
APPENDIX 5:
ENVIRONMENTAL POLICY

HEATH, SAFETY & ENVIRONMENT POLICY

Total E&P South Africa is committed to conduct its business in a sustainable manner, which provides for and maintains a safe working environment, which is without risk to the wellbeing of its employees, contractors and stakeholders, and which furthermore will have a limiting impact on the surrounding environment.

The Management of Total E&P South Africa takes the responsibility to apply, drive and sustain the principles listed in this policy in order to ensure continual improvement of our HSE performance and impact.

IT IS OUR POLICY TO:

- » Encourage and promote a positive HSE work culture throughout the organisation, by demonstrating strong visible felt leadership from management and supervision, and to involve the workforce, to take personal ownership, responsibility and accountability for Health, Safety and the Environment in the work place.
- » Comply with all Local and International Laws and Regulations, as well as all Corporate Policies and Specifications applicable to our operations.
- » Pro-actively identify and implement continuous improvement initiatives by setting measurable HSE targets and objectives, and regularly review our actual performance against these targets and objectives.
- » Ensure that all risks associated with our operations are continuously identified, monitored and reviewed in order to mitigate and maintain our risk profiles as low as reasonably possible.
- » Continuously communicate with and consult all personnel, contractors and stakeholders on any HSE related matters.
- » Incorporate and plan for effective HSE management methods in all product design and process life cycles.
- » Ensure all people are trained and competent for any task they perform and ensure that such work is performed under the supervision of a person who has been trained to acknowledge the related hazards and has the authority to implement precautionary measures
- » Provide for appropriate and sufficient resources, including training, in order to achieve targeted performance levels on ongoing bases.
- » Work and partner with those industrial and commercial partners who demonstrate a similar commitment to our own HSE visions.
- » Implement, maintain and regularly test emergency response and contingency plans.

Each and every employee, contractor and person acting on behalf of the company, has got the responsibility to prevent harm to themselves, others and the surrounding environment which may be affected by their acts or omissions.

Total E&P South Africa is committed to ensure that our resources, organisational strategies and processes are aligned with the goals and objectives as set out in this policy, in order to satisfy our stakeholder's needs.



Henry DELAFON
Managing Director