

PHOENIX PUBLIC PARTICIPATION MEETING, 4TH SEPTEMBER 2012, CINEMA HALL, 17:00

Attendance:

G. Goss	Phoenix team
J. Kruger	Phoenix team
P. Olivier	Phoenix team
S.D. Sekgobela	Thabazimbi disability Council Chair person
A.L. Mashele	Member of the public
H. Jones	Rhino Andalusite Mine
Petrus Sulani	Member of the public
Tshepiso Meshack Boskraal	South African Youth Council
S.P. Motsomane	SANCO
L. Ramabulana	Member of the public
Bafedile Moselane	Community representative
J. Nel	Shangoni Management Services
L. Fellowes	Shangoni Management Services
H. Hattingh	Kumba Iron Ore Thabazimbi Mine
Councillor Stephen Lerumo	Thabazimbi Local Municipality Ward 3
Ampie Venter	Transvaal Landbou Unie
N.E. Majadnbodu	Coghista
O.M.C. Gaitate	Government
C. Holtzhausen	Kumba Iron Ore Thabazimbi Mine

Cornelia Holtzhausen welcomed everyone at the meeting and gave a brief description of the mine and mining activities. The aspects important for consideration in the EIA for Phoenix were also presented.

The issues raised are tabled below:

ISSUES RAISED:	RESPONSE:
Petrus Sulani inquired how many additional employment opportunities will there be when the mines life span is extended?	Cornelia Holtzhausen responded that the project hasn't finalised their organisational structure yet but the mines view is that the employee numbers will be rolled over from Thabazimbi Mine into Phoenix. During construction phase there will be employment

	<p>opportunities. Thabazimbi work force is on average 45 years old. This work force will begin to go onto pension and if we extend the life of mine there will be more employment opportunities. Our current turnover on the mine is around 6% with 800 people working on the mine either going on pension or passing on, thus (50 employment opportunities) with a big focus on women based on the mining charter. The mine advertises all their positions in the Kwêvoël. The mine looks at your qualification, physiological and physical fitness.</p>
<p>Bafedile Moselane asked if the Local Municipality is aware of this project. This project won't just involve us in this meeting but also government departments such the Department of Water Affairs, roads department and Transnet.</p> <p>Environmental impact assessment document was available for review and relate to the Social labour plan. What social development project was identified in the Social labour plan? We need SMME to benefit from this project. The communities need to be engaged and skills must be transferred to the communities.</p>	<p>Cornelia Holtzhausen responded that all relevant governing bodies will be involved in the project. She also responded that project Phoenix is on a project phase and therefore doesn't have a Social and labour plan yet. However the mine has a Social and labour plan. First phase of the Social and labour plan will end this year. Numerous engagements were done and separate engagements with the councillors, the mine also visited 2500 people at their homes in the communities. In March 2013 the mine needs an approved Social and labour plan for the next five years. The mine plans to give feedback in November 2012 this will be focused on the current life of mine until 2016. In 2016 we will know if the project will continue and then commence with a new Social and labour plan.</p> <p>Jan Nel explained that the public participation process ends by the end of September 2012. The scoping report will be submitted to the department by November 2012 and environmental impact assessment report in April 2013. The documents will be made available in the public library and on Shangoni</p>

	website. E-mails will be sent to you explaining where to find the documents.
Lerato Ramabulana stated that the environmental impact assessment and Social and labour plan must be dealt with together. At the next meeting someone from the Social and labour plan office must be present.	Cornelia Holtzhausen responded that the environmental impact assessment and Social and labour plan are run separately as both require public participation. The Social and labour plan engagements took place from July to September 2012.
Bafedile Moselane asked if it was possible to have this meeting after hours or on Saturdays so more public and the Local Municipality can attend.	Cornelia Holtzhausen responded that the mine will look into this suggestion. The mine can engage with you separately on the Social and labour plan.
Hendrik Jones asked about future mining in Buffelshoek?	Currently the plan is to mine Buffelshoek until 2015. The mine continuously reviews their mine plans and currently Buffelshoek is not in the plan, but it may change.
Lerato Ramabulana asked if water is supplied to the community. Lerato Ramabulana asked if local people will be trained on this project (water supply infrastructure).	Cornelia Holtzhausen responded that the mine currently supplies a lot of water to the municipality that is consumed in the community with water. Project Phoenix will not increase this water supply but will aim to continue supply the service the mine current delivers. The mine recycles water hence the slimes dam and looks at uses of grey water. The mine has planned to assist with R25 million of capital investment in water supply infrastructure in town, since this will need to be upgraded. Cornelia Holtzhausen responded that the Municipality is the owner of the project the mine will support with finances to the project. There was a question on how do we as a mine ensures that the money we spend are not misused. Cornelia Holtzhausen responded that our Supply chain processe will be followed, since we supply the funding.
O.M.C. Gaitate asked if monitoring of water, dust and ground vibrations are done on the	Cornelia Holtzhausen responded that feedback on monitoring is given at their Kumba day

mine?	where the public are invited to attend. Water, fall out dust, PM10 monitoring and ground vibrations monitoring are done on the mine. In residential areas around the mine it is never over the permitted limits of fall out dust.
S.D. Sekgobela asked how the youth will benefit from this project. The mine is not using local people.	Cornelia Holtzhausen responded that the mine has a employment process that we share on Kumba day. The mines problem is the employment opportunities at the mine require maths and science. The mine has embarked on a program with the Department of education and identified 80 pupils with low marks in maths and science. These pupils will be assisted in these subjects to improve their marks. She is not in a position to respond on where the new employees are from.
S.D. Sekgobela asked if there are positions for disabled people on the mine.	Cornelia Holtzhausen responded that the mine has 1, 4% disabled people working currently on the mine.
Bafedile Moselane suggested that the mine visits our Integrated development plan and the municipality.	Cornelia Holtzhausen responded that the mine will engage with the municipality.
Lerato Ramabulana asked that the environmental impact assessment and Social and labour plan meeting be differentiated. I would suggest to extend your public consultation from September 2012 to March 2013.	Jan Nel stated that he has taken note of the request.
Ampie Venter asked if a visual impact study is going to be done as the visual impact is huge as you drive into town. The slimes dam position must be moved as it will be built on archaeological workings. How will the mine minimise the impacts? Cant the mine look into putting the pipes and conveyors underground?	Jan Nel responded that the slimes dam facility locations were investigated in detail and that 7 sites were identified. The position selected was the best option in terms of environmental impact. A second phase heritage study was conducted in the area and the slimes dam won't have an impact on the archaeology.
Bafedile Moselane asked if the Mokolo dam was investigated for water supply as we as the community do have water interruptions.	Cornelia Holtzhausen responded that challenges that face the municipality are infrastructure that needs to be upgraded and

	<p>improve. After completion of the water supply infrastructure project the mine, together with the municipality plan to will conduct a water network study to identify additional the needs. Thereafter future projects can be identified.</p>
<p>Lerato Ramabulana asked which residential area is closest to Project Phoenix was and what is the impact on the town from blasting activities?</p>	<p>Jan Nel responded that Thabazimbi town is the closest residential area to the project. As part of the specialist studies a blasting and vibration study will be conducted.</p>
<p>Bafedile Moselane asked if the project is approved where the adverts will be advertised. The Kwêvoël is written in Afrikaans and we as the community don't read Afrikaans.</p>	<p>Cornelia Holtzhausen responded that the mine uses the Kwêvoël. The mine is open to suggestions of other local newspapers for use in future correspondence.</p>
<p>Lerato Ramabulana asked where the specialist studies will fit into the environmental impact assessment.</p>	<p>Jan Nel responded that some of the specialist studies have already commenced but all will be finished by March 2013. The specialist studies will form part of the appendixes of the environmental impact assessment report.</p> <p>Cornelia Holtzhausen explained that the exploration environmental impact assessment is completed already. These specialist studies and environmental impact assessment are for the mining operation activities to commence in with project implementation.</p> <p>Jan Nel further explained that the Water license amendment takes between 2-4 years and for the mine to commence in 2017 the mine has to submit a Water license application by early 2013.</p>
<p>Bafedile Moselane asked where your labour force is from.</p> <p>The mine needs to broaden your employment opportunities and extend to business enterprises as we are not all geologists and scientists.</p>	<p>Cornelia Holtzhausen responded that there are a lot of labourers currently on the mine working on the mine for 40 years (some from Botswana), but the mine prefers to employ local people.</p> <p>Graduates come from all over the country. The</p>

	<p>mine had a career expo in Thabazimbi and received over 57 bursary applications. Thabazimbi was awarded 5 bursars for Kumba. The mine takes note of your concern. The mine will look into other business enterprises as part of the SLP.</p>
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