

IMPALA PLATINUM LIMITED – RUSTENBERG OPERATIONS
NO 18 SHAFT, TAILINGS BACKFILL & SEWAGE TREATMENT PLANTS PROJECTS
8 November 2013

Metago/SLR Project Ref: I001-59
DEDECT Ref: NWP/EIA/10/2011
DMR Ref: NW30/5/1/2/2/130MR, 131MR, 132MR and 133MR
DEA Ref: 12/9/11/L733/7

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Procedural issues		
<p>The Bojanala District Shared Service Centre (BDSSC) would like to hereby acknowledge the receipt of your email and scoping report contents of which were noted.</p> <p>The office would like to bring your attention to the missing formal letter from the office of the Regional Land Claims Commission. Formal correspondence from the Department of Rural Development and Land Reform regarding the restitution claims in the project area can be obtained by writing to:</p> <p>The Director: Operational Management Regional Land Claims Commission: GP and NW Private Bag X 03 Arcadia 0070 Fax: 018 392 3083 Tel: 018 389 9637/073 626 2822</p>	<p>Department of Rural Development and Land Reform. Received via fax, 13 September 2011.</p>	<p>Thank you for your comment. We have obtained a letter from the Department of Rural Development and Land Reform stating that there are no land claims on the relevant farms.</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>The EIA/EMPr must be based on specialists input, therefore specialist studies must be undertaken:</p> <ul style="list-style-type: none"> • A specialist must assess impacts of the additional activities on air quality, develop an Air Quality Management Plan to counter such impacts, and also recommend performance monitoring measures • A specialist must investigate the impact of the proposed project on surface and groundwater resources and deduce mitigation measures thereof and recommend performance monitoring measures • You are advised to undertake any other specialist studies as needed for the impact assessment • The EIA/EMPr must be guided by Regulation 50 and 51 of the MPRDA and the following must form part of the process: <ul style="list-style-type: none"> - Consult the draft EIA/EMPr with all affected communities and the raised concerns to be incorporated into the EIA/EMPr - Measures to mitigate visual impacts of the activities must be developed - The EIA and EMPr must contain a layout plan of the proposed mining area that comply with regulation 2(2) and of sufficient scale to be used for planning and monitoring of activities including the precise extent of the surface area to be covered - Set clear and specific standards for silt, noise and dust levels and commit to monitor these levels - The applicant must commit to monitoring and indicate the standards, methods and timeframe when monitoring and performance assessment of the EMPr will be done. The EMPr should provide a layout and monitoring description and performance assessment report - The applicant must include emergency procedures and the proposed remediation thereto - Environmental Awareness Plan required in terms of section 39 of the MPRDA - 	<p>Department of Mineral Resources (DMR), comments on Scoping Report received via fax dated 26 October 2011.</p>	<p>Thank you for your comments. Our response is as follows:</p> <ul style="list-style-type: none"> • Specialist air quality input was obtained and has been included in the EIA/EMP. The specialist report is provided in Appendix L • Surface and groundwater impacts are discussed and assessed in sections 7.2.7 to 7.2.10 of the EIA/EMP and the relevant specialist reports are provided in Appendices E and F • Several other specialist studies were undertaken in support of the EIA and the reports are appended to the EIA/EMP • The EIA/EMP amendment report will be made available to all the relevant communities for public review. In addition to, this issues table includes all the issues and concerns raised during the public participation process. After the public review of the EIA/EMP amendment report, this issues table will be updated accordingly to include any additional issues and concerns raised • Mitigation measures for visual are provided in the action plan provided in Table 63 of the EIA/EMP

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<ul style="list-style-type: none"> • The quantum of financial provision should be attached for rehabilitation, management and remediation • All issues raised must be incorporated and investigated as part of the EMPr and management commitments included in the EMPr • The EMPr must be compiled and submitted no later than 26 March 2012 		<ul style="list-style-type: none"> • Refer to Section 21 of the EIA/EMP amendment report for the specifications associated with the Impala monitoring programmes. The planned monitoring and performance assessment is described in section 21 of the EIA/EMP • Emergency procedures are discussed in section 20.2 of the EIA/EMP • The Environmental Awareness Plan is provided in section 23 of the EIA/EMP • SLR applied for an extension to this deadline on behalf of our client. The current plan is to submit the EIA/EMP in the first half of 2013.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<ul style="list-style-type: none"> • The applicants project includes the development of a new sewage treatment plant among others. The department would therefore like to inform you that disposing of waste which may detrimentally impact on a water resource is a water use according to section 21G of the National Water Act (Act no. 36 of 1998). You are therefore advised to apply for a water use authorisation according to section 40 of the same act. • Backfilling of the tailings dam is also considered a water use according to section 21G of the same act. You are also requested to get authorisation from this department prior to commencement of the backfilling. • The generation of shafts results in coming into contact with water which might need to be dewatered to allow for a smooth operation. You will therefore require authorisation for this according to section 21J of the same act. No water use activity may commence without a Water Use Authorisation according to section 40 of the same act. • The Department would like to be provided with a detailed topographic map clearly indicating all water resources around the proposed establishment as it is a prerequisite to operate beyond a buffer of 1:100 year flood line for any activity that could be detrimental to water resources • You are requested to submit a geohydrological report to this department for specialist comments prior to commencement of the project to substantiate your proposal. • You are also requested to submit the sewage treatment plant designs together with an amended storm water management plan for the proposed projects. • The department would like to bring to your attention that the capacity of the existing disposal facilities should be enough to cater for anticipated volumes of waste to be generated after development project completion. 	<p>Department of Water Affairs (DWA), comments on Scoping Report received via email, 28 August 2011.</p>	<p>Thank you for your comments. Our response is as follows:</p> <ul style="list-style-type: none"> • Impala will submit a full Water Use Licence Amendment Application for the new water uses associated with this project early in 2012 • Both the EIA/EMP and the WULA application will include a detailed topographical map, groundwater specialist study, sewage treatment process and stormwater management plan that will comply with Government Notice 704, and will confirm the capacity of the existing Impala sewage and waste management systems to handle the additional volumes created by this project. • The groundwater report is provided in Appendix F of the EIA/EMP report. • Some infrastructure will be located within 100 m of a stream, and the relevant water use authorisations and GN704 exemptions will be included in the WULA • All pollution incidents will be reported to the DWA as required

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<ul style="list-style-type: none"> • Please provide this department with quantities of waste and waste water to be generated and the capacities of the existing disposal facilities also indicating volumes of waste disposed on the facilities over time. • Monitoring boreholes should be drilled around the potential groundwater pollution sources to monitor pollution and quarterly monitoring reports to be submitted to this department. • The responsibility for complying with the relevant provisions of the National Water Act of 1998 is vested in the applicant and should not be ceded to any other person or body. No camp or office site shall be located within 100 meters from a stream, spring, dam or pan. • Should there be any incident or potential incident that might impact on any water resources, this office must be notified immediately. • All the requirements of the government notice no. 704 "regulation on the use of water for mining and activities aimed at the protection of water resources" dated 04 June 1999 must strictly be adhered to. • All water uses should be identified and as defined in section 21 of the National Water Act (Act 36 of 1998) and a water use licence has to be applied for with forms available on the department website (www.dwa.gov.za) • All conditions of the inter-departmental guidelines for environmental management and rehabilitation must be adhered to. 		

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>The unit: IEM would like to recommend that the following information be included in the EIA report:</p> <ol style="list-style-type: none"> 1. Proper mitigation measures that will be implemented must be stated clearly in the EIA report and EMP. The applicant will be held responsible for the implementation thereof and will be legally binding contractor/ subcontractor, employees etc. 2. Proper mitigation measures must be implemented to minimise health hazard and risk to the surrounding settlements. 3. The striped and stockpiled topsoil may be chemically altered due to storage, this can potentially alter nutrient levels in the soil and result in a loss of fertility, therefore proper management of topsoil must be ensured. 4. The applicant must inform the surrounding community of its blasting programme by making use of its community liaison forum. 5. Dust generated by construction activities must be effectively controlled by water spraying and/or other dust-allaying agents. 6. Refuse and waste generated during construction must be compacted and stored on site in appropriate containers and regularly removed to a licenced refuse disposal facility. 7. An integrated waste management approach that is based on best practices which incorporates reducing, re-using, recycling and disposing of waste must be used. 8. A storm water management plan (i.e. storm water diversion channel) must be put in place and the project must take into account the storm water drainage system in the area and how the project could possibly affect it. 9. As far as possible, employment opportunities should be given to locally skilled, semi-skilled and unskilled labour force during the construction and operation phases to stimulate the local and regional economy as per the social and labour plan. 	<p>Rustenburg Local Municipality, comments on Scoping Report received via fax, 18 August 2011.</p>	<p>Thank you for your comments. These issues have been dealt with in the EIA/EMP as follows:</p> <ol style="list-style-type: none"> 1. A full management plan is provided in Part 2 of the EIA/EMP report 2. The management plan in Part 2 includes measures to prevent and minimise health hazards and risks to the surrounding settlements. 3. Management of soil is dealt with in Tables 41, 51 and 52 of the EIA/EMP report 4. Management of blasting is dealt with in Table 61 of the EIA/EMP report 5. Management of dust is dealt with in Table 59 of the EIA/EMP report 6. Waste management is dealt with in section 2.7 of the EIA/EMP report 7. Impala has developed and implements a waste management procedure that considers the waste management hierarchy and sound environmental practices for the handling and temporary storage of wastes on site 8. The storm water management plan is described in section 2.7 of the EIA/EMP report 9. Preferential local employment and procurement opportunity policies are implemented by Impala where feasible.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>The Scoping Report and Plan of Study for EIA have been reviewed by the Department and have been found to be acceptable. However the following information should be addressed in detail in the EIA Phase of this project:</p> <ul style="list-style-type: none"> • Heritage/archaeological and Biodiversity/Ecological impact assessment • Air quality and visual impact assessment • Geohydrological/geotechnical/geochemical studies • Consultation with the Department of Water Affairs • Social impact assessment • Any other study stated in the Plan of Study for EIA deemed necessary • Final layout plan • Environmental Management Programme. 	<p>DEDECT comments on Scoping Report received via fax 19 March 2012</p>	<p>Thank you for your comments. All of these issues have been addressed in detail in the following sections of the EIA/EMP report:</p> <ul style="list-style-type: none"> • Consultation with the public and relevant authorities (Section 10) • Project description and layout plan (Section 2) • Geochemical information (Section 1.1.1) • Impact assessment sections: <ul style="list-style-type: none"> - Sterilization of a mineral resource (Section 7.2.1) - Hazardous excavations/structures/surface subsidence (Section 7.2.2) - Loss of soil resources and land capability through contamination (Section 7.2.3) - Loss of soil resources and land capability through physical disturbance (Section 7.2.4) - Physical destruction of biodiversity (Section 7.2.5) - General disturbance of biodiversity (Section 7.2.6) - Alteration of drainage patterns (Section 7.2.7) - Pollution of surface water resources (Section 7.2.8) - Dewatering (Section 7.2.9)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
		<ul style="list-style-type: none"> - Contamination of groundwater (Section 7.2.10) - Air pollution (Section 7.2.11) - Noise pollution (Section 7.2.12) - Negative landscape and visual impacts (Section 7.2.13) - Loss of current land uses (Section 7.2.14) - Blasting hazards (Section 7.2.15) - Project-related road use and traffic (Section 7.2.16) - Destruction and disturbance of heritage (including cultural) and paleontological resources (Section 7.2.17) - Economic impact (Section 7.2.18) - Inward migration impact (Section 7.2.19) - Relocation of farm dwellers (section 7.2.20) • EMP (Part 2)
<p>This Department confirms receipt of the Final Scoping Report. You are hereby reminded to comply with the requirements of Regulation 67 of GN. No 543 with regard to the period allowed for complying with the requirements of the regulations, and Regulation 56 and 57 of GN No. 543 with regard to the allowance of a commenting period for IAPs.</p>	<p>Department of Environmental Affairs (DEA), comments on Scoping report received via fax dated 2 November 2011.</p>	<p>Thank you for your comments. SLR will ensure compliance to the relevant Regulations.</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<ul style="list-style-type: none"> Groundwater and Surface Water Impacts: The Plan of Study for Environmental Impact Assessment does not specifically state that the cumulative impact will be assessed. The cumulative impacts of dewatering and contamination should be assessed as part of the study. The Scoping Report does not specify the contaminants that will be modelled. We would like to make comments when this information becomes available. We note that this is mentioned in Section 4.7 expect that this is applicable to the Plan of Study. Socio-economic: It is indicated that no additional specialist study will be undertaken as part of the impact assessment. Significant socio-economic impacts can be expected and it is therefore requested that the EMP referred to be made available for review and comment by Royal Bafokeng. A question is raised with regard to the social benefit and “give-backs” of the mining project. It is stated in Section 4.5.3.3 that most significant positive impact will be job creation and stimulation of the economy (2400 jobs). How many these employment positions will be sourced from the local directly affected communities? Further; what skills training will be undertaken? What are the intended CSI and ED initiatives to the benefit of the surrounding communities? Transport Systems: What is the expected impact of the increased number of trips on road infrastructure? Post closure planning is not addressed in the report. Specifically monitoring. What is the legal liability post closure that will reside with the landowner? Sewerage Treatment Works: Please provide further detail with regard to the treatment of grey water from the treatment plant for re-use in the mining process. 	<p>Marsh Environmental Services (RBA appointed reviewer), comments on Scoping Report received via email, 14 September 2011.</p>	<p>Thank you for your comments. Our response is as follows:</p> <ul style="list-style-type: none"> The surface and groundwater impacts have been cumulatively assessed for this project in so far as the current baseline was used as a basis on which to add the predicted incremental impacts. The groundwater report is provided in Appendix F of the EIA/EMP report. Due to the requirements of the new DMR template for EMP reports, we have appointed a specialist to provide input with respect to a cost benefit analysis in terms of Regulation 50. This requires an analysis of the economic value of land between a mining project and the alternative land-use. It should however be noted that the estimated jobs to be created apply only to the construction phase because this is a tonnage replacement project. <p>Your query regarding skills training, CSI and ED initiatives, along with social benefit extends beyond this current EIA process. Metago/SLR would encourage the Royal Bafokeng and Impala to engage and collectively react on this issue. Metago/SLR will be happy to incorporate related commitments in the EIA/EMP report.</p> <p>You will be given an opportunity to review the EIA/EMP Report.</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
		<ul style="list-style-type: none"> • Traffic impacts expected from the proposed project are described and assessed qualitatively in section 7.2 of the EIA/EMP report and management measures are provided in Table 62 of that report. • The conceptual rehabilitation and closure planning is discussed per impact in section 7.2 of the EIA/EMP, but post closure planning is not part of our work scope and will be left to detailed mine closure planning phase unless Impala instructs us to add this to our scope. • The determination of the legal post closure liability cost is not part of our EIA work scope and will be left to the detailed mine closure planning phase unless Impala instructs us to add this to our scope. • The treatment of sewage is discussed in section 2.7 of the EIA/EMP report. As indicated in this section, the treated effluent will be reused at the relevant shaft.
<p>We acknowledge the receipt of your scoping report dated 19 July 2011 for comments. Our directorate land use and soil management have no objection for the operation on the above mentioned properties.</p> <p>Our directorate is concerned about the weeds and invader plants infesting the mine areas in terms of the Conservation and Agricultural Resources Act (Act no. 43 of 1983), and of which must be eradicated either mechanically or chemically.</p>	<p>Department of Agriculture, Forestry and Fisheries, received via fax, 30 August 2011.</p>	<p>Thank you for your comments. The EIA/EMP includes a commitment to control declared weeds and invasive plant species please refer to Tables 53 and 54 of that report.</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Impala must consult with the local community before they sink the shafts and change the land. This step is required after the Record of Decision is issued.</p>	<p>Ben Sepato, Kanana public scoping meeting, 8 June 2011.</p>	<p>The Metago/SLR public consultation process ensures that all interested and affected parties (IAPs) are provided with information relevant to the project and given an opportunity to raise issues and concerns as well as to review the Scoping and Environmental Impact Assessment/Environmental Management Plan Reports. Metago/SLR will also inform all registered IAPs once the relevant government departments have made their decisions regarding the proposed project. Thereafter the Impala Stakeholder Engagement Department will continue to engage with local communities through the Impala Future Forum.</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Before the EIA phase meetings with Metago, we want to meet with Impala to discuss our issues surrounding economic opportunities. Please could this meeting be arranged and announced properly.</p>		<p>The Impala Future Forum was established with representation from the Rustenburg Local Municipality (RLM) and Royal Bafokeng Nation (RBN) Councillors and Officials, Labour and Management. This forum is therefore the structure that is the communication channel between Impala and IAPs, which includes the communities. Impala held the requested meetings in the relevant communities in November 2011. Discussions in these meetings centred around employment, skills development, procurement, enterprise development, local economic development, environmental issues and the roles and functions of the Impala Future Forum. It is Impala's intention to meet with communities on a bi – annual basis going forward. The next series of community meetings are envisaged for June/July 2012.</p> <p>The Kanana Impala/community meeting was held on 14th November 2011 and approximately 300 community members attended (attendance registers are available upon request from the Impala Stakeholder Engagement Department).</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>I am not satisfied with the meeting attendance. How many people are needed here to make this an official meeting? Do you expect us to make decisions?</p>	<p>Obet Ndlovu, Kanana public scoping meeting, 8 June 2011.</p>	<p>We have followed the following procedures for advertising this meeting: Site notices were put up at public places in the community, the meeting was advertised in two newspapers (Daily Sun and Herald) and the relevant ward councillors and headmen were also informed.</p> <p>The purpose of this meeting is not to make any decisions or seek any approvals. We are simply here to share information.</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>The following needs to be sorted out by Impala before the next EIA meeting:</p> <ul style="list-style-type: none"> • Must agree on percentages of local people to be employed • Must agree on skills development and training • Impala must use some of its profits to empower us by getting us into business • There must be social development in our community. 		<p>Impala is committed to empowering the local community by creating opportunities for skills development and employment to community members who meet Impala's entry criteria. The percentage of local community members to be employed must be agreed depending on the availability of critical and other mining skills available in the local community, as well as the ability of local community members with regard to the minimum skills, educational and medical entry criteria determined by the company and laws regulated by the Department of Mineral Resources.</p> <p>There are opportunities to participate in business/procurement. Suppliers Products must however meet minimum standards performance criteria which can be obtained from the Impala Procurement Department. Aspiring suppliers also need to register as a vendor with Impala. Impala Platinum has a Social and a Labour Plan that informs the company's social development initiatives. This plan was drawn up in consultation with stakeholders. (Impala)</p>
<p>Communication through fax and email is not practical in our community. The newspapers are also not totally reliable. A better solution would be larger site notices and communication with the headmen regarding where to place these. The headmen must be consulted one month prior to the meetings.</p>	<p>Kefilwe Kgatlanye, Kanana public scoping meeting, 8 June 2011.</p>	<p>Your suggestions are accepted and will be implemented going forward.</p>
<p>We are three of the local headmen. You should take our numbers and communicate with us to arrange these meetings in future.</p>	<p>Elias Motsumi, Kanana public scoping meeting, 8 June 2011.</p>	<p>Thank you. We will do so going forward.</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
I am a direct descendent of one of the owners of Roodekraalspruit 113 JQ and would like to be included in the consultation process.	Esabella Mokoko, comments received via telephonic conversation, 27 June 2011.	Metago/SLR has been instructed by the Roodekraalspruit land owners to communicate directly with Jaconiah Mofoko with regards to the farm Roodekraalspruit 113 JQ and as such, has sent all communication through Jaconiah Mofoko.
Why are the Royal Bafokeng not listed as decision-makers in your presentation?	Elias Motsumi Kanana, public scoping meeting, 8 June 2011.	Our presentation lists the relevant government bodies that are responsible for authorising the project and deciding the outcome of the EIA application. The Royal Bafokeng is not a decision maker with respect to the EIA application; however the Royal Bafokeng is a traditional authority and will be consulted as a key stakeholder during the EIA process.
We are only happy to proceed with the meeting on the understanding that no community decision is required on the project.	Lucas Mokgethi, Luka South public scoping meeting, 7 June 2011.	This is purely an information sharing meeting. No decisions are required in the environmental meetings. All decisions are made by the government. We are here to share information and record issues.
There are errors in the Background Information Document (BID) and presentation, for example; the education levels are not low in Luka South; all communities use electricity and Impala does not employ enough from the local community.	Lucas Mokgethi, Luka South public scoping meeting, 7 June 2011.	Thank you for your feedback on the BID. The Scoping Report provides detailed information regarding education levels and energy usage for each affected community.
When was the survey on the communities' literacy level conducted? It is a false impression.	Tuty Kokotla, received via fax, 7 June 2011.	You will have an opportunity to review the full scoping report during the public review process.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Will there be a committee formed for this project as per the legal requirement (Health and Safety Act). The committee should consist of a Department of Mineral Resource representative, four people from organised labour and four people directly from the community.	Fred Mekgwe, Luka South public scoping meeting, 7 June 2011.	Impala has formed a Future Forum, a requirement in terms of the MPRDA. It was agreed with the DMR that health and safety issues will also be discussed in this Forum. Therefore no separate committee will be established at this time. (Impala)
All the issues we raise in such meetings are never really addressed to our expectations. The EIA process and public involvement seems like a waste of time.	Hassan Mekgoe, Luka South public scoping meeting, 7 June 2011.	Metago/SLR is the independent environmental consultant responsible for managing the EIA process. Our role is to provide the communities with an opportunity to provide comment on proposed projects. The guarantee we as SLR can offer is that all of your issues and concerns will be submitted to decision making authorities and the Impala management team. For issues relating to current operations and project implementation contact must be made with the Impala Future Forum which is the formal community engagement structure between the communities, Impala, the municipality and the Bafokeng Administration.
The mine does not take our issues seriously. We raise the same issues again and again. The EIA process is just a formality and a waste of time. When will Impala take us seriously and address our issues in the community where it matters?	Marley Malaha, Luka South public scoping meeting, 7 June 2011.	
It is not right that Impala sends consultants to come and talk to us about this project. They should be present during these meetings.	Moatshe Khumo, Macharora public scoping meeting, 6 June 2011.	Michell Mabale from the Impala Stakeholder Engagement Department attended these meetings to ensure that all administrative arrangements are in order and not to answer questions. However, Impala representatives will be present at all future meetings of this kind to respond to concerns/questions raised in these meetings.
It is wrong that Impala sends a junior person to these meetings. The community liaison is ineffective. Why does Impala only communicate with us when there is an EIA? When we need to communicate with them they avoid us. There are many unanswered environmental, social and economic issues that Impala must address before this EIA proceeds.	Tommy Mntande, Macharora public scoping meeting, 6 June 2011.	
There must be a site visit by the community leaders to the proposed site locations as part of the process.	Lucas Kau, Mogono public scoping meeting, 6 June 2011.	Please liaise with the Impala Stakeholder Department to arrange this site visit.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
We are only happy to proceed with the meeting on the understanding that no community decision is required on the project. If a decision is required then it must be stated that the meeting was not properly advertised. It should be re-advertised.	Jacob Kabelo, Mogono public scoping meeting, 6 June 2011.	This is purely an information sharing meeting. No decisions are required in these meetings. All decisions are made by the government. We are here to share information and record issues.
If you already know what the issues surrounding these projects are, why don't you come prepared with detailed answers?	Steve Kapari, Serutube Mafika public scoping meeting, 8 June 2011.	We are showing you the list of potential impacts to check whether there are any further issues you would like to add. The detailed answers are provided in the EIA/EMP report.
Why does the Impala representative here not answer our questions?		No single person from Impala can answer these questions. It will require discussions by many different people to come up with answers for these questions.
Before shaft 17 was built, Impala promised to provide us with answers on certain issues. However, we are yet to hear anything from them. How will this process be different?	Sophie Rakgokong, Serutube Mafika public scoping meeting, 8 June 2011.	We cannot comment about historical events that we were not involved in. In terms of our process, we will provide EIA feedback and then our involvement ends. Thereafter, Impala will engage with you in accordance with its long term communication process.
We want to meet with Impala before the end of the EIA process in order for them to address our social and development issues. Our community gets no social and economic development from Impala. This must happen as per the mining charter.	Steve Kapari, Serutube Mafika public scoping meeting, 8 June 2011.	The Impala Stakeholder Department, through the Impala Future Forum has held community meetings in November 2011. At these meetings presentations were given on

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
We are still awaiting answers from Impala from previous meetings. This is a concern. This EIA should not proceed until we get proper feedback from Impala.	Susan Mosito, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	all socio-economic issues and concerns and questions were also responded to. The Serutube/Mafika community meeting was held on 8 th November 2011. The Impala Stakeholder Engagement Department will meet with the local communities on a bi – annual basis going forward to respond to concerns or questions that the communities may have. (Impala)
Michell from Impala should have input into this meeting.	Tumo Tabane, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Impala has a dedicated team that will attend all future public participation meetings to respond to all Impala specific questions in these meetings. In addition, the Impala Stakeholder Engagement Department will meet with the local communities on a bi – annual basis going forward to respond to concerns or questions that the communities may have. The first meetings of this kind were held in November 2011 and follow up meetings are envisaged for June/July 2012. RBN and RLM Ward Councillors also attend these meetings to respond to issues relevant to their organisations. (Impala)
I want to hear responses from Metago now.	Eunice Masia, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Metago/SLR will provide answers in the EIA report. Many of these require input from the Impala project team.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
We would appreciate it if you address us in a more appropriate manner and not 'dear landowner'. There is a contradiction between your letter describing the project and the map reflecting the project footprint. The map excludes the farm Roodekraalspruit 113 JQ.	Jaconia Mafoko and Abram Mosito, received via letter, 10 May 2011.	Your comments are noted. The project area was changed early in the EIA process and the final project area is shown in Figure 1 of the EIA/EMP report.
Technical/Project related issues		
Where is the proposed project located in relation to the farms in the Machorora community?	Silas Letimola, Macharora public scoping meeting, 6 June 2011.	Brandon Stobart from SLR showed on the project locality map the location of the shafts in relation to the Machorora community.
The map provided is too complex for us to understand. Please simplify it so that it shows the affected area (10 km radius) more clearly.		Additional maps have been included in the scoping report, which you will have the opportunity to review.
We are neither sure nor happy about the described 10 km radius. It implies that you think we will not be impacted by the project.	Sekali Offinia, Macharora public scoping meeting, 6 June 2011.	The 10 km radius described is simply to let the community know how far or close they are from the proposed project area. It is by no means implying that the community will or will not be affected.
The Mining Charter talks of a 15 km radius when outlining affected areas. Are you trying to exclude us by talking about a 10 km radius?	Vusi Damane, Macharora public scoping meeting, 6 June 2011.	
Please clarify the backfilling of the tailings dam. Where will the treatment plant be?	Joseph Magobe, Macharora public scoping meeting, 6 June 2011.	At this stage it is envisaged that a tailings plant will be located at each of the 17, 18 and 19 shafts where the tailings will be backfilled into the underground mine.
What type of mining will be done?	Ernest, Mogono public scoping meeting, 6 June 2011.	Underground mining.
What is the life span of the shaft?	Pule Sekano, Phokeng public scoping meeting, 7 June 2011.	25-30 years.
This meeting looks like a way for Impala to indemnify itself from impacts on the community.		No, this is an information sharing meeting where you can raise your comments and questions. We will then forward them to Impala and/or answer them in the EIA report.
When will construction commence?	General Kgokong, Phokeng public scoping meeting, 7 June 2011.	When and if the government approves the project, it will be in the latter half of 2012.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
De Beers used to own all of these mines. Where are they now?	Frans Josiah Maboe, Phokeng public scoping meeting, 7 June 2011.	We have no knowledge of this issue.
Impala should have environmental emergency response officers that can come out so we don't have to go the central offices.	Tumo Tabane, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	In case of environmental emergencies you can phone the environmental hotline 082 802 4606. Alternatively, contact the Impala Stakeholder Engagement department Keoikantse Mogatle - office number 014 569 3752) (Impala)
How long will it be before these projects are operational?	Keorapetse Mosito, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	When and if the government approves the project, construction will begin in the latter half of 2012. It will take approximately nine years to get up to full production.
Local people, and not only councillors should form part of the project committee.	Hassan Mekgoe, received via fax, 6 June 2011.	The only inclusive structure at Impala is the Future Forum and this is intended to represent communities interests in all projects and current operations.
Water quality		

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Will we suffer the same fate as people from Kanana with regards to polluted tailings affecting us? The Kanana people suffer from Anglo's Paardekraal tailings dam.</p>	<p>Boitumelo Malepane Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.</p>	<p>We have no knowledge of this so we cannot comment. The purpose of this EIA is to identify and address potential issues. This project is focussed on the two new vertical shafts (18 and 19), new sewage treatment plants and the backfilling of mined-out areas with tailings. The EIA included a full groundwater study on the tailings backfill areas to properly determine what the potential impacts of backfilling will be. The results of this study are provided in section 7.2.10 of the EIA/EMP report and the full specialist report is provided in Appendix F to this report. You will have an opportunity to review this report.</p>
<p>I am concerned about possible groundwater contamination linked to the backfilling project. The groundwater study must be comprehensive and cover the following:</p> <ul style="list-style-type: none"> • Chemical composition of backfilling material • Potential to emit pollution • Potential to contaminate groundwater • The risk to groundwater users in the community. 	<p>Ben Sepato, Kanana public scoping meeting, 8 June 2011.</p>	<p>The EIA included a full groundwater study that investigated the potential impacts (quality and quantity impacts) from the new mining areas at the new shafts and from backfilling mined-out areas with tailings. The study also provided management and mitigation measures to be implemented. The results of this study are provided in section 7.2.10 and the full specialist report is provided in Appendix F of the EIA/EMP report.</p>
<p>The backfilling project will add to the groundwater problem in the area. Our water is already polluted, how will Impala prevent this from getting worse?</p>	<p>Joseph Magobe, Macharora public scoping meeting, 6 June 2011.</p>	
<p>We already have problems with groundwater quality caused by shaft 17. Will this issue be intensified if more shafts are established?</p>	<p>Sophie Rakgokong, Serutube Mafika public scoping meeting, 8 June 2011.</p>	

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
How will we protect our animals from polluted water resulting from these projects?	Thomas Ntsimae, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Impala Platinum has conducted a ground water impact study for the entire property in January 2013. All pollution sources have been identified and prioritised and currently Impala is in the process of developing the action plan in consultation with DWA.
We are concerned that groundwater quality will be reduced and boreholes will run dry.	Sadrack Maema, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	
What is Impala doing about contaminated water? We want to see a detailed report on this.	Juris Ronny Mekgwe, Luka South public scoping meeting, 7 June 2011.	
Our groundwater is being polluted by impala but nothing is being done about it.	Kelele Lenkoe, Luka South public scoping meeting, 7 June 2011.	The only plant considered as part of this project is the sewage treatment plants which will not produce any acidic emissions. The project is not expected to impact your rainwater.
Our groundwater is already polluted. What will Impala do about this?	Ernest, Mogono public scoping meeting, 6 June 2011.	
Can we still use rainwater from our tanks or will the new plant lead to acidic rainwater?	Mantshale Tau, Serutube Mafika public scoping meeting, 8 June 2011.	

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Water affairs have not been keen on backfilling in the past due to the possible impacts on groundwater. How have you handled/covered this angle?</p>	<p>Mandy Jubileus, Lonmine Environmental Officer, received via fax, 1 June 2011.</p>	<p>Metago/SLR has informed the Department of Water Affairs about the project and provided them with a BID, however a site visit and meeting is planned for July 2011. DWA will also be provided with a copy of the scoping report for review and comment. The EIA included a full groundwater study to determine the impacts associated with backfilling. The results of this study are provided in section 7.2.10 and the full specialist report is provided in Appendix F of the EIA/EMP report.</p>
<p>Socio-economic: Rehabilitation, land use, and land claims</p>		
<p>This area is known for agriculture. If I cannot continue farming due to damages, what is Impala's responsibility with regards to compensation?</p>	<p>Oupa Segone, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.</p>	<p>Impala has the right to use this area for mining as acquired historically in terms of surface right permits. Furthermore, in terms of a lease entered into with the RBN, Impala has the right to use the surface within its mining area for mining activities, ancillary activities and activities incidental thereto. In respect of that portion of Welbekend 117 JQ that is affected by the proposed No 19 shaft, Impala plans to enter into some form of agreement with the RBN to use the land for mining infrastructure purposes. Although no agreement has been negotiated, the RBN is aware and is being consulted in this respect. However, in principle the same compensation arrangement with directly affected individuals will be offered to them by Impala Platinum Limited, as it is required in terms of the mineral legislation (MPRDA) as well. (Impala)</p>
<p>Impala must consult separately with the communities for the use of our land.</p>	<p>Elias Motsumi, Kanana public scoping meeting, 8 June 2011.</p>	

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>What will happen to people who have rights to farm on Welbekend? Who will be employed from this project? I am simply asking that no discrimination and favouritism be shown in the allocation of jobs.</p>	<p>Josephine Mejelo, received via email, August 2011.</p>	<p>Impala will negotiate with the RBA and relevant parties regarding surface use rights on Welbekend.</p> <p>This project is a shaft replacement project, therefore a workforce will be moved from some of the older shafts where mining is finished to these new No 18 and 19 Shafts. There are therefore no significant job opportunities during the operational phase. There may be some job opportunities during the construction phase, but it should be noted that this will mainly be limited to unskilled labour.</p>
<p>The farm Welbekend is supposed to be provided to the people of Kanana for farming as compensation for land lost to shaft 16. Impala now wants to sink 19 shaft on that land. This cannot continue unless some sort of compensation is agreed upon.</p>	<p>Ben Sepato, Kanana public scoping meeting, 8 June 2011.</p>	<p>Impala is not aware of any arrangement that Welbekend has been given to the Kanana people to compensate for loss of land for the No 16 shaft area. However, in respect of that portion of Welbekend 117 JQ that is affected by the proposed No 19 shaft, Impala plans to enter into some form of agreement with the RBN to use such land for mining infrastructure purposes. Although no agreement has been negotiated, the RBN is aware and is being consulted in this respect. However, in principle the same compensation arrangement with directly affected individuals will be offered to them by Impala Platinum Limited, as it is required in terms of the mineral legislation (MPRDA) as well. (Impala)</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
The opencast pit between Luka and Phokeng at the UG2 is not fully rehabilitated to grazing state.	Phistus Mekgoe, Luka South public scoping meeting, 7 June 2011.	All opencast pits at Impala are concurrently rehabilitated. This means that the impacted area will be rehabilitated as soon as that specific opencast mining has been completed. Rehabilitation is also aimed at restoring the pit to its intended final land use over a number of years. (Impala)
Any overburden should be used on the dirt roads. We do not want overburden mountains.		The overburden material is a turf type material (clay) and is not suitable as material for road construction. The waste produced from the sinking process is more suitable for road construction. Overburden material will be used where appropriate. Remaining overburden will remain in stockpiles and will be rehabilitated to acceptable standards. (Impala)
Communities use Welbekend for grazing. Impala together with the community must identify a new grazing site that has water and will then be fenced.		In respect of that portion of Welbekend 117 JQ that is affected by the proposed No 19 shaft, Impala plans to enter into some form of agreement with the RBN to use such land for mining infrastructure purposes. Although no agreement has been negotiated, the RBN is aware and is being consulted in this respect. However, in principle the same compensation arrangement with directly affected individuals will be offered to them by Impala Platinum Limited, as it is required in terms of the mineral legislation (MPRDA) as well. Furthermore, as part of the negotiations with the RBN, re-allocation of land to the farmers using the affected part of Welbekend for farming purposes (grazing) will be addressed. This will be done in consultation with the affected farmers on Welbekend. (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Impala operates on our farms, yet we do not benefit in any way. That is wrong.	Vincent Mekgoe, Luka South public scoping meeting, 7 June 2011.	In terms of mining, Impala has obtained the right to mine platinum group metals and associated minerals from the RBN, the State and certain individual mineral owners on the Impala Rustenburg Mine Operation. Impala has paid extensive royalty amounts to these parties over the years, and specifically to the RBN. The RBN has therefore become Impala's BEE partner and has a 13.2 % shareholding in our Implats listed company, which equates to about 26 % interest in the Impala Rustenburg operations, with Board representation on both entities. Furthermore, as part of Impala's converted mining rights, the surrounding communities benefit from its approved Social and Labour Plan. Impala and the RBN have also established an Impala Bafokeng Trust for the benefit of the RBN and the Greater Bojanala District. (Impala)
Luka is already surrounded by mines. What is Impala's plan with regard to land use and community growth? Will they buy land for the community? These new shafts will increase the problem because we have less land but a growing population.	Fred Mekgwe, Luka South public scoping meeting, 7 June 2011.	Impala has a signed Lease Agreement with Royal Bafokeng, therefore issues pertaining to land use and alternative land provision, should be discussed and addressed between Impala with appropriate RBH/A/N structures. (Impala)
How will the old and new mining areas be rehabilitated? How will the Luka community survive with the lack of rehabilitation that takes place? We need the land to farm.		Rehabilitation at Impala is completed as per the approved closure plan. All impacted areas will either be restored to grazing or to the Bafokeng's required final land use. (Impala)
There are land claims on Doornspruit and you need to consult with the claimants.	Elijah Setuke, Mogono public scoping meeting, 6 June 2011.	Impala has not been formally notified of any land claims on the affected land from either

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
There are land claims on most of the project farms. For more details contact Lucas Mekgwe.	Vincent Mekgoe, Luka South public scoping meeting, 7 June 2011.	land claimants, third parties, the land claims commission or the RBN. If there are land claims and these are successful, Impala will interact with the land claimants as the new land owners (Impala).
What rehabilitation will be done by Impala at the end of the project? The rehabilitation plan must be detailed. What plans will be put in place to manage the construction and operation impacts.	Pule Sekano, Phokeng public scoping meeting, 7 June 2011.	Part 2 of the EIA/EMP report provides a management plan for all phases of the project. This includes rehabilitation measures.
There is currently a dispute between Impala and owners of portions 2 and 8 of the farm Roodekraalspruit 113 JQ.	Jaconia Mafoko and Abram Mosito, received via letter, 10 May 2011.	Roodekraalspruit is no longer part of the project area. However, the matter relates to the Impala/RBRP JV prospecting activities on these areas in terms of the approved prospecting right granted by the DMR. Impala and the surface owners have met on various occasions to resolve the matter, without success. The owners have indicated to Impala that they would seek legal representation, which Impala is awaiting to be informed of in order to engage further in the matter. (Impala)
Serutube community has claimed the following farms: Bultfontein 120 JQ; Doornspruit 106 JQ; Portion 1 of Boschkoppe 104 JQ.	E.M Setilke, received via fax, 13 June 2011.	Metago/SLR has obtained a letter from the Department of Rural Development and Land Reform stating that there are no land claims on the farms associated with this project. Therefore please provide more information and proof of your claim.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Socio-economic: employment, procurement, benefits		
<p>We would like Impala to explain the business opportunities instead of just explaining the EIA process. This is an MPRDA requirement.</p>	<p>Ben Sepato, Kanana public scoping meeting, 8 June 2011.</p>	<p>In 2011 the Impala Stakeholder Engagement Department conducted public information sharing sessions with all communities in and adjacent to the mine lease area. The purpose of these meetings, amongst others, was to inform the communities about initiatives taken by the company to address socio-economic challenges within these villages. During these meetings the Impala Procurement and Sustainable Development departments shared with the communities the business opportunities which were available and also pointed out the beneficiaries.</p> <p>Going forward the future or potential business opportunities will be shared with the Bafokeng Business structure that has been recently appointed by the King of Bafokeng and the Impala Future Forum. On a yearly basis Impala will produce a signed off Local Procurement Plan where potential opportunities will be listed and implemented and this information will be shared with relevant communities.</p> <p>(Impala)</p>
<p>Impala must bring information to us on the number of contractors and labour used at 16 and 17 shafts for the central regions.</p>	<p>Steve Mokgotlhu, Kanana public scoping meeting, 8 June 2011.</p>	<p>At the peak of the construction period the projects will use about 1200 people from various disciplines with the focus on sinking, development and construction activities at each shaft. (Impala)</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Shafts 16 and 17 have been running for a few years but we have not received any contracts or employment opportunities. It was agreed between Impala and Golder Associates that only local people and businesses would be used for these projects and that Impala would build a school to teach locals the skills required to sink shafts. These agreements were not met. The same will happen again unless we handle things differently. Impala must come and talk to us about how things will be different before the end of the EIA process.</p>		<p>It is one of the project objectives to commit the sinking contractor to the use of local people through either a local training centre or local recruitment and then training at the sinking companies training centre. This remains a challenge and a concerted effort is going to be required to drive this initiative to success. (Impala)</p>
<p>We are here discussing new shaft projects but our issues surrounding shafts 16 and 17 still exist and nothing is being done about this. Many of Impalas' shafts are close to Kanana but we have not seen any form of social investment here.</p>		<p>During November 2011 the Impala Stakeholder Department public information sharing meeting was held in Kanana. At this meeting it was highlighted that Impala are collaborating with the Royal Bafokeng Administration (RBA) to building a multi-purpose centre in Kanana that should address this need. However this is still in the planning phase. (Impala)</p>
<p>Impala is still not responding to our issues. Impala hides behind the IDP and RBA and does not contribute to the communities.</p>	<p>Phistus Mekgoe, Luka South public scoping meeting, 7 June 2011.</p>	<p>In terms of the Social and Labour Plan (SLP) developed in terms of the MPRDA, Impala is required to implement local economic development projects which must be based on the IDP of RLM. The IDP will also include plans from the RBA. Impala is therefore obliged to implement the local economic development projects in terms of this plan. The SLP and local economic development projects are also discussed in the Future Forum.</p> <p>An example of one such project is a bakery which Impala is currently setting up in Luka. This project should be completed before the end of 2013. (Impala)</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Local people should get employment preference. At least 60 % of employees must be from local communities according to the requirements of the MPRDA. We do not want to hear about 'replacement shafts' but want locals to be employed instead of outsiders.</p>	<p>Ben Sepato, Kanana public scoping meeting, 8 June 2011.</p>	<p>Impala is committed to empowering the local community by creating opportunities for skills development and employment to community members who meet Impala's entry criteria. The percentage of local community members to be employed must be agreed depending on the availability of critical and other mining skills available in the local community, as well as the ability of local community members with regard to the minimum skills, educational and medical entry criteria determined by the company and laws regulated by the Department of Mineral Resources.</p> <p>There are opportunities to participate in business/procurement. Suppliers Products must however meet minimum standards performance criteria which can be obtained from the Procurement Department. Aspiring suppliers also need to register as a vendor with Impala. Impala Platinum has a Social and a Labour Plan that informs the company's social development initiatives. This plan was drawn up in consultation with stakeholders.(Impala)</p>
<p>Procurement opportunities must be given to local business.</p>		<p>Procurement opportunities will be communicated through the Future Forum and normal Impala procurement processes will be followed. (Impala)</p>
<p>Impala is taking our farms and damaging our land. This is similar to apartheid where people are left destitute and nothing will be left for our children.</p>	<p>Steve Mokgotlhu, Kanana public scoping meeting, 8 June 2011.</p>	<p>Everything that Impala does in terms of land use is agreed in formal land use agreement with the relevant land owners. In most cases the land owner is the RBN. (Impala)</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
We have a problem with the fact that there will be no new employment opportunities at these shafts during operation.	Phistus Mekgoe, Luka South public scoping meeting, 7 June 2011.	These are replacement shafts, however given the nature of the mining industry and our company specific turnover, employment opportunities will become available. Local community members must ensure they meet the minimum criteria to take advantage to such opportunities when they arise. (Impala)
Impala does not employ enough people from the local community. They employ the skilled workers from outside areas during the construction phase at the expense of the local people.	Lucas Mokgethi, Luka South public scoping meeting, 7 June 2011.	Certain phases of the construction, shaft sinking and production build-up require expertise and experience. Where possible local people are preferentially employed either through the contractor or Impala. Working with the community we can identify what these jobs are and proactively initiate development opportunities to prepare local people to take advantage of future job opportunities when they arise. (Impala)
Although mining is the main regional employer – we want Impala to employ 80 % from the local community and a maximum of 20 % for outsiders.	Fred Mekgwe, Luka South public scoping meeting, 7 June 2011.	The percentage for local community employment must be determined on factors such as the availability of skills in the local community to meet the operational requirements of the business and the legislative requirements of the Department of Mineral Resources. (Impala)
We want people from Luka community to progress into management at Impala and not just stay as labour employees.		Management agree with this issue. Opportunities for development into Supervisory and Management positions are available to all employees who perform, show potential and have a desire to grow in the organisation. (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
What will be done through the social development plan to meet Luka's expectations?		<p>The new Social Labour Plan that covers 2014 to 2018 will be compiled in consultation with the existing communication structures within Luka and the Bafokeng although no guarantee can be provided that all Luka community needs will be addressed by the SLP.</p> <p>Impala will be formalising an enterprise development structure as from April 2012 in order to identify the gaps within local businesses and develop them in order to stand a better chance when tendering for services within Impala. (Impala)</p>
The local SMME and businesses must be given priority when employment opportunities arise. In addition local people must be given priority when it comes to employment.	Hassan Mekgoe, Luka South public scoping meeting, 7 June 2011.	As indicated above, Impala will be formalising an enterprise development structure as from April 2012 in order to identify the gaps within local businesses and develop them in order to stand a better chance when tendering for services within Impala. (Impala)
Metago should set an example for Impala and start employing people from the local community to assist with these public meetings.	Juris Ronny Mekgwe, Luka South public scoping meeting, 7 June 2011.	Metago/SLR currently employs a local person from Mogono as a water specialist and we outsource all meeting catering to local businesses. We will endeavour to continue to provide such opportunities to local people going forward.
For all projects including this one, Impala must issue commitments on the following four items: social development, economic development, safety and health, environment. The commitments should outline how the project will benefit the community otherwise these meetings should not be held.	Juris Ronny Mekgwe, Luka South public scoping meeting, 7 June 2011.	The project is a replacement project for old shafts that will have to be closed in the near future. All commitments made by Impala in the Social and Labour Plans and the Consolidated Environmental Management Programme are still applicable and are being implemented on an on-going basis.

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
When Impala leaves we will be left with a destroyed land, high employment and low skills.	Marley Malaha, Luka South public scoping meeting, 7 June 2011.	Rehabilitation at Impala is completed as per the approved closure plan. All impacted areas will either be restored to grazing or to the Bafokeng's required final land use. The Impala Platinum Social and Labour Plan requires that the company form a forum with stakeholders in and around the mine. The Impala Platinum Future Forum has been established after extensive consultation with all stakeholders. One of the issues for discussion at this forum is what is the life of the mine and what are the post closure plans for the mine and the communities around the mine. It also aims to reduce the dependency on the mine, by looking at opportunities outside of mining. (Impala)
Hiring must be done through the community structures and not Teba. Teba is not credible and lacks real capacity.		Your concern regarding Teba is noted by Impala Platinum. We will communicate this to Teba. Impala Platinum is committed to employing local community leadership to identify a viable alternative process to improve the Teba process to ensure there is capacity and credibility to meet local expectations. (Impala)
The Royal Bafokeng is supposed to be one of the richest nations but we do not see this on the ground.		In terms of mining, Impala has obtained the right to mine platinum group metals and

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Mogono community must have ownership in this project and benefit directly.	Jacob Kabelo, Mogono public scoping meeting, 6 June 2011.	associated minerals from the RBN, the State and certain individual mineral owners on the Impala Rustenburg Mine Operation. Impala has paid extensive royalty amounts to these parties over the years, and specifically to the RBN for the benefit of the members of the RBN. The RBN has become Impala's BEE partner and has a 13.2 % shareholding in our Implats listed company, which equates to about 26 % interest in the Impala RTB operations, with Board representation on both entities etc. Furthermore, as part of Impala's converted mining rights, the surrounding communities benefit from its approved Social and Labour Plan. Impala and the RBN has also established an Impala Bafokeng Trust for the benefit of the RBN village and the Greater Bojanala District. (Impala)
We accept that not all people can be employed by the mines, but some of us can also be involved in associated services – not only in junior positions but also senior positions.		We see the Future Forum as a representative body that influences certain activities as per its terms of reference. Many stakeholders, including local community leadership, Bafokeng Nation Leadership and others, play a critical role in this Forum and interact with the leadership of Impala in the execution of their duties as members of the forum. (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Unlike other areas, Impala does not adopt schools and equip them with facilities. On the other hand, they do sponsor the English schools in Rustenburg e.g. Fields.	Kelele Lenkoe, Luka South public scoping meeting, 7 June 2011.	Impala has donated school chairs and built sports facilities in Luka and also donated a library in Chaneng. It should also be noted that Impala has built Vukuzenzele School in order to relieve pressure from the current existing schools within the mine lease area. Impala and NW Department of Education are busy building a school in Sunrise View. (Impala)
Impala must design a programme to train and hire local artisans. Luka people do not get business opportunities from Impala.		Impala Platinum together with the Royal Bafokeng Institute are in the process of working towards such a programme. Once more information becomes available this will be communicated through local community leadership. (Impala)
Impala must identify poor children and develop them from primary school to university. They must then hire them at the mine.		There is a significant demand for jobs at the mine. Impala is committed to empowering the local community by creating opportunities for skills development and employment to community members who meet Impala's entry criteria. The percentage of local community members to be employed must be agreed depending on the availability of critical and other mining skills available in the local community, as well as the ability of local community members with regard to the minimum skills, educational and medical entry criteria determined by the company and laws regulated by the Department of Mineral Resources. As a general principle Impala is in favour of hiring local people. (Impala)
If more external people are hired by Impala this will increase demand for land in the community. We worry that our future generations will no longer have land to call home.		

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Impala does not like Luka. Will they consider the community in the new sewerage plant system to that we get connected to it and no longer have to use pit latrines.	Lebohang Matuku, Luka South public scoping meeting, 7 June 2011.	The provision of sanitation services lies with Local government and in this instance of Luka; it is the Rustenburg Local Municipality in conjunction with the Royal Bafokeng Administration through the IDP and Royal Bafokeng 2035 vision that needs to provide this infrastructure. These issues should therefore be raised via RLM and RBN Councillors, who will raise this in their Council meetings. Impala's role is to assist RLM/RBA to achieve these projects but not to provide these services. (Impala)
Is there a social labour plan in place to help affected communities? We require social and economic upliftment. We want to be informed how this will be done.	Silas Tumela, Macharora public scoping meeting, 6 June 2011.	Impala has an approved Social and Labour Plan. This plan, amongst other issues, includes proposed local economic development projects which are discussed with the local municipality and is in line with the municipal Integrated Development Plan. These projects are discussed in the Future Forum. (Impala)
We are not happy that you call the community here for a meeting to tell us that there are no employment opportunities.	Sekali Offinia, Macharora public scoping meeting, 6 June 2011.	This meeting is held to share information with the communities.
What will Impala do to benefit the local communities? What skills will Impala provide to help us develop?		Impala has skills development training centre that focus on technical skills. Local people who meet the criteria can apply for opportunities in mining and engineering training where for example the bulk of opportunities are. (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Women and youth do not get employed by the mine nor do they get training. Impala employs people from outside areas. Our CC's never get approved. We are unhappy because we cannot even pay to renew the CC's.</p>	<p>Mwammu Montsho, Macharora public scoping meeting, 6 June 2011.</p>	<p>Impala is one of the largest employers of women in the mining industry. Many women who we have employed have gone on from Novice positions to occupy technical, supervisory and other support positions on the mine.</p> <p>There are also opportunities to participate in business/procurement. Suppliers products must however meet minimum standards performance criteria which can be obtained from the Procurement Department. Aspiring suppliers also need to register as a vendor with Impala.</p> <p>Impala Platinum has a Social and Labour Plan that informs the company's social development initiatives. This plan was drawn up in consultation with stakeholders. (Impala)</p>
<p>It is unfair that when we take our proposals to Impala we get sent from pillar to post and never get to meet anyone or have our proposals approved.</p>	<p>Vusi Damane, Macharora public scoping meeting, 6 June 2011.</p>	<p>It is not clear as to what proposals are being referred to. All new suppliers and products are channelled through the "New supplier forum" as indicated above. (Impala)</p>
<p>The only benefit is the continuation of the mine which is a continuation of injustice because Impala employs people that are not from the surrounding communities.</p>		<p>Impala is committed to empowering the local community by creating opportunities for skills development and employment to community members who meet Impala's entry criteria.</p>
<p>This project is going to negatively impact our community yet have no employment opportunities.</p>	<p>Moatshe Khumo, Macharora public scoping meeting, 6 June 2011.</p>	<p>The percentage of local community members to be employed must be agreed depending on the availability of critical and other mining skills available in the local community, as well as the ability of local community members with regard to the minimum skills, educational and medical</p>
<p>This meeting is a futile exercise. This community must be covered in the social and labour plan. In terms of the mining charter the affected communities must get preferential employment.</p>	<p>Tommy Mntande, Macharora public scoping meeting, 6 June 2011.</p>	

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
The community is not benefiting from Impala. We are tired of hearing the same story over and over again. Since 1967 we have not received any benefits from these mines. Before the EIA proceeds we must get a clear understanding of what benefits will come to us from Impala.	Fredrick Kau, Mogono public scoping meeting, 6 June 2011.	entry criteria determined by the company and laws regulated by the Department of Mineral Resources.
Will Impala procure from local companies?	Frans Josiah Maboe, Phokeng public scoping meeting, 7 June 2011.	Impala is committed to empowering the local community by creating opportunities for skills development and employment to community members who meet Impala's entry criteria. The percentage of local community members to be employed must be agreed depending on the availability of critical and other mining skills available in the local community, as well as the ability of local community members with regard to the minimum skills, educational and medical entry criteria determined by the company and laws regulated by the Department of Mineral Resources.
<p>How will the community benefit from these projects? We specifically want:</p> <ul style="list-style-type: none"> • Education • Skills development • Employment • Procurement. 	Mantshela Tau, Serutube Mafika public scoping meeting, 8 June 2011.	<p>There are opportunities to participate in business/procurement. Suppliers Products must however meet minimum standards performance criteria which can be obtained from the Procurement Department. Aspiring suppliers also need to register as a vendor with Impala. Impala Platinum has a Social and a Labour Plan that informs the company's social development initiatives. This plan was drawn up in consultation with stakeholders. (Impala)</p>
Why should we accept this project if there are no benefits for our community?	Joseph Magobe, Macharora public scoping meeting, 6 June 2011.	The continuation of Impala as a company is important to the sustainable development of the area and the infrastructure. Non approval of this project would have long term negative effects on the communities through job losses and less business opportunities (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Impala must do a skills audit for the villages so that they assess what skills are available. In addition the audit will give Impala information as to what skills they need to develop within the community.		This is a very good suggestion. What community members can also do is to go to Teba, the agency we use to for recruitment and register their details there. Impala regularly uses the Teba database to fill opportunities. Previous concerns relating to Teba have been noted and we will work towards addressing these with local community leadership. The skills audit suggestion will be discussed with local leadership. (Impala)
Will there be temporary construction jobs available? What percentage will go to this community?		There will definitely be temporary construction jobs available. It is difficult to state the percentage but where possible people will be recruited from local communities, as this will be a requirement of the selected contractor. (Impala)
How will the community benefit from this project?	Ernest, Mogono public scoping meeting, 6 June 2011.	Some temporary jobs will be created during construction. By implementation of this project existing jobs can be sustained, which has a positive impact on the entire area. (Impala)
There are high rates of unemployment. Why does Impala not hire new people rather than relocate existing employees.	General Kgokong, Phokeng public scoping meeting, 7 June 2011.	Yes, there high levels of unemployment. Impala also has an obligation through contractual commitment to its current employees. However when new positions become available, local people are welcome to apply for these where they meet the criteria required. (Impala)
Can Metago influence Impala's choice of service providers or procurement.		No, Metago/SLR has no influence on these issues.
We have hardly received any employment benefits from shaft 17. Impala must provide training to locals in order to develop the skills required to participate in the construction of these shafts. Outsiders are being hired instead of locals.	Khuduye, Serutube Mafika public scoping meeting, 8 June 2011.	Impala is committed to employ and develop people from local community. Community members must firstly meet minimum criteria

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Impala is even hiring labour from as far as Welkom. We want Impala to train and employ labour from the local communities.	Moeketsi Monokoa, Serutube Mafika public scoping meeting, 8 June 2011.	for entry for these jobs and training opportunities and secondly, they must apply when these opportunities become available. It is one of the project objectives to commit the sinking contractor to the use of local people through either a local training centre or local recruitment and then training at the sinking companies training centre. This remains a challenge and a concerted effort is going to be required to drive this initiative to success. (Impala)
We do not want these shafts to be replacement projects. We want our people to be employed at the shafts closest to us.	Susan Mosito, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	The new shafts are replacing current production from old shafts. Therefore the teams from these old shafts will be moved to the new shafts. Current labour turnover at Impala is at about 12 %, so job opportunities are available and recruitment is conducted by Teba. (Impala)
Our youth are unemployed but Impala still hire outsiders for such projects. This must stop.	Ruth Ramatlape, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	Impala is committed to employ and develop people from local community. Community members must firstly meet minimum criteria for entry for these jobs and training opportunities and secondly, they must apply when these opportunities become available. (Impala)
I have serious concerns regarding the rate of unemployment in the area.	Boishepo Molotsi, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	
We want Impala to make an agreement with us regarding employment. This must be in writing so that if nothing is done, we can take the legal route.	Lillian Muianga, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
We are not happy about these meetings as Impala hears us and goes away and still hires outsiders for these projects. We need feedback on the way forward.	Thomas Ntsimae, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	
We want a local employment office here in our community and not just in Phokeng.	Tumo Tabane, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	This suggestion will be investigated with local community leadership at the Royal Bafokeng Institute. (Impala)
Impala must address business opportunities for locals before hiring outsiders.	Chiko Khunou, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	The annual Local Procurement Plan will provide an opportunity for local businesses to tender on a fair and transparent basis and also assist with enterprise development where feasible. (Impala)
We want Impala to make a commitment that when they hire people for new projects; they must hire people who have signed the attendance register at these meetings.	Francinah Matabane, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	This will not be possible as the attendance register has nothing to do with employment.
How will the community benefit from these projects in the long-term? Did you come here simply to give us information or to give us benefits?	Jaconia Kekae, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	The community will benefit from these projects. In terms of human resources, there will be an opportunity for local community members who meet minimum company and legislative requirements to be employed and/or developed for opportunities on the mine. (Impala)
All our communities must benefit from business development and partnerships. We need a business office to develop entrepreneurs.	Oupa Segone, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	The Royal Bafokeng Enterprise Development exists in Phokeng which is meant to perform this function (Impala)
I would like to request that my company (Frajma Building construction) be selected for future development projects to alleviate unemployment in the area. I am also ready to participate in the current development projects.	Frans Josiah Maboe, received via letter, 1 June 2011.	Frajma Building construction should contact the Impala procurement department to be registered on the Vendor list. The contact person from the vendor department is Meshack Pitsoe tel nr 014 5696 702 (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
<p>Why are we (IAPs) only considered important when EMPs are amended and when will Impala stop business racism by calling us illiterates and only giving contracts to white people?</p>	<p>Ernest Mogopodi, received via fax, 25 May 2011.</p>	<p>Impala has established the Future Forum which held numerous meetings in November 2011 with affected communities. Impala plans to meet with the communities on a bi-annual basis going forward. You are welcome to attend these meetings are raise your issues and concerns.</p>
<p>What criteria was used to determine that 'education levels are relatively low'? Is this the basis for which locals are denied business opportunities?</p>		<p>The statistics related to community education levels are provided in section 1.3.4 of the EIA/EMP report. Impala does strive to implement preferential procurement of local people and businesses where feasible.</p>
<p>When will the DMR force Impala to procure locally according to the RBN/Impala lease agreement?</p>		<p>Impala Platinum is committed to procuring from local service providers. Impala is currently working closely with the Royal Bafokeng Enterprise Development unit to ensure that usage of local companies is maximised. Impala's enterprise development unit situated at No 6 Shaft is functioning as a walk-in centre to give guidance in business registration, preparing business plans, funding and complying with regulatory and Impala procurement requirements. Impala also supplies a list of procurement opportunities to the local service providers on annual basis through the Impala Future Forum.</p>
<p>Impala should take out an insurance policy to repay for damage caused by blasting. Impala should develop the communities affected by their impacts (such as Luka). When will Impala compensate Luka people?</p>	<p>P. Mekgwe, received via fax, 07 June 2011.</p>	<p>Before blasting in an area commences a photographic survey is undertaken. Blast vibration monitoring is also conducted. All records are kept and will be used to investigate any complaints received from community members. (Impala)</p>

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
The Luka clinic is overcrowded and there is a shortage of nurses due to outsiders coming to the area. Please provide us with nurses.		We are unfortunately not in a position to provide nurses. Impala Medical Services are also experiencing a shortage of nurses and all available nurses are fully occupied at our own clinics. All Impala employees have 24 hours a day access to our clinics. (Impala)
What guarantee do we have that this project is going to provide employment?	Hassan Mekgoe, received via fax, 07 June 2011.	Although no significant job opportunities are expected during the operational phase because existing Impala workforce will be moved from older shafts to the new shafts, there will be some opportunities during the construction phase. Local people who meet the minimum criteria are encouraged to apply for such positions.
How is business in Luka going to benefit from this project? Can we have a detailed program?	Tuty Kokotla, received via fax, 7 June 2011.	The annual Local Procurement Plan will provide an opportunity for local businesses to tender on a fair and transparent basis and also assist with enterprise development where feasible. (Impala)
A list of procurement must be made available to organised structures such as the Luka Business Forum.	Christopher Lucky Mogethi, received via fax, 6 June 2011.	
Socio-economic: power supply		
We already have problems with electricity supply here. Will these projects affect us further?	Kagiso Phalwane, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	These projects will have dedicated electricity supply from the Eskom power grid. There will be no influence on the local municipal network. (Impala)
Socio-economic – Informal settlements		
With the new shafts being built, won't the workers need new housing near the shafts? Will that result in more informal settlements?	Joseph Magobe, Macharora public scoping meeting, 6 June 2011.	Impala is committed to social upliftment and have a housing strategy in place that comprises providing housing and accommodation for employees as well as providing employees with the opportunity to become homeowners through a home ownership scheme. This reduces the need for employees to develop informal settlements. (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Roads and transport		
The trucks are destroying the public roads. It is not good enough for Impala to hide behind the municipality. Impala is causing this damage and they must fix it.	Phistus Mekgoe, Luka South public scoping meeting, 7 June 2011.	Traffic impacts expected from the proposed project are described and assessed qualitatively in section 7.2 of the EIA/EMP report and management measures are provided in Table 62 of that report.
Heritage		
There are heritage and cultural resources on the northern site of Welbekend (different to Tsitsing side of Welbekend)	Vincent Mekgoe, Luka South public scoping meeting, 7 June 2011.	Potential impacts on heritage and cultural resources are described and assessed in section 7.2 of the EIA/EMP report and management measures are provided in Table 64 of that report.
Can an important heritage site cause Impala to move its operations?	Katlego Matabane, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Yes, in some cases this can change the planning of the project.
Malupiri Hill at Maile is used for spiritual healing and religious purposes. It is very important to us and should be preserved with access kept for local communities.	Tumo Tabane and Oupa Segone, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Thank you for the information. This has been assessed in the EIA report (refer to in section 7.2 of the EIA/EMP report and management measures are provided in Table 64 of that report).
Will the graveyard be moved or preserved? We would prefer if it is preserved.	Oupa Segone, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	No graves will be affected by the proposed project. Potential impacts on heritage and cultural resources are described and assessed in section 7.2 of the EIA/EMP report and management measures are provided in Table 64 of that report.
Air quality		
We want the full details on air quality in the area. We want to know what the current and future Impala impacts will be on our health.	Juris Ronny Mekgwe, Luka South public scoping meeting, 7 June 2011.	The existing state of air quality is described in section 1.1.8 of the EIA/EMP report, with air quality impacts described and assessed

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Air pollution from the mines falls on our plants. Our animals then eat these plants which leads to diseases.	Lebohang Matuku, Luka South public scoping meeting, 7 June 2011.	in section 7.2 and management measures are provided in Table 59 of that report.
What is Impala going to do about the air pollution? Our children already have lung diseases.	Ernest, Mogono public scoping meeting, 6 June 2011.	Air quality impacts are described and assessed in section 7.2 and management measures are provided in Table 59 of that report.
We already have problems with air pollution caused by shaft 17. Will this issue be intensified if more shafts are established?	Sophie Rakgokong, Serutube Mafika public scoping meeting, 8 June 2011.	
How will Impala commit to mitigating air quality issues?	Sadrack Maema, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Impala is committed to managing its mining impact as well as adhering to statutory requirements. Impala is maintaining an on-going static dust fall-out monitoring network. (Impala)
Mines are the biggest contributor to air pollution. This point must be highlighted.	Christopher Lucky Mogethi, received via fax, 6 June 2011.	Your comment is noted.
Soils and land capability		
What will the impact of these projects be on soils and land?	Lawrence Matabane, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Potential impacts on soil and land capability are described and assessed in section 7.2 and management measures are provided in Tables 50 and 51 of that report.
Impala cannot take our land without any form of compensation. Some of this land is owned by us.	Susan Mosito, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Impala will negotiate surface land use agreements where required, prior to project implementation.
The land value added by locals through activities such as crop farming is not mentioned anywhere.	Christopher Lucky Mogethi, received via fax, 6 June 2011.	This has been addressed in the EIA in the form of a cost benefit analysis which compares the current land use to that of mining – please refer to section 8.2 of that report.
Prospecting		

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
A company called Aquila & Stella were here to do prospecting. Did Metago send them?	Susan Mosito, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	Neither Impala nor Metago/SLR sent them. Only Impala have the right to prospect for platinum group metals.
We at Roodekraalspruit need compensation for prospecting holes.	Hellen Masilo, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	Roodekraalspruit is no longer part of the project area. However, the matter relates to the Impala/RBRP JV prospecting activities on these areas in terms of the approved prospecting right granted by the DMR. Impala and the surface owners have met on various occasions to resolve the matter, without success. The owners have indicated to Impala that they would seek legal representation, which Impala is awaiting to be informed of in order to engage further in the matter. (Impala)
We want compensation before any prospecting takes place.	Susan Mosito, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	
In Diepkui we are disturbed by noise and vibrating in our houses caused by current prospecting.	Eunice Masia, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	It is Impala's view that the nature of our prospecting activities in that region are unlikely to have caused any impact on Diepkui, however all related issues can be raised through the Impala Future Forum (Impala).
Has Impala received approval to prospect on Maile and Diepkui?	Sadrack Maema, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	Yes, Impala has prospecting rights on the farms of Roodekraalspruit, Diepkui and Klipgatkop.
There is already prospecting activity underway on certain land. How will those landowners be compensated?	Tshepo Ramotswatlehaba, Tsitsing, Maile and Diepkui public scoping meeting, 10 June 2011.	Land owners are compensated on a project by project basis however all related issues can be raised through the Impala Future Forum (Impala)

ISSUE RAISED	BY WHOM AND WHEN	RESPONSE GIVEN BY SLR UNLESS OTHERWISE INDICATED
Impala should pay us royalties for doing prospecting on our land. We want businesses and scholarships to study.	Keabetswe Modise, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	Royalties are payable to the State, as the custodians of all minerals for the benefit of the Nation once mining commences. No royalties are payable for prospecting. In terms of Impala's Social and Labour Plan as part of its approved converted mining rights by the DMR, bursaries are being addressed for community members in labour sending areas, as well as enterprise development and local BEE procurement. (Impala)
Blasting		
Impala must get an insurance policy to provide for the repair of damaged community structures.	Phistus Mekgoe, Luka South public scoping meeting, 7 June 2011.	The potential impacts of blasting related to the proposed project are described and assessed in section 7.2 of the EIA/EMP report and management measures are provided in Table 61 of that report.
During construction of the shafts, the blasting will affect us. How will this be managed?	Joseph Magobe, Macharora public scoping meeting, 6 June 2011.	
We already have problems with cracked houses caused by shaft 17. Will this issue be intensified if more shafts are established?	Sophie Rakgokong, Serutube Mafika public scoping meeting, 8 June 2011.	
What precautions will Impala take to prevent people from dying when their cracked houses fall on them?	Madumo Kefiloe, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	
Impala must come and inspect the damages to tombstones and our houses caused by blasting.	Sadrack Maema, Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011.	
My house is badly cracked from prospecting work done nearby Driekop.	Lawrence Matabane, , Tsitsing, Maile and Diepkuil public scoping meeting, 10 June 2011	Impala has no knowledge of this or the farm Driekop. Please provide more information in this regard.