



## **ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr)**

**File Reference Number:**

NWP/EIA/97/2018

**Project Title:**

The proposed construction of a 500mm diameter rising- and an 800mm diameter gravity potable water pipelines from the Bospoort WTW to tie into the existing pipeline to Rustenburg town, a reservoir and associated access roads currently under the jurisdiction of the Rustenburg Local Municipality, North West Province.

**Prepared for:**

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## DOCUMENT CONTROL

Table 1. Document Control.

COMPILED BY	STATUS	REVISION	SIGNATURE	DISTRIBUTED ON
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Philip Radford	Draft	01		30 <sup>th</sup> April 2019

## EXECUTIVE SUMMARY

The project proponent, Rustenburg Water Services Trust has appointed Ecoleges Environmental Consultants as the Environmental Assessment Practitioner (EAP) to undertake an application for an Environmental Authorisation (EA) through a Basic Assessment (BA) process, because the proposed pipeline and reservoir construction will trigger listed activities in terms of the EIA Regulations (2014) as amended (GG No. 40772, GN No. 326 & 327, 7 April 2017) in terms of Section 24 of the National Environmental Management Act (NEMA, Act 107 of 1998). The application dated 07th March 2019, was submitted on the 18<sup>th</sup> March 2019 to the North West Department of Rural, Environment and Agricultural Development (DREAD) as the designated Competent Authority and required supporting reports will be submitted to DREAD.

Following the upgrading of the 12Mℓ/d Bospoort Water Treatment Works to 24Mℓ/d, a new 500mm diameter rising main is required to convey potable water from the Treatment Works to the new reservoir. An 800mm diameter pipe will supply the water from the reservoir to Rustenburg town. Both these lines will be steel pipelines and will convey approximately 300ℓ per second between the Treatment Works and Rustenburg Municipality. The pipelines will augment the current Vaalkop supply system and provide much needed potable water to the communities in the area as well as Rustenburg Town.

This Environmental Management Programme (EMPr) is developed in compliance with section 24N of the NEMA, 1998, as amended and contains those requirements prescribed in the EIA Regulations, 2014, as amended, including section 23 and Appendix 4 of GN No. R. 326 of 7 April 2017.

The EMPr is to be read in conjunction with the BA Report (BAR) providing detail on the affected environment as well as an impact assessment for the anticipated environmental impacts.

Activities to be undertaken during the construction, operational and decommissioning phases include:

### Construction Phase

- Site preparation;
  - Clearly delineate the construction footprint to avoid construction creep outside the approved development footprint;
  - Complete search and rescue for fauna/flora of conservation concern or protected status ahead of any construction activities;
- Establish access roads (access roads pre-existing);
- Transport plant and equipment to site;
- Establishment of laydown areas;
- Establishment of ancillary infrastructure;
- Construction of infrastructure foundations;
- Construction and establishment of the pipeline/reservoir;
- Site rehabilitation; and

- Environmental management and monitoring throughout the construction process, inclusive of:
  - Continuous monitoring and removal of alien or invasive plant species;
  - Dust monitoring and management;
  - Storm water monitoring and management;
  - Erosion monitoring and remediation;
  - Fire management;
  - Vegetation and habitat management;
  - Hazardous substance monitoring and management, including detecting any leakage or spillage; and
  - Monitoring and management measures to protect hydrological features.

### Operational Phase

- Maintenance, repairs of the pipeline/reservoir and associated infrastructure inclusive of:
  - Maintenance of roads;
  - Cleaning, maintaining the pipeline and reservoir footprint, including associated infrastructure;
  - Removal of alien invasive vegetation; and
  - Maintain and repair fencing.
- Environmental management and monitoring throughout the operational process, inclusive of:
  - Continuous monitoring and removal of alien or invasive plant species;
  - Storm water monitoring and management;
  - Erosion monitoring and remediation;
  - Fire management;
  - Vegetation and habitat management;
  - Monitoring and management measures to protect hydrological features;
  - Monitoring and management of Pipeline Water Crossings; and
  - Scour Chamber Outlet discharges and water quality monitoring;
- Waste management; and
- Health and safety implementations.

### Decommissioning

Complete decommissioning can occur should it no longer be economically feasible to continue the pipeline & reservoir operation; activities will include:

- Site reparation;
- Disassembly and recycling of existing components; and
- Rehabilitation of the site.

The implementation of the EMPr within the project is not an optional additional or “add on” requirement. The EMPr is legally binding, integral to the contract and is as important as the engineering aspects of the contract. The EMPr is a working document to be used throughout the life of the project, until such time that closure is achieved.

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### CHECKLIST

An environmental management programme (EMPr) must comply with section 24N of the NEMA, 1998, as amended and contain those requirements prescribed in the EIA Regulations, 2014, as amended, including regulation 23 and Appendix 4. Additional requirements relating to content of the EMPr specified in the any comments and responses received from I&AP's including the competent authority will be included as part of the final Basic Assessment Report. The full suite of requirements is listed in Table 2, which have dictated the layout and content of this EMPr.

**Table 2. Environmental Management Programme Checklist.**

<b>Content of Environmental Management Programme (EMPr)</b>	<b>Page/Section</b>
1. (1) <i>An EMPr must comply with section 24N of the Act and include-</i>	<input checked="" type="checkbox"/>
(a) <i>details of</i>	
(i) <i>the EAP who prepared the EMPr; and</i>	Page 12
(ii) <i>the expertise of that EAP to prepare an EMPr, including a curriculum vitae;</i>	Page 13
(b) <i>a detailed description of the aspects of the activity that are covered by the EMPr as identified by the project description;</i>	<b>Section 3</b> Page 15-29
(c) <i>a map at an appropriate scale which superimposes the proposed activity, its associated structures, and infrastructure on the environmental sensitivities of the preferred site, indicating any areas that should be avoided, including buffers;</i>	<b>Section 4</b> Page 31 & 32
(d) <i>a description of the impact management outcomes, including management statements, identifying the impacts and risks that need to be avoided, managed and mitigated as identified through the environmental impact assessment process for all phases of the development including-</i>	<b>Section D</b> Page 33-95
(i) <i>planning and design;</i>	<input checked="" type="checkbox"/>
(ii) <i>pre-construction activities;</i>	<input checked="" type="checkbox"/>
(iii) <i>construction activities;</i>	<input checked="" type="checkbox"/>
(iv) <i>rehabilitation of the environment after construction and where applicable post closure; and</i>	<input checked="" type="checkbox"/>
(v) <i>where relevant, operation activities;</i>	<input checked="" type="checkbox"/>
(f) <i>a description of proposed impact management actions, identifying the manner in which the impact management outcomes contemplated in paragraph (d) will be achieved, and must, where applicable, include actions to -</i>	<b>Section D</b> Page 33-95
(i) <i>avoid, modify, remedy, control or stop any action, activity or process which causes pollution or environmental degradation;</i>	<input checked="" type="checkbox"/>
(ii) <i>comply with any prescribed environmental management standards or practices;</i>	<input checked="" type="checkbox"/>
(iii) <i>comply with any applicable provisions of the Act regarding closure, where applicable; and</i>	N/A

<i>(iv) comply with any provisions of the Act regarding financial provisions for rehabilitation, where applicable;</i>	N/A
<i>(g) the method of monitoring the implementation of the impact management actions contemplated in paragraph (f);</i>	<b>Section D</b> Page 33-95
<i>(h) the frequency of monitoring the implementation of the impact management actions contemplated in paragraph (f);</i>	<b>Section D</b> Page 33-95
<i>(i) an indication of the persons who will be responsible for the implementation of the impact management actions;</i>	<input checked="" type="checkbox"/>
<i>(j) the time periods within which the impact management actions contemplated in paragraph (f) must be implemented;</i>	<input checked="" type="checkbox"/>
<i>(k) the mechanism for monitoring compliance with the impact management actions contemplated in paragraph (f);</i>	<b>Section D</b> Page 33-95
<i>(l) a program for reporting on compliance, taking into account the requirements as prescribed by the Regulations;</i>	<input checked="" type="checkbox"/>
<i>(m) an environmental awareness plan describing the manner in which-</i>	<b>Section 6</b> Page 59
<i>(i) the applicant intends to inform his or her employees of any environmental risk which may result from their work; and</i>	<b>Section 6</b> Page 59
<i>(ii) risks must be dealt with to avoid pollution or the degradation of the environment; and</i>	<b>Section 9</b> Page 66
<i>(n) any specific information that may be required by the competent authority.</i>	<input checked="" type="checkbox"/>
<i>(2) Where a government notice gazetted by the Minister provides for a generic EMP, such generic EMP as indicated in such notice will apply.</i>	N/A



### ABBREVIATIONS / ACRONYMS AND DEFINITIONS

**Table 3. List of terms for abbreviations used in this document.**

Abbreviation / Acronym	Term
BA	Basic Assessment as provided for in NEMA (Act 107 of 1998) and EIA Regulations (2014), as amended.
BPDM	Bojanala Platinum District Municipality
CA	Competent Authority
CAR	Corrective Action Reports
CLO	Community Liaison Officer
CRE	Chief Resident Engineer
DEA	Department of Environmental Affairs (National)
DMR	Department of Mineral Resources
DREAD	Department of Rural, Environment and Agricultural Development (North West)
DWS	Department of Water & Sanitation
EA	Environmental Authorisation
EAPASA	Environmental Assessment Practitioners Association of South Africa
ECO	Environmental Control Officer
EIA	Environmental Impact Assessment as provided for in NEMA (Act 107 of 1998) and EIA Regulations (2014), as amended.
EIAr	Environmental Impact Assessment Report
ELU	Existing Lawful Use as per Part 3 of the National Water Act (Act 36 of 1998)
EM	Environmental Manager
EMPr	Environmental Management Programme
GA	General Authorisation as per Section 39 of the National Water Act (Act 36 of 1998)
HSO	Health & Safety Officer
I&APs	Interested and Affected Parties
IDP	Integrated Development Plan
IEA	Independent Environmental Auditor
LA	Listed Activity (EIA Regulations, 2014)
LN1	Listing Notice 1: GN. No. R. 983, 4 December 2014, as amended in GN. No. R. 327, 7 April 2017.
LN2	Listing Notice 2: GN R. 984, 4 December 2014, as amended in GN. No. R. 325, 7 April 2017.

LN3	Listing Notice 3: GN R. 985, 4 December 2014, as amended in GN. No. R. 324, 7 April 2017.
MPRDA	Mineral and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002)
NEMA	National Environmental Management Act, 1998 (Act No. 107 of 1998)
NHRA	National Heritage Resources Act, 1999 (Act No. 25 of 1999)
NWA	National Water Act, 1998 (Act No. 36 of 1998)
SACNASP	South African Council for Natural Scientific Professions
SAHRA	South African Heritage Resources Agency
SDF	Spatial Development Framework
SEO	Site Environmental Officer
SO	Social Officer
WUL	Water Use License

**Table 4. Definitions of some terms used in this document.**

<b>Term</b>	<b>Source</b>	<b>Definition</b>
Aspect (environmental)	ISO 14001: 2015	Element of an organisation's activities or products or services that interacts or can interact with the environment.  An environmental aspect can cause (an) environmental impact(s). A significant environmental aspect is one that has or can have one or more significant environmental impact(s).
Corrective Action	ISO 14001: 2015	Action to eliminate the cause of a non-conformity (or non-compliance in the case of an EMPr) and prevent recurrence.
Development	EIA Regulations (2014)	Means the building, erection, construction or establishment of a facility, structure or infrastructure, including associated earthworks or borrow pits, that is necessary for the undertaking of a listed or specified activity, but excludes any modification, alteration or expansion of such a facility, structure or infrastructure,

		including associated earthworks or borrow pits, and excluding the redevelopment of the same facility in the same location, with the same capacity and footprint.
Development footprint	EIA Regulations, 2014 as amended	Any evidence of physical alteration because of the undertaking of any activity.
Environment	ISO 14001:2015	Surroundings in which an organisation operates, including air, water, land, natural resources, flora, fauna, humans and their relationships.
Environment	National Environmental Management Act (Act 107 of 1998)	The surroundings within which humans exist and that are made up of— (i) the land, water and atmosphere of the earth; (ii) micro-organisms, plant and animal life; (iii) any part or combination of (i) and (ii) and the interrelationships among and between them; and (iv) the physical, chemical, aesthetic and cultural properties and conditions of the foregoing that influence human health and well-being.
Environmental aspect	ISO 14001:2015	Element of an organization's activities or products or services that interacts or can interact with the environment.
Environmental Impact	ISO 14001: 2015	Change to the environment, whether adverse or beneficial, wholly or partially resulting an organisation's environmental aspects.
Maintenance	EIA Regulations (2014)	Means actions performed to keep a structure or system functioning or in service on the same location, capacity and footprint.
Performance	ISO 14001: 2015	Measurable unit. Performance can relate either to quantitative or qualitative findings.
Significant impact	EIA Regulations (2014)	Means an impact that may have a notable effect on one or more aspects of the environment or may result in

		non-compliance with accepted environmental quality standards, thresholds or targets and is determined through rating the positive and negative effects of an impact on the environment based on criteria such as duration, magnitude, intensity and probability of occurrence.
Sustainable development	National Environmental Management Act (Act 107 of 1998)	The integration of social, economic and environmental factors into planning, implementation and decision-making so as to ensure that development serves present and future generations.
Watercourse	EIA Regulations, 2014 as amended	(a) a river or spring; (b) a natural channel in which water flows regularly or intermittently; (c) a wetland, pan, lake or dam into which, or from which, water flows; and any collection of water which the Minister may, by notice in the Gazette, declare to be a watercourse as defined in the National Water Act, 1998 (Act No. 36 of 1998); and a reference to a watercourse includes, where relevant, its bed and banks.

## SECTION 1: DETAILS & EXPERTISE OF THE EAP AND APPLICANT

Details of –

(i) The EAP who prepared the report;

<b>Environmental Assessment Practitioner</b>	Ecoleges Environmental Consultants
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<b>Project Applicant</b>	Rustenburg Water Services Trust
<b>Trading Name (if any)</b>	
<b>Contact Person</b>	Pet Maas
<b>Physical Address</b>	701 Missionary Mpheni House Cnr Nelson Mandela & Beyers Naude Road Rustenburg 0300
<b>Postal Address</b>	N/A
<b>Postal Code</b>	0300
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(i) The expertise of the EAP to prepare the EMP, including a curriculum vitae;

Abbreviated Curriculum Vitae of Justin Aragon Bowers

<b>Name</b>	Justin Bowers
<b>Date of birth / ID No.</b>	15 October 1972 7210155074089
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<b>Driver's Licence</b>	Code EB, A & C1
<b>Specialisations</b>	Key Fields: Compliance monitoring, vegetation ecology, rehabilitation plans, environmental / ecological management plans, environmental auditing, Environmental Impact & Basic Assessment.
<b>Qualifications &amp; Courses Attended</b>	<b>1998 – 2000</b> NATIONAL DIPLOMA: NATURE CONSERVATION, Technikon Pretoria <b>2001 – 2002</b> BACCALAUREUS TECHNOLOGIAE: NATURE CONSERVATION, Technikon Pretoria <b>2003 – 2007</b> MAGISTER TECHNOLOGIAE: NATURE CONSERVATION (CUM LAUDE), Tshwane University of Technology, Pretoria <b>2008</b> Environmental Law elective (MBA Programme), Rhodes University, Grahamstown. <b>2010 – Present</b> Certificate in Aquaculture, Department of Genetics & Aquaculture, University of Stellenbosch <b>2014</b> Implementing Environmental Management Systems, Centre for Environmental Management, North-West University, Potchefstroom. <b>2017</b> Transition ISO 14001 course, Centre for Environmental Management, North-West University, Pretoria locale. <b>2018</b> EMS: Lead Auditor, CEM, North-West University, Potchefstroom.
<b>Latest Publication</b>	Sadie J. Ryan, Paul C. Cross, John Winnie, Craig Hay, Justin Bowers, Wayne M. Getz. 2012. The utility of normalized difference vegetation index for predicting African buffalo forage quality. <i>Journal of Wildlife Management</i> DOI: 10.1002/jwmg.407.
<b>Professional affiliations</b>	IAIA <sup>sa</sup> , GSSA, SACNASP.

## SECTION 2: INTRODUCTION & BACKGROUND

Following the upgrading of the 12Mℓ/d Bospoort Water Treatment Works to 24Mℓ/d, a new 500mm diameter rising main is required to convey potable water from the Treatment Works to the new reservoir. An 800mm diameter pipe will supply the water from the reservoir to Rustenburg town. Both these lines will be steel pipelines and will convey approximately 300ℓ per second between the Treatment Works and Rustenburg Municipality. The pipelines will augment the current Vaalkop supply system and provide much needed potable water to the communities in the area as well as Rustenburg Town.

## SECTION 3: DESCRIPTION OF THE ACTIVITY

*(b) a detailed description of the aspects of the activity that are covered by the EMP as identified by the project description.*

**Table 5** describes all the activities that will be undertaken during the lifespan of this project including the identified listed activities and associated activities that do not require environmental authorization, but are needed to achieve the desired objective, that is the upgrading of the Bospoort Water Treatment Works via:

**Construction of a new 500mm diameter rising main to convey potable water from the Treatment Works to the new reservoir. An 800mm diameter pipe will supply the water from the reservoir to Rustenburg town.**

**Table 5. A detailed description of the activities (including Listed Activities as per the EIA Regulations, 2014 as amended) and resultant aspects of the project that are covered by the EMPr.**

Phase	Activity	Sub-activities	Aspects
Planning & Design (including pre-construction)	Compliance with legal requirements by acquiring authorisations, permits and/or licenses for activities/uses undertaken during construction and operation  The development of- (ii) infrastructure or structures with a physical footprint of 10 square metres or more; where such development occurs- (a) within a watercourse; (c) if no development setback has been adopted within 32 metres of a watercourse, measures from the edge of a watercourse; h. North West iv. Critical biodiversity areas as identified in systematic biodiversity plans adopted by the competent authority.	Protected Species	Impacting protected species prior to obtaining the required licenses / permits.
		Water Use (21a)	Taking water from a watercourse prior to obtaining the required licences / permits.
		Water Use (21f)	Discharging waste or water containing waste into a water resource prior to obtaining the required licences / permits.
		Water Use (21g)	Impacting the watercourse through disposal of waste prior to obtaining the required licences / permits.
		Water Use (21c & i)	Impeding or diverting the flow of water & altering the bed, banks, course or characteristics of a watercourse
		Access Roads (not exceed threshold & layout to have minimal impacts)	Poor alignment & extent of linear activities like roads, fences, pipelines or other cleared servitudes can increase runoff, cause erosion and sedimentation of aquatic habitats and result in regulatory non-compliance.
		Servitudes & wayleaves	Commencement without authorisation / permit from relevant authorities.
		Compliance monitoring	Commencement without appointment of an Environmental Control Officer (ECO) to monitor compliance with the EA & EMPr.
		Municipal bylaws	Non-compliance with the municipal bylaws.
		Protection of archaeological	Destruction of graves and other sites of archaeological



Phase	Activity	Sub-activities	Aspects
		findings	value and need for relevant permits where necessary.
	Socio-economic considerations	Employment of local labour	Insufficient employment of local labour.
			Presence of construction workforce.
			Influx of job seekers.
			Loss of farm labour to construction work.
			Job seekers may begin enquiring prior to commencement of construction as awareness of the project grows.
		Economic benefits from professionals	If the professionals are unreasonably expensive, the funds to head the projects might be exhausted.
		Expectations	Job seekers may begin enquiring prior to commencement of construction as awareness of the project grows.
		Uncertainty	Community confusion, frustration & lack of information.
		Construction and use of Temporary Access Roads	Dust generation.
			Loss of Vegetation, Habitat and soil fertility.
			Increased potential for erosion.
			Increase in vehicle movement in area.
		Provision of sanitation systems	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Ground water contamination.
		Demarcation, fencing and gates	Loss of vegetation and habitat.
			Impede faunal movement.
			Impeded human movement and disrupted daily activities.
	Working near or on the watercourse	Decline in water availability of water resource.	

Phase	Activity	Sub-activities	Aspects
		Water Use, abstraction and Management	
Construction	<p>Site establishment (construction camp, sanitation, temporary accommodation)</p> <p><i>LN3: Listed Activity 12</i>  <i>The clearance of an area of 300 square metres or more of indigenous vegetation except where such clearance of indigenous vegetation is required for maintenance purposes undertaken in accordance with a maintenance management plan.</i>  <i>h. North West</i>  <i>iv. Critical biodiversity areas as identified in systematic biodiversity plans adopted by the competent authority;</i>  <i>vi. Areas within a watercourse or wetland, or within 100 metres from the edge of a watercourse or wetland</i></p>	Clear & grub (fence line, pipeline, reservoir footprint, access roads and associated infrastructure)	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Noise Generation.
		Construction and use of Temporary Access Roads	Loss of Vegetation, Habitat and soil fertility.
			Increased potential for erosion.
			Increased level of noise generation.
			Increase in vehicle movement in area.
			Dust generation.
		Sanitation	Ground water contamination.
		Fencing & gates	Loss of vegetation and habitat.
			Impede faunal movement.
			Impeded human movement and disrupted daily activities.
		Lighting	
Visual intrusion in remote areas.			
Access control including fencing of	Construction and use of	Loss of Vegetation, habitat and soil fertility.	

Phase	Activity	Sub-activities	Aspects
	perimeter	Temporary Access Roads	Increased potential for erosion.
			Increased level of noise generation.
			Increase in vehicle movement in area.
			Dust generation.
		Fencing & gates	Loss of vegetation and habitat.
			Impede faunal movement
	Impeded human movement and disrupted daily activities.		
	Contractor's employees (staff conduct, movement)	Water use and management	Water contamination.
			Misuse of available water.
		Cooking of food	Harvesting & fire control.
		Sanitation	Unpleasant odours.
			Mismanagement of sewerage.
		Employment of local labour	Insufficient employment of local labour.
			Presence of construction workforce.
			Influx of job seekers.
			Loss of farm labour to construction work.
		Construction of permanent & temporary access roads	Vegetation Clearing & Soil Hardening
	Loss of vegetation, habitat and soil fertility.		
	Increased level of noise generation.		
	Impact on the existing road conditions		The development of potholes.
Damage to vehicles.			
Potential increase in vehicle accidents.			
Transport on site & accommodation of traffic (parking)	Parking	Increase in vehicle movement in area.	
		Impact on the existing road conditions.	

Phase	Activity	Sub-activities	Aspects
	areas)		Increase human safety risk.
			Increase in the level of noise generation.
			Greenhouse gas emissions.
		Impact on the existing road conditions	The development of potholes.
			Damage to vehicles.
			Potential increase in vehicle accidents.
	Sourcing & management of water (for drinking, sanitation & construction activities)	Drinking, dust suppression & sanitation	Water contamination.
			Misuse of available water.
	Sourcing & management of building material	Excavation of suitable bedding and backfill material	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Increased potential for erosion.
		Topsoil stripping and storage	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Increased potential for erosion.
			Soil contamination.
			Encroachment and establishment of alien vegetation.
		Slopes and slope stabilisation	Dust generation.
			Increased potential for erosion.
			Water contamination.
			Decline in aesthetic quality of the environment.
Stockpiling and material laydown areas (spoil, mulch, building sand,		Topsoil stripping storage	Increase human safety risk.
			Dust generation.
			Loss of vegetation, habitat and soil fertility.

Phase	Activity	Sub-activities	Aspects
	topsoil, windrows, material & equipment)		Increased potential for erosion.
			Soil contamination.
			Encroachment and establishment of alien vegetation.
			Reduced productivity of subsistence farmland.
		Slopes and slope stabilisation	Dust generation.
			Increased potential for erosion.
			Water contamination.
			Decline in the aesthetic quality of the environment.
	Earthworks & excavations	Trenching	Increase human safety risk.
			Dust generation.
			Increased potential for erosion.
		Importing of suitable bedding and backfill material	Increase human safety risk.
			Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Reduced productivity of subsistence farmland.
		Topsoil stripping and storage	Increased potential for erosion.
			Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Increased potential for erosion.
			Soil contamination.
Reduced productivity of subsistence farmland.			
Slopes and slope stabilisation	Encroachment and establishment of alien vegetation.		
	Dust generation.		
	Increased potential for erosion.		

Phase	Activity	Sub-activities	Aspects
	<p>Construction of a pipeline and reservoir</p> <p>LN1: Listed Activity 9</p> <p>The development of infrastructure exceeding 1000 metres in length for the bulk transportation of water or storm water-</p> <p>(i) with an internal diameter of 0.36 metres or more; or</p> <p>(ii) with a peak throughput of 120 litres or more; excluding where –</p> <p>(a) such infrastructure is for the bulk transportation of water or storm water or storm water drainage inside a road reserve or railway line reserve; or</p> <p>(b) where such development will occur within an urban area.</p>		Water contamination.
			Decline in aesthetic quality of the environment.
			Increase human safety risk.
		Crushing of material	Dust generation.
			Loss of vegetation, habitat and soil fertility.
		Spoil material generation and management	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Decline in the aesthetic quality of the environment.
		Transportation and storage of the cement and associated materials	Increase in vehicle movement in area.
			Impact on the existing road conditions.
			Increase human safety risk.
			Increase in the level of noise generation.
		Protection of archaeological findings	Greenhouse gas emissions.
			Destruction of graves and other sites of archaeological value.

Phase	Activity	Sub-activities	Aspects
	LN3: Listed Activity 2 The development of reservoirs, excluding dams, with a capacity of more than 250 cubic metres. <b>h. North West</b> iii. Outside urban areas; (dd) Critical biodiversity areas as identified in systematic biodiversity plans adopted by the competent authority or in bioregional plans;		
	Pipeline Watercourse Crossings	Effects from pipeline trenching	Increased potential for erosion.
		Excavation stockpiles	Increased potential for water pollution
		Mixing of soil horizons	Encroachment and establishment of alien vegetation.
		Clearing of riparian zone	Loss of vegetation, habitat and soil fertility.
	Handling of waste & generation (solid waste including 'spoil', liquid waste, separation, storage and disposal)	Domestic and construction waste collection, storage, handling and disposal	Unpleasant odours.
			Increase in waste generation.
		Spoil material generation and management	Decline in the aesthetic quality of the environment.
			Dust generation.
	Handling of hazardous substances (fuel/oil, cement, bitumen, sewage/grey water) & management (including storage) at	Maintenance of sanitation systems	Loss of vegetation, habitat and soil fertility.
			Decline in the aesthetic quality of the environment.
			Unpleasant odours.
			Soil contamination.
			Water contamination.
			Mismanagement of sewerage.

Phase	Activity	Sub-activities	Aspects
	sanitation sites, kitchens, batching sites, refuelling areas and on site.	Bund area for fuel storage	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Soil contamination.
		Use of flammable material and other material stores	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Soil contamination.
		Refuelling of construction vehicles and plant	Soil contamination.
			Water contamination.
		Handling, storage, disposal of hazardous waste	Unpleasant odours.
			Soil contamination.
			Water contamination
		Transportation of hazardous waste	Potential spillages of hazardous waste.
	Increase human safety risk.		
	Greenhouse gas emission.		
	Plant management (parking, driving, repair and maintenance, and refuelling)	Refuelling of construction vehicles and plant	Soil contamination.
			Water contamination.
		Bund area for fuel storage	Dust generation.
			Loss of vegetation, habitat and soil fertility.
Soil contamination.			
Operation and movement of construction vehicles and plant		Dust generation.	
		Increase in level of noise generation.	
		Soil contamination.	
		Increase human safety risk.	
		Vibration.	



Phase	Activity	Sub-activities	Aspects
	Building work (concrete work)	Water use and management	Greenhouse gas emissions.
			Water contamination.
			Misuse of available water.
		Spoil material generation and management	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Decline in the aesthetic quality of the environment.
		Excavation of suitable bedding and backfill material	Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Increased potential for erosion.
	Disturbing natural areas	Slopes and slope stabilisation	Dust generation.
			Increased potential for erosion.
			Water contamination.
			Decline in aesthetic quality of the environment.
		Topsoil stripping and storage	Increase human safety risk.
			Dust generation.
			Loss of vegetation, habitat and soil fertility.
			Increased potential for erosion.
			Soil contamination.
Site closure & rehabilitation	Removal of structures and infrastructures	Reduced productivity of subsistence farmland.	
	Removal of inert waste and rubble	Encroachment and establishment of alien vegetation.	
			Increase in waste generation.

Phase	Activity	Sub-activities	Aspects
		Hazardous waste and pollution control	
		Final shaping of disturbed areas	Increased potential for erosion.
		Topsoil replacement and soil amelioration	
		Ripping and scarifying	
		Planting	Reduced productivity of subsistence farmland.
		Grassing	
		Maintenance	Encroachment and establishment of alien vegetation.
		Management of alien vegetation	Loss of vegetation, habitat and soil fertility.
Operation (including maintenance)	Operation employment	Consultation with affected parties	Insufficient consultation.
		Employment of local labour	Insufficient employment of local labour.
			Presence of construction workforce.
			Influx of job seekers.
	Pipeline & Reservoir Infrastructure	Maintenance and Repair	Increase in waste generation
	Operation of Scour Chamber	Discharging from Scour Outlets	Increased potential for erosion.
			Increased potential for water pollution
	Consumption (energy, water, and other resources)	Water use and management	Water contamination.
			Misuse of available water.
		Cooking of food	Fire hazard.
Maintenance	Refuelling of construction	Illegal wood harvesting.	
		Soil contamination.	

Phase	Activity	Sub-activities	Aspects
ning (including		vehicles and plant	Water contamination.
		Handling, storage & disposal of waste	Unpleasant odours.
			Soil contamination.
			Water contamination.
		Maintenance of sanitation systems	Unpleasant odours.
			Mismanagement of sewerage.
	Lighting to create visibility at night	Use of generators	Increase in level of noise generation.
			Soil contamination.
	Terrestrial and aquatic ecological management	Use of herbicides	Loss of vegetation, habitat and soil fertility.
			Soil contamination.
		Harvesting of indigenous plants	Encroachment and establishment of alien vegetation.
		Overgrazing	Increased potential for erosion.
			Reduced productivity of subsistence farmland.
			Dust generation.
	Social & community changes	Security	Trespassing.
		Fire Control	Loss of vegetation, habitat and soil fertility.
		Employment of local labour	Insufficient employment of local labour.
			Presence of construction workforce.
			Influx of job seekers.
		Visual aspects	Loss of farm labour to construction work.
Visual Intrusiveness.			
Disposal of infrastructure, residual of all types of waste	Demolition activities	Dust generation.	
		Increased level of noise generation.	

Phase	Activity	Sub-activities	Aspects
			Vibration.
			Increase in waste generation.
			Increase human safety risk.
		Removal of inert waste and rubble	Decline in the aesthetic quality of the environment.
			Soil contamination.
		Human influence (staff conduct, movement)	Harvesting of indigenous plants
	Decline in the aesthetic quality of the environment.		
	Fires for heat & cooking		Fire hazard.
			Loss of vegetation, habitat and soil fertility.
			Illegal wood harvesting.
	Littering		Decline in the aesthetic quality of the environment.
			Unpleasant odours.
			Increase in waste generation.
			Decline in the aesthetic quality of the environment.
	Noise		Increase human safety risk.
			Increase in the level of noise generation.
	Roads and access routes		Topsoil stripping and storage
		Loss of vegetation, habitat and soil fertility.	
		Increased potential for erosion.	
		Road decommissioning & rehabilitation	Encroachment and establishment of alien vegetation.
Dust generation.			
Increased level of noise generation.			
Rehabilitation of affected footprint	Removal & transportation of	Soil contamination.	
		Increase in vehicle movement in area.	

Phase	Activity	Sub-activities	Aspects
		structures and infrastructures;	Impact on the existing road conditions.
			Increase human safety risk.
			Increase in the level of noise generation.
			Greenhouse gas emissions.
			Increased potential for erosion.
		Maintenance & management of alien vegetation	Loss of vegetation, habitat and soil fertility.
			Increased potential for erosion.
		Planting & grassing	Reduced productivity of subsistence farmland.
		Topsoil replacement and soil improvement	Loss of vegetation, habitat and soil fertility.
		Final Shaping of disturbed areas	Increased potential for erosion.

#### **SECTION 4: LAYOUT MAP OF PROPOSED ACTIVITY**

*(c) a map at an appropriate scale which superimposes the proposed activity, its associated structures, and infrastructure on the environmental sensitivities of the preferred site, indicating any areas that any areas that should be avoided, including buffers.*

*“The Environmental Management Programme (EMPr) to be submitted as part of the EIA must include the following:*

*ii. The final site layout map.*

*iv. An environmental sensitivity map indicating environmental sensitive areas and features identified during the EIA process.*

*v. A map combining the final layout map superimposed (overlain) on the environmental sensitivity map.”*

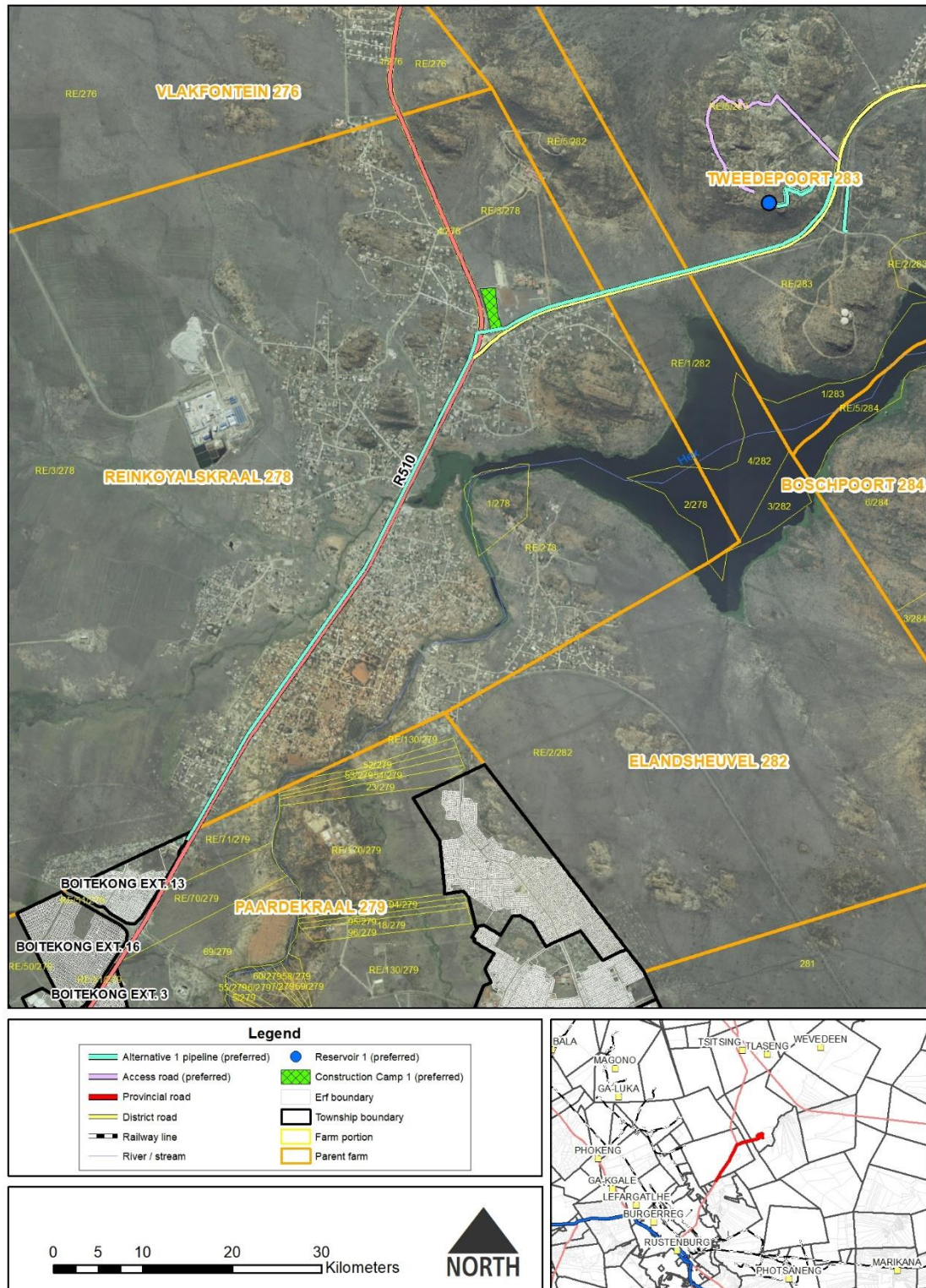


Figure 1. Site layout map of the pipeline route and the reservoir.

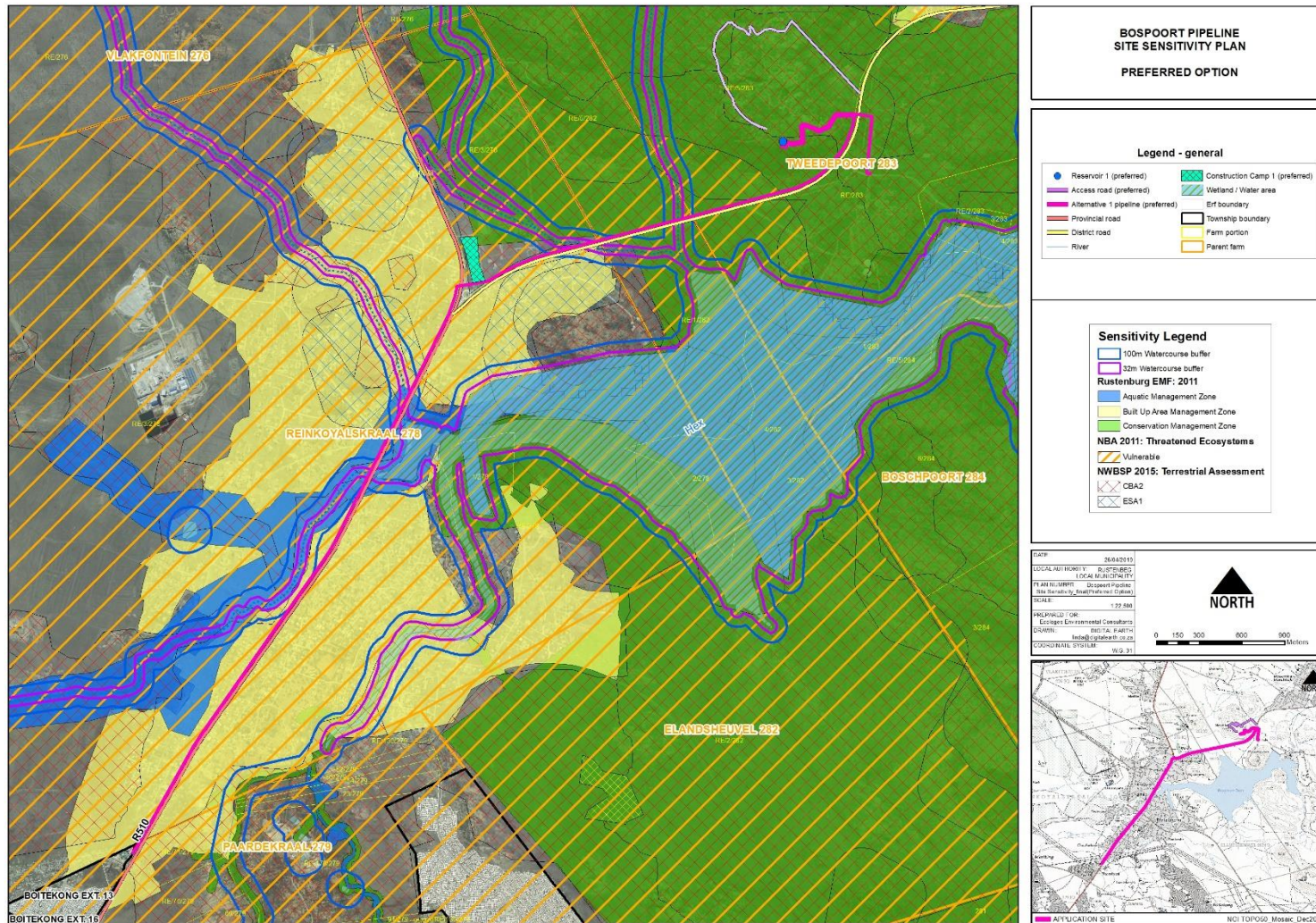


Figure 2. Site sensitivity map of the pipeline route and the reservoir.



## **SECTION 5: ACTIVITIES, ASPECTS AND IMPACTS AND THEIR MANAGEMENT, MITIGATION & DESIRED OUTCOMES**

*(d) a description of the impact management outcomes, including management statements, identifying the impacts and risks that need to be avoided, managed and mitigated as identified through the environmental impact assessment process for all phases of the development including-*

- (i) planning and design;*
- (ii) pre-construction activities;*
- (iii) construction activities;*
- (iv) rehabilitation of the environment after construction and where applicable post closure; and*
- (v) where relevant, operation activities;*

*(f) a description of proposed impact management actions, identifying the manner in which the impact management outcomes contemplated in paragraph (d) will be achieved, and must, where applicable, include actions to -*

- (i) avoid, modify, remedy, control or stop any action, activity or process which causes pollution or environmental degradation;*
- (ii) comply with any prescribed environmental management standards or practices;*
- (iii) comply with any applicable provisions of the Act regarding closure, where applicable; and*
- (iv) comply with any provisions of the Act regarding financial provisions for rehabilitation, where applicable;*

*(g) the method of monitoring the implementation of the impact management actions contemplated in paragraph (f);*

*(h) the frequency of monitoring the implementation of the impact management actions contemplated in paragraph (f);*

*(i) an indication of the persons who will be responsible for the implementation of the impact management actions;*

*(j) the time periods within which the impact management actions contemplated in paragraph (f) must be implemented;*

*(k) the mechanism for monitoring compliance with the impact management actions contemplated in paragraph (f);*

*(l) a program for reporting on compliance, taking into account the requirements as prescribed by the Regulations;*

*(m) an environmental awareness plan describing the manner in which-*

*(i) the applicant intends to inform his or her employees of any environmental risk which may result from their work; and*

*(ii) risks must be dealt with in order to avoid pollution or the degradation of the environment; and*

*(n) any specific information that may be required by the competent authority.*

The impacts are considered within the scope of the project, including but not limited to the Listed Activities. The relevant impacts resulting from Listed Activities and associated activities, including environmental, socio-economic and cultural heritage, are informed by a predetermined list of potential environmental impacts (generated by way of a Leopold Matrix), comments received from Interested and Affected Parties and the findings contained in specialist studies that were used to generate the EIAR.

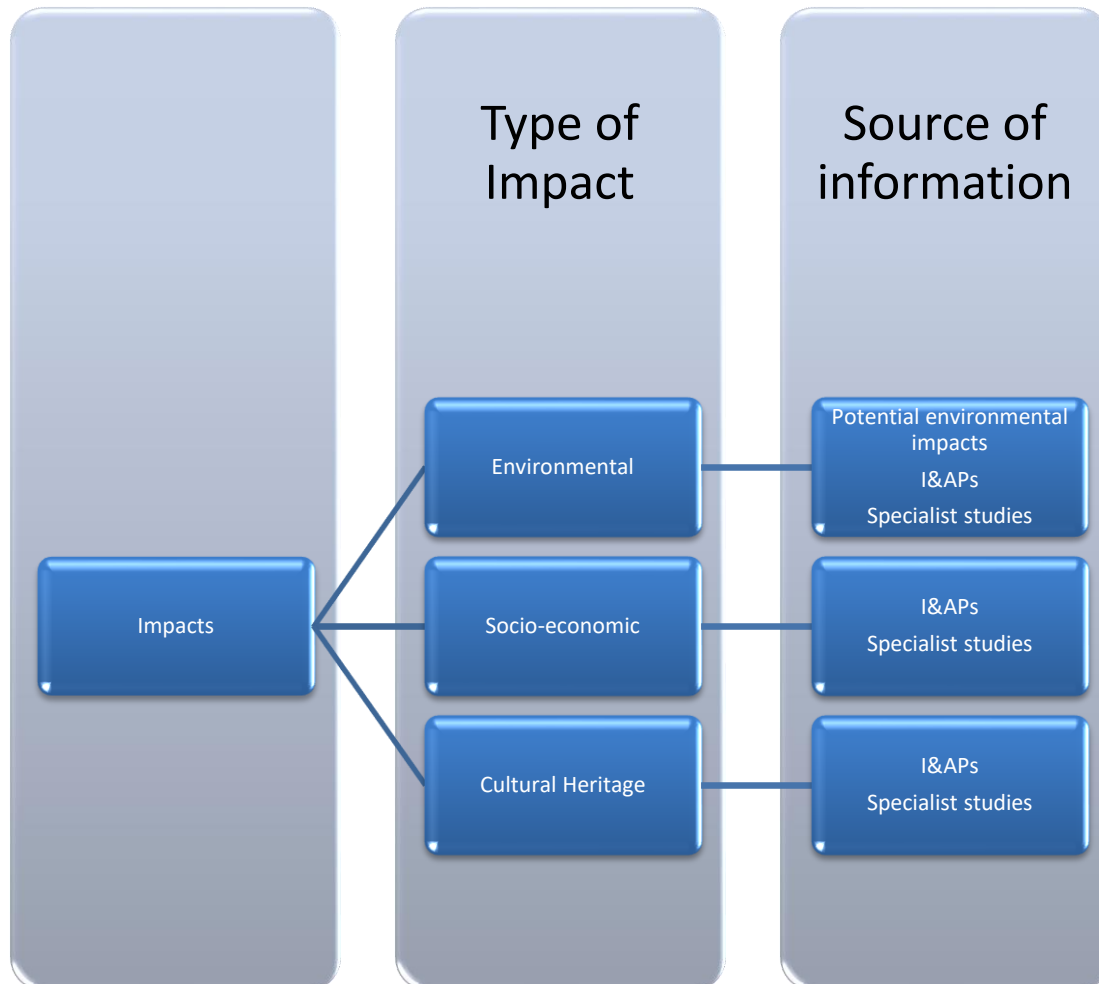


Figure 3: A breakdown of the different types of impacts including the resources used to identify them.

As stipulated in regulation 1(1)(d) of Appendix 4 of the EIA regulation (2104), as amended; the setting of desired impact management outcomes forms the principle objective of an EMP. Outcomes are driven by impact management actions including measures and mitigations to avoid, modify, remedy, control or stop any action, activity or process which causes pollution or environmental degradation; to comply with any prescribed environmental management standards or practices, including legal requirements and in some cases, “best practices” that the Implementer aspires to fulfil (e.g. Equator Principles). The outcomes are achieved by implementing and achieving measurable Targets (both quantitative & qualitative). Management and mitigation measures are set to afford guidance and parameters to the implementer to achieve the set outcomes. The following section describes management programmes for the

different environmental attributes pertaining to the Project. As part of the Management Programmes, the section describes the potential environmental impacts which may result from the identified aspects / activities, the desired outcomes of mitigating these impacts as well as the targets used to measure the level of environmental compliance and performance.

The following legislation, guidelines, departmental policies, environmental management instruments and / or other decision-making instruments that have been developed or adopted by a competent authority in respect of activities associated with a development of this nature, were identified and considered in the preparation of this EMPr:

1. Amended EIA Regulations, 2014 published in Government Notice No. R. 324, R. 325, R. 327 and R. 328 in Government Gazette No. 40772 dated 07 April 2017;
2. Animal Health Act, 2002 (Act No. 7 of 2002);
3. Bojanala Platinum District Municipality IDP (Final) 2017/18;
4. Conservation of Agricultural Resources Act, 1993 (No 43 of 1983) and the regulations dealing with declared weeds and invader plants;
5. Constitution of the Republic of South Africa Act, 1996 (No. 108 of 1996), including section 24;
6. DAFF (1970) Sub-Division of Agricultural Land Act, 1970 (No. 70 of 1970),
7. DEA (2010), Guideline on Need and Desirability, Integrated Management Guideline Series 9, Department of Environmental Affairs (DEA), Pretoria, South Africa.
8. DEA (2010), Public Participation 2010, Integrated Environmental Management Guideline Series 7, Department of Environmental Affairs, Pretoria, South Africa;
9. DEA (2011), National list of ecosystems that are threatened and in need of protection. GN 1002, GG 34809, 9 December 2011.
10. DEA&DP (2010), Guideline on Alternatives, EIA Guideline and Information Document Series. Western Cape Department of Environmental Affairs & Development Planning (DEA&DP);
11. DEAT (2002), Specialist Studies, Information Series 4, Department of Environmental Affairs and Tourism (DEAT), Pretoria;
12. DWA (2007), Guideline for Developments within a Flood line (Edition 1), Department of Water Affairs and Forestry, Pretoria, South Africa;
13. DWAS (2016), General Authorisation in GN No. 509 published in Government Gazette No. 40229 dated 26 August 2016;
14. DWAS (2016), General Authorisation in GN No. 538 published in Government Gazette No. 40243 dated 2 September 2016;
15. Environment Conservation Act, 1989 (No 73 of 1989), including Schedules 4 and 5 of the National Regulations regarding Noise Control made under Section 25 of the Environment Conservation Act, 1989 (Act 73 of 1989) in GN No. R 154 of Government Gazette No. 13717 dated 10 January 1992. (Note that this particular section of the Environment Conservation Act is not repealed by NEMA (107 of 1998)). Conservation of Agricultural Resources Act, 1983 (Act No. 43 of 1983);
16. Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act (Act No. 36 of 1947);

17. Hazardous Substances Act, 1973 (Act No. 15 of 1973);
18. Health Act, 2003 (Act No. 61 of 2003);
19. Local Government: Municipal Systems Act (Act 32 of 2000);
20. Meat Safety Act, 2000 (Act No. 40 of 2000);
21. Minerals and Petroleum Resources Development Act, 2002 (No 28 of 2002);
22. Mpumalanga Biodiversity Conservation Sector Plan (2014);
23. Mpumalanga Nature Conservation Act (Act 10 of 1998);
24. National Environmental Management Act, 1998 (No 107 of 1998) including EIA Regulations, 2014 published in Government Notice No. R. 982, R. 983, R. 984 and R. 985 in Government Gazette No. 38282 dated 04 December 2014;
25. National Environmental Management: Air Quality Act, 2003 (No 57 of 2003) including the list of activities which result in atmospheric emissions published in GN No. 248 of Government Gazette No. 33064 dated 31 March 2010;
26. National Environmental Management: Biodiversity Act, 2004 (No 10 of 2004);
27. National Environmental Management: Waste Act, 2009 (Act No. 59 of 2009) (“NEM: WA”);
28. National Forest Act, 1998 (No 84 of 1998);
29. National Heritage Resources Act, 1999 (No 25 of 1999);
30. National Veld and Forest Fire Act, 1998 (No 101 of 1998);
31. National Water Act, 1998 (Act No. 36 of 1998), Sections 27, 28,29,30,31 and 39 (Sections dealing with General Authorisations and Water Use Licenses);

The following management programme aims to set management actions to achieve stated desired outcomes for each environmental aspect, including quantifying the measurable targets. While the impacts and management & mitigations have been addressed under the various project development phases, they are not intended to be mutually exclusive, and impacts from one phase are likely to occur in subsequent phases; but in the interest of reducing redundancy they have not been repeated for each phase.

**TABLE 6. COMPLIANCE MANAGEMENT.**

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>6.1</b>	<b>All Phases with special emphasis on Planning &amp; Design Phase (including Pre-Construction)</b>						
<b>6.1.1</b>	<b>PROTECTED SPECIES</b>						
6.1.1.1	Impacts on protected plants.  Appointed Ecologist identified <b>Sclerocarya birrea</b> (Marula Trees) at Ch 1000.	Comply with the relevant sections of the National Forest Act (NFA) (Act 84 of 1984), National Environmental Management: Biodiversity Act, 2004 (NEM:BA) (Act No. 10 of 2004), the Mpumalanga Nature Conservation Act (Act 10 of 1998).	Obtain and provide proof of issuance of necessary permits for any listed species under NFA, NEMBA & MNCA.	The applicant shall apply for and obtain the relevant licenses / permits from the appropriate authorities (DAFF, DEA, and Provincial Authority) prior to disturbing or destroying any protected species.	Applicant / Contractor to appoint botanist.	Prior to commencement of construction.	Compliance to be verified by ECO & IEA.

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>6.1.2</b>	<b>WATER USE AUTHORISATION FOR TREATED EFFLUENT</b>						
6.1.2.1	Contravention of section 21 f & g of the NWA.	The commencement of water uses that are authorised in terms of the NWA, 1998 (Act No. 36 of 1998).	Issuance of a Water Use License.	The applicant shall apply for a water use entitlement, i.e. a WUL for section 21 f & g water uses for the discharge and disposal of the effluent.	Applicant / EAP.	Prior to commencement of construction.	Compliance to be verified by ECO & IEA.
<b>6.1.3</b>	<b>WATER USE AUTHORISATION FOR ABSTRACTION</b>						
6.1.3.1	Depletion of surface water resources (Bospoort Dam).	Utilisation of borehole water within the sustainable yield determined during the hydrogeological assessment and / or captured in the Water Use License.	Records demonstrating abstraction volumes in compliance with WUL limits.	Abstraction must not exceed the limits prescribed in the WUL.	Applicant / Contractor.	Applicant.	Compliance to be verified by ECO & IEA.
<b>6.1.4</b>	<b>WATER USE AUTHORISATION FOR PIPELINE CROSSINGS</b>						
6.1.4.1	Contravention of section 21 c & i of	The commencement	Issuance of a Water Use	The applicant shall apply for a water use entitlement, i.e.	Applicant / EAP.	Prior to commencement	Compliance to be verified

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	the NWA.	of water uses that are authorised in terms of the NWA, 1998 (Act No. 36 of 1998).	License.	a WUL for section 21 c & i water uses for impeding or diverting the flow of water & altering the bed, banks, course or characteristics of a watercourse		of construction.	by ECO & IEA.
<b>6.1.5</b>	<b>Compliance Monitoring</b>						
6.1.5.1	Commencement of construction prior to the appointment of an ECO.	Ensure compliance with the EMPr from the onset of construction and until the rehabilitated development is handed over to the Applicant for operation.	Proof of ECO appointment prior to commencement of construction.	A qualified, suitably experienced & accredited independent ECO must be appointed (registered with SACNASP & EAPASA (if applicable)) to monitor and report to the competent authority on compliance with the EA and EMPr, and where necessary oversee or facilitate the identification and permitting / licensing of protected species prior to clearing of any vegetation.	Applicant.	Prior to commencement of construction and until the rehabilitated development is handed over to the applicant for operation. The minimum frequency for ECO inspections is monthly.	To be verified by IEA.
<b>6.1.6</b>	<b>Municipal By-laws</b>						
6.1.6.1	Commencement of construction prior	Local municipality	Issuance of a certificate	The plans and specifications for any building, whether of a	Applicant.	Prior to commencement	Compliance to be verified

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	to submission and approval of building plans by the Rustenburg Local Municipality.	approval of building plans.	referred to in section 118(1) of the Local Government: Municipal Systems Act (Act 32 of 2000).	temporary or permanent nature, to be erected on the land must be submitted to the Rustenburg Local Municipality for approval in terms of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000).		of construction.	by ECO & IEA.



**TABLE 7. CONSTRUCTION CAMP, LAYDOWN AREAS, STOCKPILES, STORES & EQUIPMENT.**

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>7.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
7.1.1	Land surface pollution.	Low risk of pollution or harm to sensitive environments from the inappropriate location of construction related sites within or within proximity to those sensitive environments.	Approved and effectively implemented layout plan indicating designated construction-related sites.	<p>A construction site layout plan must be developed by the contractor and approved by the SEO / ECO to ensure that all construction related sites are located outside sensitive environments, including no-go areas and buffer zones.</p> <p>Furthermore, those construction related sites or activities with the greater risk or potential for causing pollution or harm to the receiving environment, including but not necessarily limited to laydown areas, material stockpiles, toilets, waste skips and stores, must not be within close proximity to the aforesaid sensitive environments, i.e. these construction related sites</p>	Applicant / Contractor	Prior to commencement of construction.	SEO, ECO & IEA.

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				or activities must not, as far as is practical, be located on the watercourse-side of any construction camp or area demarcated for construction activities.			
7.1.2	Degradation of the environment outside of the development footprint.	Zero construction creep into and subsequent degradation of areas outside the preferred or approved development footprints.	Approved and effectively implemented (demarcated on site) layout plan indicating all environmental sensitivities, especially no-go areas.	<p>Permanent and temporary construction footprints must be designated, and sensitive terrestrial &amp; aquatic habitats demarcated as no-go areas during construction, including required buffer zones.</p> <p>The project footprint must be clearly demarcated on the ground to ensure that no construction creep results toward any watercourses or defined sensitive areas.</p> <p>Placement of infrastructure and laydown &amp; stockpile areas must be</p>	Applicant / Contractor	Prior to and ongoing enforcement during construction.	SEO, ECO & IEA.

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				done so as not to negatively affect surface water runoff in a way that leads to erosion and export of material to be deposited in any watercourses.			
<b>7.2</b>	<b>Construction Phase</b>						
7.2.1	Land contamination.	To avoid and reduce human induced environmental pollution.	Incident registers that indicate reduction in pollution events, from the operation of construction plant, equipment or other vehicles, over time.	Emergency breakdowns must be addressed with immediate and adequate pollution containment measures including but not limited to drip trays and spill kits.  No washing of plant and equipment within the construction camp, and no repairs or servicing of construction plant, equipment or other vehicles, except for emergency breakdowns, are permitted within the preferred or approved development footprint, construction-related areas, no-go areas and on neighbouring properties.	Applicant / Contractor	Throughout construction.	SEO, ECO & IEA.

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>The contractor(s) and any sub-contractors, including their employees, are prohibited from entering the designated no-go areas for whatever reason and without the prior written consent of the SEO.</p> <p>Refuelling of vehicles and plant may only take place at a designated and permitted (from local Fire Chief) fuel storage tank or mobile fuel bowser, under the guidance of a Specific Operating Procedure (SOP) that limits spillage and addresses remedial actions in the event of a spillage.</p> <p>The contractor shall restrict the following activities to the construction camp:</p> <ul style="list-style-type: none"> <li>- Sanitation,</li> </ul>			

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<ul style="list-style-type: none"> <li>- Waste storage,</li> <li>- Parking,</li> <li>- Storing hazardous materials,</li> <li>- Emergency vehicle &amp; plant repair &amp; maintenance as far as practicable,</li> <li>- Designated concrete mixing area</li> <li>- Material stockpiles, and</li> <li>- Lay down areas.</li> </ul> <p>Use chemical toilets that contain the sewerage in a closed and removable 'tank', i.e. do not use open drums. Environmentally friendly toilets should also be considered e.g. E-loos.</p> <p>Use drip trays for refuelling, emergency repair / maintenance work and all stationary construction plant and equipment that can leak, such as TLBs,</p>			

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>compressors and generators.</p> <p>Washing of equipment including brushes shall not occur on site or in a watercourse but shall be restricted to the main construction camp where adequate containment measures are in place.</p>			
7.2.2	Noise pollution.	To avoid nuisance noise to affected landowners & occupiers and reduce noise impacts to the environment and implement active monitoring in the event of noise-related complaints received.	Noise must fall within the parameters set by: 1.(SANS) Standard 10103:2008: The measurement and rating of environmental noise with respect to annoyance and	<p>Noise generation must be managed, including the use of radios and other music playing appliances.</p> <p>Vehicles and plant must be in a good state of repair to limit noisy operations.</p>	Applicant / Contractor.	Frequency of monitoring as stipulated in relevant regulation and standard, as amended from time to time following any noise-related complaints.	SEO or appointed specialist service provider. Verification to be done by ECO & IEA.

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			speech communication. 2.DEA Regulations No. R.154. Noise Control Regulations promulgated in terms of Section 25 of the Environment Conservation Act, 1989 (Act No. 73 of 1989). GG No. 13717, 10 January 1992.				
7.2.3	Degradation of the environment outside of the development footprint.	To avoid impacts to the biodiversity integrity and ecological function of areas outside the	No impacts outside the development footprint. All contraventions to be recorded in	No residues of stockpiled material must be left on site, that can impede restoration of ecological function and remain a visual intrusion on the landscape.	Applicant / Contractor.	Update to incident register following each contravention.	ECO & IEA.

No.	Potential Impacts	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
		development footprint.	incident register.	<p>Disturbed habitats resulting from construction-related activities must be rehabilitated immediately after the cessation of those activities on or near the disturbed habitats.</p> <p>The alignment of fences or roads and the placement of potential impediments, such as walls, laydown &amp; material stockpile areas must not alter surface water runoff patterns (i.e. impede or increase surface water runoff) in a way that will cause ponding or erosion and sedimentation of a watercourse.</p>			



**TABLE 8. WASTE MANAGEMENT (generation, handling, storage and disposal, including hazardous waste).**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>8.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
8.1.1	Shortening the lifespan of the local waste disposal sites.	To minimise the generation of project-specific waste by implementing an effective waste management strategy based on the waste hierarchy.	Keep accurate records of waste volumes (litres, kg and / or m <sup>3</sup> ) generated by type.	Establish and implement an Integrated Waste Management Strategy including avoidance, reduction, re-using, recycling and disposal, i.e. the production of hazardous waste can be <b>avoided</b> by providing drip trays, <b>reduce</b> waste by using the correct quantities, <b>re-use</b> concrete rubble as back fill or <b>recycle</b> steel off-cuts and <b>dispose</b> of non-hazardous solid waste at a registered municipal dump site.  Induct all labourers on the waste management strategy and enforce it through regular (at least	Applicant / Contractor (SEO).	Prior to commencement of construction with ongoing maintenance and updates to Strategy.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				weekly) toolbox talks.  Keep accurate records of waste generated by type.			
<b>8.2</b>	<b>Construction Phase</b>						
8.2.1	Removal of inert waste and rubble.  Loss of ecological function and agricultural potential.	Maintain ecological function and agricultural potential'	Zero concrete hard pan layers observed on the ground.	In the event of concrete hard pan layers, break up all concrete hard pan layers and dispose of appropriately (at a legitimate dump site) or re-use the concrete.	Applicant / Contractor (SEO).	For each disposal event.	ECO & IEA.
8.2.2	The high economic cost of disposing hazardous waste at authorised landfills, and potential contamination of land by illegal dumping.	The reduced generation of hazardous waste and the avoidance of environmental (land and water) contamination.	Indicators and trends in hazardous waste generation and management over time while considering amount of active construction to contextualise efforts.	The contractor shall contain contaminated water from washing brushes and other tools as well as the dirty water (possibly hazardous) in a conservancy tank until sufficient volume warrants disposal by a registered hazardous waste management company.	Applicant / Contractor (SEO).	Throughout construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			All waste waybills and landfill licenses in register and on file.	The contractor shall return used oil to the supplier or an oil recycling company.			
8.2.3	Solid and liquid waste can be harmful to fauna if swallowed / ingested or if the creature becomes entangled or impaled.	Healthy animals (wild and domesticated).	Zero incidence (in the incident register) of waste induced harm to wildlife or livestock.  No litter observed in the development footprint and no-go areas.	Designate a temporary waste storage area, enclose it in a fence that cannot be breached by fauna, and provide sufficient scavenger proof dust bins with black bags inside the construction camp.  Do not litter and ensure sound housekeeping.	Applicant / Contractor (SEO).	Throughout construction.	ECO & IEA.
8.2.4	Improper handling, storage or disposal of waste can cause toxicity – the introduction of toxic or hazardous substances into a watercourse - spills	To ensure sound waste management practices that do not affect any aquatic environments.	Zero incidence (in the incidence register) of waste induced impacts on aquatic environments.	Hard-surfaces and parking areas with storm water outlets should not channel litter, oil and fuel spills into a watercourse, causing water pollution.  The contractor is prohibited	Applicant / Contractor (SEO).	Throughout construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	can be washed into the watercourse by storm water run-off.			<p>from discharging untreated waste water, including domestic water from sanitation facilities, into a watercourse.</p> <p>The contractor shall store &amp; contain hazardous chemicals within a secure, safe and bunded facility at the construction camp, to ensure spillages do not enter any aquatic environments.</p>			
8.2.5	Construction activities will produce solid and liquid waste, which can contaminate the ground (litter, spillage) if improperly handled, stored or disposed.	To reduce contamination of the soil through improper management of waste.	Low incidence of waste induced ground contamination, with a trend indicating constant improvement over time (not just quantities but procedural.	<p>Do not mix concrete on open ground. Mix in a wheel barrow, a mixing tray or on a concavely shaped and supported plastic sheet.</p> <p>In the event of a leak or spill onto the ground, immediately remove</p>	Applicant / Contractor (SEO).	Throughout construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			<p>improvements too).</p> <p>Suitable close-out documentation and reviews of SOPs &amp; MS following significant contamination events.</p>	<p>contaminated soil to the depth of penetration and temporarily store in a designated solid hazardous waste container until sufficient volume warrants disposal at a registered hazardous waste dump site. Alternatively, onsite treatment of contaminated soil should be considered to be facilitated by a registered hazardous waste management company.</p> <p>The burning, burying or illegal dumping of waste is prohibited.</p> <p>When handling hazardous materials, such as when</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>refuelling vehicles or generators, the contractor shall implement appropriate precautionary measures, such as a ground cover or drip trays, to prevent spills from contaminating the ground.</p> <p>The contractor shall prevent the run-off of slurry or cement contaminated water from concrete / plaster mixing sites.</p> <p>Adequate waste receptacles must be available, including those that track with the active work fronts, to ensure effective waste management.</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>Remove ineffective danger tape / netting that has begun to litter the site or surrounding areas.</p> <p>Follow housekeeping rules to avoid littering (littering is likely to be more prevalent at designated eating / rest areas).</p>			
8.2.6	The contamination of soil.	To reduce the amount of hazardous waste, specifically contaminated soil, that is generated during construction.	<p>Sound management &amp; disposal of contents of drip trays and / or utilisation of alternative hydrocarbon absorbents in drip trays.</p> <p>Zero sand</p>	<p>Use drip trays for refuelling, emergency repair work and all stationary construction plant and equipment that can leak, such as TLBs, compressors and generators.</p> <p>Drip trays must be regularly emptied, or they can be filled with</p>	Applicant / Contractor (SEO & Plant Operators).	Throughout construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			observed in drip trays and bunds.  Zero spills or leaks observed under or near stationary construction plant and equipment.	hydrophobic hydrocarbon absorbent material to avoid the content from overflowing during rainfall events.			
8.2.7	The contamination of soil (and generation of waste) by undesirable practices.	To reduce the amount of hazardous waste, specifically contaminated soil, that is generated during construction.	Zero observations of spills covered with soil.	Do not cover spills with virgin soil. It merely increases the disposal cost for a greater volume of hazardous waste.  Utilise as an alternative, hydrocarbon absorbents, for spillages.	Applicant / Contractor.	Throughout construction.	ECO & IEA.
8.2.8	Illegal dumping will result in the loss of certain land uses like agriculture and conservation and remove natural	Continued self-sustainability of the site's ecological and agricultural integrity.	Waybills or receipts from the service provider.  No evidence of illegal dumping of	The contractor shall dispose of general waste, that cannot be recycled, at a registered municipal dump site.	Applicant / Operator.	Throughout operation,	IEA.



No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	habitat.		project-specific waste within the development footprint, no-go areas or neighbouring properties.	All waste to be removed to a suitable waste disposal facility by a registered service provider.			
<b>8.3</b>	<b>Operational Phase</b>						
8.3.1	Solid waste can be blown away and into the landscape.	A pristine environment, devoid of wind-blown litter.	No litter or other open sources of waste observed within the fenced premises.	The site will be kept tidy always. All waste shall be picked up daily.  Maintain good housekeeping tendencies.	Applicant / Operator.	Throughout operation.	IEA.
<b>8.4</b>	<b>Decommissioning Phase</b>						
8.4.1	The generation of potentially harmful waste that has the potential of contaminating the environment if not disposed at a	To minimize waste and ensure suitable disposal at the end of project life.	No evidence of residual structures relating to the project, unless specifically retained at landowner's request.	Properly dispose of all waste & residual structures.	Applicant.	At decommissioning phase.	IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	licensed landfill or, if disposed at an appropriate landfill, reduces the capacity and lifespan of that site.						
8.4.2	Illegal dumping sites cannot retain the ecological functions and land use required to generate ecosystem goods and services and tangible economic benefits including income from conservation or farming.	To ensure that no illegal waste dumps are left in situ following decommissioning.	Restoration of the footprint to a functional ecological and agricultural state.	The illegal dumping or disposal of waste generated from the decommissioning of the pipeline & reservoir within the development footprint, no-go areas or on adjacent properties is strictly prohibited.	Applicant.	At decommissioning phase.	IEA.

**TABLE 9. FAUNA & FLORA MANAGEMENT.**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>9.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
9.1.1	The construction of new service tracks can destroy plants of conservation concern.	To reduce the impacts of roads on fauna & flora.	The successful relocation of plants of conservation concern into suitable habitats.	Prior to the construction of any new roads, a search & rescue must be conducted by a suitably qualified specialist for protected fauna & flora and that of conservation concern; which must then be transplanted outside the works area in a comparative habitat type. Ascertaining similar habitat types may require soil sampling and analysis over and above above-ground similarities.	Applicant / Contractor.	Prior to & during construction.	SEO, ECO & IEA.
<b>9.2</b>	<b>Construction Phase</b>						
9.2.1	Increased risk of alien plant invasion to the detriment of the local ecology and agricultural potential.	To effectively control the invasion of any alien plants.	No new alien plant recruitment (directly or indirectly resulting from construction	Alien invasive vegetation recruitment must be controlled within and along the construction footprint, fence lines and the mortality disposal areas. Manual control measures are	Applicant / Contractor.	Throughout construction.	SEO, ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			<p>activities) within the development footprint and neighbouring no-go areas or properties.</p>	<p>preferred, but where herbicides are used they must be those endorsed &amp; selective for the target species with the lowest environmental toxicity.</p> <p>Applicant shall collect and destroy all seeds of weed, invader and alien plant species occurring within disturbed and /or rehabilitated areas.</p> <p>Applicant shall immediately uproot, cut or debark weed, invader and alien plant species upon being identified.</p> <p>Areas disturbed during construction shall be</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>monitored for the recruitment of weed, invader and alien plant species and controlled immediately upon being found to occur.</p> <p>Recruitment of alien and invasive plants must be controlled to ensure they do not seed and propagate (both declared weeds and those that are outside of their natural distribution).</p>			
9.2.2	Construction activities (i.e. clearing and grading) have the potential to directly impact, that is damage / injure and destroy / kill, local fauna and flora. (The impacts	To reduce in situ losses of protected and conservation important flora & fauna.	Spatially explicit "Search & Rescue" register indicating the nature & position of all translocated flora & fauna.	<p>A search and rescue must be undertaken of all footprints that will be temporarily or permanently affected during construction of the development footprint.</p> <p>All fauna and flora that are protected or of conservation importance must either be</p>	Applicant / Contractor. All search & rescue & translocation activities must be carried out by suitably qualified	Pre-Construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	are exacerbated when the species affected are classified as protected, sensitive, rare, or threatened and endangered).			cordoned off and protected or translocated outside of the site establishment and pipeline and reservoir footprint, into habitats of a similar nature.  Avoid direct contact with fauna, through clearing and grading as it can cause injury or death.	specialists.		
9.2.3	Harvesting of: - indigenous plants for muthi; - firewood; and - poaching of animals.	To ensure no harvesting of natural resources within and adjacent to the development footprint.	Zero incidence of harvesting.  All incidences recorded in the incident register including close-out actions.  Compliance with the Mpumalanga Nature Conservation Act	The harvesting or collection of any natural product(s) from the environment is strictly forbidden.  Do not poach or hunt animals within development footprint, no-go areas and neighbouring properties.  "Problem" animals must be handled with assistance from the provincial conservation	Applicant / Contractor.	Throughout construction & operation.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			(Act 10 of 1998).	authority.  Except for search and rescue operations authorized by the ECO and the Mpumalanga Parks & Tourism Agency (MTPA) no mammal, bird, reptile, invertebrate or fish shall be intentionally caught, hunted or poached, within the development footprint and no-go areas.			
<b>9.4</b>	<b>Decommissioning Phase</b>						
9.4.1	Impacts on biological functioning and productivity of vegetation.	To ensure restoration of ecological function following decommissioning.	No degraded areas within the decommissioned footprint.	Reinstate ecological function by recreating an open system by removing all project related fencing.	Applicant / Landowner.	At completion of decommissioning activities	IEA.
9.4.2	Alien Plant Invasion Risk.	To ensure no residual alien plants at cessation of	Zero incidence of alien plants within the decommissioned	The rehabilitated servitudes shall be monitored following the completion of decommissioning of the	Applicant / Landowner.	At completion of decommissioning activities, within the growth	IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
		operations.	footprint.	pipeline and reservoir footprints for the recruitment and subsequent control of weed, invader and alien plant species.		season, as well as the following growth season following decommissioning.	



**TABLE 10. WATER USE & MANAGEMENT (INCLUDING WATERCOURSES).**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>10.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
10.1.1	Decrease in water quality of watercourses.	To minimise the risk of impacts to water resources in and around the project footprint.	No high-risk activities located within close proximity to water resources.	Avoid placing high risk (pollution generating) activities within close proximity to a watercourse as they can cause water pollution.	Applicant / Contractor.	During site establishment & throughout construction.	SECO, ECO & IEA.
10.1.2	Uncontrolled and unsustainable abstraction from a watercourse or aquifer (borehole) and depletion of already constrained groundwater resource.	Utilisation of borehole water within the sustainable yield of the groundwater resource.	Implementation of a register recording abstraction volumes.  Provision of adequate storage of water allowing for abstraction rates within sustainable yield of borehole / s.	Abstraction volumes must comply to the hydrogeology study and conditions of the Water Use License.  Adequate storage of water must be provided, to allow for suitable abstraction rates that will not exceed the borehole recharge rate throughout the construction process.  Adequate storage will	Applicant / Contractor / Land owner	Prior to and monthly throughout construction.	SECO, ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>allow a slower abstraction rate, equal to or less than the recharge rate.</p> <p>Water meters must be installed on all boreholes to ensure that utilisation rates are measured and monitored and do not exceed the permissible limits.</p>			
<b>10.2</b>	<b>Construction Phase</b>						
10.2.1	Excessive abstraction from a watercourse or aquifer.	To reduce water usage for construction activities.	Evidence of dust control additives used to minimise water usage for dust suppression activities, including completed logbooks and no evidence of over wetting, i.e. erosion or pools of water (puddles).	An environmentally friendly water-soluble dust control additive / binder must be added as an additive to any water used for dust suppression. The additives generally	Applicant / Contractor.	Throughout construction.	SECO, ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>assist with surface stabilization thereby significantly reducing water usage.</p> <p>All water bowsers must maintain logbooks in which quantities used for construction and dust suppression are recorded.</p> <p>Water bowsers implementing dust suppression, must determine optimal rates of application to ensure over-wetting does not occur.</p>			
10.2.2	Decrease in water quality of water resources.	To minimise the risk of water contamination	All high-risk activities to be located at least 35m away (specified buffer	Chemical toilets shall be in the shade, at least 35m from any	Applicant / Contractor.	Throughout construction.	SECO, ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
		and activities that impact negatively on water quality.	zone) from any water resource (surface or ground).	watercourse.  Re-fuelling with a mobile fuel bowser shall take place outside any watercourse.			
<b>10.3</b>	<b>Operational Phase</b>						
10.3.1	Impediments to surface water runoff.	To retain as far as possible surface water hydrology.  <i>Please refer to <b>Appendix A: Storm Water Management Plan</b></i>	Limited signs of erosion along or resulting from the fence line.	Fence lines must be regularly cleared of accumulating debris (accumulating debris does not refer to living plants, otherwise the removal of plants will cause more erosion), to allow surface water to flow uninhibited across the development footprint.	Applicant / Operator.	Throughout operation.	IEA.
10.3.2	The excessive and / or wasteful use of water has the potential to reduce the ecological	To use water in a manner that is ecologically sustainable and not wasteful.	No drips, leaks or other evidence of wasteful water use.	Water leaks shall be repaired immediately upon being found.  Water-saving	Applicant / Operator.	Throughout operation.	IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	reserve required for sustaining the local ecosystem.'			<p>showerheads shall be used, where relevant.</p> <p>Consider placing a cistern displacement device in the toilet cistern.</p> <p>Educate employees on the importance and practices of water efficiency.</p> <p>If practical, consider harvesting rainwater from drainpipes.</p> <p>Use an aerator and / or a water flow-reducing spout on the taps and shower heads.</p>			
10.3.3	Poor water quality can be a health risk or harmful to	To ensure safe potable water for employees	Compliance of potable water to SANS 241 standard.	Water used for potable (drinking) purposes must be tested to	Applicant / Operator.	Quarterly.	IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	humans and breeding chickens.	and breeding chickens.		ensure compliance with the minimum standards. Should elements of the water not comply, the water must be treated to ensure no acute or chronic health risks.			

**TABLE 11. AIR QUALITY MANAGEMENT.**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>11.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
No pre-construction impacts associated with this phase.							
<b>11.2</b>	<b>Construction Phase</b>						
11.2.1	Old and poorly maintained vehicles cause the most air pollution from cars, specifically GHG emissions that are released to the atmosphere, contributing to global warming and acid rain.	To reduce the level of car or other combustion-related pollutants entering the atmosphere (by keeping well-maintained plant and equipment).	Evidence of servicing at required intervals.  No visible evidence of excessive emissions.	Construction plant and equipment shall be kept in a good state of repair to reduce combustion-related emissions.	Applicant / Contractor.	During construction.	Plant Manager, SEO, ECO & IEA.
11.2.2	Negative effects on floral photosynthetic functioning and potential increase in breathing ailments of site staff, surrounding landowners, communities and	To manage dust entrainment on access roads which may not exceed the thresholds stipulated in the National Dust Control	Full compliance with National Dust Regulations.  Acceptable Dust fallout rate	Effective implementation of the National Dust Control Regulations.  Excessive vehicle movement, and the transport and off-loading of dispersive materials shall be avoided during windy conditions, unless additional dust suppression	Applicant / Contractor.	During construction, monthly.	Following complaints and / or obvious signs of significant dust fallout. Monitoring of dust fallout to be undertaken

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	fauna.	Regulations.	(mg/m <sup>2</sup> /day): Residential area < 600 Non-residential area < 1200  Exceedance not more than twice in a year, not sequential months.	methods will ensure that the dust fallout does not exceed the acceptable limits. The contractor is to take into consideration predicted wind speeds from the local weather station when planning construction-related activities with a high risk of generating dust.  Dust suppressant must be prioritised for any drilling activities.			by a professional service provider and compliance to be verified by ECO & IEA.
11.2.3	Safety risks and road accidents due to reduced visibility.	To reduce vehicular accidents due to poor dust-induced visibility.	Full compliance with National Dust Regulations.	Dust suppression must be carried out on access roads where high dust entrainment is evident.	Applicant / Contractor.	During construction. Dust fallout evaluation monthly and dust suppression as conditions dictate.	Following complaints and / or obvious signs of significant dust fallout affecting visibility of traffic. Monitoring of dust fallout to



No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
							be undertaken by a professional service provider and compliance to be verified by ECO & IEA.
11.2.4	Unpleasant odours.	To reduce unpleasant odours often associated with ablution facilities.	Records of regular servicing, and daily cleaning log.	Chemical toilets shall be kept hygienic and cleaned daily to avoid unpleasant odours.	Applicant / Contractor.	During construction.	SEO, HSO, ECO & IEA.
<b>11.3</b>	<b>Operational Phase</b>						
11.3.1	Decrease in air quality.	To manage dust entrainment on access roads which may not exceed the thresholds stipulated in the National Dust Control Regulations.	Full compliance with National Dust Regulations.	Effective implementation of Dust Control Regulations.  Dust suppression must be carried out on access roads to minimise operational dust emissions.	Applicant / Operator.	As required to minimise dust emissions.	IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
11.3.2	Unpleasant odours.	To manage odour generated by the storage of chicken manure litter stockpiles and disposal of chicken mortalities within the mortality areas.	Excessive odour to be investigated and any complaints received.	Effective implementation of National Norms & Standards for Waste storage GN 926 dated 23 <sup>rd</sup> November 2013 conditions for the waste storage and prevention of odours.	Applicant / Operator.	During Operation	SEO, HSO, ECO & IEA.

**TABLE 12. SOIL MANAGEMENT.**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>12.1</b>	<b>Planning &amp; Design Phase</b>						
12.1.1	Loss of valuable topsoil.	To minimise disturbance & contamination of topsoil.	Compliance with site layout plans.	Clearing, and the location of topsoil stockpiles and / or windrows, shall take place in pre-authorised and clearly defined areas only.	Applicant / Contractor.	Prior to and during construction.	ECO & IEA.
<b>12.2</b>	<b>Construction Phase</b>						
12.2.1	Decline in soil organisms.	To maintain the biological integrity of disturbed soil.	The list of plant species, and their relative abundancies, chosen for rehabilitation reflects the natural plant communities that need to be rehabilitated.'	Seed disturbed areas after construction with grass seeds of the naturally occurring plant species to encourage soil invertebrate species richness.	Applicant / Contractor (SEO).	Following construction or construction induced disturbance.	ECO & IEA.
12.2.2	Loss of valuable topsoil.	To retain all disturbed and cleared topsoil.	Comparative quantification of cleared and reinstated topsoil	Any topsoil removed during the establishment of parking areas, temporary roads, or any other cleared areas, must be protected from vehicular and construction	Applicant / Contractor (SEO).	During initial clearing and prior to reinstatement of topsoil.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			volumes.	impacts.  Do not mix topsoil with cement and / or subsoil or let it be pulverised by trucks.			
12.2.3	Potential sterilisation of the soil.	To maintain soil viability.	Use of only selective, environmentally friendly herbicides.	Where possible, refrain from using non-selective herbicides to control vegetation, depending on the active ingredient, it can sterilise the soil.  Application of herbicides may only be applied by or under the supervision of a Certified Pest Control Officer as stipulated by the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act (Act No. 36 of 1947).	Applicant / Contractor (SEO).	Every treatment episode.	ECO & IEA.
12.2.4	Soil contamination.	To reduce and avoid soil contamination.	No evidence of contaminating activities on unprotected ground, or in	Construction plant and equipment shall be kept in a good state of repair to reduce hydrocarbon leakages.	Applicant / Contractor (SEO).	During construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			the case of accidental spills, documented evidence of rapid remediation.	<p>Immediately remove contaminated soil to the depth of penetration and temporarily store in a designated solid hazardous waste container until sufficient volume warrants disposal at a registered hazardous waste dump site. Alternatively, onsite treatment of contaminated soil should be considered with and / or in consultation with a registered hazardous waste management company.</p> <p>Soil horizons must be stockpiled or windrowed separately during excavation to ensure they can be reinstated in reverse order and ensure restored soil structure.</p>			
12.2.5	Soil erosion, soil loss & associated degradation of	To reduce erosion induced soil losses and	To record all areas prone and affected by	Areas disturbed and rehabilitated during construction shall be monitored for signs of erosion and	Applicant / Contractor (SEO).	During construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	ecosystems.	consequential ecosystem degradation.	erosion and implement suitable pre-emptive and remedial measures.	<p>if found to occur, immediately corrected ('source') and repaired ('symptom').</p> <p>Bulk shape the areas where material is introduced to mimic or blend in with the surrounding, natural topography. Do not fine shape or rake because an uneven surface will impede surface water run-off and facilitate infiltration.</p> <p>Correct any cause of erosion at the onset thereof by controlling / diverting storm water run-off, immediately repairing and stabilizing / rehabilitating impacted areas in the most appropriate manner.</p> <p>Ensure a quick and adequate cover with indigenous and local grass species.</p> <p>Ensure storm water run-off is</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>adequately controlled on disturbed sites before rehabilitating them (ripping, replacing the topsoil and mulching/brush packing), i.e. cut-off berms.</p> <p><i>Please refer to <b>Appendix A: Storm Water Management Plan</b></i></p> <p>Grading of existing farm roads must not be promoted, but farm tracks must be utilised as far as possible.</p> <p>Sediment traps may be necessary to prevent erosion and soil movement if there are topsoil or other waste heaps present during the wet season.</p> <p>The Contractor shall monitor the rehabilitated servitudes for the duration of the contract defects</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				and liability period for signs of erosion.			



**TABLE 13. SOCIAL-ECONOMIC MANAGEMENT (HEALTH, SAFETY & SECURITY & COMMUNICATION).**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>13.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
13.1.1	Concerns about social disturbance and community safety (including loitering at construction site).	To reduce human induced impacts and nuisance factors.	No complaints from affected parties in the on-site complaints register.  Where complaints are lodged effective and timeous close-out must be demonstrated.	Adequate accommodation and transport must be provided for all staff to reduce impact on the property owner and adjacent farms as well as relieving pressure off road networks.	Applicant / Contractor (via CLO and SO).	Prior to and during construction and operation.	ECO & IEA
13.1.2	Community confusion, frustration & lack of information.	To avoid creating false hope where job creation opportunities are concerned.	Development of an effective job seeker database.	Implementation of a community relations strategy until all activities on site cease and rehabilitation is completed.  Develop a job seeker database or integrate with an existing service provider in the adjacent towns, to	Applicant / Contractor / Operator	Prior to and during construction and operation.	ECO & IEA

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				ensure job seekers' details are captured. As positions become available, this database can be searched for suitable skills within the local populous before positions are outsourced. These measures will reduce the potential nuisance factor to the land owner, caused by job seekers reverting to visiting the proposed site of development.			
<b>13.2</b>	<b>Construction &amp; Operation Phase</b>						
13.2.1	Increase in crime including damage to farm infrastructure and vandalism.	Reduce impacts associated with crime.	No perpetuating criminal activity.  Improvements to security must be demonstrated following an incident.	Adequate security measures must be in place throughout construction & operation phases to discourage criminal elements from site.	Applicant / Contractor / Operator.	At commencement of construction, especially site establishment and during operation.	ECO & IEA.
13.2.2	Potential social pathologies (social	Reduce impacts associated with	No strike actions by staff.	Ensure effective communication and engagement with staff and	Applicant / Contractor /	At commencement	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
	unrest).	disgruntled staff.	Improvements to engagement with staff must be demonstrated following an incident.	surrounding community via inter alia the appointment of a suitably qualified CLO.  Transparent communication through the right channels to communicate with the community as to when and how their contracts will come to an end.	Operator (CLO).	of construction, and during operation.	
13.2.3	Injury to site staff from construction, demolition and blasting activities.	To ensure effective Health & Safety implementation.	Appointment of a suitably qualified HSO and compliance monitoring against the OHSA (Act 85 of 1993).	Implement a safety plan, access protocols, grievance mechanism and compensation policy.  All staff must undergo a site induction that outlines the socio-environmental constraints of the site.	Applicant / Contractor (HSO) / Operator.	Throughout Construction & Operation.	Health & Safety Audits biannually.
13.2.4	Injury to trespassers resulting in possible lawsuits.	To avoid inadvertent injuries to trespassers.	No recorded injuries to trespassers.	Increase security to protect trespassers from being electrocuted it and where electric fences are installed.  Adequate signage must be placed	Applicant / Contractor.	Throughout construction	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				around the development warning uninformed people of the potential hazards and dangers associated with the project.			
13.2.5	Negative effects on the wellbeing of the local inhabitants and site staff as well as the potential outbreak of disease (including HIV/AIDS).	To avoid negative impacts on the health of the residents and occupiers.	Effective implementation of awareness training including measures to assess effectiveness of training.	AIDS / HIV awareness training must be undertaken to ensure that the labour force is well informed on the matter.  Dangerous fumes, noise, dust and water impacts must be avoided that may affect both the labour force and surrounding landowners and users.	Applicant / Contractor / Operator	Ongoing	ECO & IEA.
13.2.6	Potential increase in pedestrian and livestock accidents.	To reduce impacts and injuries to pedestrian and livestock.	No injuries recorded in incident register.  Close-out Reports must demonstrate improvements to avert a	An awareness must be fostered to drive carefully to avoid killing or injuring people or animals and damage to property.  Open excavations must be secure and cordoned off to avoid accidental injury to humans and animals alike.	Applicant / Contractor / Operator.	Ongoing awareness and following cessation of use of borrow pits.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			recurrence.				
<b>13.3</b>	<b>Decommissioning Phase</b>						
13.3.1	Increased unemployment after construction & operation ends.	To minimize the negative social impacts at the end of each phase of the project.	Develop & effective implementation of an Exit Strategy.	Develop and implement a holistic Exit Strategy that adequately and timeously communicates and buffers staff lay-offs.  Clearly make the terms and conditions of employment known to all employees (temporary & permanent) including anticipated duration of each phase.	Applicant.	Prior to commencement of construction.	ECO & IEA.

**TABLE 14. CULTURAL, HERITAGE, ARCHAEOLOGICAL & PALEONTOLOGICAL MANAGEMENT.**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>14.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
14.1.1	Surveying and pegging of temporary footprints can disturb sites of historical significance, i.e. Graves.	To ensure initial survey & clearing activities do not disturb known heritage sites.	All graves and known heritage sites are secure (fenced or cordoned-off).	Ensure that none of the layout & designs of permanent footprints will disturb sites of historical significance, including graves.  All formal and informal cemeteries and burials must be left in situ and not be disturbed. If this is not possible, a permit must be applied for in terms of Section 36 of the NHRA (Act 25 of 1999) and is subject to mandatory public consultation.	Applicant.	Prior to surveying.	ECO & IEA.
14.1.2	Lack of awareness of heritage resources.	To promote awareness about heritage resources and their presence within the development area.	Heritage content in site induction and toolbox and awareness talks.	Include an awareness of heritage resources in the environmental induction. Categories of heritage resources include, inter alia: • Evidence of archaeological sites or remains include remnants of stone-made structures, indigenous ceramics, bones, stone artefacts, ostrich eggshell	Applicant / Contractor.	Throughout construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				fragments, marine shell and charcoal / ash concentrations. <ul style="list-style-type: none"> <li>• Archaeological or paleontological sites over 100 years old,</li> <li>• Sites of cultural significance associated with oral histories,</li> <li>• Significant cultural landscapes or viewsapes,</li> <li>• Burial grounds, unmarked human burials, graves of victims of conflict, and/or graves older than 60 years,</li> <li>• Structures older than 60 years,</li> <li>• Fossils, etc.</li> </ul>			
<b>14.2</b>	<b>Construction Phase</b>						
14.2.1	Loss of archaeological & palaeontological valuable artefacts.	To ensure construction activities do not disturb known or incidental heritage sites.	No loss of archaeological valuable artefacts.  All known "heritage" sites within the	All areas of heritage value must be demarcated and avoided. Incidental discoveries during clearing and grubbing, and archaeological artefacts unearthed during excavations must, be disclosed to site management with immediate	Applicant / Contractor.	Throughout construction.	ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			development footprint is suitably cordoned off.	cessation of activities until their significance can be assessed by a qualified heritage specialist.			
14.2.2	Loss of cultural and heritage value to society.	To ensure correct procedures are followed following chance finds to preserve the heritage resource.	Adherence to protocols specified in management actions following a chance find.	<p>Contact a professional archaeologist, depending on the nature of the finds, as soon as possible to inspect the findings.</p> <p>In the event that fossils are uncovered during construction then the Fossil Chance Finds Procedure under section 8 of the PIA report must be implemented.</p> <p>If there are any new heritages resources are discovered during construction and operation phases of the proposed development, then construction must cease within the immediate vicinity and a buffer zone of 30 m must be established.</p>	Applicant / Contractor.	Throughout construction.	ECO & IEA.



No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>A professional archaeologist or palaeontologist, depending on the nature of the finds, must be contracted as soon as possible to inspect the findings at the expense of the developer.</p> <p>If the newly discovered heritage resources prove to be of archaeological or palaeontological significance, a Phase 2 rescue operation may be required at the expense of the developer. Mitigation will only be carried out after the archaeologist or palaeontologist obtains a permit in terms of section 35(4) of the NHRA (Act 25 of 1999) and Chapter IV NHRA Regulations, before any mitigation. You may contact SAHRA APM Unit for further details: (Nokukhanya Khumalo/Phillip Hine 021 202 8654).</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>If any unmarked human burials are uncovered and the archaeologist called in to inspect the finds and/or the police find them to be heritage graves, then mitigation may be necessary and the SAHRA Burial Grounds and Graves (BGG) Unit must be contacted for processes to follow (Mimi Seetelo 012 320 8490).</p> <p>The contractors and workers should be notified that archaeological sites might be exposed during the construction work.</p> <p>Should any heritage artefacts be exposed during excavation, work on the area where the artefacts were discovered, shall cease immediately and the Environmental Control Officer shall be notified as soon as</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				<p>possible;</p> <p>All discoveries shall be reported immediately to a museum, preferably one at which an archaeologist is available, so that an investigation and evaluation of the finds can be made. Acting upon advice from these specialists, the Environmental Control Officer will advise the necessary actions to be taken;</p> <p>Under no circumstances shall any artefacts be removed, destroyed or interfered with by anyone on the site</p> <p>Contractors and workers shall be advised of the penalties associated with the unlawful removal of cultural, historical, archaeological or palaeontological artefacts, as set out in the National Heritage Resources Act (Act No. 25 of 1999).</p>			
<b>14.3</b>	<b>Operational &amp; Decommissioning Phases</b>						

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
Significant heritage impacts are mostly expected to occur during the construction phase.							

**TABLE 15. INFRASTRUCTURAL & TRAFFIC MANAGEMENT (INCLUDING PARKING ON SITE).**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>15.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
15.1.1	No impacts expected during these phases.						
<b>15.2</b>	<b>Construction &amp; Operation Phase</b>						
15.2.1	Dust entrainment from unsurfaced roads can result in unacceptably high dust fallout.	To manage dust entrainment on access roads which may not exceed the thresholds stipulated in the National Dust Control Regulations.	Full compliance with National Dust Regulations.  Acceptable Dust fallout rate (mg/m <sup>2</sup> /day): Residential area < 600 Non-residential area < 1200  Exceedance not more than twice in a year, not sequential months.	Dust suppression must be carried out on access roads where high dust entrainment is evident. To reduce water usage, a suitable soil binder must be used in dust suppression activities.  Excessive water usage to control dust on dirt roads can cause erosion and lead to hazardous conditions for road users.	Applicant / Contractor.	During construction, monthly.	Following complaints and / or obvious visible signs of excessive dust fallout, monitoring of dust fallout must be undertaken by a professional service provider and compliance to be verified by ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
15.2.2	Parking and driving carelessly can increase collisions with mammals, birds, reptiles, amphibians and insects – collectively referred to as “roadkills”.	To avoid and minimise impacts from traffic on animals residing on and around the property.	Compliance to speed limits.  No recorded project vehicle associated animal mortalities.	Drivers shall always adhere to the relevant speed limit(s) (on the existing road network) and restrict their movements to the existing and / or approved roadway or servitude. The speed limit on the property shall be 40 km/h and 30km/h within the development footprint.  A register must be maintained of all animal mortalities recorded on the property and localised access roads.	Applicant / Contractor.	During construction.	Compliance to be verified by ECO & IEA.
15.2.3	Contamination from spills when refuelling, parking, driving, emergency repairing, operating plant or equipment to soil or nearby or within the watercourse.	To reduce contamination of soil from leaking plant and vehicles and upon occurrence is remediated promptly.	Spills are removed within 48 hours of event.  Records of servicing by off-site workshop.  Drip tray issued	Oil & fuel spills on roadways and parking areas must be removed to depth of penetration following their discovery and placed in a designated hazardous container for safe disposal.  Drip trays must be placed under all plant that is parked overnight and extended periods not in	Applicant / Contractor.	During construction.	Compliance to be verified by ECO & IEA.

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
			<p>to all plant and recorded in a register.</p>	<p>operation.</p> <p>Drip trays can be filled with hydrophobic hydrocarbon absorbent material to avoid content being leached out during rainfall events.</p> <p>No servicing or washing of vehicles or plant may take place in parking bays, and all servicing must be done off-site, no service or wash-bays are to be constructed on site.</p> <p>Emergency breakdowns in the parking areas or along roads, must be addressed after adequate pollution containment measures have been implemented including but not limited to drip trays and spill kits.</p> <p>Refuelling of vehicles and plant</p>			

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
				may only take place at a designated and permitted (from local Fire Chief) fuel storage tank or mobile fuel bowser, under the guidance of a Specific Operating Procedure (SOP) that limits spillage and addresses remedial actions in the event of a spillage.			
<b>15.3</b>	<b>Decommissioning Phase</b>						
There are no significant impacts expected during this phase.							



**TABLE 16. VISUAL ASPECT MANAGEMENT.**

No.	Potential Impact	Desired Outcomes	Targets & Indicators	Management Actions & Mitigation Measures	Responsibility	Timeframe / Frequency	Monitoring
<b>16.1</b>	<b>Planning &amp; Design Phase (including Pre-Construction)</b>						
There are no significant impacts expected during this phase, as footprint location has already mitigated the planning and design requirements.							
<b>16.2</b>	<b>Construction &amp; Operational Phase</b>						
16.2.1	Impact of construction on visual receptors, including road users and local homesteads.	To manage the facility in a way that minimised its visual impacts on the surrounding environment.	Demonstration of effects to minimise visual impacts.	Use visual screens to minimise the visual impact on the scenic resources of this region.  Have minimal placements that can be visually intrusive to sensitive receptors.  Utilise fencing options that do not create a significant visual barrier.	Applicant.	Throughout the project lifecycle.	ECO & IEA.
There are no significant impacts expected during the decommissioning phase.							

## SECTION 6: ENVIRONMENTAL AWARENESS PLAN

This section of the report is included in compliance with Section 24N(3)(c) of the NEMA and the EIA Regulations (2014) as amended.

The EMPr needs to include, inter alia:

An environmental awareness plan describing the manner in which-

- (i) The applicant intends to inform his or her employees of any environmental risk which may result from their work; and*
- (ii) Risks must be dealt with to avoid pollution or the degradation of the environment;*

Throughout the construction & operational phases environmental as well as health and safety awareness training should be provided to all employees to promote the effective implementation of the EMPr actions.

This section of the report focusses on the environmental awareness training. It provides a guideline as to the possible environmental risks that may be experienced as part of the project as well as way to avoid the risks and subsequent environmental degradation. The aim is to provide a guide to developing a comprehensive yet easily understandable awareness plan to present to employees of all education and skill levels which should be presented to the employees at least one week prior to commencement of construction. The following pointers are given for the environmental awareness training course:

- Environmental awareness training should be undertaken by the environmental and / or health and safety representative of the developer / contractor with the input of an EAP or ECO if required;
- Environmental awareness reminders should be undertaken at least bi-annually to ensure that employees and Contractors are kept aware of the risks and management thereof;
- It is recommended that awareness posters be developed and placed on site in highly visible areas to provide the required information when it needs to be referred to as well as reminding employees of their obligations regarding environmental protection;
- A slideshow can also be developed for initial awareness induction and for use as a reminder of the environmental risks and responsibilities at the site or induction of future Contractors; and
- Throughout the presentations (posters, meetings, slideshows, etc.), it is recommended that visual aids be used to explain the potential risks and management thereof as thoroughly as possible.

Should any new personnel be contracted or arrive on site during the construction period, they should attend the environmental awareness course. The environmental awareness training should be provided to all labourers, technical staff and any other Contractor appointed.

The awareness training forms part of this EMPr and should be implemented as part of the conditions of environmental management and risk prevention. Refer to the management measures in Tables 6 through 16 above for proposed management and mitigation actions to be

undertaken to prevent or minimise the risks described below. Attention should be focussed on the following areas of sensitivity during the construction phase:

- Removal of vegetation during site clearance;
- Animal habitat disturbance due to vegetation clearance;
- Soil erosion and pollution;
- Soil compaction;
- Health and safety;
- Degradation of roads; and
- Fire risks.

Other elements to be taken into consideration by the employees during both the construction and operational phases include:

- The presence of animals on site;
- Disturbances to neighbours due to noise and traffic;
- The positive impacts, of the greener technology being implemented, on the biophysical and socio-economic environments; and
- Awareness should be raised regarding the possible occurrence of sensitive plant and animal species and heritage features.

The awareness training for this project should aim to prevent, and where prevention is not possible, mitigate detrimental environmental impacts. It should promote awareness of environmental risks and management thereof. It should furthermore promote green thinking and provide information on alternative energy sources and energy consumption reduction.

## SECTION 7: RESPONSIBILITIES OF ROLE PLAYERS

The approved EMPr shall be printed, completed and kept in an on-site file designated for all matters pertaining to environmental management. Co-operation is required between the applicant, contractor, and ECO to ensure that activities are managed in an amicable and responsible manner and in accordance with the philosophies of environmental legislation and principles of the EMPr.

This EMPr is predominantly compiled for the management of construction & operations associated with the development of a solar PV facility, once the Planning and Authorisation phases are complete. The tabulated management programmes assign responsibilities to one or more role player, the below descriptions identify responsibilities and accountabilities in the case of any uncertainty.

### Applicant

The applicant remains ultimately accountable for ensuring that the development is implemented according to the requirements of the EMPr. Although the applicant delegates specific responsibilities to role players to perform functions on his / her behalf, the ultimate accountability cannot be delegated. The developer is responsible for ensuring that sufficient resources (time, financial, man-power, equipment, etc.) are available to the other role players (e.g. the contractor, SECO, etc) to efficiently perform their tasks in terms of the EMPr. The responsibility of restoring the environment in the event of any negligence, which leads to damage of the environment, also falls to the applicant.

The applicant must ensure that the EMPr is included in any documents (tender, appointment etc.) so that any contractor who is appointed is bound to the conditions of the EMPr. The applicant must appoint an independent Environmental Control Officer (ECO) prior to commencement of construction, to help identify pre-construction & construction criteria that need to be fulfilled timeously, to avoid non-compliance with the overarching authorisation conditions and / or legislation.

### Contractor

The contractor, as the developer's agent on site, is bound to the EMPr conditions through his / her contract with the developer and is responsible for ensuring that she / he adheres to all the conditions of the EMPr. The contractor shall be responsible for the actions undertaken by all their employees including sub-contractors. The contractor must thoroughly familiarise him / herself with the EMPr requirements before coming onto site and must request clarification on any aspect of these documents, should they be unclear. The contractor must ensure that he / she has provided sufficient budget for complying with all EMPr conditions at the tender / appointment stage.

The contractor must comply with all instruction (whether verbal or written) given by the environmental manager, project manager or site engineer in terms of the EMPr.

### Site Environmental Officer (SEO)

The Site Environmental Officer (SECO) shall be appointed by the contractor to implement the EMPr daily. The SEO shall ensure that all construction activities are carried out in accordance with the relevant conditions of the EMPr, Environmental Authorisation (EA), General Authorisation (GA) or Water Use License (WUL) (under the National Water Act), wayleaves, provincial ordinances & provincial bylaws.

### Environmental Control Officer (ECO)

The Environmental Control Officer (ECO) is appointed by the applicant as an independent monitor of the implementation of the EMPr, EA & GA / WUL. He / she must form part of the project team and be involved in all aspects of the project planning that can influence environmental conditions on the site.

The ECO must attend relevant project meetings, conduct inspections to assess compliance with the EMPr, EA & GA / WUL and be responsible for providing feedback on potential environmental problems associated with the development. In addition, the ECO is responsible for:

- Liaising with relevant authorities;
- Liaising with contractors regarding environmental management; and
- Undertaking routine monitoring and appointing a competent person / institution to be responsible for any specialist monitoring (if required).

The ECO has the right to enter the site and undertake monitoring and auditing at any time, subject to compliance with health and safety requirements applicable to the site (wearing safety boots, head gear, mouth mask etc.).

### Independent Environmental Auditor (IEA)

An IEA shall be appointed by the Applicant to undertake EMPr, EA & GA / WUL compliance audits at 6-monthly intervals during construction. The purpose of conducting a periodic compliance audit would be to systematically check and evaluate progress on EMPr, EA & GA / WUL implementation. The environmental audit will serve as a 'snapshot' of the environmental situation and progress at a given point in time. The purpose of the audit is to illustrate whether there has been any improvement or change over time.

The IEA will fulfil the auditing requirements by systematically auditing the Project's performance & compliance against the requirements of the EA, EMPr & GA / WUL in a process that is carefully planned, structured and organised. The audit process must, on a sampled basis, track past actions, activities, events, and procedures through using existing documentation, conducting interviews with managers and personnel, and observing practices on site.

Following construction, the IEA will undertake operational audits in accordance with the EIA Regulations (2014) as amended, which at the time of compilation of this report was every 5 years but may change with future amendments. Additional auditing requirements may be needed to fulfil the requirements of any Norms & Standards.

## SECTION 8. COMMUNICATION

At least monthly construction site meetings should be held where feedback can be given, and any potential problems identified and remedied. If they cannot be remedied then construction in that area should be stopped, until a suitable remedy is identified.

### Monitoring Compliance

#### **Pre-construction, Construction and Post-construction:**

The ECO will be responsible for monitoring and reporting on compliance of the activity from pre- to post-construction.

Inspections and resulting compliance reports shall be a systematic, independent and documented process for obtaining compliance evidence and evaluating it objectively to determine the extent to which the compliance criteria are fulfilled. The compliance criteria (or reference) against which the compliance evidence is compared shall include this EMP, the Environmental Authorisation & General Authorisations or a Water Use License (under the National Water Act).

The ECO must undertake monthly inspections of the site and submit monthly environmental compliance reports to the Department of Environmental Affairs (DEA) as the competent authority for this project, unless otherwise prescribed in the EA. The compliance reports must identify the actual and potential transgressions, describe the impacts, provide verifiable evidence (photographs, records or statements) and recommend corrective and preventive actions (including completion dates). The compliance reports must measure the applicant / contractor's level of compliance against the aforesaid criteria. Performance scoring / reporting is optional.

The SECO shall maintain an on-site diary to record environmental aspects (elements of the construction activities that can interact with the environment) and environmental impacts (any change to the environment, whether adverse or beneficial, wholly or partially resulting construction activities), daily.

The EMP is a legally binding document and should form part of the contract. Should there be failure to comply with the EMP the following steps are envisaged:

#### Step 1

The ECO meets with the contractor and points out the deviation from the EMP. The ECO and Contractor agree on a solution and this non-compliance is recorded by the ECO as well as the solution put forward to rectify it.

#### Step 2

Should there still be non-compliance or there is a more serious infringement of the EMP the contractor is informed in writing with a deadline by which the problem must be rectified. Any extra costs that may be accrued must be borne by the contractor.

#### Step 3

If non-compliance persists, the Chief Resident Engineer (CRE) or Project Manager (PM) shall order the contractor to suspend construction in that specific area or the project as a whole until the activity at variance with the EMPr is corrected and or remedial actions taken. Any cost that occurs as a result of such action shall be for the account of the contractor.

#### Step4

Where there is non-compliance with the EMPr and no evidence that the contractor intends complying even though the above 3 steps have been taken the applicant may terminate the contract due to non-compliance (breach of contract). Such measures do not replace any legal proceedings that may occur as a result of such non-compliance.

#### Environmental Awareness Plan

The applicant shall ensure that his project team, contractor and labourers are adequately trained with regard to the implementation of the EMPr, EA & GA / WUL throughout construction.

#### Time Periods and Failure to Comply with the EMPr

The time periods within which the measures prescribed in this EMPr must be implemented shall be applicable to the full duration of the activity that is being undertaken and mitigated. The time periods within which corrective and preventive actions need to be implemented shall be determined by the nature and severity of the finding. In the absence of a prescribed deadline or completion date, findings shall be corrected or prevented immediately upon being found to occur, if practical.

#### **Pre-construction**

Environmental Awareness Inductions shall be targeted at two distinct levels of employment: management (applicant, architect, engineer, contractor / site agent) and labourers (including the site foreman). The SEO shall be responsible for preparing and presenting inductions appropriate to the audience. Inductions shall be undertaken prior to the commencement of construction. Where possible the presentation will be conducted in the language of the employees.

The Environmental induction for management shall include mitigations that are relevant to or require management's involvement prior to implementation including, but not limited to, the following:

- Measures required during the Planning and Design, and Pre-construction phase, and
- Site establishment.

The Environmental induction for the contractor's labourers and foreman shall, as a minimum, include the following:

- A description of the actual and potential environmental impacts,
- Standard operating procedures for undertaking construction activities (i.e. mixing concrete, driving, etc.) that can have an environmental impact,

- Staff conduct including sanitation and movement,
- The integrated waste management strategy,
- The steps to be taken should any item of perceived environmental importance including archaeological artefacts be located or unearthed, and
- The environmental emergency plans.

### **Construction**

The SEO and ECO shall undertake an informal training needs analysis throughout construction to identify appropriate environmental topics and the appropriate labourers to target. The analysis shall be informed by the findings contained in the site diary and compliance reports. Training shall be given during toolbox talks.

The SEO and ECO shall keep records of the environmental inductions and subsequent toolbox talks in an on-site file designated for all matters pertaining to environmental management.

### **Operation:**

The operator & relevant authorities should be responsible for monitoring compliance with aspects of the activity that fall within their jurisdiction.



## SECTION 9: ENVIRONMENTAL EMERGENCY PLAN FOR THE CONTROL OF ENVIRONMENTAL INCIDENTS

### Definition of an 'Environmental Incident'

1. (a) *'incident' means an unexpected, sudden and uncontrolled release of a hazardous substance, including from a major emission, fire or explosion, that causes, has caused or may cause significant harm to the environment, human life or property"*

### Procedure

The contractor shall ensure that emergencies are reported and controlled in accordance with the sequence of events prescribed for spillages in a watercourse, on land and fire, including:

- Action to be taken
- Removal and remediation measures to be implemented
- Internal and external communication plan
- Prescribed reporting procedure

The contractor shall ensure that their employees are adequately trained to react to environmental emergencies in accordance with this procedure.

The SECO shall complete the table of contact numbers, erect them in a conspicuous place within the construction camp and make its whereabouts known to all of the contractor's staff.

### Equipment

The following equipment is required to successfully implement this procedure. It must be ensured that the equipment is supplied to or is readily available for all living quarters, site offices, kitchen areas, workshop areas, stores and on site.

1. A spill kit including absorbent fibres, mats and booms
2. A net
3. A whistle
4. Adequate lighting for night shifts
5. Spades
6. Sand bags
7. Designated hazardous waste drums
8. (Trained personnel with) protective clothing for extinguishing fires
9. Fire extinguishers
10. Fire beaters
11. Water carts/tankers with pumps and hoses
12. Water pumps and pipes (for fires started at the watercourse crossings)

Contact Numbers

<b>Organisation</b>	<b>Name</b>	<b>Telephone/cell Number</b>
<b>Project Personnel</b>		
Applicant		
Engineer		
Contractor		
HSO		
SEO		
ECO		
<b>Interested and Affected Parties</b>		
Land Owner		
Adjacent Land Owner		
Adjacent Land Owner		
<b>Emergency Services</b>		
Spill Clean-up Service Provider		
Fire Department		
Chief Fire Officer (Fire Chief)		
SA Police Services		
Disaster Management Centre		
Local Municipality		
District Municipality		
Irrigation Board		
Water Catchment Management Agency		
Water Treatment Works		
DWS (Regional Head of Department /		

Chief Director)		
DWS (Regional Director: Water sector Regulation & Use)		
DEA (Provincial Head of Department)		
DEA (Director: Environmental Impact Management)		
DEA (Director General)		
DEA (Director: Environmental Impact Evaluation)		

SPILLAGE IN A WATERCOURSE

<b>ACTION TO BE TAKEN</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
Employee	Reporting	The person responsible for, or who discovers, a hazardous substance spill must report the incident to their immediate Supervisor.
Supervisor	Reporting	Report the incident to the SEO, HSO and Resident Engineer. <ul style="list-style-type: none"> <li>Note that the SEO will take control of all relevant actions once he/she arrives on the scene.</li> </ul>
HSO	Reporting	Report the incident to an Inspector (designated under section 28 of the Occupational Health & Safety Act, 1993) within the prescribed period and manner.
Supervisor / SEO	Initial investigation	Determine the extent of the spill, i.e. its boundaries, by observing for the following: <ol style="list-style-type: none"> <li>Any visual indication of pollution,</li> <li>Any odours or emissions detected,</li> <li>Any indication of the source of pollution,</li> <li>Any sign of damage to the natural system.</li> </ol> <ul style="list-style-type: none"> <li>The Supervisor / SEO should provide lighting if working at night.</li> </ul>
Supervisor / SEO	Co-ordination	Sound an alarm/whistle. <ul style="list-style-type: none"> <li>The designated response team consisting of area specific personnel and including the environmental leader, will congregate at the spill kit.</li> <li>All other employees who do not have specific duties to perform are to evacuate the affected area to a location designated by the Supervisor / SEO.</li> </ul>
Supervisor / SEO	Co-ordination	Minimise the effects of the incident on the environment and persons by removing the source of the spill at least 100m away from the watercourse or cut-off the supply of the spill if the source is not moveable.
Supervisor / SEO	Co-ordination	Contain the spill by laying an absorbent sock or boom across the width of the watercourse AT A PRE-DETERMINED LOCATION downstream of the construction area (spill). <ul style="list-style-type: none"> <li>A series of parallel booms may be required.</li> </ul>
Supervisor / ECO	Co-ordination	Secure the affected area with danger tape.

HSO	Co-ordination	The site shall not be disturbed and no article or substance may be removed (without the consent of the inspector) if there is or likely to be a death, or if there is a loss of limb or part of a limb. However, action can be taken to prevent a further accident, to remove the injured or dead or rescue persons from danger.
Engineer / SEO / HSO	Decision-making	<p>The Engineer will assess the situation in consultation with the SEO and HSO and act as required.</p> <ul style="list-style-type: none"> <li>● The risk involved shall be assessed before anyone approaches the scene of the incident.</li> <li>● The HSO will consult the MSDSs.</li> <li>● The scale of the spill will dictate whether the spill will be cleaned up by using the on-site spill kit and in the prescribed manner, or by contacting a Spill Clean-Up Service Provider for assistance.</li> <li>● The SEO will take photographs of the affected area.</li> <li>● No person shall be allowed to approach a spill unless he/she is equipped with the personal protective clothing.</li> </ul>
SEO	Directions	If a Spill Clean-Up Service Provider is used, assist the emergency services by clearly marking the route to be taken to the spill site.
SEO	Co-ordination	Take such measures as the Catchment Management Agency may either verbally or in writing direct within the time specified by such institution.

SPILLAGE IN A WATERCOURSE

<b>REMOVAL AND REMEDIATION MEASURES TO BE IMPLEMENTED</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
SEO	Co-ordination	Remove the contaminated sock or boom from the surface of the water. If lose fibres were scattered on the surface to capture hydrocarbons in shallow (still) pools, 'fish' it out with a net.
SEO	Co-ordination	Remove the contaminated soil from the banks of the watercourse, to the depth of penetration using a spade or shovel.
SEO	Co-ordination	Temporarily store the contaminant in the designated hazardous waste facility at the construction camp.
SEO	Co-ordination	Contact a licensed hazardous waste service provider to collect and transport the waste to a licensed hazardous waste landfill site.
SEO	Co-ordination	Rehabilitate the banks of the watercourse by replacing the topsoil and planting indigenous plants.
SEO	Monitoring	Immediately follow any known spillage of toxic substances into a stream or river with monitoring of the receiving streams or rivers and public health.
SEO	Co-ordination	Should water downstream of the spill be polluted, and fauna and flora show signs of deterioration or death, specialist hydrological or ecological advice must be sought for appropriate treatment and remedial procedures to be followed.
SEO	Monitoring	Take photographs of the affected area during rehabilitation.

SPILLAGE IN A WATERCOURSE

<b>INTERNAL &amp; EXTERNAL COMMUNICATION PLAN</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
Employee	Reporting	The person responsible for, or who discovers, a hazardous waste spill must report the incident to their immediate Supervisor.
Supervisor	Reporting	Report the incident to the SEO, HSO and Resident Engineer.
HSO	Reporting	Report the incident to an Inspector (designated under section 28 of the Occupational Health & Safety Act, 1993) within the prescribed period and manner.
SEO	Reporting	Report the incident to the Site Agent and / or Manager and the ECO.
SEO	Reporting	If the spill is too big for the spill kit, contact a Spill Clean-Up Service Provider.
SEO	Reporting	If the spill is going to affect downstream users, inform the Land Owner, the Irrigation Board and water treatment works (if applicable). <ul style="list-style-type: none"> <li>● Provide the following information to the water treatment works: <ol style="list-style-type: none"> <li>1. The exact location of the spillage,</li> <li>2. The time of the spillage,</li> <li>3. As much information about the nature of the pollution,</li> <li>4. The name and telephone number of the person contacting them.</li> </ol> </li> <li>● Irrigation Boards control river structures and may be able to divert/or impound the river to protect 'water supply intakes'.</li> </ul>
SEO	Reporting	Report the incident to the following authorities within 24 hours. <ol style="list-style-type: none"> <li>1. DEA (Director General),</li> <li>2. DWS (Director General and Chief Director),</li> <li>3. SA Police Services,</li> <li>4. Fire Department,</li> <li>5. Catchment Management Agency,</li> <li>6. DEA (provincial Head of Department) or Local Municipality, and</li> <li>7. Any persons whose health may be affected by the incident.</li> </ol>

SEO	Reporting	<p>Provide the following information:</p> <ol style="list-style-type: none"> <li>1. The nature of the incident,</li> <li>2. Any risks posed by the incident to public health, safety &amp; property,</li> <li>3. the toxicity of substances or by-products released by the incident, and</li> <li>4. any steps that should be taken in order to avoid or minimise the effects of the incident on public health and the environment.</li> </ol>
ECO / Applicant / Site Agent / CRE	Reporting	<p>If the nature of the impact constitutes a gross violation of the EA or any legislation:</p> <ul style="list-style-type: none"> <li>● The ECO must report the incident to the applicant.</li> <li>● The applicant must report the incident to the Local Municipality, DEA, and DWS.</li> <li>● The Site Agent and / or Manager must report the incident to their Environmental Group Manager, Divisional MD and CEO.</li> <li>● The Resident Engineer must report the incident to his Superiors.</li> </ul>



SPILLAGE IN A WATERCOURSE

<b>PRESCRIBED REPORTING PROCEDURE</b>		
<b>Incident recording</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
SEO	Investigation	Conduct an investigation, including interviews, and record all details of the incident. ● The cause must be investigated.
SEO	Reporting	Complete an Environmental Incident Report and forward it to all key project personnel, with the exception of the Emergency Services.
SEO	Reporting	Within 14 days of the incident, report the incident to the following authorities. 1. DEA (Director General), 2. DEA (Provincial Head of Department), 3. Local Municipality, 4. DWS (Regional Director).
SEO	Reporting	Provide the following information: 1. The nature of the incident, 2. The substances involved and an estimation of the quantity released and their possible acute effect on persons & the environment & data needed to assess these effects, 3. Initial measures to minimise impacts, 4. Causes of the incident, whether direct or indirect including equipment, technology, system or management failure, and 5. Measures taken & to be taken to avoid a recurrence of such incident.
SEO	Reporting	Submit an action plan within 14 days, or a shorter period of time, if specified by the Regional Director (DWS).
SEO	Reporting	The action plan must include the following information: 1. A detailed time schedule of measures taken to: 1.1 Correct the impacts resulting from the incident; 1.2 Prevent the incident from causing any further impact; and 1.3 Prevent a recurrence of a similar incident.
<b>Progress reporting</b>		
SEO	Revising	Identify methods for preventing the incident from

	Procedures	re-occurring and revise method statements and/or procedures for implementing as early as possible.
SEO	Training	<p>Conduct either a toolbox talk or environmental awareness training/re-induction to the all employees and include additional mitigations to avoid a re-occurrence.</p> <ul style="list-style-type: none"> <li>● Keep the program, including a signed attendance register, in the on-site environmental file.</li> </ul>

SPILLAGE ON LAND

<b>ACTION TO BE TAKEN</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
Employee	Reporting	The person responsible for, or who discovers, a hazardous substance spill must report the incident to their immediate Supervisor.
Supervisor	Reporting	Report the incident to the SEO, HSO and Resident Engineer. <ul style="list-style-type: none"> <li>Note that the SEO will take control of all relevant actions once he/she arrives on the scene.</li> </ul>
HSO	Reporting	Report the incident to an Inspector (designated under section 28 of the Occupational Health & Safety Act, 1993) within the prescribed period and manner.
Supervisor / SEO	Initial investigation	Determine the extent of the spill, i.e. its boundaries, by observing for the following: <ul style="list-style-type: none"> <li>Any visual indication of pollution,</li> <li>Any odours or emissions detected,</li> <li>Any indication of the source of pollution,</li> <li>Any sign of damage to the natural system.</li> </ul> The Supervisor / SEO should provide lighting if working at night.
Supervisor / SEO	Co-ordination	Sound an alarm/whistle. <ul style="list-style-type: none"> <li>The designated response team consisting of area specific personal and including the environmental leader, will congregate at the spill kit.</li> <li>All other employees who do not have specific duties to perform are to evacuate the affected area to a location designated by the Supervisor / SEO.</li> </ul>
Supervisor / SEO	Co-ordination	Minimise the effects of the incident on the environment and persons by removing the source of the spill at least 100m away from the watercourse or cut-off the supply of the spill if the source is not moveable.
Supervisor / ECO	Co-ordination	Contain the spill to a confined area to prevent the spreading of the spilled chemical or substance. <ul style="list-style-type: none"> <li>Use sand bags or construct earth berms.</li> <li>If relevant, close off all storm water drains with absorbent mats.</li> <li>Do not wash the spill with water as it will cause</li> </ul>

		the spill to spread.
Supervisor / ECO	Co-ordination	Secure the affected area with danger tape.
HSO	Co-ordination	The site shall not be disturbed and no article or substance may be removed (without the consent of the inspector) if there is or likely to be a death, or if there is a loss of limb or part of a limb. However, action can be taken to prevent a further accident, to remove the injured or dead or rescue persons from danger.
Engineer / SEO / HSO	Decision-making	<p>The Engineer will assess the situation in consultation with the SEO and HSO and act as required.</p> <ul style="list-style-type: none"> <li>● The risk involved shall be assessed before anyone approaches the scene of the incident.</li> <li>● The HSO will consult the MSDSs.</li> <li>● The scale of the spill will dictate whether the spill will be cleaned up by using the on-site spill kit and in the prescribed manner, or by contacting a Spill Clean-Up Service Provider for assistance.</li> <li>● The SEO will take photographs of the affected area.</li> <li>● No person shall be allowed to approach a spill unless he/she is equipped with the personal protective clothing.</li> </ul>
SEO	Directions	If a Spill Clean-Up Service Provider is used, assist the emergency services by clearly marking the route to be taken to the spill site.

SPILLAGE ON LAND

<b>REMOVAL AND REMEDIATION MEASURES TO BE IMPLEMENTED</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
SEO	Co-ordination	Remove the contaminated soil to the depth of penetration using a spade or shovel.
SEO	Co-ordination	Temporarily store the contaminant in the designated hazardous waste facility at the construction camp.
SEO	Co-ordination	Contact a licensed hazardous waste service provider to collect and transport the waste to a licensed hazardous waste landfill site.
SEO	Co-ordination	Rehabilitate the area cleared of hazardous waste by replacing the topsoil and planting indigenous plants.
SEO	Monitoring	Immediately follow any known spillage of toxic substances with monitoring of the receiving environment, and public health if necessary.
SEO	Monitoring	Take photographs of the affected area during rehabilitation.

SPILLAGE ON LAND

<b>INTERNAL &amp; EXTERNAL COMMUNICATION PLAN</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
Employee	Reporting	The person responsible for, or who discovers, a hazardous waste spill must report the incident to their immediate Supervisor.
Supervisor	Reporting	Report the incident to the SEO, HSO and Resident Engineer.
HSO	Reporting	Report the incident to an Inspector (designated under section 28 of the Occupational Health & Safety Act, 1993) within the prescribed period and manner.
SEO	Reporting	Report the incident to the Site Agent and/or Manager and the ECO.
SEO	Reporting	If the spill is too big for the spill kit, contact a Spill Clean-Up Service Provider.
SEO	Reporting	Report the incident to the following authorities. 1. DEA (Director General), 2. SA Police Services, 3. Fire Department, 4. DEA (Provincial Head of Department) or Local Municipality, and 5. Any persons whose health may be affected by the incident.
SEO	Reporting	Provide the following information: 1. The nature of the incident, 2. Any risks posed by the incident to public health, safety & property, 3. the toxicity of substances or by-products released by the incident, and 4. Any steps that should be taken in order to avoid or minimise the effects of the incident on public health and the environment.
ECO / Applicant / Site Agent / RE	Reporting	If the nature of the impact constitutes a gross violation of the EA or any legislation: <ul style="list-style-type: none"> <li>● The ECO must report the incident to the applicant.</li> <li>● The applicant must report the incident to the Local Municipality, DEA, and DWS.</li> <li>● The Site Agent and/or Manager must report the incident to their Environmental Group Manager, Divisional MD and CEO.</li> </ul>

		<ul style="list-style-type: none"><li>• The Resident Engineer must report the incident to his Superiors.</li></ul>
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SPILLAGE ON LAND

<b>PRESCRIBED REPORTING PROCEDURE</b>		
<b>Incident recording</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
SEO	Investigation	Conduct an investigation, including interviews, and record all details of the incident. ● The cause must be investigated.
SEO	Reporting	Complete an Environmental Incident Report and forward it to all key project personnel, with the exception of the Emergency Services.
SEO	Reporting	Within 14 days of the incident, report the incident to the following authorities. 1. DEA (Director General) 2. DEA (Provincial Head of Department), and 3. Local Municipality.
SEO	Reporting	Provide the following information: 1. The nature of the incident, 2. The substances involved and an estimation of the quantity released and their possible acute effect on persons & the environment & data needed to assess these effects, 3. Initial measures to minimise impacts, 4. Causes of the incident, whether direct or indirect including equipment, technology, system or management failure, and 5. Measures taken & to be taken to avoid a recurrence of such incident.
<b>Progress reporting</b>		
SEO	Revising Procedures	Identify methods for preventing the incident from re-occurring and revise method statements and/or procedures for implementing as early as possible.
SEO	Training	Conduct either a toolbox talk or environmental awareness training/re-induction to the employee(s) responsible for the spill and include additional mitigations to avoid a re-occurrence. ● Keep the program, including a signed attendance register, in the on-site environmental file.



FIRE

<b>ACTION TO BE TAKEN</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
Employee	Reporting	The person who starts or discovers a fire must report the incident to their immediate Supervisor.
Supervisor	Reporting	Report the incident to the SEO, HSO and Resident Engineer. <ul style="list-style-type: none"> <li>• Note that the SEO will take over co-ordination of all relevant actions once he/she arrives on the scene.</li> </ul>
SEO	Reporting	If there is potential for a fire to spread and endanger life, property or the environment, alert the landowner and Fire Department.
Land Owner	Reporting	Alert the owners of adjacent land.
HSO	Reporting	Report the incident to an Inspector (designated under section 28 of the Occupational Health & Safety Act, 1993) within the prescribed period and manner.
Supervisor / SEO	Co-ordination	Sound an alarm/whistle. <ul style="list-style-type: none"> <li>• The designated response team consisting of area specific personnel and including the environmental leader, will congregate at the fire-fighting equipment.</li> <li>• All other employees who do not have specific duties to perform are to evacuate the affected area to a location designated by the Supervisor / SEO.</li> </ul>
SEO	Directions	Assist the Fire Department by clearly marking the route to be taken to the fire.
SEO	Co-ordination	Extinguish the fire or assist in doing so.
SEO	Co-ordination	Stop the spread of the fire.
SEO	Co-ordination	Provide assistance to a fire protection officer or forest officer in the event that they take control over the fighting of a fire.
HSO	Co-ordination	The site shall not be disturbed and no article or substance may be removed (without the consent of the inspector) if there is or likely to be a death, or if there is a loss of limb or part of a limb. However, action can be taken to prevent a further accident, to remove the injured or dead or rescue persons from danger.

FIRE

<b>REMEDATION MEASURES TO BE IMPLEMENTED</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
SEO	Assessment	Immediately follow any fire with an assessment of the effects on the environment, public health, safety and property.
SEO	Search	Search the scorched earth for reptiles and other creatures that can be rehabilitated and saved. ● Use only a licensed rehabilitation facility.
SEO	Monitoring	Monitor for signs of erosion after the first few rains and new flush. ● Manage erosion resulting from a loss in plant basal or aerial cover. ● Ensure that the control measures are not destructive.
SEO	Managing	No Vehicles or plant are permitted to drive through burnt areas.

FIRE

<b>INTERNAL &amp; EXTERNAL COMMUNICATION PLAN</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
Employee	Reporting	The person who starts or discovers a fire must report the incident to their immediate Supervisor.
Supervisor	Reporting	Report the incident to the SEO, HSO and Resident Engineer. <ul style="list-style-type: none"> <li>Note that the SEO will take control over all relevant actions once he/she arrives on the scene.</li> </ul>
SEO	Reporting	Report the incident to the Site Agent and/or Manager and the ECO.
SEO	Reporting	If there is potential for a fire to spread and endanger life, property or the environment, alert the landowner and Fire Department.
Land Owner	Reporting	Alert the owners of adjacent land.
HSO	Reporting	Report the incident to an Inspector (designated under section 28 of the Occupational Health & Safety Act, 1993) within the prescribed period and manner.
SEO	Reporting	Report the incident to the following authorities. <ol style="list-style-type: none"> <li>DEA (Director General),</li> <li>SA Police Services,</li> <li>Fire Department,</li> <li>DEA (Provincial Head of Department) or Local Municipality, and</li> <li>Any persons whose health may be affected by the incident.</li> </ol>
SEO	Reporting	Provide the following information: <ol style="list-style-type: none"> <li>The nature of the incident,</li> <li>Any risks posed by the incident to public health, safety &amp; property,</li> <li>the toxicity of substances or by-products released by the incident, and</li> <li>any steps that should be taken in order to avoid or minimise the effects of the incident on public health and the environment.</li> </ol>
ECO / Applicant / Site Agent / RE	Reporting	If the nature of the impact constitutes a gross violation of the EA or any legislation: <ul style="list-style-type: none"> <li>The ECO must report the incident to the applicant.</li> <li>The applicant must report the incident to the Local Municipality, DEA, and DWS.</li> <li>The Site Agent and / or Manager must report the incident to their Environmental Group Manager,</li> </ul>

		Divisional MD and CEO. ● The Resident Engineer must report the incident to his Superiors.
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FIRE

<b>PRESCRIBED REPORTING PROCEDURE</b>		
<b>Incident recording</b>		
<b>Personnel</b>	<b>Responsibility</b>	<b>Action</b>
SEO	Investigation	Conduct an investigation, including interviews, and record all details of the incident. ● The cause must be investigated.
SEO	Reporting	Complete an Environmental Incident Report and forward it to all key project personnel, with the exception of the Emergency Services.
SEO	Reporting	Within 14 days of the incident, report the incident to the following authorities. 1. DEA (Director General), 2. DEA (Provincial Head of Department), and 3. Local Municipality.
SEO	Reporting	Provide the following information: 1. The nature of the incident, 2. The substances involved and an estimation of the quantity released and their possible acute effect on persons & the environment & data needed to assess these effects, 3. Initial measures to minimise impacts, 4. Causes of the incident, whether direct or indirect including equipment, technology, system or management failure, and 5. Measures taken & to be taken to avoid a recurrence of such incident.
<b>Progress reporting</b>		
SEO	Revising Procedures	Identify methods for preventing the incident from re-occurring and revise method statements and/or procedures for implementing as early as possible.
SEO	Training	Conduct either a toolbox talk or environmental awareness training/re-induction to the employee(s) responsible for the spill and include additional mitigations to avoid a re-occurrence. ● Keep the program, including a signed attendance register, in the on-site environmental file.

**APPENDIX A**  
**STORM WATER MANAGEMENT PLAN**