APPENDIX 1 EXPERTISE OF EAP AND PROJECT TEAM



QUALIFICATIONS

 Masters
 1996
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 BSc (Hons)
 1992
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EXPERTISE

- Environmental and Social Impact Assessment
- Environmental Management Plans/Programmes
- Public Participation & Facilitation
- Environmental & Social Due Diligence
- Environmental & Social Screening & Site Selection
- Training and Capacity Building
- Strategic Environmental Assessment

Environmental and Social

Impact Assessment for a

20MW solar PV plant and

transmission line, Gigawatt Global, Liberia, (2020)

ESIA for an 80-200 MW wind

farm development, Mphepo

Power, Zambia (2019-20)

PROJECTS

All projects

Project Director for the ESIA a 20MW solar PV plant and associated transmission line. The ESIA includes biodiversity, social and heritage baseline studies, stakeholder engagement and compilation of an ESIA Report and ESMP. The ESIA will be aligned with the IFC Performance Standards.

Project Director for the ESIA for the development of a wind farm in Zambia. The ESIA included terrestrial and aquatic, social, heritage, noise and visual baseline studies, stakeholder engagement and compilation of an ESIA Report and ESMP. The ESIA was aligned with the IFC Performance Standards.



STUART HEATHER-CLARK

TECHNICAL DIRECTOR AFRICA POWER SECTOR LEAD

Environmental Management Planning & Approvals, Africa

Environmental Science
Civil Engineering

Stuart has over 24 years of environmental and social consulting experience in Africa. Having worked on over 100 development projects in Africa, his key strength is identifying and managing ESG risks for major capital projects from the concept phase through to the pre-feasibility, feasibility and implementation phases.

Through leading Environmental & Social Screening Studies, Environmental & Social Impact Assessments and Environmental & Social Due Diligences for major capital project in over 13 African countries; Stuart has developed a deep appreciation of key sustainability challenges facing development in Africa. He has excellent project management skills with the ability to manage projects from the concept phase through to project completion.

Stuart has worked for and with a number of IFI's, DFI's and PE firms to identify and managing ESG risks of their investments in Africa. He has an integral knowledge of the Equator Principles and IFC Performance Standards and understands the expectations of lenders and financial institutions when it comes to managing ESG risks.

Stuart has worked across various sectors including O&G, mining, infrastructure and power. Over the past eight years he has focussed on the power sector leading projects for wind farms, solar PV plants, hydropower plants and gas to power plants. He has an integral understanding of the Independent Power Producers (IPP) process in South Africa and several other African counties.

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Environmental and Social	Project Director for the Sconing Phase of the Environmental and Social Impact
Impact Assessment for a Road Upgrade, QGMI, Ghana, (2019-20)	Project Director for the Scoping Phase of the Environmental and Social Impact Assessment process for the proposed Winneba Obetsebi-Lamptey Flyover (Phase 2) project in Accra, Ghana in collaboration with local consultants. The project included additional visual impact assessment, air quality modelling and noise modelling. All work undertaken to IFC Performance Standards.
Environmental and Social Impact Assessment (ESIA) for the Gamsberg Mine Zinc Smelter, Black Mountain Mine (Vedanta), South Africa (2019-20)	Project Director for the ESIA for a new zinc smelter and associated infrastructure to beneficiate the 250 000 to 300 000 tpa of zinc concentrate produced at the Gamsberg Zinc Mine Phase-1 concentrator plant. The ESIA included extensive baseline studies including biodiversity, social, air quality, noise, visual, hydrology, geohydrology, and climate change. The process included extensive stakeholder engagement during the scoping and impact assessment phase.
ESIA Scoping Phase for the desalination plant and water carrier system, NamWater, Windhoek Namibia (2019-20)	Team member for the ESIA Scoping Phase for the proposed desalination plant and water carriage system to secure water supply to the central coast, Windhoek and en-route users. The Scoping Process included extensive stakeholder engagement and the Scoping Report was aligned with the KfW Sustainability Guidelines and World Bank Environmental and Social Standards.
Environmental & Social Due Diligence for 5MW solar PV plant, Confidential Client, Namibia (2019)	Project Director for an Environmental and Social (E&S) Due Diligence (Red Flags only) of a 5 MW solar PV facility located near Outapi, Namibia.
Environmental & Social Screening Study for 20MW solar PV plant, ClGenCo, Eswatini (2019)	Project Director for an Environmental and Social (E&S) Screening Study of two potential sites for development of solar PV projects as part of CIGenCo's bid as part of the Eswatini Independent Power Producers Policy (ESIPPP).
Permitting Strategy and Planning for the Rovuma LNG Project in Mozambique, ExxonMobil, Mozambique (2018-2019)	Team member supporting Exxon with the permitting strategy and plans for the Rovuma LNG Project in northern Mozambique.
Environmental and Social Impact Assessment (ESIA) Gap Analysis for a 50MW solar PV Plant, Volt Renewable, Zimbabwe (2018)	Environmental lead for the review of the locally approved EIA against the IFC Performance Standards. Gaps were identified and an Environmental and Social Action Plan (ESAP) developed to close the gaps.
Environmental and Social Impact Assessment (ESIA) Gap Analysis for a 5-star hotel development, Motal- Engil, Zimbabwe (2018)	Environmental lead for the review of the locally approved EIA against the IFC Performance Standards. Gaps were identified and an Environmental and Social Action Plan (ESAP) developed to close the gaps.



Environmental and Social Screening Study for a 100MW hybrid HFO and Solar PV Power Plant for a mine in Mali, Confidential client (2018)	Environmental lead for the screening of environmental and social risks for the development of a solar PV plant on a mine in Mali.
Environmental and Social Screening Study for 3 x 40MW solar PV plants, Confidential Client, GETFiT Zambia (2018)	Project Manager for an environmental and social screening study for 3 x solar PV sites in Zambia. The Screening Study included the review of desk top information and site visits to assess environmental and social risks. A comparative analysis was undertaken to select the site with the least environmental and social risks. This was combined with the technical analysis to select the preferred site to be taken into more detailed studies.
Environmental and Social Impact Assessment for a 40MW solar PV farm, Enel Green Power, South Africa (2017)	Project Director for an Environmental and Social Impact Assessment for a 40MW solar PV plant in South Africa. The study included scoping and stakeholder engagement, various specialist studies and the compilation of an ESIA Report and ESMP.
Environmental and Social Impact Assessment for 2 run- of-river Hydropower Plants and associated transmission lines in Northern Zambia, Globeleq, Zambia (2017)	Project Director for an Environmental and Social Impact Assessment for 2 run-of-river hydropower plants and associated transmission lines on the Kalungwishi River in Northern Zambia. The study included scoping and stakeholder engagement, various specialist studies including environmental flow, heritage, social, biodiversity, visual, noise and other studies. All work was undertaken to IFC Performance Standards. The project was put on hold after the baseline and Scoping Phase.
Environmental and Social Screening Study for an 212MW HFO Power Plant, Confidential Client, Angola (2017)	Project Director for an Environmental and Social Screening Study for a 212MW HFO Power Plant in Angola. The study included noise and air quality baseline sampling, soil and groundwater baseline sampling, community health screening, and the compilation of a detail legal register and compliance road map.
Environmental and Social Screening Study for a Hydropower Plant in Gabon, Confidential Client, Gabon (2017)	Environmental and Social Screening Study for a Hydropower Plant in Gabon, Confidential Client, Gabon, 2017
Environmental and Social Due Diligence (ESDD) for two Solar PV and two Wind Farm Projects South Africa, Confidential Client, South Africa (2017)	Project Director for the ESDD for two Solar PV and two Wind Farm Projects in South Africa.
Environmental, Health and Safety Risk assessment of four Solar PV sites in South Africa, Enel Green Power, South Africa (2017)	Project Director for the EHS Risk Assessments.
Environmental and Social Impact Assessment for a 100MW to 250MW solar PV Plant, Globeleq, Zambia (2016- 17)	Project Director for an Environmental and Social Impact Assessment for a 100MW to 250MW solar PV plant in Zambia. The study included the analysis of key environmental and social impacts, compilation of an ESIA and ESMP reports and stakeholder engagement.



Environmental and Social Screening Study for a solar PV Plant, Confidential client, Zambia (2016)	Project Director for an Environmental and Social Screening Study for the establishment of solar PV power plant in Zambia. The study included the analysis of key environmental and social risks including regulatory, biodiversity and social risks.
Environmental and Social Due Diligence, Six Solar PV Farms, Confidential Client, South Africa (2016)	Project Director for an ESDD for six solar pv farms is South Africa. The ESDD was undertaken against SA Legislation and Regulations and IFC Performance Standards.
Environmental and Social Impact Assessment for a CCGT Power Plant, ArcelorMittal, South Africa (2016)	Project Director for an Environmental and Social Impact Assessment study for the establishment of a CCGT power plant for ArcelorMittal in Saldanha Bay, South Africa. The ESIA includes detailed specialist studies including air emissions modelling, noise modelling, biodiversity and heritage assessment. Full stakeholder engagement is also part of the scope of work.
Environmental and Social Management Plans, Wind Farm Development, Confidential Client, Kenya (2016)	Project Director and involved in advising the client on various strategies including vantage point bird monitoring and management plan development.
Environmental and Social Screening Study of potential solar PV sites, Confidential Client, Ivory Coast (2016)	Environmental and Social Screening Study of potential solar PV sites, Confidential Client, Ivory Coast, 2016
Environmental and Social Impact Assessment for the Tete-Macuse Railway Line and Macuse Power Development, Italthai, Mozambique (2015- 17)	Project Director for the Environmental and Social Impact Assessment (ESIA) for the proposed Tete-Macuse railway line and Macuse Port development for the export of coal from Tete Province in Mozambique. The project included the development of over 700km of railway line and a new port development.
Strategic Environmental Assessment for the supporting infrastructure for the Baynes Hydropower Project, Baynes PJTC, Namibia/Angola (2014- 15)	Project Director for the Strategic Environmental Assessment of the associated infrastructure for the Baynes hydropower project. The SEA covered the assessment of access roads for construction, transmission lines routing in Angola and Namibia and locations of an airfield.
Cumulative Impact Assessment of the development of numerous hydropower plants on the Kwanza River, Odebrecht, Angola (2014-15)	Project Director for the Cumulative Impact Assessment of the development of a number of hydropower plants on the Cuanza River in Angola.
Environmental and Social Impact Assessment for the Batoka Gorge Hydropower Project, ZRA, Zambia/Zimbabwe (2014-15)	Advisor to the ESIA team undertaking the Environmental and Social Impact Assessment (ESIA) for the proposed Batoka Gorge Hydropower Plant on the Zambezi River below the Victoria Falls. The project includes the construction of a dam wall, hydropower plants, transmission lines and associated infrastructure. The ESIA is being conducted in alignment with the IFC Performance Standards and the World Bank Safeguard Policies.
Environmental and Social Impact Assessment for the Rehabilitation of the Kariba Dam Wall, ZRA, Zambia/Zimbabwe (2014-15)	Project Director for the Environmental and Social Impact Assessment (ESIA) for the proposed Kariba Dam Rehabilitation Project. The project includes the rehabilitation of the plunge pool and spillway of the dam wall. The project is being funded by the World Bank, African Development Bank and the EU.



Environmental and Social Due	Project Director for the ESDD.
Diligence (ESDD) for a 98 MW wind farm in South Africa, Confidential Client, South Africa (2015)	
Environmental and Social Due Diligence (ESDD) for a 2 x 75 MW solar pv farm in South Africa, Confidential Client, South Africa (2015)	Project Director for the ESDD.
Environmental and Social Due Diligence (ESDD) for a 74 MW wind farm in South Africa, Confidential Client (2015)	Project Director for the ESDD.
Environmental and Social Screening Study for a CCGT Power Plant, Confidential Client, South Africa (2015)	Project Director for an Environmental and Social Screening study for the establishment of a gas power plant in Saldanha Bay, South Africa. The screening study outputs included a permitting strategy, environmental opportunities and constraints maps, and input into the site selection process.
Environmental and Social Impact Assessment for Floating Power Plants in the Port of Richards Bay, Department of Energy IPP Office, South Africa (2015-16)	Project Director for the ESIA for the establishment of Floating Power Plants in the Ports of Richards Bay in South Africa. The ESIA includes detailed specialist studies including marine outfall modelling, air emissions modelling and marine ecology studies. Full stakeholder engagement is also part of the scope of work.
Environmental and Social Impact Assessment for Floating Power Plants in the Port of Richards Bay, Department of Energy IPP Office, South Africa, (2015-16)	Project Director for the ESIA for the establishment of Floating Power Plants in the Ports of Saldanha in South Africa. The ESIA includes detailed specialist studies including marine outfall modelling, air emissions modelling and marine ecology studies. Full stakeholder engagement is also part of the scope of work.
Environmental and Social Impact Assessment for LNG Import Terminal in the Port Richards Bay for the Gas to Power Programme, Department of Energy IPP Office, South Africa (2015-16)	Project Director for the ESIA for the establishment of LNG Import Terminals as part of the DoE's Gas to Power Programme in South Africa. The ESIA includes detailed specialist studies including marine outfall modelling, air emissions modelling and marine ecology studies. Full stakeholder engagement is also part of the scope of work.
Environmental and Social Impact Assessment for LNG Import Terminal in the Port Saldanha for the Gas to Power Programme, Department of Energy IPP Office, South Africa, (2015-16)	Project Director for the ESIA for the establishment of LNG Import Terminals as part of the DoE's Gas to Power Programme in South Africa. The ESIA includes detailed specialist studies including marine outfall modelling, air emissions modelling and marine ecology studies. Full stakeholder engagement is also part of the scope of work.
Environmental and Social Screening study for the establishment of an CCGT power plant in the Ports of Richards Bay, Confidential client, South Africa (2015)	Project Director for an Environmental and Social Screening Study for the establishment of a CCGT power plant in Richards Bay, South Africa. The study included the analysis of key environmental and social risks including air emissions, effluent emissions, biodiversity (terrestrial and marine) and social issues. The assessment applies to the power plant site, transmission line routing and pipeline routing and compares the opportunities and constraints associated with the two locations.



Environmental and Social Screening study for the establishment of an CCGT power plant in the Port of Saldanha, Confidential client, South Africa (2015)	Project Director for an Environmental and Social Screening Study for the establishment of a CCGT power plant in Saldanha Bay, South Africa. The study included the analysis of key environmental and social risks including air emissions, effluent emissions, biodiversity (terrestrial and marine) and social issues. The assessment applies to the power plant site, transmission line routing and pipeline routing and compares the opportunities and constraints associated with the two locations.
Environmental and Social Screening study for the establishment of an SCGT power plant in the Ports of Saldanha, Confidential client, South Africa (2015)	Project Director for an Environmental and Social Screening Study for the establishment of an SCGT power plant in the Port of Saldanha. The study included the analysis of key environmental and social risks including air emissions, effluent emissions, biodiversity (terrestrial and marine) and social issues. The assessment applies to the power plant site, transmission line routing and pipeline routing.
Environmental and Social Impact Assessment for the Burgan Oil Fuel Storage Deport in the Port of Cape Town, Burgan Oil, South Africa (2014- 15)	Project Director for the ESIA for the Burgan Oil Fuel Storage Deport in the Port of Cape Town.
Millennium Challenge Account – Malawi: Infrastructure Development Project – Energy Sector (hydropower plants, transmission and distribution lines and substations), MCC, Malawi (2014-15)	Environmental Lead for the Independent Engineer to review all the Contracting Engineers environmental and social studies associated with the Infrastructure Development Project. The project includes the upgrade and development of new power infrastructure including hydropower plants, transmission lines, distribution lines and substations.
Strategic Environmental Assessment of the New Town Integrated Development Zone, TFM Mining, Katanga Province, DRC (2014)	Project Director for the Strategic Environmental Assessment of the New Town Integrated Development Zone undertaken for Tenke Fungurume Mining (TFM) in Katanga Province, DRC.
Environmental and Social Impact Assessment (ESIA) for the Gamsberg Zinc Mine, South Africa, Black Mountain Mine (Vedanta) (2012-13)	Project Director for the Environmental and Social Impact Assessment for a new Zinc Mine in the Northern Cape Province in South Africa. The ESIA includes the assessment of the mine and all associated infrastructure including waste rock dumps, tailing dams, processing plant, transmission lines, a new township development, upgrade of a water pipeline and associated water treatment facilities, and transport options to the Port of Saldanha via both road and rail. The ESIA is being undertaken as an integrative process to meet various environmental legal requirements including National Environmental Management Act (NEMA): EIA Regulations, NEM: Waste Act, NEM: Air Quality Act, NEM: Biodiversity Act, National Heritage Resource Act, National Water Act and the Minerals Petroleum Resources Development Act. The process includes various specialist studies, full stakeholder engagement as well as integration with a Biodiversity Off-sets process.
Environmental and Social Impact Assessment for the Expansion of Transnet's existing Manganese Ore Export Railway Line and Associated Infrastructure, South Africa (2012)	Project Director for the ESIA for the Expansion of Transnet's existing Manganese Ore Export Railway Line and Associated Infrastructure in the Northern and Eastern Cape, South Africa.



Ore Line Expansion Project for the Sishen-Saldanha Ore Line and Port of Saldanha, various Mining Companies and Transnet, South Africa (2011- 2012)	Project Director for the Environmental and Social Screening Study for the Pre- feasibility Phase of the Ore Line Expansion Project. This included compiling a detail Environmental and Social Design Criteria Report together with initial Stakeholder Engagement. A detailed multi-criteria assessment for various port and stockpile options was undertaken. The project included upgrading over a 1000 km of railway line and upgrading the port facilities including stockpiles, stacker-reclaimers, conveyors and ship loading facilities. The stakeholder engagement process was specifically designed to obtain buy-in from stakeholder who were strongly opposed some components of the port and rail expansion.
Strategic Environmental Assessment for the Mozambican Regional Gateway Programme, MRGP, Mozambique, Malawi, Zambia, Zimbabwe (2012)	Project Director for the SEA of the MRGP. The MRGP aims to support the improvement of the Southern African transport (roads, rail and ports), regional infrastructure network, which uses Mozambique as a gateway for international trade. The MRGP geographic scope encompasses the Beira and Nacala Transport Corridors and the respective links to the Maputo and Limpopo Corridors. The SEA identified environmental and social issues that need to be considered in the long terms planning an implementation of the rail and port infrastructure that makes up the Beira and Nacala Transport Corridors.
Strategic Environmental Assessment (SEA) for the coastline of Mozambique, MICOA, Mozambique (2012)	Adviser on the SEA for the coast of Mozambique. The SEA aims to identify potential conflicts between various uses of the coastal zone and to recommend strategic interventions to facilitate sustainable development within the coastal zone. Various users of the coastal zone that are being considered include off-shore oil and gas operations, coastal mining, tourism, conservation and artisanal and industrial fishing.
Environmental and Social Screening Study for port options in Pemba Bay, Anadarko, Mozambique (2012)	Project Lead for an Environmental and Social Screening Study for various port options in Pemba Bay. The screening study includes a multi-criteria assessment of various port locations taking into account marine and terrestrial ecology, social issues, land ownership, legal aspects and physical marine conditions.
Environmental and Social Impact Assessment for a LPG import and distribution facility, Sunrise Energy, South Africa (2011-2012)	Project Director for the Scoping/EIA for a LPG importation, storage and distribution facility which includes a marine offloading facility in Saldanha Bay, a pipeline and a storage facility. The environmental permitting process required the liaison with local and provincial environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
Environmental and Social Screening Study for a Mine development in Angola, Confidential Client, Angola (2011-2012)	Project Director for the Environmental and Social Screening Study for the Concept Phase for a new mine development in Angola. The study included identifying environmental and social risks to the project and costing a full ESIA according to IFC Performance Standards and Equator Principles.
Equator Principles and IFC Performance Standards Training, Vedanta Resources Plc, Zambia (2012)	Lead facilitator of a 5-day training course on the implementation of the Equator Principles and IFC Performance Standards for a number of Vedanta's mining operations across Southern Africa, Europe and Australia.
Environmental and Social Impact Assessment for the upgrade of the Principe Airport, HBD, Principe (2011- 2012)	Project Director for the Environmental and Social Impact Assessment for the upgrade of the airport in Principe.
EIA for a 380MW renewable energy facility north of Touwsrivier in the Western Cape (2010-2011)	Project Director for the Scoping/EIA for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.



EIA for a 170MW renewable energy facility east of Touwsrivier in the Western Cape (2010-2011)	Project Director for the Scoping/EIA for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
EIA for a 670MW renewable energy facility south of Sutherland in the Western and Northern Cape (2010-2011)	Project Director for the Scoping/EIA for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process requires the liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
EIA for a 500MW renewable energy facility south of Beaufort West in the Western Cape (2010-2011)	Project Director for the Scoping/EIA for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
EIA for a 120MW renewable energy facility south east of Victoria West in the Northern Cape (2010-2011)	Project Director for the Scoping/EIA for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
EIA for a 225MW wind farm in the Richtersveld, Western Cape (2011)	Project Director for the Scoping/EIA for a proposed wind farm. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
EIA for a 750MW wind farm in the Roggeveld, Western Cape and Northern Cape (2011) Director	Project Director for the Scoping/EIA for a proposed wind farm. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
EIA for a 225MW renewable energy facility between Vredenburg and Velddrif in the in the Western Cape (2010- 2011)	Project Director for the Scoping/EIA for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies, public participation and impact assessment.
Environmental and Social Impact Assessment for the Lesotho Highland 150 MW Wind Power Project, Breeze Power, Lesotho (2011)	Project Director for the Scoping Phase of the Environmental and Social Impact Assessment for a 150MW wind farm development in Lesotho. The Scoping Phase included the analysis of available information to identify key environmental and social risks associated with the siting of the wind farm.
Environmental Screening Study for a Wind Farm Development in the Southern Cape, South Africa (2011)	Project Director for the Environmental Screening Study for a wind farm development in the Southern Cape.
Environmental and Social Due Diligence for a Wind Farm Development in Coega, Electrawinds, South Africa (2011)	Project Director for the Environmental and Social Due Diligence for a wind farm development in the Coega.



Environmental and Social Impact Assessment for Venetia Diamond Mine, De Beers, South Africa (2011)	Project Director for the Scoping and ESIA for the proposed new underground mine and EMP consolidation for existing mining activities. The ESIA was undertaken as an integrative process to meet various environmental legal requirements including National Environmental Management Act (NEMA): EIA Regulations, NEM: Waste Act, NEM: Air Quality Act, NEM: Biodiversity Act, National Heritage Resource Act, National Water Act and the Minerals Petroleum Resources Development Act.
Environmental and Social Impact Assessment for a river barging project on the Zambezi River, Riversdale Mining, Mozambique (2010-2011)	Project Director for the project which includes the assessment of environmental and social impacts associated with dredging over 500km of the Zambezi River. The project includes full stakeholder engagement, coordination of various specialist studies with extensive field work and the integration of all information into an ESIA report and ESMP.
EIA for two solar PV plant development, South Africa (2010)	Project Director of the EIA for the development of two solar PV plants in the Northern Cape and Free State Provinces of South Africa. ERM undertook the required studies to obtain environmental approval for these developments, including specialist studies such as landscape and visual and cultural heritage assessments, and stakeholder engagement.
Basic Assessment for the installation of wind measuring masts on six sites in the Western Cape and two sites in the Northern Cape (2010)	Project Director for the Basic Assessments to install wind measuring masts at eight sites in South Africa. The scope of work included the submission of the application, public participation, preparation of an EMP and submission of the Basic Assessment report.
EIA for a 100MW renewable energy facility north of Velddrif in the in the Western Cape (2010)	Project Director for the Scoping process for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process required the liaison with local, provincial and national environmental authorities, co-ordination of specialist studies and public participation.
EIA for a 300MW renewable energy facility east of Lambert's Bay in the Western Cape (2010)	Project Director for the Scoping process for a proposed renewable energy facility incorporating wind and photovoltaic power generating technologies. The environmental permitting process required liaison with local, provincial and national environmental authorities, co-ordination of specialist studies and public participation.
External adviser and reviewer for an ESIA for a wind farm development in the Eastern Cape, Confidential Client, South Africa (2010)	Adviser and reviewer for an EIA for the development of a wind farm in the Eastern Cape.
Environmental Advisor Environmental and Social Impact Assessment for the Mphanda Nkuwa Hydropower Project in Mozambique (2010)	Advisor for the ESIA for the Mphanda Nkuwa Hydropower Project in Mozambique. The core service was to advise the project team on international standards such as the IFC Performance Standards and World Commission on Dams.
Environmental Sensitivity Study of the Durban Airport Site Expansion Project , South Africa, Transnet (2010)	Project Director for the Environmental Sensitivity Study for the proposed dig-out port currently being considered by Transnet at the Durban International Airport Site. The aim of this assessment was to determine the biophysical, natural and social opportunities and constraints to the development of the dig-out port, as well as provide a strategic overview of the environmental context of the site. In addition, the sensitivity study provided strategic guidance in terms of the environmental due process and licensing requirements with respect to the National Environmental Management Act, and associated legislation.



ESA for a new high voltage overhead transmission power line in Cameroon, AES Sonel, Cameroon (2007- 2009) Project Director for the Environmental and Social Impact Assessment and a full Resettlement Action Plan for a new electricity distribution project, comprising a 113km overhead power line, for AES Sonel, Cameroon (2007- 2009) Advisor to the Environmental and Social Impact Assessment for the Baynes Hydropower Project in Namibia and Angola (2009) Project Advisor for the Environmental and Social Impact Assessment for the proposed Baynes Hydropower Project on the Kunene River. The ESHIA process is being conducted in accordance to the Angolan ELA Regulations, the Namibian ELA Regulations, the World Bank Safeguard Policies and the IFC performance standards. [2009] Project Director for the Environmental and Social Impact Assessment for the upgrade of a commodities railway line across South Africa. The project included a number of specialist studies, managing subcontractors, interfacing with the railway engineering tam, report writing, managing an extensive stakeholder consultation process, client liaison and management of project finances. Environmental and Social Impact Assessment for 2D seismic exploration project in the Rowand Bain, Petronas, Mozambigue (2009) Project Director for the ENA for the offshore selsmic exploration activities in Blocks 3 & §, situated in the Rowand Bain, Petronas, Mozambigue (2009) Environmental and Social Impact Assessment for 2D seismic exploration project in the Rowand Bain, Petronas, Mozambigue (2009) Project Director for the ESIA for the offshore selsmic exploration activities in Blocks 3 & §, situated in the Rowand Bain, Petronas, Mozambigue (2009) Environmental and Social Screening Study for a ri		
and Social Impact Assessment for the Baynes Hydropower Project in Namibia and Angola Regulations, the Warld Bank Safeguard Policies and the IFC performance standards.(2009)Environmental and Social Impact Assessment for the upgrade of a 1100 km railway line in South Africa, Transnet (2008-2009)Project Director for the Environmental and Social Impact Assessment for the upgrade of a 1100 km railway line in South Africa, Transnet (2008-2009)Environmental and Social Impact Assessment for the services corridor associated with the development of a greenfield CTL Plant, Sasol, South Africa (2009)Project Director for a ESIA of a services corridor to support the development of a greenfield CTL Plant, Sasol, South Africa (2009)Environmental and Social Impact Assessment for 2 seismic exploration project in the Rovuma Basin, Petronas, Mozambigue (2009)Project Director for the ESIA for the offshore seismic exploration activities in Blocks 3 & 6, situated in the Rovuma Basin off the coast of Mozambique. The exploration activities comprise 2D seismic surveys in deepwater.Project Director for the project which included the assessment of environmental and social risks associated with dredging over SO0km of the Zambezi River. The project included reviewing existing information, mapping key sensitivities and facilitating a specialist worksholer or or the ESIA and Resettement Policy Framework, for a housing tead reviewing existing information, mapping key sensitivities and IFC Performance standards.Environmental ad Social South Africa (2009)Project Director for the SIA and Resettement Policy Framework, for a housing tead reviewing existing information, mapping key sensitivities and facilitating a specialist workshooler or the SIA and Resettement Policy Framework	overhead transmission power line in Cameroon, AES Sonel,	Resettlement Action Plan for a new electricity distribution project, comprising a 113km overhead power line, for AES Sonel. As Project Director, Mr Heather-Clark was
Impact Assessment for the upgrade of a 1100 km railway line in South Africa, Transnet, (2008- 2009)In optice of a commodities railway line across South Africa. The project included an unmber of 	and Social Impact Assessment for the Baynes Hydropower Project in Namibia and Angola	Baynes Hydropower Project on the Kunene River. The ESHIA process is being conducted in accordance to the Angolan EIA Regulations, the Namibian EIA
Impact Assessment for the services corridor associated with the development of a greenfield CTL plant development in South Africa. The ESHIA process was conducted in accordance to the South African EIA Regulations and the IFC performance standards.South Africa (2009)Environmental and Social Impact Assessment for 2D 	Impact Assessment for the upgrade of a 1100 km railway line in South Africa, Transnet	of a commodities railway line across South Africa. The project included a number of specialist studies, managing subcontractors, interfacing with the railway engineering team, report writing, managing an extensive stakeholder consultation process, client
Impact Assessment for 2D seismic exploration project in the Rovuma Basin, Petronas, Mozambique (2009)For the Rovuma Basin off the coast of Mozambique. The exploration activities comprise 2D seismic surveys in deepwater.Environmental and Social Screening Study for a river barging project on the Zambezi 	Impact Assessment for the services corridor associated with the development of a greenfield CTL Plant, Sasol,	greenfield CTL plant development in South Africa. The ESHIA process was conducted in accordance to the South African EIA Regulations and the IFC performance
Screening Study for a river barging project on the Zambezi River, Riversdale Mining, Mozambique (2009)Indicate bit case sociated with dredging over 500km of the Zambezi River. The project included reviewing existing information, mapping key sensitivities and facilitating a specialist workshop in order to develop Terms of Reference for detailed baseline studies that will be required should the project proceed to a full ESIA.Equator Principled and IFC Performance Standards Review and Training, African Housing Solutions, South Africa (2009)Lead reviewer for the ESIA and Resettlement Policy Framework, for a housing 	Impact Assessment for 2D seismic exploration project in the Rovuma Basin, Petronas,	& 6, situated in the Rovuma Basin off the coast of Mozambique. The exploration
Performance Standards Review and Training, African Housing Solutions, South Africa (2009)Lead Tevrewer for the Eular and Resettiement Folicy Hamework, for a housing development in Nigeria, against the Equator Principles and IFC Performance Standards. Mr Heather-Clark was responsible for reviewing the ESIA Report and for presenting a 2 ½ day training course on the Equator Principles and IFC Performance Standards.Environmental Assessment for 	Screening Study for a river barging project on the Zambezi River, Riversdale Mining,	social risks associated with dredging over 500km of the Zambezi River. The project included reviewing existing information, mapping key sensitivities and facilitating a specialist workshop in order to develop Terms of Reference for detailed baseline
the dredging and disposal of dredge spoil at the Port of Saldanha, Transnet, South Africa (2008)Project Director for this project and was responsible for guidance of technical studies which included dredging studies and marine sediment contamination characterization. The study included the assessment of dredge spoil dumping alternatives. Stakeholder engagement included an important component of the project.Environmental and Social Screening Study, Port of Saldanha, Transnet, SouthProject Director for the screening study which included an assessment of alternative berth options for the export of iron ore at the iron ore terminal at the Port of Saldanha, South Africa. The work included ongoing interaction with the port	Performance Standards Review and Training, African Housing	development in Nigeria, against the Equator Principles and IFC Performance Standards. Mr Heather-Clark was responsible for reviewing the ESIA Report and for presenting a 2 ½ day training course on the Equator Principles and IFC Performance
Screening Study, Port of Saldanha, Transnet, South	the dredging and disposal of dredge spoil at the Port of Saldanha, Transnet, South	which included dredging studies and marine sediment contamination characterization. The study included the assessment of dredge spoil dumping alternatives. Stakeholder engagement included an important component of the
	Screening Study, Port of Saldanha, Transnet, South	berth options for the export of iron ore at the iron ore terminal at the Port of Saldanha, South Africa. The work included ongoing interaction with the port



ESIA for an Early Production System (EPS) and Power Plant for Kaiso-Tonya Area, Exploration Area 2, Tullow Uganda Operations Pty Ltd, Uganda (2007-08)	Project Director for the project which included a full ESIA for an Early Production System and associated Power Plant in the Kaiso-Tonya area on the banks of Lake Albert, Uganda. The intent of the project is to produce oil (and small amounts of gas) which will be converted into electrical power and distillate products (kerosene and diesel) for consumption within Uganda. The electrical power will be fed into the main grid supplementing the Ugandan electrical power grid while the distilled products (diesel and kerosene) will be used to displace the currently imported fuels. The ESIA included a detailed assessment of alternative sites for the proposed EPS and power plant, together with various environmental and social baseline studies and stakeholder engagement.
ESIA monitoring studies for Sasol's Off-shore gas exploration activities in Inhambane and Sofala Provinces, Mozambique, Sasol Petroleum Sofala & Empresa Nacional de Hidrocarbonetos (2007-08)	Project Director for an environmental monitoring survey programme for Sasol's offshore hydrocarbon exploration activities. Monitoring studies included seismic noise modelling and monitoring, dugong surveys, artisanal fish catch monitoring, coral reef surveys and monitoring, sea turtle monitoring and tourism monitoring.
Strategic Environmental and Social Overview and ESIAs for offshore exploration well drilling activities in Blocks 2 and 3A, Lake Albert, Uganda. Tullow Oil Plc and Heritage Oil and Gas Limited (2006- 2008)	Project Director for this project. The project involved undertaking a strategic overview study of Lake Albert that provided background information on the limnological (physical, chemical and biological) features of the lake as well as environmental and socio-economic resources (such as nature reserves, tourism nodes, prime fishing areas etc). It also presented areas of environmental risk and opportunity associated with oil explorations on, and immediately adjacent to, the lake. The strategic overview provided a framework within which ESIAs were undertaken for the offshore drilling project. A site selection study was undertaken for onshore support infrastructure. Baseline studies included shoreline sensitivity mapping, oil spill modelling, water and sediment quality surveys, fish and fisheries surveys, socio-economic surveys and terrestrial ecology surveys. An extensive public participation process was undertaken as part of the ESIAs.
Environmental and Social Baseline Assessment for a green fields coal mine and CTL plant development, Sasol, South Africa (2008)	Project Director the environmental and social baseline studies to support the evaluation of sites for potential development of a green field's coal mine and associated CTL Plant in South Africa. Mr. Heather-Clark has assisted with review and quality control of the various baseline studies.
Development of guideline document for the integration of environmental and social issues into the project lifecycle for mine development, De Beers, South Africa (2008)	Team member of the project team that assisted the client in developing a detailed guideline document for the integration of social and environmental issues into mine planning. This included all phases of the planning process from Concept through to Pre-feasibility, Feasibility and Implementation. Mr Heather-Clark, as lead facilitator, presented a 2 day training course on these guidelines, to mine planners and engineers.
EIA for a Metal Recovery Plant and Slag Crushing, Screening and Weathering facility at Arcelor Mittal Saldanha Works, MultiServ, South Africa (2007 – 2008)	Project Director for the EIA, including a public consultation process and the following specialist studies: air quality, groundwater, noise impact assessment, botanical and archaeology studies and a traffic impact assessment. Mr Heather-Clark was responsible for client liaison, quality control and final review of all reports.



Implementation of the Equator Principles for Standard Bank's Project Financing Processes, Standard Bank, South Africa (2008)	Lead facilitators for Equator Principles and IFC Performance Standards training to assist Standard Bank in adopting the Equator Principles. An assessment system (based on the IFC Performance Standards) to link with Standard Bank's project finance transaction life-cycle was developed. This involved the development of "tools" and guidance documents to form a system, together with training on the use of the system for all project finance staff.
Comparative review of EIAs undertaken by ERM globally for electricity utilities, Eskom, South Africa (2007)	Project Director for this project. The project included research to provide Eskom with an overview of different EIA governance systems and approaches to managing EIAs in other countries, as well as identifying trends in EIA practice.
Environmental and Social Screening and Qualitative Risk Assessment Western Ports and Rail Corridor, Transnet, South Africa (2007)	Project Director involved in identifying environmental and social risks associated with future port development in the Port of Saldanha, Port of Cape Town and Port of Mossel Bay. The scope of the study included the review of previous EIAs, SEAs and other planning documents to identify environmental and social drivers and assess their risk to future port planning, development and operations. As the environmental team, ERM interacted on a regular basis with the port engineering and design teams to develop a port development framework for a 30 year planning period.
Environmental and Social Screening and Qualitative Risk Assessment Central Ports and Rail Corridor, Transnet, South Africa (2007)	Project Director involved in identifying environmental and social risks associated with future port development in the Port of East London, Port of Port Elizabeth and Port of Ngqura. The scope of the study included the review of previous ElAs, SEAs and other planning documents to identify environmental and social drivers and assess their risk to future port planning, development and operations. As the environmental team, ERM interacted on a regular basis with the port engineering and design teams to develop a port development framework for a 30 year planning period.
Environmental and Social Screening and Qualitative Risk Assessment Eastern Ports and Rail Corridor, Transnet, South Africa (2007)	Project Director involved in identifying environmental and social risks associated with future port development in the Port of Durban and Port of Richards Bay. The scope of the study included the review of previous EIAs, SEAs and other planning documents to identify environmental and social drivers and assess their risk to future port planning, development and operations. As the environmental team, ERM interacted on a regular basis with the port engineering and design teams to develop a port development framework for a 30 year planning period.
EIA of the Moatize Coal Mine and associated railway line and deep water port infrastructure, CVRD, Tete Province, Mozambique (2006-2007)	Project Coordinator and Cost Controller on this project. ERM was commissioned by CVRD, a Brazilian Mining Company, to undertake environmental studies related to the green fields development of a coal mine in Tete Province, Mozambique. The project included the development of a power plant, railway line and port for the export of coal.
Corporate Social Responsibility Strategy development for a leading South African retailer, South Africa (2006)	Lead facilitator for this project. The project involved identifying and prioritising the company's sustainability issues and defining a strategy to address these issues. The process was driven by the need for the company to be listed on the Johannesburg Stock Exchanges SRI Index.
Research project on the effects of water scarcity on the fresh produce supply to a major South Africa retailer, South Africa (2006)	Project Leader coordinated a group of researchers to identify water scarce areas and to plot these against the location of fresh produce suppliers for a major retailer in South Africa. This researched form a core component of the companies Sustainability Strategy.
Independent Environmental Advisers to the Financing Parties of the Gautrain Rapid Rail Link project, Bowman Gilfillan (2006)	Independent Environmental Advisers to the Financing Parties, provided review and advisory services through Bowman Gilfillan on Environmental Management Plans for the Gautrian Rapid Link project.



STUART HEATHER-CLARK

ESIA for seismic surveys and exploration well drilling and testing in Blocks 16 and 19 off the coast of Mozambique, Sasol Petroleum Sofala & Empresa Nacional de Hidrocarbonetos (2005 – 2006)	Project Manager for the ESIA which involved undertaking an ESIA and compiling EMPs for offshore exploration activities in Blocks 16 & 19, situated to the east of the Bazaruto Archipelago National Park, off the coast of Mozambique. The exploration activities comprised 2D and 3D seismic surveys in deepwater and shallow water as well as exploration well drilling and testing activities.
EIA for the upgrade and expansion of the existing sinter plant at Vanderbijlpark, ArcelorMittal, South Africa (2006)	Project Director for the EIA and stakeholder engagement process to meet South African requirements. This included coordination of the technology review, air quality, health and waste management specialist studies and compilation of the integrated Scoping and EIA Report.
Review of Sustainability Report and Sustainability Management System, Confidential, South Africa (2004)	Lead reviewer of the Sustainability Report of a leading retailer in South Africa and providing adhoc advice on sustainability issues. This included compiling a monthly news letter to staff on relevant sustainability issues facing the retail industry in South Africa.
EIA of a proposed expansion of the Container Terminal Stacking area at the Port of Cape Town, National Ports Authority, South Africa (2003- 2004)	Project Manager for this EIA. The project included the expansion of the Cape Town container terminal into the sea though dredging 1 million m3 of material for reclamation. The project included a detailed study on alternative sources for fill material and other studies which focused on marine archaeology, coastal erosion, marine hydrodynamics and water quality, visual, noise and traffic. The EIA included full stakeholder engagement throughout the EIA process.
Environmental Site Suitability Study for a manganese smelter, Asia Minerals Limited (2004)	Part of the project team that undertook a preliminary site selection process for a manganese smelter by identifying key environmental and social issues for potential sites within Southern Africa. Sites included the Belualane Industrial Park (Mozambique) and Richards Bay, the Coega Industrial Development Zone (IDZ) and Saldanha (South Africa).
DFID funded project to assess progress towards meeting the water relater targets of the Millennium Development Goals, DIFD, Zambia (2004)	Country Coordinator for Zambia on this project. The project included detailed stakeholder surveys secondary data analysis to establish the countries progress towards meeting the Millennium Development Goals, specifically related to water supply and sanitation.
Roll-out of ISO14001 and OHSAS18001 management systems to 2 industrial sites in South Africa, Confidential, South Africa (2004)	Project Manager responsible for undertaking ISO14001 training at two industrial sites. The project formed part of a global initiative to have several industrial sites throughout Africa and Europe ISO14001 certified.
Strategic Environmental Assessment (SEA) for the Port of Cape Town, National Ports Authority of South Africa, South Africa (2003)	Project Manager for this project and played a lead role in directing the course and outcome of the SEA. The SEA focussed on key environmental and social opportunities and constraint to the future long term development of the Port of Cape Town. A Sustainability Framework was developed to address key opportunities and constraints and to set up long terms monitoring programs. A key component of this study was to understand the Port-City linkages and developing mechanisms to ensure that port planning was supported by city planning and visa-versa.
Strategic Environmental Assessment (SEA) for the Port of Richards Bay, National Ports Authority of South Africa, South Africa (2003)	Project Adviser for this project and played a lead role in directing the course and outcome of the SEA. The SEA focussed on key environmental and social opportunities and constraint to the future long term development of the Port of Cape Town. A Sustainability Framework was developed to address key opportunities and constraints and to set up long terms monitoring programs. A key component of this study was to understand the Port-City linkages and developing mechanisms to ensure that port



	planning was supported by city planning and visa-versa.
E&S Due Diligence of the Phase 2 Maputo Port Revitalisation and Rehabilitation Project, Standard Corporate Merchant Bank, Mozambique (2003)	Environmental Adviser to the Standard Corporate Merchant Bank for the review of the EIA and Risk Assessment studies undertaken for the Phase 2 Maputo Port Revitalisation and Rehabilitation Project. The EIA was reviewed against the Mozambican and International Best Practice guidelines and detailed recommendation made on how to manage the environmental risks associated with the revitalisation project.
National Oil Spill Contingency Plan for Cameroon, funded by the World Bank, Cameroon Government, Cameroon (2003)	Part of the team that compiled a comprehensive Oil Spill Contingency Plan for Cameroon (OSCP). The OSCP form a core component of the Chad Cameroon Pipeline and included contingency plans for both on land and marine based spills. The OSCP was compiled according to the IPEACA guidelines and was reviewed by the World Bank.
EIA/SEA Capacity Building, Environmental Public Authority (EPA), State of Kuwait (2003)	Lead facilitator for a 2 day training course on SEA and EIA for the Environmental Public Authority (EPA) of the State of Kuwait.
Training Workshop on Strategic Environmental Assessment for South Eastern Africa and the Western Indian Ocean Island States, SEACAM, Mozambique (2003)	Lead course facilitator for the SEA training course funded by SEACAM. The training course included the principles of SEA, SEA process and case studies of SEA's in Southern Africa.
Improving the Effectiveness of EIA and the Potential of SEA in Southern Africa: Case Study on SEA of the National Commercial Ports Policy and SEA for the Port of Cape Town, World Bank/SAIEA, Namibia (2003)	Presenter of two case studies on SEA at a regional workshop funded by the World Bank and SAIEA.
Environmental Impact Assessment for the Eskom SABRE-GEN wind turbine test facility, Eskom, South Africa (2002)	Project Manager for the EIA. The EIA included stakeholder engagement throughout the process and included the following specialist studies: visual assessment, bird strike modelling and noise assessment.
Strategic Environmental Assessment: Scoping Phase Port of Richards Bay, National Ports Authority of South Africa, South Africa (2002)	Project Leader and integrative writer for the Scoping Phase of the SEA for the Port of Richards Bay. This phase included detailed stakeholder consultation to identify opportunities and constraints to long term port development at the Port of Richards Bay.
White Paper on National Commercial Ports Policy, National Ports Authority, South Africa 2002	Lead reviewer of the White Paper on National Commercial Ports Policy for South Africa. The review focussed on the integration of environmental and social issues into the port planning process. Mr Heather-Clark made a formal submission and presentation to the Portfolio Committee on Transport in the South African Parliament.



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CURRICULUM VITAE

Environmental Liability and Risk Assessment for the Multi- Purpose Terminal at the Port of Saldanha, National Ports Operations, South Africa (2002)	Project Manager for the project. The purpose of the project was to identify key environmental risks associate with the material handling at the Multi-Purpose Terminal at the Port of Saldanha.
Environmental Overview of South Africa's major ports with special reference to future container terminal development, National Ports Authority Container Terminal Strategy, National Ports Authority, South Africa (2002)	Project Manager for the comparative assessment of the relative environmental sensitivity of the seven commercial ports in South Africa with reference to future container terminal development. The study included a detail review of secondary environmental information of all the ports, the identification of specific environmental criteria and the use of these criteria to rank each port in terms of its sensitivity to future container terminal development.
Review of the EIA undertaken for the Maputo Port Privatisation and Rehabilitation Project, Development Bank of Southern Africa (DBSA), South Africa (2002)	Environmental Adviser to the Development Bank of Southern Africa to review the Phase 1 EIA for the Maputo Port Privatisation and Rehabilitation Project. The review was undertaken against the Mozambican EIA Regulations and International Best Practice.
Oil Spill Contingency Plan, Agip Angola oil operations, Angola, (2002)	Team member of the team to develop an oil spill contingency plan according to the IPEICA International Guidelines.
Ecologically Sustainable Industrial Development Programme, United Nations Industrial Development Organisation (UNIDO), Tanzania (2002)	Team member of the project team appointed to review the Industrial Development Strategy for Industrial Development in Tanzania. The focus of the project was to integrate environmental and social issues into the programme.
Environmental Audit and Assessment of the Socio- economic Impacts of the Trans- Kgalagadi Highway, Botswana, Development Bank of Southern Africa, Botswana (2002)	Lead reviewer of the EIA and EMP implementation for the Trans-Kalagadi corridor in Botswana. The review included site visits, detailed interviews and review of secondary data and records.
World Bank EIA Project Management Training Course, World Bank/SAIEA, Zambia (2002)	Lead facilitator for the 5 day EIA Project Management Training Course. The course was presented to 20 African delegates from southern Africa. The course focused on the practical aspects of EIA project management including budgeting and scheduling an EIA, contract negotiations with clients, managing specialist studies, managing the public participation phase and compiling an integrated EIA report. The course formed part of a Southern Africa capacity building initiative lead by the SAIEA.
Environmental screening study for the establishment of a deep-water port at Ponta Dobela, Confidential Client, Mozambique (2001)	Team member of the project team who undertook a screening study to identify environmental, social and economic issues and show stoppers associated with the development of a deep-water port on the coast on Mozambique.
ESIA of the proposed seismic survey in licence area 2814a on the continental shelf of Namibia, Shell Exploration and Production Namibia B.V., Namibia (2001)	Team member of the ESIA for the offshore seismic exploration project. The ESIA included all issues associated with seismic surveys including seismic noise impacts on marine mammals, oil spill modelling and general environmental management issues.



Environmental Impact Review for the abandonment of the Cuntala Well Protector Platform off the coast of Angola (Block 2), Texaco Panama Inc., Angola (2001)	Team member of the project team who developed a decommissioning plan for a well protector platform off the coast of Angola.
Legal, Technical and Economic Feasibility Study for the Commercialisation of the SSF Association Milnerton Tank Farm and its links to the Port of Cape Town, SFF, Cape Town (2001)	Project Manager for this project.
ESIA of the Phase 2 expansion of the Mozal Aluminium Smelter and Matola Port Terminal in Maputo, BHP Billiton, Mozambique (2000- 2001)	Project Manager and integrative writer for this ESIA. The EIA included an assessment of the expansion of the port terminal at the Port of Matola and a review of the Phase 2 expansion of the aluminium smelter. All reports together with the EIA process were reviewed and approved by the International Finance Corporation (IFC).
Scoping Phase of the Environmental Impact Assessment for the expansion of the Container Terminal at the Port of Cape Town, Portnet, South Africa (2000)	Project Manager for the EIA for the expansion of the container terminal at the Port of Cape Town. The project included the dredging of 1 million m3 dredge material to provide fill for the expansion of the port. Specialist studies that were required included coastal dynamic modelling, hydrodynamic modelling to assess water quality issues associated with dredging, marine archaeological issues, marine ecology issues, traffic, visual and noise.
Strategic Integrated Port Planning, Port of Saldanha, Transnet (1998)	Project Manager for the Strategic Integrated Port Planning process for the Port of Saldanha. The process culminated in the first Port Development Framework for the Port of Saldanha which integrated environmental and social issues into the port planning process. It included the identification and inclusion of environmental and social opportunities and constraints into the future port planning and development.
Environmental Impact Assessment for the PPC Slag Grinding Mill within the Saldanha Steel Complex, PPC (1998)	Project Manager for the EIA for PPC slag grinding mill. The EIA included a number of specialist studies and comprehensive stakeholder engagement.



MEMBERSHIPS	
CEAPSA	Certified as an Environmental Practitioner with the Interim Certification Board for Environmental Assessment Practitioners of South Africa (2006)
IAIAsa	Member of the International Association for Impact Assessment South Africa
IAIA International	Member of the International Association for Impact Assessment
PUBLICATIONS	
	Sep 2007: Co-author of case study for IIEDs 'User Guide' to effective tools and methods for integrating environment and development. South African case study: Role of environmental and social screening in informing the conceptual design and planning of large-scale projects in the pre-feasibility stage.
	Aug 2003: Author of a case study on the SEA for the Port of Cape Town, contained in "The Status and Potential of Strategic Environmental Assessment" by Barry Dalal- Clayton and Barry Saddler, DRAFT 17 September 2003.
	March 2002: Strategic Integrated Port Planning: Moving from EIA to SEA. International Conference on Coastal Zone Management and Development, Kuwait 18 to 20 March 2002.
	Nov 2000: Sustainable Port Development: Report on the preparatory seminar for Africa. 7th International Conference of the International Association for Cities and Ports, Marseilles – France.
	Mar 2000: The development of Strategic Environmental Assessment in South Africa: Journal of Impact Assessment and Project Appraisal, Vol 18, Number 3, pg 217-223. September 2000.
	April 1999: Integrating environmental opportunities and constraints into Port Planning, Development and Operation. 5th International Conference on Coastal and Port Engineering in Developing Countries, Cape Town, 19 to 23 April 1999.





QUALIFICATIONS

Pr.Sci.Nat	2017
BSc Hons.	2009
BSc	2008

EXPERTISE

- Environmental Impact Assessment
- Environmental licensing
- Environmental Compliance monitoring and auditing
- Vegetation Impacts Assessment and permitting
- Diatom Biomonitoring

PROJECTS

LIANDRA SCOTT-SHAW

SENIOR ENVIRONMENTAL CONSULTANT Environmental Management, Planning and Approvals, South Africa

Professional Natural Scientist (Ecological Science), South African Council for Natural Scientific Professions

BSc Honours (Ecological Science), University of KwaZulu Natal BSc (Biological Science), University of KwaZulu Natal

Liandra joined SLR in March 2021 in her capacity as Senior Environmental Consultant and has over 8 years' experience as an Environmental Assessment Practitioner within the environmental consulting field. She has degrees in Biological and Ecological Science and has expertise in a wide range of environmental disciplines, including Environmental Impact Assessments, Environmental Management Programmes, Environmental Compliance Monitoring & Auditing and Vegetation Assessments and Diatom Biomonitoring.

She has been responsible for the management of a wide range of projects, including environmental authorisations, compliance monitoring and auditing, vegetation assessments and permitting and diatom biomonitoring.

Over the last few years Liandra's focus has been in the renewable energy sector. Specifically involved with Environmental Impact Assessments and specialist management for the Risk Mitigation Independent Power Producer Procurement and Renewable Energy Independent Power Producer Procurement Programmes (RMIPPPP and REIPPPP).

A sample of Liandra's recent project experience, is provided below.

RENEWABLE ENERGY

Completed the Environmental Impact Assessment, Basic Assessment, and associated Amendment Processes for the 128MW facility, which included powerlines, wind energy facility (WEF), solar photovoltaic (PV), Battery Energy Storage System (BESS) and fuel-based generators (FBG).

Liandra project managed the processes and assisted the client in compiling and submitting the bid for RMIPPPP. The project is a preferred bidder for the RMIPPPP

Completed the Amendment Process for getting the facility bid ready, this included finalizing layouts and EMPrs.

Droogfontein 3 PV BESS BA (2020)

Kudusberg Wind Energy Facility

(WEF) Amendment (2020-2021)

Oya Energy Hybrid Facility EIA and

Grid Connection BA (2020-2021)

BA (2020)Completed the Basic Assessment for Battery Energy Storage System (BESS).
Liandra project managed the processes as well as undertaking technical and
report writing, public participation, specialist team management.



Mierdam PV BESS BA (2020)	Completed the Basic Assessment for Battery Energy Storage System (BESS). Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Dwarsrug WEF BESS BA (2020)	Completed the Basic Assessment for Battery Energy Storage System (BESS). Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Platsjambok East PV BESS BA (2020)	Completed the Basic Assessment for Battery Energy Storage System (BESS). Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Platsjambok West PV BESS BA (2020)	Completed the Basic Assessment for Battery Energy Storage System (BESS). Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Loeriesfontein 3 PV BESS BA (2020)	Completed the Basic Assessment for Battery Energy Storage System (BESS). Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Grid connection for between the Dwarsrug WEF to Loeriesfontein PV	Completed the Basic Assessment for the Grid connection. Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Tooverberg Wind Energy Facility (WEF) EIA and Grid Connection BA (2018-2019)	Assisted in completing the EIA and BA Processes for the facility. Liandra undertook technical and report writing and client liaison when the original project manager left.
Rondekop Wind Energy Facility	Completed the EIA Process for the facility.
(WEF) EIA (2018-2019)	Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Umsobomvu PV Project EIAs (x3)	Completed the Amendment Process for the facilities.
and Grid Connections Bas (x3) near Noupoort and Middelburg, Eastern and Northern Cape Provinces (2018-2020)	Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Amendments for the proposed	Completed the Amendment Process for the facility.
development of the Hartebeest Leegte Wind Farm near Loeriesfontein, Northern Cape Province (2019)	Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Amendments for the development	Completed the Amendment Process for the facility.
of the Graskoppies Wind Farm and grid near Loeriesfontein, Northern Cape Province (2019)	Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.



Amendments for the proposed development of the Ithemba Wind Farm near Loeriesfontein, Northern Cape Province (2019)	Completed the Amendment Process for the facility. Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Amendments for the proposed development of the Xha! Boom Wind Farm near Loeriesfontein, Northern Cape Province (2019)	Completed the Amendment Process for the facility. Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Amendment for the Proposed Beaufort West Wind Farm, Western Cape Province (2019)	Completed the Amendment Process for the facility. Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Amendment for the Proposed Trakas Wind Farm, Western Cape Province (2019)	Completed the Amendment Process for the facility. Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Amendments for the Proposed Dwarsrug Wind Farm near Loeriesfontein, Northern Cape Province	Completed the Amendment Process for the facility. Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Amendments for the Grid Connections for Graskoppies, Haratebeest Leegte, Itemba and !Xha Boom Wind Energy Facilties near Loeriesfontein, Northerrn Cape Province	Completed the Amendment Process for the facility. Liandra project managed the processes as well as undertaking technical and report writing, public participation, specialist team management.
Regulation 54 Audits (2019)	 Darling Wind Energy Facility, Western Cape Province Great Kei Wind Energy Facility, Eastern Cape Province Motherwell Wind Energy Facility, Eastern Cape Province Ncora Wind Energy Facility, Eastern Cape Province Nqamakwe Wind Energy Facility, Northern Cape Province Peddie Wind Energy Facility, Eastern Cape Province Ukomeleza Wind Energy Facility, Eastern Cape Province Umsobomvu Wind Energy Facility, Northern and Eastern Cape Provinces
MEMBERSHIPS	
SACNASP	Registered with South African Council for Natural Scientific Professions as a Professional Natural Scientist (Pr.Sci.Nat) in Environmental Science (117442)
IAIAsa	Member of the International Association of Impact Assessors (3624)



PUBLICATIONS	Lang P, Taylor J, Bertolli L, Lowe S, Dallas H, Kennedy MP, Gibbins C, Sichingabula H, Saili, Day J, Willems F, Briggs JA and Murphy KJ 2013. Proposed procedure for the sampling, preparation and analysis of benthic diatoms from Zambian rivers: a bioassessment and decision support tool applicable to freshwater ecoregions in tropical southern Africa. Africa, Caribbean, Pacific- European Union Project Report.
	Martins S, Kennedy M, Lowe S, Lang P, Briggs J, Dallas H, Taylor J, Bertolli L, Gibbins C, Soulsby C, Day J, Sichingabula H, Saili H, Kapungwe E, Willems F, Mbulwe F, Murphy K. 2013. SAFRASS Methodology Manual.
	Shrader AM, Bell C, Bertolli L and Ward D 2012. Forest or the trees: at what scale do elephants make foraging decisions? Acta Oecologica 42: 3-10.
	Lang P, Taylor J, Bertolli L, 2012. River diatom biodiversity assessments in Zambian rivers: a SAFRASS conservation perspective. European Congress of Conservation Biology, Glasgow.
	Martins S, Kennedy M, Lowe S, Lang P, Briggs J, Dallas H, Taylor J, Bertolli L, Gibbins C, Soulsby C, Day J, Sichingabula H, Saili H, Kapungwe E, Willems F, Mbulwe F, Murphy K. 2012. SAFRASS Photographic guide to the Aquatic Macroinvertebrates of Zambia. European Union Project Report



APPENDIX 1: SPECIALIST CURRICULUM VITAE

Johann Lanz	
Curriculum Vitae	

Education

M.Sc. (Environmental Geochemistry) B.Sc. Agriculture (Soil Science, Chemistry)	University of Cape Town University of Stellenbosch	1996 - 1997 1992 - 1995
BA (English, Environmental & Geographical	University of Cape Town	1989 - 1991
Science) Matric Exemption	Wynberg Boy's High School	1983

Professional work experience

I have been registered as a Professional Natural Scientist (Pri.Sci.Nat.) in the field of soil science since 2012 (registration number 400268/12) and am a member of the Soil Science Society of South Africa.

Soil & Agricultural ConsultingSelf employed

2002 - present

In the past 5 years of running my soil and agricultural consulting business, I have completed more than 120 agricultural assessments (EIAs, SEAs, EMPRs) in all 9 provinces for renewable energy, mining, urban, and agricultural developments. My regular clients include: Aurecon; CSIR; SiVEST; Arcus; SRK; Environamics; Royal Haskoning DHV; Jeffares & Green; JG Afrika; Juwi; Mainstream; Redcap; G7; Mulilo; and Tiptrans. Recent agricultural clients for soil resource evaluations and mapping include Cederberg Wines; Western Cape Department of Agriculture; Vogelfontein Citrus; De Grendel Estate; Zewenwacht Wine Estate; and Goedgedacht Olives.

In 2018 I completed a ground-breaking case study that measured the agricultural impact of existing wind farms in the Eastern Cape.

Soil Science Consultant Agricultural Consultors International (Tinie du 1998 - 2001 Preez)

Responsible for providing all aspects of a soil science technical consulting service directly to clients in the wine, fruit and environmental industries all over South Africa, and in Chile, South America.

Contracting Soil ScientistDe Beers Namaqualand MinesJuly 1997 - Jan 1998

Completed a contract to advise soil rehabilitation and re-vegetation of mined areas.

Publications

- Lanz, J. 2012. Soil health: sustaining Stellenbosch's roots. In: M Swilling, B Sebitosi & R Loots (eds). *Sustainable Stellenbosch: opening dialogues*. Stellenbosch: SunMedia.
- Lanz, J. 2010. Soil health indicators: physical and chemical. *South African Fruit Journal*, April / May 2010 issue.
- Lanz, J. 2009. Soil health constraints. *South African Fruit Journal*, August / September 2009 issue.
- Lanz, J. 2009. Soil carbon research. *AgriProbe*, Department of Agriculture.
- Lanz, J. 2005. Special Report: Soils and wine quality. *Wineland Magazine*.

I am a reviewing scientist for the South African Journal of Plant and Soil.

CURRICULUM VITAE Dr Brian Michael Colloty 7212215031083

1 Rossini Rd Pari Park Gqeberha, 6070 b.colloty@gmail.com 083 498 3299

Profession: Ecologist & Environmental Assessment Practitioner (Pr. Sci. Nat. 400268/07) Member of the South African Wetland Society

Specialisation:Ecology and conservation importance rating of inland habitats, wetlands, rivers & estuariesYears experience:25 years

SKILLS BASE AND CORE COMPETENCIES

- 25 years experience in environmental sensitivity and conservation assessment of aquatic and terrestrial systems inclusive of Index of Habitat Integrity (IHI), WET Tools, Riparian Vegetation Response Assessment Index (VEGRAI) for Reserve Determinations, estuarine and wetland delineation throughout Africa. Experience also includes biodiversity and ecological assessments with regard sensitive fauna and flora, within the marine, coastal and inland environments. Countries include Mozambique, Kenya, Namibia, Central African Republic, Zambia, Eritrea, Mauritius, Madagascar, Angola, Ghana, Guinea-Bissau and Sierra Leone. Current projects also span all nine provinces in South Africa.
- 15 years experience in the coordination and management of multi-disciplinary teams, such as specialist teams for small to large scale EIAs and environmental monitoring programmes, throughout Africa and inclusive of marine, coastal and inland systems. This includes project and budget management, specialist team management, client and stakeholder engagement and project reporting.
- GIS mapping and sensitivity analysis

TERTIARY EDUCATION

- 1994: B Sc Degree (Botany & Zoology) NMU
- 1995: B Sc Hon (Zoology) NMU
- 1996: M Sc (Botany Rivers) NMU
- 2000: Ph D (Botany Estuaries & Mangroves) NMU

EMPLOYMENT HISTORY

- 1996 2000 Researcher at Nelson Mandela University SAB institute for Coastal Research & Management. Funded by the WRC to develop estuarine importance rating methods for South African Estuaries
- 2001 January 2003 Training development officer AVK SA (reason for leaving sought work back in the environmental field rather than engineering sector)
- February 2003- June 2005 Project manager & Ecologist for Strategic Environmental Focus (Pretoria) (reason for leaving sought work related more to experience in the coastal environment)
- July 2005 June 2009 Principal Environmental Consultant Coastal & Environmental Services (reason for leaving company restructuring)
- June 2009 August 2018 Owner / Ecologist of Scherman Colloty & Associates cc
- August 2018 Owner / Ecologist EnviroSci (Pty) Ltd

SELECTED RELEVANT PROJECT EXPERIENCE World Bank IFC Standards

Botswana South Africa 400kv transmission line (400km) biodiversity assessment on behalf of Aurecon -

10.

current

- Farim phosphate mine and port development, Guinea Bissau biodiversity and estuarine assessment on behalf of Knight Piesold Canada 2016.
- Tema LNG offshore pipeline EIA marine and estuarine assessment for Quantum Power (2015).
- Colluli Potash South Boulder, Eritrea, SEIA marine baseline and hydrodynamic surveys co-ordinator and coastal vegetation specialist (coastal lagoon and marine) (on-going).
- Wetland, estuarine and riverine assessment for Addax Biofeuls Sierra Leone, Makeni for Coastal & Environmental Services: 2009
- ESHIA Project manager and long-term marine monitoring phase coordinator with regards the dredge works required in Luanda bay, Angola. Monitoring included water quality and biological changes in the bay and at the offshore disposal outfall site, 2005-2011

South African

- Plant and animal search and rescue for the Dassies Ridge Wind Farm on behalf of EDF, Current
- Plant and animal search and rescue for the Karusa and Soetwater Wind Farms on behalf of Enel Green Power, Current
- Plant and animal search and rescue for the Nxuba, Oyster Bay and Garob Wind Farms on behalf of Enel Green Power, 2018 2019
- Plant and Animal Search and Rescue for the Port of Ngqura, Transnet Landside infrastructure Project & OTGC Tank Farm, with development and management of on site nursery (2019)
- Plant search and rescue, for NMBM (Driftsands sewer, Glen Hurd Drive) 2018
- Wetland specialist appointed to update the Eastern Cape Biodiversity Conservation Plan, for the Province on behalf of EOH CES appointment by SANBI current. This includes updating the National Wetland Inventory for the province, submitting the new data to CSIR/SANBI.
- CDC IDZ Alien eradication plans for three renewable projects Coega Wind Farm, Sonop Wind Farm and Coega PV, on behalf of JG Afrika (2016 2017).
- Nelson Mandela Bay Municipality Baakens River Integrated Wetland Assessment (Inclusive of Rehabilitation and Monitoring Plans) for CEN IEM Unit Current
- Rangers Biomass Gasification Project (Uitenhage), biodiversity and wetland assessment and wetland rehabilitation / monitoring plans for CEM IEM Unit 2017
- Gibson Bay Wind Farm implementation of the wetland management plan during the construction and operation of the wind farm (includes surface / groundwater as well wetland rehabilitation & monitoring plan) on behalf of Enel Green Power 2018
- Gibson Bay Wind Farm 133kV Transmission Line wetland management plan during the construction of the transmission line (includes wetland rehabilitation & monitoring plan) on behalf of Eskom 2016.
- Tsitsikamma Community Wind Farm implementation of the wetland management plan during the construction of the wind farm (includes surface / biomonitoring, as well wetland rehabilitation & monitoring plan) on behalf of Cennergi completed May 2016.
- Alicedale bulk sewer pipeline for Cacadu District, wetland and water quality assessment, 2016
- Mogalakwena 33kv transmission line in the Limpopo Province, on behlaf of Aurecon, 2016
- Cape St Francis WWTW expansion wetland and passive treatment system for the Kouga Municipality, 2015
- Macindane bulk water and sewer pipelines wetland and wetland rehabilitation plan 2015
- Eskom Prieska to Copperton 132kV transmission line aquatic assessment, Northern Cape on behalf of Savannah Environmental 2015.
- Joe Slovo sewer pipeline upgrade wetland assessment for Nelson Mandela Bay Municipality 2014
- Cape Recife Waste Water Treatment Works expansion and pipeline aquatic assessment for Nelson Mandela Bay Municipality 2013
- Pola park bulk sewer line upgrade aquatic assessment for Nelson Mandela Bay Municipality 2013
- Transnet Freight Rail Swazi Rail Link (Current) wetland and ecological assessment on behalf of Aurecon for the proposed rail upgrade from Ermelo to Richards Bay

- Eskom Transmission wetland and ecological assessment for the proposed transmission line between Pietermaritzburg and Richards Bay on behalf of Aurecon (2012).
- Port Durnford Exarro Sands biodiversity assessment for the proposed mineral sands mine on behalf of Exxaro (2009)
- Fairbreeze Mine Exxaro (Mtunzini) wetland assessment on behalf of Strategic Environmental Services (2007).
- Wetland assessment for Richards Bay Minerals (2013) Zulti North haul road on behalf of RBM.
- Biodiversity and aquatic assessments for renewable projects in the Western, Eastern, Northern Cape, KwaZulu-Natal and Free State provinces. Clients included RES-SA, Red Cap, ACED Renewables, Mainstream Renewable, GDF Suez, Globeleq, ENEL, Abengoa amongst others. Particular aquatic sensitivity assessment and Water Use License Applications on behalf of Mainstream Renewable Energy (8 wind farms and 3 PV facilities.), Cennergi / Exxaro (2 Wind farms), WKN Wind current (2 wind farms & 2 PV facilities), ACED (6 wind farms) and Windlab (3 Wind farms) were also conducted. Several of these projects also required the assessment of the proposed transmission lines and switching stations, which were conducted on behalf of Eskom.
- Vegetation assessments on the Great Brak rivers for Department of Water and Sanitation, 2006 and the Gouritz Water Management Area (2014)
- Proposed FibreCo fibre optic cable vegetation assessment along the PE to George, George to Graaf Reinet, PE to Colesburg, and East London to Bloemfontein on behalf of SRK (2013-2015).

JONATHAN JAMES SMALLIE WildSkies Ecological Services (2011/131435/07) Curriculum Vitae

Background

Date of birth:	20 October 1975
Qualifications:	BSC – Agriculture (Hons) (completed 1998)
	University of Natal – Pietermaritzburg
	MSC – Environmental Science (completed 2011)
	University of Witwaterstrand
Occupation:	Specialist avifaunal consultant
Profession registration:	South African Council for Natural Scientific Professions

Contact details

Cell number: 082 444 8919 Fax: 086 615 5654 Email: jon@wildskies.co.za Postal: 36 Utrecht Avenue, Bonnie Doon, East London, 5210 ID #: 7510205119085

Professional experience

IFC PS6 experience:

Amakhala Emoyeni Wind Farm – in collaboration with Simon Hulka (IFC) designed and implemented an operational phase monitoring programme and Biodiversity Monitoring & Mitigation Plan; Golden Valley Wind Farm – in collaboration with Leon Bennun (The Biodiversity Consultancy - TBC) compiled a Critical Habitat Assessment and Biodiversity Action Plan for the wind farm; Jeffrey's Bay Wind Farm – in collaboration with TBC compiled a Biodiversity Management Plan for the wind farm.

Renewable energy:

Post construction bird monitoring for wind energy facilities:

Dassieklip (Caledon) –initiated in April 2014 (2yrs); Dorper Wind Farm (Molteno) – initiated in July 2014 (5yrs); Jeffreys Bay Wind Farm – initiated in August 2014 (4yrs); Kouga Wind Farm – started Feb 2015 (2yrs); Cookhouse Wind Farm – started March 2015 (1yr); Grassridge Wind Farm – initiated in April 2015 (2yrs); Chaba Wind Farm – initiated December 2015 (1yr); **Amakhala Emoyeni 01 Wind Farm initiated August 2016 (5yrs)** – **IFC funded project;** Gibson Bay Wind Farm – initiated March 2017 (4yrs); Nojoli Wind Farm initiated March 2017 (4yrs); Sere Wind Farm (2yrs); Golden Valley Wind Farm (started Sep 2021 – 1 yr).

Pre-construction bird monitoring & EIA for wind energy facilities:

Golden Valley 1; Middleton; Dorper; Qumbu; Ncora; Nqamakhwe; Ndakana; Thomas River; Peddie; Mossel Bay; Hluhluwe; Richards Bay; Garob; Outeniqua; Castle; Wolf; Inyanda-Roodeplaat; Dassiesridge; Great Kei; Bayview; Grahamstown; Bakenskop; Umsobomvu; Stormberg; Zingesele; Oasis; Gunstfontein; Naumanii; Golden Valley Phase 2; Ngxwabangu; Hlobo; Woodstock; Scarlet Ibis; Albany; Golden Valley 1 2nd monitoring; Umtathi Emoyeni; **Serenje Zambia; Unika 1 Zambia;** Impofu East, West, and North; Nuweveld East, West and North; Elands Wind Farm; Ingwe Wind Farm; Hoogland Wind Farm; Cradock Wind Farm Cluster; Canyon Springs Wind Farm; Loxton Wind Farm; Taaibos Wind Farm; Aberdeen Wind Farm.

Screening studies for wind energy facilities:

Tarkastad Wind Farm; Quanti Wind Farm; Ruitjies Wind Farm; Beaufort West Wind Farm; Success Wind Farm; Cradock Wind Farm; Britstown Wind Farm; Clanwilliam Wind Farm; Ebenhezer Wind Farm.

Avifaunal walk through for wind energy facilities:

Garob Wind Farm; Golden Valley 1 wind farm; Nxuba Wind Farm.

Pre-construction bird monitoring and EIA for Solar energy facilities:

Bonnievale Solar Energy Facility; Dealesville Solar Energy Facility; Rooipunt Solar Energy Facility; De Aar Solar Energy Facility; Noupoort Solar Energy Facility, Aggeneys Solar Energy Facility; Eskom Concentrated Solar Power Plant; Bronkhorstspruit Solar Photovoltaic Plant; De Aar Solar Energy Facility; Paulputs Solar Energy Facility; Kenhardt Solar Energy Facility; Wheatlands Solar Energy Facility; Nampower CSP project; Dwaalboom PV; Slurry PV; De Hoek PV; Suikerbekkie PV; Springhaas PV.

Other Electricity Generation:

Port of Nqura Power Barge EIA; Tugela Hydro-Electric Scheme; Mmamabula West Coal Power Station (Botswana).

Electricity transmission & distribution:

Overhead transmission power lines (>132 000 kilovolts):

Oranjemund Gromis 220kv; Perseus Gamma 765kv; Aries Kronos 765kv; Aries Helios 765kv; Perseus Kronos 765kv; Helios Juno 765kv; Borutho Nzelele 400kv; Foskor Merensky 275kv; Kimberley Strengthening; Mercury Perseus 400kV; Eros Neptune Grassridge 400kV; Kudu Juno 400kV; Garona Aries 400kV; Perseus Hydra 765Kv; Tabor Witkop 275kV; Tabor Spencer 400kV; Moropule Orapa 220kV (Botswana); Coega Electrification; Majuba Venus 765kV; Gamma Grassridge 765kV; Gourikwa Proteus 400KV; Koeberg Strengthening 400kV; Ariadne Eros 400kV; Hydra Gamma 765kV; Zizabona transmission – Botswana; Maphutha Witkop 400kv; Makala B 400kv; Aggeneis Paulputs 400kv; Northern Alignment 765kv; Kappa Omega 765kv; Isundu 400kv and Substation; Senakangwedi B Integration; Oranjemund Gromis;

Overhead distribution power lines (<132 000 kilovolts):

Kanoneiland 22KV; Hydra Gamma 765kV; Komani Manzana 132kV; Rockdale Middelburg 132kV; Irenedale 132 kV; Zandfontein 132kV; Venulu Makonde 132 kV; Spencer Makonde 132 kV; Dalkeith Jackal Creek 132Kv; Glen Austin 88kV; Bulgerivier 132kV; Ottawa Tongaat 132kV; Disselfontein 132kV; Voorspoed Mine 132kV; Wonderfontein 132kV; Kabokweni Hlau Hlau 132kV; Hazyview Kiepersol 132kV; Mayfern Delta 132kV; VAAL Vresap 88kV; Arthursview Modderkuil 88kV; Orapa, AK6, Lethakane substations and 66kV lines (Botswana); Dagbreek Hermon 66kV; Uitkoms Majuba 88kV; Pilanesberg Spitskop 132kV; Qumbu PG Bison 132kV; Louis Trichardt Venetia 132kV; Rockdale Middelburg Ferrochrome 132kV; New Continental Cement 132KV; Hillside 88kV; Marathon Delta 132kV; Malelane Boulder 132kV; Nondela Strengthening 132kV; Spitskop Northern Plats 132kV; West Acres Mataffin 132kV; Westgate Tarlton Kromdraai 132kV; Sappi Elliot Ugie 132kV; Melkhout Thyspunt 132kV; St Francis Bay 66kv; Etna Ennerdale 88kv; Kroonstad 66kv; Firham Platrand; Paradise Fondwe 132kv; Kraal Mafube 132kv; Loeriesfontein 132kv; Albany Mimosa 66kv; Zimanga 132kv; Grootpan Brakfontein; Mandini Mangethe; Valkfontein Substation; Sishen Saldanha; Corinth Mzongwana 132kv; Franklin Vlei 22kv; Simmerpan Strengthening; Ilanga Lethemba 132kv; Cuprum Burchell Mooidraai 132; Oliphantskop Grassridge 132;

Risk Assessments on existing power lines:

Hydra-Droerivier 1,2 & 3 400kV; Hydra-Poseidon 1,2 400kV; Butterworth Ncora 66kV; Nieu-Bethesda 22kV; Maclear 22kV (Joelshoek Valley Project); Wodehouse 22kV (Dordrecht district); Burgersdorp Aliwal North Jamestown 22kV; Cradock 22kV; Colesberg area 22kV; Loxton self build 11kV; Kanoneiland 22kV; Stutterheim Municipality 22kV; Majuba-Venus 400kV; Chivelston-Mersey 400kV; Marathon-Prairie 275kV; Delphi-Neptune 400kV; Ingagane – Bloukrans 275kV; Ingagane – Danskraal 275kV; Danskraal – Bloukrans 275kV

Avifaunal "walk through" (EMP's):

Kappa Omega 765kv; Rockdale Marble Hall 400kv; Beta Delphi 400kV; Mercury Perseus 765kV; Perseus 765kV Substation; Beta Turn 765kV in lines; Spencer Tabor 400kV line; Kabokweni Hlau Hlau 132kV; Mayfern Delta 132Kv; Eros Mtata 400kV; Cennergi Grid connect 132kV; Melkhout Thyspunt 132kv; Imvubu Theta 400kv; Outeniqua Oudshoorn 132kv; Clocolan Ficksburg 88kv.

Strategic Environmental Assessments for Master Electrification Plans:

Northern Johannesburg area; Southern KZN and Northern Eastern Cape; Northern Pretoria; Western Cape Peninsula

Other electrical infrastructure work

Investigation into rotating Bird Flapper saga – Aberdeen 22Kv; Special investigation into faulting on Ariadne-Eros 132kV; Special investigation into Bald Ibis faulting on Tutuka Pegasus 275kV; Special investigation into bird related faulting on 22kV Geluk Hendrina line; Special investigation into bird related faulting on Camden Chivelston 400kV line

Water sector:

Umkhomazi Dam and associated tunnel and pipelines; Rosedale Waste Water Treatment Works; Lanseria Outfall Sewer; Lanseria Wastewater Treatment Works;

Wildlife airport hazards:

Kigali International Airport – Rwanda; Port Elizabeth Airport – specialist study as part of the EIA for the proposed Madiba Bay Leisure Park; Manzini International Airport (Swaziland); Polokwane International Airport; Mafekeng International Airport; Lanseria Airport. Namibia Airports Company – wildlife hazard management plans for three airports.

Conservation planning:

East Cape Biodiversity Strategy & Action Plan – avifaunal input; City of Ekurhuleni Biodiversity Plan – avifaunal input.

Other sectors:

Submarine telecommunications cables project; Lizzard Point Golf Estate – Vaaldam; Lever Creek Estates housing development; East Cape Biodiversity Strategy and Action Plan 2017; Cathedral Peak Road diversion; Dube Tradeport; East London Transnet Ports Authority Biodiversity Management Plan; Leazonia Feedlot; Carisbrooke Quarry; Senekal Sugar Development; Frankfort Paper Mill;

Employment positions held to date:

- August 1999 to May 2004: Eastern Cape field officer for the South African Crane Working Group of the Endangered Wildlife Trust
- May 2004 to November 2007: National Field officer for Eskom-EWT Strategic Partnership and Airports Company SA EWT Strategic Partnership (both programmes of Endangered Wildlife Trust)
- November 2007 to August 2011: Programme Manager Wildlife & Energy Programme Endangered Wildlife Trust
- August 2011 to present: Independent avifaunal specialist Director at WildSkies Ecological Sevices (Pty) Ltd

Relevant achievements:

- Recipient of BirdLife South Africa's Giant Eagle Owl in 2011 for outstanding contribution to bird conservation in SA
- Founded and chaired for first two years the Birds and Wind Energy Specialist Group (BAWESG) of the Endangered Wildlife Trust & BirdLife South Africa.

Conferences attended & presented at:

- o 2021. African Conference on Linear Infrastructure and Environment
- o 2018. Raptor Research Foundation conference, Kruger National Park.
- \circ 2019. Conference on Wind Energy and Wildlife, Stirling, Scotland.
- o 2017. Conference on Wind Energy and Wildlife, Estoril, Portugal.
- o 2012-2020. Windaba Conference. Various attendance.
- May 2011. Conference of Wind Energy and Wildlife, Trondheim, Norway.
- March 2011. Chair and facilitator at Endangered Wildlife Trust Wildlife & Energy Programme "2011 Wildlife & Energy Symposium", Howick, SA
- September 2010 Raptor Research Foundation conference, Fort Collins, Colorado. Presented on the use of camera traps to investigate Cape Vulture roosting behaviour on transmission lines
- \circ $\,$ May 2010 Wind Power Africa 2010. Presented on wind energy and birds
- o October 2008. Session chair at Pan-African Ornithological Conference, Cape Town, South Africa
- March 27 30 2006: International Conference on Overhead Lines, Design, Construction, Inspection & Maintenance, Fort Collins Colorado USA. Presented a paper entitled "Assessing the power line network in the Kwa-Zulu Natal Province of South Africa from a vulture interaction perspective".
- June 2005: IASTED Conference at Benalmadena, Spain presented a paper entitled "Impact of bird streamers on quality of supply on transmission lines: a case study"
- May 2005: International Bird Strike Committee 27th meeting Athens, Greece. Presented a paper entitled Bird Strike Data analysis at SA airports 1999 to 2004.
- 2003: Presented a talk on "Birds & Power lines" at the 2003 AGM of the Amalgamated Municipal Electrical Unions – in Stutterheim - Eastern Cape
- September 2000: 5th World Conference on Birds of Prey in Seville, Spain.

Papers & publications:

- Jenkins, A.R., Van Rooyen, C.S., Smallie, J., Harrison, J.A., Diamond, M., Smit-Robbinson, H.A. & Ralston, S. 2015. "Best practice guidelines for assessing and monitoring the impact of wind energy facilities on birds in southern Africa" Unpublished guidelines
- Ralston-Paton, S., Smallie, J., Pearson, A., & Ramalho, R. 2017. Wind energy's impacts on birds in South Africa: a preliminary review of the results of operational monitoring at the first wind farms of the Renewable Energy

Independent Power Producer Procurement Programme Wind Farms in South Africa. BirdLife South Africa Occasional Report Series No. 2. BirdLife South Africa, Johannesburg, South Africa.

- Prinsen, H.A.M., J.J. Smallie, G.C. Boere, & N. Pires. (compilers), 2011. Guidelines on how to avoid or mitigate impacts of electricity power grids on migratory birds in the African-Eurasian Region. CMS Technical Series Number XX. Bonn, Germany.
- Prinsen, H.A.M., J.J. Smallie, G.C. Boere, & N. Pires. (compilers), 2011. Review of the conflict between migratory birds and electricity power grids in the African-Eurasian region. CMS Technical Series Number XX, Bonn, Germany.
- Jenkins, A.R., van Rooyen, C.S, Smallie, J.J, Harrison, J.A., Diamond, M.D., Smit-Robinson, H.A & Ralston, S.
 2014. Best practice guidelines for avian monitoring and impact mitigation at proposed wind energy development sites in southern Africa
- Jenkins, A.R., Shaw, J.M., Smallie, J.J., Gibbons, B., Visagie, R. & Ryan, P.G. 2011. Estimating the impacts of power line collisions on Ludwig's Bustards Neotis Iudwigii. Bird Conservation International.
- Jordan, M., & Smallie, J. 2010. A briefing document on best practice for pre-construction assessment of the impacts of onshore wind farms on birds. Endangered Wildlife Trust , Unpublished report
- Smallie, J., & Virani, M.Z. 2010. A preliminary assessment of the potential risks from electrical infrastructure to large birds in Kenya. Scopus 30: p32-39
- Shaw, J.M., Jenkins, A.R., Ryan, P.G., & Smallie, J.J. 2010. A preliminary survey of avian mortality on power lines in the Overberg, South Africa. Ostrich 2010. 81 (2) p109-113
- Jenkins, A.R., Smallie, J.J., & Diamond, M. 2010. Avian collisions with power lines: a global review of causes and mitigation with a South African perspective. Bird Conservation International 2010. 20: 263-278.
- Shaw, J.M., Jenkins, A.R., Ryan, P.G., & Smallie, J.J. 2010. Modelling power line collision risk for the Blue Crane *Anthropoides paradiseus* in South Africa. Ibis 2010 (152) p590-599.
- Jenkins, A.R., Allan, D.G., & Smallie, J.J. 2009. Does electrification of the Lesotho Highlands pose a threat to that countries unique montane raptor fauna? Dubious evidence from surveys of three existing power lines. Gabar 20 (2).
- Smallie, J.J., Diamond, M., & Jenkins, A.R. 2008. Lighting up the African continent what does this mean for our birds? Pp 38-43. In Harebottle, D.M., Craig, A.J.F.K., Anderson, M.D., Rakotomanana, H., & Muchai. (eds). Proceedings of the 12th Pan-african Ornithological Congress. 2008. Cape Town. Animal Demography Unit. ISBN (978-0-7992-2361-3)
- Van Rooyen, C., & Smallie, J.J. 2006. The Eskom EWT Strategic Partnership in South Africa: a brief summary. Nature & Faunae Vol 21: Issue 2, p25
- Smallie, J. & Froneman, A. 2005. Bird Strike data analysis at South African Airports 1999 to 2004. Proceedings of the 27th Conference of the International Bird Strike Committee, Athens Greece.
- Smallie, J. & Van Rooyen, C. 2005. Impact of bird streamers on quality of supply on transmission lines: a case study. Proceedings of the Fifth IASTED International Conference on Power and Energy Systems, Benalmadena, Spain.
- Smallie, J. & Van Rooyen, C. 2003. Risk assessment of bird interaction on the Hydra-Droërivier 1 and 2 400kV. Unpublished report to Eskom Transmission Group. Endangered Wildlife Trust. Johannesburg. South Africa
- Van Rooyen, C. Jenkins, A. De Goede, J. & Smallie J. 2003. Environmentally acceptable ways to minimise the incidence of power outages associated with large raptor nests on Eskom pylons in the Karoo: Lessons learnt to date. Project number 9RE-00005 / R1127 Technology Services International. Johannesburg. South Africa
- Smallie, J. J. & O'Connor, T. G. (2000) Elephant utilization of *Colophospermum mopane*: possible benefits of hedging. African Journal of Ecology 38 (4), 352-359.

Courses & training:

- Successfully completed a 5 day course in High Voltage Regulations (modules 1 to 10) conducted by Eskom Southern Region
- Successfully completed training on, and obtained authorization for, live line installation of Bird Flappers

APPENDIX 1 – Curriculum Vitae



Curriculum Vitae

Jayson David John Orton

ARCHAEOLOGIST AND HERITAGE CONSULTANT

Contact Details and personal information:

Address:	23 Dover Road, Muizenberg, 7945	
Telephone:	(021) 788 1025	
Cell Phone:	083 272 3225	
Email:	jayson@asha-consulting.co.za	
Birth date and place: Citizenship: ID no: Driver's License: Marital Status: Languages spoken: English	South African760622 522 4085cense:Code 08atus:Married to Carol Orton	

Education:

SA College High School	Matric	1994
University of Cape Town	B.A. (Archaeology, Environmental & Geographical Science) 1997	
University of Cape Town	B.A. (Honours) (Archaeology)*	1998
University of Cape Town	M.A. (Archaeology)	2004
University of Oxford	D.Phil. (Archaeology)	2013

*Frank Schweitzer memorial book prize for an outstanding student and the degree in the First Class.

Employment History:

ASHA Consulting (Ptv) Ltd Director, Heritage & archaeological Lan 2014 –	Spatial Archaeology Research Unit, UCT	Research assistant	Jan 1996 – Dec 1998
	Department of Archaeology, UCT	Field archaeologist	Jan 1998 – Dec 1998
	UCT Archaeology Contracts Office	Field archaeologist	Jan 1999 – May 2004
	UCT Archaeology Contracts Office	Heritage & archaeological consultant	Jun 2004 – May 2012
	School of Archaeology, University of Oxford	Undergraduate Tutor	Oct 2008 – Dec 2008
	ACO Associates cc	Associate, Heritage & archaeological	Jan 2011 – Dec 2013
CODSUITANT			

Professional Accreditation:

Association of Southern African Professional Archaeologists (ASAPA) membership number: 233 CRM Section member with the following accreditation:

\succ	Principal Investigator:	Coastal shell middens (awarded 2007)
		Stone Age archaeology (awarded 2007)
		Grave relocation (awarded 2014)
\triangleright	Field Director:	Rock art (awarded 2007)
		Colonial period archaeology (awarded 2007)

Association of Professional Heritage Practitioners (APHP) membership number: 43

> Accredited Professional Heritage Practitioner

Memberships and affiliations:	
South African Archaeological Society Council member	2004 – 2016
Assoc. Southern African Professional Archaeologists (ASAPA) member	2006 –
UCT Department of Archaeology Research Associate	2013 –
Heritage Western Cape APM Committee member	2013 –
UNISA Department of Archaeology and Anthropology Research Fellow	2014 -
Fish Hoek Valley Historical Association	2014 –
Kalk Bay Historical Association	2016 –
Association of Professional Heritage Practitioners member	2016 –

Fieldwork and project experience:

Extensive fieldwork and experience as both Field Director and Principle Investigator throughout the Western and Northern Cape, and also in the western parts of the Free State and Eastern Cape as follows:

Feasibility studies:

Heritage feasibility studies examining all aspects of heritage from the desktop

Phase 1 surveys and impact assessments:

- Project types
 - Notification of Intent to Develop applications (for Heritage Western Cape)
 - o Desktop-based Letter of Exemption (for the South African Heritage Resources Agency)
 - Heritage Impact Assessments (largely in the Environmental Impact Assessment or Basic Assessment context under NEMA and Section 38(8) of the NHRA, but also self-standing assessments under Section 38(1) of the NHRA)
 - o Archaeological specialist studies
 - $\circ \quad \ \ \, \text{Phase 1} \text{ archaeological test excavations in historical and prehistoric sites}$
 - o Archaeological research projects
- Development types
 - Mining and borrow pits
 - Roads (new and upgrades)
 - o Residential, commercial and industrial development
 - Dams and pipe lines
 - Power lines and substations
 - Renewable energy facilities (wind energy, solar energy and hydro-electric facilities)

Phase 2 mitigation and research excavations:

- ESA open sites
 - o Duinefontein, Gouda, Namaqualand
- MSA rock shelters
 - Fish Hoek, Yzerfontein, Cederberg, Namaqualand
- MSA open sites
 - Swartland, Bushmanland, Namaqualand
- LSA rock shelters
 - o Cederberg, Namaqualand, Bushmanland
- LSA open sites (inland)
 - o Swartland, Franschhoek, Namaqualand, Bushmanland
- LSA coastal shell middens
 - o Melkbosstrand, Yzerfontein, Saldanha Bay, Paternoster, Dwarskersbos, Infanta, Knysna, Namaqualand
- LSA burials
 - o Melkbosstrand, Saldanha Bay, Namaqualand, Knysna
- Historical sites
 - Franschhoek (farmstead and well), Waterfront (fort, dump and well), Noordhoek (cottage), variety of small excavations in central Cape Town and surrounding suburbs
- Historic burial grounds
 - o Green Point (Prestwich Street), V&A Waterfront (Marina Residential), Paarl

Awards:

Western Cape Government Cultural Affairs Awards 2015/2016: Best Heritage Project.

Appendix 2

CURRICULUM VITAE	
ELIZE BUTLER	
PROFESSION:	Palaeontologist
YEARS' EXPERIENCE:	28 years in Palaeontology
EDUCATION:	B.Sc Botany and Zoology, 1988
	University of the Orange Free State
	B.Sc (Hons) Zoology, 1991
	University of the Orange Free State
	Management Course, 1991
	University of the Orange Free State
	M. Sc. Cum laude (Zoology), 2009
	University of the Free State

Dissertation title: The postcranial skeleton of the Early Triassic non-mammalian Cynodont *Galesaurus planiceps*: implications for biology and lifestyle

MEMBERSHIP

Palaeontological Society of South Africa (PSSA)

2006-currently

EMPLOYMENT HISTORY

Part time Laboratory assistant

Department of Zoology & Entomology University of the Free State Zoology 1989-1992

Part time laboratory assistant

Department of Virology

	University of the Free State Zoology 1992
Research Assistant	National Museum, Bloemfontein 1993 – 1997
Principal Research Assistant	National Museum, Bloemfontein
and Collection Manager	1998-currently

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Butler, E., 2019. Palaeontological Impact Assessment and Protocol for Finds of a proposed development on Portion 9 and 10 of the Farm Mimosa Glen 885, Bloemfontein, Free State Province

Butler, E., 2019. Palaeontological Exemption Letter for the proposed residential development on the Remainder of Portion 1 of the Farm Strathearn 2154 in the Magisterial District of Bloemfontein, Free State

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Butler, E., 2019. Palaeontological Desktop Assessment for five Proposed Black Mountain Mining Prospecting Right Applications, Without Bulk Sampling, in the Northern Cape.

Butler, E. 2019. Palaeontological Desktop Assessment for the Proposed Environmental Authorisation and an Integrated Water Use Licence Application for the Reclamation of the Marievale Tailings Storage Facilities, Ekurhuleni Metropolitan Municipality - Gauteng Province.

Butler, E., 2019. Palaeontological Impact Assessment for the Proposed Sace Lifex Project, near Emalahleni, Mpumalanga Province.

Butler, E., 2019. Palaeontological Desktop Assessment for the proposed Golfview Colliery near Ermelo, Msukaligwa Local Municipality, Mpumalanga Province

Butler, E., 2019. Palaeontological Desktop Assessment for the Proposed Kangra Maquasa Block C Mining development near Piet Retief, in the Mkhondo Local Municipality within the Gert Sibande District Municipality

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Butler, E., 2019. Palaeontological Exemption Letter of the Proposed Mamatwan Mine Section 24g Rectification Application, near Hotazel, Northern Cape Province

Butler, E., 2020. Palaeontological Field Assessment for the Proposed Environmental Authorisation and Amendment Processes for Elandsfontein Colliery

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Extension of the South African Nuclear Energy Corporation (Necsa) Pipe Storage Facility, Madibeng Local Municipality, North West Province

Butler, E., 2020. Palaeontological Field Assessment for the Proposed Piggery on Portion 46 of the Farm Brakkefontien 416, Within the Nelson Mandela Bay Municipality, Eastern Cape

Butler, E., 2020. Palaeontological field Assessment for the proposed Rietfontein Housing Project as part of the Rapid Land Release Programme, Gauteng Province Department of Human Settlements, City of Johannesburg Metropolitan Municipality

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Choje Wind Farm between Grahamstown and Somerset East, Eastern Cape

Butler, E., 2020. Palaeontological Desktop Assessment of the Proposed Prospecting Right Application for the Prospecting of Diamonds (Alluvial, General & In Kimberlite), Combined with A Waste License Application, Registration Division: Gordonia And Kenhardt, Northern Cape Province

Butler, E., 2020. Palaeontological Impact Assessment for the Proposed Clayville Truck Yard, Ablution Blocks and Wash Bay to be Situated on Portion 55 And 56 Of Erf 1015, Clayville X11, Ekurhuleni Metropolitan Municipality, Gauteng Province

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Hartebeesthoek Residential Development

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Mooiplaats Educational Facility, Gauteng Province

Butler, E., 2020. Palaeontological Impact Assessment for the Proposed Monument Park Student Housing Establishment

Butler, E., 2020. Palaeontological Field Assessment for the Proposed Standerton X10 Residential and Mixed-Use Developments, Lekwa Local Municipality Standerton, Mpumalanga Province

Butler, E., 2020. Palaeontological Field Assessment for the Rezoning and Subdivision of Portion 6 Of Farm 743, East London

Butler, E., 2020. Palaeontological Field Assessment for the Proposed Matla Power Station Reverse Osmosis Plant, Mpumalanga Province

Butler, E., 2020. Palaeontological Desktop Assessment of the Proposed Prospecting Right Application Without Bulk Sampling for the Prospecting of Diamonds Alluvial near Bloemhof on Portion 3 (Portion 1) of the Farm Boschpan 339, the Remaining Extent of Portion 8 (Portion 1), Portion 9 (Portion 1) and Portion 10 (Portion 1) and Portion 17 (Portion 1) of the Farm Panfontein 270, Registration Division: Ho, North West Province

Butler, E., 2020. Palaeontological Desktop Assessment of the Proposed Prospecting Right Application Combined with a Waste Licence Application for the Prospecting of Diamonds Alluvial, Diamonds General and Diamonds near Wolmaransstad on the Remaining Extent, Portion 7 and Portion 8 Of Farm Rooibult 152, Registration Division: HO, North West Province.

Butler, E., 2020. Palaeontological Desktop Assessment of the Proposed Prospecting Right Application With Bulk Sampling combined with a Waste Licence Application for the Prospecting of Diamonds Alluvial (Da), Diamonds General (D), Diamonds (Dia) and Diamonds In Kimberlite (Dk) near Prieska On Portion 7, a certain Portion of the Remaining Extent of Portion 9 (Wouter), Portion 11 (De Hoek), Portion 14 (Stofdraai) (Portion of Portion 4), the Remaining Extent of Portion 16 (Portion Of Portion 9) (Wouter) and the Remaining Extent of Portion 10) of the Farm Lanyon Vale 376, Registration Division: Hay, Northern Cape

Butler, E., 2020. Palaeontological Desktop Assessment of the Proposed Prospecting Right Area and Mining Permit Area near Ritchie on the Remaining Extent of Portion 3 (Anna's Hoop) of the Farm Zandheuvel 144, Registration Division: Kimberley, Northern Cape Province

Butler, E., 2020. Palaeontological Desktop Assessment of the Proposed Okapi Diamonds (Pty) Ltd Mining Right of Diamonds Alluvial (Da) & Diamonds General (D) Combined with a Waste Licence Application on the Remaining Extent of Portion 9 (Wouter) of the Farm Lanyon Vale 376; Registration Division: Hay; Northern Cape Province.

Butler, E., 2020. Palaeontological Field Assessment of the Proposed Prospecting Right Application for the Prospecting of Diamonds (Alluvial & General) between Douglas and Prieska on Portion 12, Remaining

Extent of Portion 29 (Portion Of Portion 13) and Portion 31 (Portion Of Portion 29) on the Farm Reads Drift 74, Registration Division; Herbert, Northern Cape Province

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Mining Permit Application Combined with a Waste License Application for the Mining of Diamonds (Alluvial) Near Schweitzer-Reneke on a certain Portion of Portion 12 (Ptn of Ptn 7) of the Farm Doornhoek 165, Registration Division: HO, North West Province

Butler, E., 2020. Palaeontological Desktop Assessment for Black Mountain Koa South Prospecting Right Application, Without Bulk Sampling, in the Northern Cape.

Butler, E., 2020. Palaeontological Impact Assessment of the Proposed AA Bakery Expansion, Sedibeng District Municipality, Gauteng.

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Boegoeberg Township Expansion,! Kheis Local Municipality, ZF Mgcawu District Municipality, Northern Cape Province.

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Gariep Township Expansion, !Kheis Local Municipality, ZF Mgcawu District Municipality, Northern Cape Province.

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Groblershoop Township Expansion, !Kheis Local Municipality, Zf Mgcawu District Municipality, Northern Cape Province.

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Grootdrink Township Expansion, !Kheis Local Municipality, ZF Mgcawu District Municipality, Northern Cape Province

Butler, E., 2020. Palaeontological Exemption Letter for the Proposed Opwag Township Expansion,! Kheis Local Municipality, ZF Mgcawu District Municipality, Northern Cape Province

Butler, E., 2020. Palaeontological Exemption Letter for the Proposed Topline Township Expansion, !Kheis Local Municipality, ZF Mgcawu District Municipality, Northern Cape Province

Butler, E., 2020. Palaeontological Desktop Assessment for the Proposed Wegdraai Township Expansion, !Kheis Local Municipality, Zf Mgcawu District Municipality, Northern Cape Province

Butler, E., 2020. Palaeontological field Assessment for the Proposed Establishment of an Emulsion Plant on Erf 1559, Hardustria, Harrismith, Free State.

Butler. 2020. Part 2 Environmental Authorisation (EA) Amendment Process for the Kudusberg Wind Energy Facility (WEF) near Sutherland, Western and Northern Cape Provinces- Palaeontological Impact Assessment

Butler, E., 2020. Proposed Construction and Operation of the Battery Energy Storage System (BESS) and Associated Infrastructure and inclusion of Additional Listed Activities for the Authorised Droogfontein 3 Solar Photovoltaic (PV) Energy Facility Located near Kimberley in the Sol Plaatje Local Municipality, Francis Baard District Municipality, in the Northern Cape Province of South Africa.

Butler, E., 2020. Palaeontological Impact Assessment for the Proposed Development of a Cluster of Renewable Energy Facilities between Somerset East and Grahamstown in the Eastern Cape

Butler, E., 2021. Palaeontological Desktop Assessment for the Proposed Amaoti Secondary School, Pinetown, Ethekwini Metropolitan Municipality Kwazulu Natal

Butler, E., 2021. Palaeontological Impact Assessment for the Proposed an Inland Diesel Depot, Transportation Pipeline and Associated Infrastructure on Portion 5 of the Farm Franshoek No. 1861, Swinburne, Free State Province

Butler, E., 2021. Palaeontological Impact Assessment for the proposed erosion control gabion installation at Alpine Heath Resort on the farm Akkerman No 5679 in the Bergville district Kwazulu-Natal.

Butler, E., 2021. Palaeontological Impact Assessment for the proposed Doornkloof Residential development on portion 712 of the farm Doornkloof 391 Jr, City of Tshwane Metropolitan Municipality in Gauteng, South Africa.

Butler, E., 2021. Palaeontological Desktop Assessment for The Proposed Expansion of the Square *Kilometre* Array (SKA) Meerkat Project, on the Farms Mey's Dam RE/68, Brak Puts RE /66, Swartfontein RE /496 & Swartfontein 2/496, in the Kareeberg Local Municipality, Pixley Ka Seme District Municipality, and the Farms Los Berg 1/73 & Groot Paardekloof RE /74, in the Karoo Hoogland Local Municipality, Namakwa District Municipality, Northern Cape Province

Butler, E., 2021. Palaeontological Desktop Assessment for De Beers Consolidated Mines: Proposed Drilling on Portion 6 of Scholtzfontein 165 and Farm Arnotsdale 175, Herbert District in the Northern Cape.

Butler, E., 2021. Palaeontological Desktop Assessment for De Beers Consolidated Mines: Proposed Drilling on the Remaining Extent of Biessie Laagte 96, and Portion 2 and 6 of Aasvogel Pan 141, Near Hopetown in the Northern Cape.

Butler, E., 2021. Palaeontological Desktop Assessment for De Beers Consolidated Mines: Proposed Drilling in the North West Province: on Portions 7 (RE) (Of Portion 3), 11, 12 (of Portion 3), 34 (of Portion 30), 35 (of Portion 7) of the Farm Holfontein 147 IO and Portions 1, 2 and the RE) of the Farm Kareeboschbult 76 Ip and Portions 1, 2, 4, 5, 6, (of Portion 3), 7 (of Portion 3), 13, 14, and the Re of the farm Oppaslaagte 100i P and portions 25 (of Portion 24) and 30 of the farm Slypsteen 102 IP.

Dr. David Barry Hoare

B.Sc. (Hons), M.Sc., Ph.D., Pr.Nat.Sci. (Ecology, Botany)

Contact details

Postnet Suite #116 Private Bag X025, Lynnwood Ridge, 0040 Tel.: (012) 804 2281 Fax: 086 550 2053 Cell: 083 284 5111 E-mail: <u>dhoare@lantic.net</u>

Personal information

Date of birth: 04 November 1966, Grahamstown, South Africa Citizenship: Republic of South Africa ID no.: 661104 5024 088

Education

Matric - Graeme College, Grahamstown, 1984 B.Sc (majors: Botany, Zoology) - Rhodes University, 1991-1993 B.Sc (Hons) (Botany) - Rhodes University, 1994 with distinction M.Sc (Botany) - University of Pretoria, 1995-1997 with distinction PhD (Botany) – Nelson Mandela Metropolitan University, Port Elizabeth

Main areas of specialisation

- Vegetation ecology, primarily in grasslands, thicket, coastal systems, wetlands.
- Plant biodiversity and threatened plant species specialist.
- Alien plant identification and control / management plans.
- Remote sensing, analysis and mapping of vegetation.
- Specialist consultant for environmental management projects.

Membership

Professional Natural Scientist, South African Council for Natural Scientific Professions, 16 August 2005 – present. Reg. no. 400221/05 (Ecology, Botany)

Member, International Association of Vegetation Scientists (IAVS)

Member, Ecological Society of America (ESA)

Member, International Association for Impact Assessment (IAIA)

Member, Herpetological Association of Africa (HAA)

Employment history

1 December 2004 – present, <u>Director</u>, David Hoare Consulting (Pty) Ltd. <u>Consultant</u>, specialist consultant contracted to various companies and organisations.

1January 2009 – 30 June 2009, Lecturer, University of Pretoria, Botany Dept.

1January 2013 – 30 June 2013, Lecturer, University of Pretoria, Botany Dept.

1 February 1998 – 30 November 2004, <u>Researcher</u>, Agricultural Research Council, Range and Forage Institute, Private Bag X05, Lynn East, 0039. Duties: project management, general vegetation ecology, remote sensing image processing.

Experience as consultant

Ecological consultant since 1995. Author of over 380 specialist ecological consulting reports. Wide experience in ecological studies within grassland, savanna and fynbos, as well as riparian, coastal and wetland vegetation.

Publication record:

Refereed scientific articles (in chronological order):

Journal articles:

- **HOARE, D.B.** & BREDENKAMP, G.J. 1999. Grassland communities of the Amatola / Winterberg mountain region of the Eastern Cape, South Africa. *South African Journal of Botany* 64: 44-61.
- **HOARE, D.B.**, VICTOR, J.E., LUBKE, R.A. & MUCINA, L., 2000. Vegetation of the coastal fynbos and rocky headlands south of George, South Africa. *Bothalia* 30: 87-96.
- VICTOR, J.E., **HOARE, D.B.** & LUBKE, R.A., 2000. Checklist of plant species of the coastal fynbos and rocky headlands south of George, South Africa. *Bothalia* 30: 97-101.
- MUCINA, L, BREDENKAMP, G.J., **HOARE, D.B** & MCDONALD, D.J. 2000. A National Vegetation Database for South Africa South African Journal of Science 96: 1-2.
- **HOARE, D.B.** & BREDENKAMP, G.J. 2001. Syntaxonomy and environmental gradients of the grasslands of the Stormberg / Drakensberg mountain region of the Eastern Cape, South Africa.. *South African Journal of Botany* 67: 595 608.
- LUBKE, R.A., **HOARE, D.B.**, VICTOR, J.E. & KETELAAR, R. 2003. The vegetation of the habitat of the Brenton blue butterfly, Orachrysops niobe (Trimen), in the Western Cape, South Africa. *South African Journal of Science* 99: 201–206.
- **HOARE, D.B** & FROST, P. 2004. Phenological classification of natural vegetation in southern Africa using AVHRR vegetation index data. *Applied Vegetation Science* 7: 19-28.
- FOX, S.C., HOFFMANN, M.T. and HOARE, D. 2005. The phenological pattern of vegetation in Namaqualand, South Africa and its climatic correlates using NOAA-AVHRR NDVI data. South African Geographic Journal, 87: 85–94.
- PFAB, M.F., COMPAAN, P.C., WHITTINGTON-JONES, C.A., ENGELBRECHT, I., DUMALISILE, L., MILLS, L., WEST, S.D., MULLER, P., MASTERSON, G.P.R., NEVHUTALU, L.S., HOLNESS, S.D., HOARE, D.B. 2017. The Gauteng Conservation Plan: Planning for biodiversity in a rapidly urbanising province. Bothalia, Vol. 47:1. a2182. https://doi.org/10.4102/abc.v47i1.2182.

Book chapters and conference proceedings:

- HOARE, D.B. 2002. Biodiversity and performance of grassland ecosystems in communal and commercial farming systems in South Africa. Proceedings of the FAO's Biodiversity and Ecosystem Approach in Agriculture, Forestry and Fisheries Event: 12–13 October, 2002. Food and Agriculture Organisation of the United Nations, Viale delle Terme di Caracalla, Rome, Italy. pp. 10 - 27.
- STEENKAMP, Y., VAN WYK, A.E., VICTOR, J.E., HOARE, D.B., DOLD, A.P., SMITH, G.F. & COWLING, R.M. 2005. Maputaland-Pondoland-Albany Hotspot. In: Mittermeier, R.A., Gil, P.R., Hoffmann, M., Pilgrim, J., Brooks, T., Mittermeier, C.G., Lamoreux, J. & Fonseca, G.A.B. da (eds.) Hotspots revisited. CEMEX, pp.218–229. ISBN 968-6397-77-9
- STEENKAMP, Y., VAN WYK, A.E., VICTOR, J.E., **HOARE, D.B.**, DOLD, A.P., SMITH, G.F. & COWLING, R.M. 2005. Maputaland-Pondoland-Albany Hotspot. http://www.biodiversityhotspots.org/xp/hotspots/maputaland/.
- HOARE, D.B., MUCINA, L., RUTHERFORD, M.C., VLOK, J., EUSTON-BROWN, D., PALMER, A.R., POWRIE, L.W., LECHMERE-OERTEL, R.G., PROCHES, S.M., DOLD, T. and WARD, R.A. Albany Thickets. in Mucina, L. and Rutherford, M.C. (eds.) 2006. The vegetation of South Africa, Lesotho and Swaziland. Strelitzia 19, South African National Biodiversity Institute, Pretoria.
- MUCINA, L., HOARE, D.B., LÖTTER, M.C., DU PREEZ, P.J., RUTHERFORD, M.C., SCOTT-SHAW, C.R., BREDENKAMP, G.J., POWRIE, L.W., SCOTT, L., CAMP, K.G.T., CILLIERS, S.S., BEZUIDENHOUT, H., MOSTERT, T.H., SIEBERT, S.J., WINTER, P.J.D., BURROWS, J.E., DOBSON, L., WARD, R.A., STALMANS, M., OLIVER, E.G.H., SIEBERT, F., SCHMIDT, E., KOBISI, K., KOSE, L. 2006. *Grassland Biome.* In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and Swaziland. *Strelitzia* 19. South African National Biodiversity Institute, Pretoria.
- RUTHERFORD, M.C., MUCINA, L., LÖTTER, M.C., BREDENKAMP, G.J., SMIT, J.H.L., SCOTT-SHAW, C.R.,
 HOARE, D.B., GOODMAN, P.S., BEZUIDENHOUT, H., SCOTT, L. & ELLIS, F., POWRIE, L.W.,
 SIEBERT, F., MOSTERT, T.H., HENNING, B.J., VENTER, C.E., CAMP, K.G.T., SIEBERT, S.J.,
 MATTHEWS, W.S., BURROWS, J.E., DOBSON, L., VAN ROOYEN, N., SCHMIDT, E., WINTER,
 P.J.D., DU PREEZ, P.J., WARD, R.A., WILLIAMSON, S. and HURTER, P.J.H. 2006. Savanna
 Biome. In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and
 Swaziland. Strelitzia 19. South African National Biodiversity Institute, Pretoria.
- MUCINA, L., RUTHERFORD, M.C., PALMER, A.R., MILTON, S.J., SCOTT, L., VAN DER MERWE, B., **HOARE, D.B.**, BEZUIDENHOUT, H., VLOK, J.H.J., EUSTON-BROWN, D.I.W., POWRIE, L.W. & DOLD, A.P.

2006. *Nama-Karoo Biome.* In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and Swaziland. *Strelitzia* 19. South African National Biodiversity Institute, Pretoria. MUCINA, L., SCOTT-SHAW, C.R., RUTHERFORD, M.C., CAMP, K.G.T., MATTHEWS, W.S., POWRIE, L.W.

and **HOARE, D.B.** 2006. *Indian Ocean Coastal Belt.* In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and Swaziland. *Strelitzia* 19. South African National Biodiversity Institute, Pretoria.

Conference Presentations:

- HOARE, D.B. & LUBKE, R.A. *Management effects on diversity at Goukamma Nature Reserve, Southern Cape*; Paper presentation, Fynbos Forum, Bienne Donne, July 1994
- HOARE, D.B., VICTOR, J.E. & LUBKE, R.A. *Description of the coastal fynbos south of George, southern Cape*; Paper presentation, Fynbos Forum, Bienne Donne, July 1994
- HOARE, D.B. & LUBKE, R.A. *Management effects on fynbos diversity at Goukamma Nature Reserve, Southern Cape*; Paper presentation, South African Association of Botanists Annual Congress, Bloemfontein, January 1995
- HOARE, D.B. & BOTHA, C.E.J. Anatomy and ecophysiology of the dunegrass Ehrharta villosa var. maxima; Poster presentation, South African Association of Botanists Annual Congress, Bloemfontein, January 1995
- HOARE, D.B., PALMER, A.R. & BREDENKAMP, G.J. 1996. *Modelling grassland community distributions in the Eastern Cape using annual rainfall and elevation*; Poster presentation, South African Association of Botanists Annual Congress, Stellenbosch, January 1996
- HOARE, D.B. *Modelling vegetation on a past climate as a test for palaeonological hypotheses on vegetation distributions*; Paper presentation, Randse Afriakaanse Universiteit postgraduate symposium, 1997
- HOARE, D.B., VICTOR, J.E. & BREDENKAMP, G.J. *Historical and ecological links between grassy fynbos and afromontane fynbos in the Eastern Cape*; Paper presentation, South African Association of Botanists Annual Congress, Cape Town, January 1998
- LUBKE, R.A., HOARE, D.B., VICTOR, J.E. & KETELAAR, R. *The habitat of the Brenton Blue Butterfly*. Paper presentation, South African Association of Botanists Annual Congress, Cape Town, January 1998
- HOARE, D.B. & PANAGOS, M.D. Satellite stratification of vegetation structure or floristic composition? Poster presentation at the 34th Annual Congress of the Grassland Society of South Africa, Warmbaths, 1-4 February 1999.
- HOARE, D.B. & WESSELS, K. Conservation status and threats to grasslands of the northern regions of South Africa, Poster presentation at the South African Association of Botanists Annual Congress, Potchefstroom, January 2000.
- HOARE, D.B. Phenological dynamics of Eastern Cape vegetation. Oral paper presentation at the South African Association of Botanists Annual Congress, Grahamstown, January 2002.
- HOARE, D.B., MUCINA, L., VAN DER MERWE, J.P.H. & PALMER, A.R. Classification and digital mapping of grasslands of the Eastern Cape Poster presentation at the South African Association of Botanists Annual Congress, Grahamstown, January 2002.
- HOARE, D.B. Deriving phenological variables for Eastern Cape vegetation using satellite data Poster presentation at the South African Association of Botanists Annual Congress, Grahamstown, January 2002.
- MUCINA, L., RUTHERFORD, M.C., HOARE, D.B. & POWRIE, L.W. 2003. VegMap: The new vegetation map of South Africa, Lesotho and Swaziland. In: Pedrotti, F. (ed.) Abstracts: Water Resources and Vegetation, 46th Symposium of the International Association for Vegetation Science, June 8 to 14 – Napoli, Italy.
- HOARE, D.B. 2003. Species diversity patterns in moist temperate grasslands of South Africa. Proceedings of the VIIth International Rangeland Congress, 26 July 1 August 2003, Durban South Africa. African Journal of Range and Forage Science. 20: 84.

Unpublished technical reports:

- PALMER, A.R., HOARE, D.B. & HINTSA, M.D., 1999. Using satellite imagery to map veld condition in Mpumalanga: A preliminary report. Report to the National Department of Agriculture (Directorate Resource Conservation). ARC Range and Forage Institute, Grahamstown.
- HOARE, D.B. 1999. The classification and mapping of the savanna biome of South Africa: methodology for mapping the vegetation communities of the South African savanna at a scale of 1:250 000. Report to the National Department of Agriculture (Directorate Resource Conservation). ARC Range and Forage Institute, Pretoria.

- HOARE, D.B. 1999. The classification and mapping of the savanna biome of South Africa: size and coverage of field data that exists on the database of vegetation data for South African savanna. Report to the National Department of Agriculture (Directorate Resource Conservation). ARC Range and Forage Institute, Pretoria.
- THOMPSON, M.W., VAN DEN BERG, H.M., NEWBY, T.S. & HOARE, D.B. 2001. Guideline procedures for national land-cover mapping and change monitoring. Report no. ENV/P/C 2001-006 produced for Department of Water Affairs and Forestry, National Department of Agriculture and Department of Environment Affairs and Tourism. Copyright: Council for Scientific and Industrial Research (CSIR) and Agricultural Research Council (ARC).
- HOARE, D.B. 2003. Natural resource survey of node O R Tambo, using remote sensing techniques, Unpublished report and database of field data for ARC Institute for Soil, Climate & Water, ARC Range and Forage Institute, Grahamstown.
- HOARE, D.B. 2003. Short-term changes in vegetation of Suikerbosrand Nature Reserve, South Africa, on the basis of resampled vegetation sites. Gauteng Department of Agriculture, Conservation, Environment and Land Affairs, Conservation Division.
- BRITTON, D., SILBERBAUER, L., ROBERTSON, H., LUBKE, R., HOARE, D., VICTOR, J., EDGE, D. & BALL, J. 1997. The Life-history, ecology and conservation of the Brenton Blue Butterfly (*Orachrysops niobe*) (Trimen)(*Lycaenidea*) at Brenton-on-Sea. Unpublished report for the Endangered Wildlife Trust of Southern Africa, Johannesburg. 38pp.
- HOARE, D.B., VICTOR, J.E. & MARNEWIC, G. 2005. Vegetation and flora of the wetlands of Nylsvley River catchment as component of a project to develop a framework for the sustainable management of wetlands in Limpopo Province.

Consulting reports:

Total of over 380 specialist consulting reports for various environmental projects from 1995 – present.

Workshops / symposia attended:

International Association for Impact Assessment Annual Congress, Durban, 16 – 19 May 2018.

Workshop on remote sensing of rangelands presented by Paul Tueller, University of Nevada Reno, USA, VIIth International Rangeland Congress, 26 July – 1 August 2003, Durban South Africa.

VIIth International Rangeland Congress, 26 July – 1 August 2003, Durban South Africa.

BioMap workshop, Stellenbosch, March 2002 to develop strategies for studying vegetation dynamics of Namaqualand using remote sensing techniques

South African Association of Botanists Annual Congress, Grahamstown, January 2002.

28th International Symposium on Remote Sensing of Environment, Somerset West, 27-31 March 2000. Workshop on Vegetation Structural Characterisation: Tree Cover, Height and Biomass, 28th International

Symposium on Remote Sensing of Environment, Strand, 26 March 2000. South African Association of Botanists Annual Congress, Potchefstroom, January 2000 National Botanical Institute Vegmap Workshop, Kirstenbosch, Cape Town, 30 September-1 October 1999. Sustainable Land Management – Guidelines for Impact Monitoring, Orientation Workshop: Sharing Impact Monitoring Experience, Zithabiseni, 27-29 September 1999.

WWF Macro Economic Reforms and Sustainable Development in Southern Africa, Environmental Economic Training Workshop, development Bank, Midrand, 13-14 September 1999.

34th Annual Congress of the Grassland Society of South Africa, Warmbaths, 1-4 February 1999 Expert Workshop on National Indicators of Environmental Sustainable Development, Dept. of

Environmental Affairs and Tourism, Roodevallei Country Lodge, Roodeplaat Dam, Pretoria, 20-21 October 1998.

South African Association of Botanists Annual Congress, Cape Town, January 1998

Randse Afriakaanse Universiteit postgraduate symposium, 1997.

South African Association of Botanists Annual Congress, Bloemfontein, January 1995.

Referees:

Prof. Roy Lubke, Associate Professor Emeritus, Botany Department, Rhodes University, Grahamstown Tel: 0461-318 592. E-mail: <u>r.lubke@ru.ac.za</u>

Prof. Richard Cowling, Botany Department, Nelson Mandela Metropolitan University, Tel (042) 298 0259 E-mail: <u>rmc@kingsley.co.za</u>

Michele Pfab, Scientific Co-ordinator: Scientific Authority, Applied Biodiversity Research, South African National Biodiversity Institute, (012) 843 5025, E-mail: <u>M.Pfab@sanbi.org.za</u>

KERRY LIANNE SCHWARTZ

ASSOCIATE GIS CONSULTANT

EMPA, South Africa

QUALIFICATIONS

BA	1982	Geography, Leeds Trinity University, UK
 EXPERTISE GIS, spatial modelling and 3D analysis Visual Impact Assessment Fatal Flaw Assessments Glint and Glare Assessments 		 Kerry is a highly focused and dedicated Spatial Professional with strong technical skills and some 27 years' experience in the application and use of geographic analysis and geospatial technologies in support of a range of environmental and development planning projects. While Kerry's expertise is largely centred on the management and presentation of geospatial data for environmental impact assessments, her GIS skills are frequently utilised in support of a range of other projects, including: Strategic environmental assessments and management plans; Visual and landscape assessments; Glint and glare assessments; Catchment delineation for floodline analysis; Urban and Rural Development Planning; Transport Assessments; and Infrastructure Development Planning. Kerry has extended her skills base to include the undertaking of specialist Visual Impact Assessments (VIAs) for a range of projects, including renewable energy, power line and residential / mixed-use developments.
PROJECT	S	A selection of Kerry's key project's are presented below.
		Built Infrastructure
EIA and EMP f railway line ar pipeline for m mine – Kalaga Manganese	nd water anganese	Kerry was responsible for GIS analysis and mapping in support of the EIA project in the Northern Cape, South Africa.
EIA and EMP f Transmission between Thys (proposed nuc station site) and substations	Lines spunt clear power	Kerry was responsible for GIS analysis and mapping in support of the EIA project in the Port Elizabeth area in the Eastern Cape, South Africa.



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EIA for multi petroleum products pipeline from Kendall Waltloo, and from Jameson Park to Langlaagte Tanks farms Pipelines	Kerry was responsible for GIS analysis and mapping in support of the EIA project.
Environmental Management Plan for copper and cobalt mine	Kerry was responsible for GIS analysis and mapping in support of the EMP project in the Democratic Republic of Congo.
EIA and Agricultural Feasibility study for Miwani Sugar Mill	Kerry was responsible for GIS analysis and mapping in support of the EIA project in Kenya.
EIAs for several Solar Photovoltaic Energy Facilities and associated infrastructure	 Kerry was responsible for GIS analysis and mapping in support of several EIAs for Solar PV facilities, the most recent projects being: Oya Energy Facility (Western Cape Province); Mooi Plaats, Wonderheuvel and Paarde Valley Solar PV Facilities (Northern Cape Province); and Sendawo 1, 2 and 3 Solar Energy Facilities (North West Province).
EIAs / BAs for several WEFs and associated infrastructure	 Kerry was responsible for GIS analysis and mapping in support of several EIAs for Wind Energy Farms, the most recent projects being: Tooverberg WEF (Western Cape Province); Rondekop WEF (Western Cape Province); and Graskoppies, Hartebeest Leegte, Ithuba and !Xha Boom (Leeuwberg Cluster) WEFs (Northern Cape Province).
Basic Assessments for various 400kV and 132kV Distribution Lines for the Transnet Coal Link Upgrade Project	Kerry was responsible for GIS analysis and mapping in support of the powerline BA project in KwaZulu-Natal and Mpumalanga, South Africa.
Environmental Assessment for the proposed Moloto Development Corridor	Kerry was responsible for GIS analysis and mapping in support of the EIA project in the Limpopo Province.
Environmental Advisory Services for the Gauteng Rapid Rail Extensions Feasibility Project	Kerry was responsible for GIS analysis and mapping in support of a feasibility study for a rail extension in Gauteng, South Africa.
Environmental Screening for the Strategic Logistics and Industrial Corridor Plan for Strategic Infrastructure Project 2	Kerry was responsible for GIS analysis and mapping in support of the environmental screening for strategic infrastructure in KwaZulu-Natal, the Free State and Gauteng.



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Fatal Flaw Assessments for various proposed Renewable Energy Facilities	Kerry was responsible for GIS analysis and mapping in support of fatal flaw assessment for renewable energy projects in the Northern Cape and Western Cape Provinces.
	Strategic Planning
Lesotho Highlands Development Association – Lesotho	GIS database development for socio-economic and health indicators arising from Social Impact Assessments
Development Plans for the adjacent towns of Kasane and Kazungula and for the rural village of Hukuntsi	Kerry was responsible for GIS database management, spatial data analysis and mapping for the development plans for towns in Botswana.
Integrated Development Plans for various District and Local Municipalities	Kerry was responsible for GIS database management, spatial data analysis and mapping for various IDPs for District Municipalities in KwaZulu-Natal.
Rural Development Initiative and Rural Roads Identification for uMhlathuze Local Municipality	Kerry was responsible for GIS database management, spatial data analysis and mapping for rural road identification in the uMhlathuze Local Municipality in KwaZulu- Natal.
Tourism Initiatives and Master Plans for areas such as the Mapungubwe Cultural Landscape	Kerry was responsible for GIS database management, spatial data analysis and mapping for various Master Plans in the Limpopo and Northern Cape Provinces.
Spatial Development Frameworks for various Local and District Municipalities	Kerry was responsible for GIS database management, spatial data analysis and mapping for Spatial Development Frameworks for various Municipalities in KwaZulu-Natal, Mpumalanga and the Free State.
Land Use Management Plans/Systems (LUMS) for various Local Municipalities	Kerry was responsible for GIS database management, spatial data analysis and mapping for the development of Land Use Management Systems for various Local Municipalities in KwaZulu-Natal.
Land use study for the Johannesburg Inner City Summit and Charter	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Johannesburg Inner City land use study.
Due Diligence Investigation for the Port of Richards Bay	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Port of Richards Bay Due Diligence Investigation.
	State of the Environment Reporting
2008 State of the Environment Report for City of Johannesburg	Kerry was responsible for GIS database management, spatial data analysis and mapping for the 2008 Johannesburg State of the Environment Report.



	Strategic Environmental Assessments and Environmental Management Frameworks
SEA for Greater Clarens	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Greater Clarens SEA in the Free State Province.
SEA for the Marula Region of the Kruger National Park	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Marula Region SEA on behalf of SANParks.
SEA for Thanda Private Game Reserve	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Thanda Private Game Reserve SEA in KwaZulu-Natal.
SEA for KwaDukuza Local Municipality	Kerry was responsible for GIS database management, spatial data analysis and mapping for the KwaDukuza Local Municipality SEA in KwaZulu-Natal.
SEA for Molemole Local Municipality, Capricorn District Municipality	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Molemole Local Municipality SEA in Limpopo Province.
SEA for Blouberg Local Municipality, Capricorn District Municipality	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Blouberg Local Municipality in Limpopo Province.
SEA for the Bishopstowe study area in the Msunduzi Local Municipality	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Bishopstowee SEA in KwaZulu-Natal.
EMF for proposed Renishaw Estate	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Reinshaw Estate EMF in KwaZulu-Natal.
EMF for Mogale City Local Municipality, Mogale City Local Municipality	Kerry was responsible for GIS database management, spatial data analysis and mapping for the Mogale City Local Municipality EMF in Gauteng.
	Visual Impact Assessments
VIAs for various Solar Power Plants and associated grid connection infrastructure	 Kerry was responsible for the GIS mapping and visual impact assessments for various Solar Power Plants and associated grid connection infrastructure (Northern Cape, Free State, Limpopo and North West Province) the most recent projects being: Oya Energy Facility (Western Cape Province); Mooi Plaats, Wonderheuvel and Paarde Valley Solar PV facilities (Northern Cape Province); and Nokukhanya Solar PV Facility (Limpopo Province.



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VIAs for various WEFs and associated grid connection infrastructure	 Kerry was responsible for the GIS mapping and visual impact assessments for various Wind Energy Farms and associated grid connection infrastructure (Northern Cape and Western Cape), the most recent projects including: Gromis and Komas WEFs (Northerrn Cape Province). Paulputs WEF (Northern Cape Province); Kudusberg WEF (Western Cape Province); Tooverberg WEF (Western Cape Province); Rondekop WEF (Northern Cape Province); and San Kraal and Phezukomya WEFs (Northern Cape Province).
VIAs for various 400kV and 132kV Distribution Lines for the Transnet Coal Link Upgrade Project	Kerry was responsible for the GIS mapping and visual impact assessments for various powerlines in KwaZulu-Natal and Mpumalanga Provinces.
VIAs for the proposed Assagay Valley and Kassier Road North Mixed Use Development	Kerry was responsible for the GIS mapping and a visual impact assessment for the Assagay Valley and Kassier Road North Mixed Use Development in KwaZulu-Natal.
VIA for the proposed Tinley Manor South Banks Development	Kerry was responsible for the GIS mapping and a visual impact assessment for the Tinley Manor Southbanks Coastal Development in KwaZulu-Natal.
VIA for the proposed Tinley Manor South Banks Beach Enhancement Solution	Kerry was responsible for the GIS mapping and a visual impact assessment for the Tinley Beach Enhancement EIA in KwaZulu-Natal.
VIA for the proposed Mlonzi Hotel and Golf Estate Development	Kerry was responsible for the GIS mapping and a visual impact assessment for the MIonzi Hotel and Golf Estate in the Eastern Cape.
Landscape Assessment for the Mogale City Local Municipality	Kerry was responsible for the GIS mapping and a visual impact assessment for the Mogale City Local Municipality landscape assessment.
MEMBERSHIPS	
GISSA	Member of Geo-Information Society of South Africa

 SAGC
 Registered as GISc Technician with the South African Geomatics Council, Membership

 No. GTc GISc 1187

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04 February 2022

