



AGGENEYS BESS (RF) (Pty) Ltd

PROPOSED AGGENEYS BATTERY ENERGY STORAGE SYSTEM (BESS) FACILITY, NORTHERN CAPE

Draft Environmental Management Programme





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WSP

1st Floor, Pharos House
70 Buckingham Terrace
Westville, Durban, 3629
South Africa

Phone: +27 31 240 8800

WSP.com



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GLOSSARY

Abbreviation	Definition
AIS	Alien and Invasive Species
ATNS	Air Traffic and Navigation Services
BA	Basic Assessment
BAR	Basic Assessment Report
BESS	Battery Energy Storage System
BMS	Battery Management System
CA	Competent authority
CARA	Conservation of Agricultural Resources Act (No. 43 of 1983)
CBA	Critical Biodiversity Area
DC	Direct current
DFFE	Department of Forestry, Fisheries and Environment
DWS	Department of Water & Sanitation
EA	Environmental Authorisation
EAP	Environmental Assessment Practitioner
ECA	Environmental Conservation Act 73 of 1989
ECO	Environmental Control Officer
EIA	Environmental Impact Assessment
EMPr	Environmental Management Programme
EO	Environmental Officer
EP	Equator Principles
EPC	Engineering, Procurement and Construction
EPFI	Equator Principles Financial Institutions
ERA	Electricity Regulation Act (No. 4 of 2006)
ERP	Emergency Response Plan

Abbreviation	Definition
ESA	Early Stone Age
ESIPPPP	Energy Storage Independent Power Producer's Procurement Programme
FI	Financial institutions
GA	General Authorisation
GHG	Greenhouse gas
GIIP	Good international industry practice
GNR	Government Notice Regulation
ha	Hectares
HV	High Voltage
HWC	Heritage Western Cape
IBA	Important Bird & Biodiversity Area
ICAO	International Civil Aviation Organisation
IEP	National Integrated Energy Plan
IFC	International Finance Corporation
IRP	Integrated Resource Plan
kV	Kilovolt
kW	Kilowatt
LSA	Late Stone Ages
LUPA	Land Use Planning Act (Act 3 of 2014)
MSA	Middle Stone Ages
MV	Megavolt
MW	Megawatt
MWh	Megawatt hour
MSDS	Material Safety Data Sheet
NDP	National Development Plan
NEMA	National Environmental Management Act (Act 107 of 1998)
NEMAQA	National Environmental Management: Air Quality Act 39 of 2004

Abbreviation	Definition
NEMBA	National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004)
NEMPAA	National Environmental Management Protected Areas Act (No. 57 of 2003)
NHRA	National Heritage Resource Act (Act No. 25 of 1999)
NPAES	National Protected Area Expansion Strategy 2010
NWA	National Water Act, 1998 (Act No. 36 of 1998)
O&M	Operational and maintenance
OHSA	Occupational Health and Safety Act (No. 85 of 1993)
PPA	Power Purchase Agreement
PS	Performance Standards
PSDF	Provincial Spatial Development Framework, 2014
PV	Photovoltaic
RF	Ring Fenced
RFI	Radio Frequency Interference
RfP	Request for Proposal
SABS	South African Bureau of Standards
SACAA	South African Civil Aviation Authority
SAHRA	South African Heritage Resources Agency
SAHRA	South African Heritage Resources Agency
SALA	Subdivision of Agricultural Land Act
SANBI	South African National Biodiversity Institute
SANRAL	South African National Roads Agency
SANS	South African National Standards
SARPs	Standards and Recommended Practices
SAWS	South African Weather Service
SCC	Species of Conservation Concern
SDF	Spatial Development Frameworks
SDG	Sustainable Development Goals

Abbreviation	Definition
SEF	Solar Energy Facilities
SER	Stakeholder Engagement Report
SG	Surveyor General
SHERQ	Safety Health Environment Risk & Quality
SPLUMA	Spatial Planning and Land Use Management Act (Act 16 of 2013)
SWMP	Stormwater Management Plan
TOPs	Threatened or Protected Species
UNDP	United Nations' Development Programmes
WBG	World Bank Group
WMP	Waste Management Plan
WSP	WSP Group Africa (Pty) Ltd

1 INTRODUCTION

WSP Group Africa (Pty) Ltd (WSP) has been appointed by BioTherm Energy (Pty) Ltd (hereafter referred to as “BioTherm”) to undertake an Environmental Impact Assessment (EIA) to meet the requirements under the National Environmental Management Act (Act 107 of 1998) (NEMA) for the proposed Aggeneys Battery Energy Storage System (BESS) Facility (hereafter referred to as the “Proposed Project”), situated in the Khâi-Ma Local Municipality and the Namakwa District Municipality (**Figure 1-1**).

In order for the Proposed Project to proceed, it will require an Environmental Authorisation (EA) from the Department of Forestry, Fisheries and Environment (DFFE). This Environmental Management Programme (EMPr) is for the Proposed Project and was compiled as part of the BA process and must be read in conjunction with the Draft BA Report in support of the EA application.

1.1 BACKGROUND INFORMATION

BioTherm Energy, under its Special Purpose vehicle (SPV); Aggeneys BESS (RF) (Pty) Ltd (hereafter referred to as “Aggeneys BESS”), proposes to construct and operate a BESS Facility within the developed footprint of their operational Aggeneys Solar Energy Facility (SEF) Facility situated near Aggeneys, Northern Cape. The Proposed Project will require approximately 2.6 to 7 hectares for construction and operation, and will connect directly to the operational on-site Soetwater High Voltage (HV) substation, constructed for the Aggeneys SEF. The Proposed Project will provide peak shifting power with a capacity of up to 153 MW and output of up to 612 MWh, and will be evacuated to the Eskom grid.

The proposed BESS Facility will utilize either of the two BESS technology options; liquid cooled Lithium-ion batteries; or Vanadium Redox Flow batteries (VRFB), required for applications set out in the Energy Storage Independent Power Producer's Procurement Programme (ESIPPPP) Request for Proposal (RfP), as issued by the Independent Power Producer (IPP) office. The batteries will be charged via the Eskom grid and energy will be discharged back to the grid according to a Power Purchase Agreement (PPA) with Eskom.

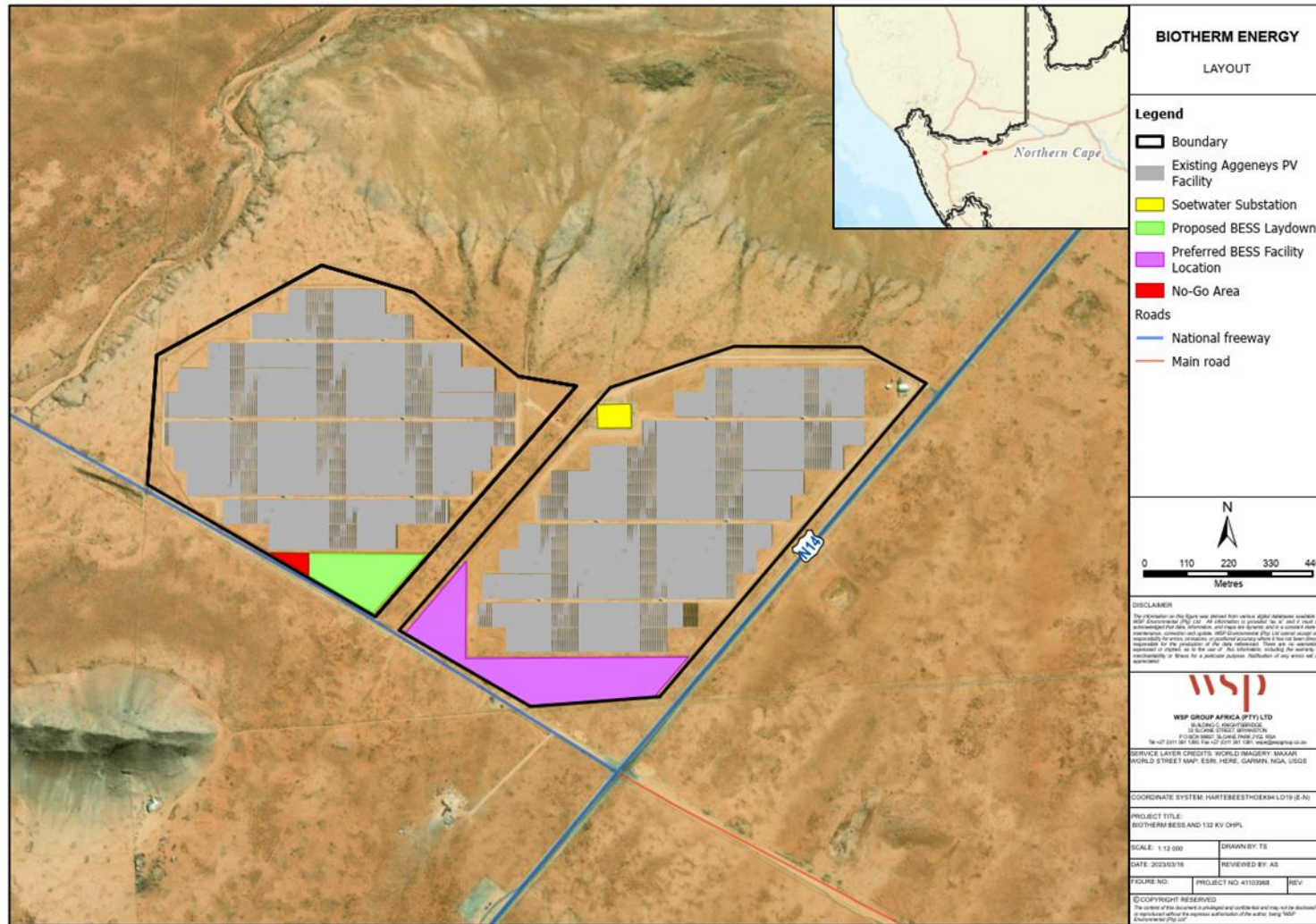


Figure 1-1 – Locality and layout map of the Proposed Project

1.2 DETAILS OF THE ENVIRONMENTAL ASSESSMENT PRACTITIONER

WSP was appointed in the role of Independent Environmental Assessment Practitioner (EAP) to undertake the BA process for the proposed project. The CV of the EAP is available in **Appendix A**. The EAP declaration of interest and undertaking is included in **Appendix B. Table 1-1** details the relevant contact details of the EAP.

Table 1-1 – Details of the EAP

EAP:	WSP Group Africa (Pty) Ltd
Contact Person:	Ashlea Strong
Physical Address:	Building C, Knightsbridge, 33 Sloane Street, Bryanston, Johannesburg
Postal Address:	P.O. Box 98867, Sloane Park 2151, Johannesburg
Telephone:	011 361 1392
Fax:	011 361 1301
Email:	Ashlea.Strong@wsp.com
EAP Qualifications:	<ul style="list-style-type: none"> ■ Masters in Environmental Management, University of the Free State ■ B Tech, Nature Conservation, Technikon SA ■ National Diploma in Nature Conservation, Technikon SA
EAPASA Registration Number:	EAPASA (2019/1005)

1.3 PURPOSE OF THE EMPR

An EMPr is defined as “an environmental management tool used to ensure that undue or reasonably avoidable adverse impacts of the construction, operation and decommissioning of a project are prevented or mitigated, and that the positive benefits of the projects are enhanced.”

This EMPr has been compiled in accordance with Appendix 4 of GNR 982, in compliance with section 24N of NEMA, with the purpose of ensuring that negative impacts are reduced, and positive effects are enhanced through a process of continual improvement, during the construction, operational and decommissioning phases of the Proposed Project.

To facilitate compliance to the EMPr by appointed contractors and sub-contractors, it is required that all onsite personnel are aware of the requirements of the EMPr as well as the prescribed penalties should a non-conformance be identified during the construction, operation and decommissioning activities.

Further to the above, appointed contractors and sub-contractors will also be required to comply with all relevant legislation and standards.

A hard copy of the EMPr must always be in the site office and made available to officials at request.

1.3.1 EMPr OBJECTIVES

The EMPr has the following objectives:

- Identify mitigation measures and environmental specifications which are required to be implemented for the planning, construction and rehabilitation, operation, and decommissioning phases of the project in order to manage and minimise the extent of potential environmental impacts associated with the facility;
- Ensure that all the phases of the proposed project do not result in undue or reasonably avoidable adverse environmental impacts, and ensure that any potential environmental benefits are enhanced;
- Identify entities responsible for the implementation of the measures and outline functions and responsibilities;
- Create management structures that address the concerns and complaints of interested and affected parties (I&APs) with regards to the proposed project;
- Propose mechanisms and frequency for monitoring compliance, and preventing long-term or permanent environmental degradation; Comply with all applicable laws, regulations, standards and guidelines for the protection of the environment;
- Train onsite personnel with regard to their environmental obligations; and
- Facilitate appropriate and proactive responses to unforeseen events or changes in project implementation that was not considered in the BA process.

1.3.2 ENVIRONMENTAL OBJECTIVES AND TARGETS

To facilitate compliance to the EMPr, the project proponent must comply with all relevant legislation and standards and make all personnel aware of the requirements of the EMPr, as well as the prescribed penalties should a non-conformance be identified during the different phases of the proposed Project.

It is recommended that environmental objectives (as outlined in this document) be emphasised as minimum requirements. Objectives include:

- Encourage good management practices through planning and commitment to environmental issues; and
- Provide rational and practical environmental guidelines to:
 - Minimise disturbance of the natural environment;
 - Minimise fugitive emissions;
 - Minimise impact of added traffic into the area;
 - Ensure surface and groundwater resource protection;
 - Prevent or minimise all forms of pollution;
 - Protect indigenous flora and fauna;
 - Prevent soil erosion;
 - Promote sustainable use of resources;
 - Adopt the best practical means available to prevent or minimise adverse environmental impacts;
 - Comply with all applicable laws, regulations, standards and guidelines for the protection of the environment;
 - Promote the reduction, reuse, recycling and recovery of waste;
 - Develop waste management practices based on prevention, minimisation, recycling, treatment or disposal of waste;

- Describe all monitoring procedures required to identify impacts on the environment;
- Define how the management of the environment is reported and performance evaluated; and
- Train onsite personnel with regard to their environmental obligations.

1.4 STRUCTURE OF THE EMPR

For the purposes of demonstrating legal compliance, **Table 1-2** cross-references the sections within the EMPr with the requirements as per Appendix 4 of GNR 326 of 2017.

Table 1-2 – Legislation Requirements as detailed in Appendix 4 of GNR 326

Appendix 4	Legislated Requirements as detailed in Appendix 4 of GNR 326	Relevant Report Section
(a)	details of-	
	(i) the EAP who prepared the EMPr; and	Section 1.2
	(ii) the expertise of that EAP to prepare an EMPr, including a curriculum vitae;	Section 1.2 Appendix A
(b)	a detailed description of the aspects of the activity that are covered by the EMPr as identified by the project description;	Section 2.2
(c)	a map at an appropriate scale which superimposes the proposed activity, its associated structures, and infrastructure on the environmental sensitivities of the preferred site, indicating any areas that any areas that should be avoided, including buffers;	Section 3 Appendix C
(d)	A description of the impact management outcomes, including management statements, identifying the impacts and risks that need to be avoided, managed and mitigated as identified through the environmental impact assessment process for all phases of the development including-	Section 3.2 and Section 6
	(i) planning and design;	
	(ii) pre-construction activities;	
	(iii) construction activities;	
	(iv) rehabilitation of the environment after construction and where applicable post closure; and	
	(v) where relevant, operation activities;	
(f)	a description of proposed impact management actions, identifying the manner in which the impact management outcomes contemplated in paragraphs (d) will be achieved, and must, where applicable, include actions to -	Section 6
	(i) avoid, modify, remedy, control or stop any action, activity or process which causes pollution or environmental degradation;	

Appendix 4	Legislated Requirements as detailed in Appendix 4 of GNR 326	Relevant Report Section
	(ii) comply with any prescribed environmental management standards or practices; (iii) comply with any applicable provisions of the Act regarding closure, where applicable; and (iv) comply with any provisions of the Act regarding financial provisions for rehabilitation, where applicable	
(g)	the method of monitoring the implementation of the impact management actions contemplated in paragraph (f);	Section 5
(h)	the frequency of monitoring the implementation of the impact management actions contemplated in paragraph (f);	Section 5
(i)	an indication of the persons who will be responsible for the implementation of the impact management actions;	Section 5 / Section 6
(j)	the time periods within which the impact management actions contemplated in paragraph (f) must be implemented;	Section 6
(k)	the mechanism for monitoring compliance with the impact management actions contemplated in paragraph (f);	Section 5
(l)	a program for reporting on compliance, taking into account the requirements as prescribed by the Regulations	Section 5 / Section 6
(m)	an environmental awareness plan describing the manner in which- (i) the applicant intends to inform his or her employees of any environmental risk which may result from their work; and (ii) risks must be dealt with in order to avoid pollution or the degradation of the environment; and	Section 5.2
(n)	any specific information that may be required by the competent authority	N/A

2 PROJECT DESCRIPTION

This section provides a description of the location of the project site location and a summary of the project details. The descriptions encompass the activities to be done during the construction, operational and decommissioning (should it be decided that the facility will be decommissioned) phases, as well as the consideration for the needs and desirability of the project in accordance with Appendix 3 of GNR 982, as amended.

2.1 LOCATION OF THE PROPOSED PROJECT

The Proposed Project will be developed within a project area of approximately 10.5 hectares (ha) at the existing Aggeneys SEF approximately 3 km east of the town of Aggeneys, Northern Cape. The site will be accessed via the N14 and existing access roads (**Figure 1-1**). The details of the property associated with the Proposed Project, including the 21-digit Surveyor General (SG) codes for the cadastral land parcels are outlined in **Table 2-1**. The co-ordinates of the cadastral land parcels are included in **Table 2-2**. The coordinates of the centre and outer corner points of the development area of the Aggeneys BESS Laydown and Facility are provided in **Table 2-3**.

Table 2-1 – Aggeneys BESS Facility Affected Farm Portions

Farm Name	21 Digit Surveyor General Code of Each Cadastral Land Parcel
Portion 1 of the Farm Aroams 57 RD	C05300000000005700001

Table 2-2 – Coordinate Points of the Cadastral Land Parcel

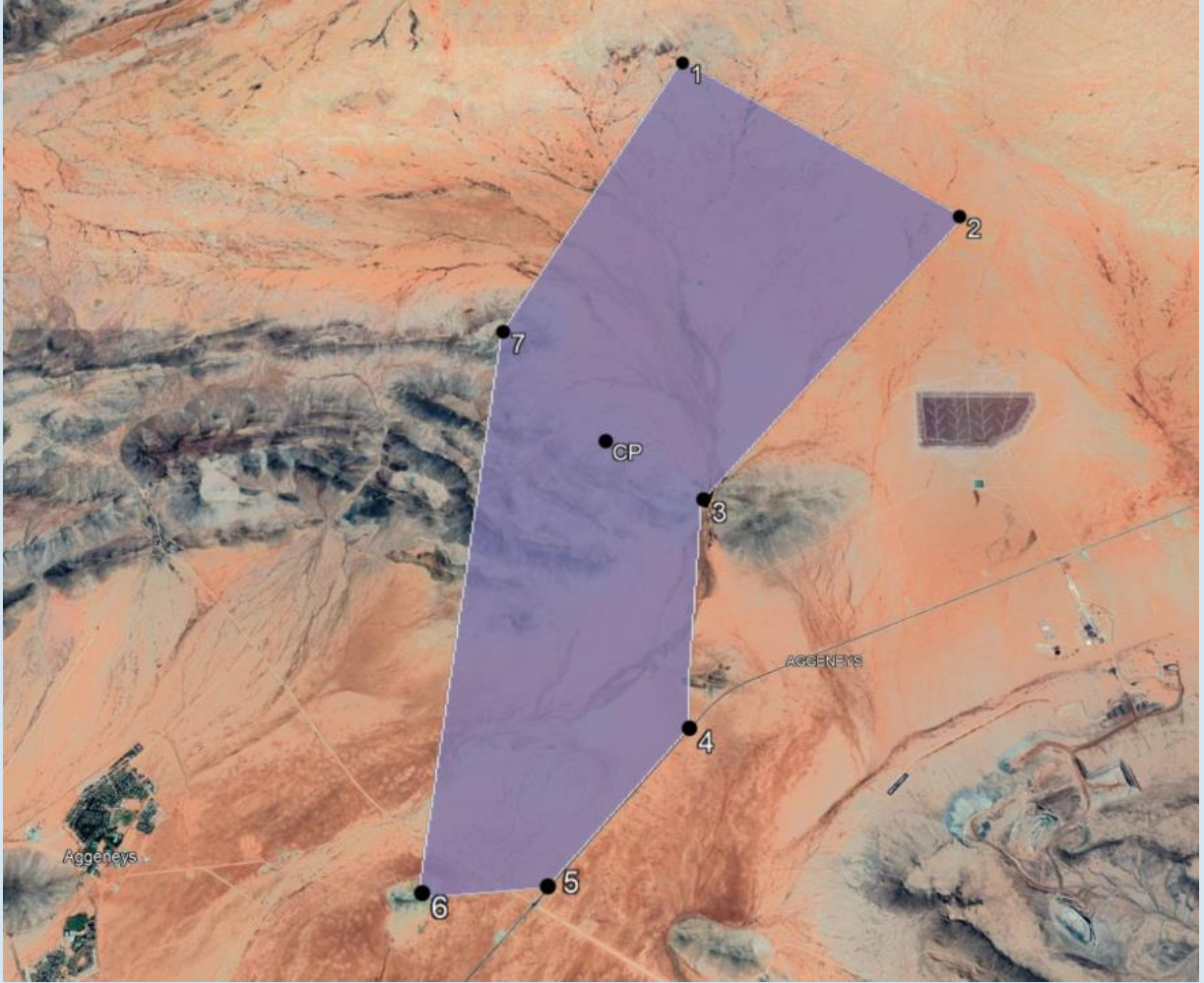
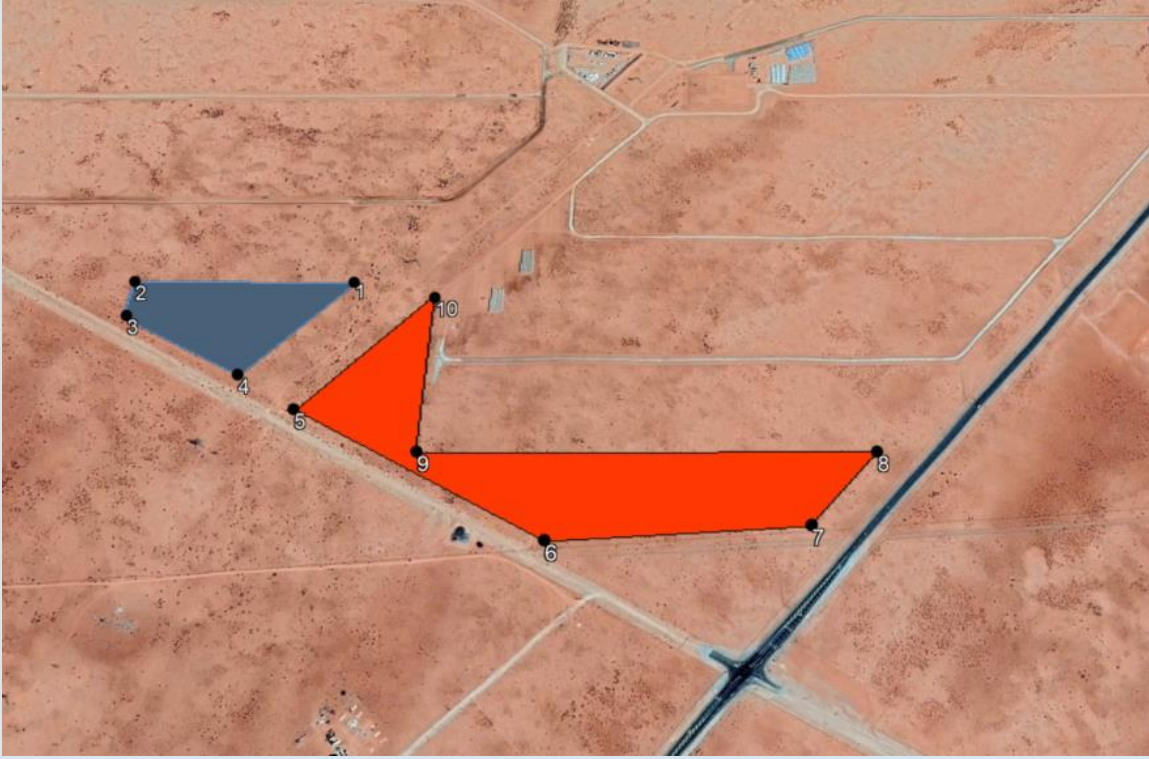
Point	Longitude	Latitude
		
Centre Point	18°53'56.05"E	29°11'41.94"S
1	18°54'29.45"E	29° 8'28.23"S
2	18°56'48.31"E	29° 9'52.16"S
3	18°54'41.82"E	29°12'8.25"S
4	18°54'36.42"E	29°13'43.72"S
5	18°53'38.29"E	29°14'43.41"S
6	18°52'46.30"E	29°14'45.84"S
7	18°53'4.97"E	29°10'50.25"S

Table 2-3 – Aggeneys BESS Laydown and Facility Co-ordinates

Point	Longitude	Latitude
		
BESS Laydown and Development Area		
Centre Point	18°53'15.66"E	29°14'36.18"S
BESS Laydown area (Blue)		
1	18°53'13.66"E	29°14'29.77"S
2	18°53'2.71"E	29°14'29.57"S
3	18°53'2.63"E	29°14'31.58"S
4	18°53'8.67"E	29°14'34.67"S
BESS Development Area (Orange)		
5	18°53'11.63"E	29°14'36.41"S
6	18°53'23.85"E	29°14'42.55"S
7	18°53'35.92"E	29°14'41.87"S
8	18°53'39.17"E	29°14'38.47"S
9	18°53'17.68"E	29°14'38.47"S
10	18°53'17.79"E	29°14'30.61"S

2.2 ACTIVITY DESCRIPTION

The following are proposed as part of the project. The total project area is approximately 10.5 ha and is situated within the facility footprint of the Aggeneys SEF. The project footprint will contain the following:

- BESS;
- Electrical Infrastructure;
- Associated civil Infrastructure.

These items are discussed in more detail below.

2.2.1 BESS TECHNOLOGY

Energy storage systems capture surplus energy during times of high production/low demand and store it for use during times of low production/high demand. While not a new technology, energy storage is rapidly gaining traction as a way to provide a stable and consistent supply of renewable energy to the grid. The energy storage system of most interest to power producers is the BESS, as these facilities can be designed and constructed to be a standalone facility, charging and discharging from the electrical grid when the demand requires. Furthermore, BESS facilities can be integrated into renewable energy projects.

Being able to store excess energy is also a financial benefit to renewable energy producers. Instead of having to curtail production, at the request of the grid or utility, that curtailment can be stored. When production later goes down, that stored energy is available for sale to fill in the gaps.

The Proposed Project will utilize either of two BESS technology options; liquid cooled Lithium-ion batteries; or VRFB, and the different technology types are discussed below

2.2.2 DESIGN OF THE LITHIUM-ION BATTERY FACILITY

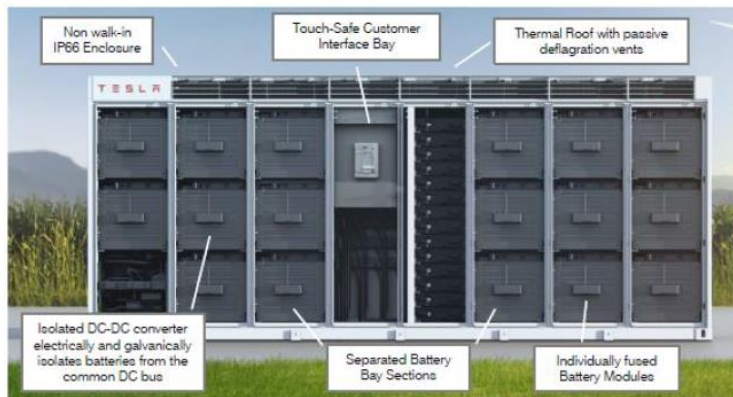
In this design, the BESS will be made up of several liquid cooled Lithium-Ion batteries, due to them being a mature and safe technology with regard to being modular and easy to install and due to their technical characteristics, will work well as energy storage systems for solar facilities, as well as supporting grid stability.

The liquid cooled Lithium-Ion batteries consists of multiple battery cells that are assembled together to form modules. Each cell contains a positive electrode and a negative electrode. The BESS will comprise of multiple battery units or modules housed in shipping containers and/or an applicable housing structure which is delivered pre-assembled to the project site. Containers are usually raised slightly off the ground and layout out in rows. They can be stacked if required although this may increase the risk of events in one container spreading to another container.

Supplementary infrastructure and equipment may include substations, power cables, transformers, power converters, substation buildings & offices, HV/MV switch gear, inverters and temperature control equipment that may be positioned between the battery containers. The images in **Figure 2-1** are typical BESS installations. **Figure 2-2** and **Figure 2-3** show typical battery modules in the BESS facility.



Figure 2-1 – Images of Typical BESS Systems



Source – Tesla MegaPack – Safety Overview

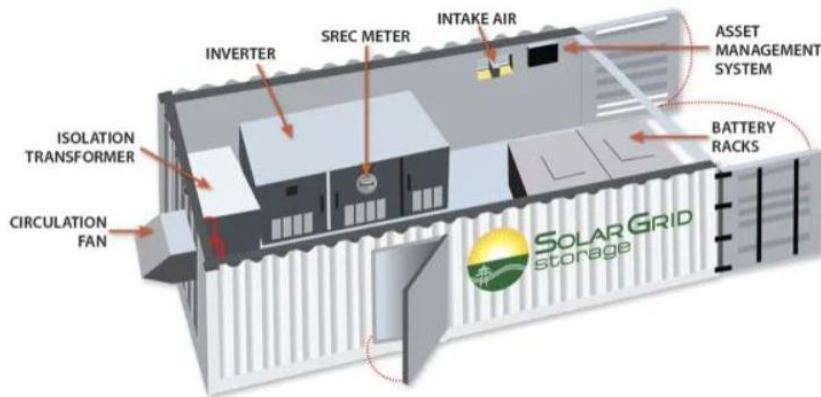


Figure 2-2 – Typical Battery Modules in a BESS with the Separated Sections

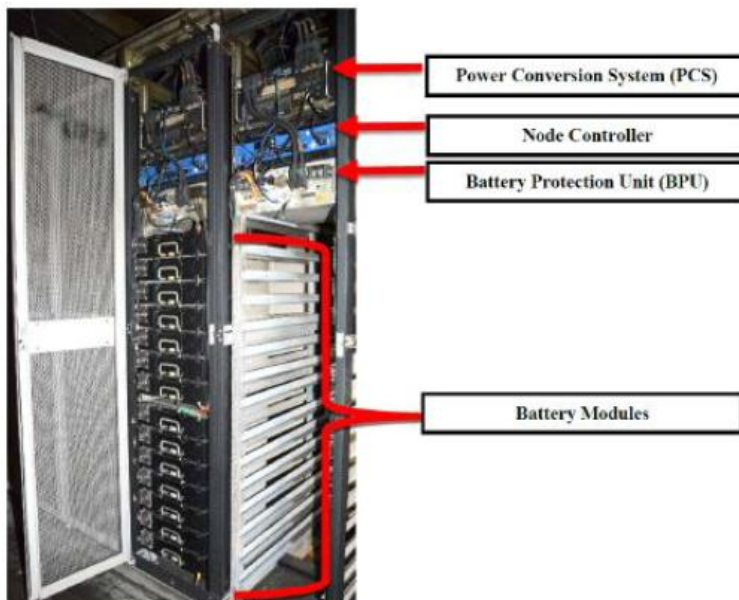


Figure 2-3 - Typical Battery Modules in a BESS with the Power Conversion Systems in the Batteries

2.2.3 DESIGN OF THE VANADIUM REDOX FLOW BATTERIES

In this design, VRFB's are a type of rechargeable battery that utilise a Vanadium electrolyte solution. They are unique in that they use Vanadium ions in different oxidation states (V^{2+} and V^{3+} for the negative electrode, V^{4+} and V^{5+} for the positive electrode) to store and release electrical energy. A single VRFB unit (**Figure 2-4**) comprises of a number of VRFB stacks, back cooler, flame arrestor, gas barriers, switch cabinets, pre-pressure tanks, electrolyte pumps and electrolyte tanks, additionally associated auxiliary transformers and an HV substation will be required.

The heart of a VRFB is the stack (**Figure 2-5**), which consists of multiple cells stacked on top of each other. Each cell consists of a positive and negative electrode compartment, separated by an ion exchange membrane. The positive and negative electrodes are made of carbon-based materials coated with a catalyst to facilitate the reaction with the vanadium ions.

When the VRFB is in use, the electrolyte solution is pumped from the storage tanks (**Figure 2-6**) through the stack, where the chemical reactions take place, producing electricity. The size of the stack and the number of cells depends on the desired capacity and power output of the battery.

One of the advantages of VRFBs is their scalability, as their capacity can be easily increased or decreased by simply adding or removing electrolyte solution. They also have a long cycle life and are able to maintain their capacity over many charge-discharge cycles.

Another advantage of VRFB stacks is their ability to operate at a constant voltage, which simplifies the power electronics required for the battery system. Additionally, because the chemical reactions take place outside the stack, there is no risk of cross-contamination between the electrolyte solutions, which improves the longevity and reliability of the battery.

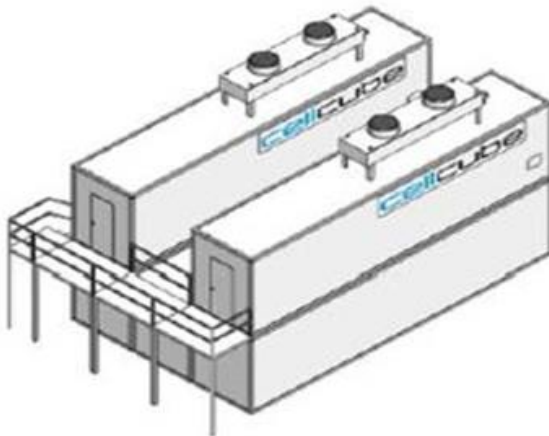


Figure 2-4 - A VRFB unit

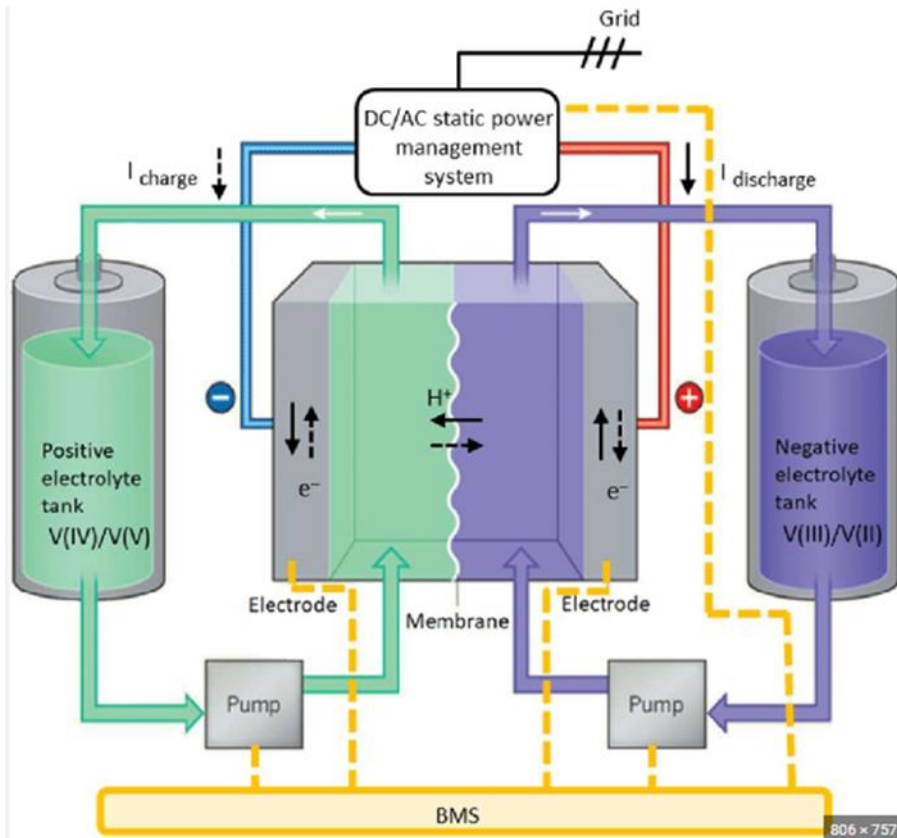


Figure 2-5 – VRFB stack

System Architecture

CellCube FB 500-2000 DC Rel 4.0

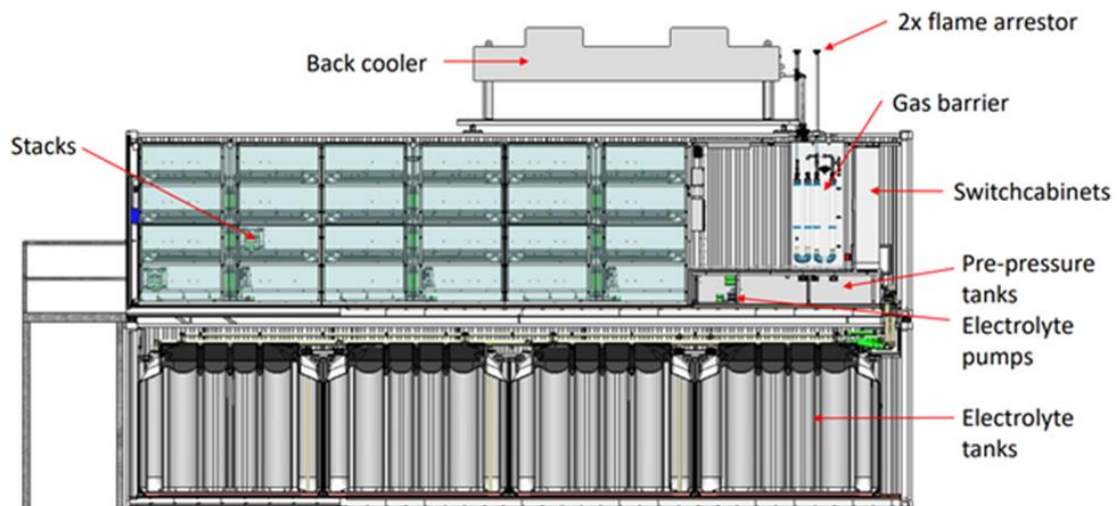


Figure 2-6 - Cross section of a VRFB unit indicating the stacks and electrolyte tanks

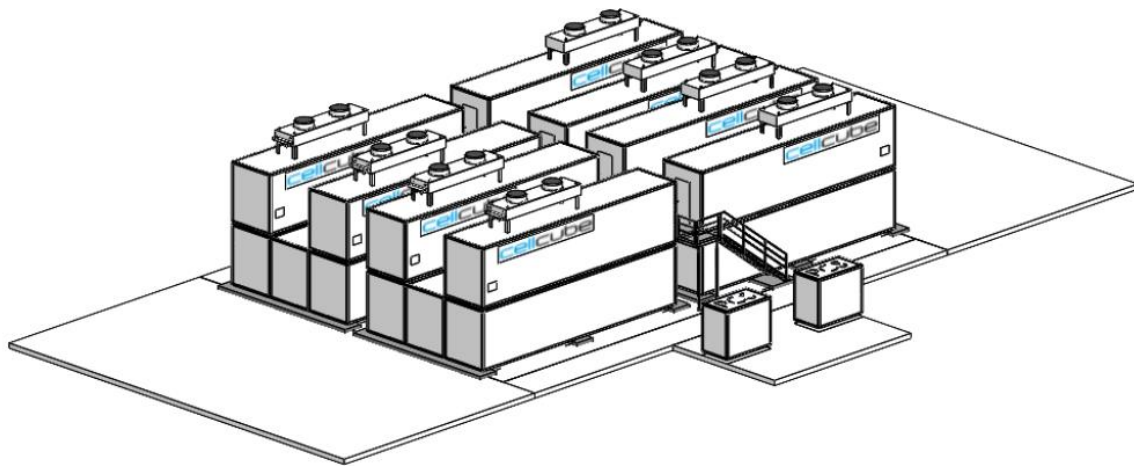


Figure 2-7 - Conceptual VRFB Facility Layout

2.3 PROJECT INFRASTRUCTURE

2.3.1 LIQUID COOLED LITHIUM-ION BATTERIES:

- The proposed technology comprises of a number of DC Battery Enclosures, Converter Stations, associated auxiliary transformers and an HV substation.
- Each DC Battery Enclosure has approximate dimensions of 10 x 2 x 4 m (l x b x h) and houses a number of liquid cooled Lithium-ion batteries. The enclosure is equipped with a fire detection system, as well as a gas detection and prevention mechanism.
- Each DC Battery Enclosure will have a capacity of 2.81 MW, with a 4 hour discharge time, the usable energy from the system is 0.7 MW, hence, for an up to 153 MW/612 MWh BESS system, the approximate number of Battery Enclosures required is ~218.
- Each Converter Station is comprised of 2 converters (~4200 kW, ~1500 VDC, - 690 Vac) feeding into one MV transformer (690 V/(22 kV-33 kV)) and each Converter has approximate dimensions of 3.0 x 2.0 x 2.2 m.
- Each Converter is fed from approximately 7 Battery Enclosures.
- A number of outdoor auxiliary transformer is required ((22 kV-33 kV)/(220-380 V)) to provide auxiliary power to the facility.

2.3.2 VANADIUM REDOX FLOW BATTERIES (VRFB):

- The proposed technology comprises of a number of VRFB stacks, back cooler, flame arrestor, gas barriers, switch cabinets, pre-pressure tanks, electrolyte pumps and electrolyte tanks, all within a single VRFB unit (**Figure 2-4**), additionally associated auxiliary transformers and an HV substation will be required.
- Each VRFB unit comprises of 5, 40 foot containers:
 - The 2 containers situated at the top of the VRFB unit contains the stacks (where the charging and discharging of electrolyte solution occur) and control mechanisms (required for operation of each VRFB unit)
 - The 3 containers situated at the bottom of the VRFB unit stores the charged/discharged electrolyte solution, housed within double containment tanks.
- There will be up to 230 VRFB units required to provide up to 153MW of generation capacity.

- The development area required for an up to 153MW VRFB facility is approximately up to 7.8 ha in extent.
- The entire facility will require bunding to contain 110% of the total electrolyte tank capacity.

Vanadium Electrolyte Solution

The Vanadium Electrolyte Solution comprises of approximately 15% concentration of Sulphuric Acid and <1% concentration of Phosphoric acid, as listed in the safety data sheet. Both these chemicals are listed in the SANS 10234-A (2008) as a dangerous good. The total Vanadium electrolyte solution proposed to be stored in the positive and negative electrolyte tanks summates up to 33 603m³, with an approximate dangerous good concentration of up to 5 040m³.

Filling process:

IBCs containing the Vanadium electrolyte solution will be brought to site in order to fill the stacks and electrolyte tanks during the commissioning phase. Not more than 500 IBCs will be on site at any given time.

2.3.3 GENERAL AND ASSOICATED INFRASTRUCTURE

The following are proposed as part of the project. The total project area is approximately 10.5 ha and is situated within the facility footprint of the Aggeneys SEF . The project footprint will contain the following:

- Internal underground MV cable of up to 33 kV;
- The MV transformers feed the HV substation which steps the voltage from 22 kV to 66 kV through one or more HV transformers in the HV substation connecting to the Eskom grid;
- The onsite HV substation will be constructed with a maximum footprint of approximately 150 m x 150 m, and encloses the 22 kV/66 kV HV power transformer, a lightning mast with a maximum height of 24 m, tower sections, earthing switches, circuit breakers, surge arrestors, busbars, and other miscellaneous substation equipment, including a substation building containing MV switchgear, control and protection equipment;
- ~6m wide access road, with 1m wide drainage channel on either side;
- Fencing (between 2 – 3 m high) around the BESS Facility;
- Stormwater system will be integrated with the operational Aggeneys SEF or will be stand alone;
- Temporary Laydown area (~2.5ha); and
- Possible firebreak located within the footprint.

2.4 PROPOSED PROJECT DEVELOPMENT ACTIVITIES

2.4.1 CONSTRUCTION PHASE

The construction process will follow industry standard methods and techniques. Key activities associated with the construction phase are described in **Table 2-4**.

Table 2-4 – Construction activities

Activity	Description
Establishment of an access road	Access to the Proposed Development site will be via the existing N14 and access road. An additional 6m wide access road, with 1m wide drainage channel on either side is also proposed.

Activity	Description
Site preparation and establishment	Site establishment will include clearing of vegetation and any bulk earthworks that may be required.
Transport of components and equipment to site	All construction material, machinery and equipment (i.e. graders, excavators, trucks, cement mixers etc.) will be transported to site utilising the national, regional and local road network. Larger components (may be defined as abnormal loads in terms of the Road Traffic Act (No. 29 of 1989). In such cases a permit may be required for the transportation of these loads on public roads.
Establishment of a laydown area on site	Construction materials, machinery and equipment will be kept at relevant laydown and/or storage areas. Laydown areas (site camps) of approximately up to 2.5 ha have been proposed. The laydown area will limit potential environmental impacts associated with the construction phase by limiting the extent of the activities to one designated area.
Construction of substation and inverters	The facility output voltage will be stepped up from medium voltage to high voltage in the transformer. The medium voltage cables will be run underground within the facility to a common point before being fed to the substation.
Establishment of ancillary infrastructure	Ancillary infrastructure will include a workshop, storage areas, office, and a temporary laydown area for contractor's equipment.
Rehabilitation	Once all construction is completed on site and all equipment and machinery has been removed from the site, the site will be rehabilitated.

2.4.2 OPERATIONAL PHASE

During operation the key activities will include inspection and maintenance of the BESS and other associated infrastructure.

2.4.3 DECOMMISSIONING PHASE

The decommissioning phase will include activities similar to that of the construction phase as indicated in **Table 2-4**.

3 ENVIRONMENTAL SENSITIVITY

3.1 SITE SENSITIVITY

Based on the findings of this assessment, the site is considered to be medium to low sensitivity in relation to the identified and verified aspects as per the DFFE Screening Tool. The table and map below illustrate the overall sensitivity of the site in relation to the Proposed Project, the map also indicates the No Go Area as recommended in the Terrestrial Biodiversity Baseline Assessment and has been adopted as the Project Layout. The environmental sensitivities identified on site are included in **Table 3-1**.

Table 3-1 – Environmental Sensitivities identified by specialists

Discipline	Infrastructure Type and Sensitivity Criteria	
	Aggeneys BESS and associated infrastructure	Laydown area outside the BESS Facility Site
Agriculture	<ul style="list-style-type: none"> Proposed site is considered low in agricultural potential therefore no specialist restrictions imposed. 	<ul style="list-style-type: none"> Proposed site is considered low in agricultural potential therefore no specialist restrictions imposed.
Aquatic Ecology	<ul style="list-style-type: none"> Proposed site is considered low in sensitivity as there are no aquatic resources within the site boundaries or the immediate vicinity of the site, therefore no specialist restrictions imposed. 	<ul style="list-style-type: none"> Proposed site is considered low in sensitivity as there are no aquatic resources within the site boundaries or the immediate vicinity of the site, therefore no specialist restrictions imposed.
Terrestrial Ecology	<ul style="list-style-type: none"> Proposed site is considered medium sensitivity by the specialist and the necessary mitigation measures must be adhered to. 	<ul style="list-style-type: none"> NO-GO: North-western corner of the laydown area that intersects with the CBA2 and IBA.
Heritage and Palaeontology	<ul style="list-style-type: none"> Proposed site is considered low sensitivity by the specialist and the necessary mitigation measures must be adhered to. 	<ul style="list-style-type: none"> Proposed site is considered low sensitivity by the specialist and the necessary mitigation measures must be adhered to.

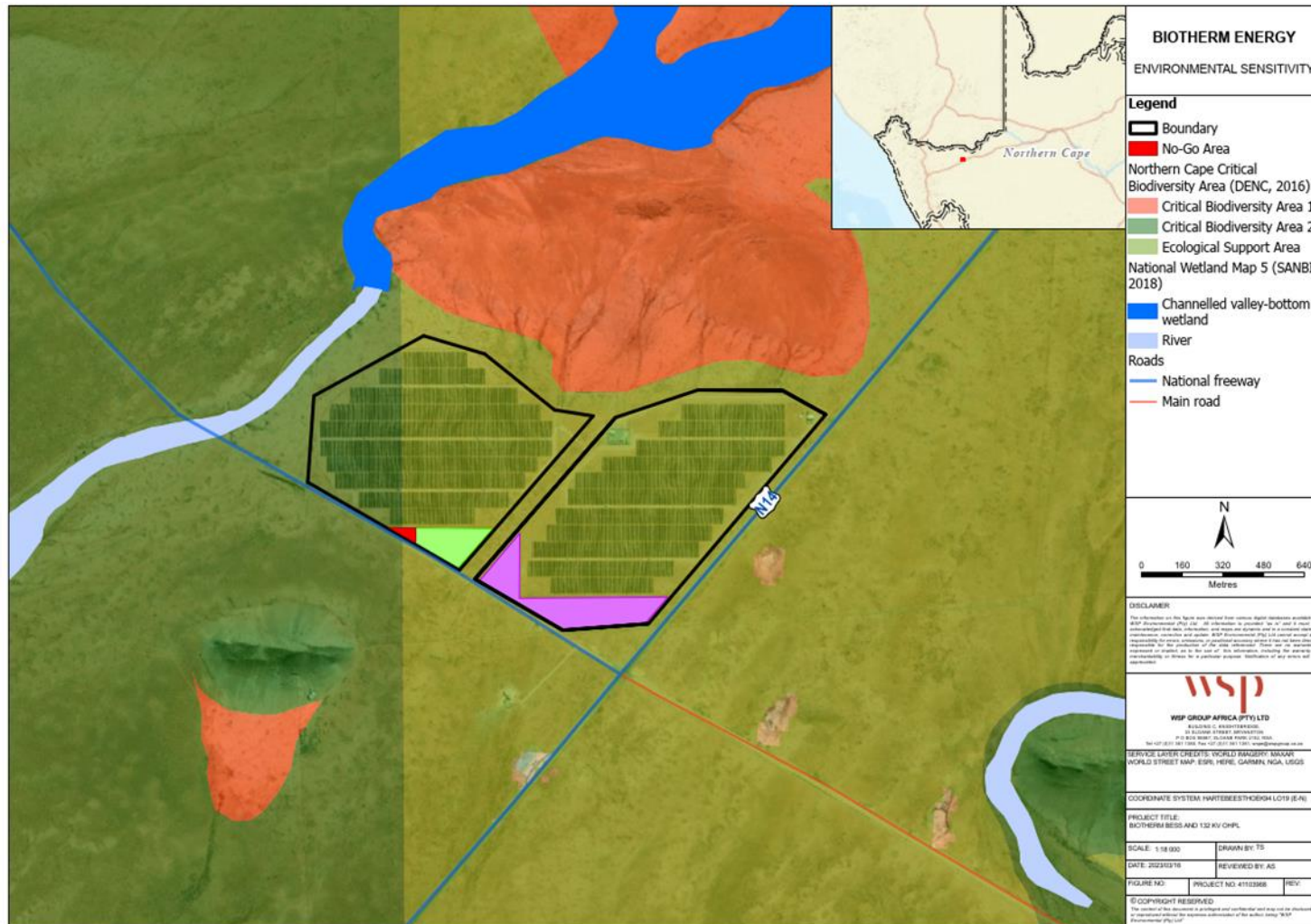


Figure 3-1 – Combined No-Go Sensitivity Map and Proposed Development Envelope for the Aggeneys BESS Facility

PROPOSED AGGENEYS BATTERY ENERGY STORAGE SYSTEM (BESS) FACILITY, NORTHERN CAPE
Project No.: 41103968
AGGENEYS BESS (RF) (Pty) Ltd

3.2 IMPACT ASSESSMENT OUTCOMES

All impacts associated with the Proposed Project can be reduced to a low significance with the implementation of recommended mitigation measures as presented within this BAR and the associated specialist studies.

It must be noted that the site for the BESS Facility is zoned for purposes of the operational Aggeneys SEF and therefore the impacts identified are existing. The table below is a summary of the impacts associated with the Proposed Project.

A summary of the identified impacts and corresponding significance ratings for the Proposed Project is provided in **Table 3-2** below.

Table 3-2 – Impact Summary

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
Climate Change	Impact of project on climate change	O	(+)	80	Very High	N/A	
Agricultural Potential	Decrease in land capability	C/O	(-)	7	Very Low	7	Very Low
Aquatic Biodiversity	Water quality impairment	C/O/D	(-)	27	Low	7	Very Low
Aquatic Biodiversity	Riparian vegetation removal	C/O/D	(-)	18	Low	5	Very Low
Aquatic Biodiversity	Riparian vegetation removal	C/O/D	(-)	18	Low	5	Very Low
Terrestrial Biodiversity	Loss of land of conservation importance according to the Northern Cape Conservation Plan and the NPAES	C/D	(-)	80	High	30	Low
Terrestrial Biodiversity	Loss of SCC and Protected Species within the Proposed Development Area	C/D	(-)	80	High	30	Low
Terrestrial Biodiversity	Hinderance to Faunal Movement during Construction	C/D	(-)	80	High	24	Low
Terrestrial Biodiversity	Proliferation of Alien Invasive Plant Species	C/D	(-)	39	Moderate	16	Low
Terrestrial Biodiversity	Increase in soil erosion during construction activities	C/D	(-)	39	Moderate	24	Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
Terrestrial Biodiversity	Impact on Terrestrial Biodiversity outside the BESS Facility Site	O	(-)	60	Moderate	20	Low
Heritage and Palaeontology	Impacts of the proposed BESS Facility on Heritage and Palaeontology	C/O/D	(-)	12	Low	12	Low
Traffic	Impact of increased road incidents during the construction phase	C	(-)	60	Moderate	18	Low
Traffic	Impact of road degradation during the construction phase	C	(-)	60	Moderate	18	Low
Traffic	Impact of dust during the construction phase	C	(-)	36	Moderate	27	Low
Traffic	Impact of intersection safety during the construction phase	C	(-)	60	Moderate	16	Low
Visual	Impact of visual effect of construction activities on the visual nature of the proposed BESS Facility Site	C	(-)	40	Moderate	30	Low
Visual	Impact of visual intrusion on scenic resources and sensitive receptors during the operational phase	O	(-)	48	Moderate	16	Low
Social	Impact on regional employment and household income during the construction phase	C	(+)	24	Low	45	Moderate
Social	Impact of influx of people during the construction phase	C	(-)	33	Moderate	27	Low
Social	Impact of surrounding landowners and communities during the construction phase	C	(-)	44	Moderate	30	Low
Social	Impact on regional employment and household income during the operational phase	O	(+)	21	Low	24	Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
Social	Impact of influx of people during the operational phase	O	(-)	33	Moderate	30	Low
Social	Impact on surrounding landowners and communities during the operational phase	O	(-)	36	Moderate	22	Low
Social	Impact on regional employment and household income during the decommissioning phase	D	(+)	24	Low	45	Moderate
Social	Impact of influx of people during the decommissioning phase	D	(-)	33	Moderate	27	Low
Social	Impact of surrounding landowners and communities during the decommissioning phase	D	(-)	44	Moderate	30	Low
SHE – Li-ion Batteries	Human Health - chronic exposure to toxic chemical or biological agents	C	(-)	44	Moderate	18	Low
SHE	Human Health - exposure to noise	C	(-)	56	Moderate	26	Low
SHE	Human Health - exposure to temperature extremes and/or humidity	C	(-)	18	Low	8	Very Low
SHE	Human Health - exposure to ergonomic stress	C	(-)	30	Low	20	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating to external fires, vehicles etc	C	(-)	56	Moderate	28	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating damage to battery containers	C	(-)	34	Moderate	17	Low
SHE	Human and Equipment Safety - exposure to explosion over pressures	C	(-)	57	Moderate	19	Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Human and Equipment Safety - exposure to acute toxic chemical and biological agents relating to diseases, animal bites, etc	C	(-)	33	Moderate	20	Low
SHE	Human and Equipment Safety – exposure to acute toxic chemical and biological agents relating to damage to the batteries	C	(-)	33	Moderate	20	Low
SHE	Human and Equipment Safety - exposure to violent release of kinetic or potential energy	C	(-)	64	High	16	Low
SHE	Human and Equipment Safety - exposure to electromagnetic waves	C	(-)	51	Moderate	17	Low
SHE	Environment - emissions to air	C	(-)	28	Low	12	Very Low
SHE	Environment - emissions to water	C	(-)	27	Low	18	Low
SHE	Environment - emissions to earth	C	(-)	30	Low	18	Low
SHE	Environment - waste of resources e.g., water, power etc	C	(-)	20	Low	10	Very Low
SHE	Investors - Financial	C	(-)	39	Moderate	22	Low
SHE	Employees and investors - Security	C	(-)	40	Moderate	27	Low
SHE	Emergencies	C	(-)	56	Moderate	28	Low
SHE	Investors - Legal	C	(-)	40	Moderate	18	Low
SHE – Li-ion Batteries	Human Health - chronic exposure to toxic chemical or biological agents relating to operation and maintenance	O	(-)	50	Moderate	18	Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Human Health - chronic exposure to toxic chemical or biological agents relating to compromised battery components	O	(-)	48	Moderate	20	Low
SHE	Human Health - exposure to noise	O	(-)	52	Moderate	26	Low
SHE	Human Health - exposure to temperature extremes and/or humidity	O	(-)	20	Low	9	Very Low
SHE	Human Health - exposure to psychological stress	O	(-)	20	Low	9	Very Low
SHE	Human Health - exposure to ergonomic stress	O	(-)	33	Low	20	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating to external fires, vehicles etc	O	(-)	64	High	16	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating to PCS Damage	O	(-)	68	High	17	Low
SHE	Human and Equipment Safety - exposure to explosion over pressures	O	(-)	32	Moderate	16	Low
SHE	Human and Equipment Safety - exposure to acute toxic chemical and biological agents relating to diseases, animal bites, etc	O	(-)	30	Low	20	Low
SHE	Human and Equipment Safety – exposure to acute toxic chemical and biological agents relating to damage to the batteries	O	(-)	45	Moderate	28	Low
SHE	Human and Equipment Safety - exposure to violent release of kinetic or potential energy	O	(-)	48	Moderate	16	Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Human and Equipment Safety - exposure to electromagnetic waves	O	(-)	51	Moderate	17	Low
SHE	Environment - emissions to air	O	(-)	18	Low	6	Very Low
SHE	Environment - emissions to water	O	(-)	27	Low	18	Low
SHE	Environment - emissions to earth	O	(-)	30	Low	10	Very Low
SHE	Environment - waste of resources e.g., water, power etc	O	(-)	20	Low	10	Very Low
SHE	Investors - Financial	O	(-)	39	Moderate	22	Low
SHE	Employees and investors – Security relating to on route delivery of the battery	O	(-)	36	Moderate	18	Low
SHE	Employees and investors – Security relating to cyber security	O	(-)	48	Moderate	24	Low
SHE	Emergencies	O	(-)	39	Moderate	26	Low
SHE	Investors - Legal	O	(-)	40	Moderate	20	Low
SHE	Human Health - chronic exposure to toxic chemical or biological agents	D	(-)	4	Very Low	4	Very Low
SHE	Human Health - exposure to noise	D	(-)	4	Very Low	4	Very Low
SHE	Human Health - exposure to temperature extremes and/or humidity	D	(-)	4	Very Low	4	Very Low
SHE	Human Health - exposure to psychological stress	D	(-)	4	Very Low	4	Very Low
SHE	Human Health - exposure to ergonomic stress	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to fire radiation	D	(-)	4	Very Low	4	Very Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Human and Equipment Safety - exposure to explosion over pressures	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to acute toxic chemical and biological agents	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to violent release of kinetic or potential energy	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to electromagnetic waves	D	(-)	4	Very Low	4	Very Low
SHE	Environment - emissions to air	D	(-)	4	Very Low	4	Very Low
SHE	Environment - emissions to water	D	(-)	4	Very Low	4	Very Low
SHE	Environment - emissions to earth	D	(-)	60	Moderate	30	Low
SHE	Environment - waste of resources e.g., water, power etc	D	(-)	4	Very Low	4	Very Low
SHE	Public - Aesthetics	D	(-)	4	Very Low	4	Very Low
SHE	Investors - Financial	D	(-)	4	Very Low	4	Very Low
SHE	Employees and investors - Security	D	(-)	4	Very Low	4	Very Low
SHE	Emergencies	D	(-)	4	Very Low	4	Very Low
SHE	Investors - Legal	D	(-)	40	Moderate	30	Low
SHE – VRFBs	Human Health - chronic exposure to toxic chemical or biological agents	C	(-)	44	Moderate	18	Low
SHE	Human Health - exposure to noise	C	(-)	56	Moderate	26	Low
SHE	Human Health - exposure to temperature extremes and/or humidity	C	(-)	18	Low	8	Very Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Human Health - exposure to ergonomic stress	C	(-)	30	Low	20	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating to external fires, vehicles etc	C	(-)	56	Moderate	28	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating damage to battery containers	C	(-)	34	Moderate	17	Low
SHE	Human and Equipment Safety - exposure to explosion over pressures	C	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to acute toxic chemical and biological agents relating to diseases, animal bites, etc	C	(-)	33	Moderate	20	Low
SHE	Human and Equipment Safety – exposure to acute toxic chemical and biological agents relating to damage to the batteries	C	(-)	33	Moderate	20	Low
SHE	Human and Equipment Safety - exposure to violent release of kinetic or potential energy	C	(-)	64	High	16	Low
SHE	Human and Equipment Safety - exposure to electromagnetic waves	C	(-)	51	Moderate	17	Low
SHE	Environment - emissions to air	C	(-)	28	Low	12	Very Low
SHE	Environment - emissions to water	C	(-)	27	Low	18	Low
SHE	Environment - emissions to earth	C	(-)	30	Low	18	Low
SHE	Environment - waste of resources e.g., water, power etc	C	(-)	20	Low	10	Very Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Investors - Financial	C	(-)	39	Moderate	22	Low
SHE	Employees and investors - Security	C	(-)	40	Moderate	27	Low
SHE	Emergencies	C	(-)	56	Moderate	28	Low
SHE	Investors - Legal	C	(-)	40	Moderate	18	Low
SHE – VRFBs	Human Health - chronic exposure to toxic chemical or biological agents relating to operation and maintenance	O	(-)	50	Moderate	18	Low
SHE	Human Health - chronic exposure to toxic chemical or biological agents relating to compromised battery components	O	(-)	44	Moderate	20	Low
SHE	Human Health - exposure to noise	O	(-)	52	Moderate	26	Low
SHE	Human Health - exposure to temperature extremes and/or humidity	O	(-)	20	Low	9	Very Low
SHE	Human Health - exposure to psychological stress	O	(-)	20	Low	9	Very Low
SHE	Human Health - exposure to ergonomic stress	O	(-)	33	Low	20	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating to external fires, vehicles etc	O	(-)	48	Moderate	16	Low
SHE	Human and Equipment Safety - exposure to fire radiation relating to PCS Damage	O	(-)	51	Moderate	17	Low
SHE	Human and Equipment Safety - exposure to explosion over pressures	O	(-)	32	Moderate	16	Low
SHE	Human and Equipment Safety - exposure to	O	(-)	30	Low	16	Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
	acute toxic chemical and biological agents relating to diseases, animal bites, etc						
SHE	Human and Equipment Safety – exposure to acute toxic chemical and biological agents relating to damage to the batteries	O	(-)	45	Moderate	28	Low
SHE	Human and Equipment Safety - exposure to violent release of kinetic or potential energy	O	(-)	48	Moderate	16	Low
SHE	Human and Equipment Safety - exposure to electromagnetic waves	O	(-)	51	Moderate	17	Low
SHE	Environment - emissions to air	O	(-)	18	Low	6	Very Low
SHE	Environment - emissions to water	O	(-)	30	Low	20	Low
SHE	Environment - emissions to earth	O	(-)	30	Low	10	Very Low
SHE	Environment - waste of resources e.g., water, power etc	O	(-)	24	Low	12	Very Low
SHE	Investors - Financial	O	(-)	39	Moderate	22	Low
SHE	Employees and investors – Security relating to on route delivery of the battery	O	(-)	36	Moderate	18	Low
SHE	Employees and investors – Security relating to cyber security	O	(-)	48	Moderate	24	Low
SHE	Emergencies	O	(-)	39	Moderate	26	Low
SHE	Investors - Legal	O	(-)	40	Moderate	20	Low
SHE	Human Health - chronic exposure to toxic chemical or biological agents	D	(-)	4	Very Low	4	Very Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Human Health - exposure to noise	D	(-)	4	Very Low	4	Very Low
SHE	Human Health - exposure to temperature extremes and/or humidity	D	(-)	4	Very Low	4	Very Low
SHE	Human Health - exposure to psychological stress	D	(-)	4	Very Low	4	Very Low
SHE	Human Health - exposure to ergonomic stress	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to fire radiation	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to explosion over pressures	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to acute toxic chemical and biological agents	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to violent release of kinetic or potential energy	D	(-)	4	Very Low	4	Very Low
SHE	Human and Equipment Safety - exposure to electromagnetic waves	D	(-)	4	Very Low	4	Very Low
SHE	Environment - emissions to air	D	(-)	4	Very Low	4	Very Low
SHE	Environment - emissions to water	D	(-)	4	Very Low	4	Very Low
SHE	Environment - emissions to earth	D	(-)	60	Moderate	30	Low
SHE	Environment - waste of resources e.g., water, power etc	D	(-)	4	Very Low	4	Very Low
SHE	Public - Aesthetics	D	(-)	4	Very Low	4	Very Low
SHE	Investors - Financial	D	(-)	4	Very Low	4	Very Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
SHE	Employees and investors - Security	D	(-)	4	Very Low	4	Very Low
SHE	Emergencies	D	(-)	4	Very Low	4	Very Low
SHE	Investors - Legal	D	(-)	40	Moderate	30	Low
Cumulative Impacts							
Agricultural Potential	Loss of agricultural potential at the BESS Facility Site	C	(-)	7	Very Low	7	Very Low
Terrestrial Biodiversity	Loss of Irreplaceable Resources associated with the Northern Cape Conservation Plan, IBA and NPAES (CBA, ESA and National Protected Areas)	C	(-)	36	Moderate	30	Low
Terrestrial Biodiversity	Loss of SCC and Protected Species within the Proposed Development Area	C	(-)	80	High	30	Low
Terrestrial Biodiversity	Hinderance to Faunal Movement during Construction	C	(-)	80	High	24	Low
Terrestrial Biodiversity	Proliferation of Alien Invasive Plant Species	C	(-)	39	Moderate	16	Low
Terrestrial Biodiversity	Increase in soil erosion during construction activities	C	(-)	39	Moderate	24	Low
Terrestrial Biodiversity	Impact on Terrestrial Biodiversity outside the BESS Facility Site	O	(-)	60	Moderate	20	Low
Terrestrial Biodiversity	Cumulative Impact on Terrestrial Biodiversity during Decommissioning	D	(-)	60	Moderate	20	Low
Heritage and Palaeontology	Cumulative impact to archaeological resources during the construction, operation and decommissioning phases	C/O/D	(-)	39	Moderate	12	Very Low
Traffic	Cumulative impact of increased road incidents	C	(-)	36	Moderate	27	Low

Aspect	Impact Description	Phase	Character	Without Mitigation		With Mitigation	
	during the construction phase						
Traffic	Cumulative impact of road degradation during the construction phase	C	(-)	36	Moderate	27	Low
Traffic	Cumulative impact of dust during the construction phase	C	(-)	36	Moderate	27	Low
Traffic	Cumulative impact of intersection safety during the construction phase	C	(-)	39	Moderate	12	Very Low
Traffic	Cumulative impact of intersection safety during the operational phase	O	(-)	39	Moderate	12	Very Low
Visual	Impact of visual effect of construction activities on the visual nature of the proposed BESS Facility Site coupled with surrounding mining activities and operational activities at the existing SEF site.	C	(-)	40	Moderate	30	Low
Visual	Impact of visual intrusion on scenic resources and sensitive receptors during the operational phase	O	(-)	48	Moderate	16	Low
Visual	Impact of visual intrusion on scenic resources and sensitive receptors during the operational phase	O	(-)	16	Low	16	Low
Social	Cumulative impact on regional employment and household income	C/O/D	(+)	30	Low	55	Moderate
Social	Cumulative impact of funding of local socio-economic development	C/O/D	(+)	30	Low	55	Moderate
Social	Cumulative impact of influx of people	C/O/D	(-)	52	Moderate	48	Moderate
Social	Cumulative impact of surrounding landowners and communities	C/O/D	(-)	48	Moderate	33	Moderate

3.3 APPLICABLE DOCUMENTATION

The following documents are to be read in conjunction with the EMPr:

- BA for the Proposed Aggeneys BESS Facility;
- EA issued by the DFFE in terms of the NEMA (once issued).

4 GOVERNANCE FRAMEWORK

4.1 NATIONAL LEGAL AND REGULATORY FRAMEWORK

The South African regulatory framework establishes well-defined requirements and standards for environmental and social management of industrial and civil infrastructure developments. Different authorities at both national and regional levels carry out environmental protection functions. The applicable legislation and policies are shown in **Table 4-1**.

Table 4-1 – Applicable National Legislation

Legislation	Description of Legislation and Applicability
The Constitution of South Africa (No. 108 of 1996)	The Constitution cannot manage environmental resources as a stand-alone piece of legislation hence additional legislation has been promulgated in order to manage the various spheres of both the social and natural environment. Each promulgated Act and associated Regulations are designed to focus on various industries or components of the environment to ensure that the objectives of the Constitution are effectively implemented and upheld in an on-going basis throughout the country. In terms of Section 7, a positive obligation is placed on the State to give effect to the environmental rights.
National Environmental Management Act (No. 107 of 1998)	<p>In terms of Section 24(2) of the NEMA, the Minister may identify activities, which may not commence without prior authorisation. The Minister thus published GNR 983 (as amended) (Listing Notice 1), GNR 984 (as amended) (Listing Notice 2) and GNR 985 (as amended) (Listing Notice 3) listing activities that may not commence prior to authorisation.</p> <p>The regulations outlining the procedures required for authorisation are published in the EIA Regulations of 2014 (GNR 982) (as amended). Listing Notice 1 identifies activities that require a BA process to be undertaken, in terms of the EIA Regulations, prior to commencement of that activity. Listing Notice 2 identifies activities that require an S&EIR process to be undertaken, in terms of the EIA Regulations, prior to commencement of that activity. Listing Notice 3 identifies activities within specific areas that require a BA process to be undertaken, in terms of the EIA Regulations, prior to commencement of that activity.</p> <p>WSP undertook a legal review of the listed activities according to the proposed project description to conclude that the activities listed in in this section are considered applicable to the development: An EA is required and will be applied for with the DFFE.</p>
Listing Notice 1: GNR 983	<p>Activity 14 of GNR 983</p> <p><i>The development and related operation of facilities or infrastructure, for the storage, or for the storage and handling, of a dangerous good, where such storage occurs in containers with a combined capacity of 80 cubic metres or more but not exceeding 500 cubic metres.</i></p> <p>Description:</p> <p>If the VRFB is the chosen technology by the applicant, then IBCs containing the Vanadium electrolyte solution will be brought to site in order to fill the stacks and electrolyte tanks during the commissioning phase. Not more</p>

Legislation	Description of Legislation and Applicability
	<p>than 500 IBCs will be on site at any given time, thus not exceeding the stipulated volumes.</p> <p>Activity 27 of GNR 983</p> <p><i>The clearance of an area of 1 hectare or more, but less than 20 hectares of indigenous vegetation, except where such clearance of indigenous vegetation is required for—</i></p> <p><i>(i) the undertaking of a linear activity; or</i></p> <p><i>(ii) maintenance purposes undertaken in accordance with a maintenance management plan.</i></p> <p>Description:</p> <p>The project area was found to contain largely indigenous flora, the construction of the BESS Facility will require the clearance of indigenous vegetation of more than 1 ha, but less than 20 ha.</p> <p>Approximately 7.8 ha of indigenous vegetation will be removed for the BESS facility and ~2.5 ha for laydown is required.</p>
Listing Notice 3: GNR 985	<p>Listing Notice 3 activities were considered as part of the initial Project Footprint; however, the Terrestrial Biodiversity Baseline Assessment has since rendered the north-western corner of the laydown area a No – Go Area. This area overlaps with a CBA2 and an IBA, however since it is now the adopted No – Go Area, no Listing Notice 3 activities are being applied for within the Application for EA.</p>
Procedures for the Assessment and Minimum Criteria for Reporting on Identified Environmental Themes (GNR 320, 20 March 2020 and GNR 1150, 30 October 2020)	<p>The protocols provide the criteria for specialist assessment and minimum report content requirements for impacts for various environmental themes for activities requiring environmental authorisation. The protocols replace the requirements of Appendix 6 of the EIA Regulations, 2014, as amended. The assessment and reporting requirements of the protocols are associated with a level of environmental sensitivity identified by the national web based environmental screening tool (screening tool).</p> <p>The following environmental themes were applicable to the proposed BESS Facility:</p> <ul style="list-style-type: none"> ■ Agriculture Theme ■ Animal Species Theme ■ Aquatic Biodiversity Theme ■ Archaeological and Cultural Heritage Theme ■ Civil Aviation Theme ■ Defence Theme ■ Palaeontology Theme ■ Plant Species Theme ■ Terrestrial Biodiversity Theme
National Environmental Management: Waste Act (59 of 2008) (NEM:WA)	<p>This Act provides for regulating waste management in order to protect health and the environment by providing reasonable measures for the prevention of pollution and ecological degradation. The Act also provides for the licensing and control of waste management activities through GNR.</p>

Legislation	Description of Legislation and Applicability
	<p>921 (2013): List of Waste Management Activities that Have, or are Likely to Have, a Detrimental Effect on the Environment.</p> <p>The proposed project does not constitute a Listed Activity requiring a Waste Management Licence (WML) as defined in GNR 921.</p>
<p>National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004)</p>	<p>The National Environmental Management: Biodiversity Act, 2004 (Act No. 10 of 2004) (NEMBA) was promulgated in June 2004 within the framework of NEMA to provide for the management and conservation of national biodiversity. The NEMBA's primary aims are for the protection of species and ecosystems that warrant national protection, the sustainable use of indigenous biological resources, the fair and equitable sharing of benefits arising from bioprospecting involving indigenous biological resources. In addition, the NEMBA provides for the establishment and functions of a South African National Biodiversity Institute (SANBI).</p> <p>SANBI was established by the NEMBA with the primary purpose of reporting on the status of the country's biodiversity and conservation status of all listed threatened or protected species and ecosystems.</p> <p>The Conservation of Agricultural Resources Act (No. 43 of 1983) (CARA) Regulations with regards to alien and invasive species have been superseded by the National Environmental Management: Biodiversity Act, 2004 (Act no. 10 of 2004) – Alien and Invasive Species (AIS) Regulations which became law on 1 October 2014. Specific management measures for the control of alien and invasive plants will be included in the Environmental Management Programme (EMPr).</p> <p>The terrestrial biodiversity assessment (Error! Reference source not found.) identifies no CBAs within the revised BESS development area. The CBA maps indicate the most efficient selection and classification of land portions requiring safeguarding in order to meet national biodiversity objectives.</p> <p>The project area was found to contain largely indigenous flora, with no recordings of flora Species of Conservation Concern (SCC). However, one flora species from a nationally protected genus was observed; <i>Euphorbia braunsii</i>, and four flora species from two nationally protected families (<i>Apocynaceae</i> and <i>Aizoaceae</i>); <i>Hoodia alstonii</i>, <i>Tetragonia</i> sp., <i>Mesembryanthemum coriarium</i>, <i>Mesembryanthemum crystallinum</i> and <i>Mesembryanthemum tetragonum</i>.</p> <p>If any protected tree species are required to be removed from the Aggeneys BESS development area then a permit from the DFFE must be obtained prior to the commencement of clearing and construction activities.</p>
<p>National Environmental Management Protected Areas Act (No. 57 of 2003)</p>	<p>The purpose of the National Environmental Management Protected Areas Act (No. 57 of 2003) (NEMPAA) is to, <i>inter alia</i>, provide for the protection and conservation of ecologically viable areas representative of South Africa's biological diversity and its natural landscapes and seascapes. To this end, it provides for the declaration and management of various types of protected areas.</p> <p>Section 50(5) of NEMPAA states that "no development, construction or farming may be permitted in a nature reserve or world heritage site without the prior written approval of the management authority."</p> <p>According to the NPAES (2016) dataset, the project area falls within a Priority Focus Area, which is of high importance for biodiversity because it</p>

Legislation	Description of Legislation and Applicability
	<p>is considered a high priority for protected area expansion. However the project area is located adjacent to an already authorised and operational SEF, and will share certain infrastructure and the on-site Soetwater substation.</p>
<p>The National Heritage Resources Act (No. 25 Of 1999)</p>	<p>The National Heritage Resource Act (Act No. 25 of 1999) (NHRA) serves to protect national and provincial heritage resources across South Africa. The NHRA provides for the protection of all archaeological and palaeontological sites, the conservation and care of cemeteries and graves by the South African Heritage Resources Agency (SAHRA) and lists activities that require any person who intends to undertake to notify the responsible heritage resources agency and furnish details regarding the location, nature, and extent of the proposed development.</p> <p>Part 2 of the NHRA details specific activities that require a Heritage Impact Assessment (HIA) that will need to be approved by SAHRA. Parts of Section 35, 36 and 38 apply to the proposed project, principally:</p> <ul style="list-style-type: none"> ■ Section 35 (4) - No person may, without a permit issued by the responsible heritage resources authority- <ul style="list-style-type: none"> • destroy, damage, excavate, alter, deface or otherwise disturb any archaeological or palaeontological site or any meteorite; • destroy, damage, excavate, remove from its original position, collect or own any archaeological or palaeontological material or object or any meteorite. ■ Section 38 (1) Subject to the provisions of subsections (7), (8) and (9), any person who intends to undertake a development categorised as- <ul style="list-style-type: none"> • any development or other activity which will change the character of a site— (i) exceeding 5 000 m² in extent, must at the very earliest stages of initiating such a development, notify the responsible heritage resources authority and furnish it with details regarding the location, nature and extent of the proposed development. <p>In terms of Section 38(8), approval from the heritage authority is not required if an evaluation of the impact of such development on heritage resources is required in terms of any other legislation (such as NEMA), provided that the consenting authority ensures that the evaluation of impacts fulfils the requirements of the relevant heritage resources authority in terms of Section 38(3) and any comments and recommendations of the relevant resources authority with regard to such development have been taken into account prior to the granting of the consent. However, should heritage resources of significance be affected by the Proposed Project, a permit is required to be obtained prior to disturbing or destroying such resources as per the requirements of Section 48 of the NHRA, and the SAHRA Permit Regulations (GN R668).</p> <p>A Heritage Assessment (Appendix G.4) has been conducted suitably qualified specialist, revealing:</p> <p>No significant heritage resources were identified during this HIA. Therefore, no further mitigation is required, and from a heritage point of view, there was no objection to the proposed development in this area.</p>
<p>Noise Control Regulations in terms of the Environmental</p>	<p>In South Africa, environmental noise control has been in place for three decades, beginning in the 1980s with codes of practice issued by the South African National Standards (formerly the South African Bureau of</p>

Legislation	Description of Legislation and Applicability
Conservation, 1989 (Act 73 of 1989)	<p>Standards, SABS) to address noise pollution in various sectors of the country. Under the previous generation of environmental legislation, specifically the Environmental Conservation Act 73 of 1989 (ECA), provisions were made to control noise from a National level in the form of the Noise Control Regulations (GNR 154 of January 1992). In later years, the ECA was replaced by the National Environmental Management Act 107 of 1998 (NEMA) as amended. The National Environmental Management: Air Quality Act 39 of 2004 (NEMAQA) was published in line with NEMA and contains noise control provisions under Section 34:</p> <p>(1) The minister may prescribe essential national standards –</p> <p>(a) for the control of noise, either in general or by specific machinery or activities or in specified places or areas; or</p> <p>(b) for determining –</p> <p>(i) a definition of noise; and</p> <p>(ii) the maximum levels of noise.</p> <p>(2) When controlling noise, the provincial and local spheres of government are bound by any prescribed national standards.</p> <p>Under NEMAQA, the Noise Control Regulations were updated and are to be applied to all provinces in South Africa. The Noise Control Regulations give all the responsibilities of enforcement to the Local Provincial Authority, where location specific by-laws can be created and applied to the locations with approval of Provincial Government. Where province-specific regulations have not been promulgated, acoustic impact assessments must follow the Noise Control Regulations.</p> <p>Furthermore, NEMAQA prescribes that the Minister must publish maximum allowable noise levels for different districts and national noise standards. These have not yet been accomplished and as a result all monitoring and assessments are done in accordance with the South African National Standards (SANS) 10103:2008 and 10328:2008.</p>
National Environment Management Air Quality Act (No. 39 of 2004)	<p>The National Environment Management: Air Quality Act (No. 39 of 2004) (NEMAQA) came into effect on 11 September 2005. Persons undertaking such activities listed under GNR 893, as amended, are required to possess an Atmospheric Emissions License (AEL).</p> <p>The National Dust Control Regulations (GNR 827) were promulgated in terms of Section 32 of NEMAQA, which aim at prescribing general measures for the control of dust in both residential and non-residential areas.</p> <p>Although no AEL will be required for the construction and operation of the Proposed Development, the dust control regulations will be applicable during construction.</p>
Conservation of Agricultural Resources Act (No. 43 of 1983)	<p>The Conservation of Agricultural Resources Act (Act 43 of 1983) (CARA) provides for the implementation of control measures for soil conservation works as well as alien and invasive plant species in and outside of urban areas.</p> <p>In terms of the amendments to the regulations under the CARA, landowners are legally responsible for the control of alien species on their properties. Various Acts administered by the DFFE and the DWS, as well</p>

Legislation	Description of Legislation and Applicability
	<p>as other laws (including local by-laws), spell out the fines, terms of imprisonment and other penalties for contravening the law. Although no fines have yet been placed against landowners who do not remove invasive species, the authorities may clear their land of invasive alien plants and other alien species entirely at the landowners' cost and risk.</p> <p>The CARA Regulations with regards to alien and invasive species have been superseded by NEMBA Alien and Invasive Species (AIS) Regulations which became law on 1 October 2014.</p>
Civil Aviation Act (No. 13 of 2009)	<p>Civil aviation in South Africa is governed by the Civil Aviation Act (Act 13 of 2009). This Act provides for the establishment of a stand-alone authority mandated with controlling, promoting, regulating, supporting, developing, enforcing and continuously improving levels of safety and security throughout the civil aviation industry. This mandate is fulfilled by South African Civil Aviation Authority (SACAA) as an agency of the Department of Transport (DoT). SACAA achieves the objectives set out in the Act by complying with the Standards and Recommended Practices (SARPs) of the International Civil Aviation Organisation (ICAO), while considering the local context when issuing the South African Civil Aviation Regulations (SA CARs).</p> <p>As of the 1st of May 2021, Air Traffic and Navigation Services (ATNS) has been appointed as the new Obstacle application Service Provider for Windfarms and later Solar Plants. Their responsibility would pertain to the assessments, maintenance, and all other related matters in respect to Windfarms and in due time Power Plant assessments.</p> <p>The DFFE Screening Tool Report identified Civil Aviation as having high sensitivity for the proposed BESS Facility due to the presence of aerodromes within 8 to 15km of the proposed BESS Facility, however the DFFE Screening Tool did not prescribe any specialist study to be undertaken. Furthermore, the BESS Facility will have no impact on the aerodromes and therefore the high sensitivity rating is refuted.</p> <p>Air Traffic Navigation Services (ATNS) and South African Civil Aviation Authority (SACAA) will be included on the project stakeholder database. They will be informed of the proposed Project, and comment will be sought from these authorities as applicable.</p>
Occupational Health and Safety Act (No. 85 of 1993)	<p>The National Occupational Health and Safety Act (No. 85 of 1993) (OHSA) and the relevant regulations under the Act are applicable to the proposed project. This includes the Construction Regulations promulgated in 2014 under Section 43 of the Act. Adherence to South Africa's OHSA and its relevant Regulations is essential.</p>
National Energy Act (No. 34 of 2008)	<p>The National Energy Act aims to ensure that diverse energy resources are available, in sustainable quantities, and at affordable prices, to the South African economy in support of economic growth and poverty alleviation, taking into account environmental management requirements and interactions amongst economic sectors.</p> <p>The main objectives of the Act are to:</p> <ul style="list-style-type: none"> ■ Ensure uninterrupted supply of energy to the Republic; ■ Promote diversity of supply of energy and its sources;

Legislation	Description of Legislation and Applicability
	<ul style="list-style-type: none"> Facilitate effective management of energy demand and its conservation; Promote energy research; Promote appropriate standards and specifications for the equipment, systems and processes used for producing, supplying and consuming energy; Ensure collection of data and information relating to energy supply, transportation and demand; Provide for optimal supply, transformation, transportation, storage and demand of energy that are planned, organised and implemented in accordance with a balanced consideration of security of supply, economics, consumer protection and a sustainable development; Provide for certain safety, health and environment matters that pertain to energy; Facilitate energy access for improvement of the quality of life of the people of Republic; Commercialise energy-related technologies; Ensure effective planning for energy supply, transportation, and consumption; and Contribute to sustainable development of South Africa's economy. <p>In terms of the act, the Minister of Energy is mandated to develop and, on an annual basis, review and publish the Integrated Energy Plan (IEP) in the Government Gazette. The IEP analyses current energy consumption trends within different sectors of the economy (i.e. agriculture, commerce, industry, residential and transport) and uses this to project future energy requirements, based on different scenarios. The IEP and the Integrated Resource Plan are intended to be updated periodically to remain relevant. The framework is intended to create a balance between energy demand and resource availability so as to provide low-cost electricity for social and economic development, while taking into account health, safety and environmental parameters.</p>
Electricity Regulation Act (No. 4 of 2006)	<p>The Electricity Regulation Act (No. 4 of 2006) (ERA) aims to:</p> <ul style="list-style-type: none"> Achieve the efficient, effective, sustainable and orderly development and operation of electricity supply infrastructure in South Africa; Ensure that the interests and needs of present and future electricity customers and end users are safeguarded and met, having regard to the governance, efficiency, effectiveness and long-term sustainability of the electricity supply industry within the broader context of economic energy regulation in the Republic; Facilitate investment in the electricity supply industry; Facilitate universal access to electricity; Promote the use of diverse energy sources and energy efficiency; Promote competitiveness and customer and end user choice; and Facilitate a fair balance between the interests of customers and end users, licensees, investors in the electricity supply industry and the public. <p>The Act establishes a National Energy Regulator as the custodian and enforcer of the National Electricity Regulatory Framework. The Act also provides for licenses and registration as the manner in which generation, transmission, distribution, trading and the import and export of electricity are regulated.</p>

5 MANAGEMENT PROCEDURES AND ADMINISTRATIVE REQUIREMENTS

5.1 ORGANISATIONAL STRUCTURE AND RESPONSIBILITIES

Formal responsibilities are necessary to ensure that key management measures/procedures are executed. Aggeneys BESS (the Project Company) (via the appointed Engineering, Procurement, and Construction (EPC) contractor/contractor/principal contractor), will be responsible for the overall control of the project site during the pre-construction, construction, operation, decommissioning and rehabilitation phases of the project. Aggeneys BESS's responsibilities (via the appointed EPC contractor/contractor/principal contractor) will include the following:

- Appointing an independent environmental control officer (ECO) for the duration of the Contract during construction and as specified by the DFFE during operation;
- Being fully familiar with the BAR, EA conditions and the EMPr;
- Applying for an amendment of the EA from the DFFE as and when required in line with the prevailing legislation
- The overall implementation of the EMPr;
- Ensuring compliance, by all parties, and the imposition of penalties for noncompliance;
- Implementing corrective and preventive actions, where required;
- Ensuring that any other necessary permits or licences are obtained and complied with;
- Preventing pollution and actions that will harm or may cause harm to the environment;
- Notifying the DFFE within 30 days that construction activity will commence;
- Notifying the DFFE in writing within 24 hours if any condition in the EA cannot be or is not adhered to; and
- Notifying the DFFE 14 days prior to commencement of the operational phase.

Table 5-1 provides a high-level outline of the various roles and responsibilities of the project

Table 5-1 – Roles and Responsibilities

Designation	Roles and Responsibilities
DFFE	<ul style="list-style-type: none"> ■ Is the designated authority responsible for authorising this EMPr and has overall responsibility for ensuring that the Proposed Project complies with this EMPr, and any conditions listed in the Environmental Authorisation. ■ Shall also be responsible for approving any significant amendments that may be required to the EMPr. ■ May further perform random site inspections to check compliance with the EMPr.
Project Manager/Engineer/Site Engineer	<ul style="list-style-type: none"> ■ Ensure that Aggeneys BESS and the relevant contractor/s are aware of all specifications, legal constraints pertaining to the project during construction, specifically with regards to the environment. ■ Ensure that all stipulations within the EMPr and conditions of the environmental authorisation are communicated and adhered to by Aggeneys BESS and its contractor(s). ■ Monitor the implementation of the EMPr and conditions of the environmental authorisation throughout the project by means of site

Designation	Roles and Responsibilities
	<p>inspections and meetings. This will be documented as part of the site meeting minutes.</p> <ul style="list-style-type: none"> Be fully conversant with the BAR for the project, the conditions of environmental authorisation and all relevant environmental legislation.
Site Manager (EPC Contractor)	<ul style="list-style-type: none"> Be fully conversant with the BAR, the conditions of environmental authorisation and the EMPr. Approve method statements. Provide support to the ECO. Be fully conversant with all relevant environmental legislation and ensure compliance thereof. Have overall responsibility for the implementation of the EMPr and conditions of the environmental authorisation Ensure that audits are conducted to ensure compliance to the EMPr and conditions of the environmental authorisation. Liaise with the Project Manager or his delegate, the ECO and others on matters concerning the environment Prevent actions that will harm or may cause harm to the environment, and take steps to prevent pollution and unnecessary degradation onsite. Confine construction activities to demarcated areas.
Environmental Officer (EO) (EPC Contractor)	<p>The EO must be appointed by the Contractor and is responsible for managing the day-to-day onsite implementation of the EMPr, and for the compilation of weekly environmental monitoring reports during construction. During the operational phase environmental monitoring reports may be as specified by the DFFE (such as annually) by the external EO or ECO. In addition, the EO must act as liaison and advisor on all environmental and related issues, seek advice from the ECO when necessary, and ensure that any complaints received from I&APs are duly processed and addressed and that conflicts are resolved in an acceptable manner and timely manner. The EO shall be a full time dedicated member of the Contractor's team and must be approved by Aggeneys BESS (Project Company).</p> <p>The following qualifications, qualities and experience are recommended for the individual appointed as the EO:</p> <ul style="list-style-type: none"> A relevant environmental diploma or degree in natural sciences, as well as a minimum of three years' experience in construction site monitoring, excluding health and safety; A level-headed and firm person with above-average communication and negotiating skills. The ability to handle and address conflict management situations will be an advantage; and Relevant experience in environmental site management and EMPr compliance monitoring. <p>The EO's responsibilities include, but not limited to:</p> <ul style="list-style-type: none"> Monitoring, on a daily basis, environmental specifications on site and compliance with the conditions of the EA, environmental legislation and EMPr; Keeping a register of compliance / non-compliance with the environmental specifications; Identifying and assessing previously unforeseen, actual or potential impacts on the environment; Ensuring that a brief weekly environmental monitoring report is submitted to the ECO;

Designation	Roles and Responsibilities
	<ul style="list-style-type: none"> ■ Conducting site inspections during the defects liability period, and bringing any environmental concerns to the attention of the ECO and Contractor; ■ Advising the Contractor on the rectification of any pollution, contamination or damage to the construction site, rights of way and adjacent land; ■ Attending site meetings (scheduled and ad hoc); ■ Presenting the environmental awareness training course to all staff, Contractors and Sub contractors, and monitoring the environmental awareness training for all new personnel on-site, as undertaken by the Contractor; ■ Ensuring that a copy of the EA and the latest version of the EMPr are available on site at all times, and maintaining a records-keeping system of all compliance and environmental documentation; ■ Ensuring that the Contractor is made aware of all applicable changes to the EMPr that are approved by the DEA; ■ Assisting the Contractor in drafting environmental method statements and/or the Environmental Policy where such knowledge/expertise is lacking; ■ Undertaking daily environmental monitoring to ensure the Contractor's activities do not impact upon the receiving environment. Such monitoring shall include dust, noise and water monitoring; and ■ Maintaining the following on site: <ul style="list-style-type: none"> ● A weekly site diary. ● A non-conformance register (NCR). ● An I&AP communications register, and ● A register of audits. ● Records of all communication received in relation to compliance actions. <p>The EO will remain employed until all rehabilitation measures, as required for implementation due to construction damage, are completed and the site is handed over to the Operator.</p>
Independent ECO	<p>A suitably qualified ECO must be appointed by Aggeneys BESS to monitor the project compliance with the EMPr and conditions of the environmental authorisation on a monthly basis during construction. During the operational phase environmental monitoring may be undertaken as specified by the DFFE (such as annually) by this external ECO. Proof of external ECO appointment must be maintained onsite.</p> <p>Responsibilities of the ECO include:</p> <ul style="list-style-type: none"> ■ Be fully conversant with the BAR, the conditions of environmental authorisation and the EMPr; ■ Be fully conversant with all relevant environmental legislation and ensure compliance thereof; ■ Approve method statements; ■ Remain employed until the completion of the construction activities; and ■ Report to the Project Manager, including all findings identified onsite. <p>In addition, the ECO will:</p> <ul style="list-style-type: none"> ■ Undertake independent monthly inspections of the site and surrounding areas in order to audit compliance with the EMPr and conditions of the environmental authorisation; ■ Take appropriate action if the specifications contained in the EMPr and conditions of the environmental authorisation are not followed; ■ Monitor and verify that environmental impacts are kept to a minimum, as far as possible; and

Designation	Roles and Responsibilities
	<ul style="list-style-type: none"> Ensure that activities onsite comply with all relevant environmental legislation.
Contractors, Staff and Service Providers	<ul style="list-style-type: none"> Prepare Method Statements as per the EMPr, and ensure all activities are conducted as per the approved Method Statements. Regular on-site auditing to assess performance against the requirements of this EMPr. Completion of the appropriate training requirements as specified in the training program. Implementation and maintenance of environmental management controls as set out in the project's environmental management documentation.

5.2 ENVIRONMENTAL AWARENESS PLAN

Legislation requires that Aggeneys BESS (via the appointed EPC contractor/contractor/principal contractor) must develop an environmental awareness plan that describes the manner in which Aggeneys BESS intends to inform employees of any environmental risks which may result from their work and the manner in which the risks must be dealt with in order to avoid pollution or the degradation of the environment. In recognition of the need to protect our environment, environmental management should not only be seen as a legal obligation but also as a moral obligation.

It is important to ensure that all relevant personnel have the appropriate level of environmental awareness and competence to ensure continued environmental due diligence and ongoing minimisation of environmental degradation and harm.

To achieve effective environmental management, it is important that employees, contractors (including subcontractors) are aware of the responsibilities in terms of the relevant environmental legislation and the contents of the EMPr, conditions of the environmental authorisation.

Aggeneys BESS will provide appropriate resources to facilitate social and environmental awareness training during the construction, operational and decommissioning phases of the project. Aggeneys BESS will require that all managers associated with the project adhere to the mitigation/management measures detailed in the EMPr and identify, evaluate, and minimise risks to the social, physical and biophysical environments. This will be implemented by educating employees in social and environmental matters and responsibilities relating to performance of their assigned tasks. Furthermore, employees will be entrusted to maintain the necessary level of environmental performance for their activities. Contractors, and their associated sub-contractors, will also need to demonstrate compliance to mitigation/ management measures included in the EMPr.

The following methodology described must be used to implement and ensure environmental and social awareness and competence:

5.2.1 INTERNAL COMMUNICATION

Internal Communication of environmental issues to ensure environmental awareness will be achieved by using any combination of the following means:

- Meetings;
- Memos;

- Notice boards;
- Briefs;
- Reports;
- Monthly themes;
- Daily operational bulletins;
- Newsletter;
- E-mail;
- Telephone; and
- Induction training.

5.2.2 STANDARD MEETINGS

The following standard meetings will be held at specific times to ensure that environmental and social awareness; potential problems; complaints etc. are heard and addressed proactively:

- Safety, Health and Environmental Meetings will be held monthly by the Senior Management;
- Safety, Health and Environmental Meetings will be held weekly (during construction) and monthly (during operation) by the relevant personnel, environmental and social issues will form part of the agenda;
- Communication between all personnel and Senior Management will be facilitated through the appropriate reporting lines, or by using complaint and incident forms.

5.2.3 ENVIRONMENTAL AND SOCIAL TALK TOPICS

Monthly environmental and social talk topics must be compiled and distributed/shared to relevant personnel and must be displayed on appropriate notice boards or shared by whatever means established on site. As a minimum, the following topics must be considered during the course of the construction phase:

- Water Quality;
- Water Use and Consumption;
- Air Quality i.e. dust;
- Power Consumption and Energy Efficiency;
- Waste Management;
- Fauna and Flora;
- Emergency Procedures;
- Incidents Reporting;
- Systems;
- Noise;
- Heritage Impacts;
- Landowner Etiquette;
- Speed Limits;
- Health Risks (such as HIV/ Aids); and
- General Awareness (e.g. World Environment Day, National Arbour Day).

5.2.4 GENERAL COMMUNICATIONS

Communication to the community, government, landowners, neighbouring farmers, environmental groups, non-government organisations and other stakeholders will be communicated to ensure environmental and social awareness by means of the following:

- Fax or E-mail;
- Telephone; or
- Formal meetings.

5.2.5 TRAINING

It is important to ensure that all personnel, contractors and their sub-contractors have the appropriate level of environmental awareness and competence to ensure continued environmental due diligence and on-going minimisation of environmental harm. As a minimum environmental training must include the following:

- Employees must have a basic understanding of the key environmental features of the site and the surrounding environment.
- Employees will be thoroughly familiar with the requirements of the EMP and the environmental specifications as they apply to the project.
- Employees must undergo training for the operation and maintenance activities associated with project and have a basic knowledge of the potential environmental impacts that could occur and how they can be minimised and mitigated.
- Awareness of any other environmental matters, which are deemed to be necessary by the Environmental Officer.
- Training must include the environment, health and safety as well as basic HIV/AIDS education.

The following facets to training form part of this Environmental and Social Awareness Plan:

- **Induction:** Environmental and social awareness training will be given at induction when personnel join the company and/or return from leave. Induction training will also be given to visitors entering the site. Induction training will include, inter alia:
 - A discussion on the environment concept, what does it comprise of and how do we interact with it;
 - A description on the components and phases of the specific renewable power generation facility;
 - A general account of how the facility and its associated activities can affect the environment, giving rise to what are called environmental impacts;
 - A discussion on what staff can do in order to help prevent the negative environmental impacts from degrading the environment i.e. environmental impact management.
- **Job Specific Training:** Job specific training programmes will be developed as and when required. The programs will be based on the significant environmental and social aspects/impacts that are identified during regular audits and site inspections. Supervisory staff will be equipped with the necessary knowledge and information to guide their employees on environmental and social aspects applicable to performing a specific task.
- **Competency Training:** The Environmental Officer will be responsible for the environmental and social competency and awareness training of Middle Management and supervisors. This training will be performed both on a one-on-one basis and through workshops and presentations. Competence and the effectiveness of training and development initiatives will be determined through the following methods:
 - Trend analysis of incidents reported; and
 - Analysis of work areas during visits and audits.

The process to declare competency of personnel is documented in the ISO9001:2000 procedure. This plan will be amended periodically in light of operational changes, learning experienced during its implementation and other activities that can affect the risk profiles.

- **Training Records:** Training can be done either in a written or verbal format but will be in an appropriate format for the receiving audience. Persons having received training must indicate in writing that they have indeed attended a training session and have been notified in detail of the contents and requirements of the EMPr. The attendance registers must be kept on file.

To ensure accountable and demonstrated implementation of the EMPr, a number of reporting systems, documentation controls and compliance mechanisms must be in place.

5.3 MONITORING

The EPC contractor EO will monitor the day-to-day site activities on an ongoing basis and will produce weekly monitoring reports during construction. The independent, external ECO will undertake monthly audits to ensure compliance with the EMPr and conditions of the environmental authorisation during the construction activities and will report to the Site Manager should any non-compliance be identified or corrective action deemed necessary.

During the operational phase, Aggeneys BESS (via the appointed EPC contractor/contractor/principal contractor) will establish, implement and maintain a procedure to monitor and measure, on a regular basis, the key characteristics of the operations that may have a significant environmental impact. The procedure shall include the documenting of information to monitor performance, applicable operational controls and conformity with the operation's environmental objectives and targets.

Aggeneys BESS will ensure that all instruments and devices used for the measurement or monitoring are calibrated and appropriately operated and maintained. Calibration records must be kept on site or in close proximity to the equipment for ease of availability.

All the conditions outlined in the EMPr (**Section Error! Reference source not found.**) will be subject to required internal day-to-day monitoring and external compliance monitoring. Where required, any specific additional monitoring has been outlined in the EMPr (**Section Error! Reference source not found.**).

5.4 NON-CONFORMANCE AND CORRECTIVE ACTION

The auditing of the construction and operational activities may identify non-conformances to the EMPr and conditions of the EA. Non-conformances may also be identified through incidents, emergencies or complaints recorded. In order to correct non-conformances, the source must be determined, and corrective actions must be identified and implemented.

5.4.1 COMPLIANCE WITH THE EMPR AND CONDITIONS OF THE ENVIRONMENTAL AUTHORISATION

- A copy of the EMPr and conditions of the environmental authorisation will be available onsite at all times for the duration of the construction and operational activities;
- All persons employed by a contractor or their sub-contractors will abide by the requirements of the EMPr and conditions of the environmental authorisation;

- Any members of the workforce found to be in breach of any of the specifications contained within the EMPr and conditions of the environmental authorisation may be ordered by the Site Manager to leave the site. A contractor will not direct a person to undertake any activity which would place them in contravention of the specifications contained within the EMPr and conditions of the environmental authorisation;
- Should a contractor be in breach of any of the specifications contained in the EMPr and conditions of the environmental authorisation, the Site Manager will, in writing, instruct the contractor responsible for the incident of non-compliance regarding corrective and/or remedial action required, specify a timeframe for implementation of these actions, implement a penalty and/or indicate that work will be suspended should non-compliance continue;
- Should non-compliance continue, further written notification will be forwarded to the contractor responsible for the incident of non-compliance outlining the required corrective and/or remedial action, the timeframe for implementation, penalties and/or work will be suspended as specified previously; and
- Departmental officials will be given access to the property referred to in the BAR and EMPr for the purpose of assessing and/or monitoring compliance with the EMPr and conditions of the environmental authorisation, at all reasonable times.

5.4.2 DUTY OF CARE

Under Section 28 of the NEMA, all personnel involved with the construction and operational activities onsite will be responsible for implementing measures to prevent pollution or degradation of the environment from occurring, continuing or recurring. Failure to comply with the above conditions is a breach of the duty of care. If such harm is unavoidable, steps must be taken to minimise and rectify such pollution or degradation of the environment.

5.5 DOCUMENTATION AND REPORTING

The following documentation must be kept onsite in order to record compliance with the EMPr and conditions of the environmental authorisation:

- Record of complaints; and
- Record of emergencies and incidents.

The contractor will be required to report on the following:

- Environmental incidents involving contractor/ employees and/or the public;
- Environmental complaints and correspondence received from the public; and
- Incidents that cause harm or may cause harm to the environment.

The above records will form an integral part of the ECO's reports and records thereof maintained for the duration of the project. These records will be kept with the EMPr and conditions of the EA, and will be made available for scrutiny if so requested by the Site Manager or his delegate and the ECO.

The contractor will ensure that the following information is recorded for all environmental complaints/incidents/emergencies:

- Date of complaint/incident/emergency;
- Location of complaint/incident/emergency;
- Nature of complaint/incident/emergency;
- Causes of complaint/incident/emergency;

- Party/parties responsible for causing complaint/incident/emergency;
- Immediate actions undertaken to stop/reduce/contain the causes of the complaint/incident/emergency;
- Additional corrective or remedial action taken and/or to be taken to address and to prevent reoccurrence of the complaint/incident/emergency;
- Timeframes and the parties responsible for the implementation of the corrective or remedial actions;
- Procedures to be undertaken and/or penalties to be applied if corrective or remedial actions are not implemented; and
- Copies of all correspondence received regarding complaints/incidents/emergency.

5.6 PUBLIC COMPLAINTS

The Contractor shall keep a Complaints Register on site to allow the general public to document any comments on or complaints regarding the activities of the site.

The Complaints Register must:

- Have numbered pages – any missing pages must be accounted for by the Contractor;
- Be tabled during monthly site meetings;
- Be made available to the SE/Contract Manager, the ECO, the Project Company, and/or any authority at any time if requested; and
- Include a section for the documentation of the action taken to address the complaint.

All complaints must be investigated, responded to, and recorded in the Complaints Register within 28 calendar days.

6 SITE SPECIFIC ENVIRONMENTAL CONTROLS

The EMPr contains guidelines, operating procedures, rehabilitation and pollution control requirements which will be binding to the onsite personnel working for, or on behalf of the Proposed Project. It is essential that the EMPr be carefully studied, understood, implemented and adhered to at all times.

In instances where the method statements provided by the contractor conflict with the EMPr, such conflicts will be discussed between the Site Manager, ECO and contractor and if unresolved the EMPr will take precedent.

The EMPr identifies various actions which are undertaken throughout the construction and operational phases of the Proposed Project. Not every action will be required during the entire course of activities. Therefore, the actions identified in the EMPr have been given priority timeframes for proposed implementation. The columns in the structure of the EMPr have been described **Table 6-1** below.

Table 6-1 – Structure of EMPr

Column	Description
Activity/Aspect	Highlights the various activities/aspects associated with the project i.e. the contractors' activities that will interact with the environment.
Impact Management Outcome	The desired outcomes from effectively minimising negative impacts and/or enhancing positive impacts.
Impact Management Actions/Measures	Indicates the actions required to prevent and /or minimise the potential impacts on the environment that are associated with the project.
Indicator and Compliance Management	Items that will assist with determining compliance against management actions.
Responsibility	Indicates the party responsible for implementing the environmental measures and action plans laid out in the EMPr. Please note that the Site Manager will have authority to stop works if/as necessary.
Priority Timeframe	Indicates when the actions for the specific aspect must be implemented and/or monitored.

Table 6-2 – Contractor laydown area and site access: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
CONTRACTOR LAYDOWN AREA AND SITE ACCESS			
Impact Management Outcome: <ul style="list-style-type: none"> To implement measures to minimise impacts on the environment from the initiation of construction activities through planning, careful site access route selection and implementation of mitigation measures. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Health, safety, environmental and community incident and complaints management system register. Close-out on incidents. Monitoring and audit reports. Inductions training and register. Environmental awareness programme/toolbox talks. 			
Project Initiation of Construction Activities	Appoint an ECO to manage and verify compliance with the EA and EMPr.	<ul style="list-style-type: none"> Project Manager EO Contractor (Site Manager) 	<ul style="list-style-type: none"> Construction Decommissioning
	The Project area must be demarcated to ensure that only the demarcated areas are impacted upon. The no-go area identified must be demarcated before the construction or decommissioning commences. This includes any high sensitivity areas as indicated in Figure 3-1 . Label these areas as environmentally sensitive areas, keep out.		
	All personnel and contractors to undergo Environmental Awareness Training, including awareness of the surrounding area to inform importance of these areas and their conservation. A signed register of attendance must be kept for proof.		<ul style="list-style-type: none"> Construction Operation
	Site clearing must be limited to the footprint of the infrastructure requirements.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Laydown and construction preparation activities (such as cement mixing, temporary toilets, etc.) must be limited to demarcated areas and should take up the smallest footprint possible.		<ul style="list-style-type: none"> Construction
	Locate firefighting measures at laydown areas and vehicles, such as fire extinguishers, and make personnel aware of fire prevention and firefighting measures.		
	Firefighting equipment must be securely placed and inspected monthly.		
	Any materials may not be stored for extended periods of time and must be removed from the project area once the construction phase has been concluded. No permanent construction phase structures should be permitted. Construction buildings should preferably be prefabricated or constructed of re-usable/recyclable materials.		

Table 6-3 – Vehicle, Equipment and Machinery Management: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
VEHICLE, EQUIPMENT AND MACHINERY MANAGEMENT			
Impact Management Outcome: <ul style="list-style-type: none"> To implement measures to minimise impacts on the environment from poorly maintained equipment, machinery and vehicles onsite. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Health, safety, environmental and community incident and complaints management system register. Close-out on incidents. Monitoring and audit reports. Transport route delineation. Daily equipment, machinery and vehicle checklists. Incident classification and reporting procedure. 			
Operation of Equipment, Machinery and Vehicles	Ensure that the equipment, machinery and vehicles are adequately maintained so as to: <ul style="list-style-type: none"> Reduce the potential for spillages of oil, diesel, fuel or hydraulic fluid. Ensure road-worthiness. Reduce emissions. Evidence of such maintenance must be recorded and maintained onsite for verification.	<ul style="list-style-type: none"> EO Contractor 	<ul style="list-style-type: none"> Construction Operation Decommissioning
	The movement of vehicles into and out of the site must be managed to ensure the impact on public areas is minimised, such as ensuring that abnormal loads are moved outside of peak traffic hours, and reasonable measures are taken to ensure that public and staff safety is managed adequately		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	All construction and maintenance motor vehicle operators should undergo an environmental induction that includes instruction on the need to comply with speed limits, to respect all forms of wildlife. Speed limits must be enforced to ensure that road killings and erosion is limited.		
	No storage of vehicles or equipment must be allowed outside of the designated laydown areas.		
	No servicing of plant and equipment should take place on site unless necessary. Drip trays must be utilized if emergency servicing/repairs are required.		

Table 6-4 – Fuel and Chemical Management: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
FUEL AND CHEMICAL MANAGEMENT			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure the correct storage, handling and disposal of fuels and chemicals in order to prevent impacts to the surrounding environment. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Maintenance records. Safe disposal certificates (if applicable) Material safety data sheets (MSDS). Health, safety, environmental and community incident and complaints management system register. Chemicals management procedure (to be developed). Monitoring and audit reports. Training records. 			
Fuel and Chemical Management	Provide secure storage for fuel, oil, chemicals and other hazardous materials. Securely fence and lock the storage areas to accommodate all hazardous substances such as fuel, oils and chemicals. The storage area must be roofed and the floor must be an impermeable surface and suitably bunded as per the requirements outlined in SANS 10089-1 (2008). If storage capacity triggers licencing, those must be acquired.	<ul style="list-style-type: none"> EO Contractor 	<ul style="list-style-type: none"> Construction Operation
	Indicate the location of the fuel and chemical storage area on the layout plans.		
	Label all liquids (chemicals and hydrocarbons) stored onsite for easy identification. MSDS for onsite chemicals, hydrocarbon materials and hazardous substances must be readily available. MSDS must include mitigation measures to ameliorate potential environmental impacts which may result from a spill, incorporating health and safety mitigation measures.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	A spill management plan must be in place to ensure that should there be any chemical spill out or over that it does not run into the surrounding areas. Drip trays or any form of oil absorbent material must be placed underneath vehicles/machinery and equipment when not in use.		
	No servicing of equipment on site unless necessary. All contaminated soil / yard stone shall be treated in situ or removed and be placed in containers for safe disposal.		
	In cases where a surface leak occurs during loading and off-loading activities, the spill material will be cleaned using a spill kit.		
	Leaking equipment and vehicles must be repaired immediately or be removed from project area to facilitate repair		
	Ensure a specific transport, handling and filling procedure for the VRFB electrolyte solution during the commissioning and maintenance of the electrocyte stacks and storage tanks must be in place. Spill management, specifically for the VRFB electrocyte solution must form part of the facilities' Spill Management Plan.	<ul style="list-style-type: none"> EO Contractor Operator 	<ul style="list-style-type: none"> Construction Operation
	Appropriately contain any generator diesel storage tanks, machinery spills (e.g., accidental spills of hydrocarbons oils, diesel etc.) in such a way as to prevent them from leaking and entering the environment.		
Health and Safety	Display "no smoking" and "no naked flame" signs in and around the project area, as well as near the hazardous material store.	<ul style="list-style-type: none"> EO Contractor 	<ul style="list-style-type: none"> Construction Operation
	Strategically place the correct types of fire extinguishers onsite and near the hazardous material store. Train key personnel on basic firefighting skills		
	Frequently inspect and maintain containment facilities and retain records onsite.		

Table 6-5 – Waste Management: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
WASTE MANAGEMENT			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure the correct handling, storage, transportation and disposal of general waste and hazardous waste. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Induction training and records. Waste Management Plan (WMP). Relevant SANS Codes of Practice. Waste manifests and safety disposal certificates (all waste streams). Emergency preparedness and response procedure. Incident classification and reporting management procedure (to be developed). Health, safety, environmental and community incident and complaints management system register. Monitoring and audit reports. 			
General Waste Management	General waste generated as a result of construction and operational activities must be managed in accordance with a WMP (to be developed).	<ul style="list-style-type: none"> EO Contractor 	<ul style="list-style-type: none"> Construction Operation Decommissioning
	Train and inform all onsite personnel regarding general waste minimisation, management and disposal as per the WMP.		
	Prohibit littering and burning of waste onsite.		
	Place an adequate number of labelled or colour coded general waste bins around the laydown area and at the construction sites during construction activities in order to minimise littering. The bins must be removed from the site on a regular basis for disposal at a registered or licensed disposal facility.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Waste management must be a priority and all waste must be collected and stored adequately. It is recommended that all waste be removed from site on a weekly basis to prevent rodents and pests entering the site.		
	Refuse bins shall be emptied daily (or as required) and secured.		
	Temporary storage of domestic waste shall be in covered waste skips.		
	Maximum domestic waste storage period shall be 10 days.		
	Retain records such as waybills and waste manifests associated with waste removal, transportation and disposal (safe disposal certificates).		
	Prohibit the mixing of general waste with hazardous waste. Should general waste be mixed with hazardous waste, it will be considered hazardous waste.		
	There should be waste segregation (e.g. electronic equipment, chemicals, oil contaminated rags, paper, plastic) and management on the site.		
	Recover, recycle and reuse waste of general waste as far as possible.		
Hazardous Waste Management	Hazardous waste generated as a result of construction, operational and decommissioning activities must be managed in accordance with a WMP.	<ul style="list-style-type: none"> ■ ECO ■ EO ■ Contractor 	<ul style="list-style-type: none"> ■ Construction ■ Operation ■ Decommissioning
	The WMP must include a procedure for handling spillages.		
	Strict use and management of all hazardous materials used on site.		
	Strict management of potential sources of pollution (e.g. litter, hydrocarbons from vehicles & machinery, cement during construction, etc.) within demarcated / banded areas		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Train and inform all onsite personnel regarding hazardous waste minimisation, management and disposal as per the WMP.		
	A hazard waste storage area must be designated and appropriately demarcated. These areas must be bunded and lined with a sealant to prevent infiltration of hydrocarbons and chemicals. A weather proof sign must be displayed indicating the waste to be stored. A roof should be installed above the bund to prevent ponding from rainwater, alternatively metal skips with lids can be utilised.		
	Ensure that all hazardous wastes temporarily stored on site are stored in a covered skip and are placed on a hard standing		
	Clean areas where hazardous waste spills have occurred and dispose of the hazardous material appropriately. Key personnel must be trained on handling spillages.		
	Retain records of appropriate safety disposal certificates associated with hazardous waste removal, transportation and disposal.		
	An emergency preparedness and response plan is to be developed by the contractor/operator for any hazardous waste being removed, transported and disposed of offsite.		
	Ensure that waste manifest documentation (as per the Waste Classification and Management Regulations – GNR 634) is prepared and maintained for the generation, transportation and disposal of waste.		
	All spills should be reported to the authorities as per the emergency preparedness and response frequencies / specifications.		

Table 6-6 – Health and Safety: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
HEALTH AND SAFETY			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure communication with members of the public to promote safety awareness. To prevent public access to construction sites and storage areas. To ensure safety for all onsite personnel. To ensure the health and safety of all site personnel, landowners and communities that may emanate from the lithium-ion or VRF battery technology 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Induction training and records. Health, safety, environmental and community incident and complaints management system register. Monitoring and audit reports. Incident classification and reporting management procedure (to be developed). PPE Register. Occupational health and safety plan (to be developed). Health and safety protocol (to be developed). Competency certification. Health and safety file for Developer, EPC and contractors. SANS certification. Compliance with OSHACT, Act 85 of 1993. Legal Register. Legal Appointments as per OSHACT. 			
Health and Safety	The construction phase will be managed according to all the requirements of the Occupational Health and Safety Act 85 of 1993 specifically the Construction Regulations.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	All onsite personnel are required to undergo induction training and regular toolbox talks in order to raise awareness of the conditions contained herein.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Development and implementation of an occupational health and safety plan and Safety Health Environment Risk & Quality (SHERQ) policy	<ul style="list-style-type: none"> Contractor/Operator Site Manager 	<ul style="list-style-type: none"> Construction Operation
	The appointed contractor will be responsible for the development of a comprehensive health and safety protocol which must be adhered to.	<ul style="list-style-type: none"> Contractor 	<ul style="list-style-type: none"> Construction
	Emergency response plan to be in place prior to beginning construction and to include aspects such as appointment of emergency controller, provision of first aid, first responder contact numbers.		
	Provide and wear appropriate PPE onsite.	<ul style="list-style-type: none"> Contractor/Operator Site Manager 	<ul style="list-style-type: none"> Construction Operation
	Compile detailed Risk Assessments for all aspects of construction and operational activities prior to work.		
	Ensure all legal OSHACT appointments are in place.		
	Ensure all contractor's safety files are in place and up to date prior to commencement of their work.		
	Health Risk Assessment to determine if equipment noise exceeds 85dB at workstation and 61dB at boundary of the site. Employees to be provided with hearing protection if working near equipment that exceeds the noise limits.		
	All OSHACT and best practice procedures for working at heights, hot work permits, confined space entry, cordon off excavations etc to be in place before construction commences.	<ul style="list-style-type: none"> Contractor/Operator Site Manager 	<ul style="list-style-type: none"> Construction Operation
	All necessary good hygiene practices to be in place, e.g. provision of toilets, eating areas, infectious disease controls.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	Policies and practice for dealing with known vectors of disease such as Aids, TB, COVID 19 and others.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Prior to construction determine the dangerous species in the area and what responses are needed to bites/exposure/attacks.		
	Train all onsite personnel handling chemical or hazardous substances in the use of such substances and the environmental, health and safety consequences of incidents.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	Outside work must be stopped during thunderstorms. Lighting conductors may be required for the final installation, to be confirmed during design phase.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	The procurement, construction and operation of the facility must adhere to the Health and Safety requirements, battery safety specifications, handling, storage and transportation requirements, understanding and incorporation of hazardous Risk Assessments associated with the different battery technologies, stipulated in the Qualitative Risk Assessment compiled by ISHEcon, 2023.	<ul style="list-style-type: none"> Site Manager Contractor Operator 	<ul style="list-style-type: none"> Construction Operation
Facility emergencies	Emergency response plan for full operation and maintenance phase to be in place prior to beginning commissioning and to include aspects such as: <ul style="list-style-type: none"> appointment of emergency controller, emergency isolation systems for electricity, emergency isolation and containment systems for electrolyte, provision of PPE for hazardous materials response, provision of emergency facilities for staff at the main office building, provision of first aid facilities, first responder contact numbers Anti-venom, snake bite treatment Dr's and facilities 	<ul style="list-style-type: none"> Operator 	<ul style="list-style-type: none"> Operation
	A detailed risk assessment of all normal operating and maintenance activities on site to be compiled, and form the basis of operating instructions, prior to commencing commissioning.	<ul style="list-style-type: none"> Operator 	<ul style="list-style-type: none"> Operation

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Material Safety Data Sheets (MSDSs) must be made available for all chemicals and substances on site	<ul style="list-style-type: none"> Site Manager Contractor Operator EO 	<ul style="list-style-type: none"> Construction Operation
Fire risk	Full Process Safety Management system with all elements to be implemented to highest international best practice levels.	<ul style="list-style-type: none"> Site Manager Contractor Operator EO 	<ul style="list-style-type: none"> Construction Operation
	Suitable fire-fighting equipment on site near source of fuel, e.g. diesel tank, generators, mess, workshops etc		
	Safety integrity level rating of equipment (failure probably) with suitable redundancy if required.		
	Ensure regular testing of emergency alarm systems are undertaken.		
	Emergency Response plan in compliance with SANS 1514 to be compiled, e.g. plan from transport and construction phase to be extended to operational phase to include the hazards of the systems containing large quantities of highly hazardous chemicals.		
	Grass cutting and fire breaks around the BESS installations must be maintained to prevent veld fires. No combustible materials to be stored in or near the batteries or electrical infrastructure. Separation of site diesel tank, transformers from BESS and vice versa.		
Public Safety	Restrict public access by employing full time security for the site.	<ul style="list-style-type: none"> Site Manager EO 	<ul style="list-style-type: none"> Construction Operation

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
BESS	Except during shipping, ideally the units should not be stored any closer to each other than they would be in the final installation so that propagation is prevented, i.e. laydown area needs to be considered.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
	Handling protocols to be provided by battery supplier.		
	Ensure VRFB IBCs are stored within bunded areas during the filling of the battery stacks and electrolyte tanks.		
	Ensure the entire footprint housing the VRFB units are bunded (with sealant, polished concrete, etc. to prevent degradation of the concrete or infiltration through cracks and holes) to contain 110% of all electrolytes within the facility.		
	Suitably competent transport companies should be appointed for the transportation of dangerous goods, complying with the relevant regulations stipulated in the National Road Traffic Act and SANS 10228/29.	<ul style="list-style-type: none"> Site Manager Contractor Operator 	<ul style="list-style-type: none"> Construction Operation
	Ensure that a permit to work system is in place and understood by all site personnel.		
	Appropriate Health and Safety signage must be placed as per the OSHACT, indicating apparent dangers in various areas.		
	End of Life plan needs to be in place before any battery containers enter the country as there may be damaged battery units from day one.	<ul style="list-style-type: none"> Operator 	<ul style="list-style-type: none"> Operation
	Operating manuals to be provided including start-up, shut-down, steady state, monitoring requirements.		
	Maintenance manuals with make safe, decontamination and repair procedures.		
	Proposed maintenance schedules daily, weekly, monthly, annual etc.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Provided portable equipment for calibration and for testing/verification of defective equipment.		
	There needs to be careful thought given to procedures to be adopted before entering into the BESS or a container under normal circumstances (confined space) but particularly after a BMS shut down where there may be flammable or toxic gases present, a fire etc.		
	Conduct all relevant hygiene surveys in line with the requirements of the OSHACT and SANS codes.		
	Ensure that smoke or gas detector systems that are not part of the original battery container package, need to be linked to the main control panel for the entire system so that issues can be detected and responded to rapidly		
Decommissioning of facility and battery units	End of Life shutdown procedure including a risk assessment of the specific activities involved.	<ul style="list-style-type: none"> ■ Operator ■ EO 	<ul style="list-style-type: none"> ■ Decommissioning
	Re-purpose the equipment with associated environmental impact considered.		
	Disposal according to local regulations and other international directives.		
	Operator should seek the opinion from a waste consultant on how to correctly dispose of hazardous waste.		

Table 6-7 – Water Management: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
WATER MANAGEMENT			
Impact Management Outcome: <ul style="list-style-type: none"> ■ To implement measures to prevent the contamination on surface and groundwater resources. ■ To prevent erosion. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> ■ Induction training and records. ■ WMP (to be developed). ■ Incident classification and reporting management procedure (to be developed). ■ Environmental awareness programme/toolbox talks. ■ SWMP (to be developed). 			
Surface Water Management	A stormwater management plan must be developed in the preconstruction phase, detailing the stormwater structures and management interventions that must be installed to manage the increase of surface water flows directly into any natural systems	<ul style="list-style-type: none"> ■ Site Manager ■ EO 	<ul style="list-style-type: none"> ■ Pre-Construction
	The stormwater control systems must be inspected on an annual basis to ensure these are functional. Effective stormwater management must include effective stabilisation (gabions and Reno mattresses) of exposed soil and the re-vegetation of any disturbed riverbanks.		
	Install properly sized culverts with erosion protection measures at the present road / track crossings where already installed by local landowners / public works entities.		
	To appropriately manage storm water, the SWMP needs to be implemented.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	It is recommended that a comprehensive rehabilitation / monitoring plan be implemented from the project onset i.e. during the detailed design phase prior to construction, to ensure a net benefit to the environment within all areas that will remain undisturbed.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Pre- construction Construction Operation
	The site must be prepared/managed/contoured as according to the SWMP (to be developed) to allow for surface water to readily drain away and to prevent ponding of water anywhere within the site.		
	Containment of all contaminated water by means of careful run-off management on site.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
	Working protocols incorporating pollution control measures (including approved method statements by the contractor) should be clearly set out for the project and strictly enforced.		
	Areas with the potential to contaminate the groundwater must be underlain by hardstanding of suitable integrity.		
	Acquire spill kits to clean up any hydrocarbon or chemical spills during construction, operation and closure to prevent seepage. All spillage incidents must be reported to the responsible site officer as soon as they occur.		
Groundwater Management	Oils, greases, diesel and other chemicals will be stored in the prescribed manner and within bunded areas to prevent groundwater contamination.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
	Any cement mixing shall be completed on impervious hardstanding surfaces to prevent spillage to the environment		<ul style="list-style-type: none"> Construction Operation
	Onsite staff are to be provided with an appropriate potable water supply, safe and healthy sanitary facilities and protection against exposure to environmentally dangerous or unhealthy situations or conditions.		<ul style="list-style-type: none"> Construction



Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Appropriate ablution facilities should be provided for construction workers during construction and on-site staff during the operation of the facility. These must be situated outside of any delineated watercourses and wetlands.		
Potable Water Management	Onsite staff must be made aware and encouraged to use water sparingly such that there is no water wastage.	<ul style="list-style-type: none">Contractor/OperatorEO	<ul style="list-style-type: none">ConstructionOperation

Table 6-8 – Air quality: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
AIR QUALITY			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure that impacts to air quality of the surrounding environment are minimised. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Complaints register. Incident reporting system. Health, safety, environmental and community incident and complaints management system register. Incident classification and reporting management procedure (to be developed). Equipment, machinery and vehicle maintenance. 			
Dust Management	Before the commencement of any site works and during the operation, as much vegetation as possible must be retained, including patches and strips to minimise dust.	<ul style="list-style-type: none"> EO Contractor 	<ul style="list-style-type: none"> Construction Operation
	Activities with high dust-causing potential, such as grading and moving of soil, must not be carried out in sensitive areas during adverse wind conditions.		<ul style="list-style-type: none"> Construction
	All stockpiles (if any) must be restricted to designated areas and may not exceed a height of two (2) metres;		
	Earth-moving works have the potential to generate large amounts of dust. Pre-planning of earth-moving works can reduce dust emissions by limiting the time the site is exposed. Options for dust control can include the following: <ul style="list-style-type: none"> Plan earth-moving works so that they are completed just prior to the time they are needed 		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	<ul style="list-style-type: none"> Observe weather conditions and do not commence or continue earth moving works if conditions are unsuitable e.g., under conditions of strong winds Reduce off-site hauling via balanced cut and fill operations Pre-water areas to be disturbed 		
	Cover trucks hauling any loose material that could produce dust when travelling. Minimise transfer points.		
	Re-vegetate disturbed areas as soon as possible to prevent excessive dust from occurring.		
	Once construction is complete, initiate rehabilitation (e.g. re-vegetation) procedures to reduce wind speed across exposed surfaces.		
	Dampen exposed soil to suppress dust if required. Use watering sprays on materials to be loaded and during loading. No non-environmentally friendly dust suppressants may be used.		
	Where possible, minimise speed limits, vehicle weights and the number of vehicles using unpaved roads.		

Table 6-9 – Noise: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
NOISE			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure that noise impacts to the surrounding environment are minimal or mitigated. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Complaints register. Incident reporting system. Health, safety, environmental and community incident and complaints management system register. Incident classification and reporting management procedure (to be developed). Equipment, machinery and vehicle maintenance. 			
Noise	Fit equipment, machinery and vehicles generating excessive noise with appropriate noise abatement measures and undergo regular maintenance to ensure optimum efficiency during operation	<ul style="list-style-type: none"> EO Contractor/Operator 	<ul style="list-style-type: none"> Construction Operation
	Provide a complaints register to report any excessive noise incidents. Manage all complaints as per the Incident Classification and Reporting Management Procedure		
	Regular maintenance of equipment to reduce the generation of additional unwanted noise		
	Avoid noisy activities at night-time and outside of normal weekend working hours where possible.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Due to rural nature of site, construction is unlikely to continue at after sunset, however if required to work afterhours, notices should be put up informing the public accordingly.		
	Employees / contractors are to be provided with appropriate hearing protection when undertaking noisy activities.	<ul style="list-style-type: none"> EO Contractor/Operator 	<ul style="list-style-type: none"> Construction Operation
	Employees to be provided with hearing protection if working near equipment that exceeds the noise limits.	<ul style="list-style-type: none"> EO Contractor/Operator 	<ul style="list-style-type: none"> Construction Operation

Table 6-10 – Soil, Land Use and Agriculture: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
SOIL, LAND USE AND AGRICULTURE			
Impact Management Outcome: <ul style="list-style-type: none"> To prevent any disturbance, erosion or contamination of soil resources. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Induction training and records. WMP (to be developed). Incident classification and reporting management procedure (to be developed). Health, safety, environmental and community incident and complaints management system register. Monitoring and audit reports. Stormwater Management Plan (SWMP) (to be developed). 			
Soil and Land Management	Land clearance must only be undertaken immediately prior to construction activities and only within the project footprint. Unnecessary land clearance must be avoided.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	Access roads must have gradients or surface treatment to limit erosion, and road drainage systems must be accounted for.		
	Where an impact to the vegetation outside of the development footprint occurs, rehabilitation measures must be undertaken to maintain the baseline vegetation population and health.	<ul style="list-style-type: none"> EO Contractor 	<ul style="list-style-type: none"> Construction
Erosion Management	A system of stormwater management, which will prevent erosion, will be an inherent part of the engineering on site.	<ul style="list-style-type: none"> Site Manager Contractor 	<ul style="list-style-type: none"> Construction

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
Topsoil	Any occurrences of erosion must be attended to immediately and the integrity of the erosion control system at that point must be amended to prevent further erosion from occurring there	<ul style="list-style-type: none"> Operator/Developer EO 	
	Areas that are denuded during construction need to be re-vegetated with indigenous vegetation or stored topsoil to prevent erosion from high winds and rainfall events.		
	Any excavations done during the construction phase, in areas that will be re-vegetated at the end of the construction phase, must separate the upper 30 cm of topsoil from the rest of the excavation spoils and store it in a separate stockpile for use in rehabilitation.		
	When the excavation is back-filled, the topsoil must be back-filled last, so that it is at the surface.		
	Topsoil should only be stripped in areas that are excavated.		
	Across the majority of the site, including construction laydown areas, it will be much more effective for rehabilitation, to retain the topsoil in place.		
	If levelling requires significant cutting, topsoil should be temporarily stockpiled and then re-spread after cutting, so that there is a covering of topsoil over the entire cut surface.		
	It will be advantageous to have topsoil and vegetation cover around the facility during the operational phase to control dust and erosion.		<ul style="list-style-type: none"> Operation

Table 6-11 – Terrestrial Biodiversity: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
TERRESTRIAL BIODIVERSITY			
Impact Management Outcome: <ul style="list-style-type: none"> Prevent the unnecessary destruction of, and fragmentation of the biodiversity of the area. No excess habitat loss within sensitive areas. Revegetation of cleared areas. Alien vegetation clearing & control. Reduce erosion. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Induction training and records. Incident classification and reporting management procedure (to be developed). Environmental awareness programme/toolbox talks. Monitoring and audit reports. Alien Invasive Management Plan. 			
No-go areas	Prior to commencement of construction, demarcate sensitive and no-go area with hard barricading.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
Rehabilitation	Prior to commencement of construction, compile a Rehabilitation Plan including monitoring specifications, to be implemented from the onset of the project	<ul style="list-style-type: none"> Contractor EO 	<ul style="list-style-type: none"> Construction
	Surface scarification and active rehabilitation of temporary use areas after construction with indigenous species.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
Alien Vegetation Management	Prior to commencement of construction, compile and implement an alien management plan, which highlights control priorities and areas and provides a programme for long-term control, including monitoring specifications.	<ul style="list-style-type: none"> Site Manager Contractor EO Operator 	<ul style="list-style-type: none"> Construction Operation
	All alien vegetation occurring within construction and operational areas must be removed and monitored for re-growth.		
	Walked Surveys of the project perimeter, access roads and other areas adjacent to hard infrastructure to monitor for alien vegetation and re-growth.		
Erosion Management	Remedial action to reduce erosion including revegetation where necessary.	<ul style="list-style-type: none"> Contractor EO 	<ul style="list-style-type: none"> Construction

Table 6-12 – Plant Species: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
PLANT SPECIES			
Impact Management Outcome: <ul style="list-style-type: none"> ■ To minimise impact to the vegetation community ■ To minimise impact to plant Species Conservation Concern (SCC) 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> ■ Induction training and records. ■ Environmental awareness programme/toolbox talks. ■ Monitoring and audit reports. 			
Vegetation Management	Develop and implement alien vegetation, soil erosion, revegetation and rehabilitation management plans based on the site attributes and environmental constraints. This can be developed post-authorisation once the project is certain to go ahead.	<ul style="list-style-type: none"> ■ Site Manager ■ Contractor ■ Developer ■ EO 	<ul style="list-style-type: none"> ■ Construction
	Preconstruction walk-through of the final development footprint to check the final footprint areas and access road routes to verify that sensitive habitats are being avoided as much as possible and also provide certainty as to the zero expected impact on plant SCC.		
	Monitoring of vegetation clearing during construction by the EO to ensure that any protected plant within the development footprint area are translocated to safety where necessary.		
Permitting	Ensure that all vegetation-related preconstruction permits have been obtained, and surveys and walk-throughs have been conducted prior to the commencement of construction activity.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
Rehabilitation	Annual rehabilitation activities in line with the Generic EMP requirements (for example, any erosion problems observed on-site should be rectified as soon as possible using appropriate revegetation and erosion control works).	<ul style="list-style-type: none"> EO Operator 	<ul style="list-style-type: none"> Operation
	Areas that are denuded during construction need to be re-vegetated with indigenous vegetation according to a habitat rehabilitation plan, to prevent erosion during flood and wind events and to promote the regeneration of functional habitat. This will also reduce the likelihood of encroachment by invasive alien plant species. All grazing mammals must be kept out of the areas that have recently been re-planted. This must be undertaken on a quarterly basis for up to two (2) years after the closure.		
Erosion Monitoring	Annual monitoring of runoff and erosion from the project area into the adjacent veld to ensure that the hardened surfaces are not generating a lot of runoff that is impacting adjacent natural areas. There should be follow-up erosion control and alien vegetation clearing where required.	<ul style="list-style-type: none"> EO Operator 	<ul style="list-style-type: none"> Operation

Table 6-13 – Animal Species: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
ANIMAL SPECIES			
Impact Management Outcome: <ul style="list-style-type: none"> Prevent the loss of the faunal community 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Induction training and records. Incident classification and reporting management procedure (to be developed). Environmental awareness programme/toolbox talks. Adhere to sensitivity map criteria Monitoring and audit reports. 			
Fauna Management	All vehicles should adhere to a low speed limit on site. Heavy vehicles should be restricted to 30km/h and light vehicles to 40km/h.	<ul style="list-style-type: none"> Contractor EO ECO 	<ul style="list-style-type: none"> Construction
	All laydown areas, construction sites etc with waste disposal bins, should be provided with lockable bins that are tamper proof by fauna.		
	Search and rescue for reptiles and other vulnerable species during construction, before areas of intact vegetation are cleared. Such search and rescue should be conducted by relevant experts with experience in search and rescue of the faunal groups concerned.		
	Limiting access to the site and ensuring that construction staff and machinery remain within the demarcated construction areas during the construction phase. Environmental induction for all staff and contractors on-site.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	No excavated holes or trenches should be left open for extended periods as fauna may fall in become trapped.		
	The design should ensure that there is no electrical fencing around substations (and associated battery facilities) or other features within 30cm of the ground as tortoises become stuck against such fences and are electrocuted to death. Alternatively, a guard wire set at 20cm can be used to keep larger tortoises away from the fence.	<ul style="list-style-type: none"> Site Manager Developer Contractor EO 	
	Trapping, killing or poisoning of any fauna must be prohibited and communicated in toolbox talks, inductions and all relevant project documentation.	<ul style="list-style-type: none"> Site Manager Developer Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	A log should be kept detailing all fauna-related incidences or mortalities that occur on site, including roadkill, electrocutions etc. during construction and operation. These should be reviewed annually and used to inform operational management and mitigation measures.	<ul style="list-style-type: none"> Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	<p>The following fencing requirements must be implemented to minimise harm to large bird species and mammals.</p> <ul style="list-style-type: none"> The top 2 strands of fencing must be smooth wire. A minimum of 30cm is required between wires. Loose wires are to be re-tensioned. Place makers are to be installed on fencing. 	<ul style="list-style-type: none"> Site Manager Developer Contractor 	<ul style="list-style-type: none"> Construction Operation
	Wildlife-permeable fencing with holes large enough for mongoose and other smaller mammals should be installed, the holes must not be placed in the fence where it is next to a major road as this will increase road killings in the area.		
	Once the development layout has been confirmed, the footprint area must be fenced off appropriately in segments pre-construction to allow animals to move or be moved out of these areas before breaking ground activities occur. Construction		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	activities must take place systemically and the perimeter fence should not be completed (i.e., leaving sections unfenced to allow fauna to escape) until systematic clearing is completed. Drilling etc. should start one side of the site and progress towards the section of the site where fences are incomplete (away from the centre of the Project Area of Influence (PAOI)).		
Erosion Monitoring	There should be on-going maintenance and monitoring of the perimeter fences to ensure that there is not sedimentation or vegetation build-up that brings the electrified strands (if utilised) closer to the ground than the recommended 30cm. Should some fauna burrow under the fence, such burrow access-points can be allowed to remain provided that the fauna accessing the facility are not causing problems inside the facility or would be endangered themselves.	<ul style="list-style-type: none"> EO Operator 	<ul style="list-style-type: none"> Operation

Table 6-14 – Aquatic: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
AQUATIC BIODIVERSITY			
Impact Management Outcome: <ul style="list-style-type: none"> Prevent the unnecessary destruction of, and fragmentation of the biodiversity of the area. Revegetation of cleared areas. Alien vegetation clearing & control. Reduce erosion. Reduce sedimentation 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Induction training and records. Incident classification and reporting management procedure (to be developed). Environmental awareness programme/toolbox talks. Monitoring and audit reports. Alien Invasive Management Plan. 			
Water Resource Management	The ephemeral drainage line should be avoided as far as practically possible during the construction and operation of the facility.	<ul style="list-style-type: none"> Site Manager Contractor EO Operator 	<ul style="list-style-type: none"> Construction Operation
	Vehicles should remain on the existing dirt track with no new access roads/tracks constructed within the delineated drainage line.		
	No vegetation should be removed from the ephemeral drainage line.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
	The outer areas of the cleared BESS facility and lay-down area, within 100 m of the ephemeral drainage line should make use of sedimentation preventative measures such as the use of silt nets and/or sandbags to prevent sedimentation entering the watercourse via surface water run-off during construction activities.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Any soil stockpiles within 100 m of the watercourse should be bunded using an appropriate structure (silt nets, sandbags, etc.).		
	Bunded, impervious areas must be designated by an Environmental Control Officer for temporary toilets, vehicle parking/servicing areas and for pouring and mixing of concrete/cement, paint, and chemicals. These bunded areas must be at least 15 m from the delineated drainage line.		

Table 6-15 – Archaeological and Cultural Heritage: EMP Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
ARCHAEOLOGICAL AND CULTURAL HERITAGE			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure that sites/artefacts of heritage value are identified and protected. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Health, safety, environmental and community incident and complaints management system register. Incident classification and reporting management procedure (to be developed). Monitoring and audit reports. 			
Chance Finds	If any evidence of archaeological sites or remains (e.g., remnants of stone-made structures, indigenous ceramics, bones, stone artefacts, ostrich eggshell fragments and charcoal/ash concentrations) found during construction activities, the finds must be reported and the Chance Find Protocol must be implemented (Section 7.13.1).	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
	If any graves are uncovered during construction activities, the archaeologist must be called in to inspect the finds and/or if the police find them to be heritage graves, mitigation may be necessary and the SAHRA Burial Grounds and Graves (BGG) Unit (Mimi Seetelo: 012 320 8490) must be contacted for processes to follow as per section 36(6) of the NHRA.	<ul style="list-style-type: none"> Site Manager Contractor EO Archaeologist 	
Cultural Site	Keep the construction duration as short as possible.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
	Ensure that the smallest area possible is cleared for construction.		
	Ensure that any areas not required during operation are rehabilitated.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	Ensure that all maintenance activities remain within the approved footprint.	<ul style="list-style-type: none"> Operator 	<ul style="list-style-type: none"> Operation
	Ensure that night time light pollution is minimised.		
	Keep the decommissioning duration as short as possible.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Decommissioning
	Ensure that the site is fully rehabilitated after the facility has been removed.		

Table 6-16 – Palaeontology: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
PALAEONTOLOGY			
Impact Management Outcome: <ul style="list-style-type: none"> ■ To ensure that palaeontological material is identified and protected. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> ■ Health, safety, environmental and community incident and complaints management system register. ■ Incident classification and reporting management procedure (to be developed). ■ Monitoring and audit reports. 			
Chance Finds	If any palaeontological material is exposed during digging, excavating, drilling or blasting Implement the finds must be reported and the Chance Find Protocol must be implemented (Section 7.13.1).	<ul style="list-style-type: none"> ■ Site Manager ■ Contractor ■ EO 	<ul style="list-style-type: none"> ■ Construction

Table 6-17 – Traffic: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
TRAFFIC			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure that the traffic impacts of the project are mitigated and managed. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Induction training and records. Health, safety, environmental and community incident and complaints management system register. Monitoring and audit reports. Incident classification and reporting management procedure (to be developed). PPE Register. Occupational health and safety plan (to be developed). Health and safety protocol (to be developed). Traffic and transportation management plan 			
Management Plan	Traffic Management Plan (TMP) is to be compiled once the contractor has been appointed and all the relevant details of the construction process are known. The TMP needs to address, inter alia: <ul style="list-style-type: none"> clearly defined route/s to the site for specific vehicles needed to transport equipment and materials scheduled deliveries to avoid local congestion; 	<ul style="list-style-type: none"> Site Manager Contractor Developer EO 	<ul style="list-style-type: none"> Construction Operation
Records	A photographic record of the road condition should be maintained throughout the various phases of the development/s. This provides an objective assessment and mitigates any subjective views from road users.	<ul style="list-style-type: none"> Contractor Developer EO 	<ul style="list-style-type: none"> Construction Operation Decommissioning
Signage and Notifications	Post relevant road signage along affected routes.	<ul style="list-style-type: none"> Site Manager Contractor 	<ul style="list-style-type: none"> Construction

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
		<ul style="list-style-type: none"> EO 	
	The developer shall ensure that the contractor erects temporary signs warning motorists of construction vehicles on the approaches to the access road.	<ul style="list-style-type: none"> Contractor Developer EO 	
	Create a local WhatsApp Group for the local community and post notices of road conditions and proposed alternatives. Developer to contribute to the maintenance of the public roads in the area during the construction phase of the development/s.	<ul style="list-style-type: none"> Developer 	
Dust Emissions	Reduce travel speed for construction vehicles on the gravel road to reduce dust	<ul style="list-style-type: none"> Contractor 	<ul style="list-style-type: none"> Construction
	Dust suppression of the roads in the immediate vicinity of the site where feasible		
Vehicle Management	Ensure all vehicles are roadworthy, visible, adequately marked, and operated by an appropriately licenced operator.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
Road Management	Upgrade unpaved roads to a suitable condition for proposed construction vehicles.	<ul style="list-style-type: none"> Contractor 	<ul style="list-style-type: none"> Construction
	Ensure that the roads are left in the same or better condition, post-construction.		
	The developer shall ensure that the condition of the roads impacted by construction of the development is left in a similar or better state once the construction phase is complete.	<ul style="list-style-type: none"> Contractor Developer 	
	All remedial work or modifications to any of the public roads shall be done in consultation with and have the approval of the local road's authority (as is standard practice, this will be finalised during and be a requirement of the municipal planning approval process.	<ul style="list-style-type: none"> Site Manager Contractor Developer 	

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	The developer shall ensure that the contractor provides the necessary driver training to key personnel to minimise the potential of incidents on the public road network.		
Intersection Safety	Regular preventative maintenance of roads within the immediate vicinity of the site should be conducted over weekends to minimise the impact on the average construction period.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction
	Reduce speed at intersections and use appropriate traffic warning signs		<ul style="list-style-type: none"> Construction Operation
	Identify alternative routes where possible		
	Request the assistance of local law enforcement		
	Ensure that all construction vehicles are roadworthy, visible, adequately marked, and operated by an appropriately licenced operator.		
	Provide drivers with advanced driver training.		
Permits	A permit must be obtained from the relevant authority for any abnormal loads transported.	<ul style="list-style-type: none"> Site Manager Contractor EO Operator 	<ul style="list-style-type: none"> Construction Operation Decommissioning

Table 6-18 – Visual: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
VISUAL			
Impact Management Outcome: <ul style="list-style-type: none"> To ensure that the changes to the landscape character of the area are mitigated to minimise the negative impact. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> Health, safety, environmental and community incident and complaints management system register. Incident classification and reporting management procedure (to be developed). Monitoring and audit reports. 			
Layout	The layout of the BESS project (including all associated infrastructure) must avoid the very high (No-go) areas identified.	Developer	<ul style="list-style-type: none"> Pre-Construction Construction
	New construction camps to be located within the dedicated laydown area.	<ul style="list-style-type: none"> Developer Site Manager Contractor 	<ul style="list-style-type: none"> Construction
Rehabilitation	Disturbed areas to be rehabilitated / revegetated as soon as possible during the construction phase.	<ul style="list-style-type: none"> Site Manager Contractor 	<ul style="list-style-type: none"> Construction
	Stockpiles to be located within approved construction footprints.		
	Disturbed areas to be rehabilitated / revegetated as soon as possible during the construction phase.		
	Disturbed areas to be rehabilitated / revegetated as soon as possible after the decommissioning phase.		<ul style="list-style-type: none"> Decommissioning

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
Housekeeping	Recycling and refuse bins to be provided to eliminate litter from the site.	<ul style="list-style-type: none"> Site Manager Contractor 	<ul style="list-style-type: none"> Construction
	Structures to be removed at the end of the life of the project.		<ul style="list-style-type: none"> Decommissioning
	Limit speed to reduce dust and noise emissions.		<ul style="list-style-type: none"> Construction Operation Decommissioning
	Ensure that dust suppression techniques are implemented on all gravel access roads.	<ul style="list-style-type: none"> EO Contractor 	<ul style="list-style-type: none"> Construction Decommissioning
Lighting	As far as possible, limit the amount of security and operational lighting present on site.	<ul style="list-style-type: none"> EO 	<ul style="list-style-type: none"> Operation
	Light fittings for security at night should reflect the light toward the ground and prevent light spill.	<ul style="list-style-type: none"> EO Contractor Operator 	<ul style="list-style-type: none"> Construction Operation Decommissioning
	Lighting fixtures should make use of minimum lumen or wattage whilst adhering to safety and security requirements.		
	Mounting heights of lighting fixtures should be limited, or alternatively foot-light or bollard level lights should be used		
	If economically and technically feasible, make use of motion detectors on security lighting.		
	Non-reflective surfaces should be used where possible.		

Table 6-19 – Socio-Economic: EMPr Mitigation and Management Measures

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
SOCIO-ECONOMIC			
Impact Management Outcome: <ul style="list-style-type: none"> ■ To ensure that the negative socio-economic impacts are mitigated and managed. ■ To ensure that the positive socio-economic impacts are enhanced. 			
Indicator and Compliance Mechanism: <ul style="list-style-type: none"> ■ Induction training and records. ■ Health, safety, environmental and community incident and complaints management system register. ■ Monitoring and audit reports. ■ Incident classification and reporting management procedure (to be developed). ■ PPE Register. ■ Occupational health and safety plan (to be developed). ■ Health and safety protocol (to be developed). ■ Employment records and community engagement local enterprise development records. 			
Employment	Opportunities for the training of unskilled and skilled workers from local communities should be maximized, including those from adjacent farms who have indicated that they would like to benefit from the proposed project and its related opportunities.	<ul style="list-style-type: none"> ■ Site Manager ■ Contractor ■ Developer 	<ul style="list-style-type: none"> ■ Construction ■ Operation
	Using local sub-contractors where possible and requiring that contractors from outside the local area that tender also meet targets for how many locals are given employment.		
	Exploring ways to enhance local community benefits with a focus on broad-based BEE and preferential procurement.		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	A 'locals first' policy with regard to construction and operational labour needs.		
	An Environmental Control Officer (ECO) should be appointed to monitor the establishment phase of the construction phase.	<ul style="list-style-type: none"> Site Manager Contractor 	<ul style="list-style-type: none"> Construction Operation Decommissioning
Employee Management	The applicant and the contractors should develop a Code of Conduct for the project. The code should identify what types of behaviour and activities by workers are not permitted in agreement with surrounding landowners and land managers.	<ul style="list-style-type: none"> Site Manager Contractor Developer 	<ul style="list-style-type: none"> Construction Operation
	The applicant and the contractor should implement a Tuberculosis and HIV/AIDS awareness programme for all construction workers at the outset of the construction phase.		<ul style="list-style-type: none"> Construction
	The applicant should implement measures to assist and, if needed, fairly compensate potentially affected surrounding landowners whereby damages to farm property, stock theft or significant disruptions to farming activities can be minimized or reduced. Measures should be agreed on before construction commences.		<ul style="list-style-type: none"> Operation
	No construction workers, with the exception of security personnel, should be allowed to stay on the site overnight.	<ul style="list-style-type: none"> Site Manager Contractor 	<ul style="list-style-type: none"> Operation
	The movement of workers on and off the site should be closely managed and monitored by the contractors. In this regard the contractors should be responsible for making the necessary arrangements for transporting workers to and from site on a daily basis.		
Complaints	A complaints register should be available on site to any individual who may have a particular complaint with regards to the construction or operations processes.	<ul style="list-style-type: none"> Site Manager Contractor EO 	<ul style="list-style-type: none"> Construction Operation
	The community should be able to contact the site manager or his/her representative to report any issues which they may have. The site manager and		

Activity/Aspect	Impact Management Actions/Measures	Responsible Person	Priority Timeframe
	his/her representative should be stationed within the area and should therefore be available on hand to deal with and address any concerns which may be raised.		
	The community should be able to contact the site manager to report any issues which they may have. The site manager should be stationed within the area and should therefore be available on hand to deal with and address any concerns which may be raised.		<ul style="list-style-type: none"> Operation
Stakeholder Engagement	The applicant must establish a communications committee early on in the project to ensure inclusive planning and regular feedback from stakeholders.	<ul style="list-style-type: none"> Developer 	<ul style="list-style-type: none"> Operation
	Community development should be guided by a community needs analysis, drawn up by a third party and based on local socio-economic conditions, a review of planning documents such as the IDP, and discussions with local government and community representatives. Interventions should be planned in collaboration with other energy developers in the area where relevant.		
	Close liaison with local municipal managers, local councillors and other stakeholders involved in socio-economic development is required to ensure that any projects are integrated into wider socio-economic development strategies and plans.		
	Close coordination with the municipality is required, including regular meetings.		

7 MANAGEMENT PLANS

A number of generic management plans have been included in the EMPr. The plans included below provide an indication of the requirements that must be followed on the proposed construction and operation of the Proposed Project. It must be noted that many of these plans can be updated at any stage depending on any changes that may occur on the site.

The following specific plans have been compiled:

- Emergency Response Plan (ERP);
- Waste Management Plan;
- Hazardous Substance Management Plan;
- Fire Management Plan;
- Alien Invasive Plant Management Plan;
- Plant Rescue and Protection Plan;
- Re-vegetation and Habitat Rehabilitation Plan;
- Stormwater Management Plan;
- Erosion Management Plan;
- Traffic and Transport Management Plan;
- Fauna Management Plan;
- Soil Management Plan;
- Heritage and Palaeontological Management Plan;
- Grievance Mechanism; and
- HIV/AIDS Management Plan.

7.1 EMERGENCY RESPONSE PLAN

Appropriate resources must be provided to respond to accidental and emergency situations for operations and activities during construction and operation phases. The procedures will include plans for addressing training, resources, responsibilities, communication and all other aspects required to effectively respond to emergencies associated with their respective hazards.

This ERP is intended as a practical working document for the Proposed Project. The purpose of this document is to provide the basic guidelines on how to respond to potential emergency situations that may arise during project activities. These potential emergency situations include medical emergencies and fires.

All activities associated with the project will require site-specific emergency response plans to mitigate impacts, which meet or exceed all applicable regulations.

The objectives of this plan are as follows:

- Protect the communities and the environment through the development of emergency response strategies and capabilities.
- Set out the framework for hazard identification in order to define procedures for response to the situations including the development of contingency measures.
- Structure a process for rapid and efficient response to and manage emergency situations during the construction and operational phases of the project.
- Assign responsibilities for responding to emergency situations.

The ERP must take the incident procedures referred to in Section 30 of the NEMA into account.

7.1.1 ROLES AND RESPONSIBILITIES

With respect to this plan, Aggeneys BESS (via the appointed EPC contractor/contractor/ principal contractor) has the responsibility to:

- Provide emergency response services (such as first aid and firefighting representative) and to structure and coordinate emergency response procedures for the project.
- Ensure that specific emergency responsibilities allocated to them are organised and undertaken.
- Ensure that employees and contractor third parties are trained and aware of all required emergency procedures.

7.1.2 EMERGENCY COMMUNICATIONS AND COORDINATION PLAN

In an emergency situation where there is an immediate threat to communities, personnel or the environment, the Project Manager will be notified immediately. The Project Manager will dispatch the Emergency Response Coordinator (or suitably tasked person) who will determine the appropriate plan of action depending on the severity of the emergency, the people affected, and the need to evacuate.

If there is a developing emergency or unusual situation, where an emergency is not imminent, but could occur if no action is taken, the Project Manager (or if the Project Manager is absent the Environmental Officer) is to be informed immediately. Once the emergency or unusual situation has been managed, the correct incident/near miss must be reported to the General Manager.

If an emergency situation poses a direct threat to communities in the area, the Environmental Officer and/or Social Officer will advise persons in the vicinity of the emergency to evacuate due to the potential risk. The appropriate government authorities will immediately be notified of such an emergency evacuation. The Emergency Response Coordinator (or suitably tasked person) will be tasked with responding to the potential risk. Should the emergency situation be such that it can be managed by Aggeneys BESS, equipment and personnel will be deployed to the maximum extent necessary, so as to prevent/minimise potential risks.

7.1.3 RESPONSE TO INCIDENTS

An incident is any occurrence that has caused, or has the potential to cause, a negative impact on people, the environment or property (or a combination thereof). It also includes any significant departure from standard operating procedures. The reporting and investigation of all potential and actual incidents that could have a detrimental impact on human health, the natural environment or property is required so that remedial and preventive steps can be taken to reduce the potential or actual impacts because of all such incidents.

The actions resulting from any formal or informal investigations will be used to update the EMP.

7.1.4 BUDGET FOR EMERGENCY RESPONSE

Costs for emergency response and management will be included in the capital expenditure budget for the construction phase and operational budget for the operational and decommissioning phases of the project.

7.1.5 VERIFICATION

An environmental emergency response system will be developed for the execution of emergency drills that will include the following, inter alia:

- Fire Drills
- Emergency Evacuation Drills
- Medical and Environmental Drills.

Reporting and monitoring requirements for the plan will include:

- Monthly inspections and audits
- Quarterly reporting of accidents/ incidents
- Reporting at the time of the incident and monthly spill reporting developed by the Environmental and Quality, Health and Safety departments
- Bi-annual emergency response drills
- Annual reporting on training

Emergency response drills and reporting will be maintained by the Project Manager and will provide information regarding required revisions to training or the emergency response actions. Each incident reported will be reviewed and investigated upon occurring. Actions will be identified where possible to improve the site's overall response to emergencies. Updates/revisions that are necessary to protect worker or community health and safety will be implemented immediately after approval by the General Manager. On a bi-annual basis, Key Performance Indicators (KPIs) will be compared against past-performance and analysed for trends to determine if there are areas for improvement. Changes because of the trend analysis and identified areas for improvement will be implemented following the project's change management system as required.

7.2 WASTE MANAGEMENT PLAN

7.2.1 WASTE HIERARCHY

A waste is any solid, liquid or contained gaseous material that is being discarded by, disposal, recycling, burning or incineration. Waste management options for a particular waste need to be considered according to the Waste Management Hierarchy (**Figure 7-1**) which reflects the relative sustainability of each of the options. One of the key principles underlying the waste management hierarchy is to ensure that waste is dealt with as high up the waste hierarchy as possible. Since all waste disposal options have some impact on the environment, the only way to avoid impact is not to produce waste in the first place, and waste reduction is therefore at the top of the hierarchy. Re-use, followed by recovery techniques (recycling, composting and generating energy from waste) follow, while disposal to landfill or by incineration (the worst options) are at the bottom of the hierarchy.

In deciding on the most appropriate disposal route, both environmental and economic costs and benefits need to be considered. This decision must be reached taking into account all the costs and impacts associated with waste disposal, including those associated with the movement of waste.

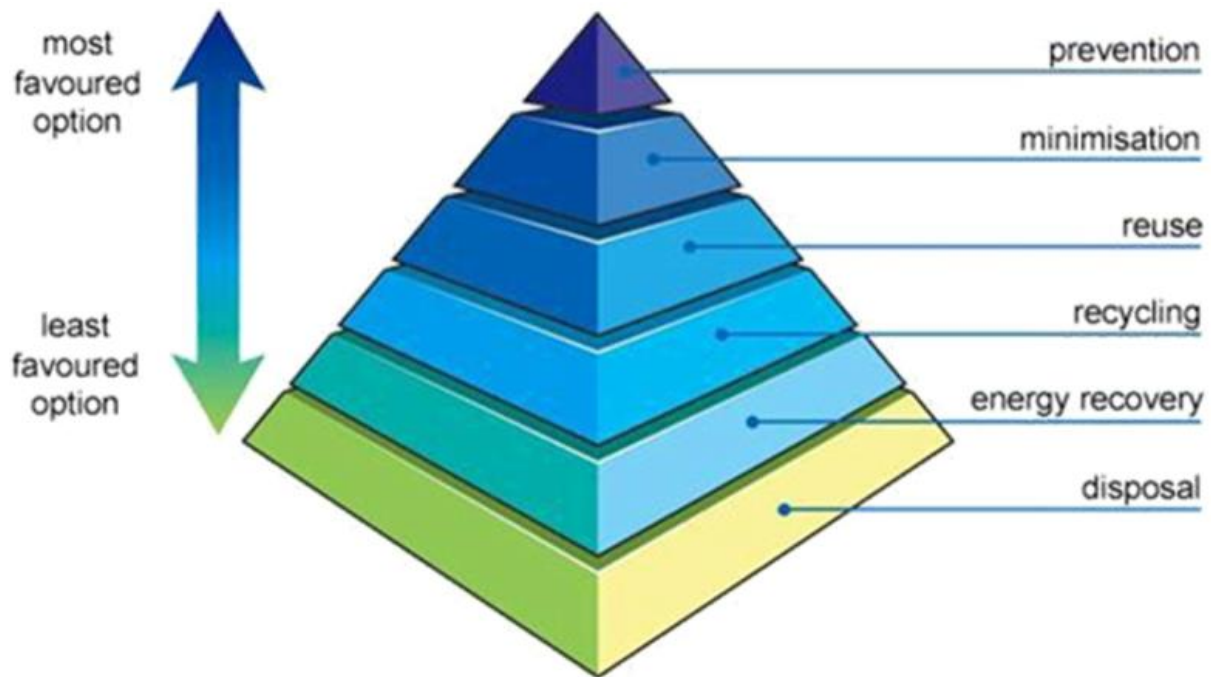


Figure 7-1: Waste Hierarchy

7.2.2 PROJECT STAGES

The purpose of this section is to assess the construction, operational processes of the Proposed Project in order to identify short comings, like raw materials procurement, infrastructure, employee training, health and safety, transportation, storage, compliance with legislative requirements, emergency preparedness and waste streams arising from an operation and its related activities, as well as the current waste management practices per waste stream. The assessment serves as the baseline against which any problem areas or gaps in waste management practises, process technology and environmental authorisations are identified and against which future performance objectives, activities and targets can be set.

The project stages are described below with the waste generation and management methods described in the corresponding tables below them including:

- Details on how waste will be managed during the construction and operational phases taking into consideration the waste management hierarchy;
- Details of the procedure for the separation of non-recyclable and recyclable waste;
- Details of the management of non-recyclable waste i.e. how waste will be stored on site during construction and operational phases, including the frequency for the removal of waste from the site and an indication of the landfill site where it will be disposed;
- Details for the management of recyclable waste e.g. the type of waste materials that will be recycled on site and the details pertaining to the offloading, sorting, handling, storage and collection procedures for the waste types (e.g. compaction and bailing, breaking of glass etc.); and
- The frequency for the removal of waste from the proposed development to where it will be finally managed must be included.

Waste Management at the project site will be undertaken in line with the EMPr to consider the correct disposal of general and hazardous waste generated on the project. **Table 7-1** describes the different waste products that the proposed project will produce, as well as the various options to dispose of them. Waste will mainly be generated during the construction phase. During operation, contractors are only on the site for limited amount of time as and when maintenance is required.

Table 7-1 - Waste Management Options

Waste	Type of Waste	Management Options
Hydrocarbons (Contaminated soil)	Hazardous	<ul style="list-style-type: none"> Fuel and oil spillages can be a source of contamination of water sources and the soil. Management options include: <ul style="list-style-type: none"> Using spill kits to clean any spillages; Ensure storage facilities are maintained and meet industry regulations; Transportation and storage of fuel must be regulated and correctly managed according to the EMPr; All hazardous waste is to be disposed of at a registered hazardous landfill (safe disposal certificates must be obtained).
Contaminated Personal Protective Equipment (PPE)	Hazardous	<ul style="list-style-type: none"> PPE can be contaminated during handling of hydrocarbons. Management options include: <ul style="list-style-type: none"> Store contaminated PPE in hazardous waste skips along the servitude; Ensure contaminated PPE is disposed of at a registered hazardous landfill (safe disposal certificates must be obtained).
General waste	General	<ul style="list-style-type: none"> General waste (inorganic matter) can be disposed of as per normal and form part of the municipal waste management system. Management options include: <ul style="list-style-type: none"> Ensure waste is stored securely in refuse bins; Co-ordinate waste removal with the general removal of waste from the contractor laydown area .
Food waste	General	<ul style="list-style-type: none"> Food waste is generated as site personnel take their meals on the construction site. Management options include: <ul style="list-style-type: none"> Store any waste and packaging into a labelled food waste bin; Co-ordinate waste removal with the removal of waste from the contractor laydown area; and Co-ordinate waste removal with the general removal of waste.

7.3 HAZARDOUS SUBSTANCES MANAGEMENT PLAN

Hazardous substances are chemicals or materials that can cause acute or chronic harm to health, be it humans or the environment. The key potential sources of impact related to the management of hazardous chemical substances (HCS) and fuel during construction relate to the risk of accidental release of hydrocarbons to the environment, accidental exposure to workers, and fire and explosion risks.

Potential impacts associated with these risks, if poorly managed, include:

- Impact to soil and/or groundwater, which may result in degradation of the resource and requirement for remedial action;
- Impacts on pastoralist livelihoods due to contamination of pasture or water resources and consequent impacts to their, health, livelihood and animals;
- Impacts on human health & safety due to either direct exposure or through fire/explosion;
- Gas emissions associated with the combustion of fuel, are mainly compounds of nitrogen, carbon including very small traces of sulphur and particulate matter; and
- Fugitive emissions from HCS & fuel storage.

The purpose of this Hazardous Substances Management Plan (HSMP) is to provide a framework for the management of hazardous substances onsite during the construction and operation of the Proposed project:

- Ensure the handling and storage of hazardous substances are in accordance with relevant standards;
- To ensure that the storage and handling of chemicals and hydrocarbons on-site does not cause pollution to the environment or harm to persons;
- To ensure that the storage and maintenance of machinery onsite does not cause pollution of the environment or harm to persons.

7.3.1 HAZARDOUS SUBSTANCES MANAGEMENT PROCEDURE

A plan for managing the transportation, delivery, storage and handling of hazardous substances onsite is detailed below. A method statement detailing the specific storage and handling practices during construction must be prepared by the Contractor prior to the commencement of construction.

REGISTER OF HAZARDOUS SUBSTANCES

Contractors shall establish inventories or registers of hazardous substances on site. The inventory is to be updated when new hazardous substances are introduced to the workplace or the use of existing hazardous substances is discontinued. Both the chemicals' register and the Material Safety Data Sheets (MSDSs) must be readily available at a central location or near where the chemicals are being stored or used.

MSDS

It is standard practice that an MSDS is provided by the manufacturer or supplier of all hazardous substances. An MSDS is required for all chemicals and substances on site. These MSDSs are to be made available to all parties affected by the use or storage of the chemical. MSDSs are the key to communicating hazards and safe handling practices for chemicals. In addition, MSDS information is to be made available to all employees.

DELIVERIES

Transport of all hazardous substances must be in accordance with the relevant legislation and regulations. Contractors are responsible for identifying and securing any necessary permits for any proposed bulk fuel storage arrangements. The supplier will fill contractors fuel tanks; fuelling is the responsibility of the licensed contractor who will be supervised by the storage/work area supervisor. No 'black-market' or 'grey-import' fuels shall be used. All fuels purchased must be legitimate and subject to required duties and taxes.

Prior to fuel transfer the operator will verify that: all fuel transfer hoses have been connected properly and couplings are tight; transfer hoses are not obviously damaged; fuel transfer personnel are familiar with procedures; for fuelling stations, personnel are located at both the fuel truck and fuel transfer tank(s) and have the ability to shut off fuel flow manually; a means of communication has been established between the two people transferring fuel; and a high liquid level shutoff device can be substituted for the person at the delivery tank, in which case operation of the shutoff will be verified each time it is used; The fuel contractor will clean up and report any accidents or spills immediately to the project ESHS team.

ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY

The following requirements are additional to any applicable requirements established in other LTWP management plans such as the Occupational Health & Safety Management Plan:

- Storage facilities will have the applicable MSDS available;
- Smoking will be strictly prohibited from any areas where fuel loading operations take place;
- Appropriate signage will be used to identify potential spill risks;
- Any accidental damage to containment structures will be inspected immediately and appropriate repairs undertaken. The extent of damage will be reported in writing to WP as well as remedial repairs effected together with the date of repairs and any follow up inspection. Any release of fuels or other substance will be cleaned up;
- All used fuel / oil products will be collected in tanks marked "Waste Oil"; and
- All hydrocarbon associated wastes will be managed in line with the Waste Management Plan.

MATERIALS STORAGE

- All temporary hydrocarbon storage will be situated above ground. There will be no buried storage tanks permitted.
- All chemicals, fuels and other hazardous materials are to be stored in designated and bunded areas, where the bunded area is impermeable and is impervious to the stored substance as per the requirements of SABS 089:1999 Part 1. The bunded area will contain 110% volume of the largest container stored.
- Bunds and service area platforms to be cleaned and maintained regularly.
- SABS approved Spill kits must be made available on-site for the clean-up of spills and leaks of contaminants. The relevant construction crew members must be trained in their use.
- Keep a record of all hazardous substances stored on site. Clearly label all the containers storing hazardous waste.
- The storage of flammable and combustible liquids such as oils will be in designated areas which are appropriately bunded, and stored in compliance with Material Safety Data Sheets (MSDS) files and applicable regulations and safety instructions.
- Chemical and hydrocarbon storage facilities shall be covered to prevent rainfall ingress into secondary containment units and well-ventilated
- Any storage and disposal permits/approvals which may be required must be obtained, and the conditions attached to such permits and approvals will be compiled with.
- An effective monitoring system must be put in place to detect any leakage or spillage of all hazardous substances during their transportation, handling, installation and storage.

SPILL AND LEAK MANAGEMENT AND PREVENTION

- In the event of a major spill or leak of contaminants, the relevant authorities must be informed. The relevant construction crew members must be trained in their use.
- Spilled cement must be cleaned up immediately and, stored as hazardous waste and disposed of at a suitably licensed hazardous waste disposal facility.
- Routine servicing and maintenance of vehicles must not be undertaken onsite (except for emergencies). If repairs of vehicles must take place, an appropriate drip tray must be used to contain any fuel or oils.
- Any water that collects in bunds must not be allowed to stand. Should the water be contaminated, it is to be removed and treated prior to discharge, or disposed of as hazardous waste. Clean stormwater contained within the bunds may be reused.
- No chemicals must be stored or vehicle maintenance undertaken within 100m of wetlands or drainage lines.
- Construction machinery must be stored in an appropriately sealed area. If machinery cannot be stored in a sealed area then a drip tray must be used to prevent spillage from any leaks.
- As far as practicable, all equipment servicing / maintenance shall be undertaken within designated workshop areas.
- All generators on site, including generators that are not in use must be located in a bunded area or on a drip tray.
- Bunded areas and drip trays must be maintained on a regular basis.
- Diesel generators and water pumps shall be located in secondary containment areas or shall be self-contained to prevent loss of fuels and oils;
- Precautions must be in place to limit the possibility of oil and other toxic liquids from entering the soil or clean stormwater system.
- Upon completion of construction, the area must be cleared of potentially polluting materials.
- Emergency response planning will be managed via the Emergency Preparedness and Response Plan.

7.3.2 OPERATIONAL PHASE

During the operational phase of the project limited hazardous substances and chemicals will be stored onsite. During maintenance activities, contractors will need to produce a method statement detailing the specific storage and handling practices. The following measures need to be implemented onsite during the operational phase of the project.

- Hazardous substances must be stored in sealed containers within a clearly demarcated designated area.
- Care must be taken to ensure that spillage of oils and other hazardous substances are limited during maintenance. Handling of these materials must take place within an appropriately sealed and bunded area.
- Should any accidental spillage take place, it must be cleaned up according to specified standards regarding bioremediation.
- The storage of flammable and combustible liquids such as oils will be in designated areas which are appropriately bunded, and stored in compliance with Material Safety Data Sheets (MSDS) files and applicable regulations and safety instructions.
- Used oils and chemicals:

- Appropriate disposal must be arranged with a licensed facility in consultation with the administering authority;
- Waste must be stored and handled according to the relevant legislation and regulations.

7.3.3 INSPECTION, MONITORING AND TRAINING

Fuel storage areas must be inspected regularly to ensure bund stability, integrity, and function.

The contents of the Hazardous Substances Management Plan must be communicated to the staff through the induction training. On the job training can also be undertaken through the use of Environmental Toolbox Talks. All training must be undertaken as outlined in the relevant Training Procedure.

Examples of Toolbox Talks include:

- Storage of hazardous substances
- Working with hazardous substances
- Management of hazardous waste
- Spill Prevention

7.4 FIRE MANAGEMENT PLAN

The purpose of this plan is to address firefighting requirements throughout the construction of the project and to preserve and protect human life as well as tangible goods and equipment in the event of a fire.

Mitigation and management measures include, but are not limited to the following:

- All construction camps shall be provided with portable fire extinguishing equipment, in accordance with all relevant legislation and must be readily accessible.
- The Contractor shall take specific measures to prevent the spread of veld fires, caused by activities at the campsites. These measures must include appropriate instruction of employees about fire risks and designated smoking areas.
- Fire prevention facilities must be present at all storage facilities. No open fires shall be allowed on site under any circumstance. No cooking on open fires shall be done onsite to prevent runaway fires.
- The Contractor shall have operational fire-fighting equipment available on site at all times. The level of firefighting equipment must be assessed and evaluated through a typical risk assessment process.
- Emergency numbers for local police and fire department etc. must be placed in a prominent area.
- Firefighting equipment must be placed in prominent positions across the site where it is easily accessible. This includes fire extinguishers, a fire blanket as well as a water tank.
- All construction staff must be trained in fire hazard control and firefighting techniques. Translators are to be used where necessary.
- All flammable substances must be stored in dry areas which do not pose an ignition risk to the said substances.
- Smoking must only be conducted in demarcated areas.
- Firefighting equipment must be regularly maintained by a suitable service provider.

7.5 ALIEN INVASIVE PLANT MANAGEMENT PLAN

The purpose of this Plan is to provide a framework for the management of alien and invasive plant species during the construction and operation of the project, which in turn serves to manage open spaces, as required. The broad objectives of the plan include the following:

- Ensure alien plants do not become dominant in parts or the whole site through the control and management of alien and invasive species presence, dispersal and encroachment.
- Managing and maintaining the ecosystem in a near-natural state and restoring and/or rehabilitating the ecosystems to such a state.
- Develop and implement a monitoring and eradication programme for alien and invasive species.
- Promote the natural re-establishment and planting of indigenous species in order to retard erosion and alien plant invasion.

Mitigation and management measures include, but are not limited to the following:

- Monitor for early detection, to find species when they first appear on site. This should be as per the frequency specified in the management plan, and should be conducted by an experienced botanist. Early detection should provide a list of species and locations where they have been detected. Summer (vegetation maximum growth period) is usually the most appropriate time, but monitoring can be adaptable, depending on local conditions.
- Monitor for the effect of management actions on target species, which provides information on the effectiveness of management actions. Such monitoring depends on the management actions taking place. It should take place after each management action.
- Monitor for the effect of management actions on non-target species and habitats.
- Stockpiles must be kept clear of weeds and alien vegetation growth by regular weeding.
- Alien vegetation and the spread of exotic species on the site will need to be controlled.
- The contractor must be responsible for implementing a programme of weed control (particularly in areas where soil has been disturbed); and grassing of any remaining stockpiles to prevent weed invasion.
- Herbicide use shall only be allowed according to contract specifications. The application shall be according to set specifications and under supervision of a qualified technician. The possibility of leaching into the surrounding environment shall be properly investigated and only suitable herbicides shall be used.
- The use of pesticides and herbicides on the site must be discouraged as these can impact on important pollinator species of indigenous vegetation. Use of these should only be permitted where absolutely necessary.
- Correct rehabilitation with locally indigenous species.
- Monitoring programme to ensure that rehabilitation efforts are successful to ensure that risks such as erosion, spread of exotic species and the edge effect are avoided.
- Constant maintenance of the area to ensure re-colonisation of floral species.
- Ensure regular removal of alien species, which may otherwise jeopardise the proliferation of indigenous species.

7.6 PLANT RESCUE AND PROTECTION PLAN

The purpose of the plant rescue and protection plan is to implement avoidance and mitigation measures, in addition to the mitigation measures included in the EMP to reduce the impact of the

development of the project on listed and protected plant species and their habitats, and to provide guidance on search and rescue of species of conservation concern.

Mitigation and management measures include, but are not limited to the following:

- The location of all transplanted rescued plants must be recorded, along with the identity of the plant.
- The health / vigour of each transplanted individual should be monitored as per the frequency and duration specified in the management plan.
- As a scientific control, an equal number of non-transplanted individuals of the same species, within similar habitats, should be monitored in the same way as the transplanted specimens. This will provide comparative data on the survival of wild populations relative to transplanted plants.
- If populations of threatened plant species are found to occur on site, annual monitoring of population health should take place. This should be appropriate to the species concerned.
- Vegetation clearing must only commence after a walk down has been conducted by a suitably qualified person and the necessary permits obtained.
- Vegetation clearing to be kept to a minimum. No unnecessary vegetation to be cleared.
- Vegetation removal must be limited to the construction site and must be removed only as it becomes necessary rather than removing all the vegetation throughout the site at once.
- Materials must not be delivered to the site prematurely which could result in additional areas being cleared or affected.
- No vegetation to be used for firewood.
- Gathering of firewood, fruit, medicinal plants, or any other natural material onsite or in areas adjacent to the site is prohibited unless with prior approval of the ECO.
- Construction site office and laydown areas must be clearly demarcated and no encroachment must occur beyond demarcated areas.
- All natural areas impacted during construction must be rehabilitated with locally indigenous plant species or grassed accordingly.
- The use of pesticides and herbicides on the site must be discouraged as these can impact on important pollinator species of indigenous vegetation. Use of these should only be permitted where absolutely necessary.
- Soil stockpiles must not become contaminated with oil, diesel, petrol, garbage or any other material, which may inhibit the later growth of vegetation in the soil. Spillage can result in a loss of soil functionality thus limiting the re-establishment of flora.
- It is a legal requirement to obtain permits for specimens or protected species that will be lost due to construction of the project.
- A detailed pre-construction walk-through survey will be required during a favourable season where possible, to locate any individuals of protected plants, as well as for any populations of threatened plant species. This survey must cover the footprint of all approved infrastructure, including internal access roads and substations. The best season is early to late Summer if possible, taking administrative processes into account, but will be influenced by recent rainfall and vegetation growth.
- It is possible that some plants lost to the development can be rescued and planted in appropriate places in rehabilitation areas, but the description and appropriateness of such measures must be included in a Plant Rescue Plan. Any such measures will reduce the irreplaceable loss of resources as well as the cumulative effect. Note that Search and Rescue is only appropriate for

some species and that a high mortality rate can be expected from individuals of species that are not appropriate to transplant.

- Prior to construction commencing, a Plant Rescue Plan must be compiled to be approved by the appropriate authorities as part of the EMP approval.
- For any plants that are transplanted, annual monitoring should take place to assess survival. This should be undertaken as per the frequency specified in the management plan and be undertaken by a qualified botanist. The monitoring programme must be designed prior to translocation of plants and should include control sites (areas not disturbed by the project) to evaluate mortality relative to wild populations.
- No collecting or poaching of any plant species.

Rescued plants

- The location of all transplanted rescued plants must be recorded, along with the identity of the plant.
- The health / vigour of each transplanted individual should be monitored as per the frequency and duration specified in the management plan.
- As a scientific control, an equal number of non-transplanted individuals of the same species, within similar habitats, should be monitored in the same way as the transplanted specimens. This will provide comparative data on the survival of wild populations relative to transplanted plants.

Threatened species

- If populations of threatened plant species are found to occur on site, annual monitoring of population health should take place. This should be appropriate to the species concerned.

For permitting purposes, the following flora survey is required prior to construction activities taking place:

- Detailed floristic walk-through survey of all footprint areas in order to document composition, especially of protected species. It is suggested this be undertaken after an appropriate time-period after rainfall, where possible, to allow emergence of any species of potential concern. The survey must also cover all footprint areas, including final road alignments. Renewable energy projects similar to the one assessed here tend to have high fluidity in terms of layout and technology, due to the current rapid evolution of the technology, which allows more efficient deployment of infrastructure. However, this means that “final” layouts regularly change. The walk-through survey:
 - Must assess the footprint that will be constructed – if this changes then the new footprint areas must be subject to a walk-through survey in full.
 - Must be undertaken in the correct season, if possible, taking administrative processes into account.
 - Must be adequately resourced to ensure it is done properly.
 - Must be undertaken by a competent botanist.

7.7 RE-VEGETATION AND HABITAT REHABILITATION PLAN

The purpose of the rehabilitation plan is to ensure that areas cleared or impacted during construction activities are rehabilitated with a plant cover that reduces the risk of erosion from these areas as well as restores some ecosystem function. The purpose of the rehabilitation plan for the site can be summarised as follows:

- Achieve long-term stabilisation of all disturbed areas to minimise erosion potential.
- Re-vegetate all disturbed areas with suitable local/indigenous plant species or grass/crop.
- Minimise visual impact of disturbed areas.
- Ensure that disturbed areas are safe for future uses.

Mitigation and management measures include, but are not limited to the following:

- Rehabilitation Plan must be compiled by an approved ecologist prior to the start of construction and decommissioning.
- All management actions associated with rehabilitation must be recorded after each management action has taken place.
- All rehabilitated areas should be monitored to assess vegetation recovery. This should be for a minimum of three years after post-construction rehabilitation but depends on the assessed trajectory of rehabilitation (whether it is following a favourable progression of vegetation establishment or not – this depends on the total vegetation cover present, and the proportion that consists of perennial growth of desired species). For each monitoring site, an equivalent comparative site in adjacent undisturbed vegetation should be similarly monitored. Monitoring data collection should include the following:
 - total vegetation cover and height, as well as for each major growth form;
 - species composition, including relative dominance;
 - soil stability and/or development of erosion features;
 - representative photographs should be taken at each monitoring period.
- Monitoring of rehabilitated areas should take place at the frequency and for the duration determined in the rehabilitation plan, or until vegetation stability has been achieved.
- Re-vegetation must aim to accelerate the natural succession processes so that the plant community develops in the desired way, i.e. promote rapid vegetation establishment.
- Re-vegetation of disturbed surfaces must occur immediately after construction activities are completed. This must be done through seeding with suitable crop or locally indigenous species typical of the representative botanical unit.
- Re-vegetation of the disturbed site is aimed at approximating as near as possible the existing vegetative conditions prevailing prior to construction.
- Seeds from surrounding seed banks can be used for re-seeding.
- Rehabilitation must be executed in such a manner that surface run-off will not cause erosion of disturbed areas.
- Planting of indigenous tree species in areas not to be cultivated or built on must be encouraged.
- Habitat destruction must be limited to what is absolutely necessary for the construction of the infrastructure, including the construction of new roads. In this respect, the recommendations from the Biodiversity Assessment must be applied strictly. Personnel must be adequately briefed on the need to restrict habitat destruction, and must be restricted to the actual construction area.
- Monitoring programme to ensure that rehabilitation efforts are successful to ensure that risks such as erosion, spread of exotic species and the edge effect are avoided.

7.8 STORMWATER MANAGEMENT PLAN

The main principles in stormwater management include:

- Confine or divert any unpolluted water to a 'clean' water system, and polluted water to a 'dirty' water system;
- 'Clean' and 'dirty' water systems must be designed and constructed to prevent cross-contamination between the 'clean' and 'dirty' water systems; and
- Appropriate maintenance and management of storm water related infrastructure.

The proposed water systems or infrastructure are to be designed to prevent any potential contamination of natural water resources in the area.

A Storm Water Management and Surface Water Protection Plan cannot be compiled until the detailed designs are complete. It is stipulated in this EMP that a Storm Water Management Plan must be compiled before any construction commences and implemented during the construction phase. This plan must indicate how all surface runoff generated as a result of the project and associated activities (during both the construction and operational phases) will be managed prior to entering any natural drainage system or wetland and how surface water runoff will be retained outside of any demarcated buffer zones and subsequently released to simulate natural hydrological conditions.

A Storm Water Management Plan will be required to support the relevant facility processes. A stormwater management plan must be developed in the preconstruction phase, detailing the stormwater structures and management interventions that must be installed to manage the increase of surface water flows directly into any natural systems. The stormwater control systems must be inspected on an annual basis to ensure these are functional. Effective stormwater management must include effective stabilisation (gabions, Reno mattresses or similar) of exposed soil and the re-vegetation of any disturbed water courses.

7.9 EROSION MANAGEMENT PLAN

Exposed and unprotected soils are the main cause of erosion in most situations. Therefore, this erosion management plan and the revegetation and rehabilitation plan are closely linked to one another and should not operate independently but should rather be seen as complementary activities within the broader environmental management of the site and should therefore be managed together. This Erosion Management Plan addresses the management and mitigation of potential impacts relating to soil erosion, including:

- Material stockpiled for long periods (2 weeks) must be retained in a bermed area.
- Stockpiles not used in three (3) months after stripping must be covered with hessian or a similar material to prevent dust and erosion.
- Sensitive areas need to be identified prior to construction so that the necessary precautions can be implemented.
- Any vegetation clearance must be phased to ensure that the minimum area of soil is exposed to potential erosion at any one time.
- Areas to be cleared must be clearly demarcated and this footprint strictly maintained.
- Silt fences and erosion control measures must be implemented in areas where these risks are more prevalent.
- Wind screening and stormwater control must be undertaken to prevent soil loss from the site.
- Other erosion control measures that can be implemented are as follows:
 - Brush packing with cleared vegetation

- Mulch or chip packing
- Planting of vegetation
- Hydroseeding / hand sowing
- All erosion control mechanisms need to be regularly maintained.
- Seeding of topsoil and subsoil stockpiles to prevent wind and water erosion of soil surfaces.
- Re-vegetation of disturbed surfaces must occur immediately after construction activities are completed. This must be done through seeding with indigenous grasses.
- No impediment to the natural water flow other than approved erosion control works is permitted.
- To prevent stormwater damage, the increase in stormwater run-off resulting from construction activities must be estimated and the drainage system assessed accordingly.

7.9.1 MONITORING

The site must be monitored continuously during construction and operation in order to determine any indications of erosion. If any erosion features are recorded as a result of the activities on-site the Environmental Officer (during construction) or Site Manager (during operation) must:

- Assess the significance of the situation.
- Take photographs of the soil degradation.
- Determine the cause of the soil erosion.
- Inform the contractor/operator that rehabilitation must take place and that the contractor/operator is to implement a rehabilitation method statement and management plan.
- Monitor that the contractor/operator is taking action to stop the erosion and assist them where needed.
- Report and monitor the progress of the rehabilitation weekly and record all the findings in a site register.
- All actions with regards to the incidents must be reported on a monthly compliance report which will be submitted to the Competent Authority (during construction) and kept on file for consideration during the annual audits (during construction and operation).

The Contractor (in consultation with an appropriate specialist) must:

- Select a system/mechanism to treat the erosion.
- Design and implement the appropriate system/mechanism.
- Monitor the area to ensure that the system functions like it should. If the system fails, the method must be adapted or adjusted to ensure the accelerated erosion is controlled.
- Continue monitoring until the area has been stabilised.

7.10 TRAFFIC AND TRANSPORT MANAGEMENT PLAN

The purpose of a Traffic and Transportation Management Plan is to address regulatory compliance, traffic management practices, and protection measures to help reduce impacts related to transportation and the construction of temporary and long-term access within the vicinity of the project site. The objectives of this plan include the following:

- To ensure compliance with all legislation regulating traffic and transportation within South Africa National, Provincial, Local and associated guidelines.
- To avoid incidents and accidents while vehicles are being driven and while transporting personnel, materials, and equipment to and from the project site.

- To raise greater safety awareness in each driver and to ensure the compliance of all safe driving provisions for all the vehicles.
- To raise awareness to ensure drivers respect and follow traffic regulations.
- To avoid the deterioration of access roads and the pollution that can be created due to noise and emissions produced by equipment, machinery, and vehicles.

Mitigation and management measures include, but are not limited to the following:

- All vehicles used during the transport of materials and in the construction activities are required to be roadworthy per the National Road Traffic Act (NRTA) and display all pertinent certificates as required.
- All vehicles travelling to and from the site shall adhere to all laws imposed by the law enforcement agencies, and shall comply with any requests made by the law enforcement officials.
- For each convoy of abnormal vehicles/loads a designated safety officer shall be nominated. All abnormal vehicles and loads to be transported are required to have a valid permit before any trip is begun.
- The route must be assessed to determine if any structures or vegetation need to be temporarily or permanently relocated so as to avoid damage to the load as well as public and private property during the trips.
- A designated transport coordination manager must be appointed to oversee and manage the traffic safety officers. Additionally, the designated transport coordination manager must inform and keep up-to-date the interested and affected parties of all the activities taking place that may have a direct impact on them.
- A traffic safety officer shall be nominated to make all the necessary arrangements to maintain the required traffic measures for the duration of the project as outlined in the "Standard Specifications for Road and Bridge Works for State Road Authorities," 1998 edition. The safety officer shall liaise daily with the transportation coordination manager to keep them apprised of the state of all the traffic arrangements.
- All construction vehicles that are entering the site shall also be available via radio or telephone communication to the transport coordination manager. So that in the event of an emergency, all vehicles can be accounted for.
- All vehicles shall comply with the posted speed limits on public roads as well as the speed limits within the development. For additional speed limits that are imposed on the construction traffic, refer to the South African Road Traffic Signs Manual (SARTSM), Volume 2, June 1999 for the restrictions.
- All construction traffic shall comply with the legal load requirements as outlined in the National Road Traffic Act and National Road Traffic Regulations.
- Construction traffic entering the site along public roads must be limited to times when peak hour traffic can be avoided. The peak traffic occurs during 7h00 to 8h30, and 16h00 to 17h30.
- The South African Road Traffic Signs Manual (SARTSM), Volume 2, June 1999 is to be used for all traffic during the construction activities of the proposed project.
- During periods of high construction traffic entering and exiting the site, it is recommended that flagmen help direct the traffic. This will enable the safe movement of construction and public traffic at the entrance and reduce the number of potential conflicts.

7.11 FAUNA MANAGEMENT PLAN

The purpose of this fauna management plan is to protect species, habitats and eco-system services, ensuring no net reduction to any critically endangered / endangered species and no net loss of any critical habitats (as defined by IFC Performance Standard 6) whilst minimising disturbance to other species and habitats to the extent practicable. This plan provides a strategy to control potential impacts on fauna during the construction and operation of the Proposed Project.

7.11.1 MANAGING IMPACT ON FAUNA

SNAKE FIND AND HANDLING:

During construction, especially clearing of vegetation, it is likely that snakes will be encountered onsite. The following steps need to be undertaken in the event of a snake onsite:

- All work in that area is to cease;
- The site foreman/ site supervisor is to be notified;
- Snake handling will be undertaken by suitably trained and certified onsite personnel. The site supervisor or foreman needs to contact the relevant onsite personnel, who will safely remove and release the snake at a suitable habitat.

The following measures need to be communicated to all staff to ensure both human and snake safety:

- Under no circumstances may any site staff handle snakes without the proper snake handling training.
- All staff are to be provided with the correct Personal Protective Equipment (PPE) (e.g. snake gaiters and safety boots) to limit the potential for snake bites.
- Signage identifying the service provider appointed for snake handling must be erected around site. It is recommended that an individual onsite undergoes snake handling training to ensure that if an emergency arises it can be dealt with immediately.
- Intentional harming of snakes is prohibited onsite.

MAMMALS AND REPTILES

During the construction phase of the project the following mitigation measures need to be implemented and adhered to at all times to ensure that the impacts to fauna is managed and mitigated where possible.

WALK DOWN PRIOR TO CONSTRUCTION

Prior to the start of any construction or associated activities in areas of potential biodiversity concern, the Contractors will carry out a walk-through over the area accompanied by the ECO. The objective is to identify any sensitive habitats including potential for species of conservation interest (i.e. to consider the presence of any rare species of fauna, but establish possible risk of snake bites; inspect tree cavities for bats, etc.) that may be directly or indirectly affected by the proposed works.

Any important and significant habitats must be suitably demarcated and made a no-go area.

LIMIT THE DEVELOPMENT FOOTPRINT

- The development area must be clearly defined and marked off accordingly. All No- Go areas must be demarcated and warning signs prohibiting access erected.

- Areas to be cleared must be clearly marked in the field to eliminate unnecessary clearing/disturbance.

LIMIT DISTURBANCE

- The extent of clearing and disturbance to the native vegetation must be kept to a minimum so that the impact on fauna and their habitats is restricted.
- Where roads pass right next to major water bodies provisions must be made for the fauna such as toads to pass under the roads by using culverts or something similar.
- Vehicles to adhere to speed limits at all times.
- The intentional harming and killing of animals will be prohibited through on-site supervision and worksite rules.
- Any litter onsite needs to be cleaned up immediately to prevent it being blown into the environment surrounding the development site.

INSPECTIONS AND MONITORING

- The following inspections and monitoring need to be undertaken during the construction phase:
- Observation of vegetation clearing activities by the Environmental Control Officer (ECO).
- Recording faunal fatalities to monitor success of relocation efforts.
- Regular monitoring of construction activities by the designated onsite personnel and the ECO.
- The ESHS team will collate details and investigate all Project-related wildlife complaints and incidents including instances of unauthorised hunting, poaching, bush trade, disturbance of breeding sites and injuries / fatalities. Corrective actions will be instigated where needed to avoid recurrence.

TRAINING

The contents of the Fauna Management Plan must be communicated to the staff through the induction training. On the job training can also be undertaken through the use of Environmental Toolbox Talks. All training must be undertaken as outlined in the relevant Training Procedures

Examples of Toolbox Talks include:

- Snakes bites
- Snake handling
- No-Go areas
- Encountering fauna onsite
- Poaching

7.12 SOIL MANAGEMENT PLAN

Some of the most significant impacts on soil properties occur as a result of activities associated with construction. Construction activity can have adverse impacts on soil in a number of ways by:

- Covering soil with impermeable materials, effectively sealing it and resulting in significant detrimental impacts on soils' physical, chemical and biological properties, including drainage characteristics.
- Contaminating soil as a result of accidental spillage or the use of chemicals.
- Over-compacting soil through the use of heavy machinery or the storage of construction materials.
- Reducing soil quality, for example by mixing topsoil with subsoil.

- Wasting soil by mixing it with construction waste or contaminated materials, which then have to be treated before reuse or even disposed of at landfill as a last resort.

Careful management of topsoil and subsoil is an important aspect of sustainable use of materials that are being stripped. Without a proper Soil Resource Plan there is the risk of losing, damaging or contaminating valuable soil resources. The purpose of this Soil Management Plan is to outline principles for soil management to ensure the integrity of the resource during and post-construction. This plan must be read together with the Emergency Response Plan in order to minimise the risk of contamination of soils.

7.12.1 PRINCIPLES FOR SOIL MANAGEMENT

THE CORRECT HANDLING OF TOPSOIL

- Before beginning work on site, topsoil must be stripped from all areas that will be disturbed by construction activities. Appropriate equipment must be used and appropriate work practices must be implemented for soil stripping as mishandling soil can have an adverse effect on its properties.
- Topsoil must be stripped in the driest condition possible.
- Topsoil must be retained on site in order to be used in site rehabilitation. The correct handling of the topsoil layer is in most cases the key to rehabilitation success.
- It is important that the correct depth of topsoil is excavated in order to ensure good plant growth. If excavation is too shallow, then an important growth medium for new seedlings could be lost. If excavation is too deep, this could lead to the dilution of the seed and nutrient rich topsoil with deeper sterile soil.
- Topsoil and subsoil layers must never be mixed. The mixture of topsoil with the deeper sterile soil hinders the germination of seeds which are buried too deep in the soil layer. Mixture of soil layers also leads to the dilution of nutrient levels which are at highest concentration within the topsoil, resulting in lower levels of nutrients available for new seedlings.
- To enable soil to be reused on site at a later stage, it needs to be stored in temporary stockpiles to minimise any damage or loss of function. Stockpiles must not be higher than 2m. Alternatively, topsoil berms can be created on the site boundaries. There are a number of important considerations when creating stockpiles - including soil erosion, pollution to watercourses and the risk of flooding. These will be affected by the size, height and method of forming stockpiles, and how they are protected and maintained.
- Topsoil must be stored separately from other soil in heaps until construction in an area is complete.
- The duration of topsoil storage must be minimised as far as possible. Storing topsoil for long periods leads to seed bank depletion following germination during storage, and anoxic conditions develop inside large stockpile heaps.
- All stockpiles must be positioned away from drainage lines.
- Sediment fencing must be erected downslope of all stockpiles to intercept any sediment and upslope runoff must be diverted away from stockpiles.

STRIPPING OF SUBSOIL

- The following protocols must be followed when stripping subsoil:
- On many sites subsoil will not need to be stripped but merely protected from damage. However, on other sites it might need to be temporarily removed. Where subsoil is required to be stripped,

this must be undertaken before commencement of construction from all areas that are to be disturbed by construction activities or driven over by vehicles.

- Subsoil stripping depths depend on the correct identification of the sub-soil types on an ad-hoc basis, where no formal survey data exists.
- Subsoil must be stripped in the driest condition possible.
- To enable soil to be reused on site at a later stage, it needs to be stored in temporary stockpiles to minimise any damage or loss of function. There are a number of important considerations when creating stockpiles - including soil erosion, pollution to watercourses and the risk of flooding. These will be affected by the size, height and method of forming stockpiles, and how they are protected and maintained.
- All stockpiles must be positioned away from drainage lines.
- Sediment fencing must be erected downslope of all stockpiles to intercept any sediment and upslope runoff must be diverted away from stockpiles.

7.13 HERITAGE AND PALAEOLOGICAL MANAGEMENT PLAN

The purpose of this document is to provide a response guideline should archaeological sites, palaeontological sites or graves become exposed during ground altering activities within the area of the Proposed Project. Heritage resources are protected in terms of the National Heritage Resources Act, Act 25 of 1999 (NHRA).

7.13.1 CHANCE FIND PROCEDURE

The following procedural guidelines must be considered in the event that previously unknown heritage resources are exposed or found during the construction of the Proposed Project. This chance find procedure (CFP) must be read in conjunction with the Environmental Authorisation, the Environmental Management Programme, Final BAR and the final layout archaeological ground-truthing report.

The Contractor or other person discovering a potentially significant site or artefact will initiate the following actions:

- Once alerted to fossil occurrence(s): alert site foreman, stop work in area immediately, safeguard site with security tape / fence / sand bags if necessary.
- Record key data while fossil remains are still in situ:
 - Accurate geographic location – describe and mark on site map / 1: 50 000 map / satellite image / aerial photo
 - Context – describe position of fossils within stratigraphy (rock layering), depth below surface
 - Photograph fossil(s) in situ with scale, from different angles, including images showing context (e.g. rock layering)
- If feasible to leave fossils in situ:
 - Alert Heritage Resources Agency and project palaeontologist (if any) who will advise on any necessary mitigation
 - Ensure fossil site remains safeguarded until clearance is given by the Heritage Resources Agency for work to resume
- If not feasible to leave fossils in situ (emergency procedure only):

- Carefully remove fossils, as far as possible still enclosed within the original sedimentary matrix (e.g. entire block of fossiliferous rock)
- Photograph fossils against a plain, level background, with scale
- Carefully wrap fossils in several layers of newspaper / tissue paper / plastic bags
- Safeguard fossils together with locality and collection data (including collector and date) in a box in a safe place for examination by a palaeontologist
- Alert Heritage Resources Agency and project palaeontologist (if any) who will advise on any necessary mitigation
- If required by Heritage Resources Agency, ensure that a suitably-qualified specialist palaeontologist is appointed as soon as possible by the developer.
- Implement any further mitigation measures proposed by the palaeontologist and Heritage Resources Agency;
- The Specialist Palaeontologist must undertake the following:
 - Apply for Fossil Collection Permit Record / submit Work Plan to relevant Heritage Resources Agency.
 - Describe and judiciously sample fossil remains together with relevant contextual data (stratigraphy / sedimentology / taphonomy).
 - Ensure that fossils are curated in an approved repository (e.g. museum / university / Council for Geoscience collection) together with full collection data.
 - Submit Palaeontological Mitigation report to Heritage Resources Agency.
 - Adhere to best international practice for palaeontological fieldwork and Heritage Resources Agency minimum standards.

7.13.2 TRAINING, INSPECTION AND MONITORING

Since it is not practical to have a regular monitoring presence over the construction period by either an archaeologist or palaeontologist, environmental awareness training must be conducted by the EO for all contractors and subcontractors. The training must include, as a minimum, the following:

- Identifying potential features of heritage significance;
- Procedures for dealing with heritage resources discovered on site;
- Applicable Legislation pertaining to the protection of heritage resources; and
- The importance of protecting heritage resources.
- The contents of the Heritage Management Plan must be communicated to the staff through the induction training. On the job training can also be undertaken through the use of Environmental Toolbox Talks.

7.14 GRIEVANCE MECHANISM

7.14.1 GRIEVANCE MECHANISM - EXTERNAL

A grievance mechanism is a tool used to address affected communities' concerns and complaints and is an important pillar of the stakeholder engagement process, since it creates opportunities for companies and communities to identify problems and discover solutions together. The Project proponent can benefit from understanding community concerns and complaints and addressing them through all stages of project development.

Where it is anticipated that a new project will involve ongoing risk and adverse impacts on surrounding communities, the project proponent is required to establish a grievance mechanism to receive and facilitate resolution of the affected communities' concerns and complaints about the proponent's environmental and social performance. The grievance mechanism should be scaled to risks and adverse impacts of the project, address concerns promptly, use an understandable and transparent process that is culturally appropriate and readily accessible to all segments of the affected communities, and do so at no cost to communities and without retribution. The mechanism should not impede access to judicial and administrative remedies.

This Grievance Mechanism has been developed to receive and facilitate grievances and provide a solution to these concerns and grievances. The aim of the grievance mechanism is to ensure that grievances or concerns raised by local landowners, staff and or communities are addressed in a manner that:

- Provides accessible avenues for all internal and external stakeholders to contact management of the facility;
- Provides a predictable, transparent, and credible process to all parties, resulting in outcomes that are seen as fair, effective, lasting and dealt with in a timely manner;
- Builds trust as an integral component of staff and broader community relations activities; and
- Enables more systematic identification of issues and trends affecting a project, facilitating corrective action and pre-emptive engagement.

The aim of this Grievance Mechanism is to address grievances in a manner that does not require a potentially costly and time-consuming legal process. This grievance mechanism also ensures alignment with local and international best practices in human resources development and stakeholder engagement.

OBJECTIVES

The objectives of the grievance mechanism include:

- To be respectful of complainant culture, values, traditions and views;
- To resolve grievances at the local level and in a timely manner;
- To identify the root causes of grievances and address systemic issues;
- To provide a process that is dialogue based, with the complainant and the Proponent cooperating in the investigation, discussion, resolution and announcement of the grievance and result;
- To ensure fair, equitable and consistent outcomes to resolve grievances;
- To enhance and continuously improve the ability of the Proponent to fairly address community concerns.

SCOPE AND RESPONSIBLE PARTIES

A grievance mechanism is primarily for the community to raise relevant concerns about the Project / Proponent's activities and is to be implemented throughout the life cycle of the Project (i.e. throughout assessment, construction, and implementation phases).

WSP will only be involved in the stakeholder engagement and grievance management process for the assessment phase. The Project proponent and the Contractor will be responsible for implementation of the grievance mechanism throughout the construction phase.

GRIEVANCE REDRESS PROCEDURE

This grievance mechanism sets out the following steps to be taken to resolve grievances.

■ Register grievance

1. A grievance can be submitted in a written letter, e-mail, fax, or raised verbally in person or via telephone.
2. Grievances raised during the assessment process are to be submitted to the EAP via the details provided as per the stakeholder engagement notifications. The EAP will notify the Proponent of the grievance.
3. Grievances raised during the implementation process are to be submitted to the Proponent / Contractor via the relevant details, which are to be made available to registered stakeholders prior to commencement of onsite activities, as well as via site notice boards.
4. In the event that a complaint is raised verbally, the responsible person must obtain the approval of the complainant as to the documented complaint (by way of signature of the Receipt of Grievance Form). Should the complainant have literacy issues, the responsible person may request that a third party (friend / relative of complainant) is available to verify / approve the contents of the documented complaint to the satisfaction of the complainant.
5. The submission should include the nature of the grievance, the date when it occurred and the name and contact details of the complainant.
6. Grievances will be accepted anonymously or through a third party (e.g. unions, NGOs, local authorities, community representatives, etc.).
7. Individuals have the right to request that their name be kept confidential throughout the grievance process.
8. As men and women may communicate their grievances differently, and also have different types of grievances, the complainant may request that their grievance is processed by a female / male representative. In the event that such a request is made, the Proponent, as far as reasonably practicable, will accommodate this request.

■ Within a Week (7 days) of receiving the grievance the Proponent will:

1. Enter the grievance into the Proponent's records that track grievances;
2. Assess the grievance according to specific criteria and if necessary, develop an appropriate approach for the particular grievance;
3. Provide a written acknowledgement of the grievance including the name of the responsible person to contact about progress, an explanation of the steps that will be taken to investigate, discuss and resolve the grievance, and an anticipated timetable for processing the grievance.

■ Processing the Grievance:

The responsible person will:

1. Identify the parties involved;
2. Clarify issues and concerns raised by the grievance through direct dialogue;

3. Classify the grievance in terms of seriousness according to the gravity of the allegation, the potential impact on an individual's or a group's welfare and safety, or the public profile of the issue;
4. Convene a staff group with expertise relative to the grievance;
5. Determine the method for resolving the grievance – the most common approaches, not excluding others, will be:
 - The Proponent proposes a solution;
 - The Proponent and aggrieved party decide together the solution;
 - The Proponent and aggrieved party defer to a third party for mediation / arbitration.
6. Gather views of other stakeholders, including those of the Proponent and if necessary, an agreed neutral technical opinion;
7. Determine initial options that parties have considered and explore various approaches for settlement;
8. Conduct the process as agreed;
9. Close the grievances by signing the Complaint Close-Out Form (i.e. that the grievance has been resolved satisfactory to both parties).
10. The Proponent may “close” the grievance even if the complainant is not satisfied with the outcome. This option can be pursued by the Proponent in the case that the complainant is unable to substantiate a grievance, or if there is an obvious speculative or fraudulent attempt. In such situations, the Proponent's efforts to investigate the grievance and to arrive at a conclusion will be well documented and the complainant advised of the situation. The Proponent (or contractors working for the Proponent) will not dismiss grievances based on a cursory review and close them in their grievance record unless the complainant has been notified and had the opportunity to provide supplementary information / evidence;
11. Keep a record that tracks the progress and communications for each grievance.

■ **Processing Timeline**

1. The Proponent will aim to bring the grievance to a resolution within 30 days of receiving the grievance. The grievance shall be acknowledged within 7 days by the responsible person, and responded to within 30 days. If the matter takes longer than 30 days to resolve, the complainant will be informed through dialogue and in writing, of the reason for the delay, any advances or difficulties encountered and the anticipated new resolution date.

RECOURSE

If the complainant is not satisfied with the outcome of the grievance process the aggrieved party has the right to address the grievance via the judicial system.

MANAGING, TRACKING, RECORDING GRIEVANCES – INTERNALLY

In terms of managing grievances the Proponent will:

- Appoint a senior manager to oversee the Grievance Mechanism. Another member of staff will be appointed to carry out the day-to-day work in this area and involve specialist staff and external parties, where required, who may need to be consulted to resolve a grievance.

- Maintain a register of grievances. All activities, including registration of the grievance and the progress through to outcome will be recorded.
- Ensure that grievances and resolutions are communicated internally to all staff through monthly reports.
- Launch the Grievance Mechanism and regularly remind communities that it is available to use.

Contractors are expected to follow this Grievance Procedure. Contractor shall be proactive and available to participate in the grievance resolution processes. Contractor participation is intended to allow for specific contractor grievances to be addressed efficiently.

Contractors shall ensure that all individual contractor employees are aware of the Grievance Procedure.

Contractors will receive any grievance from an individual or community and notify the Proponent thereof immediately.

Contractors shall not make any direct agreements or resolution with local communities without prior coordination of such actions with the Proponent.

The Contractor's community relations team (or equivalent) will attend all coordination meetings requested by the Proponent, as required. The contractor community relations management (or equivalent) will report to the Proponent's management team on a regular basis – in regards to social incidents and community relations issues. The Proponent, or their representative, will conduct regular audits on contractors to ascertain compliance with this Grievance Procedure.

7.14.2 GRIEVANCE MECHANISM - INTERNAL

The Proponent will establish a Grievance Mechanism that will set out the process for workers to communicate their grievances. The grievance mechanism will be available to workers of the Proponent, Contractors and subcontractors.

A Code of Conduct will set out practice measures that the construction workers will have to adhere to, to ensure a positive relationship is built and maintained with the landowners and local communities.

7.15 HIV/AIDS MANAGEMENT PLAN

The HIV/AIDS management plan will be compiled in the event that the project is identified as a preferred bidder as part of the ESIPPPP (or a suitable private off-take agreement is concluded).

The measures must be implemented on site during the construction and operational phases:

- Promote a non-discriminatory and supportive environment for people affected by HIV & AIDS.
- HIV-positive employees must be protected against unfair discrimination, victimisation or harassment.
- Sensitive issues surround HIV & AIDS and it is important to handle matters in a discreet and private manner
- Promote awareness and education programmes to inform employees about HIV & AIDS which will enable them to protect themselves and others against infection by HIV.
- Involve employees and their representatives in the planning and implementation of awareness and counselling programmes, especially as peer educators and counsellors.

8 CONCLUSION

Aggeneys BESS (RF) (Pty) Ltd is proposing the development of the Aggeneys BESS Facility 3 km east of the town of Aggeneys in the Northern Cape Province. This report is specific to the Aggeneys BESS Facility.

This BA process considered the biophysical location of the proposed development, as well as a feasibility assessment by Aggeneys BESS, which *inter alia* served to identify site options that would be optimal for grid interconnection. The purpose of the Proposed Project is to contribute to the national energy targets of diversification of energy supply and the promotion of clean energy via the ability to store energy and supply to the electric grid during high demand. The Proposed Project will also aid in overcoming the power shortages that are currently faced in the country. Other socio-economic benefits would result from the Proposed Project, including the increase of energy supply during high demand, employment opportunities and local economic development.

It is therefore the opinion of the EAP that provided this project is mitigated, as per the mitigation and management measures outlined in this EMPr, the project will result in impacts that should not negatively affect the environment. It is the applicant's responsibility to ensure that this EMPr is made binding on the contractor by including the EMPr in the contract documentation. The contractor must thoroughly familiarise himself with the requirements of the EMPr and appoint an EO to oversee the implementation of the EMPr on a day-to-day basis. In addition, the applicant must appoint an external ECO to undertake monthly compliance audits during construction against the requirements of the EMPr as well as the EA.

Parties responsible for transgression of this EMPr must be held responsible for any corrective actions that may need to be undertaken. Parties responsible for environmental degradation through irresponsible behaviour/negligence must receive penalties.

WSP is of the opinion that the project can proceed, provided that the outlined mitigation measures of the BA process and this EMPr are implemented effectively.

In terms of NEMA, everyone (i.e. all persons engaging in any component of this project) is required to take reasonable measures to ensure that they do not pollute the environment. 'Reasonable measures' includes informing and educating employees about the environmental risks associated with their work and training them to operate in an environmentally responsible manner.

The Aggeneys also recognises that, in terms of NEMA, the cost to repair any environmental damage will be borne by the person responsible for the damage. Should the above-mentioned environmental guidelines and mitigation measures be adopted, it is anticipated that the negative environmental impacts of the Proposed Project will be mitigated adequately. Aggeneys BESS and the selected Contractor shall appoint relevant personnel, as well as an independent ECO, to monitor the site periodically throughout construction to ensure that the required environmental controls are in place and working effectively. During operation and maintenance the area specific Environmental Manager and EO, with the support of the maintenance supervisor, will monitor environmental controls.



If you have any further enquiries, please feel free to contact:

WSP Group Africa (Pty) Ltd

Attention: Jared Padavattan

(T) +27 31 240 8830

(E) Jared.Padavattan@wsp.com

Appendix A

EAP CV



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

CAREER SUMMARY

Ashlea is a Principal Associate with 19 years' experience in the environmental field. She currently provides technical and strategic expertise on a diverse range of projects in the environmental management field, including environmental scoping and impact assessment studies, environmental management plans, waste and water management, as well as the provision of environmental management solutions and mitigation measures. Ashlea has been involved in the management of a number of large EIAs specifically within the energy sector such as the Medupi Power Station, and Pebble-Bed Modular Reactor (PBMR) and numerous Renewable Energy Developments and Transmission Powerlines. She also has significant environmental auditing experience and expertise having undertaken over 70 compliance audits. Ashlea holds a Masters in Environmental Management; a BTech (Nature Conservation), and a National Diploma (Nature Conservation). She is also a Registered Environmental Assessment Practitioner.



Countries of experience gained include South Africa, Mozambique, Zimbabwe and Zambia.

9 years with WSP

19 years of experience

Area of expertise

Auditing
ESIR
Energy
Infrastructure
Mining
Training
Waste Management

Language

English – Fluent
Afrikaans - Fluent

EDUCATION

Masters in Environmental Management, University of the Free State, South Africa	2006
B Tech, Nature Conservation, Technikon SA, South Africa	2001
National Diploma in Nature Conservation, Technikon SA, South Africa	1999

ADDITIONAL TRAINING

Conduct outcomes-based assessment (NQF Level 5), South African Qualifications Authority (SAQA)	2009
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PROFESSIONAL MEMBERSHIPS

Registered Environmental Assessment Practitioner (Registration Number: 2019/1005)	2020
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Ashlea Strong

Environmental Planning & Advisory, Principal Associate

PROFESSIONAL HISTORY

WSP Group Africa (Pty) Ltd	May 2013 - present
Lidwala Consulting Engineers	April 2010 – April 2013
GIBB	January 2009 – March 2010
Bohlweki Environmental	August 2004 – December 2008
Vuka Environmental	August 2003 – July 2002

PROFESSIONAL EXPERIENCE

Energy Sector

**G7 Renewable Energies, Karreebosch Wind Energy Facility Project, Matjiesfontein, Western Cape.
2022-2023**

Project Manager

Undertaking of a Part 2 Amendment Process as well as the Amendment of the Environmental Management Programme for a 140MW Wind Energy Facility

**G7 Renewable Energies, Karreebosch to Komsberg 132kV Powerline Project, Matjiesfontein, Western Cape.
2022-2023**

Project Manager

Compilation of a Basic Assessment and Environmental Management Programme for the 132kV Powerline

**Enertrag, Camden Renewable Energy Complex, Ermelo, Mpumalanga.
2021-2023**

Project Manager

Compilation of four Environmental Impact Assessments, three Basic Assessments and associated Environmental Management Programmes for the Camden Renewable Energy Complex, including two wind energy facilities, a solar energy facility, one 400kV Grid Connection and three 132kV grid Connections.

**Enertrag, Dalmanutha Renewable Energy Complex, Belfast, Mpumalanga.
2022-2023**

Project Manager

Compilation of one Environmental Impact Assessment, four Basic Assessments and associated Environmental Management Programmes for the Dalmanutha Renewable Energy Complex, including two wind energy facilities and associated Grid Connections

**Enertrag, Mukondeleli and Impumelelo Wind Energy Facilities, Secunda, Mpumalanga.
2022-2023**

Project Manager

Compilation of two Environmental Impact Assessments, two Basic Assessments and associated Environmental Management Programmes for the Secunda Renewable Energy Complex, including two wind energy facilities and associated Grid Connections

**Red Rocket South Africa Limited, Brandvalley Wind Energy Facility Project, Matjiesfontein, Western Cape.
2021-2022**

Project Manager

Undertaking of a Part 2 Amendment Process as well as the Amendment of the Environmental Management Programme for a 140MW Wind Energy Facility



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

Red Rocket South Africa Limited, Bon Espirange to Komsberg 132kV Powerline Project, Matjiesfontein, Western Cape.
2021-2022

Project Manager

Compilation of a Basic Assessment and Environmental Management Programme for the 132kV Powerline

Red Rocket South Africa Limited, Rietkloof Wind Energy Facility Project, Matjiesfontein, Western Cape.

2021-2022

Project Manager

Undertaking of a Part 2 Amendment Process as well as the Amendment of the Environmental Management Programme for a 140MW Wind Energy Facility

Calodex (Pty) Ltd., 100MW Solar Photovoltaic (PV) Plant, Springs in Gauteng, South Africa
2021

Project Director

This project involved the compilation of a Basic Assessment and Environmental Management Plan for a 100MW Solar PV Plant.

Eskom Holdings SOC Limited, Erica 400kV Loop-in-Loop-out (LILO) Powerline, Cape Town, Western Cape, South Africa.

2020

Compilation of an environmental screening assessment for the Erica 400kV LILO Powerline.

BioTherm Energy, Maralla East and West Wind Energy Facilities, Sutherland in the Northern and Western Cape, South Africa.

2019

Project Manager

Compilation of two Part 2 Amendment Process for the changes in technical scope of the Wind Energy Facilities.

Eskom Holdings SOC Limited, Ruigtevallei 132kV Powerline, Gariep in the Free State, South Africa
2019

Project Manager

Compilation of a Part 2 Amendment Process for the deviation of the Ruigtevallei – Dreunberg 132 kV powerline.

Globeleq, Nakonde and Mpika Wind Energy Projects, Zambia
2018

Project Manager

Compilation of two Environmental Project Briefs for the establishment of meteorological masts.

G7 Renewable Energies, Rietkloof Wind Energy Facility Project, Matjiesfontein, Western Cape.
2018

Project Director

Compilation of a Basic Assessment and Environmental Management Programme for a 140MW Wind Energy Facility.

Southern African Power Pool (SAPP), Mozambique – Zambia Interconnector Powerline, Mozambique
2018

Project Manager

This project involved the compilation of the Environmental and Social Impact Assessment and Environmental and Social Management Plan for a 300km 400kV powerline between Tete, in Mozambique, and Chipata, in Zambia.

Eskom Holdings SOC Limited, Ankerlig – Koeberg 132kV powerline walkdown, South Africa
2017



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

Project Manager

This project involved the compilation of a Construction and Operation Environmental Management Plans for the Ankerlig – Koeberg 132kV powerline.

WSP | Parsons Brinckerhoff, Gwanda 100MW Solar Project, Gwanda, Matebeleland South Province, Zimbabwe

2018

Project Manager

This project involved the high-level review of the Environmental Impact Assessment for a 100MW Photovoltaic (PV) Solar Project against relevant legislation and international standards.

WSP | Parsons Brinckerhoff, Southern Energy Coal Fired Power Station, Hwange, Zimbabwe

2016

Project Manager

This project involved the high-level review of the Environmental Impact Assessment for the Southern Energy Coal Fired Power Station against relevant legislation and standards.

BioTherm Energy (Pty) Ltd, Proposed Solar and Wind Projects, Aggenys and Sutherland Northern and Western Cape Provinces, South Africa

2015

Project Manager

This project involved the compilation of 15 Environmental Impact Assessments and Environmental Management Plans for 2 Solar and 2 Wind energy Projects.

Central Energy Fund (CEF), Proposed Solar Park, Northern Cape Province, South Africa

2012

Strategic Environmental Advisor

This project involved the provision of process expertise for the compilation of an Environmental Impact Assessment and Environmental Management Plan for the proposed Solar Park.

Eskom Transmission, Proposed Tabor - Nzhelele 400kV Transmission Lines and associated infrastructure, Limpopo Province, South Africa

2012

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan for a 100km 400kV powerline between Louis Trichardt and Musina in the Limpopo Province.

Eskom Holdings SOC Limited, Retrofitting of the existing Electrostatic Precipitators with Fabric Filter Plants at Units 2, 3 and 4 at the Grootvlei Power Station, South Africa

2012

Project Manager

This project involved the compilation of a Basic Assessment Report and Environmental Management Plan for the proposed retrofitting of the existing Electrostatic Precipitators with Fabric Filter Plants at the Grootvlei Power Station.

Parsons Brinckerhoff Africa and Mulilo Power, Proposed Mulilo Coal Fired Power Station and associated infrastructure as well as associated power lines and substations, Musina, Limpopo, South Africa

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

Eskom Generation, Pebble Bed Modular Reactor Demonstration Plant and Associated Infrastructure, Western Cape, South Africa



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

Eskom Transmissions, Proposed Bantamsklip – Kappa 765 kV Transmission Lines and associated infrastructure, Karoo, Western and Northern Cape, South Africa

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan for four 260km 765kV powerlines between the Bantamsklip Nuclear Power Station Site and the proposed new Kappa Substation.

Eskom Transmission Proposed Bantamsklip – Bacchus, Bacchus - Kappa and Bacchus – Muldersvlei 400 kV Transmission Lines and associated infrastructure, Western and Northern Cape, South Africa

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

Eskom Distribution – Central region. Westgate – Tarlton – Kromdraai 132 kV Sub-Transmission line and associated infrastructure, Gauteng, South Africa

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

Eskom, Environmental Scoping Study for the proposed new distribution line and substation, Dundonald, Mpumalanga, South Africa

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan for a 132kV powerline as well as a new substation in the Tarlton area of Gauteng. Also involved in the Public Participation Process.

Eskom Distribution, The proposed new 132 kV sub-transmission line between the Dinaledi and GaRankuwa substations for Eskom, GaRankuwa, Northwest, South Africa

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

Eskom, Transmission Expansion of the Transmission powerline network and associated infrastructure between the Perseus substation and the Beta substation, Free State, South Africa

2008

Project Manager

This project involved the compilation of an alignment specific construction Environmental Management Plan for the 13km 765kV Perseus Beta Turn-ins.

Eskom Distribution – Central Region, Tarlton – Kromdraai 132 kV Sub-Transmission line and associated infrastructure, Gauteng, South Africa

2008

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

**Eskom Distribution – Central Regio, Basic Assessment for the proposed Watershed – Mmabatho 88kV Power line. Northwest, South Africa
2008**

Project Manager

This project involved the compilation of a Basic Assessment and Environmental Management Plan.

**Eskom Distribution – Central Region, Proposed Watershed – Mmabatho 88kV Power line. Northwest, South Africa
2007**

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

**Eskom Holdings SOC Limited, Proposed Combined Cycle Gas Turbine Plant and Associated Infrastructure near Majuba, Mpumalanga, South Africa
2007**

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

**Eskom Generation, Proposed Capacity Increase of the Atlantis OCGT Plant and Associated Infrastructure, Western Cape, South Africa
2006**

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

**Eskom Holdings SOC Limited, Proposed Concentrated Solar Thermal Plant in the Northern Cape, South Africa
2006**

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

**Eskom Holdings SOC Limited, Proposed Underground Coal Gasification plant, Eskom, Mpumalanga, South Africa
2006**

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

**Eskom Generation, Proposed new Coal-fired Power Station in the Lephalale Area for Eskom, Limpopo, South Africa
2005**

Project Manager

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

**Eskom Generation, Proposed Open Cycle. Gas Turbine Power Station at Atlantis for Eskom, Western Cape, South Africa
2005**

Environmental Consultant

This project involved the compilation of an Environmental Impact Assessment and Environmental Management Plan.

Infrastructure Sector



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

**Sasol South Africa Limited, Boegoebaai Green Hydrogen Project, Northern Cape, South Africa
2022-2023**

Project Manager

This project involved the compilation of an High level Environmental Screening for the Project, in preparation future Environmental Impact Assessment Processes

**Enertrag, Hendrina Green Hydrogen and Ammonia Facility, Mpumalanga, South Africa
2022-2023**

Project Director

This project involved the undertaking of an Environmental Impact Assessment, including the compilation of an Environmental Management Programme

**Enertrag, Camden Green Hydrogen and Ammonia Facility, Mpumalanga, South Africa
2021-2023**

Project Director

This project involved the undertaking of an Environmental Impact Assessment, including the compilation of an Environmental Management Programme

**Anglo American, Emalahleni Water Treatment Plant Amendment Project (EWRP), Emalahleni, Mpumalanga, South Africa.
2020**

Project Manager

Compilation of a Part 1 Amendment Process for the changes to the EWRP Environmental Authorisation as well as an update of the Environmental Management Programme.

**Eskom Holdings SOC Limited, Hendrina Leachate Dam, South Africa
2018**

Project Manager

This project involves the compilation of a Basic Assessment and Environmental Management Plan for a leachate Dam at the Domestic Waste Landfill Site at the Hendrina Power Station.

**SANRAL, Rehabilitation of the R34 between Vryburg and Schweizer-Reneke, Vryburg and Schweizer-Reneke, Northwest, South Africa
2016**

Project Manager

This project involved the compilation of a Basic Assessment and Environmental Management Plan.

**Envirocin Incineration Systems CC, Proposed Expansion of the Cremation Facilities at the Envirocin Pet Crematorium, Kyasands, Gauteng, South Africa
2013**

Project Manager

This project involves the compilation of a basic assessment for the expansion of the cremation facilities.

**Industrial Development Corporation of SA (Pty) Ltd, Proposed Kraft Paper Mill in Frankfort, Frankfort, Free State, South Africa
2013**

Project Manager

This project involved the undertaking of an Environmental Impact Assessment, including the compilation of an Environmental Management Programme.

**SANRAL, Rehabilitation of the N14 between Delerayville and Sannieshof, Northwest, South Africa
2011**

Project Manager

This project involved the compilation of a Basic Assessment and Environmental Management Plan as well as the construction of a new bridge over the Hartsriver. This project also included the compilation of Water Use License and Mining Permit Applications.



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

**Makhado Municipality, Proposed new Waterfall Cemetery, Limpopo, South Africa
2011**

Project Manager

This project involved the compilation of a Basic Assessment and Environmental Management Plan.

**Johannesburg Roads Agency, Route determination of the proposed Metro Boulevard, Weltevreden Park Area, Gauteng, South Africa
2008**

Project Manager

This project involved the undertaking of an Environmental Impact Assessment.

**Eskom Generation, Proposed new fuel supply pipeline between Milnerton and Atlantis, Western Cape, South Africa
2007**

Project Manager

This project involved undertaking an Environmental Impact Assessment for the proposed new fuel supply pipeline between Milnerton and Atlantis to supply the Ankerlig Power Station.

Mining Sector

**Rietvlei Mining Company, Establishment of the Proposed Rietvlei Opencast Coal Mine, Middelburg, Mpumalanga, South Africa
2013**

Project Manager

This project involves the undertaking of an integrated environmental authorisation process, including an Environmental Impact Assessment, Environmental Management Programme Report, Waste Management License Application and Water Use License Application.

**AngloGold Ashanti, Decommissioning of Redundant Infrastructure at the Vaal River Operations, Northwest and Free State, South Africa
2013**

Project Manager

This project involves undertaking an integrated Environmental Authorisation and Waste Management License process for the proposed decommissioning of redundant infrastructure.

**AngloGold Ashanti (Pty) Ltd, Decommissioning of Redundant Infrastructure at the West Wits Operations, Gauteng, South Africa
2013**

Project Manager

This project involves undertaking a Basic Assessment process for the proposed decommissioning of redundant infrastructure.

**Exxaro Coal (Pty) Ltd Inyanda Mine Pegasus South Expansion, Middelburg, Mpumalanga, South Africa
2011**

Project Manager

This project included the compilation of an Environmental Impact Assessment, Environmental Management Plan, the Amendment of the existing Environmental Management Programme Report and the amendment of the existing Water Use License.

**Sishen Iron Ore (Pty) Ltd, Sishen Infrastructure Program, Northern Cape, South Africa
2010**

Project Manager

This project involved the compilation of an Environmental Impact Assessment and an Environmental Management Plan for the infrastructure expansion programme.

Sound Mining Solutions, Prospecting Permit Applications in the Kuruman area of the Northern Cape, South Africa



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

2011

Project Manager

This project involved the compilation of Environmental Management plans as part of six applications for Prospecting Permits.

Limpopo Department of Roads and Transport, Borrow pits required by the Limpopo Department of Roads and Transport, Limpopo, South Africa

2010

Project Manager

This project involved the compilation of Environmental Management plans as part of the applications for Mining Permits for borrow pits required for the rehabilitation of provincial roads.

Eskom Generation, Borrow pits required for the Medupi Coal Fired Power Station, Limpopo, South Africa

2008

Project Manager

This project involved the compilation of Environmental Management plans as part of the applications for Mining Permits for borrow pits.

Eskom Generation. Borrow pits required for the Ingula Pumped Storage Scheme, KwaZulu-Natal, South Africa

2008

Project Manager

This project involved the compilation of Environmental Management plans as part of the applications for Mining Permits.

Eskom Generation Project Manager, Mining Right Application for a 23 Hectare Borrow Pit required for the Steelpoort Pumped Storage Scheme, Mpumalanga, South Africa

2007

Project Manager

This project entailed the compilation of the required Environmental Management Programme Report in support of a Mining Right Application.

Minexpo, Renewed Mining and Prospecting Activities on the farm Quaggaskop 215, Vanrhynsdorp, Western Cape, South Africa

2004

Environmental Consultant

This project involved the compilation of an Environmental Management Programme Report for the recommencement of mining and prospecting activities.

Waste Management

Sasol Secunda Operations, Sasol Waste Management Environmental Management Programme, Secunda, South Africa

2019

Project Manager

Compilation of an operational Environmental Management Programme for the Sasol Waste Ash Facility, Charlie 1 Disposal Facility and the Waste Recycling Facility.

Eskom Holdings SOC Limited, Proposed continuous Ashing at Majuba Power Station, Mpumalanga, South Africa

2012

Project Manager

This project entailed the compilation Environmental Impact Assessment and Waste Management License Application for the proposed continuous ashing project at the Majuba Power Station in Mpumalanga.



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

Eskom Holdings SOC Limited, Proposed continuous Ashing at Tutuka Power Station, Mpumalanga, South Africa
2012

Project Manager

This project entailed the compilation Environmental Impact Assessment and Waste Management License Application for the proposed continuous ashing project at the Tutuka Power Station in Mpumalanga.

Hendrina Power Station, Proposed extension of Ash Dams at Hendrina Power Station, Mpumalanga, South Africa
2011

Project Manager

This project entailed the compilation Environmental Impact Assessment and Waste Management License Application for the proposed extension of the ash dams at the Hendrina Power Station in Mpumalanga.

Coega Development Corporation, Phase 1 of the Environmental Impact Assessment for the Proposed Regional General and Hazardous Waste Processing Facility, Eastern Cape
2005

Project Manager

This project entailed the compilation Environmental Impact Assessment for the Proposed Regional General and Hazardous Waste Processing Facility in the Eastern Cape.

Auditing

Sasol Chemical Industries, Secunda Synfuels Operations Waste Management License Audits for the Sasol Secunda, Mpumalanga, South Africa
2014 – 2021

Lead Auditor

These projects involve the annual and biannual environmental compliance auditing of the Waste Management licenses for various waste facilities

South 32, Compliance Audits at South 32, Mpumalanga, South Africa
2016 – 2020

Project Manager

This project involved the environmental compliance audits of the Water Use Licenses for the BMK, Douglas, Klipfontein and Middelburg Mine North and South Sections at South 32 in Mpumalanga.

South 32, Compliance Audits at Middelburg Water Reclamation Plant (MWRP), Mpumalanga, South Africa
2016 – 2020

Project Manager

This project involved the environmental compliance audits of the Water Use License and Waste Management License for the MWRP at South 32 in Mpumalanga.

Nedbank, BioTherm Round 4 Lenders Technical Advisor, South Africa
2018 – 2021

Project Manager – Environmental

Environmental monitoring of the construction of the Konkoonsies II and Aggeneys Photovoltaic Solar Plants against the IFC Performance Standards.

Eskom Holdings SOC Limited, Water Use Licence Audits, Delmas, Mpumalanga, South Africa
2019

Lead Auditor

External compliance audits of the water use licences for the Delmas and Argent Powerlines in Mpumalanga.

Sasol Oil (Pty) Ltd, Sasol Alrode and Pretoria West Depot Audits, Pretoria, South Africa
2016 – 2020
Lead Auditor



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

Environmental compliance audits for environmental authorisations and environmental management plans for the Sasol Alrode and Pretoria West Depots.

Sasol Oil (Pty) Ltd, Sasol Regulation 34 Audits, South Africa

2019

Lead Auditor

Environmental compliance audits for 13 authorisations for the Sasol Owned Petrol Filling Stations.

Anglo American Platinum. Regulation 34 Audits at Mogalakwena Mine, Limpopo Province, South Africa

2019

Project Manager

Environmental compliance audits of the EMPR and various environmental authorisations at the Mogalakwena Mine.

Sasol Secunda Operations, Sasol Environmental Authorisations and Environmental Management Plans for the Secunda Operations, Secunda, South Africa

2019

Lead Auditor

Environmental compliance audits for 49 authorisations for the Sasol Secunda.

Palabora Company, Waste Management Licence Compliance Audit and PCB Plan Close Out Audit, Phalaborwa, Limpopo, South Africa

2019

Project Manager

Environmental compliance audit of a WML and the PCB Plan for the Palabora Mine.

Sasol Mining, Water Use Licence Compliance, Secunda, South Africa

2018

Project Manager

Environmental compliance audit of six WULs held by mining operations.

South 32, Legal Assessment at South 32, Klipfontein and Middelburg Mine North and South Sections at South 32 in Mpumalanga, South Africa

2019

Project Manager and Lead Auditor

This project involved the assessment of legal compliance against the mine's legal register.

Investchem (Pty) Ltd, InvestChem Annual Environmental Compliance Monitoring, Kempton Park, Gauteng, South Africa

2013 – 2019

Lead Auditor

This project involved the annual environmental compliance auditing for InvestChem's Sulphonation Plant. The monitoring included InvestChem's compliance to various commitments contained in their environmental management programmes and conditions within their environmental authorisations (records of decision).

Sasol Oil (Pty) Ltd, Compliance Audits at Sasol Alrode and Pretoria West Depots, Gauteng, South Africa

2015 – 2019

Project Manager and Lead Auditor

Annual Environmental compliance auditing of the Environmental authorisations at the Alrode and Pretoria West Depots in Gauteng.

Eskom Holdings, Water Use Licence for the Letabo Power Station, Free State, South Africa

2018

Project Manager



Ashlea Strong

Environmental Planning & Advisory, Principal Associate

Environmental compliance audit of the WUL held by Eskom Letabo Power Station.

**Seriti Coal, Compliance Audits at Kriel Colliery, Kriel, Mpumalanga, South Africa
2018**

Project Manager

This project involved the environmental compliance audits of the Water Use Licenses.

**South 32, Legal Assessment at South 32, Mpumalanga, South Africa
2017**

Project Manager and Lead Auditor

This project involved the assessment of legal compliance against the mine's legal register for the BMK, Douglas, Klipfontein and Middelburg Mine North and South Sections.

**South 32, EMPR Performance Assessment Report at South 32, Mpumalanga, South Africa
2016**

Project Manager

This project involved the formal assessment and verification of the Environmental Management Programme Report for the BMK, Douglas, Klipfontein and Middelburg Mine North and South Sections.

**ACWA Power, Solafrica Bokpoort CSP Power Plant (Pty) Ltd. Compliance Audit for the Bokpoort Concentrating Solar Power (CSP) Facility, Groblershoop, Northern Cape, South Africa
2016**

Lead Auditor

This project involved the environmental compliance auditing of the Waste Management License, Environmental Authorisation and Water Use License.

**Anglo Thermal Coal, EMPR Performance Assessment Report for the Landau Colliery, Mpumalanga, South Africa
2013**

Auditor

This project involved the formal assessment and verification of the Landau Colliery Environmental Management Programme Report, conducted in accordance with Regulation 55 of the Mineral and Petroleum Resources Development Act (No. 28 of 2002).

**AfriSam Southern Africa (Pty) Ltd, Waste Management License Audit for the Slagment Operation, Vanderbijlpark, Gauteng, South Africa
2013**

Lead Auditor

This project involved the annual environmental compliance auditing for AfriSam's Slagment Operation in Vanderbijlpark in Gauteng Province. The audit included AfriSam's compliance to the conditions of their waste management license.

**Anglo American Thermal Coal, EMPR Performance Assessment Report for the New Vaal Colliery, Free State, South Africa
2006 – 2007**

Auditor

This project involved the formal assessment and verification of the New Vaal Colliery Environmental Management Programme Report, conducted in accordance with Regulation 55 of the Mineral and Petroleum Resources Development Act (No. 28 of 2002).

Environmental Control

**Wood South Africa (on behalf of Sasol South Africa Limited), Clean Fuels Projects (EHN & MFO, Large Tanks) Project, Secunda
2022-2024
Project Director**

Ashlea Strong

Environmental Planning & Advisory, Principal Associate

This project involved the monthly auditing of the contractor's compliance with the conditions of the environmental authorisation and environmental management plan for the Sasol Clean Fuels Projects in Secunda.

SANRAL.N14, rehabilitation between Sannieshof and Delareyville, Northwest, South Africa 2012

Environmental Control Officer

This project involved the monthly auditing of the contractor's compliance with the conditions of the approved Environmental Management Plan as well as ad hoc environmental advise to the Project Engineer and SANRAL.

Victor Khanye Municipality. Delmas and Bontleng Wastewater Treatment Works, Mpumalanga, South Africa 2009

Environmental Control Officer

This project involved a once off compliance audit of the above-mentioned Wastewater Treatment Works.

Mkhondo Local Municipality. Nkonjaneni Water Borne Sewer Project in Piet Retief, Mpumalanga, South Africa 2009

Environmental Control Officer

This project involved the monthly auditing of the contractor's compliance with the conditions of the approved Environmental Management Plan as well as ad hoc environmental advise to the Project Engineer.

ERWAT, Upgrading of the Waterval Water Care Works, Gauteng, South Africa 2005 – 2007

Environmental Control Officer

This project involved the monthly auditing of the contractor's compliance with the conditions of the approved Environmental Management Plan.

City of Tshwane Lotus Gardens, Ext 2 Township establishment, Gauteng, South Africa 2003

Environmental Control Officer

This project involved the monthly auditing of the contractor's compliance with the conditions of the approved Environmental Management Plan.

Training

SANRAL, N14 rehabilitation between Sannieshof and Delareyville, Northwest, South Africa 2012

Project Manager

This project involved the provision of training for the staff of the N14 rehabilitation project with regards to the contents of the environmental management plan.

Mintek, Training in Environmental Aspects and Rehabilitation for the Small-Scale Mining Division of Mintek, City, Province, South Africa 2004

Trainer

This project involved the provision of environmental awareness training for delegates involved in the small-scale miner training programme run by the Mintek small scale mining division.

Transwerk, Training in Environmental Aspects and Impacts, Germiston, Gauteng, South Africa 2004

Trainer

This project involved the provision of environmental aspects and impacts training for the staff of Transwerk in Germiston.

**Environmental Assessment
Practitioners Association
of South Africa**



Registration No. 2015/1005

Herewith certifies that

Ashlea Strong

is registered as an

Environmental Assessment Practitioner

*Registered in accordance with the prescribed criteria of Regulation 15. (1)
of the Section 24H Registration Authority Regulations
(Regulation No. 849, Gazette No. 40154 of 22 July 2016, of the
National Environmental Management Act (NEMA), Act No. 107 of 1998, as
amended).*

Effective: 01 March 2023

Expires: 29 February 2024

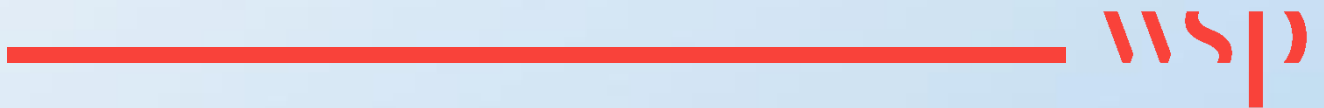
Chairperson

Registrar



Appendix B

EAP DECLARATION OF INTEREST AND OATH UNDERTAKING



APPENDIX 12
UNDERTAKING UNDER OATH/ AFFIRMATION

I, Ashlea Strong, swear under oath / affirm that all the information submitted or to be submitted for the purposes of this application is true and correct.



Signature of the Environmental Assessment Practitioner

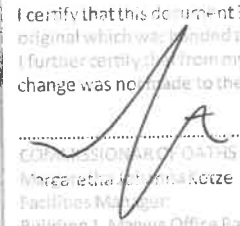
WSP Group Africa (Pty) Ltd
Name of Company

16/03/2023
Date



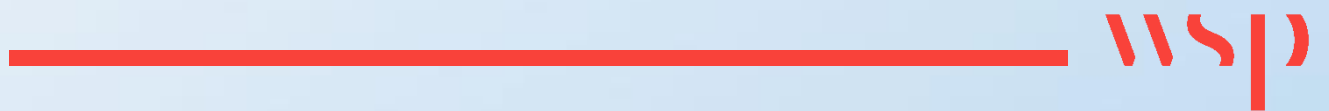
Signature of the Commissioner of Oaths

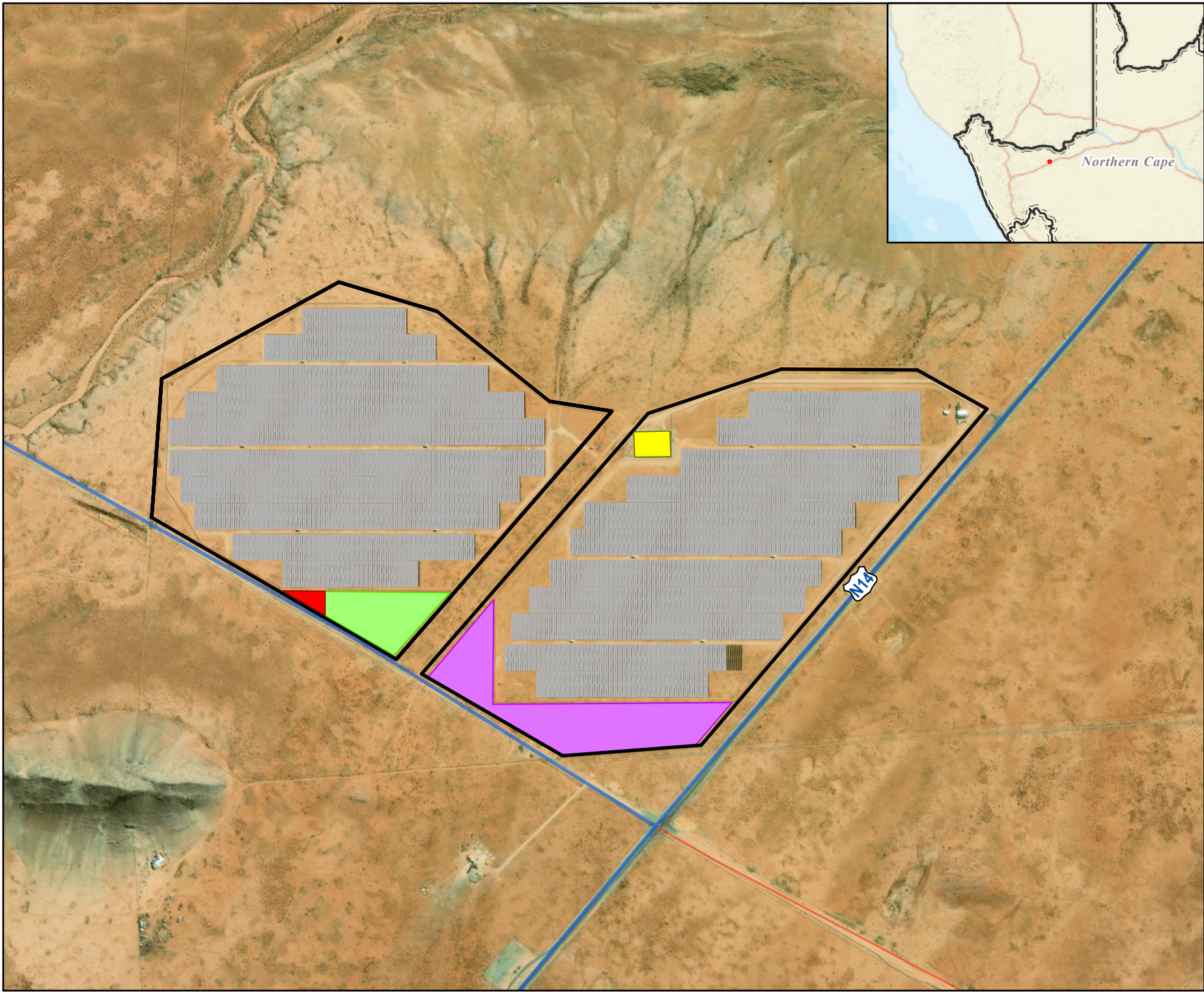
16 March 2023
Date

I certify that this document is a true representation (copy) of the original which was handed to me for authentication.	
I further certify that from my observation an amendment or change was not made to the original document.	
	Date <u>16 March 2023</u>
COMMISSIONER OF OATHS	R.F. 3/1/8/2 Pretoria
Margaretha Lotz-Kotze	2007/08/29
Facilities Manager	
Building 1, Magwa Office Park, Waterfall City, Midrand	

Appendix C

MAPS





BIOTHERM ENERGY

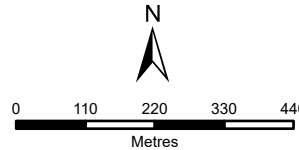
LAYOUT

Legend

- Boundary
- Existing Aggeneys PV Facility
- Soetwater Substation
- Proposed BESS Laydown
- Preferred BESS Facility Location
- No-Go Area

Roads

- National freeway
- Main road



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WSP GROUP AFRICA (PTY) LTD
BUILDING C, KNIGHTSBIDGE
33 SLOANE STREET, BRYANSTON
P O BOX 99861, SLOANE PARK, 2152, RSA
Tel +27 (0)11 361 1380, Fax +27 (0)11 361 1381, wsp@wspgroup.co.za

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WORLD STREET MAP: ESRI, HERE, GARMIN, NGA, USGS

COORDINATE SYSTEM: HARTEBEESTHOEK94 LO19 (E-N)

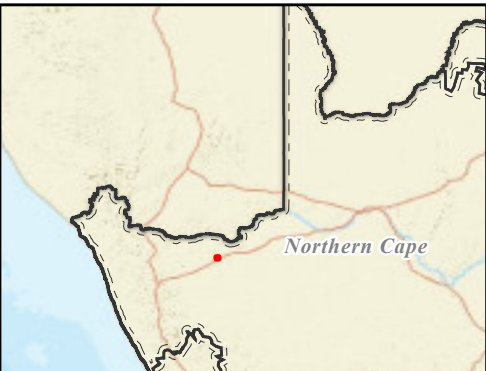
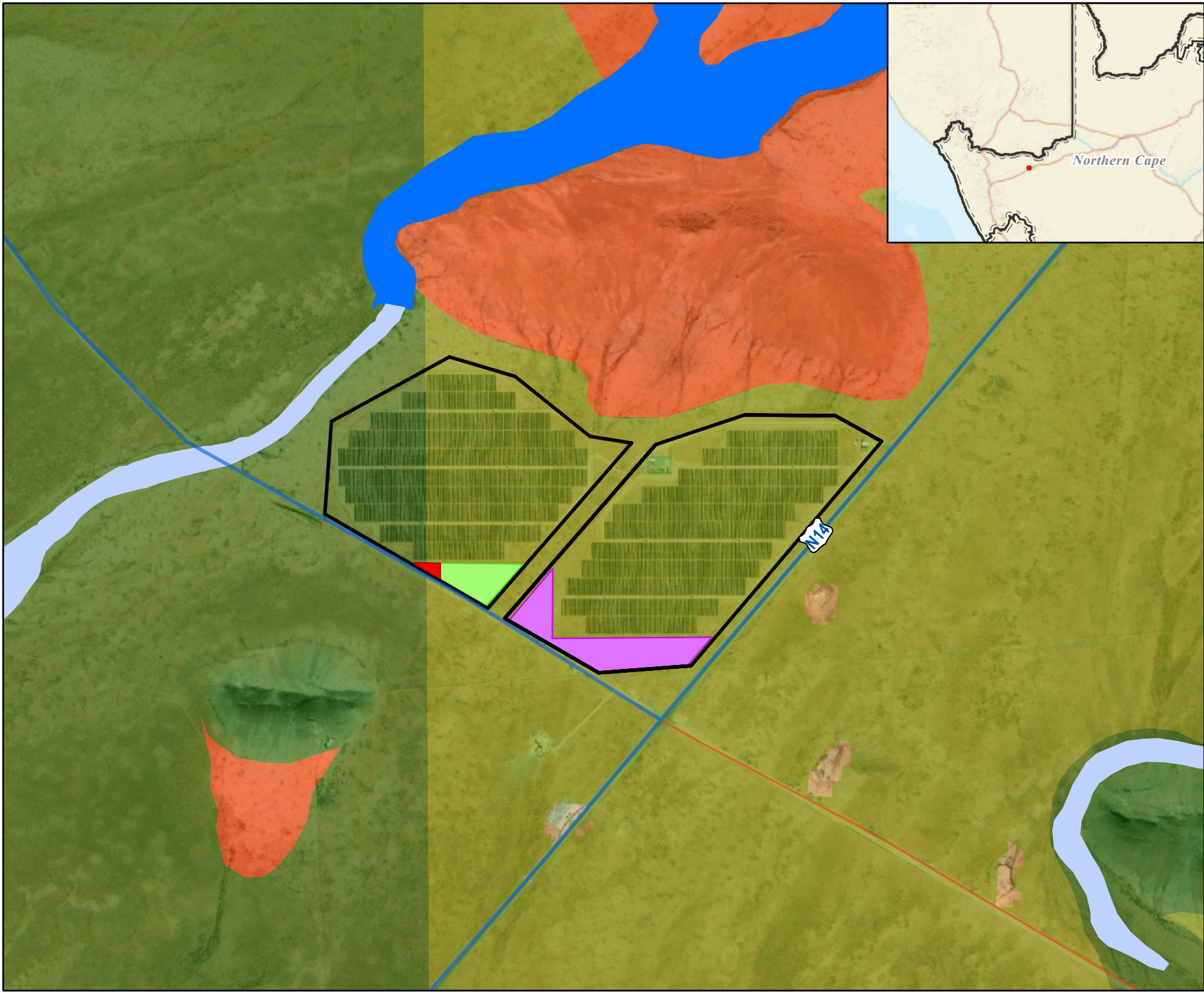
PROJECT TITLE:
BIOTHERM BESS AND 132 KV OHPL

SCALE: 1:12 000 DRAWN BY: TS

DATE: 2023/03/16 REVIEWED BY: AS

FIGURE NO: PROJECT NO: 41103968 REV:

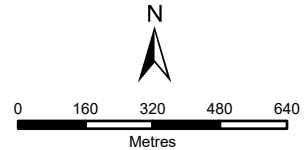
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BIOTHERM ENERGY

ENVIRONMENTAL SENSITIVITY

- Legend**
- Boundary
 - No-Go Area
 - Northern Cape Critical Biodiversity Area (DENC, 2016)
 - Critical Biodiversity Area 1
 - Critical Biodiversity Area 2
 - Ecological Support Area
 - National Wetland Map 5 (SANBI, 2018)
 - Channelled valley-bottom wetland
 - River
 - Roads
 - National freeway
 - Main road



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WSP GROUP AFRICA (PTY) LTD
BUILDING C, KNIGHTSBIDGE
33 SLOANE STREET, BRYANSTON
P O BOX 99861, SLOANE PARK, 2152, RSA
Tel +27 (0)11 361 1380, Fax +27 (0)11 361 1381, wsp@wspgroup.co.za

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1st Floor, Pharos House
70 Buckingham Terrace
Westville, Durban, 3629
South Africa

wsp.com

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