ENVIRONMENTAL MANAGEMENT PROGRAMME

FOR

S24G VERGENOEG TOWNSHIP ESTABLISHMENT, WESSELSBRON

DESTEA REF NO: 24G/27,12/19/03

PREPARED FOR



PREPARED BY



AUGUST 2019

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1. INTRODUCTION

Hoxana Holdings on behalf of Nala Local Municipality appointed *NSVT Consultants* as independent environmental assessment practitioners to lodge a S24G rectification application and subsequently to compile the Environmental Management Plan as part of the Environmental Impact Assessment Process that should be undertaken to obtain and Environmental Authorisation for undertaking unlawful activities associated with the proposed formalization of the Vergenoeg Informal settlement in Wesselsbron. The competent authority is Environmental Authorisation from the Department of Economic Development, Small Business, Tourism and Environmental Affairs. The Layout Map for the proposed development is attached hereto as **Appendix A.**

2. DETAILS OF ENVIRONMENTAL ASSESSMENT PRACTITIONER

EAP	NSVT Consultants	• •						
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QUALIFICATIONS	B. Sc. (Natural Science) B. Sc. Hons (Wildlife)	EXPERIENCE	16 years working in the environmental					
EXPERTISE/ TRAINING	Resources & Sustainability, Physical & Biological Environment and Informatics		management field as an EAP. She has completed environmental impact assessment, basic					
	Project Management for Environmental Management		assessment, drafting of EMPRs and					
	Social & Economic Sustainability		environmental compliance monitoring for various development					
	Use of Matrices in EIA		within the Free State., North West, Northern					
	Public Participation Training		Cape and Eastern Cape Provinces.					
	Introduction to Social Impact Assessment	PROFESSIONAL AFFILIATE	SACNASP Professional Natural Scientist- 4000161/09					
	Integrating HIV/Aids and Gender- related issues into EIA Process		Member of International Association for Public					
	Integrated Water Resources Management, Water Use Authorisation and Water Use License Application		Participation Southern Africa Affiliate- 2010/ZA/FS/0001)					
	One Environmental System		Member of International Association for Impact Assessment SA-2191					
	Introduction to environmental Law							

The curriculum vitae of the EAP is attached hereto as Appendix B.

3. PROJECT DESCRIPTION

3.1. BACKGROUND INFORMATION

The Vergenoeg Informal Settlement is identified for formalization is located on Portion of Farm Herman 326 in Monyakeng, Wesselsbron within the jurisdiction of Nala Local Municipality. It is located to the north of Monyakeng and is accessible via Provincial Road R515 through existing roads within Monyakeng. Although the proposed site is completely transformed, the surrounding areas to the north, west and east are undeveloped and Monyakeng is bordering the southern side. The proposed site is earmarked for residential development in the Spatial Development Framework of the Municipality.

3.2 SENSITIVITY OF THE PROPOSED SITE

The site is completely transformed therefore has no areas that are considered sensitive except for the drainage line and pans located to the north-east and north-west of the informal settlement. The surrounding undeveloped areas are moderately disturbed and degraded as a result of grazing activities that aren't managed. Specialist studies which were conducted as part of the S24G Rectification process for the proposed formalization are as:

- Ecological Impact Assessment and Wetland Delineation
- Heritage Impact Assessment.

From the findings of the studies, it was recommended that the formalization may go ahead as there are no sensitive, protected and/or threatened species of heritage artefacts that must be protected. However, there are two cemeteries (Vergenoeg cemetery and an old graveyard) that needs to be fenced off within the vicinity of the development so that they may be protected from vandalism. A detailed stormwater management plan must be compiled and submitted to Department of Water and Sanitation for approval prior to commencement of construction activities and this will be a requirement when a Water Use License Application is lodged with the department. The map indicating the protective buffer that must be maintained to ensure that the functionality of the adjacent drainage lines and pans are not disturbed by the construction activities is shown in *Figure 1* below.

The Sensitivity Map is shown in *Figure 1* below:

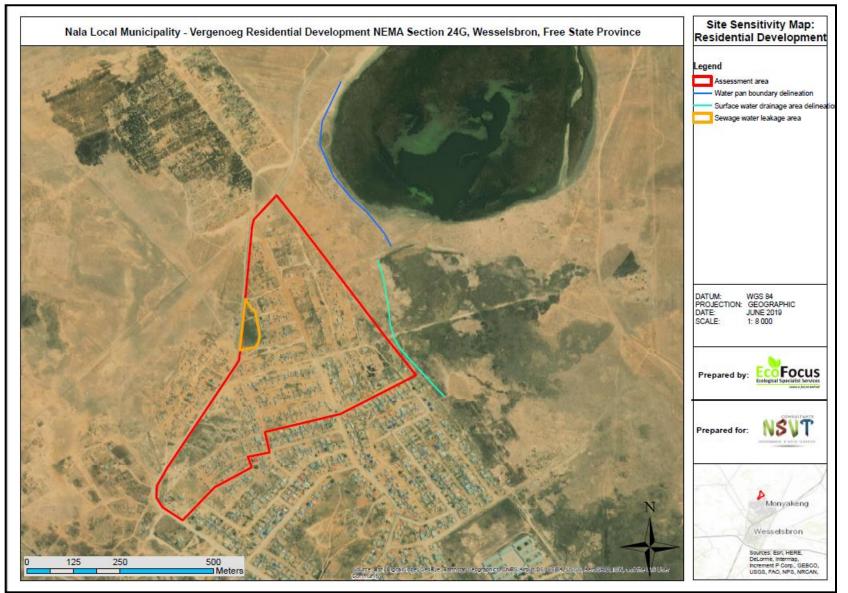


Figure 1: Sensitivity Map for the Proposed Site

4 CHECKLIST FOR THE PROPOSED PROJECT

1. Give a detailed description of the development:

The municipality have unlawfully commenced with activities, which could have a harmful impact on the environment without obtaining an authorisation. The activity entailed the change of land use from agricultural to informal residential use whereby there was clearance of vegetation in a land of approximately 20 hectares and the clearance taking place within 100m of a drainage line, without obtaining an environmental authorisation. The unlawfully established informal was also provided with a basic level of water supply, *i.e.* communal water standpipes and mast lights. There are internal gravel roads although they are in poor condition and the top structures is mostly corrugated iron with pit latrines.

2. Give a brief description of the surrounding area:

The area to the north, west and east of the informal settlement is undeveloped. In the vicinity is livestock enclosures, pans and Monyakeng, a formalised settlement is on the southern side.

3. Is the project significantly different from the surrounding land use?

No, it can be deemed as an extension of Monyakeng as to access the area you use the existing roads, e.g. Cemetery road to access the informal settlement.

4. Are any of the following located on the site chosen for the development?

- i. River, stream, dam, wetland Yes, drainage line and pans
- ii. Open space area No
- iii. Residential (formal or informal settlement) Yes, formal settlement
- iv. Area of cultural importance, e.g. graveyards, old houses, museum, etc. No

5. Will the project be considered a noisy intrusion to the neighbors?

No, the increased noise levels will be during construction and thereafter, it will be general noise levels of a residential area.

6. Would it be necessary to construct roads to access the proposed site?

No, but the existing roads will have to be upgraded or rehabilitated.

5 ENVIRONMENTAL MANAGEMENT PROGRAMME

5.1. INTRODUCTION

The Environmental Management Programme (EMPr) has been divided into four different phases associated with the proposed development namely the pre-construction planning phase, the construction phase and operational phase. This EMPr will be implemented by Nala Local Municipality on approval by the Department of Economic Development. Small Business, Tourism and Environmental Affairs (DESTEA). It must be read in conjunction with the contract documentation to ensure that the municipality works in an environmentally sensitive manner, thus ensuring the impacts on the environment and neighbouring residents of Monyakeng are kept to a minimum.

5.2 OBJECTIVES OF THE EMPR

The aim of the EMPr is to ensure that impact on the environment due to the proposed development is limited. To achieve this, the EMPr has the following objectives:

- To identify possible environmental impacts of the proposed activity on the environment and mitigation thereof.
- □ To provide information on construction activities associated with the identified environmental issues.
- □ To provide guidelines for the management of the identified environmental issues.
- □ To provide guidelines to the responsible persons from Nala Local Municipality to follow appropriate contingency plans in the case of various possible impacts.

5.3 **RESPONSIBLE PERSON (S)**

The implementation of this EMPr requires the involvement of various role players, each with specific responsibilities to ensure that the development is completed in an environmentally sensitive manner.

The Developer: Nala Local Municipality

<u>Responsibility</u>: To implement the final EMPr after approval by DESTEA before the commencement of the construction phase and ensure the proposed development complies with the NEMA requirements and the Environmental Authorisation.

Consulting Engineers: Hoxana Holdings

<u>Responsibility</u>: To undertake the detailed design for the proposed development and to ensure that necessary permits have been obtained prior to construction.

The Environmental Control Officer: To be appointed

Responsibility:

- To ensure that Nala Local Municipality implements the EMPr for the duration of the project from pre-construction to post-construction (decommissioning).
- □ To review the method statements with the resident engineer.
- □ To maintain a direct open line between the residents and the municipality.
- □ To audit the implementation of the EMPr and compliance to the environmental authorisation once a month until project completion.

The Contractor: To be appointed

Responsibility:

- □ To implement the EMPr and keep a copy on-site for the duration of the construction phase, as the obligations imposed by the document are legally binding.
- To comply with the Environmental Authorisation and undertake construction activities in an environmentally sensitive manner and rehabilitation of the proposed site postdevelopment
- □ To undertake good housekeeping practices during the duration of the project.
- To ensure that adequate environmental awareness training takes place in the language of the Employees.

Designated Environmental Officer: To be appointed

Responsibility:

- **D** To implement the Environmental Management Programme.
- **D** To maintain records of environmental queries for the duration of the construction.
- □ To resolve environmental issues during the construction phase of the project.

The Project Steering Committee (Environmental Forum): A committee that comprises of representatives of the Engineers, Local Community and Contractor.

Responsibility:

- **D** To monitor the implementation of the EMPr.
- To assist in the sourcing of general workers from the local community and surrounding farms.
- **D** To help ensure participation of local contractors during construction.
- **u** To assist in resolving social or environmental issues that may arise during construction.

5.4 METHOD STATEMENT

A method statement outlines construction activities to be undertaken with mitigation measures. The contractor must give a written statement to the Nala Local Municipality at least two weeks before the activity so that any irregularities can be handled before construction commences and communicated to the workforce. The format of the method statement must clearly indicate the following:

- 1. Construction and Operational Procedures
- 2. Materials and Equipment used
- 3. How and where materials will be stored
- 4. When actions will be undertaken

Based on the EMPr specifications, the following method statements are required as a minimum:

- □ Site layout and establishment
- Handling of accidental spillages of hazardous substances
- Cement mixing
- □ Waste management procedures
- □ Wastewater management procedures
- Stormwater Management
- □ Erosion Remediation
- Traffic accommodation
- □ Fire control and emergency procedures

5.5 ENVIRONMENTAL AWARENESS TRAINING

Nala Local Municipality, workforce of the contractors and sub-contractors involved with the work in the construction phase are to be briefed on their obligation towards environmental protection and methodologies in terms of the EMPr prior to work commencing. The briefing must be done by the designated Environmental Officer prior to construction in the form of an on-site talk (toolbox talks). There should be records for the said presentation, which should be done in a language that will be easily understood by all. This should be done prior to commencement of construction activities and for new sub-contractors and general workers if construction has commenced.

The basic rules of conduct, which must be considered for the duration of the project, are tabulated below.

Do	Do Not
Use of toilet facilities provided and report	Make open fires for cooking, dedicated areas must be provided.
Clear your work areas of litter and building rubbish at the end of each day	Allow any cement bags or litter to be blown around
Report all petroleum leakages and/or spillages	Access the neighboring properties without the owners' consent

Table 1: Basic conduct rules during construction

Confine work and storage of equipment and comply with all safety procedures	Collect fire wood from the neighboring farms				
Provide easily accessible fire extinguisher and in good working condition	Dispose of cigarettes and burning matches randomly				
Use areas designated for food preparation	Do not leave food lying around				
Only emergency repairs of construction vehicles are allowed on the construction site	, , , , , , , , , , , , , , , , , , , ,				
Use all safety equipment and comply with all safety procedures	Dump any waste substance into the donga				
Prevent excessive dust and noise	Dump any hazardous material into the watercourses.				

5.6 RECORD KEEPING

There must be an up to date filing system at the site office for the duration of the project whereby method statements, environmental incidents report, training records, audit reports and public complaints register are kept. It is advised that photographs of the site must be taken pre-, during and post-construction as a visual reference. These records must be kept for a minimum of 2 years after completion of the project.

5.7 PENALTIES

In cases of transgressions and non-compliance regarding the EMPr by the contractor, they must be liable to a penalty fine. Transgressions should be recorded in a dedicated register and be kept at the site office for the duration of the project.

The resident engineer will issue the penalties in terms of the severity of the environment; however, *Table 2* below may be used as a guideline.

TRANSGRESSION	PENALTY
Littering and defecation in the bush	R1000
Concrete mixing on the ground	R2000
Spillages	R1000-R10 000 depending on the magnitude)
Soil erosion	R2000
Veld fires	R5000

Table 2: Penalties for Transgressions

The Environmental Management Programme is outlined in *Table 3* below. Adherence to this plan during construction will ensure that the environmental impacts associated with the proposed development will be mitigated, thus promoting sustainable development. The commitment and co-operation of the identified responsible person (s) will ensure effective implementation of the EMPr during pre-construction and post-construction. It is therefore

imperative that there be a file dedicated for Environmental Documentation. The penalty could be donated to an environmental charity in the area or any need for environmental protection.

5.8. COMPLIANCE WITH ENVIRONMENTAL LEGISLATION

The compliance to the applicable Environmental Legislation must be undertaken before commencement of construction activities as shown in *Table 3* below.

	APP	LICAB	OBTAINED		
LEGISLATION	YES	NO	N/A	YES	NO
Environmental Authorisation in terms of Section 24 of National Environmental Management Act (Act 107 of 1998)	х				
Water Use License in terms of Section 21(c) and (i) of the National Water Act (Act 36 of 1998)	Х				
Permit in terms of National Environmental Management Act: Biodiversity Act (Act 10 of 2004)			Х		
Section 38 of National Heritage Resources Act (Act 25 of 1999)			X		
Section 37 of the Mineral Resources Development Act (Act 29 of 2002)			X		
Waste Management License in terms of National Environmental Management: Waste Management Act (Act 59 of 2008)			x		

Table 3: Applicable Environmental Legislation

 Table 4: Environmental Management Programme

ASPECT	POSSIBLE IMPACT		MITIGATION PLAN	RESPONSIBLE PERSON (S)	OBJECTIVES	FREQUENCY
1. PRE-CONSTRUCTION PHASE ProjectAdherence to the			The environmental mean and it ilities		Ensure that EMPR	
Project Contract and Programme	EMPr		The environmental responsibilities must be formalized, and environmental awareness must be taught to the labourers in their preferred language as part of the toolbox talks.		is adhered to	Frequency Prior to
Location of Camp and Depot	Environmental damage	♦	The camp depot must be in an area where the Monyakeng residents will not be inconvenienced outside the pans and drainage line. The contractor must provide the RE with the layout plan of the camp depot for approval before commencement of the construction phase. The plan must include site offices, temporary fencing boundary, sanitation facilities, waste, stockpiling areas, etc. The parking of vehicles, storage of equipment and materials must strictly be confined to designated areas.	RE & CONTRACTOR	Prevent environmental damage and disturbance of neighboring land users	Frequency Once off
		•	be rehabilitated once the project is completed.			in place between
MANAGEMENT A	CTION	СС	camp depot must be approved by the intractor and the landowner prior to inproved area prior to establishment and	commencement of co	0	•

ASPECT	POSSIBLE IMPACT	MITIGATION PLAN	RESPONSIBLE PERSON (S)	OBJECTIVES	FREQUENCY
Water Supply	Source of water during the construction phase.	 Potable water must be available at the camp depot, office site and construction site. No boreholes should be established without DWS approval. No water must be abstracted from the pans without a Water Use License 	RE, CONTRACTOR & MUNICIPALITY OR WATER SUPPLIER	Prevent borehole establishment without DWS approval and unauthorized water abstraction from the neighbouring pans. To have clean water for the workforce.	Frequency Duration of the project
MANAGEMENT A	CTION	A written agreement between the contractor and water supplier must be in place. Container marked potable water must be placed at the construction site.			
Access Control	Hazardstolivestockandstealingofconstructionmaterials	 A Fenced or suitably secure main site office and material storage area must be established. Unauthorized entry must be prohibited. 		Keep the site secure from trespassing or theft and keep the surrounding livestock out.	Frequency Duration of the project
MANAGEMENT A	CTION	Site access register and complaints book	must be in place.		
Access route	Erosion and dilapidation of the access route	 Upgrade the current access roads used during construction to an acceptable condition. Proper maintenance must be done to ensure the quality of the access road is improved. 	RE, CONTRACTOR, & ECO	Prevention of dilapidation of the existing access routes	Frequency Duration of the Project Implementation
MANAGEMENT A	CTION	ECO Audit checklist, Photographs depict	ing road condition pre-	- and post-construction	

ASPECT	POSSIBLE IMPACT	MITIGATION PLAN	RESPONSIBLE PERSON (S)	OBJECTIVES	FREQUENCY	
Power Supply	Safety Impacts	 A Safety Officer must be appointed to undertake safety audits. 	RE & Contractor	Implement safety measures	<u>Frequency</u> Duration of the Project Implementation	
MANAGEMENT A	CTION	Appointment Letter of a Safety Officer				
Solid Waste	Littering/ Pollution of environment with waste materials	 Refuse bins with lids must be provided for different waste streams. System for regular waste removal must be set up. A Serviced Provider with the necessary accreditation to transport and dispose waste must be appointed. 	RE & Contractor	Implement proper handling of different streams of waste.	Frequency Once Off	
MANAGEMENT A	CTION		Method Statement for storing, handling, and disposal of waste and Record keeping of all records. Letter of Agreement for Handling of Hazardous Waste between Contractor and Service Provider.			
Sewage	Pollution of environment by waste materials		RE & Contractor	Prevent environmental pollution	Frequency Duration of the project	
MANAGEMENT AC	CTION	Record keeping copies for emptying of chemi facility.	cal toilets. Written	agreement betwee	en contractor and	
Social & Socio- Economic Aspects	Dissatisfaction	 A project steering committee (PSC), which comprises of the municipality, Engineers, contractor, Farmers/Beneficiaries and community representatives must be convened and details of the project discussed. Community Liaison Officer appointed, and PSC established 	RE, Contractor, Ward 4 Councillor, NLM	Ensure satisfaction of workers and neighbouring land users	Frequency Monthly	
MANAGEMENT A	CTION	CLO appointed and PSC in place prior to corr	mencement of con	struction activities		

ASPECT	POSSIBLE IMPACT	MITIGATION PLAN	RESPONSIBLE PERSON	OBJECTIVES	FREQUENCY
Health & Safety	Danger to the workforce, Vergenoeg Residents, neighboring Monyakeng, especially children and other landusers in the vicinity	 The Contactor must provide employees with suitable equipment to protect them from hazards being presented and that will allow them to work without risk to the health in a hazardous environment, e.g. hard hats, gloves, boots, etc. An emergency preparedness plan should be compiled and approved by the resident engineer and ECO before construction commences. A list of all emergency telephone numbers, i.e. fire, ambulance, ECO, engineers, etc. should be available all the time at various construction sites. A medical first aid kit should be available on site for duration of the project. 	RE, Contractor, Safety Officer	To avoid endangering of the people who works on site or live in the vicinity of the construction site.	<u>Frequency</u> Duration of the project
		 Construction methods must adhere to the Occupational Health and Safety Act (Act 85 of 1993). 			
MANAGEMENT		Signed records for issuing of PPE to the work	force. Risk register	must be in place	
2. CONSTRUCT					
Sewerage	Pollution of the receiving environment.	 Adequate sanitation facilities <i>i.e.</i>, 15 employees per facility must be provided with 50m from construction site. They must always be kept clean and hygienic. Effluent must not be discharged into the natural environment and defecating in the bush is prohibited. No chemical toilets must be placed within 32m of the drainage line or pan 	RE, Contractor, DEO, & ECO	Provide facilities for adequate and accessible sanitation facilities, Prevent soil and water	<u>Frequency</u> Weekly

ASPECT	POSSIBLE IMPACT	MITIGATION PLA	N RESPONSIBLE PERSON	OBJECTIVES	FREQUENCY
Water Supply	Source of potable water during the construction phase.	 Potable water must be m at the camp site and cons clearly marked containers 	truction site in CONTRACTOR ,	To provide the workforce with clean water.	<u>Frequency</u> Daily
Health & Safety	Increase chances of HIV/Aids transmission	 HIV/Awareness Training provided for the work accredited service provided 	force by an SAFETY OFFICER	To decrease the risk of HIV/Aids transmission	Frequency Once-off
Power Supply	Safety Impacts	 Limit the power supply ca the safety of the workers. 		Avoid safety impacts	<u>Frequency</u> Daily
Energy Efficiency	Conserving of fossil fuels	Manual labour must be u as is feasible in order to c fuels.		Conserving fossil fuels by using manual labour.	<u>Frequency</u> Daily
Solid Waste	Littering/ Pollution	 Toolbox talks must component of waste man All waste must be separated, contained and and be removed from th registered landfill site in V Reduction, reuse and waste must be introduced Illegal dumping must be ferent No dumping of builders' rematerials within the surror including the drainage line Good housekeeping prace 	appropriately d disposed of he site to the Vesselsbron. recycling of d. orbidden. ubble or other bunding areas es and plans.DEO & ECO	Prevent littering and visual impact. Safeguard a healthy working environment.	<u>Frequency</u> Weekly

ASPECT	POSSIBLE IMPACT	MITIGATION PLAN	Responsible Person	OBJECTIVES	FREQUENCY
Traffic Impact	Safety/ Traffic Impacts	 Vehicle speed on the site must be limited speed to 40km/h. Only drivers with valid licenses must be allowed to drive on the site. In the event of abnormal vehicles, a permit must be obtained from the local Department of Traffic. 	RE, Contractor, DEO, ECO & Safety Officer	Minimize the disruption to road users	Frequency Duration of the project
Flora	Loss of vegetation	 The area is completely transformed by the informal settlement. No Reed Data or Protected/Threatened Species on site. All declared alien plant species must be effectively cleared. Construction activities must be confined to the development footprint. No clearance of vegetation must be undertaken within 32m of a watercourse. 	RE, Contractor, DEO & ECO	Prevent impacts on flora and destruction of Red Data Listed Species Prevent destruction of areas not included in the development footprint.	Frequency Once off
Fauna	Disturbance to fauna in the area	 No hunting, snaring, shooting, nest raiding or egg collection by the construction staff must be allowed. Toolbox talks must include handling of animals. 	RE, DEO & ECO	Prevent killings of animals and	Frequency Duration of the contract

ASPECT	POSSIBLE IMPACT	\$	MITIGATION PLAN	Responsible Person	OBJECTIVES	FREQUENCY
Topsoil	Loss of Topsoil	\diamond	Exposure of bare ground will be	RE,	Conserve and	Frequency
			minimized.	CONTRACTOR,	protect topsoil	Weekly
		\$	Topsoil stripping must be limited to the development footprint.	DEO & ECO	from erosion and	
		\diamond	It must be stored separately from the subsoil, i.e. no mixing of soils.		deterioration	
		\diamond	In situ material must be removed to an average depth of 1000mm.			
		\diamond	Cleared and grubbed topsoil must be stockpiled as a top layer of at least			
			150mm thickness for the backfilling of monopole holes and rehabilitation			
			purposes.			
		\$	Soil conservation measures such as berms, gabions and mats must be used on-site to help reduce erosion.			
		\diamond	No stockpiling of topsoil in the drainage line and pan nearby.			
		\diamond	No topsoil stripping must be done on open space ervens.			
		\diamond	Topsoil stockpiles must be kept free of weeds and litter free.			
		\diamond	Topsoil stockpiles must not inconvenience the residents from			
			accessing their properties without informing them prior if necessary.			

ASPECT	POSSIBLE IMPACT	MITIGATION PLAN	Responsible Person	OBJECTIVES	FREQUENCY
Topography	Disturbing the natural topography	 Minimize the amount of excavation and earthworks needed by fitting the building or landscape design to the site topography rather than flatten the site to fit the building or landscape. Restrict construction vehicle traffic to designated accesses to reduce damage to soils and vegetation. 	RE, Contractor DEO & ECO	Minimize the disturbance of topography	Frequency Duration of the project
Cement mixing	Pollution of soils, surface and groundwater	 Mixing of cement must be done on mortar boards or similar structures to contain surface run-off. Cleaning of cement mixing equipment must be done on proper cleaning trays. No cement or cement containers must be left lying around. 	RE, Contractor, DEO & ECO	Avoid polluting the topsoil soil and water bodies around the designated servitude.	<u>Frequency</u> Duration of project
Storm water	Contamination of storm water	 Stormwater Management Plan approved by DWS must be implemented Storm water must be diverted away from the construction works. Storm water control works must be constructed, operated and maintained in a sustainable manner throughout the project. Storm water leaving the construction site must not be contaminated by any substance produced, stored, dumped or spilt on site. No contaminated water must be allowed to flow freely into the drainage channels. 	RE, Contractor, DEO & ECO	Avoid contamination of stormwater	Frequency Duration of project

ASPECT	Possible Impact	MITIGATION PLAN	Responsible Person	OBJECTIVES	FREQUENCY
Air Quality	Nuisance and reduction in visibility	 Occasional wetting of the access routes and construction site must be done by means of a water tanker to keep the dust levels low and vehicles must be driven at 40km/h maximum speed. 	RE, Contractor, DEO & ECO	To minimize the generation of dust from excavation work and associated visual impacts	<u>Frequency</u> Twice a day
Water Quality	Impact of watercourses due to accidental spillages and poorly serviced equipment during construction	 No fuel to be stored at or near the drainage line and pan. Equipment to be properly maintained and serviced. Fuel storage and pump areas to be bunded to avoid accidental leakage; Accidental spills must be reported and cleaned immediately. Contaminated soils must be removed and collected in a clearly marked container before being disposed of at a registered disposal site. 	RE, Contractor, DEO & ECO	To protect watercourses. To prevent contamination of the watercourses nearby.	Frequency Duration of the project
Noise	Nuisance	 Construction must be limited to normal contractors' working days and working hours. Ensure that employees and staff conduct themselves in an acceptable manner while on site, both during work hours and after hours. Limit working hours of noisy equipment to daylight hours, Fit silencers to the noisier construction equipment. 	RE, Contractor, Deo & ECO	To avoid excessive noise generation from site operations	<u>Frequency</u> Duration of Construction

ASPECT	POSSIBLE IMPACT	MITIGATION PLAN	Responsible Person (s)	OBJECTIVES	FREQUENCY
Soil erosion	Erosion	 Exposure of bare ground must be minimized, and topsoil stripping limited to the development footprint, excluding open spaces and they must be cordoned off. Vehicular activities to be confined to the development footprint and access roads. No construction activities within 32m of the drainage line. Adequate stormwater and erosion management measures must be implemented for the entire assessment area. This must be done in order to sufficiently manage storm water runoff and clean/dirty water separation in order to prevent any significant erosion from occurring. 	RE. CONTRACTOR, DEO AND ECO	Prevent Soil Erosion	<u>Frequency</u> Weekly
Alien Invasive Species	Prevent the spreading of alien invasive species	 Implement an adequate Alien Invasive Species Establishment Management and Prevention Plan compiled by a suitably qualified and experienced ecologist must be implemented. A designated person must be appointed to keep the construction site weed-free. All Category 1b and 2 alien invasive species individuals currently within the project area, must be actively eradicated and adequately disposed of in accordance with the National Environmental Management: Biodiversity Act (Act 10 of 2004); Alien and Invasive Species Regulations, 2014. Construction vehicles must be cleaned before entering the construction site. 	RE, CONTRACTOR, DEO & DEO	Prevent unnecessary dissemination of alien invasive species	Frequency Duration of the Project

Fire Hazard	Risk of veld fires	♦	No open fires are permitted on the construction site, except under strictly controlled conditions subject to the National Veld and Forest Act, (Act No. 101 of 1998). The workforce must be informed and	RE, CONTRACTOR, DEO & ECO	Prevent veld fires.	<u>Frequency</u> Daily
			advised on the associated risks, dangers and damage of property caused by accidental fires and how to prevent them.			
		 ◊ ◊ 	Fire extinguishers must be made available at the construction site, and the laborers must be informed of their location and trained to use them. Restrict smoking activities to			
			demarcated smoking activities.			
Vehicle Servicing Areas	Pollution		Vehicle servicing must be done at the identified camp depot on impermeable surfaces to minimize the likelihood of petrochemical spills on the soil. In the case of accidents, polluted soil must be appropriately treated or taken away to an appropriate disposal site. Used spares must be collected and disposed of in the correct manner. Oils must be drained into a suitable container, transferred to a larger storage container, and then supplied to oil recycling companies. Oil must under no circumstances be	RE, CONTRACTOR, DEO & ECO	Prevent Soil pollution	<u>Frequency</u> Daily
			disposed off into the drainage lines or the ground.			

Areas of	Disturbance of	◊ Chance Finds Procedures must be	RE, CONTRACTOR,	Prevent	Frequency			
Paleontologi	important scientific	developed for the proposed development,	DEO & ECO	disturbance of	Duration of			
cal, Cultural	artefacts	and it must be included in the		scientific heritage	the Contract			
and/or		Environmental Awareness.		and/or cultural				
Historical		◊ A Fossil Finds Procedure must be		artefacts.				
Importance		compiled prior to commencement of						
		construction.						
		◊ Should fossil remains be discovered,						
		these must not be disturbed further and						
		South African Heritage Resources						
		Agency ("SAHRA") must be consulted for						
		guidance on how to deal with the remains.						
		♦ If the newly discovered heritage						
		resources are considered significant, a						
		Phase 2 assessment may be required. A						
		permit from the responsible authority will						
		be needed.						
		◊ Must any human skeletal remains be						
		found during excavations; work must stop						
		in the area. SAHRA's "What to do when						
		graves are uncovered", Section 3 must be						
		followed. The findings must be reported						
		immediately to SAHRA.						
MANAGEMENT ACTION		Photographic History						
		Inspection Reports of the DEO						
		Environmental Compliance Monitoring Repor	ts of the ECO					

ASPECT	Possible Impact	MITIGATION PLAN	Responsible Person	OBJECTIVES	MONITORING ACTIONS AND FREQUENCY
3. Post Construct	ON PHASE				
Aesthetic view of the area	Aesthetic pollution	 The contractor must rehabilitate the site when construction is completed, thus a detailed rehabilitation plan must be provided by the contractor. The site must be kept clear of litter and all waste must be removed and disposed of at the registered landfill site. All stockpiles must be handled as directed by the engineers. Soil heaps must be flattened to match the adjacent ground and to help prevent soil erosion and encourage natural revegetation. All excavations must be backfilled, levelled and compacted. All surfaces hardened due to construction must be ripped and material imported thereto removed. The original site topography must be restored as much as possible. A final audit must be completed before the contractor may leave the site to determine whether all requirements were met. 	RE, CONTRACTOR, DEO, ECO AND NLM	Prevent pollution Restore pre- construction conditions to a greater extent.	<u>Frequency</u> Monthly

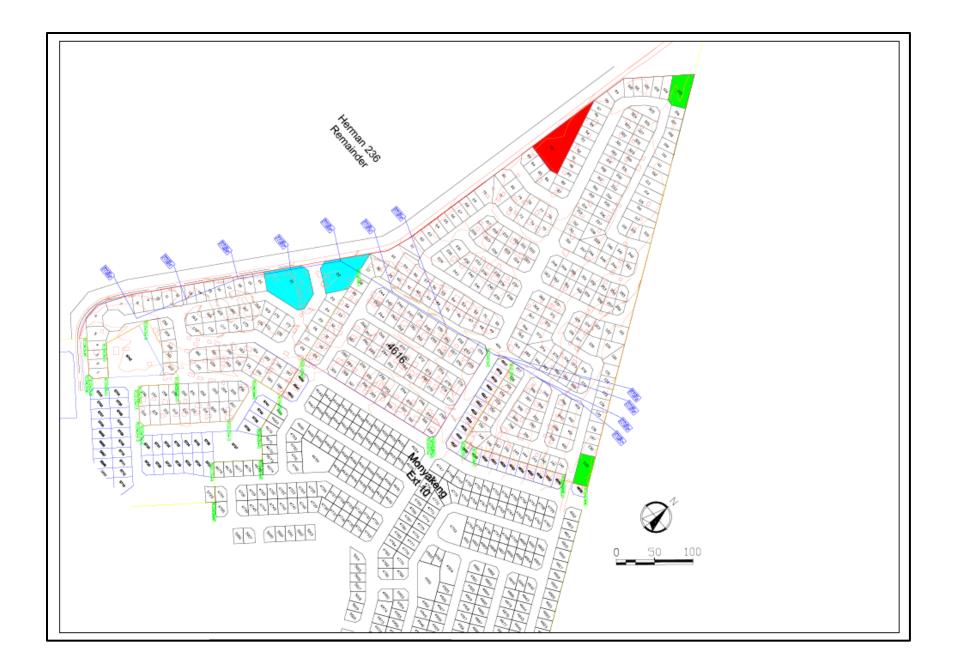
		A meeting must be held between the various stakeholders to ensure that the site has been restored to a satisfactory condition.			
4. OPERATION PHASE	I		I		
Environmental Degradation	Impact on environment	 The municipality will provide basic services to the area, i.e. power supply, water provision, electricity and refuse removal. Prevent establishment of illegal dumping site. Monitoring and routine maintenance of proper stormwater drainage system should be in place. Routine maintenance of access and internal roads should be in place. Implement alien control measures. Implement erosion management measures. 	NALA LOCAL MUNICIPALITY	Maintenance of Bulk Infrastructure Prevent environmental degradation	<u>Frequency</u> Infinite

6 AUDIT AND MONITORING

Compliance monitoring provides useful information for gauging environmental performance throughout the duration of the project. The information obtained can be used to gauge how effective the mitigation plans in the EMPr are and determine whether the corrective actions undertaken are adequate and whether some modifications are required. The resident engineer (project manager) must monitor the overall aspects of the project, e.g. labor issues and complaints raised by the local community, so they can be addressed in conjunction with the Project Steering Committee (PSC). A designated Environmental officer must be on site for the duration of the project to ensure that the conditions of the Environmental Authorization and EMPr are adhered to. The ECO must monitor construction activities at least once a month and the monthly reports must be compiled and presented to the PSC for discussion if needs be. On completion of the construction phase, post-rehabilitation, an environmental audit must be conducted by an experienced and qualified auditor.

APPENDIX A

LAYOUT OF THE PROPOSED DEVELOPMENT



APPENDIX B CURRICULUM VITAE OF EAP

Name of Firm: NSVT Consultants Present Position: Director/ Environmental Assessment Practitioner Years with the Firm: 8 Years Mailing Address: 1 Fourth Street, Office 1A, Arboretum, 9301 Date of Birth.: 1980-09-25

Phone: 051 430 1041/2 Cell: 082 784 8259 E-mail: lorato@nsvt.co.za

Nationality: South African Education:

Name of Institution	Degree Obtained	Dates
		Attended
University of the Free	BSc. Natural Science (Zoology)	1999-2002
State	BSc. Hons. Wildlife	2003-2004
State	Masters in Environmental Managemen Outstanding)	t (Mini-thesis

Professional Membership:

MEMBERSHIP	MEMBERSHIP No.
South Africa Council for Natural Scientific Professions (SACNASP)	Environmental Scientist (400161/09)
International Association for Impact Assessment South Africa Affiliate (IAIAsa)	Member (2191)
International Association for Public Participation Southern Africa Affiliate	Member (2010/ZA/FS0001)

Key Experience: Lorato Tigedi joined Geo Pollution Technologies (Free State) in 2003 and partnered with a Geohydrologist to set up Bokamoso Consultants as an environmental consultant, trading as NSVT Consultants. From 2004-2005 after completion of BSc Hons (Wildlife) she continued to study Master's in Environmental Management in 2006 but only completed the modules work and still have Mini-Dissertation. In 2011, she set up NSVT Consultants CC as a sole member. She has approximately 16 years in environmental consulting and have completed basic assessment, environmental impact assessment, waste management license and water use license applications for Free State, Northern Cape, North West and Eastern Cape Provinces. She therefore has extensive knowledge regarding the competencies required to ensure implementation and alignment of environmental policy instruments such as EIA. For Continuous Professional Development, she has completed short courses in Planning for Effective Public Participation, Social Impact Assessment and Conflict Management, Introduction to Environmental Law, Introduction and Implementation of OHSAS 17001 and EMS 14001-2016 amongst other courses. Therefore, she possesses the technical expertise and scientific knowledge for conducting thorough environmental assessments. She has considerable public participation experience through her work in EIA and understand that an effective public participation process provides an opportunity for identifying problems during the EIA process and identifying opportunities that could be used in the decision-making process. Through her involvement in various projects, she has acquired analytical, problem-solving and excellent research skills

Current Employment:

Duration: March 2011 to date Organization: NSVT Consultants-Environmental and Social Scientists

Project: Environmental Compliance Monitoring for the Upgrading of 31km of widening and rehabilitation of N9 Sec 7 between Wolwefontein and Colesberg as well as the construction of a new access interchange at Colesberg which required the utilization of 10 borrow pits.

Client: South African National Resources Agency SOC Limited Eastern Region

Project: Environmental authorisation applications for a new landfill sites in Mantsopa Local Municipality. Client: Bigen Africa

- Project: Environmental Authorisation application and Environmental Compliance Monitoring for a new interchange, overhead and pedestrian bridge.
- Client: UWP Consulting Engineers

Project: Waste management license applications for development of new treatment plant. Client: ISA & Partners

Project: Application for rectification for upgrading the treatment works without obtaining an Environmental Authorisation in Vredefort

Client: Sobek Engineering

- Project: Environmental Authorisation application for development of new residential areas including associated infrastructure in Phumelela Local Municipality, Dihlabeng Local Municipality, Tswelopele Local Municipality.
- **Client: Phethogo Consulting Engineers**
- Project: Environmental Authorisation application for development of new residential area including associated infrastructure in Metsimaholo Local Municipality and Maluti-a-Phofung Local Municipality.
- **Client: YB Mashalaba & Associates**
- Project: Basic Assessment, Water use License and Environmental Compliance Monitoring, for the Ficksburg Pipeline from Meulspruit Dam to the water treatment plant.

Client: Flagg Consulting Engineers

Project: Environmental Impact Assessment for the proposed residential area in Mafube Local Municipality Client: Pula Strategic Resource Management

- Project: Environmental Compliance Monitoring for the Construction of a feeder pipeline to connect reservoir 8 with the existing water supply network, Section F, Botshabelo, Mangaung Metropolitan Municipality, Free State Province
- Client: Flagg Consulting Engineers
- Project: Basic Assessment for a new 132kV powerline from Rouxville substation to Melkspruit substation in Aliwal North
- **Client: Eskom Free State Operating Unit**

Position: Director and Environmental Specialists/Scientist

Responsibilities: Business Operations, Marketing, Project Management, Community Facilitation, Internal EIA Evaluation and associated administration work including Determine whether the Basic Assessment or Environmental Impact Assessment is required, Initial assessment of site to identify potential environmental constraints, Initial screening (considering sensitivity/environmental flaws) of borrow pits and selection of suitable ones, Team coordination, Collate project information, i.e. civil reports and review, Consult with the Competent Authority to ensure the project is compliant with applicable national requirements and social legal requirements and policies, Consult with relevant Stakeholders per requirements of the National Environment Act of 1998, Undertake Site Investigation, Review of the Draft Environmental Management Plan and amendment s following the confirmations of the route selection and alignment, Compilation of Progress Reports (Weekly or Monthly as required), Undertake public participation process, Compilation of construction EMP since no Basic Assessment/Environmental Impact Assessment was required, Compilation of EMPR as part of mining permit application for borrow pits, Approval of EMPRs and obtaining mining permit applications, Internal Review of Environmental Reports, Mentoring of Environmental Management Undergraduate Students

Previous Employment:

Duration: March 2004 to February 2011

Organization: Bokamoso Consultants-Environmental Scientists and Geohydrologist

Project: Environmental Impact Assessment for the upgrading of the wastewater treatment works in Dewetsdorp

- **Client: Ninham Shand Consulting Engineers**
- Project: Application for exemption from conducting EIA process for the upgrading of the treatment works in Marquard

Application for exemption from conducting EIA process for the upgrading of the treatment works in Senekal Client: ISA & Partners Consulting Engineers

Project: Environmental Impact Assessment for a new access road in Mount Arthur Client: Thuso Development Consultants

Project: Environmental Impact Assessment for the upgrading of D313 road from Morokweng to Vorstershoop

Client: Babereki Consulting Engineers

Project: Environmental Impact Assessment for the upgrading of the wastewater treatment plant in Jan Kempdorp

Client: Phokwane Local Municipality

Project: Environmental Impact Assessment for the upgrading of wastewater treatment works in Jagersfontein

Client: Phethogo Consulting Engineers

Project: Community facilitation and public participation process for the resettlement planning and environmental authorisation application for Khuis Community Client: regional Land Claims Commission Northern Cape

Position: Environmental Consultant

Responsibilities: Site visits, undertake public participation process and compile public participation report and/or comments and responses report, compilation of basic assessment and scoping report, compilation of environmental management plan, liaison with stakeholders and competent authorities, Water use License Applications, Waste Management License Applications, Environmental Compliance Monitoring,

Duration: March 2003 to February 2004 Organization: Geo Pollution Technologies (Bloemfontein)

Project: Application for rezoning and closure of the landfill site in Thaba Nchu and Botshabelo Client: Mangaung Local Municipality

3

Project: Environmental Impact Assessment for the wastewater treatment works in Ladybrand Client: Kwezi V3 Consulting Engineers

Project: Environmental Impact Assessment for the new reservoir in Ladybrand Client: Trubuild Consulting Engineers

Position: Junior Environmental Consultant

Responsibilities: Site visits, undertake public participation process and compile public participation report and/or comments and responses report, compilation of basic assessment and scoping report, compilation of environmental management plan, liaison with stakeholders and competent authorities.

Reference:

CONTACT NAME	ORGANISATION	TELEPHONE NUMBERS
Mamofolo Matebele	Babereki Consulting Engineers	051 522 4865
Solomon Munthali	TS Consulting Engineers	071 875 8952
Piet De Bie	Phethogo Consulting	051 448 6006

Consent:

I confirm that the above CV is an accurate description of my qualifications and experience in environmental management, waste management license applications, which included basic assessment and environmental impact assessment processes, water use license and mining permit and rights applications, and environmental compliance monitoring, and public participation, stakeholder engagements and social facilitation.

Signature

2019-08-01 Date