



Longyuan Mulilo De Aar 2 North (Pty) Ltd

PHYSICAL ADDRESS

Office 301
Execujet Business Centre
Tower Road
Cape Town International Airport
7525 South Africa

Telephone: +27 (0) 21 934 5268
Facsimile: +27 (0) 21 935 0505 / 0866356809
Email :russell@mulilo.com
POSTAL ADDRESS
P O Box 50
Cape Town International Airports
7525 South Africa

COMMITMENT TO SKILLS DEVELOPMENT

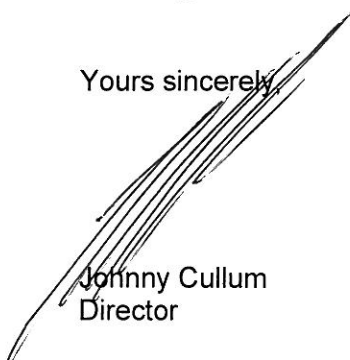
Longyuan Mulilo De Aar Maanhaarberg Wind Energy Facility is fully committed to the development and transfer of valuable skills to employees. Skills development is a critical component to the overall economic as well as socio-economic development of the communities surrounding our wind energy facilities.

Our program consists of a two-pronged approach - firstly we are committed to employing already skilled individuals from previously disadvantaged backgrounds. During construction we expect to employ at least 70% Skilled Black People and during operations an average of 94% of permanent employees will be regarded as Black Skilled People.

Secondly we will coordinate skills development processes in conjunction with our various contractors aimed at elevating previously disadvantaged individuals, where possible focusing on women. The core of these programs is to transfer valuable skills that have longevity and can be used in finding jobs beyond the construction period. During operations we endeavour to implement specific skills programs aimed at operational management that will increase the number of management positions awarded to previously disadvantaged individuals.

We are proud to impact communities in a positive and sustainable manner through the transfer of knowledge and skills.

Yours sincerely,


Johnny Cullum
Director