

## OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENT POLICY

### OUR SCOPE

Marula Mine is an underground mine, with accompanying surface processing operations, which extract and process platinum group metals, to supply the international market. Marula Mine is in the Greater Sekhukhune district, in the eastern limb of the bushveld igneous complex and is a sub-organisation of Impala Platinum Holdings Limited (Implats)

### OUR VISION

We at Marula Mine aspire to Zero Harm to employees, persons who are not employees, our host communities and the environment as much as is operationally practicable. We are committed to and are working towards creating a healthy and safe working environment, preventing pollution, optimizing the use of natural resources, conducting business in an environmentally sound manner and produce the required product, which will conform to customer specifications and expectations

### OUR POLICY

In support of corporate commitments and policies, Marula Mine is committed to the following:

**M**aintain open relations with interested and affected parties to ensure that needs and expectations of employees, the community and other interested and affected parties are sourced and incorporated within the company's operations, wherever reasonably practicable

**A**ssess and provide essential resources needed to demonstrate the leadership and commitment of Management, necessary for the HSE Management system(s) to be successful and to achieve improved HSE performance

**R**esponsibly complying with applicable legislation, authorizations and other requirements. *Other requirements include needs and expectations of interested and affected parties, such as customers, Implats, communities, suppliers, regulators, NGO's, investors and employees.*


**U**ndertake effective risk management, as to provide a Safe and Healthy working environment, with the endeavour to prevent injury, ill-health, pollution, and to protect the environment by eliminating or minimizing risks associated with large scale platinum group metals mining, considering a life cycle perspective. Risks will be managed through realistic and achievable objectives and management programmes, considering the implementation of best practices and technological options and wherever risk elimination is not possible, risks will be minimised through substitution, engineering controls, administrative controls or personal protective equipment as a last resource.


Lead the way to zero harm by:

- Adequate planning and execution of actions to eliminate or mitigate operational risks, include the consideration to change(s) planned within the organization.
- Continually improving our HSE management system and HSE performance, through consultation and participation of our employees, representatives and other stakeholders in determining control measures to reduce risks and establishing HSE objectives and planning to achieve them.
- Implementing and maintaining ISO 14001:2015, ISO 45001:2018 certification and fatal Risk Control Protocols
- Minimizing our carbon footprint - minimizing the consumption of non-renewable resources (e.g. fossil fuels) and optimize the use of renewable resources (e.g. water, solar energy and etc.)
- Minimizing all impacts associated with water effluents, hazardous chemical spillages, waste, listed invader plants and ensuring protection of indigenous and protected plants as well as sites of historic, cultural and national importance.
- Providing continuous training and opportunities for personal growth and development to a standard where employees can use and maintain the HSE management system and are aware of the risks associated with their tasks.
- Promoting environmental awareness to the neighbouring community and employees
- Increased focus and involvement of line in incident investigation and visible felt leadership by executive managers, increased awareness and focus on Supervision, through the implementation of various initiatives (programmes).

Actively measuring and monitoring the HSE performance, to establish whether continual improvement has been achieved and to enable resource to prioritize area of under achievement

*Everyone working for Marula Mine expects a safe and healthy working environment, and in turn, management expects everyone to contribute to the Policy through responsible safe behaviour. This policy will be available on the electronic system, displayed in appropriate areas and will be reviewed 3 yearly or when need arise to ensure it remains relevant and appropriate to Marula Mine*

  
Executive: Marula Operations

  
AMCU

  
HSE Committee