



UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG

At a congregation of the University

held on 04 July 2018

Nicole Upton

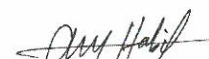
was admitted to the Degree of

Bachelor of Science with Honours

(Animal, Plant and Environmental Sciences)



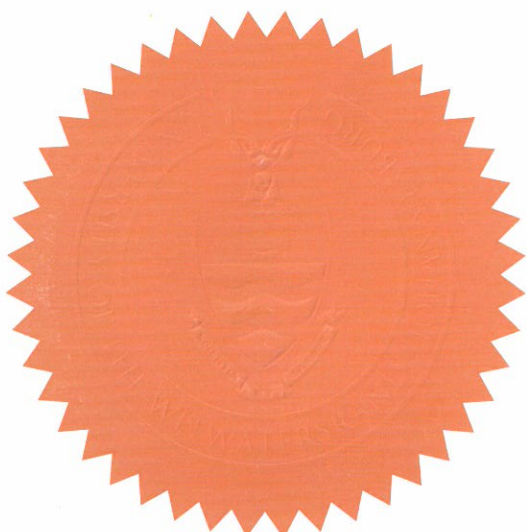
Dean: Faculty of Science



Vice-Chancellor and Principal



Registrar





We certify that

NICOLE UPTON

*having complied with the requirements of the Higher Education Act
and the Institutional Statute, was admitted to the degree of*

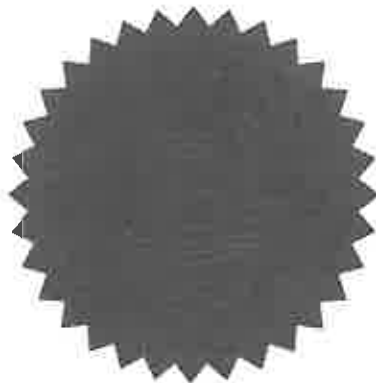
BACHELOR OF SCIENCE

in Environmental Management: Chemistry Stream

*at a congregation of the University
on 10 June 2013*

CUM LAUDE

Vice-Chancellor



Executive Dean

University Registrar



Water Institute of Southern Africa



This is to certify that

Nicole Upton

has been elected and admitted to the Institute as

Member

Membership Number: **39243**

A handwritten signature in black ink, appearing to read 'Anil', written over a horizontal line.

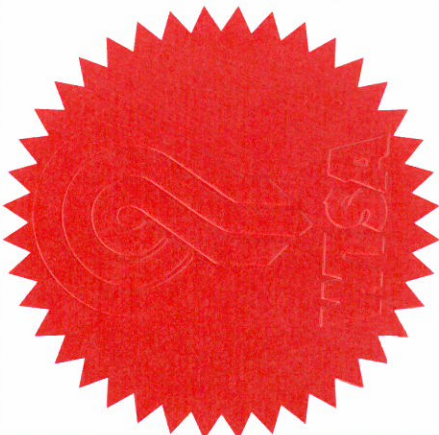
Chairperson

A handwritten signature in black ink, appearing to read 'S. M. M.', written over a horizontal line.

Chief Executive Officer

25 May 2019

Date of Admission





IAIAsa Secretariat
Tel +27(0)11 655 7183
Fax 086 662 9849

Address:
43 Birchwood Court, Montrose
Street, Vorna Valley, Midrand,
1618

Postal address:
PO Box 11666, Vorna Valley,
1686
Email: operations@iaiasa.co.za
Website: www.iaiasa.co.za

IAIAsa Confirmation of Membership: 2019/2020
Nicole Upton Membership Number: 6185

19 Nov 2019

TO WHOM IT MAY CONCERN

Ms Nicole Upton, Red Kite Environmental Solutions (IAIAsa membership Number **6185**) is a paid-up Full Member in good standing of International Association for Impact Assessment, South Africa and has been a member of IAIAsa since 09 Apr 2019.

Membership has been continuous from 09 Apr 2019 to date.

This membership is valid from 01 Mar 2019 to 28 Feb 2020.

IAIAsa is a voluntary organisation and is not a statutory body regulating the profession. Its members are however expected to abide by the organisation's code of ethics which is available on our website.

Any enquiries regarding this membership may be directed to the Secretariat at the above contact details.

Yours sincerely

Sabelo Nkosi
President 2019/2020

IMBEWU



Sustainability Legal Specialists (Pty) Ltd

CERTIFICATE

This is to certify that

*Nicole Upton
(M2 Environmental Connections CC)*

*attended the "Environmental Impact Assessment (EIA) 2014
Legal Regime Workshop" at IMBEWU's Offices in
Johannesburg on 19 February 2015*



Catherine Warburton

Managing Director

IMBEWU Sustainability Legal Specialists (Pty) Ltd



IMBEWU

Sustainability Legal Specialists (Pty) Ltd

CERTIFICATE

This is to certify that

*Nicole Upton
(M2 Environmental Connections CC)*

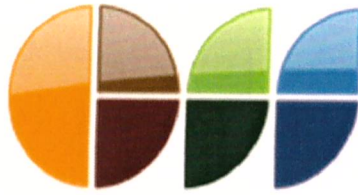
*attended the "Practical Implementation of Environmental
Law and Recent Legislative Developments" Workshop at
IMBEWU's Offices in Johannesburg on 27 February 2015*

A large, stylized handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke.

Alistair Young

Senior Legal Consultant

IMBEWU Sustainability Legal Specialists (Pty) Ltd



Carin Bosman
Sustainable Solutions

This Certificate is issued to certify that

Nicole Upton

has attended a 3 day Training Course entitled

**IWRM, the NWA, and Water Use Authorisations,
focusing on Water Use License Applications –
Procedures, Guidelines, IWWMP's, and Monitoring**

held on

16-18 September 2014

Carin Bosman, Director: CBSS

