

CURRICULUM VITAE OF GIDEON RAATH

Profession :	Environmental and Permitting Consultant
Specialisation:	Environmental Impact Assessments, Water Use Licencing, Waste Licencing, Environmental Compliance Officer, Ecological Specialist, Wetland Specialist, GIS, MPRDA permitting
Work Experience:	4.5 years' experience in environmental management, National Water Act, Mineral and Petroleum Resources Development Act, ECO and compliance auditing, wetland and ecological specialist reporting

VOCATIONAL EXPERIENCE

Gideon holds an MSc (Geography and Environmental Management; SU), a BSc Honours (Ecology and Environmental Studies - Cum laude; Wits) and a BSc (Geography and Environmental Management; UJ). His MSc thesis focused on the hydrological impact on the spatial distribution of invasive Eucalyptus trees along the Breede River, while his honours thesis evaluated ethnobotanical relationships around the Rio Tinto copper mine in Phalaborwa. Most recently he has worked as an Environmental Consultant at EOH Coastal and Environmental Services (EOH CES), conducting environmental authorisations applications (NWA, NEMA, MPRDA), Public Participation Processes, GIS specialisation as well as Ecological and Wetland specialist studies. Previously, Gideon worked as the Monitoring & Evaluation Project Manager for the City of Cape Town's invasive species unit (Environmental Resources Management Department).

Gideon's GIS background includes the management of the City of Cape Town invasive species GIS database, involving the storage, management, recall and quality control off all sightings, clearance visits and known infestations. Further experience include mapping for various consulting projects, boundary verification through ground-truthing and the spatial mapping and delineation component of this MSc research. Gideon has further attended public participation workshops, and has been involved with IAP identification, translation, public meetings and engagement for a variety of projects, mainly within the Afrikaans speaking Northern Cape. Gideon is interested in invasion ecology, treatment of groundwater pollution through phytoremediation, botanical and wetland specialist studies, GIS application for ecology and environmental management, and the EIA processes in general.

SKILLS BASE AND CORE COMPETENCIES

- Environmental Management
- GIS data manipulation, storage, management and mapping
- EIA Impact Assessments and Basic Assessment
- Environmental Management Programmes
- Environmental Compliance Monitoring
- Mining Rights, Mining Permits, Prospecting Rights (and renewal) applications (MPRDA & NEMA)
- Public and Stakeholder Engagement (NEMA)
- Ecological/Botanical Specialist Studies

- Wetland Delineation, Functional and Impact Assessment studies
- Water Use Licence Applications (NWA)
- General Authorisations (NWA)

EDUCATION AND PROFESSIONAL STATUS

Degrees:

- M.Sc. Geography and Environmental Science (2014), Stellenbosch University (2014)
- B.Sc. (Hons) Ecology, Environment and Conservation (Cum Laude), University of the Witwatersrand (2011)
- B.Sc. Life and Environmental Sciences, University of Johannesburg (2010)

Short Courses:

- GroundTruth SASS5 competency course, GroundTruth Aquatic Consulting (2017)
- DWS 21C&I GA training workshop, Department of Water and Sanitation (2016)
- IAIAsa Public Participation Process Workshop, IAIAsa South Africa (2016)
- EIA Theory and application, EOH Coastal and Environmental Services (2015)
- Water Safety Training, City of Cape Town Environmental Resources Department (2014)
- Herbicide safety and application for weed control, City of Cape Town Environmental Resources Department (2014)
- Snake awareness training, City of Cape Town Environmental Resources Department (2014)
- Habitable Planet Workshop, Applied Centre for Climate & Earth Systems Science, Cape Town (2011)

Professional Society Affiliations:

- Golden Key International Honour Society – University of the Witwatersrand Chapter
- South African Council for Scientific Natural Professionals (SACNASP): Certified Natural Scientist – Pr.Sci.Nat. (Membership No.: 117178)
- IAIAsa (Membership No.: 3619)

Other Relevant Skills:

- GPS use, spatial data capturing and ground truthing

EMPLOYMENT

Date	Company	Roles and Responsibilities
October 2018 - Current:	Savannah Environmental (Pty) Ltd	<p>Environmental and Permitting Consultant</p> <p><u>Tasks include:</u> Undertaking environmental impact assessments, basic assessments, environmental management programmes (EMPrs), environmental amendments, water use license applications, general authorisations, wetland assessments, botanical/ecological assessments, mining rights and permit applications, prospecting rights applications, environmental compliance officer audits and reporting, Ensuring environmental compliance on permitting processes, client liaison and relationship management.</p>

Date	Company	Roles and Responsibilities
February 2015 – September 2018	EOH Coastal and Environmental Services (Pty) Ltd	<p>Senior Environmental Consultant</p> <p><u>Tasks included:</u> Undertaking environmental impact assessments, basic assessments, environmental management programmes (EMPrs), environmental amendments, water use license applications, general authorisations, wetland assessments, botanical/ecological assessments, mining rights and permit applications, prospecting rights applications, environmental compliance officer audits and reporting, Ensuring environmental compliance on permitting processes, client liaison and relationship management, public participation processes for environmental authorisations.</p>
March 2014 – February 2015	Invasive Species Unit (ISU), Environmental Resources Management Department (ERMD), City of Cape Town	<p>Professional Officer</p> <p><u>Tasks included:</u> Managed the Monitoring & Evaluation project portfolio, entailing the establishment of an invasive species monitoring & evaluation system for the ISU, as well as GIS database management, quality assurance and reporting thereof. Position required managing a small staff compliment (dealing directly with GIS database management), managing time and budgets for the monitoring division, conducting monitoring trials and research, writing species management plans as well as handling the GIS database, quality control, verification and integrity for the ISU.</p>
January 2012 – March 2014	University of Stellenbosch	<p>Departmental Assistant</p> <p><u>Tasks included:</u> Technical editing of academic reports.</p> <p>Formatting of PhD and MSc reports on a weekly basis, with short turnaround time and good quality feedback.</p>
January 2011 – January 2012	University of the Witwatersrand	<p>Departmental Assistant</p> <p><u>Tasks included:</u> Responsible for practical tutorials and marking of 1st year medical students. Included zoology and botany.</p>
January 2006 – November 2010 (part time)	Codeon Networking CC	<p>Co-founder and web developer</p> <p><u>Tasks included:</u> Small business owner, responsible for all facets of the business. Self-taught HTML, CSS, PHP and MySQL. Won and produced two medium enterprise websites serving the gaming community. Websites required user profiles & permissions, CMS system and automated payment options as functionality. Development</p>

Date	Company	Roles and Responsibilities
		and maintenance of a user database and account management system.

PROJECT EXPERIENCE

Project experience includes project management, EIA, BA and EMPr documentation development, integrated water use license applications, general authorisations, specialist botanical and ecological impact assessments, specialist wetland delineation and impact assessments, GIS applications and mapping, compliance auditing and monitoring, vegetation rehabilitation and monitoring plans, integrated waste management plans and waste licencing, mining right & permits, as well as prospecting rights applications.

Industry experience includes the waste sector (IWMP's and waste licencing), road and rail infrastructure (BAR, S&EIR, WUL/GA, Waste Licence), ports and harbours (management plans), private sector clients across varying industries (various permits), mining sector (BAR, S&EIR, mining permits and rights, prospecting rights), conservation sector (biodiversity plans), renewable energy industry (BAR, S&EIR) as well as the gas and oil industry (biodiversity reports).

RENEWABLE POWER GENERATION PROJECTS: SOLAR ENERGY FACILITIES

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Enel Paleisheuwel Solar compliance auditing, Paleisheuwel, Northern Cape	Enel Green Power RSA (EGP RSA)	Environmental consultant

RENEWABLE POWER GENERATION PROJECTS: WIND ENERGY FACILITIES

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
G7 Brandvalley S&EIR, Matjiesfontein, Northern Cape	G7 Renewable Energy (Pty) Ltd	Environmental consultant
G7 Rietkloof S&EIR, Matjiesfontein, Northern Cape	G7 Renewable Energy (Pty) Ltd	Environmental consultant

Basic Assessments

Project Name & Location	Client Name	Role
G7 Renewable Energy 132kV BAR & EMPr, Matjiesfontein, Northern Cape	G7 Renewable Energy (Pty) Ltd	Project Manager, Environmental consultant, Public Participation

Compliance Advice and ESAP reporting

Project Name & Location	Client Name	Role
Biotherm Energy Golden Valley Wind Energy Facility ESAP, Bedford, Eastern Cape	Biotherm Energy Pty Ltd	Environmental consultant

Amendments

Project Name & Location	Client Name	Role
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Mosselbay Energy EA Amendment, Mosselbay, Western Cape	Mosselbay Energy IPP (Pty) Ltd	Environmental consultant
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GAS PROJECTS

Screening Studies

Project Name & Location	Client Name	Role
iGas integrated biodiversity screening, Saldanha, Western Cape	Central Energy Fund - iGas (subsidiary)	Environmental consultant, Faunal specialist (assistant)

MINING SECTOR PROJECTS

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Triton Minerals Limited Ancuabe and Nicanda Hills EPDA, Ancuabe, Cabo Del Gado Province, Mozambique	Triton Minerals Ltd	Environmental consultant
Ancuabe graphite mine Environmental and Social Impact Assessment (ESIA), Cabo Del Gado Province, Mozambique	Grafex Limitada Mozambique	Environmental consultant

Basic Assessments

Project Name & Location	Client Name	Role
SANRAL material sourcing BAR (DMR), Hendrina, Mpumalanga Province	SANRAL SOC Ltd & Leo consulting engineers	Project Manager, Environmental consultant, Public Participation
SANRAL Bierspruit R510 Borrow Pit authorisation, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Project Manager, Environmental consultant, Ecological specialist, Public Participation
Almenar tin prospecting BAR, Carnarvon, Northern Cape	Almenar Property Investments (Pty) Ltd	Environmental consultant

Rehabilitation Studies

Project Name & Location	Client Name	Role
Ancuabe baseline vegetation monitoring assessment and programme, Ancuabe, Cabo Del Gado Province, Mozambique	Grafex Limitada Mozambique	Botanical specialist
Prospecting pit rehabilitation programme, Ancuabe, Cabo Del Gado Province, Mozambique	Grafex Limitada Mozambique	Botanical specialist, Environmental consultant
Mayfield Quarry rehabilitation plan, Grahamstown, Eastern Cape	Mayfield Quarry	Environmental consultant

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Construction monitoring and DMR environmental authorisation, Hendrina, Mpumalanga Province	SANRAL SOC Ltd & Leo consulting engineers	Project Manager, ECO,
SANRAL Caledon N2 Section 3 road upgrade ECO Audits and Reporting, Caledon, Western Cape Province	JG Afrika Engineering	Project Manager, ECO

Environmental Permitting, S53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
VMC Mining permit renewal application, Rust De Winter, Gauteng	Vergenoeg Mining Company (Pty) Ltd	Environmental consultant
Zirco Resources Kamiesberg heavy mineral sand mine water use licence, Kamiesberg, Northern Cape	Zirco Roode Heuwel (Pty) Ltd	Environmental consultant

INFRASTRUCTURE DEVELOPMENT PROJECTS (BRIDGES, PIPELINES, ROADS, WATER RESOURCES, STORAGE, ETC)**Environmental Impact Assessments and Environmental Management Programmes**

Project Name & Location	Client Name	Role
S&EIR authorisation for the SANRAL Zandkraal-Windburg N1 road upgrade, Windburg, Free State Province	SANRAL SOC Ltd & SMEC Consulting Engineers	Project Manager, Environmental consultant, Public Participation
Thabazimbi Local Municipality Integrated Waste Management Plan, Thabazimbi, Limpopo Province	Thabazimbi Local Municipality & Anglo American Plc	Environmental consultant, Public Participation

Basic Assessments

Project Name & Location	Client Name	Role
SANRAL Masekwaspoort N1 Road Upgrade BA, Louis Trichardt, Limpopo Province	SANRAL SOC Ltd & Knight Piésold Consulting	Project Manager, Environmental consultant, Public Participation
SANRAL Polokwane N1 Ring Road Upgrade Basic Assessment, Polokwane, Limpopo Province	SANRAL SOC Ltd & KBK Engineers	Environmental consultant
Boshoek Loop Rail Upgrade BAR, Rustenburg, North-West Province	Transnet SOC Ltd	Project Manager, Environmental consultant, Wetland specialist, Public Participation
Heysterkrand Loop Rail Upgrade BAR, Rustenburg, North-West Province	Transnet SOC Ltd	Project Manager, Environmental consultant, Public Participation
SANRAL Bierspruit R510 road upgrade Basic Assessment, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Project Manager, Environmental consultant, Ecological specialist, Public Participation
Barberton IAPS Waste Water Treatment Works development BAR, Barberton, Mpumalanga Province	Umjindi Local Municipality and Rhodes University	Project Manager, Environmental consultant, Public Participation
SANRAL Caledon N2 Section 3 road upgrade project Basic Assessment, Caledon, Western Cape Province	JG Afrika Engineering	Project Manager, Environmental consultant, Ecological specialist, ECO

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Construction Monitoring and DMR environmental authorisation, Hendrina, Mpumalanga Province	SANRAL SOC Ltd & Leo consulting engineers	Project Manager, Environmental consultant, ECO

Environmental Permitting, S53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
Water use licence for the SANRAL Zandkraal-Windburg N1 road upgrade and quarrying, Windburg, Free State Province	SANRAL SOC Ltd & SMEC Consulting Engineers	Project Manager, Environmental consultant, Public Participation
SANRAL Masekwaspoort N1 road upgrade water use licence application, Louis Trichardt, Limpopo Province	SANRAL SOC Ltd & Knight Piésold Consulting	Project Manager, Environmental consultant, Public Participation
Boshoek Loop Rail Upgrade water use licence application, Rustenburg, North-West Province	Transnet SOC Ltd	Project Manager, Environmental consultant, Wetland specialist, Public Participation
SANRAL Bierspruit R510 road water use licence, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Project Manager, Environmental consultant, Ecological specialist, Public Participation
Barberton IAPS Waste Water Treatment Works water use licence and SASS 5 assessment, Barberton, Mpumalanga Province	Umjindi Local Municipality and Rhodes University	Project Manager, Environmental consultant, Aquatic specialist, Public Participation
SANRAL Caledon N2 Section 3 road upgrade water use licence and specialist reports, Caledon, Western Cape Province	JG Afrika Engineering	Project Manager, Environmental consultant, Ecological specialist, Public Participation

HOUSING AND URBAN PROJECTS

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Scoping and EIR authorisation, Water Use Licence, for the Ganspan tourism facility development, Jan Kempdorp, Northern Cape	Frances Baard Local Municipality	Project Manager, Environmental consultant, Public Participation

Basic Assessments

Project Name & Location	Client Name	Role
Basic Assessment for the office complex development within the Pretoria National Botanical Gardens, Pretoria, Gauteng	South African National Biodiversity Institute (SANBI)	Project Manager, Environmental consultant, Public Participation, ECO
Corner Berg and Drooge Street township development BAR, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant, Public Participation
Corner Kort and Bree Street township development BAR, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant, Public Participation
Hope Village township development BAR, Johannesburg, Gauteng	Door of Hope Charity Organisation	Project Manager, Environmental consultant, Public Participation
ACSA Jones Road Filling Station Basic Assessment, Johannesburg, Gauteng	Airports Company South Africa SOC Ltd	Project Manager, Environmental consultant, Public Participation

Screening Studies

Project Name & Location	Client Name	Role
Kibler Park Church Development ecological assessment, Johannesburg, Gauteng	Riverside Community Church	Project Manager, Ecological specialist
DEA Quoin Point dune specialist assessments, Gansbaai, Western Cape	Department of Environmental Affairs (national)	Project Manager, Environmental consultant

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Transnet Depot and Siding compliance auditing programme, Johannesburg, Gauteng & Rustenburg, North-West Province	Transnet SOC Ltd	ECO
Environmental compliance monitoring for the office complex development within the Pretoria National Botanical Gardens, Pretoria, Gauteng	South African National Biodiversity Institute (SANBI)	Project Manager, Environmental consultant, Public Participation, ECO

Environmental Permitting, S53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
Atmospheric Emissions Licence, Section 24G for the ER Galvanizing plant and operations, Johannesburg, Gauteng	ER Galvanizers Pty Ltd	Project Manager, Environmental consultant, Public Participation
City of Johannesburg nature reserve proclamation (Phase II), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	Project Manager, Environmental consultant, Public Participation, Botanical specialist
Hope Village township development water use licence, Johannesburg, Gauteng	Door of Hope Charity Organisation	Project Manager, Environmental consultant, Public Participation
Diamond Park Township Development Section 24G, Kimberley, Northern Cape	Sol Plaatje Local Municipality	Project Manager, Environmental consultant, Public Participation
Boschendal Wine Estate hydro-electric power station Water Use Licence and S24G application, Stellenbosch, Western Cape	Boschendal Wine Estate	Environmental consultant
City of Johannesburg nature reserve proclamation boundary verification (Phase I), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	Environmental consultant
PRDW Cape Town harbour breakwater rehabilitation EMPr, Cape Town, Western Cape	PRDW Engineering	Project Manager, Environmental consultant
PRDW Bushman's Estuary dune encroachment project management, Kenton-on-sea, Eastern Cape	PRDW Engineering	Environmental consultant
Corner Berg and Drooge Street township development water use licence application, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant
Corner Kort and Bree Street township development water use licence, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant
Bloekombos (Kraaifontein) hospital water use licence application, Cape Town, Western Cape	Western Cape Provincial Government (PGWC)	Project Manager, Environmental consultant, Botanical specialist, Wetland specialist

SPECIALIST STUDIES

Project Name & Location	Client Name	Role
Boshhoek Loop Rail Upgrade BAR and Water Use Licence, Rustenburg, North-West Province	Transnet SOC Ltd	Wetland specialist
City of Johannesburg nature reserve proclamation (Phase II), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	Botanical specialist
SANRAL Bierspruit R510 road upgrade Water Use Licence, Basic Assessment, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Ecological specialist
Kibler Park Church Development Ecological Assessment, Johannesburg, Gauteng	Riverside Community Church	Ecological specialist
Barberton IAPS Waste Water Treatment Works development BAR, water use licence and SASS 5 assessment, Barberton, Mpumalanga Province	Umjindi Local Municipality and Rhodes University	Aquatic specialist
Wijnberg Trust Dam 2 expansion Aquatic Impact Assessment	Wijnberg Trust	Aquatic specialist
SANRAL Caledon N2 Section 3 road upgrade project Basic Assessment, Water Use Licence and Specialist reports, Caledon, Western Cape Province	JG Afrika Engineering	Ecological specialist
City of Johannesburg nature reserve proclamation boundary verification (Phase I), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	GIS specialist
iGas integrated biodiversity screening, Saldanha, Western Cape	Central Energy Fund - iGas (subsidiary)	Faunal specialist (assistant)
Bloekombos (Kraaifontein) botanical baseline and impact assessment, Cape Town, Western Cape	Western Cape Provincial Government (PGWC)	Wetland specialist Botanical specialist

SKILLS BASE AND CORE COMPETENCIES

- Environmental Management
- GIS data manipulation, storage, management and mapping
- EIA Impact Assessments and Basic Assessment
- Environmental Management Programmes
- Environmental Compliance Monitoring
- Mining Rights, Mining Permits, Prospecting Rights (and renewal) applications (MPRDA & NEMA)
- Public and Stakeholder Engagement (NEMA)
- Water Use Licence Applications (NWA)
- General Authorisations (NWA)
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EDUCATION AND PROFESSIONAL STATUS

Degrees:

- B.Sc. (Hons) Geography and Environmental Science (With Distinction), University of the Pretoria (2018)
- B.Sc. Environmental Science (With Distinction), University of Pretoria (2017)

Short Courses:

- SRI GIS Training: ArcGIS 1
- ASPASA Environmental Conference 2019
- Minerals Council Meeting/Workshop (Water Conservation and Demand Management Self-Assessment Tool Training – 2019)

Professional Society Affiliations:

- Golden Key International Honour Society – University of Pretoria (2016, 2017 and 2018)

EMPLOYMENT

Date	Company	Roles and Responsibilities
January 2020 - Current:	Savannah Environmental (Pty) Ltd	Junior Environmental Consultant <u>Tasks Include:</u> Undertaking environmental impact assessments, basic assessments, environmental management programmes (EMPrs) and public participation documentation, compilation of application forms, general authorisations, environmental compliance officer audits and reporting, ensuring environmental compliance on permitting processes, site visits, GIS mapping, client liaison and relationship management.
January 2019 - December 2019	BECS (Pty) Ltd	Independent Environmental Consultant <u>Tasks Included:</u> - Conducting weekly and monthly Environmental inspections/Audits, General Admin concerning all Environmental matters, Attending several Training Courses: ESRI ArcGIS (Introduction to GIS), ASPASA Environmental Conference,

Date	Company	Roles and Responsibilities
		Minerals Council Meeting/Workshop (Water Conservation and Demand Management Self-Assessment Tool Training), GIS Specialisation skills and map making, creation of storm water management plans, conducting Monthly Ground and Surface Water Sampling and subsequent analysis, assistance with all Mine Licenses, Audits, Procedures and compliance issues in terms of NEMA, NWA, IWWMP, NEMBA and several government notices to name a few, compiling Risk Assessments and Planned Task Observations, Data collection, manipulation and analysis across all Environmental issues in accordance with all licenses, Creation of Environmental Management Programmes and Performance Assessments, Creation of Internal IWUL audit reports as well as Quarterly Water Quality Status Reports, Bathymetric Assessments and Stockpile Assessments.
June 2017 – to date	Angel Maths	High School Team Leader and Tutor <u>Tasks Included:</u> Prepare well-planned lessons for students from grade eight to first year University level in Science, Chemistry, Mathematics, AP Mathematics and Cambridge Mathematics, checking school work is up to date and prepare additional worksheets for revision, preparing and performing exam and test sessions – extra work, past papers, memos and extra programs, arrival on time at classroom at Angel Maths office for “one-on-one or two-on-one extra lessons”, creating and sending out invoices to all parents each month using the Angel Maths invoice template.
February 2018 – November 2018	University of Pretoria – Philemon Tsele	Teaching Assistant and Remote Sensing Assistant <u>Tasks Included:</u> Marking of all scripts - Remote sensing semester tests, practical's, assignments and Exams, extensive Remote sensing assistance required throughout the year, from practical/lab assistance to lecture assistance and extra lessons, provided detailed corrections where necessary on scripts.
January 2015 – June 2017	Men-Tu-Toring	Student Teacher <u>Tasks Included:</u> Prepared well-planned lessons for students in Science, Mathematics, Music, Geography, English, French and Afrikaans for all grades and Grade 8 and 9 Accounting and EMS, checked school work was up to date and

Date	Company	Roles and Responsibilities
		<p>prepared additional worksheets and revision papers, prepared intense exam and test sessions – extra work, past papers, memos and extra programs, arrival on time at classroom at Pretoria Boys High School for “one-on-one extra lessons”, arrival on time at students' homes for one-on-one extra lessons whenever required by student.</p>

CURRICULUM VITAE OF ETHANNE SOAR

Profession : Environnemental Consultant and GIS Consultant

Specialisation: Environmental Impact Assessments, Basic Assessments, Water Use Licencing, Environmental Compliance Officer, GIS,

Work Experience: 3 Year Experience in Environmental Management and GIS field

VOCATIONAL EXPERIENCE

Ethanne Soar holds a BScHONS (Geography and Environmental Science - With Distinction; University of Pretoria) and a BSc (Environmental Science – With Distinction; University of Pretoria). His BScHONS thesis involved a socio-spatial risk assessment and analysis of fortress conservation approaches to address rhino poaching in the context of two private and two public nature reserves in south Africa. Currently Ethanne is studying an MSc (Environmental Management) at the University of Pretoria which he plans to complete by the end of 2020.

Ethanne has worked as an Independent Environmental Consultant in 2019 for BECs (Pty) Ltd, where he was involved in conducting Environmental Authorisation Applications (NWA, NEMA, MPRDA, IWWMP), Public Participation Processes, Ground and Surface Water Quality Sampling, Stormwater Management Plans, Bathometric Assessments, Environmental Compliance Auditing and inspections on a weekly and monthly basis, Environmental Impact Assessments, Basic Assessments, GIS Specialisation, Risk Assessments, Planned Task Observations, IWUL Audit Reports, Quarterly Water Quality Status Reports, Extensive ECO Work, Game and Veld management and lastly Training Courses in: AcGIS (Offered by ESRI), ASPASA Environmental Conference and the Minerals Council Meeting/Workshop (Water Conservation and Demand Management Self-Assessment Tool Training).

CURRICULUM VITAE OF JO-ANNE THOMAS

Profession:	Environmental Management and Compliance Consultant; Environmental Assessment Practitioner
Specialisation:	Environmental Management; Strategic environmental advice; Environmental compliance advice & monitoring; Environmental Impact Assessments; Policy, strategy & guideline formulation; Project Management; General Ecology
Work experience:	Twenty one (21) years in the environmental field

VOCATIONAL EXPERIENCE

Provide technical input for projects in the environmental management field, specialising in Strategic Environmental Advice, Environmental Impact Assessment studies, environmental auditing and monitoring, environmental permitting, public participation, Environmental Management Plans and Programmes, environmental policy, strategy and guideline formulation, and integrated environmental management. Key focus on integration of the specialist environmental studies and findings into larger engineering-based projects, strategic assessment, and providing practical and achievable environmental management solutions and mitigation measures. Responsibilities for environmental studies include project management (including client and authority liaison and management of specialist teams); review and manipulation of data; identification and assessment of potential negative environmental impacts and benefits; review of specialist studies; and the identification of mitigation measures. Compilation of the reports for environmental studies is in accordance with all relevant environmental legislation.

Undertaking of numerous environmental management studies has resulted in a good working knowledge of environmental legislation and policy requirements. Recent projects have been undertaken for both the public- and private-sector, including compliance advice and monitoring, electricity generation and transmission projects, various types of linear developments (such as National Road, local roads and power lines), waste management projects (landfills), mining rights and permits, policy, strategy and guideline development, as well as general environmental planning, development and management.

SKILLS BASE AND CORE COMPETENCIES

- Project management for a range of projects
- Identification and assessment of potential negative environmental impacts and benefits through the review and manipulation of data and specialist studies
- Identification of practical and achievable mitigation and management measures and the development of appropriate management plans
- Compilation of environmental reports in accordance with relevant environmental legislative requirements
- External and peer review of environmental reports & compliance advice and monitoring
- Formulation of environmental policies, strategies and guidelines
- Strategic and regional assessments; pre-feasibility & site selection
- Public participation processes for a variety of projects
- Strategic environmental advice to a wide variety of clients both in the public and private sectors
- Working knowledge of environmental planning processes, policies, regulatory frameworks and legislation

EDUCATION AND PROFESSIONAL STATUS

Degrees:

- B.Sc Earth Sciences, University of the Witwatersrand, Johannesburg (1993)
- B.Sc Honours in Botany, University of the Witwatersrand, Johannesburg (1994)
- M.Sc in Botany, University of the Witwatersrand, Johannesburg (1996)

Short Courses:

- Environmental Impact Assessment, Potchefstroom University (1998)
- Environmental Law, Morgan University (2001)
- Environmental Legislation, IMBEWU (2017)
- Mining Legislation, Cameron Cross & Associates (2013)
- Environmental and Social Risk Management (ESRM), International Finance Corporation (2018)

Professional Society Affiliations:

- Registered with the South African Council for Natural Scientific Professions as a Professional Natural Scientist: Environmental Scientist (400024/00)
- Registered with the International Association for Impact Assessment South Africa (IAIASa): 5601
- Member of the South African Wind Energy Association (SAWEA)

EMPLOYMENT

Date	Company	Roles and Responsibilities
2006 - Current	Savannah Environmental (Pty) Ltd	Director Project manager Independent specialist environmental consultant, Environmental Assessment Practitioner (EAP) and advisor.
1997 – 2005	Bohlweki Environmental (Pty) Ltd	Senior Environmental Scientist at. Environmental Management and Project Management
January – July 1997	Sutherland High School, Pretoria	Junior Science Teacher

PROJECT EXPERIENCE

Project experience includes large infrastructure projects, providing technical input for projects in the environmental management field, specialising in Strategic Environmental Advice, Environmental Impact Assessment studies, environmental permitting, Public Participation, Environmental Management Plans (EMPs) and Programmes (EMPrs), environmental policy, strategy and guideline formulation, and integrated environmental management; with a key focus on strategic assessment, and providing practical and achievable environmental management solutions and mitigation measures.

RENEWABLE POWER GENERATION PROJECTS: PHOTOVOLTAIC SOLAR ENERGY FACILITIES

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO and bi-monthly auditing for the construction of the Adams Solar PV Project Two South of Hotazel, Northern Cape	Enel Green Power	Project Manager
ECO for the construction of the Kathu PV Facility, Northern Cape	REISA	Project Manager
ECO and bi-monthly auditing for the construction of the Pulida PV Facility, Free State	Enel Green Power	Project Manager

Project Name & Location	Client Name	Role
ECO for the construction of the RustMo1 SEF, North West	Momentous Energy	Project Manager
ECO for the construction of the Sishen SEF, Northern Cape	Windfall 59 Properties	Project Manager
ECO for the construction of the Upington Airport PV Facility, Northern Cape	Sublanary Trading	Project Manager
Quarterly compliance monitoring of compliance with all environmental licenses for the operation activities at the Kathu PV facility, Northern Cape	REISA	Project Manager
ECO for the construction of the Konkoonies II PV SEF and associated infrastructure, Northern Cape	BioTherm Energy	Project Manager
ECO for the construction of the Aggeneys PV SEF and associated infrastructure, Northern Cape	BioTherm Energy	Project Manager

Compliance Advice and ESAP Reporting

Project Name & Location	Client Name	Role
Aggeneys Solar Farm, Northern Cape	BioTherm Energy	Environmental Advisor
Airies II PV Facility SW of Kenhardt, Northern Cape	BioTherm Energy	Environmental Advisor
Kalahari SEF Phase II in Kathu, Northern Cape	Engie	Environmental Advisor
Kathu PV Facility, Northern Cape	Building Energy	Environmental Advisor
Kenhardt PV Facility, Northern Cape	BioTherm Energy	Environmental Advisor
Kleinbegin PV SEF West of Groblershoop, Northern Cape	MedEnergy	Environmental Advisor
Konkoonies II SEF near Pofadder, Northern Cape	BioTherm Energy	Environmental Advisor
Konkoonies Solar Farm, Northern Cape	BioTherm Energy	Environmental Advisor
Lephalale SEF, Limpopo	Exxaro	Environmental Advisor
Pixley ka Seme PV Park, South-East of De Aar, Northern Cape	African Clean Energy Developments (ACED)	Environmental Advisor
RustMo1 PV Plant near Buffelspoort, North West	Momentous Energy	Environmental Advisor
Scuitdrift 1 SEF & Scuitdrift 2 SEF, Limpopo	Building Energy	Environmental Advisor
Sirius PV Plants, Northern Cape	Aurora Power Solutions	Environmental Advisor
Upington Airport PV Power Project, Northern Cape	Sublunary Trading	Environmental Advisor
Upington SEF, Northern Cape	Abengoa Solar	Environmental Advisor
Ofir-ZX PV SEF near Keimoes, Northern Cape	Network S28 Energy	Environmental Advisor

Due Diligence Reporting

Project Name & Location	Client Name	Role
5 PV SEF projects in Lephalale, Limpopo	iNca Energy	Environmental Advisor
Prieska PV Plant, Northern Cape	SunEdison Energy India	Environmental Advisor
Sirius Phase One PV Facility near Upington, Northern Cape	Aurora Power Solutions	Environmental Advisor

RENEWABLE POWER GENERATION PROJECTS: CONCENTRATED SOLAR FACILITIES (CSP)

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the !Kha CSP Facility, Northern Cape	Abengoa Solar	Project Manager
ECO for the construction of the Ilanga CSP 1 Facility near Upington, Northern Cape	Karoshoeck Solar One	Project Manager

Project Name & Location	Client Name	Role
ECO for the construction of the solar Park, Northern Cape	Kathu Solar	Project Manager
ECO for the construction of the KaXu! CSP Facility, Northern Cape	Abengoa Solar	Project Manager
Internal audit of compliance with the conditions of the IWUL issued to the Karoshoek Solar One CSP Facility, Northern Cape	Karoshoek Solar One	Project Manager

Compliance Advice and ESAP reporting

Project Name & Location	Client Name	Role
Ilanga CSP Facility near Upington, Northern Cape	Ilangehu Energy	Environmental Advisor
Ilangaletu CSP 2, Northern Cape	FG Emvelo	Environmental Advisor
Kathu CSP Facility, Northern Cape	GDF Suez	Environmental Advisor
Lephalale SEF, Limpopo	Cennergi	Environmental Advisor
Solis I CSP Facility, Northern Cape	Brightsource	Environmental Advisor

RENEWABLE POWER GENERATION PROJECTS: WIND ENERGY FACILITIES

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the West Coast One WEF, Western Cape	Aurora Wind Power	Project Manager
ECO for the construction of the Gouda WEF, Western Cape	Blue Falcon	Project Manager
EO for the Dassiesklip Wind Energy Facility, Western Cape	Group 5	Project Manager
Quarterly compliance monitoring of compliance with all environmental licenses for the operation activities at the Gouda Wind Energy facility near Gouda, Western Cape	Blue Falcon	Project Manager
Annual auditing of compliance with all environmental licenses for the operation activities at the West Coast One Wind Energy facility near Vredenburg, Western Cape	Aurora Wind Power	Project Manager
External environmental and social audit for the Amakhala Wind Farm, Eastern Cape	Cennergi	Project Manager
External environmental and social audit for the Tsitsikamma Wind Farm, Eastern Cape	Cennergi	Project Manager
ECO for the construction of the Excelsior Wind Farm and associated infrastructure, Northern Cape	BioTherm Energy	Project Manager
External compliance audit of the Dassiesklip Wind Energy Facility, Western Cape	BioTherm Energy	Project Manager

Compliance Advice

Project Name & Location	Client Name	Role
Amakhala Phase 1 WEF, Eastern Cape	Cennergi	Environmental Advisor
Dassiesfontein WEF within the Overberg area, Western Cape	BioTherm Energy	Environmental Advisor
Excelsior Wind Farm, Western Cape	BioTherm Energy	Environmental Advisor

Great Karoo Wind Farm, Northern Cape	African Clean Energy Developments (ACED)	Environmental Advisor
Hopefield Community WEF, Western Cape	African Clean Energy Developments (ACED)	Environmental Advisor
Rheboksfontein WEF, Western Cape	Moyeng Energy	Environmental Advisor
Tiqua WEF, Western Cape	Cennergi	Environmental Advisor
Tsitsikamma WEF, Eastern Cape	Cennergi	Environmental Advisor
West Coast One WEF, Western Cape	Moyeng Energy	Environmental Advisor

Due Diligence Reporting

Project Name & Location	Client Name	Role
Witteberg WEF, Western Cape	EDPR Renewables	Environmental Advisor
IPD Vredenburg WEF within the Saldanha Bay area, Western Cape	IL&FS Energy Development Company	Environmental Advisor

CONVENTIONAL POWER GENERATION PROJECTS (COAL)

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the Camden Power Station, Mpumalanga	Eskom Holdings	Project Manager

Compliance Advice

Project Name & Location	Client Name	Role
Thabametsi IPP Coal-fired Power Station, near Lephalale, Limpopo	Axia	Environmental Advisor

GRID INFRASTRUCTURE PROJECTS

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the Ferrum-Mookodi Transmission Line, Northern Cape and North West	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Gamma-Kappa Section A Transmission Line, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Gamma-Kappa Section B Transmission Line, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Hydra IPP Integration project, Northern Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Kappa-Sterrekus Section C Transmission Line, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Namaqualand Strengthening project in Port Nolloth, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
ECO for the construction of the Neptune Substation Soil Erosion Mitigation Project, Eastern Cape	Eskom	Project Manager
ECO for the construction of the Ilanga-Gordonia 132kV power line, Northern Cape	Karoshhoek Solar One	Project Manager

MINING SECTOR PROJECTS

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the Duhva Mine Water Recovery Project, Mpumalanga	Eskom Holdings SoC Limited	Project Manager
External compliance audit of Palesa Coal Mine's Integrated Water Use License (IWUL), near KwaMhlanga, Mpumalanga	HCI Coal	Project Manager
External compliance audit of Palesa Coal Mine's Waste Management License (WML) and EMP, near KwaMhlanga, Mpumalanga	HCI Coal	Project Manager
External compliance audit of Mbali Coal Mine's Integrated Water Use License (IWUL), near Ogies, Mpumalanga	HCI Coal	Project Manager
Independent External Compliance Audit of Water Use License (WUL) for the Tronox Namakwa Sands (TNS) Mining Operations (Brand se Baai), Western Cape	Tronox Namakwa Sands	Project Manager
Independent External Compliance Audit of Water Use License (WUL) for the Tronox Namakwa Sands (TNS) Mineral Separation Plant (MSP), Western Cape	Tronox Namakwa Sands	Project Manager
Independent External Compliance Audit of Water Use License (WUL) for the Tronox Namakwa Sands (TNS) Smelter Operations (Saldanha), Western Cape	Tronox Namakwa Sands	Project Manager
Compliance Auditing of the Waste Management Licence for the PetroSA Landfill Site at the GTL Refinery, Western Cape	PetroSA	Project Manager

INFRASTRUCTURE DEVELOPMENT PROJECTS (BRIDGES, PIPELINES, ROADS, WATER RESOURCES, STORAGE, ETC)

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO and bi-monthly auditing for the construction of the Olifants River Water Resources Development Project (ORWRDP) Phase 2A: De Hoop Dam, R555 realignment and housing infrastructure	Department of Water and Sanitation	Project Manager Auditor
ECO for the Rehabilitation of the Blaaupan & Storm Water Channel, Gauteng	Airports Company of South Africa (ACSA)	Project Manager
Due Diligence reporting for the Better Fuel Pyrolysis Facility, Gauteng	Better Fuels	Project Manager
ECO for the Construction of the Water Pipeline from Kendal Power Station to Kendal Pump Station, Mpumalanga	Transnet	Project Manager
ECO for the Replacement of Low-Level Bridge, Demolition and Removal of Artificial Pong, and Reinforcement the Banks of the Crocodile River at the Construction at Walter Sisulu National Botanical Gardens, Gauteng Province	South African National Biodiversity Institute (SANBI)	Project Manager
External Compliance Audit of the Air Emission Licence (AEL) for a depot in Bloemfontein, Free State Province and in Tzaneen, Mpumalanga Province	PetroSA	Project Manager

HOUSING AND URBAN PROJECTS

Compliance Advice and reporting

Project Name & Location	Client Name	Role
Kampi ya Thude at the Olifants West Game Reserve, Limpopo	Nick Elliot	Environmental Advisor
External Compliance Audit of WUL for the Johannesburg Country Club, Gauteng	Johannesburg Country Club	Project Manager

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Due Diligence Audit for the Due Diligence Audit Report, Gauteng	Delta BEC (on behalf of Johannesburg Development Agency (JDA))	Project Manager

CURRICULUM VITAE OF NICOLENE VENTER

Profession :	Public Participation and Social Consultant
Specialisation:	Public participation process; stakeholder engagement; facilitation (workshops, focus group and public meetings; public open days; steering committees); monitoring and evaluation of public participation and stakeholder engagement processes
Work Experience:	21 years' experience as a Public Participation Practitioner and Stakeholder Consultant

VOCATIONAL EXPERIENCE

Over the past 21 years Nicolene established herself as an experienced and well recognised public participation practitioner, facilitator and strategic reviewer of public participation processes. She has experience in managing public participation projects and awareness creation programmes. Her experience includes designing and managing countrywide public participation and awareness creation projects, managing multi-project schedules, budgets and achieving project goals. She has successfully undertaken several public participation processes for EIA, BA and WULA projects. The EIA and BA process include linear projects such as the NMPP, Eskom Transmission and Distribution power lines as well as site specific developments such as renewable energy projects i.e. solar, photo voltaic and wind farms. She also successfully managed stakeholder engagement projects which were required to be in line with the Equator Principles.

SKILLS BASE AND CORE COMPETENCIES

- Project Management
- Public Participation, Stakeholder Engagement and Awareness Creation
- Public Speaking and Presentation Skills
- Facilitation (workshops, focus group meetings, public meetings, public open days, working groups and committees)
- Social Assessments (Stakeholder Analysis / Stakeholder Mapping)
- Monitoring and Evaluation of Public Participation and Stakeholder Engagement Processes
- Community Liaison
- IFC Performance Standards
- Equator Principles
- Minute taking, issues mapping, report writing and quality control

EDUCATION AND PROFESSIONAL STATUS

Degrees:

- Higher Secretarial Certificate, Pretoria Technicon (1970)

Short Courses:

- Techniques for Effective Public Participation, International Association for Public Participation, IAP2 (2008)
- Foundations of Public Participation (Planning and Communication for Effective Public Participation, IAP2 (2009)
- Certificate in Public Relations, Public Relation Institute of South Africa, Damelin Management School (1989)

Professional Society Affiliations:

- Board Member of International Association for Public Participation (IAP2): Southern Africa

EMPLOYMENT

Date	Company	Roles and Responsibilities
November 2018 – current	Savannah Environmental (Pty) Ltd	<p>Public Participation and Social Consultant</p> <p><u>Tasks include:</u></p> <p>Tasks include: Drafting of a Public Participation Plan with key deliverable dates and methodology to be followed, Background Information Document, Letters to Stakeholders and Interested and/or Affected Parties (I&APs) inclusive of key project deliverables and responses to questions / concerns raised; Stakeholder identification; facilitating stakeholder workshops, focus group and public meetings; conduct one-on-one consultation with Community Leaders, Tribal Chiefs, affected landowners, etc.</p> <p>Managing interaction between Stakeholders and Team Members, liaising with National, Provincial and Local Authorities, managing community consultation and communications in project affected areas, attend to the level of technical information communicated to and consultation with all level of stakeholders involved.</p>
2016 – October 2018	Imaginative Africa (Pty) Ltd (company owned by Nicolene Venter)	<p>Independent Consultant</p> <p>Consulting to various Environmental Assessment Practitioners for Public Participation and Stakeholder Engagements:</p> <p><u>Tasks include:</u></p> <p>Tasks include: Drafting of a Public Participation Plan with key deliverable dates and methodology to be followed, Background Information Document, Letters to Stakeholders and Interested and/or Affected Parties (I&APs) inclusive of key project deliverables and responses to questions / concerns raised; Stakeholder identification; facilitating stakeholder workshops, focus group and public meetings; conduct one-on-one consultation with Community Leaders, Tribal Chiefs, affected landowners, etc.</p> <p>Managing interaction between Stakeholders and Team Members, liaising with National, Provincial and Local Authorities, managing community consultation and communications in project</p>

		<p>affected areas, attend to the level of technical information communicated to and consultation with all level of stakeholders involved</p> <p><u>Clients:</u> SiVEST Environmental, Savannah Environmental, Baagi Environmental; Royal Haskoning DHV (previously SSI)</p>
2013 - 2016	<p>Zitholele Consulting</p> <p>Contact person: Dr Mathys Vosloo Contact number: 011 207 2060</p>	<p>Senior Public Participation Practitioner and Project Manager</p> <p><u>Tasks included:</u> Project managed public participation process for EIA/BA/WULA/EAL projects. Manages two Public Participation Administrators. Public Participation tasks as outlined as above and including financial management of public participation processes.</p>
2011 - 2013	<p>Imaginative Africa (Pty) Ltd (company owned by Nicolene Venter)</p>	<p>Independent Consultant Consulting to various Environmental Assessment Practitioners for Public Participation and Stakeholder Engagements</p> <p><u>Tasks included:</u> Drafting of a Public Participation Plan with key deliverable dates and methodology to be followed, Background Information Document, Letters to Stakeholders and Interested and/or Affected Parties (I&APs) inclusive of key project deliverables and responses to questions / concerns raised; Stakeholder identification; facilitating stakeholder workshops, focus group and public meetings; conduct one-on-one consultation with Community Leaders, Tribal Chiefs, affected landowners, etc.</p> <p>Managing interaction between Stakeholders and Team Members, liaising with National, Provincial and Local Authorities, managing community consultation and communications in project affected areas, attend to the level of technical information communicated to and consultation with all level of stakeholders involved</p> <p><u>Clients:</u> Bohlweki Environmental, Bemban Sustainability (Pty) Ltd; Naledzi Environmental</p>
2007 – 2011	<p>SiVEST SA (Pty) Ltd</p> <p>Contact person: Andrea Gibb Contact number: 011 798 0600</p>	<p>Unit Manager: Public Participation Practitioner</p> <p><u>Tasks included:</u> Project managed public participation process for EIA/BA projects. Manages two Junior Public Participation Practitioners. Public Participation</p>

		tasks as outlined as above and including financial management of public participation processes.
2005 – 2006	Imaginative Africa (Pty) Ltd (company owned by Nicolene Venter)	<p>Independent Consultant Public Participation and Stakeholder Engagement Practitioner</p> <p><u>Tasks included:</u> Drafting of a Public Participation Plan with key deliverable dates and methodology to be followed, Background Information Document, Letters to Stakeholders and Interested and/or Affected Parties (I&APs) inclusive of key project deliverables and responses to questions / concerns raised; Stakeholder identification; facilitating stakeholder workshops, focus group and public meetings; conduct one-on-one consultation with Community Leaders, Tribal Chiefs, affected landowners, etc.</p> <p>Managing interaction between Stakeholders and Team Members, liaising with National, Provincial and Local Authorities, managing community consultation and communications in project affected areas, attend to the level of technical information communicated to and consultation with all level of stakeholders involved.</p> <p><u>Clients:</u> Manyaka-Greyling-Meiring (previously Greyling Liaison and currently Golder Associates)</p>
1997 - 2004	Imaginative Africa (Pty) Ltd (company owned by Nicolene Venter)	<p>Independent Consultant: Public Participation Practitioner.</p> <p><u>Tasks included:</u> Drafting of a Public Participation Plan with key deliverable dates and methodology to be followed, Background Information Document, Letters to Stakeholders and Interested and/or Affected Parties (I&APs) inclusive of key project deliverables and responses to questions / concerns raised; Stakeholder identification; facilitating stakeholder workshops, focus group and public meetings; conduct one-on-one consultation with Community Leaders, affected landowners, etc.</p> <p>Managing interaction between Stakeholders and Team Members, liaising with National, Provincial Local Authorities, managing community consultation and communications in project affected areas, attend to the level of technical</p>

		<p>information communicated to and consultation with all level of stakeholders involved.</p> <p><u>Clients:</u> Greyling Liaison (currently Golder Associates); Bembani Sustainability (Pty) Ltd; Lidwala Environmental; Naledzi Environmental</p>
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PROJECT EXPERIENCE

RENEWABLE POWER GENERATION PROJECTS: PHOTOVOLTAIC SOLAR ENERGY FACILITIES

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Lichtenburg PVs (3 PVs) & Power Lines (grid connection), Lichtenburg, North West Province	Atlantic Energy Partners EAP: Savannah Environmental	Project Manage the Public Participation Process Facilitate all meetings Consultation with Government Officials, Key Stakeholders, Landowners & Community Leaders
Allepad PVs 4 PVs) & Power Lines (grid connection), Upington, Northern Cape Province	IL Energy EAP: Savannah Environmental	
Hyperion Solar PV Developments (4 PVs) and Associated Infrastructures, Kathu, Northern Cape Province	Building Energy EAP: Savannah Environmental	
Aggeneys Solar PV Developments (2 PVs) and Associated Infrastructures, Aggeneys, Northern Cape Province	Atlantic Energy Partners and ABO Wind EAP: Savannah Environmental	

Project Name & Location	Client Name	Role
Tlitseng PV, including Substations & Power Lines, Lichtenburg, North West Province	BioTherm Energy EAP: SiVEST	Public Participation, Landowner and Community Consultation
Sendawo PVs, including Substations & Power Lines, Vryburg, North West Province		
Helena Solar 1, 2 and 3 PVs, Copperton, Northern Cape Province		
Farm Spes Bona 23552 Solar PV Plants, Bloemfontein, Free State Province	Surya Power EAP: SiVEST	Public Participation, Landowner and Community Consultation
De Aar Solar Energy Facility, De Aar, Northern Cape Province	South Africa Mainstream Renewable Power Developments EAP: SiVEST	Public Participation, Landowner and Community Consultation
Droogfontein Solar Energy Facility, Kimberley, Northern Cape Province		
Kaalspruit Solar Energy Facility, Loeriesfontein, Northern Cape Province		
Platsjambok East PV, Prieska, Northern Cape Province		
Renosterburg PV, De Aar, Northern Cape Province	Renosterberg Wind Energy Company EAP: SiVEST	Public Participation, Landowner and Community Consultation

19MW Solar Power Plant on Farm 198 (Slypklip), Danielskuil, Northern Cape Province	Solar Reserve South Africa EAP: SiVEST	Public Participation, Landowner and Community Consultation
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Basic Assessments and Environmental Management Programmes – Located within the Renewable Energy Development Zones (REDZ)

Project Name & Location	Client Name	Role
Moeding Solar PV Solar Energy Facility, Vryburg, North West Province	Kabi Solar EAP: Savannah Environmental	Project Manage the Public Participation Process Facilitate all meetings Consultation with Government Officials, Key Stakeholders, Landowners & Community Leaders
Sirius Solar PV Solar Energy Facility, Upington, Northern Cape Province	SOLA Future Energy EAP: Savannah Environmental	

RENEWABLE POWER GENERATION PROJECTS: WIND ENERGY FACILITIES

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Aletta Wind Farm, Copperton, Northern Cape Province	BioTherm Energy EAP: SiVEST	Public Participation
Eureka Wind Farm, Copperton, Northern Cape Province		
Loeriesfontein Wind Farm, Loeriesfontein, Northern Cape Province	South Africa Mainstream Renewable Power Developments EAP: SiVEST	Public Participation
Droogfontein Wind Farm, Loeriesfontein, Northern Cape Province		
Four Leeuwberg Wind Farms, Loeriesfontein, Northern Cape Province		
Noupoort Wind Farm, Noupoort, Northern Cape Province		
Mierdam PV & Wind Farm, Prieska, Northern Cape Province		
Platsjambok West Wind Farm & PV, Prieska, Northern Cape Province		

Basic Assessments and Environmental Management Programmes – Located within the Renewable Energy Development Zones (REDZ)

Project Name & Location	Client Name	Role
Nama Wind Energy Facility, Northern Cape Province	Genesis ECO EAP: Savannah Environmental	Project Manage the Public Participation Process Facilitate all meetings Consultation with Government Officials, Key Stakeholders, Landowners & Community Leaders
Zonnequa Wind Energy Facility, Northern Cape Province		

Environmental Authorisation Amendments

Project Name & Location	Client Name	Role
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Beaufort West 280MW Wind Farm into two 140MW Trakas and Beaufort West Wind Farms, Western Cape	South Africa Mainstream Renewable Power Developments EAP: SiVEST	Public Participation
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RENEWABLE POWER GENERATION PROJECTS: CONCENTRATED SOLAR FACILITIES (CSP)

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Upington Concentrating Solar Plant and associated Infrastructures, Northern Cape Province	Eskom Holdings EAP: Bohlweki Environmental	Public Participation

GRID INFRASTRUCTURE PROJECTS

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Pluto-Mahikeng Main Transmission Substation and 400kV Power Line (Carletonville to Mahikeng), Gauteng and North West Provinces	Eskom Holdings EAP: Baagi Environmental	
Thyspunt Transmission Lines Integration Project, Eastern Cape Province	Eskom Holdings EAP: SiVEST	Public Participation, Landowner and Community Consultation
Westrand Strengthening Project, Gauteng Province		Public Participation,
Mookodi Integration Project, North-West Province		
Transnet Coallink, Mpumalanga and KwaZulu-Natal Provinces		
Delarey-Kopela-Phahameng Distribution power line and newly proposed Substations, North-West Province		
Invubu-Theta 400kV Eskom Transmission Power Line, KwaZulu-Natal Province	Eskom Holding EAP: Bembani Environmental	

Facilitation

Project Name & Location	Client Name	Meeting Type
Bloemfontein Strengthening Project, Free State Province	Eskom Holdings EAP: Baagi Environmental	Public Meetings
Moodraai-Smitkloof 132kV Power Line and Substation, Northern Cape Province	Eskom Holdings EAP: SSI	Focus Group Meetings
Aggeneis-Oranjemond 400kV Eskom Transmission Power Line, Northern Cape Province	Eskom Holdings EAP: Savannah Environmental	Focus Group Meetings & Public Meetings
Ariadne-Eros 400kV/132kV Multi-Circuit Transmission Power Line (Public Meetings)	Eskom Holdings EAP: ACER Africa	Public Meetings
Majuba-Venus 765kV Transmission Power Lines, Mpumalanga Province		Public Meetings

Basic Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
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Melkhout-Kudu-Grassridge 132kV Power Line Project (project not submitted to DEA), Eastern Cape Province	Eskom Holdings EAP: SiVEST	Public Participation, Landowner and Community Consultation
Tweespruit-Welroux-Driedorp-Wepener 132Kv Power Line, Free State Province		Public Participation, Landowner and Community Consultation
Kuruman 132Kv Power Line Upgrade, Northern Cape Province	Eskom Holdings EAP: Zitholele	Public Participation, Landowner and Community Consultation
Vaalbank 132Kv Power Line, Free State Province		Public Participation, Landowner and Community Consultation
Pongola-Candover-Golela 132kV Power Line (Impact Phase), KwaZulu-Natal Province		Public Participation, Landowner and Community Consultation
Ndumo-Geziza 132kV Power Line, KwaZulu-Natal Province		Public Participation, Landowner and Community Consultation

Screening Studies

Project Name & Location	Client Name	Role
Potential Power Line Alternatives from Humansdorp to Port Elizabeth, Eastern Cape Province	Nelson Mandela Bay Municipality EAP: SiVEST	Social Assessment

CONVENTIONAL POWER GENERATION PROJECTS (COAL, GAS AND ASSOCIATED INFRASTRUCTURE)

Stakeholder Engagement

Project Name & Location	Client Name	Role
Determination, Review and Implementation of the Reserve in the Olifants/Letaba System	Department of Water and Sanitation	Secretarial Services
Orange River Bulk Water Supply System	Golder Associates	
Levuvu-Letaba Resources Quality Objectives		

Facilitation

Project Name & Location	Client Name	Meeting Type
Thabametsi IPP Power Station, Limpopo Province	Thabametsi Power Company EAP: Savannah Environmental	Focus Group Meeting & Public Meeting

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Richards Bay Combined Cycle Power Plant, Richards Bay, Kwa-Zulu Natal Province (Impact Phase)	Eskom Holdings EAP: Savannah Environmental	Public Participation
Medupi Flue Gas Desulphurisation Project (up to completion of Scoping Phase), Limpopo Province	Eskom Holdings SOC Ltd EAP: Zitholele Consulting	Public Participation, Landowner and Community Consultation
Kendal 30-year Ash Disposal Facility, Mpumalanga Province		
Kusile 60-year Ash Disposal Facility, Mpumalanga Province		

Camden Power Station Ash Disposal Facility, Mpumalanga Province		
Tutuka Fabric Filter Retrofit and Dust Handling Plant Projects, Mpumalanga Province	Eskom Holdings SOC Ltd EAP: Lidwala Environmental	Public Participation, Landowner and Community Consultation
Eskom's Majuba and Tutuka Ash Dump Expansion, Mpumalanga Province		Public Participation, Landowner and Community Consultation
Hendrina Ash Dam Expansion, Mpumalanga Province		Public Participation, Landowner and Community Consultation

INFRASTRUCTURE DEVELOPMENT PROJECTS (BRIDGES, PIPELINES, RAILWAY LINES, ROADS, WATER RESOURCES, STORAGE FACILITIES, ETC)

Facilitation

Project Name & Location	Client Name	Meeting Type
Determination, Review and Implementation of the Reserve in the Olifants/Letaba System	Department of Water and Sanitation Golder Associates	Secretarial Services
Orange River Bulk Water Supply System	Department of Water and Sanitation Golder Associates	Secretarial Services
Levuvu-Letaba Resources Quality Objectives	Department of Water and Sanitation Golder Associates	Secretarial Services
SmancorCR Chemical Plant (Public Meeting), Gauteng Province	Samancor Chrome (Pty) Ltd EAP: Environmental Science Associates	Public Meeting
SANRAL N4 Toll Highway Project (2 nd Phase), Gauteng & North West Provinces	Department of Transport EAP:	Public Meetings

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Transnet's New Multi-Products Pipeline traversing Kwa-Zulu Natal, Free State and Gauteng Provinces	Transnet EAP: Bohlweke Environmental	Public Participation

Basic Assessments

Project Name & Location	Client Name	Role
Realignment of the Bulshoek Dam Weir near Klawer and the Doring River Weir near Clanwilliam, Western Cape Province	Dept of Water and Sanitation EAP: Zitholele	Public Participation

MINING SECTOR

Environmental Impact Assessment and Environmental Management Programme

Project Name & Location	Client Name	Role
Zero Waste Recovery Plant at highveld Steel, Mpumalanga Province	Anglo African Metals EAP: Savannah Environmental	Public Participation
Koffiefontein Slimes Dam, Free State Province	Petra Diamond Mines EAP: Zitholele	Public Participation

<i>Baobab Project: Ethenol Plant, Chimbanje, Middle Sabie, Zimbabwe</i>	<i>Applicant: Green Fuel EAP: SiVEST</i>	<i>Public Participation & Community Consultation</i>
<i>BHP Billiton Energy Coal SA's Middelburg Water Treatment Plant, Mpumalanga</i>	<i>BHP Billiton Group EAP: Jones & Wagener</i>	<i>Public Participation</i>



CURRICULUM VITAE

Jenna Lavin

Tel: (+27) 083 619 0854 (c)
E-mail address: jenna.lavin@gmail.com
ID number: 8512050014089

Address: 103 D'Urban St, Bothasig, Cape Town

EDUCATION:

Tertiary

- 2011 Continued Professional Development Course in Urban Conservation Management (University of Cape Town) Part I and Part II
- 2010 M.Sc. with Distinction in Archaeology (University of Cape Town)
Title: *Palaeoecology of the KBS member of the Koobi Fora Formation: Implications for Pleistocene Hominin Behaviour.*
- 2007 B.Sc. Honours in Archaeology (University of Cape Town)
Title: *The Lost Tribes of the Peninsula: An Investigation into the historical distribution of Chacma baboons (*Papio ursinus*) at the Cape Peninsula, South Africa.*
Koobi Fora Field School, Rutgers University (U.S.A.)/ National Museums of Kenya
- 2006 B.Sc. Archaeology (University of Cape Town)
B.Sc. Environmental and Geographic Science (University of Cape Town)

Secondary

- 1999-2003 Rustenburg High School for Girls
Firsts in English, Afrikaans, Mathematics HG, Biology HG, History HG, Entrepreneurship.

EMPLOYMENT HISTORY:

PROFESSIONAL DEVELOPMENT

Environmental and Heritage Management:

- **Director: Heritage for CTS heritage and member of OpenHeritage NPC.**

July 2016 to present

I am a member of the senior management of the company. I am responsible for project management and quality control on all of our heritage-related projects. I provide specialist heritage expertise when required and assist with the drafting of management plans, NIDs, heritage impact assessments and other specialist heritage reports. I liaise with clients, authorities and other specialists to ensure the highest quality product from CTS Heritage. I manage the budgets and financial compliance for all our projects and for the business in general. I also manage the staff in the Heritage Directorate.

I have been involved in developing the online map for the National Resistance and Liberation Heritage Route with DAC, contributing to the Stellenbosch Municipal Heritage Survey (SMHS) among other large-scale projects. The SMHS won an award in 2019. In addition to the SMHS, I have also worked on Municipal Inventories in terms of section 30 of the NHRA within the City of

Cape Town as well as in Saldanha Bay Municipality and Greyton. I have also assisted in drafting the World Heritage Nomination for the “Origins of Modern Humans” serial nomination. In addition, between 2016 and 2020 I have completed over 100 Heritage Impact Assessments, Archaeological Impact Assessments and Heritage Screening Assessments across South Africa.

Through OpenHeritage, I have been intimately involved with the development, and successful implementation of a digital heritage objects management system for the National Museum in Kenya as well as Tristan da Cunha. We are in the process of rolling out the same system to the new Lesotho National Museum.

- ***Assistant Director for Policy, Research and Planning at Heritage Western Cape (HWC).***

August 2014 to June 2016

As a member of the management structure of HWC, I was responsible for the drafting of new heritage related policy, the grading and declaration of Provincial Heritage Sites, the development of Conservation Management Plans, facilitating the development of inventories of heritage resources through local authorities as well as managing the development of the Western Cape’s Heritage Information Management System (HIMS). I was also responsible for managing the project to nominate the Modern Human Origins proposed World Heritage Site.

In this position, on behalf of HWC I engaged with DEADP regarding the development of a Standard Operation Procedure in terms of section 38(8) of the NHRA. Furthermore, I engaged with the CoCT and other Local Authorities in terms of the process around the delegation of powers in terms of the NHRA.

I performed the role of Acting Deputy Director for HWC from April to December 2015, including financial management responsibilities, staff management responsibilities, problem solving and the training of new staff.

- ***Heritage Officer for Palaeontology and for the Mpumalanga Province at the South African Heritage Resources Agency (SAHRA).***

January 2013 to June 2014

Responsibilities in this position included managing palaeontological permit applications in terms of Section 35 of the NHRA and development applications in terms of Section 38 of the NHRA. Projects included the development of a National Palaeotechnic Report identifying significant palaeontological deposits throughout SA, as well as developing professional relationships between SAHRA and the Palaeontological Society of South Africa (PSSA) and the Geological Society of South Africa (GSSA). During this time, I was part of the team that developed the digitised National Palaeontological Sensitivity Map, the first of its kind in the world.

- ***Heritage Officer for Archaeology, Palaeontology and Meteorites at Heritage Western Cape (HWC).***

September 2010 to December 2012

HWC is a Public Entity that forms part of the Heritage Resource Management Component of the Provincial Governments’ Department of Cultural Affairs and Sport (DCAS). Projects included the declaration of Pinnacle Point and the West Coast Fossil Park as Provincial Heritage Sites (PHSs), the management of the development of the Baboon Point PHS Conservation Management Plan as well as an educational outreach program as part of the DCAS MOD Centre Project.

- ***Heritage Officer for the Archaeology, Palaeontology and Meteorites Unit of the South African Heritage Resources Agency (SAHRA) as part of a three month contract.***

January 2010 to March 2010

Field Work Experience:

2016-present	Various archaeological and heritage field assessments for specialist archaeological assessments and heritage impact assessments
2010-2016	Various archaeological and heritage field assessments on behalf of HWC and SAHRA
2008-2009	Field Assistant, Dr. D. Braun, Elandsfontein Excavation Locality, University of Cape Town (UCT)
	Field Assistant, Dr. D. Braun, Koobi Fora Research Project (Kenya), Rutgers University, New Jersey
2006	Field Assistant, Damiana Ravasi (PhD), Zoology Department, University of Cape Town.
2005	Research Assistant, Dr. Becky Ackerman, Archaeology Department, University of Cape Town
2004	Field Assistant, Prestwich Place Excavation Locality, Archaeology Contracts Office, UCT

Teaching Positions:

2020	Guest Lecturer, Introduction to South African Heritage Legislation, UCT MPhil: Conservation of the Built Environment
	Guest Lecturer, Introduction to South African Heritage Legislation, Rhodes University: Post Graduate Diploma in Heritage
2019	Guest Lecturer, Introduction to South African Heritage Legislation, UCT MPhil: Conservation of the Built Environment
2017	Guest Lecturer, South African Heritage Legislation, George Washington University Heritage Management Field School
2016	Guest Lecturer, South African Heritage Legislation, Archaeology Honours Course, University of Cape Town
2015	Guest Lecturer, South African Heritage Legislation, Archaeology Honours Course, University of Cape Town
2014	Guest Lecturer, South African Heritage Legislation, Archaeology Honours Course, University of Cape Town
2013	Guest Lecturer, South African Heritage Legislation, Archaeology Honours Course, University of Cape Town
2010	Teaching Assistant, Langebaanweg Field School, Arizona State University
2009	Demonstrator, Archaeology in Practice, University of Cape Town (AGE3013H)
	Demonstrator, Introduction to Geography, Earth and Environmental Science, University of Cape Town (GEO1009F)
	Teaching Assistant, Koobi Fora Field School (Kenya), Rutgers University, New Jersey
	Lecturer, Introduction to Geography, Earth and Environmental Science: Supplementary Course, University of Cape Town (EGS1004S)
	Demonstrator, Elandsfontein Honours Field School, University of Cape Town (AGE4000W)
2008	Demonstrator, Introduction to Geography, Earth and Environmental Science, University of Cape Town (ERT1000F)

Conferences and Papers

- 2019 ASAPA, Kimerley, RSA: *"Interactive Online Mapping: Using innovative technologies to communicate the significance and relevance of archaeological sites"*
- 2017 ASAPA, Pretoria, RSA: *"Using Heritage Data to Guide Responsible Development: Tools to ensure high quality recording of heritage sites"*
ICAHM, Bagomoyo, Tanzania: *"OpenHeritage: Development and implementation of national heritage management systems - Lessons from South Africa, Namibia and Kenya"*
- 2016 ICAHM, Salalah, Oman: *"Straight to the (Baboon) Point: A look at the Conservation of Archaeological Landscapes in South Africa using Baboon Point as a Case Study"*
- 2015 Leakey Foundation, Sonoma County, San Francisco, USA: *"Straight to the (Baboon) Point: A look at the Conservation of Archaeological Landscapes in South Africa using Baboon Point as a Case Study"*
- 2012 PSSA, Johannesburg, RSA: *"SAHRIS Palaeosensitivity Map - Methodology and Implementation"*

Other

In 2013 I was asked to join the panel of judges for the Ministerial awards for Heritage in the Western Cape. From 2013 to 2014, I was a member of the Heritage Western Cape Archaeology, Palaeontology and Meteorites Committee and I currently sit on the Heritage Western Cape Inventories, Gradings and Interpretations Committee, and have been since 2016.

In November 2013, I was awarded a bursary from the Department of Arts and Culture to complete a Masters in Philosophy in Conservation of the Built Environment through the UCT Faculty of Engineering and the Built Environment in 2014 and 2015. I was in the process of finalising this degree in 2017, however the birth of my son has halted my progress.

I am a paid up member of the Association for Southern African Professional Archaeologists (ASAPA), the Association of Professional Heritage Practitioners (APHP) and I have been a member of the Executive Council of APHP since 2014.

In June 2017, I was selected as Chair of APHP, a position that I currently hold. I am a member of the Palaeontological Society of South Africa (PSSA) and ICOMOS South Africa, for which I am Vice-President of the Board. I am also a member of the International Committee for Archaeological Heritage Management (ICAHM), a committee of UNESCO.

I am an active participant in a not-for-profit company called OpenHeritage which is dedicated to opening access to heritage resources through digital innovation. To this end, we have been involved in a number of projects including Wikipedias Training with Africa Centre, the development and implementation of a Collections Management System for the National Museums of Kenya and the development of a digital Inventory of the Vernacular Architecture of the Eastern Cape.

Referees

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