BASIC ASSESSMENT REPORT APPLICATION FOR ENVIRONMENTAL AUTHORISATION TO THE NATIONAL DEPARTMENT OF ENVIRONMENTAL AFFAIRS SEA-BASED AQUACULTURE DEVELOPMENT ZONE

APPENDIX B Details of EAP, Expertise and Declaration



Anchor Research & Monitoring (Pty) Ltd

PROJECT DETAILS

Objective	Application for Environmental Authorisation in terms of the National Environmental Management Act, 1998 (Act No 107 of 1998)
Applicant	Department of Agriculture, Forestry & Fisheries
Environmental Assessment Practitioner (EAP)	Vera Massie under supervision of Dr Barry Clark from Anchor Research & Monitoring (Pty) Ltd
Anchor Project Name	Algoa Bay Sea-based Aquaculture Development Zone Basic Assessment Process
Anchor Project Number	1808
Status	Application phase
Application submission date	To be confirmed
Competent Authority Reference	Not currently assigned
Case Officer	Not currently assigned

OVERVIEW OF PROJECT OUTPUTS BASIC ASSESSMENT REPORT AND APPENDICES

Basic Assessment	Pre-Application BAR – Released for comment between 28 March and 30 April 2019			
Report (BAR)	Draft BAR - Current			
	Final BAR – To be completed after application-phase public participation period			
Appendix A	Environmental Management Programme (EMPr)			
Appendix B	Details of EAP, Expertise and Declaration			
Appendix C	Details of Specialists, Expertise and Declaration			
Appendix D	Specialist studies:			
	1. Benthic Mapping Assessment for the Proposed Algoa Bay Sea-based Aquaculture Development Zone (Dawson <i>et al.</i> 2019)			
	 Dispersion Modelling Study for the Proposed Algoa Bay Sea-based Aquaculture Development Zone (Wright et al. 2019) 			
	3. Marine Specialist Study 2019 (Hutchings et al. 2019)			
	4. Maritime Underwater Heritage Specialist Study (Gribble 2019)			
	 Comparative Assessments for the Development of the Proposed Sea-based Aquaculture Development Zone Located within Algoa Bay in the Eastern Cape in South Africa (Rhodes University August 2016) 			
	a. Socio-economic Report			
	b. Ecological Report			
	c. Feasibility study			
Appendix E	Background Information Document			
Appendix F	Stakeholder Consultation Report			

[•] natural resources management • conservation planning •



APPENDIX 10 DECLARATION OF THE EAP

I, Dr Barry Clark, declare that -

- I act as the independent environmental assessment practitioner in this application;
- I have expertise in conducting environmental impact assessments, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I will take into account, to the extent possible, the matters listed in Regulation 13 of the Regulations when preparing the application and any report relating to the application;
- I undertake to disclose to the applicant and the Competent Authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the Competent Authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the Competent Authority, unless access to that information is protected by law, in which case it will be
 indicated that such information exists and will be provided to the Competent Authority;
- I will perform all obligations as expected from an environmental assessment practitioner in terms of the Regulations;
- I am aware of what constitutes an offence in terms of Regulation 48 and that a person convicted of an offence in terms of Regulation 48(1) is liable to the penalties as contemplated in Section 49B of the Act.

Disclosure of Vested Interest (delete whichever is not applicable)

• I do not have and will not have any vested interest (either business, financial, personal or other) in the proposed activity proceeding other than remuneration for work performed in terms of the Regulations;

 I have a vested interest in the proposed activity proceeding, such vested interest being: 	
	,
Signature of the environmental assessment practitioner	
Anchor Research & Monitoring (Pty) Ltd.	- Madaga
Name of company:	
15 July 2019	
Date	

UNDERTAKING UNDER OATH/ AFFIRMATION

I, Dr Barry Clark, swear under oath / affirm that all the information submitted or to be
submitted for the purposes of this application is true and correct.
AND THE RESERVE TO THE PARTY OF
Signature of the Environmental Assessment Practitioner
Anchor Research & Monitoring (Pty) Ltd.
Name of Company
15 July 2019
Date
Account to the second s
ATT
Signature of the Commissioner of Oaths
15.07.2019
Date

Janine van Graan Commissioner of Oaths Associate General Accountants (S.A.) P O Box 739 Constantia 7848

CURRICULUM VITAE

BARRY MALCOLM CLARK

BORN: 25 August 1968; Livingstone, Zambia AGE: 50 YEARS

NATIONALITY: South African, British

ACADEMIC QUALIFICATIONS:

Ph.D. Marine Biology, 1997, University of Cape Town

BSc (Hons) Marine Biology, 1991, University of Cape Town

BSc Zoology and Ocean & Atmosphere Science, 1990, University of Cape Town

OTHER QUALIFICATIONS: Scientific diver, Diving supervisor, Small boat skipper

LANGUAGE PROFICIENCY: English (Excellent), Afrikaans (Good)

COUNTRY EXPERIENCE: South Africa, Namibia, Lesotho, Mozambique, Tanzania, Kenya, Mauritius,

Angola, Ghana, Cote d'Ivoire, Nigeria, Liberia, Republic of Congo, Egypt,

United Arab Emirates, Azerbaijan

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PHONE: +27-21-7013420 **MOBILE**: ++27-82 3730521

E-MAIL: barry@anchorenvironmental.co.za FAX: +27 (0)-21-7015280

EMPLOYMENT HISTORY: 1991-1993 – Scientific Officer, University of Cape Town

2000-2002 – Marine Coordinator, Cape Peninsula National Park 1996-Present - Director, Anchor Environmental Consultants CC 2002-Present – Research Associate, University of Cape Town

SUMMARY PROFILE

Dr Barry Clark has twenty eight years' experience in marine biological research and consulting on coastal zone and marine issues. He has worked as a scientific researcher, lecturer and consultant and has experience in tropical, subtropical and temperate ecosystems. He is presently Director of an Environmental Consultancy firm (Anchor Environmental Consultants) and Research Associate at the University of Cape Town. As a consultant has been concerned primarily with conservation planning, monitoring and assessment of human impacts on estuarine, rocky shore, sandy beach, mangrove, and coral reef ecosystems as well as coastal and littoral zone processes, aquaculture and fisheries. Dr Clark is the author of 27 scientific publications in class A scientific journals as well as numerous scientific reports and popular articles in the free press. Geographically, his main area of expertise is southern Africa (South Africa, Lesotho, Namibia, Mozambique, Tanzania, Seychelles, Mauritius and Angola), but he also has working experience from elsewhere in Africa (Republic of Congo, Sierra Leone, Liberia, Cote d'Ivoire, Ghana, Nigeria), the Middle East (UAE) and Europe (Azerbaijan).

MEMBERSHIP OF PROFESSIONAL BODIES/ORGANISATIONS

Professional Natural Scientist, registered with the South African Council for Natural Scientific Professions (2004-)

Professional member of the South African Institute of Ecologists and Environmental Scientists (2000-)

South African representative to the SURVAS Network (Synthesis and Upscaling of Sea-level Rise Vulnerability Assessment Studies) (2000-)

Member of the International Association of Impact Assessors (IAIA) (2000-)

Member of the Subsistence Fisheries Task Group (1999-2000)

Member of the Subsistence Fisheries Advisory Group (2000-2002)

Member of the South African Network for Coastal and Oceanic Research (SANCOR) Economics Task
Team

STUDENT SUPERVISION

Name	Institution	Degree	Thesis title	
Vici Napier	UCT	MSc	Value and management of the subsistence fishery at Knysna Estuary, South Africa	2004- 2005
Khara Shine	UCT	MSc	Biogeographic Patterns and Diversity in Demersal Fish off the south and west coasts of South Africa: Implications for Conservation	2006- 2007
Bomikazi Tshingana	UKZN	MSc	Relating flora, fauna and environmental parameters of Durban Bay Sandbanks	2017- 2018
Josef Shikeva	UNAM	MSc	The use of underwater video footage as a tool in the assessment of mining related impacts on the hard-bottom benthic environment in southern Namibia	2018- 2019
Nomcebo Dhlalani	US	MSc	ICP-MS analysis of trace metals in Pacific Oysters (<i>Crassostrea gigas</i>) within the Port of Saldanha, South Africa	2019- 2020

SELECTED PROJECT EXPERIENCE

Period	Country	Client	Project, Tasks
2018- 2019	Mozambique	Golder/ Sasol	Environmental impact assessment for 2D and 3D seismic surveys and exploratory drilling in Block 16 & 19, offshore in Inhambane Province, Mozambique.
2018- 2021	South Africa	Mhlathuze Water	Toxicity testing, water, sediment and flora and fauna monitoring for Mhlathuze Water Effluent Pipelines, in Richards Bay, South Africa
2018	Republic of Congo	Kola Potash	Marine ecology impact assessment, baseline studies and toxicity testing for the Kola Potash project, Republic of Congo
2018	South Africa	Sun International/ GCX Analytics	Marine ecology impact assessment for discharge of brine effluent from a Reverse Osmosis desalination plant in Granger Bay
2018	Mozambique	JG Afrika/ Mozal	Estuarine impact assessment for discharge of brine

Period	Country	Client	Project, Tasks
	-		effluent from a Reverse Osmosis desalination plant
			into Maputo Bay
		//la:	Environmental Impact Assessment for construction
2018	South Africa	Kleinzee	and operation of abalone holding tanks and
		Mariculture	associated infrastructure at Kleinzee.
		A was law Mittal	Marine ecology impact assessments for the
2018	South Africa	ArcelorMittal	discharge of brine effluent from a Reverse Osmosis
		Saldanha	desalination plant
2010	South Africa	Diamond Coast	Environmental Impact Assessment for an
2018		Abalone	Aquaculture Farm in Kleinzee, Northern Cape
		G7 Renewable	Marine ecology impact assessment for discharge of
2018	South Africa		brine effluent from a Reverse Osmosis desalination
		Energies (Pty) Ltd	plant in Gordon's Bay, South Africa
2010	South Africa	Mainmort Africa	Assessment of biofouling community collected from
2018	South Africa	Mainport Africa	MV Cherry Blossom
			Marine and estuarine specialists studies for an
2017-	Sierra Leone	Iluka/Sierra Rutile	Environmental, Social and Health Impact Assessment
2018	Sierra Leone	(Ltd)	(ESHIA) for proposed expansions to Sierra Rutile
			Limited's mining operations in Sierra Leone
		Advisian, City of	Marine ecology impact assessments for nine
2017	South Africa	Cape Town	desalination plants for the Cape Town Emergency
		cape rown	Water Resilience Project
		Hospitality Property Fund	Marine ecology impact assessment and Coastal
2017	South Africa		Waters Discharge Permit application for a
			desalination plant at the Westin Hotel, Cape Town.
		GIBB, Transnet	Strategic Environmental Assessment for Port of Cape
2017	South Africa	National Ports	Town - Oceanographic and ecological significance
		Authority	and sensitivity of the Port of Cape Town and
		,	surrounding areas
		Shell Downstream	Specialist marine ecology report for coastal water
2017	South Africa	South Africa (Pty)	discharge permit application for Shell Downstream
	30dtii Airica	Ltd	South Africa (Pty) Ltd Bulk Chemicals Storage
			Facility, Port Elizabeth
201-	Carrell AC:	Viking Fishing (Pty)	Socio-economic assessment of a 60% reduction in
2017	South Africa	Ltd	Viking fishing group's allocation in the inshore
		CIDOCCOM	demersal trawl fishery
2016-		SIROCCON	Considist maring impact studies for a property
	South Africa	Consulting Engineers &	Specialist marine impact studies for a proposed Atlantic Salmon farm at Dwarskersbos
2017		_	Attantic Samon farm at Dwarskersbos
		Project Managers CEN	
		Environnemental	
2016-	South Africa	Mangement Unit,	Dispersion modelling for the Driftsands Waste Water
2017	Journ Airica	Nelson Mandela	Treatment Works, Port Elizabeth, South Africa
		Metro	
2016-		14100	Marine ecology impact assessment for a proposed
2010-	South Africa	Tongaat Hullet	beach enhancement initiative at Tinley Manor
2017		Nemai Consulting,	Marine Impact Assessment for the proposed
2016-	South Africa	Transnet National	offshore sand winning for developments within the
ZU1/		Transilet ivational	onshore sand winning for developments within the

Period	Country	Client	Project, Tasks
	-	Ports Authority	Port Of Durban, KwaZulu Natal
2016- 2017	South Africa	Department of Environmental Affairs	Revision and update of the South African Water Quality Guidelines for Coastal and Marine Waters – 2017. Natural Environment, Mariculture and Industrial Use
2016- 2017	South Africa	Royal Society for Protection of Birds	Assessment of the effects of exposure to brodifacoum pellet bait on Tristan Rock Lobster Jasus paulensis
2016- 2017	South Africa	Elandsfontein Exploration and Mining (Pty) Ltd	Assessment of the impacts of the Elandsfontein Phosphate Mine on Langebaan Lagoon
2016- 2017	South Africa	Department of Agriculture, Forestry, Fisheries	Assessment of catch and effort in the West Coast Rock Lobster recreational fishery
2016- 2017	Namibia	Namdeb Diamond Company	Benthic macrofauna and sediment quality monitoring programme for the Mid-water license region, Namibia
2016	South Africa	DeBeers Group of Companies	Assessment of mining-related impacts on macrofaunal benthic communities in the Northern Inshore Area of Mining Licence Area MPT 25-2011 and subsequent recovery
2016	South Africa	Advisian, Oiltanking Mogs Saldanha (RF) (Pty) Ltd	Marine ecological specialist study for the proposed HDPE pipeline and sea water intake and discharge for Oiltanking Mogs Saldanha (Rf) (Pty) Ltd
2016	Republic of Congo	Southern Waters, International Finance Corporation	Aquatic Biodiversity Assessment for the Sounda Hydropower Project
2016	South Africa	Southern Cross Salmon	Marine specialist environmental impact report for a proposed salmon and trout sea cage farm Jutten Island Saldanha -
2016	South Africa	Port Owen Marina Authority	Assessment of currents and invertebrate and fish fauna in the Berg Estuary channel and recommendations for disposal of dredge water
2016	Lesotho	Lesotho Highlands Development Authority	Specialist study of freshwater fish populations present in rivers and streams adjacent to the proposed Polihali Dam in the Lesotho Highlands
2016	South Africa	Department of Water & Sanitation	Classification of and determine the Resource Quality Objectives for significant water resources within (1) the Berg Water Management Area and (2) the Breede Gouritz Water Management Area (2 separate appointments). Project leader on the estuaries component of both projects.
2016	South Africa	Transnet National Ports Authority	Baseline ecological assessment of marine and estuarine fauna and flora at Pier 1 and Salisbury Island, Port of Durban and an assessment of the potential impacts associated with the upgrade and expansion of the terminal.

Period	Country	Client	Project, Tasks
	-		Assessment of ecosystem goods and services
2016 South Africa			associated with Durban Bay any assessment of
	Transnet National	potential impacts associated with the development	
		Ports Authority	of the Container Terminal at Pier 1 and Salisbury
			Island
			Risk assessment for introduction of Camelina
2016	South Africa	ACC Agriculture	savitina as a commercial crop into South Africa
			Identification and profiling of priority mangrove sites
		Conservation	in Liberia through remote sensing and field surveys
2015	Liberia	International	and identification and delineation of two coastal and
			marine protected areas
			Risk assessment for in-water hull cleaning operations
2015	South Africa	AquaTech	in the Port of Durban, South Africa
		Aurecon,	Environmental impact assessment for a supply base
2015	Tanzania	Schlumberger	for Schlumberger in Mtwara port, Tanzania
		- Januari Norgei	Environmental flows assessment for the Klein River
2015	South Africa	Cape Nature	estuary, South Africa
		Mossel Bay	Preparation an estuary management plan for the
2015	South Africa	Municipality	Hartenbos Estuary
		Department of	Development of an assessment framework for
2015	South Africa	Environmental	· · · · · · · · · · · · · · · · · · ·
2015	South Africa	Affairs	management of effluent discharged from land-based sources to the marine environment in South Africa
2015	Seychelles	Raffles Hotel,	Assessment of impacts of diesel spill on mangrove
2014		Aurecon	forest community on Praslin Island, Seychelles
2014-	South Africa	Transnet National	Baseline monitoring programme for all sandbank
2016		Ports Authority	areas in the Port of Durban.
2014- 2015	South Africa	Transnet National	Design and implementation of a water and sediment
		Ports Authority	quality monitoring programme in the Port of Durban
2014- 2015	South Africa	Oceana/SRK	Application for a coastal water discharge permit for
2015		C	the Lucky Star Fish Processing Plant, St Helena Bay
2014-	Cauth Africa	Coega	Assessment of impacts of waste water discharge
2015	South Africa	Development	from Coega Industrial Development Zone, Algoa Bay
		Corporation	Double's was surfaced and and instant acceptant
2014-	Namikia	DeBeers Marine	Benthic macrofauna and sediment quality
2017	Namibia	Namibia	monitoring programme for the Atlantic 1 Mining
2014			Licence Area, Namibia
2014-	South Africa	Cape Nature	Environmental flow assessment for the Heuningnes
2015		Courth African	estuary, South Africa
2014		South African	Assessment of the socio-economic impacts of a
2014-	South Africa	Pelagic Fishing	reduction in the sardine minimum Total Allowable
2015		Industry	Catch (TAC)
2014		Association Nelson Mandela	Assessment of impacts of waste water discharge
2014- 2015	South Africa		Assessment of impacts of waste water discharge
2012		Bay Metro, GIBB	from a new WWTW at Cape Recife, Algoa Bay
2014 Se			Implementation of the "reef gardening" approach for restoration of coral reefs on Praslin Island,
	Seychelles	USAID	•
			Seychelles, lost as a result of El Nino and global warming induced bleaching events.
2014	South Africa	Molanara	
2014	South Africa	Molapong	Risk Assessment for culture of King and Coho salmon

Period	Country	Client	Project, Tasks
		Aquaculture	in South Africa
2014	South Africa	NWJ	Impact assessment for a proposed sand mining
2014	South Airica	Environmental	operation on the Umzumbe Estuary, KwaZulu-Natal
		Marine	Scoping study to assess potential impacts of
2014	Mozambique	Stewardship	upgrading the cruise liner facilities at Portuguese
		Council	Island, Mozambique
		Bayside	Environmental impact assessment for the
2014	South Africa	Aluminium, WSP	decommissioning of the Bayside Aluminium Smelter,
		Aluminum, WSF	Richards Bay
		Tronnox Namaqua	Assessment of impacts of a seawater intake for the
2014	South Africa	Sands, SRK	Tronnox Namaqua Sands mineral processing facility,
		Julius, Jilk	Northern Cape
2014	South Africa	AquaConcepts	Risk assessment for import of ornamental marine
2014	Journ Amea	Aquaconcepts	fish species into South Africa
			Assessment of impact associated with the
2014	South Africa	Dormac, WSP	development of a floating dry dock in the Port of
			Durban, South Africa
		Transnet National	Assessment of potential impacts of the proposed
2014	South Africa	Ports Authority	Durban Dig Out Port of the annual sardine migration
		1 ores reactioney	up the East coast of South Africa
2014	South Africa	WWF-SA	Design and development of a Fisheries Improvement
2014	30dtii Airied	WWW SA	Project for Small Scale Fisheries in the Kogelberg
		Tronnox Namaqua	
2014	South Africa	Sands,	Environmental impact assessment for an
2014	Journ Airica	Matzikamma	aquaculture facility at Doringbaai, Northern Cape
		Municipality, SRK	
			Development of a Spatial Development Framework
2014	Tanzania	Aurecon	for the coastal environment in the
			Mtwara/Mikandani Municipal area, Tanzania
			Assessment of the impacts of an oil spill on
2014	South Africa	WSP/ Engen	mangrove forest communities in the Port of Richards
			Bay, South Africa
		Frontier Rare	Assessment of impacts of a seawater intake for the
2014	South Africa	Earths, Coastal	Frontier Rare Earths mineral processing facility,
		Environmental	Northern Cape
		Services	December 2011
2014	Courth Africa	Cana Natura	Rezoning and realignment of borders for Betty's Bay,
2014	South Africa	Cape Nature	Goukamma and Robberg marine protected areas in South Africa
2012		Paardevlei Paardevlei	
2013- 2014	South Africa		Assessment of the likely impacts of associated with a
2014		Properties	new stormwater management system at Paardevlei
		iSimangaliso	Assessment of the hydrological, hydrodynamic and ecological functioning of the Lake St Lucia Estuarine
2013-	South Africa	Wetland Park	System and formulation of recommendations for
2014	Journ Airica	Authority	rehabilitation and improved management of the
		, actionity	system.
		Lesotho Highlands	Assessment of the impacts of land use changes and
2013-	Lesotho	Development	other pressures related to the construction and
2014		Authority	operation of the Katse and Mohale Dams on its
		, tacilotity	operation of the Ratse and Monale Dains on its

Period	Country	Client	Project, Tasks
			catchment area and attendant fish populations
2013	South Africa	Cape Nature, Department of Environmental Affairs	Assessment of impacts of an oil spill on sandy beach and rocky intertidal communities in the Goukamma MPA
2013	South Africa	Transnet National Ports Authority	Marine specialist study as part of an EIA for upgrading the General Maintenance Quay (GMQ) in the Port of Saldanha Bay
2013	Namibia	LL Namibia Phosphates	Review and update of a Scoping Report and Environmental Management Plan for prospecting for phosphorus deposits in Mining Licence Area 159 off the coast of Namibia
2012- 2013	South Africa	Department of Agriculture, Forestry & Fisheries	Biodiversity Risk and Benefit Assessments (BRBAs) for the seven most important alien species used in the aquaculture industry in South Africa including Pacific oyster <i>Crassostrea gigas</i> , Mediterranean mussel <i>Mytilus galloprovincialis</i> , sharptooth catfish <i>Clarius gariepinus</i> , rainbow trout <i>Onchorhynchus mykiss</i> , brown trout <i>Salmo trutta</i> , Nile Tilapia <i>Oreochromis niloticus</i> and Marron <i>Cherax tenuimanus</i> .
2012- 2013	South Africa	Abagold (Pty) Lt	Environmental Impact Assessment for the construction and operation of a wave energy converter (WEC), pump assistance pond and effluent pipe turbine for the Abagold abalone farm.
2012- 2013	South Africa	East London Industrial Development Zone	Feasibility study for the establishment of an Aquaculture and Biotechnology Business Incubator for the East London Industrial Development Zone.
2012	Mozam-bique	Consultec Lda	Water quality assessment and toxicity testing for a proposed coal transfer facility in Beira, Mozambique
2012	Mauritius	Mauritius Oceanography Institute	Alien species, and water and sediment quality assessment of Port Louis, Mauritius.
2012	Namibia	Ministry of Environment and Tourism	Study to identify a set of Core National Environmental Indicators Network (NCEIS), Integrated State of Environment Baseline Report (ISOER) for Namibia's Protected Area Network (PAN), and Coastal and Marine Ecosystems.
2012	South Africa	uMkhanyakude District Municipality/ Nemai Consulting	District-Wide Environmental Management Framework for the uMkhanyakude District Municipality
2012	South Africa	Transnet National Ports Authority	Assessment of potential impacts of iron ore oxide (Fe_2O_3) on the marine flora and fauna of Saldanha Bay.
2012	South Africa	Department of Water Affairs/ Nemai Consulting	Environmental Impact Assessment for the Ncwabeni OCS Dam on the Mzimkhulu estuary
2012	South Africa	East London Industrial	Seawater Quality Monitoring Program for aquaculture developments in the East London

Period	Country	Client	Project, Tasks
		Development Zone	Industrial Development Zone
		Transnet National	Environmental Impact Assessment for the
2012	South Africa	Ports Authority/	deepening, lengthening and widening of Pier 2 in the
		Nemai Consulting	container terminal of the Port of Durban.
			Development of water quality indices and related
2011	South Africa	City of Cape Town	reporting tools for Inland and coastal waters of the
			City of Cape Town
			Environmental impact assessment for a Waste
2011	South Africa	Overstrand District	Water Treatment Works in the Overstrand District
		Municipality/ SSI	Municipality
		Department of	
2010-		Agriculture,	Environmental impact assessment for four Marine
2013	South Africa	Forestry &	Aquaculture Development Zones (MADZs) in the
		Fisheries (DAFF)	Eastern Cape, South Africa.
		Department of	
	_	Agriculture,	Strategic Environmental Assessment (SEA) to identify
2010	South Africa	Forestry &	potential sea-based finfish aquaculture development
		Fisheries (DAFF)	zones (ADZ) off the South African coastline.
		Doug Jeffery	
2010	South Africa	Environmental	Environmental impact assessment for an illegal tide
2010	30ath Anica	Consultants	pool constructed at Danger Point, Gansbaai.
		Department of	
		Environmental	
		Affairs &	Evaluation of boat launching sites in the Western
2010	South Africa	Development	Cape.
		Planning, Western	Cape.
		Cape Government	
		Department of	
		Environmental	
		Affairs &	Assessment of the effects of heavy metal
2010	South Africa	Development	accumulation from land based sources on the Diep
		Planning, Western	River Estuary.
		Cape Government	
		Cape Government	Assessment of the impact of changes in the flow
	South Africa,	UNDP-GEF Orange-	regime of the Orange-Sengu River and its impacts on
2010	Namibia	Senqu Strategic	the degradation of the estuary and the broader
	Ivaiiiibia	Action Programme	Benguela Current System.
		BRL/ SWECO/	Baseline description and health assessment for the
2010	Tanzania	SADC	Rovuma Basin, Tanzania.
		Water Research	Novama Dasin, Tanzama.
		Commission,	Update of methods for estimation of freshwater
2010	South Africa	Department of	flow requirements for estuaries in South Africa.
		Water Affairs	now requirements for estudites in south Affica.
		vvater Arrairs	Assessment of the status and sensitivity of the
		Chand	coastal marine environment off Partridge Point on
2010	South Africa	Environmental	
		Environmental	the Cape Peninsula, and likely impacts that would
			arise from development of the site.
2046	Carrell AC:	Element Consulting	Environmental impact assessment for a proposed
2010	South Africa	Engineers (Pty) Ltd	residential and resort development at Trekoskraal
	1		on the marine environment.

Period	Country	Client	Project, Tasks		
2009- 2011	South Africa	Various companies	Environmental impact assessments for a suite of desalination plants at Sedgefield, Plettenberg Bay, Witsands, Saldanha Bay, and Port Nolloth. (Five separate appointments.)		
2009- 2011	South Africa	Cape Action Plan for People & the Environment (C.A.P.E.)/Cape Nature/Marine & Coastal Management (MCM)	Development of management plans for the Olifants, Berg, Uilkraals, and Great Brak Estuaries, South Africa. (Four separate appointments).		
2009- 2011	South Africa	WWF-SA, Lotto Programme	Recreational fisheries monitoring programme coordinating a team of 20 fisheries monitors at 6 sites on the South and East coasts of South Africa.		
2009- 2010	Azerbaijan	United National Development Programme, Azerbaijan Country Office	International consultant appointed to prepare Project Identification Form (PIF) and Project Preparation Grant (PPG) for a GEF medium-size		
2009- 2010	South Africa	Department of Water Affairs & Forestry	Assessment of the nature, distribution and value of aquatic ecosystem services of the Olifants, Inkomati And Usutu To Mhlatuze Water Management in South Africa.		
2009- 2010	South Africa	WWF-SA/Cape Action for People and the Environment (C.A.P.E.)	Project leader responsible for the preparation of marine and coastal spatial plans and socio-economic assessments for the Kogelberg Biosphere Reserve and Garden Route Initiative.		
2009- 2010	South Africa	Department of Water Affairs	Environmental Flow Assessment for the Berg Estuary which including preparing scenario assessments of the likely environmental and socio-economic consequences variable fresh water allocation for the estuary.		
2009	South Africa	West Coast District Municipality, Jeffares & Green (Pty) Ltd	Environmental assessment of the Jakkalsvlei estuary, and of ecological impacts of illegal excavation and infilling activities		
2009	Global	UNDP	Researcher on an assessment of the impact of climate change on the Global Fisheries sector and opportunities and incentives required for adaptation		
2009	South Africa	City of Cape Town	Design of a Coastal Monitoring Programme for the City of Cape Town (City of Cape Town).		
2009	South Africa	Sturrock Shipping (Pty) Ltd	Marine ecological expert responsible for assessment of marine fouling on vessel, Rita Knutsen.		
2009	South Africa	Doug Jeffery Environmental Consultants	Assessment of the status and sensitivity of the coastal marine environment off Oudekraal on the Cape Peninsula		
2008-	South Africa	Century City	Assessment of the effectiveness of a fish eradication		

Period	Country	Client	Project, Tasks	
2011	•	Property Owners	programme conducted in the Century City wetlands	
		Association	and canals using the ichthyocide rotenone.	
		Programme for the	<i>5</i> ,	
		Sustainable	Design and implementation of training courses and	
2008-	Tanzania,	Management of	workshops on Information for Fisheries Co-	
2009	Kenya	the Coastal Zone of	Management in Dar es Salaam, Tanzania and	
	,.	the Countries of	Mombassa, Kenya.	
		the Indian Ocean	,,	
		Water Research		
		Commission, Fresh	Marine specialist on a project to develop a	
2008	South Africa	Water Consulting	classification system for wetlands in South Africa.	
		Group		
		G. 5 G. P	Design and development of an integrated ecological-	
			economic model to be used to assess freshwater	
2008	South Africa	Water Research	flow requirements for the East-Kleinemonde	
		Commission (WRC)	estuary, a temporally open-closed estuary on the	
			East coast of South Africa.	
			Environmental audit of Globe Engineering Works	
		DCD-Dorbyl (Pty)	(Pty) Ltd, DCD-Dorbyl (Pty) Ltd and Natulis Marine	
2008	South Africa	Ltd	(Pty) Ltd (Nautilus), three engineering companies	
			based in the Port of Cape Town, South Africa	
			Environmental Impact Assessment, Environmental	
			Overview and identification of Environmental Best	
2008	Angola	Tullow Oil Plc	Management Practise (BMP) required for seismic	
2000	Aligola		surveying and exploratory drilling for offshore oil	
			and gas resources in Blocks 1, Angola.	
		Department of	and gas recourses in proceed by mageria.	
		Environmental		
		Affairs &	Marine and coastal specialist contributing to the	
2008	South Africa	Development	preparation of the State of the Environment Report	
		Planning/SRK	(SoER) for the Western Cape Province, South Africa.	
		Consulting		
			Independent consultant appointed to review an	
		CSIR/Transnet	Environmental Impact Assessment and	
2008	South Africa	National Ports	Environmental Management Plan for dredging and	
		Authority	dredge spoil disposal for the Ben Schoeman Dock,	
		(Transnet-NPA)	Port Of Cape Town.	
		Transnet National	Independent concultant appointed to review Marrier	
		Ports Authority	Independent consultant appointed to review Marine Specialist study components of an Environmental	
2008	South Africa	(Transnet-	Impact Assessment for extension of the iron ore	
2000	Journ Airica	NPA)/SRK/PD	export terminal and associated ore handling facilities	
		Naidoo &	in Saldanha Bay, South Africa	
		Associates	in Jaiuanna Day, Journ Annea	
		Resource Ballast	Independent assessor of efficacy of a newly	
2007-	South Africa	Technology (Pty)	developed ballast water treatment system and	
2011	Journ Airica	Ltd	evaluation (risk assessment) of the residual toxicity	
		Liu	of ballast water treated with the system.	
2007-		Department of	Shore based fisheries monitoring programme	
2007-	South Africa	Environmental	designed to assess levels of fishing mortality, stock	
2011		Affairs & Tourism:	abundance indices and to evaluate the effectiveness	

Period	Country	Client	Project, Tasks
		Marine and Coastal Management (DEAT: MCM)	of management measures for the commercial and recreational linefishery, tuna pole and hake handline fishing in South African waters.
2007- 2011	South Africa	Department of Environmental Affairs & Tourism: Marine and Coastal Management (DEAT: MCM)	Offshore, boat-based fisheries monitoring programme designed to supply and deploy aboard fishing vessels, competent, suitably trained and equipped scientific observers for the inshore trawl, hake longline and west coast rock lobster fisheries.
2007- 2010	Ghana	Tullow Oil Plc	Environmental Impact Assessment, Environmental Overview and identification of Environmental Best Management Practise (BMP) required for seismic surveying and exploratory drilling for offshore oil and gas resources in the Tano shallow water and Deep water blocks in Ghana. (Three separate EIA studies).
2007	South Africa	Shelley Point Breakwater (Pty) Ltd/Doug Jeffery Environmental Consultants	Environmental Impact Assessment for the Shelly Point Small Craft Harbour.
2007	South Africa	University of Cape Town	Project supervisor on a study on fish populations in three False Bay estuaries (Zandvlei, Eerste and Lourens).
2006- 2011	Tanzania	International Conservation Union (IUCN)/Pangani Water Basin Office, Tanzania	International mentor of the Estuary Team for a project entitled "Flows for People and the Environment: Supporting Sustainable Land Management in the Pangani Basin (Tanzania)".
2006- 2007	South Africa	Cape Action Plan for People & the Environment (C.A.P.E.) and World Wildlife Foundation (WWF)	Project leader responsible for development of a fine scale conservation plan for the Agulhas Marine Bioregion.
2006- 2007	South Africa	Department of Science and Technology (DST) and the South African Environmental Observation Network (SAEON)	Consultant appointed to lead the process of developing a data management facility for the South African National Antarctica Programme (SANAP) in consultation with the SANAP research and management community.
2006	South Africa	Seaton Thompson and Associates and Tintswalo Atlantic	Environmental Impact Assessment for a proposed guest lodge development at Koeelbaai, under Chapman's Peak Drive, in the Table Mountain

Period	Country	Client	Project, Tasks	
	•	(Pty) Ltd	National Park (TMNP)	
2006	Mozambique	Ministry of Co- ordination of the Environment/ World Bank/European Union	Team leader (Expert level I) appointed to prepare a Country Environmental Profile for Mozambique.	
2005- 2008	South Africa	Port Nolloth Sea Farms (Pty) Ltd/ Department of Environmental Affairs and Tourism (DEAT)	Assessment of ecological impacts and biological and economic viability of abalone ranching in South African west coast.	
2005- 2007	Angola	BCLME Programme/ United Nation Development Programme (UNDP)/ UNOPS/Global Environment Facility (GEF)	Assessment of the status of biodiversity along the Angola coastline.	
2005- 2007	South Africa	Cape Action Plan for People & the Environment (C.A.P.E.), Cape Nature, and Department of Environmental Affairs & Tourism: Marine and Coastal Management (DEAT: MCM)	Biodiversity and economic assessment and development of an integrated conservation plan for CAPE estuaries.	
2005- 2007	Angola, Namibia, South Africa	BCLME Programme/ United Nation Development Programme (UNDP)/ UNOPS/Global Environment Facility (GEF)	Assessment of human capacity, training and infrastructure available within the three countries bordering the BCLME – Angola, Namibia and South Africa.	
2007, 2005	South Africa	Transnet-National Ports Authority (Transnet NPA)	Ballast water, flora and fauna survey in the Ports of Durban and Port Elizabeth.	
2005	South Africa	Department of Environmental Affairs and Tourism (DEAT)	National State of the Environment Report (SoER) for South Africa.	

Period	Country	Client	Project, Tasks
	,	Department of	
		Environmental	Assessment of the marine and coastal tourism
2005	South Africa	Affairs and	potential for the Arniston fishing harbour.
		Tourism (DEAT)	potential for the rumston norming narroan
		Benguela Current	
		Large Marine	
	Angola,	Ecosystem	Development of and operationalisation of an
2005	Namibia,	(BCLME)	affordable, sustainable and user-friendly State of
2003	South Africa	Programme	Ecosystem Information System (SEIS) for the BCLME
	South Africa	(UNDP/World	region (Angola, Namibia, South Africa).
		Bank)	
		Dalikj	Due diligence (feesibility) study to assess the
		National	Due diligence (feasibility) study to assess the
2005	South Africa	Empowerment	feasibility of a proposed eel aquaculture and
		Fund (NEF)	processing operation in the Eastern cape, South
			Africa.
		Department of	Supervisor on a project to assess the socio-economic
2005	South Africa	Environmental	value and ecological impacts of the subsistence
		Affairs & Tourism	fishery for sand and mud prawns, and fish in the
			Knysna estuary, South Africa
		Saldanha Bay	Preparation of a series of "State of the Bay"
2004-	South Africa	Water Quality	Monitoring Programme and Reports for Saldanha
2017		Forum Trust	Bay and Langebaan Lagoon in 2004, and annually
		(SBWQMFT)	between 2008 and 2017.
2004-		WWF-SA/South	Development and implementation of a coastal
2008	South Africa	African National	monitoring programme for the Table Mountain
		Parks	National Park Marine Protected Area.
	South Africa		Formulation of recommendations on an appropriate
		Department of	permit fees and permitting systems for recreational
2004-		Environmental	SCUBA divers and SCUBA diving tour operators in
2005		Affairs and	Aliwal Shoal, Pondoland, Bird Island, Tsitsikamma
		Tourism (DEAT)	and Table Mountain National Park Marine Protected
			Areas (MPAs).
2004	South Africa	1&1	Environmental Impact Assessment for an abalone
		. ~ .	farm at Danger Point, Western Cape.
	DRC, Angola,		
	Namibia,		Production of instructional material and the holding
	South Africa,	EU-SADC MCS	of a seminar on the effects of pollutants, illegal
2004	Mozamb.,	Fisheries	fishing methods and the requirements of relevant
	Tanz.,	Programme	conventions signed by the SADC states.
	Mauritius,		conventions signed by the SADC states.
	Seychelles		
			Environmental Impact Assessment for a coastal
2004	South Africa	City of Cape Town	walkway between St James and Kalk Bay, in False
			Bay, South Africa.
			Environmental Impact Assessment to assess impacts
2004	South Africa	City of Cape Town	of an education centre and tidal pool, at Bordjiesrif
			in False Bay, South Africa.
		Southern African	Production of a policy document and strategy for
2004	Mozambique	Development	fisheries Monitoring Control Surveillance in
	2 22.2.34.0	Community/	Mozambique.
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Period	Country	Client	Project, Tasks		
		Government of			
		Mozambique			
		Botanical Society	Preparation of guidelines to assist environmental		
2004	South Africa	of South Africa	assessment practitioners in selecting biodiversity		
			specialists for involvement in Environmental Impact		
2004	Southern	IPCC/ START	Desktop assessment of the likely impacts of climate		
2007	Africa	Programme	change on estuaries in southern Arica.		
		EKZN Wildlife			
		Service/			
2004	South Africa	Department of	Review and assessment of the management of		
		Environmental	subsistence fisheries in KwaZulu-Natal, South Africa.		
		Affairs and			
		Tourism (DEAT)			
2003-		Department of	Project manager, estuarine coordinator and fisheries		
2005	South Africa	Water Affairs &	specialist on the Berg River Baseline Monitoring		
		Forestry (DWAF)	Programme.		
	Co. H. Africa /	BCLME	Capacity and Needs Assessment for the Benguela		
2003-	South Africa/	Programme/	Current Large Marine Ecosystem (BCLME) Project		
2004	Namibia/	UNDP/ UNOPS/	involving three countries – Angola, Namibia and		
	Angola	GEF	South Africa.		
			Environmental Impact Assessment for the		
2003-	South Africa	Makana Marine	development of a new ship repair facility in the Port		
2004	South Africa	and Projects	of Cape Town.		
		World Wildlife	or cape rown.		
2003-	South Africa	Fund, South Africa	Production of a business plan for the proposed		
2004		(WWF-SA)	Kogelberg Marine Park.		
		Department of	Strategic Environmental Assessment to guide the		
2003-		Environmental	implementation of regulations promulgated under		
2004	South Africa	Affairs and	the National Environmental Management Act 1998:		
		Tourism (DEAT)	Control of Vehicles in the Coastal Zone.		
		Globallast			
2003	South Africa	Programme/	Development of a Ballast Water Management Plan		
		IMO/UNDP/ GEF	for the Port of Saldanha, South Africa.		
		Global			
	Caush Africa	International	Clabel International Material Assessment (CNA/A) Service		
2002	South Africa,	Waters	Global International Water Assessment (GIWA) for		
2003	Namibia and	Assessment	the Benguela region (South Africa, Namibia and		
	Angola	(GIWA)	Angola).		
		Programme/ GEF			
		Cape Action for	Lead consultant on the Marine and Coastal		
		People and the	Component of the Cape Action for People and the		
2002-	South Africa	Environment /	Environment (C.A.P.E.) programme responsible for		
2003	South Africa	World Bank/ UNDP	the developing components of the Project Concept		
		VVOITA DATIK/ CINDP	Document (PCD) and Project Implementation Plan		
			(PIP).		
2002-		Namdeb Diamond	Environmental Impact Assessment for the Wet		
2002	Namibia	Company	Overburden Mining System in Mining Area 1,		
		-	Oranjemund, Namibia.		
2002-	South Africa	Department of	Assessment of the quantity of abalone caught by		

Period	Country	Client	Project, Tasks	
2003	,	Environmental	recreational fishers during the 2002/2003 fishing	
		Affairs & Tourism	season.	
		Water Research		
2000		Commission,	Assessment of the relative contribution and	
2002-	South Africa	Department of	importance of individual estuaries to overall	
2003		Water Affairs &	estuarine biodiversity in South Africa.	
		Forestry	·	
2002-		National Ports Authority/	Baseline survey of subtidal reef biota and reef fish	
2003	South Africa	Globallast Programme	off Jaheel & St Croix Islands, Algoa Bay.	
		1108.4	Regional Technical Coordinator for the Working	
		GEF/UNDP	Group on Sustainable Use of Living Resources as part of Phase 2 of the GEF MSP Sub-Saharan Africa	
2002	Africa	UNESCO/IOC/ACO	Project (GF/6010-0016): Development and	
		PS	Protection of the Coastal and Marine Environment in	
			Sub-Saharan Africa.	
		Department of	Acoustic tracking study of the West Coast rock	
2002	South Africa	Environmental	lobster (<i>Jasus lalandii</i>) in the Hermanus Whale	
		Affairs & Tourism	Sanctuary, on the south-west coast of South Africa.	
2002	Namibia	Namdeb Diamond Company	Environmental assessment of sandy beaches in Mining Area 1, Oranjemund, Namibia and an environmental baseline study in a previously	
			unexploited area on the coast.	
2002	South Africa	National Research Foundation	Launch the Marine and Coastal Node of the South African Environmental Observatory Network (SAEON) programme.	
2002	South Africa	Department of Environmental Affairs & Tourism	Assessment of sardine migration habitats off the East coast of South Africa.	
2002	South Africa	Department of Environmental Affairs & Tourism	Fisheries monitoring programme for an experimental hoop-net fishery for west coast rock lobster off Cape Hangklip, South Africa.	
2002	South Africa	University of Rhode Island/ History of Marine Animal Populations	Desktop assessment of the likely impacts of climate change on the ecosystem functioning and fisheries of the Benguela ecosystem, South Africa.	
2002	Seychelles		Assessment of the status of fisheries, fish stocks, and approaches to fisheries management in the Seychelles	
2001- 2002, 2009- 2010	South Africa	Department of Environmental Affairs & Tourism	Assessment of the quantity of west coast rock lobster caught by recreational fishers during the 2001/2002 and 2009/2010 fishing seasons.	
2001- 2003	South Africa	Department of Environmental Affairs & Tourism/ Rhodes University	Economic Sectoral Study of the South African Fishing Industry.	
2001-	South Africa	AECI/SYNEXUS	Assessment of risks to marine life and human health	

Period	Country	Client	Project, Tasks		
2002			resulting from disposal of contaminated groundwater from the Umbogintwini waste disposal site.		
2001	South Africa	GEF/UNDP/IMO Globallast Programme	Ballast water fauna and flora survey in the Port of Saldanha.		
2001	South Africa	Nitrogen Products	Marine specialist on an EIA to assess impacts of effluent disposal on the marine environment from a fertilizer factory.		
2001	South Africa	Maribus Industries	Application for a seawater lease and mariculture permit for a Gracilaria farm in St Helena Bay, South Africa		
2001	United Arab Emirates	Dubai Municipality/ Martin Mid-East	Assessment of impacts of effluent discharges and shipbuilding activities on Dubai Creek, UAE.		
2000- 2002	South Africa	South African National Parks	Marine Coordinator Cape Peninsula National Park, responsible for the design and development of a marine component for the newly established Cape Peninsula National Park.		
2000- 2002	South Africa	Freshwater Consulting Group	Assessment and monitoring changes in the fish community of the Koekdou River following construction of a new dam on the system		
2000- 2001	Africa	GEF/UNDP UNESCO/IOC/ACO PS	National coordinator for South Africa on Phase 1 of the GEF MSP Sub-Saharan Africa Project (GF/6010- 0016): Development and Protection of the Coastal and Marine Environment in Sub-Saharan Africa.		
2000- 2001	South Africa	SRK Consulting and PD Naidoo and Associates	Environmental Impact Assessment of potential impacts of the extension of the iron ore handling facility in Saldanha Bay on the marine environment and mariculture activities.		
2000	South Africa	City of Cape Town/ Southern Water Ecological Research and Consulting	Environmental Impact Assessment for the upgrade of a rubble weir and other mouth management options for the Zandvlei estuary.		
2000	South Africa	On Track Developments/ Chand Environmental	Environmental Impact Assessment for the redevelopment of the Sea Point Pavilion site, Cape Town		
2000	South Africa	City of Cape Town/ Southern Water Ecological Research and Consulting	Freshwater fish specialist on the Zeekoeivlei and Rondevlei restoration project.		
2000	Africa	SURVAS	National representative on the SURVAS Network tasked with assessing Vulnerability & Adaptation to Impacts of Accelerated Sea-Level Rise in Africa.		
1999- 2000	South Africa	United States Department of Energy/	Assessment of the effects of climate change on marine biodiversity in South Africa.		

Period	Country	Client	Project, Tasks
		Department of	
		Environmental	
		Affairs and	
		Tourism, South	
		Africa	
1999-		Foundation for	Assessment of impacts of exploitation of
2000	South Africa	Research	wonderworm <i>Marphysa sanginea</i> on bouldershore
2000		Development	habitats on the Cape Peninsula, South Africa.
			National Co-ordinator of the Subsistence Fisheries
		Department of	Programme designed to identify subsistence fishing
1999-		Environmental	communities in South Africa, to assess socio-
2000	South Africa	Affairs & Tourism,	economic profiles and resource harvesting
2000		South Africa	techniques and to provide recommendations for the
			implementation of appropriate management
			systems for these fishers.
		Ridge	Environmental Impact Assessment for for the
		Management/ Eric	Soetwater Mariculture Project (an abalone and
1999	South Africa	van den Honert	seaweed aquaculture initiative) on the marine
		Environmental	environment.
		Consulting	CHAIRCHE.
		City of Cape Town/	
		Southern Water	Environmental Impact Assessment for the
1999	South Africa	Ecological	construction of a foot bridge over the Zandvlei
		Research and	estuary.
		Consulting	
		City of Cape Town/	
		Southern Water	Environmental Impact Assessment for flood
1999	South Africa	Ecological	mitigation measures (artificial wetland) on the
		Research and	Silvermine estuary.
		Consulting	
		City of Cape Town/	Fish specialist appointed to assess the ecological
1999	South Africa	Freshwater	importance of Zoarvlei (a freshwater wetland) for
		Consulting Group	marine, estuarine and freshwater fish species.
		City of Cape Town/	
		Southern Water	Environmental Impact Assessment for upgrading the
1999	South Africa	Ecological	Zandvleit Wate Water Treatment Works on the
		Research and	Eerste estuary.
		Consulting	Assessment of the confication of such that to control
1000	South Africa	Jakobsbaai	Assessment of the application of anolytes to control
1999	South Africa	Abalone Farm	red-tide dinoflagellates <i>Scribsiella trochoidea</i> in the
		Southern Water	mariculture industry.
			Guidelines for stocking Capricorn Lake (a shallow
1999	South Africa	Ecological	dendritic lake in the Capricorn Science and Business
		Research and	Park Lake) with fish
		Consulting ARCO International	Environmental Impact Assessment for onshore and
1998-		Oil and Gas	•
	Mozambique		offshore seismic exploration and exploratory drilling
1999		Company/ Austral	for oil and gas in Sofala Bay (Beira) area in
1000	Court Africa /	CEE/LINIDD/	Mozambique.
1998-	South Africa/	GEF/UNDP/	Production of an "Integrated Overview of Diamond

Period	Country	Client	Project, Tasks	
1999	Namibia/	Benguela Current	Mining in the Benguela Current Region" as part of	
	Angola	Large Marine	the synthesis and assessment of information on the	
		Ecosystem	Benguela Current Large Marine Ecosystem (BCLME)	
		Programme	project.	
		(BCLME)		
		Government of		
1000	Namibia	Namibia/ Desert	Environmental Impact Assessment for a new Fishing	
1998	Namibia	Research Foundation of	Port at Möwe Bay, Skeleton Coast, Namibia.	
		Namibia		
		Namdeb Diamond	Environmental Impact Assessment for the Elizabeth	
1998	Namibia	Company	Bay Mine, Lüderitz, Namibia.	
		Marine Diamond		
		Mines Association/	Generic Environmental Baseline Report on the status	
1998	South Africa	Sue Lane & Robin	of the marine environment, fisheries and coastal utilisation in the South African west coast marine	
1330	South Africa	Carter &	diamond 'a' concession areas, surf zone and	
		Associates	admiralty strip.	
			administry strip.	
		Blaauberg	Assessment of the internal conditions of the first	
1000	Courth Africa	Municipality/	Assessment of the intensity and impact of bait	
1998	South Africa	World Wide Fund	collecting activities on the ecology of the Diep River	
		for Nature (WWF-SA)	estuary, South Africa.	
		De Beers	Environmental Impact Assessment for the	
1998	South Africa	Namaqualand/Gib	construction of a bridge across the Buffels estuary	
		b Africa	near Kleinzee.	
			Baseline and Environmental Impact Assessment for	
1997-		Namdeb Diamond	beach diamond mining in the Bogenfels Mining	
2012	Namibia	Company	Licence Area in the Sperrgebiet, Namibia. Sequential	
		,	appointment for studies undertaken in 1997, 1998,	
		Donartment of	and annually from 2004-2011.	
1997-		Department of Environmental	Implementation of an offshore, boat-based fisheries	
1998,		Affairs & Tourism/	monitoring programme designed to supply and	
2000-	South Africa	Department of	deploy aboard fishing vessels, competent, suitably	
2001,		Agriculture,	trained and equipped scientific observers for the	
2009-		Forestry &	offshore trawk, inshore trawl, hake longline and	
2011		Fisheries	west coast rock lobster fisheries.	
		Foundation for		
1997-		Research	Assessment of the enhanced utilisation and	
1998	South Africa	Development/	management of demersal fish resources off the east,	
		University of Cape	south and west coasts of South Africa.	
		Town		
4007	United Arab	Adnoc-Borealis	Environmental Impact Assessment and Baseline	
1997	Emirates	Petrochemicals/M	Survey for a new petro-chemicals plant in Dubai,	
		artin Mid-East	UAE.	
Rein's Nature		Rein's Nature	Assessment of the status of exploited marine species	
		in a small marine reserve near Mossel Bay, South		
1994-	South Africa	Sea Fisheries	Assessment of the impact of commercial beach-	
±33 T	Journ Airica	JCa 1 1311E11E3	Assessment of the impact of commercial beach-	

Period	Country	Client	Project, Tasks
1996		Research Institute/ seine netting on the fish and invertebrates in F	
		World-wide Fund Bay, South Africa.	
		for Nature (SA)	
1990	South Africa	Seafarm Products	Assessment of the impact of fish predation on the cultured mussel, <i>Mytilus galloprovincialis</i> , in the Seafarm Dam, South Africa.

PUBLICATION RECORD

Thesis

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Books/Book Chapters

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- De Villiers CC, Brownlie S, **Clark B.M.**, Day EG, Driver A, Euston-Brown DIW, Helme NA, Holmes PM, Job N, Rebelo AB (2005) Fynbos Forum Ecosystem Guidelines for Environmental Assessment in the Western Cape. Fynbos Forum and Botanical Society of South Africa, Kirstenbosch. ISBN 0-620-35258-2
- Harris, J.M., Branch, G.M., Clark, B.M. & S.C. Sibiya. 2007. Redressing Access Inequities and Implementing Formal Management Systems for Marine and Estuarine Subsistence Fisheries in South Africa. In: T.R. McClanahan and J.C. Castilla (eds.) Fisheries Management: Progress towards Sustainability. Blackwell Press, pp. 112-138.
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 Vulnerability, Impacts and Adaptation to Climate Change. In:Otter, L., Olago, D.O. and Niang,
 I. (eds) Global Change Processes and Impacts in Africa: A Synthesis. START/East African Educational Publishers, Nairobi, pp. 226-249.

CURRICULUM VITAE

VERA MASSIE

ACADEMIC QUALIFICATIONS:

MSc Conservation Biology, 2013, University of Cape Town

BSc (Hons) Environmental Management, 2011, University of Cape Town

BSc Marine Biology and Environmental Science, 2010, University of Cape Town

LANGUAGE PROFICIENCY:

English (excellent), Afrikaans (basic), German (first language), Japanese (good, spoken)

POSTAL ADDRESS: 8 Steenberg House, Silverwood Close, Tokai 7945

PHONE: +27-21-7013420 E-MAIL: vera@anchorenvironmental.co.za

FAX: +27 (0)-21-7015280

EMPLOYMENT HISTORY: 2013-Present – Consultant, Anchor Environmental Consultants (Pty) Ltd

2012 – Marine ecology research field assistant

2010-2012 –Research laboratory assistant (water quality analysis)

MEMBERSHIPS: South African Association of Professional Natural Scientists (Registration number:

119542)

SUMMARY PROFILE

Vera earned degrees in conservation biology, marine biology and environmental management from the University of Cape Town and has more than six years of experience as an environmental consultant. Her training has equipped her to consult on research projects incorporating the maintenance and conservation of marine and estuarine ecosystems. She also consults on the biophysical, socio-economic and legal aspects in the assessment of human impacts on coastal, terrestrial and aquatic environments in the temperate and tropical regions of South Africa. Working at Anchor Environmental Consultants, she has gained experience in drafting environmental legislation, preparing guidelines and developing frameworks to facilitate successful implementation of legislation. Many of her projects involve the monitoring and evaluation of compliance with a variety of environmental laws, their associated regulations and environmental permits across varying economic sectors.

PROJECT EXPERIENCE

	CI EXPERIENCE	- · ·		
Period	Client	Project	Tasks	Aspects
2019- 2020	Planet Capital (ongoing)	Proposed Land-based Aquaculture Facility on the West Coast of South Africa	 Assistance with the Basic Assessment process Ornothological study 	 Stakeholder consultation Basic Assessment Report Ornithological impact assessment
2018- 2022	Mhlathuze Water (ongoing)	Marine environment impact assessment effluent pipelines in Richards bay	Toxicity testing	 Sea urchin fertilisation toxicity tests Laboratory work Analysis of data Reporting and management recommendations
2018- 2020	DAFF (ongoing)	Basic Assessment Process for a proposed Aquaculture Development Zone in Algoa Bay, Eastern Cape	 Basic Assessment Process Submit application for Environmental Authorisation 	 Description of environment and proposed development; Environmental impact assessment; Site visit; Public participation;
2018	The Biodiversity Company	Seawater Toxicity Testing of mining effluent	 Toxicity testing on various taxa 	Laboratory workData analysisScientific report preparation
2018- 2019	DAFF	Biodiversity Risk and Benefit Assessment for the cultivation of Nile Tilapia in Nandoni Dam and in the Dzindi Nature Reserve	 Prepare a risk assessment in terms of the NEMBA Alien and Invasive Species Regulations 	 Alien invasive species research Ensure compliance with NEMBA Site visit
2018- 2019	Port Nolloth Sea Farms Ranching	Basic Assessment process for an abalone holding facility near Kleinzee in the Northern Cape	 Basic Assessment Process Submit application for Environmental Authorisation Assist with other environmental licensing requirements 	 Description of environment and proposed development; Environmental impact assessment; Site visit; Public participation;
2017	Nsovo Environmental Consulting	Environmental Impact Assessment for the proposed upgrade of the stormwater management system in the Port of Saldanha, South Africa	Terrestrial impact assessment	 Description of the proposed activity Description of the receiving environment Assessment of Impacts Recommendations
2017- 2019	Diamond Coast Aquaculture	Basic Assessment process for the expansion of an existing aquaculture farm near Kleinzee in the Northern Cape.	 Basic Assessment Process Submit application for Environmental Authorisation Assist with other environmental licensing requirements 	 Description of environment and proposed development; Environmental impact assessment; Marine specialist study; Site visit; Public participation;
2017	Geo Pollution Technologies	Assistance with the registration of a water use in terms of the National Water Act (Act No. 36 of 1998) for a proposed BP Fuel Station	 Assistance in completing technical information of applicable registration forms; Complete Risk 	 Compilation of ecological information (imperical and literature) on the affected watercourse; Conduct a field visit;

Period	Client	Project	Tasks	Aspects	
			 Assessment Matrix Source the Worcester Dam Safety Plan from the Breede Valley Municipality; 		
2017	ABT Energy and Oil	Compilation of an Environmental Management Programme required in terms of the Wholesale New License issued to ABT Energy and Oil in terms of the Petroleum Products Act, 1977 (Act No. 120 of 1977) (as amended)	 Compilation of an Environmental Management Programme for a diesel storage and handling facility 	 Description of the affected environment Impact assessment Environmental management programme Financial provision for remediation Public participation 	
2016- 2017	Department of Environmental Affairs	Update of the 1995/1996 South African Water Quality Guidelines for the Marine Environment	 Review and analyse the 1995/1996 guidelines Review guidelines/standards adopted in other countries Derive new water quality guideline values for seawater properties and constituents (physical and chemical variables). 	 Literature review of relevant physical and chemical variables Summary profiles for each variables (description, sources, fate in the environment, interaction with other variables, mode of toxicity, occurrence in South Africa) Stakeholder and expert workshop 	
2014- 2017	Saldanha Bay Water Quality Trust	The State of Saldanha Bay and Langebaan Lagoon	 Ongoing annual ecological monitoring of Saldanha Bay and Langebaan Lagoon 	 Compliance monitoring (water quality) Environmental law and management Field research Data analysis 	
2016-2017	Abagold Ltd	Prepare and guide application for amendment of Environmental Authorisation	 Prepare a Risk Assessment to assess environmental impacts due to changes to the Abagold combined abalone and seaweed facility since the EA was granted in 2009 Prepare application for amendment of Environmental Authorisation in terms of NEMA Conduct public participation Handle potential appeals by interested and affected parties 	 Establish compliance in terms of NEMA Stakeholder liaison 	
2016	Myezo Environmental Management Services	West Coast Resources Namaqualand Mines Environmental Impact Assessment Estuarine Specialist Study	 Prepare an Estuarine Specialist Study for the Swartlintjies Estuary 	Field researchData analysisImpact Assessment	
2016	ACC South Africa	Preparation of a permit application and associated risk	Prepare a risk assessment in terms of the NEMBA Alien and	Alien invasive species researchEnsure compliance with	

Period	Client	Project	Tasks	Aspects
		assessment for the introduction and growing of <i>Camelina sativa</i> in South Africa	Invasive Species Regulations Submit an application for a permit in terms of NEMBA Section 65(1)	NEMBA
2014- 2016	Transnet	Baseline environmental monitoring study for the expansion of Berth 203- 205 in the Port of Durban	 Quarterly ecological monitoring of the Port of Durban 	Field researchData analysisStatistical analysis
2016	Overstrand Municipality and Onrus Lagoon Preservation Trust	Preparation of an estuary management plan for the Onrus Estuary	 Compile Situation Assessment Report Compile Estuary Management Plan Conduct public participation Assist in setting up an Estuary Management Forum Stakeholder consultation report 	 Legislation review and application Management strategies Zonation plans Stakeholder liaison
2016	Jeffares and Green Engineering and Environmental Consulting	Marine and Estuarine Ecological Impact Assessment of the Dredge Footprint, Infill Area and Offshore Disposal Site for the Proposed Container Terminal at Pier 1, Port of Durban	To collect biological data to inform a marine and estuarine impact assessment	Contributions to: • Field research • Impact assessment
2015- 2016	Mossel Bay Municipality	Preparation of an estuary management plan for the Hartenbos Estuary	 Compile Situation Assessment Report Compile Estuary Management Plan Conduct public participation Assist in setting up an Estuary Management Forum Stakeholder consultation report 	 Legislation review and application Management strategies Zonation plans Stakeholder liaison
2015	AquaTech	Risk assessment for in- water hull cleaning operations in the Port of Durban, South Africa	Establish the environmental risks associated with the in- water diver operated vessel hull cleaning device (water quality and biological invasion)	 Risk assessment Compliance in terms of NEMBA
2015	Chevron	Prepare a marine specialist study for a Coastal Waters Discharge Permit Application	 Describe the marine environment Assess impacts on marine environment 	Compliance in terms of ICMA
2015	Department of Environmental Affairs	Development of an assessment framework for management of effluent discharged from land-based sources to the marine environment in South Africa	 Review of international legislation, guidelines and management practice Design an assessment framework tailored to the South African context Workshop with government 	 Review of international legislation Research on effluent and contaminant types and their impacts on the environments Research technical aspects of near-field and far-field modelling of effluent in the

Period	Client	Project	Tasks	Aspects	
			departments and I&APs	receiving environment Implementation of the Integrated Coastal Management Act	
2014	CEN Integrated Environmental Management Unit	Specialist Marine Impact Assessment for Discharge of Treated Sewage Effluent into the Sea at Cape Receife, Port Elisabeth	 Describe the marine environment Assess impacts on marine environment 	Field research	
2014	Molapong Aquaculture	Risk Assessment for culture of King and Coho salmon in South Africa	 Prepare a risk assessment in terms of the NEMBA Alien and Invasive Species Regulations 	 Alien invasive species research Ensure compliance with NEMBA 	
2014	AquaConcepts	Risk assessment for import of ornamental marine fish species into South Africa	 Provide assistance in obtaining relevant licenses and rights and ensure that the business is in compliance with the MLRA and NEMBA. Complete a Risk Assessment for the facility. 	Ensure compliance with various environmental legislation	
2014	SRK Consulting	Marine Ecology Screening Report for Proposed Abalone Aquaculture Farms at Doringbaai, West Coast, South Africa	Describe the marine environment Assess impacts on marine environment	 Contributions to the description of the environment Legal requirements in terms of the National Environmental Management Biodiversity Acts (NEMBA) 	
2014	CapeNature	Rezoning and realignment of borders for Betty's Bay, Goukamma and Robberg marine protected areas in South Africa	 Manage the stakeholder participation process Produce a stakeholder consultation report 	 Stakeholder liaison Implementation of environmental legislation 	
2013	iSimangaliso Wetland Park Authority	GEF Grant No. TF096152: Development, Empowerment and Conservation in the iSimangaliso Wetland Park and Surrounding Region	Component 1: Analysis of alternatives to determine the most feasible solution to the hydrological issues of the Lake St Lucia estuarine system — Baseline Socioeconomic Assessment	Data analysis	
2013	Department of Environmental Affairs and Development Planning	Develop Norms and Standards for land-based abalone and trout aquaculture and implementation guidelines	 Prepare Norms and Standards for both sectors Prepare implementation guidelines for both sectors 	 Drafting of legislation Identify all environmental impacts associated with land- based abalone and trout aquaculture Develop norms and standards for the management of these sectors 	

PUBLICATION RECORD

Scientific papers

Milandri, SG, KJ Winter, SBM Chimphango, NP Armitage, DN Mbui, GE Jackson and V Liebau. 2012. The performance of plant species in removing nutrients from stormwater in biofiltration systems in Cape Town. Water SA, 38(5): 655-652.

CURRICULUM VITAE OF SONGEZO MTSOKOBA

Academic qualification:

- BTech in Environmental Management (2017)
- National Diploma: Environmental Management (2014)

Employment:

- February 2018 current, Anchor Environmental Consultants Laboratory technician and field assistant
- March-September 2017, Anchor Environmental Consultants Internship
- 01 May 2015 to 28 February 2017, Wastewater treatment works at Riebeeck West prison under department of Public works Water care internship
- January 2014 to July 2014, Work Integrated Learning (in-service training).

Languages: Isixhosa and English

Contact details:

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Summary Profile

Songezo earned a National Diploma and Btech in environmental management from the Cape Peninsula University of Technology. His training equipped him to understand various aspects of the environment and to identify significant impacts on the environment and human health. Working at Anchor Environmental Consultants, he has gained experience in the field of environmental management. Furthermore, as a laboratory technician and field assistant, he gained specialised skills, which include sediment particle size distribution analysis using a Horiba Laser Particle Size Analyser. More recently he has been undergoing training in benthic macrofauna taxonomy. He regularly provides assistance in the field for marine, estuarine and coastal environmental baseline and monitoring projects required to ensure compliance with environmental laws and their associated regulations across varying economic sectors.

Work experience

Institution	Position	Experience
Anchor Environmental Consultants –	Laboratory technician and field assistant	Specialised skills: Operating Horiba Lazer Particle Size Analyser: Sediments analyses.
1 February 2018 to current		Taxonomy: Identification and filing of invertebrate samples and specimens.
		Field surveys: De Beers Marine Benthic sampling campaign: Grabbing benthic samples in mined and unmined areas (2018 survey)
		Basic Assessment process in terms of the National Environmental Management Act (Act No 108 of 1998): Algoa Bay Sea-Based Aquaculture Development Zone public participation process.
Anchor Environmental Consultants – 1 March 2017 –	Internship	Laboratory technician Sorting and preserving benthic macrofauna samples. Cataloguing benthic macrofauna specimens.
September 2017		Field assistant In situ water quality analysis using a HACH water quality meter;
		 Collect water quality samples for laboratory analysis; Description of the affected watercourse;
		Environmental management Training in identification of potential environmental impacts for aquaculture farms.
		Basic Assessment procedure for Diamond Coast Aquaculture Development (Application for Environmental Authorization).

Wastewater treatment works at Riebeeck West prison under department of Public works. 01 May 2015 to 28 February 2017 (2 years contract).	Water care intern	Monitoring and operation of wastewater treatment plant. Data collection, taking readings, PH testing and turbidity.
Cape Peninsula University of Technology January 2014 to July 2014.	Work Integrated Learning (inservice training).	Energy Efficiency project within Cape Town campus.