

CURRICULUM VITAE

Name:	Emmanuel Manyange
Nationality:	Zimbabwean
Date of Birth:	28 August 1978
Profession:	Environmental Consultant
Professional Qualification/ Training:	Currently: Studying PhD in Leadership and Management, Logos University South Africa 2018 - 2020.
	MLM Master of Leadership & Management; Logos University South Africa, 2017
	BA in Geography & Philosophy; University of Zimbabwe, 2001.
	Environmental Management Systems Auditor/ Lead Auditor Training Course (Based on ISO 14001: 2015 standard), Bureau Veritas (BV), 2016
	Occupational Health, Safety and Environment (SHATCO) Course, National Social Security Authority, 2006.
	Numerous Environmental on-the job training courses, Environmental Management Agency, 2002 -2010.
	First Aid Level I and II, NOSA, 2012 (to be renewed)
Professional Membership/ Registrations:	In process.
Current Employer:	Environmental Impact Management Services (Pty) Ltd.

KEY EXPERIENCE

Emmanuel is currently studying PhD in Leadership & Management, holds (MLM) master's in Leadership & Management and has a B.A General in Geography & Philosophy. He also completed a higher certificate in Environmental Management Systems Auditor/ Lead Auditor Training Course with Bureau Veritas (BV). Before joining EIMS in June 2012 as an Environmental Control Officer, he worked as a SHE Advisor for Translink Truck and Bus, Safety Health and Environmental manager for SteelMakers Zimbabwe group of companies, Assistant Environmental Consultant for Prime-chart Environmental Consultancy (on part -time basis) and Provincial Environmental Education & Extension Officer for Environmental Management Agency of Zimbabwe. He successfully completed numerous on- the- job environmental training courses with Environmental Management Agency and has professional experience, gained over 15 years, mainly with environmental compliance audits and monitoring, environmental impact assessments including project planning & management (Steel Processing Plants, Gold mines, Coal & Iron Ore mines, Road Construction, Irrigation Schemes among others) in the mining and infrastructure sectors. Other experience includes, Environmental Auditing and Monitoring, Environmental Education and Awareness, environmental Incident Investigations and Reporting, ISO14001, Site Assessments, Risk Assessments & Management, Rehabilitation advice and monitoring, Local Environmental Action

Planning (LEAP's), Team Leadership and Management, Environmental Management Plans and procedures. Emmanuel's experience is mainly in Zimbabwe (8 years), within South Africa (7 years) and has been involved in Mozambique project (4 months). He also worked in various community projects under United Nations Development Program (UNDP), Desert Margins Program (DMP) and IUCN for wetland rehabilitation (2002 -2007). Emmanuel contributed to a research paper and implementation of Soil and Water Conservation Techniques at Shashe Block of Farms in Masvingo, presented at the World Congress on Conservation Agriculture - Nairobi, Kenya (May 2005).

CAREER SUMMARY

Period: December 2018 to Current	Organisation: EIMS	Position: Environmental Consultant
Key Projects/Assignments	<p><u>Environmental Consultant:</u> Responsible for environmental compliance monitoring and technical backstopping /consulting services to EIMS clients including the following aspects:</p> <ul style="list-style-type: none"> • Conducting Environmental Compliance audits & ISO 14001 (2015) • Environmental Awareness Training • Risk Assessments & Management • Basic Assessments • Dust monitoring • Water sample collection 	
Period: June 2012- November 2018	Organisation: EIMS	Position: Environmental Control Officer
Key Projects/Assignments	<p><u>Environmental Control Officer:</u> Responsible for environmental compliance monitoring and technical backstopping /consulting services to EIMS clients including the following aspects:</p> <ul style="list-style-type: none"> • Conducting weekly contractor compliance audits against the EMPr, Environmental Authorisations (RoD) and relevant licenses (i.e. water use licenses among other relevant South African environmental Legislation). • Conducting regular inspections (compliance monitoring) against the EMPr, Environmental Authorisations (RoD) and relevant licenses (i.e. water use licenses among others). • Compilation of monthly, bi-monthly, quarterly and annual environmental audit reports in accordance with relevant environmental legislative requirements. • Environmental incident investigation and reporting. • Experienced in reviewing environmental plans, procedures and method statements in line with best practice standards and systems, as well as record keeping. 	

	<ul style="list-style-type: none"> • Submitting weekly environmental compliance reports via email to all relevant parties and bi-monthly reports to DEA. • Providing ad-hoc advice, liaison and clarification on compliance issues and environmental issues to the contractor, environmental officers and to all parties involved in construction and engineering fields. • Monitoring reinstatement and rehabilitation works on site. • Attending and presenting in EMC and clients meetings. <p><u>Project Experience:</u></p> <ul style="list-style-type: none"> • Eskom's Kusile Thermal Power Station in Emalahleni, Mpumalanga. Environmental Control Officer. January 2016 – November 2018 (3 years+). • Transnet Multi-products Pipeline (~200km total length) in Gauteng and Freestate between Durban and Johannesburg, RSA (2 months). Environmental Control Officer to the New Multiproduct Pipeline (NMPP)'s Terminal (TM2) compliance monitoring of construction phase. June 2012- June 2014 & 2015 (4 years). • ACWA Power's Moatize Thermal Power Plant in Mozambique. Environmental Control Officer. July 2014 – October 2014 (4 months). 	
<p>Period: January 2011- May 2012</p>	<p>Organisation: Translink Truck and Bus –South Africa</p>	<p>Position: Logistics Controller & SHE Advisor</p>
<p>Key Projects/Assignments</p>	<p><u>Logistics Controller & SHE Advisor</u> for Translink Truck and Bus responsible for:</p> <ul style="list-style-type: none"> • Designing and implementing of company SHE policy and budgets. • Formulation and implementation of company operational framework, guidelines and procedures. • Carrying out Environmental Management Plan for the truck and bus workshop. • Environmental Auditing, Safety, Health and Sanitation surveys in and around the workshop. • Waste Management and oil / fuel spillage mitigation measures on the environment. • Compilation of weekly and monthly environmental audit reports for the company and training of personnel in safety and environmental aspects. • Stores management, housekeeping monitoring and supervision. • Data capturing and record keeping of company assets, stores stock and issuing of stores items. • Asset checks and compilation of appraisal reports on a monthly, quarterly and yearly basis. 	

	<ul style="list-style-type: none"> Fuel management, monitoring and reports compilation. Carrying out Safety Health & Environmental inductions to management, employees, visitors and contractors. 	
Period: August 2007 - September 2010	Organisation: Steel Makers Zimbabwe Group of Companies - Sponge Iron & Steel Manufacturing Plant, Iron Ore & Coal Mines	Position: Safety Health & Environmental Manager
Key Projects/Assignments	<p><u>Safety Health & Environmental Manager</u> for Steel Makers Zimbabwe Group of Companies - Sponge Iron & Steel Manufacturing Plant, Iron Ore & Coal Mines:</p> <ul style="list-style-type: none"> Designing and implementing company Safety Health and Environment (SHE) policy and budgets. Auditing and maintaining SHE policies and procedures in compliance to ISO 14001 & 18001 at Iron & Steel Manufacturing Plant, Sponge Iron processing Plant, Iron Ore mine and Coal mine. Responsible for the EIAs and Environmental Management Plans (EMP) write ups and submission for approval in compliance with Environmental Management Act on quality standards. Carrying out SHE Surveys, Risk Assessments and Training programs in all branches. Coordinating and implementing Occupational Health and Safety Management Systems (OHSM). Carrying out routine SHE monitoring inspections, accident investigations and report compilation. Designing and implementing waste management systems (effluent and solid waste). Carrying out SHE awareness campaigns /induction to employees, contractors and communities. Convening consultative workshops /meetings with local authorities and other stakeholders 	
Period: January 2009 - December 2010	Organisation: Prime-Chart Environmental Consultancy	Position: Assistant Environmental Consultant (part time basis)
Key Projects/Assignments	<p><u>Assistant Environmental Consultant</u> on a part time basis for Prime-Chart Environmental Consultancy responsible for:</p> <ul style="list-style-type: none"> Conducting Basic and Environmental Impact Assessments for Housing Schemes, Steel Processing Plants, Gold Mines, Coal & Iron ore mines and associated infrastructure, Road Construction and irrigation schemes Environmental Monitoring & Auditing, Pre-feasibility & site selection 	

	<ul style="list-style-type: none"> • Giving input and assisting in Public Participation • Waste Management and pollution Mitigation measures • Safety, Health and Sanitation surveys. 	
Period: August 2002 - August 2007	Organisation: Environmental Management Agency of Zimbabwe	Position: Provincial Environmental Education & Extension Officer
Key Projects/Assignments	<p><u>Provincial Environmental Education & Extension Officer</u> for Environmental Management Agency responsible for:</p> <ul style="list-style-type: none"> • Carrying out Mines Environmental Inspections and Mine audits (discharge permits /classification). • Administering Environmental Impact Assessment policy (Screening and reviewing EIA reports) • Technical backstopping to all 7 district officers. • Enforcement of Environmental laws and other regulations in compliance to quality standards. • Designing, implementing Environmental Research, Education & Extension programs and budgets • Compilation and submission of EIA reports for community projects (Mine claims, factories, Housing, irrigation schemes, integrated community gardens, orchards & wetland utilization). • Conducting environmental research, education meetings/workshops with local authorities and targeted groups & building a culture of sustainable environmental caring and resource utilization. • Waste Management Programs (targeting Mines, growth points, urban areas, hospitals, hotels, food outlets, factories and industries), Developing and distributing environmental publicity material. • Assisting communities to come up with sustainable project especially - CAMPFIRE projects through Participatory Rural Appraisals in the DEAP and LEAPs process and forward for funding. • Implemented various community projects under United Nations Development Program (UNDP), Desert Margins Program (DMP) and IUCN for wetland rehabilitation (2002 -2007). • Training local authorities in Local Environmental Action Programs (LEAPs) to manage their environs and publishing environmental articles. 	

LANGUAGE CAPABILITY

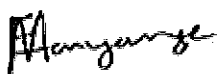
Language	Speak	Read	Write
English	Excellent	Excellent	Excellent
Ndebele	Fair	Fair	Poor
Shona	Excellent	Excellent	Excellent

ACHIEVEMENTS AND AWARDS

May 2005: Contributed to a research paper and implementation of Soil and Water Conservation Techniques at Shashe Block of Farms in Masvingo, presented at the World Congress on Conservation Agriculture - Nairobi, Kenya.

DECLARATION

I confirm that the above information contained in the CV is an accurate description of my experience and qualifications and that, at the time of signature.



Signature

22/10/2019

Date

THIS IS A COPY OF THE ORIGINAL DOCUMENT
 IF THAT THERE IS NO INFORMATION THAT
 ALTERATIONS HAVE BEEN MADE THERETO
 BY AN UNAUTHORIZED PERSON.

DATE: 2019.10.11
 NAME: heath H. Papp
 RANK: 1st Lt
 SIGNATURE: [Signature]
 OFFICE: [Signature]

Florida University

Jacksonville, Florida

Be it known that on the recommendation of the

Faculty and by the authority of the Board of Trustees

Emmanuel Amanyanke

having satisfactorily completed the prescribed course of study and is hereby granted the degree of

Master of Leadership and Management

and is entitled to all rights and privileges thereunto pertaining.

In the witness thereof, the Seal of Florida University and our signatures are herewith affixed.

June 17, 2017

[Signature]
 President

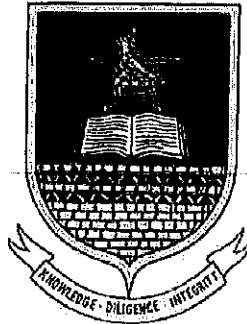
[Signature]
 Senior Vice President of
 Student Affairs

[Signature]
 Academic Dean



UNIVERSITY OF ZIMBABWE

THIS CERTIFICATE IS THE PROPERTY OF THE ORIGINAL POSSESSOR AND THERE IS NO INDICATION THAT ALTERATIONS HAVE BEEN MADE THERE TO BY AN UNAUTHORISED PERSON.
DATE 2019.10.11
NAME Leah Manyange
RANK Lecturer
SIGNATURE [Signature]
OFFICE: [Signature]



FACULTY OF ARTS

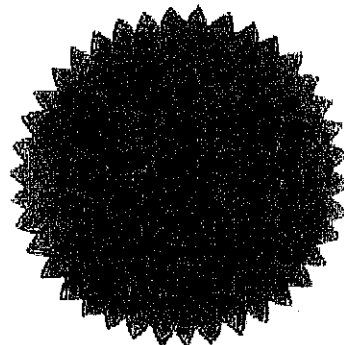
Bachelor of Arts General Degree

WE HEREBY CERTIFY THAT

EMMANUEL MANYANGE

having completed an approved programme and having satisfied the Examiners has this day been awarded the Bachelor of Arts General Degree in the..... **LOWER SECOND** Division.

[Signature]
Vice-Chancellor
[Signature]
Registrar



Date: 5TH JULY 2001

AR 12774

BUREAU VERITAS
Certification



Certificate of Successful Completion

This is to certify that

Emmanuel Manyange

has successfully completed the course assessment and examination for the

***Environmental Management System Auditor/Lead Auditor
Training Course***
(Based on ISO 14001:2015 Standard)

Course No. A17912 certified by the International Register of Certificated Auditors (IRCA).
This course satisfies the training requirements for the IRCA EMS Auditor
Certification Scheme.

Held on: *07 - 11 March 2016*

at: *Johannesburg*

Signed:

Training Manager

Date: *07 April 2016*

Certificate Serial No: *EA4/16/SA/23 5*

Course No: **A17912**

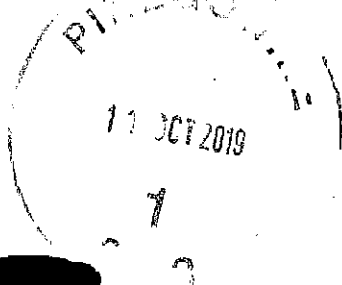
IT IS HEREBY CERTIFIED THAT THIS IS A
TRUE COPY OF THE ORIGINAL DOCUMENT
AND THAT THERE IS NO INDICATION THAT
ALTERATIONS HAVE BEEN MADE THERETO
BY AN UNAUTHORISED PERSON.

DATE *2019-10-11*
NAME *Leah Mapho*
RANK *Senior*
SIGNATURE
OFFICE: *Prezdowne*



The Certificate is valid for 3 years for the purpose of Auditor Certification by IRCA

NATIONAL SOCIAL SECURITY AUTHORITY



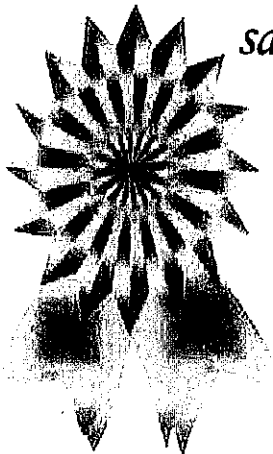
... CERTIFIED THAT ...
... ORIGINAL DOCUMENT ...
AND THAT THERE IS NO INDICATION OF ...
ALTERATIONS HAVE BEEN MADE THERE ...
BY AN UNAUTHORISED PERSON.
DATE 2019-10-11
NAME Leah Mqolop
RANK Teacher
SIGNATURE [Signature]
OFFICE: [Signature]

**Safety and Health
Advisors'
Certificate**

is hereby granted to.

EMMANUEL MANYANGE

*For successfully completing to
satisfaction a Course on Occupational
Safety and Health*



Granted on: 31 OCTOBER 2006

[Signature]

Director of Occupational
Safety and Health