ON-SITE SWITCHING STATION (SUBSTATION) AND 132KV POWER LINE FOR THE PROPOSED BLACKWOOD SOLAR ENERGY FACILITY NEAR BOSHOF, FREE STATE PROVINCE

DRAFT ENVIRONMENTAL MANAGEMENT PROGRAMME

Submitted as part of the Draft Basic Assessment Report

March 2015

Prepared for: Blackwood Solar Energy Facility (Pty) Ltd 7 West Quay Road Waterfront Cape Town 8001

Prepared by UNIT 10, BUILDING 2, 5 WOODLANDS DRIVE OFFICE PARK CNR WOODLANDS DRIVE É WESTERN SERVICE ROAD, WOODMEAD, GAUTENG P.O. BOX 148, SUNNINGHILL, 2157 TELEPHONE : +27 (0)11 656 3237 FACSIMILE : +27 (0)86 684 0547 EMAIL : INFO@SAVANNAHSA.COM



PROJECT DETAILS

DEA Reference No.	:	14/12/16/3/3/2/758
Title	:	Environmental Management Programme for the proposed on-site switching station (substation) and 132kV power line associated with the proposed Blackwood Solar Energy facility near Boshof, Free State Province
Authors	:	Savannah Environmental Sheila Muniongo Karen Jodas
Specialists	:	McGregor Museum Paleo Field Services Karen Hansen Landscape Architect Environmental Consulting and Research Johann Lanz Soil Scientist
Client	:	Blackwood Solar Energy Facility (Pty) Ltd
Report Status	:	Draft EMPr submitted as part of the Draft Basic Assessment Report

When used as a reference this report should be cited as: Savannah Environmental (2015) Draft Environmental Management Programme: Proposed On-site switching station (substation) and 132kV power line associated with the proposed Blackwood Solar Energy facility near Boshof, Free State Province.

COPYRIGHT RESERVED

This technical report has been produced for Blackwood Solar Energy Facility (Pty) Ltd. The intellectual property contained in this report remains vested in Savannah Environmental and Blackwood Solar Energy Facility (Pty) Ltd. No part of the report may be reproduced in any manner without written permission from Blackwood Solar Energy Facility (Pty) Ltd or Savannah Environmental (Pty) Ltd.

DEFINITIONS AND TERMINOLOGY

Alien species: A species that is not indigenous to the area or out of its natural distribution range.

Alternatives: Alternatives are different means of meeting the general purpose and need of a proposed activity. Alternatives may include location or site alternatives, activity alternatives, process or technology alternatives, temporal alternatives or the 'do nothing' alternative.

Ambient sound level: The reading on an integrating impulse sound level meter taken at a measuring point in the absence of any alleged disturbing noise at the end of a total period of at least 10 minutes after such meter was put into operation.

Assessment: The process of collecting, organising, analysing, interpreting and communicating information which is relevant.

Biological diversity: The variables among living organisms from all sources including, terrestrial, marine and other aquatic ecosystems and the ecological complexes they belong to.

Commence: The start of any physical activity, including site preparation and any other activity on site furtherance of a listed activity or specified activity, but does not include any activity required for the purposes of an investigation or feasibility study as long as such investigation or feasibility study does not constitute a listed activity or specified activity.

Cumulative impacts: Impacts that result from the incremental impact of the proposed activity on a common resource when added to the impacts of other past, present or reasonably foreseeable future activities (e.g. discharges of nutrients and heated water to a river that combine to cause algal bloom and subsequent loss of dissolved oxygen that is greater than the additive impacts of each pollutant). Cumulative impacts can occur from the collective impacts of individual minor actions over a period of time and can include both direct and indirect impacts.

Direct impacts: Impacts that are caused directly by the activity and generally occur at the same time and at the place of the activity (e.g. noise generated by blasting operations on the site of the activity). These impacts are usually associated with the construction, operation or maintenance of an activity and are generally obvious and quantifiable.

Disturbing noise: A noise level that exceeds the ambient sound level measured continuously at the same measuring point by 7 dB or more.

Ecosystem: A dynamic system of plant, animal and micro-organism communities and their non-living environment interacting as a functional unit.

Endangered species: Taxa in danger of extinction and whose survival is unlikely if the causal factors continue operating. Included here are taxa whose numbers of individuals have been reduced to a critical level or whose habitats have been so drastically reduced that they are deemed to be in immediate danger of extinction.

Endemic: An "endemic" is a species that grows in a particular area (is endemic to that region) and has a restricted distribution. It is only found in a particular place. Whether something is endemic or not depends on the geographical boundaries of the area in question and the area can be defined at different scales.

Environment: the surroundings within which humans exist and that are made up of:

- i. the land, water and atmosphere of the earth;
- ii. micro-organisms, plant and animal life;
- iii. any part or combination of (i) and (ii) and the interrelationships among and between them; and
- iv. the physical, chemical, aesthetic and cultural properties and conditions of the foregoing that influence human health and well-being.

Environmental Impact: An action or series of actions that have an effect on the environment.

Environmental impact assessment: Environmental Impact Assessment (EIA), as defined in the NEMA EIA Regulations and in relation to an application to which scoping must be applied, means the process of collecting, organising, analysing, interpreting and communicating information that is relevant to the consideration of that application.

Environmental management: Ensuring that environmental concerns are included in all stages of development, so that development is sustainable and does not exceed the carrying capacity of the environment.

Environmental Management Programme: An operational plan that organises and co-ordinates mitigation, rehabilitation and monitoring measures in order to guide the implementation of a proposal and its on-going maintenance after implementation.

Environmental assessment practitioner: An individual responsible for the planning, management and coordinating of environmental management plan or any other appropriate environmental instruments introduced by legislation.

Habitat: The place in which a species or ecological community occurs naturally.

Hazardous waste: Any waste that contains organic or inorganic elements or compounds that may, owing to the inherent physical, chemical or toxicological characteristics of that waste, have a detrimental impact on health and the environment (Van der Linde and Feris, 2010;pg 185).

Indigenous: All biological organisms that occurred naturally within the study area prior to 1800

Indirect impacts: Indirect or induced changes that may occur as a result of the activity (e.g. the reduction of water in a stream that supply water to a reservoir that supply water to the activity). These types of impacts include all the potential impacts that do not manifest immediately when the activity is undertaken or which occur at a different place as a result of the activity.

Interested and Affected Party: Individuals or groups concerned with or affected by an activity and its consequences. These include the authorities, local communities, investors, work force, consumers, environmental interest groups and the general public.

Pollution: A change in the environment caused by substances (radio-active or other waves, noise, odours, dust or heat emitted from any activity, including the storage or treatment or waste or substances.

Rare species: Taxa with small world populations that are not at present Endangered or Vulnerable, but are at risk as some unexpected threat could easily cause a critical decline. These taxa are usually localised within restricted geographical areas or habitats or are thinly scattered over a more extensive range. This category was termed Critically Rare by Hall and Veldhuis (1985) to distinguish it from the more generally used word "rare".

Red data species: Species listed in terms of the International Union for Conservation of Nature and Natural Resources (IUCN) Red List of Threatened Species, and/or in terms of the South African Red Data list. In terms of the South African Red Data list, species are classified as being extinct, endangered, vulnerable, rare, indeterminate, insufficiently known or not threatened (see other definitions within this glossary).

Significant impact: An impact that by its magnitude, duration, intensity or probability of occurrence may have a notable effect on one or more aspects of the environment.

Waste: (a) any substance, material or object, that is unwanted, rejected, abandoned, discarded or disposed of, by the holder of the substance, material or object, whether or not such substance, material or object can be re-used, recycled or recovered and includes all wastes as defined in Schedule 3 to this Act; or (b) any substance, material or object that is not included in Schedule 3 that may be defined as a waste by the Minister by notice in the Gazette, but any waste or portion of waste, referred to in paragraph (a) and (b) ceases to be a waste -

(i) once an application for its re-use, recycling or recovery has been approved or, after such approval, once it is, or has been re-used, recycled or recovered;

(ii) where approval is not required, once a waste is or has been re-used, recycled or recovered;

(iii) where the Minister has, in terms of section 74, exempted any waste or a portion of waste generated by a particular process from the definition of waste; or (iv) where the Minister has, in the prescribed manner, excluded any waste stream or a portion of a waste stream from the definition of waste.

TABLE OF CONTENTS

PAGE

CHAPTE	1: PROJE	CT DETAIL	S				1	L
1.1.	Potential in	npacts						4
1.2.		-					on Power Line	
1.2.1								
1.2.2								
1.2.3	•							
-							1(
							y to meet th	
u). c		-		•			ngs of the E	
		- .						
3.1.	•							
-	5						MENT 14	
CHAPTE	S: MANA		ROGRAM	ME: PRE	CONST	RUCTION	l24	4
5.1	Objectives							4
OBJE	2						environment	
			-	•			2	
OBJE	CTIVE 2: To	o ensure effe	ective cor	nmunicat	ion mec	hanisms.		0
СНАРТЕ	R 6: MANA	GEMENT PF	ROGRAM	ME: CON	STRUC	TION		2
6.1	Institutiona	I Arrange	ments:	Roles a	nd Re	sponsibilit	ties for th	۱e
	Constructio	n Phase						2
OBJE	CTIVE 1: E	stablish clea	ar reporti	ng, comr	municati	ion, and r	responsibilitie	es
	in re	lation to ov	erall impl	ementati	on of th	е ЕМР	3	2
6.2	Objectives							5
		•		•	• •		ablishment3	
OBJE	CTIVE 3:	Appropriate	e manag	ement c	of the	construct	ion site ar	۱d
							3	
OBJE							opportunitie	
	asso			•			4	
OBJE	CTIVE 5:		•				agement ar	
		-						
OBJE						-	f the activitie	
		2			•		nmunities ar	
					-		astructure .4	
OBJE				•			listurbance	
	tops	011				•••••	4	1

OBJECTIVE	9: Minimise the impacts on and loss of indigenous vegetation and
	faunal habitat
	10: Limit the damage to wetlands and watercourses
OBJECTIVE	11: Minimise the establishment and spread of alien invasive
	plants
	12: Minimise soil degradation and erosion
	13: Protection of heritage resources
	14: Minimisation of visual impacts associated with construction 58
	Protection of avifauna59
OBJECTIVE	16: Appropriate handling and management of waste60
OBJECTIVE	17: Appropriate handling and storage of chemicals, hazardous
	substances
	18: Noise control
6.3 Detaili	ing Method Statements65
6.4 Aware	ness and Competence: Construction Phase
6.4.1	Environmental Awareness Training68
6.4.2	Induction Training68
6.4.3	Toolbox Talks
6.5 Monito	oring Programme: Construction Phase
6.5.1.	Non-Conformance Reports69
6.5.2.	Monitoring Reports70
6.5.3.	Final Audit Report
CHAPTER 7: M	ANAGEMENT PROGRAMME: REHABILITATION71
7.1. Object	tives
OBJECTIVE	1: Ensure appropriate rehabilitation of disturbed areas such that
	residual environmental impacts are remediated or curtailed \dots 71
CHAPTER 8: M	ANAGEMENT PROGRAMME: OPERATION74
8.1. Object	tives
OBJECTIVE	1: Protection of Indigenous natural vegetation, fauna and
	maintenance of rehabilitation74
OBJECTIVE	2: Protection of avifauna75
OBJECTIVE	3: Minimise soil degradation and erosion
CHAPTER 9: M	ANAGEMENT PROGRAMME: DECOMMISSIONING78
9.1. Objective	s78
9.2. Approa	ach to the decommissioning phase78
9.2.1.	Identification of structures for post-closure use
9.2.2.	Removal of infrastructure79
9.2.3.	Soil amelioration79
9.2.4.	Establishment of vegetation79
9.2.5.	Maintenance
9.2.6.	Monitoring

Appendices:

Appendix A: Grievance Mechanism for Public Complaints and Issues

PROJECT DETAILS

CHAPTER 1

Blackwood Solar Energy Facility (Pty) Ltd is proposing to construct a 75 MW photovoltaic solar facility as well as associated infrastructure on a site located in the Free State Province approximately 25km south-east of Kimberley and 45km south-west of Boshof. The project is known as the Blackwood Solar Energy Facility (DEA application ref no: 14/12/16/3/3/2/281) and will be located within the remainder of portion 1 of the farm Pandamsfontein 1593. This PV project has been assessed within an EIA process submitted in November 2014 to the Department of Environmental Affairs.

In order to evacuate the generated power of the above-mentioned 75MW PV facility into the Eskom grid, the construction of an overhead distribution power line and an on-site switching station (to be located within the proposed PV substation footprint) is required. The following farms are being investigated for the siting of the power line:

- » Portion 0 of the farm Kraalkop 210
- » Portion 0 of the farm Landau's Dam 212
- » Farm Olifantskop 1720
- » Re of the farm Susanna 197
- » Farm Olifantsfontein 1719
- » Uitzigt 1717.
- » Portion 1 of the farm Rooifontein 211
- » Farm Rooifontein 1722
- » Farm Karreeboom 1716
- » Farm Rietpan 212
- » Re of the farm Dorstfontein 77

The switching station is proposed on RE/1 of Pandamsfontein 1593.

Based on a pre-feasibility analysis undertaken by Blackwood Solar Energy Facility (Pty) Ltd, four technically feasible routes were considered as alternatives for the new power line (refer to Figure 1). These are described as follows:

- » Alternative 1: Loop in/loop out from the proposed Blackwood SEF Substation into existing 132kV power line which traverses the site (a distance of approx. 1.3 km)
- » Alternative 2a: New line to be constructed from the proposed Blackwood SEF Substation parallel to the existing transmission line - Connecting to KDS Substation (a distance of approx. 20 km)

- » Alternative 2b: New line to be constructed from the proposed Blackwood SEF Substation parallel to the existing transmission line - Connecting to Boundary Substation (a distance of approx. 20 km)
- » Alternative 3: Loop in/loop out from Blackwood SEF Substation to Jacobsdal/Kimberley 132kV power line. parallel to the railway line located to the west of the project area(a distance of approx. 10 km)
- » Alternative 4: A direct line loop in/loop out from the proposed Blackwood SEF Substation to Jacobsdal/Kimberley 132kV line (approx. 9 km)

A power line corridor of 300 m in width has been considered in this environmental assessment for each alternative, within which the 36m wide servitude will be negotiated. From the findings of the Basic Assessment undertaken (March 2015), the preferred power line corridor for implementation is Alternative 1.

Only one feasible substation site of 120m X 70m within the Blackwood Solar Energy Facility has been identified.

ON-SITE SWITCHING STATION (SUBSTATION) AND 132KV POWER LINE ASSOCIATED WITH THE PROPOSED BLACKWOOD SOLAR ENERGY FACILITY NEAR BOSHOF, FREE STATE PROVINCE Draft Environmental Management Programme March 2015

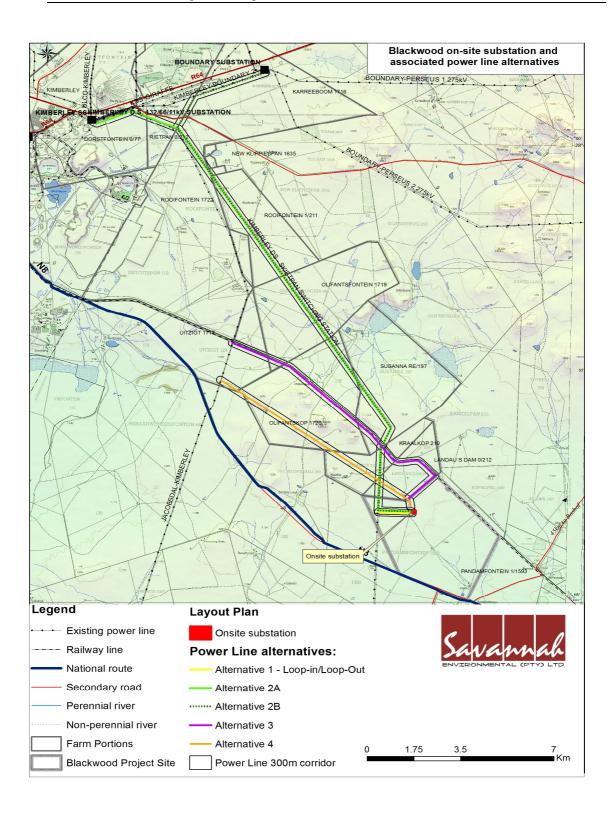


Figure 1.1: Locality map showing the proposed on-site substation and power line alternatives in relation to the Blackwood Solar Energy Facility

1.1. Potential impacts

Through the assessment of impacts associated with the proposed onsite substation and power line, both potentially positive and negative impacts have been identified. The most significant environmental impacts associated with the proposed power line alternatives include:

<u>Ecology</u>: The study area is situated in the Savanna biome. The vegetation unit covering the study area is mostly Kimberley Thornveld. Vegetation overall is considered as of least conservation concern, but within the vegetation types more sensitive plant associations, habitats and species of conservation concern, including protected trees and geophytes, have been confirmed as being present. It is not expected that the substation and power line will compromise the survival of any specific flora or terrestrial vertebrate species within the study area or beyond if mitigation measures as recommended are fully implemented. The most significant impacts are expected to be on ecosystem health and functionality, which should remain relatively intact if all mitigation recommendations are implemented. The main impacts on the ecology will occur during the construction phase of the proposed project. These impacts were assessed to have low-high significance and can be mitigated to acceptable levels as a result of the limited footprint. The preferred power line alternative for implementation is Alternative 1. Alternative 4 is considered to be a no go from an ecological perspective.

<u>Avifauna</u>: No highly sensitive species or processes (e.g. raptor breeding sites) should be impacted by the proposed switching station site, the impact of the switching station on avifauna in the area is therefor of low significance. However, power line impacts are expected to be low-moderate and are likely to present the greatest threat to the avifauna for this development. Alternative 1 is the most preferred option as this would minimise additional construction activities of new lines and avoid additional landscape obstacles for collision-prone species and overall disturbance to the avifaunal communities. Alternatives 3 and 4 would be the least preferred options due to their routing close to the recorded vulture colonies in the area.

<u>Heritage</u>: Generally sparse heritage traces were found over almost of the entire the proposed development area. Remains of a colonial era (post-1907) railwayassociated feature alongside the Kimberley-Bloemfontein line should be avoided if possible. From an archaeological perspective the observed heritage resources over the indicated footprint of the switching station, were found to be mainly of low density and low significance, but with higher significance pertaining to a colonial era feature alongside the railway and to rock engravings and Anglo-Boer War fortifications and Later Stone Age rock engravings adjacent to the power line alternative route 4. Soil & agriculture: The proposed switching station and power line alternatives will have a negligible impact on agriculture due to the arid conditions and the alignment with existing linear infrastructure. The duration, probability and significance of agricultural impacts are regarded to be very low.

<u>Visual</u>: The visual impact assessment study concluded that the significance of the visual impact of the proposed switching station and power line would be of lowmedium significance because industrial-type infrastructure such as electrical transmission lines and pylons and a railway line already exist in the immediate surroundings. The preferred power line alternative for implementation is Alternative 1 as this alternative will be confined within the development footprint of the solar energy facility, therefore visual minimising potential visual impact. Alternative 3 is considered to be a undesirable as the construction of the new power line along this alternative will significantly increase the visual impacts of the area.

<u>Social</u>: the proposed switching station and power line will have a positive impact through the creation of employment and transfer of skills to the local people.

<u>Cumulative Impacts</u>: Based on the findings of the studies undertaken, in terms of environmental constraints and opportunities identified through the Environmental Basic Assessment process, no environmental fatal flaws were identified to be associated with the proposed on-site switching station (substation) and a 132kV power line for the proposed Blackwood Solar Energy facility on a site near Boshof, Free State Province, however, Alternative 4 is considered to be a no go option from an ecological perspective.

A sensitivity map has been prepared from the findings of the Basic Assessment studies undertaken (refer to **Figure 1.2**). The study area is considered to have a low to moderate sensitivity based on the extent of the area to be used for the switching station and power line. Some areas of high sensitivity have been identified due to the occurrence of sensitive vegetation. Placement of infrastructure within these areas should be avoided as far as possible.

Figure 1.2: Environmental Sensitivity map for the proposed on-site substation and power line alternatives in relation to the Blackwood Solar **Energy Facility**

1.2. Activities and Components associated with the Construction of Substations and Power Lines

1.2.1. Construction Phase

The activities associated with the construction of the on-site substation and power line will include site clearance and construction of access roads to facilitate access the site (where required).

Substations and power lines are constructed in the following simplified sequence:

Step 1:	Determination of technically feasible route/s (power line) or site		
	(substation)		
Step 2:	EIA input into route/site selection		
Step 3:	Negotiation of final route/substation site with affected landowners		
Step 4:	Survey of the route/substation site		
Step 5:	Determination of the conductor type		
Step 6:	Selection of best-suited conductor, towers, insulators, foundations		
Step 7:	Final design of line and placement of towers		
Step 8:	Issuing of tenders, and award of contract to construction companies		
Step 9:	Vegetation clearance and construction of access roads (where		
	required)		
Step 10:	Tower pegging		
Step 11:	Construction of foundations		
Step 12:	Assembly and erection of towers/ Assembly and erection of		
	infrastructure on site, connect conductors for the substation		
Step 13:	Stringing of conductors		
Step 14:	Rehabilitation of disturbed area and protection of erosion sensitive		
	areas		
Step 15:	Testing and commissioning		

1.2.2. Operation Phase

The proposed substation and power line will require routine maintenance work throughout the operation period, which is expected to be in excess of 25 years. As far as possible, the power line servitude will be accessed using the existing farm roads in the area and any access roads established during the construction phase. A servitude of 36m will be required along the length of the power line. The substation maintenance will be the responsibility of the infrastructure owner (Blackwood Solar Energy Facility (Pty) Ltd). During the operational phase, vegetation within the servitude will require management only if it impacts on the maintenance objectives of the power line.

1.2.3. Decommissioning Phase

The substation and power line is expected to have a lifespan of more than 20 years (with maintenance) and the infrastructure would only be decommissioned once it has reached the end of its economic life or is no longer required. At this stage, the substation and power line would be completely decommissioned and removed from site. The following decommissioning activities are expected to be undertaken:

- » Site Preparation: Site preparation activities will include confirming the integrity of the access to the site to accommodate the required equipment and the mobilisation of decommissioning equipment.
- » Disassemble Components: The components would be disassembled, and reused and recycled (where possible), or disposed of in accordance with regulatory requirements.
- **Rehabilitation:** Disturbed areas (where infrastructure has been removed) will be rehabilitated, if required, depending on the future land-use of the facility.

PURPOSE AND OBJECTIVES OF THE EMPR

CHAPTER 2

An Environmental Management Programme (EMPr) is defined as "an environmental management tool used to ensure that undue or reasonably avoidable adverse impacts associated with the planning, construction, operation and decommissioning of a project are avoided or mitigated, and that the positive benefits of the projects are enhanced."¹ The objective of this EMPr is to provide consistent information and guidance for implementing the management and monitoring measures established in the permitting process and help achieve environmental policy goals. The purpose of an EMPr is to ensure continuous improvement of environmental performance, reducing negative impacts and enhancing positive effects during the construction and operation. An effective EMPr is concerned with both the immediate outcome as well as the long-term impacts of the project.

The EMPr provides specific environmental guidance for the construction and operation phases of a project, and is intended to manage and mitigate construction and operation activities so that unnecessary or preventable environmental impacts do not result. These impacts range from those incurred during start up (i.e. site clearing and site establishment), during the construction activities themselves (i.e. erosion, noise, dust, and visual impacts), during site rehabilitation (i.e. soil stabilisation, re-vegetation), during operation and during decommissioning (i.e. similar to construction phase activities).

This EMPr has been compiled in accordance with Section 33 of the EIA Regulations of June 2010, and will be further developed in terms of specific requirements listed in any authorisations or permit issued for the proposed project. The EMPr has been developed as a set of environmental specifications (i.e. principles of environmental management), which are appropriately contextualised to provide clear guidance in terms of the on-site implementation of these specifications (i.e. on-site contextualisation is provided through the inclusion of various monitoring and implementation tools).

This EMPr has the following objectives:

» Outline mitigation measures and environmental specifications which are required to be implemented for the planning, construction and rehabilitation, operation, and decommissioning phases of the project in order to manage and

¹ Provincial Government Western Cape, Department of Environmental Affairs and Development Planning: *Guideline for Environmental Management Plans*. 2005

minimise the extent of potential environmental impacts associated with the power line.

- » Ensure that all the phases of the project do not result in undue or reasonably avoidable adverse environmental impacts, and ensure that any potential environmental benefits are enhanced.
- » Identify entities responsible for the implementation of the measures and outline functions and responsibilities.
- » Propose mechanisms and frequency for monitoring compliance, and preventing long-term or permanent environmental degradation.
- » Facilitate appropriate and proactive responses to unforeseen events or changes in project implementation that was not considered in the Basic Assessment process.

The management and mitigation measures identified within the Basic Assessment (BA) process are systematically addressed in this EMPr, and ensure the minimisation of adverse environmental impacts to an acceptable level.

Blackwood Solar Energy Facility (Pty) Ltd must ensure that the implementation of the project complies with the requirements of all environmental authorisations, permits, and obligations emanating from relevant environmental legislation. This obligation is partly met through the development and the implementation of this EMPr and through its integration into the contract documentation. Since this EMP is part of the BA process, it is important that this document be read in conjunction with the Basic Assessment Report compiled for this project. This will contextualise the EMP and enable a thorough understanding of its role and purpose in the integrated environmental management process. Should there be a conflict of interpretation between this EMPr and the environmental authorisation, the stipulations in the environmental authorisation shall prevail over that of the EMPr, unless otherwise agreed by the authorities in writing. Similarly, any provisions in legislation overrule any provisions or interpretations within this EMPr.

This EMPr shall be binding on all the parties involved in the construction and operational phases of the project, and shall be enforceable at all levels of contract and operational management within the project.

STRUCTURE OF THIS EMPR

CHAPTER 3

The first two chapters provide background to the EMPr and the proposed project, while the chapters which follow consider the following:

- » Key legislation applicable to the development;
- » Planning and design activities;
- » Construction activities;
- » Operation activities; and
- » Decommissioning activities.

These chapters set out the procedures necessary for the construction of the proposed substation and power line to minimise environmental impacts and achieve environmental compliance. For each of the phases of implementation, an over-arching environmental **goal** is stated. In order to meet this goal, a number of **objectives** are listed. The EMPr has been structured in table format in order to show the links between the goals for each phase and their associated objectives, activities/risk sources, mitigation actions, monitoring requirements and performance indicators. A specific EMPr table has been established for each environmental objective. The information provided within the EMPr table for each objective is outlined below.

a). OBJECTIVE: Description of the objective, which is necessary to meet the overall goals; which take into account the findings of the BA specialist studies

Project Component/s	*	List of project components affecting the objective.
Potential Impact	*	Description of potential environmental impact if objective is not met.
Activity/Risk Source	*	Description of activities which could affect achieving objective.
Mitigation: Target/Objective	*	Description of the target and/or desired outcomes of mitigation.

Mitigation: Action/Control	Responsibility	Timeframe	
List specific action(s) required to meet the	Who is responsible	Periods for	
mitigation target/objective described above.	for the measures?	implementation.	

Performance Indicator	Description of key indicator(s) that track progress/indicate the effectiveness of the EMP.
Monitoring	Mechanisms for monitoring compliance; the key monitoring actions required to check whether the objectives are being achieved, taking into consideration responsibility, frequency, methods, and reporting.

The objectives and EMPr tables are required to be reviewed and possibly modified whenever changes, such as the following, occur:

- » Planned activities change;
- » Modification to or addition to environmental objectives and targets;
- » Relevant legal or other requirements are changed or introduced; or
- » Significant progress has been made on achieving an objective or target such that it should be re-examined to determine if it is still relevant, should be modified, etc.

3.1. Project Team

	Name	Company
EMPr	Sheila Muniongo	Savannah Environmental
Compilers:	Karen Jodas	
Specialists	Marianne Strohbach	Savannah Environmental
	David Morris	McGregor Museum
	Lloyd Rossouw	Palaeo Field Services
	Tony Barbour	Environmental Consulting and Research
	Johann Lanz	Johan Lanz Consulting
	Karen Hansen	Karen Hansen Landscape Architects
	Doug Harebottle	Doug Harebottle Consulting

This draft EMPr was compiled by and had input from:

The Savannah Environmental team have extensive knowledge and experience in EIAs and environmental management, having been involved in EIA processes over the past fifteen years. They have managed and drafted EMPrs for other power generation projects throughout South Africa, including numerous wind and solar energy facilities.

KEY LEGISLATION APPLICABLE TO THE DEVELOPMENT CHAPTER 4

The following legislation and guidelines have informed the scope and content of this EMP Report:

- » National Environmental Management Act (Act No 107 of 1998)
- » EIA Regulations, published under Chapter 5 of the NEMA (GNR 544, GNR 545, GNR 546 in Government Gazette 33306 of 18 June 2010)
- » Guidelines published in terms of the NEMA EIA Regulations, in particular:
 - Companion to the National Environmental Management Act (NEMA) Environmental Impact Assessment (EIA) Regulations of 2010 (Draft Guideline; DEA, 2010)
 - * Public Participation in the EIA Process (DEA, 2010)

Several other Acts, standards, or guidelines have also informed the project process and the scope of issues addressed and assessed in the BA Report. A review of legislative requirements applicable to the proposed project is provided in Table 4.1.

March	2015
-------	------

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements				
National Legislation							
National Environmental Management Act (Act No 107 of 1998)	The EIA Regulations have been promulgated in terms of Chapter 5 of the Act. Listed activities which may not commence without an environmental authorisation are identified within these Regulations.	Environmental Affairs	The impacts associated with the listed activities triggered by the onsite substation described power line have been identified and assessed in the EIA process being				
	In terms of S24(1) of NEMA, the potential impact on the environment associated with these listed activities must be assessed and reported on to the competent authority charged by NEMA with granting of the relevant environmental authorisation. In terms of GN R543, R544, R545 and R546 of 18 June 2010, a Basic Assessment Process is required to be undertaken for the proposed project.	FreeStateDepartmentofEconomicDevelopment,andTourismandEnvironmental Affairs-(DETEA)commentingauthority	Assessment). This Basic Assessment Report will be submitted to the competent				
National Environmental Management Act (Act No 107 of 1998)	In terms of the Duty of Care Provision in S28(1) the project proponent must ensure that reasonable measures are taken throughout the life cycle of this project to ensure that any pollution or degradation of the environment associated with this project is avoided, stopped or minimised. In terms of NEMA, it has become the legal duty of a project proponent to consider a project holistically, and to consider the cumulative effect of a variety of impacts.	Department of Environmental Affairs	While no permitting or licensing requirements arise directly by virtue of the proposed project, this section has found application during the EIA Phase through the consideration of potential impacts (cumulative, direct, and indirect). It will continue to apply throughout the life cycle of the project.				
Environment Conservation Act (Act No 73 of 1989)	National Noise Control Regulations (GN R154 dated 10 January 1992)	Department of Environmental Affairs	Noise impacts are expected to be associated with the construction				

Table 4.1: Relevant legislative and permitting requirements applicable to the proposed power line and substation

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
		FreeStateDepartmentofEconomicDevelopment,TourismandEnvironmental Affairs- (DETEA) -Local Authorities	
National Water Act (Act No 36 of 1998)	 Water uses under S21 of the Act must be licensed, unless such water use falls into one of the categories listed in S22 of the Act or falls under the general authorisation (and then registration of the water use is required). Consumptive water uses may include the taking of water from a water resource and storage - Sections 21a and b. Non-consumptive water uses may include impeding or diverting of flow in a water course - Section 21c; and altering of bed, banks or characteristics of a watercourse - Section 21i. 	Department of Water and Sanitation Provincial Department of Water and Sanitation	A water use license (WUL) is required to be obtained if drainage lines are impacted on in terms of Section 21 c and i of the Act. Furthermore construction of power line towers within 500m from a wetland must be authorised by the Department of Water and Sanitation.
Minerals and Petroleum Resources Development Act (Act No 28 of 2002)	A mining permit or mining right may be required where a mineral in question is to be mined (i.e. materials from a borrow pit) in accordance with the provisions of the Act.		A Section 53 application has been submitted the Free State DMR office.

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	S53 Department of Mineral Resources: Approval from the Department of Mineral Resources (DMR) may be required to use land surface contrary to the objects of the Act in terms of section 53 of the Mineral and Petroleum Resources Development Act, (Act No 28 of 2002): In terms of the Act approval from the Minister of Mineral Resources is required to ensure that proposed activities do not sterilise a mineral resource that might occur on site.		
National Environmental Management: Air Quality Act (Act No 39 of 2004)	Measures in respect of dust control (S32) and National Dust Control Regulations of February 2014. Measures to control noise (S34) - no regulations promulgated yet.	Department of Environmental Affairs	No permitting or licensing requirements arise from this legislation. However, National, provincial and local ambient air quality standards (S9 - 10 & S11) to be considered. Measures in respect of dust control (S32) and the National Dust Control Regulations of February 2014. The Act provides that an air quality officer may require any person to submit an atmospheric impact report if there is reasonable suspicion that the person has failed to comply with
National Heritage Resources Act (Act	» Stipulates assessment criteria and categories of	South African	the Act. A permit may be required should

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
No 25 of 1999)	 heritage resources according to their significance (S7). Provides for the protection of all archaeological and palaeontological sites, and meteorites (S35). Provides for the conservation and care of cemeteries and graves by SAHRA where this is not the responsibility of any other authority (S36). Lists activities which require developers or any person who intends to undertake to notify the responsible heritage resources authority and furnish it with details regarding the location, nature, and extent of the proposed development (S38). Requires the compilation of a Conservation Management Plan as well as a permit from SAHRA for the presentation of archaeological sites as part of tourism attraction (S44). 	Agency	identified cultural/heritage sites on site be required to be disturbed or destroyed as a result of the proposed development. A HIA has been undertaken as part of the Basic Assessment Process to identify potential heritage sites. Rock engravings and Anglo-Boer War packed stone fortifications of high heritage significance were found along power line alternative 4.
National Environmental Management: Biodiversity Act (Act No 10 of 2004)	 Provides for the MEC/Minister to identify any process or activity in such a listed ecosystem as a threatening process (S53) A list of threatened and protected species has been published in terms of S 56(1) - Government Gazette 29657. Three government notices have been published, i.e. GN R 150 (Commencement of Threatened and Protected Species Regulations, 2007), GN R 151 (Lists of critically endangered, vulnerable and protected species) and GN R 152 	Department of Environmental Affairs	Under this Act, a permit would be required for any activity that is of a nature that may negatively impact on the survival of a listed protected species. An ecological study has been undertaken as part of the EIA Phase. No drainage lines or natural wetlands are present within the section of the farm

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	 (Threatened or Protected Species Regulations). Provides for listing threatened or protected ecosystems, in one of four categories: critically endangered (CR), endangered (EN), vulnerable (VU) or protected. The first national list of threatened terrestrial ecosystems has been gazetted, together with supporting information on the listing process including the purpose and rationale for listing ecosystems, the criteria used to identify listed ecosystems, the implications of listing ecosystems, and summary statistics and national maps of listed ecosystems (National Environmental Management: Biodiversity Act: National list of ecosystems that are threatened and in need of protection, (G 34809, GN 1002), 9 December 2011). This Act also regulates alien and invader species. 		portion where the switching station is proposed. Along some of the grid connection alternatives (i.e. 2a & 2B), occasional drainage lines and smaller seepage pans can be found draining into larger salt pans some distance east and west of the servitude areas studied. This report is contained in Appendix E.
Conservation of Agricultural Resources Act (Act No 43 of 1983)	 Prohibition of the spreading of weeds (S5) Classification of categories of weeds & invader plants & restrictions in terms of where these species may occur - Regulation 15 of GN R1048 and Regulation 598 GN 37885 of NEM:BA (Act No. 10 of 2004) Requirement & methods to implement control measures for alien and invasive plant species (Regulation 15E of GN R1048 & Regulation 598 GN 37885 of NEM:BA (Act No. 10 of 2004)). 	National Department of Agriculture, Forestry and Fisheries (DAFF)	This Act will find application throughout the life cycle of the project. In this regard, soil erosion prevention and soil conservation strategies must be developed and implemented. In addition, a weed control and management plan must be implemented. The permission of agricultural authorities will be required if the

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
			Project requires the draining of vleis, marshes or water sponges on land outside urban areas. There are none for the projects.
National Forests Act (Act No. 84 of 1998)	According to this Act, the Minister may declare a tree, group of trees, woodland or a species of trees as protected. The prohibitions provide that 'no person may cut, damage, disturb, destroy or remove any protected tree, or collect, remove, transport, export, purchase, sell, donate or in any other manner acquire or dispose of any protected tree, except under a licence granted by the Minister'.	of Agriculture, Forestry and	A licence is required for the removal of protected trees. There were protected tree species recorded during the ecological survey within the broader study area. Few <i>Acacia</i> species and other small trees and geophytes scattered in on certain section of the site. Should protected trees need to be removed; a permit will be required to be obtained from DAFF.
National Veld and Forest Fire Act (Act 101 of 1998)	In terms of S13 the applicant must ensure that the firebreak is wide and long enough to have a reasonable chance of preventing the fire from spreading, not causing erosion, and is reasonably free of inflammable material. In terms of S17, the applicant must have such equipment, protective clothing, and trained personnel for extinguishing fires.	Department of Agriculture, Forestry and Fisheries (DAFF)	While no permitting or licensing requirements arise from this legislation, this Act will find application during the construction and operational phase of the project.
Hazardous Substances Act (Act No 15 of 1973)	This Act regulates the control of substances that may cause injury, or ill health, or death due to their toxic, corrosive, irritant, strongly sensitising or inflammable nature or the generation of pressure	Department of Health	It is necessary to identify and list all the Group I, II, III, and IV hazardous substances that may be on the site and in what operational

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	thereby in certain instances and for the control of certain electronic products. To provide for the rating of such substances or products in relation to the degree of danger; to provide for the prohibition and control of the importation, manufacture, sale, use, operation, modification, disposal or dumping of such substances and products.		context they are used, stored or handled. If applicable, a license is required to be obtained from the Department of Health.
	Group I and II: Any substance or mixture of a substance that might by reason of its toxic, corrosive etc, nature or because it generates pressure through decomposition, heat or other means, cause extreme risk of injury etc., can be declared as Group I or Group II substance Group IV: any electronic product; and Group V: any radioactive material. The use, conveyance, or storage of any hazardous substance (such as distillate fuel) is prohibited without an appropriate license being in force.		
National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)	, ,	of Water and	Waste licence could be required in the event that more than 100m3 of general waste or more than 80m2 of hazardous waste is to be stored on site at any one time. The volumes of waste generated during construction and operation of the facility are not expected to be large enough to require a waste license.

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	 Making other changes to the particulars on the list. In terms of the Regulations published in terms of this Act (GN 921), A Basic Assessment or Environmental Impact Assessment is required to be undertaken for identified listed activities. Any person who stores waste must at least take steps, unless otherwise provided by this Act, to ensure that: The containers in which any waste is stored, are intact and not corroded or in any other way rendered unlit for the safe storage of waste; Adequate measures are taken to prevent accidental spillage or leaking; The waste cannot be blown away; Nuisances such as odour, visual impacts and breeding of vectors do not arise; and Pollution of the environment and harm to health 		
	are prevented.		
	Provincial Legislation		
The Nature Conservation Ordinance (NCO) 8 of 1969 and subsequent amendments	•	Department of Economic Development, Tourism and	along the proposed power line and are protected by this provincial legislation :

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
		- (DETEA)	eared Fox (Otocyon megalotis), Aloinopsis rubrolineata , edebouria crispa, Ammocharis coranica, Ledebouria revolute, Boophane disticha, edebouria undulate, Chortolirion angolense (Aloe welwitschii), Nerine species Cynanchum orangeanum, Stapelia species, Helichrysum lucilioides and Titanopsis calcarea – permit will be required for their removal

MANAGEMENT PROGRAMME: PRECONSTRUCTION CHAPTER 5

Overall Goal: undertake the pre-construction (planning and design) activities in a way that:

- » Ensures that the design responds to the identified environmental constraints and opportunities.
- » Ensures that pre-construction activities are undertaken in accordance with all relevant legislative requirements
- » Ensures that adequate regard has been taken of any landowner and community concerns and that these are appropriately addressed through design and planning (where appropriate).
- » Ensures that the best environmental options are selected for the linear components, including the access roads and power line alignments.
- » Enables the construction activities to be undertaken without significant disruption to other land uses and activities in the area.

In order to meet this goal, the following objectives have been identified, together with necessary actions and monitoring requirements.

5.1 Objectives

OBJECTIVE P1: Ensure the design responds to identified environmental constraints and opportunities

A sensitivity map has been prepared from the findings of the Basic Assessment studies undertaken (refer to **Figure 1.2**). The study area is considered to have a low to moderate sensitivity based on the extent of the area to be used for the switching station and power line. Some areas of high sensitivity have been identified due to the occurrence of sensitive vegetation. Placement of infrastructure within these areas should be avoided as far as possible. Of specific sensitivity are the following:

The study area is covered by the Kimberley Thornveld as described by Mucina and Rutherford (2006), although this vegetation type is regarded as least threatened, the relatively high biodiversity and nature of the species present renders some of the plant associations and portions within these in the study area a medium to high sensitivity. Several protected plant species occur in the study area, some with red data status. Clearing of large indigenous trees with a stem diameter exceeding 15 cm should be kept at the absolute minimum possible (regardless of protection status), whilst many of the geophytic protected species can be relocated with relative ease. Of the latter, only very dense patches should be excluded from the development footprint – the latter will need to be confirmed by a final footprint investigation.

» A buffer of 1.5 km is suggested around the White-backed Vulture colony and a buffer of 500m for the reservoir and pan on Landau's Dam.

Opportunities to mitigate the negative impacts of remote developments largely arise during the planning and design stages. The correct choice of footprint location and layout is paramount, thus ecosystem components such as biodiversity and ecosystem function should be given full consideration during the design phase, as determined by the Environmental Impact Assessments. The timing of pre-commencement, construction, maintenance and decommissioning activities also provides opportunities to reduce negative impacts on biodiversity.

Project Component/s	 Substation Grid connection and associated servitudes Access roads Workshop, guardhouses, and other related infrastructure Temporary construction camps Protective fencing around development Potential topsoil stockpiles and/or borrow pits
Potential Impact	» Placement that damages and degrades the environment unnecessarily, particularly with respect to habitat destruction, loss of indigenous flora, damage to rocky niche habitats, establishment, and persistence of alien invasive plants, and erosion.
Activities/Risk Sources	 Positioning of substation Positioning of workshop, guardhouses, and other related infrastructure Alignment of power lines and servitudes Alignment of access roads to development Positioning of temporary sites
Mitigation: Target/Objective	 To ensure selection of best environmental option for positioning alignment of proposed infrastructure Environmental sensitivities are taken into consideration and avoided as far as possible, thereby mitigating potential impacts

Mitigation: Action/Control	Responsibility	Timeframe
Placement of infrastructure within identified sensitive areas (as indicated in Figure 1.2) should be avoided as far	5	Design phase
as possible. In particular, avoid:		

ON-SITE SWITCHING STATION (SUBSTATION) AND 132KV POWER LINE FOR THE PROPOSED BLACKWOOD SOLAR ENERGY FACILITY NEAR BOSHOF, FREE STATE PROVINCE Draft Environmental Management Programme March 2015

Mitigation: Action/Control	Responsibility	Timeframe
 All vegetation with high sensitivity All outcrops along the Skietpan-KDS HV line New disturbance to riparian vegetation where such may be crossed Dense patches of protected geophytes and protected trees Minimise: Clearing of indigenous trees with a stem diameter exceeding 15 cm must be kept to the lowest number possible, regardless of species/protection status 		
 Undertake a pre-construction walk-through footprint investigation during the optimal growing season to locate protected flora and burrowing terrestrial vertebrates. The final footprint investigation (walkthrough) is aimed to fully inform the Project Company, responsible conservation authority (that will issue the relevant permits and authorisations), contractors, EO and ECO about: Potential micro-siting requirements Protected and red data species that will be affected by the development indicating the red-data and protection status of each species observed (what red-data classification, which legislation) Location of protected plant species within the footprint area – either individually mapped or approximate areas of occurrence, especially dense patches (alternatively, for linear structures, between which structures or other markers) Identification of the affected species by providing a representative photo record that enables EO/ECOs and contractors to identify such plants How many specimens per species may be affected – estimate based on random transect surveys Which species can be successfully relocated, which and how many will have to be destroyed Location and nature of any nesting sites or active burrows of vertebrate species (birds, amphibians, reptiles and mammals), that will have to be inspected and cleared/relocated prior to construction by the contractor or duly appointed person(s) GPS coordinates must be provided for such burrows and nests observed, with cleare 	Project Company, carried out by Specialist	Design review phase

Mitigation: Action/Control	Responsibility	Timeframe
 photographs that will enable the EO/ECO and contracting staff to identify more that will most likely be on the footprint area > Approximate location and nature of any alien invasive species that will have to be cleared by the contractor Also assess alien invasives along all neighbouring and main transport routes that may be introduced to the site Provide clear photographs of all alien invasive species that occur on site or could potentially be introduced to enable the EO/ECO and contracting staff to identify these > Location and nature of any other significant environmental concerns, e.g. extreme gully erosion, that will need to be addressed by the contractor to prevent any unnecessary (further) degradation of the development footprint > Note: should more than 1000 specimens of any critically endangered or endangered species be affected, as risk assessment report for that species must be prepared according to Section 15 of the NEMA:BA Draft Threatened or Protected Species Regulations, Gazetted General Notice 388 of 2013. 		
 The above pre-construction footprint investigations should be used together with results from the ecological specialist report to draft the following: A comprehensive search and rescue program for plants and possible burrowing animals A comprehensive alien invasive species eradication and management plan Basic requirements of these EMPs are listed under the Construction and operational Phase EMP Update and finalise the rehabilitation and revegetation plan This must include a topsoil management plan if required Update and finalise the erosion control management plan 	Company, carried out by	Design review phase
Obtain permits for protected plant removal and relocation prior to commencement of any activity related to this development	Company, or contractor	Pre- commence- ment

Mitigation: Action/Control	Responsibility	Timeframe
 Ammocharis coranica Boophane disticha Chortolirion angolense (Aloe welwitschii) Harpagophytum procumbens Helichrysum lucilioides Ledebouria cooperi Ledebouria crispa Ledebouria revoluta Ledebouria undulata Nerine spp Stapelia species 		
 Use design-level mitigation measures recommended in respect of habitat and ecosystem intactness and prevention of species loss as detailed within the EIA Report This includes positioning components of the development as close as possible together and as much as possible on the low sensitivity portions of the study area Strictly adhere to existing tracks/roads where ever possible to gain access to the site Sites for storing, mixing, and handling topsoil piles (if necessary) or any introduced materials, including all machinery or processing implements, must be placed in an ecologically least sensitive area and at least 500 m from any type of wetland. Such sites must be clearly indicated in site plans and the drafting of relevant detailed method statements and/or management plans requested from the relevant contractor or environmental firm. 	Project Company	Prior to submission of final construction layout plan
Access roads and machinery turning points must be planned to minimise the impacted area, avoid the initiation of accelerated soil erosion and prevent unnecessary compaction and disturbance of topsoils, prevent obstruction or alteration of natural water flow	Project Company	Design phase
Compile a comprehensive erosion control plan for the footprint area as part of the final design of the project » Basic requirements of these EMPs are listed under the Construction and Operational Phase EMP	Project Company and relevant specialist	Design phase
Permissible biodiversity: » Depending on the final grid connection option used and taking all potential impacts, fire risks and	Project Company, in consultation	Design phase

Mitigation: Action/Control	Responsibility	Timeframe
 maintenance requirements into consideration, it has to be decided upon and made clear: Permissible vegetation: maximum height, desirable density and composition Maintenance of this vegetation – mowing, small livestock grazing, etc. Note: there may be no application of herbicides for maintaining vegetation in a desirable state 	with relevant specialist	
 After the permissible biodiversity has been determined, compile a comprehensive vegetation rehabilitation management plan. » Basic requirements of these EMPs are listed under the Construction and Operational Phase EMP 	Company and relevant	Design phase
Sociable weavers' nests may occur within the development area; these should be avoided as far as possible. Nests may only be removed with a permit and by a suitably qualified specialist, usually supervised by conservation staff (details in the avifaunal report)	- 3	Pre- commence- ment
 A buffer of 1.5 km around <i>Kraalkop White-backed Vulture</i> colony is suggested so that any impacts/activities do not impinge on the breeding productivity of the colony. Currently, the buffer does impinge slightly on power line alternatives 1 and 4 A buffer of 1.5 km is suggested aound <i>Susannah White-backed Vulture colony</i>. In terms of potential impacts power line alternatives 3 & 4 impinge directly on the buffer zone A 500 m buffer is proposed for the <i>reservoir and pan on Landau's Dam</i>, pan. All power line alternatives (1, 2A, 2B, 3 and 4) impinge on this buffer Ensure bird-friendly tower designs are implemented to minimise the risk of electrocutions For power line alternatives 1 and 3 effective marking of the lines with bird flight diverters will most probably allow sufficient mitigation for the pan and reservoir. 	Project Company and relevant specialist	Design phase
Avoidance of a colonial era ruin and set of ash middens next to the railway	Project Company and relevant specialist	Design phase

Performance Indicator

Grid connection and road alignments meet environmental objectives. All associated temporary and permanent infrastructure and access

≫

»

	 road alignments meet environmental objectives Preservation of archaeological traces of the colonial era foundations and ash middens next to the railway. Ecosystem fragmentation is kept to a minimum Ecosystem functionality is retained and any unjustified disturbance and degradation prevented
Monitoring	» Ensure that the design implemented meets the objectives and mitigation measures in the EIA Report through review of the design by the Project Manager, and an environmental practitioner prior to the commencement of activity.

OBJECTIVE P2: To ensure effective communication mechanisms

On-going communication with affected and surrounding landowners is important to maintain during the construction and operational phases of the power lines. Any issues and concerns raised should be addressed as far as possible in as short a timeframe as possible.

Project	» Power line
component/s	» Substation
	» Access roads
Potential Impact	» Impacts on affected and surrounding landowners and land uses
Activity/risk	» Activities associated with substation and power line
source	construction
	» Activities associated with substation and power line operation
Mitigation:	» Effective communication with affected and surrounding
Target/Objective	landowners
	» Addressing of any issues and concerns raised as far as possible
	in as short a timeframe as possible

Mitigation: Action/control	Responsibility	Timeframe	
Compile and implement a grievance	Blackwood	Pre-construction	
mechanism procedure for the public (following		(construction	
the guidelines of the grievance mechanism in		procedure)	
Appendix A) to be implemented during both		Pre-operation	
the construction and operational phases of the		(operation	
facility. This procedure should include details		procedure)	
of the contact person who will be receiving			
issues raised by interested and affected			
parties, and the process that will be followed			
to address issues.			

Mitigation: Action/control	Responsibility	Timeframe
Develop and implement a grievance mechanism for the construction, operational and closure phases of the project for all employees, contractors, subcontractors and site personnel. This procedure should be in line with the South African Labour Law.	Blackwood	Pre-construction (construction procedure) Pre-operation (operation procedure)
Liaison with landowners is to be undertaken prior to the commencement of construction in order to provide sufficient time for them to plan agricultural activities. If possible, construction should be scheduled to take place within the post-harvest, pre-planting season when fields are lying fallow.	Blackwood	Pre-construction

Performance Indicator	*	Effective communication procedures in place.
Monitoring	*	An incident reporting system should be used to record non- conformances to the EMP.

MANAGEMENT PROGRAMME: CONSTRUCTION CHAPTER 6

Overall Goal: Undertake the construction phase in a way that:

- » Ensures that construction activities are properly managed in respect of environmental aspects and impacts.
- » Enables construction activities to be undertaken without significant disruption to other land uses and activities in the area, in particular concerning noise impacts, farming practices, traffic and road use, and effects on local residents.
- » Minimises the impact on the indigenous natural vegetation, and habitats of ecological value.
- » Minimises impacts on fauna (including birds) in the study area.
- » Minimises the impact on heritage sites should they be uncovered.
- » Establishes an environmental baseline during construction activities on the site, where possible.

6.1 Institutional Arrangements: Roles and Responsibilities for the Construction Phase

As the proponent, Blackwood Solar Energy Facility (Pty) Ltd must ensure that the project complies with the requirements of all environmental authorisations and permits, and obligations emanating from other relevant environmental legislation. This obligation is partly met through the development of the EMP, and the implementation of the EMPr through its integration into the contract documentation. Blackwood Solar Energy Facility (Pty) Ltd will retain various key roles and responsibilities during the construction phase.

OBJECTIVE C1: Establish clear reporting, communication, and responsibilities in relation to overall implementation of the EMPr

Formal responsibilities are necessary to ensure that key procedures are executed. Specific responsibilities of the Project Manager; Site Manager; Safety, Health and Environment Representative; Environmental Control Officer (ECO) and Contractor for the construction phase of this project are as detailed below.

Project Manager will:

- » Ensure all specifications and legal constraints specifically with regards to the environment are highlighted to the Contractor(s) so that they are aware of these.
- » Ensure that Blackwood Solar Energy Facility (Pty) Ltd and its Contractor(s) are made aware of all stipulations within the EMPr.
- » Ensure that the EMPr is correctly implemented throughout the project by means of site inspections and meetings. This will be documented as part of the site meeting minutes.
- » Be fully conversant with the BA for the project, the EMPr, the conditions of the Environmental Authorisation (once issued), and all relevant environmental legislation.

Site Manager (Blackwood Solar Energy Facility's on-site Representative) will:

- » Be fully knowledgeable with the contents of the BA and risk management.
- » Be fully knowledgeable with the contents and conditions of the Environmental Authorisation (once issued).
- » Be fully knowledgeable with the contents of the EMPr.
- » Be fully knowledgeable with the contents of all relevant environmental legislation, and ensure compliance with these.
- » Have overall responsibility of the EMPr and its implementation.
- » Conduct audits to ensure compliance to the EMPr.
- » Ensure there is communication with the Project Manager, the ECO, and relevant discipline engineers on matters concerning the environment.
- » Ensure that no actions are taken which will harm or may indirectly cause harm to the environment, and take steps to prevent pollution on the site.
- » Confine activities to the demarcated construction site.

An independent **Environmental Control Officer (ECO)** must be appointed by Blackwood prior to the commencement of any authorised activities and will be responsible for monitoring, reviewing and verifying compliance by the Contractor with the environmental specifications of the EMPr and the conditions of the Environmental Authorisation. Accordingly, the ECO will:

- » Be fully knowledgeable with the contents with the BA.
- » Be fully knowledgeable with the contents with the conditions of the Environmental Authorisation.
- » Be fully knowledgeable with the contents with the EMPr.
- » Be fully knowledgeable of all the licences and permits issued to the site.
- » Be fully knowledgeable with the contents with all relevant environmental legislation, and ensure compliance with them.

- » Ensure that the contents of this document are communicated to the Contractor site staff and that the Site Manager and Contractor are constantly made aware of the contents through discussion.
- » Ensure that the compliance of the EMPr, EA and the legislation is monitored through regular and comprehensive inspection of the site and surrounding areas.
- » Ensure that if the EMPr, EA and/or the legislation conditions, regulations or specifications are not followed then appropriate measures are undertaken to address any non-compliances (for example an ECO may cease construction or an activity to prevent a non-compliance from continuing).
- » Monitoring and verification must be implemented to ensure that environmental impacts are kept to a minimum, as far as possible.
- » Ensure that the Site Manager has input into the review and acceptance of construction methods and method statements.
- » Ensure that activities on site comply with all relevant environmental legislation.
- » Ensure that a removal is ordered of any person(s) and/or equipment responsible for any contravention of the specifications of the EMPr.
- » Keep record of all activities on site, problems identified, transgressions noted and a task schedule of tasks undertaken by the ECO.
- » Ensure that the compilation of progress reports for submission to the Project Manager, with input from the Site Manager, takes place on a regular basis, including a final post-construction audit.
- » Ensure that there is communication with the Site Manager regarding the monitoring of the site.
- » Ensure that any non-compliance or remedial measures that need to be applied are reported.
- » Keep record of all activities on site, problems identified, transgressions noted and a task schedule of tasks undertaken by the ECO.
- » Submit independent reports to the DEA and other regulating authorities regarding compliance with the requirements of the EMPr, EA and other environmental permits.

Contractors and Service Providers: It is important that contractors are aware of the responsibilities in terms of the relevant environmental legislation and the contents of this EMP. The contractor is responsible for informing employees and sub-contractors of their environmental obligations in terms of the environmental specifications, and for ensuring that employees are adequately experienced and properly trained in order to execute the works in a manner that will minimise environmental impacts. The contractor's obligations in this regard include the following:

» Employees must have a basic understanding of the key environmental features of the construction site and the surrounding environment.

- » A copy of the EMP must be easily accessible to all on-site staff members.
- » Employees must be familiar with the requirements of this EMP and the environmental specifications as they apply to the construction of the power line.
- » Prior to commencing any site works, all employees and sub-contractors must attend an environmental awareness training course which must provide staff with knowledge of the project's environmental requirements, and how they are to be implemented.
- » Staff will be informed of environmental issues as deemed necessary by the ECO.

All contractors (including sub-contractors and staff) and service providers are ultimately responsible for:

- » Ensuring adherence to the environmental management specifications.
- » Ensuring that Method Statements are submitted to the Site Manager (and ECO) for approval before any work is undertaken.
- » Any lack of adherence to the above will be considered as non-compliance to the specifications of the EMP.
- » Ensuring that any instructions issued by the Site Manager on the advice of the ECO are adhered to.
- » Ensuring that a report is tabled at each site meeting, which will document all incidents that have occurred during the period before the site meeting.
- » Ensuring that a register is kept in the site office, which lists all transgressions issued by the ECO.
- » Ensuring that a register of all public complaints is maintained.
- » Ensuring that all employees, including those of sub-contractors receive training before the commencement of construction in order that they can constructively contribute towards the successful implementation of the EMP (i.e. ensure their staff are appropriately trained as to the environmental obligations).

Roles and responsibilities should be confirmed and updated throughout the construction phase in order to ensure effective environmental management and communication between parties.

Contractor's Safety, Health and Environment Representative: The Contractor's Safety, Health and Environment (SHE) Representative, employed by the Contractor, is responsible for managing the day-to-day on-site implementation of this EMPr, and for the compilation of regular (usually weekly) Monitoring Reports. In addition, the SHE must act as liaison and advisor on all environmental and related issues and ensure that any complaints received from the public are duly recorded and forwarded to the Site Manager and Contractor.

The Contractor's Safety, Health and Environment Representative should:

- » Be well versed in environmental matters.
- » Understand the relevant environmental legislation and processes.
- » Understand the hierarchy of Environmental Compliance Reporting, and the implications of Non-Compliance.
- » Know the background of the project and understand the implementation programme.
- » Be able to resolve conflicts and make recommendations on site in terms of the requirements of this Specification.
- » Keep accurate and detailed records of all EMPr-related activities on site.

6.2 Objectives

In order to meet the overall goal for construction, the following objectives, actions, and monitoring requirements have been identified.

OBJECTIVE C2: Minimise impacts related to inappropriate site establishment

The Contractor must take all reasonable measures to ensure the safety of the public in the surrounding area.

Project Component/s Potential Impact	 » Power line » Substation » Access roads » Hazards to landowners and public.
	 » Damage to indigenous natural vegetation, due largely to ignorance of where such areas are located. » Loss of threatened plant species
Activities/Risk	» Excavations.
Sources	» Movement of construction vehicles in the area and on-site.
Mitigation:	» To secure the site against unauthorised entry.
Target/Objective	» To protect members of the public/landowners/residents.
	» No loss of or damage to sensitive vegetation in areas outside the immediate development footprint.

Mitigation: Action/Control	Responsibility	Timeframe
Secure site, working areas and excavations in an	Contractor	Site
appropriate manner, as agreed with the Site Manager		establishment,
and EO.		and duration
		of construction

Mitigation: Action/Control	Responsibility	Timeframe
Where necessary control access, fence, and secure area.	Contractor	Site establishment, and duration of construction
Fence and secure contractor's equipment camp.	Contractor	Site establishment
Where the public could be exposed to danger by any of the works or site activities, the contractor must, as appropriate, provide suitable flagmen, barriers and/or warning signs in English, Afrikaans and any other relevant local languages, all to the approval of the Site Manager.	Contractor	Site establishment and duration of construction
All unattended open excavations shall be adequately demarcated and/or fenced. Adequate protective measures must be implemented to prevent unauthorised access to the working area and the internal access/haul routes.	Contractor	Site establishment and duration of construction
Establish appropriately bunded areas for storage of hazardous materials (i.e. fuel/chemicals to be required during construction).	Contractor	Site establishment
All development footprints should be appropriately fenced off and clearly demarcated for the substation	Contractor	Site establishment, and duration of construction
Establish the necessary ablution facilities with chemical toilets and provide adequate sanitation facilities and ablutions for construction workers (1 toilet per every 15 workers). Provide separate male and female facilities. Provide sanitary bins for female workers.	Contractor	Site establishment, and duration of construction
Ablution or sanitation facilities should not be located within 100 m from a 1:100 year flood line including drainage lines.	Contractor	Site establishment, and duration of construction
Supply adequate (closable, tamper proof) waste collection bins at site where construction is being undertaken.	Contractor	Site establishment, and duration of construction
Separate bins should be provided for general and hazardous waste. Bins should be clearly labelled.	Contractor	Site establishment, and duration of construction
As far as possible, provision should be made for separation of waste for recycling.	Contractor	Site establishment, and duration

Mitigation: Action/Control	Responsibility	Timeframe
		of construction
Ensure waste containers are maintained and emptied	Contractor	Duration of
on a regular basis.		construction

Performance Indicator	 » Site is secure and there is no unauthorised entry. » No members of the public/ landowners injured. » Appropriate and adequate waste management and sanitation facilities provided at construction site.
Monitoring	 An incident reporting system will be used to record non- conformances to the EMP. ECO to monitor all construction areas on a continuous basis until all construction is completed. Non-conformances will be immediately reported to the site manager.

OBJECTIVE C3: Appropriate management of the construction site and construction workers

Duciest	· Device line
Project	» Power line
Component/s	» Substation
	» Access roads
Potential Impact	» Damage to indigenous natural vegetation and sensitive areas.
	» Damage to and/or loss of topsoil (i.e. pollution, compaction etc.).
	» Impacts on the surrounding environment due to inadequate sanitation and waste removal facilities.
	» Pollution/contamination of the environment.
Activities/Risk	» Vegetation clearing and levelling of equipment storage area/s.
Sources	» Access to and from the equipment storage area/s.
	 Ablution facilities.
	» Contractors not aware of the requirements of the EMP, leading
	to unnecessary impacts on the surrounding environment.
Mitigation:	» Limit equipment storage within demarcated designated areas.
Target/Objective	 Ensure adequate sanitation facilities and waste management practices.
	» Ensure appropriate management of actions by on-site
	personnel in order to minimise impacts to the surrounding
	environment.

Mitigation: Action/Control	Responsibility	Timeframe
The siting of the construction equipment camp/s must	Contractor	Pre-
take cognisance of any sensitive areas identified by		construction
the BA studies and reflected on the sensitivity map		

Mitigation: Action/Control	Responsibility	Timeframe
(Figure 1.2).		
As far as possible, minimise vegetation clearing and levelling for equipment storage areas.	Contractor	Site establishment, and during construction
Rehabilitate all disturbed areas as soon as construction is complete within an area. No exotic plants may be used in rehabilitation. Only indigenous plants of the area may be used.	Contractor	Contraction
Ensure that all personnel have the appropriate level of environmental awareness and competence to ensure continued environmental due diligence and on-going minimisation of environmental harm. This can be achieved through the provision of appropriate environmental awareness training to all personnel. Records of all training undertaken must be kept.	Contractor	Duration of construction
Contractors must use chemical toilets/ablution facilities provided on site. No ablution activities will be permitted outside the designated areas.	Contractor and sub- contractor/s	Duration of contract
Ensure ablution facilities are appropriately maintained. Ablutions must be cleaned regularly and associated waste disposed of at a registered/permitted waste disposal site. Ablutions must be removed from site when construction is completed.	Contractor	Duration of construction
Cooking and eating of meals must take place in a designated area.	Contractor and sub- contractor/s	Duration of contract
No firewood or kindling may be gathered from the site or surrounds.	Contractor and sub- contractor/s	Duration of contract
No open fires are permitted on site and construction personnel must be made aware of the consequences of starting a fire on site to avoid damage to neighbouring farms.	Contractor and sub- contractor/s	Duration of contract
All litter must be deposited in a clearly marked, closed, animal-proof disposal bin in the construction area. Particular attention needs to be paid to food waste.	Contractor and sub- contractor/s	Duration of contract
No plants may be collected from site for medicinal or any other purpose	Contractor	Duration of contract
No one may disturb flora or fauna in/outside of the demarcated construction area/s.	Contractor and sub- contractor/s	Duration of contract
Firefighting equipment and training must be provided	Contractor and	Duration of

Mitigation: Action/Control	Responsibility	Timeframe
before the construction phase commences.	sub- contractor/s	contract
A Code of conduct for construction workers should be implemented.	Contractor and sub- contractor/s	Construction
Contractors must ensure that all workers are informed of the conditions contained in the EMPr before commencing work, specifically consequences of stock theft and trespassing on adjacent farms.	Contractor and sub- contractor/s	Construction
On completion of the construction phase, all construction workers must leave the site.	Contractor and sub- contractor/s	Construction

Performance	» The construction equipment camps have avoided sensitive
Indicator	 areas. Ablution and waste removal facilities are maintained in good order and do not pollute the environment due to mismanagement. All areas are rehabilitated promptly after construction in an area is complete. Excess vegetation clearing and levelling is not undertaken. No complaints regarding contractor behaviour or habits. Appropriate training of all staff is undertaken prior to them commencing work on the construction site. Code of Conduct drafted before commencement of construction phase.
Monitoring	 Regular audits of the construction camps and areas of construction on site by the ECO. Proof of disposal of sewage at an appropriate wastewater treatment works. An incident reporting system should be used to record non-conformances to the EMP. Observation and supervision of Contractor practices throughout construction phase by the ECO. Complaints will be investigated and, if appropriate, acted upon. An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE C4: Maximise local employment and business opportunities associated with the construction phase

Although limited, employment opportunities could be created during the construction phase, specifically for semi-skilled and unskilled workers, use should be made of local labour as far as possible.

Project Component/s	 » Power line » Substation » Access roads
Potential Impact	» The opportunities and benefits associated with the creation of local employment and business.
Activities/Risk Sources	 Contractors who make use of their own labour for unskilled tasks, thereby reducing the employment and business opportunities for locals. The inflow of various specialists from outside the study area and even abroad. Sourcing of individuals with skills similar to the local labour pool outside the municipal area.
Mitigation: Target/Objective	Employment of a maximum number of low-skilled to semi- skilled workers for the project from the local area where possible.

Mitigation: Action/Control	Responsibility	Timeframe	
Construction workers should be recruited, as far as possible, from the local area in and around the Kimberley/Bloemfontein area.	Contractor	Duration construction	of
Tender documentation should contain guidelines for the involvement of labour, entrepreneurs, businesses, and SMMEs from the local sector.	Blackwood	Pre- construction	

Performance Indicator	 The involvement of local labour and previously disadvantaged individuals is promoted. Labour, entrepreneurs, businesses, and SMMEs from the local sector are awarded jobs, where possible, based on requirements in the tender documentation.
Monitoring	» Blackwood Solar Facility (Pty) Ltd and or appointed ECO must monitor indicators listed above to ensure that they have been met for the construction phase.

March 2015

OBJECTIVE C5: Minimise impacts related to traffic management and transportation of equipment and materials to site

The construction phase of the project will be the most significant in terms of generating traffic impacts; resulting from the transport of equipment and materials and construction crews to the site and the return of the vehicles after delivery of materials.

Project	» Power line
-	
Component/s	» Substation
	» Access roads
Potential Impact	 » Impact of construction vehicles on road surfaces, and possible increased risk in accidents involving people and animals. » Traffic congestion, particularly on narrow roads or on road passes where overtaking is not permitted. » Deterioration of road pavement conditions (both surfaced and gravel road) due to increased traffic.
Activities/Risk	» Construction vehicle movement.
Sources	» Speeding on local roads.
	» Degradation of local road conditions.
	» Site preparation and earthworks.
	 Foundations or plant equipment installation.
	 Transportation of ready-mix cement from off-site batching
	plant to the site.
	» Mobile construction equipment movement on-site.
	» Power line construction activities.
Mitigation:	» Minimise impact of traffic on local traffic volume, existing
Target/Objective	infrastructure, property owners, animals, and road users.
	» To ensure all vehicles are roadworthy and all materials/ equipment are transported appropriately and within any imposed permit/licence conditions.

Mitigation: Action/Control	Responsibility	Timeframe
Appropriate dust suppression techniques must be implemented to minimise dust from gravel roads. These could include the use of water or other appropriate dust suppressants, as determined by the local site conditions.	Contractor	Construction
Construction vehicles and those transporting materials and goods should be inspected by the contractor or a sub-contractor to ensure that these are in good working order and not overloaded.	Contractor	Construction
Strict vehicle safety standards should be implemented	Contractor	Construction

Mitigation: Action/Control	Responsibility	Timeframe
and monitored.		
All relevant permits for abnormal loads must be applied for from the relevant authority.	Contractor (or appointed transportation contractor)	Pre- construction
A designated access to the substation site must be created to ensure safe entry and exit.	Contractor	Pre- construction
No deviation from approved transportation or construction routes must be allowed, unless roads are closed for whatever reason outside the control of the contractor.	Contractor	Duration of contract
Appropriate road management strategies must be implemented on external and internal roads with all employees and contractors required to abide by standard road and safety procedures.	Contractor (or appointed transportation contractor)	Pre- construction
Any traffic delays resulting from the presence of construction traffic must be co-ordinated with the appropriate authorities.	Contractor	Duration of contract
The movement of all vehicles within the site must be on designated roadways.	Contractor	Duration of contract
Signage must be established at appropriate points warning of turning traffic and the construction site (all signage to be in accordance with prescribed standards).	Contractor	Duration of contract
Signs must be placed along construction roads to identify speed limits, travel restrictions, and other standard traffic control information. Signage must be appropriately maintained for the duration of the construction period.	Contractor	Duration of contract
Appropriate maintenance of all vehicles of the contractor must be ensured.	Contractor	Duration of contract
An appropriate speed limit as agreed with the ECO should be implemented for vehicles travelling on site in order to minimise dust generation and ensure safety of personnel and the environment and lessen environmental degradation	Contractor	Duration of contract
All construction vehicles and or machineries travelling on public roads must adhere to the specified speed limits and all drivers must be in possession of an appropriate valid driver's license.	Contractor	Duration of contract

Performance	»	Vehicles keeping to the speed limits.
Indicator	»	Vehicles are in good working order and safety standards are implemented.

	»	Local residents and road users are aware of vehicle movements and schedules.
	»	No construction traffic related accidents are experienced.
	»	Local road conditions and road surfaces are up to standard.
	»	Complaints of residents are not received (e.g. concerning the speeding of heavy vehicles).
Monitoring	*	Developer and or appointed ECO must monitor indicators listed above to ensure that they have been implemented.

OBJECTIVE C6: To avoid and or minimise the potential impact of the activities during the construction on the safety of local communities and the potential loss of stock and damage to farm infrastructure

An inflow of workers could, as a worst case scenario and irrespective of the size of the workforce, pose some security risks. Criminals could also use the opportunity due to "outsiders" being in the area to undertake their criminal activities.

Project Component/s	 » Power line » Substation » Access roads
Potential Impact	 » Impact on safety of farmers and communities (increased crime etc.) and potential loss of livestock due to stock theft by construction workers and also damage to farm infrastructure, such as gates and fences. » Impact on irrigated fields
Activities/Risk Sources	The presence of construction workers on the site can pose a potential safety risk to local farmers and communities and may result in stock thefts. The activities of construction workers may also result in damage to farm infrastructure.
Mitigation: Target/Objective	» To avoid and or minimise the potential impact on local communities and their livelihoods.

Mitigation: Action/Control	Responsibility	Timeframe
The housing of construction workers on the site should be limited to security personnel.	Contractor	Construction
Ensure that all farm gates are locked and secure at all times.	Contractor	Construction and Operation
Inform all landowners of activity on their land at least 2 days in advance of planned activities.	Contractor	All phases of the project
The construction site should be fenced and access to the area controlled.	Contractor	All phases of project

Mitigation: Action/Control	Responsibility	Timeframe
Procedures and measures to prevent, and in worst cases, attend to fires should be developed in consultation with the surrounding property owners.	Blackwood Contractor	Pre- construction and when required
Contact details of emergency services should be prominently displayed on site.	Contractor	Construction
Appropriate fire-fighting equipment must be present on site and members of the workforce should be appropriately trained in using this equipment in the fighting of veld fires.	Contractor	Construction

Performance	»	No criminal activities and theft of livestock are reported.		
Indicator	»	No fires or on-site accidents occur.		
Monitoring	*	Blackwood Solar Facility (Pty) Ltd and appointed ECO must monitor indicators listed above to ensure that they have been implemented.		

OBJECTIVE C7: Management of dust and air emissions

During the construction phase, limited gaseous or particulate emissions are anticipated from exhaust emissions from construction vehicles and equipment onsite, as well as vehicle entrained dust from the movement of vehicles on the main and internal access roads.

Project Component/s	 » Power line » Substation » Access roads
Potential Impact	 » Dust and particulates from vehicle movement to and on-site, foundation excavation, road construction activities, road maintenance activities, temporary stockpiles, and vegetation clearing affecting the surrounding residents and visibility. » Release of minor amounts of air pollutants (for example NO₂, CO and SO₂) from vehicles and construction equipment
Activities/Risk	» Clearing of vegetation and topsoil.
Sources	 Excavation, grading, scraping, levelling, digging, drilling. Transport of materials, equipment, and components on internal access roads. Re-entrainment of deposited dust by vehicle movements. Wind erosion from topsoil and spoil stockpiles and unsealed roads and surfaces. Fuel burning vehicle and construction engines.
Mitigation:	» To ensure emissions from all vehicles and construction engines

Target/Objective	are minimised, where possible, for the duration of the					
	construction phase					
	$ \ast $ To minimise nuisance to the community from dust emissions					
	and to comply with workplace health and safety requirements					
	for the duration of the construction phase					

Mitigation: Action/Control	Responsibility	Timeframe
Access roads used for construction purposes must be maintained in a manner that will ensure that nuisance from dust emissions from road or vehicle sources are not visibly excessive.	Contractor	Construction
Ensure that any damage to roads attributed to construction activities is repaired before completion of the construction phase.	Contractor	Construction
Appropriate dust suppressant must be applied on all exposed areas and stockpiles as required to minimise/control airborne dust. These could include the use of water or other appropriate dust suppressants, as determined by the local site conditions.	Contractor	Duration of contract
Haul vehicles moving outside the construction site carrying material that can be wind-blown must be covered with tarpaulins	Contractor	Duration of contract
An appropriate speed limit (40km/h) should be implemented for vehicles travelling on site in order to minimise dust generation and ensure safety of personnel and the environment.	Contractor	Duration of contract
Dust-generating activities or earthworks may need to be rescheduled or the frequency of application of dust control/suppressant increased during periods of high winds if excessive visible dust is blowing toward nearby residences outside the site.	Contractor	Duration of contract
Disturbed areas must be re-vegetated as soon as practicable in line with the progression of construction activities.	Contractor	Completion of construction
Vehicles and equipment must be maintained in a road- worthy condition at all times.	Contractor	Duration of contract

Performance	»	No complaints from affected residents or community regarding		
Indicator		dust or vehicle emissions.		
	»	Dust suppression measures implemented for all heavy vehicles		
		that require such measures during the construction phase		
		commences.		
	»	Drivers made aware of the potential safety issues and		
		enforcement of strict speed limits when they are employed.		

	 All heavy vehicles equipped with speed monitors before they are used in the construction phase in accordance with South African vehicle legislation. Road worthy certificates in place for all heavy vehicles at outset of construction phase and up-dated on a monthly basis.
Monitoring	 Monitoring must be undertaken to ensure emissions are not exceeding the prescribed levels via the following methods: Immediate reporting by personnel of any potential or actual issues with nuisance dust or emissions to the Site Manager. A complaints register must be maintained, in which any complaints from residents/the community will be logged, and thereafter complaints will be investigated and, where appropriate, acted upon. An incident reporting system must be used to record non-conformances to the EMP.

OBJECTIVE C8: Minimisation of development footprint and disturbance to topsoil

In order to minimise impacts on flora, fauna, and ecological processes, the development footprint should be limited.

Project Component/s	 » Power line » Substation » Access roads
Potential Impact	 » Impacts on natural vegetation » Impacts on soil » Loss of topsoil
Activity/Risk Source	 » Site preparation and earthworks » Excavation of foundations » Construction of site access road » Site preparation (e.g. compaction) » Power line construction activities » Stockpiling of topsoil, subsoil and spoil material
Mitigation: Target/Objective	 To retain natural vegetation, where possible To minimise footprints of disturbance of vegetation/habitats Remove and store all topsoil on areas that are to be excavated; and use this topsoil in subsequent rehabilitation of disturbed areas Minimise spoil material

Mitigation: Action/Control	Responsibility	Timeframe
Areas to be cleared must be clearly marked on-site to	Contractor in	Pre-

Mitigation: Action/Control	Responsibility	Timeframe
eliminate the potential for unnecessary clearing.	consultation with Specialist	construction
The extent of clearing and disturbance to the natural vegetation must be kept to a minimum so that impact on flora and fauna and their habitats is restricted.	Contractor	Site establishment & duration of contract
No activities must take place out of the demarcated construction site.	Contractor	Site establishment & duration of contract
Any fill material required must be sourced from a commercial off-site suitable/permitted source, quarry or borrow pit. Where possible, material from foundation excavations must be used as fill on-site.	Contractor	Duration of contract
Excavated topsoil must be stockpiled in designated areas separate from base material at a maximum height of 2m and covered (during windy conditions) until replaced during rehabilitation.	Contractor	Site establishment & duration of contract
Topsoil must not be stripped or stockpiled when it is raining or when the soil is wet as compaction will occur.	Contractor	Site establishment Maintenance: for duration of contract

Performance Indicator	 Minimal disturbance outside of designated work areas. Minimise clearing of existing vegetation. Topsoil appropriately stored.
Monitoring	 » Observation of vegetation clearing and soil management activities by ECO throughout construction phase. » Supervision of all clearing and earthworks. » An incident reporting system will be used to record non-conformances to the EMPr.

OBJECTIVE C9: Minimise the impacts on and loss of indigenous vegetation and faunal habitat

Areas of high local ecological sensitivity have been identified (refer to Figure 1.2). Placement of infrastructure in these areas should be avoided as far as possible. Permits will be required to be obtained where Red Data or protected flora will be disturbed or relocated.

Project » Power line

component/s	» Substation» Access roads
Potential Impact	 » Clearing of natural vegetation » Construction activities » Traffic to and from site
Activity/risk source	 Site preparation and earthworks Construction-related traffic Foundations or plant equipment installation Mobile construction equipment Power line construction activities Dumping or damage by construction equipment outside of demarcated construction areas.
Mitigation: Target/Objective	 To retain natural vegetation in the high and moderate sensitive areas on the site To minimise footprints of disturbance of vegetation/habitats on-site

Mitigation: Action/Control	Responsibility	Timeframe
Ecological footprint investigation and recording by GPS of localities of all red data species and indication of presence of other species of conservation concern	Ecologist	Prior to commence- ment of activity
 Search and Rescue (S&R) of all protected plants that will be affected by the development, especially species occurring in permanent, hard surface development footprints (i.e. all buildings, new roads and tracks, lay down areas) should take place. The necessary permits must be in place Plants that can be considered for rescue and included in subsequent rehabilitation programs are all desirable geophytes² and indigenous succulents All development footprints must be surveyed and pegged out as soon as possible, after which a local horticulturist or community members with Search and Rescue experience should be appointed to undertake the S&R. All rescued species should be transplanted immediately or bagged (or succulents left to first air-dry before planting) and kept in the horticulturist's or a designated on-site nursery, and should be returned to site or land portion once all construction is completed and rehabilitation of 		Prior to construction

² Desirable geophytes would include only those that are of conservation concern and non-invasive; the reduction of toxic geophytes that increase exponentially where natural rangelands are degraded would rather be a positive impact

Mitigation: Action/Control	Responsibility	Timeframe
disturbed areas is required. » Replanting should occur in spring to early summer once sufficient rains have fallen, in order to facilitate establishment.		
In line with specifications regarding permissible biodiversity and the rehabilitation plan , a minimum percentage cover of vegetation must be established and permanently maintained post construction	Project Company and horticultural contractor/EO	After construction, throughout operational phase
 All tracks, excavations, etc., through sensitive areas should be constructed carefully in order to minimise damage to surrounding areas and biodiversity. » Excavations must be checked on a daily basis for the presence of trapped animals. » Any animals found must be removed in a safe manner, unharmed, and placed in an area where the animal will be comfortable. » If the ECO or contractor is unable to assist in the movement of a fauna species, ensure a member of the conservation authorities assists with the translocation. » All mammal, large reptiles and avifauna species found injured during construction will be taken to a suitably qualified veterinarian or rehabilitation centre to either be put down in a humane manner or cared for until it can be released again 	Contractor / EO	Duration of construction

Performance Indicator	 » No disturbance outside of designated work areas » Minimised clearing of existing/natural vegetation » Limited impacts on areas of identified and demarcated sensitive habitats/vegetation
Monitoring	 » Observation of vegetation clearing activities by ECO throughout construction phase » Supervision of all clearing and earthworks » An incident reporting system will be used to record non- conformances to the EMP.

OBJECTIVE C10: Limit the damage to wetlands and watercourses

No drainage lines or natural wetlands are present within the section of the farm portion where the substation is proposed. Along some of the grid connection alternatives, occasional drainage lines and smaller seepage pans can be found, draining into larger salt pans some distance east and west of the servitude areas studied. The largest salt pans are formed by localised drainage between smaller rocky ridges and outcrops, which can also be expected to have higher species diversity.

Project component/s	 » Power line » Substation » Access roads
Potential Impact	» Damage to the watercourse (such as erosion, siltation, dumping of waste within the wetland) that will impact on ecosystem functioning.
Activity/risk source	 Construction, environmental management
Mitigation: Target/Objective	Target: No damage to the drainage line, wetlands and watercourses within the project area.

Mitigation: Action/control	Responsibility	Timeframe
 Where possible, power line structures should be placed outside of the wetland 50 m buffer areas. Where this is not possible, infrastructure and access roads should be: Aligned with existing roads Should go around wetlands where possible Should cross watercourses perpendicularly to reduce the footprint Infrastructure should not be placed within drainage lines Disturbed areas should be rehabilitated immediately Stormwater and runoff should be controlled Adequate bridges and culvert structures should be provided at the crossings 	Construction team, management, environmental officer.	Construction
Where wetlands or drainage lines cannot be avoided, a permit or General Authorisation from the Department of Water Affairs will need to be obtained.	Developer	Design and construction
No towers/materials shall be placed/stored within the buffer zones of any wetland	Contractor, Blackwood Solar	Duration of construction

Mitigation: Action/	control	Responsibility	Timeframe
		Facility (Pty) Ltd	
Performance Indicator	 » No disturbance outside » Minimised clearing of ex » Limited impacts on a sensitive habitats/veget 	isting/natural vegetati areas of identified	ion
Monitoring	 An Environmental cont loss before and after cont The wetlands should development of eros construction on site. 	nstruction be monitored for th	ne presence and

OBJECTIVE C11: Minimise the establishment and spread of alien invasive plants

Within the project area invasive species – indigenous and alien - occur, which all have a potential of reproducing to such an extent that the ecosystem within and beyond the project area could be impaired. Additional alien species grow along major transport routes to the area and thus could be potentially spread there as well.

Species that must be monitored and eradicated according to CARA:

- Agave sisalana (growing in road reserves outside study area)
- » Alternanthera pungens
- Argemone ochroleuca (growing on embankments of railway track)
- » Datura species (growing around watering points and along drainage lines)
- Nicotiana glauca (growing in road reserves outside study area)
- » Opuntia ficus-indica
- » Opuntia humifusa (growing in road reserves outside study area)
- » Opuntia imbricata (growing on neighbouring farm)

- Parkinsonia aculeata (growing in road reserves outside study area, closer to KDS substation)
- Pennisetum setaceum (growing in road reserves outside study area closer to KDS substation)
- Prosopis glandulosa (but see notes above)
- » Salsola kali (growing in road reserves outside study area)
- Schinus molle (growing in road reserves outside study area closer to KDS substation)
- » *Xanthium strumarium* (growing around watering points)

Ruderal species that are easily distributed by vehicles or staff and should be eradicated when they become invasive:

- » Chenopodium album
- » Dipcadi glaucum
- » Gnidia polycephala
- » Laggera decurrens
- » Pupalia lappacea
- » Richardia brasiliensis
- » Setaria verticillata
- » Tribulus terrestris

Potentially invasive and/or toxic plants that will indicate degradation and will need to be eradicated from the PV array and associated infrastructure footprint to prevent their spread to neighbouring rangelands:

- » Acacia mellifera s. detinens
- » Asparagus laricinus
- » Chenopodium album
- » Dipcadi glaucum
- » Gnidia polycephala

It can be expected that more species may be added after the pre-commencement walk-through survey. A detailed Invasives Management Plan needs to be drafted after this walk-through. Operational standards must adhere to those set out by Working for Water. The use of chemicals may only commence with the approval of the relevant authorities.

Project Component/s	 » Power line » Substation » Assess reads
	» Access roads
Potential Impact	 Invasion of natural vegetation surrounding the site by declared weeds or invasive alien species.
Activities/Risk Sources	 Construction, environmental management.
Mitigation: Target/Objective	» There is a target of no alien plants within project control area during the construction and operation phases.

Mitigation: Action/Control	Responsibility	Timeframe
 Avoid creating conditions in which alien plants may become established: » Keep disturbance of indigenous vegetation to a minimum. » Rehabilitate disturbed areas as quickly as possible. » Do not import soil from areas with alien plants. 	Contractor	Construction
Establish an on-going monitoring programme to detect and quantify any alien species that may become established and identify the problem species (as per	Contractor	Construction

Mitigation: Action/Control	Responsibility	Timeframe
Conservation of Agricultural Resources Act and Biodiversity Act).		
Immediately control any alien plants that become established using registered control methods.	Contractor	Construction

Performance Indicator	For each alien species: number of plants and aerial cover of plants within project area and immediate surroundings.			
Monitoring	 On-going monitoring of area by ECO during construction. Annual audit of project area and immediate surroundings by qualified botanist. If any alien invasive species are detected then the distribution 			
	of these should be mapped (GPS co-ordinates of plants or concentrations of plants), number of individuals (whole site or per unit area), age and/or size classes of plants and aerial cover of plants.			
	The results should be interpreted in terms of the risk posed to sensitive habitats within and surrounding the project area.			
	 The environmental manager should be responsible for driving this process. Reporting frequency depends on legal compliance framework. 			

OBJECTIVE C12: Minimise soil degradation and erosion

The soil on site may be impacted in terms of:

- » Soil degradation including erosion (by wind and water) and subsequent deposition elsewhere (i.e. into the drainage lines)
- » Uncontrolled run-off relating to construction activity (excessive wetting, uncontrolled discharge, etc.) will also lead to accelerated erosion and possible sedimentation of the drainage lines.
- » Degradation of the natural soil profile due to excavation, stockpiling, compaction, pollution and other construction activities will affect soil forming processes and associated ecosystems. Degradation of parent rock is considered low as there are no deep excavations envisaged.

Project Component/s	» »	Power line Substation
	»	Access roads
Potential Impact	»	Soil and rock degradation.
	»	Soil erosion.
	»	Increased deposition of soil into drainage systems.

	» Increased run-off over the site.
Activities/Risk Sources	 Removal of vegetation, excavation, stockpiling, compaction, and pollution of soil. Rainfall - water erosion of disturbed areas. Wind erosion of disturbed areas. Concentrated discharge of water from construction activity.
Mitigation: Target/Objective	 Minimise extent of disturbance areas. Minimise activity within disturbance areas. Minimise soil degradation (mixing, wetting, compaction, etc). Minimise soil erosion. Minimise deposition of soil into drainage lines. Minimise instability of embankments/excavations.

Mitigation: Action/Control	Responsibility	Timeframe
Identify disturbance areas and restrict construction activity to these areas.	Contractor	Before and during construction
Rehabilitate disturbance areas as soon as practicable when construction in an area is complete.	Contractor	During and after construction
Any new access roads required to be carefully planned and constructed to minimise the impacted area and prevent unnecessary excavation, placement, and compaction of soil.	Engineer Contractor	Design and construction
Where new access roads cross natural drainage lines, culverts must be designed to allow free flow and regular maintenance must be carried out. Permit to disturb the drainage lines must be obtained from the Department of Water & Sanitation.	Contractor	Design, before and during construction
Minimise removal of vegetation which adds stability to soil.	Contractor	Construction
Soil conservation: Stockpile topsoil for re-use in rehabilitation phase, protect stockpile from erosion	Contractor	Before and during construction
Erosion control measures (i.e. run-off attenuation on slopes (sand bags, logs), silt fences, storm water catch-pits, shade nets, or temporary mulching over denuded area as required).	Contractor	Erection: Before construction Maintenance: Duration of contract
Control depth of excavations and stability of cut faces/sidewalls.	Contractor	Duration of contract
Compile and implement an appropriate stormwater management plan.	Contractor	Duration of construction

Performance Indicator	 » No activity outside demarcated disturbance areas. » Acceptable level of activity within disturbance areas, as determined by the ECO. » Acceptable level of soil erosion around site, as determined by
	 the ECO. Acceptable level of increased siltation in drainage lines, as determined by the ECO. Acceptable state of excavations, as determined by the ECO. No activity in restricted areas.
Monitoring	 Monthly inspections of the site by the ECO. Monthly inspections of sediment control devices. Monthly inspections of surroundings, including drainage lines. Immediate reporting of ineffective sediment control systems. An incident reporting system will record non-conformances.

OBJECTIVE C13: Protection of heritage resources

The main cause of impacts to archaeological sites is physical disturbance of the material itself and its context. The heritage and scientific potential of an archaeological site is highly dependent on its geological and spatial context. Excavations for foundations may archaeological sites, as will road construction activities.

Stone artefacts were found and probably occur across the entire terrain in question; within the relatively thin veneer of soil that overlies calcrete. Surface scatters of artefacts were noted in relatively rare situations where this veneer is cleared away. Packed stone fortifications undoubtedly relating to the Anglo-Boer War and protecting roads and approaches in this strategic zone east of Kimberley were found on the dolerite hills west and north of the proposed solar energy site and, in one instance, within 50 metres from the overhead power line on route alternative 4. Given that the railway line was built five years after the end of the Anglo-Boer, the remains of defensive block house lines characteristic of other older railways in the region (e.g. the line south from Kimberley) would not occur here.

Project Component/s	» » »	Power line Substation Access roads
Potential Impact	*	Heritage objects/ artefacts/ Unidentified Sites/ Burial and Grave Sites (found on site are inappropriately managed or destroyed
Activity/Risk	»	Site preparation and earthworks

Source	» » »	Foundations or plant equipment installation Mobile construction equipment movement on site Construction activities associated with the power line and access roads	
Mitigation: Target/Objective	*	To ensure that any heritage objects found on site are treated appropriately and in accordance with the relevant legislation.	

Mitigation: Action/control	Responsibility	Timeframe
Areas required to be cleared during construction must be clearly marked in the field to avoid unnecessary disturbance of adjacent areas.		Pre- construction
Project employees and any contract staff will maintain, at all times, a high level of awareness of the possibility of discovering heritage sites. Familiarise all staff and contractors with procedures for dealing with heritage objects/sites.	Contractor	Duration of contract
If a heritage object is found i.e. grave/ burial site, or archaeological site, work in that area will be stopped immediately, and appropriate specialists brought in to assess to site, notify the administering authority of the item/site, and undertake due/required processes.	consultation with	Duration of contract
In the event of power line alternative 4 being implemented, several rock engravings and colonial era fortifications are sensitive and with mitigation by way of avoidance and protection during construction and maintenance.	Contractor	Duration of contract

Performance Indicator	 » No disturbance outside of designated work areas. » All heritage items located are dealt with as per the legislative guidelines. » Preservation of rock engravings and historical features along power line alternative route 4 if this route is chosen.
Monitoring	 > Observation of excavation activities by ECO throughout construction phase. > Supervision of all clearing and earthworks. > Due care taken during earthworks and disturbance of land by all staff and any heritage objects found reported. > Appropriate permits obtained from SAHRA prior to the disturbance or destruction of heritage sites. > An incident reporting system will be used to record non-conformances to the EMPr.

OBJECTIVE C14: Minimisation of visual impacts associated with construction

During the construction phase heavy vehicles, components, equipment and construction crews will frequent the area and may cause, at the very least, a cumulative visual nuisance to landowners and residents in the area as well as road users. The placement of lay-down areas and temporary construction camps should be carefully considered in order to not negatively influence the future perception of the project. Secondary visual impacts associated with the construction phase, such as the sight of construction vehicles, dust and construction litter must be managed to reduce visual impacts.

Project	» Power line
Component/s	» Substation
	» Laydown areas
	» Access roads
Potential Impact	 Visual impact of general construction activities
	» Potential scarring of the landscape due to vegetation clearing.
Activity/Risk	» The viewing of the above mentioned by observers on or near
Source	the site.
Mitigation:	» Minimal visual intrusion by construction activities and
Target/Objective	construction accommodation and intact vegetation cover outside of immediate works areas.

Mitigation: Action/Control	Responsibility	Timeframe
Ensure that vegetation is not unnecessarily removed during the construction period.	Contractor	Construction
Reduce the construction period through careful logistical planning and productive implementation of resources.	Contractor	Planning
Plan the placement of lay-down areas and temporary construction equipment camps in order to minimise vegetation clearing (i.e. in already disturbed areas) wherever possible.	Contractor	Construction
Restrict the activities and movement of construction workers and vehicles to the immediate construction site and existing access roads.	Contractor	Construction
Ensure that rubble, litter, and disused construction materials are appropriately stored (if not removed daily) and then disposed regularly at licensed waste facilities.	Contractor	Construction
Reduce and control construction dust using approved dust suppression techniques as and when required (i.e. whenever dust becomes apparent).	Contractor	Construction

Mitigation: Action/Control	Responsibility	Timeframe
Restrict construction activities to daylight hours whenever possible in order to reduce lighting impacts.	Contractor	Construction
Rehabilitate all disturbed areas immediately after the completion of construction works.	Contractor	Construction

Performance Indicator	» »	Vegetation cover on and near the site is intact with no evidence of degradation or erosion. Construction site is kept in a neat and tidy state.
Monitoring	» »	Monitoring of vegetation clearing during construction. Monitoring of rehabilitated areas post construction.

OBJECTIVE C15: Protection of avifauna

Project Component/s	» Power line» Substation
Potential Impact	» Collision and electrocution events with the overhead power line.
Activities/Risk Sources	 Operation of the power line without appropriate mitigation measures.
Mitigation: Target/Objective	» Maintain a low number of collision, and electrocution events.

Mitigation: Action/Control	Responsibility	Timeframe
During construction, unnecessary disturbance to habitats should be strictly controlled and the footprint of the impact should be kept to a minimum.	Contractor	Construction
To reduce collision and electrocution of birds on the power line, insulating electrical components and bird flight diverters shall be installed.	Contractor	Construction
Insulate live components at support structures.	Contractor	Construction

Performance Indicator	» »	Power line design implemented in line with required mitigation measures. Bird diverters implemented in appropriate areas
Monitoring	*	Monitoring of power line construction activities by the ECO to ensure implemented structures are in line with the required deign to minimise impacts on birds

OBJECTIVE C16: Appropriate handling and management of waste

The main wastes expected will include spoil from excavation activities, general construction waste, hazardous waste (i.e. fuel), and liquid waste (including grey water and sewage).

In order to manage the wastes effectively, guidelines for the assessment, classification, and management of wastes, along with industry principles for minimising construction wastes must be implemented.

Project Component/s	 » Power line » Substation » Access roads
Potential Impact	 » Inefficient use of resources resulting in excessive waste generation. » Litter or contamination of the site or water through poor waste management practices.
Activity/Risk Source	 » Packaging. » Other construction wastes. » Hydrocarbon use and storage. » Spoil material from excavation, earthworks, and site preparation.
Mitigation: Target/Objective	 To comply with waste management legislation. To minimise production of waste. To ensure appropriate waste storage and disposal. To avoid environmental harm from waste disposal. A waste manifests should be developed for the ablutions showing proof of disposal of sewage at appropriate water treatment works.

Mitigation: Action/Control	Responsibility	Timeframe
Construction method and materials should be carefully considered in view of waste reduction, re-use, and recycling opportunities.	Contractor	Duration of contract
Construction contractors must provide specific detailed waste management plans to deal with all waste streams.	Contractor	Duration of contract
Specific areas must be designated on-site for the temporary management of various waste streams, i.e. general refuse, construction waste (wood and metal scrap), and contaminated waste as required. Location of such areas must seek to minimise the potential for impact on the surrounding environment, including prevention of contaminated runoff, seepage, and	Contractor	Duration of contract

Mitigation: Action/Control	Responsibility	Timeframe
vermin control.		
Where practically possible, construction and general wastes on-site must be reused or recycled. Bins and skips must be available on-site for collection, separation, and storage of waste streams (such as wood, metals, general refuse etc.).	Contractor	Duration of contract
Bins and skips must be labelled for ease of waste management	Contractor	Duration of contract
Disposal of waste must be in accordance with relevant legislative requirements, including the use of licensed contractors.	Contractor	Duration of contract
Uncontaminated waste shall be removed at least weekly for disposal; other wastes can be removed for recycling/ disposal at an appropriate frequency or ECO's discretion.	Contractor	Duration of contract
Disposal of waste shall be in accordance with relevant legislative requirements, including the use of licensed contractors.	Contractor	Duration of contract
Hydrocarbon waste must be contained and stored in sealed containers within an appropriately bunded area.	Contractor	Duration of contract
Waste must be kept to a minimum and must be transported by approved waste transporters to sites designated for their disposal.	Contractor	Duration of contract
Spilled cement will be cleaned up as soon as possible and disposed of at a suitably licensed waste disposal site.	Contractor	Duration of contract
Documentation (waste manifest) must be maintained detailing the quantity, nature, and fate of any regulated waste. Waste disposal records must be available for review at any time.	Contractor	Duration of contract
Regularly serviced chemical toilets facilities must be used to ensure appropriate control of sewage. Waste from these toilets should be disposed of at a licensed wastewater treatment works.	Contractor	Duration of contract
Upon the completion of construction, the area must be cleared of potentially polluting materials.	Contractor	Completion of construction
Dispose of all solid waste collected at an appropriately registered waste disposal site. Waste disposal shall be in accordance with all relevant legislation and under no circumstances may waste be burnt on site.	Contractor	Duration of construction
Where a registered waste site is not available close to the construction site, provide a method statement with regard to waste management.	Contractor	Duration of construction

Mitigation: Action/Control	Responsibility	Timeframe
Proof of appropriate disposal of all waste must be	Contractor	Duration of
obtained from the waste contractors and kept on file.		construction

Performance Indicator	 » No complaints received regarding waste on site or indiscriminate dumping. » Internal site audits ensuring that waste segregation, recycling and reuse is occurring appropriately. » Provision of all appropriate waste manifests for all waste streams.
Monitoring	 > Observation and supervision of waste management practices throughout construction phase. > Waste collection will be monitored on a regular basis. > Waste documentation completed. > A complaints register will be maintained, in which any complaints from the community will be logged. Complaints will be investigated and, if appropriate, acted upon. > An incident reporting system will be used to record non-conformances to the EMPr.

OBJECTIVE C17: Appropriate handling and storage of chemicals, hazardous substances

The construction phase will involve the storage and handling of a variety of chemicals including adhesives, abrasives, oils and lubricants, paints and solvents.

Project	» Power line
Component/s	» Substation
Potential Impact	 » Release of contaminated water from contact with spilled chemicals. » Generation of contaminated wastes from used chemical containers.
Activity/Risk Source	 » Vehicles associated with site preparation and earthworks. » Construction activities of area and linear infrastructure. » Hydrocarbon use and storage.
Mitigation: Target/Objective	 To ensure that the storage and handling of chemicals and hydrocarbons on-site does not cause pollution to the environment or harm to persons. To ensure that the storage and maintenance of machinery on- site does not cause pollution of the environment or harm to persons.

Mitigation: Action/Control

Responsibility Timeframe

Mitigation: Action/Control	Responsibility	Timeframe
Spill kits must be made available on-site for the clean- up of spills and leaks of contaminants.	Contractor	Duration of contract
Corrective action must be undertaken immediately if a potential/actual leak or spill of a polluting substance identified. This includes stopping the contaminant from further escaping, cleaning up the affected environment as much as practically possible and implementing preventive measures.	Contractor	Duration of contract
In the event of a major spill or leak of contaminants, the relevant administering authority must be immediately notified as per the notification of emergencies/incidents.	Contractor	Duration of contract
Spilled cement must be cleaned up as soon as possible and disposed of at a suitably licensed waste disposal site.	Contractor	Duration of contract
Any contaminated/polluted soil can be stored onsite to a maximum of 90 days before removed from the site and must be disposed of at a licensed hazardous waste disposal facility.	Contractor	Duration of contract
Routine servicing and maintenance of vehicles must not to take place on-site but on designated bunded areas at the camp (except for emergencies). If repairs of vehicles must take place, an appropriate drip tray must be used to contain any fuel or oils leaks.	Contractor	Duration of contract
All stored fuels to be maintained within a bund and on a sealed surface.	Contractor	Duration of contract
Fuel storage areas must be inspected regularly to ensure bund stability, integrity, and function.	Contractor	Duration of contract
Small construction machineries i.e. stumpers, generators etc. must be stored in an appropriately sealed area.	Contractor	Duration of contract
The storage of flammable and combustible liquids such as oils will be in designated areas which are appropriately bunded, and stored in compliance with Material Safety Data Sheets (MSDS) files.	Contractor	Duration of contract
Drip trays shall be placed under stationery machineries at appropriate areas i.e. areas that pose threat of leakage	Contractor	Duration of contract
Any storage and disposal permits/approvals which may be required must be obtained, and the conditions attached to such permits and approvals will be compiled with.	Contractor	Duration of contract
Transport of all hazardous substances must be in accordance with the relevant legislation and regulations	Contractor	Duration of contract

Mitigation: Action/Control	Responsibility	Timeframe
All small chemical substances used onsite must be accompanied by a portable drip tray to store them	Contractor	Duration of contract
Construction vehicles must be washed within designated area, agreed with the ECO and the site manager	Contractor	Duration of contract
The sediment control and water quality structures used on-site must be monitored and maintained in an operational state at all times.	Contractor	Duration of contract
Upon the completion of construction, the area must be cleared of potentially polluting materials.	Contractor	Completion of construction

Performance Indicator	 » No chemical spills outside of designated storage areas. » No unattended water or soil contamination by spills. » No complaints received regarding waste on site or indiscriminate dumping.
Monitoring	 > Observation and supervision of chemical storage and handling practices and vehicle maintenance throughout construction phase. > A complaints register must be maintained, in which any complaints from the community will be logged. > An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE C18: Noise control

Traffic movement to and from the site, particularly of heavy-duty vehicles during construction, could potentially result in a noise impact.

Project component/s	 » Power line » Substation » Access roads
Potential Impact	 Nuisance noise from construction affecting the surrounding community
Activity/risk source	 » Site preparation and earthworks » Construction-related transport » Foundations or plant equipment installation » Power line construction activities
Mitigation: Target/Objective	 To minimise noise to any surrounding residences from the construction activities To comply with Noise Control Regulations and SANS Guidelines

To ensure noise levels are acceptable at residences in close proximity to construction activities

Mitigation: Action/control	Responsibility	Timeframe
On-site construction activities should be limited to daylight hours $(06:00 - 18:00)$ as far as possible. Affected and surrounding landowners should be notified if there is a need to deviate from standard working hours.	Contractor	Duration of contract
Construction noise shall be managed according to the Noise Control Regulations and SANS 10103.	Contractor	Duration of contract
All construction equipment, including vehicles, shall be properly and appropriately maintained in order to minimise noise generation.	Contractor	Duration of contract

Performance Indicator	*	No complaints received concerning noise
Monitoring	» »	A complaints register will be maintained, in which any complaints from the community will be logged. Complaints will be investigated and, if appropriate, acted upon. An incident reporting system will be used to record non- conformances to the EMPr.

6.3 Detailing Method Statements

The environmental specifications are required to be underpinned by a series of Method Statements, within which the Contractors and Service Providers are required to outline how any identified environmental risks will practically be mitigated and managed for the duration of the contract, and how specifications within this EMP will be met. That is, the Contractor will be required to describe how specified requirements will be achieved through the submission of written Method Statements to the Site Manager and ECO.

A Method Statement is defined as "a written submission by the Contractor in response to the environmental specification or a request by the Site Manager, setting out the plant, materials, labour and method the Contractor proposes using to conduct an activity, in such detail that the Site Manager is able to assess whether the Contractor's proposal is in accordance with the Specifications and/or will produce results in accordance with the Specifications". The Method Statement must cover applicable details with regard to:

- » Responsible person/s;
- » Construction procedures;
- » Materials and equipment to be used;

- » Getting the equipment to and from site;
- » How the equipment/material will be moved while on-site;
- » How and where material will be stored;
- » The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- » Timing and location of activities;
- » Compliance/non-compliance with the Specifications; and
- » Any other information deemed necessary by the Site Manager.

Specific method statements required may include:

- » Site establishment
- » Preparation of the site
- » Soil management/stockpiling and erosion control.
- » Excavations and backfilling procedure.
- » Stipulate norms and standards for water supply and usage (i.e.: comply strictly to licence and legislation requirements and restrictions)
- » Storm water management procedures
- » Wash bay for the construction vehicles and or machineries
- » Ablution facilities (placement, maintenance, management and servicing)
- » Solid Waste Management:
- » Liquid waste management:
- » Dust and noise pollution
- » Hazardous substance storage (Ensure compliance with all national, regional and local legislation with regard to the storage of oils, fuels, lubricants, solvents, wood treatments, bitumen, cement, pesticides and any other harmful and hazardous substances and materials. South African National Standards apply).
- » Fire prevention and management measures on site.
- » Fauna and flora protection process on and off site (i.e. removal to reintroduction or replanting, if necessary).
- » Incident and accident reporting protocol.
- » General administration
- » Designate access road and the protocol on while roads are in use.
- » Requirements on gate control protocols.

The Contractor may not commence the activity covered by the Method Statement until it has been approved by the Site Manager, except in the case of emergency activities and then only with the consent of the Site Manager. Approval of the Method Statement will not absolve the Contractor from their obligations or responsibilities in terms of their contract. Failure to submit a method statement may result in suspension of the activity concerned until such time as a method statement has been submitted and approved. The ECO should monitor the construction activities to ensure that these are undertaken in accordance with the approved Method Statement.

6.4 Awareness and Competence: Construction Phase

To achieve effective environmental management, it is important that Contractors are aware of the responsibilities in terms of the relevant environmental legislation and the contents of this EMP. The Contractor is responsible for informing employees and sub-contractors of their environmental obligations in terms of the environmental specifications, and for ensuring that employees are adequately experienced and properly trained in order to execute the works in a manner that will minimise environmental impacts.

The Contractors obligations in this regard include the following:

- » Employees must have a basic understanding of the key environmental features of the construction site and the surrounding environment.
- » Ensuring that a copy of the EMP is readily available on-site, and that all site employees are aware of the location and have access to the document.
- » Employees shall be familiar with the requirements of the EMPr and the environmental specifications as they apply to the construction of the power line.
- » Ensuring that, prior to commencing any site works, all employees and subcontractors have attended an Environmental Awareness Training course.
- » The course should be sufficient to provide the site staff with an appreciation of the project's environmental requirements, and how they are to be implemented.
- » Awareness of any other relevant environmental matters, which are deemed necessary by the ECO.
- » Ensuring that employee information posters, outlining the environmental "do's" and "don'ts" (as per the environmental awareness training course) are erected at prominent locations throughout the site.
- » Ensure that construction workers have received basic training in environmental management, including the storage and handling of hazardous substances, minimisation of disturbance to sensitive areas, management of waste, and prevention of water pollution.
- » Records must be kept of those that have completed the relevant training.
- » Training should be done either in a written or verbal format but must be appropriate for the receiving audience.

» Refresher sessions must be held annually to ensure the contractor staffs are aware of their environmental obligations as practically possible, detailed below.

6.4.1 Environmental Awareness Training

Environmental Awareness Training must take the form of an on-site talk and demonstration by the ECO before the commencement of site establishment and construction on site. The education/awareness programme should be aimed at all levels of management and construction workers within the contractor team. A record of attendance of this training must be maintained by the ECO on site. Proof of awareness training should be kept on record.

6.4.2 Induction Training

Environmental induction training must be presented to all persons who are to work on the site – be it for short or long durations; Contractor's or Engineer's staff; administrative or site staff; sub-contractors or visitors to site.

This induction training should include discussing the developer's environmental policy and values, the function of the EMPr and Contract Specifications and the importance and reasons for compliance to these. The induction training must highlight overall do's and don'ts on site and clarify the repercussions of not complying with these. The non-conformance reporting system must be explained during the induction as well. Opportunity for questions and clarifications must form part of this training. A record of attendance of this training must be maintained by the SHE Officer on site. Proof of induction training should be kept on record.

6.4.3 Toolbox Talks

Toolbox talks should be held on a scheduled and regular basis (at least twice a month) where foremen, environmental and safety representatives of different components of the Works and sub-consultants hold talks relating to environmental practices and safety awareness on site. These talks should also include discussions on possible common incidents occurring on site and ones recommended by the onsite ECO and the prevention of reoccurrence thereof. Records of attendance and the awareness talk subject must be kept on file.

6.5 Monitoring Programme: Construction Phase

A monitoring programme must be in place not only to ensure conformance with the EMP, but also to monitor any environmental issues and impacts which have not been accounted for in the EMP that are, or could result in significant environmental impacts for which corrective action is required. The period and frequency of monitoring will be stipulated by the Environmental Authorisation (once issued). The Project Manager will ensure that the monitoring is conducted and reported.

The aim of the monitoring and auditing process would be to monitor the implementation of the specified environmental specifications, in order to:

- » Monitor and audit compliance with the prescriptive and procedural terms of the environmental specifications.
- » Ensure adequate and appropriate interventions to address non-compliance.
- » Ensure adequate and appropriate interventions to address environmental degradation.
- » Provide a mechanism for the lodging and resolution of public complaints.
- » Ensure appropriate and adequate record keeping related to environmental compliance.

6.5.1. Non-Conformance Reports

All supervisory staff including Foremen, Engineers, and the ECO must be provided the means to be able to submit non-conformance reports to the Site Manager. Non-conformance reports will describe, in detail, the cause, nature and effects of any environmental non-conformance by the Contractor. Records of penalties imposed may be required by the relevant authority within 48 (forty eight) hours.

The non-conformance report will be updated on completion of the corrective measures indicated on the finding sheet. The report must indicate that the remediation measures have been implemented timeously and that the non-conformance can be closed-out to the satisfaction of the Site Manager and ECO.

6.5.2. Monitoring Reports

A monitoring report will be compiled by the ECO on a monthly basis and must be submitted to DEA for their records. This report should include details of the activities undertaken in the reporting period, any non-conformances or incidents recorded if any, corrective action required, and details of those non-conformances or incidents which have been closed out.

6.5.3. Final Audit Report

A final environmental audit report must be compiled by an independent auditor and be submitted to DEA upon completion of the construction and rehabilitation activities (within 30 days of completion of the construction phase (i.e.: within 30 days of site handover)) and within 30 days of completion of rehabilitation activities. This report must indicate the date of the audit, the name of the auditor and the outcome of the audit in terms of compliance with the environmental authorisation conditions and the requirements of the EMP.

MANAGEMENT PROGRAMME: REHABILITATION CHAPTER 7

Overall Goal: Undertake the rehabilitation measures in a way that:

» Ensures rehabilitation of disturbed areas following the execution of the works, such that residual environmental impacts are remediated or curtailed.

7.1. Objectives

In order to meet this goal, the following objective, actions and monitoring requirements are relevant:

OBJECTIVE R1: Ensure appropriate rehabilitation of disturbed areas such that residual environmental impacts are remediated or curtailed

Areas requiring rehabilitation will include all areas disturbed during the construction phase and that are not required for regular operation and maintenance operations. Rehabilitation should be undertaken in an area as soon as possible after the completion of construction activities within that area.

Project Component/s	 » Power line » Substation » Access roads
Potential Impact	Environmental integrity of site undermined resulting in reduced visual aesthetics, erosion and increased runoff, and the requirement for on-going management intervention.
Activity/Risk Source	 Temporary construction areas Temporary access roads/tracks Power line servitudes Other disturbed areas/footprints
Mitigation: Target/Objective	 Ensure and encourage site rehabilitation of disturbed areas. Ensure that the site is appropriately rehabilitated following the execution of the works, such that residual environmental impacts (including erosion) are remediated or curtailed.

Mitigation: Action/Control	Responsibility	Timeframe
All temporary facilities, equipment, and waste materials must be removed from site.	Contractor	Following execution of the works
All temporary fencing and danger tape must be	Contractor	Following

Mitigation: Action/Control	Responsibility	Timeframe
removed once the construction phase has been completed.		completion of construction activities in an area
The area that previously housed the construction equipment camp is to be checked for spills of substances such as oil, paint, etc. and these should be cleaned up.	Contractor	Following completion of construction activities in an area
All hardened surfaces within the construction equipment camp area should be ripped, all imported materials removed, and the area shall be top soiled and re-vegetated.	Contractor	Following completion of construction activities in an area
Temporary roads must be closed and access across these blocked.	Contractor	Following completion of construction activities in an area
Necessary drainage works and anti-erosion measures must be installed, where required, to minimise loss of topsoil and control erosion.	Contractor	Following completion of construction activities in an area
Where disturbed areas are not to be used during the construction of the proposed power line, these areas must be rehabilitated/re-vegetated with appropriate natural vegetation and/or local seed mix. Re-use of native/) indigenous plant species removed from disturbance areas in the rehabilitation phase to be determined by a botanist, as applicable.	Contractor in consultation with rehabilitation specialist	Following completion of construction activities in an area
Re-vegetated Areas may have to be protected from wind erosion and maintained until an acceptable plant cover has been achieved.	Blackwood in consultation ' with ' rehabilitation ' specialist '	Post- rehabilitation
Erosion control measures should be used in sensitive areas such as areas with steep slopes.	Blackwood in consultation with rehabilitation specialist (if required)	Post- rehabilitation
On going plant monitoring and removal must be	Blackwood	Post-

Mitigation: Action/Control	Responsibility	Timeframe
undertaken on all areas of natural Vegeta4ion on		rehabilitation
an annual basis		

Performance Indicator	 All portions of site, including construction equipment camp and working areas, cleared of equipment and temporary facilities. Topsoil replaced on all areas and stabilised where practicable or required after construction and temporally utilised areas. Disturbed areas rehabilitated and acceptable plant cover achieved on rehabilitated sites. Complete site free of erosion alien invasive plants.
Monitoring	 On-going inspection of rehabilitated areas in order to determine effectiveness of rehabilitation measures implemented. On-going alien plant monitoring and removal should be undertaken on an annual basis.

MANAGEMENT PROGRAMME: OPERATION

CHAPTER 8

Overall Goal: To ensure that the operation of the proposed facility does not have unforeseen impacts on the environment and to ensure that all impacts are monitored and the necessary corrective action taken in all cases. In order to address this goal, it is necessary to operate the facility in a way that:

- » Ensures that operation activities are properly managed in respect of environmental aspects and impacts.
- » Enables the proposed facility operation activities to be undertaken without significant disruption to other land uses in the area, in particular with regard to farming practices, traffic and road use, and effects on local residents.
- » Minimises impacts on fauna using the site.

An environmental manager must ensure the implementation of the operational EMPr.

8.1. Objectives

In order to meet this goal, the following objectives have been identified, together With necessary actions and monitoring requirements.

OBJECTIVE O1: Protection of Indigenous natural vegetation, fauna and maintenance of rehabilitation

Indirect impacts on vegetation and fauna during operation could result from maintenance activities and the movement of people and vehicles on site and in the surrounding area. In order to ensure the long-term environmental integrity of the site following construction, maintenance of the areas rehabilitated postconstruction must be undertaken until these areas have successfully reestablished.

Project	»	» Service road utilised during regular maintenance.						
component/s	*	Areas dist subsequent	turbed du ly rehabilita	5	the	constructi	on phase	and
Potential Impact	»	Disturbance to or loss of vegetation and/or habitat.						
Activity/Risk Source	*	Movement of employee vehicles within and around site.						
Mitigation: Target/Objective	»	Maintain vegetation/	minimised habitats on		otprints	s of	disturbance	of

» Ensure and encourage plant regrowth in non-operational areas of post-cons4ruction rehabilitation.

Mitigation: Action/Control	Responsibility	Timeframe
Vehicle movements must be restricted to designated roadways.	Blackwood Solar Facility (Pty) Ltd	Operation
No disturbance of vegetation outside of the project site must occur.	Blackwood Solar Facility (Pty) Ltd	Operation
Existing roads must be maintained to ensure limited erosion and impact on areas adjacent to roadways.	Blackwood Solar Facility (Pty) Ltd	Operation
An on-going alien plant monitoring and eradication programme must be implemented, where necessary.	Blackwood Solar Facility (Pty) Ltd	Operation

Performance	»	No further disturbance to vegetation or terrestrial faunal
Indicator		habitats.
	»	Continued improvement of rehabilitation efforts.
	»	No disturbance of vegetation outside of project site.
Monitoring	»	Regular inspection to monitor plant regrowth/performance of
		rehabilitation efforts and weed infestation compared to
		natural/undisturbed areas

OBJECTIVE 2: Protection of avifauna

During the operation, the threat of collision with the power line is the biggest potential threat to avifauna, particularly sensitive, collision prone species that may occur in the study area. The threat of electrocution while perching on the power line and associated infrastructure serves as a threat to certain sensitive species, depending on the power line structures implemented.

Project	»	Power line
Component/s	»	Substation
Potential Impact	*	Collision and electrocution events with the overhead power line.
Activities/Risk Sources	*	Operation of the power line without appropriate mitigation measures.
Mitigation: Target/Objective	*	Maintain a low number of collision, and electrocution events.

Mitigation: Action/Control	Responsibility	Timeframe
Maintain bird flappers to new lines in identified sensitive Areas	Blackwood Solar Facility (Pty) Ltd	Operation
Maintain insulation of live components at support structures.	Blackwood Solar Facility (Pty) Ltd	Operation

Performance Indicator	*	Minimal collision or electrocution events.
Monitoring	» »	Observation of electrocution or collision events with the power line. Monitor power line servitude for mortalities.

OBJECTIVE O3: Minimise soil degradation and erosion

The soil on site may be impacted in terms of:

- » Soil degradation including erosion (by wind and water) and subsequent deposition elsewhere is of a concern across the entire site which is underlain by fine grained soil which can be mobilised when disturbed, even on relatively low slope gradients (accelerated erosion).
- » Uncontrolled run-off relating to construction activity (excessive wetting, uncontrolled discharge, etc.) will also lead to accelerated erosion and possible sedimentation of drainage systems.
- » Degradation of the natural soil profile due to pollution.

Project Component/s	 » Power line » Substation » Access roads
Potential Impact	 » Soil degradation. » Soil erosion. » Increased deposition of soil into drainage systems. » Increased run-off over the site.
Activities/Risk Sources	 » Poor rehabilitation of cleared areas. » Rainfall - water erosion of disturbed areas. » Wind erosion of disturbed areas. » Concentrated discharge of water from construction activity.
Mitigation: Target/Objective	 » Ensure rehabilitation of disturbed areas is maintained. » Minimise soil degradation (i.e. wetting). » Minimise soil erosion and deposition of soil into drainage lines. » Ensure continued stability of embankments/excavations.

Mitigation: Action/Control	Responsibility	Timeframe
Rehabilitate disturbance areas should the previous attempt be unsuccessful.	Blackwood Solar Facility (Pty) Ltd	Operation
Maintain erosion control measures implemented during the construction phase (i.e. run-off attenuation on slopes (sand bags, logs), silt fences, storm water catch-pits, and shade nets).	Blackwood Solar Facility (Pty) Ltd	Operation

Performance Indicator	» »	Acceptable level of soil erosion around site, as determined by the site manager. Acceptable level of increased siltation in drainage lines, as determined by the site manager.
Monitoring	» »	Inspections of site on a bi-annual basis. Water management plan

MANAGEMENT PROGRAMME: DECOMMISSIONING CHAPTER 9

It is most likely that decommissioning activities of the infrastructure would comprise the disassembly and removal of the power line from the site.

The EMPr for Rehabilitation (chapter 7) is also relevant to the decommissioning of sections of the proposed distribution line and must be adhered to.

The relevant mitigation measures contained under the construction section should be applied during decommissioning and therefore is not repeated in this section. It must be noted that decommissioning activities will need to be undertaken in accordance with the legislation applicable at that time, which may require this section of the EMP to be revisited and amended.

9.1. Objectives

The overall objective of the decommissioning phase is to leave the project area in a condition that minimises adverse impacts on the socio-economic and biophysical environment, with a legacy that contributes to sustainable development.

The objectives of the decommissioning phase of the proposed project are to:

- » Follow a process of decommissioning that is progressive and integrated into the short- and long-term project plans that will assess the closure impacts proactively at regular intervals throughout project life.
- » Implement progressive rehabilitation measures, beginning during the construction phase.
- » Leave a safe and stable environment for both humans and animals and make their condition sustainable.
- » Return rehabilitated land-use to a standard that can be useful to the postproject land user.
- » Where applicable, prevent any further soil and surface water contamination by maintaining suitable storm water management systems.
- » Maintain and monitor all rehabilitated areas following re-vegetation, and if monitoring shows that the objectives have been met, apply for closure.

9.2. Approach to the decommissioning phase

It is recommended that planning of the decommissioning of the project and rehabilitation of the site take place well in advance (at least two years) of the

planed decommissioning activities. Important factors that need to be taken into consideration are detailed below.

9.2.1. Identification of structures for post-closure use

Access roads should be assessed in conjunction with the ultimate land users to determine if these could be used in future. Where not required, these access roads should be decommissioned and rehabilitated.

9.2.2. Removal of infrastructure

All infrastructure must be dismantled and removed. Inert material must be removed from site and disposed of at a registered landfill site. All foundations must be removed to a depth of 1 m. Hard surfaced must be ripped to a depth of 1 m and vegetated.

9.2.3. Soil amelioration

The steps that should be taken during the amelioration of soils are as follows:

- » The deposited soils must be ripped to ensure reduced compaction;
- » An acceptable seed bed should be produced by surface tillage;
- Restore soil fertility;
- » Incorporate the immobile fertilisers in to the plant rooting zone before ripping; and
- » Apply maintenance dressing of fertilisers on an annual basis until the soil fertility cycle has been restored.

9.2.4. Establishment of vegetation

The objective is to restore the project site to a self-sustaining cycle, i.e. to realise the re-establishment of the natural nutrient cycle with ecological succession initiated.

The objectives for the re-vegetation of reshaped and top-soiled land are to:

- » Prevent erosion;
- » Restore the land to the agreed land capability;
- » Re-establish eco-system processes to ensure that a sustainable land use can be established without requiring fertilizer additions; and
- » Restore the biodiversity of the area as far as possible.

9.2.5. Maintenance

Established vegetation requires regular maintenance. If the growth medium consists of low-fertility soils, then regular maintenance will be required until the natural fertility cycle has been restored.

9.2.6. Monitoring

The purpose of monitoring is to ensure that the objectives of rehabilitation are met and that the rehabilitation process is followed. The physical aspects of rehabilitation should be carefully monitored during the progress of establishment of desired final ecosystems.

The following items should be monitored continuously:

- » Erosion status;
- » Surface drainage systems and surface water quality;
- » Vegetation species diversity; and
- » Faunal re-colonisation.

APPENDIX A: GRIEVANCE MECHANISM FOR PUBLIC COMPLAINTSAND ISSUES

GRIEVANCE MECHANISM / PROCESS

AIM

The aim of the grievance mechanism is to ensure that grievances / concerns raised by local landowners and or communities are addressed in a manner that is:

- » Fair and equitable;
- » Open and transparent;
- » Accountable and efficient.

1 It should be noted that the grievance mechanism does not replace the right of an individual, community, group or organization to take legal action should they so wish. However, the aim should be to address grievances in a manner that does not require a potentially costly and time consuming legal process.

Proposed generic grievance process

- » Local landowners, communities and authorities will be informed in writing by the proponent (Blackwood Solar Energy Facility (Pty) of the grievance mechanism and the process by which grievances can be brought to the attention of the proponent.
- » A company representative will be appointed as the contact person for grievances to be addressed to. The name and contact details of the contact person will be provided to local landowners, communities and authorities.
- » Project related grievances relating to the construction, operational and or decommissioning phase must be addressed in writing to the contact person. The contact person should assist local landowners and or communities who may lack resources to submit/prepare written grievances.
- The grievance will be registered with the contact person who, within 2 working days of receipt of the grievance, will contact the Complainant to discuss the grievance and agree on suitable date and venue for a meeting. Unless otherwise agreed, the meeting will be held within 2 weeks of receipt of the grievance.
- The contact person will draft a letter to be sent to the Complainant acknowledging receipt of the grievance, the name and contact details of Complainant, the nature of the grievance, the date that the grievance was raised, and the date and venue for the meeting.
- Prior to the meeting being held the contact person will contact the Complainant to discuss and agree on who should attend the meeting. The people who will be required to attend the meeting will depend on the nature of the grievance. While the Complainant and or proponent are entitled to invite their legal representatives to attend the meeting/s, it should be made clear that to all the parties involved in the process that the grievance mechanism process is not a legal process. It is therefore recommended that the involvement of legal representatives be limited.
- » The meeting will be chaired by the company representative appointed to address grievances. The proponent will provide a person to take minutes of and record the meeting/s. The costs associated with hiring venues will be covered by the proponent.

The proponent will also cover travel costs incurred by the Complainant, specifically in the case of local, resource poor communities.

- » Draft copies of the minutes will be made available to the Complainant and the proponent within 4 working days of the meeting being held. Unless otherwise agreed, comments on the Draft Minutes must be forwarded to the company representative appointed to manage the grievance mechanism within 4 working days of receipt of the draft minutes.
- » In the event of the grievance being resolved to the satisfaction of all the parties concerned, the outcome will recorded and signed off by the relevant parties. The record should provide details of the date of the meeting/s, the names of the people that attended the meeting/s, the outcome of the meeting/s, and where relevant, the measures identified to address the grievance, the party responsible for implementing the required measures, and the agreed upon timeframes for the measures to be implemented.
- In the event of a dispute between the Complainant and the proponent regarding the grievance, the option of appointing an independent mediator to assist with resolving the issue should be discussed. The record of the meeting/s will note that a dispute has arisen and that the grievance has not been resolved to the satisfaction of all the parties concerned;
- In the event that the parties agree to appoint a mediator, the proponent will be required to identify three (3) mediators and forward the names and CVs to the Complainant within 2 weeks of the dispute being declared. The Complainant, in consultation with the proponent, will identify the preferred mediator and agree on a date for the next meeting. The cost of the mediator will be borne by the proponent. The proponent will provide a person to take minutes of and record the meeting/s.
- In the event of the grievance, with the assistance of the mediator, being resolved to the satisfaction of all the parties concerned, the outcome will recorded and signed off by the relevant parties, including the mediator. The record should provide details on the date of the meeting/s, the names of the people that attended the meeting/s, the outcome of the meeting/s, and where relevant, the measures identified to address the grievance, the party responsible for implementing the required measures, and the agreed upon timeframes for the measures to be implemented.
- » In the event of the dispute not being resolved, the mediator will prepare a draft report that summaries the nature of the grievance and the dispute. The report should include a recommendation by the mediator on the proposed way forward with regard to the addressing the grievance.
- » Draft report will be made available to the Complainant and the proponent for comment before being finalised and signed by all parties. Unless otherwise agreed, comments on the draft report must be forwarded to the company representative appointed to manage the grievance mechanism within 4 working days.

The way forward will be informed by the recommendations of the mediator and the nature of the grievance. As indicated above, the grievance mechanism does not replace the right of an individual, community, group or organization to take legal action should they so wish. In the event of the grievance not being resolved to the satisfaction of Complainant and or the proponent, either party may be of the opinion that legal action may be the most appropriate option.