



COMPANY PROFILE



Environmental Consultants
Environmental Auditors
Aquatic & Wetland Specialists
Ecological Specialists
Air Quality Specialists
License Application Facilitators
Mining Consultants
Environmental Legislation Consultants

Company Overview

Prism Environmental Management Services is a multi-disciplinary Environmental Management consulting firm. With a vision encompassing a holistic understanding of integrated environmental management in partnership with sustainability, the company prides itself on excellent service and value-added solutions to a range of clients. Established in 2005, the company has grown from strength to strength, expanding to two offices with a team of professionals with a diverse range of specialities. Prism EMS is a verified Level 2 Contributor to B-BBEE.

With exceptional field-expertise, command and execution of the relevant legislative requirements and report quality, the company is recognised by clients, fellow consultants, and various Local and Provincial Authorities as a prominent service provider in our field of consulting.

Our Vision, Mission and Commitment

OUR VISION

Sustainability through Environmental Management Excellence.

OUR MISSION

Prism Environmental Management Services is a specialist environmental services provider, assuring excellence in environmental resource assessment and management. We stand in partnership with our clients, our employees, the community and the environment. Our ambition is to conserve resources, preserve natural habitats and prevent significant environmental impacts, by means of sustainable utilisation of our precious natural resources.

OUR COMMITMENT

The management and staff of Prism Environmental Management Services are committed to:

- Continued improvement of our customer relationships, ensuring customer satisfaction and superior service levels
- Providing professional and purposeful services at all times
- Following appropriate procedures to ensure the correct management and ongoing building of a sustainable environment
- Ongoing development of our staff to meet the challenges of our market
- Utilising experienced, well trained and technically competent staff
- To be dynamic in all dealings with our customers, colleagues and the environment
- Providing multi-faceted services to our clients through our variety of specialist disciplines; and
 - Embracing honesty, trust, teamwork, diversity and relationships that are beneficial to all involved.

Experience

The team at Prism EMS has extensive experience in Integrated Environmental Management (IEM) having completed numerous Basic Assessment Reports, Environmental Scoping Reports, Environmental Impact Assessments (EIA's) and Environmental Management Plans (EMP's) in terms of the National Environmental Management Act, 1998 and the National Environmental Management: Waste Act, 2008 as well as a wide range of specialist studies for a range of authorisation applications. Prism EMS is also involved in assisting various town planners and prominent developers with EIA applications, EMP's, Open Space Management Plans, Riverine- and Wetland Assessments and Delineations, Riverine and Wetland Management Plans, Ecological Studies, Air Quality Impact Assessments and other specialist studies. The consultancy also facilitates Water Use License Applications (WULAs).



With global emphasis placed on aquatic resources and the conservation thereof, it is important to know that Prism EMS are specialists in the field of assessment, delineation, management and conservation of aquatic resources. Our highly qualified team has extensive knowledge of aquatic fauna and flora and have completed numerous wetland- and riverine assessments and delineations. Members of our team are acknowledged as leaders in the field of wetland assessment and delineation by peers and authorities alike. Both Prism EMS as a company, and De Wet Botha personally, are registered members of the SA Wetland Society.

Auditing and on-site monitoring also form part of the range of services the consultancy offers – be it environmental control officers (ECOs) during the construction phase of developments, environmental monitors (EMs) for the project engineering team on sites, or environmental officers (EOs) for contractors. The common goal aimed at, and achieved within these roles, is the overseeing, implementation and compliance with the Environmental Authorisation (EA) and EMP.

Consultants in our team have in-depth experience in the environmental component of the mining industry, regulated by the Mineral and Petroleum Resources Development Act, 2002 and with strong emphasis on the National Water Act, 1998, and National Environmental Management Act, 1998. Services offered to the mining industry include, but are not limited to, Closure Plans, Rehabilitation Fund Calculation, Basic Assessments, Environmental Impact Assessments, Environmental Management Plans, Environmental Management Implementation, Performance Assessments, Water Use License Applications, Bio-diversity Assessments and various Specialist Assessments as part of EMP amendments and new mining activities.

Prism EMS has also expanded its services to encompass the Air Quality field. The consultancy and its associates are able to conduct Air Quality Impact Studies, Air Emissions modelling and also facilitate Air Emissions Licensing (AEL).

To summarise, Prism EMS is an accomplished consultancy, confident that we can successfully fulfil client requirements, from project planning to completion. The multi-faceted character of the company is evident from the range of disciplines abridged below.



Scope of Services

ENVIRONMENTAL IMPACT MANAGEMENT

- Environmental Impact Assessments (EIAs)
- Basic Assessment processes & Reports (BARs)
- Environmental Management Plans (EMPs)
- Site-specific EMPs
- Water Use License Applications (WULAs)
- Waste License Applications
- Air Emissions Licenses

ENVIRONMENTAL PLANNING

- Environmental Management Systems (conforming to ISO 14001)
- Environmental Site Selections and Planning at Pre-Feasibility Phase
- Environmental Procedures and Environmental Specifications

ENVIRONMENTAL AUDITING & MONITORING

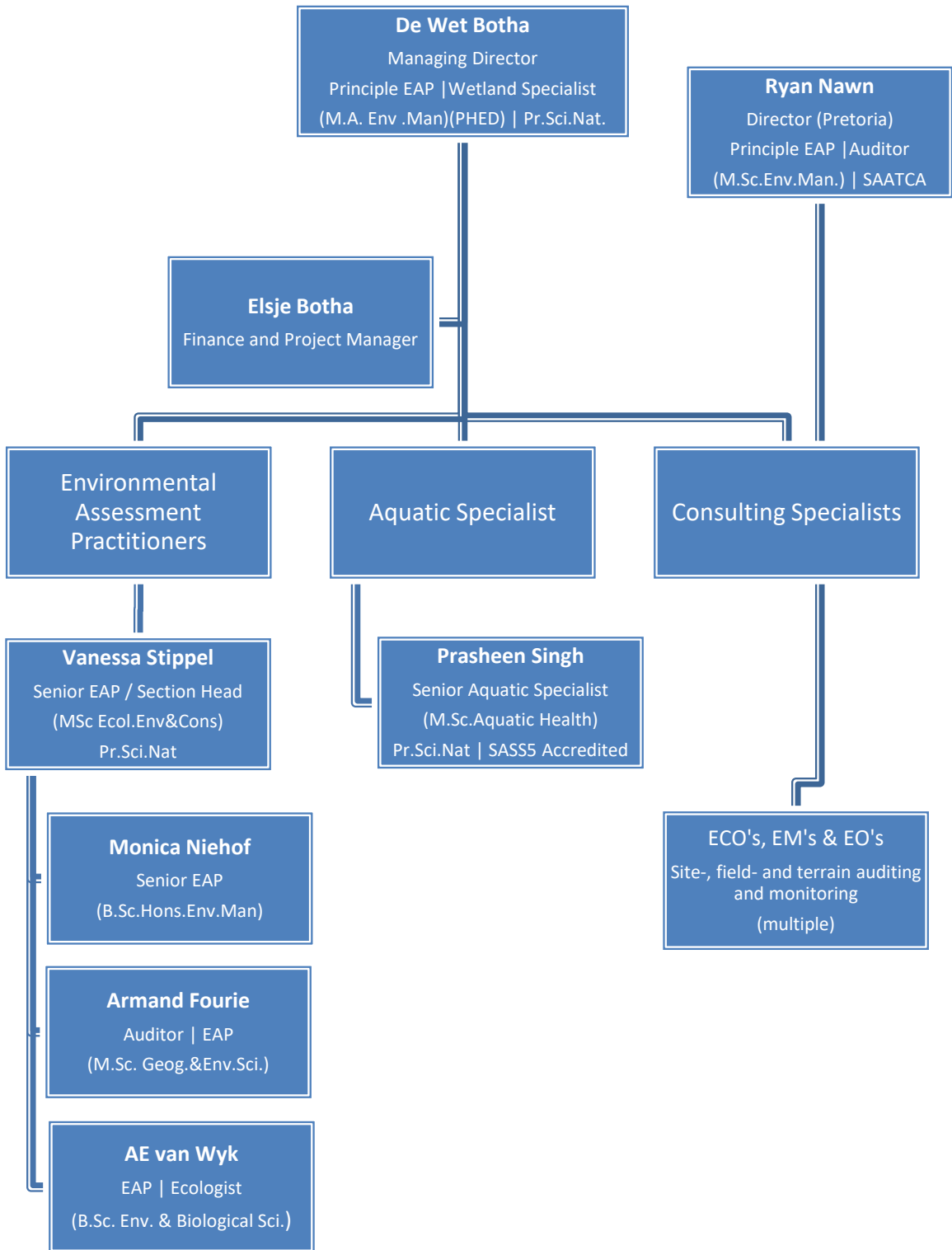
- ISO 14001 Environmental Management Systems
- Environmental Authorisations (and previous RoDs)
- Environmental Management Plans and Programmes for construction projects and mining
- Water Use Licenses
- Waste Licenses
- Green Building developments (conforming to MANUAL-6 & MANUAL-7 of the GBCSA requirements for Green Building)
- All levels of Environmental Monitoring & Control for construction projects representing Clients as:
 - Environmental Auditors
 - Environmental Officers
 - Environmental Monitors
 - Independent Environmental Control Officers (ECO)

Specialist Solutions

The list of specialist services we offer and facilitate includes, *inter alia*, the following:

- Ecological Habitat Assessments
- Aquatic Health Assessments (including SASS5)
- Wetland and Riparian Habitat assessments and delineation
- Rehabilitation plans and mitigatory strategy
- Aquatic and Ecological Monitoring Plans
- Bio-monitoring
- Biodiversity action plans
- Grassland rehabilitation
- Ridge Studies
- Air Quality Impact Assessments
- Geographic Information System (GIS) mapping
- Sensitivity mapping
- Legislation and process guidance
- Policy Development
- Open Space Management Plan (OSMP)
- Public Participation Processes
- EIA Review
- Specialist Auditing
- In terms of Mining Activities we facilitate:
 - Prospecting Right Applications
 - Prospecting Environmental Management Plans
 - Mining Right Applications
 - Closure Applications
 - Closure Cost Calculations
 - Annual Performance Audits (against relevant permits and licenses)

Company Organogram



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LEVEL 2 CONTRIBUTOR TO B-BBEE

