Appendix J: Environmental Awareness Programme

Environmental Awareness Plan

1   Employee Communication Process

It is recommended that the contractor will inform employees of any environmental risks which may result from their work by compiling a risk assessment and discussing this at regular training sessions (including basic environmental awareness training at induction).

2   Description of Solutions to Risks

It is recommended that an Environmental Awareness Plan is to be compiled that describes how potential environmental pollution and degradation can be avoided by dealing with potential environmental risk. This Environmental Awareness Plan will be provided on site and discussed with the employees at regular training sessions (including basic environmental awareness training at induction).

3   Environmental Awareness Training

The ECO shall be responsible for compiling and Environmental Awareness Training Programme for all staff members that aims at explaining the mitigation measures described in this report. Before commencing with any work, all staff members shall attend the Environmental Awareness Training Programme. After attending the programme, all contractors and sub-contractors shall sign an Environmental Training register as proof of their training; which shall be kept as proof for auditing purposes. The environmental training should, as a minimum, include (but not be limited to) the following:

- The importance of conformance with all environmental policies;
- The environmental impacts, actual or potential, of the proposed activities;
- The environmental benefits of improved personal performance;
- Their roles and responsibilities in achieving conformance with the environmental policy and procedures and with this EMP, including associated procedures and emergency preparedness and response requirements;
- The potential consequences of departure from specified operating procedures; and
- The mitigation measures required to be implemented when carrying out their work activities.