

APPENDIX 2:
CURRICULA VITAE OF THE SLR ESIA PROJECT TEAM



ED PERRY

OPERATIONS MANAGER

Environmental Management Planning & Approvals,
South Africa

QUALIFICATIONS

Postgrad Cert.	2016	Postgraduate Certificate in Occupational Health and Safety, University of Cape Town
Postgrad Cert.	2012	Postgraduate Certificate in Environmental Law, Centre for Environmental Management, Potchefstroom
Postgrad Cert.	2008	Postgraduate Certificate in Environmental Assessment, Oxford Brookes University
MSc	1994	MSc Applied Hydrobiology, Cardiff University
BSc (Hons)	1990	BSc (Hons) Environmental Science, Plymouth University

EXPERTISE

- Environmental and Social Impact Assessments
- EHSS Auditing
- Environmental Compliance
- Management Systems
- Due Diligence

Ed Perry joined SLR as the Operations Manager for the Environmental Management Planning and Approvals (EMPA) team in Africa (offices in South Africa, Namibia, and Ghana). He has worked in environmental consultancy for over twenty years for a wide range of public and private sector clients.

Ed is a registered Environmental Auditor with the Institute for Environmental Management and Assessment and a Lead Auditor with the International Cyanide Management Institute. Prior to moving to South Africa in 2011 Ed worked in the UK on a wide range of projects including EIAs and Integrated Pollution and Prevention Permits. This included permitting the first hazardous waste landfill in the UK under the new integrated permitting mechanism and undertaking a study for the European Commission on the implementation of the Landfill Directive in 15 European countries.

Since moving to South Africa, Ed has been involved with ESIA's and environmental authorisations throughout Africa. Ed has been Project Director / Partner in Charge of EIAs for a wide range of facilities including: New Mines and Extensions to Mines, Renewable Energy Facilities; Metal Extractive Industries; Large Water Storage Schemes, and Oil and Gas Projects.

Ed has also undertaken a wide range of environmental audits including; due diligence audits, EMPR audits, and over 20 international cyanide code audits of mines throughout Africa. These audits include assessing ESHIA's, RAPs and associated documentation against the requirements of the IFC Performance Standards. Ed is a registered Environmental Assessment Practitioner with the Environmental Assessment Practitioners Association of South Africa (EAPASA).

PROJECTS

A sample of Ed's project experience, summarised by sector, is provided below.

Oil and Gas

Total E&P South Africa - South Coast, South Africa

Ed is the Project Director for the EIA for additional exploration well drilling and associated exploration activities in Block 5/6/7, offshore South Coast, South Africa.

Shell – South Africa

Ed was the Project Manager for various environmental authorisations in South Africa associated with the Shell GUESS program. This program related to the closure and clean up of Shell service stations.

Vopak – Richards Bay, South Africa

Ed was the Project Manager for an ESIA for a new terminal operated by Vopak at Richards Bay for the handling and storage of Liquid Petroleum Gas and Clean Petroleum Products.

Vopak – Durban, South Africa

Ed was the Project Manager for an ESIA for the expansion of the Vopak terminal at Durban Docks for the handling and storage of Liquid Petroleum Gas and Clean Petroleum Products.

Bidvest – Durban South Africa

Ed was the Project Manager for an ESIA for the expansion of the Bidvest terminal at Durban Docks for the handling and storage of Liquid Petroleum Gas and Clean Petroleum Products.

ENI – East Coast, South Africa

Ed provided technical support for the EIA for regarding ENI's exploration activities off the KZN coast.

Mining

Lucara Diamonds – Karowe Diamond Mine, Botswana

Ed is part of the SLR team acting as the Independent Technical Expert (ITE) on behalf of the lender to assess a project to expand the mine. Ed undertook the environmental and social assessment against the requirements of the Equator Principles and the IFC Performance Standards.

Kefi Minerals – Tulu Kapi Gold Mine, Ethiopia

Ed is the Technical Reviewer for an Environmental and Social Due Diligence review of the ESHIA and associated documents against the requirements of the IFC Performance Standards, local legislation, and best practice. This includes liaison with the Environmental Assessment Practitioners producing the ESHIA and the Lender's representatives.

Swakop Uranium – Heap Leach Project, Namibia

Ed is the Technical Reviewer and Project Director for the heap leach project, undertaking screening and subsequent ESIA for the location of a new heap leach.

Nampower – Biomass Power Plant, Namibia

Ed is the Project Director for an ESIA as part of a financing arrangement with the European Development Bank for Nampower to construct a new Power Plant using biomass from encroaching bush.

West Wits Gold Mine – South Africa

Ed is the Technical Reviewer and Project Director for an ESIA for a new gold mine in South Africa including open cast and underground mining. The application for a mining right was successful with an Environmental Authorisation being issued. A Water Use Licence is currently being applied for.

Maamba Collieries Limited – Maamba Coal Mine, Zambia

Ed was the lead auditor leading the creation and implementation of an integrated management system in accordance with the requirements of the IFC performance standards, ISO 14001, ISO 9001, and OHSAS 18001.

Eramet - Senegal

Lead Auditor for a due diligence audit of a mineral sands mining operation. The operation was the subject of a possible joint venture. The environmental audit, which included 3 days on site, was to establish if what environmental risks were involved with the project, which was just about to enter the construction phase.

Continental Coal Limited – Penumbra, South Africa	Ed was the Lead Auditor undertaking review of EIA, EMP and site procedures against the requirements of the IFC Procedures.
Eurasian Natural Resources Corporation – Kakanda Mine, DRC	Ed was the Project Manager for the review of a Safety, Health, Environment and Community Management System for Kakanda Mine in the DRC.
Anglo-American – Polokwane Smelter, Polokwane	Ed was the Project Manager responsible for undertaking an external compliance audit for the Anglo-American Polokwane Smelter as stipulated in the slag stockpile permit for the Polokwane Metallurgical Complex. This included a review of the permit for the temporary stockpile of ash as part of the expansion of the Complex.
Ruighoek Mine, South Africa	Ed was the Project Manager for an ESIA associated with the expansion of this chromium mine in South Africa.
AngloGold Ashanti – Yatela, Sadiola, Siguri Gold Mines, Mali and Guinea	Ed was the Lead Auditor and Project Manager undertaking a re-certification audit against the requirements of the International Cyanide Code for three gold mines.
Freda Rebecca Gold Mine - Zimbabwe	Ed was the Lead Auditor and Project Manager for a gap audit to ascertain the status of the gold mine with regards to its ability to comply with the International Cyanide Code
Gold Fields Ghana – Tarkwa and Damang Gold Mines	Ed was the Lead Auditor and Project Manager undertaking a re-certification audit against the requirements of the International Cyanide Code for the two gold mines.
Goldfields, Harmony, AngloGold Ashanti – South Africa	Ed was the Lead Auditor and Project Manager undertaking a re-certification audit against the requirements of the International Cyanide Code for 5 gold mines for AngloGold Ashanti, 4 gold mines for Harmony, and a gold mine for Gold Fields.
Riversdale Capital – Zambeze Coal Mine, Zambia	Ed was the Technical Reviewer for an ESHIA for the development of the Zambeze Coal Mine on behalf of Riversdale Capital.
Confidential – proposed mine, South Africa	Ed was the Project Manager for an ESIA for a new proposed iron ore mine in South Africa. This application was withdrawn following baseline studies by specialist showing the existence of fatal flaws with regards to water use and location of the TSF.
	Industry
Dundee Precious Metals – Tsumeb Smelter, Namibia	Ed is the Project Director of an Agricultural Assessment to provide a consolidated management plan for improved agricultural land management, long term monitoring and mitigation of potential impacts.
Distell – South Africa	Ed was Project Manager for a number of projects for Distell in order to obtain various environmental authorisations for their brewing facilities including the one for the siting of a new waste water treatment works.
SPAR – South Africa	Ed was Project Manager for a number of energy projects undertaken for SPAR in South Africa including looking at Science Based Targets, Internal Carbon Pricing, and an ISO 50001 Energy Management System.

SCAW – South Africa.	Ed was the Project Manager for a range of Environmental Authorisations, including ESIA's, Air Emissions Licences, Water Use Licences and contaminated land assessments. These studies were undertaken for SCAW at a number of their smelter sites in Gauteng over a 5 year period.
Confidential – South Africa	Ed lead an EHS audit of a cable tie manufacturer using plastic extrusion as part of a due diligence project.
Pfizer – South Africa	Ed was the Project Manager and Lead Auditor for an EHS audit of the head offices of Pfizer in South Africa.
Sasol – Sasolburg	Ed was the Project Manager and Lead Auditor for International Cyanide Code recertification audit for the Sasol cyanide production facility at Sasolburg.
Sohar Aluminium - Oman	Ed was the Lead Auditor of Sohar Aluminium's environmental management system auditing the system against the requirements of ISO 14001 and benchmarking this facility against international requirements.
Confidential – KZN, South Africa	Lead Auditor for a due diligence audit of a white goods manufacturing company in Kwa-Zulu Natal.
Sasol – Secunda	Ed was the Lead Auditor for a third party audit of waste contractors operating on behalf of Sasol. The audit investigated compliance with South African environmental legislation and environmental best practice.
Confidential – South Africa, Kenya, UAE	Ed was the project manager for a due diligence audit of a packaging company's facilities in South Africa, Kenya and UAE.
	Infrastructure
Lesotho Highlands Development Agency - Lesotho	Ed took over as Project Manager undertaking an ESIA for the Polihali Reservoir and Western Access Road in Lesotho on behalf of the Lesotho Highlands Development Agency.
Freight Forwarders Group – Kenya and Tanzania	Ed was the Lead Auditor undertaking a re-certification audit against the requirements of the International Cyanide Code for the Freight Forwarders transportation group of companies.
Transnet Pipelines – South Africa	Ed was the Project Manager responsible for the creation and implementation of an Energy Management System for all of the pumps stations, workshops and offices for Transnet Pipelines, who pump crude oil and petroleum products from Durban to Johannesburg.
Interwaste – South Africa	Ed was the Technical Reviewer for the EIA for a new integrated waste management facility including a new landfill in South Africa against the requirements of NEMA and NEM:WA.
	Power
Nampower - Namibia	Ed is the Technical Reviewer for an ESIA for a biomass power plant that will use wood from encroacher bush in Namibia. This project is being funded by the European Investment Bank and it is therefore required to comply with the IFC Performance Standards.

Department for International Development – UK Government	The UK Department for International Development is providing support to medium sized renewable energy facilities (mainly hydroelectric power plants) in Uganda through the Global Energy Transfer Feed in Tariff programme (GET FIT). The project was to assess how local communities in the vicinity of these facilities could obtain power and how environmental and social safeguards for these types of facilities could be improved in the future. Ed was the lead environmental and social advisor undertaking a review of the environmental and social safeguards.
Confidential - Angola	Ed was Project Manager for a project undertaking a Strategic Environmental Assessment of locations for renewable energy facilities in Angola.
Confidential - Mozambique	Ed was the Project Manager for an ESIA to be submitted to the Mozambican authorities for the development of a unique renewable energy pilot facility.
MEMBERSHIPS	
IEMA	Practitioner for the Institute of Environmental Management and Assessment
IEMA	Registered Environmental Auditor
EAPSA	Registered Environmental Assessment Practitioner
PUBLICATIONS	
	<ul style="list-style-type: none"> The Role of Socio-Economic Factors, Seasonality and Geographic Differences on Household Waste Generation and Composition in the City of Tshwane. 2016 (Wastcon).
	<ul style="list-style-type: none"> EMS as a Tool for Integrated Business Risk Management. 2005 (various journals).
	<ul style="list-style-type: none"> Golder Associates EMS Roadmap. 2004 (CD ROM).
	<ul style="list-style-type: none"> Incentives to Encourage Recycling. 2002. Materials Recycling Week
	<ul style="list-style-type: none"> Recycle of Life. 2002. Government Business
	<ul style="list-style-type: none"> New Approaches to Management of Waste. 2002 (various journals)
	<ul style="list-style-type: none"> Minimise the Waste – Maximise the Message. 2001
	<ul style="list-style-type: none"> Guide to Waste Reduction on Construction Sites. 1999. Construction Confederation

CURRICULUM VITAE



JEREMY BLOOD

ASSOCIATE ENVIRONMENTAL CONSULTANT

Environmental Management, Planning & Approvals,
South Africa

QUALIFICATIONS

MSc	2006	Masters in Conservation Ecology (Stellenbosch University). Cum Laude.
BSc (Hons)	1995	Honours in Botany (Rhodes University). Academic colours.
BSc	1994	Majors in Botany and Zoology (Rhodes University).

EXPERTISE

- Environmental & Social Impact Assessment
- Environmental Legislation
- Environmental Management Programmes
- Stakeholder Engagement
- Environmental compliance & monitoring
- Rehabilitation Planning
- Environmental Control Officer

Jeremy is a Senior Environmental Consultant and has been working as an Environmental Assessment Practitioner since 1999 and has project managed a number of large-scale projects covering a range of environmental disciplines, including Environmental Impact Assessments, Environmental Management Programmes, Stakeholder Engagement, Environmental Compliance and Monitoring and Environmental Control Officer related work in South Africa, Namibia, Mozambique and Kenya. Jeremy has also recently been involved in an Environmental and Social Due Diligence for a wind energy facility.

He has expertise in a wide range of projects relating to oil / gas and mining (heavy mineral mining and borrowpits), housing/industrial developments, renewables (solar PV) and infrastructure projects (e.g. roads, railway line, power lines and pipelines).

PROJECTS

Environmental and Social Due Diligence		
Client confidential – ESDD for a Wind Energy Facility, South Africa (2018)	ESDD for a 102 MW Wind Energy Facility near Copperton in the Northern Cape, South Africa. Jeremy's role included reviewing project-related and legislative information and report writing.	
Anadarko South Africa (Pty) Ltd - Environmental Due Diligence, Block 2C, West Coast, South Africa (2011)	Environmental Due Diligence for Licence Block 2C, West Coast, South Africa. Jeremy's role included project management, review / auditing and report writing.	
Anadarko South Africa (Pty) Ltd - Environmental Due Diligence, Block 5/6, South-West Coast, South Africa (2011)	Environmental Due Diligence for Licence Block 5/6, South-West Coast, South Africa. Jeremy's role included project management, review / auditing and report writing.	

CURRICULUM VITAE

JEREMY BLOOD

Oil and Gas

Searcher Geodata UK Limited – 2D/3D seismic surveys, West Coast, South Africa (2021)	EMP for speculative 2D and 3D seismic surveys off the West Coast of South Africa. Jeremy was the assistant project manager and responsible for the public participation process, specialist report review and EMP report writing.
Tullow Namibia Ltd – 3D seismic survey in PEL 90, Namibia (2021 - 2022)	EIA for a 3D seismic survey in Petroleum Exploration Licence 90 (PEL 90) in the Orange Basin off the coast of Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
Total E&P Moçambique Area 1, Limitada – Management of Change (MOC) Procedure for Piling, Cabo Delgado Province, Mozambique (2021)	Implement MOC Procedure and prepare Screening Framework and Technical Note for the expansion of the Diver Exclusion Zone for piling. Jeremy's role included managing the MOC process, specialist input and report writing.
Total E&P South Africa B.V. Exploration well drilling in Block 11B/12B, offshore South Coast, South Africa (2020 - 2021)	EIA for additional exploration well drilling and associated exploration activities (CSEM and wave buoys) in Block 11B/12B, offshore South Coast. Jeremy's role included specialist report review and EIA report writing.
Total E and P Namibia BV – 3D seismic survey in Blocks 2912 /2913B, Namibia (2020)	EIA for a 3D seismic survey in Blocks 2912/2913B in the Orange Basin off the coast of southern Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
Total E&P Moçambique Area 1, Limitada – Management of Change (MOC) Procedure for expansion of Resettlement Village, Cabo Delgado Province, Mozambique (2020)	Implement MOC Procedure and undertake EIA Addendum for the expansion of the Resettlement Village. Jeremy's role included managing the EIA Addendum process, specialist input and report writing.
Total E&P Moçambique Area 1, Limitada – Onshore Environmental Monitoring, Afungi Peninsula, in Palma District, Cabo Delgado Province, Mozambique (2020)	Execute environmental field surveys and manage the subsequent data for a period of one year in the onshore environment in the vicinity of the Project. Jeremy's role included overall project management.
Shell Namibia Upstream BV - Exploration well drilling in Petroleum Exploration Licence 39, Namibia (2020)	Environmental Clearance Certificate (ECC) amendment application for exploration well drilling in Petroleum Exploration Licence 39 off the coast of southern Namibia. Jeremy's role included managing the ECC amendment process and public participation process, specialist report and legal register review and EIA amendment report writing.

Total E&P South Africa B.V. Social Baseline and SIA related to exploration activities in Block 11B/12B, offshore South Coast, South Africa (2019 - 2020)	Social Baseline Study and Social Impact Assessment related to the impacts that exploration activities in Block 11B / 12B would have on the Mossel Bay area. Project management and review.
Windhoek PEL23 BV - Exploration well drilling in Petroleum Exploration Licence 82, Namibia (2019)	EIA for the drilling of up to two exploration wells in Petroleum Exploration Licence 82 (PEL82) in the Walvis Basin off the coast of Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
Windhoek PEL28 BV - Exploration well drilling in Petroleum Exploration Licence 83, Namibia (2019)	EIA for the drilling of up to two exploration wells in Petroleum Exploration Licence 83 (PEL83) in the Orange Basin off the coast of Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
Anadarko Moçambique Área 1, Lda (AMA1) – Update Area 1 EMP for the Liquefied Natural Gas Project in Cabo Delgado, Mozambique (2018-2019)	In June 2014 AMA1 received approval to develop the proposed LNG Project in offshore Area 1 and at the Afungi Peninsula of Cabo Delgado Province in northern Mozambique. Following project approval, the development of the project design continued through a process of optimization, resulting in further refinements to the Project Description. SLR was appointed to evaluate proposed project changes, to determine / confirm impact significance, and to update the approved EMP accordingly. Jeremy's role included the screening of project changes through an internal Management of Change Procedure to identify and evaluate the environmental implications of any changes arising from the design optimisation process, specialist report review and EMP report writing.
Shell Namibia Upstream BV - Exploration well drilling in Petroleum Exploration Licence 39, Namibia (2017-2018)	EIA for the drilling of up to two deep water exploration wells in Petroleum Exploration Licence 39 off the coast of southern Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
Spectrum Geo Limited – 3D seismic survey in the Walvis Basin, Namibia (2017)	EIA for a 3D seismic survey in the Walvis Basin of the coast of northern Namibia. Jeremy was the project manager and responsible for the public participation process, specialist report review and EIA report writing.
Afro Energy (Pty) Ltd - Coal bed methane exploration, Free State and Mpumalanga Provinces (2016)	Scoping Phase of an EIA for an Exploration Right application for Petroleum and Natural Gas (Coal Bed Methane) on various farms in a portion of the Free State and Mpumalanga Provinces. Jeremy was responsible for the management and undertaking of the scoping phase, which involved managing the public participation process and writing the scoping report.
Spectrum Geo Ltd - 2D seismic survey, Namibia (2016-2017)	EIA for a 2D seismic survey in the Orange Basin off the coast of southern Namibia. Jeremy was the project manager and responsible for the public participation process, specialist report review and EIA report writing.

BHP Billiton Petroleum (South Africa 3B/4B) Limited - Relinquishment of Licence Block 3B/4B, West Coast, South Africa (2016)	Application for a Closure Certificate and consolidated Environmental Risk Report and Closure Plan for the relinquishment of Licence Block 3B/4B (ER 12/3/23) off the West Coast of South Africa. Jeremy's role included managing the relinquishment process, report writing and liaison with the competent authority.
Rhino Oil & Gas Exploration South Africa (Pty) Ltd – Oil and gas exploration in Licence Blocks 3617 and 3717, South-West Coast, South Africa (2015-2016)	Scoping and EIA for exploration activities in offshore Licence Blocks 3617 and 3717 off the South-West Coast of South Africa. Exploration activities included multi-beam bathymetry and 2D/3D seismic surveys. Jeremy was the project manager and responsible for the public participation process, specialist report review and report writing.
Rhino Oil & Gas Exploration South Africa (Pty) Ltd – Oil and gas exploration in various inshore licence blocks, South Africa (2015-2016)	Scoping and EIA for exploration activities in various inshore licence blocks off the South-West Coast of South. Exploration activities included multi-beam bathymetry and 2D/3D seismic surveys. Jeremy was responsible for quality control and report review.
PGS Exploration (UK) Ltd - 2D seismic survey, South Coast, South Africa (2015-2016)	EMP Addendum for a speculative 2D seismic survey off the South Coast of South Africa. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Thombo Petroleum Ltd - Exploration well drilling in Block 2B, West Coast, South Africa (2014-2016)	EIA and EMP Addendum for the drilling of up to five exploration wells in Block 2B off the West Coast of South Africa. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
Murphy Oil Corporation - Exploration well drilling in Licence Blocks 2613A and 2613B, Namibia (2014-2016)	EIA for the drilling of up to two exploration wells in Licence Blocks 2613A and 2613B off the coast of Namibia. Jeremy was the project manager and responsible for the public participation process, specialist report review and report writing.
Cairn South Africa - Exploration well drilling in Licence Block 1, West Coast, South Africa (2013-2016)	EIA and EMP Addendum for the drilling of up to five exploration wells in Block 1 off the West Coast of South Africa. Jeremy was the project manager and responsible for the public participation process, specialist report review and report writing.
Sunbird Energy Ltd – Ibhubesi Gas Project (2013-2017)	EIA and EMP Addendum for the proposed Ibhubesi Gas Project, Western and Northern Cape, South Africa. The project involved the development of the gas field in Block 2A, which included a 430 km production pipeline (offshore and onshore) to the Ankerlig Power Station. Jeremy was the project manager and responsible for the public participation process, specialist report review and report writing.

PGS Exploration (UK) Ltd – 2D seismic survey compliance, South Coast, South Africa (2015-2016)	EMP Compliance and audit services for a speculative 2D seismic survey off the South Coast of South Africa. Jeremy's role included managing the audit process and compiling the survey close-out report, which outlined the implementation of the EMP (compliance) and highlighted any problems and non-compliance issues that arose during the survey.
ExxonMobil Exploration and Production South Africa Ltd – Well drilling Roadmap and Permitting Plan, South Africa (2015)	SLR was appointed to develop a high level Regulatory Roadmap and Permitting Plan for offshore exploration well drilling and associated onshore activities for ExxonMobil's South African licence areas, focusing on the Tugela South licence area off the East Coast. Jeremy was the project manager and responsible for the legal review and report writing.
Anadarko South Africa (Pty) Ltd - Exploration Right renewal for Licence Blocks 5, 6 & 7, South-West Coast, South Africa (2015)	SLR was appointed to prepare an Environmental Compliance Report as part of the Exploration Right renewal for Licence Blocks 5, 6 & 7 (ER 12/3/224) off the South-West Coast of South Africa. Jeremy's role included managing the audit process and compiling the Environmental Compliance Report.
Anadarko South Africa (Pty) Ltd - Relinquishment of a portion of Licence Blocks 5, 6 & 7, South-West Coast, South Africa (2016)	Application for a Closure Certificate and Consolidated Environmental Risk Report and Closure Plan for the relinquishment of Licence Blocks 5, 6 & 7 (ER 12/3/224) off the South-West Coast of South Africa. Jeremy's role included managing the relinquishment process, report writing and liaison with the competent authority.
Nabirm Energy Services - 2D seismic survey compliance, Block 2113, Namibia (2014-2015)	EMP Compliance and audit services for a 2D seismic survey in the offshore portion of Block 2113A in the Walvis Basin off the coast of Namibia. Jeremy's role included managing the audit process and compiling the survey close-out report, which outlined the implementation of the EMP (compliance) and highlighted any problems and non-compliance issues that arose during the survey.
ExxonMobil Exploration and Production South Africa Limited - Relinquishment of a portion of the Tugela South Block, East Coast, South Africa (2014)	Application for a Closure Certificate and Consolidated Environmental Risk Report and Closure Plan for the relinquishment of a portion of the Tugela South Block off the East Coast of South Africa. Jeremy's role included managing the relinquishment process, report writing and liaison with the competent authority.
CGG Services SA - 2D seismic survey compliance, East Coast, South Africa (2014)	EMP Compliance and audit services for a speculative 2D seismic survey off the East Coast of South Africa. Jeremy's role included managing the audit process and compiling the survey close-out report, which outlined the implementation of the EMP (compliance) and highlighted any problems and non-compliance issues that arose during the survey.
Murphy Oil Corporation and TGS-Nopec Geophysical Company ASA – 3D seismic survey, Licence Blocks 2613A and 2613B, Namibia (2013-2014)	EIA for a proposed 3D seismic survey in Licence Blocks 2613A and 2613B, Lüderitz Basin, off the coast of Namibia. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.

Tullow Kudu Ltd - 3D seismic survey, Licence Blocks 2012B and 2112A, Namibia (2013-2014)	EIA for a proposed 3D seismic survey in Licence Blocks 2012B and 2112A, Walvis Basin, off the Coast of Namibia. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Shell South Africa Upstream BV - Exploration well drilling in the Orange Basin Deepwater Licence Area, West Coast, South Africa (2013-2015)	EIA for the drilling of up to two deep water exploration wells in the northern portion of the Orange Basin Deepwater Licence Area off the West Coast of South Africa. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
CGG Veritas Services (UK) Ltd – 2D seismic survey compliance, East Coast, South Africa (2013)	EMP Compliance and audit services for a 2D seismic off the East Coast of South Africa. Jeremy's role included managing the audit process and compiling the survey close-out report, which outlined the implementation of the EMP (compliance) and highlighted any problems and non-compliance issues that arose during the survey.
Petroleum Geo-Services ASA – 2D seismic survey, South Coast, South Africa (2013)	EMP for the proposed speculative 2D seismic survey off the South Coast of South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
Anadarko South Africa (Pty) Ltd - Seafloor geochemical sampling programme, Licence Blocks 5/6 & 7, South-West Coast, South Africa (2013)	EMP Addendum for a seafloor geochemical sampling programme in Petroleum Licence Blocks 5/6 & 7 off the South-West Coast of South Africa. The sampling programme consisted of seafloor sampling (piston coring), seafloor heat flow measurements and a possible multi-beam bathymetry survey to refine target locations for seafloor sampling. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Anadarko South Africa (Pty) Ltd - Exploration programme, Licence Block 2C, West Coast, South Africa (2012-2013)	EMP for a proposed exploration programme in Block 2C off the West Coast, South Africa. The exploration programme included 2D/3D seismic surveys, multi-beam bathymetry survey, seafloor sampling and seafloor heat flow measurements. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Impact Africa Limited - Exploration programme, Tugela North, East Coast, South Africa (2012-2013)	EMP for a proposed exploration programme in the Tugela North area off the East Coast of South Africa. The exploration programme included Airborne geophysical acquisition (gravity and magnetics), 2D/3D seismic surveys, seafloor heat flow measurements, multi-beam bathymetry survey and seafloor sampling. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Sasol Petroleum International (Pty) Ltd – 2D seismic survey, Durban and Zululand Basins, East Coast, South Africa (2012)	EMP for a proposed 2D seismic survey programme in the Durban and Zululand Basins off the East Coast of South Africa. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Petroleum Geo-Services ASA – 2D seismic survey, South and East Coasts, South Africa (2012)	EMP for the proposed speculative 2D seismic survey off the South and East Coast of South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.

PetroSA (Pty) Ltd – 3D seismic survey, Block 1, West Coast, South Africa (2012)	EMP Amendment for the 3D seismic survey campaign in Block 1 off the West Coast of South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
Spectrum Geo Ltd - 2D seismic survey, Lüderitz and Walvis Basin, Namibia (2012)	EIA for a 2D seismic survey in various Blocks in the Lüderitz and Walvis Basin offshore areas, Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
Bayfield Energy Ltd – 2D seismic survey, Pletmos Inshore Area, South Coast, South Africa (2012)	EMP Amendment for a 2D seismic survey in the Pletmos Inshore Area off the South Coast of South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
CGG Veritas Services (UK) Ltd - 2D seismic survey, East Coast, South Africa (2012)	EMP for a speculative 2D seismic survey off the East Coast of South Africa. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Spectrum Geo Ltd - 2D seismic survey, West Coast, South Africa (2012)	EMP for a speculative 2D seismic survey off the West Coast of South Africa. Jeremy was the project manager and responsible for the public participation process, specialist report review and EMP report writing.
Signet Petroleum Ltd - 2D/3D seismic survey, Block 2914B, Namibia (2011)	EIA for a proposed 2D and 3D seismic survey in Block 2914B off the coast of Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
PetroSA (Pty) Ltd - 2D/3D seismic survey, Blocks 5 & 6, South Africa (2011)	EMP for a 2D/3D seismic survey campaign in Blocks 5 & 6 off the South-West Coast of South Africa. Jeremy's role included managing the EMP process and public participation process, specialist report review and EMP report writing.
UNX Energy Corp – 3D seismic survey, Licence Blocks 2713A/2713B and 2815, Namibia (2010-2011)	EIA (including EMP for a proposed 3D seismic survey programme in the southern Orange Basin (Licence Blocks 2713A/2713B and 2815) off the coast of Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
HRT Oil Gas Ltd - 3D seismic survey, Licence Blocks 2112B/2212A and 2813A/2814B, Namibia (2010-2011)	EIA for a proposed 3D seismic survey programme in the central Walvis Basin (Licence Blocks 2112B/2212A) and southern Orange Basin (Licence Blocks 2813A/2814B) off the coast of Namibia. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
PetroSA (Pty) Ltd – Exploration well drilling, Block 1, West Coast, South Africa (2010-2011)	Basic Assessment and EMP for the drilling of up to six exploration wells in Block 1 (ER83) off the West Coast of South Africa. Jeremy's role included managing the Basic Assessment process and public participation process, specialist report review and report writing.

Bayfield Energy Ltd – 2D seismic survey, Pletmos Inshore Area, South Coast, South Africa (2010)	EMP for a 2D seismic survey in the Pletmos Inshore Area off the South Coast of South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
Silver Wave Energy (Pte) Ltd – 2D seismic survey, Tugela South, East Coast, South Africa (2010)	EMP for a 2D seismic survey in the Tugela South area (Blocks 2931C, 2931D, 2932A and 2932C) off the East Coast of South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
BHP Billiton Petroleum – Seismic surveys and well drilling, Block 3A/4A, West Coast, South Africa (2009-2010)	EMP amendment for conducting seismic surveys and exploration well drilling in Petroleum Licence Block 3A/4A, West Coast, South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
PetroSA (Pty) Ltd – Performance Assessments, South Coast, South Africa (2009)	Compilation of offshore performance assessments for Block 9, Block 11a, F-A Gas Field, E-M Gas Field, South Coast Gas (SCG) Gas Field, Sable Oil Field and Oribi (E-BT)/Oryx (E-AR) Oil Fields. Jeremy's role included managing the audit process and compiling the Performance Assessment report, which outlined the implementation of the EMP (compliance) and highlighted any problems and non-compliance issues.
PetroSA (Pty) Ltd – F-O Gas Field development, South Coast, South Africa (2008-2012)	EIA and EMP for the development of the F-O Gas Field in Petroleum Licence Block 9, South Coast, South Africa. The project included the drilling of up to 14 production wells in the F-O Gas Field and connecting the gas field to the existing F-A Platform via a new approximately 39 km subsea production pipeline. Jeremy's role included managing the EIA/EMP and public participation process, specialist report review and EIA report writing.
PetroSA (Pty) Ltd – 3D seismic survey, Block 1, West Coast, South Africa (2008)	EMP for a 3D seismic survey in Block 1 (ER83) off the West Coast of South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
Forest Exploration International (SA) (Pty) Ltd - Ibhubesi Gas Field development (2006-2007)	EIA and EMP for the proposed development of the Ibhubesi Gas Field and associated infrastructure in License Block 2A off the west coast of South Africa. The project involved the drilling of 99 wells and a 110 km production pipeline to an onshore gas receiving facility. Jeremy's role included managing the EIA/EMP and public participation process, specialist report review and report writing.
PetroSA (Pty) Ltd – Well close-out report, E-M Gas Field, South Coast, South Africa (2005)	Close-out report for a workover on well E-M03P in the E-M mining lease off the South Coast of South Africa. Jeremy was responsible for report writing.
PetroSA (Pty) Ltd – South Coast Gas development project, Licence Block 9, South Coast, South Africa (2004-2006)	EIA and EMP for the development of the South Coast Gas project in Petroleum Licence Block 9 off the South Coast of South Africa. Jeremy was responsible for specialist report review and report writing.

	Mining
Gecko Cobalt Mining (Pty) Ltd - Opuwo Cobalt Project, Opuwo, Kunene Region, Namibia (2019)	EIA for the proposed Opuwo Cobalt Project Near Opuwo in the Kunene Region of Namibia. Based on the results of exploration drilling undertaken since 2017, Gecko is proposing to apply for a Mining Licence (ML) to mine the ore (copper and cobalt mineralisation) through a combined open-pit and underground mine and to process this material on site within the proposed ML area, which is located within EPL 4346. Jeremy's role included managing the EIA and public participation process, specialist report review and EIA / EMPr report writing.
Belton Park Trading 127 (Pty) Ltd - Offshore diamond mining in Sea Concessions 2c and 3c, the West Coast, South Africa (2018)	Amendment application to expand the approved diamond mining target area within Sea Concession 2C, as well as the Mining Right area to include Sea Concession 3C. Jeremy's role included managing the EIA and public participation process, specialist report review and EIA / EMPr report writing.
Velddrift Salt Company (Pty) Ltd -Salt mine, Velddrift, South Africa (2018)	Update the Financial Provision for the salt mine on Portion 69 of Farm 110 near Velddrift, Western Cape, South Africa. Jeremy's role included project management, client liaison and report review.
Alexkor RMC Pooling and Sharing Joint Venture – EMP amendment for mining rights, West Coast, South Africa (2017-2018)	EMP Amendment for Mining Rights 554MRC, 10025MR, 512MRC and 513MRC (diamonds) located off the West Coast of South Africa, situated roughly between Kleinsee and Port Nolloth. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
Velddrift Salt Company (Pty) Ltd -Salt mine, Velddrift, South Africa (2012)	EMP amendment for a salt mine on Portion 69 of Farm 110 near Velddrift, Western Cape, South Africa. Jeremy's role included managing the EMP and public participation process, specialist report review and EMP report writing.
Green Flash Trading 251 & 257 (Pty) Ltd - Mineral prospecting, West and South-West Coasts, South Africa (2012)	EMP amendment for the prospecting for minerals off the West and South-West Coast of South Africa. Jeremy was responsible for report writing.
Umlhlabu Environmental Consulting CC – Sand mine rehabilitation, Macassar, South Africa (2011)	EMP for the rehabilitation of Afrisam's Sand Mine in Macassar, Western Cape, South Africa. Jeremy's role included managing the EMP process, specialist report review and EMP report writing.
White Water Resources Limited – Heavy mineral prospecting, Namaqualand, South Africa (2009)	EMPs for ten prospecting applications in an area north of the Olifants River. Namaqualand, South Africa. Jeremy's role included managing the EMP process, specialist report review and EMP report writing.
Coega Brick – Brickworks, Eastern Cape, South Africa (2003)	EMP amendment for operations at the Coega Brick brickworks. Jeremy was responsible for report writing.

Corridor Sand Limitada - Corridor Sands Heavy Mineral Mining Project, Gaza Province, Mozambique (1999-2002)	EIA and EMP for the Southern Mining Corporation's Corridor Sands Heavy Mineral Mining Project, Gaza Province, Mozambique. Jeremy's role included managing the EIA/EMP and public participation process, specialist report review and report writing.
Kenmare Resources - Moma Titanium Minerals Project in Nampula Province, Mozambique (2002)	EMP for the Kenmare Moma Titanium Minerals Project in Nampula Province, Mozambique. Jeremy was responsible for EMP report writing.
Southern Mining Corporation Ltd - Corridor Sands Heavy Mineral Mining Project, Gaza Province, Mozambique (1999-2002)	Vegetation and floristics specialist report for the Corridor Sands EIA, Gaza Province, Mozambique. Jeremy undertook the baseline assessment and compiled the vegetation and floristics report.
BESC Consulting – Quarry, Willowvale, Transkei (1999)	Biological survey for a quarry near Willowvale in the Transkei. Jeremy compiled the biological survey report.
	Roads and related infrastructure
HHO Africa for the City of Cape Town - Broadway Boulevard Dualling Project, Western Cape, South Africa (2016)	Basic Assessment for stormwater infrastructure required as part of the Broadway Boulevard Dualling Project, Strand, Western Cape. Jeremy's role included managing the Basic Assessment and public participation process, specialist report review and report writing.
HHO Africa for WCG: Dept. of Transport and Public Works – Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2016-2017)	Closure application for seven borrowpits used during Phase 3 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape. Jeremy's role included managing the closure application process, report writing and liaison with the competent authority.
HHO Africa for WCG: Dept. of Transport and Public Works – Phase 3 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2013-2015)	ECO for the third phase of construction (km 7.8 to km 36.0) of the road between Gansbaai and Bredasdorp, Western Cape. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
HHO Africa for WCG: Dept. of Transport and Public Works – Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2014)	Basic Assessment for a causeway near Elim and a box culvert near Baardskeedersbos / Pearly Beach Intersection, Western Cape. Jeremy's role included managing the Basic Assessment and public participation process, specialist report review and report writing.

EFG Engineers (Pty) Ltd for WCG: Dept. of Transport and Public Works – Hermanus – Stanford Road Upgrade Project, Western Cape, South Africa (2013-2014)	Basic Assessment for the upgrading of Trunk Road 28 Section 2 (TR28/2) between Hermanus and Stanford, Western Cape. Jeremy's role included managing the Basic Assessment and public participation process, specialist report review and report writing.
HHO Africa (Pty) Ltd – Borrowpits for the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2012)	Screening, Basic Assessment and EMP for nine proposed borrowpits for Phase 3 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape. Jeremy's role included managing the Screening, Basic Assessment and public participation process, specialist report review and report writing.
Bergstan South Africa for WCG: Dept. of Transport and Public Works – Repair of flood damaged bridges, Western Cape, South Africa (2010)	Basic Assessment for the repair of two flood damaged bridges in the Worcester and De Doorns area. Jeremy's role included managing the Basic Assessment process and report review.
HHO Africa for WCG: Dept. of Transport and Public Works –Phase 3 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2010)	EMP for Phase 3 borrowpits required for the Gansbaai-Bredasdorp Road Upgrade Project. Jeremy acted as the project manager and was responsible for compiling the EMP.
HHO Africa for WCG: Dept. of Transport and Public Works – Phase 2 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2009-2010)	ECO for the second phase of construction (km 0 to km 7.8) of the road between Gansbaai and Bredasdorp, Western Cape. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
PD Naidoo & Associates (Pty) Ltd for WCG: Dept. of Transport & Public Works – Borrowpit development, Overberg District, South Africa (2006-2008)	EMP for the development of 17 strategic borrowpits for the regravelling of trunk-, main- and divisional roads in the Overberg District. Jeremy's role included managing the EMP and public participation process, specialist report review and report writing.
BKS (Pty) Ltd / Goba (Pty) Ltd JV for WCG: Dept. Transport and Public Works – Bridge and culvert rehabilitation, Western Cape, South Africa (2006-2008)	ECO for the rehabilitation of bridges and major culverts in the Calitzdorp, Oudtshoorn and De Rust area. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.

HHO Africa for WCG: Dept. of Transport and Public Works –Phase 2 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2010)	EMP for Phase 2 of Gansbaai-Bredasdorp Road Upgrade Project. Jeremy acted as the project manager and was responsible for compiling the EMP.
BKS (Pty) Ltd / Goba (Pty) Ltd JV for WCG: Dept. Transport and Public Works – Bridge and culvert rehabilitation, Western Cape, South Africa (2005)	Construction EMP for the rehabilitation of bridges and culverts in the Calitzdorp, Oudtshoorn and De Rust area. Jeremy acted as the project manager and was responsible for compiling the EMP.
HHO Africa for WCG: Dept. of Transport and Public Works – Phase 1 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2009-2010)	ECO for the first phase of construction of the road between Gansbaai and Bredasdorp, Western Cape. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
HHO Africa for WCG: Dept. of Transport and Public Works –Phase 1 of the Gansbaai-Bredasdorp Road Upgrade Project, Western Cape, South Africa (2010)	EMP for Phase 1 borrowpits required for the Gansbaai-Bredasdorp Road Upgrade Project. Jeremy acted as the project manager and was responsible for specialist report review and compiling the EMP.
MBB Engineers – Kat River Causeway, Eastern Cape, South Africa (2000)	Scoping study for the upgrading of a causeway over the Kat River, Fairbairn, Eastern Cape. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.
Prestedge, Retief, Dresner & Wijnberg – Ngqura harbour dune stabilisation, Eastern Cape, South Africa (1999)	Stabilisation specifications for work areas and roads within the proposed Ngqura (ex Coega) harbour area. Jeremy was responsible for report writing.
	Renewables
Kokerboom Solar Generation (Pty) Ltd – Kokerboom Solar Project, Keetmanshoop, Namibia (2016)	Scoping study for a solar (photovoltaic) power plant, near Keetmanshoop, Namibia. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.
Solarhybrid AG, Germany - Skeyfontein Photovoltaic Power Plant, Northern Cape, South Africa (2011-2012)	Scoping study for the proposed Development of Skeyfontein Photovoltaic power plant and power lines near Postmasburg, Northern Cape. Jeremy's role included managing the Scoping and public participation process, specialist baseline report review and report writing.

Business Venture Investments 1421 (Pty) Ltd - De Aar Photovoltaic Power Plant, Northern Cape, South Africa (2011-2012)	EIA for the proposed Development of a Photovoltaic power plant and power line near De Aar & Prieska, Northern Cape. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.
IlangaPower (Pty) Ltd - Solar Cell Manufacturing Factory, Western Cape, South Africa (2008)	Basic Assessment for a proposed Solar Cell Manufacturing Factory, Sacks Circle, Bellville. Jeremy's role included managing the Basic Assessment process and public participation process, specialist report review and report writing.
	Landfill sites and waste water treatment works
V3 Consulting Engineers - Bedford sewage works upgrade, Eastern Cape, South Africa (1999)	Scoping study for Phase II of the upgrading of the Bedford reticulation system and current sewage works. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.
V3 Consulting Engineers - Bedford sewerage reticulation system, Eastern Cape, South Africa (1999)	Scoping study for the construction of a waterborne sewerage reticulation system in Nyarha and Goodwin Park, Bedford, and for the rehabilitation and upgrading of the sewerage treatment works. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.
Department of Public Works - Hole-in-the-Wall car park and ablution facilities, Eastern Cape, South Africa (1999)	Scoping study for the proposed car park and ablution facilities at Hole-in-the-Wall. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.
Department of Public Works - Coffee Bay car park and ablution facilities, Eastern Cape, South Africa (1999)	Scoping study for the proposed car park and ablution facilities at Coffee Bay. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.
	Water and sewage pipelines
SAB Maltings (Pty) Ltd - Water Supply Augmentation Project, Caledon, South Africa (2020)	ECO for the SAB water pipeline to augment the supply of water to the SAB Maltings plant in Caledon. Jeremy was responsible for overall project management and QA/QC.
SAB Maltings (Pty) Ltd - Water Supply Augmentation Project, Caledon, South Africa (2019)	Basic Assessment for water supply augment project to ensure continued uninterrupted operation at the maltings plant. The project included a borehole and 12 km pipeline. Jeremy's role included managing the Basic Assessment and public participation process, specialist report review and report writing.

Velddrift Salt Company (Pty) Ltd - Seawater Augmentation Project, Velddrift, South Africa (2003-2009)	Scoping study, EMP and ECO for a seawater pump station and pipeline to augment water supply to the Velddrift Salt Company's operation north of Laaiplek, Western Cape. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing. Jeremy also acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
City of Cape Town: Tygerberg Region - Durbanville North Bulk Water Supply Project, Western Cape, South Africa (2004-2005)	ECO for the Durbanville North Bulk Water Supply (Gravity Main Phase 2). Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
	Rivers, dams and wetlands
Royal HaskoningDHV (Pty) Ltd for City of Cape Town - Phase 1H of the Lourens River Flood Alleviation Project, Western Cape, South Africa (2016-2018)	ECO for Phase 1H of the Lourens River Flood Alleviation project, Western Cape. Jeremy acted as the project manager.
Royal HaskoningDHV (Pty) Ltd for City of Cape Town - Phase 1G of the Lourens River Flood Alleviation Project, Western Cape, South Africa (2015)	ECO for Phase 1G of the Lourens River Flood Alleviation project, Western Cape. Jeremy acted as the project manager.
Royal HaskoningDHV (Pty) Ltd for City of Cape Town - Lourens River Stormwater Outlets, Litter Traps and Detention Pond, Western Cape, South Africa (2015)	Basic Assessment for Lourens River Stormwater Outlets, Litter Traps and Detention Pond, Somerset West. Jeremy's role included managing the Basic Assessment and public participation process, specialist report review and report writing.
SSI Engineers and Environmental Consultants (Pty) Ltd for City of Cape Town- Phase 1E of the Lourens River Flood Alleviation Project, Western Cape, South Africa (2011-2012)	ECO for Phase 1E of the Lourens River Flood Alleviation project, Western Cape. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.

SSI Engineers and Environmental Consultants (Pty) Ltd for City of Cape Town- Phase 1E of the Lourens River Flood Alleviation Project, Western Cape, South Africa (2008-2010)

ECO for Phase 1D of the Lourens River Flood Alleviation project, Western Cape. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.

Sujean Investments (Pty) Ltd - Kuils River Flood Alleviation Project, Western Cape, South Africa (2010-2011)

Basic Assessment for the proposed Kuils River flood alleviation measures for Erf 38771, Bellville. Jeremy's role included managing the Basic Assessment and public participation process, specialist report review and report writing.

Nsele Trading 44 (Pty) Ltd – Retention ponds, Western Cape, South Africa (2004-2006)

Scoping study for the proposed diversion of a canalised stream into three new retention ponds on the remainder of farm 1407, Sunnysdale (Noordhoek). Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.

General industries

Mortar SA (Pty) Ltd – Pre-mixed dry mortar facility, Western Cape, South Africa (2018-2019)

SLR was appointed to facilitate the Atmospheric Emission Licence (AEL) application process to the West Coast District Municipality and associated public participation process. Jeremy's role included managing the AEL and public participation process, specialist report review (Atmospheric Impact Report) and compilation of the Public Participation Report.

Irvin & Johnson Limited - Abalone Processing Facility, Western Cape, South Africa (2017-2019)

Basic Assessment for an abalone processing facility at Danger Point near Gansbaai. Jeremy acted as the project manager and was responsible for report review.

Irvin & Johnson Limited - Abalone Expansion Project, Gansbaai, Western Cape, South Africa (2017-2019)

EIA for an abalone expansion project at Danger Point near Gansbaai. The project involved expanding the facility's production from 500 tons per annum (t/a) to 1 700 t/a. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.

Clay Industry cc - Atmospheric Emission Licence application (2015)

Atmospheric Emission Licence amendment application in terms of the National Environmental Management: Air Quality Act. Jeremy acted as the project manager and was responsible for compiling the amendment application.

Irvin & Johnson Limited – Offshore aquaculture Project, Western Cape, South Africa (2007-2009)

Basic Assessment for an aquaculture project in Mossel Bay. The project involved the develop of 18 floating flexible type cages within a concession area off the coast of Mossel Bay to produce indigenous line fish (namely yellow tail, dusky cob and silver cob). Jeremy's role included managing the Basic Assessment process and public participation process, specialist report review and report writing.

Eskom Holdings Limited - Atlantis and Mossel Bay Open Cycle Gas Turbines, Western Cape, South Africa (2006-2008)

Environmental compliance audits for the Atlantis and Mossel Bay Open Cycle Gas Turbines. Jeremy's role included managing the audit process and compiling the audit report, which outlined the implementation of the EMP (compliance) and highlighted any problems and non-compliance issues that arose during construction.

Velddrift Salt Company (Pty) Ltd –Mining Right conversion application, Western Cape, South Africa (2006-2009)

Conversion application from an old order mining right from the Velddrift Salt Company's saltworks. Jeremy acted as the project manager and was responsible for the conversion application and EMP report writing.

PetroSA (Pty) Ltd – Refinery Conversion Project, Western Cape, South Africa (2003-2005)

EIA for the conversion of the PetroSA Refinery, near Mossel bay, for 100% unleaded fuel production. Jeremy's role included managing the EIA process and public participation process, specialist report review and EIA report writing.

East London Development Zone Corporation - East London IDZ, Eastern Cape (2000-2001)

EIA for the rezoning of land from Agriculture to General Industry for the establishment of the East London Industrial Development Zone. Jeremy was responsible for managing the public participation process, specialist report review and report writing.

East London Development Zone Corporation - East London IDZ, Eastern Cape (2001)

Vegetation survey and sensitivity map of the land on the West Bank for the East London Industrial Development Zone. Jeremy undertook the baseline assessment and compiled the vegetation and floristics report.

Coega Development Corporation - Coega IDZ, Eastern Cape (1999-2000)

EIA for the Rezoning of the Core Development Area from Agriculture to Special Purposes for the establishment of the Coega Industrial Development Zone. Jeremy was responsible for managing the public participation process, specialist report review and report writing.

Power lines

Electricity Supply Corporation of Malawi – Mwanza to Pombeya Power line, Malawi (2003)

Scoping study for the Mozambique – Malawi 220km interconnection 220 / 400kV power line from Mwanza to the substation at Pombeya, Malawi. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.

Eskom. East London IDZ power line, Eastern Cape, South Africa (2002)

Scoping study for construction and operation of the East London Industrial Development Zone power line. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.

Eskom. Trollip power line, Eastern Cape, South Africa (2002)

Scoping study for construction and operation of Eskom's Trollip scheme (22kV power line), Cape St. Francis, Eastern Cape. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.

Kenmare Resources. Kenmare Moma Power line (2002)

Vegetation and floristics specialist report: Kenmare Moma Power line Environmental Impact Assessment, Nampula Province, Mozambique. Jeremy undertook the baseline assessment and compiled the vegetation and floristics report.

Corridor Sands Limitada. Corridor Sands Power Line, Gaza Province, Mozambique (2001-2002)	EIA for the SMC Corridor Sands Power Line from Chibuto to Maputo, Gaza Province, Mozambique. Jeremy was the project manager and responsible for the EIA and public participation process, specialist report review and EIA report writing.
Corridor Sands Limitada. Corridor Sands Power Line, Gaza Province, Mozambique (2001)	Corridor Sands Limitada. Vegetation and floristics specialist report: Corridor Sands Power line Environmental Impact Assessment, Mozambique. Jeremy undertook the baseline assessment and compiled the vegetation and floristics report.
Eskom. Poseidon - Albany power line, Eastern Cape, South Africa (2002)	Vegetation survey of the corridor for the proposed Eskom 400kV power line between Poseidon and Albany substations, Eastern Cape. Jeremy undertook the baseline assessment and compiled the vegetation and floristics report.
	Railways
Corridor Sands Limitada - Corridor Sands Railway line, Gaza Province, Mozambique (2001)	EIA for the Corridor Sands Rail link from Chibuto to Barragem, Gaza Province, Mozambique. Jeremy was the project manager and responsible for the EIA and public participation process, specialist report review and EIA report writing.
Corridor Sands Limitada - Corridor Sands Railway line, Gaza Province, Mozambique (2001)	Vegetation survey of the Corridor Sands Rail link from Chibuto to Barragem, Gaza Province, Mozambique. Jeremy undertook the baseline assessment and compiled the vegetation and floristics report.
	Housing Developments
South African Dutch Development (Pty) Ltd - Beverley Estate and Jubilee Park residential developments, Western Cape, South Africa (2012)	ECO services for the residential development on Erf 1366 (Beverley Estate) and Erf 5540 (Jubilee Park), Eerste River. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
Cape Town Community Housing Company (Pty) Ltd - Morgen's Village 3 and Westcape residential developments, Western Cape, South Africa (2012)	ECO services for the Morgen's Village 3 and Westcape Precincts, Mitchell's Plain. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
City of Cape Town (Human Settlements) – Phase 2 to 4 of the Bardale Housing Scheme, Western Cape, South Africa (2009-2012)	ECO for the construction of the Bardale Housing Scheme (Phases 2 to 4) on the Remainder of the Farm Stellenbosch No. 451 (Bardale), Mfuleni. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.

Sovereign Seekers Investments 77 (Pty) Ltd – Karbonkelberg Housing Development, Western Cape (2007-2012)	Basic Assessment for the proposed rezoning and subdivision of Erf 4870, Karbonkelberg, Hout Bay. Jeremy's role included managing the Basic Assessment process and public participation process, specialist report review and report writing.
Hope of Africa Foundation – Eerste River housing development, Western Cape, South Africa (2007-2008)	Basic Assessment for the proposed rezoning and subdivision of Erf 5540, Eerste River. Jeremy's role included managing the Basic Assessment process and public participation process, specialist report review and report writing.
City of Cape Town (Directorate: Human Settlements) – Driftsands Housing Project (2006-2012)	EIA for the proposed rezoning and subdivision a portion of the Driftsands Nature Reserve to consolidate and upgrade the existing informal settlements of Green Park and Los Angeles. Jeremy was the project manager and responsible for the EIA and public participation process, specialist report review and EIA report writing.
Tech-Sure Fin cc – Eerste River rezoning and subdivision, Western Cape, South Africa (2006-2007)	Basic Assessment for the proposed rezoning and subdivision of Erf 1366, Eerste River. Jeremy's role included managing the Basic Assessment process and public participation process, specialist report review and report writing.
City of Cape Town (Human Settlements) – Phase 1 of the Bardale Housing Scheme, Western Cape, South Africa (2005-2007)	Construction EMP and ECO for the construction of the Bardale Housing Scheme on the Remainder of the Farm Stellenbosch No. 451 (Bardale), Mfuleni. Jeremy compiled the EMP and acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
Target Shelf 151 cc – Hout Bay rezoning and subdivision, Western Cape, South Africa (2005-2006)	EIA for the proposed rezoning and subdivision of Erf 1480, Hout Bay. Jeremy was the project manager and responsible for the EIA and public participation process, specialist report review and EIA report writing.
Ahmed Janahi Architects – Hout Bay hotel development, Western Cape (2004-2005)	EIA for the proposed rezoning and consolidation of Erf 1126, 1127 and 1128 for the development of a hotel, Hout Bay. Jeremy was the project manager and responsible for the EIA and public participation process, specialist report review and EIA report writing.
Hope of Africa Foundation – Eerste River housing development, Western Cape, South Africa (2004-2005)	Scoping Study for the proposed rezoning and subdivision of Erf 5540, Eerste River. Jeremy's role included managing the Scoping and public participation process, specialist report review and report writing.
Lezmin cc – Hout Bay rezoning and subdivision, Western Cape, South Africa (2003-2005)	EIA for the proposed rezoning and subdivision of Erf 1156, Hout Bay. Jeremy was the project manager and responsible for the EIA and public participation process, specialist report review and EIA report writing.

Bellemar Properties - Hout Bay rezoning, Western Cape, South Africa (2003-2004)	EIA for the proposed rezoning of Erf 1127 and 1128, Hout Bay. Jeremy was the project manager and responsible for the EIA and public participation process, specialist report review and EIA report writing.
SRK Consulting – Sanderling Development, Western Cape, South Africa (1999)	Biological survey of the wetland on the Sanderlings residential development site, Plettenberg Bay. Jeremy undertook the baseline assessment and compiled the vegetation report.
	Resort and Tourism
Van Horsten Property Holdings Pty Ltd - elephant park resort, Maputo Special Reserve, Mozambique (2003)	Pre-feasibility assessment for the proposed elephant park resort, Maputo Special Reserve, Mozambique. Jeremy compiled the pre-feasibility assessment report.
	Other
Attfund Limited - Willowbridge Shopping Centre, Western Cape, South Africa (2011)	EMP for Willowbridge North and South shopping centre, Kenridge, Bellville. Jeremy acted as the project manager and was responsible for EMP report writing.
Brights Hardware – Brights Hardware car park, Western Cape, South Africa (2006-2007)	Basic Assessment for the proposed rezoning of Portion of Erf 10565 (Public Open Space) for the development of a car park, Boston, Cape Town. Jeremy acted as the project manager and was responsible for report review.
Mini-Cape Developments (Pty) Ltd – Bowling Club relocation, Western Cape, South Africa (2005-2006)	Scoping Checklist and EMP for the proposed relocation of the Old Oak Bowling Club to a portion of public open space on Erf 2225, Bellville. Jeremy acted as the project manager and was responsible for compiling the Scoping Checklist and EMP.
Attfund Limited - Willow Village Lifestyle Centre, Western Cape, South Africa (2005-2007)	EMP and ECO for the construction and operation of the Willow Village Lifestyle Centre on Erf 1201 (portion of Erven 975 & 976) Kenridge, Bellville. Jeremy compiled the EMP and acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
Mini-Cape Developments (Pty) Ltd - Willow Village Lifestyle Centre, Western Cape, South Africa (2004-2007)	ECO for the construction of the Willowbridge Shopping Centre, Kenridge, Bellville. Jeremy acted as the ECO and was responsible for ensuring the contractor complied with the Construction EMP.
PUBLICATIONS	
	Parsons, R., Eichstadt, L., Crowther, J. & Blood, J. (2008). "Application Procedure for the Development and Use of Groundwater". WRC Report No. 1510/1/08.

	Blood, J.R., Van Schalkwyk, S.J., Cloete, S.W.P. & Brand, Z. (1998). Embryonic deaths in relation to water loss of artificially incubated ostrich eggs. Proceedings of the Second International Ratite Congress.
	Salih, M.E., Brand, T.S., Van Schalkwyk, S.J., Blood, J., Brand, Z. & Akbay, R. (1998). The effect of dietary fibre level on the production of growing ostriches. Proceedings of the Second International Ratite Congress.
	Salih, M.E., Brand, T.S., Van Schalkwyk, S.J., Blood, J.R., Pfister, B. & Akbay, R. (1998). Number of cellulolytic bacteria in the gastro-intestinal tracts of ostriches fed diets with different fibre levels. Proceedings of the Second International Ratite Congress.
	Brand, Z., Van Schalkwyk, S.J., Cloete, S.W.P. & Blood, J.R. (1998). The effect of pre-heating of ostrich eggs prior to storage and setting in commercial hatcheries. Proceedings of the Second International Ratite Congress.
	Van Schalkwyk, S.J., Brand, Z., Cloete, S.W.P. & Blood, J.R. (1998). The influence of different disinfection protocols on the hatching performance of ostrich eggs. Proceedings of the Second International Ratite Congress.
MEMBERSHIPS	
EAPASA	Registered Environmental Assessment Practitioner: Number 2019/1368
Pr.Sci.Nat.	Registered as a Professional Natural Scientist - Environmental Scientist (Reg. no. 400164/06)
IAIAsa	Member of the International Association for Impact Assessment South Africa



JONATHAN CROWTHER

ASSOCIATE CONSULTANT

Environmental Management Planning & Approvals, Africa

QUALIFICATIONS

M.Sc	1988	Environmental Science
B.Sc (Hons)	1983	Geology
B.Sc	1982	Geology and Geography

EXPERTISE

- Environmental Impact and Social Assessment
- Environmental Management Plans/Programmes
- Public Participation & Facilitation
- Environmental Compliance & Monitoring

Jonathan is an Associate Consultant with the SLR Environmental Management Planning & Approvals (EMPA) team, Africa. He has over 34 years of experience with expertise in a wide range of environmental disciplines, including Environmental Impact and Social Assessments (ESIA), Environmental Management Plans, Environmental Planning, Environmental Compliance & Monitoring, and Public Participation & Facilitation.

He has project managed a large number of offshore oil and gas EIAs for various exploration and production activities in Southern Africa. He also has extensive experience in large scale infrastructure projects including some of the largest road projects in South Africa, EIAs for waste landfill facilities, general industry and the built environment.

PROJECTS

Oil and Gas Exploration and Production

Total E&P South Africa B.V. Internal Amendment of EMP for exploration activities in Block 11B/12B, offshore South Coast, South Africa (2019)	Internal Amendment of EMP for undertaking seismic surveys and well drilling. Facilitated updating specialist studies, updated mitigation management actions, compile amendment report and project director.
Total E&P South Africa B.V. Provision of environmental services for a seismic survey programme in Block 11B/12B, offshore South Coast, South Africa (2019 - 2020)	Provided environmental support ahead of a 2D and 3D seismic survey programme, environmental compliance services during the survey activities and will compile survey close-out reports. Project director, client liaison, ECO services and report compilation.

Total E&P South Africa B.V. Social Baseline and SIA related to exploration activities in Block 11B/12B, offshore South Coast, South Africa (2019 - 2020)

Social Baseline Study and Social Impact Assessment related to the impacts that exploration activities in Block 11B / 12B would have on the Mossel Bay area. Project director and review.

Galp Energia S.A. EIAs for Offshore Exploration Well Drilling in PEL82 and PEL83, Namibia (2019)

Two separate EIAs for proposed exploration well drilling in Petroleum Exploration Licence 82 (PEL82) and PEL83 offshore Namibia. Project director and review.

Total E&P South Africa B.V. Provision of environmental services for seismic surveys and well drilling in Block 11B/12B, offshore South Coast, South Africa (2018 - 2019)

Provided environmental support ahead of a seismic survey and exploration well drilling operation, environmental compliance services during the exploration activities, and prepared close-out reports on completion of each exploration activity. Project director, client liaison, report compilation and ECO services.

Total E&P South Africa B.V. Application to amend Environmental Management Programme Block 11B/12B, offshore South Coast, South Africa (2018-2019)

TEPSA is the holder of an Environmental Management Programme to undertake exploration well drilling in Block 11B/12B offshore of the South Coast, South Africa. An amendment application was undertaken to change the well completion status described in the programme. Client liaison, report compilation and quality review.

PGS Exploration (UK) Limited – Reconnaissance Permit Application to undertake a 2D and 3D seismic surveys offshore West Coast South Africa (2018)

Environmental Management Programme Amendment for the proposal to undertake a 2D and 3D speculative seismic surveys offshore West Coast, South Africa. Project director, documentation and quality review.

PGS Exploration (UK) Limited – Reconnaissance Permit Application Amendment to undertake a 3D seismic survey offshore KwaZulu-Natal, South Africa (2018)

Environmental Management Programme Amendment for a 3D speculative seismic survey offshore of KwaZulu-Natal, South Africa. Project director, documentation and quality review.

Shell Namibia Upstream BV – EIA for proposed offshore well drilling, Namibia (2017)

EIA for the drilling of up to two deep water exploration wells in Petroleum Exploration Licence 39 off the coast of southern Namibia. Provided project management and quality review during the Scoping Phase of the EIA.

PGS Exploration (UK) Limited – Reconnaissance Permit Application to undertake 2D and 3D seismic surveys, South Africa (2017)

Environmental Management Programme process for a Reconnaissance Permit Application to undertake 2D and 3D speculative seismic surveys of the East Coast, South Africa. Project director, documentation and quality review.

Rhino Oil & Gas Exploration South Africa (Pty) Ltd - EIAs for various onshore exploration right applications, South Africa (2015 - 2017)	Individual ESIA's were undertaken for exploration right applications for the initial exploration phases for onshore gas in five license areas across the eastern part of South Africa. Provided high level management support and documentation review.
Spectrum Geo Limited – Reconnaissance Permit Application to acquire 2D multi-client seismic data, South Africa (2017)	Undertook the Environmental Management Programme for a reconnaissance permit application to acquire 2D multi-client seismic survey data off the Southern Coast, South Africa. Project director and provided quality review.
Rhino Oil & Gas Exploration South Africa (Pty) Ltd – Application for exploration programmes for two offshore blocks, South Africa (2015 - 2017)	Undertook an EIA for exploration right applications for 2D seismic surveys for each of two blocks located offshore of the West Coast, South Africa. Project director and quality control of the EMP.
Petroleum Geo-Services (Pty) Ltd – Addendum application for expansion of speculative seismic survey, South Africa (2016)	Facilitated and undertook the EMP Addendum for the expansion of a speculative seismic survey off the South Coast of South Africa. Project management and quality review of the EMP.
BHP Billiton Petroleum (South Africa 3B/4B) Limited - Relinquishment of Licence Block 3B/4B, South Africa (2016)	Application for a Closure Certificate and consolidated Environmental Risk Report and Closure Plan for the relinquishment of Licence Block 3B/4B (ER 12/3/23) off the West Coast, South Africa. Project director and quality review.
Murphy Oil Corporation - Exploration well drilling in Licence Blocks 2613A and 2613B, Namibia (2014-2016)	EIA for the drilling of up to two exploration wells in Licence Blocks 2613A and 2613B off the coast of Namibia. Project director and quality review.
Sunbird Energy Ltd - Ibhubesi Gas Project, South Africa (2013 - 2016)	EIA for the proposed Ibhubesi Gas Project, West Coast, South Africa. The project includes the development of an offshore well field, a 400 km offshore pipeline, an onshore pipeline and onshore processing facility. Tasks involved stakeholder engagement, document compilation, high level project management, quality control and overall review of the EIA.
Anadarko South Africa (Pty) Ltd - Exploration Right renewal for Licence Blocks 5, 6 & 7, South Africa (2015)	Preparation of an Environmental Compliance Report as part of the Exploration Right renewal for Licence Blocks 5, 6 & 7 (ER 12/3/224) off the South-West Coast of South Africa. Project director and quality review.
ExxonMobil Exploration and Production South Africa Ltd – Well drilling Roadmap and Permitting Plan, South Africa (2015)	Development of a high level Regulatory Roadmap and Permitting Plan for offshore exploration well drilling and associated onshore activities for ExxonMobil's South African licence areas, focusing on the Tugela South licence area off the East Coast, South Africa. Project director and quality review.

Nabirm Energy Services - 2D seismic survey compliance, Block 2113, Namibia (2014-2015)	EMP Compliance and audit services for a 2D seismic survey in the offshore portion of Block 2113A in the Walvis Basin off the coast of Namibia. Project director and quality review.
Thombo Petroleum (Pty) Ltd – Exploration Right application to undertake well drilling in Block 2B, South Africa (2014- 2015)	The scope of work included undertaking an EIA and EMP Addendum for exploration well drilling in Block 2B situated off the West Coast of South Africa. Project management and quality control tasks were undertaken.
Murphy Oil Corporation and TGS-NOPEC Geophysical Company ASA – 3D seismic survey, Licence Blocks 2613A and 2613B, Namibia (2013-2014)	EIA for a proposed 3D seismic survey in Licence Blocks 2613A and 2613B, Lüderitz Basin, off the coast of Namibia. Project director and quality review.
Shell South African Upstream B.V – EIA and EMP Amendment to undertake exploration well drilling in Orange Basin, South Africa (2013-2015)	EIA and EMP for an amendment to the existing Exploration Right to undertake Exploration Well Drilling in the Orange Basin Deep Water Block, West Coast, South Africa. Provided client interaction, high level management and quality control.
Cairn South Africa (Pty) Ltd – Exploration right amendment to undertake well drilling in Block 1, South Africa (2013-2015)	EIA and EMP for an amendment to the existing Exploration Right to undertake Exploration Well Drilling in Block 1, West Coast, South Africa. Project director and quality control of the EIA.
OK Energy Ltd - Proposed exploration programme in the Northern Cape Ultra-deep Licence Area, South Africa (2014)	EMP for an Exploration Right application for undertaking an exploration programme (including seismic survey, tensor gravity and magnetics, bathymetry survey, seabed sampling) in the Northern Cape Ultra-deep Licence Area in the Orange Basin off the Northwest Coast of South Africa. Project director and quality review.
Total E and P South Africa (Pty) Ltd – Deep Water well drilling in Block 11B/12B, south Africa (2013-2014)	Undertook the Environmental Compliance services during and the environmental audit on completion of the deep water well drilling operation in Block 11B/12B, South Coast South Africa. Audit services, compiled the audit report and project management.
Anadarko South Africa (Pty) Ltd - Seafloor geochemical sampling programme, Licence Blocks 5/6 & 7, South Africa (2013)	EMP Addendum for a seafloor geochemical sampling programme in Petroleum Licence Blocks 5/6 & 7 off the South-West Coast of South Africa. The sampling programme consisted of seafloor sampling (piston coring), seafloor heat flow measurements and a possible multi-beam bathymetry survey. Project director and quality review.
Spectrum ASA – Speculative 2D seismic survey, Namibia (2013)	EIA for a proposed 2D speculative seismic survey in the Orange Basin, Namibia. Project director and provided quality control.

CGG Services SA - Proposed 2D speculative seismic survey in the Durban Basin, South Africa (2013)	EMP for a Reconnaissance Permit application for undertaking a speculative 2D seismic survey in the Durban Basin off the East Coast of South Africa. Project director and quality review.
Tullow Kudu Limited – 2D and 3D seismic survey, Namibia (2013)	ESIA for a proposed 3D and 2D seismic survey in Licence Blocks 2012B, 2112A and 2113B, Walvis Basin, Namibia. Project director, client interface and quality control.
Sasol Petroleum International (Pty) Ltd – 2D seismic survey programme, South Africa (2012-2013)	EMP for a proposed 2D seismic survey programme in the Durban and Zululand Basins off the East Coast of South Africa. Project director and provided quality control.
Anadarko South Africa (Pty) Ltd - Exploration programme, Licence Block 2C, South Africa (2012-2013)	EMP for a proposed exploration programme in Block 2C off the West Coast, South Africa. The exploration programme included 2D/3D seismic surveys, multi-beam bathymetry survey, seafloor sampling and seafloor heat flow measurements. Project director and quality review.
Total E and P South Africa (Pty) Ltd – Application for various exploration activities, South Africa (2012-2013)	EMP for a proposed 2D seismic survey, sonar bathymetry and drop core sampling in the Outeniqua South Area, South Coast, South Africa. Project director and quality review.
Impact Africa Limited - Exploration programme, Tugela North, South Africa (2012-2013)	EMP for a proposed exploration programme in the Tugela North area off the East Coast, South Africa. The exploration programme included Airborne geophysical acquisition (gravity and magnetics), 2D/3D seismic surveys, seafloor heat flow measurements, multi-beam bathymetry survey and seafloor sampling. Project director and quality review.
PetroSA (Pty) Ltd – Amendment application for a seismic survey campaign, South Africa (2012)	EMP Amendment for a proposed seismic survey campaign in Block 1, West Coast, South Africa. Project director and EMP review.
Bayfield Energy Ltd – EMP amendment for a proposed seismic survey, South Africa (2012)	EMP Amendment for a proposed seismic survey in the Pletmos Inshore Area, South Coast, South Africa. Project director and report review.
CGG Veritas Services (UK) Ltd – Speculative seismic survey, South Africa (2012)	EMP for a proposed speculative seismic survey off the East Coast, South Africa. Project director and quality control of the EIA.
Signet Petroleum Ltd – Application to undertake 2D and 3D seismic surveys, Namibia (2011)	EIA for proposed 2D and 3D seismic surveys in Block 2914B off the southern coast of Namibia. Project director, client interaction and quality control.
PetroSA (Pty) Ltd - 2D/3D seismic survey, Blocks 5 & 6, South Africa (2011)	EMP for a 2D/3D seismic survey campaign in Blocks 5 & 6 off the South-West Coast of South Africa. Project director and quality review.

Chariot Oil & Gas - Proposed seismic survey off the coast of Namibia (2011)	EIA process for a seismic survey off the coast of Namibia. EIA and EMP compliance monitoring services were also provided during the survey operations and a Close-out Report produced. Project director and quality review.
HRT Netherlands B.V. – Application to undertake a 3D seismic survey, Namibia (2010-2011)	EIA for a 3D seismic survey in two offshore areas, Namibia. Project director and quality review.
Atacama Consulting for Dominion Oil – Proposed seismic survey, Uganda (2010)	Undertook an independent review of the EIA undertaken for a proposed onshore and offshore seismic survey in the Queen Elizabeth National Park, Uganda. Site visit, documentation review and report.
PetroSA (Pty) Ltd – Proposed F-O Field development, South Africa (2008-2011)	EIA and EMP for the development of the F-O Gas Field in Petroleum Licence Block 9, South Coast, South Africa. The project included the drilling of up to 14 production wells in the F-O Gas Field and connecting the gas field to the existing F-A Platform via a new 39 km subsea production pipeline. Project director, client liaison and quality control.
Enigma Oil and Gas – Proposed 2D and 3D seismic survey, Namibia (2008-2009)	EIA for proposed 2D and 3D seismic surveys in three areas off the coast of Namibia. Project management and quality review.
PetroSA (Pty) Ltd – 3D seismic survey, Block 1, West Coast, South Africa (2008)	EMP for a 3D seismic survey in Block 1 (ER83) off the West Coast of South Africa. Project director and quality review.
Petroleum Agency SA – South African Shelf Claim Project (2007)	Compiled an Environmental Report for a proposed seismic survey to be undertaken as part of the South African Shelf claim project. Project management and quality control.
PetroSA (Pty) Ltd – Construction of the South Coast Gas Project, South Africa (2007)	Management of various aspects of the EMP for the construction phase of the South Coast Gas project, including being appointed as the Chair and Secretariat of the Environmental Monitoring Committee, Mossel Bay, South Africa.
BHP Billiton Petroleum (Americas) Inc – Proposed 2D seismic survey, Namibia (2007)	EIA for a proposed 2D seismic survey in the Northern Block, Namibia. Project management and quality control.
Forest Exploration International (SA) – Proposed Ibhumbesi Gas Project (2006-2008)	EIA and EMP for the proposed Ibhumbesi Gas Project. This included the drilling of 99 wells, offshore production platforms, a 70 km pipeline to the shore and an onshore processing plant. The project is located off West Coast, South Africa. Project director, client interaction and quality review.
Ferromarine Africa - Oil and Gas Service Hub in the Port of Cape Town and Fabrication Yard for Oil and Gas Structures in the Port of Saldanha, South Africa (2006)	Construction and Operational EMPs for two facilities for the servicing and fabrication of oil and gas structures, i.e. an oil and gas service hub at A-Berth in the Port of Cape Town and an oil and gas structures fabrication yard in the Port of Saldanha, South Africa. Project director and quality review.

BHP Billiton Petroleum (Americas) Inc – Deep water exploration well drilling, South Africa (2004-2007)	Compiled an Expanded Environmental Notification for a proposed deep water exploration well in Petroleum Licence Block 3B/4B off the West Coast of South Africa. Project management, client interaction and quality control.
PetroSA (Pty) Ltd – South Coast Gas Development Project, South Africa (2004-2007)	EIA and EMP for the proposed South Coast Gas Development project in Petroleum Block 9, South Africa. The project included well drilling, injection wells, an offshore gas pipeline and the connection to existing infrastructure. Involvement included the role as project director, client interaction, facilitation of stakeholder interaction and quality control.
Pioneer Natural Resources (Pty) Ltd – Application for the drilling of three exploration wells (2003)	Preparation of an Environmental Notification document and Close-out Reports for the drilling of three exploration wells in Block 9, South Coast, South Africa. Project manager, stakeholder engagement, report compilation and quality control.
PetroSA (Pty) Ltd – Proposed development of the Sable Oil Field, South Africa (2001)	Undertook the EMPR for the proposed development of the Sable Oil Field, offshore South Coast, South Africa. This included well drilling, seafloor infrastructure and an FPSO. Project manager, stakeholder engagement, report compilation and quality control.
Petroleum Agency SA – Generic EMPR for oil and gas prospecting, South Africa (2001)	The appointment was to develop a Generic EMPR for oil and gas prospecting for the whole of the South African Offshore. This covered seismic surveys and exploration well drilling. Key impacts were identified and assessed, and templates were developed for future explorers. Client interaction, project management, report compilation and quality control.
Brown and Root on behalf of Shell Exploration and Production Namibia – Route selection for the proposed Kudu Gas pipeline (1998-1999)	Provided environmental baseline and legislative input into the route selection for the proposed Kudu Gas pipeline between Oranjemund, Namibia and Cape Town, South Africa. Site visit, client interaction, report delivery and quality control.
Soekor E&P (Pty) Ltd – Extension of the Oribi Oil Production facility (1997)	In a joint venture with the CSIR, undertook the EIA and EMPR for the proposed extension of the Oribi Oil Production facility and hydrocarbon exploration in Block 9 off the South Coast, South Africa. Management of the process and compilation of the EIA and EMPR.
	Renewable Energy
NRECA on behalf of Moyi Power S.A.S.U. – ESIs for the Gemena, Isiro and Bumba Hybrid Solar PV Plant and Distribution Networks, DRC (2022-current)	Environmental and Social Impacts Assessment for a proposed Hybrid Solar PV Plant in each of Gemena, Isiro and Bumba, northern DRC. This is a UK Foreign Commonwealth & Development Office funded programme with the DRC government to improve electricity access to isolated cities. Associate consultant assisting with report writing and report quality control.

Anglo American Group – Various EIAs for the inclusion of renewable energy projects at Anglo American mines across South Africa (2022 – current)	Basic Assessment and Environmental Impact assessments for the inclusion of renewable energy projects at Anglo American Group mines across South Africa. Associate consultant with Project Director and review role.
	Road and related infrastructure
GIBB (Pty) Ltd for Western Cape Government (WCG): Department of Transport & Public Works - Swartberg River Bridge, South Africa (2016-2017)	Basic Assessment for the proposed implementation of erosion protection measures along a section of the Swart River which is traversed by the TR 34, approximately 7 km north of Prince Albert. Project director and quality control.
SMEC SA (Pty) Ltd for Saldanha Bay IDZ Licensing Company (SOC) Ltd - Proposed new access roads to the Saldanha Bay IDZ, South Africa (2016-2017)	Basic Assessment for the construction of two new access roads linked to the back of port area of the Saldanha Bay IDZ. Project director and quality review.
Bergstan SA Consulting and Development Engineers (Pty) Ltd for WCG: Department of Transport and Public Works – Proposed stormwater repairs on Main Road 101, Cape Town, South Africa (2014-2016).	Basic Assessment and environmental compliance for the storm damage repair of slopes and roadway on MR101 between Simon's Town and Smitswinkel Bay, Cape Town. Project director, stakeholder engagement, alternate ECO and quality review.
Bergstan SA Consulting and Development Engineers (Pty) Ltd for WCG: Department of Transport and Public Works – Resurfacing of a section of Victoria Road, Cape Town, South Africa (2014-2015)	Environmental compliance services for the repair and resurfacing of Victoria Road (MR103) km 2.1 to km 4.75 between Oudekraal and Llandudno, Cape Town. Project director.
Gibb (Pty) Ltd for WCG: Department of Transport & Public Works - Proposed changes to the proclaimed road network affected by the raising of the Clanwilliam Dam wall, South Africa (2013-2020)	Environmental input and facilitation of the public participation process for the proposed changes to the proclaimed secondary road network that would be affected by the raising of the Clanwilliam Dam wall. Project director, stakeholder engagement and quality review.

Kantey & Templer Consulting Engineers (Pty) Ltd for WCG: Department of Transport & Public Works, South Africa (2012-2017)	Basic Assessment for the proposed safety and operational improvement to the R44 Road between Somerset West and Stellenbosch. Project director, stakeholder engagement and quality review.
Hatch GOBA (Pty) Ltd for WCG: Department of Transport & Public Works, South Africa (2015-2016)	Maintenance Management Plan for proposed flood damage repairs to bridge and culvert structures along various roads in the Eden and Winelands Municipal areas between Ladismith and Montagu, Western Cape. Project director and provided quality review.
ERO Engineers (Pty) Ltd for WCG: Department of Transport & Public Works, South Africa (2015-2016)	Compiled a Maintenance Management Plan for the proposed rehabilitation and reseal of Main Road 233, between the R27 and just north of Langebaan, Western Cape. Project director and quality review.
Bergstan SA Consulting and Development Engineers (Pty) Ltd for WCG: Department of Transport & Public Works (2014-2015)	Basic Assessment for the storm damage repair of slopes and roadway on Main Road MR101 between Simons Town and Smitswinkel Bay, Western Cape. Project director and quality review.
AECOM SA (Pty) Ltd. for South African National Roads Agency SOC Limited – Upgrading of National Route 7, South Africa (2013-2015)	The project involved the proposed upgrading of the National Route 7 between Leliefontein and Hopefield intersections near Malmesbury, Western Cape. This included widening of the existing road to a dual carriageway, consolidating access and secondary roads and the addition of new interchanges. A Basic Assessment and an EIA were undertaken for two different portions of this section of the N7. Project director, stakeholder engagement and quality review.
EFG Engineers (Pty) Ltd for WCG: Department of Transport and Public Works – Hermanus to Stanford Road Upgrade Project, South Africa (2013-2014)	Basic Assessment for the upgrading of Trunk Road 28 Section 2 (TR28/2) between Hermanus and Stanford, Western Cape. Project director, stakeholder engagement and quality review.
BKS (Pty) Ltd for WCG: Department of Transport & Public Works – Road network improvements to support Saldanha IDZ, South Africa (2012-2015)	EIA for the proposed road network improvements required to support the development of the Saldanha Industrial Zone and port expansion, Western Cape. Project director and quality control.
Aurecon (Pty) Ltd for WCG: Department of Transport & Public Works – Flood repair of damaged structures, South Africa (2012-2013)	Five Basic Assessments for the repair of flood damaged structures along roads in the Eden District Municipality, Southern Cape. Project director and quality control.

ERO Engineers (Pty) Ltd for South African National Roads Agency Limited – N7 Improvement between Melkbos and Atlantis intersections, South Africa (2010-2011)	EIA for the improvement of National Route N7 Section1 between Melkbos and Atlantis Intersections, Western Cape. The project involved duelling of the N7, consolidating of access points and the upgrade of the existing intersections to grade-separated interchanges. Project director, facilitated stakeholder engagement and provided quality control.
BKS (Pty) Ltd for South African National Roads Agency Limited – Improvement of five bridges over the Orange River, South Africa (2009-2011)	A Basic Assessment was undertaken for the improvement and widening of five large bridges where the R27 National Route, Section 10 & 11, cross the Orange River between Kenhardt and Keimoes, Northern Cape. Further services involved providing environmental compliance services (ECO services) during the construction operation and completion auditing. Overall project director, attended specialist site visit and review all project documentation.
Bergstan South Africa (Pty) Ltd for WCG: Department of Transport & Public Works – Repair to flood damaged bridges (2009-2010)	Basic Assessment for the reconstruction of three flood damaged bridges in the Hex River Valley, Western Cape. Project director and quality control.
UWP (Pty) Ltd for South African National Roads Agency Limited – Rehabilitation of National Routes N1 and N9 near Colesberg, South Africa (2008-2011)	Basic Assessment for the proposed rehabilitation of National Route 9 Section 7 from Wolwefontein (km63.63) to Colesberg (km94.84) including a new N1/N9 access interchange at Colesberg, Western Cape. Project director and quality review.
HHO Africa (Pty) Ltd for WCG: Department of Transport and Public Works – Construction of the Koeberg Interchange, Cape Town, South Africa (2008-2011)	Environmental compliance during the construction phase of the Koeberg Interchange upgrade. Alternative ECO services and project director.
BKS (Pty) Ltd for City of Cape Town – Construction of the Hospital Bend upgrade, Cape Town, South Africa (2008-2010)	Environmental compliance for the construction phase of the upgrading of the N2 Hospital Bend, Cape Town. Facilitated the Environmental Monitoring Committee, alternative ECO and project manager.
BKS (Pty) Ltd for WCG: Department of Transport & Public Works - Upgrading of TR 2, M5 Viaduct to Black River Parkway Interchange, South Africa (2007-2011)	Basic Assessment and environmental compliance during construction for the upgrading of Trunk Road 2 Section 1 (M5) between the M5 Viaduct and the Black River Parkway Interchange, Cape Town. Project management of the Basic Assessment and ECO

City of Cape Town – Proposed Bloubos and Gustrow Roads, South Africa (2007-2011)	EIA for the proposed new sections of Bloubos and Gustrow Roads for the Gordon's Bay and Sir Lowry's Pass Development Areas, Cape Town. Project management, report writing, stakeholder facilitation and quality control.
Kwezi V3 (Pty) Ltd for WCPA: Department of Transport and Public Works – Development of borrowpits in the Central Karoo District, South Africa (2007)	EMPR for the development of 40 borrowpits for the regravelling of trunk-, main- and divisional roads in the Central Karoo District, Western Cape. Roles included project management, attending the specialist site visit, report writing and quality control.
Jeffares & Green (Pty) Ltd for WCPA: Department of Transport and Public Works – Upgrading of roads in the Redelinghuys area, South Africa (2006-2009)	Basic Assessment for the proposed upgrading of Main Road 531, regravelling of Main Road 534 and development of 10 borrowpits in the Redelinghuys area, Western Cape. Project director and quality review.
South African National Roads Agency Limited – Proposed N2 Wild Coast Toll Road, South Africa (2005-2011)	EIA for the proposed N2 Wild Coast Toll Road, Eastern Cape to Kwa-Zulu Natal. The proposed project involved various improvements to a 550 km stretch of the N2 between East London and Durban. A 90 km greenfield alignment formed the northern end of the Eastern Cape section which included the crossing of five large river gorges. Project co-director, client liaison and quality review.
HHO Africa for PGWC (Department of Transport) – Upgrading of the road between Gansbaai and Bredasdorp (2005-2010)	Undertook the EIA for the proposed upgrading of a tarred road of the existing gravel road between Gansbaai and Bredasdorp. An EMPR was also compiled for a number of borrowpits that were required of the proposed project. Project director, stakeholder engagement, report drafting and quality review.
Protea Parkways Consortium and South African National Roads Agency Limited – N1 Second Huguenot Tunnel Completion, Western Cape, South Africa (2008-2009)	Basic Assessment for the proposed completion of the second tunnel bore of the Huguenot Tunnel on National Route 1 and construction of the western and eastern access roads. Project manager and quality review.
BKS (Pty) Ltd for PGWC (Department of Transport) – Rehabilitation of the N2. Modderdam Road to Airport Interchange, South Africa (2005-2007)	Scoping Study for the proposed rehabilitation and widening of the N2 between Modderdam Road and Airport Interchange, Cape Town. Project manager, stakeholder engagement and quality control.
Protea Parkways Consortium and South African National Roads Agency Limited – Proposed N1/N2 Winelands Toll Highway (2000-2009)	EIA for the proposed Winelands N1/N2 Toll Highway, Western Cape. The proposed project included upgrading of various sections of the N1 and N2 national roads outside Cape Town, grade separated intersections, a bypass around Somerset West and various toll plaza locations. Roles included a substantial stakeholder engagement process, project management, specialist report review and report writing.

BKS (Pty) Ltd for PGWC (Department of Transport) – Construction of the TR31, South Africa (1999-2004)	Prepared the Construction EMP and provided Environmental Control Officer services for the construction of Phase 2 and 3 of the TR31 between Worcester and Robertson. Project Director and environmental compliance.
BKS (Pty) Ltd for City of Cape Town – Proposed upgrading of Hospital Bend, Cape Town, South Africa (1998-2002)	EIA for the upgrading of the N2 from Rhodes Drive Interchange to the top of Hospital Bend, Cape Town. Project management, stakeholder engagement, client liaison and quality review.
	Mining and Minerals Sites
Belton Park Trading 127 (Pty) Ltd – Prospecting Right application for Sea Concessions 13C, 15C, 16C, 17C & 18C, West Coast, South Africa (2019 - 2020)	EIA for the proposed offshore prospecting operations in Sea Concessions 13C, 15C, 16C, 17C and 18C, off the West Coast of South Africa. Project director and reviewer.
Belton Park Trading 127 (Pty) Ltd – Prospecting Right application for Sea Concessions 14B, 15B & 17B, West Coast, South Africa (2019 - 2020)	EIA for proposed offshore prospecting operations in Sea Concessions 14B, 15B and 17B, off the West Coast of South Africa. Project Director and reviewer.
De Beers Marine (Pty) Ltd – Prospecting Right application for offshore marine Diamonds in Sea Concession 6C, West Coast, South Africa (2019 – 2020)	EIA for the proposed offshore Bulk Sampling operations in the Sea Concession 6C, off the West Coast of South Africa. Project director and reviewer.
Zevocept (Pty) Ltd – Development of a borrow pit, Western Cape, South Africa (2019-2020)	Basic Assessment for the proposed development of a borrow pit on Farm Modder Rivier, Western Cape. Project Director and reviewer.
De Beers Marine (Pty) Ltd – Pre-Scope Environmental Input as part of an application for Offshore Geophysical Survey, Greenland (2019)	Undertook an initial evaluation of the anticipated impacts associated with an application to undertake geophysical surveys off the west coast of Greenland and compiled environmental input to be included into a Pre-Scope submission to the Greenland Minerals Authority. Provided client interaction, final report compilation and overall project director.

De Beers Marine (Pty) Ltd – Prospecting Right application for offshore marine Diamonds in Sea Concession 6C, West Coast, South Africa (2018)	A Basic Assessment was undertaken for the proposed offshore prospecting operations in the Sea Concession 6C, off the West Coast of South Africa. Project reviewer.
Belton Park Trading 127 (Pty) Ltd – Mining Right application for offshore marine Diamonds in Sea Concession 2C, West Coast, South Africa (2016 - 2017)	EIA for the proposed offshore mining of marine diamonds in the Sea Concession 2C, off the West Coast of South Africa. Project Director and reviewer.
International Mining & Dredging Holdings Ltd – Mining Right Application for offshore diamond concession Block 2C, South Africa (2015-2016)	EIA for a Mining Right Application for an offshore diamond concession in Block 2C off the West Coast of South Africa. Project director and quality review.
International Mining & Dredging Holdings Ltd – Application for sediment sampling for diamond mining concession areas, West Coast, South Africa (2014-2015)	Basic Assessment for marine sediment sampling activities in Diamond Mining Concession Areas off the West Coast, South Africa. Project director and quality review.
	Landfill Sites and Waste Water Treatment Works
AECOM SA (Pty) Ltd – ECO for the Development of the Langebaan Waste Transfer Facility (2019)	ECO services for the development of the Langebaan Waste Transfer Facility. Project director and review.
City of Cape Town – Supplementary EIA for a Regional Landfill Site to service the City of Cape Town, South Africa (2010-2014)	Supplementary EIA for the proposed regional landfill site to service the City of Cape Town. This involved updating the earlier EIA following court proceedings and a revised Ministerial decision. Project director, report compilation, facilitation of public participation and quality review.
Arcus Gibb (Pty) Ltd for Theewaterskloof Municipality, South Africa (2008-2011)	Scoping Study and EIA for the proposed upgrading of the Grabouw Wastewater Treatment Works, Western Cape. Stakeholder engagement, quality review and project director.

City of Cape Town – EIA for a Regional Landfill Site to service the City of Cape Town, South Africa (2001-2007)	EIA for the proposed new regional landfill site to service the City of Cape Town. The project involved a preliminary assessment of a large number of candidate landfill sites. These were shortlisted to four which were evaluated in the Scoping Report. The two recommended sites were carried through for detailed assessment in the EIA. Project manager, client liaison, stakeholder interaction, specialist engagement, report writing and quality review.
City of Cape Town – EIA for the proposed licensing of the Bellville South Landfill site, South Africa (1999-2001)	EIA for the proposed licensing of the Bellville South Waste Disposal Site, Cape Town. Various completion development scenarios were included in the assessment. Stakeholder interaction, specialist engagement, client liaison, report drafting, quality control and project manager.
Cape Agulhas Municipality – Proposed regional solid waste disposal site, South Africa (1999-2001)	EIA for a proposed regional solid waste disposal site for the towns of Struisbaai, L'Agulhas and Suiderstrand, Western Cape. Stakeholder engagement and quality review.
Mossop Western Leathers – Proposed closure of the Herman Road Waste Disposal facility, South Africa (1998)	EIA for the proposed closure of the Hermon Road Waste Disposal Site, Wellington. Project manager, stakeholder interaction, specialist engagement, report writing and quality review.
Greater Hermanus Municipality – Study to identify a regional waste site for the region, South Africa (1997)	EIA for the identification of a regional waste site for the Hermanus, Kleinmond and Bot River regions, Western Cape. Stakeholder engagement, report compilation and project management.
Kleinmond Municipality – Selection of a new waste disposal site to serve the area, South Africa (1996)	Scoping Study for the selection of a new waste disposal site to serve the area between Rooi-Elis and Kleinmond, Western Cape. Project manager, stakeholder engagement and report compilation.
Southern Natal Joint Services Board – Siting of regional landfill sites, South Africa (1994)	EIA procedure (from initial assessment to comments report) for the siting of two regional landfill sites in southern Natal. Report compilation, client liaison and project management.
	Water and Sewage Pipelines
BVi Consulting Engineers Western Cape (Pty) Ltd for City of Cape Town: Transport for Cape Town – Proposed upgrade of the Bayside Canal, South Africa (2016 - 2019)	Basic Assessment for the proposed upgrading of the Bayside Canal Outfall System located in Tableview, Cape Town. Project director and quality review.

BVI Consulting Engineers WC (Pty) Ltd for the City of Cape Town: Transport for Cape Town – Proposed stormwater pipeline linking Sunningdale to the Big Bay stormwater outfall pipeline, South Africa (2015 -2016)	Basic Assessment process for the construction of a new stormwater pipeline to route runoff from Sunningdale Phases 12A, 13 and 14 to the existing Big Bay Outfall pipeline located at the eastern boundary of the suburb of Big Bay, Cape Town. Project director and quality review.
Jeffares & Green (Pty) Ltd for Stellenbosch Municipality – Jamestown Bulk Water Supply, South Africa (2012-2013)	Basic Assessment for the proposed Jamestown Bulk Water Supply pipeline and reservoir, Stellenbosch. Project director and quality review.
Sujean Investments (Pty) Ltd - Kuils River Flood Alleviation Project, Cape Town, South Africa (2010-2011)	Basic Assessment for the proposed Kuils River flood alleviation measures for Erf 38771, Bellville. Project director and quality review.
City of Cape Town – Bulk Water system for the Gordon's Bay Development Area, South Africa (2007-2009)	Basic Assessment for the proposed bulk water system for the Gordon's Bay Development Area, Cape Town. Project director, stakeholder engagement and quality review.
City of Cape Town – Extension of the Trappies Sewer line, South Africa (2007)	Basic Assessment for the proposed extension of the Trappies Sewer line, Gordon's Bay, Cape Town. Project director, stakeholder engagement and quality review.
Velddrift Salt Company (Pty) Ltd - Seawater Pump Station and Pipeline, South Africa (2003)	Scoping Study, EMP and ECO for a seawater pump station and pipeline to augment water supply to the Velddrift Salt Company's operation north of Laaiplek, Western Cape. Project manager, stakeholder engagement and quality review.
Entech Consulting Engineers for the Boland District Municipality - Eerste River Bulk Sewage Scheme, South Africa (1999-2001)	EIA for the proposed Eerste River Bulk Sewage Scheme, Stellenbosch. Project manager, stakeholder engagement, report compilation, quality review.
Rivers and Wetlands	
City of Cape Town - proposed Sir Lowry's Pass River flood alleviation and upgrade, South Africa (2007-2011)	Scoping Study and EIA for the proposed Sir Lowry's Pass River flood alleviation and upgrade in the Gordon's Bay and Sir Lowry's Pass Development Area, Cape Town. Project manager, stakeholder engagement, report compilation, quality review.

Stewart Scott International for City of Cape Town: Helderberg Administration – Proposed Lourens River Flood Alleviation Measures, South Africa (2000-2001)	EIA, Construction EMP and ECO for the proposed Lourens River Flood Alleviation measures, Cape Town. Project director, stakeholder engagement and quality control.
Southern Waters for City of Cape Town, South Peninsula Municipality - Management Plan for Zeekoeflei/Rondelei, South Africa (2000)	Public consultation for the development of a Management Plan for Zeekoeflei/Rondelei, Cape Town. Facilitated the public consultation for the development of the plan.
Helderberg Municipality and Cape Metropolitan Council - upgrade of the Moddergat River, South Africa (1999)	EIA for the proposed upgrade of the Moddergat River, Macassar, Cape Town. Project director, stakeholder engagement and quality control.
General Industries and similar	
Irvin & Johnson Limited - Abalone Processing Facility, Western Cape, South Africa (2017-2019)	Basic Assessment and EIA for a proposed abalone processing facility and expansion of the existing abalone farm, respectively, at the existing I&J operation near Gansbaai. Project director and quality control.
Saldanha Bay IDZ Licencing Company – Establishment of an Oil and Gas Offshore Supply Base, South Africa (2013-2016)	EIA for the proposed establishment of an Oil and Gas Offshore Supply Base at the Saldanha Bay IDZ. Project director and quality review.
ZAA Engineering Projects and Naval Architecture (Pty) Ltd for Transnet National Ports Authority - Pre-feasibility study for an offshore LPG handling and storage facility, Saldanha Bay, South Africa (2011)	Environmental input into the pre-feasibility study for the proposed offshore LPG handling and storage facility, Port of Saldanha, Western Cape. Project manager and environmental content input.
FerroMarine Cape – Construction of the Oil and Gas Service Hub, Port of Cape Town, South Africa (2010-2011)	ECO for the construction of an Oil and Gas Service Hub in the Port of Cape Town. Project director and alternate ECO.
Yachtport SA (Pty) Ltd – Marine Lift Facility, Saldanha Bay, South Africa (2009-2011)	Basic Assessment and ECO for the proposed Marine Lift Facility in the Small Craft Harbour, Port of Saldanha. Project director and quality review.

Richmond Business Park Joint Venture Consortium – Proposed Richmond Park Development, Cape Town, South Africa (2010-2012)	EIA for the proposed Richmond Park Development for the project facilitation joint venture on behalf of the successful land claimants, Cape Town. Project director, stakeholder engagement and quality review.
SAB Maltings (Pty) Ltd – Proposed Steep Water Purification Plant, Caledon, South Africa (2008-2011)	EIA for a Waste Management Licence Application for the construction of a Steep Water Purification Plant (Two- phased Membrane Bioreactor and Reverse Osmosis system) at the South African Breweries' Malting Plant, Caledon, Western Cape. Project director, stakeholder engagement and quality control.
Savannah Environmental (Pty) for Eskom Holdings Ltd – Proposed Eskom Wind Energy Facility (Sere Wind Farm), Koekenaap, South Africa (2007-2008)	Environmental Review of the EIA and EMP for the proposed Eskom Wind Energy Facility and associated infrastructure (Sere Wind Farm), near Koekenaap, Western Cape. Review of process and report.
Finavera Renewables Ltd – Proposed Wave Energy Project, Western Cape, South Africa (2007-2008)	Environmental input for a site pre-selection exercise for a proposed Wave Energy Project located off the Southwest Coast of South Africa. Project manager and research.
Irvin & Johnson Limited – Offshore aquaculture Project, Mossel Bay, South Africa (2007-2009)	Basic Assessment for a proposed aquaculture project in Mossel Bay. The project involved the develop of 18 floating flexible type cages within a concession area off the coast of Mossel Bay to produce indigenous line fish (namely yellow tail, dusky cob and silver cob). Project director, specialist review and quality control.
Tow Surf South Africa – Noise and Emissions evaluation of Tow Surfing, Cape Town, South Africa (2006)	Environmental evaluation of the effects of tow surfing in terms of noise and emissions on surrounding residential areas. Project manager and report compilation.
Water Research Commission – Compilation of a Groundwater Licensing Guide (2004-2007)	A member of the project consultant team that prepared a Groundwater Licensing Guide to guide groundwater development and use applications. Project manager and workshop participant.
P & I Associates (Pty) Ltd – Proposed wreck reduction of vessel BBC China, Eastern Cape, South Africa (2004)	Environmental Assessment for the proposed wreck reduction of the vessel BBC China, Wild Coast. Project manager, facilitate specialist input and compilation of EMP for the wreck reduction operation.
PetroSA (Pty) Ltd – Unleaded Fuel Refinery Conversion Project, Mossel Bay, South Africa (2003-2005)	EIA for the upgrading of the PetroSA refinery near Mossel Bay for the conversion to 100% unleaded fuel production. Project director and quality review.
Namakwa Sands Ltd – Proposed extension of mining and processing operations, West Coast, South Africa (2003)	Initial environmental investigation for the proposed extension of Namakwa Sands' mining, mineral separation and smelting operations. Project director, specialist site visit and quality review.

Caltex SA (Pty) Ltd – Processing and disposal of sulphur produced at the Milnerton refinery, South Africa (2001-2002)	EIA for the additional equipment to process sulphur produced at the Milnerton Oil refinery and offsite disposal of sulphur. Project director and quality review.
PetroSA (Pty) Ltd – Distillate Project, Voorbaai Tank Farm, South Africa (2001)	Compilation and implementation of construction-phase Environmental Management Plan for the Low Aromatic Distillate Project, Voorbaai Tank Farm Mossel Bay. Project manager and report compilation.
Caltex SA (Pty) Ltd – Capacity increase of the Saldanha-Milnerton crude oil pipeline, South Africa (2000)	EIA for the increase in the flow-rate of the Saldanha-Milnerton crude oil pipeline. Project management, stakeholder engagement and report compilation.
LAMA International for Sappi Saiccor – Construction of the extended marine outfall pipeline, KwaZulu-Natal, South Africa (1996)	Compiled the Construction EMP and undertook the construction compliance for the duration of the construction operation to extend the Sappi Saiccor marine outfall pipeline, Umkomaas, KwaZulu-Natal. Project manager, report compilation and ECO.
CSIR – Proposed Gas monitoring laboratory at Cape Point, South Africa (1994-1996)	Public consultation for the proposed CSIR gas monitoring laboratory at Cape Point. Quality review.
CSIR for Saldanha Steel (Pty) Ltd – Proposed steel mill for Saldanha Bay (1994-1995)	Facilitated the public consultation process for the proposed development of a steel mill in the Saldanha Bay area. Stakeholder engagement and co-project manager.
	Tourism/Resort
Meerenhof Properties (Pty) Ltd - Proposed expansion of dams on Uitsig Farm, Cape Town, South Africa (2016 – 2019)	Basic Assessment for the proposed expansion of dams on Uitsig Farm, Constantia, Cape Town to provide for additional storage for summer irrigation purposes. Project director, stakeholder engagement and quality review.
City of Cape Town – Feasibility Study for proposed Monwabisi Coastal Node, Cape Town, South Africa (2011)	Feasibility study for the proposed Monwabisi Coastal Node, Cape Town. Project manager and content contributor.
Olympian Developing Company – Proposed multi-purpose estate, Firgrove, South Africa (2003-2005)	EIA for the development of a multi-purpose estate on Rem. Farm 681, Firgrove/ Macassar, Cape Town (Sitari Fields Golf Estate). Project director, stakeholder engagement, review of specialist studies and quality control.

Lourensford Estate – Construction of Lourensford Winery, Somerset West, South Africa (2002-2003)	Compiled the Construction and Operation EMP and undertook compliance monitoring for the development of a wine cellar on Lourensford Estate, Somerset West, Cape Town. Report compilation and ECO.
Johnnic Property Development (Pty) Ltd – Atlantic Beach Golf Estate, Cape Town, South Africa (1997)	EIA for the proposed development of the Atlantic Beach Golf Estate, Melkbosstrand, Cape Town. Project director, specialist study review, report compilation and quality review.
Table Mountain Aerial Cableway Company - Upgrade of the Table Mountain Cableway, Cape Town, South Africa (1995-1996)	EIA for the proposed upgrading of the Table Mountain Aerial Cableway, Cape Town. Facilitated public consultation process, reviewed specialist studies, report compilation and project management. Member of the Environmental Monitoring Committee for the duration of the construction operation.
Built Environment	
Luna Trust - Proposed Subdivision of Erf 177476, St James, Cape Town, South Africa (2017 – 2020)	Basic Assessment for the proposed subdivision into two additional portions of Erf 177476, St James, Cape Town. Project director, client liaison and quality review.
Peter Koekemoer – Rectification process for house construction in Cape Town, South Africa (2015-2016)	EIA for a Section 24G application process for House Koekemoer ERF 3446, Oranjezicht, Cape Town. Project director, client interaction and quality review.
Rustyrose 41 (Pty) Ltd t/a Brights Hardware (Pty) Ltd - Rezoning of Erf 10565 Belville (2011-2013)	Basic Assessment for the proposed rezoning of a portion of Erf 10565, Boston (Belville), Cape Town and ECO services for the duration of the construction period.
Martin Kelly – Proposed subdivision of a portion of Erf 1, Simon's Town, South Africa (2006-2011)	Basic Assessment for the proposed subdivision and rezoning of a portion of Erf 1, Simon's Town (Glencairn), Cape Town. Project manager, stakeholder engagement, specialist report review, client interaction and quality control.
Llandudno Surf Lifesaving Club – Extension of the club boathouse, Cape Town, South Africa (2007-2010)	Basic Assessment for the proposed extension of the Llandudno Surf Lifesaving Club Boathouse, Llandudno, Cape Town. Project director, authority liaison and quality review.

Cape Town Community Housing Company – Proposed Royal Maitland Phase 3, Cape Town, South Africa (2006-2007)	Basic Assessment for the proposed rezoning and subdivision of Erf 23300, Maitland (Royal Maitland Phase 3). Project management and quality review.
Rocklands Eco Estate (Pty) Ltd – Proposed development of Rocklands Farm, Simon's Town, South Africa (2005-2011)	Basic Assessment for the proposed rezoning and subdivision of parts of Portions 1 and 2 of Farm 1020, Simon's Town (Rocklands Farm), Western Cape. Stakeholder engagement, specialist study review, report compilation, client interaction, project management and quality review.
Trans Caledon Tunnel Authority – Construction of the Berg River Dam, Franschhoek, South Africa (2005-2008)	Environmental compliance for various construction components of the Berg River Dam Project, Franschhoek, Western Cape. Tasks included weekly site visits, ECO report compilation and monthly audit reports for the duration of the construction operation.
Gavin Wurz – Proposed development of Farm Rouen, Strand, South Africa (2004)	Scoping Study for the proposed rezoning and subdivision of Farm Rouen on Erven 5100 & 5101, Strand, Cape Town. Project manager, stakeholder engagement and quality review.
Plattner Racing Stables – Redevelopment of Rondebberg Farm, West Coast, South Africa (1999-2000)	Environmental input included undertaking a Scoping Study for the proposed rezoning and development of Farm Rondebberg Flats, No. 116, West Coast north of Cape Town. A Construction EMP and Operation EMP were also compiled. The project included the construction of a horse racing track, jockey stables and various other supporting infrastructure. Project management, stakeholder engagement, specialist study review, report compilation and quality review.
Thesen & Co – Proposed development of Thesen Island, Knysna, South Africa (1994-1996)	Facilitation of the public consultation process for the proposed development options for Thesen Island, Knysna.

MEMBERSHIPS

IAIASa	Member of the International Association for Impact Assessment South Africa, since 1997
Pr.Sci.Nat.	Registered as a Professional Natural Scientist - Environmental Scientist, 1993 (Reg. no. 400145/93)

PUBLICATIONS

	R Parsons, L Eichstadt, J Crowther, J Blood. (2008) "Application Procedure for the Development and Use of Groundwater". WRC Report No. 1510/1/08.
	Shippey K., Campbell H.M. and Crowther J. (1997). "Constructing successful environmental management plans for building sites". IAIA '97 Conference, Integrated Environmental Management in Southern Africa: The State of the Art and Lessons Learnt. Pilansberg, South Africa.
	Crowther J. and Dorren D. (1994) "Public consultation in the search for regional landfill sites, South Coast Natal". Wastecon '94 All-Africa Congress, Somerset West, South Africa.
	Hendry R W, Crowther J and Homes R (1990) "Stabilisation of Rock Cuttings on the Florence to Worcester Section of the National Route N1, South Africa". International Society for Rock Mechanics, International symposium on Static and Dynamic Considerations in Rock Engineering, Swaziland.
	Crowther J., Parsons R. and Palm J. (1986). "Experience of Public Participation in developing new waste disposal sites". Wastecon '96 International Congress. Convened by the Institute of Waste Management, Durban, South Africa.



NICHOLAS ARNOTT

ASSOCIATE ENVIRONMENTAL CONSULTANT

Environmental Management, Planning and Approvals,
South Africa

QUALIFICATIONS

BSc (Hons)	2005	Earth and Geographical Sciences (Environmental Management)
BSc	2004	Earth and Geographical Sciences, Zoology

EXPERTISE

- Environmental & Social Impact Assessment
- Environmental Legislation
- Environmental Management Programmes
- Stakeholder Engagement
- Environmental compliance & monitoring
- Environmental Control Officer

PROJECTS

During his time at SLR, Nicholas has been responsible for undertaking environmental assessment processes for various projects relating to the mining, oil & gas, roads and related infrastructure, housing and industrial sectors. He has been involved in a number of projects in South Africa and has experience working in the Democratic Republic of Congo (DRC), Zambia and Zimbabwe.

He has expertise in a wide range of environmental disciplines, including Environmental Impact Assessments (EIA), Environmental Management Plans / Programmes (EMP), Basic Assessment Reports, Maintenance Management Plans (MMP), Environmental Auditing & Monitoring, Section 24(G) Rectification Applications and Public Consultation & Facilitation.

Mining and Minerals

De Beers Marine (Pty) Ltd – Basic Assessment for a Prospecting Right in Sea Areas 4C and 5C, West Coast, South Africa (Current)

Basic Assessment process in support of a Prospecting Right application over Sea Areas 4C and 5C, off the West Coast of South Africa. Nicholas is the project manager and is responsible for the compilation of the Basic Assessment Report (BAR), undertaking of the required public participation process and management of the appointed specialists.

Belton Park Trading 127 (Pty) Ltd – Prospecting Right application for Sea Concessions 13C, 15C, 16C, 17C & 18C, West Coast, South Africa (2020 -2022)

Environmental Impact Assessment (EIA) process for the proposed offshore prospecting operations in Sea Concessions 13C, 15C, 16C, 17C and 18C, off the West Coast of South Africa. Nicholas was the project manager and is responsible for the compilation of the Scoping and Environmental Impact Reports, undertaking of the required public participation process and management of the appointed specialists.

Belton Park Trading 127 (Pty) Ltd – Prospecting Right application for Sea Concessions 14B, 15B & 17B, West Coast, South Africa (2020 -2022)

Environmental Impact Assessment (EIA) process for the proposed offshore prospecting operations in Sea Concessions 14B, 15B and 17B, off the West Coast of South Africa. Nicholas was the project manager and is responsible for the compilation of the Scoping and Environmental Impact Reports, undertaking of the required public participation process and management of the appointed specialists.

De Beers Marine (Pty) Ltd – Environmental Impact Assessment for Bulk Sampling Activities for Offshore Marine Diamonds, West Coast, South Africa (2019 - 2022)

EIA process for the proposed offshore Bulk Sampling operations in the Sea Concession 6C, off the West Coast of South Africa. Nicholas was the project manager and is responsible for the compilation of the Scoping and Environmental Impact Reports, undertaking of the required public participation process and management of the appointed specialists.

Bilboes Holdings (Pvt) – Proposed Isabella, McCays and Bubi Sulphide Gold Project, Zimbabwe (2018 - 2020)

Environmental and Social Impact Assessment (ESIA) for the proposed expansion of an existing gold mine complex located in Zimbabwe. Nicholas is the project assistant and compiled the Scoping Report, assisted with the undertaking of the required public participation process and management of the appointed specialists.

Zevocept (Pty) Ltd – Development of a borrow pit, Western Cape, South Africa (2019 - 2020)

Basic Assessment process for the proposed development of a borrow pit on Farm Modder Rivier, Western Cape. Nicholas assisted in the compilation of the BAR, overseeing the required public participation process and the management of the appointed specialists.

De Beers Marine (Pty) Ltd – Pre-Scope Environmental Input for Offshore Geophysical Survey, Greenland (2019)

Undertake an initial evaluation of the anticipated impacts associated with planned geophysical surveys to be undertaken off the west coast of Greenland and compile environmental input to be included into a Pre-Scope submission to the Greenland Minerals Authority. Nicholas undertook the management of the appointed specialists.

Copper Tree Minerals – Proposed Kitwe Tailings Retreatment Project, Zambia (2017 - 2019)

ESIA for the proposed retreatment of historical tailings dumps located within the town of Kitwe, Zambia. Nicholas is the project manager for the ESIA phase and is responsible for the compilation of the ESIA Report, undertaking of the required public participation process and management of the appointed specialists.

De Beers Marine (Pty) Ltd – Prospecting Right application for offshore marine Diamonds in Sea Concession 6C, West Coast, South Africa (2018)

Basic Assessment process for the proposed offshore prospecting operations in the Sea Concession 6C, off the West Coast of South Africa. Nicholas compiled the Basic Assessment Report (including EMPr), undertook the required public participation process and managed the appointed specialists.

Veldrift Salt Company (Pty) Ltd –Salt mine, Veldrift, South Africa (2018)

Update the Financial Provision for the salt mine on Portion 69 of Farm 110 near Veldrift, Western Cape, South Africa. Nicholas undertook the update of the existing financial provision and prepared the assessment report.

Impala Platinum Limited Unincorporated Joint Venture – EMP Performance Assessment and Closure Liability Estimate for Prospecting Operations (2017)

EMP Performance Assessment and Closure Liability Estimate for the Klipgatkop 115-JQ prospecting operations. Nicholas was the project manager and compiled the EMP Performance Assessment and Closure Liability Estimate reports.

Belton Park Trading 127 (Pty) Ltd – Mining Right application for offshore marine Diamonds in Sea Concession 2C, West Coast, South Africa (2016 - 2017)	EIA process for the proposed offshore mining of marine diamonds in the Sea Concession 2C, off the West Coast of South Africa. Nicholas compiled the Scoping and EIA Reports (including EMP), undertook the required public participation process and managed the appointed specialists.
Belton Park Trading 127 (Pty) Ltd – Marine Sediment Sampling Activities in Sea Concessions 2C – 5C, West Coast (2014 - 2015)	Basic Assessment process for the proposed drill and bulk sampling of marine sediments in Sea Concessions 2C, 3C, 4C and 5C, off the West Coast of South Africa. Nicholas compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
Aquarius Platinum (SA) (Pty) Ltd – Prospecting rights application on the Farms Chieftains Plain 46-JT and Walhalla 1-JT (2014)	Environmental Management Programme (EMP) for the proposed prospecting activities to be undertaken on the Farm Chieftains Plain 46-JT and Walhalla 1-JT. Nicholas was the project manager and compiled the EMP for both projects.
Aquarius Platinum (SA) (Pty) Ltd – Proposed Extension of the K5 Upper Underground Mining Area (2014)	EIA amendment process for the existing K5 Upper Mining Right to provide for the extension of the K5 Upper underground mining area. Based on the strong public reaction to the project, AQPSA took the decision to place the project on hold. Nicholas was the project manager and undertook the initial public participation process.
Banro Corporation - Proposed Namoya Gold Mining Project, Maniema, DRC (2013)	ESIA for the proposed construction of a greenfield gold mine located in the DRC. Nicholas was the project manager and compiled the ESIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.
Aquarius Platinum (SA) (Pty) Ltd – Kroondal and Marikana EMP Consolidation (2013 - 2015)	Consolidation of the existing approved EMPs for the Kroondal and Marikana Platinum Mines, located in the North West Province. Nicholas was the project manager and compiled of the Consolidated EIA Report (including EMP) for each operation and managed the appointed specialists.
Aquarius Platinum (SA) (Pty) Ltd – WULA for the proposed extension of Everest Platinum Mine (2011 - 2012)	Water Use License Application (WULA) process for the proposed expansion of the Everest Platinum Mine, located in Mpumalanga. Nicholas assisted in the compilation of the necessary WULA documentation, including the Integrated Water and Waste Management Plan (IWWMP) for the project.
Aquarius Platinum (SA) (Pty) Ltd – Proposed Extension of Everest Platinum Mine (2011 - 2012)	EIA process for the proposed expansion of the Everest Platinum Mine, located in Mpumalanga. Nicholas was the project manager and compiled of the Scoping and EIA Reports (including EMP), undertook the required public participation process and managed the appointed specialists.
Afplats (Pty) Ltd – EMP Performance Assessment for Prospecting Operations (2011)	EMP Performance Assessment for the Wolwekraal 408-JQ and Kareepoort 407-JQ prospecting operations. Nicholas was the project manager and compiled the EMP Performance Assessment reports.

Aquarius Platinum (SA) (Pty) Ltd – Re-assessment of the Financial Provision for Closure for Everest Platinum Mine (2011)	Annual re-assessment of the closure cost estimate for the Everest Platinum Mine. Nicholas was the project manager and compiled the annual review of the mines Financial Provision for Closure for 2011.
Leeuw Mining and Exploration (Pty) Ltd – Proposed Underground Coal Mine (2011)	EIA process for the proposed underground coal mine located near Utrecht, Kwa-Zulu Natal. Nicholas was the project manager and compiled of the Scoping and EIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.
	Oil and Gas
Rhino Oil & Gas Exploration South Africa (Pty) Ltd – EIA for exploration well drilling in 318ER, Free State, South Africa (Current)	EIA process for the proposed exploration well-drilling activities in ER318, Free State, South Africa. Nicholas is the project manager for the EIA Process and is responsible for compiling the Scoping and EIA Reports (including EMP), undertaking the required public participation process and managing the appointed specialists.
ION Geophysical Corporation – Basic Assessment for a proposed 3D Seismic Survey, West Coast, South Africa (Current)	Basic Assessment process in support of a Reconnaissance Permit Application for a 3D seismic survey off the West Coast of South Africa. Nicholas is the project manager for the Basic Assessment process and is responsible for compiling the BAR (including EMP), undertaking the required public participation process and managing the appointed specialists.
Rhino Oil & Gas Exploration South Africa (Pty) Ltd - Performance Assessment for Renewal of Exploration Right No. 294, Free State Province (2022)	EMPr Performance Assessment of exploration activities in support of an Exploration Right Renewal Application over various farms in the Free State Province (Exploration Right No. 294). Nicholas was the project manager and compiled the EMP Performance Assessment report.
Rhino Oil & Gas Exploration South Africa (Pty) Ltd - Performance Assessment for Renewal of Exploration Right No. 318, Free State Province (2022)	EMPr Performance Assessment of exploration activities in support of an Exploration Right Renewal Application over various farms in the Free State Province (Exploration Right No. 318). Nicholas was the project manager and compiled the EMP Performance Assessment report.
Searcher Geodata UK Limited – Reconnaissance Permit Application for 2D and 3D seismic surveys off the West and South-West Coast South Africa (2021)	EMP process for the proposal to undertake 2D and 3D speculative seismic surveys offshore of the West and South-West Coasts, South Africa. Nicholas was the project assistant and provided input into the EMP report, facilitated the required public participation process and managed the appointed specialists.

Total E & P (SA) (Pty) Ltd - Proposed Seismic Surveys and Additional Exploration Activities in Block Deep Western Orange Basin off the West Coast of South Africa (Current)	EIA process for the proposed offshore exploration activities in the Block Deep Western Orange Basin, West Coast of South Africa. Nicholas is the project manager for the EIA Process and is responsible for compiling the Scoping and EIA Reports (including EMP), undertaking the required public participation process and managing the appointed specialists.
New Age Energy Algoa (Pty) Ltd – Environmental Audit Algoa-Gamtoos Block, East Coast of South Africa (2020)	Environmental Audit undertaken in compliance with Section 54 (A)(2) of the EIA Regulations, 2014 (as amended) for the exploration activities conducted in the Algoa-Gamtoos Block. Nicholas was the project manager and responsible for undertaking the required audit and compiling the audit report.
PGS Exploration (UK) Limited – Reconnaissance Permit Application for 2D and 3D seismic surveys offshore West Coast South Africa (2018)	EMP process for the proposal to undertake 2D and 3D speculative seismic surveys offshore of the West Coast, South Africa. Nicholas was the project manager and compiled the EMP report, undertook the required public participation process and managed the appointed specialists.
PGS Exploration (UK) Ltd – 2D and 3D seismic surveys compliance, South and East Coasts, South Africa (2015-2016)	EMP Compliance and audit services for speculative 2D and 3D seismic surveys off the South and East Coasts of South Africa. Nicholas' role included managing the audit process and compiling the survey close-out reports, which outlined the implementation of the EMP (compliance) and highlighted any problems and non-compliance issues that arose during each survey.
PGS Exploration (UK) Limited – Reconnaissance Permit Application Amendment to undertake a 3D seismic survey offshore KwaZulu-Natal, South Africa (2018)	EMP Amendment process for the proposal to undertake a 3D speculative seismic survey offshore of KwaZulu-Natal, South Africa. Nicholas was the project manager and compiled the Amended EMP report, undertook the required public participation process and managed the appointed specialists.
PGS Exploration (UK) Limited – Reconnaissance Permit Application to undertake 2D and 3D seismic surveys, South Africa (2017)	EMP process for a Reconnaissance Permit Application to undertake 2D and 3D speculative seismic surveys of the East Coast, South Africa. Nicholas was the project manager and compiled the EMP report, undertook the required public participation process and managed the appointed specialists.
Rhino Oil & Gas Exploration South Africa (Pty) Ltd – Proposed Exploration Activities in offshore Licence Blocks 3617 and 3717, South-West coast of South Africa (2015 -2016)	EIA process for the proposed offshore exploration activities in Licence Blocks 3617 and 3717, South-West coast of South Africa. Nicholas assisted in the compilation of the Scoping and EIA Reports (including EMP), undertook the required public participation process and managed the appointed specialists.

Rhino Oil & Gas Exploration South Africa (Pty) Ltd – Proposed Exploration Activities in Various Inshore Licence Blocks, South-West coast of South Africa (2015 -2016)	EIA process for the proposed exploration activities in various inshore Licence Blocks, South-West coast of South Africa. Nicholas assisted in the compilation of the Scoping and EIA Reports (including EMP), undertook the required public participation process and managed the appointed specialists.
Total E & P (SA) (Pty) Ltd - Proposed bathymetry survey and seabed sediment sampling in Block 11B/12B (2014 -2015)	EMP Addendum for an application to undertake sonar surveys and seabed sediment sampling as part of the approved exploration programme for License Block 11B/12B. Nicholas was the project manager and compiled the EMP report, undertook the required public participation process and managed the appointed specialists.
AECOM SA for Western Cape Government (WCG): Department of Transport & Public Works - Upgrading of TR31/2 between Ashton and Montagu (2018 - 2019)	Infrastructure – Roads ECO services for the upgrading of Trunk Road 31 Section 2, Cogmanskloof Pass, between Ashton and Montagu, including the main roads through the two towns. Nicholas served as the ECO during the interim contract phase and provided monthly ECO audit reports.
GIBB (Pty) Ltd for WCG:DTPW – Construction of Erosion Protection Measures for the Swart River Bridge, South Africa (2016 - 2017)	Basic Assessment process for the proposed implementation of erosion protection measures along a section of the Swart River which is traversed by the TR 34, approximately 7 km north of Prince Albert. Nicholas was the project manager and compiled the Basic Assessment Report (BAR), undertook the required public participation process and managed the appointed specialist.
SMEC SA (Pty) Ltd for South African National Roads Agency SOC Ltd (SANRAL) - Proposed establishment of a Quarry, Eastern Cape (2016 - 2018)	EIA process for the proposed development of a quarry for the extraction of material for the construction of the Mthentu and Msikaba Bridges for the N2 Wild Coast Toll Highway. Nicholas compiled the Scoping and EIA Reports (including EMP), and project managed the required public participation process.
Hatch Goba (Pty) Ltd for WCG:DTPW- Maintenance Management Plan for flood damage repair of structures in the Ladismith West area (2016 - 2017)	Maintenance Management Plan (MMP) for the proposed repairs to road infrastructure at fourteen different sites that were damaged during flood events in the Ladismith West area situated between Ladismith and Montagu. Nicholas was the project manager and compiled the MMP, undertook the required public participation process and managed the appointed specialist.
ERO Engineers (Pty) Ltd for WCG:DTPW - Proposed Repair and Reseal of Main Road (MR) 233 to Langebaan (2015)	MMP for the proposed rehabilitation works of the MR 233 between the R 27 (km 6.80) and north of Langebaan (km 12.84). Nicholas was the project manager and compiled the MMP, undertook the required public participation process and managed the appointed specialist.

Ekurhuleni Metropolitan Municipality (Eastern Region) – Proposed Gauteng Road (P1894) (2007 - 2009)	EIA for the construction of a new road between Sam Smith Road (Tsakane) and Viakfontein Road (Kwa-Thema), Ekurhuleni Metropolitan Municipality. Nicholas was the project manager and compiled the Scoping and EIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.
	Infrastructure – Water and Wastewater
BVI Consulting Engineers WC (Pty) Ltd for the City of Cape Town: Transport for Cape Town – Proposed upgrade of the Bayside Canal (2015 -Ongoing)	Basic Assessment process for the upgrade of the Bayside Canal Outfall System located in Tableview, Cape Town. Nicholas is the project manager and is responsible for compiling the BAR, undertaking the required public participation process and managing the appointed specialists.
Meerenhof Properties (Pty) Ltd - Expansion of dams, South Africa (2017 – 2022)	Construction and expansion of irrigation dams on Uitsig Farm, Constantia, Cape Town. Nicholas is fulfilling the role of ECO and provides monthly ECO audit reports.
Saldanha Bay Municipality - Maintenance Management Plans for the Bok and Mosselbank Rivers (2016 - 2017)	MMP for the proposed maintenance activities to be undertaken within the Bok and Mosselbank Rivers. Nicholas was the project manager, compiled the MMPs and undertook the required public participation process.
BVI Consulting Engineers WC (Pty) Ltd for the City of Cape Town: Transport for Cape Town – Proposed stormwater pipeline linking Sunningdale to the Big Bay stormwater outfall pipeline (2015 -2016)	Basic Assessment process for the construction of a new stormwater pipeline to route runoff from Sunningdale Phases 12A, 13 and 14 to the existing Big Bay Outfall pipeline located at the eastern boundary of the suburb of Big Bay. Nicholas was the project manager and compiled the BAR, undertook the required public participation process and managed the appointed specialists.
Arup - Proposed Sandspruit Rehabilitation for Stormwater Management of Melrose Arch, Sandton (2010)	Basic Assessment for the rehabilitation of the Sandspruit to facilitate the management of stormwater runoff emanating from the Melrose Arch precinct. Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
	Infrastructure – Solid Waste
Interwaste Environmental Solutions (Pty) Ltd – ESIA for the proposed Wesco Waste Management Facility, Western Cape (Current)	ESIA for the construction of a new integrated waste management facility in the Western Cape. Nicholas is the project manager and will be responsible for compiling the Scoping and ESIA Report (including EMP), undertaking the required public participation process and managing the appointed specialists.
Energy Omega Oils (Pty) Ltd – Audit of Blackheath Waste Storage Facility (2017)	External audit of the Blackheath Waste Storage Facility in terms of the National Norms and Standards for the Storage of Waste (Government Notice No. 926 of 29 November 2013). Nicholas undertook and compiled the audit report.

Impala Platinum (Pty) Ltd - Proposed Central Salvage Yard (2011 - 2012)	Basic Assessment process and Waste Management License application for the proposed construction of a salvage yard, and associated activities, located at Impala Platinum's Rustenburg operations. Nicholas compiled the BAR (including EMP), undertook the required public participation and waste management license application processes and managed the appointed specialists.
	Power - Solar
South Africa Mainstream Renewable Power Developments (Pty) Ltd – Proposed Scaffell Cluster Photovoltaic Plants, Free State Province (2021 - 2022)	Four separate EIA processes for the proposed construction of Photovoltaic Plants with a combined generating capacity of up to 475 MW, located in the Free State Province. Nicholas is the project manager and is responsible for the review and compilation of the Scoping and EIA Reports (including EMP) for all projects, undertaking the required public participation processes and managed the appointed specialists.
SolarReserve South Africa (Pty) Ltd – Proposed Kalkaars CSP and Photovoltaic Plants, Free State (2014 -2015)	EIA process for the proposed construction of a Concentrated Solar Thermal Plant (CSP) and a Photovoltaic Plant, located in the Free State Province. Nicholas was the project manager and compiled of the Scoping and EIA Reports (including EMP) for all projects, undertook the required public participation process and managed the appointed specialists.
	Built Environment – Residential
Luna Country Club Holdings - Proposed Subdivision of Erf 177476, St James (2017 – Ongoing)	Basic Assessment process for the subdivision of Erf 177476 into five separate portions with the intent to sell four of the subdivided portions to third-parties for residential use. Nicholas is the project manager and is responsible for compiling the BAR, undertaking the required public participation process and managing the appointed specialists.
Mountain View Estate Shareblock Company Limited - Proposed Mountain View Estate (2009 - 2010)	EIA for a residential and aviation estate on the Farm Simonsview 490-JQ, and various portions of the Farms Kalkheuwel 493-JQ, Rhenosterspruit 495-JQ and Riverside 497-JQ, Gauteng and North West Province. Nicholas was the project manager and compiled of the Scoping and EIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.
Lead Wood Development Company (Pty) Ltd - Proposed Leadwood Nature Estate (2008)	EIA for a residential and game estate on the Remainder of Portion 2 of The Farm Happyland 241-KT, Hoedspruit, Limpopo. Nicholas was the project manager and compiled of the Scoping and EIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.
Hayes Matkovich Developments (Pty) Ltd – Proposed Standerton Country Estate (2008)	EIA for a golf estate on the Portions of the Farms Grootverlangen 409-IS and Langerwyl 410-IS, Standerton, Mpumalanga. Nicholas was the project manager and compiled of the Scoping and EIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.
Sugar Creek Trading 33 (Pty) Ltd - Proposed Development of Zandspruit Estate (2007 -2008)	EIA for a residential, game and aviation estate on the Remainder of The Farm Happyland 241-KT, Hoedspruit, Limpopo. Nicholas was the project manager and compiled of the Scoping and EIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.

C.J.Irons CC - Taemane Residential Estate (2007)	Basic Assessment for the proposed residential estate located on a Part of the Remainder of Portion 52 of the Farm Garstfontein 374-JR, Pretoria, Gauteng. Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
Riverspray Lifestyle Estate (Pty) Ltd - Proposed Riverspray Lifestyle Estate (2006)	EIA for a residential and lifestyle estate on bank of the Vaal River in Vanderbijlpark, Gauteng. Nicholas was the project manager and compiled of the Scoping and EIA Report (including EMP), undertook the required public participation process and managed the appointed specialists.
	Built Environment – Recreation
South African National Parks (SANParks) - Proposed Preekstoel Boardwalk Within the West Coast National Park (2009)	Basic Assessment for the establishment of boardwalks in the Preekstoel section of the West Coast National Park, (SANParks). Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
SANParks - Construction of a Walkway and Suspension Bridges in the Tsitsikamma National Park (2008)	Basic Assessment for the establishment of a walkway and additional suspension bridges in the Tsitsikamma National Park, South Africa. Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
	Other
Richmond Park Development Company (Pty) Ltd - Proposed establishment of a fuel station on Erf 38333, Milnerton, Cape Town (2019 - 2022)	Basic Assessment for the establishment of a fuel station on Erf 38333, Milnerton, Cape Town. Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
We Buy Cars Properties (Pty) Ltd – The construction of a warehouse, Brackenfell (2019)	ECO services for the construction of the We Buy Cars warehouse in Brackenfell, Western Cape. Nicholas acted as the [project manager and was responsible for reviewing the monthly ECO reports.
City of Tshwane Metropolitan Municipality (MM) - Expansion of the Winterveld Cemetery (2007 - 2010)	Basic Assessment for the expansion of the existing Winterveld Cemetery located within the City of Tshwane Metropolitan Municipality. Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
City of Tshwane MM - Expansion of the Klipkruisfontein Cemetery (2007 - 2010)	Basic Assessment for the expansion of the existing Klipkruisfontein Cemetery located within the City of Tshwane Metropolitan Municipality. Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.
Tolplan (Pty) Ltd for SANRAL – Proposed Central Operations Centre (COC), Midrand (2009)	Basic Assessment for the proposed construction of the SANRAL COC Building. Nicholas was the project manager and compiled the BAR (including EMP), undertook the required public participation process and managed the appointed specialists.

Erf5 Melrose Estate CC - Section 24G Rectification for a Roof Signboard (2008)	Rectification Application in terms of Section 24G (S24G) of the National Environmental Management Act, 1998 for the unlawful erection of a roof signboard on the corner of Juta and Eendracht Streets, Johannesburg. Nicholas was the project manager and compiled the Rectification Application (including EMP) and undertook the required public participation process.
Wideopen Leasing (Pty) Ltd – S24G Rectification for a Sky Sign, 78 Fox Street (2007)	Rectification Application in terms of S24G of the National Environmental Management Act, 1998 for the unlawful erection of a Sky Sign at 78 Fox Street, Johannesburg. Nicholas was the project manager and compiled the Rectification Application (including EMP) and undertook the required public participation process.
MEMBERSHIPS	
EAPASA	Registered Environmental Assessment Practitioner: Number 2019/1001
Pr.Sci.Nat.	Registered as a Professional Natural Scientist - Environmental Scientist (Reg. no. 113939)
International Association for Impact Assessment – South Africa (IAIASa)	Western Cape Branch Committee - Chairperson (Current) Western Cape Branch Committee - Secretary (2019 – 2021)
PUBLICATIONS	
	Rossouw, N. & Arnott, N. (Still in Review). Good Practice Environmental Guideline for Marine Minerals Activities in the Benguela Current Large Marine Ecosystem.

