

PLATREEF RESOURCES MOKOPANE TRADITIONAL COUNCIL - MEETING MINUTES FOR

THE ENVIRONMENTAL AUTHORISATIONS FOR THE PROPOSED PLATREEF UNDERGROUND MINE PROJECT, NEAR MOKOPANE IN THE LIMPOPO PROVINCE

Project No: PLA1677

Date: 14 November 2013

1 PRESENT:

The Mokopane Tribal Authorities were represented at the meeting. Attendance registers are attached to these minutes (Appendix A).

Table 1: Project Team

| John Dombo | Platreef | Government and Community Liaison Officer |
|-------------------|---------------------|--|
| Jacob Motswaledi | Platreef | General Manger Sustainability |
| Charles Phahlane | Platreef | Communications & Public Affairs Manager |
| Steve Horak | Digby Wells | Public Participation |
| Qondile Monareng | Digby Wells | Public Participation |
| Evidence Simango | Digby Wells | Public Participation |
| Liza Ralele | Digby Wells | Public Participation |
| Ophani Mashau | Digby Wells | Public Participation |
| Daniel Mahlangu | Digby Wells | Public Participation |
| Zanda Jakavula | Digby Wells | Public participation |
| Erika Du Plessis | Golder & Associates | Public participation |
| Estrellita Crause | Golder & Associates | Public participation |
| Moses Mathebula | Golder & Associates | Public participation |

2 MEETING PROCEDURE

2.1 Welcome and Introductions

10:30 – 10:40 Steve Horak

Everyone was welcomed and thanked for the opportunity provided. The project team was introduced and it was highlighted that Digby Wells will be presenting the ESIA process as the appointed independent Environmental Assessment Practitioner (EAP).

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ENVIRONMENTAL Platreef Resources Mokopane Traditional Council Meeting - Minutes

2.2 Meeting Presentation

10:40 – 11:50 Steve Horak, – Digby Wells (Presenter)

2.3 Questions and Answers

11:50 – 13:30 Steve Horak – Digby Wells (Facilitator)

Qondile Monareng – Digby Wells (Translator)

The presentation that was used during the meeting is attached as (Appendix B).

3 COMMENTS RAISED

Comments raised by stakeholders during the meeting and responses provided are included as part of Table 2.



Table 2: Stakeholder Comments

| NAME AND SURNAME | VILLAGE/ORGANISATION | COMMENT | RESPONSE |
|------------------|------------------------------|--|--|
| Chief Kekana | Mokopane Traditional Council | It was stated that the affected communities will be employed yet jobs are given to white people, There are small companies within the affected communities that can be contracted but contracts are given to more established companies outside the affected communities like companies from Polokwane. | Noted |
| Chief Kekana | Mokopane Traditional Council | Several meetings were requested with Platreef management but Platreef has been avoiding a meeting. | Platreef is in the process of arranging a meeting at the Platreef head office in Sandton, a date will be decided and the Chief will be notified. |
| Mr B Lekalakala | Masehlaneng | Platreef is operating as though we are still in the apartheid regime (eg. holding separate meetings for the Tshamahansi community and Makgongo community with the purpose of causing division amongst black people). Platreef should not decide for communities, communities should decide how they want consultation to take place. | Noted. |
| Mr B Lekalakala | Masehlaneng | The issue of graves is a sensitive one because people from urban areas do not understand the cultures and rituals of the affected communities. | Noted |
| Mr B Lekalakala | Masehlaneng | The triple BEE will only benefit politicians not the community, the affected communities should not allow Platreef to access their land because they will not gain anything from the mining operations. Platreef must give a break -down of how the 26% in the triple BEE will be distributed. There must be tangible benefit | Noted |



| NAME AND SURNAME | VILLAGE/ORGANISATION | COMMENT | RESPONSE |
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| | | for the community. | |
| Mr B Lekalakala | Masehlaneng | The procurement process in mining companies is designed to favour white owned companies and those who already have the money to do the work. | Noted |
| Mr B Lekalakala | Masehlaneng | The procurement process must be revised to ensure that stakeholders living in this era benefit because the Triple BEE has long term benefits, some stakeholders may not live to see those benefits. | Noted |
| Mr B Lekalakala | Masehlaneng | The empowerment being spoken of should be practised because presently it is just on paper, Platreef is failing to implement. | Noted |
| Mr B Lekalakala | Masehlaneng | The Traditional authority should be involved in deciding which companies will be contracted. Local businesses should get first preference and if there are resources that local businesses do not have only then can Platreef source from outside the affected communities. | Noted |
| Mr B Lekalakala | Masehlaneng | It was mentioned in the presentation that the community will be educated on health issues as there will be an influx of people thus making the spread of diseases easy, is education alone enough to prevent the spread of diseases? | There will be an influx of people when mining operations commence, some will not even be working on the mine but will move in with the hope of getting employment, this may also result in increased crime rates. Platreef has approached the Department of Health to build more clinics as well as the South African Police Services (SAPS) for crime prevention plans. |
| Mr Jacob Kekana | Kgobudi Kgoro | Why is there a separate meeting for Tshamahansi when all 17 Villages fall under one Tribal Authority? | Noted |



| NAME AND SURNAME | VILLAGE/ORGANISATION | COMMENT | RESPONSE |
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| Mr Jacob Kekana | Kgobudi Kgoro | Youth in the affected communities should be trained to operate the machinery that will be used so that there is no need to hire from outside the affected communities. | Platreef has an HR department which is responsible for all employment. When there is a shortage of staff Platreef CSR communicates with HR and vacancies are advertised. Platreef is trying to employ from all the affected communities but not everybody will get a job on the mine. The minimum requirement for employment is grade 12, but there will also be jobs created for unskilled people who are not in possession of a grade 12 certificate. |
| Mr Malose Macks Molomo | Kgobudi Traditional Authority | Platreef has been consulting with communities since the year 2000 but there is no plan for empowering people with disabilities. The employment Equity Act stating that 2% of disabled people should be employed is not taken into consideration. Disabled people should be empowered economically. | Disabled people will be hired but we are still in the construction phase. |
| Mr Malose Macks Molomo | Kgobudi Traditional Authority | How will Platreef get hold of the 2500 people that will be employed during construction? | Platreef has obtained a list from the Department of Labour of the skilled and unskilled people in the communities, this list will be used to contact candidates. Platreef will be in the construction phase from 2014 - 2018, two construction companies from the area have been contracted. There will also be a training centre where training for welding, plumbing etc. will be provided. Bursaries have been given to young people in the engineering field. |
| Ms Jane Kekana | | Where will the dynamite and other hazardous materials be stored? | The EMP outlines how and where dynamite and other hazardous chemicals will be stored and how they will handled. |
| Ms Jane Kekana | | Where will the waste dumps be situated? | The waste dumps will be situated within the |



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| | | | mine fence. The dump will be 10 meters high but will be shielded from the community by the waste rock which will be placed along the edge of the mining property which will also be 10 meters high. |
| Ms Jane Kekana | | When will those who will receive training and bursaries from Platreef start working in the mine? | Depending on the awarding of the mining right the construction of the mine will start in 2014 and the mine will become operational in 2018 / 19. |
| Ms Maureen Morwaswi | Mzombane | Platreef stated that 2500 people will be hired to work on the shaft, have these people started working yet. | Platreef has not employed the 2500 yet, the shaft is still to be constructed and employment will start with the construction. |
| Mr Salome Mokonyane | Sekgoboko | Will there be any employment for people who do not have Grade 12 certificates? | There are other CSR projects run by Platreef where people with no Matric certificates will be employed. |
| Ms Josephine Madiba | Kgoro Ga- Madiba | How many high level positions will be available for the affected communities? Can Platreef give a percentage of how many people will be employed from each community? | Numbers cannot be given at this stage because the Human Resources (HR) department is not present, but the Social and Labour Plan indicates the levels of employment as well as the employment equity targets. At this stage it cannot be said how many people will be employed from each community. |
| Ms Josephine Madiba | Kgoro Ga-Madiba | Will Platreef provide electricity for the community of Mzombane? | It is not Platreef's responsibility to provide electricity it is a government responsibility. |
| Ms Josephine Madiba | Kgoro Ga-Madiba | What will happen to the soil used to grow melies if it is affected by the chemicals used in the mine? | The soil outside of the mining area will not be affected by the mine. |
| Mr Victor Baloyi | Machikiri Kgoro - Secretary | The focus should be to build lasting relationships between the communities and Platreef. | Agreed |
| Mr Malesela Manamela | Mzombane | The informal settlements are not mentioned among the communities that | Mzombane has been included as one of the affected villages. |



| NAME AND SURNAME | VILLAGE/ORGANISATION | COMMENT | RESPONSE |
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| | | will be affected, will the benefits only be for those communities mentioned even though the informal settlements are within the affected boundary? | |
| Mr M.M Lekalakala | Masodi | Platreef and Digby Wells should consult before taking decisions, nothing for us without us. | Noted |
| Mr M.M Lekalakala | Masodi | The communities should be included in the Procurement Plan. | Noted |
| Mr M.M Lekalakala | Masodi | Jobs should be given to local people, if the people are unemployable then Platreef should empower them through Self - help programs and co-operatives. | Noted |
| Mr M.M Lekalakala | Masodi | On the issue of safety, Platreef should assist existing Community Policing Forums. | Noted |
| Mr Somuzi Makhanda | Mokhanda Trading & Project Pty Ltd | How can existing companies in the communities apply to be subcontracted by Platreef? | Noted |
| Ms Linah Mokonyane | Maroteng Headman | There should be one meeting for all affected villages because these separate meetings will cause hostility among communities. | Noted |
| Ms Linah Mokonyane | Maroteng Headman | Please inform the affected communities when mining starts as you have been informing us of all actions throughout the process. | Communities will be informed of every stage of the project. |
| Ms Miriam Moumakwe | Ga - Sekgoboko Council | Should Platreef fail to fulfil the promises made in this meeting, what can the people do to ensure that Platreef is brought to book? | Noted. |



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| Mokopane Traditional Council Offices | VENUE: | 14 November 2013 | DATE: |

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