

## CURRICULUM VITAE OF ETHANNE SOAR

**Profession :** Junior Environmental Consultant

**Specialisation:** Environmental Impact Assessments, Basic Assessments, Water Use Licencing, Environmental Compliance Officer, GIS,

**Work Experience:** 1 Year Experience in Environmental Management and GIS field

### VOCATIONAL EXPERIENCE

Ethanne Soar holds a BScHONS (Geography and Environmental Science - With Distinction; University of Pretoria) and a BSc (Environmental Science – With Distinction; University of Pretoria). His BScHONS thesis involved a socio-spatial risk assessment and analysis of fortress conservation approaches to address rhino poaching in the context of two private and two public nature reserves in south Africa. Currently Ethanne is studying an MSc (Environmental Management) at the University of Pretoria which he plans to complete by the end of 2020.

Ethanne has worked as an Independent Environmental Consultant in 2019 for BECs (Pty) Ltd, where he was involved in conducting Environmental Authorisation Applications (NWA, NEMA, MPRDA, IWWMP), Public Participation Processes, Ground and Surface Water Quality Sampling, Stormwater Management Plans, Bathometric Assessments, Environmental Compliance Auditing and inspections on a weekly and monthly basis, Environmental Impact Assessments, Basic Assessments, GIS Specialisation, Risk Assessments, Planned Task Observations, IWUL Audit Reports, Quarterly Water Quality Status Reports, Extensive ECO Work, Game and Veld management and lastly Training Courses in: ArcGIS (Offered by ESRI), ASPASA Environmental Conference and the Minerals Council Meeting/Workshop (Water Conservation and Demand Management Self-Assessment Tool Training).

## SKILLS BASE AND CORE COMPETENCIES

- Environmental Management
- GIS data manipulation, storage, management and mapping
- EIA Impact Assessments and Basic Assessment
- Environmental Management Programmes
- Environmental Compliance Monitoring
- Mining Rights, Mining Permits, Prospecting Rights (and renewal) applications (MPRDA & NEMA)
- Public and Stakeholder Engagement (NEMA)
- Water Use Licence Applications (NWA)
- General Authorisations (NWA)
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## EDUCATION AND PROFESSIONAL STATUS

### Degrees:

- B.Sc. (Hons) Geography and Environmental Science (With Distinction), University of the Pretoria (2018)
- B.Sc. Environmental Science (With Distinction), University of Pretoria (2017)

### Short Courses:

- SRI GIS Training: ArcGIS 1
- ASPASA Environmental Conference 2019
- Minerals Council Meeting/Workshop (Water Conservation and Demand Management Self-Assessment Tool Training – 2019)

### Professional Society Affiliations:

- Golden Key International Honour Society – University of Pretoria (2016, 2017 and 2018)

## EMPLOYMENT

Date	Company	Roles and Responsibilities
January 2020 - Current:	Savannah Environmental (Pty) Ltd	Junior Environmental Consultant  <u>Tasks Include:</u> Undertaking environmental impact assessments, basic assessments, environmental management programmes (EMPrs) and public participation documentation, compilation of application forms, general authorisations, environmental compliance officer audits and reporting, ensuring environmental compliance on permitting processes, site visits, GIS mapping, client liaison and relationship management.
January 2019 - December 2019	BECS (Pty) Ltd	Independent Environmental Consultant  <u>Tasks Included:</u> -Conducting weekly and monthly Environmental inspections/Audits, General Admin concerning all Environmental matters, Attending several Training Courses: ESRI ArcGIS (Introduction to GIS), ASPASA Environmental Conference,

Date	Company	Roles and Responsibilities
		<p>Minerals Council Meeting/Workshop (Water Conservation and Demand Management Self-Assessment Tool Training), GIS Specialisation skills and map making, creation of storm water management plans, conducting Monthly Ground and Surface Water Sampling and subsequent analysis, assistance with all Mine Licenses, Audits, Procedures and compliance issues in terms of NEMA, NWA, IWWMP, NEMBA and several government notices to name a few, compiling Risk Assessments and Planned Task Observations, Data collection, manipulation and analysis across all Environmental issues in accordance with all licenses, Creation of Environmental Management Programmes and Performance Assessments, Creation of Internal IWUL audit reports as well as Quarterly Water Quality Status Reports, Bathometric Assessments and Stockpile Assessments.</p>
<p><b>June 2017 – to date</b></p>	<p>Angel Maths</p>	<p>High School Team Leader and Tutor</p> <p><u>Tasks Included:</u> Prepare well-planned lessons for students from grade eight to first year University level in Science, Chemistry, Mathematics, AP Mathematics and Cambridge Mathematics, checking school work is up to date and prepare additional worksheets for revision, preparing and performing exam and test sessions – extra work, past papers, memos and extra programs, arrival on time at classroom at Angel Maths office for “one-on-one or two-on-one extra lessons”, creating and sending out invoices to all parents each month using the Angel Maths invoice template.</p>
<p><b>February 2018 – November 2018</b></p>	<p>University of Pretoria – Philemon Tsele</p>	<p>Teaching Assistant and Remote Sensing Assistant</p> <p><u>Tasks Included:</u> Marking of all scripts - Remote sensing semester tests, practical's, assignments and Exams, extensive Remote sensing assistance required throughout the year, from practical/lab assistance to lecture assistance and extra lessons, provided detailed corrections where necessary on scripts.</p>
<p><b>January 2015 – June 2017</b></p>	<p>Men-Tu-Toring</p>	<p>Student Teacher</p> <p>Tasks Included: Prepared well-planned lessons for students in Science, Mathematics, Music, Geography, English, French and Afrikaans for all grades and Grade 8 and 9 Accounting and EMS, checked school work was up to date and</p>

Date	Company	Roles and Responsibilities
		prepared additional worksheets and revision papers, prepared intense exam and test sessions – extra work, past papers, memos and extra programs, arrival on time at classroom at Pretoria Boys High School for “one-on-one extra lessons”, arrival on time at students' homes for one-on-one extra lessons whenever required by student.

**PROJECT EXPERIENCE**

Project experience includes xxx.

<b>Renewable Power Generation Projects: Solar Energy Facilities</b>		
<b>Environmental Impact Assessments and Environmental Management Programmes</b>		
Project Name & Location	Client Name	Role
xxx	xxx	xxx
<b>Basic Assessments</b>		
Project Name & Location	Client Name	Role
<b>Screening Studies</b>		
Project Name & Location	Client Name	Role
<b>Environmental Compliance, Auditing and ECO</b>		
Project Name & Location	Client Name	Role
<b>Compliance Advice and ESAP reporting</b>		
Project Name & Location	Client Name	Role
<b>Due Diligence Reporting</b>		
Project Name & Location	Client Name	Role

## CURRICULUM VITAE OF GIDEON RAATH

<b>Profession :</b>	Environmental and Permitting Consultant
<b>Specialisation:</b>	Environmental Impact Assessments, Water Use Licencing, Waste Licencing, Environmental Compliance Officer, Ecological Specialist, Wetland Specialist, GIS, MPRDA permitting
<b>Work Experience:</b>	4.5 years' experience in environmental management, National Water Act, Mineral and Petroleum Resources Development Act, ECO and compliance auditing, wetland and ecological specialist reporting

### VOCATIONAL EXPERIENCE

Gideon holds an MSc (Geography and Environmental Management; SU), a BSc Honours (Ecology and Environmental Studies - Cum laude; Wits) and a BSc (Geography and Environmental Management; UJ). His MSc thesis focused on the hydrological impact on the spatial distribution of invasive Eucalyptus trees along the Breede River, while his honours thesis evaluated ethnobotanical relationships around the Rio Tinto copper mine in Phalaborwa. Most recently he has worked as an Environmental Consultant at EOH Coastal and Environmental Services (EOH CES), conducting environmental authorisations applications (NWA, NEMA, MPRDA), Public Participation Processes, GIS specialisation as well as Ecological and Wetland specialist studies. Previously, Gideon worked as the Monitoring & Evaluation Project Manager for the City of Cape Town's invasive species unit (Environmental Resources Management Department).

Gideon's GIS background includes the management of the City of Cape Town invasive species GIS database, involving the storage, management, recall and quality control off all sightings, clearance visits and known infestations. Further experience include mapping for various consulting projects, boundary verification through ground-truthing and the spatial mapping and delineation component of this MSc research. Gideon has further attended public participation workshops, and has been involved with IAP identification, translation, public meetings and engagement for a variety of projects, mainly within the Afrikaans speaking Northern Cape. Gideon is interested in invasion ecology, treatment of groundwater pollution through phytoremediation, botanical and wetland specialist studies, GIS application for ecology and environmental management, and the EIA processes in general.

### SKILLS BASE AND CORE COMPETENCIES

- Environmental Management
- GIS data manipulation, storage, management and mapping
- EIA Impact Assessments and Basic Assessment
- Environmental Management Programmes
- Environmental Compliance Monitoring
- Mining Rights, Mining Permits, Prospecting Rights (and renewal) applications (MPRDA & NEMA)
- Public and Stakeholder Engagement (NEMA)
- Ecological/Botanical Specialist Studies

- Wetland Delineation, Functional and Impact Assessment studies
- Water Use Licence Applications (NWA)
- General Authorisations (NWA)

## EDUCATION AND PROFESSIONAL STATUS

### Degrees:

- M.Sc. Geography and Environmental Science (2014), Stellenbosch University (2014)
- B.Sc. (Hons) Ecology, Environment and Conservation (Cum Laude), University of the Witwatersrand (2011)
- B.Sc. Life and Environmental Sciences, University of Johannesburg (2010)

### Short Courses:

- GroundTruth SASS5 competency course, GroundTruth Aquatic Consulting (2017)
- DWS 21C&I GA training workshop, Department of Water and Sanitation (2016)
- IAIAAsa Public Participation Process Workshop, IAIA South Africa (2016)
- EIA Theory and application, EOH Coastal and Environmental Services (2015)
- Water Safety Training, City of Cape Town Environmental Resources Department (2014)
- Herbicide safety and application for weed control, City of Cape Town Environmental Resources Department (2014)
- Snake awareness training, City of Cape Town Environmental Resources Department (2014)
- Habitable Planet Workshop, Applied Centre for Climate & Earth Systems Science, Cape Town (2011)

### Professional Society Affiliations:

- Golden Key International Honour Society – University of the Witwatersrand Chapter
- South African Council for Scientific Natural Professionals (SACNASP): Certified Natural Scientist – Pr.Sci.Nat. (Membership No.: 117178)
- IAIAAsa (Membership No.: 3619)

### Other Relevant Skills:

- GPS use, spatial data capturing and ground truthing

## EMPLOYMENT

Date	Company	Roles and Responsibilities
October 2018 - Current:	Savannah Environmental (Pty) Ltd	<p>Environmental and Permitting Consultant</p> <p><u>Tasks include:</u> Undertaking environmental impact assessments, basic assessments, environmental management programmes (EMPrs), environmental amendments, water use license applications, general authorisations, wetland assessments, botanical/ecological assessments, mining rights and permit applications, prospecting rights applications, environmental compliance officer audits and reporting, Ensuring environmental compliance on permitting processes, client liaison and relationship management.</p>

Date	Company	Roles and Responsibilities
<b>February 2015 – September 2018</b>	EOH Coastal and Environmental Services (Pty) Ltd	Senior Environmental Consultant  <u>Tasks included:</u> Undertaking environmental impact assessments, basic assessments, environmental management programmes (EMPrs), environmental amendments, water use license applications, general authorisations, wetland assessments, botanical/ecological assessments, mining rights and permit applications, prospecting rights applications, environmental compliance officer audits and reporting, Ensuring environmental compliance on permitting processes, client liaison and relationship management, public participation processes for environmental authorisations.
<b>March 2014 – February 2015</b>	Invasive Species Unit (ISU), Environmental Resources Management Department (ERMD), City of Cape Town	Professional Officer  <u>Tasks included:</u> Managed the Monitoring & Evaluation project portfolio, entailing the establishment of an invasive species monitoring & evaluation system for the ISU, as well as GIS database management, quality assurance and reporting thereof. Position required managing a small staff compliment (dealing directly with GIS database management), managing time and budgets for the monitoring division, conducting monitoring trials and research, writing species management plans as well as handling the GIS database, quality control, verification and integrity for the ISU.
<b>January 2012 – March 2014</b>	University of Stellenbosch	Departmental Assistant  <u>Tasks included:</u> Technical editing of academic reports. Formatting of PhD and MSc reports on a weekly basis, with short turnaround time and good quality feedback.
<b>January 2011 – January 2012</b>	University of the Witwatersrand	Departmental Assistant  <u>Tasks included:</u> Responsible for practical tutorials and marking of 1st year medical students. Included zoology and botany.
<b>January 2006 – November 2010 (part time)</b>	Codeon Networking CC	Co-founder and web developer  <u>Tasks included:</u> Small business owner, responsible for all facets of the business. Self-taught HTML, CSS, PHP and MySQL. Won and produced two medium enterprise websites serving the gaming community. Websites required user profiles & permissions, CMS system and automated payment options as functionality. Development

Date	Company	Roles and Responsibilities
		and maintenance of a user database and account management system.

## PROJECT EXPERIENCE

Project experience includes project management, EIA, BA and EMPr documentation development, integrated water use license applications, general authorisations, specialist botanical and ecological impact assessments, specialist wetland delineation and impact assessments, GIS applications and mapping, compliance auditing and monitoring, vegetation rehabilitation and monitoring plans, integrated waste management plans and waste licencing, mining right & permits, as well as prospecting rights applications.

Industry experience includes the waste sector (IWMP's and waste licencing), road and rail infrastructure (BAR, S&EIR, WUL/GA, Waste Licence), ports and harbours (management plans), private sector clients across varying industries (various permits), mining sector (BAR, S&EIR, mining permits and rights, prospecting rights), conservation sector (biodiversity plans), renewable energy industry (BAR, S&EIR) as well as the gas and oil industry (biodiversity reports).

## RENEWABLE POWER GENERATION PROJECTS: SOLAR ENERGY FACILITIES

### Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Enel Paleisheuwel Solar compliance auditing, Paleisheuwel, Northern Cape	Enel Green Power RSA (EGP RSA)	Environmental consultant

## RENEWABLE POWER GENERATION PROJECTS: WIND ENERGY FACILITIES

### Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
G7 Brandvalley S&EIR, Matjiesfontein, Northern Cape	G7 Renewable Energy (Pty) Ltd	Environmental consultant
G7 Rietkloof S&EIR, Matjiesfontein, Northern Cape	G7 Renewable Energy (Pty) Ltd	Environmental consultant

### Basic Assessments

Project Name & Location	Client Name	Role
G7 Renewable Energy 132kV BAR & EMPr, Matjiesfontein, Northern Cape	G7 Renewable Energy (Pty) Ltd	Project Manager, Environmental consultant, Public Participation

### Compliance Advice and ESAP reporting

Project Name & Location	Client Name	Role
Biotherm Energy Golden Valley Wind Energy Facility ESAP, Bedford, Eastern Cape	Biotherm Energy Pty Ltd	Environmental consultant

### Amendments

Project Name & Location	Client Name	Role
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Mosselbay Energy EA Amendment, Mosselbay, Western Cape	Mosselbay Energy IPP (Pty) Ltd	Environmental consultant
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## **GAS PROJECTS**

### **Screening Studies**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
iGas integrated biodiversity screening, Saldanha, Western Cape	Central Energy Fund - iGas (subsidiary)	Environmental consultant, Faunal specialist (assistant)

## **MINING SECTOR PROJECTS**

### **Environmental Impact Assessments and Environmental Management Programmes**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Triton Minerals Limited Ancuabe and Nicanda Hills EPDA, Ancuabe, Cabo Del Gado Province, Mozambique	Triton Minerals Ltd	Environmental consultant
Ancuabe graphite mine Environmental and Social Impact Assessment (ESIA), Cabo Del Gado Province, Mozambique	Grafex Limitada Mozambique	Environmental consultant

### **Basic Assessments**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
SANRAL material sourcing BAR (DMR), Hendrina, Mpumalanga Province	SANRAL SOC Ltd & Leo consulting engineers	Project Manager, Environmental consultant, Public Participation
SANRAL Bierspruit R510 Borrow Pit authorisation, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Project Manager, Environmental consultant, Ecological specialist, Public Participation
Almenar tin prospecting BAR, Carnarvon, Northern Cape	Almenar Property Investments (Pty) Ltd	Environmental consultant

### **Rehabilitation Studies**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Ancuabe baseline vegetation monitoring assessment and programme, Ancuabe, Cabo Del Gado Province, Mozambique	Grafex Limitada Mozambique	Botanical specialist
Prospecting pit rehabilitation programme, Ancuabe, Cabo Del Gado Province, Mozambique	Grafex Limitada Mozambique	Botanical specialist, Environmental consultant
Mayfield Quarry rehabilitation plan, Grahamstown, Eastern Cape	Mayfield Quarry	Environmental consultant

### **Environmental Compliance, Auditing and ECO**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Construction monitoring and DMR environmental authorisation, Hendrina, Mpumalanga Province	SANRAL SOC Ltd & Leo consulting engineers	Project Manager, ECO,
SANRAL Caledon N2 Section 3 road upgrade ECO Audits and Reporting, Caledon, Western Cape Province	JG Afrika Engineering	Project Manager, ECO

**Environmental Permitting, S53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications**

Project Name & Location	Client Name	Role
VMC Mining permit renewal application, Rust De Winter, Gauteng	Vergenoeg Mining Company (Pty) Ltd	Environmental consultant
Zirco Resources Kamiesberg heavy mineral sand mine water use licence, Kamiesberg, Northern Cape	Zirco Roode Heuwel (Pty) Ltd	Environmental consultant

**INFRASTRUCTURE DEVELOPMENT PROJECTS (BRIDGES, PIPELINES, ROADS, WATER RESOURCES, STORAGE, ETC)****Environmental Impact Assessments and Environmental Management Programmes**

Project Name & Location	Client Name	Role
S&EIR authorisation for the SANRAL Zandkraal-Windburg N1 road upgrade, Windburg, Free State Province	SANRAL SOC Ltd & SMEC Consulting Engineers	Project Manager, Environmental consultant, Public Participation
Thabazimbi Local Municipality Integrated Waste Management Plan, Thabazimbi, Limpopo Province	Thabazimbi Local Municipality & Anglo American Plc	Environmental consultant, Public Participation

**Basic Assessments**

Project Name & Location	Client Name	Role
SANRAL Masekwaspoort N1 Road Upgrade BA, Louis Trichardt, Limpopo Province	SANRAL SOC Ltd & Knight Piésold Consulting	Project Manager, Environmental consultant, Public Participation
SANRAL Polokwane N1 Ring Road Upgrade Basic Assessment, Polokwane, Limpopo Province	SANRAL SOC Ltd & KBK Engineers	Environmental consultant
Boshoek Loop Rail Upgrade BAR, Rustenburg, North-West Province	Transnet SOC Ltd	Project Manager, Environmental consultant, Wetland specialist, Public Participation
Heysterkrand Loop Rail Upgrade BAR, Rustenburg, North-West Province	Transnet SOC Ltd	Project Manager, Environmental consultant, Public Participation
SANRAL Bierspruit R510 road upgrade Basic Assessment, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Project Manager, Environmental consultant, Ecological specialist, Public Participation
Barberton IAPS Waste Water Treatment Works development BAR, Barberton, Mpumalanga Province	Umjindi Local Municipality and Rhodes University	Project Manager, Environmental consultant, Public Participation
SANRAL Caledon N2 Section 3 road upgrade project Basic Assessment, Caledon, Western Cape Province	JG Afrika Engineering	Project Manager, Environmental consultant, Ecological specialist, ECO

**Environmental Compliance, Auditing and ECO**

Project Name & Location	Client Name	Role
Construction Monitoring and DMR environmental authorisation, Hendrina, Mpumalanga Province	SANRAL SOC Ltd & Leo consulting engineers	Project Manager, Environmental consultant, ECO

**Environmental Permitting, S53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Water use licence for the SANRAL Zandkraal-Windburg N1 road upgrade and quarrying, Windburg, Free State Province	SANRAL SOC Ltd & SMEC Consulting Engineers	Project Manager, Environmental consultant, Public Participation
SANRAL Masekwaspoort N1 road upgrade water use licence application, Louis Trichardt, Limpopo Province	SANRAL SOC Ltd & Knight Piésold Consulting	Project Manager, Environmental consultant, Public Participation
Boshoek Loop Rail Upgrade water use licence application, Rustenburg, North-West Province	Transnet SOC Ltd	Project Manager, Environmental consultant, Wetland specialist, Public Participation
SANRAL Bierspruit R510 road water use licence, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Project Manager, Environmental consultant, Ecological specialist, Public Participation
Barberton IAPS Waste Water Treatment Works water use licence and SASS 5 assessment, Barberton, Mpumalanga Province	Umjindi Local Municipality and Rhodes University	Project Manager, Environmental consultant, Aquatic specialist, Public Participation
SANRAL Caledon N2 Section 3 road upgrade water use licence and specialist reports, Caledon, Western Cape Province	JG Afrika Engineering	Project Manager, Environmental consultant, Ecological specialist, Public Participation

## **HOUSING AND URBAN PROJECTS**

### **Environmental Impact Assessments and Environmental Management Programmes**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Scoping and EIR authorisation, Water Use Licence, for the Ganspan tourism facility development, Jan Kempdorp, Northern Cape	Frances Baard Local Municipality	Project Manager, Environmental consultant, Public Participation

### **Basic Assessments**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Basic Assessment for the office complex development within the Pretoria National Botanical Gardens, Pretoria, Gauteng	South African National Biodiversity Institute (SANBI)	Project Manager, Environmental consultant, Public Participation, ECO
Corner Berg and Drooge Street township development BAR, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant, Public Participation
Corner Kort and Bree Street township development BAR, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant, Public Participation
Hope Village township development BAR, Johannesburg, Gauteng	Door of Hope Charity Organisation	Project Manager, Environmental consultant, Public Participation
ACSA Jones Road Filling Station Basic Assessment, Johannesburg, Gauteng	Airports Company South Africa SOC Ltd	Project Manager, Environmental consultant, Public Participation

### Screening Studies

Project Name & Location	Client Name	Role
Kibler Park Church Development ecological assessment, Johannesburg, Gauteng	Riverside Community Church	Project Manager, Ecological specialist
DEA Quoin Point dune specialist assessments, Gansbaai, Western Cape	Department of Environmental Affairs (national)	Project Manager, Environmental consultant

### Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Transnet Depot and Siding compliance auditing programme, Johannesburg, Gauteng & Rustenburg, North-West Province	Transnet SOC Ltd	ECO
Environmental compliance monitoring for the office complex development within the Pretoria National Botanical Gardens, Pretoria, Gauteng	South African National Biodiversity Institute (SANBI)	Project Manager, Environmental consultant, Public Participation, ECO

### Environmental Permitting, S53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
Atmospheric Emissions Licence, Section 24G for the ER Galvanizing plant and operations, Johannesburg, Gauteng	ER Galvanizers Pty Ltd	Project Manager, Environmental consultant, Public Participation
City of Johannesburg nature reserve proclamation (Phase II), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	Project Manager, Environmental consultant, Public Participation, Botanical specialist
Hope Village township development water use licence, Johannesburg, Gauteng	Door of Hope Charity Organisation	Project Manager, Environmental consultant, Public Participation
Diamond Park Township Development Section 24G, Kimberley, Northern Cape	Sol Plaatje Local Municipality	Project Manager, Environmental consultant, Public Participation
Boschendal Wine Estate hydro-electric power station Water Use Licence and S24G application, Stellenbosch, Western Cape	Boschendal Wine Estate	Environmental consultant
City of Johannesburg nature reserve proclamation boundary verification (Phase I), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	Environmental consultant
PRDW Cape Town harbour breakwater rehabilitation EMPr, Cape Town, Western Cape	PRDW Engineering	Project Manager, Environmental consultant
PRDW Bushman's Estuary dune encroachment project management, Kenton-on-sea, Eastern Cape	PRDW Engineering	Environmental consultant
Corner Berg and Drooge Street township development water use licence application, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant
Corner Kort and Bree Street township development water use licence, Zeerust, North-West Province	Ramotshere Moiloa Local Municipality	Project Manager, Environmental consultant
Bloekombos (Kraaifontein) hospital water use licence application, Cape Town, Western Cape	Western Cape Provincial Government (PGWC)	Project Manager, Environmental consultant, Botanical specialist, Wetland specialist

**SPECIALIST STUDIES**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Boshoek Loop Rail Upgrade BAR and Water Use Licence, Rustenburg, North-West Province	Transnet SOC Ltd	Wetland specialist
City of Johannesburg nature reserve proclamation (Phase II), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	Botanical specialist
SANRAL Bierspruit R510 road upgrade Water Use Licence, Basic Assessment, Thabazimbi, Limpopo Province	SANRAL SOC Ltd & Royal HaskoningDHV South Africa	Ecological specialist
Kibler Park Church Development Ecological Assessment, Johannesburg, Gauteng	Riverside Community Church	Ecological specialist
Barberton IAPS Waste Water Treatment Works development BAR, water use licence and SASS 5 assessment, Barberton, Mpumalanga Province	Umjindi Local Municipality and Rhodes University	Aquatic specialist
Wijnberg Trust Dam 2 expansion Aquatic Impact Assessment	Wijnberg Trust	Aquatic specialist
SANRAL Caledon N2 Section 3 road upgrade project Basic Assessment, Water Use Licence and Specialist reports, Caledon, Western Cape Province	JG Afrika Engineering	Ecological specialist
City of Johannesburg nature reserve proclamation boundary verification (Phase I), Johannesburg, Gauteng	City of Johannesburg SOC Ltd	GIS specialist
iGas integrated biodiversity screening, Saldanha, Western Cape	Central Energy Fund - iGas (subsidiary)	Faunal specialist (assistant)
Bloekombos (Kraaifontein) botanical baseline and impact assessment, Cape Town, Western Cape	Western Cape Provincial Government (PGWC)	Wetland specialist Botanical specialist

## CURRICULUM VITAE OF JO-ANNE THOMAS

<b>Profession:</b>	Environmental Management and Compliance Consultant; Environmental Assessment Practitioner
<b>Specialisation:</b>	Environmental Management; Strategic environmental advice; Environmental compliance advice & monitoring; Environmental Impact Assessments; Policy, strategy & guideline formulation; Project Management; General Ecology
<b>Work experience:</b>	Twenty one (21) years in the environmental field

### VOCATIONAL EXPERIENCE

Provide technical input for projects in the environmental management field, specialising in Strategic Environmental Advice, Environmental Impact Assessment studies, environmental auditing and monitoring, environmental permitting, public participation, Environmental Management Plans and Programmes, environmental policy, strategy and guideline formulation, and integrated environmental management. Key focus on integration of the specialist environmental studies and findings into larger engineering-based projects, strategic assessment, and providing practical and achievable environmental management solutions and mitigation measures. Responsibilities for environmental studies include project management (including client and authority liaison and management of specialist teams); review and manipulation of data; identification and assessment of potential negative environmental impacts and benefits; review of specialist studies; and the identification of mitigation measures. Compilation of the reports for environmental studies is in accordance with all relevant environmental legislation.

Undertaking of numerous environmental management studies has resulted in a good working knowledge of environmental legislation and policy requirements. Recent projects have been undertaken for both the public- and private-sector, including compliance advice and monitoring, electricity generation and transmission projects, various types of linear developments (such as National Road, local roads and power lines), waste management projects (landfills), mining rights and permits, policy, strategy and guideline development, as well as general environmental planning, development and management.

### SKILLS BASE AND CORE COMPETENCIES

- Project management for a range of projects
- Identification and assessment of potential negative environmental impacts and benefits through the review and manipulation of data and specialist studies
- Identification of practical and achievable mitigation and management measures and the development of appropriate management plans
- Compilation of environmental reports in accordance with relevant environmental legislative requirements
- External and peer review of environmental reports & compliance advice and monitoring
- Formulation of environmental policies, strategies and guidelines
- Strategic and regional assessments; pre-feasibility & site selection
- Public participation processes for a variety of projects
- Strategic environmental advice to a wide variety of clients both in the public and private sectors
- Working knowledge of environmental planning processes, policies, regulatory frameworks and legislation

## EDUCATION AND PROFESSIONAL STATUS

### Degrees:

- B.Sc Earth Sciences, University of the Witwatersrand, Johannesburg (1993)
- B.Sc Honours in Botany, University of the Witwatersrand, Johannesburg (1994)
- M.Sc in Botany, University of the Witwatersrand, Johannesburg (1996)

### Short Courses:

- Environmental Impact Assessment, Potchefstroom University (1998)
- Environmental Law, Morgan University (2001)
- Environmental Legislation, IMBEWU (2017)
- Mining Legislation, Cameron Cross & Associates (2013)
- Environmental and Social Risk Management (ESRM), International Finance Corporation (2018)

### Professional Society Affiliations:

- Registered with the South African Council for Natural Scientific Professions as a Professional Natural Scientist: Environmental Scientist (400024/00)
- Registered with the International Association for Impact Assessment South Africa (IAIASa): 5601
- Member of the South African Wind Energy Association (SAWEA)

## EMPLOYMENT

Date	Company	Roles and Responsibilities
2006 - Current	Savannah Environmental (Pty) Ltd	Director Project manager Independent specialist environmental consultant, Environmental Assessment Practitioner (EAP) and advisor.
1997 – 2005	Bohlweki Environmental (Pty) Ltd	Senior Environmental Scientist at. Environmental Management and Project Management
January – July 1997	Sutherland High School, Pretoria	Junior Science Teacher

## PROJECT EXPERIENCE

Project experience includes large infrastructure projects, providing technical input for projects in the environmental management field, specialising in Strategic Environmental Advice, Environmental Impact Assessment studies, environmental permitting, Public Participation, Environmental Management Plans (EMPs) and Programmes (EMPrs), environmental policy, strategy and guideline formulation, and integrated environmental management; with a key focus on strategic assessment, and providing practical and achievable environmental management solutions and mitigation measures.

## RENEWABLE POWER GENERATION PROJECTS: PHOTOVOLTAIC SOLAR ENERGY FACILITIES

### Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO and bi-monthly auditing for the construction of the Adams Solar PV Project Two South of Hotazel, Northern Cape	Enel Green Power	Project Manager
ECO for the construction of the Kathu PV Facility, Northern Cape	REISA	Project Manager
ECO and bi-monthly auditing for the construction of the Pulida PV Facility, Free State	Enel Green Power	Project Manager



Project Name & Location	Client Name	Role
ECO for the construction of the RustMo1 SEF, North West	Momentous Energy	Project Manager
ECO for the construction of the Sishen SEF, Northern Cape	Windfall 59 Properties	Project Manager
ECO for the construction of the Upington Airport PV Facility, Northern Cape	Sublanary Trading	Project Manager
Quarterly compliance monitoring of compliance with all environmental licenses for the operation activities at the Kathu PV facility, Northern Cape	REISA	Project Manager
ECO for the construction of the Konkoonsies II PV SEF and associated infrastructure, Northern Cape	BioTherm Energy	Project Manager
ECO for the construction of the Aggeneys PV SEF and associated infrastructure, Northern Cape	BioTherm Energy	Project Manager

### Compliance Advice and ESAP Reporting

Project Name & Location	Client Name	Role
Aggeneys Solar Farm, Northern Cape	BioTherm Energy	Environmental Advisor
Airies II PV Facility SW of Kenhardt, Northern Cape	BioTherm Energy	Environmental Advisor
Kalahari SEF Phase II in Kathu, Northern Cape	Engie	Environmental Advisor
Kathu PV Facility, Northern Cape	Building Energy	Environmental Advisor
Kenhardt PV Facility, Northern Cape	BioTherm Energy	Environmental Advisor
Kleinbegin PV SEF West of Groblershoop, Northern Cape	MedEnergy	Environmental Advisor
Konkoonises II SEF near Pofadder, Northern Cape	BioTherm Energy	Environmental Advisor
Konkoonsies Solar Farm, Northern Cape	BioTherm Energy	Environmental Advisor
Lephalale SEF, Limpopo	Exxaro	Environmental Advisor
Pixley ka Seme PV Park, South-East of De Aar, Northern Cape	African Clean Energy Developments (ACED)	Environmental Advisor
RustMo1 PV Plant near Buffelspoort, North West	Momentous Energy	Environmental Advisor
Scuitdrift 1 SEF & Scuitdrift 2 SEF, Limpopo	Building Energy	Environmental Advisor
Sirius PV Plants, Northern Cape	Aurora Power Solutions	Environmental Advisor
Upington Airport PV Power Project, Northern Cape	Sublunary Trading	Environmental Advisor
Upington SEF, Northern Cape	Abengoa Solar	Environmental Advisor
Ofir-ZX PV SEF near Keimoes, Northern Cape	Networx S28 Energy	Environmental Advisor

### Due Diligence Reporting

Project Name & Location	Client Name	Role
5 PV SEF projects in Lephalale, Limpopo	iNca Energy	Environmental Advisor
Prieska PV Plant, Northern Cape	SunEdison Energy India	Environmental Advisor
Sirius Phase One PV Facility near Upington, Northern Cape	Aurora Power Solutions	Environmental Advisor

### **RENEWABLE POWER GENERATION PROJECTS: CONCENTRATED SOLAR FACILITIES (CSP)**

#### Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the !Khi CSP Facility, Northern Cape	Abengoa Solar	Project Manager
ECO for the construction of the Ilanga CSP 1 Facility near Upington, Northern Cape	Karoshhoek Solar One	Project Manager



<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
ECO for the construction of the folar Park, Northern Cape	Kathu Solar	Project Manager
ECO for the construction of the KaXu! CSP Facility, Northern Cape	Abengoa Solar	Project Manager
Internal audit of compliance with the conditions of the IWUL issued to the Karoshoek Solar One CSP Facility, Northern Cape	Karoshoek Solar One	Project Manager

#### **Compliance Advice and ESAP reporting**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Ilanga CSP Facility near Upington, Northern Cape	Ilangethu Energy	Environmental Advisor
Ilangalethu CSP 2, Northern Cape	FG Emvelo	Environmental Advisor
Kathu CSP Facility, Northern Cape	GDF Suez	Environmental Advisor
Lephalale SEF, Limpopo	Cennergi	Environmental Advisor
Solis I CSP Facility, Northern Cape	Brightsource	Environmental Advisor

#### **RENEWABLE POWER GENERATION PROJECTS: WIND ENERGY FACILITIES**

##### **Environmental Compliance, Auditing and ECO**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
ECO for the construction of the West Coast One WEF, Western Cape	Aurora Wind Power	Project Manager
ECO for the construction of the Gouda WEF, Western Cape	Blue Falcon	Project Manager
EO for the Dassiesklip Wind Energy Facility, Western Cape	Group 5	Project Manager
Quarterly compliance monitoring of compliance with all environmental licenses for the operation activities at the Gouda Wind Energy facility near Gouda, Western Cape	Blue Falcon	Project Manager
Annual auditing of compliance with all environmental licenses for the operation activities at the West Coast One Wind Energy facility near Vredenburg, Western Cape	Aurora Wind Power	Project Manager
External environmental and social audit for the Amakhala Wind Farm, Eastern Cape	Cennergi	Project Manager
External environmental and social audit for the Tsitsikamma Wind Farm, Eastern Cape	Cennergi	Project Manager
ECO for the construction of the Excelsior Wind Farm and associated infrastructure, Northern Cape	BioTherm Energy	Project Manager
External compliance audit of the Dassiesklip Wind Energy Facility, Western Cape	BioTherm Energy	Project Manager

##### **Compliance Advice**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Amakhala Phase 1 WEF, Eastern Cape	Cennergi	Environmental Advisor
Dassiesfontein WEF within the Overberg area, Western Cape	BioTherm Energy	Environmental Advisor
Excelsior Wind Farm, Western Cape	BioTherm Energy	Environmental Advisor

Great Karoo Wind Farm, Northern Cape	African Clean Energy Developments (ACED)	Environmental Advisor
Hopefield Community WEF, Western Cape	African Clean Energy Developments (ACED)	Environmental Advisor
Rheboksfontein WEF, Western Cape	Moyeng Energy	Environmental Advisor
Tiqua WEF, Western Cape	Cennergi	Environmental Advisor
Tsitsikamma WEF, Eastern Cape	Cennergi	Environmental Advisor
West Coast One WEF, Western Cape	Moyeng Energy	Environmental Advisor

#### **Due Diligence Reporting**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Witteberg WEF, Western Cape	EDPR Renewables	Environmental Advisor
IPD Vredenburg WEF within the Saldanha Bay area, Western Cape	IL&FS Energy Development Company	Environmental Advisor

#### **CONVENTIONAL POWER GENERATION PROJECTS (COAL)**

##### **Environmental Compliance, Auditing and ECO**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
ECO for the Camden Power Station, Mpumalanga	Eskom Holdings	Project Manager

##### **Compliance Advice**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Thabametsi IPP Coal-fired Power Station, near Lephalale, Limpopo	Axia	Environmental Advisor

#### **GRID INFRASTRUCTURE PROJECTS**

##### **Environmental Compliance, Auditing and ECO**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
ECO for the construction of the Ferrum-Mookodi Transmission Line, Northern Cape and North West	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Gamma-Kappa Section A Transmission Line, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Gamma-Kappa Section B Transmission Line, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Hydra IPP Integration project, Northern Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Kappa-Sterrekus Section C Transmission Line, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
EO for the construction of the Namaqualand Strengthening project in Port Nolloth, Western Cape	Trans-Africa Projects on behalf of Eskom	Project Manager
ECO for the construction of the Neptune Substation Soil Erosion Mitigation Project, Eastern Cape	Eskom	Project Manager
ECO for the construction of the Ilanga-Gordonia 132kV power line, Northern Cape	Karoshhoek Solar One	Project Manager

#### **MINING SECTOR PROJECTS**

##### **Environmental Compliance, Auditing and ECO**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
ECO for the construction of the Duhva Mine Water Recovery Project, Mpumalanga	Eskom Holdings SoC Limited	Project Manager
External compliance audit of Palesa Coal Mine's Integrated Water Use License (IWUL), near KwaMhlanga, Mpumalanga	HCI Coal	Project Manager
External compliance audit of Palesa Coal Mine's Waste Management License (WML) and EMP, near KwaMhlanga, Mpumalanga	HCI Coal	Project Manager
External compliance audit of Mbali Coal Mine's Integrated Water Use License (IWUL), near Ogies, Mpumalanga	HCI Coal	Project Manager
Independent External Compliance Audit of Water Use License (WUL) for the Tronox Namakwa Sands (TNS) Mining Operations (Brand se Baai), Western Cape	Tronox Namakwa Sands	Project Manager
Independent External Compliance Audit of Water Use License (WUL) for the Tronox Namakwa Sands (TNS) Mineral Separation Plant (MSP), Western Cape	Tronox Namakwa Sands	Project Manager
Independent External Compliance Audit of Water Use License (WUL) for the Tronox Namakwa Sands (TNS) Smelter Operations (Saldanha), Western Cape	Tronox Namakwa Sands	Project Manager
Compliance Auditing of the Waste Management Licence for the PetroSA Landfill Site at the GTL Refinery, Western Cape	PetroSA	Project Manager

#### **INFRASTRUCTURE DEVELOPMENT PROJECTS (BRIDGES, PIPELINES, ROADS, WATER RESOURCES, STORAGE, ETC)**

##### **Environmental Compliance, Auditing and ECO**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
ECO and bi-monthly auditing for the construction of the Olifants River Water Resources Development Project (ORWRDP) Phase 2A: De Hoop Dam, R555 realignment and housing infrastructure	Department of Water and Sanitation	Project Manager Auditor
ECO for the Rehabilitation of the Blaaupan & Storm Water Channel, Gauteng	Airports Company of South Africa (ACSA)	Project Manager
Due Diligence reporting for the Better Fuel Pyrolysis Facility, Gauteng	Better Fuels	Project Manager
ECO for the Construction of the Water Pipeline from Kendal Power Station to Kendal Pump Station, Mpumalanga	Transnet	Project Manager
ECO for the Replacement of Low-Level Bridge, Demolition and Removal of Artificial Pong, and Reinforcement the Banks of the Crocodile River at the Construction at Walter Sisulu National Botanical Gardens, Gauteng Province	South African National Biodiversity Institute (SANBI)	Project Manager
External Compliance Audit of the Air Emission Licence (AEL) for a depot in Bloemfontein, Free State Province and in Tzaneen, Mpumalanga Province	PetroSA	Project Manager

## **HOUSING AND URBAN PROJECTS**

### **Compliance Advice and reporting**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Kampi ya Thude at the Olifants West Game Reserve, Limpopo	Nick Elliot	Environmental Advisor
External Compliance Audit of WUL for the Johannesburg Country Club, Gauteng	Johannesburg Country Club	Project Manager

### **Environmental Compliance, Auditing and ECO**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Due Diligence Audit for the Due Diligence Audit Report, Gauteng	Delta BEC (on behalf of Johannesburg Development Agency (JDA))	Project Manager