GRID CONNECTION INFRASTRUCTURE FOR THE HYPERION HYBRID FACILITY, NORTHERN CAPE PROVINCE

Environmental Management Programme Report

October 2020

APPENDIX 1 GENERIC ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) FOR THE DEVELOPMENT AND EXPANSION FOR OVERHEAD ELECTRICITY TRANSMISSION AND DISTRIBUTION INFRASTRUCTURE

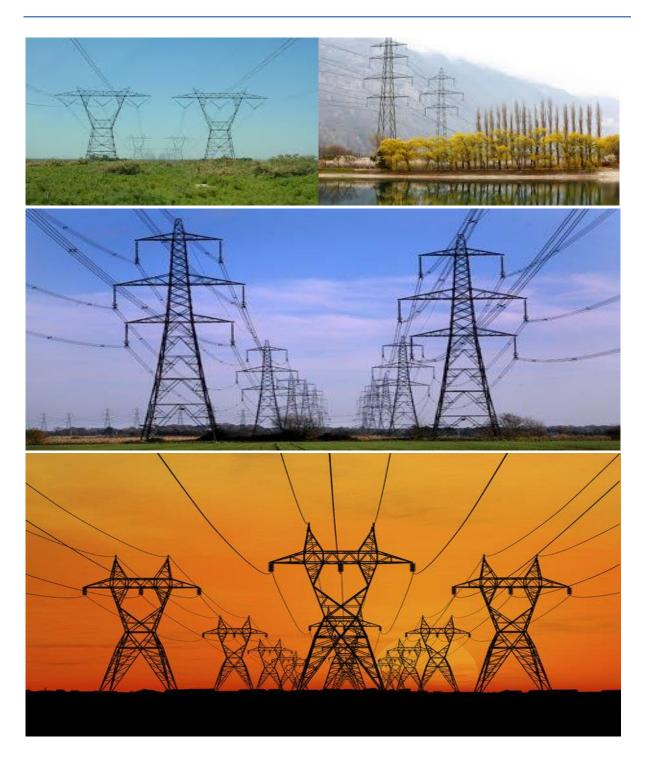




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INTRODUCTION

1. Background

The National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) requires that an environmental management programme (EMPr) be submitted where an environmental impact assessment (EIA) has been identified as the environmental instrument to be utilised as the basis for a decision on an application for environmental authorisation (EA). The content of an EMPr must either contain the information set out in Appendix 4 of the Environmental Impact Assessment Regulations, 2014, as amended, (EIA Regulations) or must be a generic EMPr relevant to an application as identified and gazetted by the Minister in a government notice. Once the Minister has identified, through a government notice, that a generic EMPr is relevant to an application for EA, that generic EMPr must be applied by all parties involved in the EA process, including, but not limited to, the applicant and the competent authority (CA).

2. Purpose

This document constitutes a generic EMPr relevant to applications for the development or expansion of overhead electricity transmission and distribution infrastructure, and all listed and specified activities necessary for the realisation of such infrastructure. This EMPr is for the Hyperion Hybrid Facility 132kV grid connection.

3. Objective

The objective of this generic EMPr is to prescribe and pre-approve generally accepted impact management outcomes and impact management actions, which can commonly and repeatedly be used for the avoidance, management and mitigation of impacts and risks associated with the development or expansion of overhead electricity transmission and distribution infrastructure. The use of a generic EMPr is intended to reduce the need to prepare and review individual EMPrs for applications of a similar nature.

4. Scope

The scope of this generic EMPr applies to the development or expansion of overhead electricity transmission and distribution infrastructure requiring EA in terms of NEMA, i.e. with a capacity of 33 kilovolts or more. This generic EMPr applies to activities requiring EA, mainly activity 11 and 47 of the Environmental Impact Assessment Regulations Listing Notice 1 of 2014, as amended, and activity 9 of the Environmental Impact Assessment Regulations Listing Notice 2 of 2014, as amended, and all associated listed or specified activities necessary for the realisation of such infrastructure.

5. Structure of this document

This document is structured in three parts with an Appendix as indicated in the table below:

Part	Section	Heading	Content
A		Provides general guidance and information and is not legally binding	Definitions, acronyms, roles & responsibilities and documentation and reporting.
В	1	Pre-approved generic EMPr template	Contains generally accepted impact management outcomes and impact management actions required for the avoidance, management and mitigation of impacts and risks associated with the development or expansion of overhead electricity transmission and distribution infrastructure, which are presented in the form of a template that has been pre-approved. The template in this section is to be completed by the contractor, with each completed page signed and dated by the holder of the EA prior to commencement of the activity. Where an impact management outcome is not relevant, the words "not applicable" can be inserted in the template under the "responsible persons" column.
			Once completed and signed, the template represents the EMPr for the activity approved by the CA and is legally binding. The template is not required to be submitted to the CA as once the generic EMPr is gazetted for implementation, it has been approved by the CA. To allow interested and affected parties access to the pre-approved EMPr template for consideration through the decision-making process, the EAP on behalf of the applicant /proponent must make the hard copy of this EMPr available at a public location and where the applicant has a website, the EMPr should also be made available on such publicly accessible website.

Part	Section	Heading	Content
	2	Site specific information	Contains preliminary infrastructure layout and a declaration that the applicant/holder of the EA will comply with the pre-approved generic EMPr template contained in Part B: Section 1, and understands that the impact management outcomes and impact management actions are legally binding. The preliminary infrastructure layout must be finalized to inform the final EMPr that is to be submitted with the basic assessment report (BAR) or environmental impact assessment report (EIAR), ensuring that all impact management outcomes and actions have been either pre-approved or approved in terms of Part C.
			This section must be submitted to the CA together with the final BAR or EIAR. The information submitted to the CA will be considered to be incomplete should a signed copy of <u>Part B: section 2</u> not be submitted. Once approved, this Section forms part of the EMPr for the development and is legally binding.
С		Site specific sensitivities/attributes	If any specific environmental sensitivities/ attributes are present on the site which require site specific impact management outcomes and impact management actions, not included in the pre-approved generic EMPr, to manage impacts, these specific impact management outcomes and impact management actions must be included in this section. These specific environmental attributes must be referenced spatially and impact management outcomes and impact management actions must be provided. These specific impact management outcomes and impact management actions must be presented in the format of the preapproved EMPr template (Part B: section 1) This section will not be required should the site contain no specific environmental sensitivities or attributes. However, if Part C is applicable to the site, it is required to be submitted together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The

Part	Section	Heading	Content
			information in this section must be prepared by an EAP, and must contain his/her name and expertise including a curriculum vitae. Once approved, Part C forms part of the EMPr for the site and is legally binding.
			This section applies only to additional impact management outcomes and impact management actions that are necessary for the avoidance, management and mitigation of impacts and risks associated with the specific development or expansion and which are not already included in <u>Part B: section 1</u> .
Appe	Appendix 1		Contains the method statements to be prepared
			prior to commencement of the activity. The method statements are not required to be
			submitted to the competent authority.

6. Completion of part B: section 1: the pre-approved generic EMPr template

The template is to be completed prior to commencement of the activity, by providing the following information for each environmental impact management action:

- For implementation
 - a 'responsible person',
 - a method for implementation,
 - a timeframe for implementation
- For monitoring
 - a responsible person
 - frequency
 - evidence of compliance.

The completed template must be signed and dated by the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the template as <u>Appendix 1</u>. Each method statement must be signed and dated on each page by the holder of the EA. This template, once signed and dated, is legally binding. The holder of the EA will remain responsible for its implementation.

7. Amendments of the impact management outcomes and impact management actions

Once the activity has commenced, a holder of an EA may make amendments to the impact management outcomes and impact management actions in the following manner:

 Amendment of the impact management outcomes: in line with the process contemplated in regulation 37 of the EIA Regulations; and • Amendment of the impact management actions: in line with the process contemplated in regulation 36 of the EIA Regulations.

8. Documents to be submitted as part of part B: section 2 site specific information and declaration

<u>Part B: Section 2</u> has three distinct sub-sections. The first and third sub-sections are in a template format. Sub-section two requires a map to be produced.

<u>Sub-section 1</u> contains the project name, the applicant's name and contact details, the site information, which includes coordinates of the corridor in which the proposed overhead electricity transmission and distribution infrastructure is proposed as well as the 21-digit Surveyor General code of each cadastral land parcel and, where available, the farm name.

Sub-section 2 is to be prepared by an EAP and must contain his/her name and expertise including a curriculum vitae. This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout using the national web based environmental screenina tool. available for when compulsory use https://screening.environment.gov.za/screeningtool. The sensitivity map shall identify the nature of each sensitive feature e.g. raptor nest, threatened plant species, archaeological site, etc. Sensitivity maps must identify features both within the planned working area and any known sensitive features in the surrounding landscape within 50m from the development footprint. The overhead transmission and distribution profile must be illustrated at an appropriate resolution to enable fine scale interrogation. It is recommended that <20 km of overhead transmission and distribution length is illustrated per page in A3 landscape format. Where considered appropriate, photographs of sensitive features in the context of tower positions must be used.

<u>Sub-section 3</u> is the declaration that the applicant/proponent or holder of the EA in the case of a change of ownership must complete, which confirms that the applicant/EA holder will comply with the pre-approved generic EMPr template in <u>Section 1</u> and understands that the impact management outcomes and actions are legally binding.

(a) Amendments to Part B: Section 2 – site specific information and declaration

Should the EA be transferred, <u>Part B: Section 2</u> must be completed by the new applicant/proponent and submitted with the application for an amendment of the EA in terms of Regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted as part of such an application for an amendment to an EA will be considered to be incomplete should a signed copy of <u>Part B: Section 2</u> not be submitted. Once approved, <u>Part B: Section 2</u> forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

PART A - GENERAL INFORMATION

1. **DEFINITIONS**

In this EMPr any word or expression to which a meaning has been assigned in the NEMA or EIA Regulations has that meaning, and unless the context requires otherwise –

"clearing" means the clearing and removal of vegetation, whether partially or in whole, including trees and shrubs, as specified;

"construction camp" is the area designated for key construction infrastructure and services, including but not limited to offices, overnight vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous storage areas (including fuels), the batching plant (if one is located at the construction camp), designated access routes, equipment cleaning areas and the placement of staff accommodation, cooking and ablution facilities, waste and wastewater management;

"contractor" - The Contractor has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract, are in line with the Environmental Management Programme and that Method Statements are implemented as described.

"hazardous substance" is a substance governed by the Hazardous Substances Act, 1973 (Act No. 15 of 1973) as well as the Hazardous Chemical and Substances Regulations, 1995;

"method statement" means a written submission by the Contractor to the Project Manager in response to this EMPr or a request by the Project Manager and ECO. The method statement must set out the equipment, materials, labour and method(s) the Contractor proposes using to carry out an activity identified by the Project Manager when requesting the Method Statement. This must be done in such detail that the Project Manager and ECO is able to assess whether the Contractor's proposal is in accordance with this specification and/or will produce results in accordance with this specification;

The method statement must cover applicable details with regard to:

- (i) Construction procedures;
- (ii) Plant, materials and equipment to be used;
- (iii) Transporting the equipment to and from site;
- (iv) How the plant/material/equipment will be moved while on site;
- (v) How and where the plant/ material/ equipment will be stored;
- (vi) The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- (vii) Timing and location of activities;
- (viii) Compliance/ non-compliance; and
- (ix) Any other information deemed necessary by the Project Manager.

"slope" means the inclination of a surface expressed as one unit of rise or fall for so many horizontal units;

"solid waste" means all solid waste, including construction debris, hazardous waste, excess cement/ concrete, wrapping materials, timber, cans, drums, wire, nails, food and domestic waste (e.g. plastic packets and wrappers);

"spoil" means excavated material which is unsuitable for use as material in the construction works or is material which is surplus to the requirements of the construction works;

"topsoil" means a varying depth (up to 300 mm) of the soil profile irrespective of the fertility, appearance, structure, agricultural potential, fertility and composition of the soil; and

2. ACRONYMS and ABBREVIATIONS

CA	Competent Authority	
cEO	Contractors Environmental Officer	
dEO	Developer Environmental Officer	
DPM	Developer Project Manager	
DSS	Developer Site Supervisor	
EAR	Environmental Audit Report	
ECA	Environment Conservation Act No. 73 of 1989	
ECO	Environmental Control Officer	
EA	Environmental Authorisation	
EIA	Environmental Impact Assessment	
ERAP	Emergency Response Action Plan	
EMPr	Environmental Management Programme Report	
EAP	Environmental Assessment Practitioner	
FPA	Fire Protection Agency	
HCS	Hazardous chemical Substance	
NEMA	National Environmental Management Act, 1998 (Act No. 107 of 1998)	
NEMBA	National Environmental Management: Biodiversity Act ,2004 (Act No. 10	
	of 2004)	
NEMWA	National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)	
MSDS	Material Safety Data Sheet	
RI&APs	Registered interested and affected parties	

[&]quot;works" means the works to be executed in terms of the Contract

3. ROLES AND RESPONSIBILITIES FOR ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) IMPLEMENTATION

The effective implementation of this generic EMPr is dependent on established and clear roles, responsibilities and reporting lines within an institutional framework. This section of the EMPr gives guidance to the various environmental roles and reporting lines, however, project specific requirements will ultimately determine the need for the appointment of specific person(s) to undertake specific roles and or responsibilities. As such, it must be noted that in the event that no specific person, for example, an environmental control officer (ECO) is appointed, the holder of the EA remains responsible for ensuring that the duties indicated in this document for action by the ECO are undertaken.

Table 1: Guide to roles and responsibilities for implementation of an EMPr

Responsible Person (s)	Role and Responsibilities
Responsible Person (s) Developer's Project Manager (DPM)	Role Role The Project Developer is accountable for ensuring compliance with the EMPr and any conditions of approval from the competent authority (CA). Where required, an environmental control officer (ECO) must be contracted by the Project Developer to objectively monitor the implementation of the EMPr according to relevant environmental legislation, and the conditions of the environmental authorisation (EA). The Project Developer is further responsible for providing and giving mandate to enable the ECO to perform responsibilities, and he must ensure that the ECO is integrated as part of the project team while remaining independent.
	 Responsibilities Be fully conversant with the conditions of the EA; Ensure that all stipulations within the EMPr are communicated and adhered to by the Developer and its Contractor(s); Issuing of site instructions to the Contractor for corrective actions required; Monitor the implementation of the EMPr throughout the project by means of site inspections and meetings. Overall management of the project and EMPr implementation; and Ensure that periodic environmental performance audits are undertaken on the project implementation.

Responsible Person (s)	Role and Responsibilities
Responsible Person (s)	variation, not allowed for in the Performance Specification) must be endorsed by the Project Manager. The ECO must also, as specified by the EA, report to the relevant CA as and when required. Responsibilities The responsibilities of the ECO will include the following: Be aware of the findings and conclusions of all EA related to the development; Be familiar with the recommendations and mitigation measures of this EMPr; Be conversant with relevant environmental legislation, policies and procedures, and ensure compliance with them; Undertake regular and comprehensive site inspections / audits of the construction site according to the generic EMPr and applicable licenses in order to monitor compliance as required; Educate the construction team about the management measures contained in the EMPr and environmental licenses; Compilation and administration of an environmental monitoring plan to ensure that the environmental management measures are implemented and are effective; Monitoring the performance of the Contractors and ensuring compliance with the EMPr and associated Method Statements; In consultation with the Developer Site Supervisor order the removal of person(s) and/or equipment which are in contravention of the specifications of the EMPr and/or environmental licenses; Liaison between the DPM, Contractors, authorities and other lead stakeholders on all environmental concerns;
	 Monitoring the performance of the Contractors and ensuring compliance with the EMPr and associated Method Statements; In consultation with the Developer Site Supervisor order the removal of person(s) and/or equipment which are in contravention of the specifications of the EMPr and/or environmental licenses; Liaison between the DPM, Contractors, authorities and other lead stakeholders on all environmental concerns;

Responsible Person (s)	Role and Responsibilities		
Responsible Leison (3)	 Checking the cEO's public complaints register in which all complaints are recorded, as well as action taken; Assisting in the resolution of conflicts; Facilitate training for all personnel on the site – this may range from carrying out the training, to reviewing the training programmes of the Contractor; In case of non-compliances, the ECO must first communicate this to the Senior Site Supervisor, who has the power to ensure this matter is addressed. Should no action or insufficient action be taken, the ECO may report this matter to the authorities as non-compliance; Maintenance, update and review of the EMPr; 		
	- Communication of all modifications to the EMPr to the relevant stakeholders.		
developer Environmental Officer (dEO)	Role The dEOs will report to the Project Manager and are responsible for implementation of the EMPr, environmental monitoring and reporting, providing environmental input to the Project Manager and Contractor's Manager, liaising with contractors and the landowners as well as a range of environmental coordination responsibilities.		
	 Responsibilities Be fully conversant with the EMPr; Be familiar with the recommendations and mitigation measures of this EMPr, and implement these measures; Ensure that all stipulations within the EMPr are communicated and adhered to by the Employees, Contractor(s); Confine the development site to the demarcated area; Conduct environmental internal audits with regards to EMPr and authorisation compliance (on cEO); Assist the contractors in addressing environmental challenges on site; Assist in incident management: Reporting environmental incidents to developer and ensuring that corrective action is taken, and lessons learnt shared; 		

Responsible Person (s)	Role and Responsibilities
	- Assist the contractor in investigating environmental incidents and compile investigation reports;
	 Follow-up on pre-warnings, defects, non-conformance reports;
	 Measure and communicate environmental performance to the Contractor;
	 Conduct environmental awareness training on site together with ECO and cEO;
	 Ensure that the necessary legal permits and / or licenses are in place and up to date;
	- Acting as Developer's Environmental Representative on site and work together with the ECO
	and contractor;
Contractor	Role Role
	The Contractor appoints the cEO and has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract are in line with the EMPr and that Method Statements are implemented as described. External contractors must ensure compliance with this EMPr while performing the onsite activities as per their contract with the Project Developer. The contractors are required, where specified, to provide Method Statements setting out in detail how the impact management actions contained in the EMPr will be implemented during the development or expansion for overhead electricity transmission and distribution infrastructure activities.
	<u>Responsibilities</u>
	- project delivery and quality control for the development services as per appointment;
	- employ a suitably qualified person to monitor and report to the Project Developer's appointed
	person on the daily activities on-site during the construction period;
	- ensure that safe, environmentally acceptable working methods and practices are
	implemented and that equipment is properly operated and maintained, to facilitate proper
	access and enable any operation to be carried out safely;
	 attend on site meeting(s) prior to the commencement of activities to confirm the procedure and designated activity zones;
	- ensure that contractors' staff repair, at their own cost, any environmental damage as a result
	of a contravention of the specifications contained in EMPr, to the satisfaction of the ECO.

Responsible Person (s)	Role and Responsibilities
contractor Environmental Officer	<u>Role</u>
(cEO)	Each Contractor affected by the EMPr should appoint a cEO, who is responsible for the on-site implementation of the EMPr (or relevant sections of the EMPr). The Contractor's representative can be the site agent; site engineer; a dedicated environmental officer; or an independent consultant. The Contractor must ensure that the Contractor's Representative is suitably qualified to perform the necessary tasks and is appointed at a level such that she/he can interact effectively with other site Contractors, labourers, the Environmental Control Officer and the public. As a minimum the cEO shall meet the following criteria:
	<u>Responsibilities</u>
	 Be on site throughout the duration of the project and be dedicated to the project; Ensure all their staff are aware of the environmental requirements, conditions and constraints with respect to all of their activities on site;
	- Implementing the environmental conditions, guidelines and requirements as stipulated within the EA, EMPr and Method Statements;
	- Attend the Environmental Site Meeting;
	 Undertaking corrective actions where non-compliances are registered within the stipulated timeframes;
	- Report back formally on the completion of corrective actions;
	- Assist the ECO in maintaining all the site documentation;
	 Prepare the site inspection reports and corrective action reports for submission to the ECO;
	- Assist the ECO with the preparing of the monthly report; and
	- Where more than one Contractor is undertaking work on site, each company appointed as a
	Contractor will appoint a cEO representing that company.

4. ENVIRONMENTAL DOCUMENTATION REPORTING AND COMPLIANCE

To ensure accountable and demonstrated implementation of the EMPr, a number of reporting systems, documentation controls and compliance mechanisms must be in place for all overhead electricity transmission and distribution infrastructure projects as a minimum requirement.

4.1 Document control/Filing system

The holder of the EA is solely responsible for the upkeep and management of the EMPr file. At a minimum, all documentation detailed below will be stored in the EMPr file. A hard copy of all documentation shall be filed, while an electronic copy may be kept where relevant. A duplicate file will be maintained in the office of the DSS (where applicable). This duplicate file must remain current and up-to-date. The filing system must be updated and relevant documents added as required. The EMPr file must be made available at all times on request by the CA or other relevant authorities. The EMPr file will form part of any environmental audits undertaken as prescribed in the EIA Regulations.

4.2 Documentation to be available

At the outset of the project the following preliminary list of documents shall be placed in the filing system and be accessible at all times:

- Full copy of the signed EA from the CA in terms of NEMA, granting approval for the development or expansion;
- Copy of the generic and site specific EMPr as well as any amendments thereof;
- Copy of declaration of implementing generic EMPr and subsequent approval of site specific EMPr and amendments thereof;
- All method statements:
- Completed environmental checklists;
- Minutes and attendance register of environmental site meetings;
- An up-to-date environmental incident log;
- A copy of all instructions or directives issued;
- A copy of all corrective actions signed off. The corrective actions must be filed in such a way that a clear reference is made to the non-compliance record;
- Complaints register.

4.3 Weekly Environmental Checklist

The ECOs are required to complete a Weekly Environmental Checklist, the format of which is to be agreed prior to commencement of the activity. The ECOs are required to sign and date the checklist, retain a copy in the EMPr file and submit a copy of the completed checklist to the DSS on a weekly basis.

The checklists will form the basis for the Monthly Environmental Reports. Copies of all completed checklists will be attached as Annexures to the Environmental Audit Report as required in terms of the EIA Regulations.

4.4 Environmental site meetings

Minutes of the environmental site meetings shall be kept. The minutes must include an attendance register and will be attached to the Monthly Report that is distributed to attendees. Each set of minutes must clearly record "Matters for Attention" that will be reviewed at the next meeting.

4.5 Required Method Statements

The method statement will be done in such detail that the ECOs are enabled to assess whether the contractor's proposal is in accordance with the EMPr.

The method statement must cover applicable details with regard to:

- development procedures;
- materials and equipment to be used;
- getting the equipment to and from site;
- how the equipment/ material will be moved while on site;
- how and where material will be stored:
- the containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- timing and location of activities;
- compliance/ non-compliance with the EMPr; and
- any other information deemed necessary by the ECOs.

Unless indicated otherwise by the Project Manager, the Contractor shall provide the following method statements to the Project Manager no less than 14 days prior to the commencement date of the activity:

- Site establishment Camps, Lay-down or storage areas, satellite camps, infrastructure;
- Batch plants;
- Workshop or plant servicing;
- Handling, transport and storage of Hazardous Chemical Substances;
- Vegetation management Protected, clearing, aliens, felling;
- Access management Roads, gates, crossings etc.;
- Fire plan;
- Waste management transport, storage, segregation, classification, disposal (all waste streams);
- Social interaction complaints management, compensation claims, access to properties etc.;
- Water use (source, abstraction and disposal), access and all related information, crossings and mitigation;
- Emergency preparedness Spills, training, other environmental emergencies;
- Dust and noise management methodologies;
- Fauna interaction and risk management only if the risk was identified wildlife interaction especially on game farms; and
- Heritage and palaeontology management.

The ECOs shall monitor and ensure that the contractors perform in accordance with these method statements. Completed and agreed method statements between the holder of the EA and the contractor shall be captured in Appendix 1.

4.6 Environmental Incident Log (Diary)

The ECOs are required to maintain an up-to-date and current Environmental Incident Log (environmental diary). The Environmental Incident Log is a means to record all environmental incidents and/or all non-compliance notice would not be issued. An environmental incident is defined as:

- Any deviation from the listed impact management actions (listed in this EMPr) that
 may be addressed immediately by the ECOs. (For example a contractor's staff
 member littering or a drip tray that has not been emptied);
- Any environmental impact resulting from an action or activity by a contractor in contravention of the environmental stipulations and guidelines listed in the EMPr which as a single event would have a minor impact but which if cumulative and continuous would have a significant effect (for example no toilet paper available in the ablutions for an afternoon); and
- General environmental information such as road kills or injured wildlife.

The ECOs are to record all environmental incidents in the Environmental Incident Log. All incidents regardless of severity must be reported to the Developer. The Log is to be kept in the EMPr file and at a minimum the following will be recorded for each environmental incident:

- The date and time of the incident;
- Description of the incident;
- The name of the Contractor responsible;
- The incident must be listed as significant or minor;
- If the incident is listed as significant, a non-compliance notice must be issued, and recorded in the log;
- Remedial or corrective action taken to mitigate the incident; and
- Record of repeat minor offences by the same contractor or staff member.

The Environmental Incident Log will be captured in the EAR.

4.7 Non-compliance

A non-compliance notice will be issued to the responsible contractor by the ECOs via the DSS or Project Manager. The non-compliance notice will be issued in writing; a copy filed in the EMPr file and will at a minimum include the following:

- Time and date of the non-compliance;
- Name of the contractor responsible;
- Nature and description of the non-compliance;
- Recommended / required corrective action; and
- Date by which the corrective action to be completed.

The contractors shall act immediately when a notice of non-compliance is received and correct whatever is the cause for the issuing of the notice. Complaints received regarding activities on the development site pertaining to the environment shall be recorded in a dedicated register and the response noted with the date and action taken. The ECO should be made aware of any complaints. Any non-compliance with the agreed procedures of the EMPr is a transgression of the various statutes and laws that define the manner by which the environment is managed. Failure to redress the cause shall be reported to the relevant CA for them to deal with the transgression, as it deems fit. The contractor is deemed not to have complied with the EMPr if, inter alia, There is a deviation from the environmental conditions, impact management outcomes and impact management actions, as approved in generic and site specific EMPr as relevant as set out in the EMPr, which deviation has, or may cause, an environmental impact.

4.8 Corrective action records

For each non-compliance notice issued, a documented corrective action must be recorded. On receiving a non-compliance notice from the DSS, the contractor's cEO will ensure that the corrective actions required take place within the stipulated timeframe. On completion of the corrective action the cEO is to issue a Corrective Action Report in writing to the ECOs. If satisfied that the corrective action has been completed, the ECOs are to sign-off on the Corrective Action Report, and attach the report to the non-compliance notice in the EMPr file. A corrective action is considered complete once the report has signed off by the ECOs.

4.9 Photographic record

A digital photographic record will be kept. The photographic record will be used to show before, during and post rehabilitation evidence of the project as well used in cases of damages claims if they arise. Each image must be dated and a brief description note attached.

The Contractor shall:

1. Allow the ECOs access to take photographs of all areas, activities and actions.

The ECOs shall keep an electronic database of photographic records which will include:

- 1. Pictures of all areas designated as work areas, camp areas, development sites and storage areas taken before these areas are set up;
- 2. All bunding and fencing;
- 3. Road conditions and road verges;
- 4. Condition of all farm fences;
- 5. Topsoil storage areas;
- 6. All areas to be cordoned off during construction;
- 7. Waste management sites;
- 8. Ablution facilities (inside and out);
- 9. Any non-conformances deemed to be "significant";
- 10. All completed corrective actions for non-compliances;
- 11. All required signage;

- 12. Photographic recordings of incidents;
- 13. All areas before, during and post rehabilitation; and
- 14. Include relevant photographs in the Final Environmental Audit Report.

4.10 Complaints register

The ECOs shall keep a current and up-to-date complaints register. The complaints register is to be a record of all complaints received from communities, stakeholders and individuals. The Complaints Record shall:

- 1. Record the name and contact details of the complainant;
- 2. Record the time and date of the complaint;
- 3. Contain a detailed description of the complaint;
- 4. Where relevant and appropriate, contain photographic evidence of the complaint or damage (ECOs to take relevant photographs); and
- 5. Contain a copy of the ECOs written response to each complaint received and keep a record of any further correspondence with the complainant. The ECO's written response will include a description of any corrective action to be taken and must be signed by the Contractor, ECO and affected party. Where a damage claim is issued by the complainant, the ECOs shall respond as described in (section 4.11) below.

4.11 Claims for damages

In the event that a Claim for Damages is submitted by a community, landowner or individual, the ECOs shall:

- 1. Record the full detail of the complaint as described in (section 4.10) above;
- 2. The DPM will evaluate the claim and associated damage and submit the evaluation to the Senior Site Representative for approval;
- 3. Following consideration by the DPM, the claim is to be resolved and settled immediately, or the reason for not accepting the claim communicated in writing to the claimant. Should the claimant not accept this, the ECO shall, in writing report the incident to the Developer's negotiator and legal department; and
- 4. A formal record of the response by the ECOs to the claimant as well as the rectification of the method of making payments not amount will be recorded in the EMPr file.

4.12 Interactions with affected parties

Open, transparent and good relations with affected landowners, communities and regional staff are an essential aspect to the successful management and mitigation of environmental impacts.

The ECOs shall:

1. Ensure that all queries, complaints and claims are dealt within an agreed timeframe;

- 2. Ensure that any or all agreements are documented, signed by all parties and a record of the agreement kept in the EMPr file;
- 3. Ensure that a complaints telephone numbers are made available to all landowners and affected parties; and
- 4. Ensure that contact with affected parties is courteous at all times;

4.13 Environmental audits

Internal environmental audits of the activity and implementation of the EMPr must be undertaken. The findings and outcomes must be included in the EMPr file and be submitted to the CA at intervals as indicated in the EA.

An Environmental Audit Report must be prepared monthly. The report will be tabled as the key point on the agenda of the Environmental Site Meeting. The Report is submitted for acceptance at the meeting and the final report will be circulated to the Project Manager and filed in the EMPr file. At a frequency determined by the EA, the ECOs shall submit the monthly reports to the CA. At a minimum the monthly report is to cover the following:

- Weekly Environmental Checklists;
- Deviations and non-compliances with the checklists;
- Non-compliances issued;
- Completed and reported corrective actions;
- Environmental Monitoring;
- General environmental findings and actions; and
- Minutes of the Bi-monthly Environmental Site Meetings.

4.14 Final environmental audits

On final completion of the rehabilitation and/or requirements of the EA a final EAR is to be prepared and submitted to the CA. The EAR must comply with Appendix 7 of the EIA Regulations.

PART B: SECTION 1: Pre-approved generic EMPr template

5. IMPACT MANAGEMENT OUTCOMES AND IMPACT MANAGEMENT ACTIONS

This section provides a pre-approved generic EMPr template with aspects that are common to the development of overhead electricity transmission and distribution infrastructure. There is a list of aspects identified for the development or expansion of overhead electricity transmission and distribution infrastructure, and for each aspect a set of prescribed impact management outcomes and associated impact management actions have been identified. Holders of EAs are responsible to ensure the implementation of these outcomes and actions for all projects as a minimum requirement, in order to mitigate the impact of such aspects identified for the development or expansion of overhead electricity transmission and distribution infrastructure.

The template provided below is to be completed by providing the information under each heading for each environmental impact management action.

The completed template must be signed and dated on each page by both the contractor and the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the template as Appendix 1. Each method statement must also be duly signed and dated on each page by the contactor and the holder of the EA. This template, once signed and dated, is legally binding. The holder of the EA will remain responsible for its implementation.

5.1 Environmental awareness training

Impact management outcome: All onsite staff are aware and understand the individual responsibilities in terms of this EMPr.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 All staff must receive environmental awareness training 	ECO/cEO/dEO	Hold	Pre-construction	ECO	Monthly and as	Attendance
prior to commencement of the activities;		environmental	Construction	dEO	and when	register and
		awareness	and Operations		required	training minutes
		training				/ notes for the
		workshops				record
 The Contractor must allow for sufficient sessions to train 	Contractor	Scheduling of	Pre-construction	ECO	Monthly and as	Attendance
all personnel with no more than 20 personnel attending		sufficient	Construction	dEO	and when	register and
each course;		sessions through			required	training minutes
		consultation with				/ notes for the
		the ECO / cEO /				record
		dEO				
- Refresher environmental awareness training is	cEO / dEO in	Hold refresher	During the	ECO	Monthly and as	Attendance
available as and when required;	consultation with	environmental	construction	dEO	and when	register and
	the ECO	awareness	phase		required	training minutes
		training				/ notes for the
		workshops				record
 All staff are aware of the conditions and controls linked 	cEO / dEO	Hold training	During the	ECO	Monthly and as	Attendance
to the EA and within the EMPr and made aware of their		workshops and	construction	dEO	and when	register and
individual roles and responsibilities in achieving		ensure that the	phase		required	training minutes
compliance with the EA and EMPr;		EA and EMPr is				/ notes for the
		readily available				record

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- The Contractor must erect and maintain information	Contractor	Develop and	Pre-construction	ECO	Monthly	Photographic
posters at key locations on site, and the posters must		place	Construction	dEO		record
include the following information as a minimum:		appropriate		cEO		
a) Safety notifications; and		posters at key				
b) No littering.		locations				
- Environmental awareness training must include as a	cEO / dEO in	Develop	Pre-construction	ECO	Prior to the	Environmental
minimum the following:	consultation with	environmental	Construction	dEO	commencemen	awareness
a) Description of significant environmental	the ECO	awareness			t of the	training material
impacts, actual or potential, related to their		training material			environmental	requirements
work activities;		which covers the			awareness	checklist
b) Mitigation measures to be implemented		minimum			training	
when carrying out specific activities;		requirements				
c) Emergency preparedness and response						
procedures;						
d) Emergency procedures;						
e) Procedures to be followed when working						
near or within sensitive areas;						
f) Wastewater management procedures;						
g) Water usage and conservation;						
h) Solid waste management procedures;						
i) Sanitation procedures;						
j) Fire prevention; and						
k) Disease prevention.						
- A record of all environmental awareness training	ECO/cEO/dEO	Filing system	During the	ECO	Monthly	Completed and
courses undertaken as part of the EMPr must be		including all	construction	dEO		up to date filing
available;		proof of training	phase			system with
		(i.e. attendance				proof of training
		register and				
		training minutes				

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		/ notes for the				
		record)				
- Educate workers on the dangers of open and/or	cEO / dEO in	Develop	Pre-construction	ECO	Prior to the	Environmental
unattended fires;	consultation with	environmental	Construction	dEO	commencemen	awareness
	the ECO	awareness			t of the	training material
		training material			environmental	requirements
		which covers the			awareness	checklist
		dangers of open			training	
		and/or				
		unattended fire				
A staff attendance register of all staff to have received	ECO/cEO/dEO	Filing system	During the	ECO	Monthly	Completed and
environmental awareness training must be available.		including all	construction	dEO		up to date filing
		proof of training	phase			system inclusive
		(i.e. attendance				of all
		register)				attendance
						registers
- Course material must be available and presented in	ECO/cEO/dEO	Develop	During the	ECO	Monthly	Environmental
appropriate languages that all staff can understand.		environmental	construction	dEO		awareness
		awareness	phase			training material
		training material				requirements
		in the required				checklist and
		languages.				the training
		Training material				register which
		must by readily				must indicate
		available to all				the language of
		staff				the training

5.2 Site Establishment development

Impact management outcome: Impacts on the environment are minimised during site establishment and the development footprint are kept to demarcated development area.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- A method statement must be provided by the	Contractor	Development of	Pre-construction	ECO	Once, prior to	Availability of
contractor prior to any onsite activity that includes the		an appropriate		dEO	construction	the method
layout of the construction camp in the form of a plan		method				statement which
showing the location of key infrastructure and services (where applicable), including but not limited to offices, overnight vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous materials storage areas (including fuels), the batching plant (if one is located at the construction camp), designated access routes, equipment cleaning areas and the placement of staff accommodation, cooking and ablution facilities, waste and wastewater management;		statement				complies with the minimum requirements listed
 Location of construction camps must be within approved area to ensure that the site does not impact 	DPM	Place construction	Pre-construction Construction	ECO dEO	Once, prior to construction	Availability of a layout and
on sensitive areas identified in the environmental		camps outside	Construction	dlo	CONSTRUCTION	sensitivity map
assessment or site walk through;		of sensitive				indicating
		areas identified				avoidance of
		in the Basic				sensitive areas
		Assessment				
	55.4	Report		500	<u> </u>	
- Sites must be located where possible on previously	DPM	Place site	Pre-construction	ECO	Once, prior to	Availability of a
disturbed areas;		outside of		dEO	construction	layout and

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
		sensitive areas and within previously disturbed areas identified in the BA Report				sensitivity map indicating avoidance of sensitive areas and placement within disturbed areas
- The camp must be fenced in accordance with Section 5.5: Fencing and gate installation; and	DPM	Design and implementation of fencing as per the requirements of Section 5.5 of this EMPr	Pre-construction & Construction	ECO dEO	Once, prior to construction and once during the construction of the fencing	The camp is fenced in accordance with Section 5.5 of this EMPr
The use of existing accommodation for contractor staff, where possible, is encouraged.	Not applicable – the development of new accommodation is not proposed. Staff will be accommodated in neighbouring Towns.					

5.3 Access restricted areas

Impact management outcome: Access to restricted areas prevented.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- Identification of access restricted areas is to be	dEO / cEO in	Spatially	Pre-construction	ECO	Once, prior to	Access
informed by the environmental assessment, site walk	consultation with	demarcate			construction	restricted areas
through and any additional areas identified during	the ECO	access restricted				are identified
development;		areas informed				and provided in
		by the BA Report				a spatial format
- Erect, demarcate and maintain a temporary barrier	dEO / cEO in	Erect	At the	ECO	Monthly	Access
with clear signage around the perimeter of any access	consultation with	appropriate	commencement			restricted areas
restricted area, colour coding could be used if	the ECO	temporary	and for the			are closed-off
appropriate; and		barriers around	duration of the			through
		access restricted	construction			temporary
		areas	phase			barriers and
						barriers are
						maintained to a
						sufficient
						standard
- Unauthorised access and development related	Contractor /	Erect	During the	ECO	Monthly, and as	Photographic
activity inside access restricted areas is prohibited.	dEO / cEO	appropriate	construction		and when	evidence and
		temporary	phase		required	notes of
		barriers around				compliance that
		access restricted				no unauthorised
		areas and				access or
		provide clear				activities has
		signage of				taken place
		restricted status				within the

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
						access restricted
						areas

5.4 Access roads

Impact management outcome: Minimise impact to the environment through the planned and restricted movement of vehicles on site.

Impact Management Actions	Implementation	Implementation				
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
Access to the servitude and tower positions must be negotiated with the relevant landowner and must fall within the assessed and authorised area;		Undertake negotiations for access to the servitude and tower positions with landowners affected by the grid connection corridor		dEO	Ongoing throughout construction and operation	Proof of negotiations with affected landowners and requirements for access to the servitude and tower positions in the form of written and signed agreements
An access agreement must be formalised and signed by the DPM, Contractor and landowner before commencing with the activities;		Develop access agreements with the affected landowners. Ensure that	Pre-construction	dEO ECO	Once, prior to construction	Availability of approved and signed negotiations

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		agreements are				
		approved and				
		signed				
- The access roads to tower positions must be	Contractor	Develop and	Pre-construction	cEO / ECO	Once, prior to	Photographic
signposted after access has been negotiated and		install signs to			construction	record of
before the commencement of the activities;		indicate access				signposted
		for the project				access roads
						and GPS co-
						ordinates of
						where these are
						placed
 All private roads used for access to the servitude must 	Contractor	Undertake	During the	cEO / ECO	Weekly	Photographic
be maintained and upon completion of the works, be		maintenance	construction			record of the
left in at least the original condition		activities on	phase			pre-construction
		private roads				condition and
		used for				degradation of
		construction as				roads, and
		degradation				records of the
		takes place				implementation
						and
						effectiveness of
						maintenance
						activities
- All contractors must be made aware of all the access	dEO / cEO	Develop a map	Pre-construction	ECO	Once, prior to	Access routes
routes.		illustrating all	Construction		construction	map readily
		access routes				available
		associated with				
		the project and				
		present and				

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		provide the map				
		to all contractors				
- Any access route deviation from that in the written	Contractor	All access routes	Construction	cEO ECO	Bi-weekly (every	Photographic
agreement must be closed and re-vegetated		developed that	and		two weeks)	record of the
immediately, at the contractor's expense;		are not in-line	Rehabilitation			closure of
		with the access				access roads
		route				and re-
		agreements				vegetation
		must be closed				
		and re-				
		habilitated to				
		the pre-				
		disturbance				
		state				
- Maximum use of both existing servitudes and existing	Contractor (and	Existing access	Construction	cEO	Weekly	Implementation
roads must be made to minimise further disturbance	Eskom	routes to be	and operation	Operation and		of the approved
through the development of new roads;	maintenance	used must be		maintenance		layout
	staff where	specified and		team		
	relevant to	the				
	operation)	development of				
		new roads must				
		be avoided as				
		far as possible				
- In circumstances where private roads must be used,	dEO / cEO	Record the	During the	ECO	Prior to the use of	Photographic
the condition of the said roads must be recorded in		conditions of	construction		private roads	record and
accordance with section 4.9: photographic record;		private roads to	phase			proof of the road
prior to use and the condition thereof agreed by the		be used (prior to				conditions
landowner, the DPM, and the contractor;		use) as per the				agreed upon
		requirements of				with the relevant
		section 4.9 and				parties

Impact Management Actions	Implementation	Implementation				
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
Access roads in flattish areas must follow fence lines	DPM and	agree on the required condition of the roads with the landowner, DPM and contractor Design access	Pre-construction	ECO	Once during the	Implementation
and tree belts to avoid fragmentation of vegetated areas or croplands;	Contractor	roads to follow fence lines and avoid vegetated areas			design and once prior to construction	of the approved layout
Access roads must only be developed on pre-planned and approved roads.	Contractor	Construction of access roads only on preplanned and approved access roads	During the construction phase	ECO once during the design dEO	Once during the design and weekly during the construction of access roads	Implementation of the approved layout

5.5 Fencing and Gate installation

Impact management outcome: Minimise impact to the environment and ensure safe and controlled access to the site through the erection of fencing and gates where required.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
Use existing gates provided to gain access to all parts of the area authorised for development, where possible;	Contractor	Identify and inform all relevant staff of the existing gates to be used	Pre-construction & Construction	dEO	Monthly	Existing gates are utilised on a frequent basis and only limited new access gates are developed
 Existing and new gates to be recorded and documented in accordance with section 4.9: photographic record; 	ECO	Existing and new gates will be recorded and documented as per the requirements of section 4.9	During the construction phase	ECO	Once, when the construction of all new gates have been completed	Photographic record of the existing and new gates as per the requirements of section 4.9
All gates must be fitted with locks and be kept locked at all times during the development phase, unless otherwise agreed with the landowner;	Contractor	Ensure all relevant gates are fitted with locks and are always locked	Construction and Operation	ECO monthly, Operation and maintenance team and cEO	Bi-weekly (every second week)	All gates are locked and no complaints from landowners are received in this regard
 At points where the line crosses an existing fence in which there is no suitable gate within the extent of the 	dEO	Install new gates where required with the	During the construction phase	ECO	Once, prior to construction and during the	New gates are installed where

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
line servitude, on the instruction of the DPM, a gate must be installed at the approval of the landowner;		approval of the affected landowner			construction phase, as and when required	the power line crosses fences
 Care must be taken that the gates must be so erected that there is a gap of no more than 100 mm between the bottom of the gate and the ground; 	Contractor	Install gates in a manner so that there is a gap of no more than 100mm between the bottom of the gate and the ground	During the construction phase	cEO	Once, during the erection of the gates during the construction phase	New gates installed as per the requirement
 Where gates are installed in jackal proof fencing, a suitable reinforced concrete sill must be provided beneath the gate; 	Contractor	Implement a reinforced concrete sill beneath gates installed for jackal proofing	During the construction phase	cEO	Once, during the erection of the gates during the construction phase	New gates installed as per the requirement
Original tension must be maintained in the fence wires;	Contractor	Maintain original tension of fences through required activities	During the construction phase	ECO	Monthly	No tension reduction on fence wires
 All gates installed in electrified fencing must be re- electrified; 	Contractor	Electrify gates installed in electrified fencing	During the construction phase	ECO	Once, during the erection of the gates during the construction phase	Gates installed in electrified fencing is electrified

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 All demarcation fencing and barriers must be maintained in good working order for the duration of overhead transmission and distribution electricity infrastructure development activities; Fencing must be erected around the camp, batching plants, hazardous storage areas, and all designated access restricted areas, where appropriate and would not cause harm to the sensitive flora; 	Contractor	Undertake maintenance activities on fences and barriers Fence construction camps, batching plants, hazardous storage areas and access	During the construction phase During the construction phase	ECO	Monthly Once during the erection of fencing	Photographic record of maintained fences and barriers Photographic record of fences erected
Any temporary fencing to restrict the movement of	dEO/ cEO	restricted areas. Avoid sensitive flora Obtain written	During the	ECO	To be monitored	Written approval
livestock must only be erected with the permission of the landowner.	Contractor	approval from the relevant landowner where temporary fencing is required to restrict livestock movement	construction phase		as temporary fencing is required	to be provided by the dEO
 All fencing must be developed of high quality material bearing the SABS mark; 	Contractor	Make use of high quality materials approved by SABS	During the construction phase	cEO	To be monitored as fencing is erected during the construction phase	Use of high quality materials for fencing approved by SABS

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 The use of razor wire as fencing must be avoided as far as possible; Fenced areas with gate access must remain locked after hours, during weekends and on holidays if staff is away from site. Site security will be required at all times; 	DSS and Contractor	Razor wire must not be sourced or used for the erection of fencing Ensure fenced areas are locked as required through the implementation of a formalised	During the construction phase During the construction phase	ceo	To be monitored as fencing is erected during the construction phase Weekly and as and when required	
	Contractor	process. Appoint a security company	At the end of the	ECO	On an fallowing	company is appointed
On completion of the development phase all temporary fences are to be removed;	Contractor	Removal of all temporary fences	Construction Phase	dEO	Once, following the completion of the construction phase	fences associated with the project is present following the completion of the construction phase
 The contractor must ensure that all fence uprights are appropriately removed, ensuring that no uprights are cut at ground level but rather removed completely. 	Contractor	Appropriate removal of all fence uprights	At the end of the Construction Phase	ECO dEO	Once, following the completion of the construction phase	

Impact Management Actions	Implementation I			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
						completion of	
						the construction	
						phase	

5.6 Water Supply Management

Impact management outcome: Undertake responsible water usage.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence	of
	person	implementation	implementation	person		compliance	
 All abstraction points or bore holes must be registered 	DMP	Ensure required	After	ECO	Monthly	Proof	of
with the DWS and suitable water meters installed to		authorisation	Construction			authorisation.	
ensure that the abstracted volumes are measured on		has been					
a daily basis;		obtained, and				Monthly	
		that metering				abstraction	
		system has been				monitoring	
		installed				records	
The Contractor must ensure the following:	Not applicable						
a. The vehicle abstracting water from a river does not							
enter or cross it and does not operate from within the							
river;							
b. No damage occurs to the river bed or banks and							
that the abstraction of water does not entail stream							
diversion activities; and							

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
c. All reasonable measures to limit pollution or sedimentation of the downstream watercourse are implemented.	P Cook						
- Ensure water conservation is being practiced by: a. Minimising water use during cleaning of equipment; b. Undertaking regular audits of water systems; and c. Including a discussion on water usage and conservation during environmental awareness training. d. The use of grey water is encouraged.	consultation with	Implement the required water conservation measures throughout onsite construction processes	During the construction phase	ECO	Monthly, and as and when required	Successful implementation of water conservation	

5.7 Storm and waste water management

Impact management outcome: Impacts to the environment caused by stormwater and wastewater discharges during construction are avoided.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Runoff from the cement/ concrete batching areas must be strictly controlled, and contaminated water must be collected, stored and either treated or disposed of off-site, at a location approved by the project manager; 	Contractor	Implement measures for the control and management of runoff	During the construction phase	CEO	Weekly	No mismanagement of runoff or contaminated water due to the temporary concrete batching plant
All spillage of oil onto concrete surfaces must be controlled by the use of an approved absorbent material and the used absorbent material disposed of at an appropriate waste disposal facility;	Contractor and cEO	Obtain approved absorbent material and make use of licensed waste disposal facilities for disposal of oil	During the Construction Phase	ECO	Monthly	Availability of approved absorbent material at the construction site and proof of disposal of oil at licensed disposal facilities
- Natural stormwater runoff not contaminated during the development and clean water can be discharged directly to watercourses and water bodies, subject to the Project Manager's approval and support by the ECO;	DPM in consultation with the ECO	Consultation between the DPM and the ECO to determine if water can be discharged directly into water bodies (where present). The necessary water quality testing must be	During the construction phase	ECO	As and when the need arises to discharge natural stormwater runoff and clean water	Proof of consultation between the DPM and ECO and the outcomes thereof to be provided. Proof of water quality testing and the results thereof.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence	of
	person	implementation	implementation	person		compliance	
		undertaken prior					
		to discharge					

5.8 Solid and hazardous waste management

Impact management outcome: Waste is appropriately stored, handled and safely disposed of at a recognised waste facility.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- All measures regarding waste management must be	Contractor	Develop and	During the	ECO	Monthly	Implementation
undertaken using an integrated waste management		implement a	construction			of the waste
approach;		waste	phase			management
		management				plan and proof
		plan				of waste
						management
						through proof of
						responsible
						disposal
- Sufficient, covered waste collection bins (scavenger	Contractor	Provision of	During the	cEO	Weekly	Appropriate
and weatherproof) must be provided;		appropriate	construction			waste collection
		waste collection	phase			bins are
		bins strategically				available
		placed				

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		throughout the site				throughout the site
A suitably positioned and clearly demarcated waste collection site must be identified and provided;	DPM and Contractor	Identify an appropriate location for the waste collection site which must be clearly demarcated through signage and temporary fencing	Design and Construction Phase	ECO	Once, prior to the commencemen t of construction	A waste collection site is appropriately placed and demarcated
The waste collection site must be maintained in a clean and orderly manner;	Contractor	Regular collection of waste and maintenance of the area must be undertaken as per the waste requirements for the project during construction	During the Construction Phase	CEO	Weekly	The waste collection site is maintained and clean
Waste must be segregated into separate bins and clearly marked for each waste type for recycling and safe disposal;	Contractor	Provide separate and marked bins for the different waste types associated with	During the Construction Phase	cEO	Weekly	Separate waste bins are available on site and waste generated is separated into the relevant bins

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		the construction				
		phase				
 Staff must be trained in waste segregation; 	cEO / dEO in	Include waste	Pre-construction	ECO	Monthly, and as	Environmental
	consultation with	segregation as	Construction		and when	awareness
	the ECO	part of the			required	training material
		environmental				requirements
		awareness				checklist
		training material.				
Bins must be emptied regularly;	Contractor	Bins must be	During the	ECO	Monthly	No
		emptied before	construction			mismanagemen
		reaching total	phase			t of bins.
		capacity and on				
		a regular basis as				
		required for the				
	O a day day	project	D 1	500	A 4 11-1	D'
- General waste produced onsite must be disposed of	Contractor	Disposal of	o .	ECO	Monthly	Disposal certificates of
at registered waste disposal sites/ recycling company;		general waste at licensed waste	construction phase			certificates of disposal at
		disposal facilities	priase			licensed facilities
		must be				to be provided
		undertaken as				10 be provided
		per the waste				
		management				
		plan				
Hazardous waste must be disposed of at a registered	Contractor	Disposal of	During the	ECO	Monthly	Disposal
waste disposal site;		hazardous waste	construction		,	certificates of
		at licensed	phase			disposal at
		waste disposal				licensed facilities
		facilities must be				to be provided
		undertaken as				

Impact Management Actions	Implementation			M	Monitoring			
	Responsible	Method of	Timeframe fo	or R	Responsible	Frequency	Evidence of	
	person	implementation	implementation	р	erson		compliance	
		per the waste						
		management						
		plan						
- Certificates of safe disposal for general, hazardous	Contractor	Obtain	During th	e E	:CO	Monthly	Disposal	
and recycled waste must be maintained.		certificates for	construction				certificates of	
		safe disposal of	phase				disposal at	
		waste					licensed facilities	
							to be provided	
							and filed as part	
							of the filing	
							system	

5.9 Protection of watercourses

Impact management outcome: Pollution and contamination of the watercourse environment and erosion are prevented.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 All watercourses must be protected from direct or indirect spills of pollutants such as solid waste, sewage, cement, oils, fuels, chemicals, aggregate tailings, wash and contaminated water or organic material resulting from the Contractor's activities; 		Contractor to undertake activities which can cause spills of pollutants outside of watercourses	During the construction phase	CEO	Weekly	No incidents reported of spillage of pollutants into watercourses	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 In the event of a spill, prompt action must be taken to 	Contractor and	Develop a	During the	cEO	Weekly	Feedback must
clear the polluted or affected areas;	cEO	management	construction			be provided by
		plan or process	phase			the contractor in
		for				terms of how the
		implementation				spill was handled
		should a spill				and
		take place				photographic
						evidence of the
						feedback must
						be provided and
						kept on record
- Where possible, no development equipment must	cEO and	Ensure layout	Construction	ECO	Once off review	Confirm no
traverse any seasonal or permanent wetland	Contractor	has been	Phase		that the layout	development
		informed by the			used is the	equipment
		environmental			approved one	traverses any
		sensitivities as				seasonal or
		determined by				permanent
		the basic				wetland as per
		assessment and				the authorised
		specialist studies				layout by
						reviewing the as-
						built designs
						(once-off
						confirmation).
- Development of permanent watercourse crossing	cEO, Contractor	Ensure that	_	cEO	Weekly	Ensure that
must only be undertaken where no alternative access		permeant	construction			permeant
to tower position is available;		crossings	phase			crossings are
		(access roads)				developed if
		are provided for				there is no
		access to the				alternative.

Impact Management Actions	Implementation			Monitoring	Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of		
	person	implementation	implementation	person		compliance		
		grid connection						
		corridor if no						
		alternative						
		crossing is						
		available.						
– There must not be any impact on the long-term	DPM, cEO	Develop a	During the	ECO, dEO	For all phases of	No incidents		
morphological dynamics of watercourses;		management	construction		the project life	reported of		
		plan or process	and operation		cycle (i.e.	spillage of		
		for	phase		construction,	pollutants into		
		implementation			operation,	watercourses		
		should a spill			decommissionin			
		take place			g)			
		within a						
		watercourse						
		and ensure						
		continually						
		monitoring						
 Upgrading of Existing crossing points must be favoured 	DPM, cEO	Develop a	During the pre-	ECO, dEO	During the	Existing crossing		
over the creation of new crossings (including		management	construction		construction	points utilised as		
temporary access)"		plan or process	and		phase of the	opposed to new		
		for	construction		project.	ones created		
		implementation	phase			and no incidents		
		should a spill				reported of		
		take place				spillage of		
		within a				pollutants into		
		watercourse				watercourses		
		and ensure						
		continually						
		monitoring						

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
– When working in or near any watercourse, the	Contractor	Activities	During the	ECO	Monthly, and as	No degradation	
following environmental controls and consideration		undertaken near	construction		and when	of the	
must be taken:		watercourses	phase		required	watercourses	
a) Water levels during the period of construction;		must be in-line				and no incidents	
b) Unless authorised, there should be no altering of		with and				of destruction	
the bed, banks, course or characteristics of a		consider the				reported	
watercourse		specified					
c) During the execution of the works, appropriate		environmental					
measures to prevent pollution and contamination		controls					
of the riparian environment must be implemented							
e.g. including ensuring that construction							
equipment is well maintained;							
d) Where earthwork is being undertaken in close							
proximity to any watercourse, slopes must be							
stabilised using suitable materials, i.e. sandbags or							
geotextile fabric, to prevent sand and rock from							
entering the channel; and							
e) Appropriate rehabilitation and re-vegetation							
measures for the watercourse banks must be							
implemented timeously. In this regard, the banks							
should be appropriately and incrementally							
stabilised as soon as development allows.							

5.10 Vegetation clearing

Impact management outcome: Vegetation clearing is restricted to the authorised development footprint of the proposed infrastructure.

Impact Management Actions Implementation				Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
General:						
- Indigenous vegetation which does not interfere with	cEO and	Demarcate	Construction	ECO monthly,	Weekly, and as	No unnecessary
the development must be left undisturbed;	contractor	areas of	and operation	Operation and	and when	clearance of
		indigenous	(i.e. for	maintenance	required	indigenous
		vegetation to be	maintenance	team weekly		vegetation is
		avoided before	purposes)			undertaken
		clearance is				
		undertaken				
- Protected or endangered species may occur on or	Contractor	Demarcate	During the	ECO monthly	Weekly, and as	No clearance of
near the development site. Special care should be		areas containing	Construction	and Operation	and when	protected or
taken not to damage such species;		protected or	Phase	and	required	endangered
		endangered		maintenance		species other
		species to be		team weekly		than those
		avoided by				permitted to be
		construction				removed
		activities				
- Search, rescue and replanting of all protected and	Relevant	Develop and	Pre-construction	cEO	Weekly, and as	Implementation
endangered species likely to be damaged during	specialist in	implement a	& Construction		and when	of the Plant
project development must be identified by the	consultation with	Plant Search and			required	Search and
relevant specialist and completed prior to any	the Contractor	Rescue Plan				Rescue Plan and
development or clearing;						photographic
						evidence and
						notes of the
						implementation
						of the plan
- Permits for removal must be obtained from the	DPM	Undertake the	Pre-construction	ECO	Once, prior to	DEFF permits on
Department of Environment, Forestry and Fisheries		permitting			the	file
(DEFF) prior to the cutting or clearing of the affected		process in order			commencement	
species, and they must be filed; and from the		to obtain the			of the	
		relevant permits			construction	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
Department of Agriculture, Environmental Affairs, Rural Development and Land Reform for protected plants		for the removal of protected species. Permits must be kept on file			phase and removal of the protected species	
The Environmental Audit Report must confirm that all identified species have been rescued and replanted and that the location of replanting is compliant with conditions of approvals;	ECO	Ensure that the audit report indicates all species rescued and replanted and provides feedback in terms of compliance with the conditions of permits for replanting	During the Construction Phase and following the completion of the Construction Phase	ECO	Once off or as and when required	ECO confirmed rescued and replanted programme implemented correctly.
Trees felled due to construction must be documented and form part of the Environmental Audit Report;	ECO	Ensure that the audit report documents the details of trees felled	During the Construction Phase and following the completion of the Construction Phase	ECO	Once off or as and when required	Documentation in audit report
Rivers and watercourses must be kept clear of felled trees, vegetation cuttings and debris;	Contractor	Felled trees, vegetation cuttings and debris must be disposed of at a	During the Construction Phase	ECO	Monthly	No felled trees, vegetation cuttings and debris are dumped in inappropriate

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		licensed waste				locations and
		disposal facility				disposal
						certificates are
						available as
						proof of
						responsible
	551			500		disposal
- Only a registered pest control operator may apply	DPM qnd	A suitably	Construction	ECO	As and when the	Only registered
herbicides on a commercial basis and commercial	Contractor	qualified pest	and Operation		use of herbicides	pest control
application must be carried out under the supervision of a registered pest control operator that is		control operator must be			is required	operators must be appointed
appropriately trained;		appointed				and proof of
арргорнатегу паптеа,		арроппеа				their registration
						must be
						provided
- A daily register must be kept of all relevant details of	Contractor	Develop a daily	During the	ECO	Monthly	Daily register
herbicide usage;		register for the	construction			provided by the
		documentation	phase			pest control
		of the details of				operator
		herbicide usage				
- All protected species and sensitive vegetation not		Spatially	During the	ECO	Once, during the	Demarcation
removed must be clearly marked and such areas	consultation with	demarcate	construction		undertaking of	and fencing is
fenced off in accordance to Section 5.3: Access	the cEO	protected	phase		the demarcation	undertaken in-
restricted areas.		species and			of the areas and	line with the
		sensitive			the erection of	requirements of
		vegetation and			the fencing	section 5.3
		implement				
		appropriate				
		fencing where				
					J	

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
		required as per					
		section 5.3					
Servitude:							
Vegetation that does not grow high enough to cause	Contractor in	Identify areas of	Construction	ECO	Monthly	An indication of	
interference with overhead transmission and	consultation with	vegetation not	and Operation	Operation and		the areas where	
distribution infrastructures, or cause a fire hazard to any	the DPM	to be trimmed.		maintenance		vegetation has	
plantation, must not be cut or trimmed unless it is				team		not been	
growing in the road access area, and then only at the						trimmed or	
discretion of the Project Manager;						where	
						vegetation has	
						been removed	
						from access	
						roads must be	
Where clearing for access purposes is essential, the	Contractor	Clearing for	During the	ECO	Monthly, and as	provided. Proof must be	
maximum width to be cleared within the servitude	Corniació	access must be	construction		and when	provided that	
must be in accordance to distance as agreed		undertaken as	phase		required	only agreed	
between the landowner and the EA holder;		per the	pridao		10401100	upon areas	
Estimate in the indication and the Extra day		requirements				have been	
		provided by the				cleared	
		landowner and					
		the EA holder					

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
Alien invasive vegetation must be removed according	Contractor	Undertake	Construction	ECO	Monthly, and as	Proof must be
to a plan (in line with relevant municipal and provincial		removal of alien	and Operation	Operation and	and when	provided that
procedures, guidelines and recommendations) and		invasive		maintenance	required	alien invasive
disposed of at a recognised waste disposal facility;		vegetation in		team		vegetation has
		accordance				been cleared in
		with the relevant				accordance to
		guideline				the relevant
		relevant to the				guideline and
		project area and				that the
		ensure the				vegetation was
		vegetation is				disposed of at a
		disposed of at a				licensed waste
		licensed waste				disposal facility
		disposal facility				
- Vegetation must be trimmed where it is likely to intrude	Contractor	Develop a	Construction	ECO	Monthly, and as	Proof must be
on the minimum vegetation clearance distance		procedure for	and operation	Operation and	and when	provided that
(MVCD) or will intrude on this distance before the next		the trimming of		maintenance	required	vegetation is
scheduled clearance. MVCD is determined from SANS		vegetation in		team		trimmed in
10280;		terms of the				accordance
		listed				with the listed
		requirements				requirements
- Debris resulting from clearing and pruning must be	Contractor	Dispose of the	Construction	ECO	Monthly, and as	Proof must be
disposed of at a recognised waste disposal facility,		debris in	and operation	Operation and	and when	provided that
unless the landowners wish to retain the cut		accordance		maintenance	required	the debris has
vegetation;		with the waste		team		been disposed
		management				of at a licensed
		plan				waste disposal
						facility

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- In the case of the development of new overhead	Contractor	Develop a	Pre-construction	ECO	Once, prior to	Proof of
transmission and distribution infrastructures, a one		procedure for	& Construction		the	implementation
metre "trace-line" must be cut through the vegetation		the cutting of			commencement	of the
for stringing purposes only and no vehicle access must		vegetation for			of construction	procedure for
be cleared along the "trace-line". Alternative		stringing				the cutting of
methods of stringing that limit impact to the		purposes				vegetation for
environment must always be considered.						stringing
						purposes

5.11 Protection of fauna

Impact management outcome: Minimise disturbance to fauna and avifauna.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 No interference with livestock must occur without the 	dEO / cEO	Develop a	Pre-construction	ECO	Once, prior to	Written consent
landowner's written consent and with the landowner	Contractor	procedure for	and during the		the	provided by the
or a person representing the landowner being present;		dealing with	construction		commencemen	landowner and
		livestock within	phase		t of construction	proof of
		the affected			and as and	representation
		properties			when required	of the
					during the	landowner
					construction	during
					phase	interference

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
The breeding sites of raptors and other wild bird species must be taken into consideration during the planning of the development programme;	dEO / cEO in consultation with the Contractor	Ensure that the planning and development programme considers	Pre-construction & Construction	ECO	Once, prior to the commencemen t of construction and as and	The planning and development programme includes the
		breeding sites for wild bird species			when required	consideration of breeding sites for wild bird species
 Breeding sites must be kept intact and disturbance to breeding birds must be avoided. Special care must be taken where nestlings or fledglings are present; Nesting sites on existing parallel lines must be 	dEO / cEO in consultation with the Contractor	Avoid breeding sites and ensure that special care is taken in the presence of nestlings and fledglings	During the Construction Phase Operation Phase During the	ECO monthly, cEO and Operation and maintenance team weekly	Weekly, and as an when required during the construction. Monthly, and as and when required during operation Quarterly, and	Photographic record of intact breeding sites Details of walk-
documented;	consultation with the ECO	the existing lines located parallel to the project must be undertaken and nests and the details thereof documented	Construction Phase Operation Phase	Operation and maintenance team	as and when required	downs undertaken must be noted and kept on file and photographic records of nesting sites must be kept
Special recommendations of the avian specialist must be adhered to at all times to prevent unnecessary disturbance of birds;	dEO / cEO in consultation with the Contractor	All mitigation measures recommended by the avifauna	During the Construction Phase Operation Phase	ECO Operation and maintenance team	Monthly during construction and monthly during operation	Photographic record of compliance and successful implementation

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		specialist must				of the
		be implemented				recommended
						measures
Bird guards and diverters must be installed on the new	dEO / cEO in	Recommendati	During the	ECO	Monthly, and as	Photographic
line as per the recommendations of the specialist;	consultation with	ons made by the	Construction	Operation and	and when	record of
	the Contractor	specialist for the	Phase	maintenance	required	implementation
		installation of	Operation Phase	team		and
		bird guards and				maintenance of
		diverters must be				bird guards and
		adhered to and				diverters
		implemented as				
		appropriate.				
		Bird guards and				
		diverters must be				
		maintained				
- No poaching must be tolerated under any	dEO / cEO in	All site staff must	During the	ECO	Monthly, and as	No instances of
circumstances. All animal dens in close proximity to the	consultation with	be informed of	Construction		and when	poaching is
works areas must be marked as Access restricted	the Contractor	this requirement	Phase		required	reported
areas;		during the				
		Environmental				
		Awareness				
		Training and the				
		consequences				
		of not adhering				
		to the				
		requirement.				
		These areas must				
		be demarcated				
		as Access				
		Restricted Areas				

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 No deliberate or intentional killing of fauna is allowed; 	dEO / cEO in	All site staff must	During the	ECO	Monthly, and as	No instances of	
	consultation with	be informed of	Construction		and when	deliberate or	
	the Contractor	this requirement	Phase		required	intentional killing	
		during the				is reported	
		Environmental					
		Awareness					
		Training and the					
		consequences					
		of not adhering					
		to the					
		requirement.					
		These areas must					
		be demarcated					
		as Access					
		Restricted Areas					
- In areas where snakes are abundant, snake deterrents	dEO / cEO in	Implement and	During the	ECO	Once, during the	Photographic	
are to be deployed on the pylons to prevent snakes	consultation with	maintain snake	Construction	Operation and	construction of	record of the	
climbing up, being electrocuted and causing power	the Contractor	deterrents on	Phase	maintenance	the pylons and	implementation	
outages		pylons in areas	Operation Phase	team	as and when	and	
		where snakes			required.	maintenance of	
		are abundant			Monthly during	snake deterrents	
					operation		
– No Threatened or Protected species (ToPs) and/or	DPM in	Undertake a	Pre-construction	ECO	Once, prior to	Permits for	
protected fauna as listed according NEMBA (Act No.	consultation with	permitting			the	removal	
10 of 2004) and relevant provincial ordinances may be	the dEO	process to			commencemen	and/relocation	
removed and/or relocated without appropriate		obtain the			t of construction	must be kept on	
authorisations/permits.		required permits			and as and	file and be	
					when required	readily available	

5.12 Protection of heritage resources

Impact management outcome: Minimise impact to heritage resources.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
- Identify, demarcate and prevent impact to all known sensitive heritage features on site in accordance with the No-Go procedure in Section 5.3: Access restricted areas; Output Description: Desc	DPM and a suitably qualified specialist dEO / cEO in consultation with the Contractor and ECO	Undertake a Heritage Walk- through Survey Spatially identify and demarcate areas of heritage significance as per the Heritage Impact Assessment and the Heritage Walk-through Report and as per the requirements of section 5.3	Pre-construction	ECO	Once, prior to the commencemen t of construction	Proof of avoidance of sensitive heritage features through details of avoidance and photographic records
 Carry out general monitoring of excavations for potential fossils, artefacts and material of heritage importance; 	dEO (in consultation with specialists if/as required).	Ensure construction staff are adequately informed (via	During the Construction Phase	ECO	Monthly, or as required	Environmental awareness training includes measures

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
		environmental awareness training) to carry out monitoring of excavations for fossils, artefacts and important heritage material				relating to monitoring for chance finds
All work must cease immediately, if any human remains and/or other archaeological, palaeontological and historical material are uncovered. Such material, if exposed, must be reported to the nearest museum, archaeologist/ palaeontologist (or the South African Police Services), so that a systematic and professional investigation can be undertaken. Sufficient time must be allowed to remove/collect such material before development recommences.	dEO / cEO in consultation with the Contractor and ECO	Develop and implement procedures for situations where human remains, archaeological, palaeontolgoic al or historical material are uncovered	During the Construction Phase	ECO	As and when required	Proof of work ceased and the required procedures followed in cases where material is discovered.

5.13 Safety of the public

Impact management outcome: All precautions are taken to minimise the risk of injury, harm or complaints.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- Identify fire hazards, demarcate and restrict public	cEO in	Develop an	Pre-construction	cEO	Once, prior to	Compliance
access to these areas as well as notify the local	consultation with	Emergency	Construction		the	with the
authority of any potential threats e.g. large brush	the Contractor	Preparedness,			commencemen	Emergency
stockpiles, fuels etc.;		Response and			t of construction	Preparedness,
		Fire			and weekly	Response and
		Management			during the	Fire
		Plan specific to			construction	Management
		the project			phase	Plan
All unattended open excavations must be adequately	Contractor	Ensure that all	_	cEO	Weekly	Excavations are
fenced or demarcated;		excavations	Construction			fenced where
		undertaken is	Phase			required and
		fenced and				photographic
		demarcated				proof can be
		within a				provided
		reasonable				
		timeframe and				
		in instances				
		where				
		excavations will				
		be open for				
		long-periods of				
		time				
Adequate protective measures must be implemented	Contractor	All staff must be	During the	ECO	Monthly, and as	No incidents of
to prevent unauthorised access to and climbing of		easily	construction		and when	unauthorised
partly constructed towers and protective scaffolding;		identifiable and	phase		required	climbing is
		the climbing of				reported
		towers and				
		scaffolding must				
		only be				
		undertaken by				

Impact Management Actions	Implementation	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of		
	person	implementation	implementation	person		compliance		
		authorised						
		personnel as						
		managed by						
		the Contractor						
 Ensure structures vulnerable to high winds are secured; 	Contractor	Ensure that	During the	cEO	Weekly, and as	No incidents of		
		sufficient	construction		and when	unstable		
		stabilisation	phase		required	structures due to		
		measures are				high winds is		
		implemented to				reported		
		secure structures						
		vulnerable to						
		high winds						
Maintain an incidents and complaints register in which	cEO	Compile and	During the	ECO	Monthly, and as	The incidents		
all incidents or complaints involving the public are		regularly update	construction		and when	and complaints		
logged.		as incidents and	phase		required	register is		
		complaints are				complete and		
		submitted from				provides all the		
		the public and				required details		
		indicate the						
		actions taken to						
		resolve the						
		complaint						

5.14 Sanitation

Impact management outcome: Clean and well-maintained toilet facilities are available to all staff in an effort to minimise the risk of disease and impact to the environment.

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
Mobile chemical toilets are installed onsite if no other ablution facilities are available;	Contractor	Mobile chemical toilets must be placed appropriately and in areas that avoid environmental sensitivities	During the Construction Phase	cEO	Weekly	Mobile toilets are installed and avoid environmental sensitivities	
The use of ablution facilities and or mobile toilets must be used at all times and no indiscriminate use of the veld for the purposes of ablutions must be permitted under any circumstances;	Contractor in consultation with the cEO	All site staff must be informed of this requirement during the Environmental Awareness Training and the consequences of not adhering to the requirement.	Pe-construction & Construction	ECO	Monthly, and as and when required	No evidence of non-compliance identified	
 Where mobile chemical toilets are required, the following must be ensured: a) Toilets are located no closer than 100 m to any watercourse or water body; 	Contractor in consultation with the cEO	The installation of the toilets by the Contractor must be as per	During the Construction Phase	cEO	Weekly	No evidence of non-compliance identified	

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
 b) Toilets are secured to the ground to prevent them from toppling due to wind or any other cause; c) No spillage occurs when the toilets are cleaned or emptied and the contents are managed in accordance with the EMPr; d) Toilets have an external closing mechanism and are closed and secured from the outside when not in use to prevent toilet paper from being blown out; e) Toilets are emptied before long weekends and workers holidays, and must be locked after working hours; f) Toilets are serviced regularly and the ECO must inspect toilets to ensure compliance to health standards; 		the listed requirements					
A copy of the waste disposal certificates must be maintained.	Contractor	Certificates obtained from the licensed waste disposal facility with the emptying of the toilets must be kept on file	During the Construction Phase	ECO	Monthly, and as and when required	Certificates for waste disposal facility available on site	

5.15 Prevention of disease

Impact Management outcome: All necessary precautions linked to the spread of disease are taken.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
- Undertake environmentally friendly pest control in the	Contractor	Only	During the	ECO	As and when	Contractor to	
camp area;		environmentally-	Construction		pest control is	provide proof of	
		friendly pest	Phase		required for the	pest control	
		control must be			project	used being	
		used, when				environmentally-	
		required				friendly	
- Ensure that the workforce is sensitised to the effects of	cEO /	The effects of	Pre-construction	ECO	Once, prior to	Environmental	
sexually transmitted diseases, especially HIV/ AIDS;	Contractor in	sexually	& Construction		the	awareness	
	consultation with	transmitted			commencemen	training material	
	the ECO	diseases and			t of construction	requirements	
		HIV/ AIDS must			and monthly	checklist	
		be covered in			during		
		the			construction		
		Environmental					
		Awareness					
		Training					
- The Contractor must ensure that information posters on	Contractor	Develop and	During the	cEO	Weekly	Photographic	
HIV/ AIDS are displayed in the Contractor Camp area;		place	Construction			evidence of	
		information	Phase			poster	
		posters on HIV/				placement	
		AIDS					
- Information and education relating to sexually	cEO /	Information and	Pre-construction	ECO	Monthly	Environmental	
transmitted diseases to be made available to both	Contractor in	education of	& Construction			awareness	
		sexually				training material	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
construction workers and local community, where	consultation with	transmitted				requirements
applicable;	the ECO	diseases must be				checklist
		covered in the				
		Environmental				
		Awareness				
		Training.				
- Free condoms must be made available to all staff on	Contractor	Placement of	During the	ECO	Monthly	Proof of
site at central points;		free condoms in	Construction			placement of
		mobile toilets	Phase			free condoms by
		and at the				the contractor
		construction				to be provided
		camps				
 Medical support must be made available; 	dEO / cEO in	Ensure that	Construction	ECO	Monthly	Check the
	consultation with	designated	and Operations			availability of first
	the Contractor	personnel with				aid trained
		first aid training				personnel and
		are available on				medical kits
		site and that first				(including if
		aid kits to				these are
		provide medical				complete in
		support is readily				terms of
		available				supplies)
- Provide access to Voluntary HIV Testing and	Contractor	Compile a HIV	•	ECO	Quarterly, and	Voluntary testing
Counselling Services.		testing schedule	Construction		as and when	schedules and
		and provide	Phase		required	proof of
		counselling				counselling
		services where				(where
		required				undertaken)

5.16 Emergency procedures

Impact management outcome: Emergency procedures are in place to enable a rapid and effective response to all types of environmental emergencies.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
Compile an Emergency Response Action Plan (ERAP) prior to the commencement of the proposed project;	Contractor	Develop an Emergency Preparedness, Response and Fire Management Plan specific to the project	Pre-construction	ECO	Once, prior to the commencemen t of construction	Emergency Preparedness, Response and Fire Management Plan compiled
The Emergency Plan must deal with accidents, potential spillages and fires in line with relevant legislation;	Contractor	Develop an Emergency Preparedness, Response and Fire Management Plan specific to the project which covers accidents, potential spillages and fires	Pre-construction	ECO	Once, prior to the commencemen t of construction	Emergency Preparedness, Response and Fire Management Plan includes required specifications

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
All staff must be made aware of emergency procedures as part of environmental awareness training;	cEO / dEO in consultation with the ECO	Develop environmental awareness training material which covers the relevant emergency procedures	Pre-construction	ECO	Prior to the commencemen t of the environmental awareness training	Environmental awareness training material requirements checklist
The relevant local authority must be made aware of a fire as soon as it starts;	Contractor in consultation with the ECO	Develop and include a procedure in the Emergency Preparedness, Response and Fire Management Plan for the event of a fire and the procedure to be followed for informing the local authority	Construction	ECO	As and when a fire occurs	The local authority was informed as per the relevant procedure set out in the Emergency Preparedness, Response and Fire Management Plan
 In the event of emergency, necessary mitigation measures to contain the spill or leak must be implemented (see Hazardous Substances section 5.17). 	Contractor	Implement the required mitigation measures in the event of a spill or leak as per the	Construction and Operations	ECO	As and when a spill or leak occurs	The mitigation measures included under Section 5.17 have been adhered to

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
		requirements of Section 5.17.					

5.17 Hazardous substances

Impact management outcome: Safe storage, handling, use and disposal of hazardous substances.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
- The use and storage of hazardous substances to be	cEO in	Develop a	Pre-construction	ECO	Once, prior to	Contractor to	
minimised and non-hazardous and non-toxic	consultation with	strategy of how	& Construction		the	provide	
alternatives substituted where possible;	the Contractor	hazardous			commencemen	evidence of	
		substances can			t of construction	substances used	
		be and should			and monthly	for proof of	
		be minimised			during the	compliance	
					construction		
					phase		
- All hazardous substances must be stored in suitable	Contractor	Develop a	Pre-construction	ECO	Once, prior to	Photographic	
containers as defined in the Method Statement;		Method	& Construction		the	proof that	
		Statement for			commencemen	hazardous	
		the storage of			t of construction	substances are	
		hazardous			and monthly	stored in suitable	
		substances in			during the	containers as	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		suitable containers			construction phase	per the requirements of the relevant
						Method Statements
Containers must be clearly marked to indicate contents, quantities and safety requirements;	Contractor	Where hazardous waste is stored these must be clearly marked indicating the required details of the contents	During the Construction Phase	ECO	Monthly	Photographic proof that containers are marked as per the requirements
All storage areas must be bunded. The bunded area must be of sufficient capacity to contain a spill / leak from the stored containers;		Ensure that storage areas are sufficiently bunded which are of sufficient capacity to contain a spill / leak from the stored containers	During the Construction Phase	ECO	Monthly during the Construction Phase	Photographic proof that storage areas are bunded and proof that the bund areas are of sufficient capacity to contain a spill / leak from the stored containers
 Bunded areas to be suitably lined with a SABS approved liner; 	Contractor	Ensure that bunded storage areas are suitably lined	During the Construction Phase	ECO	Once, during the Construction Phase	Photographic proof that bunded storage areas are suitably lined

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
An Alphabetical Hazardous Chemical Substance (HCS) control sheet must be drawn up and kept up to date on a continuous basis;	cEO / Contractor	Compile and update an Alphabetical Hazardous Chemical Substance (HCS) control sheet specific to the project	During the Construction Phase	ECO	Monthly, and as and when required	Complete and up to date control sheet provided by the Contractor
All hazardous chemicals that will be used on site must have Material Safety Data Sheets (MSDS);	cEO / Contractor	Keep a record of all hazardous chemicals and the respective MSDS	During the Construction Phase	ECO	Monthly, and as and when required	Record of hazardous chemicals and the respective MSDS
All employees working with HCS must be trained in the safe use of the substance and according to the safety data sheet;		Provide training for personnel working with HCS	Pre-construction	ECO	Once, prior to the commencemen t of construction and as and when required	Record of training provided to personnel working with HCS
Employees handling hazardous substances / materials must be aware of the potential impacts and follow appropriate safety measures. Appropriate personal protective equipment must be made available;	cEO / Contractor	Develop environmental awareness training material which covers the relevant impacts and safety measures.	Pre-construction & Construction	ECO	Prior to the commencemen t of the environmental awareness training and monthly during the construction phase for personal	Environmental awareness training material requirements checklist and all relevant personnel have undergone appropriate training and

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
		Provide			protective	have access to	
		appropriate			equipment	personal	
		training and				protective	
		personal				equipment	
		protective					
		equipment for					
		the relevant					
		personnel					
		handling					
		hazardous					
		substances and					
		materials					
- The Contractor must ensure that diesel and other liquid	Contractor	Appropriate	During the	ECO	Monthly, and as	Storage tanks for	
fuel, oil and hydraulic fluid is stored in appropriate		storage facilities	Construction		and when	the project are	
storage tanks or in bowsers;		must be	Phase		required	appropriate and	
		constructed or				no incidents are	
		obtained for the				reported in this	
		storing of diesel,				regard	
		other liquid fuel,					
		oil and hydraulic					
		fluid					
- The tanks/ bowsers must be situated on a smooth	Contractor	Appropriate	During the	ECO	Monthly, and as	Storage areas	
impermeable surface (concrete) with a permanent		storage facilities	Construction		and when	for the tanks/	
bund. The impermeable lining must extend to the crest		must be	Phase		required	bowsers for the	
of the bund and the volume inside the bund must be		constructed or				project are	
130% of the total capacity of all the storage tanks/		obtained for				appropriate and	
bowsers (110% statutory requirement plus an		tanks as per the				no incidents are	
allowance for rainfall);		requirements				reported in this	
		listed				regard	

Impact Management Actions	Implementation			Monitoring	Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of		
	person	implementation	implementation	person		compliance		
The floor of the bund must be sloped, draining to an oil separator;	Contractor	Appropriate storage facilities must be constructed as per the requirements	During the Construction Phase	ECO	Once, during construction	Bunded storage areas are constructed according to the requirements		
Provision must be made for refuelling at the storage area by protecting the soil with an impermeable groundcover. Where dispensing equipment is used, a drip tray must be used to ensure small spills are contained;	Contractor	listed Appropriately constructed refuelling facility must be developed as per the requirements. Drip trays must be provided for use	During the Construction Phase	ECO cEO	Monthly Weekly	Soils at the refuelling facility are protected as required and drip trays are provided and used		
All empty externally dirty drums must be stored on a drip tray or within a bunded area;	Contractor	Ensure that empty dirty drums are stored appropriately as per the requirements	During the Construction Phase	ECO cEO	Monthly Weekly	Drip trays or bunded areas are used for the storage of dirty drums		
 No unauthorised access into the hazardous substances storage areas must be permitted; 	Contractor	Ensure through the implementation of procedures that no unauthorised access is	During the Construction Phase	ECO	Monthly	Proof of the implementation of the relevant procedure must be provided by the contractor		

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		undertaken into				
		the storage				
		areas				
- No smoking must be allowed within the vicinity of the	Contractor	Inform all	During the	ECO	Monthly	Photographic
hazardous storage areas;		employees of	Construction	cEO	Weekly	record of the
		the requirement	Phase			signage placed
		and develop				must be
		and place				provided
		relevant signage				
		in the relevant				
		areas				
- Adequate fire-fighting equipment must be made	Contractor	Hazardous	During the	ECO	Monthly	Adequate fire-
available at all hazardous storage areas;		storage areas	Construction			fighting
		must be fitted	Phase			equipment is
		with adequate				available and
		fire-fighting				has been
		equipment				serviced
- Where refuelling away from the dedicated refuelling	Contractor	Provide a mobile	During the	ECO	Monthly, and as	A mobile
station is required, a mobile refuelling unit must be		refuelling unit as	Construction		and when	refuelling unit
used. Appropriate ground protection such as drip trays		well as suitable	Phase		required	and suitable
must be used;		ground				ground
		protection,				protection is
		where required				available for use
- An appropriately sized spill kit kept onsite relevant to	Contractor	Provide an	During the	ECO	Monthly, and as	Appropriate spill
the scale of the activity/s involving the use of		appropriate spill	Construction		and when	kits are available
hazardous substance must be available at all times;		kit for the project	Phase		required	for use
		for the use of				
		hazardous				
		substances				

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 The responsible operator must have the required training to make use of the spill kit in emergency situations; 	cEO and Contractor	Provide training on the use of spill kits to the relevant employees	Pre-construction	ECO	Once, prior to the commencemen t of construction	Proof of training to be provided by the contractor
An appropriate number of spill kits must be available and must be located in all areas where activities are being undertaken;	cEO and Contractor	Provide an appropriate number of spill kits in relevant areas	During the Construction Phase	ECO	Monthly	Proof of appropriate number of spill kits in appropriate areas to be provided by the contractor
 In the event of a spill, contaminated soil must be collected in containers and stored in a central location and disposed of according to the National Environmental Management: Waste Act 59 of 2008. Refer to Section 5.7 for procedures concerning storm and waste water management and 5.8 for solid and hazardous waste management. 	cEO and Contractor	Storage and disposal of contaminated soil must be in accordance with the National Environmental Management: Waste Act and sections 5.7 and 5.8 of this EMPr	During the Construction Phase	ECO	Monthly, and as and when required	Proof of storage and disposal in terms of the National Environmental Management: Waste Act must be provided. Certificates of disposal at licensed waste disposal facilities must be provided

5.18 Workshop, equipment maintenance and storage

Impact management outcome: Soil, surface water and groundwater contamination is minimised.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
- Where possible and practical all maintenance of	Contractor	Demarcate	During the	ECO	Monthly	A dedicated	
vehicles and equipment must take place in the		specific areas for	Construction			area for the	
workshop area;		the	Phase			maintenance of	
		maintenance of				vehicles and	
		vehicles and				machinery is	
		equipment				used.	
- During servicing of vehicles or equipment, especially	Contractor	Ensure that a	During the	ECO	Monthly	Contractor to	
where emergency repairs are effected outside the		drip tray is	Construction			provide	
workshop area, a suitable drip tray must be used to		available for an	Phase			evidence of drip	
prevent spills onto the soil.		emergency				tray use for	
		repairs required				emergency	
						repairs	
- Leaking equipment must be repaired immediately or	Contractor	Ensure that	During the	ECO	Monthly	Contractor to	
be removed from site to facilitate repair;		where leaking	Construction			provide details	
		equipment is	Phase			of equipment	
		identified it is				repaired or	
		repaired				removed from	
		immediately or				site	
		removed from					
		site for repairs					
- Workshop areas must be monitored for oil and fuel	cEO	Undertake	During the	ECO	Monthly	Register of	
spills;		regular	Construction			inspection	
		inspections of	Phase				
		the workshop					

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
		areas for oil and fuel spills and keep an updated register of inspection on					
Appropriately sized spill kit kept onsite relevant to the scale of the activity taking place must be available;	Contractor	site Provide an appropriate spill kit for the project	During the Construction Phase	ECO	Monthly, and as and when required	Appropriate spill kits are available for use	
The workshop area must have a bunded concrete slab that is sloped to facilitate runoff into a collection sump or suitable oil / water separator where maintenance work on vehicles and equipment can be performed;	Contractor	Ensure that the workshop area is sufficiently bunded in accordance with the required specification	During the Construction Phase	ECO	Once, during the Construction Phase and as and when required	Workshop area is bunded in accordance with the required specification	
Water drainage from the workshop must be contained and managed in accordance with Section 5.7: storm and waste water management.	Contractor	Ensure that water drainage from workshop area is managed as per the requirements of section 5.7	During the Construction Phase	ECO	Monthly	Workshop drainage is managed in accordance with the requirements	

5.19 Batching plants

Impact management outcome: Minimise spillages and contamination of soil, surface water and groundwater.

Impact Management Actions	Implementation			Monitoring	Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance		
 Concrete mixing must be carried out on an impermeable surface; 	Contractor	Provide impermeable surface for the mixing of concrete	During the Construction Phase	cEO	Weekly	No concrete mixing is undertaken on open ground		
Batching plants areas must be fitted with a containment facility for the collection of cement laden water.	Contractor	Implement measures for the control and management of cement laden water	During the construction phase	CEO	Weekly	No mismanagemen t of laden water due to the temporary concrete batching plant		
Dirty water from the batching plant must be contained to prevent soil and groundwater contamination	Contractor	Implement measures for the control and management of dirty water to prevent soil and groundwater contamination	During the construction phase	cEO	Weekly	No mismanagemen t of dirty water due to the temporary concrete batching plant and no/minimal soil and groundwater contamination		
 Bagged cement must be stored in an appropriate facility and at least 10 m away from any water courses, gullies and drains; 	Contractor	Demarcate and provide a storage area for bagged cement	During the Construction Phase	cEO	Weekly	Photographic proof of bagged cement stored within the		

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		in-line with the				demarcated
		listed				area
		requirements				
- A washout facility must be provided for washing of	Contractor	Provide a	During the	cEO	Weekly	No cement
concrete associated equipment. Water used for		washout facility	Construction			laden water is
washing must be restricted;		for the washing	Phase			released into the
		of associated				environment.
		equipment.				Only minimal
		Enforce				water is used for
		limitations on				washing
		water use for				
		washing of				
		equipment				
- Hardened concrete from the washout facility or	Contractor	Make use of	During the	ECO	Monthly	Certificates of
concrete mixer can either be reused or disposed of at		hardened	Construction			disposal of
an appropriate licensed disposal facility;		concrete where	Phase			concrete at
		possible or				licensed waste
		dispose of				disposal facility
		concrete in a				
		suitable manner				
 Empty cement bags must be secured with adequate 	Contractor	Bind empty	During the	ECO	Monthly	Proof of binding
binding material if these will be temporarily stored on		cement bags	Construction			of empty
site;		and temporarily	Phase			cement bags
		store it in an				and storage in
		appropriate				an appropriate
		area on site				are on site to be
						provided by the
						Contractor

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 Sand and aggregates containing cement must be kept damp to prevent the generation of dust (Refer to Section 5.20: Dust emissions) 	Contractor	Ensure that sand and aggregates are kept damp or otherwise protected from dust generation	During the Construction Phase	ECO	Monthly	Proof of damping (or alternative dust suppression) of sand and aggregates must be provided by the Contractor
Any excess sand, stone and cement must be removed or reused from site on completion of construction period and disposed at a registered disposal facility;	Contractor	Ensure that all excess sand, stone and cement is removed or reused	At the completion of the Construction Phase	ECO	Once, with the completion of construction	Certificates for the disposal of sand, stone and cement at licensed waste disposal facilities or proof of reuse must be provided
 Temporary fencing must be erected around batching plants in accordance with Section 5.5: Fencing and gate installation. 	Contractor	Erect Temporary fencing	During the construction phase	cEO	Weekly	Temporary fencing around batching plants

5.20 Dust emissions

Impact management outcome: Dust prevention measures are applied to minimise the generation of dust.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
Take all reasonable measures to minimise the generation of dust as a result of project development activities to the satisfaction of the ECO;	Contractor	Apply appropriate dust suppressant	During the Construction Phase	CEO	Weekly	Contractor to provide proof of use of appropriate dust suppressants
 Removal of vegetation must be avoided until such time as soil stripping is required and similarly exposed surfaces must be re- vegetated or stabilised as soon as is practically possible; 	Contractor	Proper planning for vegetation removal must be undertaken as well as for the associated rehabilitation	During the Construction Phase and Rehabilitation	CEO	Weekly	Plan for implementation must be provided by the Contractor
Excavation, handling and transport of erodible materials must be avoided under high wind conditions or when a visible dust plume is present;	Contractor	Ensure that specific limitations are placed on the transport and handling of erodible materials during high wind conditions or when a visible dust plume is present	During the Construction Phase	CEO	Bi-weekly (every second week)	No complaints submitted in this regard
 During high wind conditions, the ECO must evaluate the situation and make recommendations as to whether dust-damping measures are adequate, or whether working will cease altogether until the wind speed drops to an acceptable level; 	ECO	ECO to provide adequate recommendations	During the Construction Phase	Not Applicable		

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Where possible, soil stockpiles must be located in sheltered areas where they are not exposed to the 	Contractor	Place soil stockpiles in	During the Construction	cEO and	Bi-weekly (every second week)	Soil stockpiles are not exposed
erosive effects of the wind;		areas less affected by wind	Phase	ECO	Monthly	to wind and have not been eroded
Where erosion of stockpiles becomes a problem, erosion control measures must be implemented at the discretion of the ECO;	Contractor in consultation with the ECO	Contractor to implement erosion control measures as recommended and agreed with the ECO	During the Construction Phase	cEO	Weekly, until erosion is no longer a problem	Recommendati ons made by the ECO have been implemented by the Contractor
Vehicle speeds must not exceed 40 km/h along dust roads or 20 km/h when traversing unconsolidated and non-vegetated areas;	cEO / dEO / contractor	Inform all drivers of speed limits and place appropriate signage along the relevant roads	During the Construction Phase Operation Phase	ECO Operation and Maintenance team	Monthly	No complaints from community members are submitted
 Straw stabilisation must be applied at a rate of one bale/10 m² and harrowed into the top 100 mm of top material, for all completed earthworks; 	Contractor	Ensure that straw stabilisation is undertaken as per the listed requirements	During the Construction Phase	ECO	Monthly	Photographic record of all straw stabilisation undertaken
For significant areas of excavation or exposed ground, dust suppression measures must be used to minimise the spread of dust.	Contractor	Appropriate dust suppressant measures are implemented	During the Construction Phase	CEO	Weekly	Photographic record of measures being implemented and the results thereof

5.21 Blasting

Impact management outcome: Impact to the environment is minimised through a safe blasting practice.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 Any blasting activity must be conducted by a suitably 	cEO / dEO /	Ensure the	Pre-Construction	ECO/EO	Once off, before	ECO/EO to	
licensed blasting contractor; and	contractor	contractor is	Phase		blasting	check all valid	
		suitably licensed			activities	credentials and	
		with all			commence.	certifications on	
		necessary				hand.	
		credentials and					
		certifications					
- Notification of surrounding landowners, emergency	cEO / dEO /	Ensure all	Pre-Construction	ECO/EO	Once off, before	ECO/EO to	
services site personnel of blasting activity 24 hours prior	contractor	responsible	Phase		blasting	confirm all	
to such activity taking place on Site.		personnel have			activities	necessary	
		been notified of			commence.	personnel have	
		blasting				been notified.	
		activities 24				Notification	
		hours in				records to be	
		advance and				provided.	
		keep records of					
		notifications.					

5.22 Noise

Impact Management outcome: Unnecessary noise is prevented by ensuring that noise from construction activities is mitigated.

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
The Contractor must keep noise level within acceptable limits. Restrict the use of sound amplification equipment for communication and emergency only;	Contractor	Ensure that noise limits do not exceed acceptable limits and avoid the use of amplification communication	During the Construction Phase	ECO	Monthly, and as and when required	No complaints registered in this regard. No amplification equipment is used.	
 All vehicles and machinery must be fitted with appropriate silencing technology and must be properly maintained; 	Contractor	Provide and implement silencing technology	During the Construction Phase	ECO	Monthly, and as and when required	No complaints registered in this regard. Silencing technology is utilised.	
 Any complaints received by the Contractor regarding noise must be recorded and communicated. Where possible or applicable, provide transport to and from the site on a daily basis for construction workers; 	cEO	Update complaints register. Provide daily transport to and from site for employees	During the Construction Phase	ECO	Monthly, and as and when required	Complaints register provided by the cEO and proof of transportation services provided	
 Develop a Code of Conduct for the construction phase in terms of behaviour of construction staff. Operating hours as determined by the environmental authorisation are adhered to during the development phase. Where not defined, it must be ensured that development activities must still meet the impact management outcome related to noise management. 	cEO and Contractor in consultation with the ECO	Compile a Code of Conduct for staff. Appropriate operating hours must be identified for the project.	Pre-construction and Construction	ECO	Once, prior to the commencemen t of construction	No complaints registered in this regard.	

5.23 Fire prevention

Impact management outcome: Prevention of uncontrollable fires.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Designate smoking areas where the fire hazard could 	cEO /	Identify and	Pre-construction	ECO	Monthly	Photographic
be regarded as insignificant;	Contractor	demarcate	& Construction			record of
		through signage				designated
		designated				smoking area
		smoking areas				
- Firefighting equipment must be available on all	cEO / dEO in	Provide all	Construction	ECO	Monthly	All vehicles are
vehicles located on site;	consultation with	vehicles with				fitted with
	the Contractor	firefighting				firefighting
		equipment				equipment and
						the details
						thereof are
						provided by the
						cEO
– The local Fire Protection Agency (FPA) must be	cEO in	Undertake	Pre-construction	ECO	Once, during the	Proof of
informed of construction activities;	consultation with	formal			commencemen	consultation with
	the ECO	consultation to			t of the	the FPA
		inform the local			Construction	
		FPA of the			Phase	
		associated				
		construction				
		activities				

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 Contact numbers for the FPA and emergency services 	dEO / cEO /	Develop	Pre-construction	ECO	Prior to the	Environmental	
must be communicated in environmental awareness	Contractor in	environmental	& Construction		commencemen	awareness	
training and displayed at a central location on site;	consultation with	awareness			t of the	training material	
	the ECO	training material			environmental	requirements	
		which covers the			awareness	checklist and	
		contact			training and	photographic	
		numbers for the			once during the	record of	
		FPA and			construction	contact	
		emergency			phase	numbers on	
		services.				display	
		Place the					
		contact					
		numbers for the					
		FPA and					
		emergency					
		services at a					
		visible and					
		central location					
- Two-way swop of contact details between ECO and	ECO	Consultation	Pre-construction	Not Applicable			
FPA.		between the					
		ECO and FPA in					
		order to					
		exchange					
		contact details					

5.24 Stockpiling and stockpile areas

Impact management outcome: Erosion and sedimentation as a result of stockpiling are reduced.

Impact Management Actions	Implementation	1		Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
 All material that is excavated during the project development phase (either during piling (if required) or earthworks) must be stored appropriately on site in order to minimise impacts to watercourses, wetlands and water bodies; 	Contractor	Identify and demarcate an appropriate location for the storage of excavated materials	Pre-construction & Construction	ECO	Monthly	Excavated material is not stored within sensitive environmental areas
All stockpiled material must be maintained and kept clear of weeds and alien vegetation growth by undertaking regular weeding and control methods;	Contractor	Implement appropriate and sufficient maintenance on stockpiled material regularly	During the Construction Phase	cEO	Bi-weekly (every second month) Monthly	Stockpiled material is maintained sufficiently and is clear of weeds and alien vegetation
Topsoil stockpiles must not exceed 2 m in height;	Contractor	Enforce limitations for the height of topsoil stockpiles	During the Construction Phase	cEO ECO	Bi-weekly (every second month) Monthly	Topsoil stockpiles do not exceed 2m in height
During periods of strong winds and heavy rain, the stockpiles must be covered with appropriate material (e.g. cloth, tarpaulin etc.);	Contractor	Appropriate material must be provided in order to cover stockpiles when required	During the Construction Phase	ECO	Monthly	Contractor to provide proof of availability of appropriate material to

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
						cover stockpiles
						when required
 Where possible, sandbags (or similar) must be placed 	Contractor	Sandbags must	During the	ECO	Monthly	Contractor to
at the bases of the stockpiled material in order to		be provided in	Construction			provide proof of
prevent erosion of the material.		order to prevent	Phase			availability of
		erosion of				sandbags to
		stockpiled				prevent erosion
		materials				of stockpiled
						materials

5.25 Finalising tower positions

Impact management outcome: No environmental degradation occurs as a result of the survey and pegging operations.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 No vegetation clearing must occur during survey and 	Contractor	Implement	Pre-	cEO	Weekly	Contractor to	
pegging operations;		restrictions in	construction			provide	
		terms of				photographic	
		vegetation				proof that no	
		clearing during				vegetation has	
		the survey and				been cleared	
		pegging					
		operations					
 No new access roads must be developed to facilitate 	Contractor	Restrict the	Pre-	cEO	Weekly	Contractor to	
access for survey and pegging purposes;		development of	construction			provide	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		new access				photographic
		roads for survey				proof that no
		and pegging				new roads have
		purposes				been
						developed
 Project manager, botanical specialist and contractor 	DPM, Suitably	Undertake	Pre-	ECO	Once the final	Provision of final
to agree on final tower positions based on survey within	Qualified	consultation	construction		tower positions	tower positions
assessed and approved areas;	Specialist and	between the			have been	to the ECO
	Contractor	relevant			finalised and	
		responsible			agreed upon	
		people and				
		finalise the tower				
		positions for the				
		power line				
- The surveyor is to demarcate (peg) access	Surveyor in	Undertake	Pre-	cEO	Weekly	Consultation
roads/tracks in consultation with ECO. No deviations	consultation with	consultation	construction			with the ECO
will be allowed without the prior written consent from	the ECO	between the				regarding the
the ECO.		surveyor and the				distribution of
		ECO				pegs.

5.26 Excavation and Installation of foundations

Impact management outcome: No environmental degradation occurs as a result of excavation or installation of foundations.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of		Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
- All excess spoil generated during foundation	Contractor	Use a licensed	During the	ECO	Monthly	Certificates	
excavation must be disposed of in an appropriate		waste disposal	Construction			obtained for the	
manner and at a recognised disposal site, if not used		facility for the	Phase			disposal of	
for backfilling purposes;		disposal of				excess spoil at a	
		excess spoil				licensed waste	
						disposal facility	
 Spoil can however be used for landscaping purposes 	Contractor	Spoil used for	Construction	ECO	Monthly	Photographic	
and must be covered with a layer of 150 mm topsoil for		landscaping	and			record of spoil	
rehabilitation purposes;		must be applied	Rehabilitation			used for	
		as per the listed				landscaping	
		requirements				purposes as well	
						as feedback	
						from the	
						contractor	
 Management of equipment for excavation purposes 	Contractor	Undertake the	During the	ECO	Monthly	Management of	
must be undertaken in accordance with Section 5.18:		management of	Construction			equipment is	
Workshop equipment maintenance and storage; and		equipment for	Phase			undertaken in	
		excavation as				line with the	
		per the				requirements of	
		requirements of				section 5.18	
		section 5.18					
- Hazardous substances spills from equipment must be	Contractor	Undertake the	During the	ECO	Monthly	Management of	
managed in accordance with Section 5.17: Hazardous		management of	Construction			hazardous	
substances.		hazardous	Phase			substances spills	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		substances spills				from equipment
		from equipment				is undertaken in
		as per the				line with the
		requirements of				requirements of
		section 5.17				section 5.17
Batching of cement to be undertaken in accordance	Contractor	Ensure correct	During the	cEO	Weekly	Measures in
with Section 5.19: Batching plants;		batching of	construction			place to ensure
		cement	phase			the batching of
						cement is done
						in accordance
						with Section
						5.19: Batching
						plants
- Residual cement must be disposed of in accordance	Contractor	Undertake the	During the	ECO	Monthly	The disposal of
with Section 5.8: Solid and hazardous waste		disposal of	Construction			residual cement
management.		residual cement	Phase			is undertaken in
		as per the				line with section
		requirements of				5.8.
		section 5.8				

5.27 Assembly and erecting towers

Impact management outcome: No environmental degradation occurs as a result of assembly and erecting of towers.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Prior to erection, assembled towers and tower sections 	Contractor	Provide the	During the	cEO	Weekly	Implementation
must be stored on elevated surfaces (suggest wooden		necessary	Construction			of elevated
blocks) to minimise damage to the underlying		materials for the	Phase			surface and
vegetation;		elevated				photographic
		surface, where				record thereof
		towers are to be				
		placed on				
		indigenous				
		vegetation				
- In sensitive areas, tower assembly must take place off-	Contractor in	Identify sensitive	Pre-construction	cEO	Weekly	Tower assembly
site or away from sensitive positions;	consultation with	areas to be	& Construction			is undertaken
	the cEO and the	avoided by				outside of
	ECO	tower assembly				sensitive areas
		and ensure that				
		the areas are				
		not infringed				
		upon				
The crane used for tower assembly must be operated	Contractor in	Ensure that no	Pre-construction	cEO	Weekly	No
in a manner which minimises impact to the	consultation with	impact to the	& Construction			environmental
environment;	the cEO and the	environment is				damages
	ECO	imposed during				incurred as a
		the operation of				result of the
		the crane				crane.

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
The number of crane trips to each site must be minimised;	Contractor in consultation with the cEO and the ECO	Ensure that the utilisation of the crane is maximised when on site.	Pre-construction & Construction	CEO	Weekly	Few crane trips to each site observed.	
 Wheeled cranes must be utilised in preference to tracked cranes. However, Rocky terrain may require tracked cranes in the project site. 	Contractor	Ensure wheeled cranes are utilised, where practical.	Pre-construction & Construction	cEO	Weekly	Wheeled cranes observed on site.	
 Consideration must be given to erecting towers by helicopter or by hand where it is warranted to limit the extent of environmental impact; 	Contractor	Contractor to undertaken erecting of towers in an environmentally acceptable manner	During the Construction Phase	ECO	Monthly	No unacceptable environmental impacts occur with the erecting of the towers	
 Access to tower positions to be undertaken in accordance with access requirements specified in Section 5.4: Access Roads; 	Contractor	Undertake access to tower positions as per the requirements of section 5.4	During the Construction Phase	ECO	Monthly	Access to tower positions are undertaken as per the requirements of section 5.4	
 Vegetation clearance to be undertaken in accordance with general vegetation clearance requirements specified in Section 5.10: Vegetation clearing; 	Contractor	Undertake vegetation clearance as per the requirements of section 5.10	During the Construction Phase	CEO	Weekly	Vegetation clearance is undertaken as per the requirements of section 5.10	

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
- No levelling at tower sites must be permitted unless	Contractor in	Written	During the	ECO	Monthly, and as	Written	
approved by the Development Project Manager or	consultation with	permission for	Construction		and when	permission from	
Developer Site Supervisor;	the DPM and	levelling at	Phase		required	the DPM and	
	DSS	tower sites, if				DSS provided to	
		required, must				the Contractor	
		be obtained					
		from the DPM					
		and DSS prior to					
		the undertaking					
		of any levelling					
		activities					
- Topsoil must be removed separately from subsoil	Contractor	Implement	Construction	cEO	Weekly, and as	Proof of	
material and stored for later use during rehabilitation		appropriate	and		and when	appropriate	
of such tower sites;		measures to	Rehabilitation		required	measures	
		ensure that				implemented	
		topsoil is				must be	
		removed from				provided by the	
		subsoil material				Contractor	
- Topsoil must be stored in heaps not higher than 2m to	Contractor	Implement the	During the	cEO	Weekly	Topsoil is stored	
prevent destruction of the seed bank within the topsoil;		listed	Construction			as per the listed	
		requirements for	Phase			requirements	
		the storage of					
		topsoil					
- Excavated slopes must be no greater that 1:3, but	Contractor	Implement the	During the	cEO	Weekly	Excavation of	
where this is unavoidable, appropriate measures must		listed	Construction			slopes is	
be undertaken to stabilise the slopes;		requirements for	Phase			undertaken as	
		the excavation				per the listed	
		of slopes				requirements	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Fly rock from blasting activity must be minimised and 	cEO / dEO /	Ensure all pieces	Pre-Construction	ECO/EO	During blasting	ECO/EO to
any pieces greater than 150 mm falling beyond the	contractor	greater than 150	Phase		activities	confirm
Working Area, must be collected and removed;		mm falling				necessary
		beyond the				measures have
		Working Area,				been
		are collected				undertaken to
		and removed				minimise fly rock
		and implement				from blasting
		measures to try				activity and that
		and minimise fly				no pieces
		rock from				greater than 150
		blasting activity				mm are beyond
						the working
						area.
- Only existing disturbed areas are utilised as spoil areas;	Contractor in	Identify,	Pre-construction	cEO	Weekly	Only identified
	consultation with	demarcate and	& Construction			disturbed areas
	the ECO	use existing				are used as spoil
		disturbed areas				areas
		for spoil areas				
- Drainage is provided to control groundwater exit	Not Applicable					
gradient with the spill areas such that migration of fines						
is kept to a minimum;						
- Surface water runoff is appropriately channelled		Design and	Pre-construction	ECO	Once, during the	Implementation
through or around spoil areas;	Contractor	implement	& Construction		construction of	of surface runoff
		appropriate			the surface	measures
		surface runoff			runoff measures	through and/or
		measures for				around spoil
		spoil areas				areas

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
During backfilling operations, care must be taken not to dump the topsoil at the bottom of the foundation and then put spoil on top of that;	Contractor	Develop and implement backfilling procedures which ensures that topsoil is not placed at the bottom of foundations.	Pre-construction & Construction	CEO	Weekly	Backfilling operations are undertaken as per the procedures developed
The surface of the spoil is appropriately rehabilitated in accordance with the requirements specified in Section 5.29: Landscaping and rehabilitation;	Contractor	Rehabilitation of the surface spoil must be undertaken in accordance with the requirements of section 5.29	Rehabilitation	cEO	Weekly	Rehabilitation of the surface spoil is undertaken as per the requirements of section 5.29
The retained topsoil must be spread evenly over areas to be rehabilitated and suitably compacted to effect re-vegetation of such areas to prevent erosion as soon as construction activities on the site is complete. Spreading of topsoil must not be undertaken, when possible, at the beginning of the dry season.	Contractor	Ensure that topsoil is spread evenly and compacted appropriately. This must be undertaken outside of the start of the dry season, where possible	Rehabilitation	CEO	Weekly	Proof that topsoil has been spread evenly and compacted correctly must be provided by the Contractor/cEO. Proof that the activities were undertaken outside of the start of the dry

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
						season (or
						motivation as to
						why this was not
						possible) must
						be provided by
						the Contractor

5.28 Stringing

Impact management outcome: No environmental degradation occurs as a result of stringing.

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- Where possible, previously disturbed areas must be	Contractor in	Identify and	Pre-construction	cEO	Weekly	Winch and
used for the siting of winch and tensioner stations. In all	consultation with	demarcate	& Construction			tensioner
other instances, the siting of the winch and tensioner	the ECO	areas				stations are
must avoid Access restricted areas and other sensitive		appropriate for				located are
areas;		the siting of				located outside
		winch and				of identified
		tensioner				sensitive areas
		stations which				
		does not infringe				

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		on access				
		restricted areas				
		or				
		environmentally				
		sensitive areas				
- The winch and tensioner station must be equipped	Contractor	Provide sufficient	During the	cEO	Weekly	Sufficient drip
with drip trays in order to contain any fuel, hydraulic		drip trays	Construction			trays are
fuel or oil spills and leaks;			Phase			available for the
						winch and
						tensioner
						stations and no
						spills occur
 Refuelling of the winch and tensioner stations must be 	Contractor	The refuelling of	During the	ECO	Monthly	The refuelling of
undertaken in accordance with Section 5.17 :		winch and	Construction			winch and
Hazardous substances;		tensioner	Phase			tensioner
		stations must be				stations is
		undertaken as				undertaken as
		per the				per the
		requirements of				requirements of
		section 5.17				section 5.17
- In the case of the development of overhead	Contractor	Develop and	Pre-construction	ECO and cEO	Once, prior to	Implementation
transmission and distribution infrastructure, a one metre		implement	& Construction	weekly during	the	of the
"trace-line" may be cut through the vegetation for		procedures for		stringing	commencemen	procedures put
stringing purposes only and no vehicle access must be		implementation			t of construction	in place and
cleared along "trace-lines". Vegetation clearing must		for vegetation			and weekly	proof thereof
be undertaken by hand, using chainsaws and		clearing during			during stringing	from the
handheld implements, with vegetation being cut off at		stringing in line				Contractor
ground level. No tracked or wheeled mechanised		with the				
equipment must be used;		specification.				

Impact Management Actions	Implementation	Implementation				
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 Alternative methods of stringing which limit impact to the environment must always be considered e.g. by hand or by using a helicopter; 	Contractor	Identify and implement the stringing method with the least environmental	During the Construction Phase	CEO	Weekly	Implementation of identified method of stringing with the least
		impact				environmental impact
 Where the stringing operation crosses a public or private road or railway line, the necessary scaffolding/protection measures must be installed to facilitate access. If, for any reason, such access has to be closed for any period(s) during development, the persons affected must be given reasonable notice, in writing; 	Contractor	Identify prior to construction areas where protection measures will be required during stringing. Where access is to be restricted timeous written notice must be provided to the affected parties	Pre-construction & Construction	ECO	Monthly, and as and when required	Proof of implementation of protection measures and proof of written notice to affected parties must be provided by the Contractor
 No services (electrical distribution lines, telephone lines, roads, railways lines, pipelines fences etc.) must be damaged because of stringing operations. Where disruption to services is unavoidable, persons affected must be given reasonable notice, in writing; 	Contractor in consultation with the cEO, DPM and dEO	Avoid the damaging or disturbance of existing services. Where services will be disrupted timeous notice must be provided to the affected parties	During the Construction Phase	ECO	Monthly, and as and when required	No disruption of services occurs. Where disruption occurs proof of written notice to affected parties must be provided by the Contractor

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
- Where stringing operations cross cultivated land,	Not Applicable						
damage to crops is restricted to the minimum required							
to conduct stringing operations, and reasonable							
notice (10 work days minimum), in writing, must be							
provided to the landowner;							
- Necessary scaffolding protection measures must be	Not Applicable						
installed to prevent damage to the structures							
supporting certain high value agricultural areas such							
as vineyards, orchards, nurseries.							

5.29 Socio-economic

Impact management outcome: Socio-economic development is enhanced.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
Develop and implement communication strategies to facilitate public participation;	dEO / cEO	Identify and implement appropriate strategies for communication with the communities through consideration of the community needs	Pre-construction & Construction	ECO	Once, prior to the commencemen t of construction and monthly during the construction	Communication is undertaken as per the identified strategies and no complaints are submitted regarding communication
Develop and implement a collaborative and constructive approach to conflict resolution as part of the external stakeholder engagement process;	Contractor	Development and implement a Grievance Mechanism which considers the community needs and provides procedures for conflict resolution	Pre-construction & Construction	ECO	Once, prior to the commencemen t of construction and monthly during the construction phase	Conflict resolution is undertaken in line with the requirements of the Grievance Mechanism. No complaints on conflict resolution is submitted by the community

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
Sustain continuous communication and liaison with neighbouring owners and residents	Contractor	Development and implement and Grievance Mechanism provides procedures for communication / liaison with neighbouring landowners and residents	Pre-construction & Construction	ECO	Once, prior to the commencemen t of construction and monthly during the construction phase	Communication / liaison with neighbouring landowners and residents are undertaken in line with the requirements of the Grievance Mechanism. No complaints on communication with neighbouring landowners and residents is submitted
Create work and training opportunities for local stakeholders; and	Contractor	Develop and implement a "locals first" policy for the provision of employment opportunities	Pre-construction & Construction	ECO	Once, prior to the commencemen t of construction and monthly during the construction phase	policy is considered in terms of the employment and training opportunities
 Where feasible, no workers, with the exception of security personnel, must be permitted to stay over- night on the site. This would reduce the risk to local farmers. 	Contractor	Ensure no workers are permitted to stay over night on the site	Construction	ECO	Throughout construction	No workers remaining on site over night

5.30 Temporary closure of site

Impact management outcome: Minimise the risk of environmental impact during periods of site closure greater than five days.

Impact Management Actions	Implementation			Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance	
Bunds must be emptied (where applicable) and need to be undertaken in accordance with the impact management actions included in sections 5.17: management of hazardous substances and 5.18 workshop, equipment maintenance and storage;	Contractor	Regular emptying of the bunds must be undertaken. This must be undertaken as per the requirements listed in sections 5.17 and 5.18	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Bunds are emptied as per the requirements listed under sections 5.17 and 5.18	
Hazardous storage areas must be well ventilated;	Contractor	Install appropriate ventilation in all hazardous storage areas	During the construction phase	ECO	Prior to site closure for more than 05 days	Effective ventilation is installed in hazardous storage areas	
Fire extinguishers must be serviced and accessible. Service records to be filed and audited at last service;	Contractor / cEO	Ensure fire extinguishers are serviced, as required and are easily accessible with appropriate signage	During the Construction Phase	ECO	Prior to site closure for more than 05 days	Signage placed indicating location of fire extinguishers and service records	

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		indicating				
		location. Ensure				
		service records				
		and kept up to				
		date and filed				
 Emergency and contact details must be displayed; 	Contractor /	Place	During the	ECO	Prior to site	Photographic
	cEO	emergency and	Construction		closure for more	proof of contact
		contact details	Phase		than 05 days	details on
		which are				display
		readily available				
		and easily				
		accessible				
- Security personnel must be briefed and have the	Contractor in	Hold a workshop	Pre-construction	ECO	Prior to site	Proof of the
facilities to contact or be contacted by relevant	consultation with	with all security	& construction		closure for more	workshop held
management and emergency personnel;	the ECO	personnel to			than 05 days	must be kept on
		provide a brief				file by the
		of the project				contractor.
		and security				
		requirements.				
		Provide facilities				
		in order to				
		contact				
		management				
		and emergency personnel				
 Night hazards such as reflectors, lighting, traffic 	Contractor	Regular checks	During the	ECO	Prior to site	Proof of checks
signage etc. must have been checked;	Cominación	of night hazards	Construction		closure for more	of night hazards
agnago orc. moa nave been checkea,		must be	Phase		than 05 days	must be
			1 11030		man oo aays	provided by the
		undertaken				I Dravided by the

Impact Management Actions	Implementation	Implementation				
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
- Fire hazards identified and the local authority must	cEO /	Identify any	During the	ECO	Prior to site	Proof of
have been notified of any potential threats e.g. large	Contractor in	potential fire	Construction		closure for more	notification of
brush stockpiles, fuels etc.;	consultation with	hazards and	Phase		than 05 days	the fire hazards
	the ECO	notify the				to the local
		relevant local				authority must
		authority				be provided by
						the Contractor
 Structures vulnerable to high winds must be secured; 	Contractor	Ensure structures	During the	ECO	Prior to site	Structures
		vulnerable to	Construction		closure for more	vulnerable to
		wind are secure	Phase		than 05 days	wind are
		prior to site				secured prior to
		closure				site closure
 Wind and dust mitigation must be implemented; 	Contractor	Implement wind	During the	ECO	Prior to site	Wind and dust
		and dust	Construction		closure for more	mitigation is
		mitigation prior	Phase		than 05 days	implemented
		to site closure				prior to site
						closure
 Cement and materials stores must have been secured; 	Contractor	Ensure cement	During the	ECO	Prior to site	Cement and
		and material	Construction		closure for more	material stores
		stores are	Phase		than 05 days	are secured prior
		secured prior to				to site closure
		site closure				
 Toilets must have been emptied and secured; 	Contractor	Ensure toilets are	During the	ECO	Prior to site	Toilets are
		emptied and	Construction		closure for more	emptied and
		secured prior to	Phase		than 05 days	secured prior to
		site closure				site closure
 Refuse bins must have been emptied and secured; 	Contractor	Ensure refuse	During the	ECO	Prior to site	refuse bins are
		bins are emptied	Construction		closure for more	emptied and
		and secured	Phase		than 05 days	

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
		prior to site				secured prior to	
		closure				site closure	
 Drip trays must have been emptied and secured. 	Contractor	Ensure drip trays	During the	ECO	Prior to site	Drip trays are	
		are emptied	Construction		closure for more	emptied and	
		and secured	Phase		than 05 days	secured prior to	
		prior to site				site closure	
		closure					

5.31 Landscaping and rehabilitation

Impact management outcome: Areas disturbed during the development phase are returned to a state that approximates the original condition.

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation	implementation	person		compliance	
 All areas disturbed by construction activities must be 	Contractor	Develop and	Pre-construction	cEO	Weekly	Rehabilitation of	
subject to landscaping and rehabilitation; All spoil and		implement a	& Rehabilitation			the disturbed	
waste must be disposed to a registered waste site and		rehabilitation				areas is	
certificates of disposal provided;		plan for the				undertaken as	
		rehabilitation of				per the	
		all disturbed				rehabilitation	
		areas.				plan. All	
						certificates of	
		Dispose of all				waste disposal	
		spoil and waste				at licensed	
		at a licensed					

Impact Management Actions	Implementation			Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of	
	person	implementation waste disposal facility	implementation	person		facilities are available.	
 All slopes must be assessed for contouring, and to contour only when the need is identified in accordance with the Conservation of Agricultural Resources Act, No 43 of 1983 	Contractor in consultation with the ECO	Assess all slopes and determine whether contouring is required	Rehabilitation	cEO	Weekly	All slopes are assessed and contoured as required	
 All slopes must be assessed for terracing, and to terrace only when the need is identified in accordance with the Conservation of Agricultural Resources Act, No 43 of 1983; 	Contractor in consultation with the ECO	Assess all slopes and determine whether terracing is required	Rehabilitation	cEO	Weekly	All slopes are assessed and terraced as required	
Berms that have been created must have a slope of 1:4 and be replanted with indigenous species and grasses that approximates the original condition;	Contractor	Ensure all berms have a slope of 1:4 and is replanted with indigenous species and grasses	Rehabilitation	cEO	Weekly	All berms have a slope of 1:4 and is replanted with indigenous species and grasses	
 Where new access roads have crossed cultivated farmlands, that lands must be rehabilitated by ripping which must be agreed to by the holder of the EA and the landowners; 	Not applicable						
 Rehabilitation of tower sites and access roads outside of farmland; 	Not applicable						
 Indigenous species must be used for with species and/grasses to where it compliments or approximates the original condition; 	Contractor	Make use of indigenous	Rehabilitation	cEO	Weekly	Indigenous species are used for rehabilitation	

Impact Management Actions	Implementation		Monitoring			
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
		species for				
		rehabilitation				
 Stockpiled topsoil must be used for rehabilitation (refer 	Contractor	Ensure	Rehabilitation	cEO	Weekly	Stockpiled
to Section 5.24: Stockpiling and stockpiled areas);		stockpiled				topsoil is used as
		topsoil is used as				per the
		per the				requirements
		requirements				listed under
		listed under				section 5.24
		section 5.24				
- Stockpiled topsoil must be evenly spread so as to	Contractor	Ensure that	Rehabilitation	cEO	Weekly	Topsoil is spread
facilitate seeding and minimise loss of soil due to		topsoil is spread				evenly
erosion;		evenly				
- Before placing topsoil, all visible weeds from the	Contractor	Remove all	Rehabilitation	cEO	Weekly	No weeds are
placement area and from the topsoil must be		visible weeds				visible in the
removed;		from placement				placement area
		area and topsoil				or the topsoil
		before				
		spreading the				
		topsoil				
 Subsoil must be ripped before topsoil is placed; 	Contractor	Undertake the	Rehabilitation	cEO	Weekly	Subsoil is ripped
		ripping of subsoil				before topsoil is
		prior to the				placed
		spreading of				
		topsoil	5 1 1 1111 11	500		
- The rehabilitation must be timed so that rehabilitation	Contractor	Plan the	Rehabilitation	ECO	At the start of	Rehabilitation is
can take place at the optimal time for vegetation		timeframe for			rehabilitation to	undertaken
establishment;		rehabilitation in			confirm correct	during the
		order to			timeframe	optimal time
		undertake				

Impact Management Actions	Implementation		Monitoring			
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
		vegetation planting during the optimal time for vegetation establishment				·
 Where impacted through construction related activity, all sloped areas must be stabilised to ensure proper rehabilitation is effected and erosion is controlled; 	Contractor	All disturbed slope areas must be stabilised	Rehabilitation	cEO	Weekly	Disturbed slopes are stabilised sufficiently
 Sloped areas stabilised using design structures or vegetation as specified in the design to prevent erosion of embankments. The contract design specifications must be adhered to and implemented strictly; 	Contractor	Stabilise slopes as per the design specifications	Pre-construction & Rehabilitation	CEO	Weekly	Slopes are stabilised as per the design specifications
Spoil can be used for backfilling or landscaping as long as it is covered by a minimum of 150 mm of topsoil.	Contractor	Spoil used for landscaping must be applied as per the listed requirements	Rehabilitation	cEO	Weekly	Photographic record of spoil used for landscaping purposes as well as feedback from the contractor
 Where required, re-vegetation including hydroseeding can be enhanced using a vegetation seed mixture as described below. A mixture of seed can be used provided the mixture is carefully selected to ensure the following: a) Annual and perennial plants are chosen; b) Pioneer species are included; 	Contractor in consultation with a suitably qualified specialist	Make use of a suitable vegetation seed mixture should enhancement be required	Rehabilitation	ECO	As and when required	Use of a suitable vegetation seed mixture if required

Impact Management Actions	Implementation			Monitoring		
	Responsible	Method of	Timeframe for	Responsible	Frequency	Evidence of
	person	implementation	implementation	person		compliance
 c) Species chosen must be indigenous to the area with the seeds used coming from the area; d) Root systems must have a binding effect on the soil; e) The final product must not cause an ecological imbalance in the area 						

6 ACCESS TO THE GENERIC EMPr

Once completed and signed, to allow the public access to the generic EMPr, the holder of the EA must make the EMPr available to the public in accordance with the requirements of regulation 26(h) of the EIA Regulations.

7 SITE SPECIFIC INFORMATION AND DECLARATION

7.1 Sub-section 1: contact details and description of the project

7.1.1 Details of the applicant:

Name of applicant: Hyperion Solar Hybrid (Pty) Ltd

Tel No: 021 418 3940 Fax No: 086 297 5902

Postal Address: Postnet Suite 150, Private Bag X3, Roggebaai, Cape Town

Physical Address: 14th Floor, Pier Place, 31 Heerengracht Street, Foreshore, Cape

Town, 8001.

7.1.2 Details and expertise of the EAP:

Name of EAP: Jo-Anne Thomas

Tel No: 011-656-3237 Fax No: 086-684-0547

E-mail address: joanne@savannahsa.com

Expertise of the EAP (Curriculum Vitae included): Refer to Appendix 2 of this EMPr for

a CV of the EAP

7.1.3 Project name: Establishment of 132kv Grid Connection Infrastructure for the Hyperion Hybrid Facility near Kathu, Northern Cape Province

7.1.4 Description of the project:

The development of a 132kV overhead power line to connect the Hyperion Hybrid Facility to the national grid via the Kalbas substation. The proposed power line is approximately 8km long and includes an assessment corridor of 300m. A servitude of 32m is required for the power line within this corridor and will be appropriately placed based on environmental and technical considerations.

The proposed Hyerion-Kalbas 132kV overhead power line will be located approximately 10km north of Kathu within the Gamagara Local Municipality which falls within jurisdiction of the John Taolo Gaetsewe District Municipality, Northern Cape Province and will cross Remainder of the Farm Kathu 465, Remainder of Farm Lyndoch 432 and Portion 1 of the Farm Selsden 464.

It is the developer's intention to bid the Hyperion hybrid facility (i.e. PV and thermal dual fuel facility together with the associated power line) into the procurement process initiated by the Independent Power Producer Office (IPP Office) for the procurement of up to 2000MW of dispatchable generation capacity from a range of technologies. This allocation is in accordance with the new generation capacity required as specified in the Integrated Resource Plan 2019 and accompanying ministerial determination from the Minister for the Department of Mineral Resources and Energy (DMRE) to which the National Energy Regulator of South Africa (NERSA) has concurred. The IPP Office has initiated procurement for the 2000MW of capacity under the Risk Mitigation Independent Power Producer Procurement Programme (RMIPPPP). The RMIPPPP has been designed as a Strategic Integrated Project (SIP).

The project development site is located within the Northern corridor of the Strategic Transmission Corridors. From a regional perspective, this area (which includes the 300m corridor) is considered favourable for the development of the proposed Hyperion-Kalbas 132kV powerline.

7.1.5 Project location:

The grid connection corridor within which contains the power line, traverses three properties namely:

NO	FARM NAME(if	FARM NUMBER(if	PORTION	PORTION	LATITUDE	LONGITUDE
	applicable)	applicable)	NAME	NUMBER		
1	Lyndoch	432	N/A	RE	-27.553430°	23.064511°
2	Selsden	464	N/A	1	-27.576915°	23.040250°
3	Kathu	465	N/A	RE	-27.603184°	23.028294°

7.16 Preliminary technical specification of the overhead transmission and distribution:

- Length 8km long
- Tower parameters
 - Number and types of towers Number to be confirmed based on detailed design, informed by pre-construction site surveys, geotechnical investigation and environmental walk-throughs. Tower type will be steel self-supporting and/or stayed monopoles. Lattice structures may be utilised at specific strain- or bend-points)
 - Tower spacing (mean and maximum) Power line towers (or pylons) are an average distance of approx. 200m apart but can exceed 500m depending on the topography and terrain to be spanned.
 - Tower height (lowest, mean and height) up to 24m
 - Conductor attachment height (mean) To be confirmed based on final tower selection, but clearance shall at all times adhere to Eskom requirements in force at time of construction. Minimum ground clearance – 6.3 m or as per the Eskom requirements in force at time of construction

It should be noted that Eskom requirements for work in or near Eskom servitudes will be adhered to, and all applicable Eskom standards shall be applied.

7.2 Sub-section 2: Development footprint site map

This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout. The sensitivity map must be prepared from the national web based environmental screening tool, when available for compulsory use at: https://screening.environment.gov.za/screeningtool. The sensitivity map shall identify the nature of each sensitive feature e.g. raptor nest, threatened plant species, archaeological

site, etc. Sensitivity maps shall identify features both within the planned working area and any known sensitive features in the surrounding landscape. The overhead transmission and distribution profile shall be illustrated at an appropriate resolution to enable fine scale interrogation. It is recommended that <20 km of overhead transmission and distribution length is illustrated per page in A3 landscape format. Where considered appropriate, photographs of sensitive features in the context of tower positions shall be used.

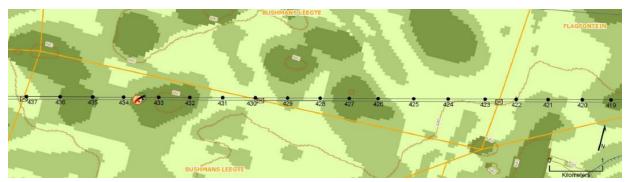


Figure 1: Example of an environmental sensitivity map in the context of a final overhead transmission and distribution profile

The national web based environmental screening tool was utilised for this project and the site sensitivity maps can be seen in Figures 3-10 below. An environmental sensitivity map overlain with the proposed grid connection corridor within which the power line extension and associated infrastructure is proposed to be developed can be seen in Figure 2.

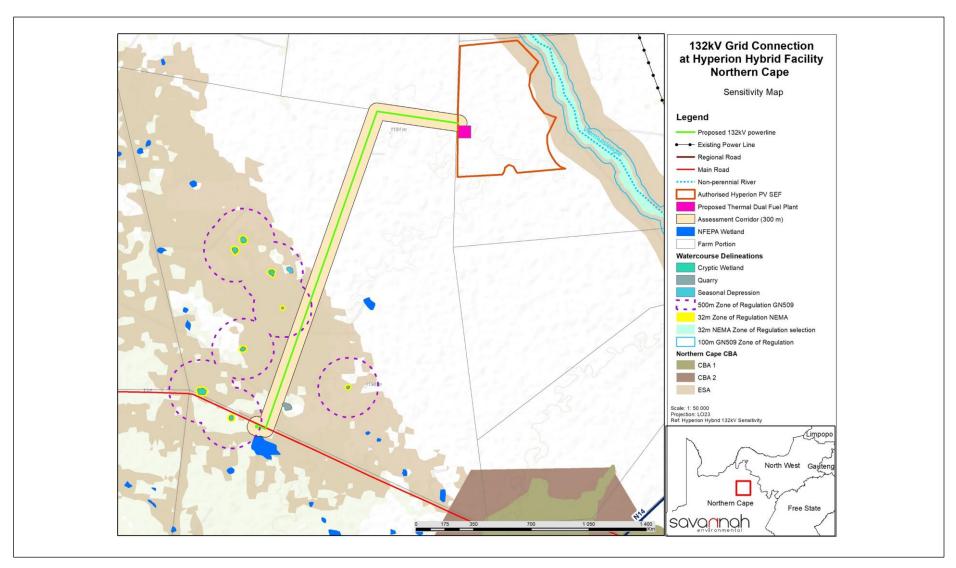


Figure 2: Environmental sensitivity map overlain with the proposed grid connection corridor within which the power line and associated infrastructure is proposed to be developed

MAP OF RELATIVE AGRICULTURE THEME SENSITIVITY



Figure 3: Map of relative agriculture theme sensitivity

MAP OF RELATIVE ANIMAL SPECIES THEME SENSITIVITY

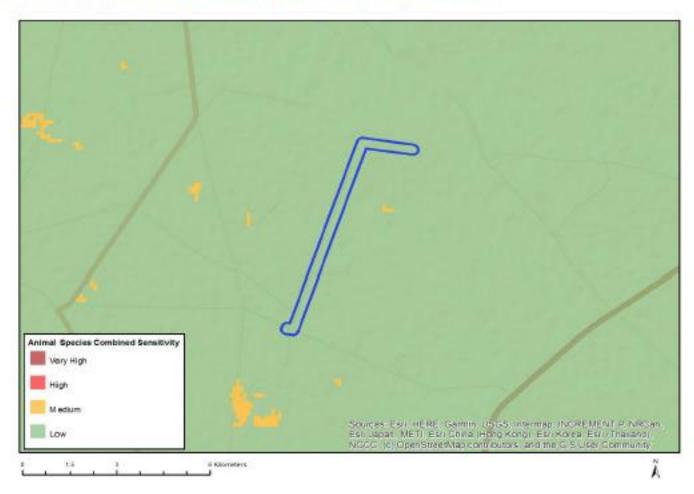


Figure 4: Map of relative animal species theme sensitivity

MAP OF RELATIVE AQUATIC BIODIVERSITY THEME SENSITIVITY

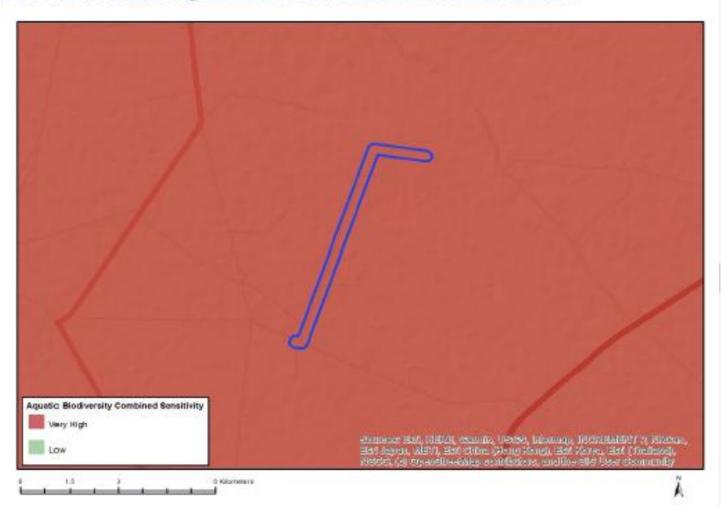


Figure 5: Map of relative aquatic biodiversity theme sensitivity

MAP OF RELATIVE CIVIL AVIATION THEME SENSITIVITY

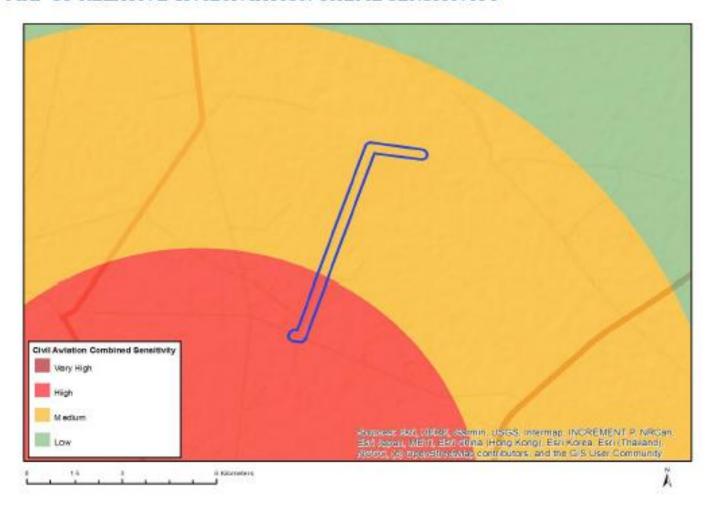


Figure 6: Map of relative civil aviation theme sensitivity

MAP OF RELATIVE DEFENCE THEME SENSITIVITY

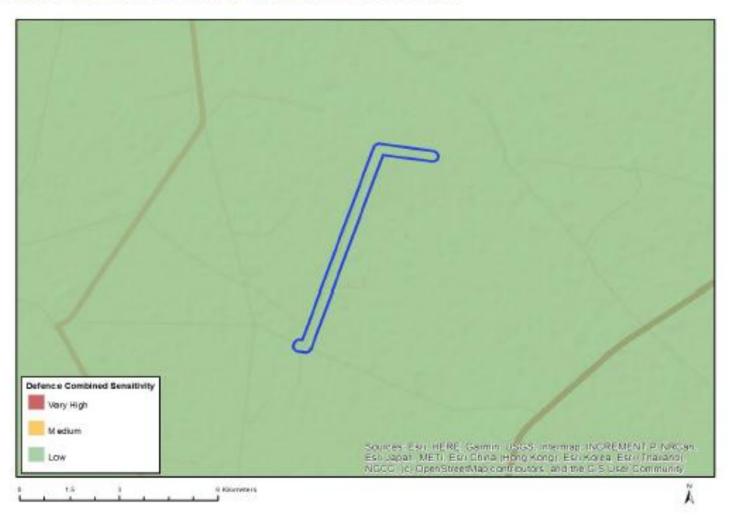


Figure 7: Map of relative defence theme sensitivity

MAP OF RELATIVE PALEONTOLOGY THEME SENSITIVITY



Figure 8: Map of relative palaeontology theme sensitivity

MAP OF RELATIVE PLANT SPECIES THEME SENSITIVITY

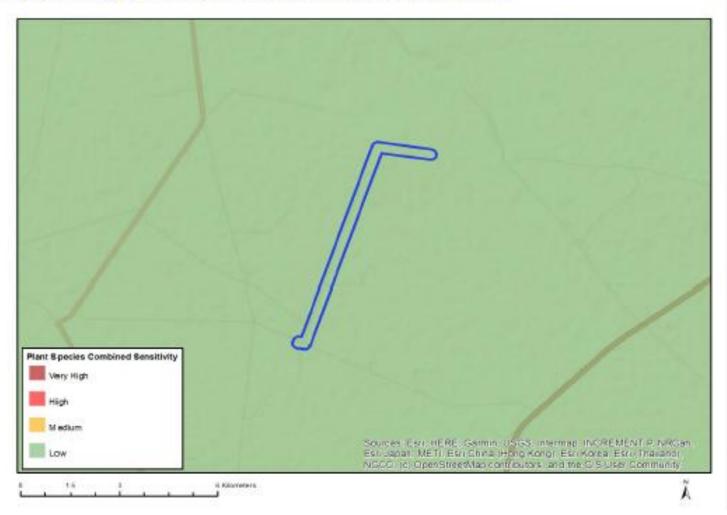


Figure 9: Map of relative plant species theme sensitivity

MAP OF RELATIVE TERRESTRIAL BIODIVERSITY THEME SENSITIVITY

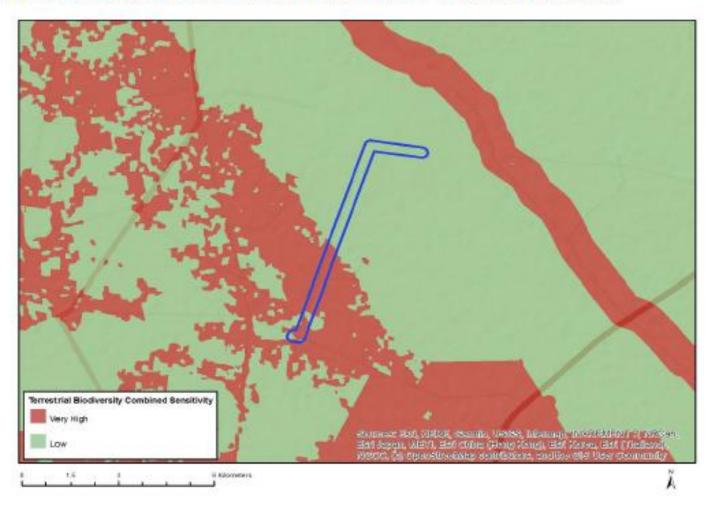


Figure 10: Map of relative biodiversity theme sensitivity

7.3 Sub-section 3: Declaration

The proponent/applicant or holder of the EA affirms that he/she will abide and comply with the prescribed impact management outcomes and impact management actions as stipulated in <u>part B: section 1</u> of the generic EMPr and have the understanding that the impact management outcomes and impact management actions are legally binding. The proponent/applicant or holder of the EA affirms that he/she will provide written notice to the CA 14 days prior to the date on which the activity will commence of commencement of construction to facilitate compliance inspections.

Signature Proponent/applicant/ holder of EA	Date:

This declaration will be signed by the proponent/applicant/holder of the EA once the contractor is appointed and has provided inputs to this Generic EMPr as per the requirements of this template.

7.4 Sub-section 4: amendments to site specific information (Part B; section 2)

Should the EA be transferred to a new holder, <u>Part B: Section 2</u> must be completed by the new holder and submitted with the application for an amendment of the EA in terms of Regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted for an amendment to an environmental authorisation will be considered to be incomplete should a signed copy of <u>Part B: Section 2</u> not be submitted. Once approved, <u>Part B: Section 2</u> forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

8 SITE SPECIFIC ENVIRONMENTAL ATTRIBUTES

If any specific environmental sensitivities/attributes are present on the site which require more specific impact management outcomes and impact management actions, not included in the pre-approved generic EMPr template, to manage impacts, those impact management outcomes and actions must be included in this section. These specific management controls must be referenced spatially and must include impact management outcomes and impact management actions. The management controls including impact management outcomes and impact management actions must be presented in the format of the pre-approved generic EMPr template. This applies only to additional impact management outcomes and impact management actions that are necessary.

If <u>Part C</u> is applicable to the development as authorised in the EA, it is required to be submitted to the CA together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The information in this section must be prepared by an EAP and the name and expertise of the EAP, including the curriculum vitae are to be included. Once approved, <u>Part C</u> forms part of the EMPr for the site and is legally binding.

This section will **not be required** should the site contain no specific environmental sensitivities or attributes.

APPE

ENDIX 1: METHOD STATEMENTS				
To be prepared by the contractor prior to commencement statements are not required to be submitted to the CA.	of the	activity.	The	method

APPENDIX 2: CV OF THE EAP





Email: joanne@savannahsa.com Tel: +27 (11) 656 3237

CURRICULUM VITAE OF JO-ANNE THOMAS

Profession: Environmental Management and Compliance Consultant; Environmental Assessment

Practitioner

Specialisation: Environmental Management; Strategic environmental advice; Environmental compliance

advice & monitoring; Environmental Impact Assessments; Policy, strategy & guideline

formulation; Project Management; General Ecology

Work experience: Twenty three (23) years in the environmental field

VOCATIONAL EXPERIENCE

Provide technical input for projects in the environmental management field, specialising in Strategic Environmental Advice, Environmental Impact Assessment studies, environmental auditing and monitoring, environmental permitting, public participation, Environmental Management Plans and Programmes, environmental policy, strategy and guideline formulation, and integrated environmental management. Key focus on integration of the specialist environmental studies and findings into larger engineering-based projects, strategic assessment, and providing practical and achievable environmental management solutions and mitigation measures. Responsibilities for environmental studies include project management (including client and authority liaison and management of specialist teams); review and manipulation of data; identification and assessment of potential negative environmental impacts and benefits; review of specialist studies; and the identification of mitigation measures. Compilation of the reports for environmental studies is in accordance with all relevant environmental legislation.

Undertaking of numerous environmental management studies has resulted in a good working knowledge of environmental legislation and policy requirements. Recent projects have been undertaken for both the public- and private-sector, including compliance advice and monitoring, electricity generation and transmission projects, various types of linear developments (such as National Road, local roads and power lines), waste management projects (landfills), mining rights and permits, policy, strategy and guideline development, as well as general environmental planning, development and management.

SKILLS BASE AND CORE COMPETENCIES

- Project management for a range of projects
- Identification and assessment of potential negative environmental impacts and benefits through the review and manipulation of data and specialist studies
- Identification of practical and achievable mitigation and management measures and the development of appropriate management plans
- · Compilation of environmental reports in accordance with relevant environmental legislative requirements
- External and peer review of environmental reports & compliance advice and monitoring
- Formulation of environmental policies, strategies and guidelines
- Strategic and regional assessments; pre-feasibility & site selection
- Public participation processes for a variety of projects
- Strategic environmental advice to a wide variety of clients both in the public and private sectors
- Working knowledge of environmental planning processes, policies, regulatory frameworks and legislation

EDUCATION AND PROFESSIONAL STATUS

Degrees:

- B.Sc Earth Sciences, University of the Witwatersrand, Johannesburg (1993)
- B.Sc Honours in Botany, University of the Witwatersrand, Johannesburg (1994)
- M.Sc in Botany, University of the Witwatersrand, Johannesburg (1996)

Short Courses:

- Environmental Impact Assessment, Potchefstroom University (1998)
- Environmental Law, Morgan University (2001)
- Environmental Legislation, IMBEWU (2017)
- Mining Legislation, Cameron Cross & Associates (2013)
- Environmental and Social Risk Management (ESRM), International Finance Corporation (2018)

Professional Society Affiliations:

- Registered with the South African Council for Natural Scientific Professions as a Professional Natural Scientist: Environmental Scientist (400024/00)
- Registered with the International Associated for Impact Assessment South Africa (IAIAsa): 5601
- Member of the South African Wind Energy Association (SAWEA)

EMPLOYMENT

Date	Company	Roles and Responsibilities
January 2006 - Current	Savannah Environmental (Pty) Ltd	Director
		Project manager
		Independent specialist environmental consultant,
		Environmental Assessment Practitioner (EAP) and
		advisor.
1997 – 2005	Bohlweki Environmental (Pty) Ltd	Senior Environmental Scientist at. Environmental
		Management and Project Management
January – July 1997	Sutherland High School, Pretoria	Junior Science Teacher

PROJECT EXPERIENCE

Project experience includes large infrastructure projects, including electricity generation and transmission, wastewater treatment facilities, mining and prospecting activities, property development, and national roads, as well as strategy and guidelines development.

RENEWABLE POWER GENERATION PROJECTS: PHOTOVOLTAIC SOLAR ENERGY FACILITIES

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Christiana PV 2 SEF, North West	Solar Reserve South Africa	Project Manager & EAP
De Aar PV facility, Northern Cape	iNca Energy	Project Manager & EAP
Everest SEF near Hennenman, Free State	FRV Energy South Africa	Project Manager & EAP
Graafwater PV SEF, Western Cape	iNca Energy	Project Manager & EAP
Grootkop SEF near Allanridge, Free State	FRV Energy South Africa	Project Manager & EAP
Hertzogville PV 2 SEF with 2 phases, Free State	SunCorp / Solar Reserve	Project Manager & EAP
Karoshoek CPV facility on site 2 as part of the larger	FG Emvelo	Project Manager & EAP
Karoshoek Solar Valley Development East of		
Upington, Northern Cape		

Project Name & Location	Client Name	Role
Kgabalatsane SEF North-East for Brits, North West	Built Environment African	Project Manager & EAP
	Energy Services	
Kleinbegin PV SEF West of Groblershoop, Northern	MedEnergy Global	Project Manager & EAP
Cape		
Lethabo Power Station PV Installation, Free State	Eskom Holdings SoC Limited	Project Manager & EAP
Majuba Power Station PV Installation, Mpumalanga	Eskom Holdings SoC Limited	Project Manager & EAP
Merapi PV SEF Phase 1 – 4 South-East of Excelsior,	SolaireDirect Southern Africa	Project Manager & EAP
Free State		
Sannaspos Solar Park, Free State	SolaireDirect Southern Africa	Project Manager & EAP
Ofir-Zx PV Plant near Keimoes, Northern Cape	S28 Degrees Energy	Project Manager & EAP
Oryx SEF near Virginia, Free State	FRV Energy South Africa	Project Manager & EAP
Project Blue SEF North of Kleinsee, Northern Cape	WWK Development	Project Manager & EAP
S-Kol PV Plant near Keimoes, Northern Cape	S28 Degrees Energy	Project Manager & EAP
Sonnenberg PV Plant near Keimoes, Northern Cape	S28 Degrees Energy	Project Manager & EAP
Tutuka Power Station PV Installation, Mpumalanga	Eskom Transmission	Project Manager & EAP
Two PV sites within the Northern Cape	MedEnergy Global	Project Manager & EAP
Two PV sites within the Western & Northern Cape	iNca Energy	Project Manager & EAP
Upington PV SEF, Northern Cape	MedEnergy Global	Project Manager & EAP
Vredendal PV facility, Western Cape	iNca Energy	Project Manager & EAP
Waterberg PV plant, Limpopo	Thupela Energy	Project Manager & EAP
Watershed Phase I & II SEF near Litchtenburg, North West	FRV Energy South Africa	Project Manager & EAP
Alldays PV & CPV SEF Phase 1, Limpopo	BioTherm Energy	Project Manager & EAP
Hyperion PV Solar Development 1, 2, 3, 4, 5 & 6	Building Energy	Project Manager & EAP

Basic Assessments

Project Name & Location	Client Name	Role
Aberdeen PV SEF, Eastern Cape	BioTherm Energy	Project Manager & EAP
Christiana PV 1 SEF on Hartebeestpan Farm, North-	Solar Reserve South Africa	Project Manager & EAP
West		
Heuningspruit PV1 & PV 2 facilities near Koppies,	Sun Mechanics	Project Manager & EAP
Free State		
Kakamas PV Facility, Northern Cape	iNca Energy	Project Manager & EAP
Kakamas II PV Facility, Northern Cape	iNca Energy	Project Manager & EAP
Machadodorp 1 PV SEF, Mpumalanga	Solar To Benefit Africa	Project Manager & EAP
PV site within the Northern Cape	iNca Energy	Project Manager & EAP
PV sites within 4 ACSA airports within South Africa,	Airports Company South Africa	Project Manager & EAP
National	(ACSA)	
RustMo1 PV Plant near Buffelspoort, North West	Momentous Energy	Project Manager & EAP
RustMo2 PV Plant near Buffelspoort, North West	Momentous Energy	Project Manager & EAP
RustMo3 PV Plant near Buffelspoort, North West	Momentous Energy	Project Manager & EAP
RustMo4 PV Plant near Buffelspoort, North West	Momentous Energy	Project Manager & EAP
Sannaspos PV SEF Phase 2 near Bloemfontein, Free	SolaireDirect Southern Africa	Project Manager & EAP
State		
Solar Park Expansion within the Rooiwal Power	AFRKO Energy	Project Manager & EAP
Station, Gauteng		
Steynsrus SEF, Free State	SunCorp	Project Manager & EAP

Project Name & Location	Client Name	Role
Sirius Solar PV Project Three and Sirius Solar PV	SOLA Future Energy	Project Manager & EAP
Project Four (BA in terms of REDZ regulations),		
Northern Cape		

Screening Studies

Project Name & Location	Client Name	Role
Allemans Fontein SEF near Noupoort, Northern Cape	Fusion Energy	Project Manager & EAP
Amandel SEF near Thabazimbi, Limpopo	iNca Energy	Project Manager & EAP
Arola/Doornplaat SEF near Ventersdorp, North West	FRV & iNca Energy	Project Manager & EAP
Bloemfontein Airport PV Installation, Free State	The Power Company	Project Manager & EAP
Brakspruit SEF near Klerksorp, North West	FRV & iNca Energy	Project Manager & EAP
Carolus Poort SEF near Noupoort, Northern Cape	Fusion Energy	Project Manager & EAP
Damfontein SEF near Noupoort, Northern Cape	Fusion Energy	Project Manager & EAP
Everest SEF near Welkom, Free State	FRV & iNca Energy	Project Manager & EAP
Gillmer SEF near Noupoort, Northern Cape	Fusion Energy	Project Manager & EAP
Grootkop SEF near Allansridge, Free State	FRV & iNca Energy	Project Manager & EAP
Heuningspruit PV1 & PV 2 near Koppies, Free State	Cronimat	Project Manager & EAP
Kimberley Airport PV Installation, Northern Cape	The Power Company	Project Manager & EAP
Kolonnade Mall Rooftop PV Installation in Tshwane,	Momentous Energy	Project Manager & EAP
Gauteng		
Loskop SEF near Groblersdal, Limpopo	S&P Power Unit	Project Manager & EAP
Marble SEF near Marble Hall, Limpopo	S&P Power Unit	Project Manager & EAP
Morgenson PV1 SEF South-West of Windsorton,	Solar Reserve South Africa	Project Manager & EAP
Northern Cape		
OR Tambo Airport PV Installation, Gauteng	The Power Company	Project Manager & EAP
Oryx SEF near Virginia, Free State	FRV & iNca Energy	Project Manager & EAP
Rhino SEF near Vaalwater, Limpopo	S&P Power Unit	Project Manager & EAP
Rustmo2 PV Plant near Buffelspoort, North West	Momentous Energy	Project Manager & EAP
Spitskop SEF near Northam, Limpopo	FRV & iNca Energy	Project Manager & EAP
Steynsrus PV, Free State	Suncorp	Project Manager & EAP
Tabor SEF near Polokwane, Limpopo	FRV & iNca Energy	Project Manager & EAP
UpingtonAirport PV Installation, Northern Cape	The Power Company	Project Manager & EAP
Valeria SEF near Hartebeestpoort Dam, North West	Solar to Benefit Africa	Project Manager & EAP
Watershed SEF near Lichtenburg, North West	FRV & iNca Energy	Project Manager & EAP
Witkop SEF near Polokwane, Limpopo	FRV & iNca Energy	Project Manager & EAP
Woodmead Retail Park Rooftop PV Installation,	Momentous Energy	Project Manager & EAP
Gauteng		

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO and bi-monthly auditing for the construction of	Enel Green Power	Project Manager
the Adams Solar PV Project Two South of Hotazel,		
Northern Cape		
ECO for the construction of the Kathu PV Facility,	REISA	Project Manager
Northern Cape		
ECO and bi-monthly auditing for the construction of	Enel Green Power	Project Manager
the Pulida PV Facility, Free State		
ECO for the construction of the RustMo1 SEF, North	Momentous Energy	Project Manager
West		
ECO for the construction of the Sishen SEF, Northern	Windfall 59 Properties	Project Manager

Project Name & Location	Client Name	Role
Cape		
ECO for the construction of the Upington Airport PV	Sublanary Trading	Project Manager
Facility, Northern Cape		
Quarterly compliance monitoring of compliance	REISA	Project Manager
with all environmental licenses for the operation		
activities at the Kathu PV facility, Northern Cape		
ECO for the construction of the Konkoonsies II PV SEF	BioTherm Energy	Project Manager
and associated infrastructure, Northern Cape		
ECO for the construction of the Aggeneys PV SEF	BioTherm Energy	Project Manager
and associated infrastructure, Northern Cape		

Compliance Advice and ESAP Reporting

Project Name & Location	Client Name	Role
Aggeneys Solar Farm, Northern Cape	BioTherm Energy	Environmental Advisor
Airies II PV Facility SW of Kenhardt, Northern Cape	BioTherm Energy	Environmental Advisor
Kalahari SEF Phase II in Kathu, Northern Cape	Engie	Environmental Advisor
Kathu PV Facility, Northern Cape	Building Energy	Environmental Advisor
Kenhardt PV Facility, Northern Cape	BioTherm Energy	Environmental Advisor
Kleinbegin PV SEF West of Groblershoop, Northern	MedEnergy	Environmental Advisor
Cape		
Konkoonises II SEF near Pofadder, Northern Cape	BioTherm Energy	Environmental Advisor
Konkoonsies Solar Farm, Northern Cape	BioTherm Energy	Environmental Advisor
Lephalale SEF, Limpopo	Exxaro	Environmental Advisor
Pixley ka Seme PV Park, South-East of De Aar,	African Clean Energy	Environmental Advisor
Northern Cape	Developments (ACED)	
RustMo1 PV Plant near Buffelspoort, North West	Momentous Energy	Environmental Advisor
Scuitdrift 1 SEF & Scuitdrift 2 SEF, Limpopo	Building Energy	Environmental Advisor
Sirius PV Plants, Northern Cape	Aurora Power Solutions	Environmental Advisor
Upington Airport PV Power Project, Northern Cape	Sublunary Trading	Environmental Advisor
Upington SEF, Northern Cape	Abengoa Solar	Environmental Advisor
Ofir-ZX PV SEF near Keimoes, Northern Cape	Networx \$28 Energy	Environmental Advisor
Steynsrus PV1 & PV2 SEF's, Northern Cape	Cronimet Power Solutions	Environmental Advisor
Heuningspruit PV SEF, Northern Cape	Cronimet Power Solutions	Environmental Advisor

Due Diligence Reporting

Project Name & Location	Client Name	Role
5 PV SEF projects in Lephalale, Limpopo	iNca Energy	Environmental Advisor
Prieska PV Plant, Northern Cape	SunEdison Energy India	Environmental Advisor
Sirius Phase One PV Facility near Upington, Northern	Aurora Power Solutions	Environmental Advisor
Cape		

Environmental Permitting, \$53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

5, ,		
Project Name & Location	Client Name	Role
Biodiversity Permit & WULA for the Aggeneys SEF	BioTherm Energy	Project Manager & EAP
near Aggeneys, Northern Cape		/
Biodiversity Permit for the Konkoonises II SEF near	BioTherm Energy	Project Manager & EAP
Pofadder, Northern Cape		
Biodiversity Permitting for the Lephalale SEF,	Exxaro Resources	Project Manager & EAP
Limpopo		

Project Name & Location	Client Name	Role
Environmental Permitting for the Kleinbegin PV SEF	MedEnergy	Project Manager & EAP
West of Groblershoop, Northern Cape		
Environmental Permitting for the Upington SEF,	Abengoa Solar	Project Manager & EAP
Northern Cape		
Environmental Permitting for the Kathu PV Facility,	Building Energy	Project Manager & EAP
Northern Cape		
Environmental Permitting for the Konkoonsies Solar	BioTherm Energy	Project Manager & EAP
Farm, Northern Cape		
Environmental Permitting for the Lephalale SEF,	Exxaro Resources	Project Manager & EAP
Limpopo		
Environmental Permitting for the Scuitdrift 1 SEF &	Building Energy	Project Manager & EAP
Scuitdrift 2 SEF, Limpopo		
Environmental Permitting for the Sirius PV Plant,	Aurora Power Solutions	Project Manager & EAP
Northern Cape		
Environmental Permitting for the Steynsrus PV1 & PV2	Cronimet Power Solutions	Project Manager & EAP
SEF's, Northern Cape		
Environmental Permitting for the Heuningspruit PV	Cronimet Power Solutions	Project Manager & EAP
SEF, Northern Cape		
Permits for the Kleinbegin and UAP PV Plants,	MedEnergy Global	Project Manager & EAP
Northern Cape		
S53 Application for Arriesfontein Solar Park Phase 1 –	Solar Reserve / SunCorp	Project Manager & EAP
3 near Danielskuil, Northern Cape		
S53 Application for Hertzogville PV1 & PV 2 SEFs, Free	Solar Reserve / SunCorp	Project Manager & EAP
State		
S53 Application for the Bloemfontein Airport PV Facility, Free State	Sublunary Trading	Project Manager & EAP
S53 Application for the Kimberley Airport PV Facility,	Sublunary Trading	Project Manager & EAP
Northern Cape	, ,	,
S53 Application for the Project Blue SEF, Northern	WWK Developments	Project Manager & EAP
Cape	·	
S53 Application for the Upington Airport PV Facility,	Sublunary Trading	Project Manager & EAP
Free State		
WULA for the Kalahari SEF Phase II in Kathu, Northern	Engie	Project Manager & EAP
Cape		
Environmental Permitting for the Steynsrus PV1 & PV2	Cronimet Power Solutions	Project Manager & EAP
SEF's, Northern Cape		
Environmental Permitting for the Heuningspruit PV	Cronimet Power Solutions	Project Manager & EAP
SEF, Northern Cape		

RENEWABLE POWER GENERATION PROJECTS: CONCENTRATED SOLAR FACILITIES (CSP)

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
llanga CSP 2, 3, 4, 5, 7 & 9 Facilities near Upington,	Emvelo Holdings	Project Manager & EAP
Northern Cape		
llanga CSP near Upington, Northern Cape	llangethu Energy	Project Manager & EAP
llanga Tower 1 Facility near Upington, Northern	Emvelo Holdings	Project Manager & EAP
Cape		

Project Name & Location	Client Name	Role
Karoshoek CPVPD 1-4 facilities on site 2 as part of	FG Emvelo	Project Manager & EAP
the larger Karoshoek Solar Valley Development East		
of Upington, Northern Cape		
Karoshoek CSP facilities on sites 1.4; 4 & 5 as part of	FG Emvelo	Project Manager & EAP
the larger Karoshoek Solar Valley Development East		
of Upington, Northern Cape		
Karoshoek Linear Fresnel 1 Facility on site 1.1 as part	FG Emvelo	Project Manager & EAP
of the larger Karoshoek Solar Valley Development		
East of Upington, Northern Cape		

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the !Khi CSP Facility,	Abengoa Solar	Project Manager
Northern Cape		
ECO for the construction of the Ilanga CSP 1 Facility	Karoshoek Solar One	Project Manager
near Upington, Northern Cape		
ECO for the construction of the folar Park, Northern	Kathu Solar	Project Manager
Cape		
ECO for the construction of the KaXu! CSP Facility,	Abengoa Solar	Project Manager
Northern Cape		
Internal audit of compliance with the conditions of	Karoshoek Solar One	Project Manager
the IWUL issued to the Karoshoek Solar One CSP		
Facility, Northern Cape		

Screening Studies

Project Name & Location	Client Name	Role
Upington CSP (Tower) Plant near Kanoneiland,	iNca Energy and FRV	Project Manager & EAP
Northern Cape		

Compliance Advice and ESAP reporting

Project Name & Location	Client Name	Role
Ilanga CSP Facility near Upington, Northern Cape	llangethu Energy	Environmental Advisor
llangalethu CSP 2, Northern Cape	FG Emvelo	Environmental Advisor
Kathu CSP Facility, Northern Cape	GDF Suez	Environmental Advisor
Lephalale SEF, Limpopo	Cennergi	Environmental Advisor
Solis I CSP Facility, Northern Cape	Brightsource	Environmental Advisor

Environmental Permitting, \$53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
Environmental Permitting for the Ilanga CSP Facility	llangethu Energy	Project Manager & EAP
near Upington, Northern Cape		
Environmental Permitting for the Kathu CSP, Northern	GDF Suez	Project Manager & EAP
Cape		
WULA for the Solis I CSP Facility, Northern Cape	Brightsource	Project Manager & EAP

RENEWABLE POWER GENERATION PROJECTS: WIND ENERGY FACILITIES

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Sere WEF, Western Cape	Eskom Holdings SoC Limited	EAP

Project Name & Location	Client Name	Role
Aberdeen WEF, Eastern Cape	Eskom Holdings SoC Limited	Project Manager & EAP
Amakhala Emoyeni WEF, Eastern Cape	Windlab Developments	Project Manager & EAP
EXXARO West Coast WEF, Western Cape	EXXARO Resources	Project Manager & EAP
Goereesoe Wind Farm near Swellendam, Western	iNca Energy	Project Manager & EAP
Cape		
Hartneest WEF, Western Cape	Juwi Renewable Energies	Project Manager & EAP
Hopefield WEF, Western Cape	Umoya Energy	EAP
Kleinsee WEF, Northern Cape	Eskom Holdings SoC Limited	Project Manager & EAP
Klipheuwel/Dassiesfontein WEF within the Overberg	BioTherm Energy	Project Manager & EAP
area, Western Cape		
Moorreesburg WEF, Western Cape	iNca Energy	Project Manager & EAP
Oyster Bay WEF, Eastern Cape	Renewable Energy Resources	Project Manager & EAP
	Southern Africa	
Project Blue WEF, Northern Cape	Windy World	Project Manager & EAP
Rheboksfontein WEF, Western Cape	Moyeng Energy	Project Manager & EAP
Spitskop East WEF near Riebeeck East, Eastern Cape	Renewable Energy Resources	Project Manager & EAP
	Southern Africa	
Suurplaat WEF, Western Cape	Moyeng Energy	Project Manager & EAP
Swellendam WEF, Western Cape	IE Swellendam	Project Manager & EAP
Tsitsikamma WEF, Eastern Cape	Exxarro	Project Manager & EAP
West Coast One WEF, Western Cape	Moyeng Energy	Project Manager & EAP

Basic Assessments

Project Name & Location	Client Name	Role
Amakhala Emoyeni Wind Monitoring Masts, Eastern	Windlab Developments	Project Manager & EAP
Cape		
Beaufort West Wind Monitoring Masts, Western Cape	Umoya Energy	Project Manager & EAP
Hopefield Community Wind Farm near Hopefield,	Umoya Energy	Project Manager & EAP
Western Cape		
Koekenaap Wind Monitoring Masts, Western Cape	EXXARO Resources	Project Manager & EAP
Koingnaas WEF, Northern Cape	Just Palm Tree Power	Project Manager & EAP
Laingsburg Area Wind Monitoring Masts, Western	Umoya Energy	Project Manager & EAP
Cape		
Overberg Area Wind Monitoring Masts, Western	BioTherm Energy	Project Manager & EAP
Cape		
Oyster Bay Wind Monitoring Masts, Eastern Cape	Renewable Energy Systems	Project Manager & EAP
	Southern Africa (RES)	

Screening Studies

Project Name & Location	Client Name	Role
Albertinia WEF, Western Cape	BioTherm Energy	Project Manager & EAP
Koingnaas WEF, Northern Cape	Just Pal Tree Power	Project Manager & EAP
Napier Region WEF Developments, Western Cape	BioTherm Energy	Project Manager & EAP
Tsitsikamma WEF, Eastern Cape	Exxarro Resources	Project Manager & EAP
Various WEFs within an identified area in the	BioTherm Energy	Project Manager & EAP
Overberg area, Western Cape		
Various WEFs within an identified area on the West	Investec Bank Limited	Project Manager & EAP
Coast, Western Cape		
Various WEFs within an identified area on the West	Eskom Holdings Limited	Project Manager & EAP
Coast, Western Cape		

Project Name & Location	Client Name	Role
Various WEFs within the Western Cape	Western Cape Department of	Project Manager & EAP
	Environmental Affairs and	
	Development Planning	
Velddrift WEF, Western Cape	VentuSA Energy	Project Manager & EAP
Wind 1000 Project	Thabo Consulting on behalf of	Project Manager & EAP
	Eskom Holdings	
Wittekleibosch, Snylip & Doriskraal WEFs, Eastern	Exxarro Resources	Project Manager & EAP
Cape		

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the West Coast One	Aurora Wind Power	Project Manager
WEF, Western Cape		
ECO for the construction of the Gouda WEF,	Blue Falcon	Project Manager
Western Cape		
EO for the Dassiesklip Wind Energy Facility, Western	Group 5	Project Manager
Cape		
Quarterly compliance monitoring of compliance	Blue Falcon	Project Manager
with all environmental licenses for the operation		
activities at the Gouda Wind Energy facility near		
Gouda, Western Cape		
Annual auditing of compliance with all	Aurora Wind Power	Project Manager
environmental licenses for the operation activities at		
the West Coast One Wind Energy facility near		
Vredenburg, Western Cape		
External environmental and social audit for the	Cennergi	Project Manager
Amakhala Wind Farm, Eastern Cape		
External environmental and social audit for the	Cennergi	Project Manager
Tsitsikamma Wind Farm, Eastern Cape		
ECO for the construction of the Excelsior Wind Farm	BioTherm Energy	Project Manager
and associated infrastructure, Northern Cape		
External compliance audit of the Dassiesklip Wind	BioTherm Energy	Project Manager
Energy Facility, Western Cape		

Compliance Advice

Project Name & Location	Client Name	Role
Amakhala Phase 1 WEF, Eastern Cape	Cennergi	Environmental Advisor
Dassiesfontein WEF within the Overberg area,	BioTherm Energy	Environmental Advisor
Western Cape		
Excelsior Wind Farm, Western Cape	BioTherm Energy	Environmental Advisor
Great Karoo Wind Farm, Northern Cape	African Clean Energy	Environmental Advisor
	Developments (ACED)	
Hopefield Community WEF, Western Cape	African Clean Energy	Environmental Advisor
	Developments (ACED)	
Rheboksfontein WEF, Western Cape	Moyeng Energy	Environmental Advisor
Tiqua WEF, Western Cape	Cennergi	Environmental Advisor
Tsitsikamma WEF, Eastern Cape	Cennergi	Environmental Advisor
West Coast One WEF, Western Cape	Moyeng Energy	Environmental Advisor

Due Diligence Reporting

Project Name & Location	Client Name	Role
Witteberg WEF, Western Cape	EDPR Renewables	Environmental Advisor
IPD Vredenburg WEF within the Saldanha Bay area,	IL&FS Energy Development	Environmental Advisor
Western Cape	Company	

Environmental Permitting, S53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
Biodiversity Permitting for the Power Line between	Cennergi	Project Manager & EAP
the Tsitikamma Community WEF & the Diep River		
Substation, Eastern Cape		
Biodiversity Permitting for the West Coast One WEF,	Aurora Wind Power	Project Manager & EAP
Western Cape		
Environmental Permitting for the Excelsior WEF,	BioTherm Energy	Project Manager & EAP
Western Cape		
Plant Permits & WULA for the Tsitsikamma	Cennergi	Project Manager & EAP
Community WEF, Eastern Cape		
S24G and WULA for the Rectification for the	Hossam Soror	Project Manager & EAP
commencement of unlawful activities on Ruimsig AH		
in Honeydew, Gauteng		
S24G Application for the Rheboksfontein WEF,	Ormonde - Theo Basson	Project Manager & EAP
Western Cape		
\$53 Application & WULA for Suurplaat and Gemini	Engie	Project Manager & EAP
WEFs, Northern Cape		
\$53 Application for the Hopefield Community Wind	Umoya Energy	Project Manager & EAP
Farm near Hopefield, Western Cape		
\$53 Application for the Project Blue WEF, Northern	WWK Developments	Project Manager & EAP
Cape		
S53 for the Oyster Bay WEF, Eastern Cape	RES	Project Manager & EAP
WULA for the Great Karoo Wind Farm, Northern	African Clean Energy	Project Manager & EAP
Cape	Developments (ACED)	

CONVENTIONAL POWER GENERATION PROJECTS (COAL)

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Mutsho Power Station near Makhado, Limpopo	Mutsho Consortium	Project Manager & EAP
Coal-fired Power Station near Ogies, Mpumalanga	Ruukki SA	Project Manager & EAP
Thabametsi IPP Coal-fired Power Station, near	Axia	Project Manager & EAP
Lephalale, Limpopo		
Transalloys Coal-fired Power Station, Mpumalanga	Transalloys	Project Manager & EAP
Tshivasho IPP Coal-fired Power Station (with WML),	Cennergi	Project Manager & EAP
near Lephalale, Limpopo		
Umbani Coal-fired Power Station, near Kriel,	ISS Global Mining	Project Manager & EAP
Mpumalanga		
Waterberg IPP Coal-Fired Power Station near	Exxaro Resources	Project Manager & EAP
Lephalale, Limpopo		/

Basic Assessments

Project Name & Location	Client Name	Role
Coal Stockyard on Medupi Ash Dump Site, Limpopo	Eskom Holdings	Project Manager & EAP
Biomass Co-Firing Demonstration Facility at Arnot	Eskom Holdings	Project Manager & EAP
Power Station East of Middleburg, Mpumlanaga		

Screening Studies

Project Name & Location	Client Name	Role
Baseload Power Station near Lephalale, Limpopo	Cennergi	Project Manager & EAP
Coal-Fired Power Plant near Delmas, Mpumalanga	Exxaro Resources	Project Manager & EAP
Makhado Power Station, Limpopo	Mutsho Consortium, Limpopo	Project Manager & EAP

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the Camden Power Station, Mpumalanga	Eskom Holdings	Project Manager

Compliance Advice

Project Name & Location	Client Name	Role
Thabametsi IPP Coal-fired Power Station, near	Axia	Environmental Advisor
Lephalale, Limpopo		

Environmental Permitting, \$53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
Permit application for the Thabametsi Bulk Water	Axia	Project Manager & EAP
Pipeline, near Lephalale, Limpopo		
S53 & WULA for the Waterberg IPP Coal-Fired Power	Exxaro Resources	Project Manager & EAP
Station near Lephalale, Limpopo		
S53 Application for the Tshivasho Coal-fired Power	Cennergi	Project Manager & EAP
Station near Lephalale, Limpopo		

CONVENTIONAL POWER GENERATION PROJECTS (GAS)

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
450MW gas to power project and associated 132kV	Phinda Power Producers	Project Manager & EAP
power line, Richards bay, KwaZulu-Natal		
4000MW gas to power project and associated	Phinda Power Producers	Project Manager & EAP
400kV power lines, Richards bay, KwaZulu-Natal		
Ankerlig OCGT to CCGT Conversion project &400 kV	Eskom Holdings SoC Limited	Project Manager & EAP
transmission power line between Ankerlig and the		
Omega Substation, Western Cape		
Gourikwa OCGT to CCGT Conversion project &	Eskom Holdings SoC Limited	Project Manager & EAP
400kV transmission power line between Gourikwa &		
Proteus Substation, Western Cape		
Richards Bay Gas to Power Combined Cycle Power	Eskom Holdings SoC Limited	Project Manager & EAP
Station, KwaZulu-Natal		/
Richards Bay Gas to Power Plant, KwaZulu-Natal	Richards Bay Gas 2 Power	Project Manager & EAP
Decommissioning & Recommissioning of 3 Gas	Eskom Holdings	Project Manager & EAP
Turbine Units at Acacia Power Station & 1 Gas		
Turbine Unit at Port Rex Power Station to the existing		

Project Name & Location	Client Name	Role
Ankerlig Power Station in Atlantis Industria, Western		
Cape		
Two 132kV Chickadee Lines to the new Zonnebloem Switching Station, Mpumalanga	Eskom Holdings	Project Manager & EAP

Screening Studies

Project Name & Location	Client Name	Role
Fatal Flaw Analysis for 3 area identified for the	Globeleq Advisors Limited	Project Manager & EAP
establishment of a 500MW CCGT Power Station		
Richards Bay Gas to Power Combined Cycle Power	Eskom Holdings SoC Limited	Project Manager & EAP
Station, KwaZulu-Natal		

GRID INFRASTRUCTURE PROJECTS

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Aggeneis-Oranjemond Transmission Line &	Eskom Transmission	Project Manager & EAP
Substation Upgrade, Northern Cape		
Ankerlig-Omega Transmission Power Lines, Western	Eskom Transmission	Project Manager & EAP
Cape		
Karoshoek Grid Integration project as part of the	FG Emvelo	Project Manager & EAP
Karoshoek Solar Valley Development East of		
Upington, Northern Cape		
Koeberg-Omega Transmission Power Lines,, Western	Eskom Transmission	Project Manager & EAP
Cape		
Koeberg-Stikland Transmission Power Lines, Western	Eskom Transmission	Project Manager & EAP
Cape		
Kyalami Strengthening Project, Gauteng	Eskom Transmission	Project Manager & EAP
Mokopane Integration Project, Limpopo	Eskom Transmission	Project Manager & EAP
Saldanha Bay Strengthening Project, Western Cape	Eskom Transmission	Project Manager & EAP
Steelpoort Integration Project, Limpopo	Eskom Transmission	Project Manager & EAP
Transmission Lines from the Koeberg-2 Nuclear	Eskom Transmission	Project Manager & EAP
Power Station site, Western Cape		
Tshwane Strengthening Project, Phase 1, Gauteng	Eskom Transmission	Project Manager & EAP

Basic Assessments

Project Name & Location	Client Name	Role
Olifantshoek Power line, Northern Cape	Eskom Holdings	Project Manager & EAP
Dassenberg-Koeberg Power Line Deviation from the	Eskom Holdings	Project Manager & EAP
Koeberg to the Ankerlig Power Station, Western		
Cape		
Golden Valley II WEF Power Line & Substation near	BioTherm Energy	Project Manager & EAP
Cookhouse, Eastern Cape		
Golden Valley WEF Power Line near Cookhouse,	BioTherm Energy	Project Manager & EAP
Eastern Cape		/
Karoshoek Grid Integration project as part of the	FG Emvelo	Project Manager & EAP
Karoshoek Solar Valley Development East of		
Upington, Northern Cape		
Konkoonsies II PV SEF Power Line to the Paulputs	BioTherm Energy	Project Manager & EAP
Substation near Pofadder, Northern Cape		

Project Name & Location	Client Name	Role
Perdekraal West WEF Powerline to the Eskom Kappa	BioTherm Energy	Project Manager & EAP
Substation, Westnern Cape		
Rheboksfontein WEF Powerline to the Aurora	Moyeng Energy	Project Manager & EAP
Substation, Western Cape		
Soetwater Switching Station near Sutherland,	African Clean Energy	Project Manager & EAP
Northern Cape	Developments (ACED)	
Solis Power I Power Line & Switchyard Station near	Brightsource	Project Manager & EAP
Upington, Northern Cape		
Stormwater Canal System for the Ilanga CSP near	Karoshoek Solar One	Project Manager & EAP
Upington, Northern Cape		
Tsitsikamma Community WEF Powerline to the Diep	Eskom Holdings	Project Manager & EAP
River Substation, Eastern Cape		

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the Ferrum-Mookodi	Trans-Africa Projects on behalf	Project Manager
Transmission Line, Northern Cape and North West	of Eskom	
EO for the construction of the Gamma-Kappa	Trans-Africa Projects on behalf	Project Manager
Section A Transmission Line, Western Cape	of Eskom	
EO for the construction of the Gamma-Kappa	Trans-Africa Projects on behalf	Project Manager
Section B Transmission Line, Western Cape	of Eskom	
EO for the construction of the Hydra IPP Integration	Trans-Africa Projects on behalf	Project Manager
project, Northern Cape	of Eskom	
EO for the construction of the Kappa-Sterrekus	Trans-Africa Projects on behalf	Project Manager
Section C Transmission Line, Western Cape	of Eskom	
EO for the construction of the Namaqualand	Trans-Africa Projects on behalf	Project Manager
Strengthening project in Port Nolloth, Western Cape	of Eskom	
ECO for the construction of the Neptune Substation	Eskom	Project Manager
Soil Erosion Mitigation Project, Eastern Cape		
ECO for the construction of the llanga-Gordonia	Karoshoek Solar One	Project Manager
132kV power line, Northern Cape		

Environmental Permitting, \$53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Client Name	Role
Skom Holdings	
skom noidings	Project Manager & EAP
skom Holdings	Project Manager & EAP
Brightsource	Project Manager & EAP
Sk	C

MINING SECTOR PROJECTS

Environmental Impact Assessments and Environmental Management Programmes

g		
Project Name & Location	Client Name	Role
Elitheni Coal Mine near Indwe, Eastern Cape	Elitheni Coal	Project Manager & EAP
Groot Letaba River Development Project Borrow Pits	liso	Project Manager & EAP
Grootegeluk Coal Mine for coal transportation	Eskom Holdings	Project Manager & EAP
infrastructure between the mine and Medupi Power		
Station (EMPr amendment) , Limpopo		

Project Name & Location	Client Name	Role
Waterberg Coal Mine (EMPr amendment), Limpopo	Seskoko Resources	Project Manager & EAP
Aluminium Plant WML & AEL, Gauteng	GfE-MIR Alloys & Minerals	Project Manager & EAP
Zero Waste Recovery Plant at Highveld Steel,	Anglo African Metal	Project Manager & EAP
Mpumalanga		

Basic Assessments

Project Name & Location	Client Name	Role
Rare Earth Separation Plant in Vredendal, Western	Rareco	Project Manager & EAP
Cape		
Decommissioning and Demolition of Kilns 5 & 6 at	PPC	Project Manager & EAP
the Slurry Plant, Kwa-Zulu Natal		

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO for the construction of the Duhva Mine Water	Eskom Holdings SoC Limited	Project Manager
Recovery Project, Mpumalanga		
External compliance audit of Palesa Coal Mine's	HCI Coal	Project Manager
Integrated Water Use License (IWUL), near		
KwaMhlanga, Mpumalanga		
External compliance audit of Palesa Coal Mine's	HCI Coal	Project Manager
Waste Management License (WML) and EMP, near		
KwaMhlanga, Mpumalanga		
External compliance audit of Mbali Coal Mine's	HCI Coal	Project Manager
Integrated Water Use License (IWUL), near Ogies,		
Mpumalanga		
Independent External Compliance Audit of Water	Tronox Namakwa Sands	Project Manager
Use License (WUL) for the Tronox Namakwa Sands		
(TNS) Mining Operations (Brand se Baai), Western		
Cape		
Independent External Compliance Audit of Water	Tronox Namakwa Sands	Project Manager
Use License (WUL) for the Tronox Namakwa Sands		
(TNS) Mineral Separation Plant (MSP), Western Cape		
Independent External Compliance Audit of Water	Tronox Namakwa Sands	Project Manager
Use License (WUL) for the Tronox Namakwa Sands		
(TNS) Smelter Operations (Saldanha), Western Cape		
Compliance Auditing of the Waste Management	PetroSA	Project Manager
Licence for the PetroSA Landfill Site at the GTL		
Refinery, Western Cape		

Environmental Permitting, \$53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
Waste Licence Application for the Rare Earth	Rareco	Project Manager & EAP
Separation Plant in Vredendal, Western Cape		
WULA for the Expansion of the Landfill site at Exxaro's	Exxaro Resources	Project Manager & EAP
Namakwa Sands Mineral Separation Plant, Western		
Cape		
S24G & WML for an Aluminium Plant, Gauteng	GfE-MIR Alloys & Minerals	Project Manager & EAP

INFRASTRUCTURE DEVELOPMENT PROJECTS (BRIDGES, PIPELINES, ROADS, WATER RESOURCES, STORAGE, ETC.)

Environmental Impact Assessments and Environmental Management Programmes

Project Name & Location	Client Name	Role
Bridge across the Ngotwane River, on the border of	Eskom Holdings	Project Manager & EAP
South Africa and Botswana		
Chemical Storage Tanks, Metallurgical Plant	Goldfields	Project Manager & EAP
Upgrade & Backfill Plant upgrade at South Deep		
Gold Mine, near Westornaria, Gauteng		
Expansion of the existing Welgedacht Water Care	ERWAT	Project Manager & EAP
Works, Gauteng		
Golden Valley WEF Access Road near Cookhouse,	BioTherm Energy	Project Manager & EAP
Eastern Cape		
Great Fish River Wind Farm Access Roads and	African Clean Energy	Project Manager & EAP
Watercourse Crossings near Cookhouse, Eastern	Developments (ACED)	
Cape		
llanga CSP Facility Watercourse Crossings near	Karoshoek Solar one	Project Manager & EAP
Upington, Northern Cape		
Modification of the existing Hartebeestfontein Water	ERWAT	Project Manager & EAP
Care Works, Gautng		
N10 Road Realignment for the Ilanga CSP Facility,	SANRAL	Project Manager & EAP
East of Upington, Northern Cape		
Nxuba (Bedford) Wind Farm Watercourse Crossings	African Clean Energy	Project Manager & EAP
near Cookhouse, Eastern Cape	Developments (ACED)	
Pollution Control Dams at the Medupi Power Station	Eskom	Project Manager & EAP
Ash Dump & Coal Stockyard, Limpopo		
Qoboshane borrow pits (EMPr only), Eastern Cape	Emalahleni Local Municipality	Project Manager & EAP
Tsitsikamma Community WEF Watercourse Crossings,	Cennergi	Project Manager & EAP
Eastern Cape		
Clayville Central Steam Plant, Gauteng	Bellmall Energy	Project Manager & EAP
Msenge Emoyeni Wind Farm Watercourse Crossings	Windlab	Project Manager & EAP
and Roads, Eastern Cape		

Basic Assessments

Project Name & Location	Client Name	Role
Harmony Gold WWTW at Doornkop Mine, Gauteng	Harmony Doornkop Plant	Project Manager & EAP
Ofir-ZX Watercourse Crossing for the Solar PV Facility,	Networx \$28 Energy	Project Manager & EAP
near Keimoes, Northern Cape		
Qoboshane bridge & access roads, Eastern Cape	Emalahleni Local Municipality	Project Manager & EAP
Relocation of the Assay Laboratory near	Sibanye Gold	Project Manager & EAP
Carletonville, Gauteng		
Richards Bay Harbour Staging Area, KwaZulu-Natal	Eskom Holdings	Project Manager & EAP
S-Kol Watercourse Crossing for the Solar PV Facility,	Networx \$28 Energy	Project Manager & EAP
East of Keimoes, Northern Cape		
Sonnenberg Watercourse Crossing for the Solar PV	Networx \$28 Energy	Project Manager & EAP
Facility, West Keimoes, Northern Cape		
Kruisvallei Hydroelectric Power Generation Scheme,	Building Energy	Project Manager & EAP
Free State		
Masetjaba Water Reservoir, Pump Station and Bulk	Naidu Consulting Engineers	Project Manager & EAP
Supply Pipeline near Nigel, Gauteng		

Project Name & Location	Client Name	Role
Access Road for the Dwarsug Wind Farm, Northern	South Africa Mainsteam	Project Manager & EAP
Cape Province	Renewable Power	
Upgrade of the Cooling Water Treatment Facility at	Eskom	Project Manager & EAP
the Kriel Power Station, Mpumalanga		
Decommissioning of the Asbestos Landfill at Kriel	Eskom	Project Manager & EAP
Power Station, Mpumalanga		
Decommissioning and demolition of Kilns 3 & 4 at	PPC	Project Manager & EAP
PPC Slurry Plant, North West		

Screening Studies

Project Name & Location	Client Name	Role
Roodepoort Open Space Optimisation Programme (OSOP) Precinct, Gauteng	TIMAC Engineering Projects	Project Manager & EAP
Vegetable Oil Plant and Associated Pipeline, Kwa- Zulu Natal	Wilmar Oils and Fats Africa	Project Manager & EAP

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
ECO and bi-monthly auditing for the construction of	Department of Water and	Project Manager
the Olifants River Water Resources Development	Sanitation	Auditor
Project (ORWRDP) Phase 2A: De Hoop Dam, R555		
realignment and housing infrastructure		
ECO for the Rehabilitation of the Blaaupan & Storm	Airports Company of South	Project Manager
Water Channel, Gauteng	Africa (ACSA)	
Due Diligence reporting for the Better Fuel Pyrolysis	Better Fuels	Project Manager
Facility, Gauteng		
ECO for the Construction of the Water Pipeline from	Transnet	Project Manager
Kendal Power Station to Kendal Pump Station,		
Mpumalanga		
ECO for the Replacement of Low-Level Bridge,	South African National	Project Manager
Demolition and Removal of Artificial Pong, and	Biodiversity Institute (SANBI)	
Reinforcement the Banks of the Crocodile River at		
the Construction at Walter Sisulu National Botanical		
Gardens, Gauteng Province		
External Compliance Audit of the Air Emission	PetroSA	Project Manager
Licence (AEL) for a depot in Bloemfontein, Free		
State Province and in Tzaneen, Mpumalanga		
Province		

Environmental Permitting, \$53, Water Use Licence (WUL), Waste Management Licence (WML) & Other Applications

Project Name & Location	Client Name	Role
WULA for the Izubulo Private Nature Reserve,	Kjell Bismeyer, Jann Bader,	Project Manager & EAP
Limpopo	Laurence Saad	
WULA for the Masodini Private Game Lode, Limpopo	Masodini Private Game Lodge	Environmental Advisor
WULA for the Ezulwini Private Nature Reserve,	Ezulwini Investments	Project Manager & EAP
Limpopo		
WULA for the Masodini Private Game Lode, Limpopo	Masodini Private Game Lodge	Project Manager & EAP
WULA for the N10 Realignment at the llanga SEF,	Karoshoek Solar One	Project Manager & EAP
Northern Cape		

Project Name & Location	Client Name	Role
WULA for the Kruisvallei Hydroelectric Power	Building Energy	Project Manager & EAP
Generation Scheme, Free State		
S24G and WULA for the llegal construction of	Sorror Language Services	Project Manager & EAP
structures within a watercourse on EFF 24 Ruimsig		
Agricultural Holdings, Gauteng		

HOUSING AND URBAN PROJECTS

Basic Assessments

Project Name & Location	Client Name	Role
Postmasburg Housing Development, Northern Cape	Transnet	Project Manager & EAP

Compliance Advice and reporting

Project Name & Location	Client Name	Role
Kampi ya Thude at the Olifants West Game Reserve,	Nick Elliot	Environmental Advisor
Limpopo		
External Compliance Audit of WUL for the	Johannesburg Country Club	Project Manager
Johannesburg Country Club, Gauteng		

Environmental Compliance, Auditing and ECO

Project Name & Location	Client Name	Role
Due Diligence Audit for the Due Diligence Audit	Delta BEC (on behalf of	Project Manager
Report, Gauteng	Johannesburg Development	
	Agency (JDA))	

ENVIRONMENTAL MANAGEMENT TOOLS

Project Name & Location	Client Name	Role
Development of the 3rd Edition Environmental	Gauteng Department of	Project Manager & EAP
Implementation Plan (EIP)	Agriculture and Rural	
	Development (GDARD)	
Development of Provincial Guidelines on 4x4 routes,	Western Cape Department of	EAP
Western Cape	Environmental Affairs and	
	Development Planning	
Compilation of Construction and Operation EMP for	Eskom Holdings	Project Manager & EAP
the Braamhoek Transmission Integration Project,		
Kwazulu-Natal		
Compilation of EMP for the Wholesale Trade of	Munaca Technologies	Project Manager & EAP
Petroleum Products, Gauteng		
Operational Environmental Management	Eskom Holdings	Project Manager & EAP
Programme (OEMP) for Medupi Power Station,		
Limpopo		
Operational Environmental Management	Dube TradePort Corporation	Project Manager & EAP
Programme (OEMP) for the Dube TradePort Site		
Wide Precinct		/
Operational Environmental Management	Eskom Holdings	Project Manager & EAP
Programme (OEMP) for the Kusile Power Station,		
Mpumalanga		
Review of Basic Assessment Process for the	Exxaro Resources	Project Manager & EAP
Wittekleibosch Wind Monitoring Mast, Eastern Cape		

Project Name & Location	Client Name	Role
Revision of the EMPr for the Sirius Solar PV	Aurora Power Solutions	Project Manager & EAP
State of the Environment (SoE) for Emalahleni Local	Simo Consulting on behalf of	Project Manager & EAP
Municipality, Mpumalanga	Emalahleni Local Municipality	
Aspects and Impacts Register for Salberg Concrete	Salberg Concrete Products	EAP
Products operations		
First State of Waste Report for South Africa	Golder on behalf of the	Project Manager & EAP
	Department of Environmental	
	Affairs	
Responsibilities Matrix and Gap Analysis for the	Building Energy	Project Manager
Kruisvallei Hydroelectric Power Generation Scheme,		
Free State Province		
Responsibilities Matrix and Gap Analysis for the	Building Energy	Project Manager
Roggeveld Wind Farm, Northern & Western Cape		
Provinces		

PROJECTS OUTSIDE OF SOUTH AFRICA

Project Name & Location	Client Name	Role
Advisory Services for the Zizabona Transmission	PHD Capital	Advisor
Project, Zambia, Zimbabwe, Botswana & Namibia		
EIA for the Semonkong WEF, Lesotho	MOSCET	Project Manager & EAP
EMP for the Kuvaninga Energia Gas Fired Power	ADC (Pty) Ltd	Project Manager & EAP
Project, Mozambique		
Environmental Screening Report for the SEF near	Building Energy	EAP
Thabana Morena, Lesotho		
EPBs for the Kawambwa, Mansa, Mwense and	Building Energy	Project Manager & EAP
Nchelenge SEFs in Luapula Province, Zambia		
ESG Due Diligence for the Hilton Garden Inn	Vatange Capital	Project Manager
Development in Windhoek, Namibia		
Mandahill Mall Rooftop PV SEF EPB, Lusaka, Zambia	Building Energy	Project Manager & EAP
Monthly ECO for the PV Power Plant for the Mocuba	Scatec	Project Manager
Power Station		