisements in local press publications to comply with section 39(1)(d); and
- Radio announcements on local community radio stations complementary to the press advertisements required in section 39(1)(d).

Copies of this material are provided in sections 3.1 to 3.4 below.

#### 3.1. Background Information Document

Digby Wells developed a BID that was distributed to I&APs and used during public meetings. The BID was made available in Isizulu and English. Refer to Appendix A for both copies.

#### 3.2. Site Notices

Site notices (see Figure 3-1) were placed at various places on 8 November 2020. Locations and evidence are provided in Table 3-1.

**ISIQEPHU 36 ISAZISO SEMVUME SENQUBO LOKUTHUTHWA  
KWAMANGCWABA, KUYIPHROJEKTHI YE-MAFUBE LIFEX,  
EMPUMALANGA**

I-Mafube Coal Mine (Pty) Ltd (Mafube) iyi-50/50 okuyisivumelwano sokuhlanganyelaphakathi kwe-Anglo American Coal SA (AACSA) ne-Exxaro Coal Mpumalanga (Pty) Ltd (Exxaro). Le Phrojekthi itholakala kuMasipala Wendawo yaseSteve Tshwete, eMpumalanga. IMafube njengamanje yandisa imisebenzi yayo njengengxenywe yeLife Extension (Lifex) Phrojekthi yokuxhaphaza izinqolobane zamalahle e-Nooitgedacht emapulazini i-Nooitgedacht 417 JS ne-Roodepoort 418 JS. Le Phrojekthi ibeka ubungozi bemithelela emibi ngqo emangcwabeni amaningi endaweni yePhrojekthi. Lokhu kufaka phakathi i- **GY01, GY02, GY03, GY14, GY19, GY21 ne-GY22** etholakala ezingxenyeni 2, 8 no-15 zepulazi iNooitgedacht 417 JS.

Ukugwema ukuvela kwale ngozi, uMafube uhlongoza ukwenza iNqubo Yokuthuthwa Kwamathuna (GRP) ehlongozwe ngokoMthetho Wezempilo Kazwelonke, 2003 (uMthetho No. 61 ka-2003), iNational Heritage Resources Act, 1999 (Act No. 25 we-1999) (i-NHRA) kanye ne-Mpumalanga Cemeteries, Crematoria and Exhumations of Bodies Act, 2005 (Umtsetfo Nombolo 8 wanga-2005).

U-Mafube uqoke i-Digby Wells Environmental (ngemuva kwalokhu i-Digby Wells) ukuba yengamele uhlelo lokumbiwa kanye nokuthuthwa kabusha kwamathuna angaphakathi kwendawo yamangcwaba athintekile. I-GRP izokwaziswa futhi ihambisane neSahluko IX kanye ne-XI seMithethonqubo ye-NHRA eshicilelwe ku-GN R 548 we-GG 1239 ka-2000.

Noma yibaphi Abantu Abanezintshisekelo Nabathintekayo (I&APs) abafisa ukuphawula ngalesicelo bayamenywa ukuba benze kanjalo ngokubhalela: kwa-South African Heritage Resources Agency (SAHRA) Burial Grounds and Graves (BGG) Unit: uNkosazane Mimi Seetelo (MSeetelo@sahra.org.za) kanye ne-Digby Wells Environmental (uNkosazane Shannon Hardwick) at Tel: (011) 789 9495; Fax: (011) 069 6801 or Email: [sh@digbywells.com](mailto:sh@digbywells.com).

**ISIKHATHI SOKUPHAWULA NGESAZISO SE-S.36**

**Ukuqala kwesikhathi sokuphawula: 06 ku-Mfumfu 2020**

**Ukuphela kwesikhathi sokuphawula: 31 ku-Masingane 2021**


**Amafomu okubhalisa njnge I&AP atholakala lapha:**

<http://www.digbywellsdocs.com/PublicDocuments/>


**Figure 3-1: Copy of Site Notice Placed and Various Places**




**Table 3-1: Site Notice Placement and Photographic Evidence**


| Public Place                                | Latitude  | Longitude | Photo   |
|---|-----------|-----------|---|
| Location 1 – Kwamhlanga Traffic Department. | -26.86352 | 27.8228   |  |




| Public Place                         | Latitude  | Longitude | Photo   |
|--------------------------------------|-----------|-----------|---|
| Location 2 – Kwamhlanga High School. | -26.86352 | 27.8228   |  |

| Public Place                 | Latitude  | Longitude | Photo   |
|------------------------------|-----------|-----------|---|
| Location 3 – Kwamhlanga SAPS | -26.86352 | 27.8228   |  |





| Public Place                     | Latitude | Longitude | Photo   |
|----------------------------------|----------|-----------|---|
| Location 4 – Kwamhlanga Hospital | -25.4181 | 28.7035   |  A photograph showing a white notice board with a map and text pinned to it. The board is mounted on a blue metal fence. The map shows a geographical area with a red dot indicating a specific location. The text on the board is partially legible but mostly obscured by the fence. |




| Public Place                  | Latitude | Longitude | Photo   |
|-------------------------------|----------|-----------|---|
| Location 5 – Witbank Hospital | -25.8756 | 29.2266   |  |




| Public Place                           | Latitude  | Longitude | Photo  |
|--|-----------|-----------|--|
| Location 6 – Middleberg Community Pool | -25.75798 | 29.43261  |  A photograph showing a white notice with text and a small map pinned to a red brick wall. To the right of the notice is a dark door or window frame. |

| Public Place                 | Latitude  | Longitude | Photo   |
|------------------------------|-----------|-----------|---|
| Location 7 – Middleberg SAPS | -25.76268 | 29.45856  |  |




| Public Place              | Latitude  | Longitude | Photo   |
|---------------------------|-----------|-----------|---|
| Location 8 – Belfast SAPS | -25.71342 | 29.77107  |  A photograph showing a public notice board attached to a green metal fence. The board contains a printed document with text and a map. The map shows a geographical area with a blue dot indicating a specific location. The text on the board is partially legible but mostly too small to read. |




| Public Place   | Latitude  | Longitude | Photo   |
|--|-----------|-----------|---|
| Location 10 – Medicinal Store next to Belfast Hospital | -25.69559 | 30.04362  |  |




| Public Place                     | Latitude | Longitude | Photo   |
|----------------------------------|----------|-----------|---|
| Location 10 – Sikhululiwe Clinic | -25.7659 | 29.779    |  |




| Public Place      | Latitude  | Longitude | Photo   |
|-------------------|-----------|-----------|---|
| Location 1 – GY14 | -26.86352 | 27.8228   |  A photograph showing a tree in a field with a sign attached to a post in the foreground. The sign appears to have some text and a small image on it. The background shows more trees and a clear sky. |



| Public Place        | Latitude  | Longitude | Photo   |
|---------------------|-----------|-----------|---|
| Location 10 – GY 21 | -26.86352 | 27.8228   |  |



| Public Place        | Latitude  | Longitude | Photo  |
|---------------------|-----------|-----------|--|
| Location 10 – GY 19 | -25.73645 | 29.78369  |  A photograph showing a dirt path leading through a rural landscape. There are trees, a fence, and a blue marker or sign on the ground in the foreground. The sky is blue with some clouds. |



| Public Place        | Latitude  | Longitude | Photo |
|---------------------|-----------|-----------|-------|
| Location 10 – GY 03 | -25.73385 | 29.78145  |       |
| Location 10 – GY 02 | -25.73335 | 29.77817  |       |



### 3.3. Newspaper Advertisements

Digby Wells placed newspaper advertisements in *The Star*, *The Highvelder*, and *The Middelburg Observer* local newspapers.

#### 3.3.1. November 2020

Three advertisements were placed in November 2020, illustrated in Figure 3-2 to Figure 3-4.



Figure 3-2: Advertisement Placed in The Star, 6 November 2020





13 November 2020

HIGHVELDER - Sport

11



Mnr. Herman Schlebusch, Dries Odendaal, Herno Terblanche, Wynand Moolman, Heath Ritchevmanster en mnr. Francois de Klerk wat as ligawenners van die gholf wespag het. (Foto: Verskaf)

### Ligbronn se gholfspan is ligawenners

Ligbronn Akademie vir Tegnologie se eerste gholfspan het op 9 November die skolegholfliga as oorwinners gewen. Die laaste ronde van die liga het op Volksrust plaasgevind. Dries Odendaal, Wynand Moolman, Herno Terblanche en Heath Ritchevmanster het 83 punte in die ligawedstryde aangeleken

en sloede die voorloer. Hoërskool Hoogenhout het tweede geëindig met 80 punte en Hoërskool Ermelo was derde met 75 punte. Mnr. Gerhard Brand, Ligbronn se hoof het gesê: "Baie geluk met julle oorwinning, julle maak ons trots." Die span het ook Savetie, Amsterdam vir hul ondersteuning bedank.

### Sakelui rol hul laaste rolle in die KS Clothing Rolbalbesigheidsliga



Cas van der Merwe in aksie tydens die KS Clothing Rolbalbesigheidsliga op 4 November.

Die KS Clothing se Rolbalbesigheidsliga se eindronde het op 4 November by Ermelo Rolbalklub plaasgevind. Vorigan se liga is soos al die ander sportsoorte onvergecoot tydens die inperkings tydperk, maar die spanne was gereed en opgewonde om die liga op 29 September voort te sit. Week na week het die spanne teen mekaar vir die top posisies meeding. Die spanne wat dit gemaklik het vir die uitspeelronde was Geelspan, ETTC 1, Underdogs, Rollers, Ballbusters, EBM, Tiger Milling, Fire & Signs, Glasfit cutters, De Wit Motors, Flinstones, Bob & Nut, NSSI en PC Transport. Die Geelspan het as die algemene wenners van die kompetisie weggestap met ETTC 1 in die tweede plek, Rollers in die derde plek en die Underdogs in die vierde plek. Spelers van Ermelo Rolbalklub het ook omlaans aan die Mpumalanga-proewe in Nelspruit deelgeneem waarin Gerda Swartpoel en Alta Schneider vir die vrouespan gekies is. Riaan Harts en Vámo Prinsloo is vir die mansspan gekies.

Besiek die Hoëvelter wêreldaste vir meer foto's: [www.ridgetimes.co.za](http://www.ridgetimes.co.za)

SECTION 36 PERMIT NOTIFICATION FOR THE PROPOSED GRAVE RELOCATION PROCESS FOR THE MAFUBE COAL MINE LIFE EXTENSION PROJECT, MPUMALANGA

ISIIPHU 36 ISAZISO SEMVUME SENGUBO LOKUTHIHWA KWAMANGWABA, KUYIPHROJEKTHI YE-MAFUBE LIFE EXTENSION, EMPUMALANGA

REKENMEESTER / REKENKUNDIGE ASSISTENT. Die geskikte applikant: Is goeie versorging, dinamies, akkuraat en netjies op haar/onsself en haar/lyfse werk.

HealthSpas.co.za advertisement featuring a woman relaxing and a QR code to scan for a voucher. Text: 'Give the perfect gift. HealthSpas is a spa guide with over 300+ spas listed on our site.'

Figure 3-3: Advertisement Placed in Highvelder, 13 November 2020





### 3.3.2. July and August 2021

Three advertisements were placed in July 2021, illustrated in Figure 3-5 to Figure 3-7.

**Middelburg Mine Services reunion**

Ex-Middelburg Mine Services employees, who worked between the years 1981 to 2000, recently held a reunion function at the Middelburg Country Club.

Due to Covid restrictions it had been postponed twice. They say third time lucky and so after three attempts the event was eventually held, much to the delight of all who attended.

As some had not seen each other in 40 years and with the new age group being between 50 and 80, it was not going to be easy recognising everyone. Face masks worn except for photographs and eating didn't make it any easier!

Luckily all wore name tags which made identification much easier.

With so much to catch up on and so many old happy memories rekindled there was much laughter throughout the afternoon.

The 60's music played by "DJ Mike and Alexia" was thoroughly enjoyed by all of the young at heart!

The reunion was a huge success and everyone is now looking forward to the next one.

•After the function, a donation was made to the Middelburg SPCA.

More photos of the event can be seen at [www.mobserver.co.za](http://www.mobserver.co.za)

**MAFUBE COAL MINE (PTY) LTD SECTION 36 PERMIT NOTIFICATION FOR THE PROPOSED GRAVE RELOCATION PROCESS FOR THE MAFUBE COAL MINE LIFE-X PROJECT, MPUMALANGA**

**MAFUBE STEENKOOPLYN (EDMS) BPK KENNISGEWING AANGAANDE 'N ARTIKEL 36 PERMITANSOEK MET BETREKING TOT DIE VOORGESTELDE GRAFVERSKUIWING BY DIE MAFUBE STEENKOOPLYN, LIFE-X-PROJEK, MPUMALANGA**

**MAFUBE COAL MINE (PTY) LTD SECTION 36 PERMIT NOTIFICATION FOR THE PROPOSED GRAVE RELOCATION PROCESS FOR THE MAFUBE COAL MINE LIFE-X PROJECT, MPUMALANGA**

**Mafube RAP & GRP Priority Status - Homesteads & Graveyard Location**

**Legend**

- Gravestones
- Homesteads
- Main Road
- Secondary Road
- Stream
- Mining Right Area
- Notified Area
- Spring/Well/Bole
- Watercourse

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Figure 3-5: Advertisement Placed in Middelburg Observer, 30 July 2021









3.3.3. March 2022

Three advertisements were placed in March 2022, illustrated in Figure 3-8 to Figure 3-10.

The screenshot shows a newspaper classifieds page with the following elements:

- INDEX Table:**

|                       |         |                     |         |               |         |
|-----------------------|---------|---------------------|---------|---------------|---------|
| DOMESTICS             | 061-024 | LEISURE             | 166     | PROPERTY      | 425-430 |
| PETS                  | 070-085 | ENTERTAINMENT       | 180-183 | ACCOMMODATION | 360-375 |
| MOTORS                | 300-319 | MISCELLANEOUS       | 200-240 | EMPLOYMENT    | 601-654 |
| PERSONALS             | 102-127 | MOTOR SERVICES      | 228-239 | LOCALS        | 700-787 |
| HEALTH                | 140-146 | ADULT ENTERTAINMENT | 190-192 | AUCTIONS      | 780-782 |
| HOLIDAY ACCOMMODATION | 160     | BUSINESS            | 400-413 | SERVICE GUIDE | 801-805 |
- Regional Contact Info:**
  - KWAZULU-NATAL:** phone | 031 906 2100, fax | 031 908 2535, email | kwzclassifieds@i.digbywells.com
  - WESTERN CAPE:** phone | 021 488 4000, fax | 021 424 5010, email | capeclassifieds@i.digbywells.com
  - GAUTENG:** phone | 0860 115 115, fax | 011 809 0900, email | gautclassifieds@i.digbywells.com, print | gautclassifieds@i.digbywells.com
- Advertisements:**
  - TO LET:** Multiple listings for properties in Durban, Pietermaritzburg, and Grahamstown.
  - LOST DEED:** Numerous notices regarding lost or stolen deeds and documents.
  - DISCLAIMER:** A large box stating that Independent Media does not make any representation as to the accuracy or reliability of any of the information contained in the classified advertisements.
  - LEGAL ADVERTISING:** Three large ads at the bottom for legal services, each featuring a scales of justice icon and the phone number 0860 115 115.

Figure 3-8: Advertisement Placed in The Star, 8 March 2022










### 3.4. Radio Advertisement

Digby Wells placed two local community radio announcements on a local community radio station which is Ikwekwezi FM on 27 November 2020 and 30 July 2021. Figure 3-11 shows proof of issue.

|   |  |   |  |
|---|--|---|--|
| <p><b>Digby Wells Environmental (Pty) Ltd</b><br/>Private Bag X10046, Randburg, 2125<br/>Tel +27 11 789 9495 Fax +27 11 069 6807</p>  |  |  <p><b>DIGBY WELLS</b><br/>ENVIRONMENTAL</p> |  |
| <b>Issue of Documents</b>   |  |   |  |
| <p>To: Ikwekwezi fm<br/><br/>SABC Hatfield Offices<br/>1059 Francis Baard<br/>Hatfield<br/>Pretoria<br/><br/>Tel: 012 431 5300</p>  |  | <p><b>Project No:</b> ANG5785<br/><b>Issue Slip No:</b> 1<br/><b>Date:</b> 27 November 2020</p>                                 |  |
| <b>SECTION 36 PERMIT NOTIFICATION FOR THE PROPOSED GRAVE RELOCATION<br/>PROCESS FOR THE MAFUBE COAL MINE LIFEX PROJECT, MPUMALANGA</b>                                      |  |   |  |
| <b>Document Description</b>   |  | <b>Number of copies / documents</b>   |  |
| <ul style="list-style-type: none"> <li>An affidavit for Community Announcement</li> </ul>   |  | <ul style="list-style-type: none"> <li>X 1 hard copy</li> </ul>   |  |
| <p>Please send any comments to:<br/><br/><b>Digby Wells Environmental:</b><br/>Private Bag X10046,<br/>Randburg,<br/>2125<br/>Tel: (011) 789 9495<br/>Fax: 011 069 6807</p> |  |   |  |
| <p>Kind regards</p> <p>Stakeholder Engagement Team</p>  |  |   |  |
| <p><b>ISSUED BY:</b> Thembi Zulu<br/>for Digby Wells Environmental</p>  |  | <p><i>Lollen</i><br/><b>RECEIVED BY:</b><br/>For: <i>[Signature]</i></p>  |  |

**Figure 3-11: Issue Slip for Ikwekwezi FM Radio Announcement, 27 November 2020**

### 3.5. Open Day Information

Digby Wells hosted an open day at the Lifex offices near Sikhululiwe Village on 14 and 15 August 2021 where the material illustrated in Figure 3-12 to Figure 3-16 were displayed.

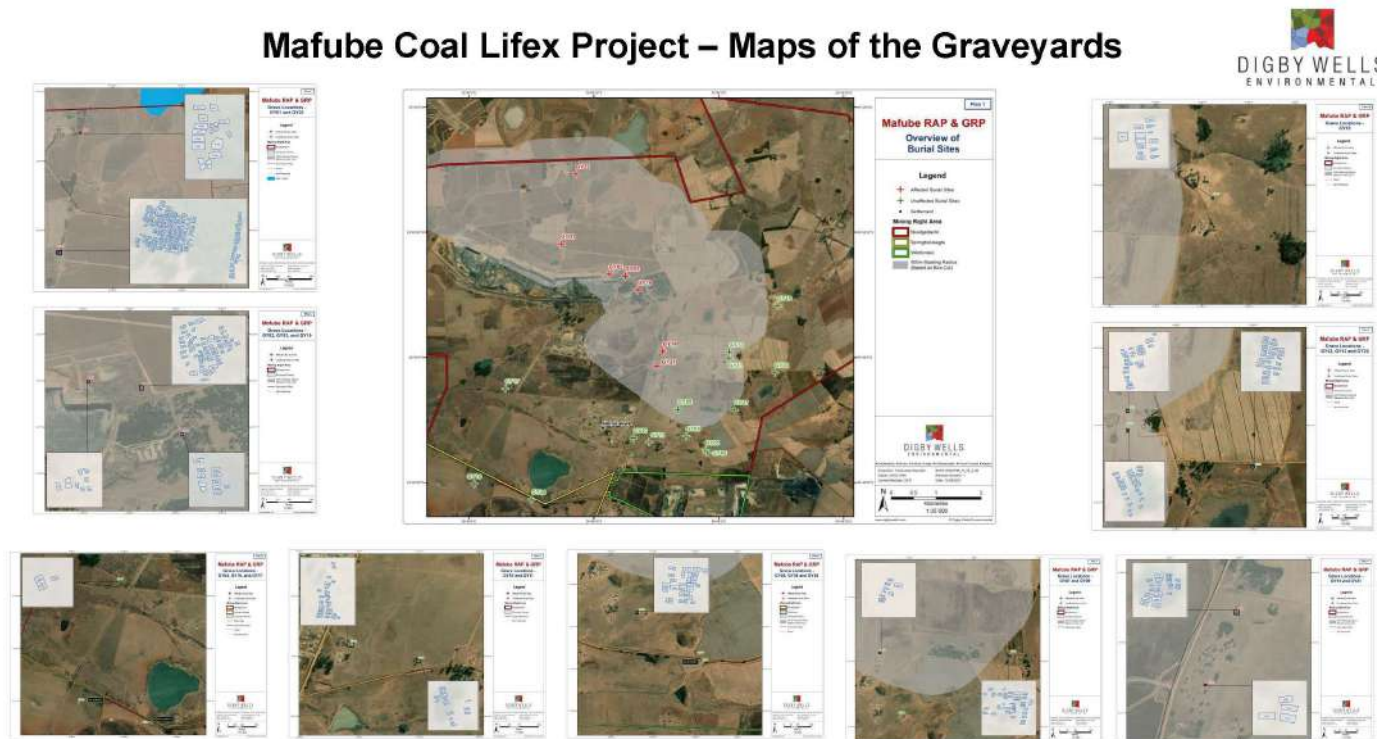


Figure 3-12: Poster Showing Surveyed and Mapped Burial Grounds



## Mafube Coal Lifex Project Grave Relocation Process (GRP)



Mafube Coal Mine (Pty) Ltd (Mafube) are currently expanding their operations to exploit additional coal reserves. This is known as the Life Extension (Lifex) Project. To avoid impacting people in a negative way, Mafube is currently working on a process to resettle affected homesteads. Similarly, Mafube intends to relocate graves that may be affected by the Project to avoid impacting the graves.

Mafube appointed Digby Wells to complete these processes. Digby Wells are the independent consultants to ensure the process is legally compliant.

### What is a Grave Relocation Process?















A Grave Relocation Process (GRP) is a way to move graves so that they are not placed in harm's way. This is a last resort, where the graves are in danger of being impacted (damaged or destroyed) if they stay where they are.

### What do you need to do to Relocate Graves?



Grave relocations must comply with several pieces of legislation. The permitting requirements for a grave relocation differ slightly if the graves are older than 60 years. This means the deceased passed away more than 60 years ago or less than 60 years ago.

| Graves younger than 60 years  |                      | Graves older than 60 years  |  |
|---|----------------------|---|--|
| <ul style="list-style-type: none"> <li>National Health Act, 2003 (Act No. 61 of 2003) (NHA).</li> <li>Mpumalanga Cemeteries, Crematoria and Exhumation of Bodies Act, 2005 (Act No. 8 of 2005) (MCCEBA).</li> </ul> | Laws                 | <ul style="list-style-type: none"> <li>National Heritage Resources Act, 1999 (Act No. 25 of 1999).</li> <li>NHRA Regulations (GN R 548 of GG 1239 of 2000).</li> <li>National Health Act, 2003 (Act No. 61 of 2003) (NHA).</li> <li>Mpumalanga Cemeteries, Crematoria and Exhumation of Bodies Act, 2005 (Act No. 8 of 2005) (MCCEBA).</li> </ul> |  |
| <ul style="list-style-type: none"> <li>Provincial Department of Health (DoH)</li> <li>Local Municipality Permit(s).</li> </ul>  | Permits Required     | <ul style="list-style-type: none"> <li>Provincial Department of Health (DoH)</li> <li>Local Municipality Permit(s)</li> <li>Section 35 Permit issued by the South African Heritage Resources Authority (SAHRA) Burial Grounds and Graves (BGG) Unit</li> </ul>  |  |
| <ul style="list-style-type: none"> <li>A qualified undertaker will exhume and rebury the remains.</li> </ul>  | Specialists Required | <ul style="list-style-type: none"> <li>A qualified undertaker will exhume and rebury the remains.</li> <li>A qualified archaeologist must supervise the grave relocations.</li> </ul>   |  |
|  <ul style="list-style-type: none"> <li>Identify Next of Kin (Nok)</li> </ul>  | What is the Process? |  <ul style="list-style-type: none"> <li>Identify Next of Kin (Nok)</li> </ul>  |  |
|  <ul style="list-style-type: none"> <li>Negotiate and sign NoK Agreements</li> </ul>   |                      |  <ul style="list-style-type: none"> <li>Negotiate and sign NoK Agreements</li> </ul>   |  |
|  <ul style="list-style-type: none"> <li>Apply for the Permits</li> </ul>   |                      |  <ul style="list-style-type: none"> <li>Apply for the Permits</li> </ul>   |  |
|  <ul style="list-style-type: none"> <li>Receive the Permits</li> </ul>   |                      |  <ul style="list-style-type: none"> <li>Receive the Permits</li> </ul>   |  |
|  <ul style="list-style-type: none"> <li>Meet NoK requirements and schedule reburials</li> </ul>                                  |                      |  <ul style="list-style-type: none"> <li>Meet NoK requirements and schedule reburials</li> </ul>  |  |
|  <ul style="list-style-type: none"> <li>Exhumation and Reburial</li> </ul>   |                      |  <ul style="list-style-type: none"> <li>Exhumation and Reburial</li> <li>Reporting</li> </ul>  |  |

**Figure 3-13: Poster Explaining Grave Relocation Process**

## Mafube Coal Lifex Project Public Consultation and Negotiation



As part of the Grave Relocation Process (GRP) and to comply with the legislation, the public must be notified of the GRP and must be given the opportunity to ask questions or provide comment. The National Heritage Resources Act, 1999 (Act No. 25 of 1999) (NHRA) requires a Public Notification period of at least 60 days to allow for this public notification and also to identify the Next of Kin (NoK) for the deceased.

An important part of the GRP is the consent from the NoK to relocate the graves. NoK are entitled to certain compensation and this must be negotiated with the NoK as part of the consent. This is captured in an Agreement which is signed by both parties.

All of this will form part of the Permit Application Process and will be included in the application report.

This poster describes what Digby Wells has done or needs to do for the Public Consultation and Negotiation.

### Public Notification

Digby Wells has completed the following to notify the public of the Project:



Newspaper Adverts

Radio Announcements



Site Notices at the graveyards and in public areas

This Open Day (14-15 August 2021) is also part of the Public Notification and Process.



### Negotiation

Once the NoK are identified, representatives from Digby Wells will negotiate with the NoK to reach an agreement. The NoK Agreement follows a NoK Agreement which describes what the NoK is entitled to and what Mafube will provide. The NoK Agreement is captured as a written document and will be signed by both parties.

This process will include:



Presentation of the Agreement Framework and NoK Agreement

Negotiation to ensure all parties are in agreement as to compensation



Signing of the NoK Agreement

Submission of the NoK Agreement to the Authorities as part of the Permit Applications.



The compensation will be provided to the NoK prior to exhumation and reburial.

**Figure 3-14: Poster Outlining Consultation Process**

## Mafube Coal Lifex Project

### The Exhumation and Reburial Process

When Digby Wells receives the necessary permits, we can exhume and rebury the graves. Exhumation means that the mortal remains will be removed from the grave and the reburial process is when the remains will be reinterred in a new grave.

Digby Wells will need to notify the South African Police Services (SAPS) of the reburial and exhumation process before we start the work.

The Undertaker will exhume and rebury the remains. The Undertaker will rebury the remains on the same day as they are exhumed but, where this is not possible, the remains will be reburied the next day.

Digby Wells will negotiate the date for the exhumation and reburial with the NoK.

Digby Wells must do the following things for reburial and exhumation.

#### Exhumation

- The Undertaker and team will exhume the remains. Where the graves are older than 60 years, a qualified archaeologist must be present to supervise the process.
- The exhumation will be done manually – using pick and shovel at first and then the remains will be exposed through trowels and brushes. No machinery will be used to exhume the graves.
- Where the graves are older than 60 years, the archaeologist will need to make records of any objects recovered with the remains. These objects will also be reburied with the remains.
- The Undertaker will then transport the remains in a body bag and new coffin to the site of the new graves (or stored overnight at the appropriate facility where necessary).
- The Undertaker will make records of the exhumation process, including photographs of the grave before and after exhumation. These records will be included in the final report for the Section 36 Report.
- All grave dressings and the tombstone (if there are any) will be removed from the site.

#### Reburial

- The Undertaker will bury the remains at the new grave site. The new site will be included in the NoK Negotiations and the NoK Agreement.
- The new grave site will be marked with a temporary marker until the ground has resettled
- The Undertaker will take records of the new grave site as well. These records will be included in the final report for the Section 36 Report as well.

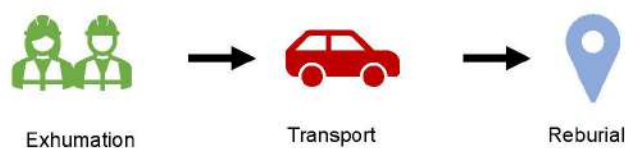


Figure 3-15: Poster Outlining Exhumation Process



## Mafube Coal Lifex Project Next Steps



Digby Wells has completed the Public Notification processes required by the National Heritage Resources Act, 1999 (Act No. 25 of 1999) (NHRA). However, we need to identify more Next of Kin (NoK).

We are asking all NoK who have family members buried in the Affected Graveyards to register with us so that they can be included in the GRP and the NoK Negotiation and Agreement process.

Most of the affected graves will have markers like the one in this picture. This includes information on the Graveyard Number and the Grave Number, which is linked to the mapping Digby Wells has already done. Some graves don't have numbers because they were not mapped.



### The NoK Registration:

- Digby Wells will record your name and contact number, so that we can contact you to make arrangements for the next steps.
- Digby Wells will make notes of which graves you represent and where they are located, using information from the markers in the photo above.
- Digby Wells will also make notes of other important information, such as the relationship between you and the deceased. If there is no headstone, we will also make records of the age of the grave and the name of the deceased.
- The NoK will need to sign an affidavit indicating that they are the *bona fide* NoK or authorised representative. This must be stamped by the South African Police Services (SAPS).

### After NoK Registration, Digby Wells will begin the Negotiation and Consent Process:

- Digby Wells will contact NoK to discuss the NoK Agreement and answer any questions.
- Digby Wells will negotiate the compensation.
- When the negotiations are complete, the NoK and Mafube must sign the Agreement in front of witnesses, who will also sign the document.
- After the negotiations have been completed, the NoK will also need to show they consent to the grave being relocated by signing an additional form saying this.
- The NoK will receive a copy of all signed documents for their records. Mafube will also keep a copy.

Digby Wells will then submit the necessary documents to the proper Authorities as part of the permit applications. The application process may take several months and once the permits have been issued, Digby Wells will indicate that the permits have been received by placing Site Notices.

Digby Wells will make the necessary arrangements to exhume and rebury.

For queries, please contact Digby Wells at (011) 789 9495 (phone), (011) 789 9498 (fax) or via email at [sh@digbywells.com](mailto:sh@digbywells.com).

### Figure 3-16: Poster Outlining Way Forward



## 4. Stakeholder Engagement

Digby Wells arranged several stakeholder engagement events and opportunities as outlined in Table 4-1. Proof of attendance is attached as Appendix B.

**Table 4-1: List of Stakeholder Engagement Events and Opportunities**

| Date                               | Event / Opportunity                                | Place   |
|------------------------------------|--|---|
| 20-29 March 2020                   | Mafube RAP and GRP Sensitization                   | Springboklaagte in Mafube Lifex Project Area  |
| 29 August 2020                     | Resettlement Working Group (RWG) formation meeting | At Project Affected Person (PAP) household  |
| 24 January 2021                    | RWG Meeting  | Lifex   |
| 27 May 2021                        | Family Meeting                                     | Family Household  |
| 22 May 2020 to 17 June 2021        | Socio-economic surveys                             | PAP Households in Lifex Project Area  |
| 6 November 2020 to 31 January 2021 | 60-day Public Notification Period                  | Site Notices placed at: <ul style="list-style-type: none"> <li>• KwaMhlanga Traffic Department, High School, SAPS, and Hospital;</li> <li>• Witbank Hospital;</li> <li>• Middelburg Community Pool, Cricket Field, and SAPS;</li> <li>• Belfast SAPS and Medicinal Store next to Belfast Hospital;</li> <li>• Sikhululiwe Clinic;</li> <li>• Middelburg Cricket Field;</li> </ul> |

| Date                           | Event / Opportunity             | Place  |
|--------------------------------|---------------------------------|--|
|                                |                                 | <ul style="list-style-type: none"> <li>• Burial grounds GY 01, GY 02, GY 03, GY 14, GY 19, and GY 21;</li> <li>• Notice board kwaSkorokoro; and</li> <li>• The Mafube Gate at Sikhululiwe Village.</li> </ul> <p>Newspaper advertisements:</p> <ul style="list-style-type: none"> <li>• The Star on 06 November 2020;</li> <li>• Highvelder on 13 November 2020; and</li> <li>• Middelburg Observer on 13 November 2020.</li> </ul> <p>Ikwewezi FM local radio announcement:</p> <ul style="list-style-type: none"> <li>• 27 November 2020.</li> </ul> |
| 14 & 19 June 2021              | NoK Registration & Site Visits  | GY 01 / kwaSkorokoro   |
| 30 July 2021 and 6 August 2021 | Re-advertising in press         | <p>Newspaper advertisements:</p> <ul style="list-style-type: none"> <li>• The Star on 30 July 2021</li> <li>• The Middelburg Observer on 30 July 2021; and</li> <li>• The Star on 06 August 2021.</li> </ul> <p>Ikwewezi FM local radio announcement:</p> <ul style="list-style-type: none"> <li>• 30 July 2021.</li> </ul>  |
| 14 & 15 August 2021            | Open Day                        | Mafube Lifex Offices   |
| 25 September 2021              | NoK Registration & Consultation | Mafube Lifex Offices and burial grounds  |

| Date             | Event / Opportunity  | Place                                   |
|------------------|--|---|
| 15 October 2021  | GRP meeting and grave site visit with SAHRA, Mafube  | Mafube Lifex Offices and burial grounds |
| 06 November 2021 | Day of Signing of Agreements at Lifex Offices  | Mafube Lifex Offices and burial grounds |
| 07 November 2021 | Signing of NoK agreement for GY 22/11 by family members.   | Farm Nooitgedacht                       |
| 27 November 2021 | Mafube GRP NoKs Feedback Meeting   | Mafube Lifex Offices                    |
| 16 March 2022    | Next of kin agreement consultation with Moses, Linah and Gelly Sibanyoni.                        | Family Home Hlalamnandi                 |
| 17 March 2022    | Next of kin agreement consultation with Paulos, Selina, Elizabeth, Evely, Julia Mofokeng.        | Family Home Sam Rose Valley             |
| 17 March 2022    | Next of kin agreement consultation with Joseph Mahlangu.   | Family Home                             |
| 18 March 2022    | Next of kin agreement consultation with Sfiso, Godfrey, Jerry, Elizabeth Jiyane and Maria Maredi | Family Home Sam Rose Valley             |
| 19 March 2022    | Next of kin agreement consultation with Samuel, Johanna, Martha and Maria Sibanyoni.             | Family Home                             |
| 24 March 2022    | Signing of NoK agreement by family members, April and Lucky Ndinisa                              | Stoffberg Road Middelburg               |
| 25 March 2022    | Signing of NoK agreement by family members, Maria Kumana Skosana and Thenjiwe Thukwane           | Family Home                             |

| Date          | Event / Opportunity   | Place                                   |
|---------------|---|---|
| 25 March 2022 | Next of kin agreement consultation with Mdlasake Elizabeth, Kleinbooi Mathibela and Musa Mthunzi.               | Family Home                             |
| 26 March 2022 | Next of kin agreement consultation with Jabulani, John, Sophie, Piet Buta.                                      | Family Home Rockdale                    |
| 26 March 2022 | Next of kin agreement consultation with Sophie Masombuka.   | Family Home                             |
| 1 April 2022  | Next of kin agreement consultation with Doreen, Annah Siphon Zulu and Elsie Kanyane.                            | Family Home in Mamelodi, section U 7307 |
| 8 April 2022  | Next of kin agreement consultation with Doreen, Annah Siphon Zulu and Deliwe Tshabalala.                        | Family Home in Mamelodi, section U 7307 |
| 9 April 2022  | Next of kin agreement consultation with Peter Mahlangu.   | Family Home                             |
| 9 April 2022  | Next of kin agreement consultation with Joseph and Hendrik Mahlangu.  | Family Home                             |
| 10 April 2022 | Next of kin agreement consultation with William, Leah, Roseline Nkosi.  | Family Home 6371/20                     |
| 10 April 2022 | Next of kin agreement consultation with Godfrey, Piet, Abram Jabulani, Sannah John Buta.                        | Family Home Rockdale 293                |
| 26 May 2022   | Signing of NoK agreement with family members present. Deliwe, Siphon, Anna, Doreenah and Elsie The Zulu family. | Family Home in Mamelodi, section U 7307 |





| Date        | Event / Opportunity                          | Place                  |
|-------------|--|------------------------|
| 26 May 2022 | Next of kin agreement consultation with Jan. | Work place in Pretoria |

## 5. Records of Consultation

Table 5-1 contains summarised records of consultation to date. Documents that contain personal information are, however, excluded from this public document to comply with the Protection of Personal Information Act (POPIA). However, detailed information is submitted to the SAHRA BGG as part of the application.

**Table 5-1: Summarised Records of Consultation**

| Date              | Comments / Issues  | Type of Record                   | Obtained through / during / resulting from                                |
|-------------------|--|----------------------------------|---|
| 20 August 2020    | Update regarding Mafube Lifex Project to Mpumalanga Provincial and Local Government Stakeholders             | Memorandum issued by Digby Wells | Authority engagement  |
| 21 September 2020 | Update regarding Mafube Lifex Project to Mpumalanga Provincial and Local Government Stakeholders             | Memorandum issued by Digby Wells | Authority engagement  |
| 27 October 2020   | Memorandum to SAHRA BGG outlining GRP Stakeholder Engagement Plan  | Memorandum issued by Digby Wells | Authority engagement  |
| 11 February 2021  | <ul style="list-style-type: none"> <li>Letter to SAHRA BGG dated 7 December 2020 objecting to GRP</li> </ul> | Email including letter           | Response on media advertisements during 60-day Public Notification Period |

| Date              | Comments / Issues  | Type of Record   | Obtained through / during / resulting from |
|-------------------|--|--|--|
| 26 March 2021     | <ul style="list-style-type: none"> <li>Update regarding Mafube Lifex Project to Mpumalanga Provincial and Local Government Stakeholders</li> </ul>   | Memorandum issued by Digby Wells   | Authority engagement                       |
| 27 May 2021       | <ul style="list-style-type: none"> <li>Family not informed about clearing GY 01</li> <li>Missing grave goods</li> <li>Women wearing trousers in burial grounds and lack of respect regarding rights</li> <li>Threat to shoot any person working in or at burial grounds</li> </ul> | RAP Consultation Log   | Family Meeting                             |
| 14 & 19 June 2021 | None   | <ul style="list-style-type: none"> <li>Attendance Register</li> <li>Photographs</li> <li>NoK Registration Forms</li> <li>Reimbursement invoices</li> </ul> | NoK Registration                           |
| 13 August         | Letter of Objection received from Don't Worry Community Forum regarding GRP  | Letter via email   | Re-advertising in press                    |
| 14 August 2021    | <ul style="list-style-type: none"> <li>Meeting disrupted but around 119 persons attended</li> <li>37 NoK registered</li> </ul>   | <ul style="list-style-type: none"> <li>Attendance Register</li> <li>Photographs</li> </ul>   | Open Day at Mafube Lifex Offices           |



| Date | Comments / Issues   | Type of Record   | Obtained through / during / resulting from |
|------|---|--|--|
|      | <ul style="list-style-type: none"> <li>• 12 potential NoK afraid to register but indicated willingness to engage at later date</li> <li>• Digby Wells and Mafube Coal disrespected families and their ancestors for conducting grave surveys without seeking permission and being accompanied by the family representatives during this exercise</li> <li>• Digby Wells and Mafube Coal cannot be planning graves relocation in the area as there are pending land restitution claims that the Department of Rural Development is yet to resolve</li> <li>• Demand to stop the event immediately until the Department has resolved the issues of land restitution claims</li> <li>• Suggestion that all graves be relocated to GY 01</li> <li>• Posters removed as 'evidence'</li> <li>• I&amp;APs interested relocating graves waited until disruption ceased and registered graves</li> </ul> | <ul style="list-style-type: none"> <li>• Reimbursement invoices</li> <li>• Consultation Log</li> </ul> |  |



| Date              | Comments / Issues   | Type of Record   | Obtained through / during / resulting from                                 |
|-------------------|---|--|--|
|                   | <ul style="list-style-type: none"> <li>• Digby Wells requested elders to go home to be collected later to continue engagements</li> <li>• Digby Wells accused of damaging tombstones in GY 12 or 13</li> <li>• One family stated that none of their graves are to be relocated but conserved and access provided</li> </ul> |  |  |
| 29 August 2021    | <ul style="list-style-type: none"> <li>• Question on timing of asset and grave relocation</li> <li>• Where will graves be relocated to</li> <li>• Request to relocate infant burial closer to current residence</li> <li>• Concern regarding numbering of graves without permission from families</li> </ul>                | RAP Consultation Log   | RWG Meeting  |
| 25 September 2021 | <ul style="list-style-type: none"> <li>• Registration of NoK</li> <li>• Demand for employment if consent is provided</li> <li>• Request to relocate non-affected graves</li> </ul>  | <ul style="list-style-type: none"> <li>• Attendance Register</li> <li>• Photographs</li> <li>• NoK Registration Forms</li> <li>• Reimbursement invoices</li> </ul> | NoK Registration & Consultation at Mafube Lifex Offices and burial grounds |



| Date                               | Comments / Issues   | Type of Record  | Obtained through / during / resulting from  |
|------------------------------------|---|---|---|
| 15 October 2021                    | <ul style="list-style-type: none"> <li>• Access to the family graveyards</li> <li>• Graves that have been exhumed without family consultations</li> <li>• Reject any of the graves to be exhumed</li> </ul> Grave valuables stolen by Mafube cleaning | <ul style="list-style-type: none"> <li>• Attendance Register</li> <li>• Meeting Minutes</li> <li>• Photographs</li> </ul>                   | GRP meeting and grave site visit with SAHRA, Mafube, Digby Wells Environmental and the community. |
| 27 October 2021 - 05 November 2021 | Request to be compensated for traveling to Lifex  | <ul style="list-style-type: none"> <li>• Screenshots of communication with NoK</li> <li>• Transportation of NoK signed Registers</li> </ul> | Contacting NoK for signing of agreements meeting.   |
| 06 November 2021                   | <ul style="list-style-type: none"> <li>• Compensation for removal of graves in money and not cattle or goats</li> <li>• Can't slaughter goat or cow for same person twice</li> </ul>  | <ul style="list-style-type: none"> <li>• Attendance Registers</li> <li>• Meeting Minutes</li> <li>• Photographs</li> </ul>                  | Day of Signing of Agreements at Lifex Offices.  |
| 07 November 2021                   | <ul style="list-style-type: none"> <li>• Don't buy goat for deceased as they were not married when they passed</li> </ul> Culturally you don't slaughter for someone who was not married  | <ul style="list-style-type: none"> <li>• Photographs</li> <li>• Signed NoK Agreement</li> </ul>   | Signing of NoK agreement for GY 11/22 by family.  |
| 27 November 2021                   | <ul style="list-style-type: none"> <li>• NoK want R20 000 in wake-fees per grave All adult and child graves</li> <li>• Mafube should ensure that the reburial sites are based on the NoKs preference</li> </ul>                                       | <ul style="list-style-type: none"> <li>• Attendance Registers</li> </ul>  | Mafube GRP NoKs Feedback Meeting.   |

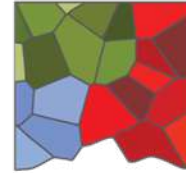


| Date          | Comments / Issues                                     | Type of Record   | Obtained through / during / resulting from                      |
|---------------|---|--|---|
|               | not where Mafube thinks the deceased should be buried | <ul style="list-style-type: none"> <li>• Transportation of NoK signed Registers</li> <li>• Meeting Minutes</li> <li>• Photographs</li> </ul> |   |
| 24 March 2022 |   | Attendance Registers   | NoK meeting regarding GRP and signing of Next of kin agreement. |



DIGBY WELLS  
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## Appendix A: Background Information Document

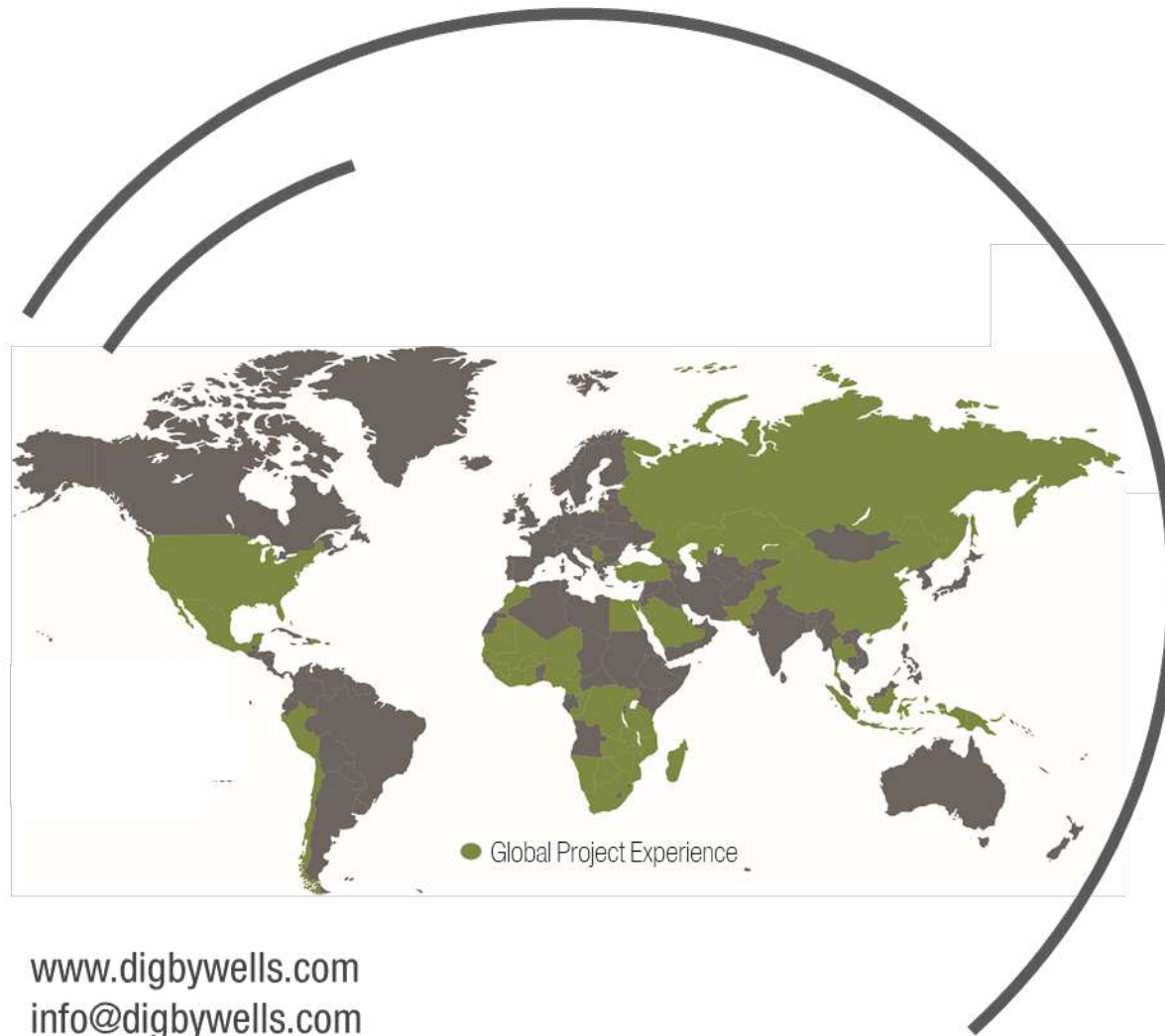


# DIGBY WELLS

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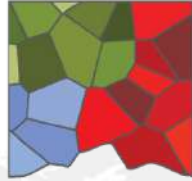
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# Iphrojekthi ye-Mafube Lifex: Izingubo Zokuhlala kabusha kanye Nokuthuthwa Kwamangcwaba

**Incwadi Yolwazi Langemuva**

● Global Project Experience



# Innhloso yale Ncwadi

Inhloso yalo mbhalo ukuhlinzeka yonke imindeni ethintekile yeprojekthi (ama-PAH) imininingwane ephathelene nohlelo lokuhlaliswa kabusha kwabantu endaweni entsha kanye nezinqubo zokususa amathuna ezihlongozwe yiMafube Coal mine kwiWadi 7 no-9 kuMasipala Wendawo yaseSteve Tshwete, esifundazweni saseMpumalanga. Lo mbhalo uhlose uku:

- Nikeza isifinyezo sencazelo yeProjekthi;
- Nikeza ngesibukezo sezinqubo zokulawula ezidingekayo;
- Ukuhlinzeka Amakhaya Athintekile Emininingwane ngemisebenzi ezokwenziwa ephothuliwe njengengxenye ye-RAP ne-GRP;
- Ukuhlinzeka ngama-PAH imininingwane mayelana nezinqubo zezikhalazo; futhi
- Ukuqinisekisa ukuthi ama-PAH anikezwa ithuba elanele lokuveza imibono yawo nokukhathazeka kwawo njengoba ehlobene neProjekthi.



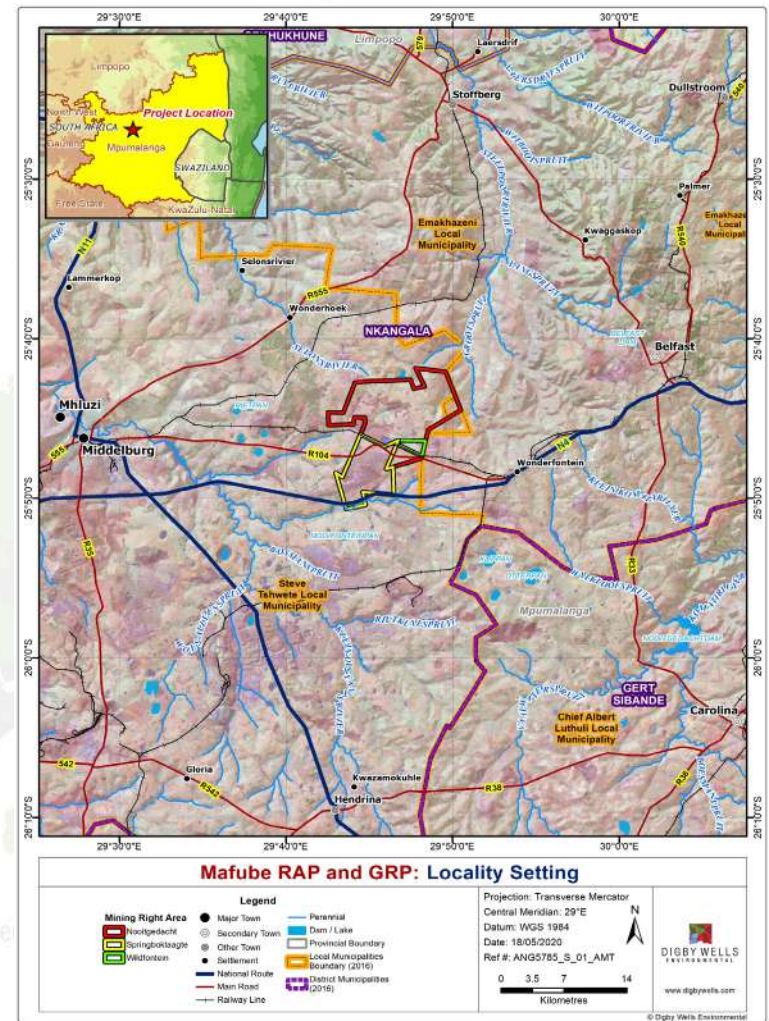
## Specialists Team



Umfanekiso 1-1: Iqembu Eliphethe i-Projekthi

# Isingeniso kanye nesendlalelo seProjekthi

- I-Mafube Coal Mining (Pty) Ltd (Mafube) yiwuhambo oluhlanganisile (iyi-50/50) ebandakanya i-Anglo American Thermal Coal (AATC) ne-Exxaro Coal Mpumalanga (Pty) Ltd. Imayini itholakala kuMasipala Wendawo waseSteve Tshwete, esifundazweni saseMpumalanga, cishe amakhilomitha angamashumi amabili nanhlanu (25 km) empumalanga yedolobha laseMiddelburg kanye namashumi amathathu (30km) entshonalanga nedolobha laseBelfast. Ilungelo lezezimayini ekuqaleni laliqukethe izingxenye zepulazi i-Elandsfontein 433 JS, iKelifontein 432 JS neSringboklaagte 416 JS (eyaziwa njengendawo yaseSpringboklaagte).
- Imayini yase Mafube yaqala ukusebenza, njengemayini evulekile ngo-2004, kukhiqiza amalahle esiteshini samandla kanye namalahle athumela ngaphandle i-bangala lika -A (A-grade) amalahle atholakalayo okuthumela ngaphandle.
- Isizinda samalahle saseSkyboklaagte saphela ngonyaka we-2018 kanti iMafube isungula ukwandisa iminyaka yezimayini ngokunabela endaweni yaseNooitgedacht, ngaleyo ndlela yandisela impilo yayo (LoM).
- Uhlelo lokwandisa impilo yemayini (i-Lifex) luhlanganisa ukusetshenziswa komhlaba okwakudinga ukuthi kususwe amathuna kanye nemizi endaweni yephrojekthi. Kodwa-ke, ukuphendula umthelela obonakele womphakathi, ukwakhiwa kwePhrojekthi kanye nokuhlelwa kwayo kwaguqulwa ukugwema nokufuduswa okungatheni noma umthelela ekufinyeleleni kwamathuna yimiphakathi.



# Isingeniso kanye nesendlalelo seProjekthi

Manje, i-Mafube Coal isisenhlelweni lokumba amalahl ezindaweni ezazingasebenziswanga ezingaphakathi ohlelweni lwabo ngaphambili ukuzekungaphazamiseki umphakathi. Lolu hlelo olusha lokumbiwa kwamahlahluzodinga ukuthuthwa kabusha kwamakhaya namathuna akhiwe ngaphakathi kwendawo okuhlongozwa kuyo i-Projekthi noma izindawo ezibandakanyayo zokuphepha. Ukufuduswa kwale mizi namathuna akusakwazi ukugwemeka uma kubhekwa isidingo sokuqhubeka nokwanda kwemayini.



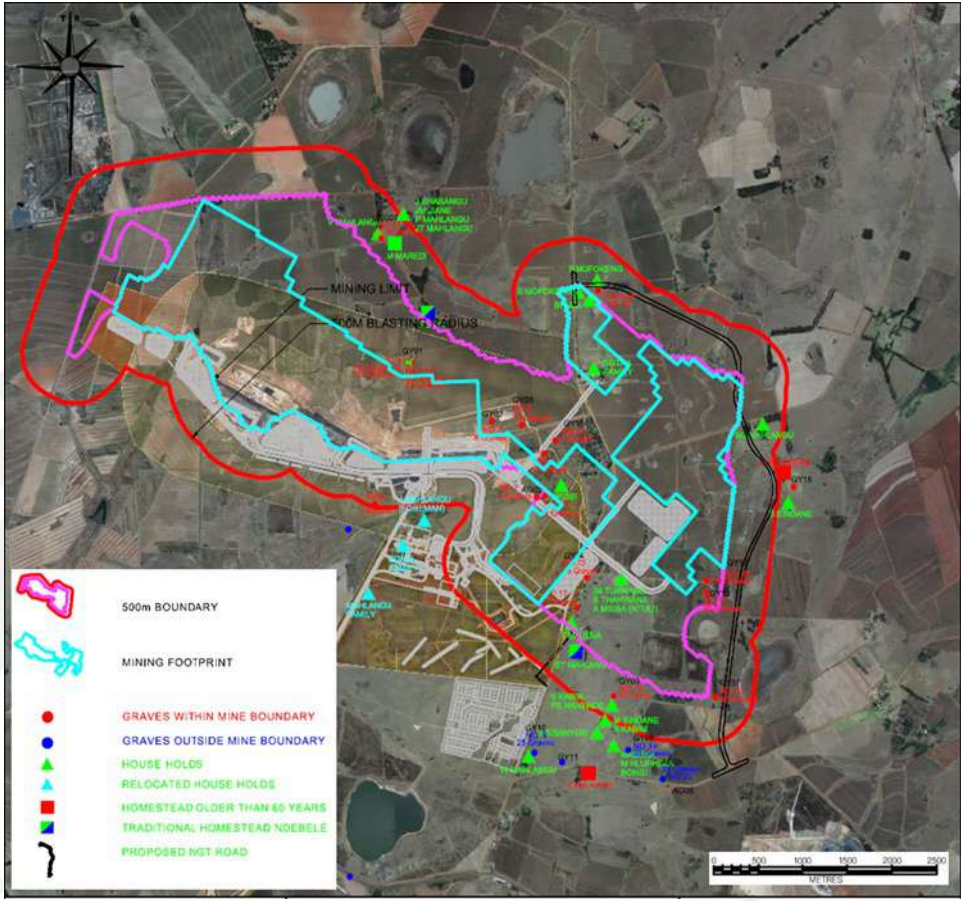
**493** inombolo yamathuna



**49** inombolo yemindeni



I-Digby Wells Environmental, umeluleki ozimele wezemvelo, waqokwa ngoLwezi wanyakenye (2019) i-Mafube ukuhlela futhi nokwenza inqubo edingekayo yokufuduka kwemizi namathuna.



Umfanekiso 1-3: Indawo yeProjekthi



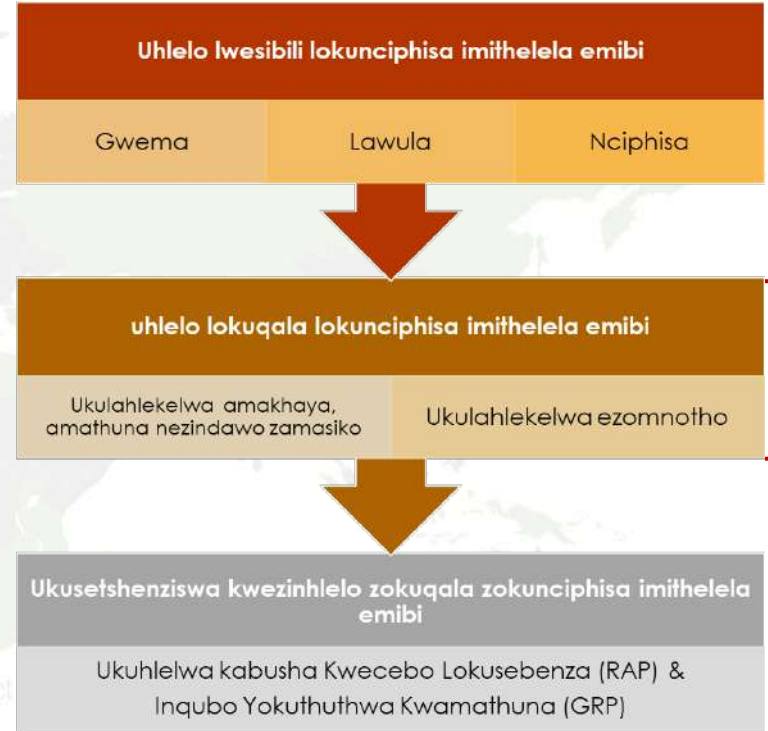
# Isisusa sePhrojekthi

Iphrojekthi yeLifex ehleliwe ishukuniswa yisidingo sikaMafube sokunwebisa imisebenzi yayo yezokumbiwa kanye nesidingo sokunciphisa noma ukuqeda imithelela emibi yoMphakathi wezeMpilo, ukuPhepha nezokuPhepha (CHS & S). Le mithelela emibi ifaka:

- Ukuqhuma nokudlidliza okuhambisana nakho namatshe andizayo;
- Ukunyuka kwezinga lomsindo;
- Ukwanda kwesibalo sezingozi zomgwaqo phakathi kwezimoto zaseMayini, abantu bendawo kanye nemfuyo;
- Izinguquko kwikhwalthi yomoya esezingeni ngenxa yokukhuphuka komoya othulayo;
- Ukushintsha kwendawo ngenxa yezinguquko ekubukeni kwendawo; futhi
- Ikhwalithi yempilo encishisiwe ngenxa yezinguquko eziphelele emvelweni.

Eminyakeni edlule iMafube isebenzise izindlela ezahlukahlukene zokunciphisa ngenhloso yokugwema, ukunciphisa nokuphatha leyo mithelela. Kodwa-ke, lezi zinyathelo ngeke zisanela ukubhekana nale miphumela njengengxenywe yeLifex sePhrojekthi.

Ngakho-ke, isidingo sokusebenzisa izindlela zokunciphisa izinga lokudalwa kwamazinga wezinhlelo zokuqala zokunciphisa imithelela emibi, ukwenziwa kabusha kwamakhaya nokufuduswa kwamathuna aseduze noma nezindawo ezinomthelela omkhulu. Umfanekiso 1-4 ngezansi ufingqa lokhu okushiwo ngenhla.



Umfanekiso 1-4: Ufingqwa Kwemsuswa we Projekthi

# Izinqubo Zokuhlala Kabusha nokuthuthwa Kwamangcwaba

Umfanekiso 1-5 uyingqoqo imisebenzi eyingxenywe se-RAP Kanye ne-GRP. Kulindelekile ukuthi lezi zinqubo zisebenze ngokufana; kusekelwa asebenzayo futhi on-uya Lwebungameli lwekucocisana noma ingxoxo phakathi kwabenza Mafube, abaLuleki kanye namalunga emindeni ethintekileyo.



Umfanekiso 1-5: Ufingqoqo lomisebenzi eyingxenywe se-RAP kanye ne-GRP



# Uhlaka Lwezomthetho lwe-RAP kanye ne-GRP



Izinqubo zokuthuthwa kemindeni kabusha kanye namathuna kuzokwenziwa ngokuhambisana nomthetho waseNingizimu Afrika futhi bazobambelela enkambisweni enhle yomhlaba wonke efana naleyo ebekwe yi-International Finance Corporation (IFC) nezinqubomgomo zenhlangano yangaphakathi ikakhulukazi i-Anglo Social Way njengoba kukhonjisiwe Umfanekiso 1-6.

## Imithetho Yezwe

Umthethosisekelo waseNingizimu Afrika

UMthetho wokuThuthukiswa kweziMbiwa kanye noPhethiloli (2002 njengoba uchitshiyelwe, 2008)

Umthetho Kazwelonke Wokulawulwa Kwemvelo (Umthetho 107 ka-1998)

Umhlahlandlela woMnyango Wokubonisana Nemiphakathi kanye Nezinhlangothi Ezithintekayo Nothintekayo

Imihlahlandlela Yokuphindwa Kwemiphakathi Yokuhlala Okusalungiswa (2019)

## Imithetho Yesifunda

Umthetho wamathuna aseMpumalanga, i-Crematoria kanye ne-Exhumation of Bodies Act (Umthetho 8 ka 2005)

## Umkhuba Omuhle Wezizwe Zonke International Finance Corporation (IFC)

Amazinga Okusebenza: Izinga Lokusebenza 4 Komphakathi Wezempilo, Ezokuphepha, Nezokuphepha

Amazinga Okusebenza: Izinga Lokusebenza 5: Ukutholwa Komhlaba kanye Nokuhlala Ngokuzithandela

Amazinga okusebenza: Izinga lokwenziwa 8: Amagugu amasiko

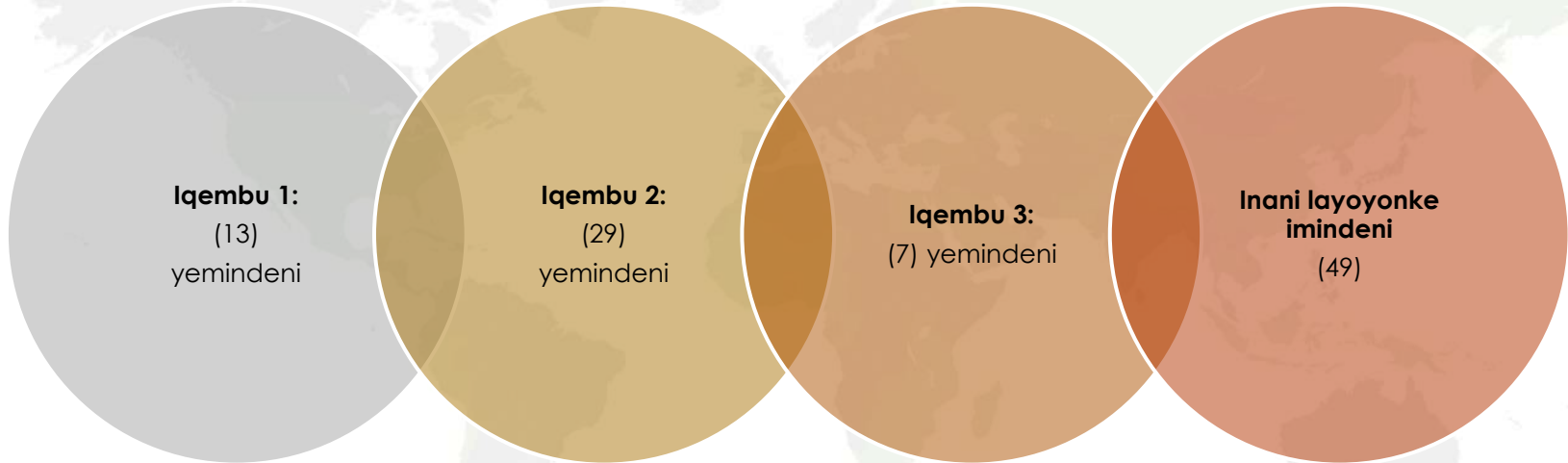
## Izinqubomgomo Zenkampani

Umgomo we-Anglo American: I-Anglo Social Way 3.0 (2020)

Umfanekiso 1-6: Uhlaka Lwezomthetho lwe-RAP Kanye ne-GRP

# Indlela Ehlongozwayo ye-RAP

- Ama-PAH adilizwe aba ngamaqembu amathathu (3) ngokususelwa endaweni yawo, okuyi: Nooidgedacht, Rooderpoort, Beestepan, nasePatatafontein. Le ndlela izovumela abaSebenzisi ukuthi baqinisekise ukuthi inqubo ihlala ihambisana nemithetho kahulumeni ebekwe ukuvikela ukusabalala kweCoronavirus (Covid-19). Amaqembu ahluhlukeni ama-PAH akhonjisiwe kuMfanekiso 1-7 ngezansi.
- Ngenxa ye-COVID-19, imihlangano yomphakathi yenqubo ye-GRP izobanjwa uma uhulumeni waseNingizimu Afrika esekhiphe imithetho evumela ukuba kubanjwe imihlangano enabantu abanga phezulu kwamashumi amahlanu (50).

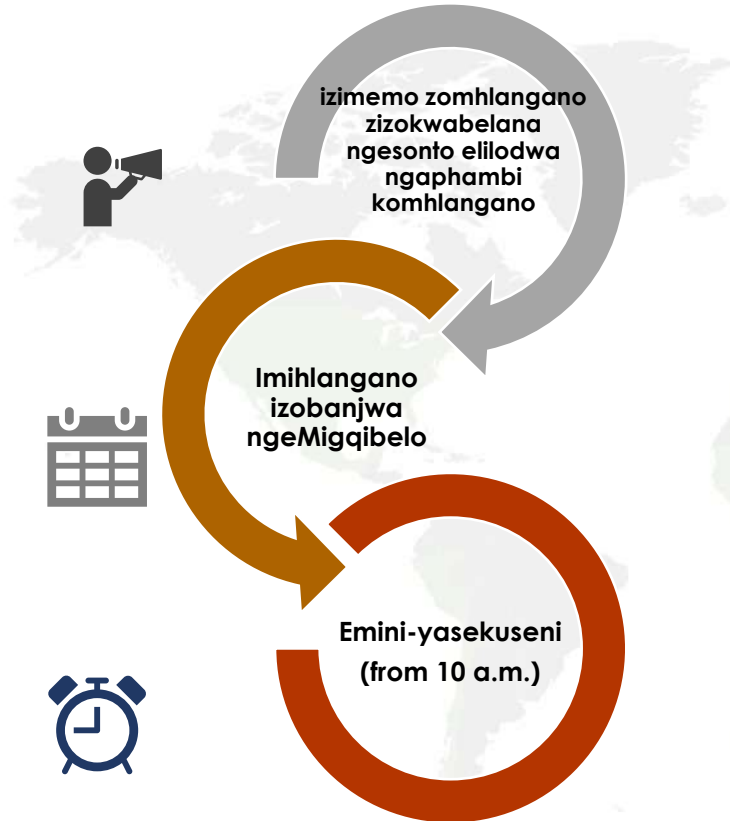


Umfanekiso 1-7: Imindeni ezohaliswa kabusha

# Uhlelo Lokuxoxisana naba bambe iqhaza

## Inqubo yokubandakanya ababambiqhaza

Kuqinisekisa ukubamba iqhaza okugcwele kwamalungu e-PAH kubandakanya nabasebenzi bokufika, imihlangano izobanjwa kakhulu ngezimpelasonto.



Umfanekiso 1-8: Ufingqo yenqubo lokuxoxisana naba bambe iqhaza  
DIGBY WELLS ENVIRONMENTAL



## Imisebenzi esheshayo

Ukubalwa kwabantu nezinto zabo

- INhloko Yekhaya noma Umlingani
- Hlela isikhombi esiyinqayizivele so-Mndeni

Ucwaningo lokuhlola amathuna

- Ucwaningo lwamathuna
- Hlela isikhombi esiyinqayizivele

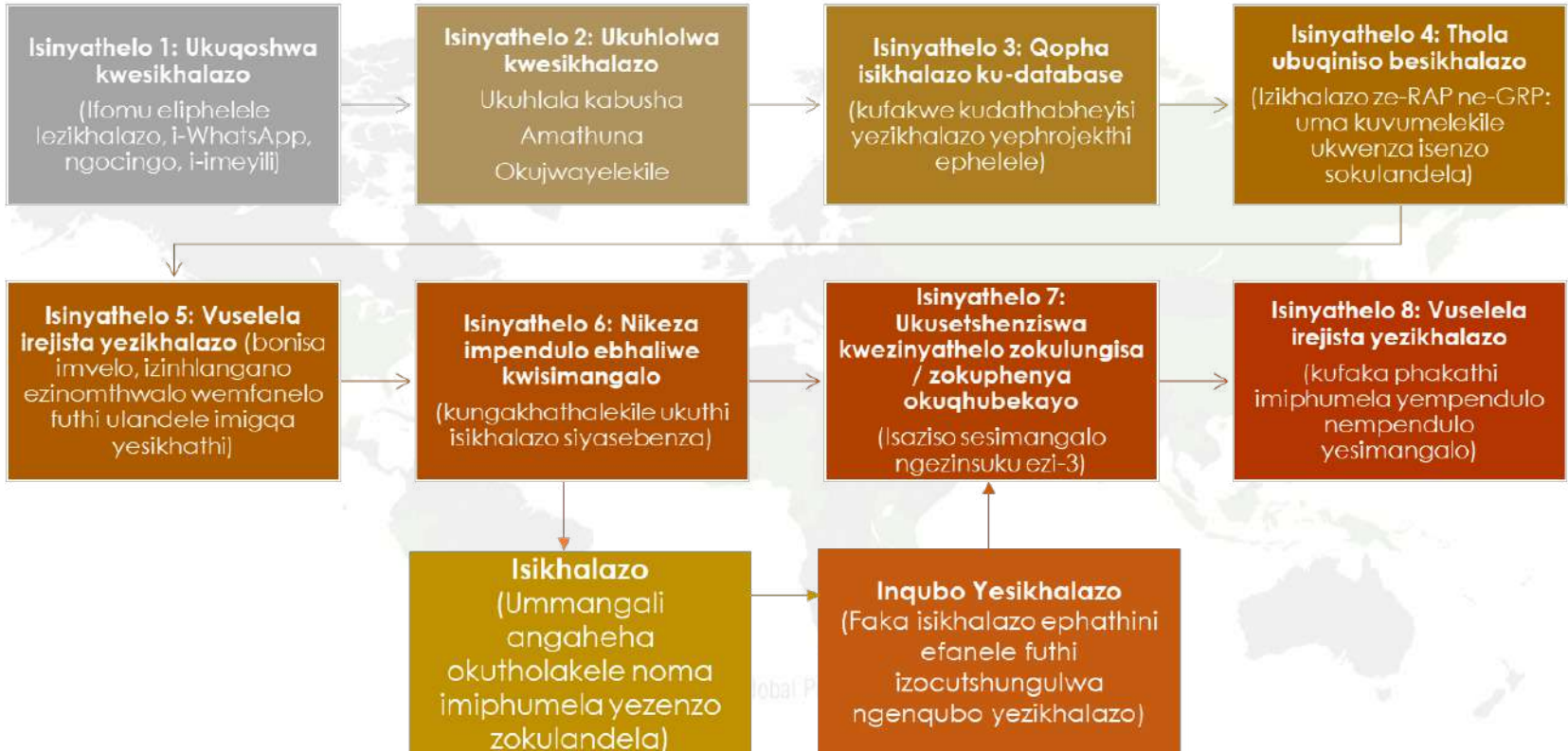
Imihlangano egxilile yamaqembu

- >10 ababambiqhaza
- amadoda
- Abafazi
- Nolusha

Umfanekiso 1-9: Ufingqo lwemisebenzi esheshayo

# Inqubo Yezikhalazo Zeprojekthi

I-Mafube isivele isungule uhlelo lokulawula izikhalazo. Izikhalazo ezihlobene nokuhlala ezindlini zizoqoshwa futhi zibhekwe ngokuya ngohlelo olufanayo nenkqubo yezikhalazo zemayini, bheka kuMfanekiso 1-10. Ifomu lesikhalazo esikhona seMafube lizosetshenziselwa ukuqopha imininingwane yezikhalazo. Izikhalazo zingafakwa kubamele i-Digby Wells noma abamele iMafube uma besensimini. Ngenye indlela: ngocingo, i-WhatsApp, i-meeyili.



Umfanekiso 1-10: Isifingqo seNqubo Yezikhalazo ze-Projekthi

# Ukulawula ukusatshalaliswa kwe-COVID-19

IMafube neDigby Wells izimisele ukulandela imithetho kahulumeni ekunqandeni ukusakazeka kwe-COVID-19. Ngakho-ke, wonke umsebenzi wethu phakathi nalolu bhuhane uzophothulwa njengokubusa komthetho, okufingqwe kuMfanekiso 1-11 kanye noMfanekiso1-12.



## Gwema imibuthano emikhulu:

- Akukho mibuthano yabantu abangu-50 ezoba khona.
- Ukubamba iqhaza emihlanganweni kuzoba isimemo kuphela.



## Gqoka imaskhi esidlangaleni:

- Ukugqoka ubuso be-Mask kuzoba yimpoqo kubo bonke.
- Bobabili Abacebisi Nomphakathi banawo amalungelo okwenqaba noma ukuzibandakanya nomuntu angagqoki imaskhi yobuso.
  - I-Mafube izonikezela ngemaski obuso



## Ima buqamama nabanye abantu uma usesi-dlangaleni:

- Abacebisi kanye namalungu omphakathi bazohlulwa ngamamitha amabili (2m).



## Geza izandla njalo phinde uzihlambulule:

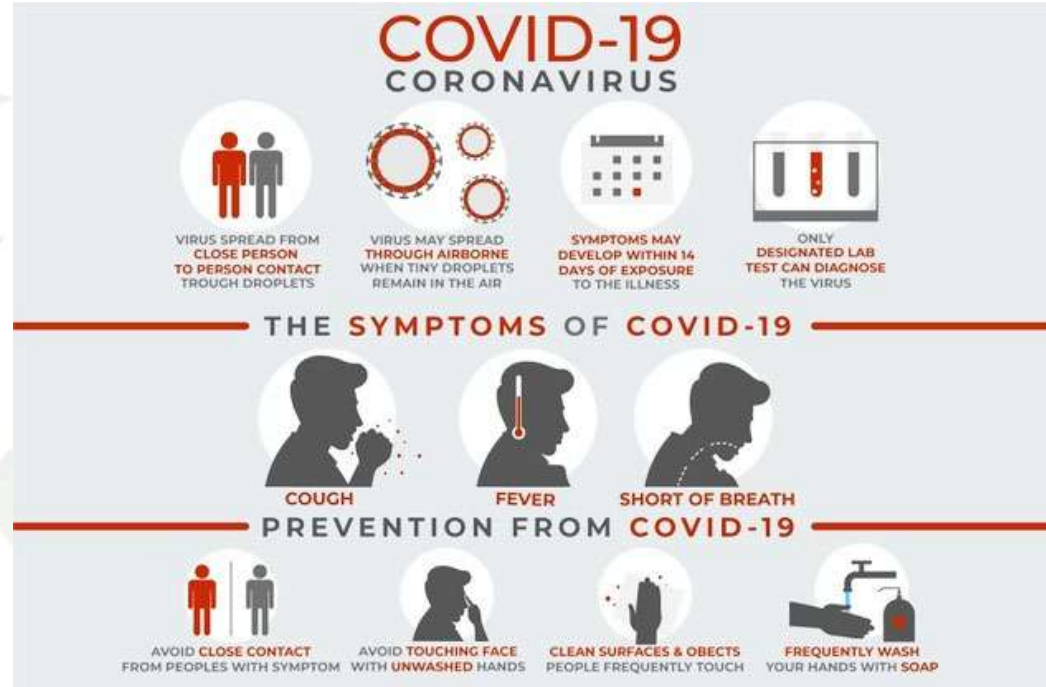
- Ama-sanitisers wezandla azonikezwa kuwo wonke umhlangano.
- I-DWE & Mafube izonikeza ama-sanitisers wezandla Hand washing and sanitisation



## Ukuhlanzwa kwendawo okwabiwe kuyo nemishini:

- Abacebisi bazohlanza izihlalo futhi bahlanze izihlalo, amatafula nezinye izindawo ezihlanganyelwe njalo.
- Kuzoba nemigqomo kadoti eyakhelwe ukuqoqa yonke imfucuzo eyenziwe lapho izophathwa futhi iphathwe njengodoti onobungozi.

## Umfanekiso 1-11: Inqubo ye-COVID-19



## Umfanekiso 1-12: Izimpawu Kanye nezindlela zokuvimbelaze kwiCOVID-19

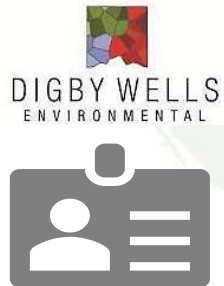
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# Abantu oxhumana nabo abalulekile

Uma kwenzeka unemibuzo, iziphakamiso, imibono noma izikhalazo, sicela ungangabazi ukuxhumana nabeluleki bakwa Digby Wells Environmental.

**Ms. Janet Mkhabela/ or  
Miss. Thembinkosi Zulu**



|                      |  |
|----------------------|--|
| Inombolo yasehhovisi | 011 789 9495   |
| Inombolo yefexi      | 011 789 9498   |
| i-emeyili            | <a href="mailto:sh@digbywells.com">sh@digbywells.com</a> |
| SMS/ WhatsApp        | 068 297 8335   |

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# Digby Wells Environmental

We provide **environmental, social and sustainability solutions** for the resource, infrastructure, energy and agriculture sectors.

Our **integrated approach** and **wide range of in-house specialist capabilities** drives results and delivers project value for all of our clients.

From **exploration to extraction to rehabilitation and closure**, our multidisciplinary team has the **knowledge** to support you through **every milestone** of the **project life cycle**.



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25  
years

Established **OVER 25 YEARS** ago with a focus on natural resources

**NOTABLE  
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footprint**



Local presence with our project experience expanding across 45 countries, and offices throughout Africa, UK and Jersey



**MULTIDISCIPLINARY  
IN-HOUSE SPECIALIST TEAM**

Focused on providing Sustainable Environmental and Social Solutions



**PROJECTS UNDERTAKEN TO MEET BOTH  
IN-COUNTRY REQUIREMENTS AND  
INTERNATIONAL GUIDELINES**

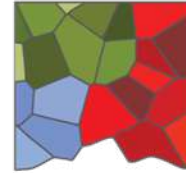
**Clients include** the largest multi-national, mid-tier, and junior resource companies



Project experience across the Mining, Energy, Renewables, Oil & Gas, Agriculture and Infrastructure sectors



**Over 3 centuries** of combined **Executive Knowledge**

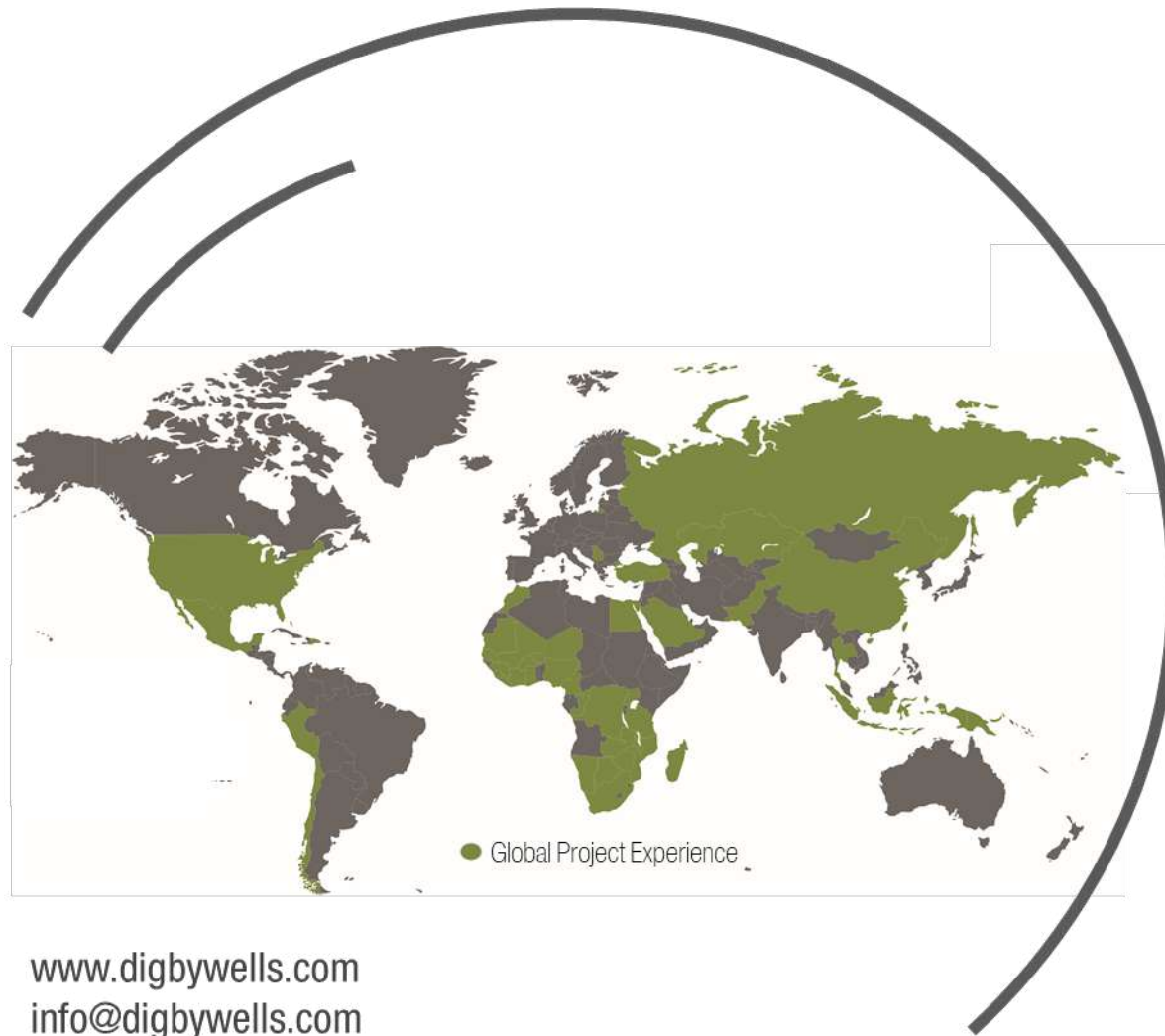


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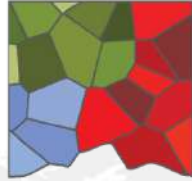
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[info@digbywells.com](mailto:info@digbywells.com)



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# Mafube Lifex Project: Resettlement and Graves Relocation Processes

## Background Information Document

● Global Project Experience

# Purpose of this Document

The purpose of this document is to provide all Project affected households (PAHs) with information relating to the planned resettlement planning and graves relocation processes proposed by Mafube Coal Mine in Wards 7 and 9 of Steve Tshwete Local Municipality, Mpumalanga Province.

This document aims to:

- Provide a summary of the Project description;
- Provide an overview of the required regulatory processes;
- To provide Project Affected Households with information on the activities that will be completed as part of the RAP and GRP;
- To provide PAHs with information on grievance procedures; and
- To ensure that PAHs are given sufficient opportunity to voice their opinions and concerns as they relate to the Project.

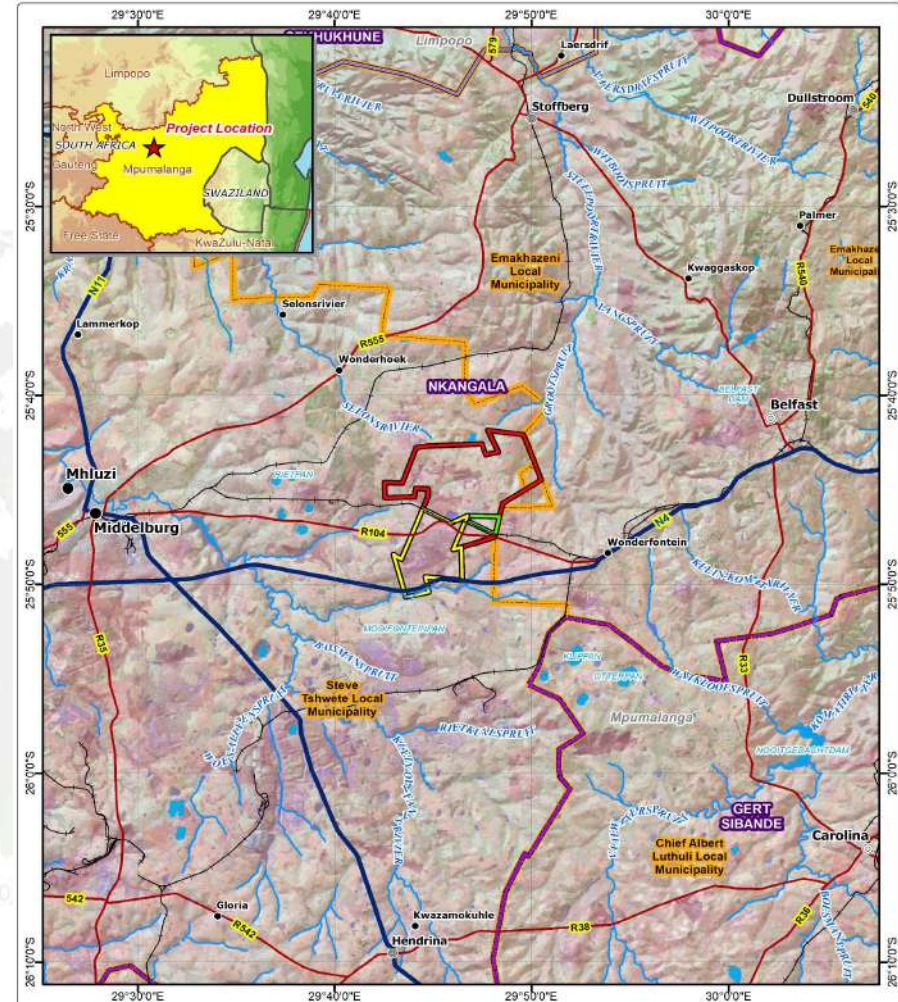


Figure 1-1: Core Project Team



# Introduction and Project Background

- Mafube Coal Mining (Pty) Ltd (Mafube) is a 50/50 Joint Venture involving Anglo American Thermal Coal (AATC) and Exxaro Coal Mpumalanga (Pty) Ltd. The mine is located in Steve Tshwete Local Municipality, Mpumalanga Province, approximately 25 km east of the town of Middelburg and 30 km west of the town of Belfast. The mining right initially comprised portions of the farm Elandsfontein 433 JS, Kelifontein 432 JS and Sringboklaagte 416 JS (known as the Springboklaagte reserves).
- The existing Mafube opencast operation has been operational since 2004, producing power station coal and A-grade thermal export coal. The Springboklaagte coal reserve depleted in 2018 and Mafube has expanded mining operations to the adjacent Nooitgedacht reserves, thus extending the overall life of mine (LoM).



# Introduction and Project Background

The life extension (Lifex) plan include land use which require the relocation of graves and households from the Project Area. However, in response to this identified social impacts, the project design and planned footprint was altered to avoid any grave relocation or impact on graves access by communities.

Mafube Coal is now in the process of developing an exploitation plan for the reserves that were eliminated from the current approved mine plan with the reduced footprint. This new exploitation plan will require the relocation of households and graves that are located within either the proposed project footprint or applicable safety exclusion zones. The relocation of these households and graves is considered unavoidable considering the need for further mine expansion.



**493** graves



**49** households

Digby Wells Environmental, independent environmental consultancy, was appointed in November 2019 by Mafube to plan and implemented the required household and grave relocation processes.

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# Project Motivation

The planned Lifex Project is motivated by Mafube's need to expansion its mining activities and by the need to minimise or eliminate adverse Community Health, Safety and Security (CHS&S) impacts. These impacts include:

- Blasting and associated vibrations and fly-rock;
- Increased noise levels;
- Increased incidences of road traffic accidents between Mine vehicles, local people and livestock;
- Changes to ambient air quality due increased dust emissions;
- Decreased sense of place owing to changes in the landscape; and
- Reduced quality of life due to the overall changes in environment.

Mafube has over the years implemented various mitigation measures in an attempt to avoid, reduce and manage such impacts. However, these measures will no longer be adequate in address these impacts as part of the Lifex Project. Thus, the need to implement tier 1 level mitigation measures, namely: resettlement of households and relocation of graves that are close or with the high impact areas. Figure 1-4 below summaries the aforementioned.

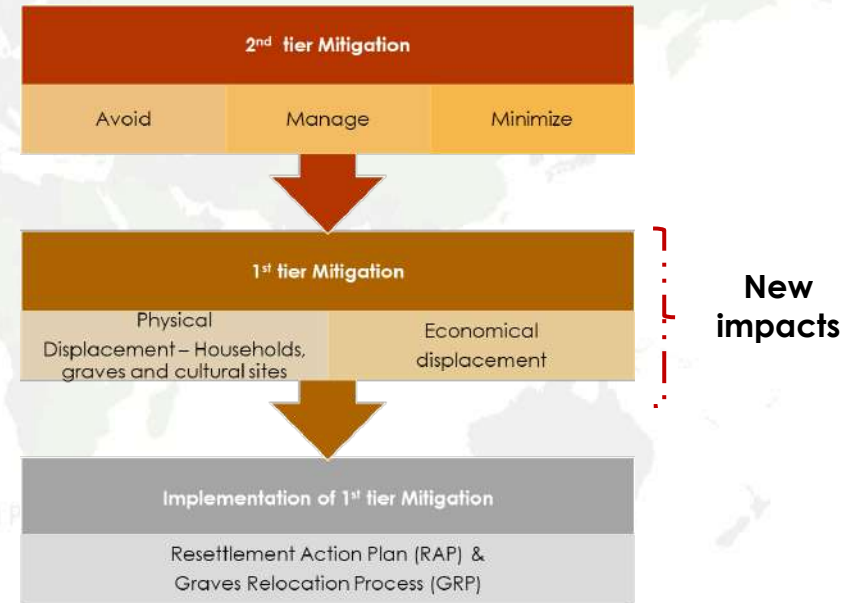


Figure 1-4: Summary of Project Motivation

# Resettlement and Graves Relocation Processes

Figure 1-5 summarises activities that form part of the RAP and GRP. It is anticipated that these processes will run in parallel; supported by active and on-going stakeholder engagement or dialogue between the Mafube, the Consultants and PAH members.

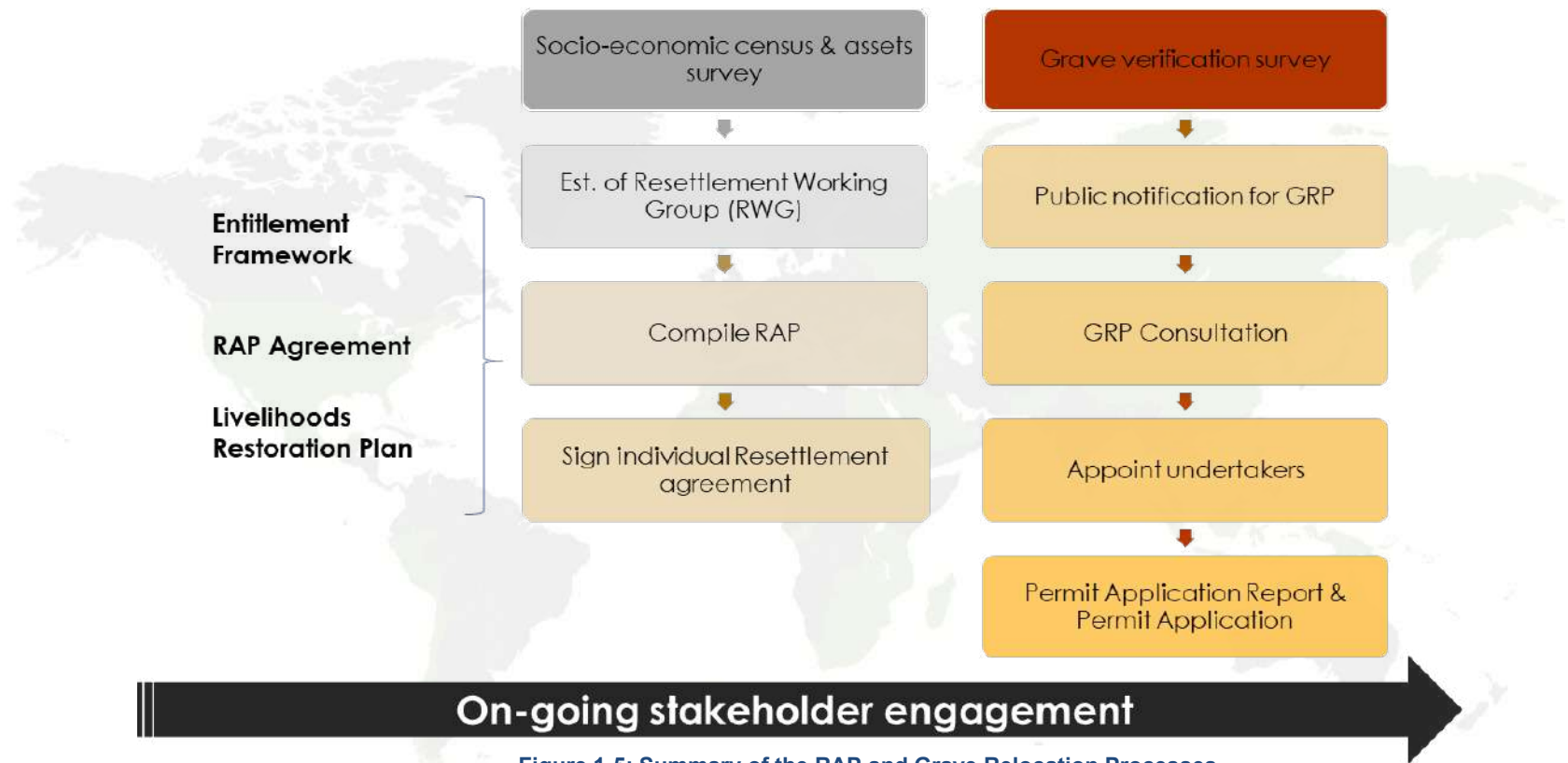


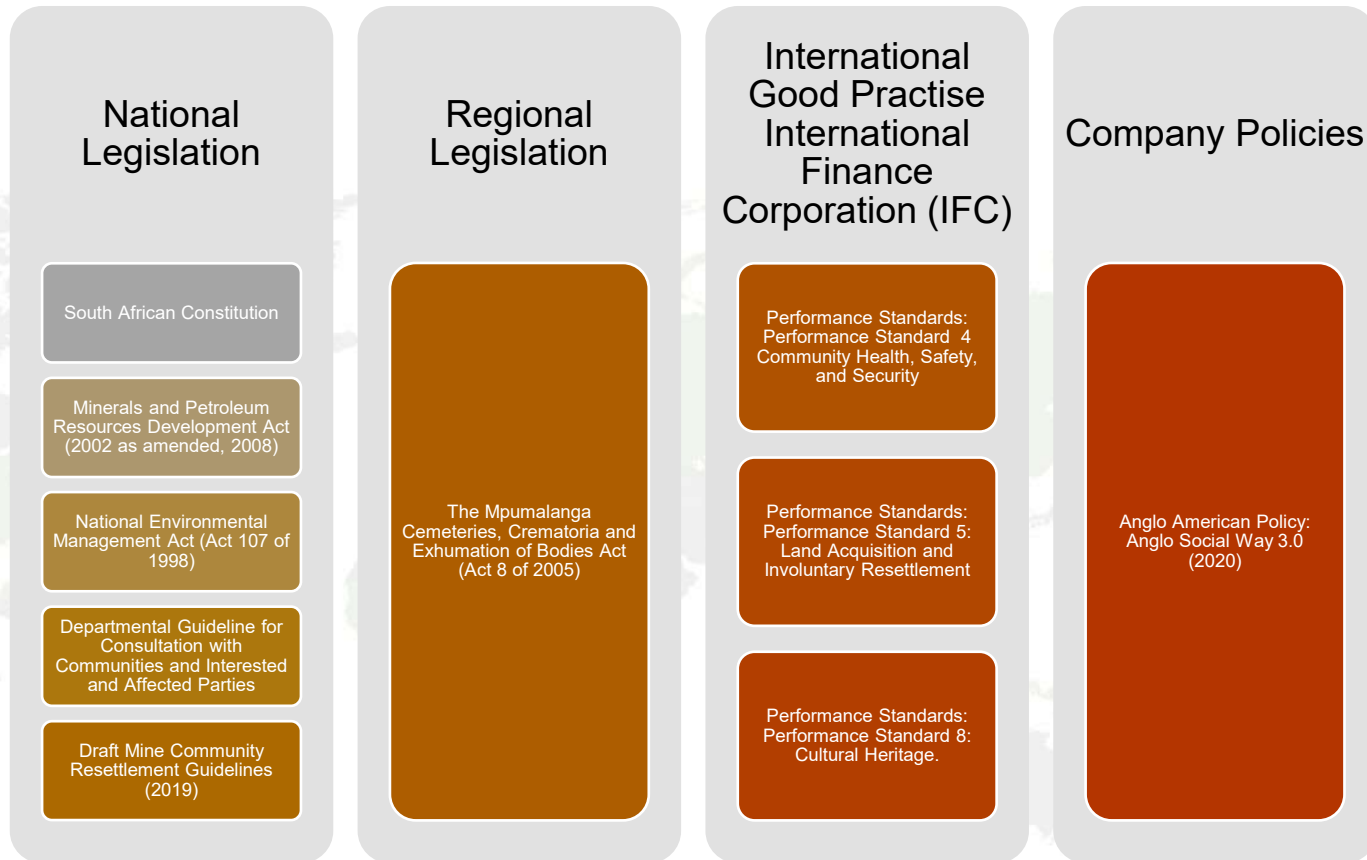
Figure 1-5: Summary of the RAP and Grave Relocation Processes



# RAP and GRP Legal Framework



The resettlement and graves relocation processes will be undertaken in compliance to the South African legislation and they will adhere to international good practise such as those set-out by the International Finance Corporation (IFC) and internal organisation policies in particular the Anglo Social Way as indicated in Figure 1-6.



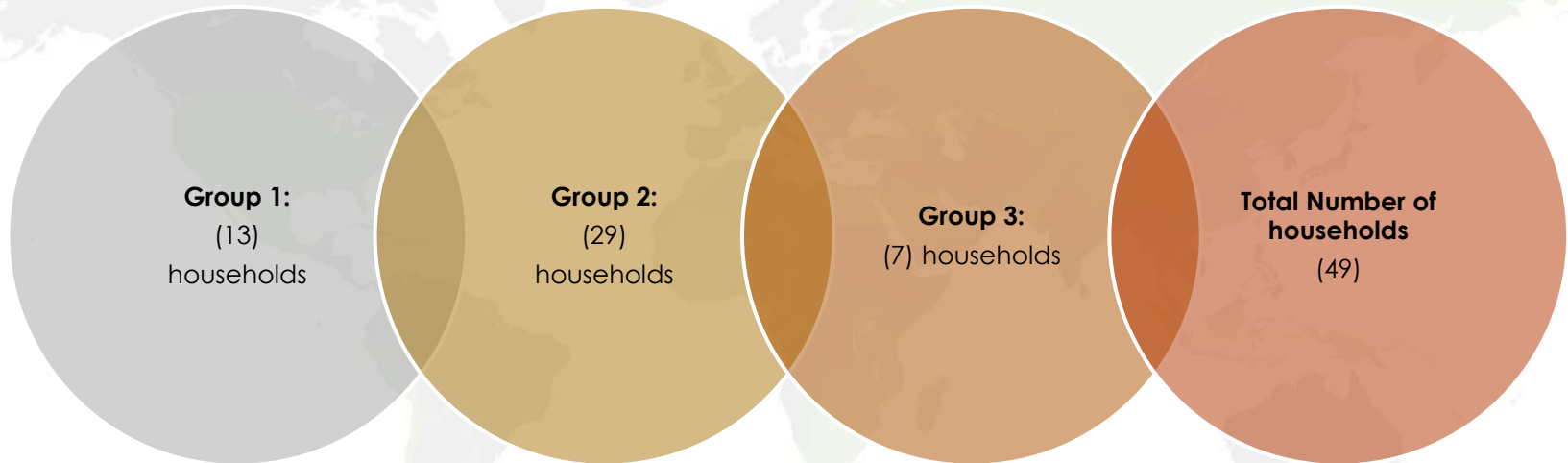
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Figure 1-6: RAP and GRP Legal Framework



# Propose Approach for the RAP

- PAHs have been broken-down into three (3) groups based on their geographic location, namely: Nooidgedacht, Rooderpoort, Beestepan, and Patatafontein. This approach will allow for the Consultants to ensure that the process remain in compliant with the government regulations set-forth to prevent the spread of Coronavirus (Covid-19). The various groups of PAHs are shown in Figure 1-7 below.
- Due to COVID-19, public meetings for the GRP process will be on hold until the government of South Africa issues orders that allows for gathering of more than 50 people.



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Figure 1-7: Households to be Resettled

## Stakeholder Engagement Process

To ensure full participation of PAH members including migrant workers, meetings will be held mostly on weekends.

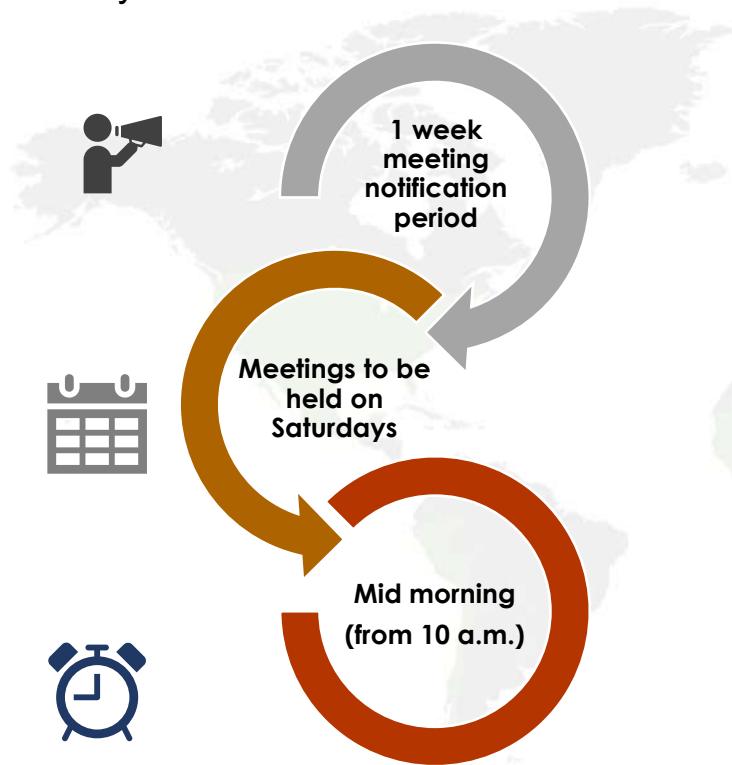


Figure 1-8: Summary of Stakeholder Engagement Process



## Immediate Activities

Socio-economic census & assets survey

- Head of Household or Spouse
- Allocate HH unique identifier

Grave verification survey

- Survey
- Allocate of unique identifier

Focus Group Discussions

- >10 participants
- Male
- Female

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Figure 1-9: Summary of the Immediate Activities

# Project Grievance Procedure

Mafube has already established a grievance management system. Resettlement-related grievances will be recorded and addressed in terms of the same system as the mine's grievance mechanism, refer to Figure 1-10. The existing Mafube grievance form will be used to record the details of the grievance. Grievances can be lodged with Digby Wells or Mafube representatives when they are in the field. Alternatively: telephone, WhatsApp, email.

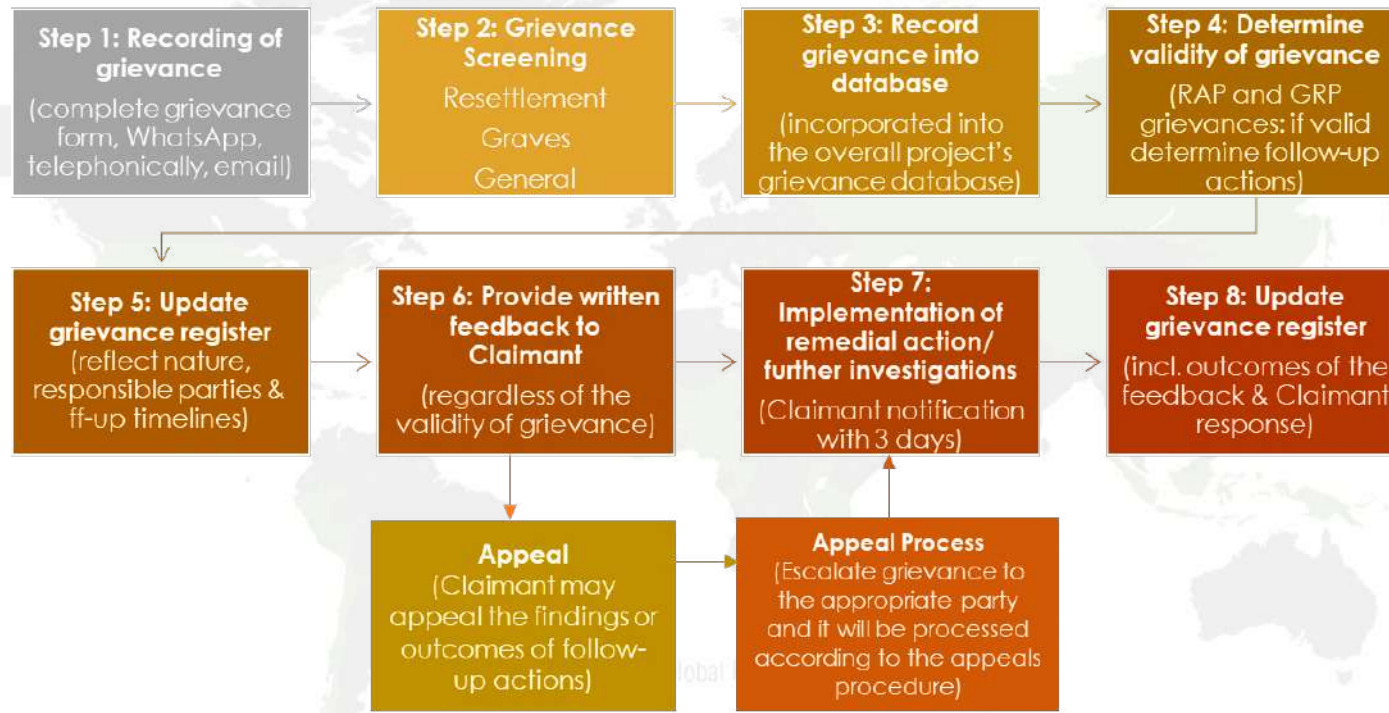


Figure 1-10: Summary of the Project's Grievance Procedure

# Managing the Spread of COVID-19

Mafube and Digby Wells are committed to complying with the government regulations on the prevention of the spread of COVID-19. As such, all our work during the epidemic will be completed as per rule of the law, summarized in Figure 1-11 and Figure 1-12.



## Avoid large gatherings:

- No gatherings of **> 50 people** will be held.
- Participation in meetings will be by invitation only.



## Wear face masks in public:

- Wearing a **Face Mask** will be mandatory for all.
- **Both** Consultants & Community **reserve the rights to refuse** to or be engaged with someone not wearing a face mask.
  - Mafube will provide face masks



## Maintain Social Distance:

- Consultants and community members will be **seated 2 metres apart**.



## Hand washing and sanitisation

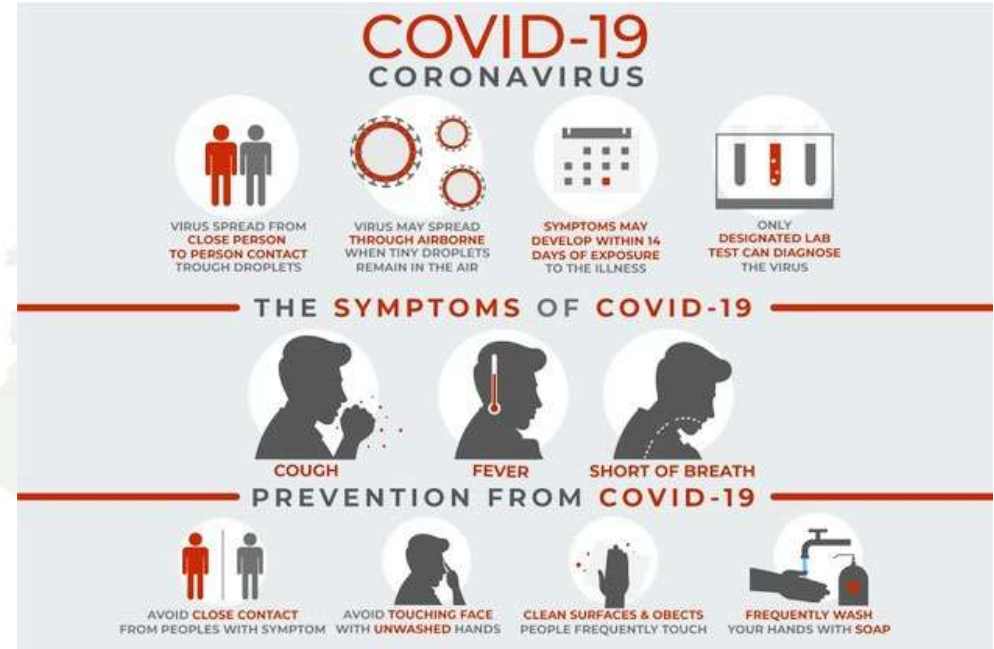
- Hand sanitisers will be provided in all meeting.
  - DWE & Mafube will provide hand sanitisers.



## Regular cleaning of shared surfaces and equipment:

- Consultants will sanitise and clean chairs, tables and other shared surfaces regularly.
- There will be rubbish bin designated to collect all waste generated which will be **handled and treated as hazardous waste**.

Figure 1-11: COVID-19 Procedure



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Figure 1-12: COVID-19 Symptoms, and Prevention

# Key contact persons

Should you have any questions, suggestions, comments or grievances, please do not hesitate to contact the Digby Wells Environmental Consultants.

**Ms. Janet Mkhabela/ or  
Miss. Thembinkosi Zulu**



|               |  |
|---------------|--|
| Office        | 011 789 9495   |
| Fax           | 011 789 9498   |
| Email         | <a href="mailto:sh@digbywells.com">sh@digbywells.com</a> |
| SMS/ WhatsApp | 068 297 8335   |

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# Digby Wells Environmental

We provide **environmental, social and sustainability solutions** for the resource, infrastructure, energy and agriculture sectors.

Our **integrated approach** and **wide range of in-house specialist capabilities** drives results and delivers project value for all of our clients.

From **exploration to extraction to rehabilitation and closure**, our multidisciplinary team has the **knowledge** to support you through **every milestone** of the **project life cycle**.



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## Appendix B: Copies of Attendance Registers



CONFIDENTIAL

## ATTENDANCE REGISTER

SECTION 1: Course Information

Meeting Name \* Feedback Meeting  
 Venue Shabangu Hometstead  
 Date \* 01/02/2020

SECTION 2: Attendee Information

To be completed by Attendee

| No  | Organisation   | Initials & Surname | ID number     | Contact details | Signature |
|-----|----------------|--------------------|---------------|-----------------|-----------|
| 1.  | Community      | D L Maklangu       | 9704075679082 | 0673991984      |           |
| 2.  | Community      | PA Jiane           | 668185349085  | 0606391400      |           |
| 3.  | Community.P.M  | P.L. Maklangu      | 2001-11-14    | 0833318831      |           |
| 4.  | Many Community | Seosang, May       | 79055381083   | 0640803429      |           |
| 5.  | Community      | J.S THUBANE        | 8903278865089 | 082 676 8609    |           |
| 6.  | Community      | K.S Fijana         | 9609126094080 | 0724073050      |           |
| 7.  | Community      | J.J SHABANGU       | 5806105588089 | 082 087 0547    | JACOB     |
| 8.  | Community      | V.S SHABANGU       | 8410195610087 | 071109 0000     | V. Sigu   |
| 9.  | Community      | D.S Dione          | 2001-012-19   | 079 449 15 95   | Simbane   |
| 10. | Community      | M.S SHABANGU       | 1979-11-25    | 0793633864      |           |

SECTION 2: Attendee Information

# ATTENDANCE REGISTER

To be completed by Attendee

| No  | Organisation | Initials & Surname | ID number        | Contact details | Signature          |
|-----|--------------|--------------------|------------------|-----------------|--------------------|
| 11. | Community    | S.S. SMOBANG       | 73-02-88-6190080 | 064 922 1933    | <i>[Signature]</i> |
| 12. | (Community)  | H.K. Msweni        |                  | 0763445039      | MESI P.            |
| 13. | (Community)  | H.M. Marodi        | 1968-08-189      | 0767016802      | MARIA              |
| 14. | Community    | S.A. SHABANGU      | 1987-02-14       | 0827318199      | ANNA               |
| 15. | DNE          | JMKhabela          | 1980-06-06       | 0793887705      | <i>[Signature]</i> |
| 16. | Macube       | NM Mabalanga       | 1992-06-09       | 0796324232      | <i>[Signature]</i> |
| 17. | Mafube       | SC. Selomons       | 711115006 080    | 0786897996      | <i>[Signature]</i> |
| 18. | Community    | PL Mawanga         | 1605010812086    | 0724124477      | <i>[Signature]</i> |
| 19. | Community    | S.K. Mawanga       | 1970/06/16       | 0780254438      | <i>[Signature]</i> |
| 20. | Community    | SM Zandi           | 1983-04-28       | 0725358515      | <i>[Signature]</i> |
| 21. |              |                    |                  |                 |                    |
| 22. |              |                    |                  |                 |                    |
| 23. |              |                    |                  |                 |                    |



\_\_\_ August 2020

**ACCEPTANCE OF THE RESETTLEMENT WORKING GROUP (RWG) MEMBERS**

**UKUVUNYWA KWAMALUNGU EQEMBU ELISEBENZISANA NOKUTHUTHWA KWEMINDENI  
IYOKWAKHELWA EZINDAWENI EZINTSHA**

We, the of Community of farm NOOITGEDACHT 417 JS (Northern Section), hereby accept the following homestead members as our RWG members.

Thina, amalungu omphakthi wase pulazini in NOOITGEDACHT 417 JS (endaweni engaseNyakatho), ngalokhu siyemukela amalungu alandelayo asemndenini njengamalungu ethu e-RWG.

**Full Names and Homesteads Represented by Each RWG Member**



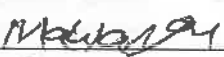
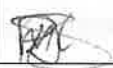

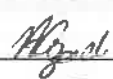
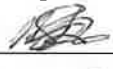

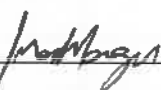



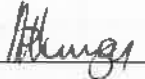
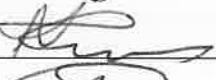

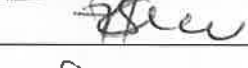



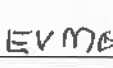
**Amagama agcwele neMindeneni umuntu nomuntu awumele njengelunga le-RWG.**

| Name and Surname           | Head of Homestead | Signature |
|----------------------------|-------------------|-----------|
| 1 Zedwa Zulu               | Doctor Matshile   |           |
| 2 Sray Shabangu            | Jegu Shabangu     |           |
| 3 <del>Atle</del> Mahlanga | Piet Mahlanga     |           |
| 4 Suthi Sthosana           | Hkziphi Mtshem    |           |
| 5 Vesi Mahlanga            | Manya Zondi       |           |
| 6 Mawubi Zondi             | Suala Zondi       |           |
| 7 Shodreck Sthosana        | Shodreck Sthosana |           |
| 8 Jocke Jane               | Mareki Manyi      |           |
| 9 George Jane              | Vusi Mogebo       |           |
| 10 Malazi J                |                   |           |
|                            |                   |           |
|                            |                   |           |
|                            |                   |           |
|                            |                   |           |
|                            |                   |           |



Signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 2020

Community members sign-off/ Amalungu omphakathi asayindle:

| Name / Igama      | Signature/<br>Ukusayinda  |  | Name / Igama  | Signature/<br>Ukusayinda  |
|-------------------|---|--|---------------|---|
| Babsy Mahlangu    |    |  | ANNA SHABANG  | ANNA  |
| Sabukani Zondi    |    |  | Jean Mahlangu |  |
| Mapule Dlamini    |    |  | Dudu Zondi    |  |
| Abram Zondi       |    |  |               |   |
| Mantla Skosana    |    |  |               |   |
| MARIA             |   |  |               |   |
| P. M. Mahlangu    |  |  |               |   |
| MDUDUZISI Mtsheni |  |  |               |   |
| Samuel Skosana    |  |  |               |   |
| Joyce Jane        |  |  |               |   |
| Phindile Mangu    |  |  |               |   |
| MHLAMHLA Zondi    |  |  |               |   |
| Yusi MHLAMHLA     |  |  |               |   |
| ZODWA ZULU        |  |  |               |   |
| Yusi SHABANGI     |  |  |               |   |
| SEUN SKOSANA      |  |  |               |   |
| George Dlamini    |  |  |               |   |
| VIVI MOGOUA       | EVMB9019  |  |               |   |
| SARAH ZONDI       |  |  |               |   |



**DIGBY WELLS**  
ENVIRONMENTAL

ATTENDANCE REGISTER FOR

MEETING NAME: Cut-Off Date's Run

VENUE: Stobangi JS Nooitgedacht

DATE: 29/08/2020



PRESENTER:

SUBJECT:

| NAME AND SURNAME         | DEPARTMENT /<br>DEPARTEMENT | CELL PHONE<br>NUMBERS | EMAIL ADDRESS | SIGNATURE /<br>HANDTEKENING |
|--------------------------|-----------------------------|-----------------------|---------------|-----------------------------|
| Baessy Mablangu          |                             | 082 7536545           |               | Mablangi                    |
| M Maria Maredi           |                             | 076 7016502           | ---           | Maria                       |
| Mentha Skesana           |                             | 0793633864            |               | Skesana                     |
| Dudu Zondi               |                             | 0767877851            |               | <del>Dudu</del>             |
| Hleziphi M'Swene         |                             | 0763445039            |               | HLEZIPHI                    |
| Annah Skhosana/Stratango |                             | 082 7318199           |               | ANNA                        |
| Elizabeth Mlogoli Jirine |                             | 072 4073050           |               | EV M0919                    |
| Sarah Zondi              |                             |                       |               | +                           |
| Precious Sibiyi          |                             | 0797170659            |               | PS                          |
| Sizwe Bongoma            |                             | 072742324             |               | SB                          |
| Jacob Skabangu           |                             |                       |               | Jacob                       |

29/08/2010

E



DIGBY WELLS ENVIRONMENTAL

| Name and Surname  | Department | Contact Number | Email Address | Signature |
|-------------------|------------|----------------|---------------|-----------|
| NHLANHLA Zondi    |            | 0827644337     |               |           |
| Sobhani Zondi     |            | 0725358516     |               |           |
| Jean Mawlangu     |            | 0768392091     |               | Mawlangu  |
| Abraham Zondi     |            | 0728336430     |               |           |
| Samuel Skosana    |            | 064 932 1933   |               |           |
| MPUDUZI MTSWENI   |            | 0796807251     |               |           |
| Phindile Mawlangu |            | 0724124477     |               | Mawlangu  |
| Pieter Mawlangu   |            | 0833318831     |               |           |
| Mapule Dlamini    |            | 0736121800     |               |           |
| Godfrey Jizane    |            |                |               |           |
| Godfrey Jiyana    |            | 0760760710     |               | Godfrey   |
| Jenny Jizane      |            | 0606391400     |               | Jenny     |
|                   |            |                |               |           |
|                   |            |                |               |           |
|                   |            |                |               |           |

\*likely twice

0202/2019c



DIGBY WELLS ENVIRONMENTAL

| NAME AND SURNAME / NAAM EN VAN | DEPARTMENT / ORGANISATION | TEL / CELL   | EMAIL / EPOS                   | SIGNATURE / HANDTEKENING |
|--------------------------------|---------------------------|--------------|--------------------------------|--------------------------|
| Chris <sup>o</sup> MHHANGLA    |                           | 0720524668   |                                |                          |
| LINDINE SUBANGUYU              | DARLUO                    | 013 655 1000 | Lindine.sibanguyu@edelling.com |                          |
| ZEDWA ZUUY                     |                           | 01333 14826  |                                |                          |
| DOCTOR MASHIKA                 |                           | 0781655727   |                                |                          |
| VUSI SHABANGUYU                |                           | 0711090006   | Spray @ gmail.com              |                          |
| Sophia Megola                  | STG                       | 0721482307   | sphmegola@gmail.com            |                          |
|                                |                           |              |                                |                          |
|                                |                           |              |                                |                          |
|                                |                           |              |                                |                          |
|                                |                           |              |                                |                          |
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|                                |                           |              |                                |                          |