GEKLASSIFISEERD BETREKKINGS

Portfolio Manager (Bloemfontein)

Complete management of a building/cluster of buildings

Duties:
- Take charge of vacancies
- Ensure geographical spread of the portfolio
- Be involved in grading and complexity
- Take care of tenant/client requirements
- Compile a profile of centres/buildings

Requirements:
- Some 5 years in the property/centre management industry
- A minimum of a Grade 12
- A Business (Marketing) or property-related qualification/equivalent experience
- In-depth knowledge of property/centre management
- Knowledge of contract and financial management, and relevant legislation

Salary:
Market-related and negotiable

For full details and to apply, please visit
http://www.pnet.co.za/portfoliomanager

eksklusief aanlyn by OLX
Waar kopers en verkopers mekaar ontmoet
www.olx.co.za

VeriCred Collections (Pty)

We are currently looking for:
Experienced debt collectors

Qualifications and qualities include:
* Debt collection experience
* Collection and negotiation skills
* Computer literacy
* Good typing skills
* Goal and target driven

Basic salary, commission and incentive

Mail or fax CV to 086 662 5144 or olivierahh@vericredonline.com
Closing date: 26 July 2013.

OOS VRYSTAAT KAAP BEDRYF BEPERK, tessame met CMW (CAPE MOHAIR & WOOL) en CMW ELITE as filiale, is 'n wolvaartskeppende landbougroep met sy hoofkantoor in Ladybrand en sowat 1 800 werknemers in diens, wat 'n verskeidenheid dienste aan die boeregemeenskap lewer, hoofsaaklik oor 'n gebied wat strek vanaf Port Elizabeth in die suide tot Steynsrus in die noorde en Prieska in die weste.

Aansoeke word tans ingewag vir die volgende vakatures:

BESTUURDER: MENSLIKE HULPBRONNE
(Ladybrand)

Aansoekers moet oor 'n toepaslike naskoolse kwalifikasie in menslike hulpbronne bestuur beskik aangevul deur ten minste agt tot tien jaar ervaring van menslike hulpbronne disipliines in 'n bestuursposisie. Baie goeie kennis en blootstelling van die volgende kernfunksies word vereis: •Loononderhandelinge •Arbeidsverhoudinge •Opleiding en ontwikkeling •Indiensnemingspraktyke •Prestasie- en vergoedingsbestuur •Ontwikkeling van menslike hulpbronne strategieë •Ontwikkeling en implementering van menslike hulpbronne beleid en prosedures •Salarisstelsels (verkieslik VIP Payroll) •Algemene menslike hulpbronne praktyke, onder andere werknemervoordele vat pensioen- en medese fondsvoordele insluit.

Addisioneel moet aansoekers oor baie goeie taal- en kommunikasievaardighede in Afrikaans en Engels, sterk rekenaarvaardighede (MS Office), syfer- en rekeningkundige vaardighede asook uitstekende onderhandelingsvaardighede beskik.

Die posbekleër rapporteer direk aan die Hoofbestuurder: Korporatief en sal primêr verantwoordelik wees om die menslike hulpbronne strategie, beleid en praktyk doeltreffend te implementeer en te bestuur, ten einde OVK se besigheidsdoelwitte te ondersteun.

VERHOUDINGSBESTUURDER
(Ficksburg)

Die posbekleër sal aan die Hoofbestuurder: Handel rapporteer en verantwoordelik wees vir onder meer: •Bevordering, ontwikkeling en instandhouding van klienteverhoudinge en tevredenheid •Bemarking van finansieringsprodukte en aanvullende dienste aangebied deur die OVK groep ten einde markaandeel en besigheidsvolume te verhoog •Identifisering en analise van klientebehoeftes •In samewerking met ander OVK besigheidseenhede binne die betrokke streek, te verseker dat besigheidsdoelwitte bereik word.

Spesifiek toepaslike ervaring (minimum vier jaar) in 'n soortgelyke posisie aangevul deur 'n relevante naskoolse kwalifikasie, baie sterk interpersoonlike en kommunikasievaardighede, in staat om konflikssituasies te hanteer asook sterk rekeningkundige en syfervermoëns word as vereistes vir hierdie posisie gestel. Addisioneel sal die suksesvolle aansoeker oor verkieslik vorige ervaring binne 'n landbou-omgewing met goeie kennis van landboupraktyke beskik asook uitgebreide kennis van relevante kredieturetgewing en voldoening.

TAKBESTUURDERS
(Britstown, Rietrivier en Steynsburg)

Aansoekers moet oor ten minste twee tot vier jaar bestuurservaring van 'n landbouverwante onderneming beskik aangevul deur goeie kennis van landbouprodukte. Die vermoë om goeie klientediens en verkoopsvaardighede toe te pas, finansiële state te interpreteer en te bestuur asook die toepassing van voorraad- en begrotingsbeheer word as verdere vereistes gestel

MEGANISASIE TAKBESTUURDER
(Hopetown)

Aansoekers moet oor matriek en ongeveer twee tot vyf jaar toepaslike bestuursondervinding van 'n meganisasie onderdele en werkswinkelafdeling beskik. Ervaring van heelgoedere bemarking en die vermoë om bemarkers te bestuur en te motiveer word verder vereis.

Goeie taal- en kommunikasievaardighede in Afrikaans en Engels, blootstelling aan 'n klientediensomgewing, ervaring van personeelbestuur asook die vermoë om 'n tak vinsgewend te bestuur word verder as vereistes gestel.

VERVOERMAKELAAR
(Ladybrand)

Aansoekers moet oor ten minste twee jaar praktiese ervaring op operasionele vlak in vervoerlogistiek en vervoermakelary beskik. Goeie taal- en kommunikasievaardighede in Afrikaans en Engels, basiese rekenaarvaardighede en die vermoë om binne 'n administratiewe en meganiese omgewing te funksioneer word vereis. 'n Sterk fokus op vorige ervaring van onderhandelinge en bemarking binne die vervoerbedryf word verder gestel.

OVK bied 'n markverwante vergoedingspakket met mededingende voordele eie aan 'n groot en gevestigde onderneming.

Skriftelike aansoeke kan gerig word aan die Senior Personeelbeampte by faksnommer: (0866) 325 983 of e-pos: robertm@ovk.co.za Aansoeke moet vergesel word van 'n dokbrief wat duidelik melding maak vir watter pos u aansoek doen.

Skakel Robert Mostert by (051) 923 4506 vir meer besonderhede.

89RA 101385

SLUITINGSDATUM: 31 JULIE 2013.

BONGANI HIGH SCHOOL

Tel. 053 298 3501
Fax: 053 298 3502
EMIS No. 11404
PO Box 249
Douglas
8730
E-mail: bongarnhigh@telkomsa.net

Bongani High School
Douglas, Northern Cape Province

TEACHER

2 vacancies available

1. Subjects: Life Sciences/Lewenswetenskappe Gr. 10
Life Orientation/Lewensoriëntering Gr. 7
Period: 15 July to 31 December 2013

2. Subjects: Geography/Aardrykskunde Gr. 10 - 12
Social Sciences/Sosiale Wetenskappe Gr. 9
Period: 15 July - 30 September 2013

Medium of Instruction: Dual Medium (Afrikaans and English)

E-mail abridged CVs to 086 619 2243.
Contact: 071 659 7671 or 082 738 2215.

OUTEURSREG

Gaan berig, artikel, advertensie, advertensie-inligting of foto in 'n vorige koerant of enige advertensie wat deur koerantmaats van Media24 uitmuntu ens nog bepaalde artikel 12(7) van die Wetsig Outeursreg, 1987 aanduie verbod van Media 24 gerepresenteer word nie.
Media 24 behou ook die reg om enige materiaal, waarmeite, foto's of beskrywings in advertensies te weier of aan te pas in lyn met die wettelike riglyne soos voorgeskryf deur die Hersiegnoemerkraad en Reklamerasionaleurie.

Gedruk en vasgemaak deur Media 24 Boeke, Nelson Mandelaylaan 73, Bloemfontein, 9300.

Hierdie publikasie ondersteun' die gedragskode van die Suid-Afrikaanse Persombudsman wat mensle dat nuusskiking wese, akkurasie, regverdig en geksiemmerd moet wees. Indien ons se uiteensetting ondertfal, word die gemaakstelp die redaktur van hierdie publikasie.

Die Persombudsman van Suid-Afrika is bereikbaar by 011 784 4837 of 011 784 4833.

Volksblad MAAK HET BEKEND

DAGSUBREDAKTEUR

Aansoeke word ingewag vir hierdie pos by Volksblad se redaksiefaciliteit in Bloemfontein.

Die ideale kandidaat moet aan die volgende vereistes voldoen:

Sleutelprestasieareas
- Uitleg van bladsye en haal van strenge spertye
- Kopiereddigering
- Werk as deel van 'n dagspan om koerant se redaksionele gehalte te verseker

Kwalifikasies en ervaring
- Vermoë om die kreatiewe uitleg en ontwerp van koerantbladsye te doen
- Vermoë om treffende en akkurate hoofopskrifte vir koerant te skryf
- Gevorderde rekenaargeletterdheid
- Goed ontwikkelde vaardighede in Afrikaans en Engels
- Goele kennis van koerantproduksie
- Deeglike kennis van aktuele saka

Aanbevole vaardighede:
- Bewese ervaring van uitleg, ontwerp en kopiereddigering
- Bewese vermoë in die uitleg en redigering van nuusblaaie
- Moet kreatief wees met 'n aanleg vir bladontwerp en -uitleg
- aardig met die skryf van opskrifte en kopiereddigering
- Ander toepaslike joernalistieke ervaring
- ermoë om onafhanklik te werken daaglikse spertye na te kom
- 'n Diploma of graad in joernalistiek of verwante rigting sal baie voordelig wees
- Voorkeur sal gegee word aan aansoekers wat Afrikaans en Engels vlot kan skryf en praat

In ruil vir die suksesvolle kandidaat se dienste bied die maatskappy 'n mededingende vergoedingspakket, asook lidmaatskap van die aftree- en mediese fonds vir persone wat daarvoor kwalifiseer.

Belangstellendes kan aansoeke stuur na
aansoeke@volksblad.com.

Aansoekers moet duidelik aandui om watter pos aansoek gedoen word.

SLUITINGSDATUM: 24 Julie 2013

Indien geen terugvoer teen 15 Augustus 2013 ontvang is nie, moet aanvaar word dat u aansoek onsuksesvol was. Die maatskappy behou die reg om nie die pos te vul nie.

Ingevolge Media24 se diensbilliikheidsbeleid sal aan geskikte kandidate uit die aangewese groepe voorkeur gegee word.

VACANCY: CHIEF FINANCIAL OFFICER
(5-year performance-based contract)

THEMBELIHLE LOCAL MUNICIPALITY (NC 076)

Thembelihle Local Municipality (NC 076) is an equal-opportunity, affirmative-action employer and also encourage applications from disabled persons. Females are specifically encouraged to apply.

For details on the requirements, duties and responsibilities and details on how to apply please visit the municipality's website at www.thembelihlemunicipality.co.za

This is a re-advertisement and ALL PREVIOUS APPLICANTS MUST RE-APPLY.

CLOSING DATE: Tuesday 30 July 2013.

MOGALE M
MUNICIPAL MANAGER

Brangus invites applications for the following position in BLOEMFONTEIN:

BREED DIRECTOR

REQUIREMENTS:
* A relevant qualification in Animal Science
* Experience in cattle breeding (registration, performance recording and genetic analysis) preferably using BREEDPLAN or similar
* Experience in inspection and judging of cattle
* Ability to manage an office
* Good communication and marketing skills
* Computer literate.

DUTIES:
* Managing the Brangus office
* Visiting farmers, inspecting their animals and advising them on genetic improvement
* Marketing of Brangus in general
* Planning and administering of sales
* Managing breeder development
* Implementation of strategic plan for Brangus.

Applications together with a short CV should be forwarded to WILNA BUITENDACH at: admin@brangus.org.za

DEADLINE: 22 July 2013

Applicants who have not heard from the office within 30 days of the closing date, may assume that their application has been unsuccessful and they are hereby thanked for their interest.

KENNISGEWING VAN VOORGENOME PROSPEKTEERAKTIWITEITE
DMR VERWYSING: NC 30/5/1/1/2/10930 PR

In gevolge Seksie 16(4)(b) van die Mineraal en Petroleum Hulpbronne Onwikkilingswet (Wet 28 van 2002).

Geliewe kennis te neem van boorgenome prospekteeraktiwiteite vir diamante te sekere gedeelte land op plaase Gedeelte 17 (gedeelte van Gedeelte 11) van plaas Spitskop 91, plaas Mount Rupert 351 en plaas 354, Barkly-Wes-distrik.

Alle geïnteresseerde en/of geaffekteerde partye word uitgenoot om as sulks te registreer en dat enige besware of insette moet voor of op **19 Augustus 2013** skriftelik by ondergenoemde konsultante aangemeld word vir aandag:

Rock Runner Consultants
Tel. 072 141 4164
Fax 086 248 5385
Adres: Posbus 3226, Kimberley 8300
E-pos: admin@rockrunner.co.za

JOE GQABI DISTRICT MUNICIPALITY
NOTICE NO: 34/2013
MANAGER: HUMAN RESOURCES AND LABOUR RELATIONS

Joe Gqabi District Municipality, with its seat in Barkly East, covers the area of Gariep (Burgersdorp, Steynsburg and Venterstad), Maletswai (Aliwal North and Jamestown), Senqu (Lady Grey, Sterkspruit, Barkly East, Rhodes and Rossouw) and Elundini (Ugie Maclear, Mount Fletcher and the rural part of Tsolo and Qumbu).

REMUNERATION
* Task Grade 17 of a category 4 municipality
* Salary scales: R416 859; R426 863; R437 114; R447 611; R458 342; R469 334; R480 119; R492 154; R503 955; R516 045; R528 436; R541 116,

FRINGE BENEFITS
Normal fringe benefits include leave, group life scheme, housing/rent subsidy on certain conditions, pension/provident fund, car allowance, cell phone allowance and membership to a medical aid scheme.

REQUIREMENTS:
* Grade 12
* A valid Code EB (08) driver's licence
* A B Comm (Human Resources Management) or relevant equivalent qualification is a requirement
* A post graduate qualification in the field of Human Resources Management/Labour Law will serve as an added advantage
* Extensive knowledge of all employment legislation, prescripts and procedures is essential
* Five (5) years' middle-management within the field of Human Resources Management preferably within a local government environment is required.

REQUIRED COMPETENCIES
* Proven record of strategic, motivational and decisive leadership and management skills
* An innovative person with proven applied research skills and analytical thinking abilities
* Excellent and effective interpersonal and communication skills
* Advanced computer literacy skills
* Policy formulation and financial management skills
* The ability to deal with all levels of staff including councillors, management and trade unions
* A high degree of confidentiality is essential

KEY PERFORMANCE AREAS
* The incumbent will be responsible for the overall management, supervision and monitoring of all activities linked to Human Resources Administration Recruitment and Selection, Employee Wellness, Occupational Health and Safety, Labour Relations and Organisational development which will include:
* Provide strategic support to the Director: Corporate Services by regularly consulting on issues affecting the Section, advising on various Human Resources related matters and implementing Council resolutions affecting the Section.
* Facilitate the Recruitment and Selection of staff by following the prescribed processes.
* Provide a Human Resources consultancy service to the Top Management, Line Management and Staff of the municipality.
* Provide comprehensive management and leadership within the Section including the monitoring and administration of the Payroll System and related activities in conjunction with the Finance Directorate
* Coordinating of the job evaluation processes within the municipality as prescribed by the Task Job Evaluation System
* Develop, implement and review all Human Resources Policies within the municipality
* Manage all budget-related activities for the Human Resources Section
* Ensure compliance with all employment legislation, policies and procedures within the municipality
* Provide advice and support to Council, Management and Staff on all Industrial Relations and Labour Law matters as well as facilitate all matters pertaining to staff grievances, disciplinary hearings, conciliations, arbitrations and labour disputes
* Facilitate communication between the municipality and trade unions and ensuring the functioning of the Local Labour Forum (LLF)
* Facilitate Occupational Health and Safety meetings and ensure overall responsibility over all OHS Representatives throughout the district
* Ensure effective leave management within the municipality and implementing measures to curb leave abuse
* Any other function as may be reasonably delegated by management or falling within the ambit of the Human Resources function

Kindly submit a detailed Curriculum Vitae together with a prescribed application form and relevant valid copies of originally certified certificates and documents to the attention of the Manager: Human Resources. The prescribed application form is available on the website www.jgdm.gov.za No faxes will be accepted. Canvassing and/or lobbying of a Councillor and Officials will not be accepted and non-compliance thereof shall immediately disqualify any applicant. No late applications will be considered.

Should you not receive any response within two (2) months after the closing date, please accept that your application was unsuccessful. Applications to be sent to or handed in at the address below:

Applications to be addressed to:

ATTENTION: MUNICIPAL MANAGER

MR ZA WILLIAMS
Municipal Manager
Joe Gqabi District Municipality
C/o Cole and Graham Street
Private Bag X102
Barkly East
9786

ENQUIRIES: MR M PINGO
Tel. 045 979 3060
File no: 4/6/3/8

CLOSING DATE: 29 July 2013

KENNISGEWINGS

NOTICE OF PUBLIC PARTICIPATION PROCESS – ROODEWAL

Notice is given in terms of the 2010 Amended Environmental Impact Assessment Regulations of the National Environmental Management Act (Act No.107 of 1998) published in the Government Gazette, 18 June 2010 of intent to carry out the following activity:

Letsatsi Family Trust trading as Letsatsi Property Group intends to establish a lodge that sleeps approximately 30 people with associated amenities outside the urban edge, within 32 metres of Renosterspruit.

The activity is given in Government Notice 544, Listing Notice 1 and Government Notice 546, Listing Notice 3 of 18 June 2010.

Activity 11 *- The construction of: (xi) infrastructure or structure covering 50 square metres or more* where such construction occurs within a watercourse or within 32 m of a watercourse.

Activity 6 *- Construction of a lodge accommodation facility that sleeps 15 people or more (ii) outside urban areas, in (ii) areas on the watercourse side of the development setback line or within 100 metres from the edge of a watercourse where no such setback line has been determined.*

An application for Environmental Authorization has been submitted to the Free State Department of Economic Development, Tourism and Environmental Affairs: **REF NO: EMB/11,6/13/34.**

In order to ensure that you are identified as interested and/or affected parties please submit your name, contact information and interest in the matter in writing to the contact person given below within 40 days of publication of this advertisement.

The contact consultants are NSVT Consultants.
Public Participation Practitioner - Lorato Tigadi or Environmental Assessment Practitioner: Jano Louw at 051 436 1693/8; or lorato@nsvt.co.za
Jano@nsvt.co.za
PO Box 42452, Heuwelsig 9332.

VOORGENOME HIDROKRAGSENTRALE EN VERWANTE INFRASTRUKTUUR BY BOEGOEBERGDAM OP DIE ORANJERIVIER IN DIE OMGEWING VAN GOBLERSHOOP, NOORD-KAAP:
Beskikbaarheid van die Konsep Omvangbepalingsverslag
DOS Verw.: 14/12/16/3/3/2/568

Hydro 9 SA (Edms) Bpk beoog om 'n hidro-elektriese kragstasie en gepaardgaande infrastruktuur van ongeveer 10 megawatt (MW) by Boegoebergdam in die Oranjerivier op te rig op die plaas Zeekoebaart (Restant van Plaas nr. 306 en Gedeelte 1 van die Plaas nr. 306), ongeveer 26 km suidoos van Groblershoop.

In terme van die Wet op Nasionale Omgewingsbestuur (Nr. 107 van 1998) (WNOB) word die voorgenome projekt gelys as bedrywighede 1, 9, 10, 11 en 18 van **Kennisgewingslys 1**, bedrywighed 10 van **Kennisgewingslys 2** en bedrywighede 4, 13, 14 en 16 van **Kennisgewingslys 3** (Regeringskennisgewing (GK) Nr. R544 en R546 van die 2010 Omgewingsinvloedbepaling (OIB) regulasies).

Hierdie proses verg 'n magtiging van die bevoegde overheid, nasmlik die Departement van Omgewingsaake, na afloop van 'n Omgewingsinvloedbepalingsproses (OIB) soos uiteengesit in Artikels 21 tot 25 van GK Nr. R543. Aurecon (Edms) Bpk (Aurecon) is aangestel om die vereiste WNOB-proses uit te voer.

Kennis geskied hiermee dat daar begin word met die proses van openbare deelname kragtens die WNOB se Regulasies vir Omgewingsinvloedbepalings 2010. Die aansoek vir die bogenoemde projek is reeds ingedien by die bevoegde overheid in terme van hierdie Regulasies.

U word hiermee van die proses in kennis gestel, asook van die beskikbaarheid van die Konsep Omvangbepalingsverslag (OBV), van 17 **Julie 2013 tot 26 Augustus 2013** vir openbare oorsig en kommentaar. Die Konsep OBV sal beskikbaar wees by die Groblershoop Openbare Biblioteek, by die kantore van die Kheis Munisipaliteit in Groblershoop sowel as op Aurecon se webblad http://www.aurecongroup.com Verander 'Current Location' na Suid-Afrika en klek op **'Public participation'.**

Belangstellende en belanghebbende partye kan tot en met **26 Augustus 2013** kommentaar op die beoogde projek indien. Rig u kommentaar aan Aurecon: Vir aandag Simon Clark of Diane Erasmus, Posbus 494, Kaapstad 8000. Tel. 021 526 6034. Faks: 021 526 9500 of e-pos: simon.clark@aurecongroup.com

Hydro SA

aurecon