APPENDIX B

Environmental Assessment Practitioner CV

Environmental Assessment Practitioner Declaration of Independence







Education

B.Sc. Earth Science, University of Johannesburg, Johannesburg, South Africa . 1998

B.Sc. (Hons) Geography and Environmental Management, University of Johannesburg, Johannesburg, South Africa, 1999

Certifications

Languages

English – Fluent

Afrikaans - Fluent

Golder Associates Africa (Pty.) Ltd. - Johannesburg

Marié Schlechter has worked in the mining industry and environmental consultancy for over fourteen years gaining experience in the environmental management discipline. She joined Golder in 2011 in the Environmental Services Division.

Marié has experience in the conducting and managing environmental impact assessment projects, implementation, maintenance and internal auditing of environmental management systems as well as compliance audits. Marié is registered as a Gold Mining Expert Auditor with the International Cyanide Management Institute.

Employment History

Golder Associates Africa - Johannesburg, South Africa

Senior Environmental Scientist (2011 to Present)

Environmental Impact Assessments Environmental Compliance Auditing

AngloGold Ashanti - Orkney, South Africa

Senior Environmental Coordinator (2006 to 2011)

Implementation and maintenance of an Environmental Management System in accordance with ISO 14001:2004

Consultation with Interested and Affected Parties and Government Departments Reporting on leading and lagging environmental indicators Internal Auditing

Environmental Assistance to Metallurgical plants, Laboratories and Tailings departments

Project Management

Budget Management

Coordination and execution of monitoring of key environmental indicators

Oryx Environmental cc - Johannesburg, South Africa

Environmental Consultant (2002 to 2006)

ISO 14001 - Environmental Management System Implementation and Maintenance

Environmental Impact Assessments

Environmental Auditing

Report Writing

Project Management

Gold Fields Ltd - Driefontein Gold Mine - Carletonville, South Africa

Environmental Coordinator (2000 to 2002)

Implemented an Environmental Management System in accordance with the ISO 14001:1996 standard

Internal Auditing

General Environmental Management Duties





PROJECT EXPERIENCE - ENVIRONMENTAL ASSESSMENT

South 32 Middelburg Colliery

Mpumalanga , South Africa Environmental Authorisation Application for the continuation of activities which commenced unlawfully in terms of Environmental Legislation.

ACWA Power Bokoort Il Solar Development Northern Cape, South Environmental Authorisation for a proposed Solar Development near Groblershoop, Northern Cape.

Palabora Copper

Africa

Limpopo, South Africa

Environmental Authorisation for the proposed Magnetite Expansion and Additional Infrastructure Project.

Scaw South Africa (Pty) Ltd

Africa sites.

Gauteng , South Africa

Exxaro Resources -Grootegeluk Coal Mine Limpopo , South Africa Compilation of a Consolidated Environmental Management Programme Report for Grootegeluk Coal Mine.

Various projects to ensure environmental compliance at a number of Scaw South

Exxaro Resources -Grootegeluk Coal Mine Limpopo, South Africa Compilation of a Basic Assessment Report for the proposed New Gate at the Grootegeluk Mine.

Exxaro Resources Limpopo, South Africa Compilation of an Environmental Management Plan (EMP) Addendum for the proposed New Gate and Cyclic Ponds at the Grootegeluk Mine.

Palabora Mining Company Limpopo, South Africa Compilation of an Environmental Management Plan (EMP) Addendum for the proposed Iron Beneficiation Plant for Palabora Mining Company.

Palabora Mining Company Limpopo , South Africa Compilation of an Environmental Management Programme Report Addendum for the South Paddock for Palabora Mining Company.

Palabora Mining Company Limpopo, South Africa Compilation of a Consolidated Environmental Management Programme (EMP) for Palabora Mining Company.

PROJECT EXPERIENCE - EHS AUDITING

Hempel Paint South Africa (Pty) Ltd Gauteng, South Africa

Phase 1 Environmental Site Assessment

GammaTec NDT Supplies (Proprietary) Limited

Gauteng, South Africa

Phase I Environmental Site Assessment.

Oiltanking GmbH Kuriman , Indonesia

Evaluation of an Environmental and Social Action Plant to determine compliance to IFC Performance Standards and Worldbank EHS Guidelines.





Samancor Chrome Various , South Africa	Independent Environmental Audit of the Samancor Chrome Operations.
AngloGold Ashanti Siguiri Gold Plant Siguiri Region, Guinea	International Cyanide Management Institute Cyanide Code Re-certification Audit.
AngloGold Ashanti Sadiola Gold Plant Kayes Region, Mali	International Cyanide Management Institute Cyanide Code Re-certification Audit.
AngloGold Ashanti Yatela Gold Plant Kayes Region , Mali	International Cyanide Management Institute Cyanide Code Re-certification Audit.
Goldfields South Deep Gold Plant Gauteng , South Africa	International Cyanide Management Institute Cyanide Code Re-certification Audit.
AngloGold Ashanti Mponeng Gold Plant Gauteng , South Africa	International Cyanide Management Institute Cyanide Code Re-certification Audit.
AngloGold Ashanti Savuaka Gold Plant Gauteng , South Africa	International Cyanide Management Institute Cyanide Code Re-certification Audit.
AngloGold Ashanti West Gold Plant North West , South Africa	International Cyanide Management Institute Cyanide Code Re-certification Audit.
AngloGold Ashanti Noligwa Gold Plant Free State , South Africa	International Cyanide Management Institute Cyanide Code Re-certification Audit.
AngloGold Ashanti Kopanang Gold Plant Free State , South Africa	International Cyanide Management Institute Cyanide Code Re-certification Audit.
Nedbank Capital South Africa	Environmental Assessment in terms of Equator Principles and IFC Standards as part of a comprehensive technical due dilegence for the greenfields mining project in Mpumalanga.
Lonmin Marikana Operations North West , South Africa	Annual Performance Assessment of the Lonmin Marikana Operations' Environmental Management Programme Report.
Lonmin Marikana Concentrator North West , South Africa	Audit in terms of evaluation of compliance for the "Other Requirements" as identified in the Environmental Management System.
Anglo American Platinum South Africa	Independent group tailings environmental risk audit of the Anglo American Platinum Tailings Storage Facilities.





TRAINING

Project Management Fundamentals

Golder Associates (Internal Training), August 2012

Microsoft Project 2007 Essentials

Bytes Technology Group, 30 November 2011

IEMA Approved Foundation Course in Environmental Auditing (South Africa)

Aspects International, February 2012

Management Review

DQS SA (Pty) Ltd, 2009

Causal Analysis Technique

IRCA Global, 2009

Technical Report Writing

In-house Training for AngloGold Ashanti, 2007

Occupational Health and Safety Law for Managers

North West University, 2003

Project Management

University of Johannesburg, 2003

Internal Environmental Management Auditor Training Course

WSP Walmsley, 2001

Environmental Law

North West University, 2001

Environmental Management Systems (SABS/ISO 14001)

North West University, 2000

PROFESSIONAL AFFILIATIONS

Cyanide Management Institute (ICMI) Mining Technical Expert Auditor





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Contact person:	Marié Schlechter					
Postal address:	P O Box 6001, Halfway House					
Postal code:	1685	Cell:	082 320 8150			
Telephone:	011 254 4800	Fax:	086 582 1561			
E-mail:	mschlechter@golder.c	o.za	1			
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Project Consultant:				9		
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4.2 The Environmental Assessment Practitioner

I, ______ , declare that --

General declaration:

I act as the independent environmental practitioner in this application:

I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;

I declare that there are no circumstances that may compromise my objectivity in performing such work;

I have expertise in conducting environmental impact assessments, including knowledge of the Act, regulations and any guidelines that have relevance to the proposed activity;

I will comply with the Act, Regulations and all other applicable legislation;

I will take into account, to the extent possible, the matters listed in regulation 8 of the Regulations when preparing the application and any report relating to the application;

I have no, and will not engage in, conflicting interests in the undertaking of the activity;

I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing - any decision to be taken with respect to the application by the competent authority; and - the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;

I will ensure that information containing all relevant facts in respect of the application is distributed or made available to interested and affected parties and the public and that participation by interested and affected parties is facilitated in such a manner that all interested and affected parties will be provided with a reasonable opportunity to participate and to provide comments on documents that are produced to support the application;

I will ensure that the comments of all interested and affected parties are considered and recorded in reports that are submitted to the competent authority in respect of the application, provided that comments that are made by interested and affected parties in respect of a final report that will be submitted to the competent authority may be attached to the report without further amendment to the report;

I will keep a register of all interested and affected parties that participated in a public participation process;

I will provide the competent authority with access to all information at my disposal regarding the application, whether such information is favourable to the applicant or not:

all the particulars furnished by me in this form are true and correct;

will perform all other obligations as expected from an environmental assessment practitioner in terms of the Regulations; and

I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Disclosure of Vested Interest (delete whichever is not applicable)

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