

Archaetnos cc

11 April 2012 Culture & Cultural Resource Consultants CC 1998 / 09854/23 55, GROENKLOOF, 0027 Tel: 083 459 3091

Fax: 086 520 0376

E mail: antonp21@yahoo.com

Dear Anton Pelser

Re: Contract of Employment - FOR THE ARCHAEOLOGICAL INVESTIGATION OF SITES TO BE IMPACTED ON BY MINING OPERATIONS ON PALING 434, HAY DISTRICT, NEAR POSTMASBURG, NORTHERN CAPE

This letter serves to confirm the appointment of Archaetnos cc to conduct the archaeological investigation of sites to be impacted on by mining operations on Paling 434, Hay District, near Postmasburg, Northern Cape.

The "Consultant" will provide the services for the above mentioned and report directly to Kai Batla. The "Consultant" is expected to provide all necessary documentation on time and within the stipulated budget.

We are pleased to offer you the position and look forward to working with Archaetnos on the project.

Commencement Date

Your employment will commence on 11 April 2012.

Position

Specialist - Culture & Cultural Resource Consultants reporting to Dr Avinash Bisnath or Mr Junaid Yusuf.

It is to our knowledge that the roles and responsibilities of this position have been described separately as per the proposal formulated on 26 March 2012 by the "Consultant".

We trust all is in order. Should you have any further queries please feel free to contact us on the details provided below.

Kind regards

Mohammed Junaid Yusuf

Environmental Manager

Kai Batla Minerals Industry Consultants