

Appendix 1 IFC Handbook



Performance Standards on Environmental and Social Sustainability

January 1, 2012

Overview of Performance Standards on Environmental and Social Sustainability

- 1. IFC's Sustainability Framework articulates the Corporation's strategic commitment to sustainable development, and is an integral part of IFC's approach to risk management. The Sustainability Framework comprises IFC's Policy and Performance Standards on Environmental and Social Sustainability, and IFC's Access to Information Policy. The Policy on Environmental and Social Sustainability describes IFC's commitments, roles, and responsibilities related to environmental and social sustainability. IFC's Access to Information Policy reflects IFC's commitment to transparency and good governance on its operations, and outlines the Corporation's institutional disclosure obligations regarding its investment and advisory services. The Performance Standards are directed towards clients, providing guidance on how to identify risks and impacts, and are designed to help avoid, mitigate, and manage risks and impacts as a way of doing business in a sustainable way, including stakeholder engagement and disclosure obligations of the client in relation to project-level activities. In the case of its direct investments (including project and corporate finance provided through financial intermediaries), IFC requires its clients to apply the Performance Standards to manage environmental and social risks and impacts so that development opportunities are enhanced. IFC uses the Sustainability Framework along with other strategies, policies, and initiatives to direct the business activities of the Corporation in order to achieve its overall development objectives. The Performance Standards may also be applied by other financial institutions.
- 2. Together, the eight Performance Standards establish standards that the client is to meet throughout the life of an investment by IFC:

Performance Standard 1: Assessment and Management of Environmental and Social

Risks and Impacts

Performance Standard 2: Labor and Working Conditions

Performance Standard 3: Resource Efficiency and Pollution Prevention
Performance Standard 4: Community Health, Safety, and Security

Performance Standard 5: Land Acquisition and Involuntary Resettlement

Performance Standard 6: Biodiversity Conservation and Sustainable Management of

Living Natural Resources

Performance Standard 7: Indigenous Peoples
Performance Standard 8: Cultural Heritage

3. Performance Standard 1 establishes the importance of (i) integrated assessment to identify the environmental and social impacts, risks, and opportunities of projects; (ii) effective community engagement through disclosure of project-related information and consultation with local communities on matters that directly affect them; and (iii) the client's management of environmental and social performance throughout the life of the project. Performance Standards 2 through 8 establish objectives and requirements to avoid, minimize, and where residual impacts remain, to compensate/offset for risks and impacts to workers, Affected Communities, and the environment. While all relevant environmental and social risks and potential impacts should be considered as part of the assessment, Performance Standards 2 through 8 describe potential environmental and social risks and impacts that require particular attention. Where environmental or social risks and impacts

¹ The term "client" is used throughout the Performance Standards broadly to refer to the party responsible for implementing and operating the project that is being financed, or the recipient of the financing, depending on the project structure and type of financing. The term "project" is defined in Performance Standard 1.



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are identified, the client is required to manage them through its Environmental and Social Management System (ESMS) consistent with Performance Standard 1.

- 4. Performance Standard 1 applies to all projects that have environmental and social risks and impacts. Depending on project circumstances, other Performance Standards may apply as well. The Performance Standards should be read together and cross-referenced as needed. The requirements section of each Performance Standard applies to all activities financed under the project, unless otherwise noted in the specific limitations described in each paragraph. Clients are encouraged to apply the ESMS developed under Performance Standard 1 to all their project activities, regardless of financing source. A number of cross-cutting topics such as climate change, gender, human rights, and water, are addressed across multiple Performance Standards.
- 5. In addition to meeting the requirements under the Performance Standards, clients must comply with applicable national law, including those laws implementing host country obligations under international law.
- 6. The World Bank Group Environmental, Health and Safety Guidelines (EHS Guidelines) are technical reference documents with general and industry-specific examples of good international industry practice. IFC uses the EHS Guidelines as a technical source of information during project appraisal. The EHS Guidelines contain the performance levels and measures that are normally acceptable to IFC, and that are generally considered to be achievable in new facilities at reasonable costs by existing technology. For IFC-financed projects, application of the EHS Guidelines to existing facilities may involve the establishment of site-specific targets with an appropriate timetable for achieving them. The environmental assessment process may recommend alternative (higher or lower) levels or measures, which, if acceptable to IFC, become project- or site-specific requirements. The General EHS Guideline contains information on cross-cutting environmental, health, and safety issues potentially applicable to all industry sectors. It should be used together with the relevant industry sector guideline(s). The EHS Guidelines may be occasionally updated.
- 7. When host country regulations differ from the levels and measures presented in the EHS Guidelines, projects are expected to achieve whichever is more stringent. If less stringent levels or measures are appropriate in view of specific project circumstances, a full and detailed justification for any proposed alternatives is needed as part of the site-specific environmental assessment. This justification should demonstrate that the choice for any alternative performance level is protective of human health and the environment.
- 8. A set of eight Guidance Notes, corresponding to each Performance Standard, and an additional Interpretation Note on Financial Intermediaries offer guidance on the requirements contained in the Performance Standards, including reference materials, and on good sustainability practices to help clients improve project performance. These Guidance/Interpretation Notes may be occasionally updated.



Assessment and Management of Environmental and Social Risks and Impacts

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Introduction

- 1. Performance Standard 1 underscores the importance of managing environmental and social performance throughout the life of a project. An effective Environmental and Social Management System (ESMS) is a dynamic and continuous process initiated and supported by management, and involves engagement between the client, its workers, local communities directly affected by the project (the Affected Communities) and, where appropriate, other stakeholders. Drawing on the elements of the established business management process of "plan, do, check, and act," the ESMS entails a methodological approach to managing environmental and social risks and impacts in a structured way on an ongoing basis. A good ESMS appropriate to the nature and scale of the project promotes sound and sustainable environmental and social performance, and can lead to improved financial, social, and environmental outcomes.
- 2. At times, the assessment and management of certain environmental and social risks and impacts may be the responsibility of the government or other third parties over which the client does not have control or influence. Examples of where this may happen include: (i) when early planning decisions are made by the government or third parties which affect the project site selection and/or design; and/or (ii) when specific actions directly related to the project are carried out by the government or third parties such as providing land for a project which may have previously involved the resettlement of communities or individuals and/or leading to loss of biodiversity. While the client cannot control these government or third party actions, an effective ESMS should identify the different entities involved and the roles they play, the corresponding risks they present to the client, and opportunities to collaborate with these third parties in order to help achieve environmental and social outcomes that are consistent with the Performance Standards. In addition, this Performance Standard supports the use of an effective grievance mechanism that can facilitate early indication of, and prompt remediation for those who believe that they have been harmed by a client's actions.
- 3. Business should respect human rights, which means to avoid infringing on the human rights of others and address adverse human rights impacts business may cause or contribute to. Each of the Performance Standards has elements related to human rights dimensions that a project may face in the course of its operations. Due diligence against these Performance Standards will enable the client to address many relevant human rights issues in its project.

Objectives

To identify and evaluate environmental and social risks and impacts of the project.

To adopt a mitigation hierarchy to anticipate and avoid, or where avoidance is not possible, minimize,⁵ and, where residual impacts remain, compensate/offset for risks and impacts to workers, Affected Communities, and the environment.

¹ Other stakeholders are those not directly affected by the project but that have an interest in it. These could include national and local authorities, neighboring projects, and/or nongovernmental organizations.

² Environmental and social risk is a combination of the probability of certain hazard occurrences and the severity of impacts resulting from such an occurrence.

³ Environmental and social impacts refer to any change, potential or actual, to (i) the physical, natural, or cultural environment, and (ii) impacts on surrounding community and workers, resulting from the business activity to be supported.

⁴ Contractors retained by, or acting on behalf of the client(s), are considered to be under direct control of the client and not considered third parties for the purposes of this Performance Standard.

⁵ Acceptable options to minimize will vary and include: abate, rectify, repair, and/or restore impacts, as appropriate. The risk and impact mitigation hierarchy is further discussed and specified in the context of Performance Standards 2 through 8, where relevant.



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- To promote improved environmental and social performance of clients through the effective use of management systems.
- To ensure that grievances from Affected Communities and external communications from other stakeholders are responded to and managed appropriately.
- To promote and provide means for adequate engagement with Affected Communities throughout the project cycle on issues that could potentially affect them and to ensure that relevant environmental and social information is disclosed and disseminated.

Scope of Application

4. This Performance Standard applies to business activities with environmental and/or social risks and/or impacts. For the purposes of this Performance Standard, the term "project" refers to a defined set of business activities, including those where specific physical elements, aspects, and facilities likely to generate risks and impacts, have yet to be identified. Where applicable, this could include aspects from the early developmental stages through the entire life cycle (design, construction, commissioning, operation, decommissioning, closure or, where applicable, post-closure) of a physical asset. The requirements of this Performance Standard apply to all business activities unless otherwise noted in the specific limitations described in each of the paragraphs below.

Requirements

Environmental and Social Assessment and Management System

5. The client, in coordination with other responsible government agencies and third parties as appropriate, will conduct a process of environmental and social assessment, and establish and maintain an ESMS appropriate to the nature and scale of the project and commensurate with the level of its environmental and social risks and impacts. The ESMS will incorporate the following elements: (i) policy; (ii) identification of risks and impacts; (iii) management programs; (iv) organizational capacity and competency; (v) emergency preparedness and response; (vi) stakeholder engagement; and (vii) monitoring and review.

Policy

6. The client will establish an overarching policy defining the environmental and social objectives and principles that guide the project to achieve sound environmental and social performance. The policy provides a framework for the environmental and social assessment and management process, and specifies that the project (or business activities, as appropriate) will comply with the applicable laws and regulations of the jurisdictions in which it is being undertaken, including those laws implementing host country obligations under international law. The policy should be consistent with the principles of the Performance Standards. Under some circumstances, clients may also subscribe

⁶ For example, corporate entities which have portfolios of existing physical assets, and/or intend to develop or acquire new facilities, and investment funds or financial intermediaries with existing portfolios of assets and/or which intend to invest in new facilities.

⁷ Recognizing that this Performance Standard is used by a variety of financial institutions, investors, insurers, and owner/operators, each user should separately specify the business activities to which this Performance Standard should apply.

⁸ That is, those parties legally obligated and responsible for assessing and managing specific risks and impacts (e.g., government-led resettlement).

This requirement is a stand-alone, project-specific policy and is not intended to affect (or require alteration of) existing policies the client may have defined for non-related projects, business activities, or higher-level corporate activities.



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to other internationally recognized standards, certification schemes, or codes of practice and these too should be included in the policy. The policy will indicate who, within the client's organization, will ensure conformance with the policy and be responsible for its execution (with reference to an appropriate responsible government agency or third party, as necessary). The client will communicate the policy to all levels of its organization.

Identification of Risks and Impacts

- 7. The client will establish and maintain a process for identifying the environmental and social risks and impacts of the project (see paragraph 18 for competency requirements). The type, scale, and location of the project guide the scope and level of effort devoted to the risks and impacts identification process. The scope of the risks and impacts identification process will be consistent with good international industry practice, 10 and will determine the appropriate and relevant methods and assessment tools. The process may comprise a full-scale environmental and social impact assessment, a limited or focused environmental and social assessment, or straightforward application of environmental siting, pollution standards, design criteria, or construction standards. 11 When the project involves existing assets, environmental and/or social audits or risk/hazard assessments can be appropriate and sufficient to identify risks and impacts. If assets to be developed, acquired or financed have yet to be defined, the establishment of an environmental and social due diligence process will identify risks and impacts at a point in the future when the physical elements, assets, and facilities are reasonably understood. The risks and impacts identification process will be based on recent environmental and social baseline data at an appropriate level of detail. The process will consider all relevant environmental and social risks and impacts of the project, including the issues identified in Performance Standards 2 through 8, and those who are likely to be affected by such risks and impacts. 12 The risks and impacts identification process will consider the emissions of greenhouse gases, the relevant risks associated with a changing climate and the adaptation opportunities, and potential transboundary effects, such as pollution of air, or use or pollution of international waterways.
- 8. Where the project involves specifically identified physical elements, aspects, and facilities that are likely to generate impacts, environmental and social risks and impacts will be identified in the context of the project's area of influence. This area of influence encompasses, as appropriate:
 - The area likely to be affected by: (i) the project ¹³ and the client's activities and facilities that are directly owned, operated or managed (including by contractors) and that are a component of the project; ¹⁴ (ii) impacts from unplanned but predictable developments caused by the project that may occur later or at a different location; or (iii) indirect project impacts on biodiversity or on ecosystem services upon which Affected Communities' livelihoods are dependent.

¹⁰ Defined as the exercise of professional skill, diligence, prudence, and foresight that would reasonably be expected from skilled and experienced professionals engaged in the same type of undertaking under the same or similar circumstances globally or regionally.

¹¹ For greenfield developments or large expansions with specifically indentified physical elements, aspects, and facilities that are likely to generate potential significant environmental or social impacts, the client will conduct a comprehensive Environmental and Social Impact Assessment, including an examination of alternatives, where appropriate.

¹² In limited high risk circumstances, it may be appropriate for the client to complement its environmental and social risks and impacts identification process with specific human rights due diligence as relevant to the particular business.

¹³ Examples include the project's sites, the immediate airshed and watershed, or transport corridors.

¹⁴ Examples include power transmission corridors, pipelines, canals, tunnels, relocation and access roads, borrow and disposal areas, construction camps, and contaminated land (e.g., soil, groundwater, surface water, and sediments).



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- Associated facilities, which are facilities that are not funded as part of the project and that would not have been constructed or expanded if the project did not exist and without which the project would not be viable.¹⁵
- Cumulative impacts¹⁶ that result from the incremental impact, on areas or resources used or directly impacted by the project, from other existing, planned or reasonably defined developments at the time the risks and impacts identification process is conducted.
- 9. In the event of risks and impacts in the project's area of influence resulting from a third party's actions, the client will address those risks and impacts in a manner commensurate with the client's control and influence over the third parties, and with due regard to conflict of interest.
- 10. Where the client can reasonably exercise control, the risks and impacts identification process will also consider those risks and impacts associated with primary supply chains, as defined in Performance Standard 2 (paragraphs 27–29) and Performance Standard 6 (paragraph 30).
- 11. Where the project involves specifically identified physical elements, aspects and facilities that are likely to generate environmental and social impacts, the identification of risks and impacts will take into account the findings and conclusions of related and applicable plans, studies, or assessments prepared by relevant government authorities or other parties that are directly related to the project and its area of influence.¹⁷ These include master economic development plans, country or regional plans, feasibility studies, alternatives analyses, and cumulative, regional, sectoral, or strategic environmental assessments where relevant. The risks and impacts identification will take account of the outcome of the engagement process with Affected Communities as appropriate.
- 12. Where the project involves specifically identified physical elements, aspects and facilities that are likely to generate impacts, and as part of the process of identifying risks and impacts, the client will identify individuals and groups that may be directly and differentially or disproportionately affected by the project because of their disadvantaged or vulnerable status. Where individuals or groups are identified as disadvantaged or vulnerable, the client will propose and implement differentiated measures so that adverse impacts do not fall disproportionately on them and they are not disadvantaged in sharing development benefits and opportunities.

Management Programs

13. Consistent with the client's policy and the objectives and principles described therein, the client will establish management programs that, in sum, will describe mitigation and performance improvement measures and actions that address the identified environmental and social risks and impacts of the project.

¹⁵ Associated facilities may include railways, roads, captive power plants or transmission lines, pipelines, utilities, warehouses, and logistics terminals.

¹⁶ Cumulative impacts are limited to those impacts generally recognized as important on the basis of scientific concerns and/or concerns from Affected Communities. Examples of cumulative impacts include: incremental contribution of gaseous emissions to an airshed; reduction of water flows in a watershed due to multiple withdrawals; increases in sediment loads to a watershed; interference with migratory routes or wildlife movement; or more traffic congestion and accidents due to increases in vehicular traffic on community roadways.

¹⁷ The client can take these into account by focusing on the project's incremental contribution to selected impacts generally recognized as important on the basis of scientific concern or concerns from the Affected Communities within the area addressed by these larger scope regional studies or cumulative assessments.

¹⁸ This disadvantaged or vulnerable status may stem from an individual's or group's race, color, sex, language, religion, political or other opinion, national or social origin, property, birth, or other status. The client should also consider factors such as gender, age, ethnicity, culture, literacy, sickness, physical or mental disability, poverty or economic disadvantage, and dependence on unique natural resources.



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- 14. Depending on the nature and scale of the project, these programs may consist of some documented combination of operational procedures, practices, plans, and related supporting documents (including legal agreements) that are managed in a systematic way. ¹⁹ The programs may apply broadly across the client's organization, including contractors and primary suppliers over which the organization has control or influence, or to specific sites, facilities, or activities. The mitigation hierarchy to address identified risks and impacts will favor the avoidance of impacts over minimization, and, where residual impacts remain, compensation/offset, wherever technically ²⁰ and financially feasible. ²¹
- 15. Where the identified risks and impacts cannot be avoided, the client will identify mitigation and performance measures and establish corresponding actions to ensure the project will operate in compliance with applicable laws and regulations, and meet the requirements of Performance Standards 1 through 8. The level of detail and complexity of this collective management program and the priority of the identified measures and actions will be commensurate with the project's risks and impacts, and will take account of the outcome of the engagement process with Affected Communities as appropriate.
- 16. The management programs will establish environmental and social Action Plans, ²² which will define desired outcomes and actions to address the issues raised in the risks and impacts identification process, as measurable events to the extent possible, with elements such as performance indicators, targets, or acceptance criteria that can be tracked over defined time periods, and with estimates of the resources and responsibilities for implementation. As appropriate, the management program will recognize and incorporate the role of relevant actions and events controlled by third parties to address identified risks and impacts. Recognizing the dynamic nature of the project, the management program will be responsive to changes in circumstances, unforeseen events, and the results of monitoring and review.

Organizational Capacity and Competency

17. The client, in collaboration with appropriate and relevant third parties, will establish, maintain, and strengthen as necessary an organizational structure that defines roles, responsibilities, and authority to implement the ESMS. Specific personnel, including management representative(s), with clear lines of responsibility and authority should be designated. Key environmental and social responsibilities should be well defined and communicated to the relevant personnel and to the rest of the client's organization. Sufficient management sponsorship and human and financial resources will be provided on an ongoing basis to achieve effective and continuous environmental and social performance.

¹⁹ Existing legal agreements between the client and third parties that address mitigation actions with regard to specific impacts constitute part of a program. Examples are government-managed resettlement responsibilities specified in an agreement.

²⁰ Technical feasibility is based on whether the proposed measures and actions can be implemented with commercially available skills, equipment, and materials, taking into consideration prevailing local factors such as climate, geography, demography, infrastructure, security, governance, capacity, and operational reliability.

²¹ Financial feasibility is based on commercial considerations, including relative magnitude of the incremental cost of adopting such measures and actions compared to the project's investment, operating, and maintenance costs, and on whether this incremental cost could make the project nonviable to the client.

²² Action plans may include an overall Environmental and Social Action Plan necessary for carrying out a suite of mitigation measures or thematic action plans, such as Resettlement Action Plans or Biodiversity Action Plans. Action plans may be plans designed to fill in the gaps of existing management programs to ensure consistency with the Performance Standards, or they may be stand alone plans that specify the project's mitigation strategy. The "Action plan" terminology is understood by some communities of practice to mean Management plans, or Development plans. In this case, examples are numerous and include various types of environmental and social management plans.



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- 18. Personnel within the client's organization with direct responsibility for the project's environmental and social performance will have the knowledge, skills, and experience necessary to perform their work, including current knowledge of the host country's regulatory requirements and the applicable requirements of Performance Standards 1 through 8. Personnel will also possess the knowledge, skills, and experience to implement the specific measures and actions required under the ESMS and the methods required to perform the actions in a competent and efficient manner.
- 19. The process of identification of risks and impacts will consist of an adequate, accurate, and objective evaluation and presentation, prepared by competent professionals. For projects posing potentially significant adverse impacts or where technically complex issues are involved, clients may be required to involve external experts to assist in the risks and impacts identification process.

Emergency Preparedness and Response

- 20. Where the project involves specifically identified physical elements, aspects and facilities that are likely to generate impacts, the ESMS will establish and maintain an emergency preparedness and response system so that the client, in collaboration with appropriate and relevant third parties, will be prepared to respond to accidental and emergency situations associated with the project in a manner appropriate to prevent and mitigate any harm to people and/or the environment. This preparation will include the identification of areas where accidents and emergency situations may occur, communities and individuals that may be impacted, response procedures, provision of equipment and resources, designation of responsibilities, communication, including that with potentially Affected Communities and periodic training to ensure effective response. The emergency preparedness and response activities will be periodically reviewed and revised, as necessary, to reflect changing conditions.
- 21. Where applicable, the client will also assist and collaborate with the potentially Affected Communities (see Performance Standard 4) and the local government agencies in their preparations to respond effectively to emergency situations, especially when their participation and collaboration are necessary to ensure effective response. If local government agencies have little or no capacity to respond effectively, the client will play an active role in preparing for and responding to emergencies associated with the project. The client will document its emergency preparedness and response activities, resources, and responsibilities, and will provide appropriate information to potentially Affected Community and relevant government agencies.

Monitoring and Review

- 22. The client will establish procedures to monitor and measure the effectiveness of the management program, as well as compliance with any related legal and/or contractual obligations and regulatory requirements. Where the government or other third party has responsibility for managing specific risks and impacts and associated mitigation measures, the client will collaborate in establishing and monitoring such mitigation measures. Where appropriate, clients will consider involving representatives from Affected Communities to participate in monitoring activities. The client's monitoring program should be overseen by the appropriate level in the organization. For projects with significant impacts, the client will retain external experts to verify its monitoring information. The extent of monitoring should be commensurate with the project's environmental and social risks and impacts and with compliance requirements.
- 23. In addition to recording information to track performance and establishing relevant operational controls, the client should use dynamic mechanisms, such as internal inspections and audits, where relevant, to verify compliance and progress toward the desired outcomes. Monitoring will normally

²³ For example, participatory water monitoring.



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include recording information to track performance and comparing this against the previously established benchmarks or requirements in the management program. Monitoring should be adjusted according to performance experience and actions requested by relevant regulatory authorities. The client will document monitoring results and identify and reflect the necessary corrective and preventive actions in the amended management program and plans. The client, in collaboration with appropriate and relevant third parties, will implement these corrective and preventive actions, and follow up on these actions in upcoming monitoring cycles to ensure their effectiveness.

24. Senior management in the client organization will receive periodic performance reviews of the effectiveness of the ESMS, based on systematic data collection and analysis. The scope and frequency of such reporting will depend upon the nature and scope of the activities identified and undertaken in accordance with the client's ESMS and other applicable project requirements. Based on results within these performance reviews, senior management will take the necessary and appropriate steps to ensure the intent of the client's policy is met, that procedures, practices, and plans are being implemented, and are seen to be effective.

Stakeholder Engagement

25. Stakeholder engagement is the basis for building strong, constructive, and responsive relationships that are essential for the successful management of a project's environmental and social impacts. Stakeholder engagement is an ongoing process that may involve, in varying degrees, the following elements: stakeholder analysis and planning, disclosure and dissemination of information, consultation and participation, grievance mechanism, and ongoing reporting to Affected Communities. The nature, frequency, and level of effort of stakeholder engagement may vary considerably and will be commensurate with the project's risks and adverse impacts, and the project's phase of development.

Stakeholder Analysis and Engagement Planning

26. Clients should identify the range of stakeholders that may be interested in their actions and consider how external communications might facilitate a dialog with all stakeholders (paragraph 34 below). Where projects involve specifically identified physical elements, aspects and/or facilities that are likely to generate adverse environmental and social impacts to Affected Communities the client will identify the Affected Communities and will meet the relevant requirements described below.

27. The client will develop and implement a Stakeholder Engagement Plan that is scaled to the project risks and impacts and development stage, and be tailored to the characteristics and interests of the Affected Communities. Where applicable, the Stakeholder Engagement Plan will include differentiated measures to allow the effective participation of those identified as disadvantaged or vulnerable. When the stakeholder engagement process depends substantially on community representatives, ²⁵ the client will make every reasonable effort to verify that such persons do in fact represent the views of Affected Communities and that they can be relied upon to faithfully communicate the results of consultations to their constituents.

28. In cases where the exact location of the project is not known, but it is reasonably expected to have significant impacts on local communities, the client will prepare a Stakeholder Engagement Framework, as part of its management program, outlining general principles and a strategy to identify Affected Communities and other relevant stakeholders and plan for an engagement process

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²⁴ Requirements regarding engagement of workers and related grievance redress procedures are found in Performance Standard 2.

²⁵ For example, community and religious leaders, local government representatives, civil society representatives, politicians, school teachers, and/or others representing one or more affected stakeholder groups.



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compatible with this Performance Standard that will be implemented once the physical location of the project is known.

Disclosure of Information

29. Disclosure of relevant project information helps Affected Communities and other stakeholders understand the risks, impacts and opportunities of the project. The client will provide Affected Communities with access to relevant information²⁶ on: (i) the purpose, nature, and scale of the project; (ii) the duration of proposed project activities; (iii) any risks to and potential impacts on such communities and relevant mitigation measures; (iv) the envisaged stakeholder engagement process; and (v) the grievance mechanism.

Consultation

30. When Affected Communities are subject to identified risks and adverse impacts from a project, the client will undertake a process of consultation in a manner that provides the Affected Communities with opportunities to express their views on project risks, impacts and mitigation measures, and allows the client to consider and respond to them. The extent and degree of engagement required by the consultation process should be commensurate with the project's risks and adverse impacts and with the concerns raised by the Affected Communities. Effective consultation is a two-way process that should: (i) begin early in the process of identification of environmental and social risks and impacts and continue on an ongoing basis as risks and impacts arise; (ii) be based on the prior disclosure and dissemination of relevant, transparent, objective, meaningful and easily accessible information which is in a culturally appropriate local language(s) and format and is understandable to Affected Communities; (iii) focus inclusive²⁷ engagement on those directly affected as opposed to those not directly affected; (iv) be free of external manipulation, interference, coercion, or intimidation; (v) enable meaningful participation, where applicable; and (vi) be documented. The client will tailor its consultation process to the language preferences of the Affected Communities, their decision-making process, and the needs of disadvantaged or vulnerable groups. If clients have already engaged in such a process, they will provide adequate documented evidence of such engagement.

Informed Consultation and Participation

31. For projects with potentially significant adverse impacts on Affected Communities, the client will conduct an Informed Consultation and Participation (ICP) process that will build upon the steps outlined above in Consultation and will result in the Affected Communities' informed participation. ICP involves a more in-depth exchange of views and information, and an organized and iterative consultation, leading to the client's incorporating into their decision-making process the views of the Affected Communities on matters that affect them directly, such as the proposed mitigation measures, the sharing of development benefits and opportunities, and implementation issues. The consultation process should (i) capture both men's and women's views, if necessary through separate forums or engagements, and (ii) reflect men's and women's different concerns and priorities about impacts, mitigation mechanisms, and benefits, where appropriate. The client will document the process, in particular the measures taken to avoid or minimize risks to and adverse impacts on the

²⁶ Depending on the scale of the project and significance of the risks and impacts, relevant document(s) could range from full Environmental and Social Assessments and Action Plans (i.e., Stakeholder Engagement Plan, Resettlement Action Plans, Biodiversity Action Plans, Hazardous Materials Management Plans, Emergency Preparedness and Response Plans, Community Health and Safety Plans, Ecosystem Restoration Plans, and Indigenous Peoples Development Plans, etc.) to easy-to-understand summaries of key issues and commitments. These documents could also include the client's environmental and social policy and any supplemental measures and actions defined as a result of independent due diligence conducted by financiers.

 $^{^{27}}$ Such as men, women, the elderly, youth, displaced persons, and vulnerable and disadvantaged persons or groups.



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Affected Communities, and will inform those affected about how their concerns have been considered.

Indigenous Peoples

32. For projects with adverse impacts to Indigenous Peoples, the client is required to engage them in a process of ICP and in certain circumstances the client is required to obtain their Free, Prior, and Informed Consent (FPIC). The requirements related to Indigenous Peoples and the definition of the special circumstances requiring FPIC are described in Performance Standard 7.

Private Sector Responsibilities Under Government-Led Stakeholder Engagement

33. Where stakeholder engagement is the responsibility of the host government, the client will collaborate with the responsible government agency, to the extent permitted by the agency, to achieve outcomes that are consistent with the objectives of this Performance Standard. In addition, where government capacity is limited, the client will play an active role during the stakeholder engagement planning, implementation, and monitoring. If the process conducted by the government does not meet the relevant requirements of this Performance Standard, the client will conduct a complementary process and, where appropriate, identify supplemental actions.

External Communications and Grievance Mechanisms

External Communications

34. Clients will implement and maintain a procedure for external communications that includes methods to (i) receive and register external communications from the public; (ii) screen and assess the issues raised and determine how to address them; (iii) provide, track, and document responses, if any; and (iv) adjust the management program, as appropriate. In addition, clients are encouraged to make publicly available periodic reports on their environmental and social sustainability.

Grievance Mechanism for Affected Communities

35. Where there are Affected Communities, the client will establish a grievance mechanism to receive and facilitate resolution of Affected Communities' concerns and grievances about the client's environmental and social performance. The grievance mechanism should be scaled to the risks and adverse impacts of the project and have Affected Communities as its primary user. It should seek to resolve concerns promptly, using an understandable and transparent consultative process that is culturally appropriate and readily accessible, and at no cost and without retribution to the party that originated the issue or concern. The mechanism should not impede access to judicial or administrative remedies. The client will inform the Affected Communities about the mechanism in the course of the stakeholder engagement process.

Ongoing Reporting to Affected Communities

36. The client will provide periodic reports to the Affected Communities that describe progress with implementation of the project Action Plans on issues that involve ongoing risk to or impacts on Affected Communities and on issues that the consultation process or grievance mechanism have identified as a concern to those Communities. If the management program results in material changes in or additions to the mitigation measures or actions described in the Action Plans on issues of concern to the Affected Communities, the updated relevant mitigation measures or actions will be communicated to them. The frequency of these reports will be proportionate to the concerns of Affected Communities but not less than annually.



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Introduction

- 1. Performance Standard 2 recognizes that the pursuit of economic growth through employment creation and income generation should be accompanied by protection of the fundamental rights of workers. For any business, the workforce is a valuable asset, and a sound worker-management relationship is a key ingredient in the sustainability of a company. Failure to establish and foster a sound worker-management relationship can undermine worker commitment and retention, and can jeopardize a project. Conversely, through a constructive worker-management relationship, and by treating the workers fairly and providing them with safe and healthy working conditions, clients may create tangible benefits, such as enhancement of the efficiency and productivity of their operations.
- 2. The requirements set out in this Performance Standard have been in part guided by a number of international conventions and instruments, including those of the International Labour Organization (ILO) and the United Nations (UN).²

Objectives

- To promote the fair treatment, non-discrimination, and equal opportunity of workers.
- To establish, maintain, and improve the worker-management relationship.
- To promote compliance with national employment and labor laws.
- To protect workers, including vulnerable categories of workers such as children, migrant workers, workers engaged by third parties, and workers in the client's supply chain.
- To promote safe and healthy working conditions, and the health of workers.
- To avoid the use of forced labor.

Scope of Application

- 3. The applicability of this Performance Standard is established during the environmental and social risks and impacts identification process. The implementation of the actions necessary to meet the requirements of this Performance Standard is managed through the client's Environmental and Social Management System (ESMS), the elements of which are outlined in Performance Standard 1.
- 4. The scope of application of this Performance Standard depends on the type of employment relationship between the client and the worker. It applies to workers directly engaged by the client (direct workers), workers engaged through third parties to perform work related to core business

¹ As guided by the ILO Conventions listed in footnote 2.

² These conventions are:

ILO Convention 87 on Freedom of Association and Protection of the Right to Organize

ILO Convention 98 on the Right to Organize and Collective Bargaining

ILO Convention 29 on Forced Labor

ILO Convention 105 on the Abolition of Forced Labor

ILO Convention 138 on Minimum Age (of Employment)

ILO Convention 182 on the Worst Forms of Child Labor

ILO Convention 100 on Equal Remuneration

ILO Convention 111 on Discrimination (Employment and Occupation)

UN Convention on the Rights of the Child, Article 32.1

UN Convention on the Protection of the Rights of all Migrant Workers and Members of their Families



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processes³ of the project for a substantial duration (contracted workers), as well as workers engaged by the client's primary suppliers (supply chain workers).⁴

Direct Workers

5. With respect to direct workers, the client will apply the requirements of paragraphs 8–23 of this Performance Standard.

Contracted Workers

6. With respect to contracted workers, the client will apply the requirements of paragraphs 23–26 of this Performance Standard.

Supply Chain Workers

7. With respect to supply chain workers, the client will apply the requirements of paragraphs 27–29 of this Performance Standard.

Requirements

Working Conditions and Management of Worker Relationship

Human Resources Policies and Procedures

- 8. The client will adopt and implement human resources policies and procedures appropriate to its size and workforce that set out its approach to managing workers consistent with the requirements of this Performance Standard and national law.
- 9. The client will provide workers with documented information that is clear and understandable, regarding their rights under national labor and employment law and any applicable collective agreements, including their rights related to hours of work, wages, overtime, compensation, and benefits upon beginning the working relationship and when any material changes occur.

Working Conditions and Terms of Employment

- 10. Where the client is a party to a collective bargaining agreement with a workers' organization, such agreement will be respected. Where such agreements do not exist, or do not address working conditions and terms of employment,⁵ the client will provide reasonable working conditions and terms of employment.⁶
- 11. The client will identify migrant workers and ensure that they are engaged on substantially equivalent terms and conditions to non-migrant workers carrying out similar work.

³ Core business processes constitute those production and/or service processes essential for a specific business activity without which the business activity could not continue.

⁴ Primary suppliers are those suppliers who, on an ongoing basis, provide goods or materials essential for the core business processes of the project.

⁵ Working conditions and terms of employment examples are wages and benefits; wage deductions; hours of work; overtime arrangements and overtime compensation; breaks; rest days; and leave for illness, maternity, vacation or holiday.

⁶ Reasonable working conditions and terms of employment could be assessed by reference to (i) conditions established for work of the same character in the trade or industry concerned in the area/region where the work is carried out; (ii) collective agreement or other recognized negotiation between other organizations of employers and workers' representatives in the trade or industry concerned; (iii) arbitration award; or (iv) conditions established by national law.



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12. Where accommodation services⁷ are provided to workers covered by the scope of this Performance Standard, the client will put in place and implement policies on the quality and management of the accommodation and provision of basic services.⁸ The accommodation services will be provided in a manner consistent with the principles of non-discrimination and equal opportunity. Workers' accommodation arrangements should not restrict workers' freedom of movement or of association.

Workers' Organizations

- 13. In countries where national law recognizes workers' rights to form and to join workers' organizations of their choosing without interference and to bargain collectively, the client will comply with national law. Where national law substantially restricts workers' organizations, the client will not restrict workers from developing alternative mechanisms to express their grievances and protect their rights regarding working conditions and terms of employment. The client should not seek to influence or control these mechanisms
- 14. In either case described in paragraph 13 of this Performance Standard, and where national law is silent, the client will not discourage workers from electing worker representatives, forming or joining workers' organizations of their choosing, or from bargaining collectively, and will not discriminate or retaliate against workers who participate, or seek to participate, in such organizations and collective bargaining. The client will engage with such workers' representatives and workers' organizations, and provide them with information needed for meaningful negotiation in a timely manner. Workers' organizations are expected to fairly represent the workers in the workforce.

Non-Discrimination and Equal Opportunity

- 15. The client will not make employment decisions on the basis of personal characteristics unrelated to inherent job requirements. The client will base the employment relationship on the principle of equal opportunity and fair treatment, and will not discriminate with respect to any aspects of the employment relationship, such as recruitment and hiring, compensation (including wages and benefits), working conditions and terms of employment, access to training, job assignment, promotion, termination of employment or retirement, and disciplinary practices. The client will take measures to prevent and address harassment, intimidation, and/or exploitation, especially in regard to women. The principles of non-discrimination apply to migrant workers.
- 16. In countries where national law provides for non-discrimination in employment, the client will comply with national law. When national laws are silent on non-discrimination in employment, the client will meet this Performance Standard. In circumstances where national law is inconsistent with this Performance Standard, the client is encouraged to carry out its operations consistent with the intent of paragraph 15 above without contravening applicable laws.
- 17. Special measures of protection or assistance to remedy past discrimination or selection for a particular job based on the inherent requirements of the job will not be deemed as discrimination, provided they are consistent with national law.

⁷ Those services might be provided either directly by the client or by third parties.

⁸ Basic services requirements refer to minimum space, supply of water, adequate sewage and garbage disposal system, appropriate protection against heat, cold, damp, noise, fire and disease-carrying animals, adequate sanitary and washing facilities, ventilation, cooking and storage facilities and natural and artificial lighting, and in some cases basic medical services.

⁹ Such as gender, race, nationality, ethnic, social and indigenous origin, religion or belief, disability, age, or sexual orientation.



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Retrenchment

18. Prior to implementing any collective dismissals, ¹⁰ the client will carry out an analysis of alternatives to retrenchment. ¹¹ If the analysis does not identify viable alternatives to retrenchment, a retrenchment plan will be developed and implemented to reduce the adverse impacts of retrenchment on workers. The retrenchment plan will be based on the principle of non-discrimination and will reflect the client's consultation with workers, their organizations, and, where appropriate, the government, and comply with collective bargaining agreements if they exist. The client will comply with all legal and contractual requirements related to notification of public authorities, and provision of information to, and consultation with workers and their organizations.

19. The client should ensure that all workers receive notice of dismissal and severance payments mandated by law and collective agreements in a timely manner. All outstanding back pay and social security benefits and pension contributions and benefits will be paid (i) on or before termination of the working relationship to the workers, (ii) where appropriate, for the benefit of the workers, or (iii) payment will be made in accordance with a timeline agreed through a collective agreement. Where payments are made for the benefit of workers, workers will be provided with evidence of such payments.

Grievance Mechanism

20. The client will provide a grievance mechanism for workers (and their organizations, where they exist) to raise workplace concerns. The client will inform the workers of the grievance mechanism at the time of recruitment and make it easily accessible to them. The mechanism should involve an appropriate level of management and address concerns promptly, using an understandable and transparent process that provides timely feedback to those concerned, without any retribution. The mechanism should also allow for anonymous complaints to be raised and addressed. The mechanism should not impede access to other judicial or administrative remedies that might be available under the law or through existing arbitration procedures, or substitute for grievance mechanisms provided through collective agreements.

Protecting the Work Force

Child Labor

21. The client will not employ children in any manner that is economically exploitative, or is likely to be hazardous or to interfere with the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development. The client will identify the presence of all persons under the age of 18. Where national laws have provisions for the employment of minors, the client will follow those laws applicable to the client. Children under the age of 18 will not be employed in hazardous work. All work of persons under the age of 18 will be subject to an appropriate risk assessment and regular monitoring of health, working conditions, and hours of work.

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¹⁰ Collective dismissals cover all multiple dismissals that are a result of an economic, technical, or organizational reason; or other reasons that are not related to performance or other personal reasons.

¹¹ Examples of alternatives may include negotiated working-time reduction programs, employee capacity-building programs; long-term maintenance works during low production periods, etc.

¹² Examples of hazardous work activities include work (i) with exposure to physical, psychological, or sexual abuse; (ii) underground, underwater, working at heights, or in confined spaces; (iii) with dangerous machinery, equipment, or tools, or involving handling of heavy loads; (iv) in unhealthy environments exposing the worker to hazardous substances, agents, processes, temperatures, noise, or vibration damaging to health; or (v) under difficult conditions such as long hours, late night, or confinement by employer.



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Forced Labor

22. The client will not employ forced labor, which consists of any work or service not voluntarily performed that is exacted from an individual under threat of force or penalty. This covers any kind of involuntary or compulsory labor, such as indentured labor, bonded labor, or similar labor-contracting arrangements. The client will not employ trafficked persons. ¹³

Occupational Health and Safety

23. The client will provide a safe and healthy work environment, taking into account inherent risks in its particular sector and specific classes of hazards in the client's work areas, including physical, chemical, biological, and radiological hazards, and specific threats to women. The client will take steps to prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work by minimizing, as far as reasonably practicable, the causes of hazards. In a manner consistent with good international industry practice, 14 as reflected in various internationally recognized sources including the World Bank Group Environmental, Health and Safety Guidelines, the client will address areas that include the (i) identification of potential hazards to workers, particularly those that may be life-threatening; (ii) provision of preventive and protective measures, including modification, substitution, or elimination of hazardous conditions or substances; (iii) training of workers; (iv) documentation and reporting of occupational accidents, diseases, and incidents; and (v) emergency prevention, preparedness, and response arrangements. For additional information related to emergency preparedness and response refer to Performance Standard 1.

Workers Engaged by Third Parties

- 24. With respect to contracted workers the client will take commercially reasonable efforts to ascertain that the third parties who engage these workers are reputable and legitimate enterprises and have an appropriate ESMS that will allow them to operate in a manner consistent with the requirements of this Performance Standard, except for paragraphs 18–19, and 27–29.
- 25. The client will establish policies and procedures for managing and monitoring the performance of such third party employers in relation to the requirements of this Performance Standard. In addition, the client will use commercially reasonable efforts to incorporate these requirements in contractual agreements with such third party employers.
- 26. The client will ensure that contracted workers, covered in paragraphs 24–25 of this Performance Standard, have access to a grievance mechanism. In cases where the third party is not able to provide a grievance mechanism the client will extend its own grievance mechanism to serve workers engaged by the third party.

¹³ Trafficking in persons is defined as the recruitment, transportation, transfer, harboring, or receipt of persons, by means of the threat or use of force or other forms of coercion, abduction, fraud, deception, abuse of power, or of a position of vulnerability, or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person, for the purpose of exploitation. Women and children are particularly vulnerable to trafficking practices.

¹⁴ Defined as the exercise of professional skill, diligence, prudence, and foresight that would reasonably be expected from skilled and experienced professionals engaged in the same type of undertaking under the same or similar circumstances, globally or regionally.



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Supply Chain

- 27. Where there is a high risk of child labor or forced labor ¹⁵ in the primary supply chain, the client will identify those risks consistent with paragraphs 21 and 22 above. If child labor or forced labor cases are identified, the client will take appropriate steps to remedy them. The client will monitor its primary supply chain on an ongoing basis in order to identify any significant changes in its supply chain and if new risks or incidents of child and/or forced labor are identified, the client will take appropriate steps to remedy them.
- 28. Additionally, where there is a high risk of significant safety issues related to supply chain workers, the client will introduce procedures and mitigation measures to ensure that primary suppliers within the supply chain are taking steps to prevent or to correct life-threatening situations.
- 29. The ability of the client to fully address these risks will depend upon the client's level of management control or influence over its primary suppliers. Where remedy is not possible, the client will shift the project's primary supply chain over time to suppliers that can demonstrate that they are complying with this Performance Standard.

¹⁵ The potential risk of child labor and forced labor will be determined during the risks and impacts identification process as required in Performance Standard 1.



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Introduction

- 1. Performance Standard 3 recognizes that increased economic activity and urbanization often generate increased levels of pollution to air, water, and land, and consume finite resources in a manner that may threaten people and the environment at the local, regional, and global levels. There is also a growing global consensus that the current and projected atmospheric concentration of greenhouse gases (GHG) threatens the public health and welfare of current and future generations. At the same time, more efficient and effective resource use and pollution prevention and GHG emission avoidance and mitigation technologies and practices have become more accessible and achievable in virtually all parts of the world. These are often implemented through continuous improvement methodologies similar to those used to enhance quality or productivity, which are generally well known to most industrial, agricultural, and service sector companies.
- 2. This Performance Standard outlines a project-level approach to resource efficiency and pollution prevention and control in line with internationally disseminated technologies and practices. In addition, this Performance Standard promotes the ability of private sector companies to adopt such technologies and practices as far as their use is feasible in the context of a project that relies on commercially available skills and resources.

Objectives

- To avoid or minimize adverse impacts on human health and the environment by avoiding or minimizing pollution from project activities.
- To promote more sustainable use of resources, including energy and water.
- To reduce project-related GHG emissions.

Scope of Application

3. The applicability of this Performance Standard is established during the environmental and social risks and impacts identification process. The implementation of the actions necessary to meet the requirements of this Performance Standard is managed through the client's Environmental and Social Management System, the elements of which are outlined in Performance Standard 1.

Requirements

4. During the project life-cycle, the client will consider ambient conditions and apply technically and financially feasible resource efficiency and pollution prevention principles and techniques that are best suited to avoid, or where avoidance is not possible, minimize adverse impacts on human health and the environment.³ The principles and techniques applied during the project life-cycle will be

¹ For the purposes of this Performance Standard, the term "pollution" is used to refer to both hazardous and non-hazardous chemical pollutants in the solid, liquid, or gaseous phases, and includes other components such as pests, pathogens, thermal discharge to water, GHG emissions, nuisance odors, noise, vibration, radiation, electromagnetic energy, and the creation of potential visual impacts including light.

² For the purpose of this Performance Standard, the term "pollution prevention" does not mean absolute elimination of emissions, but the avoidance at source whenever possible, and, if not possible, then subsequent minimization of pollution to the extent that the Performance Standard objectives are satisfied.

³ Technical feasibility is based on whether the proposed measures and actions can be implemented with commercially available skills, equipment, and materials, taking into consideration prevailing local factors such as climate, geography, infrastructure, security, governance, capacity and operational reliability. Financial feasibility is



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tailored to the hazards and risks associated with the nature of the project and consistent with good international industry practice (GIIP),⁴ as reflected in various internationally recognized sources, including the World Bank Group Environmental, Health and Safety Guidelines (EHS Guidelines).

5. The client will refer to the EHS Guidelines or other internationally recognized sources, as appropriate, when evaluating and selecting resource efficiency and pollution prevention and control techniques for the project. The EHS Guidelines contain the performance levels and measures that are normally acceptable and applicable to projects. When host country regulations differ from the levels and measures presented in the EHS Guidelines, clients will be required to achieve whichever is more stringent. If less stringent levels or measures than those provided in the EHS Guidelines are appropriate in view of specific project circumstances, the client will provide full and detailed justification for any proposed alternatives through the environmental and social risks and impacts identification and assessment process. This justification must demonstrate that the choice for any alternate performance levels is consistent with the objectives of this Performance Standard.

Resource Efficiency

6. The client will implement technically and financially feasible and cost effective⁵ measures for improving efficiency in its consumption of energy, water, as well as other resources and material inputs, with a focus on areas that are considered core business activities. Such measures will integrate the principles of cleaner production into product design and production processes with the objective of conserving raw materials, energy, and water. Where benchmarking data are available, the client will make a comparison to establish the relative level of efficiency.

Greenhouse Gases

- 7. In addition to the resource efficiency measures described above, the client will consider alternatives and implement technically and financially feasible and cost-effective options to reduce project-related GHG emissions during the design and operation of the project. These options may include, but are not limited to, alternative project locations, adoption of renewable or low carbon energy sources, sustainable agricultural, forestry and livestock management practices, the reduction of fugitive emissions and the reduction of gas flaring.
- 8. For projects that are expected to or currently produce more than 25,000 tonnes of CO₂-equivalent annually,⁶ the client will quantify direct emissions from the facilities owned or controlled within the physical project boundary,⁷ as well as indirect emissions associated with the off-site

based on commercial considerations, including relative magnitude of the incremental cost of adopting such measures and actions compared to the project's investment, operating, and maintenance costs.

⁴ GIIP is defined as the exercise of professional skill, diligence, prudence, and foresight that would reasonably be expected from skilled and experienced professionals engaged in the same type of undertaking under the same or similar circumstances globally or regionally. The outcome of such exercise should be that the project employs the most appropriate technologies in the project-specific circumstances.

⁵ Cost-effectiveness is determined according to the capital and operational cost and financial benefits of the measure considered over the life of the measure. For the purpose of this Performance Standard, a resource efficiency or GHG emissions reduction measure is considered cost-effective if it is expected to provide a risk-rated return on investment at least comparable to the project itself.

⁶ The quantification of emissions should consider all significant sources of greenhouse gas emissions, including non-energy related sources such as methane and nitrous oxide, among others.

⁷ Project-induced changes in soil carbon content or above ground biomass, and project-induced decay of organic matter may contribute to direct emissions sources and shall be included in this emissions quantification where such emissions are expected to be significant.



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production of energy⁸ used by the project. Quantification of GHG emissions will be conducted by the client annually in accordance with internationally recognized methodologies and good practice.9

Water Consumption

When the project is a potentially significant consumer of water, in addition to applying the resource efficiency requirements of this Performance Standard, the client shall adopt measures that avoid or reduce water usage so that the project's water consumption does not have significant adverse impacts on others. These measures include, but are not limited to, the use of additional technically feasible water conservation measures within the client's operations, the use of alternative water supplies, water consumption offsets to reduce total demand for water resources to within the available supply, and evaluation of alternative project locations.

Pollution Prevention

- 10. The client will avoid the release of pollutants or, when avoidance is not feasible, minimize and/or control the intensity and mass flow of their release. This applies to the release of pollutants to air, water, and land due to routine, non-routine, and accidental circumstances with the potential for local, regional, and transboundary impacts. 10 Where historical pollution such as land or ground water contamination exists, the client will seek to determine whether it is responsible for mitigation measures. If it is determined that the client is legally responsible, then these liabilities will be resolved in accordance with national law, or where this is silent, with GIIP. 11
- 11. To address potential adverse project impacts on existing ambient conditions, 12 the client will consider relevant factors, including, for example (i) existing ambient conditions; (ii) the finite assimilative capacity 13 of the environment; (iii) existing and future land use; (iv) the project's proximity to areas of importance to biodiversity; and (v) the potential for cumulative impacts with uncertain and/or irreversible consequences. In addition to applying resource efficiency and pollution control measures as required in this Performance Standard, when the project has the potential to constitute a significant source of emissions in an already degraded area, the client will consider additional strategies and adopt measures that avoid or reduce negative effects. These strategies include, but are not limited to, evaluation of project location alternatives and emissions offsets.

12. The client will avoid the generation of hazardous and non-hazardous waste materials. Where waste generation cannot be avoided, the client will reduce the generation of waste, and recover and reuse waste in a manner that is safe for human health and the environment. Where waste cannot be recovered or reused, the client will treat, destroy, or dispose of it in an environmentally sound manner that includes the appropriate control of emissions and residues resulting from the handling and processing of the waste material. If the generated waste is considered hazardous, 14 the client will

As defined by international conventions or local legislation.

⁸ Refers to the off-site generation by others of electricity, and heating and cooling energy used in the project.

⁹ Estimation methodologies are provided by the Intergovernmental Panel on Climate Change, various international organizations, and relevant host country agencies.

¹⁰ Transboundary pollutants include those covered under the Convention on Long-Range Transboundary Air Pollution.

¹¹ This may require coordination with national and local government, communities, and the contributors to the contamination, and that any assessment follows a risk-based approach consistent with GIIP as reflected in the EHS Guidelines.

¹² Such as air, surface and groundwater, and soils.

¹³ The capacity of the environment for absorbing an incremental load of pollutants while remaining below a threshold of unacceptable risk to human health and the environment.



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adopt GIIP alternatives for its environmentally sound disposal while adhering to the limitations applicable to its transboundary movement. When hazardous waste disposal is conducted by third parties, the client will use contractors that are reputable and legitimate enterprises licensed by the relevant government regulatory agencies and obtain chain of custody documentation to the final destination. The client should ascertain whether licensed disposal sites are being operated to acceptable standards and where they are, the client will use these sites. Where this is not the case, clients should reduce waste sent to such sites and consider alternative disposal options, including the possibility of developing their own recovery or disposal facilities at the project site.

Hazardous Materials Management

13. Hazardous materials are sometimes used as raw material or produced as product by the project. The client will avoid or, when avoidance is not possible, minimize and control the release of hazardous materials. In this context, the production, transportation, handling, storage, and use of hazardous materials for project activities should be assessed. The client will consider less hazardous substitutes where hazardous materials are intended to be used in manufacturing processes or other operations. The client will avoid the manufacture, trade, and use of chemicals and hazardous materials subject to international bans or phase-outs due to their high toxicity to living organisms, environmental persistence, potential for bioaccumulation, or potential for depletion of the ozone layer.¹⁶

Pesticide Use and Management

- 14. The client will, where appropriate, formulate and implement an integrated pest management (IPM) and/or integrated vector management (IVM) approach targeting economically significant pest infestations and disease vectors of public health significance. The client's IPM and IVM program will integrate coordinated use of pest and environmental information along with available pest control methods, including cultural practices, biological, genetic, and, as a last resort, chemical means to prevent economically significant pest damage and/or disease transmission to humans and animals.
- 15. When pest management activities include the use of chemical pesticides, the client will select chemical pesticides that are low in human toxicity, that are known to be effective against the target species, and that have minimal effects on non-target species and the environment. When the client selects chemical pesticides, the selection will be based upon requirements that the pesticides be packaged in safe containers, be clearly labeled for safe and proper use, and that the pesticides have been manufactured by an entity currently licensed by relevant regulatory agencies.
- 16. The client will design its pesticide application regime to (i) avoid damage to natural enemies of the target pest, and where avoidance is not possible, minimize, and (ii) avoid the risks associated with the development of resistance in pests and vectors, and where avoidance is not possible minimize. In addition, pesticides will be handled, stored, applied, and disposed of in accordance with the Food and Agriculture Organization's International Code of Conduct on the Distribution and Use of Pesticides or other GIIP.
- 17. The client will not purchase, store, use, manufacture, or trade in products that fall in WHO Recommended Classification of Pesticides by Hazard Class Ia (extremely hazardous); or Ib (highly

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¹⁵ Transboundary movement of hazardous materials should be consistent with national, regional and international law, including the Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and Their Disposal and the London Convention on the Prevention of Marine Pollution by Dumping of Wastes and Other Matter.

¹⁶ Consistent with the objectives of the Stockholm Convention on Persistent Organic Pollutants and the Montreal Protocol on Substances that Deplete the Ozone Layer. Similar considerations will apply to certain World Health Organization (WHO) classes of pesticides.



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hazardous). The client will not purchase, store, use, manufacture or trade in Class II (moderately hazardous) pesticides, unless the project has appropriate controls on manufacture, procurement, or distribution and/or use of these chemicals. These chemicals should not be accessible to personnel without proper training, equipment, and facilities to handle, store, apply, and dispose of these products properly.



Performance Standard 4 Community Health, Safety, and Security

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Introduction

- 1. Performance Standard 4 recognizes that project activities, equipment, and infrastructure can increase community exposure to risks and impacts. In addition, communities that are already subjected to impacts from climate change may also experience an acceleration and/or intensification of impacts due to project activities. While acknowledging the public authorities' role in promoting the health, safety, and security of the public, this Performance Standard addresses the client's responsibility to avoid or minimize the risks and impacts to community health, safety, and security that may arise from project related-activities, with particular attention to vulnerable groups.
- In conflict and post-conflict areas, the level of risks and impacts described in this Performance Standard may be greater. The risks that a project could exacerbate an already sensitive local situation and stress scarce local resources should not be overlooked as it may lead to further conflict.

Objectives

- To anticipate and avoid adverse impacts on the health and safety of the Affected Community during the project life from both routine and non-routine circumstances.
- To ensure that the safeguarding of personnel and property is carried out in accordance with relevant human rights principles and in a manner that avoids or minimizes risks to the Affected Communities.

Scope of Application

- 3. The applicability of this Performance Standard is established during the environmental and social risks and impacts identification process. The implementation of the actions necessary to meet the requirements of this Performance Standard is managed through the client's Environmental and Social Management System, the elements of which are outlined in Performance Standard 1.
- 4. This Performance Standard addresses potential risks and impacts to the Affected Communities from project activities. Occupational health and safety requirements for workers are included in Performance Standard 2, and environmental standards to avoid or minimize impacts on human health and the environment due to pollution are included in Performance Standard 3.

Requirements

Community Health and Safety

5. The client will evaluate the risks and impacts to the health and safety of the Affected Communities during the project life-cycle and will establish preventive and control measures consistent with good international industry practice (GIIP),¹ such as in the World Bank Group Environmental, Health and Safety Guidelines (EHS Guidelines) or other internationally recognized sources. The client will identify risks and impacts and propose mitigation measures that are commensurate with their nature and magnitude. These measures will favor the avoidance of risks and impacts over minimization.

¹ Defined as the exercise of professional skill, diligence, prudence, and foresight that would reasonably be expected from skilled and experienced professionals engaged in the same type of undertaking under the same or similar circumstances globally or regionally.



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Infrastructure and Equipment Design and Safety

6. The client will design, construct, operate, and decommission the structural elements or components of the project in accordance with GIIP, taking into consideration safety risks to third parties or Affected Communities. When new buildings and structures will be accessed by members of the public, the client will consider incremental risks of the public's potential exposure to operational accidents and/or natural hazards and be consistent with the principles of universal access. Structural elements will be designed and constructed by competent professionals, and certified or approved by competent authorities or professionals. When structural elements or components, such as dams, tailings dams, or ash ponds are situated in high-risk locations, and their failure or malfunction may threaten the safety of communities, the client will engage one or more external experts with relevant and recognized experience in similar projects, separate from those responsible for the design and construction, to conduct a review as early as possible in project development and throughout the stages of project design, construction, operation, and decommissioning. For projects that operate moving equipment on public roads and other forms of infrastructure, the client will seek to avoid the occurrence of incidents and injuries to members of the public associated with the operation of such equipment.

Hazardous Materials Management and Safety

7. The client will avoid or minimize the potential for community exposure to hazardous materials and substances that may be released by the project. Where there is a potential for the public (including workers and their families) to be exposed to hazards, particularly those that may be life-threatening, the client will exercise special care to avoid or minimize their exposure by modifying, substituting, or eliminating the condition or material causing the potential hazards. Where hazardous materials are part of existing project infrastructure or components, the client will exercise special care when conducting decommissioning activities in order to avoid exposure to the community. The client will exercise commercially reasonable efforts to control the safety of deliveries of hazardous materials, and of transportation and disposal of hazardous wastes, and will implement measures to avoid or control community exposure to pesticides, in accordance with the requirements of Performance Standard 3.

Ecosystem Services

8. The project's direct impacts on priority ecosystem services may result in adverse health and safety risks and impacts to Affected Communities. With respect to this Performance Standard, ecosystem services are limited to provisioning and regulating services as defined in paragraph 2 of Performance Standard 6. For example, land use changes or the loss of natural buffer areas such as wetlands, mangroves, and upland forests that mitigate the effects of natural hazards such as flooding, landslides, and fire, may result in increased vulnerability and community safety-related risks and impacts. The diminution or degradation of natural resources, such as adverse impacts on the quality, quantity, and availability of freshwater, may result in health-related risks and impacts. Where appropriate and feasible, the client will identify those risks and potential impacts on priority ecosystem services that may be exacerbated by climate change. Adverse impacts should be avoided, and if these impacts are unavoidable, the client will implement mitigation measures in accordance with paragraphs 24 and 25 of Performance Standard 6. With respect to the use of and loss of access to provisioning services, clients will implement mitigation measures in accordance with paragraphs 25–29 of Performance Standard 5.

² Freshwater is an example of provisioning ecosystem services.



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Community Exposure to Disease

- 9. The client will avoid or minimize the potential for community exposure to water-borne, water-based, water-related, and vector-borne diseases, and communicable diseases that could result from project activities, taking into consideration differentiated exposure to and higher sensitivity of vulnerable groups. Where specific diseases are endemic in communities in the project area of influence, the client is encouraged to explore opportunities during the project life-cycle to improve environmental conditions that could help minimize their incidence.
- 10. The client will avoid or minimize transmission of communicable diseases that may be associated with the influx of temporary or permanent project labor.

Emergency Preparedness and Response

11. In addition to the emergency preparedness and response requirements described in Performance Standard 1, the client will also assist and collaborate with the Affected Communities, local government agencies, and other relevant parties, in their preparations to respond effectively to emergency situations, especially when their participation and collaboration are necessary to respond to such emergency situations. If local government agencies have little or no capacity to respond effectively, the client will play an active role in preparing for and responding to emergencies associated with the project. The client will document its emergency preparedness and response activities, resources, and responsibilities, and will disclose appropriate information to Affected Communities, relevant government agencies, or other relevant parties.

Security Personnel

- 12. When the client retains direct or contracted workers to provide security to safeguard its personnel and property, it will assess risks posed by its security arrangements to those within and outside the project site. In making such arrangements, the client will be guided by the principles of proportionality and good international practice³ in relation to hiring, rules of conduct, training, equipping, and monitoring of such workers, and by applicable law. The client will make reasonable inquiries to ensure that those providing security are not implicated in past abuses; will train them adequately in the use of force (and where applicable, firearms), and appropriate conduct toward workers and Affected Communities; and require them to act within the applicable law. The client will not sanction any use of force except when used for preventive and defensive purposes in proportion to the nature and extent of the threat. The client will provide a grievance mechanism for Affected Communities to express concerns about the security arrangements and acts of security personnel.
- 13. The client will assess and document risks arising from the project's use of government security personnel deployed to provide security services. The client will seek to ensure that security personnel will act in a manner consistent with paragraph 12 above, and encourage the relevant public authorities to disclose the security arrangements for the client's facilities to the public, subject to overriding security concerns.
- 14. The client will consider and, where appropriate, investigate all allegations of unlawful or abusive acts of security personnel, take action (or urge appropriate parties to take action) to prevent recurrence, and report unlawful and abusive acts to public authorities.

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³ Including practice consistent with the United Nation's (UN) Code of Conduct for Law Enforcement Officials, and UN Basic Principles on the Use of Force and Firearms by Law Enforcement Officials.



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Introduction

- 1. Performance Standard 5 recognizes that project-related land acquisition and restrictions on land use can have adverse impacts on communities and persons that use this land. Involuntary resettlement refers both to physical displacement (relocation or loss of shelter) and to economic displacement (loss of assets or access to assets that leads to loss of income sources or other means of livelihood¹) as a result of project-related land acquisition² and/or restrictions on land use. Resettlement is considered involuntary when affected persons or communities do not have the right to refuse land acquisition or restrictions on land use that result in physical or economic displacement. This occurs in cases of (i) lawful expropriation or temporary or permanent restrictions on land use and (ii) negotiated settlements in which the buyer can resort to expropriation or impose legal restrictions on land use if negotiations with the seller fail.
- 2. Unless properly managed, involuntary resettlement may result in long-term hardship and impoverishment for the Affected Communities and persons, as well as environmental damage and adverse socio-economic impacts in areas to which they have been displaced. For these reasons, involuntary resettlement should be avoided. However, where involuntary resettlement is unavoidable, it should be minimized and appropriate measures to mitigate adverse impacts on displaced persons and host communities³ should be carefully planned and implemented. The government often plays a central role in the land acquisition and resettlement process, including the determination of compensation, and is therefore an important third party in many situations. Experience demonstrates that the direct involvement of the client in resettlement activities can result in more cost-effective, efficient, and timely implementation of those activities, as well as in the introduction of innovative approaches to improving the livelihoods of those affected by resettlement.
- To help avoid expropriation and eliminate the need to use governmental authority to enforce relocation, clients are encouraged to use negotiated settlements meeting the requirements of this Performance Standard, even if they have the legal means to acquire land without the seller's consent.

Objectives

- To avoid, and when avoidance is not possible, minimize displacement by exploring alternative project designs.
- To avoid forced eviction.
- To anticipate and avoid, or where avoidance is not possible, minimize adverse social and economic impacts from land acquisition or restrictions on land use by (i) providing compensation for loss of assets at replacement cost⁴ and (ii) ensuring

¹ The term "livelihood" refers to the full range of means that individuals, families, and communities utilize to make a living, such as wage-based income, agriculture, fishing, foraging, other natural resource-based livelihoods, petty trade, and bartering.

² Land acquisition includes both outright purchases of property and acquisition of access rights, such as easements or rights of way.

³ A host community is any community receiving displaced persons.

⁴ Replacement cost is defined as the market value of the assets plus transaction costs. In applying this method of valuation, depreciation of structures and assets should not be taken into account. Market value is defined as the value required to allow Affected Communities and persons to replace lost assets with assets of similar value. The valuation method for determining replacement cost should be documented and included in applicable Resettlement and/or Livelihood Restoration plans (see paragraphs 18 and 25).



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that resettlement activities are implemented with appropriate disclosure of information, consultation, and the informed participation of those affected.

- To improve, or restore, the livelihoods and standards of living of displaced persons.
- To improve living conditions among physically displaced persons through the provision of adequate housing with security of tenure⁵ at resettlement sites.

Scope of Application

- 4. The applicability of this Performance Standard is established during the environmental and social risks and impacts identification process. The implementation of the actions necessary to meet the requirements of this Performance Standard is managed through the client's Environmental and Social Management System, the elements of which are outlined in Performance Standard 1.
- 5. This Performance Standard applies to physical and/or economic displacement resulting from the following types of land-related transactions:
 - Land rights or land use rights acquired through expropriation or other compulsory procedures in accordance with the legal system of the host country;
 - Land rights or land use rights acquired through negotiated settlements with property owners or those with legal rights to the land if failure to reach settlement would have resulted in expropriation or other compulsory procedures;⁶
 - Project situations where involuntary restrictions on land use and access to natural resources cause a community or groups within a community to lose access to resource usage where they have traditional or recognizable usage rights;⁷
 - Certain project situations requiring evictions of people occupying land without formal, traditional, or recognizable usage rights;⁸ or
 - Restriction on access to land or use of other resources including communal property and natural resources such as marine and aquatic resources, timber and non-timber forest products, freshwater, medicinal plants, hunting and gathering grounds and grazing and cropping areas.⁹
- 6. This Performance Standard does not apply to resettlement resulting from voluntary land transactions (i.e., market transactions in which the seller is not obliged to sell and the buyer cannot resort to expropriation or other compulsory procedures sanctioned by the legal system of the host country if negotiations fail). It also does not apply to impacts on livelihoods where the project is not changing the land use of the affected groups or communities.¹⁰

⁵ Security of tenure means that resettled individuals or communities are resettled to a site that they can legally occupy and where they are protected from the risk of eviction.

⁶ This also applies to customary or traditional rights recognized or recognizable under the laws of the host country. The negotiations may be carried out by the government or by the company (in some circumstances, as an agent of the government).

⁷ In such situations, affected persons frequently do not have formal ownership. This may include freshwater and marine environments. This Performance Standard may also apply when project-related biodiversity areas or legally designated buffer zones are established but not acquired by the client.

⁸ While some people do not have rights over the land they occupy, this Performance Standard requires that non-land assets be retained, replaced, or compensated for; relocation take place with security of tenure; and lost livelihoods be restored.

⁹ Natural resource assets referred to in this Performance Standard are equivalent to ecosystem provisioning services as described in Performance Standard 6.

¹⁰ More generalized impacts on communities or groups of people are covered in Performance Standard 1. For example, disruption of access to mineral deposits by artisanal miners is covered by Performance Standard 1.



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7. Where project impacts on land, assets, or access to assets become significantly adverse at any stage of the project, the client should consider applying requirements of this Performance Standard, even where no land acquisition or land use restriction is involved.

Requirements

General

Project Design

8. The client will consider feasible alternative project designs to avoid or minimize physical and/or economic displacement, while balancing environmental, social, and financial costs and benefits, paying particular attention to impacts on the poor and vulnerable.

Compensation and Benefits for Displaced Persons

9. When displacement cannot be avoided, the client will offer displaced communities and persons compensation for loss of assets at full replacement cost and other assistance ¹¹ to help them improve or restore their standards of living or livelihoods, as provided in this Performance Standard. Compensation standards will be transparent and applied consistently to all communities and persons affected by the displacement. Where livelihoods of displaced persons are land-based, ¹² or where land is collectively owned, the client will, where feasible, ¹³ offer the displaced land-based compensation. The client will take possession of acquired land and related assets only after compensation has been made available ¹⁴ and, where applicable, resettlement sites and moving allowances have been provided to the displaced persons in addition to compensation. ¹⁵ The client will also provide opportunities to displaced communities and persons to derive appropriate development benefits from the project.

Community Engagement

10. The client will engage with Affected Communities, including host communities, through the process of stakeholder engagement described in Performance Standard 1. Decision-making processes related to resettlement and livelihood restoration should include options and alternatives, where applicable. Disclosure of relevant information and participation of Affected Communities and persons will continue during the planning, implementation, monitoring, and evaluation of compensation payments, livelihood restoration activities, and resettlement to achieve outcomes that are consistent with the objectives of this Performance Standard. Additional provisions apply to consultations with Indigenous Peoples, in accordance with Performance Standard 7.

¹² The term "land-based" includes livelihood activities such as subsistence cropping and grazing of livestock as well as the harvesting of natural resources.

¹¹ As described in paragraphs 19 and 26.

¹³ Refer to paragraph 26 of this Performance Standard for further requirements.

¹⁴ In certain cases it may not be feasible to pay compensation to all those affected before taking possession of the land, for example when the ownership of the land in question is in dispute. Such circumstances shall be identified and agreed on a case-by-case basis, and compensation funds shall be made available for example through deposit into an escrow account before displacement takes place.

¹⁵ Unless government-managed resettlement is involved and where the client has no direct influence over the timing of compensation payments. Such cases should be handled in accordance with paragraphs 27–29 of this Performance Standard. Staggered compensation payments may be made where one-off cash payments would demonstrably undermine social and/or resettlement objectives, or where there are ongoing impacts to livelihood activities.

¹⁶ The consultation process should ensure that women's perspectives are obtained and their interests factored into all aspects of resettlement planning and implementation. Addressing livelihood impacts may require intra-household analysis in cases where women's and men's livelihoods are affected differently. Women's and men's preferences in terms of compensation mechanisms, such as compensation in kind rather than in cash, should be explored.



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Grievance Mechanism

11. The client will establish a grievance mechanism consistent with Performance Standard 1 as early as possible in the project development phase. This will allow the client to receive and address specific concerns about compensation and relocation raised by displaced persons or members of host communities in a timely fashion, including a recourse mechanism designed to resolve disputes in an impartial manner.

Resettlement and Livelihood Restoration Planning and Implementation

- 12. Where involuntary resettlement is unavoidable, either as a result of a negotiated settlement or expropriation, a census will be carried out to collect appropriate socio-economic baseline data to identify the persons who will be displaced by the project, determine who will be eligible for compensation and assistance, ¹⁷ and discourage ineligible persons, such as opportunistic settlers, from claiming benefits. In the absence of host government procedures, the client will establish a cut-off date for eligibility. Information regarding the cut-off date will be well documented and disseminated throughout the project area.
- 13. In cases where affected persons reject compensation offers that meet the requirements of this Performance Standard and, as a result, expropriation or other legal procedures are initiated, the client will explore opportunities to collaborate with the responsible government agency, and, if permitted by the agency, play an active role in resettlement planning, implementation, and monitoring (see paragraphs 30–32).
- 14. The client will establish procedures to monitor and evaluate the implementation of a Resettlement Action Plan or Livelihood Restoration Plan (see paragraphs 19 and 25) and take corrective action as necessary. The extent of monitoring activities will be commensurate with the project's risks and impacts. For projects with significant involuntary resettlement risks, the client will retain competent resettlement professionals to provide advice on compliance with this Performance Standard and to verify the client's monitoring information. Affected persons will be consulted during the monitoring process.
- 15. Implementation of a Resettlement Action Plan or Livelihood Restoration Plan will be considered completed when the adverse impacts of resettlement have been addressed in a manner that is consistent with the relevant plan as well as the objectives of this Performance Standard. It may be necessary for the client to commission an external completion audit of the Resettlement Action Plan or Livelihood Restoration Plan to assess whether the provisions have been met, depending on the scale and/or complexity of physical and economic displacement associated with a project. The completion audit should be undertaken once all mitigation measures have been substantially completed and once displaced persons are deemed to have been provided adequate opportunity and assistance to sustainably restore their livelihoods. The completion audit will be undertaken by competent resettlement professionals once the agreed monitoring period is concluded. The completion audit will include, at a minimum, a review of the totality of mitigation measures implemented by the Client, a comparison of implementation outcomes against agreed objectives, and a conclusion as to whether the monitoring process can be ended.¹⁸

¹⁷ Documentation of ownership or occupancy and compensation arrangements should be issued in the names of both spouses or heads of households, and other resettlement assistance, such as skills training, access to credit, and job opportunities, should be equally available to women and adapted to their needs. Where national law and tenure systems do not recognize the rights of women to hold or contract in property, measures should be considered to provide women as much protection as possible with the objective to achieve equity with men.

¹⁸ The completion audit of the Resettlement Action Plan and/or Livelihood Restoration Plan, will be undertaken by external resettlement experts once the agreed monitoring period is concluded, and will involve a more in-depth assessment than regular resettlement monitoring activities, including at a minimum a review of all mitigation



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16. Where the exact nature or magnitude of the land acquisition or restrictions on land use related to a project with potential to cause physical and/or economic displacement is unknown due to the stage of project development, the client will develop a Resettlement and/or Livelihood Restoration Framework outlining general principles compatible with this Performance Standard. Once the individual project components are defined and the necessary information becomes available, such a framework will be expanded into a specific Resettlement Action Plan or Livelihood Restoration Plan and procedures in accordance with paragraphs 19 and 25 below.

Displacement

- 17. Displaced persons may be classified as persons (i) who have formal legal rights to the land or assets they occupy or use; (ii) who do not have formal legal rights to land or assets, but have a claim to land that is recognized or recognizable under national law; ¹⁹ or (iii) who have no recognizable legal right or claim to the land or assets they occupy or use. The census will establish the status of the displaced persons.
- 18. Project-related land acquisition and/or restrictions on land use may result in the physical displacement of people as well as their economic displacement. Consequently, requirements of this Performance Standard in respect of physical displacement and economic displacement may apply simultaneously.²⁰

Physical Displacement

- 19. In the case of physical displacement, the client will develop a Resettlement Action Plan that covers, at a minimum, the applicable requirements of this Performance Standard regardless of the number of people affected. This will include compensation at full replacement cost for land and other assets lost. The Plan will be designed to mitigate the negative impacts of displacement; identify development opportunities; develop a resettlement budget and schedule; and establish the entitlements of all categories of affected persons (including host communities). Particular attention will be paid to the needs of the poor and the vulnerable. The client will document all transactions to acquire land rights, as well as compensation measures and relocation activities.
- 20. If people living in the project area are required to move to another location, the client will (i) offer displaced persons choices among feasible resettlement options, including adequate replacement housing or cash compensation where appropriate; and (ii) provide relocation assistance suited to the needs of each group of displaced persons. New resettlement sites built for displaced persons must offer improved living conditions. The displaced persons' preferences with respect to relocating in preexisting communities and groups will be taken into consideration. Existing social and cultural institutions of the displaced persons and any host communities will be respected.
- 21. In the case of physically displaced persons under paragraph 17 (i) or (ii), the client will offer the choice of replacement property of equal or higher value, security of tenure, equivalent or better characteristics, and advantages of location or cash compensation where appropriate. Compensation

measures with respect to the physical and/or economic displacement implemented by the Client, a comparison of implementation outcomes against agreed objectives, a conclusion as to whether the monitoring process can be ended and, where necessary, a Corrective Action Plan listing outstanding actions necessary to met the objectives

¹⁹ Such claims could be derived from adverse possession or from customary or traditional tenure arrangements.

²⁰ Where a project results in both physical and economic displacement, the requirements of paragraphs 25 and 26 (Economic Displacement) should be incorporated into the Resettlement Action Plan or Framework (i.e., there is no need to have a separate Resettlement Action Plan and Livelihood Restoration Plan).



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in kind should be considered in lieu of cash. Cash compensation levels should be sufficient to replace the lost land and other assets at full replacement cost in local markets.²¹

- 22. In the case of physically displaced persons under paragraph 17 (iii), the client will offer them a choice of options for adequate housing with security of tenure so that they can resettle legally without having to face the risk of forced eviction. Where these displaced persons own and occupy structures, the client will compensate them for the loss of assets other than land, such as dwellings and other improvements to the land, at full replacement cost, provided that these persons have been occupying the project area prior to the cut-off date for eligibility. Based on consultation with such displaced persons, the client will provide relocation assistance sufficient for them to restore their standard of living at an adequate alternative site.²²
- 23. The client is not required to compensate or assist those who encroach on the project area after the cut-off date for eligibility, provided the cut-off date has been clearly established and made public.
- 24. Forced evictions²³ will not be carried out except in accordance with law and the requirements of this Performance Standard.

Economic Displacement

- 25. In the case of projects involving economic displacement only, the client will develop a Livelihood Restoration Plan to compensate affected persons and/or communities and offer other assistance that meet the objectives of this Performance Standard. The Livelihood Restoration Plan will establish the entitlements of affected persons and/or communities and will ensure that these are provided in a transparent, consistent, and equitable manner. The mitigation of economic displacement will be considered complete when affected persons or communities have received compensation and other assistance according to the requirements of the Livelihood Restoration Plan and this Performance Standard, and are deemed to have been provided with adequate opportunity to reestablish their livelihoods.
- 26. If land acquisition or restrictions on land use result in economic displacement defined as loss of assets and/or means of livelihood, regardless of whether or not the affected people are physically displaced, the client will meet the requirements in paragraphs 27–29 below, as applicable.
- 27. Economically displaced persons who face loss of assets or access to assets will be compensated for such loss at full replacement cost.
 - In cases where land acquisition or restrictions on land use affect commercial structures, affected business owners will be compensated for the cost of reestablishing commercial activities elsewhere, for lost net income during the

²¹ Payment of cash compensation for lost assets may be appropriate where (i) livelihoods are not land-based; (ii) livelihoods are land-based but the land taken for the project is a small fraction of the affected asset and the residual land is economically viable; or (iii) active markets for land, housing, and labor exist, displaced persons use such markets, and there is sufficient supply of land and housing.

²² Relocation of informal settlers in urban areas may involve trade-offs. For example, the relocated families may gain security of tenure, but they may lose advantages of location. Changes in location that may affect livelihood opportunities should be addressed in accordance with the principles of this Performance Standard (see in particular paragraph 25).

²³ The permanent or temporary removal against the will of individuals, families, and/or communities from the homes and/or lands which they occupy without the provision of, and access to, appropriate forms of legal and other protection.



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period of transition, and for the costs of the transfer and reinstallation of the plant, machinery, or other equipment.

- In cases affecting persons with legal rights or claims to land which are recognized or recognizable under national law (see paragraph 17 (i) and (ii)), replacement property (e.g., agricultural or commercial sites) of equal or greater value will be provided, or, where appropriate, cash compensation at full replacement cost.
- Economically displaced persons who are without legally recognizable claims to land (see paragraph 17 (iii)) will be compensated for lost assets other than land (such as crops, irrigation infrastructure and other improvements made to the land), at full replacement cost. The client is not required to compensate or assist opportunistic settlers who encroach on the project area after the cut-off date for eligibility.
- 28. In addition to compensation for lost assets, if any, as required under paragraph 27, economically displaced persons whose livelihoods or income levels are adversely affected will also be provided opportunities to improve, or at least restore, their means of income-earning capacity, production levels, and standards of living:
 - For persons whose livelihoods are land-based, replacement land that has a combination of productive potential, locational advantages, and other factors at least equivalent to that being lost should be offered as a matter of priority.
 - For persons whose livelihoods are natural resource-based and where project-related restrictions on access envisaged in paragraph 5 apply, implementation of measures will be made to either allow continued access to affected resources or provide access to alternative resources with equivalent livelihood-earning potential and accessibility. Where appropriate, benefits and compensation associated with natural resource usage may be collective in nature rather than directly oriented towards individuals or households.
 - If circumstances prevent the client from providing land or similar resources as described above, alternative income earning opportunities may be provided, such as credit facilities, training, cash, or employment opportunities. Cash compensation alone, however, is frequently insufficient to restore livelihoods.
- 29. Transitional support should be provided as necessary to all economically displaced persons, based on a reasonable estimate of the time required to restore their income-earning capacity, production levels, and standards of living.

Private Sector Responsibilities Under Government-Managed Resettlement

- 30. Where land acquisition and resettlement are the responsibility of the government, the client will collaborate with the responsible government agency, to the extent permitted by the agency, to achieve outcomes that are consistent with this Performance Standard. In addition, where government capacity is limited, the client will play an active role during resettlement planning, implementation, and monitoring, as described below.
- 31. In the case of acquisition of land rights or access to land through compulsory means or negotiated settlements involving physical displacement, the client will identify and describe²⁴ government resettlement measures. If these measures do not meet the relevant requirements of this Performance Standard, the client will prepare a Supplemental Resettlement Plan that, together with

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²⁴ Government documents, where available, may be used to identify such measures.



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the documents prepared by the responsible government agency, will address the relevant requirements of this Performance Standard (the General Requirements and requirements for Physical Displacement and Economic Displacement above). The client will need to include in its Supplemental Resettlement Plan, at a minimum (i) identification of affected people and impacts; (ii) a description of regulated activities, including the entitlements of displaced persons provided under applicable national laws and regulations; (iii) the supplemental measures to achieve the requirements of this Performance Standard as described in paragraphs 19–29 in a way that is permitted by the responsible agency and implementation time schedule; and (iv) the financial and implementation responsibilities of the client in the execution of its Supplemental Resettlement Plan.

32. In the case of projects involving economic displacement only, the client will identify and describe the measures that the responsible government agency plans to use to compensate Affected Communities and persons. If these measures do not meet the relevant requirements of this Performance Standard, the client will develop an Environmental and Social Action Plan to complement government action. This may include additional compensation for lost assets, and additional efforts to restore lost livelihoods where applicable.



Biodiversity Conservation and Sustainable Management of Living Natural Resources

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Introduction

- 1. Performance Standard 6 recognizes that protecting and conserving biodiversity, maintaining ecosystem services, and sustainably managing living natural resources are fundamental to sustainable development. The requirements set out in this Performance Standard have been guided by the Convention on Biological Diversity, which defines biodiversity as "the variability among living organisms from all sources including, inter alia, terrestrial, marine and other aquatic ecosystems and the ecological complexes of which they are a part; this includes diversity within species, between species, and of ecosystems."
- 2. Ecosystem services are the benefits that people, including businesses, derive from ecosystems. Ecosystem services are organized into four types: (i) provisioning services, which are the products people obtain from ecosystems; (ii) regulating services, which are the benefits people obtain from the regulation of ecosystem processes; (iii) cultural services, which are the nonmaterial benefits people obtain from ecosystems; and (iv) supporting services, which are the natural processes that maintain the other services.¹
- 3. Ecosystem services valued by humans are often underpinned by biodiversity. Impacts on biodiversity can therefore often adversely affect the delivery of ecosystem services. This Performance Standard addresses how clients can sustainably manage and mitigate impacts on biodiversity and ecosystem services throughout the project's lifecycle.

Objectives

- To protect and conserve biodiversity.
- To maintain the benefits from ecosystem services.
- To promote the sustainable management of living natural resources through the adoption of practices that integrate conservation needs and development priorities.

Scope of Application

- 4. The applicability of this Performance Standard is established during the environmental and social risks and impacts identification process. The implementation of the actions necessary to meet the requirements of this Performance Standard is managed through the client's Environmental and Social Management System (ESMS), the elements of which are outlined in Performance Standard 1.
- 5. Based on the risks and impacts identification process, the requirements of this Performance Standard are applied to projects (i) located in modified, natural, and critical habitats; (ii) that potentially impact on or are dependent on ecosystem services over which the client has direct management control or significant influence; or (iii) that include the production of living natural resources (e.g., agriculture, animal husbandry, fisheries, forestry).

¹ Examples are as follows: (i) provisioning services may include food, freshwater, timber, fibers, medicinal plants; (ii) regulating services may include surface water purification, carbon storage and sequestration, climate regulation, protection from natural hazards; (iii) cultural services may include natural areas that are sacred sites and areas of importance for recreation and aesthetic enjoyment; and (iv) supporting services may include soil formation, nutrient cycling, primary production.



Biodiversity Conservation and Sustainable Management of Living Natural Resources

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Requirements

General

- 6. The risks and impacts identification process as set out in Performance Standard 1 should consider direct and indirect project-related impacts on biodiversity and ecosystem services and identify any significant residual impacts. This process will consider relevant threats to biodiversity and ecosystem services, especially focusing on habitat loss, degradation and fragmentation, invasive alien species, overexploitation, hydrological changes, nutrient loading, and pollution. It will also take into account the differing values attached to biodiversity and ecosystem services by Affected Communities and, where appropriate, other stakeholders. Where paragraphs 13–19 are applicable, the client should consider project-related impacts across the potentially affected landscape or seascape.
- 7. As a matter of priority, the client should seek to avoid impacts on biodiversity and ecosystem services. When avoidance of impacts is not possible, measures to minimize impacts and restore biodiversity and ecosystem services should be implemented. Given the complexity in predicting project impacts on biodiversity and ecosystem services over the long term, the client should adopt a practice of adaptive management in which the implementation of mitigation and management measures are responsive to changing conditions and the results of monitoring throughout the project's lifecycle.
- 8. Where paragraphs 13–15 are applicable, the client will retain competent professionals to assist in conducting the risks and impacts identification process. Where paragraphs 16–19 are applicable, the client should retain external experts with appropriate regional experience to assist in the development of a mitigation hierarchy that complies with this Performance Standard and to verify the implementation of those measures.

Protection and Conservation of Biodiversity

- 9. Habitat is defined as a terrestrial, freshwater, or marine geographical unit or airway that supports assemblages of living organisms and their interactions with the non-living environment. For the purposes of implementation of this Performance Standard, habitats are divided into modified, natural, and critical. Critical habitats are a subset of modified or natural habitats.
- 10. For the protection and conservation of biodiversity, the mitigation hierarchy includes biodiversity offsets, which may be considered only after appropriate avoidance, minimization, and restoration measures have been applied.² A biodiversity offset should be designed and implemented to achieve measurable conservation outcomes³ that can reasonably be expected to result in no net loss and preferably a net gain of biodiversity; however, a net gain is required in critical habitats. The design of a biodiversity offset must adhere to the "like-for-like or better" principle⁴ and must be carried out in

² Biodiversity offsets are measurable conservation outcomes resulting from actions designed to compensate for significant residual adverse biodiversity impacts arising from project development and persisting after appropriate

avoidance, minimization and restoration measures have been taken.

³ Measurable conservation outcomes for biodiversity must be demonstrated in situ (on-the-ground) and on an appropriate geographic scale (e.g., local, landscape-level, national, regional).

⁴ The principle of "like-for-like or better" indicates that biodiversity offsets must be designed to conserve the same biodiversity values that are being impacted by the project (an "in-kind" offset). In certain situations, however, areas of biodiversity to be impacted by the project may be neither a national nor a local priority, and there may be other areas of biodiversity with like values that are a higher priority for conservation and sustainable use and under imminent threat or need of protection or effective management. In these situations, it may be appropriate to consider an "out-of-kind" offset that involves "trading up" (i.e., where the offset targets biodiversity of higher



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alignment with best available information and current practices. When a client is considering the development of an offset as part of the mitigation strategy, external experts with knowledge in offset design and implementation must be involved.

Modified Habitat

- 11. Modified habitats are areas that may contain a large proportion of plant and/or animal species of non-native origin, and/or where human activity has substantially modified an area's primary ecological functions and species composition. Modified habitats may include areas managed for agriculture, forest plantations, reclaimed coastal zones, and reclaimed wetlands.
- 12. This Performance Standard applies to those areas of modified habitat that include significant biodiversity value, as determined by the risks and impacts identification process required in Performance Standard 1. The client should minimize impacts on such biodiversity and implement mitigation measures as appropriate.

Natural Habitat

- 13. Natural habitats are areas composed of viable assemblages of plant and/or animal species of largely native origin, and/or where human activity has not essentially modified an area's primary ecological functions and species composition.
- 14. The client will not significantly convert or degrade⁷ natural habitats, unless all of the following are demonstrated:
 - No other viable alternatives within the region exist for development of the project on modified habitat:
 - Consultation has established the views of stakeholders, including Affected Communities, with respect to the extent of conversion and degradation;⁸ and
 - Any conversion or degradation is mitigated according to the mitigation hierarchy.
- 15. In areas of natural habitat, mitigation measures will be designed to achieve no net loss⁹ of biodiversity where feasible. Appropriate actions include:
 - Avoiding impacts on biodiversity through the identification and protection of set-asides;¹⁰

priority than that affected by the project) that will, for critical habitats, meet the requirements of paragraph 17 of this Performance Standard.

⁵ This excludes habitat that has been converted in anticipation of the project.

⁶ Reclamation as used in this context is the process of creating new land from sea or other aquatic areas for productive use.

⁷ Significant conversion or degradation is (i) the elimination or severe diminution of the integrity of a habitat caused by a major and/or long-term change in land or water use; or (ii) a modification that substantially minimizes the habitat's ability to maintain viable populations of its native species.

⁸ Conducted as part of the stakeholder engagement and consultation process, as described in Performance Standard 1.

⁹ No net loss is defined as the point at which project-related impacts on biodiversity are balanced by measures taken to avoid and minimize the project's impacts, to undertake on-site restoration and finally to offset significant residual impacts, if any, on an appropriate geographic scale (e.g., local, landscape-level, national, regional).

¹⁰ Set-asides are land areas within the project site, or areas over which the client has management control, that are excluded from development and are targeted for the implementation of conservation enhancement measures. Set-asides will likely contain significant biodiversity values and/or provide ecosystem services of significance at the local, national and/or regional level. Set-asides should be defined using internationally recognized approaches or methodologies (e.g., High Conservation Value, systematic conservation planning).



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- Implementing measures to minimize habitat fragmentation, such as biological corridors;
- Restoring habitats during operations and/or after operations; and
- Implementing biodiversity offsets.

Critical Habitat

16. Critical habitats are areas with high biodiversity value, including (i) habitat of significant importance to Critically Endangered and/or Endangered species; (ii) habitat of significant importance to endemic and/or restricted-range species; (iii) habitat supporting globally significant concentrations of migratory species and/or congregatory species; (iv) highly threatened and/or unique ecosystems; and/or (v) areas associated with key evolutionary processes.

17. In areas of critical habitat, the client will not implement any project activities unless all of the following are demonstrated:

- No other viable alternatives within the region exist for development of the project on modified or natural habitats that are not critical;
- The project does not lead to measurable adverse impacts on those biodiversity values for which the critical habitat was designated, and on the ecological processes supporting those biodiversity values;¹²
- The project does not lead to a net reduction in the global and/or national/regional population¹³ of any Critically Endangered or Endangered species over a reasonable period of time;¹⁴ and
- A robust, appropriately designed, and long-term biodiversity monitoring and evaluation program is integrated into the client's management program.

18. In such cases where a client is able to meet the requirements defined in paragraph 17, the project's mitigation strategy will be described in a Biodiversity Action Plan and will be designed to achieve net gains ¹⁵ of those biodiversity values for which the critical habitat was designated.

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¹¹ As listed on the International Union for the Conservation of Nature (IUCN) Red List of Threatened Species. The determination of critical habitat based on other listings is as follows: (i) If the species is listed nationally / regionally as critically endangered or endangered, in countries that have adhered to IUCN guidance, the critical habitat determination will be made on a project by project basis in consultation with competent professionals; and (ii) in instances where nationally or regionally listed species' categorizations do not correspond well to those of the IUCN (e.g., some countries more generally list species as "protected" or "restricted"), an assessment will be conducted to determine the rationale and purpose of the listing. In this case, the critical habitat determination will be based on such an assessment.

¹² Biodiversity values and their supporting ecological processes will be determined on an ecologically relevant scale.

¹³ Net reduction is a singular or cumulative loss of individuals that impacts on the species' ability to persist at the global and/or regional/national scales for many generations or over a long period of time. The scale (i.e., global and/or regional/national) of the potential net reduction is determined based on the species' listing on either the (global) IUCN Red List and/or on regional/national lists. For species listed on both the (global) IUCN Red List and the national/regional lists, the net reduction will be based on the national/regional population.

¹⁴ The timeframe in which clients must demonstrate "no net reduction" of Critically Endangered and Endangered species will be determined on a case-by-case basis in consultation with external experts.

¹⁵ Net gains are additional conservation outcomes that can be achieved for the biodiversity values for which the critical habitat was designated. Net gains may be achieved through the development of a biodiversity offset and/or, in instances where the client could meet the requirements of paragraph 17 of this Performance Standard without a biodiversity offset, the client should achieve net gains through the implementation of programs that could be implemented in situ (on-the-ground) to enhance habitat, and protect and conserve biodiversity.



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19. In instances where biodiversity offsets are proposed as part of the mitigation strategy, the client must demonstrate through an assessment that the project's significant residual impacts on biodiversity will be adequately mitigated to meet the requirements of paragraph 17.

<u>Legally Protected and Internationally Recognized Areas</u>

20. In circumstances where a proposed project is located within a legally protected area¹⁶ or an internationally recognized area,¹⁷ the client will meet the requirements of paragraphs 13 through 19 of this Performance Standard, as applicable. In addition, the client will:

- Demonstrate that the proposed development in such areas is legally permitted;
- Act in a manner consistent with any government recognized management plans for such areas:
- Consult protected area sponsors and managers, Affected Communities, Indigenous Peoples and other stakeholders on the proposed project, as appropriate; and
- Implement additional programs, as appropriate, to promote and enhance the conservation aims and effective management of the area.¹⁸

Invasive Alien Species

- 21. Intentional or accidental introduction of alien, or non-native, species of flora and fauna into areas where they are not normally found can be a significant threat to biodiversity, since some alien species can become invasive, spreading rapidly and out-competing native species.
- 22. The client will not intentionally introduce any new alien species (not currently established in the country or region of the project) unless this is carried out in accordance with the existing regulatory framework for such introduction. Notwithstanding the above, the client will not deliberately introduce any alien species with a high risk of invasive behavior regardless of whether such introductions are permitted under the existing regulatory framework. All introductions of alien species will be subject to a risk assessment (as part of the client's environmental and social risks and impacts identification process) to determine the potential for invasive behavior. The client will implement measures to avoid the potential for accidental or unintended introductions including the transportation of substrates and vectors (such as soil, ballast, and plant materials) that may harbor alien species.
- 23. Where alien species are already established in the country or region of the proposed project, the client will exercise diligence in not spreading them into areas in which they have not already been established. As practicable, the client should take measures to eradicate such species from the natural habitats over which they have management control.

Management of Ecosystem Services

24. Where a project is likely to adversely impact ecosystem services, as determined by the risks and impacts identification process, the client will conduct a systematic review to identify priority

¹⁶ This Performance Standard recognizes legally protected areas that meet the IUCN definition: "A clearly defined geographical space, recognized, dedicated and managed, through legal or other effective means, to achieve the long-term conservation of nature with associated ecosystem services and cultural values." For the purposes of this Performance Standard, this includes areas proposed by governments for such designation.

¹⁷ Exclusively defined as UNESCO Natural World Heritage Sites, UNESCO Man and the Biosphere Reserves, Key Biodiversity Areas, and wetlands designated under the Convention on Wetlands of International Importance (the Ramsar Convention).

¹⁸ Implementing additional programs may not be necessary for projects that do not create a new footprint.



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ecosystem services. Priority ecosystem services are two-fold: (i) those services on which project operations are most likely to have an impact and, therefore, which result in adverse impacts to Affected Communities; and/or (ii) those services on which the project is directly dependent for its operations (e.g., water). When Affected Communities are likely to be impacted, they should participate in the determination of priority ecosystem services in accordance with the stakeholder engagement process as defined in Performance Standard 1.

25. With respect to impacts on priority ecosystem services of relevance to Affected Communities and where the client has direct management control or significant influence over such ecosystem services, adverse impacts should be avoided. If these impacts are unavoidable, the client will minimize them and implement mitigation measures that aim to maintain the value and functionality of priority services. With respect to impacts on priority ecosystem services on which the project depends, clients should minimize impacts on ecosystem services and implement measures that increase resource efficiency of their operations, as described in Performance Standard 3. Additional provisions for ecosystem services are included in Performance Standards 4, 5, 7, and 8.¹⁹

Sustainable Management of Living Natural Resources

- 26. Clients who are engaged in the primary production of living natural resources, including natural and plantation forestry, agriculture, animal husbandry, aquaculture, and fisheries, will be subject to the requirements of paragraphs 26 through 30, in addition to the rest of this Performance Standard. Where feasible, the client will locate land-based agribusiness and forestry projects on unforested land or land already converted. Clients who are engaged in such industries will manage living natural resources in a sustainable manner, through the application of industry-specific good management practices and available technologies. Where such primary production practices are codified in globally, regionally, or nationally recognized standards, the client will implement sustainable management practices to one or more relevant and credible standards as demonstrated by independent verification or certification.
- 27. Credible globally, regionally, or nationally recognized standards for sustainable management of living natural resources are those which (i) are objective and achievable; (ii) are founded on a multi-stakeholder consultative process; (iii) encourage step-wise and continual improvements; and (iv) provide for independent verification or certification through appropriate accredited bodies for such standards.²⁰
- 28. Where relevant and credible standard(s) exist, but the client has not yet obtained independent verification or certification to such standard(s), the client will conduct a pre-assessment of its conformity to the applicable standard(s) and take actions to achieve such verification or certification over an appropriate period of time.
- 29. In the absence of a relevant and credible global, regional, or national standard for the particular living natural resource in the country concerned, the client will:

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¹⁹ Ecosystem service references are located in Performance Standard 4, paragraph 8; Performance Standard 5, paragraphs 5 and 25–29; Performance Standard 7, paragraphs 13–17 and 20; and Performance Standard 8, paragraph 11.

²⁰ A credible certification system would be one which is independent, cost-effective, based on objective and measurable performance standards and developed through consultation with relevant stakeholders, such as local people and communities, Indigenous Peoples, and civil society organizations representing consumer, producer and conservation interests. Such a system has fair, transparent and independent decision-making procedures that avoid conflicts of interest.



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- Commit to applying good international industry operating principles, management practices, and technologies; and
- Actively engage and support the development of a national standard, where relevant, including studies that contribute to the definition and demonstration of sustainable practices.

Supply Chain

30. Where a client is purchasing primary production (especially but not exclusively food and fiber commodities) that is known to be produced in regions where there is a risk of significant conversion of natural and/or critical habitats, systems and verification practices will be adopted as part of the client's ESMS to evaluate its primary suppliers.²¹ The systems and verification practices will (i) identify where the supply is coming from and the habitat type of this area; (ii) provide for an ongoing review of the client's primary supply chains; (iii) limit procurement to those suppliers that can demonstrate that they are not contributing to significant conversion of natural and/or critical habitats (this may be demonstrated by delivery of certified product, or progress towards verification or certification under a credible scheme in certain commodities and/or locations); and (iv) where possible, require actions to shift the client's primary supply chain over time to suppliers that can demonstrate that they are not significantly adversely impacting these areas. The ability of the client to fully address these risks will depend upon the client's level of management control or influence over its primary suppliers.

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²¹ Primary suppliers are those suppliers who, on an ongoing basis, provide the majority of living natural resources, goods, and materials essential for the core business processes of the project.



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Introduction

- 1. Performance Standard 7 recognizes that Indigenous Peoples, as social groups with identities that are distinct from mainstream groups in national societies, are often among the most marginalized and vulnerable segments of the population. In many cases, their economic, social, and legal status limits their capacity to defend their rights to, and interests in, lands and natural and cultural resources, and may restrict their ability to participate in and benefit from development. Indigenous Peoples are particularly vulnerable if their lands and resources are transformed, encroached upon, or significantly degraded. Their languages, cultures, religions, spiritual beliefs, and institutions may also come under threat. As a consequence, Indigenous Peoples may be more vulnerable to the adverse impacts associated with project development than non-indigenous communities. This vulnerability may include loss of identity, culture, and natural resource-based livelihoods, as well as exposure to impoverishment and diseases.
- 2. Private sector projects can create opportunities for Indigenous Peoples to participate in, and benefit from project-related activities that may help them fulfill their aspiration for economic and social development. Furthermore, Indigenous Peoples may play a role in sustainable development by promoting and managing activities and enterprises as partners in development. Government often plays a central role in the management of Indigenous Peoples' issues, and clients should collaborate with the responsible authorities in managing the risks and impacts of their activities.¹

Objectives

- To ensure that the development process fosters full respect for the human rights, dignity, aspirations, culture, and natural resource-based livelihoods of Indigenous Peoples.
- To anticipate and avoid adverse impacts of projects on communities of Indigenous Peoples, or when avoidance is not possible, to minimize and/or compensate for such impacts.
- To promote sustainable development benefits and opportunities for Indigenous Peoples in a culturally appropriate manner.
- To establish and maintain an ongoing relationship based on Informed Consultation and Participation (ICP) with the Indigenous Peoples affected by a project throughout the project's life-cycle.
- To ensure the Free, Prior, and Informed Consent (FPIC) of the Affected Communities of Indigenous Peoples when the circumstances described in this Performance Standard are present.
- To respect and preserve the culture, knowledge, and practices of Indigenous Peoples.

Scope of Application

3. The applicability of this Performance Standard is established during the environmental and social risks and impacts identification process. The implementation of the actions necessary to meet the requirements of this Performance Standard is managed through the client's Environmental and Social Management System, the elements of which are outlined in Performance Standard 1.

¹ In addition to meeting the requirements under this Performance Standard, clients must comply with applicable national law, including those laws implementing host country obligations under international law.



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- 4. There is no universally accepted definition of "Indigenous Peoples." Indigenous Peoples may be referred to in different countries by such terms as "Indigenous ethnic minorities," "aboriginals," "hill tribes," "minority nationalities," "scheduled tribes," "first nations," or "tribal groups."
- 5. In this Performance Standard, the term "Indigenous Peoples" is used in a generic sense to refer to a distinct social and cultural group possessing the following characteristics in varying degrees:
 - Self-identification as members of a distinct indigenous cultural group and recognition of this identity by others;
 - Collective attachment to geographically distinct habitats or ancestral territories in the project area and to the natural resources in these habitats and territories;
 - Customary cultural, economic, social, or political institutions that are separate from those of the mainstream society or culture; or
 - A distinct language or dialect, often different from the official language or languages of the country or region in which they reside.
- 6. This Performance Standard applies to communities or groups of Indigenous Peoples who maintain a collective attachment, i.e., whose identity as a group or community is linked, to distinct habitats or ancestral territories and the natural resources therein. It may also apply to communities or groups that have lost collective attachment to distinct habitats or ancestral territories in the project area, occurring within the concerned group members' lifetime, because of forced severance, conflict, government resettlement programs, dispossession of their lands, natural disasters, or incorporation of such territories into an urban area.
- 7. The client may be required to seek inputs from competent professionals to ascertain whether a particular group is considered as Indigenous Peoples for the purpose of this Performance Standard.

Requirements

General

Avoidance of Adverse Impacts

- 8. The client will identify, through an environmental and social risks and impacts assessment process, all communities of Indigenous Peoples within the project area of influence who may be affected by the project, as well as the nature and degree of the expected direct and indirect economic, social, cultural (including cultural heritage²), and environmental impacts on them.
- 9. Adverse impacts on Affected Communities of Indigenous Peoples should be avoided where possible. Where alternatives have been explored and adverse impacts are unavoidable, the client will minimize, restore, and/or compensate for these impacts in a culturally appropriate manner commensurate with the nature and scale of such impacts and the vulnerability of the Affected Communities of Indigenous Peoples. The client's proposed actions will be developed with the ICP of the Affected Communities of Indigenous Peoples and contained in a time-bound plan, such as an Indigenous Peoples Plan, or a broader community development plan with separate components for Indigenous Peoples.³

² Additional requirements on protection of cultural heritage are set out in Performance Standard 8.

³ The determination of the appropriate plan may require the input of competent professionals. A community development plan may be appropriate in circumstances where Indigenous Peoples are a part of larger Affected Communities.



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Participation and Consent

- 10. The client will undertake an engagement process with the Affected Communities of Indigenous Peoples as required in Performance Standard 1. This engagement process includes stakeholder analysis and engagement planning, disclosure of information, consultation, and participation, in a culturally appropriate manner. In addition, this process will:
 - Involve Indigenous Peoples' representative bodies and organizations (e.g., councils of elders or village councils), as well as members of the Affected Communities of Indigenous Peoples; and
 - Provide sufficient time for Indigenous Peoples' decision-making processes.⁴
- 11. Affected Communities of Indigenous Peoples may be particularly vulnerable to the loss of, alienation from or exploitation of their land and access to natural and cultural resources.⁵ In recognition of this vulnerability, in addition to the General Requirements of this Performance Standard, the client will obtain the FPIC of the Affected Communities of Indigenous Peoples in the circumstances described in paragraphs 13–17 of this Performance Standard. FPIC applies to project design, implementation, and expected outcomes related to impacts affecting the communities of Indigenous Peoples. When any of these circumstances apply, the client will engage external experts to assist in the identification of the project risks and impacts.
- 12. There is no universally accepted definition of FPIC. For the purposes of Performance Standards 1, 7 and 8, "FPIC" has the meaning described in this paragraph. FPIC builds on and expands the process of ICP described in Performance Standard 1 and will be established through good faith negotiation between the client and the Affected Communities of Indigenous Peoples. The client will document: (i) the mutually accepted process between the client and Affected Communities of Indigenous Peoples, and (ii) evidence of agreement between the parties as the outcome of the negotiations. FPIC does not necessarily require unanimity and may be achieved even when individuals or groups within the community explicitly disagree.

Circumstances Requiring Free, Prior, and Informed Consent

<u>Impacts on Lands and Natural Resources Subject to Traditional Ownership or Under Customary</u> Use

13. Indigenous Peoples are often closely tied to their lands and related natural resources. Frequently, these lands are traditionally owned or under customary use. While Indigenous Peoples may not possess legal title to these lands as defined by national law, their use of these lands, including seasonal or cyclical use, for their livelihoods, or cultural, ceremonial, and spiritual purposes that define their identity and community, can often be substantiated and documented.

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⁴ Internal decision making processes are generally but not always collective in nature. There may be internal dissent, and decisions may be challenged by some in the community. The consultation process should be sensitive to such dynamics and allow sufficient time for internal decision making processes to reach conclusions that are considered legitimate by the majority of the concerned participants.

⁵ Natural resources and natural areas with cultural value referred to in this Performance Standard are equivalent to ecosystem provisioning and cultural services as described in Performance Standard 6.

⁶ Examples include marine and aquatic resources timber, and non-timber forest products, medicinal plants, hunting and gathering grounds, and grazing and cropping areas. Natural resource assets, as referred to in this Performance Standard, are equivalent to provisioning ecosystem services as described in Performance Standard 6.

⁷ The acquisition and/or leasing of lands with legal title is addressed in Performance Standard 5: Land Acquisition and Involuntary Resettlement.



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- 14. If the client proposes to locate a project on, or commercially develop natural resources on lands traditionally owned by, or under the customary use of, Indigenous Peoples, and adverse impacts⁸ can be expected, the client will take the following steps:
 - Document efforts to avoid and otherwise minimize the area of land proposed for the project;
 - Document efforts to avoid and otherwise minimize impacts on natural resources and natural areas of importance⁹ to Indigenous People;
 - Identify and review all property interests and traditional resource uses prior to purchasing or leasing land;
 - Assess and document the Affected Communities of Indigenous Peoples' resource use without prejudicing any Indigenous Peoples' land claim. ¹⁰ The assessment of land and natural resource use should be gender inclusive and specifically consider women's role in the management and use of these resources:
 - Ensure that Affected Communities of Indigenous Peoples are informed of their land rights under national law, including any national law recognizing customary use rights: and
 - Offer Affected Communities of Indigenous Peoples compensation and due process in the case of commercial development of their land and natural resources, together with culturally appropriate sustainable development opportunities, including:
 - Providing land-based compensation or compensation-in-kind in lieu of cash compensation where feasible.¹¹
 - Ensuring continued access to natural resources, identifying the equivalent replacement resources, or, as a last option, providing compensation and identifying alternative livelihoods if project development results in the loss of access to and the loss of natural resources independent of project land acquisition.
 - Ensuring fair and equitable sharing of benefits associated with project usage of the resources where the client intends to utilize natural resources that are central to the identity and livelihood of Affected Communities of Indigenous People and their usage thereof exacerbates livelihood risk.
 - Providing Affected Communities of Indigenous Peoples with access, usage, and transit on land it is developing subject to overriding health, safety, and security considerations.

<u>Relocation of Indigenous Peoples from Lands and Natural Resources Subject to Traditional</u> <u>Ownership or Under Customary Use</u>

15. The client will consider feasible alternative project designs to avoid the relocation of Indigenous Peoples from communally held 12 lands and natural resources subject to traditional ownership or

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⁸ Such adverse impacts may include impacts from loss of access to assets or resources or restrictions on land use resulting from project activities.

⁹ "Natural resources and natural areas of importance" as referred to in this Performance Standard are equivalent to priority ecosystem services as defined in Performance Standard 6. They refer to those services over which the client has direct management control or significant influence, and those services most likely to be sources of risk in terms of impacts on Affected Communities of Indigenous Peoples.

¹⁰ While this Performance Standard requires substantiation and documentation of the use of such land, clients should also be aware that the land may already be under alternative use, as designated by the host government.

¹¹ If circumstances prevent the client from offering suitable replacement land, the client must provide verification that such is the case. Under such circumstances, the client will provide non land-based income-earning opportunities over and above cash compensation to the Affected Communities of Indigenous Peoples.



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under customary use. If such relocation is unavoidable the client will not proceed with the project unless FPIC has been obtained as described above. Any relocation of Indigenous Peoples will be consistent with the requirements of Performance Standard 5. Where feasible, the relocated Indigenous Peoples should be able to return to their traditional or customary lands, should the cause of their relocation cease to exist.

Critical Cultural Heritage

- 16. Where a project may significantly impact on critical cultural heritage ¹³ that is essential to the identity and/or cultural, ceremonial, or spiritual aspects of Indigenous Peoples lives, priority will be given to the avoidance of such impacts. Where significant project impacts on critical cultural heritage are unavoidable, the client will obtain the FPIC of the Affected Communities of Indigenous Peoples.
- 17. Where a project proposes to use the cultural heritage including knowledge, innovations, or practices of Indigenous Peoples for commercial purposes, the client will inform the Affected Communities of Indigenous Peoples of (i) their rights under national law; (ii) the scope and nature of the proposed commercial development; (iii) the potential consequences of such development; and (iv) obtain their FPIC. The client will also ensure fair and equitable sharing of benefits from commercialization of such knowledge, innovation, or practice, consistent with the customs and traditions of the Indigenous Peoples.

Mitigation and Development Benefits

- 18. The client and the Affected Communities of Indigenous Peoples will identify mitigation measures in alignment with the mitigation hierarchy described in Performance Standard 1 as well as opportunities for culturally appropriate and sustainable development benefits. The client will ensure the timely and equitable delivery of agreed measures to the Affected Communities of Indigenous Peoples.
- 19. The determination, delivery, and distribution of compensation and other benefit sharing measures to the Affected Communities of Indigenous Peoples will take account of the laws, institutions, and customs of these communities as well as their level of interaction with mainstream society. Eligibility for compensation can either be individually or collectively-based, or be a combination of both. Where compensation occurs on a collective basis, mechanisms that promote the effective delivery and distribution of compensation to all eligible members of the group will be defined and implemented.
- 20. Various factors including, but not limited to, the nature of the project, the project context and the vulnerability of the Affected Communities of Indigenous Peoples will determine how these communities should benefit from the project. Identified opportunities should aim to address the goals

¹² Typically, Indigenous Peoples claim rights and access to, and use of land and resources through traditional or customary systems, many of which entail communal property rights. These traditional claims to land and resources may not be recognized under national laws. Where members of the Affected Communities of Indigenous Peoples individually hold legal title, or where the relevant national law recognizes customary rights for individuals, the requirements of Performance Standard 5 will apply, rather than the requirements under paragraph 17 of this Performance Standard.

¹³ Includes natural areas with cultural and/or spiritual value such as sacred groves, sacred bodies of water and waterways, sacred trees, and sacred rocks. Natural areas with cultural value are equivalent to priority ecosystem cultural services as defined in Performance Standard 6.

¹⁴ Where control of resources, assets and decision making are predominantly collective in nature, efforts will be made to ensure that, where possible, benefits and compensation are collective, and take account of intergenerational differences and needs.



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and preferences of the Indigenous Peoples including improving their standard of living and livelihoods in a culturally appropriate manner, and to foster the long-term sustainability of the natural resources on which they depend.

Private Sector Responsibilities Where Government is Responsible for Managing Indigenous Peoples Issues

- 21. Where the government has a defined role in the management of Indigenous Peoples issues in relation to the project, the client will collaborate with the responsible government agency, to the extent feasible and permitted by the agency, to achieve outcomes that are consistent with the objectives of this Performance Standard. In addition, where government capacity is limited, the client will play an active role during planning, implementation, and monitoring of activities to the extent permitted by the agency.
- 22. The client will prepare a plan that, together with the documents prepared by the responsible government agency, will address the relevant requirements of this Performance Standard. The client may need to include (i) the plan, implementation, and documentation of the process of ICP and engagement and FPIC where relevant; (ii) a description of the government-provided entitlements of affected Indigenous Peoples; (iii) the measures proposed to bridge any gaps between such entitlements, and the requirements of this Performance Standard; and (iv) the financial and implementation responsibilities of the government agency and/or the client.



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Introduction

1. Performance Standard 8 recognizes the importance of cultural heritage for current and future generations. Consistent with the Convention Concerning the Protection of the World Cultural and Natural Heritage, this Performance Standard aims to ensure that clients protect cultural heritage in the course of their project activities. In addition, the requirements of this Performance Standard on a project's use of cultural heritage are based in part on standards set by the Convention on Biological Diversity.

Objectives

- To protect cultural heritage from the adverse impacts of project activities and support its preservation.
- To promote the equitable sharing of benefits from the use of cultural heritage.

Scope of Application

- 2. The applicability of this Performance Standard is established during the environmental and social risks and impacts identification process. The implementation of the actions necessary to meet the requirements of this Performance Standard is managed through the client's Environmental and Social Management System (ESMS), the elements of which are outlined in Performance Standard 1. During the project life-cycle, the client will consider potential project impacts to cultural heritage and will apply the provisions of this Performance Standard.
- 3. For the purposes of this Performance Standard, cultural heritage refers to (i) tangible forms of cultural heritage, such as tangible moveable or immovable objects, property, sites, structures, or groups of structures, having archaeological (prehistoric), paleontological, historical, cultural, artistic, and religious values; (ii) unique natural features or tangible objects that embody cultural values, such as sacred groves, rocks, lakes, and waterfalls; and (iii) certain instances of intangible forms of culture that are proposed to be used for commercial purposes, such as cultural knowledge, innovations, and practices of communities embodying traditional lifestyles.
- 4. Requirements with respect to tangible forms of cultural heritage are contained in paragraphs 6–16. For requirements with respect to specific instances of intangible forms of cultural heritage described in paragraph 3 (iii) see paragraph 16.
- 5. The requirements of this Performance Standard apply to cultural heritage regardless of whether or not it has been legally protected or previously disturbed. The requirements of this Performance Standard do not apply to cultural heritage of Indigenous Peoples; Performance Standard 7 describes those requirements.

Requirements

Protection of Cultural Heritage in Project Design and Execution

6. In addition to complying with applicable law on the protection of cultural heritage, including national law implementing the host country's obligations under the Convention Concerning the Protection of the World Cultural and Natural Heritage, the client will identify and protect cultural heritage by ensuring that internationally recognized practices for the protection, field-based study, and documentation of cultural heritage are implemented.



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7. Where the risk and identification process determines that there is a chance of impacts to cultural heritage, the client will retain competent professionals to assist in the identification and protection of cultural heritage. The removal of nonreplicable cultural heritage is subject to the additional requirements of paragraph 10 below. In the case of critical cultural heritage, the requirements of paragraphs 13–15 will apply.

Chance Find Procedures

8. The client is responsible for siting and designing a project to avoid significant adverse impacts to cultural heritage. The environmental and social risks and impacts identification process should determine whether the proposed location of a project is in areas where cultural heritage is expected to be found, either during construction or operations. In such cases, as part of the client's ESMS, the client will develop provisions for managing chance finds through a chance find procedure which will be applied in the event that cultural heritage is subsequently discovered. The client will not disturb any chance find further until an assessment by competent professionals is made and actions consistent with the requirements of this Performance Standard are identified.

Consultation

9. Where a project may affect cultural heritage, the client will consult with Affected Communities within the host country who use, or have used within living memory, the cultural heritage for long-standing cultural purposes. The client will consult with the Affected Communities to identify cultural heritage of importance, and to incorporate into the client's decision-making process the views of the Affected Communities on such cultural heritage. Consultation will also involve the relevant national or local regulatory agencies that are entrusted with the protection of cultural heritage.

Community Access

10. Where the client's project site contains cultural heritage or prevents access to previously accessible cultural heritage sites being used by, or that have been used by, Affected Communities within living memory for long-standing cultural purposes, the client will, based on consultations under paragraph 9, allow continued access to the cultural site or will provide an alternative access route, subject to overriding health, safety, and security considerations.

Removal of Replicable Cultural Heritage

- 11. Where the client has encountered tangible cultural heritage that is replicable³ and not critical, the client will apply mitigation measures that favor avoidance. Where avoidance is not feasible, the client will apply a mitigation hierarchy as follows:
 - Minimize adverse impacts and implement restoration measures, in situ, that ensure maintenance of the value and functionality of the cultural heritage, including maintaining or restoring any ecosystem processes⁴ needed to support it;
 - Where restoration in situ is not possible, restore the functionality of the cultural heritage, in a different location, including the ecosystem processes needed to support it;

¹ Tangible cultural heritage encountered unexpectedly during project construction or operation.

² A chance find procedure is a project-specific procedure that outlines the actions to be taken if previously unknown cultural heritage is encountered.

³ Replicable cultural heritage is defined as tangible forms of cultural heritage that can themselves be moved to another location or that can be replaced by a similar structure or natural features to which the cultural values can be transferred by appropriate measures. Archeological or historical sites may be considered replicable where the particular eras and cultural values they represent are well represented by other sites and/or structures.

⁴ Consistent with requirements in Performance Standard 6 related to ecosystem services and conservation of biodiversity.



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- The permanent removal of historical and archeological artifacts and structures is carried out according to the principles of paragraphs 6 and 7 above; and
- Only where minimization of adverse impacts and restoration to ensure maintenance of the value and functionality of the cultural heritage are demonstrably not feasible, and where the Affected Communities are using the tangible cultural heritage for long-standing cultural purposes, compensate for loss of that tangible cultural heritage.

Removal of Non-Replicable Cultural Heritage

- 12. Most cultural heritage is best protected by preservation in its place, since removal is likely to result in irreparable damage or destruction of the cultural heritage. The client will not remove any nonreplicable cultural heritage, ⁵ unless all of the following conditions are met:
 - There are no technically or financially feasible alternatives to removal;
 - The overall benefits of the project conclusively outweigh the anticipated cultural heritage loss from removal; and
 - Any removal of cultural heritage is conducted using the best available technique.

Critical Cultural Heritage

- 13. Critical cultural heritage consists of one or both of the following types of cultural heritage: (i) the internationally recognized heritage of communities who use, or have used within living memory the cultural heritage for long-standing cultural purposes; or (ii) legally protected cultural heritage areas, including those proposed by host governments for such designation.
- 14. The client should not remove, significantly alter, or damage critical cultural heritage. In exceptional circumstances when impacts on critical cultural heritage are unavoidable, the client will use a process of Informed Consultation and Participation (ICP) of the Affected Communities as described in Performance Standard 1 and which uses a good faith negotiation process that results in a documented outcome. The client will retain external experts to assist in the assessment and protection of critical cultural heritage.
- 15. Legally protected cultural heritage areas⁶ are important for the protection and conservation of cultural heritage, and additional measures are needed for any projects that would be permitted under the applicable national law in these areas. In circumstances where a proposed project is located within a legally protected area or a legally defined buffer zone, the client, in addition to the requirements for critical cultural heritage cited in paragraph 14 above, will meet the following requirements:
 - Comply with defined national or local cultural heritage regulations or the protected area management plans;
 - Consult the protected area sponsors and managers, local communities and other key stakeholders on the proposed project; and
 - Implement additional programs, as appropriate, to promote and enhance the conservation aims of the protected area.

⁵ Nonreplicable cultural heritage may relate to the social, economic, cultural, environmental, and climatic conditions of past peoples, their evolving ecologies, adaptive strategies, and early forms of environmental management, where the (i) cultural heritage is unique or relatively unique for the period it represents, or (ii) cultural heritage is unique or relatively unique in linking several periods in the same site.

⁶ Examples include world heritage sites and nationally protected areas.



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Project's Use of Cultural Heritage

16. Where a project proposes to use the cultural heritage, including knowledge, innovations, or practices of local communities for commercial purposes, the client will inform these communities of (i) their rights under national law; (ii) the scope and nature of the proposed commercial development; and (iii) the potential consequences of such development. The client will not proceed with such commercialization unless it (i) enters into a process of ICP as described in Performance Standard 1 and which uses a good faith negotiation process that results in a documented outcome and (ii) provides for fair and equitable sharing of benefits from commercialization of such knowledge, innovation, or practice, consistent with their customs and traditions.

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⁷ Examples include, but are not limited to, commercialization of traditional medicinal knowledge or other sacred or traditional technique for processing plants, fibers, or metals.



Appendix 2 Expertise of EAP and Project Team

Curriculum Vitae Neville Bews



Dr. Neville Bews & Associates – Johannesburg, South Africa

- B.A. (Soc), University of South Africa, 1980
- B.A. (Soc) (Hons), University of South Africa, 1984

EDUCATION

- The Henley Post Graduate Certificate in Management, Henley Management College, United Kingdom
- M.A. (Cum Laude), Rand Afrikaans University, 1999
- D. Litt. et Phil., Rand Afrikaans University, 2000

Dr Neville Bews is a senior social scientist and human resource professional with 38 years' experience. He consults in the fields of Social Impact Assessments and research, and human resource management. He has worked on a number of large infrastructure, mining and water resource projects. He at times lectures on social impact assessment for the Department of Sociology, University of Johannesburg.

EXPERIENCE – EXAMPLES

Water resources and regional planning Social Impact Assessments

Department of Water Affairs and Forestry

South Africa

Social impact assessment for the Mokolo and Crocodile River (West) Water Augmentation Project for increased and assurance of water supply. Research socio-economic circumstances, data analysis, assessment, authored report.

Mzimvubu Water Project Eastern Cape. Research socio-economic circumstances, data analysis, assessment, authored report. Umkhomazi Water Project Phase 1 - Raw Water Component Smithfield Dam - 14/12/16/3/3/3/94; Water Conveyance Infrastructure -14/12/16/3/3/3/94/1; Balancing Dam - 14/12/16/3/3/3/94/2.

Umkhomazi Water Project Phases 1 – Raw Water Components Smithfield Dam - 14/12/16/3/3/3/94/ Water Conveyance Infrastructure - 14/12/16/3/3/3/94/1 Balancing Dam - 14/12/16/3/3/3/94/2

Umkhomazi Water Project Phases 2 – Potable Water Component – 14/12/16/3/3/395.

Curriculum Vitae Neville Bews

The Aveng (Africa) Group Limited (Grinaker LTA)

South Africa

Assisting the construction company with the social management of the Mokolo and Crocodile River (West) Water Augmentation Project. Consult and mediate between contractors and affected parties advise on strategies to reduce tensions between contractors and the public.

Sedibeng District Municipality

South Africa

Social impact assessment for the Environmental Management Plan for the Sedibeng District, on behalf of Felehetsa Environmental (Pty) Ltd. Research socio-economic circumstances, data analysis, assessment, authored report.

Felehetsa Environmental (Pty) Ltd

South Africa

Social Impact Assessment for Waterfall Wedge housing and business development situated in Midrand Gauteng. Research socio-economic circumstances, data analysis, assessment, authored report.

NEMAI Consulting Environmental & Social Consultants

South Africa

Ncwabeni: Off-Channel Storage Dam, KwaZulu-Natal. Research socio-economic circumstances, data analysis, assessment, authored report.

Social Assessments for mining clients

Vale Mozambique

Socio-economic impact assessment of proposed Moatize power plant, Tete. Research socio-economic circumstances, data analysis, assessment, authored report.

Exxaro Resources Limited South Africa

Social impact assessment for the social and labour plan for Leeuwpan Coal Mine, Delmas. Research socio-economic circumstances, data analysis, assessment, authored report.

Social impact assessment for the social and labour plan for Glen Douglas Dolomite Mine, Henley-on-Klip. Research socio-economic circumstances, data analysis, assessment, authored report.

Social impact assessment for the social and labour plan for Grootegeluk Open Cast Coal Mine, Lephalale. Research socio-economic circumstances, data analysis, assessment, authored report.

Social and labour plan for the Paardekraal Project, Belfast. Research socio-economic circumstances, data analysis, assessment, authored report.

Social impact assessment for the Paardekraal Belfast Project Belfast. Research socio-economic circumstances, data analysis, assessment, authored report.

Curriculum Vitae Neville Bews

Kumba Resources Ltd South Africa

Social Impact Assessments for the Sishen Iron Ore Mine in Kathu Northern Cape. Research socio-economic circumstances, data analysis, assessment, authored report.

Social Impact Assessments for the Sishen South Project in Postmasburg, Northern Cape. Research socio-economic circumstances, data analysis, assessment, authored report.

Social Impact Assessments for the Dingleton resettlement project at Sishen Iron Ore Mine Kathu, Northern Cape. Research socio-economic circumstances, data analysis, assessment, authored report.

Gold Fields South Africa

Social Impact Assessment for the Gold Fields West Wits Project. Research socio-economic circumstances, data analysis, assessment, authored report.

Anglo Coal South Africa

Review of social impact assessment for the proposed Waterberg Gas 37-spot coalbed methane (CBM) bulk yield test project.

Sekoko Mining South Africa

Sekoko Wayland Iron Ore, Molemole Local Municipalities in Limpopo Province. Research socio-economic circumstances, data analysis, assessment, authored report.

Memor Mining (Pty) Ltd

South Africa

Langpan Chrome Mine, Thabazimbi, Limpopo. Research socio-economic circumstances, data analysis, assessment, authored report.

Prescali Environmental Consultants (Pty) Ltd

South Africa

Vlakpoort Open Cast Mine – Thabazimbi, Limpopo. Research socio-economic circumstances, data analysis, assessment, authored report.

Afrimat Ltd South Africa

- 1. Marble Hall Lime Burning Project: Social Impact Assessment Limpopo.
- 2. Glen Douglas Lime Burning Project: Social Impact Assessment Henley-on Klip, Midvaal

Dr Neville Bews & Associates

Curriculum Vitae Neville Bews

Social assessments for regional and linear projects

Gautrans South Africa

Social impact for the Gautrain Rapid Rail Link, Pretoria to Johannesburg and Kempton Park. Managed a team of 10 field workers, research socio-economic circumstances, data analysis, assessment, and co-authored report.

South African National Road Agency Limited

South Africa

Social Impact of tolling the Gauteng Freeway Improvement Project. Research socio-economic circumstances, data analysis, assessment, authored report.

Social Impact of the N2 Wild Coast Toll Highway. Managed a team of three specialists. Research socio-economic circumstances, data analysis, assessment, co-authored report.

SIA for the N3 Keeversfontein to Warden (De Beers Pass Section). Research socio-economic circumstances, data analysis, assessment, authored report.

South Africa **Transnet**

Social impact assessment for the Transnet New Multi-Product Pipeline Project (555 km) (Commercial Farmers). Research socio-economic circumstances, data analysis, assessment, authored report.

Expansion of Railway Loops at Arthursview; Paul; Phokeng and Rooiheuwel Sidings in the Bojanala Platinum District Municipality in the North West Province for Transnet Soc Ltd.

Eskom Holdings Limited

South Africa

Social Impact Assessment for the Ubertas 88/11kV Substation in Sandton, Johannesburg. Research socio-economic circumstances, data analysis, assessment, authored report.

Nuclear 1 Power Plant. Assisted with the social impact assessment consulting to Arcus GIBB Engineering & Science. Peer review and adjusted the report and assisted at the public participation feedback meetings.

Social impact assessment for Eskom Holdings Limited, Transmission Division's Neptune-Poseidon 400kV Power Line in the Eastern Cape. Research socio-economic circumstances, data analysis, assessment, authored report.

Social Impact assessment for Eskom Holdings Limited, Transmission Division, Forskor-Mernsky 275kV±130km Powerline and Associated Substation Works in Limpopo Province. Research socioeconomic circumstances, data analysis, assessment, authored report.

Curriculum Vitae Neville Bews

Eskom Holdings Limited, Transmission Division

South Africa

Social Impact assessment for Eskom Holdings Limited, Transmission Division, Tubatse Strengthening Phase 1 – Senakangwedi B Integration in Limpopo Province. Research socio-economic circumstances, data analysis, assessment, authored report.

Basic SIA study for Proposed 1 X 400 kV Eskom Maphutha - Witkop 170 km Powerline.

Social Impact Assessment for the Mulalo Main Transmission Substation and Power Line Integration Project, Secunda

MGTD Environmental South Africa

Social impact assessment for a 150MW Photovoltaic Power Plant and Associated Infrastructure in Mpumalanga. Research socio-economic circumstances, data analysis, assessment, authored report.

10MWp Photovoltaic Power Plant & Associated Infrastructure, North West Province. Research socio-economic circumstances, data analysis, assessment, authored report.

eThekwini Municipality

South Africa

Social impact assessment for the proposed infilling of the Model Yacht Pond at Blue Lagoon, Stiebel Place, Durban. Research socio-economic circumstances, data analysis, assessment, authored report.

Kennedy Road Housing Project, Ward 25 situated on 316 Kennedy Road, Clare Hills (Erf 301, Portion 5).

Afzelia Environmental Consultants and Environmental Planning & Design

South Africa

Proposed Cato Ridge Crematorium In Kwazulu-Natal Province

MGTD Environmental South Africa

ABC Prieska Solar Project; Proposed 75 MWp Photovoltaic Power Plant and its associated infrastructure on a portion of the remaining extent of ERF 1 Prieska, Northern Cape. Research socioeconomic circumstances, data analysis, assessment, authored report.

ABC Prieska Solar Project; Proposed 75 MWp Photovoltaic Power Plant and its associated infrastructure on a portion of the remaining extent of ERF 1 Prieska, Northern Cape.

Assessments for social projects and social research

Australia – Africa 2006 Sport Development Program

South Africa

To establish and assess the impact of the Active Community Clubs Initiative on the communities of NU2 (in the township of Mdantsane)*and Tshabo (a rural village). Lead researcher social, data collection and analysis, assessment.

Curriculum Vitae Neville Bews

United Nations Office on Drugs and Crime

South Africa

Evaluation of a Centre for Violence Against Women in Upington. Research socio-economic circumstances, data analysis, assessment, co-authored report.

University of Johannesburg

South Africa

Research into research outputs of academics working in the various departments of the university. Research socio-economic circumstances, data analysis, assessment, authored report.

Human Resource and management training

Various national companied

South Africa

Developed and run various management courses such as, recruitment selection & placement; industrial relations / disciplinary hearings; team building workshops; multiculturalism workshop.

1986-2007

University of South Africa, Department of Industrial Psychology

South Africa

Developed the performance development study guide for industrial psychology 3.

2000

Authored Chapters in HR books

South Africa

In Slabbert J.A. de Villiers, A.S. & Parker A (eds.). Managing employment relations in South Africa. 2005 Teamwork within the world-class organisation.

In Muchinsky, P. M. Kriek, H. J. & Schreuder, A. M. G. Personnel Psychology 3rd Edition

Chapter 9 – Human resource planning.

Chapter 10 – The changing nature of work.

2005

In Rossouw, G. J. and van Vuuren, L. Business Ethics - Made in Africa 4th Edition.

Chapter 11 – Building Trust with Ethics.

2010

South African Management Development Institute (SAMDI) Democratic Republic of the Congo Developed a course on Strategic Human Resource Planning for SAMDI and the Democratic Republic of the Congo as well as trainer's manuals for this course. 2006.

Competition Tribunal

South Africa

Developed a Performance Management System and Policy for the Competition Tribunal South Africa.

2006

Curriculum Vitae Neville Bews

PUBLICATIONS

Bews, N. & Martins, N. 2002. An evaluation of the facilitators of trustworthiness. SA Journal of Industrial Psychology. 28(4), 14-19.

Bews, N. Martins, N. & von der Ohe, H. 2002. Editorial. SA Journal of Industrial Psychology. 28(4), 1.

Bews, N. & Rossouw, D. 2002. Contemporary organisational change and the importance of trust. SA Journal of Industrial Psychology. 28(4), 2-6.

Bews, N. & Uys, T. 2002. The impact of organisational restructuring on perceptions of trustworthiness. SA Journal of Industrial Psychology. 28(4), 21-28.

Bews, N & Rossouw, D. 2002. A role for business ethics in facilitating trustworthiness. Journal of Business Ethics. 39: 377-390.

Bews, N. 2009. A matter of trust – Gaining the confidence of the public and client. IAIA Newsletter Forthcoming (Spring 2009).

Bews, N. 2009. Does he who pays the bill call the shots? Sitting astride client and public interest – the dilemma of maintaining credibility in impact assessments. IAIA Newsletter Winter – 2009.

Bews, N. 2002. Reducing your company's risk of sexual harassment claims. HR Future. (2) 2 10-11.

Bews, N. & Martins, N. von der Ohe, H. 2002. Organisational change and trust: Experiences here and abroad. Management Today, (18) 8 34-35.

Martins, N. Bews, N. & von der Ohe, H. 2002. Organisational change and trust. Lessons from Europe and South African organisations. HR Future, (2)9 46-47.

Rossouw, D. & Bews, N. 2002. The importance of trust within a changing business environment. Management Today. 18(2) 26-27.

Bews, N. 2001. You can put a value to trust in the new economy. HR Future, (1)1 48-49.

Bews, N. 2001. Maintaining trust during organisational change. Management Today, (17) 2 36-39.

Bews, N. 2001. Business ethics, trust and leadership: how does Africa fare? Management Today, (17) 7 14-15.

Rossouw, D & Bews, N. 2001. Trust is on the decline in the workplace, yet it's vital for modern organisational success. People Dynamics. (18) 6 28-30.

Curriculum Vitae Neville Bews

Bews, N. & Uys, T. 2001. The effects of restructuring on organisational trust. HR Future, (1)8 50-52.

Rossouw, G. J. & Bews. N. F. 2010. Building Trust with Ethics. In Rossouw, G. J. and van Vuuren, L. Business Ethics - Made in Africa 4th Edition. Cape Town: Oxford University Press.

Bews N. 2005. Teamwork within the world-class organisation. In Slabbert J.A. de Villiers, A.S. & Parker A (eds.). Managing employment relations in South Africa. Durban: Butterworths.

Bews, N. F. 2005. Human resource planning. In Muchinsky, P. M. Kriek, H. J. & Schreuder, A. M. G. 2005. Personnel Psychology 3rd Edition. Cape Town; Oxford University Press.

Bews, N. F. 2005. The changing nature of work. In Muchinsky, P. M. Kriek, H. J. & Schreuder, A. M. G. 2005. Personnel Psychology 3rd Edition. Cape Town; Oxford University Press.

Bews, N. F. 2005. Chapter 9 & 13. In Muchinsky, P. M. Kriek, H. J. & Schreuder, A. M. G. 2005. Instructor's Manual. Personnel Psychology 3rd Edition. Cape Town; Oxford University Press.

Bews, N. F., Schreuder, A. M. G. & Vosloo, S. E. 2000. Performance Development. Study guide for Industrial Psychology 3. Pretoria: University of South Africa.

Uys, T. and Bews, N. 2003. "Not in my Backyard": Challenges in the Social Impact Assessment of the Gautrain. Department of Sociology Seminar, RAU. 23 May 2003.

Bews, N. 2002. The value of trust in the new economy. Industrial Relations Association of South Africa (Irasa). Morning seminar 21 August 2002.

Bews. N, 2002. The issue of trust considered. Knowledge Recourses seminar on Absenteeism. The Gordon Institute of Business. 27 August 2002.

Bews, N. & Uys, T. 2001. The impact of organisational trust on perceptions of trustworthiness. South African Sociological Association Conference. Pretoria.

Bews, N. 2001. Business Trust, Ethics & Leadership:- Made in Africa. International Management Today/Productivity Development Conference. Hosted by Productivity Development (Pty) Ltd & Management Today. Best Knowledge in Leadership Practice Conference 23-24 July 2001.

Bews, N. 2001. Charting new directions in leading organisational culture and climate change. Workplace Transformation and Organisational Renewal. Hosted by The Renaissance Network. November 2001.

Bews, N. 2000. Towards a model for trust. South African Sociological Association Conference. Saldanha.

Curriculum Vitae Neville Bews

Bews, N. 2003. 'Social Impact Assessments, theory and practice juxtaposed - Experience from a South African rapid rail project.' New Directions in Impact Assessment for Development: Methods and Practice Conference. University of Manchester, Manchester, England.

MEMBERSHIP OF PROFESSIONAL BODIES

Member of South African Affiliate of the International Association for Impact Assessment (IAIAsa). Membership Number: 2399

Registered on database for scientific peer review of iSimangaliso GEF project outputs

CURRICULUM VITAE

ELIZE BUTLER

PROFESSION: Palaeontologist

YEARS' EXPERIENCE: 25 years in Palaeontology

EDUCATION: B.Sc Botany and Zoology, 1988

University of the Orange Free State

B.Sc (Hons) Zoology, 1991

University of the Orange Free State

Management Course, 1991

University of the Orange Free State

M. Sc. Cum laude (Zoology), 2009

University of the Free State

Dissertation title: The postcranial skeleton of the Early Triassic non-mammalian Cynodont *Galesaurus* planiceps: implications for biology and lifestyle

Registered as a PhD fellow at the Zoology Department of the UFS

2013 to current

Dissertation title: A new gorgonopsian from the uppermost Daptocephalus Assemblage Zone, in the Karoo Basin of South Africa

MEMBERSHIP

Palaeontological Society of South Africa (PSSA) 2006-currently

EMPLOYMENT HISTORY

Part time Laboratory assistant Department of Zoology & Entomology

University of the Free State Zoology 1989-

1992

Part time laboratory assistant Department of Virology

University of the Free State Zoology 1992

Research Assistant National Museum, Bloemfontein 1993 –

1997

Principal Research Assistant National Museum, Bloemfontein

and Collection Manager 1998–currently

TECHNICAL REPORTS

Butler, E. 2014. Palaeontological Impact Assessment of the proposed development of private dwellings on portion 5 of farm 304 Matjesfontein Keurboomstrand, Knysna District, Western Cape Province. Bloemfontein.

Butler, E. 2014. Palaeontological Impact Assessment for the proposed upgrade of existing water supply infrastructure at Noupoort, Northern Cape Province. 2014. Bloemfontein.

Butler, E. 2015. Palaeontological impact assessment of the proposed consolidation, re-division and development of 250 serviced erven in Nieu-Bethesda, Camdeboo local municipality, Eastern Cape. Bloemfontein.

Butler, E. 2015. Palaeontological impact assessment of the proposed mixed land developments at Rooikraal 454, Vrede, Free State. Bloemfontein.

Butler, E. 2015. Palaeontological exemption report of the proposed truck stop development at Palmiet 585, Vrede, Free State. Bloemfontein.

Butler, E. 2015. Palaeontological impact assessment of the proposed Orange Grove 3500 residential development, Buffalo City Metropolitan Municipality East London, Eastern Cape. Bloemfontein.

Butler, E. 2015. Palaeontological Impact Assessment of the proposed Gonubie residential development, Buffalo City Metropolitan Municipality East London, Eastern Cape Province. Bloemfontein.

Butler, E. 2015. Palaeontological Impact Assessment of the proposed Ficksburg raw water pipeline. Bloemfontein.

Butler, E. 2015. Palaeontological Heritage Impact Assessment report on the establishment of the 65 mw Majuba Solar Photovoltaic facility and associated infrastructure on portion 1, 2 and 6 of the farm Witkoppies 81 HS, Mpumalanga Province. Bloemfontein.

Butler, E. 2015. Palaeontological Impact Assessment of the proposed township establishment on the remainder of portion 6 and 7 of the farm Sunnyside 2620, Bloemfontein, Mangaung metropolitan municipality, Free State, Bloemfontein.

Butler, E. 2015. Palaeontological Impact Assessment of the proposed Woodhouse 1 photovoltaic solar energy facilities and associated infrastructure on the farm Woodhouse729, near Vryburg, North West Province. Bloemfontein.

Butler, E. 2015. Palaeontological Impact Assessment of the proposed Woodhouse 2 photovoltaic solar energy facilities and associated infrastructure on the farm Woodhouse 729, near Vryburg, North West Province. Bloemfontein.

Butler, E. 2015. Palaeontological Impact Assessment of the proposed Orkney solar energy farm and associated infrastructure on the remaining extent of Portions 7 and 21 of the farm Wolvehuis 114, near Orkney, North West Province. Bloemfontein.

Butler, E. 2015. Palaeontological Impact Assessment of the proposed Spectra foods broiler houses and abattoir on the farm Maiden Manor 170 and Ashby Manor 171, Lukhanji Municipality, Queenstown, Eastern Cape Province. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed construction of the 150 MW Noupoort concentrated solar power facility and associated infrastructure on portion 1 and 4 of the farm Carolus Poort 167 and the remainder of Farm 207, near Noupoort, Northern Cape. Prepared for Savannah Environmental. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed Woodhouse 1 Photovoltaic Solar Energy facility and associated infrastructure on the farm Woodhouse 729, near Vryburg, North West Province. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed Woodhouse 2 Photovoltaic Solar Energy facility and associated infrastructure on the farm Woodhouse 729, near Vryburg, North West Province. Bloemfontein.

Butler, E. 2016. Proposed 132kV overhead power line and switchyard station for the authorised Solis Power 1 CSP project near Upington, Northern Cape. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed Senqu Pedestrian Bridges in Ward 5 of Senqu Local Municipality, Eastern Cape Province. Bloemfontein.

Butler, E. 2016. Recommendation from further Palaeontological Studies: Proposed Construction of the Modderfontein Filling Station on Erf 28 Portion 30, Founders Hill, City Of Johannesburg, Gauteng Province. Bloemfontein.

Butler, E. 2016. Recommendation from further Palaeontological Studies: Proposed Construction of the Modikwa Filling Station on a Portion of Portion 2 of Mooihoek 255 Kt, Greater Tubatse Local Municipality, Limpopo Province. Bloemfontein.

Butler, E. 2016. Recommendation from further Palaeontological Studies: Proposed Construction of the Heidedal filling station on Erf 16603, Heidedal Extension 24, Mangaung Local Municipality, Bloemfontein, Free State Province. Bloemfontein.

Butler, E. 2016. Recommended Exemption from further Palaeontological studies: Proposed Construction of the Gunstfontein Switching Station, 132kv Overhead Power Line (Single Or Double Circuit) and ancillary infrastructure for the Gunstfontein Wind Farm Near Sutherland, Northern Cape Province. Savannaha South Africa. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed Galla Hills Quarry on the remainder of the farm Roode Krantz 203, in the Lukhanji Municipality, division of Queenstown, Eastern Cape Province. Bloemfontein.

Butler, E. 2016. Chris Hani District Municipality Cluster 9 water backlog project phases 3a and 3b: Palaeontology inspection at Tsomo WTW. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed construction of the 150 MW Noupoort concentrated solar power facility and associated infrastructure on portion 1 and 4 of the farm Carolus Poort 167 and the remainder of Farm 207, near Noupoort, Northern Cape. Savannaha South Africa, Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed upgrading of the main road MR450 (R335) from the Motherwell to Addo within the Nelson Mandela Bay Municipality and Sunday's river valley Local Municipality, Eastern Cape Province. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment construction of the proposed Metals Industrial Cluster and associated infrastructure near Kuruman, Northern Cape province. Savannaha South Africa, Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment for the proposed construction of up to a 132kv power line and associated infrastructure for the proposed Kalkaar Solar Thermal Power Plant near Kimberley, Free State and Northern Cape Provinces. PGS Heritage. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment of the proposed development of two burrow pits (DR02625 and DR02614) in the Enoch Mgijima Municipality, Chris Hani District, Eastern Cape.. Butler, E. 2016. Ezibeleni waste Buy-Back Centre (near Queenstown), Enoch Mgijima Local Municipality, Eastern Cape. Bloemfontein.

Butler, E. 2016. Palaeontological Impact Assessment for the proposed construction of two 5 Mw Solar Photovoltaic Power Plants on Farm Wildebeestkuil 59 and Farm Leeuwbosch 44, Leeudoringstad, North West Province. Bloemfontein.

Butler, E. 2016.Palaeontological Impact Assessment for the proposed development of four Leeuwberg Wind farms and basic assessments for the associated grid connection near Loeriesfontein, Northern Cape Province. Bloemfontein.

Butler, E. 2016. Palaeontological impact assessment for the proposed Aggeneys south prospecting right project, Northern Cape Province. Bloemfontein.

Butler, E. 2016. Palaeontological impact assessment of the proposed Motuoane Ladysmith Exploration right application, Kwazulu Natal. Bloemfontein.

Butler, E. 2016. Palaeontological impact assessment for the proposed construction of two 5 MW solar photovoltaic power plants on farm Wildebeestkuil 59 and farm Leeuwbosch 44, Leeudoringstad, North West Province. Bloemfontein.

Butler, E. 2016: Palaeontological desktop assessment of the establishment of the proposed residential and mixed use development on the remainder of portion 7 and portion 898 of the farm Knopjeslaagte 385 Ir, located near Centurion within the Tshwane Metropolitan Municipality of Gauteng Province. Bloemfontein.

Butler, E. 2017. Palaeontological impact assessment for the proposed development of a new cemetery, near Kathu, Gamagara local municipality and John Taolo Gaetsewe district municipality, Northern Cape. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment Of The Proposed Development Of The New Open Cast Mining Operations On The Remaining Portions Of 6, 7, 8 And 10 Of The Farm Kwaggafontein 8 In The Carolina Magisterial District, Mpumalanga Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment for the Proposed Development of a Wastewater Treatment Works at Lanseria, Gauteng Province. Bloemfontein.

Butler, E. 2017. Palaeontological Scoping Report for the Proposed Construction of a Warehouse and Associated Infrastructure at Perseverance in Port Elizabeth, Eastern Cape Province.

Butler, E. 2017. Palaeontological Desktop Assessment for the Proposed Establishment of a Diesel Farm and a Haul Road for the Tshipi Borwa mine Near Hotazel, In the John Taolo Gaetsewe District Municipality in the Northern Cape Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment for the Proposed Changes to Operations at the UMK Mine near Hotazel, In the John Taolo Gaetsewe District Municipality in the Northern Cape Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment for the Development of the Proposed Ventersburg Project-An Underground Mining Operation near Ventersburg and Henneman, Free State Province. Bloemfontein.

Butler, E. 2017. Palaeontological desktop assessment of the proposed development of a 3000 MW combined cycle gas turbine (CCGT) in Richards Bay, Kwazulu-Natal. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment for the Development of the Proposed Revalidation of the lapsed General Plans for Elliotdale, Mbhashe Local Municipality. Bloemfontein.

Butler, E. 2017. Palaeontological assessment of the proposed development of a 3000 MW Combined Cycle Gas Turbine (CCGT) in Richards Bay, Kwazulu-Natal. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed development of the new open cast mining operations on the remaining portions of 6, 7, 8 and 10 of the farm Kwaggafontein

8 10 in the Albert Luthuli Local Municipality, Gert Sibande District Municipality, Mpumalanga Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed mining of the farm Zandvoort 10 in the Albert Luthuli Local Municipality, Gert Sibande District Municipality, Mpumalanga Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment for the proposed Lanseria outfall sewer pipeline in Johannesburg, Gauteng Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed development of open pit mining at Pit 36W (New Pit) and 62E (Dishaba) Amandelbult Mine Complex, Thabazimbi, Limpopo Province. Bloemfontein.

Butler, E. 2017. Palaeontological impact assessment of the proposed development of the sport precinct and associated infrastructure at Merrifield Preparatory school and college, Amathole Municipality, East London. PGS Heritage. Bloemfontein.

Butler, E. 2017. Palaeontological impact assessment of the proposed construction of the Lehae training and fire station, Lenasia, Gauteng Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed development of the new open cast mining operations of the Impunzi mine in the Mpumalanga Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the construction of the proposed Viljoenskroon Munic 132 KV line, Vierfontein substation and related projects. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed rehabilitation of 5 ownerless asbestos mines. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed development of the Lephalale coal and power project, Lephalale, Limpopo Province, Republic of South Africa. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed construction of a 132KV powerline from the Tweespruit distribution substation (in the Mantsopa local municipality) to the Driedorp rural substation (within the Naledi local municipality), Free State province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed development of the new coal-fired power plant and associated infrastructure near Makhado, Limpopo Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed construction of a Photovoltaic Solar Power station near Collett substation, Middelberg, Eastern Cape. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment for the proposed township establishment of 2000 residential sites with supporting amenities on a portion of farm 826 in Botshabelo West, Mangaung Metro, Free State Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment for the proposed prospecting right project without bulk sampling, in the Koa Valley, Northern Cape Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment for the proposed Aroams prospecting right project, without bulk sampling, near Aggeneys, Northern Cape Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed Belvior aggregate quarry II on portion 7 of the farm Maidenhead 169, Enoch Mgijima Municipality, division of Queenstown, Eastern Cape. Bloemfontein.

Butler, E. 2017. PIA site visit and report of the proposed Galla Hills Quarry on the remainder of the farm Roode Krantz 203, in the Lukhanji Municipality, division of Queenstown, Eastern Cape Province, Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed construction of Tina Falls Hydropower and associated power lines near Cumbu, Mthlontlo Local Municipality, Eastern Cape. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed construction of the Mangaung Gariep Water Augmentation Project. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed Belvoir aggregate quarry II on portion 7 of the farm Maidenhead 169, Enoch Mgijima Municipality, division of Queenstown, Eastern Cape. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed construction of the Melkspruit-Rouxville 132KV Power line. Bloemfontein.

Butler, E. 2017 Palaeontological Desktop Assessment of the proposed development of a railway siding on a portion of portion 41 of the farm Rustfontein 109 is, Govan Mbeki local municipality, Gert Sibande district municipality, Mpumalanga Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed consolidation of the proposed Ilima Colliery in the Albert Luthuli local municipality, Gert Sibande District Municipality, Mpumalanga Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed extension of the Kareerand Tailings Storage Facility, associated borrow pits as well as a storm water drainage channel in the Vaal River near Stilfontein, North West Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed construction of a filling station and associated facilities on the Erf 6279, district municipality of John Taolo Gaetsewe District, Ga-Segonyana Local Municipality Northern Cape. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed of the Lephalale Coal and Power Project, Lephalale, Limpopo Province, Republic of South Africa. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed Overvaal Trust PV Facility, Buffelspoort, North West Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed development of the H2 Energy Power Station and associated infrastructure on Portions 21; 22 And 23 of the farm Hartebeestspruit in the Thembisile Hani Local Municipality, Nkangala District near Kwamhlanga, Mpumalanga Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed upgrade of the Sandriver Canal and Klippan Pump station in Welkom, Free State Province. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed upgrade of the 132kv and 11kv power line into a dual circuit above ground power line feeding into the Urania substation in Welkom, Free State Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment of the proposed Swaziland-Mozambique border patrol road and Mozambique barrier structure. Bloemfontein.

Butler, E. 2017. Palaeontological Impact Assessment of the proposed diamonds alluvial & diamonds general prospecting right application near Christiana on the remaining extent of portion 1 of the farm Kaffraria 314, registration division HO, North West Province. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment for the proposed development of Wastewater Treatment Works on Hartebeesfontein, near Panbult, Mpumalanga. Bloemfontein.

Butler, E. 2017. Palaeontological Desktop Assessment for the proposed development of Wastewater Treatment Works on Rustplaas near Piet Retief, Mpumalanga. Bloemfontein.

Butler, E. 2018. Palaeontological Impact Assessment for the Proposed Landfill Site in Luckhoff, Letsemeng Local Municipality, Xhariep District, Free State. Bloemfontein.

Butler, E. 2018. Palaeontological Impact Assessment of the proposed development of the new Mutsho coal-fired power plant and associated infrastructure near Makhado, Limpopo Province. Bloemfontein.

Butler, E. 2018. Palaeontological Impact Assessment of the authorisation and amendment processes for Manangu mine near Delmas, Victor Khanye local municipality, Mpumalanga. Bloemfontein.

Butler, E. 2018. Palaeontological Desktop Assessment for the proposed Mashishing township establishment in Mashishing (Lydenburg), Mpumalanga Province. Bloemfontein.

Butler, E. 2018. Palaeontological Desktop Assessment for the Proposed Mlonzi Estate Development near Lusikisiki, Ngquza Hill Local Municipality, Eastern Cape. Bloemfontein.

Butler, E. 2018. Palaeontological Phase 1 Assessment of the proposed Swaziland-Mozambique border patrol road and Mozambique barrier structure. Bloemfontein.

Butler, E. 2018. Palaeontological Desktop Assessment for the proposed electricity expansion project and Sekgame Switching Station at the Sishen Mine, Northern Cape Province. Bloemfontein.

Butler, E. 2018. Palaeontological field assessment of the proposed construction of the Zonnebloem Switching Station (132/22kV) and two loop-in loop-out power lines (132kV) in the Mpumalanga Province. Bloemfontein.

Butler, E. 2018. Palaeontological Field Assessment for the proposed re-alignment and decommissioning of the Firham-Platrand 88kv Powerline, near Standerton, Lekwa Local Municipality, Mpumalanga province. Bloemfontein.

Butler, E. 2018. Palaeontological Desktop Assessment of the proposed Villa Rosa development In the Buffalo City Metropolitan Municipality, East London. Bloemfontein.

Butler, E. 2018. Palaeontological field Assessment of the proposed Villa Rosa development In the Buffalo City Metropolitan Municipality, East London. Bloemfontein.

Butler, E. 2018. Palaeontological desktop assessment of the proposed Mookodi – Mahikeng 400kV line, North West Province. Bloemfontein.

Butler, E. 2018. Palaeontological Desktop Assessment for the proposed Thornhill Housing Project, Ndlambe Municipality, Port Alfred, Eastern Cape Province. Bloemfontein.

Butler, E. 2018. Palaeontological desktop assessment of the proposed housing development on portion 237 of farm Hartebeestpoort 328. Bloemfontein.

Butler, E. 2018. Palaeontological desktop assessment of the proposed New Age Chicken layer facility located on holding 75 Endicott near Springs in Gauteng. Bloemfontein.

Butler, E. 2018 Palaeontological Desktop Assessment for the development of the proposed Leslie 1 Mining Project near Leandra, Mpumalanga Province. Bloemfontein.

Butler, E. 2018. Palaeontological field assessment of the proposed development of the Wildealskloof mixed use development near Bloemfontein, Free State Province. Bloemfontein.

Butler, E. 2018. Palaeontological Field Assessment of the proposed Megamor Extension, East London. Bloemfontein.

Butler, E. 2018. Palaeontological Impact Assessment of the proposed diamonds Alluvial & Diamonds General Prospecting Right Application near Christiana on the Remaining Extent of Portion 1 of the Farm Kaffraria 314, Registration Division HO, North West Province. Bloemfontein.

CONFERENCE CONTRIBUTIONS

NATIONAL

PRESENTATION

Butler, E., Botha-Brink, J., and F. Abdala. A new gorgonopsian from the uppermost Dicynodon

Assemblage Zone, Karoo Basin of South Africa.18 the Biennial conference of the PSSA

2014. Wits, Johannesburg, South Africa.

INTERNATIONAL

Attended the Society of Vertebrate Palaeontology 73th Conference in Los Angeles, America.

October 2012.

CONFERENCES: POSTER PRESENTATION

NATIONAL

Butler, E., and J. Botha-Brink. Cranial skeleton of Galesaurus planiceps, implications for biology and

lifestyle. University of the Free State Seminar Day, Bloemfontein. South Africa. November

2007.

Butler, E., and J. Botha-Brink. Postcranial skeleton of Galesaurus planiceps, implications for biology

and lifestyle.14th Conference of the PSSA, Matjesfontein, South Africa. September 2008:

Butler, E., and J. Botha-Brink. The biology of the South African non-mammaliaform cynodont

Galesaurus planiceps.15th Conference of the PSSA, Howick, South Africa. August 2008.

INTERNATIONAL VISITS

Natural History Museum, London

July 2008

Paleontological Institute, Russian Academy of Science, Moscow

November 2014

14

CURRICULUM VITAE Dr Brian Michael Colloty 7212215031083

1 Rossini Rd Pari Park Port Elizabeth, 6070 brian@itsnet.co.za 083 498 3299

Profession: Ecologist & Environmental Assessment Practitioner (Pr. Sci. Nat. 400268/07)

Member of the South African Wetland Society

Specialisation: Ecology and conservation importance rating of inland habitats, wetlands, rivers & estuaries

Years experience: 25 years

SKILLS BASE AND CORE COMPETENCIES

- 25 years experience in environmental sensitivity and conservation assessment of aquatic and terrestrial systems inclusive of Index of Habitat Integrity (IHI), WET Tools, Riparian Vegetation Response Assessment Index (VEGRAI) for Reserve Determinations, estuarine and wetland delineation throughout Africa. Experience also includes biodiversity and ecological assessments with regard sensitive fauna and flora, within the marine, coastal and inland environments. Countries include Mozambique, Kenya, Namibia, Central African Republic, Zambia, Eritrea, Mauritius, Madagascar, Angola, Ghana, Guinea-Bissau and Sierra Leone. Current projects also span all nine provinces in South Africa.
- 15 years experience in the coordination and management of multi-disciplinary teams, such as specialist teams for small to large scale EIAs and environmental monitoring programmes, throughout Africa and inclusive of marine, coastal and inland systems. This includes project and budget management, specialist team management, client and stakeholder engagement and project reporting.
- GIS mapping and sensitivity analysis

TERTIARY EDUCATION

• 1994: B Sc Degree (Botany & Zoology) - NMU

1995: B Sc Hon (Zoology) - NMU
 1996: M Sc (Botany - Rivers) - NMU

2000: Ph D (Botany – Estuaries & Mangroves) – NMU

EMPLOYMENT HISTORY

- 1996 2000 Researcher at Nelson Mandela University SAB institute for Coastal Research & Management. Funded by the WRC to develop estuarine importance rating methods for South African Estuaries
- 2001 January 2003 Training development officer AVK SA (reason for leaving sought work back in the environmental field rather than engineering sector)
- February 2003- June 2005 Project manager & Ecologist for Strategic Environmental Focus (Pretoria) (reason for leaving sought work related more to experience in the coastal environment)
- July 2005 June 2009 Principal Environmental Consultant Coastal & Environmental Services (reason for leaving – company restructuring)
- June 2009 August 2018 Owner / Ecologist of Scherman Colloty & Associates cc
- August 2018 Owner / Ecologist EnviroSci (Pty) Ltd

SELECTED RELEVANT PROJECT EXPERIENCE

World Bank IFC Standards

- Kenmare Mining Pilivilli, Mozambique wetland (mangroves, peatlands and estuarine) assessment and biodiversity offset analysis current
- Botswana South Africa 400kv transmission line (400km) biodiversity assessment on behalf of Aurecon current
- Farim phosphate mine and port development, Guinea Bissau biodiversity and estuarine assessment on behalf of Knight Piesold Canada 2016.
- Tema LNG offshore pipeline EIA marine and estuarine assessment for Quantum Power (2015).
- Colluli Potash South Boulder, Eritrea, SEIA marine baseline and hydrodynamic surveys co-ordinator and coastal vegetation specialist (coastal lagoon and marine) (on-going).
- Wetland, estuarine and riverine assessment for Addax Biofeuls Sierra Leone, Makeni for Coastal & Environmental Services: 2009
- ESHIA Project manager and long-term marine monitoring phase coordinator with regards the dredge works required in Luanda bay, Angola. Monitoring included water quality and biological changes in the bay and at the offshore disposal outfall site, 2005-2011

South African

- Plant search and rescue, for NMBM (Driftsands sewer, Glen Hurd Drive), Department of Social Development (Military veterans housing, Despatch) and Nxuba Wind Farm, current
- Wetland specialist appointed to update the Eastern Cape Biodiversity Conservation Plan, for the Province on behalf of EOH CES appointment by SANBI current. This includes updating the National Wetland Inventory for the province, submitting the new data to CSIR/SANBI.
- CDC IDZ Alien eradication plans for three renewable projects Coega Wind Farm, Sonop Wind Farm and Coega PV, on behalf of JG Afrika (2016 2017).
- Nelson Mandela Bay Municipality Baakens River Integrated Wetland Assessment (Inclusive of Rehabilitation and Monitoring Plans) for CEN IEM Unit - Current
- Rangers Biomass Gasification Project (Uitenhage), biodiversity and wetland assessment and wetland rehabilitation / monitoring plans for CEM IEM Unit – current.
- Gibson Bay Wind Farm implementation of the wetland management plan during the construction and operation of the wind farm (includes surface / groundwater as well wetland rehabilitation & monitoring plan) on behalf of Enel Green Power - current
- Gibson Bay Wind Farm 133kV Transmission Line wetland management plan during the construction of the transmission line (includes wetland rehabilitation & monitoring plan) on behalf of Eskom 2016.
- Tsitsikamma Community Wind Farm implementation of the wetland management plan during the construction of the wind farm (includes surface / biomonitoring, as well wetland rehabilitation & monitoring plan) on behalf of Cennergi completed May 2016.
- Alicedale bulk sewer pipeline for Cacadu District, wetland and water quality assessment, 2016
- Mogalakwena 33kv transmission line in the Limpopo Province, on behlaf of Aurecon, 2016
- Cape St Francis WWTW expansion wetland and passive treatment system for the Kouga Municipality, 2015
- Macindane bulk water and sewer pipelines wetland and wetland rehabilitation plan 2015
- Eskom Prieska to Copperton 132kV transmission line aquatic assessment, Northern Cape on behalf of Savannah Environmental 2015.
- Joe Slovo sewer pipeline upgrade wetland assessment for Nelson Mandela Bay Municipality 2014
- Cape Recife Waste Water Treatment Works expansion and pipeline aquatic assessment for Nelson Mandela Bay Municipality 2013
- Pola park bulk sewer line upgrade aquatic assessment for Nelson Mandela Bay Municipality 2013
- Transnet Freight Rail Swazi Rail Link (Current) wetland and ecological assessment on behalf of Aurecon for the proposed rail upgrade from Ermelo to Richards Bay
- Eskom Transmission wetland and ecological assessment for the proposed transmission line between Pietermaritzburg and Richards Bay on behalf of Aurecon (2012).
- Port Durnford Exarro Sands biodiversity assessment for the proposed mineral sands mine on behalf of Exxaro (2009)
- Fairbreeze Mine Exxaro (Mtunzini) wetland assessment on behalf of Strategic Environmental Services (2007).
- Wetland assessment for Richards Bay Minerals (2013) Zulti North haul road on behalf of RBM.
- Biodiversity and aquatic assessments for 105 renewable projects in the past 6 years in the Western, Eastern, Northern Cape, KwaZulu-Natal and Free State provinces. Clients included RES-SA, RedCap, ACED Renewables, Mainstream Renewable, GDF Suez, Globeleq, ENEL, Abengoa amongst others. Particular aquatic sensitivity assessment and Water Use License Applications on behalf of Mainstream Renewable Energy (8 wind farms and 3 PV facilities.), Cennergi / Exxaro (2 Wind farm), WKN Wind current (2 wind farms & 2 PV facilities), ACED (6 wind farms) and Windlab (3 Wind farms) were also conducted. Several of these projects also required the assessment of the proposed transmission lines and switching stations, which were conducted on behalf of Eskom.
- Vegetation assessments on the Great Brak rivers for Department of Water and Sanitation, 2006 and the Gouritz Water Management Area (2014)
- Proposed FibreCo fibre optic cable vegetation assessment along the PE to George, George to Graaf Reinet, PE to Colesburg, and East London to Bloemfontein on behalf of SRK (2013-2015).



Chris Dalgliesh Principal Consultant



Profession Environmental Practitioner

Education MPhil (EnvSci) with Distinction, Cape Town, 1994

BBusSc (Hons), Cape Town, 1985

Registrations/ Cert Envir Assessment Practitioner (South Africa) **Affiliations**

(10/2002)

Member International Association of Impact

Assessment

Director SRK South Africa 2018 -Director SRK Investments 2011 -Director SRK Global 2013 - 2017

SRK Cape Town Managing Partner 2007 - 2015

Specialisation

Environmental management consulting.

Expertise

Chris Dalgliesh has been involved in environmental projects for the past 24 years. His expertise includes:

- EIA and ESIA (EMPR);
- environmental and social due diligence;
- socio-economic impact assessments:
- stakeholder engagement;
- strategic environment assessments and management plans;
- state of environment reporting;
- environmental management frameworks;
- site safety reports for the nuclear industry;
- natural resource management;
- waste management.

Employment

2000 - Present	SRK Consulting (Pty) Ltd, Director, Partner and Principal Environmental Consultant			
1999 – 2000	Arcus Gibb (Pty) Ltd, Associate, Cape Town, South Africa African Environmental Solutions (Pty) Ltd, Senior Environmental Consultant Environmental Evaluation Unit, Environmental Consultant, UCT Novello Music Publishers, Marketing Manager, London, UK			
1996 – 1998				
1994 – 1996				
1991 – 1993				
1988 – 1990	JR Phillips, Product Manager, Wokingham, UK			
1986 – 1988	Unilever, Trade and Assistant Brand Manager, Durban, South Africa			
Publications	I have been interviewed and quoted in numerous environmental and sustainability articles published in the press and sector specific journals, including <i>Engineering News, Mining News, Business Report and Cape Times,</i> and am a frequent guest lecturer.			
Languages	English – read, write, speak			
	Afrikaans – read, write, speak			

Chris Dalgliesh Principal Consultant

Environmental and Social Impact Assessment (ESIA) and Environmental Management Programmes (EMP)

- Ricocure (Pty) Ltd, EIA for Exploration Right application for Offshore Block 3B, West Coast, South Africa, 2018-ongoing, R150 000
- Sezigyn (Pty) Ltd, EIA for Exploration Right application for Offshore Mid-Orange Basin, West Coast, South Africa, 2018-ongoing, R150 000
- Rheinmetall Denel, Multi Purpose Nitration Plant EIA, Wellington, Western Cape Province, South Africa, 2018, R650, 000
- Impact Oil and Gas, Orange Deep Basin Seismic Survey EIA, Offshore West Coast, South Africa, 2017, R600,000
- AES, Bengo Landfill EIA, Angola, 2017, US\$80,000
- Sungu Sungu Oil (Pty) Ltd, Pletmos Basin EIA, Offshore Southern Cape, South Africa, 2017, R525,000
- City of Cape Town, Vissershok North Landfill Waste Management Licence, Cape Town, Western Cape Province, 2016 – ongoing, R750,000
- Mineral Sand Resources, Tormin Mine EIA, Lutzville, Western Cape Province, 2016 ongoing R1,250,000
- Department of Agriculture, Forestry and Fisheries, Project Definition and EIA for a proposed Aquaculture Development Zone in Saldanha Bay, Western Cape, 2016 – ongoing, R1,000,000
- Easigas, EIA for LNG Plant, Mossel Bay, Western Cape Province, South Africa, 2016 ongoing, R600,000
- Gyproc St Gobain, EMPr for gypsum mine, Vanrhynsdorp, Western Cape Province, South Africa, 2016, R125,000
- Tronox Namakwa Sands, EIA for new slimes dam, Brand se Baai, Western Cape Province, South Africa, 2015 ongoing, R900,000
- The River Club, EIA for redevelopment of the property, Cape Town, Western Cape Province, South Africa, 2015 ongoing, R1 500,000
- SIMO Petroleum Ltd, ESIA for fuel supply project, Guinea, 2015, US\$200,000
- SIMO Petroleum Ltd, EIA for fuel supply project, Liberia, 2015, US\$200,000
- Eskom, EIA for Transient Interim Storage Facility, Western Cape, South Africa, 2015 ongoing, R900,000
- Falcon Oil & Gas, Environment Management Programme Report (EMPr) update and engagement, Western, Northern and Eastern Cape, South Africa, 2014 2015, US\$90,000
- Department of Environmental Affairs (DEA), Waste Management Licence applications and Basic Assessment for 20 waste facilities, Western Cape, South Africa, 2014 – 2015, R2,600,000
- Sable Mining / West Africa Explorations (WAE), Cumulative Impact Assessment (CIA) for WAE's Nimba iron ore mine, Guinea, May 2014 – on hold, US\$90,000
- De Beers Buffalo Camp, Basic Assessment and EMPr Amendment, Kimberley, Northern Cape, 2014, R260,000
- EFG Engineers, EIA for Hermanus bypass road, Western Cape Province, South Africa, 2014 2017, R1,200,000
- SRK Turkey, CIA of Copler gold mine, Turkey, 2014, US\$30,000
- Sable Mining Africa Ltd, ESIA for railway line and port expansion, Liberia, 2014, US\$480,000

Chris Dalgliesh Principal Consultant

- Tronox Namakwa Sands, EIA for abalone farm, Brand se Baai, Western Cape Province, South Africa, 2014
 ongoing, R1,050,000
- Matzikamma Municipality, EIAs for three abalone farms, Doringbaai, Western Cape Province, South Africa, 2014 – ongoing, R1,100,000
- De Beers, EMPr amendment for fine residue pond, Kimberley, South Africa, 2013, R120,000
- AES, ESIA of landfill, Soyo, Angola, 2013, US\$70,000
- PetroSA, EIA of offshore gasfield, Southern Cape, South Africa, 2013 ongoing, R500,000
- EnergieBedrijven Suriname, ESIA for new power plant, Suriname, 2013, US\$135,000
- AES, ESIA of Thermal Desorption Unit, Soyo, Angola, 2013, US\$65,000
- Staatsolie Maatschappij Suriname, Rapid EIA of power plant expansion, Suriname, September 2012 2014, US\$100,000
- BP, ESIA of Blocks 18 & 31 Drilling and Seismic Survey, Angola, 2012, US\$40,000
- Frontier, EIA for desalination plant and water pipeline, Abraham Villiers Bay, Northern Cape, South Africa, August 2012 – ongoing, R1,250,000
- Tronox Namakwa Sands, EIA /EMPr for two mining application areas, Namakwaland, Western Cape Province, South Africa, 2012 – ongoing, R1,250,000
- Airports Company South Africa, EIA of realignment of runway, Cape Town International Airport, Western Cape, South Africa, R3,175,000
- Grindrod Mauritius, EIA of Matola Coal Terminal Phase 4 Expansion, Maputo, Mozambique, 2012 2013, US\$425,000
- Maersk, ESIA of Block 16 Seismic Survey, Angola, 2010 2011, US\$25,000
- Staatsolie Maatschappij Suriname, EIA for diesel, gasoline and LGP pipelines, Suriname, October 2011 2013, US\$120,000
- Premier Fishing, EIA for re-establishment of fishmeal plant, Saldanha Bay, South Africa, May 2011 2015, R1,200,000
- Eni Angola BV, ESIA of development of Block 15/06 West Hub oil fields, Angola, 2011 2013, US\$110,000
- Falcon Oil & Gas, EMPr, Western, Northern and Eastern Cape, South Africa, 2010 2011, US\$100,000
- Great Western Minerals Group, EIA and EMPr of rare earth mine, Vanrhynsdorp, Western Cape, South Africa, 2010 – 2012, R1,760,000
- Vale, ESIA of phosphate mine, Nampula Province, Mozambique, 2010 2013, US\$630,000
- Sonangol Lda, EIA (x6) of onshore hydrocarbon facilities, Luanda, Malange and Lubango, Angola, March
 November 2010, US\$280,000
- Empresa Moçambicana de hidrocarbonetos and Buzi Hydrocarbons Pty Ltd, ESIA for seismic surveys and exploration drilling in Buzi Block, Sofala Province, Mozambique, 2009 – 2010, US\$200,000
- Staatsolie, ESIA of refinery expansion, Paramaribo, South America, 2009 2010, US\$400,000
- Sasol Technology, EIA for proposed new gas pipeline from Ressano Garcia to Moamba, Mozambique, Moamba, Mozambique, 2009 – 2010, R1,000,000
- Anglo American, State of Environment Report, Strategic Environment Assessment, and ESIA of Gamsberg zinc mine, Aggeneys, South Africa, 2008 – 2010, R13,000,000

Chris Dalgliesh Principal Consultant

- CIC Energy, Environmental screening and fatal flaw assessment of Trans Kalahari Railroad and port, Botswana and Namibia, 2008 – present, R1,300,000
- BHP Billiton, ESIA of Corantijn River dredging, Suriname, 2007 2008, US\$750,000
- BHP Billiton, ESIA of Bakhuis transport project, Suriname, 2006 2008, US\$1,600,000
- Altona Developments, EIA of mixed development, Worcester, Western Cape Province, South Africa, 2006

 2010, R750,000
- BHP Billiton, ESIA of Bakhuis bauxite mine, Suriname, 2005 2008, US\$3,200,000
- Levendal Developments (Pty) Ltd, EIA of mixed development, Suider-Paarl, Western Cape Province, South Africa, 2005 – 2008, R450,000
- Bevcan, Angola, EIA of canning facility, Viana, Angola, 2005 -2010, US\$75,000
- Chevron Texaco, EIA of landifll, Cabinda, Angola, 2004 2005, US\$90,000
- Attpower Developments (Pty) Ltd, EIA of mixed coastal development, Mossel Bay, Western Cape Province, South Africa, 2004, R600,000
- Intels Services Luanda, EIA of landifll, Cacuaco, Angola, 2004, US\$65,000
- Kwezi V3, EIA of waste water treatment works, Gansbaai, Western Cape Province, South Africa, 2003 2005, R350,000
- City of Cape Town, EIA of Fisantekraal waste water treatment works, Cape Town, Western Cape Province, South Africa, 2003 – 2004, R450,000
- St Francis Bay Municipality, EIA of beach remediation, St. Francis Bay, Eastern Cape Province, South Africa, 2002 – 2003, R300,000
- City of Cape Town, Environmental Impact Control Report of Vissershok North landfill, Western Cape Province, South Africa, 2001 – 2004, R175,000
- NDC, EMPr for NDC diamond mine, Vredendal district, Western Cape Province, South Africa, 2001 2003, R800,000
- Coega Development Corporation, EIA for rezoning, Eastern Cape Province, South Africa, 1999, R85,000
- BHP Billiton, EIA (Scoping) of Alusaf Hillside smelter, Richards Bay, KwaZulu-Natal Province, South Africa, 1999, R150,000
- Gencor, EIA of zinc refinery and phosphoric acid plant, Port Elizabeth, Eastern Cape Province, South Africa, 1995 – 1998, R800,000
- Duferco, EIA of steel rolling mini-mill, Saldanha, Western Cape Province, South Africa, 1997, R90,000
- Hoechst, EIA of polymer extension, Durban, KwaZulu-Natal Province, South Africa, 1993 1994, R280,000

Environmental Planning and Natural Resource Management

- Tronox Mineral Sands (Pty) Ltd, renewal of the Atmospheric Emission Licence for the Namakwa Sands UMM Plant, Brand-se-Baai, Western Cape, 2018-ongoing, R320 000
- Tronox Mineral Sands (Pty) Ltd, renewal of the Atmospheric Emission Licence for the Namakwa Sands Mineral Separation Plant, Koekenaap, Western Cape, 2018-ongoing, R290 000
- Tronox Mineral Sands (Pty) Ltd, renewal and variation of the Atmospheric Emission Licence for the Namakwa Sands Smelter Plant, Saldanha, Western Cape, 2018-ongoing, R300 000
- Kudumane Manganese Resources, EMP Amendment for KMR Manganeese Mine, Hotazel, Northern Cape, 2017 – ongoing, R170 000

Chris Dalgliesh Principal Consultant

- Eskom, Ecological Reports, Duynefontyn and Thyspunt, Nuclear Site Safety Reports Update, South Africa, 2017 – present, R800,000
- DEA&DP, Western Cape State of Environmental Report, 2017, R1,700,000
- Tronox Namakwa Sands, Development of Closure Commitments and Rehabilitation Monitoring Plan Namakwaland, Western Cape Province, South Africa, 2015 – ongoing, R600,000
- West Coast District Municipality, Integrated Coastal Management Plan, West Coast, South Africa, 2012 2013, R700,000
- City of Cape Town, Environmental Management Framework and control zones, Cape Town, Western Cape Province, South Africa, 2008 – 2009, R600,000
- Eskom, Ecological Reports, Koeberg, Bantamsklip and Thyspunt, South Africa, 2008 2013, R900,000
- City of Cape Town, Environmental Management Framework and control zones, Cape Town, Western Cape Province, South Africa, 2008, R500,000
- Knysna Municipality, State of Environmental Report, Western Cape Province, South Africa, 2004 2005, R130,000
- DEA&DP, Western Cape State of Environmental Report, 2004 2005, R1,400,000

Environmental and Social Review and Due Diligence

- Kropz, Environmental and Social Due Diligence for Competent Persons' Report, Elandsfontein mine, Langebaan, South Africa, 2018, R130,000
- Standard Bank South Africa Limited, Environmental and Social Due Diligence and Environmental and Social Action Plan (ESAP) for Caculo Cabaca Hydropower Dam, Angola, 2017, \$23 000
- Voith Hydro, Zenzo Hydroelectric Project Gap Analysis and Environmental and Social Action Plan, Angola, 2017, €30 000
- Voith Hydro, Koysha Hydroelectric Project Gap Analysis, Ethiopia, 2017, €15 000
- AES, Cacuaco Landfill Environmental Compliance Audit, Luanda, Angola, 2017, US\$17,500
- Industrial and Commercial Bank of China, Environmental and Social Due Diligence and Environmental and Social Action Plan (ESAP), and Annual Compliance Audits for Caculo Cabaca Hydropower Dam, Angola, 2016-2017, \$31 000
- Deutsche Bank, Environmental and Social Due Diligence and Annual Review of Be'er Tuvia Combined Cycle Gas Turbine Power Plant, Israel, 2016 2021, €150 000
- Confidential, Environmental and Social Gap Analysis of Caculo Cabaca Hydropower Dam, Angola, 2016,
 €20 000
- BNP Paribas, Environmental and Social Due Diligence of Elandsfontein mine, Langebaan, South Africa, 2015, R60,000
- Tronox Namakwa Sands, Water Use Licence Audit(s), Namakwaland, Western Cape Province, South Africa, 2015 and 2014, R175,000 (x2)
- Tronox Namakwa Sands, EMPr Performance Assessment, Namakwaland, Western Cape Province, South Africa, 2014, R175,000
- Deutsche Bank, Environmental and Social Due Diligence and Annual Review of Lauca Hydropower Dam, Angola, 2014 2018, €300 000
- West Africa Exploration Ltd, Environment and social gap analysis of Nimba iron ore mine, Guinea, 2014, US\$80,000

Chris Dalgliesh Principal Consultant

- HSBC, Environmental and Social Due Diligence and Annual Review, Cambambe Hydropower Dam, Angola, 2013 – 2017, €255,000
- Tronox Namakwa Sands, EMPr Performance Assessment, Namakwaland, Western Cape Province, South Africa, 2012 – 2013, R150,000
- Biovac, Environmental due diligence audit of pharmaceutical plant, Cape Town, Western Cape Province, South Africa, 2012, R100,000
- SRK UK, Environmental Due Diligence of phosphate mine, Brazil, 2010, US\$15,000
- SRK Russia, Environmental Due Diligence of Rossing South uranium mine, Namibia, 2009, US\$12,000
- SonaGas, EIA external review of LNG plant EIA, Soyo, Angola, 2006, US\$50,000
- Confidential, Environmental Due Diligence, Cape Town, Western Cape Province, South Africa, 2004, R80,000
- Netherlands Commission for EIA, External EIA review of Mavoco hazardous landfill EIA, Maputo, Mozambique, 2002, R30,000

Management Plans

- West Africa Exploration Ltd, Stakeholder Engagement Plan, Guinea, 2014, US\$15,000
- West Africa Exploration Ltd, Biodiversity Action Plan, Guinea, 2014, US\$20,000
- Tronox Namakwa Sands, Integrated Water and Waste Management Plan for Namakwa Sands mine, Namakwaland, Western Cape Province, South Africa, 2013 – 2014, R125,000
- Tronox Namakwa Sands, Integrated Water and Waste Management Plan for Namakwa Sands Smelter, Saldanha Bay, Western Cape Province, South Africa, 2013, R110,000
- BHP Billiton, Conceptual Closure and Rehabilitation Plan, Suriname, 2007 2013, US\$210,000
- Namakwa Sands, Closure Plan, Namakwaland, Northern Cape Province, South Africa, 2003, R170,000

Socio Economic Impact Assessments

- Allied Gold Corp, Economic specialist study for the Dish Mountain Gold Project, Ethiopia, 2018 ongoing, \$11 000
- Joule Africa, Initial Environmental and Social Assessment of the KPEP Hydropower Project, Cameroon, 2018 – ongoing, \$10,800
- Anglo Gold Ashanti, Economic Baseline Report for Siguiri Gold Mine, Guinea, 2018, R130 000
- Pam Golding / Pennyroyal (Gibraltar) Ltd., Economics benefits analysis of Amber Resort Development, Zanzibar, Tanzania, 2017, R300 000
- RSK, EACOP Pipeline Economic Study, Uganda and Tanzania, 2017, \$ 40,000
- SRK UK, Sintoukola Potash Mine Economic Impact Assessment, Republic of Congo, 2012, \$30,000
- Staatsolie Maatschappij Suriname, Refinery Expansion Community Relations Plan, Suriname, 2011, \$120,000
- SRK UK, Reko Dig Phosphate Mine Review of Economic Impact Assessment, Pakistan, 2010, \$7,500
- DEADP, Western Cape State of the Environment Report Economic Study, 2004, R40,000

PROFESSIONAL CURRICULUM FOR WOUTER FOURIE



Name: Wouter Fourie
Profession: Archaeologist
Date of birth: 1974-04-30

Parent Firm: PGS Heritage (Pty) Ltd

Position at Firm: Director Years with firm: 15 Years of experience: 21

Nationality: South African

HDI Status: White

EDUCATION:

Name of University or Institution : University of Pretoria

Degree obtained : BA

Major subjects : Archaeology, Geography and Anthropology

Year : 1996

Name of University or Institution:University of PretoriaDegree obtained:BA [Hons] (Cum laude)Major subjects:Archaeology and Geography

Year : 1997

Name of University or Institution : National Nuclear Regulator

Certificate obtained : Radiation Protection Officer Certificate

Year : 1999

Name of University or Institution : University of Cape Town

Certificate obtained : Project Management Foundations short course

Year : 2015

Name of University or Institution : University of Cape Town

Certificate obtained : MPhil – Conservation of Built Environment

Year : 2016-Current

Professional Qualifications:

Professional Heritage Practitioner – Association of Professional Heritage Practitioners (APHP)
Professional Archaeologist - Association of Southern African Professional Archaeologists - Professional Member – No 043

CRM Accreditation

Principal Investigator - Grave Relocations
Field Director - Iron Age
Field Supervisor - Colonial Period and Stone Age
Accredited with Amafa KZN

Languages:

Afrikaans

English – Speaking (Good) Reading (Good), Writing (Good)

KEY QUALIFICATIONS

- More than 18 consecutive years of work in the heritage consulting field;
- In depth knowledge of heritage management principles;
- 15 years working experience in the protection of cultural heritage sites and archaeological excavations;
- Proven experience in report writing and report deliverables;
- 15 years experience in management of the cultural heritage consultancy teams;
- 10 years of experience in institutional, multinational company interaction and project implementation;
- Proven experience in project scheduling and programming;
- Experience in development and implementation of quality, environmental and environmental health management systems for projects and companies;
- Experience in the development of policies and guidelines related to heritage management.
- Experience in planning and implementation of workshops and conferences.

CONFERENCE PAPERS AND PUBLICATIONS

- 2016 Implementing Responsible Grave Relocation The case for Comprehensive Grave Relocation Action Plan for Integrated Project Management. 21st annual IAIAsa conference, Port Elizabeth, Eastern Cape.
- 2012 Heritage management: compliance or just a nuisance during the Environmental Management Programme implementation. 17th annual IAIAsa conference, Somerset West, Western Cape.
- 2011 POSTER W. Fourie and J. van der Walt. Sterkspruit: Micro-layout of Late Iron Age stone walling, Lydenburg, Mpumalanga. . Association of Southern African Professional Archaeologists – Conference, Swazi Land
- 2011 POSTER P.D. Birkholtz, W. Fourie and W.C. Nienaber. Onverwacht: Archaeological and Historical Analysis of Swazi settlement layout. Association of Southern African Professional Archaeologists – Conference, Swazi Land
- 2011 POSTER H.S. Steyn, W. Fourie and M. Hutten. Kappa Omega Transmission Line: Findings from an Archaeological Walk Down. Association of Southern African Professional Archaeologists Conference, Swazi Land
- 2011 Archaeology, Physical Anthropology and DNA analysis The case of Queen Thomo Jezangani Ndwandwe. Association of Southern African Professional Archaeologists – Conference, Swaziland
- 2008 Probabilistic Modeling of archaeological sites, Pilanesberg National Park. Paper delivered at the Association of Southern African Professional Archaeologists – Conference, Cape Town
- 2008 Archaeological Impact Assessments within South African legislation. South African Archaeological Bulletin 63 (187): 77–85, 2008
- 2006 *Paper delivered at ASAPA conference*, Pretoria. Tavistock: Good grave relocation practice.
- 2005 Paper delivered at the Three Universities Seminar, University of Pretoria: The repatriation of King Michael Tjiseseta.
- 2005 'The Return of a King' The repatriation of King Michael Tjiseseta, *Paper delivered at the conference of the Pan-African Archaeological Association for Prehistory and Related Studies in Gaborone, Botswana, in July 2005.*
- 2004 Research poster, Probabilistic Modeling of Archaeological Sites, Pilanesberg National Park. South African Association of Archaeologist Conference, Kimberley

INTERNATIONAL PROJECTS

• 2018 - current: Position: Heritage Specialist and Project Manager - Sovereign Metals -

- Malingunde Graphite Project, Malawi Heritage Impact Assessment **Project Value:** R 400 000
- 2017 current: **Position:** Heritage Specialist and Project Manager Lesotho Highland Development Authority Polihali Dam Project Heritage Management Plan development and Implementation. Mokhotlong, Kingdom of Lesotho **Project Value:** R 35,5 mil
- 2017 Position: Heritage Specialist and Project Manager Aurcon Singapore for the Government for Mauritius – Heritage Assessment for the proposed Rapid Rail Link, Port Louis, Mauritius – Project Value: R 100, 000
- 2016 current Position: Heritage Specialist and Project Manager Anadarko International
 Grave Relocation Action Plan and implementation for the Afungi Liquid Natural Gas
 Project, Palma, Northern Mozambique Project Value: R 2,5 mil
- 2013 2016 Position: Heritage Specialist and Project Manager SLR Consulting Heritage Impact Assessment, Manica Gold Project, Manica Province, Mozambique - Project Value: R 80 000
- 2012 Position: Heritage Specialist and Project Manager SLR Consulting Heritage Impact Assessment, Namoya SALR - Gold Mine, Maniema Province in the eastern Democratic Republic of Congo (DRC) - Project Value: R 120 000
- 2012 Position: Heritage Specialist and Project Manager Consolidated Contractors Group S.A.L. -Mitigation and Grave Relocation at Site 37-A3-16 on the Mahalpye to Kudumatse Road Construction Project Central District, Botswana - Project Value: R 90 000
- 2010 Position: Heritage Specialist and Project Manager Digby Wells & Associates Grave Relocation Procedures and Consultation – RAP Process, Kibali Gold Mine, Watsa, Oriental Province, Democratic Republic of the Congo - Project Value: R 85 000
- 2010 Position: Heritage Specialist and Project Manager Digby Wells & Associates -Archaeological Study, Kibali Gold Mine, Watsa, Oriental Province, Democratic Republic of the Congo - Project Value: R 50 000
- 2008 Position: Heritage Specialist and Project Manager Digby Wells & Associates -Mmamabula Mining Project CIC, Botswana - Project Value: R 60 000

HERITAGE IMPACT ASSESSMENTS

South African

Below a selected list of over 400 heritage studies completed

2017

- Manungu Colliery, Heritage Impact Assessment. Carolina, Mpumalanga. Position: Heritage Specialist. Project Value: R 65 000.
- Ilima Colliery, Heritage Impact Assessment. Carolina, Mpumalanga. **Position:** Heritage Specialist. **Project Value:** R 110 000.
- Clanwilliam Dam Heritage Project (2014-2017). Clanwilliam, Western Cape. Department of Water and Sanitation – Position: Heritage Specialist. Project Value: R 7,5 mil
- Leeuwberg Wind Energy Project. Loeriesfontein, Northern Cape. SiVEST. Position: Heritage Specialist. Project Value: R 120 000.
- Leeudoringstad Solar Energy Project. North West Province. SiVEST. Position: Heritage Specialist. Project Value: R 50 000.
- Lephalale Combined Power Project, Limpopo Province. Kongiwe Environmental. Position: Heritage Specialist. Project Value: R 100 000.
- Lebone Emergency College Upgrade, Pretoria. Department of Infrastructure Development. **Position:** Heritage Specialist. **Project Value:** R 100 000.

2016

• Gautrain Management Agency (SiVEST Environmental) – Gautrain Rapid Rail Link – Feasibility Study – **Position:** Heritage Specialist

- Pilgrim's Rest Housing Development Heritage Impact Assessment, Mpumalanga. Aurecon.
 Position: Heritage Specialist. Project Value: R 60 000.
- Era Brickworks, Delmas, Mpumalanga. Heritage Impact Assessment. Jones and Wagerner. **Position:** Heritage Specialist. **Project Value:** R 40 000.
- Daggaskaal Road Upgrade, Mpumalanga. Heritage Impact Assessment. NCC Environmental.
 Position: Heritage Specialist. Project Value: R40 000.
- Eureka and Aletta Wind Energy Projects. Copperton, Northern Cape. Position: Heritage Specialist. Project Value: R 95 000.
- Sendawo Solar Project, Vryburg, Northern Cape. Heritage Impact Assessment. SiVEST –
 Position: Heritage Specialist. Project Value: R 90 000.
- Tlisitseng Solar Project, Lichtenburg, North West Province. Heritage Impact Assessment. –
 Position: Heritage Specialist. Project Value: R 80 000.
- Kuruman 66kV Project. Kuruman, Northern Cape. Zitholele. Position: Heritage Specialist.
 Project Value: R 85 000.
- Goodwood Housing Scheme, WC Heritage Scoping Position: Heritage Specialist
- Vereeniging Gymnasium, Heritage assessment and Guidelines, Meyerton, Gauteng. –
 Position: Heritage Specialist
- Victoria West, Wind Energy Project. CSIR. Position: Heritage Specialist. Project Value: R 120 000.
- Kloof and Driefontein Sibanye Gold. Heritage Management Plan. Carletonville, Gauteng. –
 Position: Heritage Specialist and Project Manager. Project Value: R 430 000.

2015

- AEL Detonator Campus, Heritage Impact Assessment. Modderfontein, Gauteng. Position: Heritage Specialist and Project Manager. Project Value: R 240 000.
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Humansrus Solar Park,
 Daniëlskuil, Northern Cape Position: Heritage Specialist
- Kappa-Sterrekus 765kV Project. ACER Africa. Heritage Walkdown. Western Cape. Position: Heritage Specialist. Project Value: R 140 000.
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Rooipunt Solar Park,
 Upington, Northern Cape Position: Heritage Specialist
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Arriesfontein Solar Park,
 Daniëlskuil, Northern Cape Position: Heritage Specialist
- Solar Reserve (Worley Parson RSA), Heritage Impact Assessment, Slypklip Solar Park, Kimberley, Northen Cape – Position: Heritage Specialist
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, Loeriesfontein Solar Park, Northern Cape - Position: Heritage Specialist
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, De Aar Solar Park, Northern Cape – Position: Heritage Specialist
- Mainstream Renewable Power South Africa (SiVest), Heritage Impact Assessment, Droogefontein
- GRAP103 Heritage Register for the Ekurhuleni Metropolitain Municipality, Aurecon –
 Position: Heritage Specialist
- Fleurhof Hostel Redevelopment. Florida, Gauteng. Heritage Impact Assessment. **Position:** Heritage Specialist and Project Manager. **Project Value:** R 430 000.
- Mkuze Biomassa Incinerator. Mkuze, KZN. Heritage Impact Assessment. CSIR. Position: Heritage Specialist and Project Manager. Project Value: R 50 000.
- Transnet Overvaal Tunnel, Ermelo, Mpumalanga. EIMS. **Position:** Heritage Specialist and Project Manager. **Project Value:** R 60 000.
- De Aar 132kv Powerline. De Aar, Northern Cape. Heritage Impact Assessment. Holland and Associates. **Position:** Heritage Specialist and Project Manager. **Project Value:** R 60 000.

- Solar Park, Kimberley, Northern Cape **Position:** Heritage Specialist
- Kumba Iron Ore (Synergistics), Heritage Impact Assessment, Shishen Relocation Project,
 Northern Cape - Position: Heritage Specialist
- Kappa-Sterrekus 765kV Project. ACER Africa. Heritage Walkdown. Western Cape. Position: Heritage Specialist. Project Value: R 140 000.
- Strategic Environmental Assessment for Independent Energy. CSIR. Position: Heritage Specialist. Project Value: R 150 000.
- New Kathu Cemetery. Kathu, Northern Cape. Heritage Impact Assessment. SLR Consulting.
 Position: Heritage Specialist. Project Value: R 50 000.

GRAVE RELOCATIONS

- 2015-7 Optimum Coal Phase 2 Relocation of 100 graves, Glencore. Pullenshope, Mpumalanga
- 2014 Bigen Africa. Lufhereng Grave Investigation, Soweto, Gauteng. Principal Investigator.
- 2014 Basil Read. Savanna City Residential Development. Relocation of 55 graves. Orange Farm, Gauteng. Principal Investigator.
- 2013-6 Kalgold Project Harmony Gold. Relocation of 20 graves. Kraaipan, North West Province. Principal Investigator.
- 2013-4 Ivanhoe Mining. Relocation of graves for the Platreef project. Mokopane, Limpopo Province. Principal Investigator.
- 2013-4 Eskom SOC, Eskom Mookodi Substation grave relocation of 6 graves. Vryburg, North West Province. Principal Investigator.
- 2013 Ntshovelo Coal. Relocation of 8 graves. Arbor, Mpumalanga.
- 2013 Msobo Coal. Relocation of 9 graves for the Msobo Coal Lilliput project. Breyten, Mpumalanga. Principal Investigator.
- 2012-4 Likweti Holdings, Likweti Grave Project, 1 Grave. Nelspruit, Mpumalanga. Principal Investigator
- 2012-3 Fleurhof Holdings, Fleurhof rescue and grave relocation of 70 graves. Florida,
 Gauteng. Principal Investigator
- 2012 4 Calgro/M3, Fleurhof grave rescue and relocation, 100 graves Florida, Gauteng.
 Principal Investigator
- 2012 Department of Arts and Culture. JL Dube memorial site restoration. Ohlange Institute, Inanda, KwaZulu-Natal. Principal Investigator.
- 2012 Delmas Super Centre. Delmas grave relocation of 1 grave. Delmas, Mpumalanga.
- 2012 Anglo Coal, New Largo Colliery. 170 Graves. Ogies, Mpumalanga. Principal Investigator
- 2011-3 Mashala Resources, Ferreiras Colliery, Ermelo. Relocation of 11 graves. Principal Investigator.
- 2011 Xtsrata, ATCOM. Bierman cemetery. 14 graves. Principal Investigator Relocation of 8 graves, Kudumatse Road Upgrade, Botswana. Principal Investigator
- 2011 Seaton Thompson, Kameeldoorn grave relocation. Single grave. Zeerust. Principal Investigator
- 2011 SAHRA, Relocation of the remains of Queen Thomo KaNdwandwe, Durban, KZN.
 Principal Investigator
- 2011 Roadcrete, Lanseria-Randburg Road Upgrade 6 graves, Randburg. Principal Investigator.
- 2011 New Clydesdale Coal, Relocation of 7 graves from coal project, Witbank. Field Director, under WC Nienaber as PI
- 2011 Kudumatse Road works. Removal of 11 Iron Age graves. Kudumatse, Botswana.
 Principal Investigator

- 2010-3 Optimum Colliery, Hendrina, Mpumalanga. Relocation of 65 graves. Field Director, under WC Nienaber as PI
- 2010 Investigation on the relocation of 3000 graves, Kibali, DRC. Principal Investigator
- 2010 Eyethu Coal, Relocation of 7 graves from coal project, Delmas. Field Director, under WC Nienaber as PI
- 2008 WBHO, Relocation of 5 graves from South Deep tailings project, Fochville Gautemg Province. Field Director, under WC Nienaber as PI
- 2006 Highland Gate Development. Dullstroom. Gate Developments. Relocation of 39 Graves. Field Director.
- 2006 Cosmo City Development, Johannesburg. Basil Read Pty Ltd. Relocation of 135 graves.
- 2003 Tselentis Colliery, Duiker Mining. Relocation of 80 graves. Field Director
- 2003 Alveda Park Development, NewHco. Relocation of 114 graves. Field Director
- 2002 V3, Brakfontein, Centurion. Reconnaissance excavation on possible grave in new development area. Field Director
- 2002 Kriel Collieries, Kriel. Investigation into the position of relocated graves on Kriel Golf Course. Principal Investigator
- 2002 Gardener Ross Golf and Country Estate, DEVCO. Reconnaissance Excavation on possible graves. Field Director
- 2001-2 iMpunzi Division of Duiker Mining, Witbank, Grave Relocation of 907 graves. Field Director

MITIGATION WORK

- 2017 Current Lesotho Highland Development Authority Polihali Dam Project Heritage Management Plan development and Implementation. Mokhotlong, Kingdom of Lesotho *Project Manager*
- 2. 2014-2017 Raising of the Clanwilliam Dam Heritage Mitigation, Clanwilliam, Western Cape. *Project Manager*
- 3. 2013 Kappa Gamma, MSA Mitigation, Touws Rivier, Western Cape. *Field Director, Dr M.M.* van der Ryst, PI
- 4. 2012 Misgund N1 Interchange upgrade, Iron Age Phase 2 excavation, Johannesburg, Gauteng Province. *Field Director, under Prof. JCA Boeyens, PI*
- 5. 2011 Eskom 400kV Dinaledi Spitskop Phase 2 Historical Site, Mitigation *Field Director, J.P Behrens, PI*
- 2011 Eskom 400 kV Dinaledi Marang Phase 2 Middel Stone Age Site, Mitigation Field Director, Dr M.M. van der Ryst, PI
- 7. 2011 Eskom 400 kV Dinaledi Marang Phase 2 Late Iron Age, Mitigation *Field Director, under Prof. JCA Boeyens, PI*
- 8. 2011 Eskom 400 kV Dinaledi Marang Phase 2 Early Stone Age Site, Mitigation *Field Director, under Dr K. Kumann, Pl*
- 2011 Eskom 400kV Dinaledi-Spitskop Phase 2 Middel Stone Age Site, Mitigation Field Director, under Dr M.M van der Ryst, PI
- 2009 Nkomati Mine, Onverwacht Phase 2 excavations, Badplaas, Mpumalanga. Field Director, under Prof. TN Huffman, PI
- 11. 2008 TWP, Wesizwe Platinum Phase 2 excavations, Pilanesberg, North West Province. *Field Director, under Prof. TN Huffman, PI*
- 12. 2008 The Heads Trust, Heritage Assessment and phase 2 documentation, and monitoring for Lydenburg Ext 38 housing development, Lydenburg, Mpumalanga. *Field Director, under Prof. JCA Boeyens, PI*
- 13. 2008 Stonehenge x16, Phase 2 test excavations, Nelspruit, Mpumalanga. *Field Director, under Prof. TN Huffman, PI*

- 14. 2007 Phase 2 mitigation of archaeological terrain. Hammanskraal West Proper. Ditsala Construction. Hammanskraal, Gauteng Province. *Field Director, under Prof. JCA Boeyens, PI*
- 15. 2007 Phase 2 mitigation of archaeological terrain. Bokfontein Mining Project. Henric Ferrochrome, Brits North West Province. *Field Director, under Prof. JCA Boeyens, Pl*
- 16. 2006 Phase 2 mitigation of archaeological terrain. Gardener Ross Golf and Country Estate. *Field Director, under Prof. JCA Boeyens, PI*

POSITIONS HELD

- 2003 current: Director PGS Heritage (Pty) Ltd
- **2006 2008:** Project Manager Matakoma-ARM, Heritage Contracts Unit, University of the Witwatersrand
- 2005-2007: Director Matakoma Heritage Consultants (Pty) Ltd
- 2000-2004: CEO- Matakoma Consultants
- 1998-2000: Environmental Coordinator Randfontein Estates Limited. Randfontein, Gauteng
- 1997-1998: Environmental Officer Department of Minerals and Energy. Johannesburg, Gauteng





Andrea Gibb

Name Andrea Gibb

Profession Environmental Practitioner

Name of Firm SiVEST SA (Pty) Ltd

Present Appointment Divisional Manager

Environmental Division

Years with Firm 8 Years

Date of Birth 29 January 1985

ID Number 8501290020089

Nationality South African

Education

Matriculated 2003, Full Academic Colours, Northcliff High School, Johannesburg, South Africa

Professional Qualifications

BSc (Hons) Environmental Management (University of South Africa 2008-2010)

BSc Landscape Architecture (with distinction) (University of Pretoria 2004-2007)

<u>Awards:</u> Cave Klapwijk prize for highest average in all modules in the Landscape Architecture programme, ILASA book prize for the best Landscape Architecture student in third year design, Johan Barnard planting design prize for the highest distinction average in any module of plant science.

ArcGIS Desktop 1 (ESRI South Africa December 2010)

Environmental Impact Assessment (EIA) 2014 Legal Regime Workshop (Imbewu 2015)

Employment Record

Sept 2018 – to date	SiVEST SA (Pty) Ltd: Divisional Manager: Environmental Division
May 2017 – Aug 2018	SiVEST SA (Pty) Ltd: Senior Manager: Environmental Division

Aug 2010 – Apr 2017 SiVEST SA (Pty) Ltd: Environmental Practitioner

Jan 2008 – July 2010 Cave Klapwijk and Associates: Environmental Assistant and

Landscape Architectural Technologist

Feb 2006 – Dec 2006 Cave Klapwijk and Associates: Part time student

Language Proficiency

LANGUAGE	SPEAK	READ	WRITE
English	Fluent	Fluent	Fluent





Andrea Gibb

Key Experience

Andrea has over 10 years' work experience and is employed by SiVEST's Environmental Division as the Divisional Manager heading up the Renewable Energy Sector in the Johannesburg Office. She specialises in overseeing large scale multifaceted Environmental Impact Assessments (EIAs) and Basic Assessments (BAs) throughout South Africa, undertaken according to International Finance Corporation (IFC) standards and Equator Principles, within the renewable energy generation and electrical distribution sectors. From a business development perspective Andrea assists the division by marketing the environmental services and identifying prospective clients. She enjoys guiding, mentoring and motivating the team to find their niche and improve their input. Andrea further specialises in visual impact assessments (VIAs) and has developed a specialist team who she oversees.

Skills include:

- Project and team management
- Marketing and business development
- Financial management
- Client liaison and relationship management
- Team leadership
- Mentorship and training
- Report writing and review
- Documentation / quality control

Projects Experience

Aug 2010 - to date

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) / BASIC ASSESSMENT (BA)

- BA for the proposed construction of the Grasskoppies Substations and Power Line near Loeriesfontein, Northern Cape Province.
- BA for the proposed construction of the Ithemba Substations and Power Line near Loeriesfontein, Northern Cape Province.
- BA for the proposed construction of the Hartebeest Leegte Substations and Power Line near Loeriesfontein, Northern Cape Province.
- BA for the proposed construction of the !Xha Boom Substations and Power Line near Loeriesfontein, Northern Cape Province.
- EIA for the proposed construction of the Grasskoppies Wind Farm near Loeriesfontein, Northern Cape Province.
- EIA for the proposed construction of the Ithemba Wind Farm near Loeriesfontein, Northern Cape Province.
- EIA for the proposed construction of the Hartebeest Leegte Wind Farm near Loeriesfontein, Northern Cape Province.
- EIA for the proposed construction of the !Xha Boom Wind Farm near Loeriesfontein, Northern Cape Province.
- Application for an Amendment of the Environmental Authorisation (EA) for the proposed construction of the Droogfontein II PV Plant near Kimberley, Northern Cape Province.
- Amendment and Resubmission of the FBAR for the Eskom Longdown Substation and Vyeboom 66kV Turn-in Power Lines near Villiersdorp, Western Cape Province.
- BA for the proposed construction of the Leeuwbosch Power Plant near Leeudoringstad, North West Province.



Andrea Gibb

- BA for the proposed construction of the Wildebeestkuil Power Plant near Leeudoringstad, North West Province.
- EIA for the proposed development of the Tlisitseng 1 and 2 75MW Solar Photovoltaic (PV) Energy Facilities near Lichtenburg, North West Province.
- EIAs for the proposed development of the Sendawo 1, 2, and 3 75MW Solar PV Energy Facilities near Vryburg, North West Province.
- EIA for the proposed construction of the Sendawo Common Collector Substation and power line near Vryburg, North West Province.
- EIA for the proposed construction of the Aletta 140MW Wind Energy Facility near Copperton, Northern Cape Province.
- Application for an Amendment of the Environmental Authorisation (EA) for the proposed construction of the 100MW Limestone Solar Thermal Power Project near Danielskuil, Northern Cape Province.
- Applications for the Amendment of the EAs for the proposed construction of three 75MW solar PV facilities near Prieska, Northern Cape Province.
- Applications for the Amendment of the EAs for the proposed construction of the 75MW
 Arriesfontein and Wilger Solar Power Plants near Danielskuil, Northern Cape Province.
- Completion and submission of the final EIA report for the proposed Rooipunt PV Solar Power Park Phase 1 and proposed Rooipunt PV Solar Power Park Phase 2 near Upington, Northern Cape Province.
- EIAs for the proposed construction of the Helena 1, 2 and 3 75MW Solar PV Energy Facilities near Copperton. Northern Cape Province.
- EIA for the proposed construction of the Nokukhanya 75MW Solar PV Power Plant near Dennilton, Limpopo Province.
- EIA for the proposed development of the Dwarsrug Wind Farm near Loeriesfontein, Northern Cape Province.
- BA for the proposed construction of two 132kV power lines and associated infrastructure from the Redstone Solar Thermal Power Project site to the Olien MTS near Lime Acres, Northern Cape Province.
- BA for the proposed construction of two 132kV power lines and associated infrastructure from Silverstreams DS to the Olien MTS near Lime Acres, Northern Cape Province.
- BA for the proposed Construction of the SSS1 5MW Solar PV Plant on the Western Part of Portion 6 (Portion of Portion 5) of Farm Spes Bona 2355 near Bloemfontein, Free State Province.
- BA for the proposed Construction of the SSS2 5MW Solar PV Plant on the Eastern Part of Portion 6 (Portion of Portion 5) of Farm Spes Bona 2355 near Bloemfontein, Free State Province.
- BA for the proposed Mookodi Integration Phase 2: Proposed Construction of a 132kV power line from the proposed Bophirima Substation to the existing Schweizer-Reneke Substation, North West Province.
- BA for the proposed Mookodi Integration Phase 2: Proposed Construction of a 132kV power line from the Mookodi Substation to the existing Magopela Substation, North West Province.
- BA for the proposed Mookodi Integration Phase 2: Proposed Construction of the Mookodi Ganyesa 132kV power line, proposed Ganyesa Substation and Havelock LILO, North West Province.
- Amendment of the Final Environmental Impact Report for the Proposed Mookodi 1 Integration Project near Vryburg, North West Province.
- BA for the proposed 132kV power line and associated infrastructure for the proposed Redstone Solar Thermal Energy Plant near Lime Acres, Northern Cape Province.
- BA for the proposed construction of a 132kV power line and substation associated with the 75MW PV Plant on the Farm Droogfontein (PV 3) in Kimberley, Northern Cape Province.
- BA for the proposed establishment of a Learning and Development Retreat and an Executive Staff and Client Lodge at Mogale's Gate, Gauteng Province.
- Application for an Amendment of the EA to increase the output of the proposed 40MW PV Facility on the farm Mierdam to 75MW, Northern Cape Province.



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- BA for the proposed construction of a power line and substation near Postmasburg, Northern Cape Province.
- BA for the proposed West Rand Strengthening Project 400kV double circuit power line and substation extension in the West Rand, Gauteng.
- EIA for the proposed construction of a wind farm and PV plant near Prieska, Northern Cape Province.
- Public Participation assistance as part of the EIA for the proposed Thyspunt Transmission Lines Integration Project – EIA for the proposed construction of 5 x 400kV transmission power lines between Thyspunt to Port Elizabeth, Eastern Cape Province.
- EIA assistance for the proposed construction of three Solar Power Plants in the Northern Cape Province.
- Public Participation as part of the EIA for the proposed Delareyille Kopela Power Line and Substation, North West Province.
- Public Participation as part of the EIA for the Middelburg Water Reclamation Project, Mpumalanga Province.

VISUAL IMPACT ASSESSMENT (VIA)

- VIA for the proposed construction of the Mlonzi Golf Estate and Hotel Development, Eastern Cape Province.
- VIA for the proposed Tinley Manor South Banks Beach Enhancement Solution, KwaZulu-Natal Province.
- VIA for the proposed construction of the Grasskoppies Wind Farm near Loeriesfontein, Northern Cape Province.
- VIA for the proposed construction of the Ithemba Wind Farm near Loeriesfontein, Northern Cape Province.
- VIA for the proposed construction of the Hartebeest Leegte Wind Farm near Loeriesfontein, Northern Cape Province.
- VIA for the proposed construction of the !Xha Boom Wind Farm near Loeriesfontein, Northern Cape Province.
- VIA for the proposed Phezukomoya Wind Energy Facility near Noupoort, Northern Cape Province.
- VIA for the proposed San Kraal Wind Energy Facility near Noupoort, Northern Cape Province
- VIA for the proposed Assagay Valley Mixed Use Development, KwaZulu-Natal Province.
- VIA for the proposed Kassier Road North Mixed Use Development, KwaZulu-Natal Province.
- VIA for the proposed construction of a power line and associated infrastructure for the proposed Kalkaar Solar Thermal Power Plant near Kimberley, Free State and Northern Cape Provinces.
- VIA (Scoping Phase) for the proposed construction of a 3000MW Wind Farm and associated infrastructure near Richmond, Northern Cape Province.
- VIA for the proposed construction of the Aletta 140MW Wind Energy Facility near Copperton, Northern Cape Province.
- VIA for the proposed construction of a power line and associated infrastructure for the proposed Rooipunt Solar Thermal Power Plant near Upington, Northern Cape Province.
- VIAs (Impact Phase) for the proposed construction of the Sendawo 1, 2 and 3 solar PV energy facilities near Vryburg, North West Province.
- VIA (Impact Phase) for the proposed construction of the Sendawo substation and associated power line near Vryburg, North West Province.
- VIAs (Impact Phase) for the proposed construction of the Tlisitseng 1 and 2 solar PV energy facilities near Lichtenburg, North West Province.
- VIA for the proposed construction of the Tlisitseng substation and associated 132kV power line near Lichtenburg, North West Province.
- VIA (Scoping Phase) for the proposed construction of the Sendawo substation and associated power line near Vryburg, North West Province.
- VIA (Scoping Phase) for the proposed construction of the Sendawo 1, 2 and 3 solar PV energy facilities near Vryburg, North West Province.



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- VIA (Scoping Phase) for the proposed construction of the Tlisitseng 1 and 2 solar PV energy facilities near Lichtenburg, North West Province.
- Visual recommendations for Phase 1 of the proposed Renishaw Estate Mixed Use Development, KwaZulu-Natal Province.
- VIA for the proposed Tinley Manor South Banks Development, KwaZulu-Natal Province.
- VIAs (Impact Phase) for the proposed construction of the Helena 1, 2 and 3 75MW Solar PV Energy Facilities near Copperton, Northern Cape Province.
- VIA (Scoping Phase) for the proposed construction of the Helena 1, 2 and 3 75MW Solar PV Energy Facilities near Copperton, Northern Cape Province.
- Visual Due Diligence Report for the possible rapid rail extensions to the Gauteng network, Gauteng Province.
- Visual Status Quo and Constraints Report for the possible rapid rail extensions to the Gauteng network. Gauteng Province.
- VIA for the proposed agricultural components of the Integrated Sugar Project in Nsoko, Swaziland.
- VIA for the proposed Tweespruit to Welroux power lines and substation, Free State Province.
- VIA for the proposed construction of the Nokukhanya 75MW Solar PV Power Plant near Dennilton, Limpopo Province.
- VIA (Impact Phase) for the proposed development of the Dwarsrug Wind Farm near Loeriesfontein, Northern Cape Province.
- VIA for the proposed amendment to the authorised power line route from Hera Substation to Westgate Substation, Gauteng Province.
- VIA (Impact Phase) for the Eastside Junction Mixed Use Development near Delmas, Mpumalanga Province.
- VIA for the proposed construction of two 132kV power lines and associated infrastructure from the Redstone Solar Thermal Power Project site to the Olien MTS near Lime Acres, Northern Cape Province.
- VIA for the proposed construction of two 132kV power lines and associated infrastructure from Silverstreams DS to the Olien MTS near Lime Acres, Northern Cape Province.
- VIA (Scoping Phase) for the proposed development of the Dwarsrug Wind Farm near Loeriesfontein, Northern Cape Province.
- VIA for the proposed Rorqual Estate Development near Park Rynie on the South Coast of KwaZulu Natal.
- VIA (Scoping Phase) for the proposed construction of a Coal-fired Power Station, Coal Mine and Associated Infrastructure near Colenso, KwaZulu-Natal Province.
- VIA for the proposed Mookodi Integration Phase 2: Proposed Construction of the Mookodi -Ganyesa 132kV power line, proposed Ganyesa Substation and Havelock LILO, North West Province.
- VIA for the proposed construction of the Duma transmission substation and associated Eskom power lines, KwaZulu-Natal Province.
- VIA for the proposed construction of the Madlanzini transmission substation and associated Eskom power lines, Mpumalanga Province.
- VIA for the proposed rebuild of the 88kV power line from Normandie substation to Hlungwane substation, Mpumalanga and KwaZulu-Natal Provinces.
- VIA for the proposed construction of the Nzalo transmission substation and associated Eskom power lines, KwaZulu-Natal Province.
- VIA for the proposed construction of the Sheepmoor traction substation with two 20MVA transformer bays and a new associated 88kV turn-in power line, Mpumalanga Province.
- VIA for the proposed rebuild of the 88kV power line from Uitkoms substation to Antra T-off, Mpumalanga Province.
- VÍA for the proposed rebuild of the 88kV power line from Umfolozi substation to Eqwasha traction substation including an 88kV turn-in power line to Dabula traction substation, Kwazulu-Natal Province.
- VIA for the proposed construction of the new 88/25kV Vryheid traction substation with two 20MVA transforma bays and a new associated 88kV turn-in power line, KwaZulu-Natal Province.



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- VIA for the proposed construction of a 132kV power line and substation associated with the 75MW PV Plant on the Farm Droogfontein (PV 3) in Kimberley, Northern Cape Province.
- VIA (Impact Phase) for the proposed Construction of a Solar PV Power Plant near De Aar, Northern Cape Province.
- VIA for the (Impact Phase) proposed Construction of the Renosterberg Wind Farm near De Aar, Northern Cape Province.
- VIA for the (Impact Phase) proposed Construction of the Renosterberg Solar PV Power Plant near De Aar, Northern Cape Province.
- VIA for the proposed construction of a 132kV power line for the Redstone Thermal Energy Plant near Lime Acres, Northern Cape Province.
- VIA for the proposed Mookodi Integration phase 2 132kV power lines and Ganyesa substation near Vryburg, North West Province.
- VIA for the proposed 132kV power lines associated with the PV Plants on Droogfontein Farm near Kimberley, Northern Cape Province.
- VIA (Scoping phase) for the Eastside Junction Mixed Use Development near Delmas, Mpumalanga Province.
- VIA for the proposed development of a learning and development retreat and an executive and staff lodge at Mogale's Gate, Gauteng Province.
- VIA for the proposed construction of a substation and 88kV power line between Heilbron (via Frankfort) and Villiers, Free State Province.
- Visual Status Quo Assessment for the Moloto Development Corridor Feasibility Study in the Gauteng Province, Limpopo Province and Mpumalanga Province.
- VIA the West Rand Strengthening Project 400kV double circuit power line and substation extension in the West Rand, Gauteng.
- VIA for the proposed construction of a wind farm and solar photovoltaic plant near Loeriesfontein, Northern Cape Province.
- Visual sensitivity mapping exercise for the proposed Mogale's Gate Expansion, Gauteng.
- VIA (Scoping Phase) for the proposed Renosterberg Solar PV Power Plant and Wind Farm near De Aar, Northern Cape Province.
- Scoping level VIAs for the proposed construction of three Solar Power Plants in the Northern Cape Province.
- VIAs for the Spoornet Coallink Powerline Projects in KZN and Mpumalanga.
- Visual Constraints Analysis for the proposed establishment of four Wind Farms in the Eastern and Northern Cape Province.
- VIA (Scoping Phase) for the proposed development of a solar energy facility in De Aar, Northern Cape.
- VIA (Scoping Phase) for the proposed development of a solar energy facility in Kimberley, Northern Cape.

STRATEGIC ENVIRONMENTAL PLANNING

- Assistance with the Draft Environmental Management Framework for the Mogale City Local Municipality, Gauteng Province.
- Sensitivity Negative Mapping Analysis for the proposed Mogale's Gate Development, Gauteng Province.

Dr. David Barry Hoare

B.Sc. (Hons), M.Sc., Ph.D., Pr.Nat.Sci. (Ecology, Botany)

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Personal information

Date of birth: 04 November 1966, Grahamstown, South Africa

Citizenship: Republic of South Africa

ID no.: 661104 5024 088

Education

Matric - Graeme College, Grahamstown, 1984

B.Sc (majors: Botany, Zoology) - Rhodes University, 1991-1993 B.Sc (Hons) (Botany) - Rhodes University, 1994 with distinction M.Sc (Botany) - University of Pretoria, 1995-1997 with distinction PhD (Botany) - Nelson Mandela Metropolitan University, Port Elizabeth

Main areas of specialisation

- Vegetation ecology, primarily in grasslands, thicket, coastal systems, wetlands.
- Plant biodiversity and threatened plant species specialist.
- Alien plant identification and control / management plans.
- Remote sensing, analysis and mapping of vegetation.
- Specialist consultant for environmental management projects.

Membership

Professional Natural Scientist, South African Council for Natural Scientific Professions, 16 August 2005 – present. Reg. no. 400221/05 (Ecology, Botany)

Member, International Association of Vegetation Scientists (IAVS)

Member, Ecological Society of America (ESA)

Member, International Association for Impact Assessment (IAIA)

Member, Herpetological Association of Africa (HAA)

Employment history

1 December 2004 – present, <u>Director</u>, David Hoare Consulting (Pty) Ltd. <u>Consultant</u>, specialist consultant contracted to various companies and organisations.

1 January 2009 – 30 June 2009, <u>Lecturer</u>, University of Pretoria, Botany Dept.

1 January 2013 – 30 June 2013, Lecturer, University of Pretoria, Botany Dept.

1 February 1998 – 30 November 2004, <u>Researcher</u>, Agricultural Research Council, Range and Forage Institute, Private Bag X05, Lynn East, 0039. Duties: project management, general vegetation ecology, remote sensing image processing.

Experience as consultant

Ecological consultant since 1995. Author of over 380 specialist ecological consulting reports. Wide experience in ecological studies within grassland, savanna and fynbos, as well as riparian, coastal and wetland vegetation.

Publication record:

Refereed scientific articles (in chronological order):

Journal articles:

- HOARE, D.B. & BREDENKAMP, G.J. 1999. Grassland communities of the Amatola / Winterberg mountain region of the Eastern Cape, South Africa. South African Journal of Botany 64: 44-61.
- HOARE, D.B., VICTOR, J.E., LUBKE, R.A. & MUCINA, L., 2000. Vegetation of the coastal fynbos and rocky headlands south of George, South Africa. *Bothalia* 30: 87-96.
- VICTOR, J.E., HOARE, D.B. & LUBKE, R.A., 2000. Checklist of plant species of the coastal fynbos and rocky headlands south of George, South Africa. *Bothalia* 30: 97-101.
- MUCINA, L, BREDENKAMP, G.J., **HOARE**, **D.B** & MCDONALD, D.J. 2000. A National Vegetation Database for South Africa South African Journal of Science 96: 1-2.
- HOARE, D.B. & BREDENKAMP, G.J. 2001. Syntaxonomy and environmental gradients of the grasslands of the Stormberg / Drakensberg mountain region of the Eastern Cape, South Africa. South African Journal of Botany 67: 595 608.
- LUBKE, R.A., HOARE, D.B., VICTOR, J.E. & KETELAAR, R. 2003. The vegetation of the habitat of the Brenton blue butterfly, Orachrysops niobe (Trimen), in the Western Cape, South Africa. South African Journal of Science 99: 201–206.
- HOARE, D.B & FROST, P. 2004. Phenological classification of natural vegetation in southern Africa using AVHRR vegetation index data. *Applied Vegetation Science* 7: 19-28.
- FOX, S.C., HOFFMANN, M.T. and HOARE, D. 2005. The phenological pattern of vegetation in Namaqualand, South Africa and its climatic correlates using NOAA-AVHRR NDVI data. South African Geographic Journal, 87: 85–94.
- PFAB, M.F., COMPAAN, P.C., WHITTINGTON-JONES, C.A., ENGELBRECHT, I., DUMALISILE, L., MILLS, L., WEST, S.D., MULLER, P., MASTERSON, G.P.R., NEVHUTALU, L.S., HOLNESS, S.D., HOARE, D.B. 2017. The Gauteng Conservation Plan: Planning for biodiversity in a rapidly urbanising province. Bothalia, Vol. 47:1. a2182. https://doi.org/10.4102/abc.v47i1.2182.

Book chapters and conference proceedings:

- HOARE, D.B. 2002. Biodiversity and performance of grassland ecosystems in communal and commercial farming systems in South Africa. Proceedings of the FAO's Biodiversity and Ecosystem Approach in Agriculture, Forestry and Fisheries Event: 12–13 October, 2002. Food and Agriculture Organisation of the United Nations, Viale delle Terme di Caracalla, Rome, Italy. pp. 10 27.
- STEENKAMP, Y., VAN WYK, A.E., VICTOR, J.E., HOARE, D.B., DOLD, A.P., SMITH, G.F. & COWLING, R.M. 2005. Maputaland-Pondoland-Albany Hotspot. In: Mittermeier, R.A., Gil, P.R., Hoffmann, M., Pilgrim, J., Brooks, T., Mittermeier, C.G., Lamoreux, J. & Fonseca, G.A.B. da (eds.) Hotspots revisited. CEMEX, pp.218–229. ISBN 968-6397-77-9
- STEENKAMP, Y., VAN WYK, A.E., VICTOR, J.E., HOARE, D.B., DOLD, A.P., SMITH, G.F. & COWLING, R.M. 2005. Maputaland-Pondoland-Albany Hotspot. http://www.biodiversityhotspots.org/xp/hotspots/maputaland/.
- HOARE, D.B., MUCINA, L., RUTHERFORD, M.C., VLOK, J., EUSTON-BROWN, D., PALMER, A.R., POWRIE, L.W., LECHMERE-OERTEL, R.G., PROCHES, S.M., DOLD, T. and WARD, R.A. *Albany Thickets*. in Mucina, L. and Rutherford, M.C. (eds.) 2006. The vegetation of South Africa, Lesotho and Swaziland. *Strelitzia* 19, South African National Biodiversity Institute, Pretoria.
- MUCINA, L., HOARE, D.B., LÖTTER, M.C., DU PREEZ, P.J., RUTHERFORD, M.C., SCOTT-SHAW, C.R., BREDENKAMP, G.J., POWRIE, L.W., SCOTT, L., CAMP, K.G.T., CILLIERS, S.S., BEZUIDENHOUT, H., MOSTERT, T.H., SIEBERT, S.J., WINTER, P.J.D., BURROWS, J.E., DOBSON, L., WARD, R.A., STALMANS, M., OLIVER, E.G.H., SIEBERT, F., SCHMIDT, E., KOBISI, K., KOSE, L. 2006. Grassland Biome. In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and Swaziland. Strelitzia 19. South African National Biodiversity Institute, Pretoria.
- RUTHERFORD, M.C., MUCINA, L., LÖTTER, M.C., BREDENKAMP, G.J., SMIT, J.H.L., SCOTT-SHAW, C.R., HOARE, D.B., GOODMAN, P.S., BEZUIDENHOUT, H., SCOTT, L. & ELLIS, F., POWRIE, L.W., SIEBERT, F., MOSTERT, T.H., HENNING, B.J., VENTER, C.E., CAMP, K.G.T., SIEBERT, S.J., MATTHEWS, W.S., BURROWS, J.E., DOBSON, L., VAN ROOYEN, N., SCHMIDT, E., WINTER, P.J.D., DU PREEZ, P.J., WARD, R.A., WILLIAMSON, S. and HURTER, P.J.H. 2006. Savanna Biome. In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and Swaziland. Strelitzia 19. South African National Biodiversity Institute, Pretoria.
- MUCINA, L., RUTHERFORD, M.C., PALMER, A.R., MILTON, S.J., SCOTT, L., VAN DER MERWE, B., HOARE, D.B., BEZUIDENHOUT, H., VLOK, J.H.J., EUSTON-BROWN, D.I.W., POWRIE, L.W. & DOLD, A.P.

2006. **Nama-Karoo Biome**. In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and Swaziland. **Strelitzia** 19. South African National Biodiversity Institute, Pretoria.

MUCINA, L., SCOTT-SHAW, C.R., RUTHERFORD, M.C., CAMP, K.G.T., MATTHEWS, W.S., POWRIE, L.W. and HOARE, D.B. 2006. *Indian Ocean Coastal Belt*. In: Mucina, L. & Rutherford, M.C. (eds.) The vegetation of South Africa, Lesotho and Swaziland. *Strelitzia* 19. South African National Biodiversity Institute, Pretoria.

Conference Presentations:

- HOARE, D.B. & LUBKE, R.A. *Management effects on diversity at Goukamma Nature Reserve, Southern Cape*; Paper presentation, Fynbos Forum, Bienne Donne, July 1994
- HOARE, D.B., VICTOR, J.E. & LUBKE, R.A. Description of the coastal fynbos south of George, southern Cape; Paper presentation, Fynbos Forum, Bienne Donne, July 1994
- HOARE, D.B. & LUBKE, R.A. Management effects on fynbos diversity at Goukamma Nature Reserve, Southern Cape; Paper presentation, South African Association of Botanists Annual Congress, Bloemfontein, January 1995
- HOARE, D.B. & BOTHA, C.E.J. Anatomy and ecophysiology of the dunegrass Ehrharta villosa var. maxima; Poster presentation, South African Association of Botanists Annual Congress, Bloemfontein, January 1995
- HOARE, D.B., PALMER, A.R. & BREDENKAMP, G.J. 1996. *Modelling grassland community distributions in the Eastern Cape using annual rainfall and elevation*; Poster presentation, South African Association of Botanists Annual Congress, Stellenbosch, January 1996
- HOARE, D.B. Modelling vegetation on a past climate as a test for palaeonological hypotheses on vegetation distributions; Paper presentation, Randse Afriakaanse Universiteit postgraduate symposium, 1997
- HOARE, D.B., VICTOR, J.E. & BREDENKAMP, G.J. Historical and ecological links between grassy fynbos and afromontane fynbos in the Eastern Cape; Paper presentation, South African Association of Botanists Annual Congress, Cape Town, January 1998
- LUBKE, R.A., HOARE, D.B., VICTOR, J.E. & KETELAAR, R. *The habitat of the Brenton Blue Butterfly*. Paper presentation, South African Association of Botanists Annual Congress, Cape Town, January 1998
- HOARE, D.B. & PANAGOS, M.D. Satellite stratification of vegetation structure or floristic composition? Poster presentation at the 34th Annual Congress of the Grassland Society of South Africa, Warmbaths, 1-4 February 1999.
- HOARE, D.B. & WESSELS, K. Conservation status and threats to grasslands of the northern regions of South Africa, Poster presentation at the South African Association of Botanists Annual Congress, Potchefstroom, January 2000.
- HOARE, D.B. Phenological dynamics of Eastern Cape vegetation. Oral paper presentation at the South African Association of Botanists Annual Congress, Grahamstown, January 2002.
- HOARE, D.B., MUCINA, L., VAN DER MERWE, J.P.H. & PALMER, A.R. Classification and digital mapping of grasslands of the Eastern Cape Poster presentation at the South African Association of Botanists Annual Congress, Grahamstown, January 2002.
- HOARE, D.B. Deriving phenological variables for Eastern Cape vegetation using satellite data Poster presentation at the South African Association of Botanists Annual Congress, Grahamstown, January 2002.
- MUCINA, L., RUTHERFORD, M.C., HOARE, D.B. & POWRIE, L.W. 2003. VegMap: The new vegetation map of South Africa, Lesotho and Swaziland. In: Pedrotti, F. (ed.) Abstracts: Water Resources and Vegetation, 46th Symposium of the International Association for Vegetation Science, June 8 to 14 Napoli, Italy.
- HOARE, D.B. 2003. Species diversity patterns in moist temperate grasslands of South Africa. Proceedings of the VIIth International Rangeland Congress, 26 July 1 August 2003, Durban South Africa. African Journal of Range and Forage Science. 20: 84.

Unpublished technical reports:

- PALMER, A.R., HOARE, D.B. & HINTSA, M.D., 1999. Using satellite imagery to map veld condition in Mpumalanga: A preliminary report. Report to the National Department of Agriculture (Directorate Resource Conservation). ARC Range and Forage Institute, Grahamstown.
- HOARE, D.B. 1999. The classification and mapping of the savanna biome of South Africa: methodology for mapping the vegetation communities of the South African savanna at a scale of 1:250 000. Report to the National Department of Agriculture (Directorate Resource Conservation). ARC Range and Forage Institute, Pretoria.

- HOARE, D.B. 1999. The classification and mapping of the savanna biome of South Africa: size and coverage of field data that exists on the database of vegetation data for South African savanna. Report to the National Department of Agriculture (Directorate Resource Conservation). ARC Range and Forage Institute, Pretoria.
- THOMPSON, M.W., VAN DEN BERG, H.M., NEWBY, T.S. & HOARE, D.B. 2001. Guideline procedures for national land-cover mapping and change monitoring. Report no. ENV/P/C 2001-006 produced for Department of Water Affairs and Forestry, National Department of Agriculture and Department of Environment Affairs and Tourism. Copyright: Council for Scientific and Industrial Research (CSIR) and Agricultural Research Council (ARC).
- HOARE, D.B. 2003. Natural resource survey of node O R Tambo, using remote sensing techniques, Unpublished report and database of field data for ARC Institute for Soil, Climate & Water, ARC Range and Forage Institute, Grahamstown.
- HOARE, D.B. 2003. Short-term changes in vegetation of Suikerbosrand Nature Reserve, South Africa, on the basis of resampled vegetation sites. Gauteng Department of Agriculture, Conservation, Environment and Land Affairs, Conservation Division.
- BRITTON, D., SILBERBAUER, L., ROBERTSON, H., LUBKE, R., HOARE, D., VICTOR, J., EDGE, D. & BALL, J. 1997. The Life-history, ecology and conservation of the Brenton Blue Butterfly (*Orachrysops niobe*) (Trimen)(*Lycaenidea*) at Brenton-on-Sea. Unpublished report for the Endangered Wildlife Trust of Southern Africa, Johannesburg. 38pp.
- HOARE, D.B., VICTOR, J.E. & MARNEWIC, G. 2005. Vegetation and flora of the wetlands of Nylsvley River catchment as component of a project to develop a framework for the sustainable management of wetlands in Limpopo Province.

Consulting reports:

Total of over 380 specialist consulting reports for various environmental projects from 1995 – present.

Workshops / symposia attended:

International Association for Impact Assessment Annual Congress, Durban, 16 – 19 May 2018.

Workshop on remote sensing of rangelands presented by Paul Tueller, University of Nevada Reno, USA, VIIth International Rangeland Congress, 26 July – 1 August 2003, Durban South Africa.

VIIth International Rangeland Congress, 26 July - 1 August 2003, Durban South Africa.

BioMap workshop, Stellenbosch, March 2002 to develop strategies for studying vegetation dynamics of Namaqualand using remote sensing techniques

South African Association of Botanists Annual Congress, Grahamstown, January 2002.

28th International Symposium on Remote Sensing of Environment, Somerset West, 27-31 March 2000.

Workshop on Vegetation Structural Characterisation: Tree Cover, Height and Biomass, 28th International Symposium on Remote Sensing of Environment, Strand, 26 March 2000.

South African Association of Botanists Annual Congress, Potchefstroom, January 2000

National Botanical Institute Vegmap Workshop, Kirstenbosch, Cape Town, 30 September-1 October 1999. Sustainable Land Management – Guidelines for Impact Monitoring, Orientation Workshop: Sharing Impact Monitoring Experience, Zithabiseni, 27-29 September 1999.

WWF Macro Economic Reforms and Sustainable Development in Southern Africa, Environmental Economic Training Workshop, development Bank, Midrand, 13-14 September 1999.

34th Annual Congress of the Grassland Society of South Africa, Warmbaths, 1-4 February 1999

Expert Workshop on National Indicators of Environmental Sustainable Development, Dept. of Environmental Affairs and Tourism, Roodevallei Country Lodge, Roodeplaat Dam, Pretoria, 20-21

South African Association of Botanists Annual Congress, Cape Town, January 1998

Randse Afriakaanse Universiteit postgraduate symposium, 1997.

South African Association of Botanists Annual Congress, Bloemfontein, January 1995.

Referees:

Prof. Roy Lubke, Associate Professor Emeritus, Botany Department, Rhodes University, Grahamstown Tel: 0461-318 592. E-mail: r.lubke@ru.ac.za

Prof. Richard Cowling, Botany Department, Nelson Mandela Metropolitan University, Tel (042) 298 0259 E-mail: rmc@kingsley.co.za

Michele Pfab, Scientific Co-ordinator: Scientific Authority, Applied Biodiversity Research, South African National Biodiversity Institute, (012) 843 5025, E-mail: M.Pfab@sanbi.org.za

MARKO HUTTEN

Professional Archaeologist

Name: Marko Hutten

Profession: Archaeologist

Date of birth: 1971-06-24

Parent Firm: PGS Heritage Pty Ltd

Position at Firm: Freelance Archaeologist

Years with firm: 9

Years of experience: 20

Nationality: South African

HDI Status: White Male

EDUCATION:

Name of University or Institution : University of Pretoria

Degree obtained : BA

Major subjects : Archaeology & Anthropology

Year : 1996

Name of University or Institution : University of Pretoria

Degree obtained : BA [Hons]

Major subjects : Archaeology

Year : 1997

Professional Qualifications:

Professional Archaeologist - Association of Southern African Professional Archaeologists - Professional Member CRM Accreditation:

- Field Director Iron Age
- Field Director Grave Relocation

Languages:

Afrikaans – First language

English – Speaking (Good) Reading (Good), Writing (Good)

KEY QUALIFICATIONS

Archaeological mitigation and excavations, Social consultation on grave relocation projects, Cultural Resource Management and Heritage Impact Assessment Management, Historical and Archival Research, Archaeology, Anthropology, Applicable survey methods, Fieldwork and project management.

EXPERIENCE

Archaeological Impact Assessments

1998 - 2016

Performed 300+ Archaeological Impact Assessments (1st phase). Clients include:

- Vodacom
- Telkom
- Eskom
- Roads Agency of Limpopo (RAL)
- Department of Water Affairs and Forestry (DWAF)

- South African National Parks (SANParks)
- Impala Platinum
- Various Environmental Impact Assessment Companies such as: Naledzi Environmental Consultants; Tekplan Environmental; Lokisa Environmental Consulting

Grave Relocation Projects:

- Nandoni Dam Grave Relocation Project, ± 1000 graves, 2000/01 (Field Director)
- Tavistock Colliery Grave Relocation Project, ± 700 graves, 2002 (Field Director)
- Marula Platinum Grave Rescue Project, x 2 graves, 2003 (Field Director)
- Silverlakes Grave Relocation Project, x 5 graves, 2005 (Field Director)
- Bela-Bela (Outpost) Grave Relocation Project, x 80 graves, 2008 (Field Director)
- Potgieters Rus Platinum Mine Grave Relocation Project, x 16 graves, 2008 (Field Director)
- New Vaal Colliery Grave Relocation Project, x 1700 graves, 2007 (Field Director)
- Shakadza Road Upgrade Grave Rescue Project, x 1 grave, 2007 (Field Director)
- Mapungubwe Grave Repatriation Project 2007 (Field Supervisor)
- Atcom Colliery Grave Relocation project, x200 graves 2008-2009 (Field Director)
- Nkomati Mine Grave Relocation project, 100 graves 2009-2010 (Field Director)
- Tweefontein Optimization Grave Relocation Project, 800 graves. 2014-current (Field Director)

Second Phase Investigations/Excavations (Including Site Stabilization and Rehabilitation):

- Nandoni Dam Archaeological Project 1998 (Field Supervisor)
- Nandoni Dam Archaeological Project 1998 1999 (Field Director)
- Mapungubwe Rehabilitation Project 2003 (Field Director)
- Schroda Rehabilitation Project 2006 (Field Director)
- K2 Rehabilitation Project 2006 (Field Director)
- Mapungubwe Rehabilitation Project 2006 (Field Director)

- Shakadza Rescue and Rehabilitation Project 2007 (Field Director)
- Clanwilliam Dam Mitigation Project, 2014-currnet Site Manager

2008-2013

Archaeological Impact Assessments (1st phase) (Projects in conjunction with, in brackets):

- Premier Mine Heritage Survey 2008 (PGS)
- Gope Transmission Line Survey 2008 (Botswana– Archaeology Africa)
- Argent Siding Heritage Survey 2008 (Archaeology Africa)
- Morgenzon Pipe Line Heritage Survey 2008 (Archaeology Africa)
- Klipfontein Heritage Survey 2008 (PGS)
- Spitzkop Mine Heritage Survey 2008 (PGS)
- Elandsfontein Heritage Survey 2008 (PGS)
- Makobe Township Heritage Survey 2008
- Tswinga Township Heritage Survey 2008
- Mankweng Borrow Pits Heritage Survey 2008
- Knapdaar Heritage Survey 2008 (PGS)
- Hotazel Heritage Survey 2008 (PGS)
- Lisbon Township Heritage Survey 2009
- Koert Louw Heritage Survey 2009 (PGS)
- Knapdaar Heritage Survey 2009 (PGS)
- De Wittekrans Heritage Survey 2009 (PGS)
- Ga-Kgapane Township Heritage Survey 2009
- Guernsey Eco-estate Heritage Survey 2009
- De Deur Heritage Survey 2009 (PGS)
- Bultfontein Heritage Survey 2009 (PGS)

- Optimum Mine Heritage Survey 2009
- Gorkum Eco-Estate Heritage Survey 2009
- Planknek Pipe line Heritage Survey 2009
- Regorogile Ext. 9 Heritage Survey 2009
- Haddon Agricultural Heritage Survey 2009
- Jansenpark Residential Development Heritage Survey 2009
- Klein Kariba Residential Development Heritage Survey 2009
- Kangala Mine Heritage Survey 2009 (PGS)
- Hoedspruit Juice Factory Heritage Survey 2009
- Kameelfontein Heritage Survey 2009 (PGS)
- Leolo Township Heritage Survey 2010
- Rietpol Agricultural Development Heritage Survey 2010
- Lwamondo Mining Heritage Survey 2010
- Vanderbijlpark Heritage Survey 2010 (PGS)
- Kongoni Mine Heritage Survey 2010 (PGS)
- Lehating Mine Heritage Survey 2010 (PGS)
- Donkerpoort Township Heritage Survey 2010
- Klerksdorp Township Heritage Survey 2010 (PGS)
- Boikarabelo Heritage Survey 2010 (PGS)
- Mountain View Township Heritage Survey 2010
- De Put Township Heritage Survey 2010
- Vygeboomfontein Eco-Estate Heritage Survey 2010
- Vuyani-Neptune Power Line Heritage Survey 2010 (PGS)
- Gamma-Kappa Power Line Heritage Survey 2010 (PGS)
- Olifants River Bridge Heritage Survey 2010

- Bon Accord Mine Heritage Survey 2010 (PGS)
- Olifants River Water Scheme Heritage Survey 2010 (PGS)
- Buffelskloof Mine Heritage Survey 2010 (Gem-Science)
- Vlakvarkfontein Mine Heritage Survey 2010 (Gem-Science)
- Spitskop Solar Park Heritage Survey 2011
- Geluksfontein farm Heritage Survey 2011
- Leeuwvallei Town Development Heritage Survey 2011
- De Aar Solar Park Heritage Survey 2011 (PGS)
- Onbekend Mine Heritage Survey 2011 (Gem-Science)
- Witkop Solar Park Heritage Survey 2011
- Bel-Bela Solar Park Heritage Survey 2011
- Delta Solar Park Heritage Survey 2011
- Madibeng Pipe Line Heritage Survey 2011 (PGS)
- Soutpan Solar Park Heritage Survey 2011
- Vlakvarkfontein Mine Heritage Survey 2011 (PGS)
- Vuwani & Valdezia Pipe Lines Heritage Survey 2011

Grave Relocation Projects:

- Zondagsvlei Grave Relocation Project, x 110 graves, 2008 (PGS: Field Director)
- Garstfontein Road Grave Relocation Project, x 15 graves, 2008 (PGS: Field Director)
- Gautrain Grave Relocation Project, x 40 graves, 2008 (PGS: Field Director)
- Zwavelpoort Grave Relocation Project, x 45 graves, 2009 (PGS: Field Director)
- Motaganeng Grave Relocation Project, x 60 graves, 2009 (PGS: Field Director)
- Smokey Hills Platinum Mine Grave Relocation Project, x 10 graves, 2009 (PGS: Field Director)
- Klein Kopje Colliery Grave Relocation Project, x 4 graves, 2009 (PGS: Field Director)

- Lefapa Grave Relocation Project, x 8 graves, 2009 (PGS: Field Director)
- New Clydesdale Colliery Grave Relocation Project, x 7 graves, 2010 (PGS: Field Director)
- Osizwini Grave Relocation Project, x 73 graves, 2010 (PGS: Field Director)
- Straffontein (New Largo Colliery) Grave Relocation Project, x 16 graves, 2010 (PGS: Field Director)
- ATCOM Colliery Grave Relocation Project, x 80 graves, 2010 (PGS: Field Director)
- Welgelegen Mine Grave Relocation Project, x 7 graves, 2010 (PGS: Field Director)
- Ferreiras (Mashala) Grave Relocation Project, x 11 graves, 2011 (PGS: Field Director)

Second Phase Investigations/Excavations:

- Onverwacht Archaeological Project 2008 (Archaeology Africa: Field Supervisor)
- Nandoni Dam Archaeological Project 1998 (Field Supervisor)
- Nandoni Dam Archaeological Project 1998 1999 (Field Director)
- Mapungubwe Rehabilitation Project 2003 (Field Director)
- Schroda Rehabilitation Project 2006 (Field Director)
- K2 Rehabilitation Project 2006 (Field Director)
- Mapungubwe Rehabilitation Project 2006 (Field Director)
- Shakadza Rescue and Rehabilitation Project 2007 (Field Director)
- Clanwilliam Dam Mitigation Project, 2014-currnet Site Manager

EMPLOYMENT SUMMARY

2014/09/01 - Current

Hutten Heritage Consultants: Director/Archaeologist

2013/08/01 - Current

PGS Heritage: Archaeologist

2008 - 2013

Hutten Heritage Consultants: Director/Archaeologist

1998 – 2008

Archaeo-Info Northern Province, (AINP): Director/Archaeologist

1995 – 1997

University of Pretoria (Dept. of Anatomy): Technical Assistant

Countries of work experience:

- South Africa
- Botswana

Mozambique



Name Stephan Hendrik Jacobs

Profession Environmentalist

Name of Firm SiVEST SA (Pty) Ltd

Present Appointment Environmental Consultant

Years with Firm 3 years

Date of Birth 28 May 1991

ID Number 9105285065080

Nationality South African

Education

Pretoria Boys High, Pretoria, South Africa, Matriculated 2009.

Professional Qualification

• B.Sc. Hons Environmental Management and Analysis, (Post Graduate) University Of Pretoria Honours (2014).

B.Sc. Environmental Sciences (Undergraduate) University Of Pretoria (2012-2013)

Employment Record

May 2015 – current SiVEST SA (Pty) Ltd – Graduate Environmental Consultant

Nov 2014 – Feb 2015 Sodwana Bay Fishing Charters – Assistant Manager

Oct 2014 – Mar 2015 Ufudu Turtle Tours – Tour Guide

Language Proficiency

LANGUAGE	SPEAK	READ	WRITE
English	Excellent	Excellent	Excellent
Afrikaans	Good	Good	Good

Key Experience

Stephan joined SiVEST in May 2015 and holds the position of Environmental Consultant in the Johannesburg office.

Stephan specialises in the field of Environmental Management and has been extensively involved in Environmental Impact Assessment (EIA) and Basic Assessment (BA) processes for various types of projects / developments. As such, Stephan has vast experience with regards to the compilation of Environmental Impact Assessments (EIAs) and Basic Assessments (BAs). Additionally, Stephan has extensive experience in undertaking public participation and stakeholder engagement processes. Stephan has also assisted extensively in the undertaking of field work and the compilation of reports for specialist studies such as Surface Water and Visual Impact Assessments. Stephan also has experience in Environmental Compliance and Auditing and has acted as an Environmental Control Officer (ECO) for several infrastructure projects.

Stephan has been educated and achieved his degrees (B.Sc. and B.Sc. Hons) at the University of Pretoria in Environmental Sciences (Environmental Management & Analysis).





Skills include:

- Strong computer skills (Work, excel, PowerPoint etc.);
- Strong Proposal and report writing skills;
- Report compilation skills for Environmental Impact Assessments (EIAs) and Basic Assessments (BAs);
- Report compilation skills for Environmental Management Plans/Programmes (EMPr);
- Compilation and conducting Visual Impact Assessments;
- Assisting in Surface Water / Wetland Delineations and Assessments.

Key experience includes:

- Environmental Impact Assessment (EIA) of small, medium and large-scale infrastructure projects,
- Basic Assessment (BA), of small, medium and large-scale infrastructure projects,
- Environmental Management Plans (EMPr), of small, medium and large-scale infrastructure projects,
- Undertaking of Public Participation and Stakeholder Engagement Processes
- Proposal and tender compilation,
- Environmental Compliance and Auditing (ECO);
- Various site inspections, and
- Visual Impact Assessments (Field work and report compilation).

Projects Experience

Stephan is responsible for the following activities: report writing, proposal writing, assisting in specialist surface water delineation and functional assessments, assisting in visual impact assessments and environmental compliance and auditing procedures. Current and completed projects / activities are outlined in detail below:

- Environmental Control Officer (ECO) for the Polokwane Integrated Rapid Public Transport System (IRPTS), Limpopo Province.
- Basic Assessment (BA) for the construction of a Non-Motorised Transport (NMT) Training and Recreational Park adjacent to the Peter Mokaba Stadium in Polokwane, Limpopo Province.
- Basic Assessment (BA) for the Proposed Expansion of the Tissue Manufacturing Capacity at the Twinsaver Kliprivier Operations Base, Gauteng Province.
- Basic Assessment (BA) for the Proposed Construction of a New SPAR Distribution Centre on Erf 1092 at Redhouse in Port Elizabeth, Eastern Cape Province.
- Basic Assessment (BA) for the Proposed Construction of the Graskoppies Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Basic Assessment (BA) for the Proposed Construction of the Hartebeest Leegte Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Basic Assessment (BA) for the Proposed Construction of the Ithemba Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Basic Assessment (BA) for the Proposed Construction of the !Xha Boom Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province
- Environmental Impact Assessment (EIA) for the Proposed Construction of the Graskoppies
 Wind Farm near Loeriefontein, Northern Cape Province.



- Environmental Impact Assessment (EIA) for the Proposed Construction of the Hartebeest Leegte Wind Farm near Loeriefontein, Northern Cape Province.
- Environmental Impact Assessment (EIA) for the Proposed Construction of the Ithemba Wind Farm near Loeriefontein, Northern Cape Province.
- Environmental Impact Assessment (EIA) for the Proposed Construction of the !Xha Boom Wind Farm near Loeriefontein, Northern Cape Province.
- Environmental Control Officer (ECO) for Phase 1 and Phase 2 of the Newmarket Retail Development, Gauteng Province.
- Environmental Control Officer (ECO) for the proposed NuPay Office Block development at the Newmarket Retail Development, Gauteng Province.
- Environmental Control Officer (ECO) for the proposed Construction of the Decathlon Building at the Newmarket Retail Development, Gauteng Province.
- Environmental Control Officer (ECO) for the External Road Upgrades at the Newmarket Retail Development, Gauteng Province.
- Environmental Review of the Xakwa Coal Operations, adjacent to the proposed Eastside Junction Development.
- Environmental Due Diligence for the Woodlands and Harrowdene Office Parks in Woodmead, Gauteng Province.
- Visual Impact Assessment for the Helena Solar PV Plant, Northern Cape Province.
- Visual Impact Assessment for the Nsoko Msele Integrated Sugar Project, Swaziland.
- Visual Impact Assessments for the proposed construction of the Sendawo Solar 1, Sendawo Solar 2 and Sendawo Solar 3 Photovoltaic (PV) Energy Facilities near Vryburg, North West Province.
- Visual Impact Assessments for the proposed construction of the Sendawo Substation and Associated 400kV Power Line near Vryburg, North West Province.
- Visual Impact Assessments for the proposed construction of the Tlisitseng Solar 1 and Tlisitseng Solar 2 Photovoltaic (PV) Energy Facilities near Lichtenburg, North West Province.
- Visual Impact Assessment for the proposed construction of the Tlisitseng 1 132kV Substation and associated 132kV Power Line near Lichtenburg, North West Province.
- Visual Impact Assessment for the proposed construction of the Tlisitseng 2 132kV Substation and associated 132kV Power Line near Lichtenburg, North West Province.
- Visual Impact Assessment for the proposed construction of the 3000MW PhilCo Green Energy Wind Farm and Associated Infrastructure near Richmond, Northern Cape Province.
- Visual Impact Assessment for the proposed construction of the Aletta 140MW Wind Energy Facility neat Copperton, Northern Cape Province.
- Visual Impact Assessment for the proposed construction of the Aletta 132kV Substation and associated 132kV Power Line near Copperton, Northern Cape Province.



- Visual Impact Assessment for the proposed construction of the Eureka 140MW Wind Energy Facility and associated Infrastructure near Copperton, Northern Cape Province.
- Visual Impact Assessment for the proposed construction of the Eureka 400kV Substation and 400kV Power Line neat Copperton, Northern Cape Province.
- Visual Impact Assessment for the Proposed Construction of the Graskoppies Wind Farm near Loeriesfontein, Northern Cape Province.
- Basic Visual Impact Assessment for the Proposed Construction of the Graskoppies Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Visual Impact Assessment for the Proposed Construction of the Hartebeest Leegte Wind Farm near Loeriesfontein, Northern Cape Province.
- Basic Visual Impact Assessment for the Proposed Construction of the Hartebeest Leegte Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Visual Impact Assessment for the Proposed Construction of the Ithemba Wind Farm near Loeriesfontein, Northern Cape Province.
- Basic Visual Impact Assessment for the Proposed Construction of the Ithemba Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Visual Impact Assessment for the Proposed Construction of the !Xha Boom Wind Farm near Loeriesfontein, Northern Cape Province.
- Basic Visual Impact Assessment for the Proposed Construction of the !Xha Boom Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Visual Impact Assessment for the Proposed Construction of the 315MW Phezukomoya Wind Energy Facility near Noupoort, Northern Cape Province.
- Visual Impact Assessment for the Proposed Construction of the 390MW Sankraal Wind Energy Facility near Noupoort, Northern Cape Province.
- Visual Impact Assessment for the proposed development of the Phase 1 Kuruman Wind Energy Facility, Kuruman, Northern Cape Province
- Visual Impact Assessment for the proposed development of the Phase 2 Kuruman Wind Energy Facility, Kuruman, Northern Cape Province
- Basic Visual Impact Assessment for the proposed development of Supporting Electrical Infrastructure to the Phase 1 and Phase 2 Kuruman Wind Energy Facilities, Kuruman, Northern Cape Province
- Visual Impact Assessment for the Proposed Tinley Manor South Banks Beach Enhancement Solution, KwaZulu-Natal Province.
- Visual Impact Assessment for the proposed Mlonzi Hotel and Golf Estate Development, Near Lusikisiki, Eastern Cape Province



- Visual Impact Assessment for the Proposed Assagay Valley Development, KwaZulu-Natal Province.
- Visual Impact Assessment for the Proposed Kassier Road North Development, KwaZulu-Natal Province.
- Basic Visual Impact Assessment for the proposed construction of up to a 132kV Power Line and Associated Infrastructure for the Rooipunt Solar Thermal Power Plant near Upington, Northern Cape Province.
- Basic Visual Impact Assessment for the proposed construction of up to a 132kV Power Line and Associated Infrastructure for the proposed Kalkaar Solar Thermal Power Plant near Kimberly, Free State and Northern Cape Provinces.
- Surface Water Assessment for the Steve Thswete Local Municipality, Mpumalanga Province.
- Surface Water Delineation and Assessment for the proposed coal Railway Siding at the Welgedacht Marshalling Yard and associated Milner Road Upgrade near Springs, Ekurhuleni Metropolitan Municipality.



ADRIAN WESLEY NATHANIEL JOHNSON



Profession	Technologist
Position in Firm	Senior Technologist
Area of Specialisation	Highway
Qualifications	PrTechEng, BSc (Hons) (Applied Science: Transport Planning), BTech Civil Engineering
Years of Experience	13 Years
Years with Firm	2 Year

SUMMARY OF EXPERIENCE

Adrian Johnson is a Professional Technologist registered with ECSA (201570274). He joined JG Afrika (Pty)Ltd. in January 2017. Adrian holds a BSc(Hons) (Applied Sciences: Transportation Planning) degree from the University of Pretoria and a BTech degree in Civil Engineering from the Cape Peninsula University of Technology. He has more than 13 years of experience in a wide range of engineering projects.

He has technical and professional skills in traffic impact studies, public transport planning, non-motorised transport planning & design, data analysis of public transport systems, access management plans, quality control, project planning and implementation, geometric design, site supervision, transport assessments for renewable energy projects and road safety audits.

PROFESSIONAL REGISTRATIONS & INSTITUTE MEMBERSHIPS

PrTechEng - Engineering Council of South Africa, Registration No 201570274

EDUCATION

2004 - National Diploma (Civil) – Peninsula Technikon

2006 - BTech (Civil) – Cape Peninsula University of Technology

2011 - BSc (Hon) (Applied Sciences: Transportation Planning) – University of Pretoria

SPECIFIC EXPERIENCE

JG Afrika (Pty) Ltd (Previously Jeffares & Green (Pty) Ltd)

2017 - Date

Position – Senior Technologist (Traffic and Transportation Engineering)

Road Safety Audit for N2 Wild Coast Toll Road Projects, Eastern Cape & Natal, Client: Aurecon/Knight Piesold on behalf of SANRAL

Traffic Risk Assessment for Kuruman Wind Energy Facility, Northern Cape. Client: CSIR



Parking Audit of the Groenvallei area in Bellville – Client: City of Cape Town

Road Safety Appraisals for the Mpumalanga Province – Client: Mpumalanga Provincial Government

Transportation and Traffic Management Plan for the proposed Coega West Wind Energy Facility in Port Elizabeth – Client: Electrawinds Coega (Pty) Ltd

Road Safety Appraisals for North Region of Cape Town – Client: Aurecon on behalf of City of Cape Town (TCT)

Speed Limit Reviews for North Region of Cape Town – Client: Aurecon on behalf of City of Cape Town (TCT)

Road Safety Audit for the Upgrade of N1 Section 4 Monument River – Client: Aurecon on behalf of SANRAL

Road Safety Audit for the Upgrade of N2 Section 8 Knysna to Wittedrift – Client: SMEC on behalf of SANRAL

Road Safety Audit for the Upgrade of N1 Section 16 Zandkraal to Winburg South – Client: SMEC on behalf of SANRAL

Traffic and Road Safety Studies for the Improvement of N7 Section 2 and Section 3 (Rooidraai and Piekenierskloofpass) – Client: SANRAL

Traffic Engineering Services for the Enkanini Informal Settlement, Kayamandi - Client: Stellenbosch Municipality

Traffic Engineer for the Upgrade of a 150km Section of the National Route N2 from Kangela to Pongola in KwaZulu-Natal, Client: SANRAL

GIBB (Pty) Ltd

2014 - 2016

Position - Technologist / Project Leader (Traffic and Transportation Engineering)

Operational Support to the MyCiTi Integrated Rapid Transit System - Tasks included analysis of AFC data, generating monthly operations reports, analysis of passenger surveys, journey time runs, travel time surveys, compilation of a MyCiTi Festive Season Report and compilation of reports for the Century City and V&A Waterfront stakeholders. Client: Transport for Cape Town.

Technical Support to the MyCiTi Business Planning Department - A detailed route-by-route analysis, during peak and off-peak conditions to generate daily demand profiles, with a focus on identifying inefficiencies.

Additional tasks included:

- An assessment of profitability of routes based on patronage, revenue and operating costs;
- Analysis of AFC data;
- Comparison between the manual survey results and the Transportation Reporting System (TRS) data;
- Analysis of the Free Token Card Promotion;



- Route and bus optimisation;
- Station and feeder stop utilization and
- Assessment of Parking Tariffs for Managed Parking Bays within the City of Cape Town.

Client: Transport for Cape Town.

AFC Data Analysis - Data Analysis of AFC Data of the City of Tshwane's A Re Yeng Bus Service. Client: Development Bank of Southern Africa.

Ghana Transport Statues Quo Study - Transport Status Quo Study for the Greater Accra Regional Spatial Development Framework. Client: Government of Ghana: Ministry of Lands & Natural Resources.

Botswana TIA – Transport Impact Assessment for the Mogoditshane- Kanye Road project in Botswana. Client: Republic of Botswana's Ministry of Transport and Communications: Roads Department.

Botswana Access Management Plan Transport Impact Assessment for the Mogoditshane- Kanye Road project in Botswana. Client: Republic of Botswana's Ministry of Transport and Communications: Roads Department.

MyCiTi SystemPlanning - Rationalisation of the GABS bus routes within the City of Cape Town. Client: Transport for Cape Town.

Road Safety Master Plan - Compilation of a Road Safety Master Plan for Stellenbosch Municipality. Client: Stellenbosch Municipality.

Constantia TIS - Transport Impact Statement and Parking Motivation for the proposed redevelopment of Erf 2134, Constantia. Client: High Constantia Properties.

Top Yard TIA - Transport Impact Assessment for the Government Garage Precinct Plan (Top Yard). Client: PricewaterhouseCoopers (PWC).

Boschendal TIA - Transport Impact Assessment for the development of Boschendal Village. Client: Boschendal (Pty)Ltd.

Vergenoegd TIA - Transport Impact Assessment for the development of Portion 19 of Farm 653, Vergenoegd. Client: Headland Planners.

Tygerberg Hospital Traffic Status Quo Study - Traffic Status Quo Study for the Development Framework for the Tygerberg Hospital Site in Bellville. Client: City Think Space.

Eerste River TIA - Transport Impact Assessment for Erf 5541, Eerste River. Client: Headland Planners

BVi Consulting Engineers

2013-2014

Position – Technologist (Transportation Engineering)

Waaihoek Wind Energy Facility TIA - Transport Impact Assessment for the proposed construction of a Wind Energy Facility on Waaihoek Farm near Utrecht Town in Kwazulu-Natal. Client: Mainstream



Renewable Power.

Sere Wind Farm - Supervision of Bell Mouth Widening's & Other Modifications along route B1, 2 And 3 from Saldanha Port to Sere Wind Farm near Koekenaap. Client: Siemens.

Slip lane Design for Windhoek Service Station - Geometric design of a slip lane to the existing Windhoek Fuel Centre, Windhoek, Namibia. Client: Multi Consult.

Lafarge Industries

2011-2013

Position – Quality Controller

Responsible for the quality control at four ReadyMix concrete plants and the Tygerberg Quarry.

- Design of new concrete mixes and optimisation of existing mix designs.
- Assist client with technical matters and problem solving.
- Compile technical reports.
- Motivate, train and develop staff to ensure growth and succession.
- Arrange and monitor staff schedules.
- Conduct Quality training for field technicians, reps and batchers.
- Statistical analysis of concrete results and monitoring product performance.

Aurecon Mozambique

2010-2011

Position – Roadworks Engineer (Site Supervision)

Mozambique site supervision - Roadworks Engineer responsible for inspection of works and monitoring workmanship for the Construction of a 135km road from Montepuez to Ruaca in Northern Mozambique. Client: Administração Nacional De Estradas (Mozambican Roads Authority)

Aurecon South Africa

2004-2010

Position – Technician/Technologist (Traffic and Transportation Engineering)

Kewtown site supervision - Resident Engineer for the Community Residential Units Programme Pilot Project in Kewtown. Client: City of Cape Town.

N2 road design - Vertical and horizontal alignment of the N2 from Coega to Colchester. Client: SANRAL.

Western Cape Provincial Weighbridges -Resident Engineer on various projects involving the upgrading and expansion of the 9 Provincial Weighbridges in the Western Cape. Client: Provincial Administration: Western Cape.

Traffic and Transport tasks - Various traffic counts, traffic data analysis and transport impact statements. Client: Various.



CONTINUED PROFESSIONAL DEVELOPMENT

Courses

- 2007 SAICE Flood estimation and Storm Water Drainage for Roads Course
- 2008 Certificate in Project Management
- 2009 SAICE Practical Geometric Design Course
- **2011** C&CI Concrete Technology
- 2013 Post graduate Courses Financial Management and Asset Management AutoCAD Civil 3D Training
- Leadership Training -Project Risk Training and Anti- Corruption and Integrity Management
 Post graduate Courses Strategic Operations Management and Project Management
- 2015 Leadership Training Report Writing
- 2016 Leadership Training Quality Management and Time Management
- **2017** Road Safety Auditor Course (SARF)
- **2018** Road Safety in Engineering (SARF)

PERSONAL DETAILS

Nationality – South African Date of Birth – 1984-05-31 Domicile – Cape Town, South Africa

Languages

English – Very Good Afrikaans – Good

Johann Lanz Curriculum Vitae

Education

M.Sc. (Environmental Geochemistry)
 B.Sc. Agriculture (Soil Science, Chemistry)
 BA (English, Environmental & Geographical Science)
 Matric Exemption
 University of Cape Town
 University of Cape Town
 University of Cape Town
 University of Cape Town
 Wynberg Boy's High School
 1996 - June 1997
 University of Cape Town
 University of Cape Town
 Wynberg Boy's High School
 1983

Professional work experience

I am registered as a Professional Natural Scientist (Pri.Sci.Nat.) in the field of soil science, registration number 400268/12.

• Soil Science Consultant Self employed 2002 - present

I run a soil science consulting business, servicing clients in both the environmental and agricultural industries. Typical consulting projects involve:

- Soil specialist study inputs to EIA's, SEA's and EMPR's. These have focused on impact assessments
 and rehabilitation on agricultural land, rehabilitation and re-vegetation of mining and industrially
 disturbed and contaminated soils, as well as more general aspects of soil resource management.
 Recent clients include: CSIR; SRK Consulting; Aurecon; Mainstream Renewable Power; SiVEST;
 Savannah Environmental; Subsolar; Red Cap Investments; MBB Consulting Engineers; Enviroworks;
 Sharples Environmental Services; Haw & Inglis; BioTherm Energy; Tiptrans.
- Soil resource evaluations and mapping for agricultural land use planning and management. Recent clients include: Cederberg Wines; Unit for Technical Assistance - Western Cape Department of Agriculture; Wedderwill Estate; Goedgedacht Olives; Zewenwacht Wine Estate, Lourensford Fruit Company; Kaarsten Boerdery; Thelema Mountain Vineyards; Rudera Wines; Flagstone Wines; Solms Delta Wines; Dornier Wines.
- I have conducted several research projects focused on conservation farming, soil health and carbon sequestration.

Soil Science Consultant Agricultural Consultors 1998 - end 2001 International (Tinie du Preez)

Responsible for providing all aspects of a soil science technical consulting service directly to clients in the wine, fruit and environmental industries all over South Africa, and in Chile, South America.

Contracting Soil Scientist De Beers Namaqualand Mines July 1997 - Jan 1998
 Completed a contract to make recommendations on soil rehabilitation and re-vegetation of mined areas.

Publications

- Lanz, J. 2012. Soil health: sustaining Stellenbosch's roots. In: M Swilling, B Sebitosi & R Loots (eds). Sustainable Stellenbosch: opening dialogues. Stellenbosch: SunMedia.
- Lanz, J. 2010. Soil health indicators: physical and chemical. South African Fruit Journal, April / May 2010 issue.
- Lanz, J. 2009. Soil health constraints. South African Fruit Journal, August / September 2009 issue.
- Lanz, J. 2009. Soil carbon research. AgriProbe, Department of Agriculture.
- Lanz, J. 2005. Special Report: Soils and wine quality. Wineland Magazine.

I am a reviewing scientist for the South African Journal of Plant and Soil.

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Profile



Miguel Mascarenhas is a Manager and an Ecological Environmental specialist that likes challenges, innovation and be a solution designer. As a consequence, at Bioinsight, Miguel assumes the role of business developer focused on leading a highly motivated team that also loves to be challenged, whether by complex project or the development of disruptive solutions.

Experience:





Worked in countries: Portugal Mozambique

Projects for countries:

South Africa

Cape Verde

Mexico

Mozambique

Poland

Portugal

Ckille

Ecology • • • • •

+ Employment

CHAIRMAN OF THE BOARD | BIODINÂMICA, MOZAMBIQUE Since 2017

SENIOR CONSULTANT | BIO3 LDA., PORTUGAL

2012 - 2016

CEO AND BUSINESS DEVELOPMENT DIRECTOR | BIO3 LDA., PORTUGAL 2011 - 2012

CEO | BIOINSIGHT (BIO3), PORTUGAL Since 2011

CEO | BIO3 LDA., PORTUGAL

2005 - 2011

CEO | BIO3 LDA., PORTUGAL

2005 - 2013

FREELANCER | SEVERAL COMPANIES SUCH AS DHVFBO, ENERPRO, PROCESL E PGG, PORTUGAL

2003 - 2005

RESEARCHER | LABORATÓRIO DE BIOLOGIA CELULAR - INSTITUTO DE BIOLOGIA EXPERIMENTAL E TECNOLÓGICA, PORTUGAL

2002 - 2003

+ Education

MSC IN BUSINESS MANAGEMENT (EQF LEVEL 7) INDEG Business School, Portugal

2011 - 2013

POS-GRADUATION IN GEOGRAPHIC INFORMATION SYSTEMS

Higher Institute of Agronomy, Portugal

2006 - 2006

MSC IN ENVIRONMENTAL IMPACT ASSESSMENT (EQF LEVEL 7)

Institute of Ecology Investigation of Málaga, Spain 2003 - 2004

GRADUATION IN APPLIED PLANTS BIOLOGY (EQF LEVEL 6)

Sciences Faculty of the University of Lisbon, Portugal

1995 - 2001

Bioinsight group projects

2018	Nature Conservation	Ecological Component of the Environmental Incidence Assessment of na Aviary in Évora, Portugal. Portugal.
2018	Electric sector	Ecological Component of the Environmental Incidence Assessmen of an Execution Project for the Eletrification of the section Marco de Canaveses - Régua da Linha do Douro, Portugal. Portugal.
2018	Nature Conservation	Characterization of Flora and Vegetation of a Rural Hotel in Herdade da Comporta. Portugal.
2018	Wind Energy	Ecological Component of the Environmental Impact Assessmen of Arrimal's Wind Farm, Portugal. Portugal.
2018	Wind Energy	Annual Monitoring Study of Birds and Bats (daytime and nightime) in 2018 in the Park and in the Eletric Line of Bii Stinu Wind Farm (EDI), Oaxaca, Mexico. Mexico.
2018	Oil & Gas	Ecological Monitoring of the Construction of the Replacement Village (RV) Ecological Monitoring of a Replacement Village Project associated to the development of a Liquefied Natural Gas Project of Anadarko Moçambique Area 1 Limitada (AMA 1) in Palma. Mozambique.
2018	Mining	Ecological Component of the Environmental Impact Assessmen of an Mining Instalation enlargement in Aljustrel, Portugal. Portugal.
2018	Land Management	Ecological and climate componente of a Special Program for Ribeiradio-Ermida Dam, Portugal. Portugal.
2018	9	Environmental and Social Impact Assessment (ESIA) of a 220kV interconnection between Metoro - Palma (Mozambique). Mozambique.
2018	Electric Sector	Ecological Component of the Environmental Impact Assessmen of a substation of an Electric Energy Transformation - Tabaqueira, Portugal. Portugal.
2018	Wind Energy	Environmental Report for legal framework application to the Portuguese Evironmental Authorithy (APA) on the Overcapacity Equipment in Archeira Wind Farm. Portugal.
2018	Wind Energy	Wind farm of Terreiro das Bruxas - Environmental report containing the legal framework as request from the Portuguese Environmental Authority (APA). Portugal.
2018	Animal Production	EIA Ecological Component of a Cattle Exploitation Project in Portel. Portugal.
2018	Animal Production	Ecology Component of the Environmental Impact Study of the Poultry Facility in S. João das Lampas, Portugal. Portugal.
2018	Wind Energy	Birds and Bats monitoring in the Torcha II Wind Farm - Year 0 (pre-construction). Portugal.
2018	Hydric Energy	Ecological component of the Environmental Impact Assessment study of the small hydro of Abrantes, Martinchel and Cascata do Zêzere, Portugal.
2018	Water Treatment	Ecological Component of RECAPE of the Sewage treatment of Funchal , Portugal Portugal.
2018	Transports	Ecological Component of the Environmental Studies of the Road Network - Variant to the Cemetery - EN 115-4,Portugal Portugal.
2018	Hydric Energy	Monitoring of Terrestrial Fauna of the Foz Tua Hydroelectric Deployment - Construction Phase Balance Report. Portugal.
2018	Solar energy	Componente Ecológica do Estudo de Impacte Ambiental de 2 Centrais Solares em Salvaterra de Magos,Portugal Portugal.
2018	Wind Energy	Detailed Report of the Environmental Programs for 5 Wind Farms, Rio Grande do Norte state, Brazil
2018	Wind Energy	Support to the implementation of the Iberwind Environmental Management System to obtain ISO 14001 Certification. Portugal.
2018	Urban	Monitoring of aquatic birds at Loures Riverside Pathway. Portugal.
2018	Maritime	Water Quality and Biological Communities monitoring in the area of internvetion of the Ria Formosa's Hydrodynamic Valorisation and Risk Mitigation of the barrier islands - Post-Dredging phase. Portugal.
2018	Tourism	Scientific expeditions. Portugal.
2018	Solar Energy	Faunal Impact Assessment for 3 proposed Solar Energy Facilities: Heuningklip, Doornfontein & Kruispad. South Africa.
2018	Wind Energy	Update of Avifaunal Specialist Reports for Boulders Wind Energy Farm. South Africa.
2018	Wind Energy	Juno Wind Energy Farm - Additional for Bat Report Updates. South Africa.
2018	Wind Energy	Diamond Wind Energy Farm Bird and Bat Data Validity, Monitoring and Impact Assessment Reports for Basic Assessment Process. South Africa.
2018	Wind Energy	Kudusberg Wind Energy Farm Bird and Bat Specialist Studies for Basic Assessment Process. South Africa.
	Wind Energy Wind Energy	Kudusberg Wind Energy Farm Bird and Bat Specialist Studies for Basic Assessment Process. South Africa. Bird and Bat Pre-Construction Campaign at Rondekop Wind Energy Facility. South Africa.
2018		

2017	Animal Production	Addendum to the project "Technical prescription for the Assessment, Management and Monitoring of High Conservation Values (HCV)": Production of cartographic information for HCV 1, 2, 3 and 4 for the new Portucel DUAT areas of Zambézia. Mozambique.
2017	Solar Energy	Ecological Section of the Environmental Impact Study of a Solar Power Plant in Ourique. Portugal.
2017	Electric sector	Bird Monitoring at Ponte de Lima - Vila Nova Famalicão powerline (400kV). Portugal.
2017	Electric sector	Bird Monitoring at the powerlines of Estremoz-Divor, Vieira do Minho - Pedralva 2, Recarei - Vila Nova de Famalicão, Vermoim - Vila Nova de Famalicão. Portugal.
2017	Wind Energy	Bird and Bat Monitoring at Chavães and Sendim Wind Farms' and associated powerline (operation phase - 3rd year). Poland.
2017	Nature Conservation	Design of the Management Plan of Agolada's and Monte da Barca's Dams. Portugal.
2017		Ecological Section of the Environmental Impact Study and Preliminary Environmental Compliance Report study of the Beira Alta's Powerline - Modernization Project of Pampilhosa-Mangualde powerline. Portugal.
2017	Tourism	Ecological Section of the Environmental Impact Study of Praia Campsite. Portugal.
2017	Tourism	Ecological Section of the Environmental Impact Study of a Land subdivision for a Tourist Resort located in Herdade da Mata do Rei (Sesimbra). Portugal.
2017	Land Management	Characterization of the natural values (Nature Conservation - fauna, flora, biodiversity) and Strategic Environmental Assessment aiming the Revision of Arronches Municipal Director Plan. Portugal.
2017	Wind Energy	Bat monitoring at Três Marcos and Douro Sul's Wind Farms. Portugal.
	Wind Energy	Flora and Vegetation Monitoring and invasive flora species' control at Três Marcos and Douro Sul's Wind Farms. Portugal.
2017	Nature Conservation	Monitoring of the State of Water Masses, Rivers and Reservoirs - RHS (River Habitat Survey) component, Portugal.
2017	Nature conservation	Design and installation of an Interpretive Center - Iberian Wolf - in Vinhais in partnership with the City Council. Portugal.
2017	Tourism	Implementation of an Environmental Awareness Program and Promotion of Nature Tourism in Vinhais, in partnership with the City Council, Portugal - Sector Promotion of Conservation Tourism. Portugal.
2017	Urban	Pigeons Population Control in Caldas da Rainha's City, Portugal. Portugal.
	Wind Energy	Bird and Bat Monitoring of the expansion area of Caramulo's Wind Farm (pre-construction). Portugal.
	Wind Energy Wind Energy	Bird and Bat Monitoring of the expansion area of Gardunha's Wind Farm (pre-construction). Portugal.
	Roads	
		Ecological Section of the Environmental Impact Study of the En103 road - Vinhais/Bragança, Portugal. Portugal.
2017	Wind Energy	Update of the Ecological Section of Malhadas' Wind Farm Environmental Impact Study, Portugal . Portugal.
2017	Hydric Energy	Ecological Monitoring of the Calheta's Dam Expansion Project (Pre-Construction Phase), Portugal. Portugal.
2017	Industry	Ecological Section of the Environmental Impact Study of na aviary at Terceira Island -Azores, Portugal. Portugal.
2017	Wind Energy	Pandion halietus e Falco alexandri Collision Risk Analysis, at Boa Vista Wind Farm. Cape Verde.
2017	Wind Energy	Flora and Vegetation monitoring of the expansion area of Gardunhas', Caramulo and Pinhal Interior Wind Farms - Year 0, Portugal.
2017	Wind Energy	Flora and Vegetation monitoring of the expansion area of Gardunhas', Caramulo and Pinhal Interior Wind Farms - Year 0, Portugal.
2017	Wind Energy	Flora and Vegetation monitoring of the expansion area of Gardunhas', Caramulo and Pinhal Interior Wind Farms - Year 0, Portugal.
2017	Wind Energy	Ecological Section of the expansion area monitoring at Malhadas' Wind Farm - Year 0, Portugal. Portugal.
2017	Maritime	Water Bird Monitoring aiming the "Hydrodynamic valorization and risk mitigation of the Armona sea wall to reinforce the dune strand in Barril beach and Cavacos beach" (pre operation phase), Portugal. Portugal.
2017	Hydric Energy	Monitoring of the effectiveness and optimization of the watergates of Borland Crestuma-Lever, Carrapatelo and Régua - 12K Compensatory Measure - Increase of the Douro Fluvial Connectivity, Portugal. Portugal.
2017	Electric Sector	Environmental Impact Study and Preliminary Environmental Compliance Report in the Ecological Section of Feira - Ribeira da Pena powerline (400kV) and in its expansion area, Portugal. Portugal.
2017	Electric Sector	Flora Monitoring Plan of Ponte de Lima - Vila Nova de Famalicão powerline (400kV), Portugal. Portugal.
		Ecological Component of the Reference Situation for a High Voltage Power Line and Substation, in Almada, Portugal.
2017	Offshore Aquaculture	Ecological Section of the Environmental Impact Assessment of an Offshore Fish Farm Expansion in Madeira, Portugal. Portugal.
2017	Wind Energy	Bird, Bat and Flora Monitoring at Arrimal's Wind Farm (Year 0), Portugal. Portugal.
	Airports	Bird Monitoring at Francisco Sá Carneiro's Airport and surrounding area, Portugal. Portugal.
	Nature	Water Quality and Biological Communities Monitoring of the project area "Hydrodynamic valorization and
	Conservation	risk mitigation of the Armona sea wall to reinforce the dune strand in Barril beach and Cavacos beach",

2017	Urban	Portugal. Portugal. Design of the Habitat Management Plan for IKEA Loulé. Portugal.
	Wind Energy	Flora Monitoring at S. Macario's Wind Farm, Portugal. Portugal.
	Urban	Ecological Section of the Environmental Studies of the "EN229 - IP5 / Mundão Business Park" Execution Project. Portugal.
2017	Maritime	Non-permanent monitoring by a specialized biologist of the misalignment in Mira Bar with transposition of Coast Sediments, Portugal.
2017	Industry	Ecological Component of EINCA for the expansion of an industrial waste management unit in Batalha, Portugal. Portugal.
2017	Aquaculture	Environmental Evaluation of a Microalgae Prodution project, Portugal. Portugal.
2017	Urban	Ecological Section of the Environmental Impact Study of the Execution Plan for a Pedestrian and Cyclable Course on the Frente Ribeirinha in Loures, Portugal. Portugal.
2017	Nature Conservation	Arachnofauna Inventory in Areas Under Management of Parques de Sintra - Monte da Lua. Portugal.
2017	Maritime/ Ports	Ecological Section of the Environmental Impact Study of the Modernization Project in Alcântara Container Terminal, Portugal.
2017	Oil & Gas	Environmental Impact Study of the Onshore Natural Gas Surveys in concessions of Batalha and Pombal, Portugal. Portugal.
2017	Hydric Energy	Non ecological Section of PIMA - Exploration phase in Foz Tua. Portugal.
2017	Animal Production	Ecological Section of the Environmental Impact Study of the Regulation Project and Licencing of a livestock in Ponte de Sor, Portugal. Portugal.
	Wind Energy	Ecological Monitoring: Birds carcass removal tests in LMAT Palmela-Évora, Portugal. Portugal.
	Tourism	Ecological Component of the Environmental Impact Assessmen of the Aldeia das Cegonhas Tourist Village. Portugal.
		Ecological Component of the Environmental Incidence Assessmen of "Linha do Alentejo - Troço Poceirão-Bombel e Bifurcação de Águas de Moura Sul" - elimination of constraints, Portugal. Portugal.
	Forestry	Portucel Forest Project in Zambézia: Technical prescription for the Assessment, Management and Monitoring of High Conservation Values (HCV), according to the FSC Principles and Criteria. Mozambique.
		Iberian wolf monitoring at Serra de Bornes Wind Farm (construction phase), Portugal.
	Wind Energy Wind Energy	Bird and Bat Carcass search monitoring at Alto do Marco's Wind Farm (operation phase - 2016). Portugal. Technical Advisory in environmental licensing of wind farms in sensitive areas. Portugal.
	Wind Energy	Flora and vegetation monitoring at Picos - Vale do Chão Wind Farm and powerline (operation phase). Portugal.
2016	Wind Energy	Bird Monitoring at Serra dos Candeeiros' Wind Farm. Portugal.
2016	Wind Energy	Ecological Management Advisory on the Environmental Impact Assessment (EIA) and post-EIA of Wind Farms. Portugal.
2016	Animal Production	Ecological Section of AvePark's Environmental Impact Assessment Study. Portugal.
	Wind Energy	Bird and Bat Monitoring at Caramulo's Wind Farm. Portugal.
	Wind Energy	Implementation of an invasive flora species (Acacia sp.) management plan at Pampilhosa da Serra Wind Farm (operation phase - continuation), Portugal.
		Implementation of an invasive flora species (Acacia sp.) Management Plan at Lousã I Wind Farm (operation phase - continuation), Portugal.
	Wind Energy	Bird, Bat, Flora and Vegetation monitoring at Lousã II Wind Farm and its expansion area (operation phase). Portugal.
		Design and implementation of the bird monitoring plan at six 220 kV and 400 kV power lines at Lagoaça-Macedo de Cavaleiros crossing the International Douro Natural Park (continuation). Portugal.
		Ecological Section of the Preliminary Environmental Compliance Report study Of Calheta's Dam Expansion Project, Portugal. Portugal.
	Oil & Gas	Cabrera's vole (Microtus cabrerae) monitoring under the Preliminary Environmental Compliance Report study Celorico-Vale de Frades' Gas pipeline. Portugal.
		Bird monitoring at the power intensification station of Salamonde II, Venda Nova III and Vieira do Minho. Portugal.
2016	Wind Energy	Bird, Bat and Iberian Wolf Monitoring at Lomba da Seixa and Cabeço Alto and Wind Farm (Year 0) and Montalegre's Wind Farm (operation phase, year 1). Portugal.
2016	Wind Energy	Bird, Bat, Flora, Vegetation and Iberian Wolf Monitoring at the expansion area of Bornes' Wind Farm (operation phase). Portugal.
2016	Wind Energy	Bird and Bat Monitoring at Chão Falcão II & III Wind Farm and associated expansion areas (operation phase). Portugal.
2016	Animal Production	Ecological Section of the Environmental Impact Study of an existing Cattle Fattening infrastructure. Portugal.
2016	Animal	Ecological Section of the Environmental Impact Study of an existing Cattle Fattening infrastructure.

	Production	Poland.
2016	Land	
2016	Management	Strategic Ecological Assessment of Vale da Telha's Detail Plan. Portugal.
2016	Nature Conservation	Bird Census and Vulnerability Assessment Study of the Disturbance of the International Douro Natural Park - Life Rupis Project. Portugal.
	Wind Energy	Iberian Wolf Monitoring of Montalegre's Wind Farm (operation phase, year 1), Portugal. Portugal.
	Wind Energy	Vegetation Recovery Status Checking of Lousã 2's Wind Farm Platforms. Portugal.
	Wind Energy Hydric Energy	Bird and Bat Monitoring of Vila Lobos' Wind Farm (construction and operation phase). Portugal. Identification of floristic species with conservation interests of Foz Tua's powerlines (pre-construction phase). Portugal.
2016	Wind Energy	Bird and Bat Monitoring at Serra da Candeeiros' Wind Farm and its expansion area (operation phase). Portugal.
2016	Agriculture	Bat Monitoring at Caliços-Machados' Hydraulic circuit of Alqueva's Irrigation System (EFMA). Portugal.
2016	Tourism	Ecological Section of the Environmental Impact Study of Guia's Inn. Portugal.
		Zebra mussel monitoring at Alqueva's Irrigation System (EFMA) dams (2016/2017). Portugal.
2016	Wind Energy	Success Evaluation of the Implementation of the Management Plan for temporary lagoons at Lagoa Funda Wind Farm. Portugal.
		Monitoring of the phish populations and the emptying of the Dam of Hortas-Lever. Portugal.
2016	Nature Conservation	Ecological characterization of Jamor's River. Portugal.
2016	Urban	Ecological Section of the Environmental Impact Study of an Continuous Heatlh Care Unit Project in Pedreiras, Porto de Mós city, Portugal. Portugal.
2016	Roads	Monitoring of the ecological systems of Baixo Alentejo's Highway (contruction pahse). Portugal.
2016	Wind Energy	Environmental Report of the Arrimal Wind Farm - legal framework for the Portuguese Environmental Authorithy (APA - Portuguese Environment Agency) . Portugal.
2016	Wind Energy	Verification of the Recovery of Intervened Areas in Vila Lobos' Wind Farm. Portugal.
2016	Maritime	Ecological Impact Assessment of the Dune Cord's Reinforcement Environmental Compliance Report of Armona and Tavira's Islands - Fuseta-Mar Beach and west of Tavira Island. Portugal.
2016	Maritime	Monitoring of the Ecological and Evolutionary Components of the Estuarine bottoms for the Sediment Transposition Project of Mira's river mouth for dune Reinforcement purposes. Portugal.
	Wind Energy	Flora Monitoring at the expansion area of Candeeiros' Wind Farm (operation phase). Portugal.
	Maritime	Ecological technical note on Cavacos and Barril beaches. Portugal.
	Wind Energy	Design of the mortality monitoring plan of Malhadas' Wind Farm (year 0 update). Portugal.
	Wind Energy	Avifauna Specialist Pre-feasibility analysis and Risk Assessment of the proposed Inkamcwa Wind Energy Facility, Eastern Cape, South Africa. South Africa.
	Solar Energy	Fauna Specialist Impact Assessment: Cape Leopard for the proposed Bonnievale Solar Energy Facility, Western Cape, South Africa. South Africa.
	Solar Energy	Peer-revision of the Environmental Impact Assessment (Avifauna specialist impact assessment draft report) of the proposed Bonnievale Solar Energy Facility, Western Cape, South Africa. South Africa.
2016	Wind Energy	Environmental Impact Assessment (Avifauna specialist impact assessment) of the proposed Sommerset East Wind Energy Facility, Eastern Cape, South Africa. South Africa.
2016	Wind Energy	Avifauna community pre-construction phase monitoring program of the proposed Haga Haga Wind Energy Facility, Eastern Cape Province, South Africa. South Africa.
2016	Wind Energy	Avifauna Pre-feasibility analysis and Risk Assessment of the proposed Stutterhein Wind Energy Facility, Eastern Cape, South Africa. South Africa.
	Wind Energy	za43 - Spitskop East WEF
2016	Wind Energy	Bats and Avifauna Pre-feasibility analysis and Risk Assessment of the proposed Suurvlakte Wind Energy Facility, Western Cape, South Africa. South Africa.
2016	Wind Energy	Environmental Impact Assessment (Bat specialist impact assessment) of the proposed De Boom Wind Energy Facility, Western Cape, South Africa South Africa.
2016	Wind Energy	Bird and Bat Pre-Construction Monitoring and Impact Assessment for the proposed Hartbeest WEF - Update on previous monitoring protocols. South Africa.
2016	Wind Energy	Fauna Specialist Ground-Truthing of the Copperton Wind Energy Facility, Northern Cape, South Africa. South Africa.
2015	Mining	Monitoring of periphytic algae associated to Environmental Management Plan (PGA) of Moatize Industrial Complex and its Expansion. Mozambique.
2015	Land Management	Biological Section of Odeceixe-Vilamoura's Coastline Programme. Portugal.
2015	Wind Energy	Monitoring and Implementation of the minimization strategies on flora and at Serra da Freita I and II Farm Wind. Portugal.
2015	Wind Energy	Bird Monitoring at Picos-Vale do Chão Wind Farm and power line (60kV) (construction and operation

phase). Portugal.

2015	Wind Energy	Bird Monitoring at Douro Sul Wind Farm (Power Line 400kV, Moimenta and Sernancelhe sub-wind farms
2015	Maritime	(construction and operation phase). Portugal. Implementation of the Biological Communities Monitoring Plan of Formosa's Estuary Hydrodynamics Valorisation Plan. Portugal.
2015	Wind Energy	Bat Monitoring at Escoural's Wind Farm (Year 0). Portugal.
2015	Nature Conservation	Elaboration of the Biodiversity Study and Characterization of Xarraz's forest area under the Xarraz's Forest Park Design Project. Portugal.
2015	Education & Awareness	Scientific advisory to REN's project "Storks on the Web" (2009, 2010, 2011,2013, 2014 and 2015). Portugal.
2015	Hydric Energy	Fauna monitoring at Foz Tua Dam, Portugal (hydroelectric power station) - 2015 Summer and Spring Monitoring Program, Portugal. Portugal.
2015	Wind Energy	Flora Monitoring at Três Marcos' Wind Farm (pre-construction phase). Portugal.
2015	Wind Energy	Flora and bat roost monitoring at Escoural's Wind Farm (Year 0). Portugal.
2015	Electric Sector	Ecological Impact Assessment of Rio Maior - Carvoeira and Carregado - Rio Maior powerlines, 220/400 kV. Portugal.
	Wind Energy	Flora and vegetation monitoring at the Facho-Colmeia Wind Farm (operation phase). Portugal.
	Agriculture	Ecological clerk of works during the construction of Roxo-Sados' hydraulic circuit and irrigation block. Portugal.
		Design of the Floristic Exotic Plan and Mapping Update of Vieira do Minho- Pedralva 2 powerline, Portugal. Portugal.
	Maritime	Ecological Impact Assessment of the Expansion of Peniche's Shipyards. Portugal.
	Agriculture	Bird monitoring along Alvito-Pisão water chanel inserted in the Alqueva Irrigation System (EFMA). Portugal.
	Wind Energy	Bat Monitoring at Lagoa D. João e Feirão Wind Farm. Portugal.
2015	Roads	Biological Section of the Road Project "EN 233 - Guarda (IP2/A23 km 1+635) and Sabugal (ER324 km 25+010) - Beneficiação", Portugal. Portugal.
2015	Roads	Ecological Section of the Environmental Impact Studies for the road change (12 km) of Minho Center. Portugal.
2015	Maritime	Barrinha de Esmoriz's Rehabilitation and Enhancement Intervention Monitoring Programme (Pre-Construction Phase). Portugal.
2015	Maritime	Seahorses' Translocation Plan concerning Ria Formosa's dredging project at intervention area number 2 (Faro / Olhão). Portugal.
2015	Hydric Energy	Implementation of compensatory measure at Foz Tua's Dam - Predation Risk Reduction on pyrenean desman. Portugal.
2015	Electric sector	Ecological Section of the Environmental Impact Study for Estremoz-Divor's Powerline. Portugal.
2015	Oil & Gas	Ecological Section of the Environmental Impact Assesment of Celorico-Vale de Frades gas pipeline. Portugal.
2015	Maritime	Water quality moitoring in the area of intervention of the Ria Formosa's Hydrodynamics Valorisation Plan - Tavira and Armona sections. Portugal.
2015	Roads	Ecological Section of the Road Project "EN362 - Beneficiação km 22+344" Santarém county boundary with Porto de Mós and km 51 + 713 junction with EN3 near Santarém. Portugal.
		Ecological Section of the Environmental Impact Study of underground Powerlines at Custóias-Vermoim 3, Custóias-Prelada 2 e Prelada-Vermoim 3, 220 kV. Portugal.
2015	Maritime	Monitoring of Terrestrial Biological Communities at the Intervention area of the Redevelopment Project of barrier islands and islets - Renaturalisation and of Ria Formosa's Hydrodynamics Valorisation Plan. Portugal.
2015	Other	Ecological Section of the Environmental Impact Study of the new tissue paper Industrial Unit to be built at Vila Velha de Rodão. Portugal.
2015	Hydric Energy	Ecological Section of the Environmental Impact Study Addendum of Calheta's Dam (pipe amendments), Portugal. Portugal.
2015	Wind Energy	Bird, Bat, Flora and Vegetation Monitoring at the expansion area of Lousã II Wind Farm (construction phase). Portugal.
2015	Maritime	Water quality monitoring regarding the interventions made under Ria Formosa's Hydrodynamics Valorisation Plan and Risk mitigation at Barrier islands and islets - Faro-Olhão section. Portugal.
2015	Land Management	Ecological Section of the Strategic Environmental Assessment of eight Hydrographic Management Plans. Portugal.
	Roads	Update of the biotopes and habitats on Minho's North roadways. Portugal.
	Wind Energy	Flora Monitoring at the expansion area of Candeeiros Wind Farm (construction phase). Portugal.
	Wind Energy	Bird Monitoring at Três Marcos' Wind farm (construction and operation phase). Portugal.
	Wind Energy	Ecological Impact Assessment of Mirandela Wind Farm. Portugal. Design of the Ecological Manitoring Plan of Mandage's river Dam. Portugal.
	Roads	Design of the Ecological Monitoring Plan of Mondego's river Dam. Portugal.

2015	Under France	Water quality monitoring during the construction phases of the Baixo Alentejo Highway. Portugal.
	Wind Energy	Environmental Impact Assessment of the River Fauna of Foz Tua's Dam Mobility Plan. Portugal.
		Bird community pre-construction monitoring program of the proposed Witsand Wind Energy Facility, Western Cape Province, South Africa. South Africa.
2015	Wind Energy	Bird community pre-construction phase monitoring program of the proposed Noblesfontein 2 Wind Energy Facility, Western Cape Province, South Africa. South Africa.
2015	Wind Energy	Bat community operation phase monitoring program of the ESKOM Sere Wind Energy Facility, Western Cape Province, South Africa (Year 1, 2 and 3). South Africa.
2015	Wind Energy	Environmental Impact Assessment (Fauna specialist impact assessment) of the proposed Spitskop West Wind Energy Facility, Eastern Cape, South Africa . South Africa .
2015	Wind Energy	Environmental Impact Assessment (Bat specialist impact assessment) of the proposed Kudusberg Wind Energy Facility, Northern Cape, South Africa. South Africa.
2015	Solar Energy	Environmental Impact Assessment (Avifauna specialist impact assessment) Heuningklip Solar Energy Facility, Western Cape, South Africa. South Africa.
2014	Electric Sector	Ecological section of the Environmental Compliance Report of the porwerlines between Carrapatelo, Fridão, Ribeira de Pena and Vila Pouca de Aguiar , 400kV, Portugal.
2014	Electric Sector	Iberian Wolf Monitoring associated to the environmental clerk of works of Vieira do Minho's 400 kV power line, Portugal.
2014	Agriculture	Aquatic ecosystems' monitoring at Ferradosa's dam, Portugal (operation phase). Portugal.
2014	Nature Conservation	Scientific and technical advisory to the GAC Oeste Project (Portugal) - Berlengas Biophere Reserve: Plan for the evaluation of Biodiversity and Ecosystem Services. Portugal.
2014	Wind Energy	Bulb transplant in the new access to the turbine 28 at Serra de Candeeiros' Wind Farm, Portugal (operation phase). Portugal.
2014	Offshore Energy	Environmental Characterization Study of the Portuguese Offshore Pilot Zone of ENONDAS, S.A., Portugal. Portugal.
2014	Hydric Energy	Fauna monitoring and specialist studies to be integrated in the Environmental Management of Girabolhos' Hydroelectric Power Plant, Portugal (pre-construction phase). Portugal.
2014	Wind Energy	Bird and Bat monitoring at Vila Lobos' Wind Farm, Portugal (pre-construction phase). Portugal.
2014	Wind Energy	Assessment of the use of a Bonelli's eagle's nest in the surroundings of Figueira Brava Wind Farm, Portugal. Portugal.
2014	Wind Energy	Bird, Bat and Flora Monitoring at the Portela do Pereiro's Wind Farm, Portugal (operation phase). Portugal.
2014	Wind Energy	Bird, Bat and flora monitoring at Altos dos Forninhos' Wind Farm (operation phase). Portugal.
2014	Wind Energy	Ecological Impact Assessment of the Três Marcos II's Wind Farm, Portugal. Portugal.
2014	Electric Sector	Characterization of the land use, flora and fauna for the amendment of the 400Kv power line interconnection between South Douro's Wind Farm, Armamar substation and Moimenta's Wind Farm Substation, Portugal. Portugal.
2014	Wind Energy	Amphibians, Reptiles and Terrestrial Mammals monitoring and Land clearing, soil and biomass management plan at Três Marcos' Wind Farm, Portugal. Portugal.
2014	Wind Energy	Bird, Bat, flora and vegetation monitoring at Vale da Estrela's Wind Farm (construction and operation phase), Portugal.
2014	Electric Sector	Flora Monitoring at Vieira do Minho's substation, Portugal. Portugal.
2014	Nature	Development of an Educational programme for three protected wildlife species. Portugal.
2014	Conservation	
	Wind Energy	Technical report on mitigation techniques to reconcile a Finnish Wind Farm with Golden Eagle, Finland
	Nature	Implementation of an invasive species Management Plan at Lousã II Wind Farm, Portugal. Portugal. Monitoring of the Arzila's Marsh natural values, Vouga River, Tejo Estuary and Corno do Bico (2014-2015), Portugal. Portugal.
2014	Mining	Bat ecological assessment for the Former Mining Area of Santo António de Penedono Rehabilitation Project, Portugal. Portugal.
2014	Electric Sector	Ecological Impact Assesment and bird monitoring of Iberdrola's powerlines (construction phase), Portugal. Portugal.
2014	Hydric Energy	Implementation of the minimization strategies on the fish populations associated to the emptying the water masses of Foz Tua's Dam (Construction Phase), Portugal. Portugal.
2014	Hydric Energy	Ecological Section of the Environmental Compliance Report of the connection of Foz Tua Dam, 400 kV, to the National Network for Energy Transportation, Portugal.
2014	Wind Energy	Bird Monitoring at Escoural's Wind Farm (Year 0). Portugal.
2014	Wind Energy	Bat monitoring at Alvaiázere Wind Farm (5th year monitoring - operation phase). Portugal.
	Wind Energy	Bird and Bat Post-construction Monitoring at Noblesfontein Wind Energy Facility (Northern Cape). South
	Wind Energy	Africa. Ecological clerk of works and flora monitoring at Prados Wind Farm, Portugal (construction phase).
	Wind Energy	Portugal. Design and Implementation of the Montagu's Harrier (Circus pygargus) Offset Programme at Prados Wind
_010	2	2 33.5 and implementation of the floridage 3 fluttler (circus pygargus) offset frogramme at flutos willing

		Farm. Portugal.
2013	Wind Energy	Design and implementation of the Common Kestrel (Falco tinnunculus) Mitigation and Offset Programme at Candeeiros Wind Farm. Portugal.
2013	Wind Energy	Bird including red-billed cough, and flora monitoring at Candeeiros Wind Farm, Portugal (operation phase 2005-2015). Portugal.
2013	Wind Energy	Bird monitoring, including red-billed cough, and flora monitoring at Candeeiros Wind Farm, Portugal (operation phase 2005-2015). Portugal.
2013	Wind Energy	Flora and vegetation monitoring at the Serra da Freita Wind Farm, Portugal (operation phase). Portugal.
	Wind Energy	Montagu's Harrier (Circus pygargus) monitoring at Chiqueiro Wind Farm, Portugal (operation phase). Portugal.
2013	Wind Energy	Flora and vegetation monitoring at the expansion area of Serra da Freita I Wind Farm (pre-construction and construction phases). Portugal.
2013	Wind Energy	Flora monitoring at the expansion area of Bornes Wind Farm, Portugal (pre-construction phase). Portugal.
2013	Education & Awareness	Scientific advisory to REN's project "Storks on the Web" (2009, 2010, 2011, 2013, 2014 and 2015). Portugal.
2013	Wind Energy	Endangered flora species (Veronica micrantha) monitoring at Bornes Wind Farm, Portugal (extension of the monitoring period in the operation phase). Portugal.
2013	Wind Energy	Design and implementation of the Bird Offset Programme at Mértola Wind Farm, Portugal. Portugal.
2013	Wind Energy	Bird monitoring at Mértola's Wind Farm (pre-construction, construction and operation phases). Portugal.
2013	Wind Energy	Bird monitoring at Mértola's Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2013	Water Treatment	Ecological risk analysis associated with the activities of "Águas de Santo André, SA" (ADSA) in the management, operation and maintenance of the facilities and equipment of Santo André's wastewater subsystem, Portugal. Portugal.
2013	Wind Energy	Bat and flora monitoring at the expansion area of Candeeiros Wind Farm, Portugal (pre-construction phase). Portugal.
2013	Maritime/ Ports	Bird, flora and benthic macroinvertebrates monitoring at the Termitrena terminal in Setúbal (operation phase, year 1 and 2). Portugal.
2013	Tourism	Fauna specialist studies associated to the Environmental Impact Assessment of Vale do Freixo Touristic Development, Portugal. Portugal.
2013	Water Treatment	Water quality control at the waste water system of Águas de Santo André, Portugal. Portugal.
2013		Ecological Impact Assessment of the Vieira do Minho – Pedralva 1 high tension power line (400kV) and the shift to Vieira do Minho station (400 kV), Portugal.
2013	Animal Production	Environmental Impact Assessment and Environmental Compliance Report of the expansion of a sole fishfarm in Torreira, Aveiro. Portugal.
2013	Tourism	Design of the fauna monitoring and management plans for a touristic development project at Herdade do Pontal in Ria Formosa's Natural Park, Portugal.
2013	Electric Sector	Design of the Action Plan and the Monitoring Programme for a Bonelli eagle's couple occurring in the area of the Armamar-Recarei high tension power line (400kV), Portugal.
2013	Electric Sector	Raptor nest searching in the Valpaços - Vila Pouca de Aguiar high tension power line, Portugal (preconstruction phase). Portugal.
2013	Tourism	Ecological section of the environmental compliance report of the Herdade do Mercador touristic development (Mourão, Portugal). Portugal.
2013	Water Treatment	Sampling, physical-chemical analysis and water quality monitoring at Morgavel water treatment plant, Portugal. Portugal.
2013	Electric Sector	Wolf monitoring at the Valpaços-Vila Pouca high tension power line area, Portugal (pre-construction phase). Portugal.
2013	Wind Energy	Bat activity assessment at blade height and ground level at the Escoural Wind Farm (pre-construction phase). Portugal.
2013	Nature Conservation	Ichthyofauna, diatoms and macroinvertebrates monitoring at the Project "River regularization of Rio Grande da Pipa" in Carregado, Portugal. Portugal.
2013	Wind Energy	Peer-review of the ecology section of the Picos - Vale do Chão Wind Farm, Portugal. Portugal.
2013	Electric Sector	Flora and habitat monitoring at Vieira do Minho 400kV power lines (pre-construction phase), Portugal. Portugal.
2013	Tourism	Scientific advisory for the valuation of the bird resources at the Herdade do Mercador touristic development, Mourão, Portugal. Portugal.
2013	Nature Conservation	Biodiversity assessment at the Coina's River Marshland Local Nature Reserve and Machada National Forest, Portugal. Portugal.
2013	Wind Energy	Bird, bat, flora and vegetation monitoring at Mosqueiros II Wind Farm and its expansion area (preconstruction, construction and operation phase). Portugal.
2013	Wind Energy	Bird, bat, flora and vegetation monitoring at Mosqueiros II Wind Farm, Portugal, and its expansion area

		(pre-construction, construction and operation phase). Portugal.
2013	Water Treatment	Advisory to the Ecological Impact Assessment of water distributions systems in the cities of Saurimo and Ndalatando, Angola
2013	Electric Sector	Ecological Impact Assessment of the high tension power lines in the area of the Alto Tâmega Hydroelectric Power Plants, Portugal. Portugal.
2013	Mining	Ecology section for the environmental impact assessment of the extension of quarry nr. 4735 in Laboeira, Portugal. Portugal.
2013	Industry	Ecological Impact Assessment of a paper industry in Vila Velha de Rodão and Strategic Ecological Assessment for the expansion of the municipality's industrial area, Portugal. Portugal.
2013	Wind Energy	Flora and vegetation (pre-construction) and bird (pre-construction and construction phases) monitoring at Alto dos Forninhos Wind Farm, Portugal. Portugal.
2013	Urban	Ecological Impact Assessment of IKEA's commercial complex in Algarve, Portugal. Portugal.
2013	Wind Energy	Development of the "Guidance on avian post construction monitoring techniques for wind and solar energy facilities with specific reference to Migrating Soaring Birds (MSB) in the Rift Valley/Red Sea Flyway" for BirdLife International
2013	Wind Energy	Bird and bat pre-construction monitoring at Moorreesburg Wind Energy Facility (Western Cape, South Africa). South Africa.
2013	Wind Energy	Bird and bat pre-construction monitoring at Gouda II Wind Energy Facility (Western Cape, South Africa). South Africa.
2013	Wind Energy	Bird and bat pre-construction monitoring at Vredendal Wind Energy Facility (Western Cape, South Africa). South Africa.
2013	Wind Energy	Bird and bat pre-construction monitoring at Blue Wind Energy Facility (Northern Cape, South Africa). South Africa.
2013	Wind Energy	Bird and Bat Pre-construction Monitoring at Moorreesburg Wind Energy Facility (Western Cape). South Africa.
	Wind Energy	Bird and Bat Pre-construction Monitoring at IE Gouda Wind Energy Facility (Western Cape). South Africa.
	Wind Energy	Bird and Bat Pre-construction Monitoring at Vredendal Wind Energy Facility (Western Cape). South Africa.
	Wind Energy	Bird and Bat Pre-construction Monitoring at Stormberg Wind Energy Facility (Eastern Cape). South Africa.
	Wind Energy	Bird and Bat Pre-construction Monitoring at Gunstfontein Wind Energy Facility (Northern Cape). South Africa.
	Wind Energy	Bird and Bat Pre-construction Monitoring at Project Blue Wind Energy Facility (Northern Cape). South Africa.
	Wind Energy	Bird and Bat Pre-construction Monitoring at Moorreesburg Extension Wind Energy Facility (Western Cape). South Africa.
	Wind Energy	Bird and Bat Pre-construction Monitoring at Sere Wind Energy Facility (Western Cape). South Africa.
	Wind Energy	Bird and bat pre-construction monitoring at Vredendal Wind Energy Facility (Western Cape, South Africa). South Africa.
		Ecological Impact Assessment of the Baixo Sabor-Pocinho power line, Portugal. Portugal.
	Wind Energy	Wolf, bats and birds monitoring at Mirandela wind farm, Portugal (pre-construction phase). Portugal.
	Wind Energy	Ecological Impact Assessment of Mirandela Wind Farm, Portugal. Portugal.
	Wind Energy	Bird, bat and flora monitoring at Tocha's Wind Farm, Portugal (pre-construction and construction phase). Portugal.
	Wind Energy	Bird monitoring at Lagoa Funda Wind Farm, Portugal (operation phase). Portugal.
	Wind Energy	Implementation of an invasive flora species (Acacia sp.) Management Plan at Lousã I Wind Farm (operation phase). Portugal.
	Wind Energy	Bird and flora monitoring at Chão Falcão I Wind Farm, Portugal (operation phase). Portugal.
	Wind Energy Wind Energy	Bird and bat monitoring at Figueira Brava wind farm, Portugal (pre-construction phase). Portugal. Ecological section of the environmental impact assessment at Figueira Brava wind farm, Portugal. Portugal.
2012	Wind Energy	Bird and flora monitoring (pre-construction, construction and operation phases) and bat monitoring (operation phase) at Lousã II Wind Farm, Portugal, including its expansion area. Portugal.
2012	Electric Sector	Implementation of the Offset and Monitoring Programme focused on black stork at the Macedo de Cavaleiros-Valpaços power line 220 kV (400 kV). Portugal.
2012	Wind Energy	Ecological Impact Assessment of Maunça's Wind Farm, Portugal. Portugal.
2012	Water Treatment	Preliminary assessment of the ecological status of the water at the exit of the wastewater system of the Aljustrel Mining Park, Portugal. Portugal.
2012	Urban	Environmental Impact Assessment of Valley Park's Project - Cartaxo's Business Park, Portugal. Portugal.
2012	Wind Energy	Bird, including red-billed chough (pre-construction, construction and operation phases), flora and vegetation (construction and operation phase) monitoring at Meroicinha II Wind Farm. Portugal.
2012	Wind Energy	Bird, including red-billed chough (pre-construction, construction and operation phases), flora and vegetation (construction and operation phase) monitoring at Meroicinha II Wind Farm, Portugal. Portugal.

2012	Agriculture	Zooplankton sampling and assessment in surface freshwater of the Alqueva Irrigation System (EFMA, Portugal): Alfundão, Serpa and Brinches-Enxoé irrigation systems. Portugal.
2012	Mining	Ecological section of the additional information to be included in the Environmental Impact Assessment of the quarry Cimo das Lameiras do Rio, Portugal. Portugal.
2012	Roads	Assessment of the biological status of water under the Water Framework Directive at A43 / IC29 Douro Litoral Highway: Gondomar / Aguiar de Sousa (IC24), Portugal. Portugal.
2012	Electric sector	Ecological Impact Assessment of the power intensification at Salamonde II, Venda Nova III and Frades B substation, Portugal. Portugal.
2012	Wind Energy	Flora, vegetation and bird monitoring at Maunça Wind Farm, Portugal (pre-construction phase). Portugal.
2012	Wind Energy	Bird and bat monitoring at 3 Marcos Wind Farm, Portugal (pre-construction phase). Portugal.
	Wind Energy	Ecological constraints analysis and Ecological Impact Assessment at 3 Marcos Wind Farm, Portugal (preconstruction phase). Portugal.
2012	Mining	Ecological section of a scoping proposal for a mining project in the river Douro area, Tabuaço, Portugal. Portugal.
2012	Nature Conservation	Determination of the hydromorphological quality of three streams located in Canedo / Santa Maria da Feira, Portugal. Portugal.
2012	Wind Energy	Implementation of an invasive flora species (Acacia sp.) management plan at Pampilhosa da Serra Wind Farm (operation phase). Portugal.
2012	Wind Energy	Monitoring of a vertical bat roost at Malhanito Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2012	Mining	Design of conservation measures for Unio crassus' emergency and population maintenance plan at the river Sado Basin associated to a mining infrastructure, Portugal. Portugal.
2012	Agriculture	Steppe bird monitoring at Alfundão and Ferreira Valbom irrigation areas inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2012	Wind Energy	Bird and flora monitoring at Meadas wind farm, Portugal (operation phase). Portugal.
2012	Electric sector	Design of the Offset Programme focused on a Bonelli's eagle pair and assessment of its effectiveness at
		Portimão-Tunes North / Portimão-Tunes 3 power line (400/150kV) – alternative layout at the crossing of Funcho and Arade Dams, Portugal. Portugal.
2012	Wind Energy	Implementation of the Management Plan for the temporary lagoons at Lagoa Funda Wind Farm (operation phase - 2012 and 2013). Portugal.
2012	Hydric Energy	Baseline assessment of the current ecological status of the river mussel (Margaritifera margaritifera) population in River Tuela associated to Trutas Dam (Small Hydro), Portugal. Portugal.
		Bird monitoring at the 150 kV power line connecting the Fernão Ferro substation to the 400 kV power line of Palmela - Ribatejo, Portugal. Portugal.
		Flora and habitat monitoring at the 400 kV power line of Palmela-Ribatejo in the Fernão Ferro substation, Portugal. Portugal.
	Tourism	Ecological Impact Assessment for the Ota's Driving School & Technology Centre, Portugal. Portugal.
2012	Electric sector	Ecological Impact Assessment of the high tension power line and its substations between Alfena – Vila do Conde – Vila Fria (Portugal) and Spain (400 kV). Portugal.
2012	Roads	Ecological section of the Environmental Compliance Report and design of the Mitigation measures for the construction of the main road IC35 - Guilhufe (A4/IP4) / Rans junctions, Portugal. Portugal.
	Industry	Ecological Impact Assessment of a waste incineration unit in the municipality of Chamusca at the Relvão's Eco Park, Portugal. Portugal.
	Wind Energy	Transplantation of the endangered flora species Scilla ramburei subsp. beirana prior to the construction of Prados Wind Farm, Portugal. Portugal.
	Water Treatment	Water quality monitoring at Santo André beach and Moinhos stream, Portugal. Portugal.
		Ecological Impact Assessment of the Calheta and Pico da Urze's Dam, Portugal (hydroelectric power station). Portugal.
	Wind Energy	Bat pre-construction monitoring at Hopefield Wind Energy Facility (Western Cape, South Africa). South Africa.
	Wind Energy	Bird and bat pre-construction monitoring at Noblesfontein Wind Energy Facility (Northern Cape, South Africa). South Africa.
	Wind Energy	Bat pre-construction monitoring at West Coast I Wind Energy Facility (Western Cape, South Africa). South Africa.
	Wind Energy	Bat pre-construction monitoring at Rheboksfontein Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Tsitsikamma Wind Energy Facility (Eastern Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Tiqua Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bat pre-construction monitoring at Dorper Wind Energy Facility (Eastern Cape, South Africa). South Africa.

2012	Wind Energy	Scoping and bat ecological assessment for the Zen Wind Energy Facility project (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction Monitoring at Kangnas Wind Energy Facility (Northern Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Gouda Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Springfontein Wind Energy Facility (Free State, South Africa). South Africa.
2012	Wind Energy	Peer-review of the bird pre-contruction monitoring reports for the Hluhluwe Wind Energy Facility project (KwaZulu Natal, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Swellendam Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Peer-review of the bird pre-contruction monitoring reports for the Richards Bay Wind Energy Facility project (KwaZulu Natal, South Africa). South Africa.
2012	Wind Energy	Bat pre-construction monitoring program at Hopefield Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Environmental Impact Assessment (Avifauna specialist environmental assessment) of the proposed Hopefield Wind Energy Facility, Western Cape, South Africa. South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Noblesfontein Wind Energy Facility (Northern Cape, South Africa). South Africa.
2012	Wind Energy	Bat pre-construction monitoring program at West Coast I Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bat pre-construction monitoring program at Rheboksfontein Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring program at Tsitsikamma Wind Energy Facility (Eastern Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring program of the proposed Tiqua/EXXARO Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bat pre-construction monitoring program at Dorper Wind Energy Facility (Eastern Cape, South Africa). South Africa.
2012	Wind Energy	Scoping and bat ecological assessment for the Zen Wind Energy Facility project (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring program of the proposed Zen Wind Energy Facility, Western Cape Province, South Africa. South Africa.
2012	Wind Energy	Bird and bat pre-construction Monitoring program at Kangnas Wind Energy Facility (Northern Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Gouda Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Springfontein Wind Energy Facility (Free State, South Africa). South Africa.
2012	Wind Energy	Peer-review of the bird pre-contruction monitoring reports for the Hluhluwe Wind Energy Facility project (KwaZulu Natal, South Africa). South Africa.
2012	Wind Energy	Bat Specialist Environmental Impact Assessment of the proposed Richards bay Wind Energy Facility, Kuazulu Natal, South Africa. South Africa.
2012	Wind Energy	Environmental Impact Assessment (Avifauna specialist environmental assessment) of the Goereesoe (Swellandam) Wind Energy Facility, Western Cape, South Africa. South Africa.
2012	Wind Energy	Bird and bat pre-construction monitoring at Swellendam Wind Energy Facility (Western Cape, South Africa). South Africa.
2012	Wind Energy	Bird monitoring program of the proposed Goereesoe (Swellandam) Wind Energy Facility, Western Cape Province, South Africa. South Africa.
2012	Wind Energy	Bat monitoring program of the proposed Goereesoe (Swellandam) Wind Energy Facility, Western Cape Province, South Africa. South Africa.
2012	Wind Energy	Bat monitoring program of the proposed Richards Bay Wind Energy Facility, KwaZulu-Natal Province, South Africa. South Africa.
2012	Wind Energy	Peer-review of the bird pre-contruction monitoring reports for the Richards Bay Wind Energy Facility project (KwaZulu Natal, South Africa). South Africa.
2011	Training	Course on Environmental Assessment of Projects, Plans and Programmes under the Natura 2000 Network (18th November 2011, Lisbon, Portugal).
2011	Agriculture	Terrestrial flying vertebrates carcass searches along the Alvito-Pisão water channel inserted in the Alqueva Irrigation System (EFMA, Portugal) using wildlife research dogs. Portugal.
2011	Wind Energy	Bonelli's eagle monitoring at Serra do Mú Wind Farm, Portugal (pre-construction, construction and operation phase). Portugal.

		Ecological Impact Assessment of Carvão-Ribeira's Dam, Portugal (hydroelectric power station). Portugal.
2011	Nature Conservation	Ecological section of the project design for the protection of cliffs and dune systems under the Polis Litoral Sudoeste Program, Portugal. Portugal.
2011	Wind Energy	Bird including red-billed cough, and flora monitoring at Candeeiros Wind Farm, Portugal (operation phase
		2005-2015). Portugal.
2011	Nature Conservation	Biological analysis of sediments in Ria de Aveiro and Pateira de Fermentelos, Portugal. Portugal.
2011	Electric sector	Ecological Impact Assessment of the opening of the high tension power line Valdigem - Vermoim and its substations between Alfena - Vila do Conde - Vila Fria (Portugal) and Spain (400 kV). Portugal.
2011	Electric sector	Design and implementation of an Offset Programme focused on raptors, black stork and red-billed chough at the National Park of International Douro River and Távora's River valley, Portugal, for the Environmental Impact Assessment of the power line Lagoaça – Aldeadávila 1 (400kV), Pocinho – Aldeadávila 1/2 (220kV) and Armamar – Lagoaça (400kV). Portugal.
2011	Wind Energy	Design of an invasive flora species' Management Plan at Picos – Vale do Chão Wind Farm, Portugal. Portugal.
2011	Hydric Energy	Ecological section of the Environmental Compliance Report of the Girabolhos Dam, Portugal (hydroelectric power station). Portugal.
2011	Electric sector	Design and implementation of an Offset Programme focused on raptors, black stork and red-billed chough at the National Park of International Douro River and Távora's River valley, Portugal, for the Environmental Impact Assessment of the power line Lagoaça – Aldeadávila 1 (400kV), Pocinho – Aldeadávila 1/2 (220kV) and Armamar – Lagoaça (400kV). Portugal.
2011	Electric sector	Design and implementation of the bird monitoring plan at six 220 kV and 400 kV power lines at Lagoaça-Macedo de Cavaleiros crossing the International Douro Natural Park, Portugal. Portugal.
2011	Wind Energy	Bird, bat and flora monitoring at Chão Falcão II Wind Farm, Portugal (construction and operation phase). Portugal.
2011	Wind Energy	Bird, bat and flora monitoring at Chão Falcão II Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2011	Wind Energy	Bat monitoring at Serra de Bornes Wind Farm, Portugal (operation phase). Portugal.
2011	Wind Energy	Invasive species monitoring at Picos - Vale do Chão Wind Farm and its power line (60 kV) connecting to the Lousã II - Penela power line, Portugal. Portugal.
2011	Wind Energy	Bird and bat monitoring at Malhanito's Wind Farm (pre-construction, construction and operation phases). Portugal.
2011	Wind Energy	Bird and bat monitoring at Malhanito's Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2011	Wind Energy	Design and implementation of the mitigation measures program directed at the Bonelli eagle at the Malhanito wind farm, Portugal. Portugal.
2011	Mining	Environmental Impact Assessment of a quarry located between Pé da Pedreira and Vale da Trave (Alcanede, Santarém, Portugal). Portugal.
2011	Electric sector	Bird monitoring at the Estremoz-Alandroal power line (400 kV) – complementary monitoring of steppe birds (pre-construction phase), Portugal. Portugal.
2011	Roads	Ecological Impact Assessment for the widening project (dual two-lanes to dual three-lanes) and resurfacing of the A3 Highway between Santo Tirso and Famalicão, Portugal. Portugal.
2011	Electric sector	Ecological Impact Assessment of the replacement project of the power line's section 3 at Armamar – Recarei (400 kV), Portugal. Portugal.
2011	Land Management	Strategic Ecological Assessment of the Management Plans for the hydrographical bays integrated in the hydrographical regions 6 (Sado/Mira), 7 (Guadiana) and 8 (Ribeiras do Algarve), Portugal. Portugal.
2011	Wind Energy	Ecological technical note on the over-equipment at Freita I Wind Farm, Portugal. Portugal.
2011	Hydric Energy	Fauna monitoring at Foz Tua Dam (hydroelectric power station) - pre-construction and construction phase. Portugal.
2011	Hydric Energy	Fauna monitoring at Foz Tua Dam (hydroelectric power station) - pre-construction and construction phase. Portugal.
2011	Agriculture	Survey of the endangered flora species Linaria ricardoi during the construction of the water channel Pisão-Beja and Pisão-Roxo associated to the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2011	Hydric Energy	Bat and vegetation monitoring at the power reinforcement of Salamonde II Dam (hydroelectric power station - pre-construction phase). Portugal.
2011	Offshore Energy	Marine birds and mammals monitoring in the Portuguese pilot zone for testing offshore renewable energies. Portugal.
2011	Roads	Amphibian monitoring associated to the construction of a roundabout in the municipality of Olhão, Portugal. Portugal.
2011	Roads	Design of an ecological technical note to replace a viaduct for a new layout with a landfill, extending an existing hydraulic passage, in section 6 of the A4 Highway, Transmontana Sublease, Portugal.
2011	Wind Energy	Wolf monitoring at Alto do Marco and Meroicinha II wind farms, Portugal (construction and operation phase). Portugal.

2011	Hydric Energy	Determination of the preference and aptitude curves for the fish species captured in the surveys for the Alvito's Dam, Portugal (hydroelectric power station) Environmental Compliance Report. Portugal.
2011	Land Management	Ecological section of the intervention projects for the recovery and protection of degraded dune systems, and renaturalisation of degraded natural areas – Polis Litoral Norte Program, Portugal. Portugal.
2011	Electric sector	Ecological Impact Assessment of the three projects of Recarei – Vermoim III's power line, Portugal (change of tension from 220kV to 400kV). Portugal.
2011	Wind Energy	Monitoring of the dune system's dynamics at Tocha's Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2011	Roads	Advisory on the technical decision about the Strategic Environmental Assessment of the National Road Network in Douro Sul, IC26 – Lamego/Trancoso (Portugal): the case for the Iberian wolf. Portugal.
2011	Roads	Ecological Impact Assessment of the construction project of the national road EN 109 between Espinho (km 18+400), the Municipality of Ovar (km 40+200) and EN 109 – alternative to Macedo, Portugal. Portugal.
2011	Electric sector	Ecological constraints analysis and Ecological Impact Assessment of the high tension power lines construction project between Frades B and Pedralva, Portugal. Portugal.
2011	Roads	Revaluation of the mitigation measures proposed for the widening of the A28 Highway between Freixieiro and Póvoa do Varzim, Portugal. Portugal.
2011	Urban	Ecological section of the Environmental Compliance Report of Suldouro's new landfill, Portugal. Portugal.
2011	Wind Energy	Ecological Impact Assessment of the 3rd alternative to Cercal Wind Farm's power line, Portugal. Portugal.
2011	Hydric Energy	Ecological Impact Assessment of the medium tension power lines in the area of the Alto Tâmega Dams, Portugal (hydroelectric power stations). Portugal.
2011	Nature Conservation	Advisory on the ecological section of Ria Formosa's Mobility Plan. Portugal.
2011	Industry	Ecological Impact Assessment of the Font Salem Factory expansion, Portugal. Portugal.
2011	Land management	Design of the Biodiversity Action Plan and design of an Integrated Linear System for the City Parks in the municipality of Almada, Portugal. Portugal.
2011	Wind Energy	Bird (pre-construction, construction and operation phases) and flora and vegetation (operation phase) monitoring at Gardunha Wind Farm, Portugal. Portugal.
2011	Agriculture	Steppe bird monitoring at the south and west sections of the Ardila irrigation subsystem inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2011	Wind Energy	Ecological Impact Assessment of Santiago do Escoural Wind Farm, Portugal. Portugal.
2010	Roads	Ecological clerk of works during the construction of the A4 Highway, Transmontana Sublease, crossing the Natura 2000 Sites "Serra do Alvão" and "Samil", Portugal. Portugal.
2010	Wind Energy	Bird monitoring at Picos - Vale do Chão Wind Farm, Portugal (pre-construction phase). Portugal.
2010	Wind Energy	Bird, bat and flora monitoring at Prados Wind Farm (pre-construction, construction and operation phases). Portugal.
2010	Wind Energy	Bird monitoring (operation phase) and flora and vegetation (pre-construction and operation phase) monitoring at Pampilhosa da Serra Wind Farm, Portugal. Portugal.
2010	Wind Energy	Iberian wolf monitoring at Serra de Bornes Wind Farm, Portugal (operation phase). Portugal.
2010	Electric sector	Bird monitoring at Castelo Branco - Ferro $\frac{1}{2}$ power line and shift to the Fatela sub-station (220 kV), Portugal. Portugal.
2010	Electric Sector	Bird monitoring at Valdigem - Vermoim 4/5 power line - between the Valdigem sub-station and pole n.158 of the LVGVm (220 kV), Portugal. Portugal.
	Nature Conservation	Steppe bird monitoring at the Integrated Territorial Intervention area of Castro Verde, Portugal. Portugal.
	Roads	Flora and vegetation monitoring in the Litoral Oeste Highway Sublease, from the EN242 alternative sector to Nazaré, Portugal. Portugal.
2010	Roads	Fauna monitoring at the main road IP2's, Sector 4, between Longrovia and Trancoso, Portugal (construction phase). Portugal.
2010	Roads	Ecological Impact Assessment of the connection between the main road IC21 at the Coina junction to Sesimbra, Portugal. Portugal.
2010	Roads	Ecological section of the Environmental Compliance Report of the national road N249-4 execution project between the A5's Highway junction and Abrunheira, Portugal. Portugal.
2010	Roads	Ecological Impact Assessment of the preliminary study for the main road IP4's connection between Vinhais and Bragança, Portugal. Portugal.
2010	Roads	Ecological Assessment of the bridges rehabilitation project in Oeste, Alentejo, Sorraia River and main road IC8's (km 85+130) hydraulic passage, Portugal.
2010	Tourism	Ecological section for the Herdade dos Despovoados Land Management Plan, Portugal. Portugal.
2010	Roads	Ecological Impact Assessment of the main road IP2 between Junqueira and Pocinho, Portugal. Portugal.
2010	Tourism	Ecological Impact Assessment of the infrastructures associated to the Touristic Development of Herdade do Mercador, Alqueva, Portugal. Portugal.
2010	Wind Energy	Rare, endemic, localized and threatened flora species monitoring at Picos - Vale do Chão Wind Farm,

		Portugal, and design of a flora and vegetation monitoring programme to be included in the project's Environmental Compliance Report. Portugal.
2010	Hydric Energy	Assessment of the biological status of water under the Water Framework Directive at Alvito's Dam, Portugal (hydroelectric power station) - pre-construction phase. Portugal.
2010	Land Management	Ecological section of the revision of Loulé's Land Management Plan, Portugal. Portugal.
2010	Land Management	Strategic Ecological Assessment of the Polis Sudoeste Programme, Portugal. Portugal.
2010	Land Management	Terrestrial ecological section of the Tagus Estuary Management Plan, Portugal. Portugal.
2010	Land Management	Strategic Ecological Assessment of Bacelo's urban detailed plan in Quinta do Anjo, Palmela, Portugal. Portugal.
2010	Wind Energy	Flora and vegetation monitoring at Serra de Bornes wind farm, Portugal (pre-construction and operation phase). Portugal.
2010	Animal Production	Ecological Impact Assessment of the aviaries in Vale Longo and Cabral, Portugal. Portugal.
2010	Wind Energy	Ecological Impact Assessment of Cercal's Wind Farm, Portugal. Portugal.
2010	Electric sector	Ecological Impact Assessment of the very high tension power line at Tâmega's cascade, Portugal. Portugal.
2010	Hydric Energy	Ecological Impact Assessment of Salamonde Dam's, Portugal (hydroelectric power station) complementary flood discharger. Portugal.
2010	Hydric Energy	Ecological Impact Assessment of Calheta's Dam, Portugal (hydroelectric power station), Portugal. Portugal.
2010	Hydric Energy	Ecological section of the Environmental Compliance Report of the Alvito's Dam, Portugal (hydroelectric power station). Portugal.
2010	Hydric Energy	Assessment of the ecological status of the water at Trutas' Dam, Portugal (small-hydro) under the Water Framework Directive (operation phase). Portugal.
2010	Hydric Energy	Ichthyofauna, pyrenean desman, aquatic macroinvertebrates, flora and vegetation monitoring at Trutas' Dam – Mini Hydro, Portugal (pre-construction and operation phases). Portugal.
2010	Land Management	Ecological section of the Polis Litoral Ria de Aveiro, Portugal, Programme: study on economical activities and its dynamics. Portugal.
2010	Wind Energy	Habitat, Narcissus asturiensis and Armeria humillis (protected flora species) mapping at Meroicinha II Wind Farm, Portugal. Portugal.
2010	Wind Energy	Bird, flora and vegetation monitoring at São Macário II Wind Farm, Portugal (construction phase). Portugal.
2010	Roads	Ecological Impact Assessment for the widening of the A28 Highway between Freixieiro and Póvoa do Varzim, Portugal. Portugal.
2010	Agriculture	Scientific advisory to the project "Exploration of agroforesty systems on the left bank of the Guadiana River (Portugal) – a strategy for the sustainability of rural areas". Portugal.
2010	Electric sector	Flora and vegetation monitoring at Palmela - Ribatejo power line (400kV), Portugal (pre-construction and construction phases). Portugal.
2010	Land management	Ecological section of the Land Planning Project for the hydrographical regions of Lagoas Branca, Negra, Funda, Comprida, Rasa, Lomba e Patos, in Flores island, Azores, Portugal. Portugal.
2010	Maritime	Benthic macroinvertebrates monitoring at the turning basin of Alcântara's container port terminal, Portugal. Portugal.
2010	Roads	Fauna and flora monitoring at the main road IC9 - Alburitel / Carregueiros junction / Tomar (IC3), Portugal (pre-construction phase). Portugal.
2010	Airports	Peer-review and advisory on the study of bird movements in the New Lisbon Airport construction area, Portugal. Portugal.
2010	Roads	Ecological Impact Assessment and Environmental Compliance report of the alternative road to Capelas on the island of St. Miguel, Azores, Portugal. Portugal.
2010	Nature Conservation	Macroinvertebrate surveying at Lagoa da Palmeira (Tagus Estuary, Portugal), to determine the ecological status of the area and design of its decontamination plan. Portugal.
2010	Tourism	Ecological Impact Assessment in marine environment for Albufeira's sea boulevard, Portugal. Portugal.
2010	Land Management	Advisory for the integration of Natura 2000 guidelines into the revision of the municipality of Setubal's Land Management Plan. Portugal.
2010	Roads	Flora and vegetation monitoring at the new bridge crossing river Lima's at Jolda's junction (construction phase), Portugal. Portugal.
2010	Roads	Water quality monitoring during the pre-construction and construction phases of the Baixo Alentejo Highway, Portugal. Portugal.
2010	Tourism	Scoping phase of the Ecological Impact Assessment of a touristic development centre to be built at Herdade do Pontal in Ria Formosa's Natural Park, Portugal. Portugal.
2010	Agriculture	Biological and hydromorphological sections of the assessment of the ecological status of the Alqueva

		Irrigation System primary network (EFMA, Portugal). Portugal.
2010	Tourism	Execution of the project for the conservation and valuing of cultural tourism for the Iberian Wolf in the municipality of Vila Pouca de Aguiar, Portugal. Portugal.
2010	Agriculture	Design of the biodiversity monitoring programmes to be included in the Environmental Impact Assessment of Salamonde's Dam, Portugal (hydroelectric power station). Portugal.
2009	Hydric Energy	Ecological Impact Assessment of the Alvito's Dam (hydroelectric power station) and the 400kV high power line between the Dam and the Falagueira substation, Portugal.
2009	Electric sector	Ecological Impact Assessment of the Ermesinde's substation rehabilitation, Portugal. Portugal.
2009	Urban	Strategic Ecological Assessment of the Urban Development Plan of Carvalhal and Lagoas, Portugal. Portugal.
2009	Wind Energy	Bird and bat monitoring at Serra da Nave Wind Farm, Portugal (pre-construction and operation phases). Portugal.
2009	Tourism	Ecological Impact Assessment of the housing development at Areia Branca's beach, Portugal. Portugal.
2009	Roads	Ecological Impact Assessment and design of the Offsets Programme for the main road IP8 between Baleizão and Vila Verde de Ficalho, Portugal.
2009	Agriculture	Ecological clerk of works during the construction of the drainage, irrigation and roadway infrastructures associated to the Brinche's Hydro agriculture Project, inserted in the Alqueva Irrigation System (EFMA, Portugal).
2009	Wind Energy	Habitat 4020 monitoring at Serra do Alvão Wind Farm, Portugal (pre-construction phase). Portugal.
2009	Roads	Ecological section of the Environmental Compliance Report for the execution project of conception, construction and operation of the A4 Highway, Transmontana Sublease between Vila Real and Bragança, Portugal. Portugal.
2009	Oil & Gas	Flora and vegetation monitoring at the high-pressure gas pipeline between Carriço and Leirosa-Lares, Portugal (post-construction phase). Portugal.
2009	Wind Energy	Terrestrial mammal monitoring at Carreço-Outeiro II Wind Farm, Portugal (pre-construction phase). Portugal.
2009	Agriculture	Bird monitoring at Pisão Dam inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2009		Strategic Ecological Assessment of Comporta's Territorial Action Programme, Portugal. Portugal.
2009	Management Wind Energy	Detailed mapping for the Lomba do Vale wind farm, Portugal. Portugal.
	Industry	Ecological section of the technical and environmental viability assessment of a water channel associated to a steel mill in the Tagus Estuary. Portugal.
2009	Wind Energy	Bird monitoring at Lomba do Vale Wind Farm, Portugal (construction phase). Portugal.
	Wind Energy Wind Energy	Bird monitoring at Lomba do Vale Wind Farm, Portugal (construction phase). Portugal. Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal.
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2009 2009	Wind Energy	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro
2009 2009 2009	Wind Energy Roads	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation
2009200920092009	Wind Energy Roads Wind Energy	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2009 2009 2009 2009 2009	Wind Energy Roads Wind Energy Roads	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal. Ecological section for the IC9-EN1 Fátima/Ourém (Portugal) Environmental Compliance Report. Portugal. Habitat and Cabrera's vole colony mapping at the Herdade dos Despovoados in Zambujeira-do-Mar,
2009 2009 2009 2009 2009 2009 2009	Wind Energy Roads Wind Energy Roads Tourism Industry Wind Energy	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal. Ecological section for the IC9-EN1 Fátima/Ourém (Portugal) Environmental Compliance Report. Portugal. Habitat and Cabrera's vole colony mapping at the Herdade dos Despovoados in Zambujeira-do-Mar, Portugal. Portugal. Ecological Impact Assessment of RESPOL's resin plant in Leiria, Portugal. Portugal. Ecological Impact Assessment of Alto do Marco's Wind Farm, Portugal. Portugal.
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2009 2009 2009 2009 2009 2009 2009 2009	Wind Energy Roads Wind Energy Roads Tourism Industry Wind Energy Wind Energy Roads Hydric Energy	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal. Ecological section for the IC9-EN1 Fátima/Ourém (Portugal) Environmental Compliance Report. Portugal. Habitat and Cabrera's vole colony mapping at the Herdade dos Despovoados in Zambujeira-do-Mar, Portugal. Portugal. Ecological Impact Assessment of RESPOL's resin plant in Leiria, Portugal. Portugal. Ecological Impact Assessment of Alto do Marco's Wind Farm, Portugal. Portugal. Bird and bat monitoring at Alto do Marco wind farm, Portugal (pre-construction phase). Portugal. Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Pinhal Interior Highway Sublease, Portugal. Portugal. Technical advisory and terrestrial fauna section of the Environmental Impact Assessment of the Salamonde - Salamonde II Dam, Portugal (hydroelectric power station). Portugal. Ecological Impact Assessment of Lisbon's New Airport in Alcochete, Portugal. Portugal.
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2009 2009 2009 2009 2009 2009 2009 2009	Wind Energy Roads Wind Energy Roads Tourism Industry Wind Energy Wind Energy Roads Hydric Energy Airports Hydric Energy Roads	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal. Ecological section for the IC9-EN1 Fátima/Ourém (Portugal) Environmental Compliance Report. Portugal. Habitat and Cabrera's vole colony mapping at the Herdade dos Despovoados in Zambujeira-do-Mar, Portugal. Portugal. Portugal. Ecological Impact Assessment of RESPOL's resin plant in Leiria, Portugal. Portugal. Ecological Impact Assessment of Alto do Marco's Wind Farm, Portugal. Portugal. Bird and bat monitoring at Alto do Marco wind farm, Portugal (pre-construction phase). Portugal. Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Pinhal Interior Highway Sublease, Portugal. Portugal. Technical advisory and terrestrial fauna section of the Environmental Impact Assessment of the Salamonde - Salamonde II Dam, Portugal (hydroelectric power station). Portugal. Ecological Impact Assessment of Lisbon's New Airport in Alcochete, Portugal. Portugal. Ecological Impact Assessment of Baixo Sabor Dam's (hydroelectric power station) Power Line (220kV) between the upstream step and Pocinho's substation, Portugal. Portugal. Ecological Impact Assessment of the preliminary study for the road alternative to the national road EN229 - Viseu (IP5/IP25) - Sátão, Portugal. Portugal.
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2009 2009 2009 2009 2009 2009 2009 2009	Wind Energy Roads Wind Energy Roads Tourism Industry Wind Energy Wind Energy Roads Hydric Energy Airports Hydric Energy Roads Roads	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal. Ecological section for the IC9-EN1 Fátima/Ourém (Portugal) Environmental Compliance Report. Portugal. Habitat and Cabrera's vole colony mapping at the Herdade dos Despovoados in Zambujeira-do-Mar, Portugal. Portugal. Portugal. Ecological Impact Assessment of RESPOL's resin plant in Leiria, Portugal. Portugal. Ecological Impact Assessment of Alto do Marco's Wind Farm, Portugal. Portugal. Bird and bat monitoring at Alto do Marco wind farm, Portugal (pre-construction phase). Portugal. Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Pinhal Interior Highway Sublease, Portugal. Portugal. Technical advisory and terrestrial fauna section of the Environmental Impact Assessment of the Salamonde - Salamonde II Dam, Portugal (hydroelectric power station). Portugal. Ecological Impact Assessment of Lisbon's New Airport in Alcochete, Portugal. Portugal. Ecological Impact Assessment of Baixo Sabor Dam's (hydroelectric power station) Power Line (220kV) between the upstream step and Pocinho's substation, Portugal. Portugal. Ecological Impact Assessment of the preliminary study for the road alternative to the national road EN229 - Viseu (IP5/IP25) - Sátão, Portugal. Portugal.
2009 2009 2009 2009 2009 2009 2009 2009	Wind Energy Roads Wind Energy Roads Tourism Industry Wind Energy Wind Energy Roads Hydric Energy Airports Hydric Energy Roads Roads	Bird monitoring at Lomba do Vale Wind Farm, Portugal (pre-construction phase). Portugal. Peer-review of the ecological assessment and mitigation programme related to construction of the Douro Interior Highway, Portugal. Portugal. Bird and bat monitoring at Contim Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal. Ecological section for the IC9-EN1 Fátima/Ourém (Portugal) Environmental Compliance Report. Portugal. Habitat and Cabrera's vole colony mapping at the Herdade dos Despovoados in Zambujeira-do-Mar, Portugal. Portugal. Portugal. Ecological Impact Assessment of RESPOL's resin plant in Leiria, Portugal. Portugal. Ecological Impact Assessment of Alto do Marco's Wind Farm, Portugal. Portugal. Bird and bat monitoring at Alto do Marco wind farm, Portugal (pre-construction phase). Portugal. Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Pinhal Interior Highway Sublease, Portugal. Portugal. Technical advisory and terrestrial fauna section of the Environmental Impact Assessment of the Salamonde - Salamonde II Dam, Portugal (hydroelectric power station). Portugal. Ecological Impact Assessment of Lisbon's New Airport in Alcochete, Portugal. Portugal. Ecological Impact Assessment of Baixo Sabor Dam's (hydroelectric power station) Power Line (220kV) between the upstream step and Pocinho's substation, Portugal. Portugal. Ecological Impact Assessment of the preliminary study for the road alternative to the national road EN229 - Viseu (IP5/IP25) - Sátão, Portugal. Portugal. Strategic Ecological Assessment of the development of the National Road Network in coastal Alentejo and Algarve, Portugal. Portugal.
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2009	Conservation Electric sector	Ecological advisory to an occurrence with white storks at the Recarei - Lavos power line (400 kV),
2009	Electric Sector	Portugal. Portugal.
2009	Wind Energy	Baseline Ecological Assessment and bird and flora and vegetation monitoring at Cercal's Wind Farm, Portugal (pre-construction phase). Portugal.
2009	Wind Energy	Design of the terms of reference for the ecological assessment related to the installation of two Wind Farms in Venezuela
2009	Transports	Ecological Impact Assessment of three railway crossings in Alcácer do Sal, Portugal. Portugal.
2009	Roads	Peer-review of the ecological assessment and mitigation programme related to construction of the Algarve Litoral Highway, Portugal. Portugal.
2009	Maritime/ Ports	Ecological Impact Assessment of the Alcântara's container port terminal, Portugal. Portugal.
2009	Wind Energy	Bird monitoring at Bornes Wind Farm, Portugal (operation phase). Portugal.
2009	Wind Energy	Ecological Impact Assessment of the new Tocha's Wind Farm, Portugal. Portugal.
2009	Fisheries	Ecological Impact Assessment of the professional fishing facilities in São Jacinto, Ria de Aveiro, Portugal. Portugal.
2009	Roads	Non-flying terrestrial vertebrates Monitoring at the A4 Highway, Transmontana Sublease between Vila Real and Bragança, Portugal (pre-construction and construction phases). Portugal.
2009	Electric sector	Ecological Impact Assessment of the power line between Vila Pouca de Aguiar - Ribeira de Pena - Carrapatelo (400 Kv), Portugal. Portugal.
2008	Nature	Development of the WebGIS Biodiversity Tracking System tool. Portugal.
2008	Conservation Offshore	
	Energy	Ecological Impact Assessment of the FLOW Project, a Martifer Energia's wave energy pilot-project, Portugal. Portugal.
2008	Roads	Ecological section of the Preliminary Environmental Compliance Report study for the conception, construction and operation of the Douro Interior Highway Sublease, Portugal. Portugal.
	Wind Energy	Ecological diagnosis for the potential construction of a Wind Farm in Facho da Azóia, Portugal. Portugal.
2008	Electric sector	Bird monitoring at the Mogadouro-Valeira high tension power line to the Olmos substation (220 kV) in Macedo de Cavaleiros, Portugal (pre-construction and construction phase). Portugal.
2008	Roads	Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Baixo Alentejo Highway Sublease, Portugal. Portugal.
2008	Wind Energy	Ecological diagnosis for the potential construction of Montejunto's Wind Farm, Portugal. Portugal.
2008	Roads	Tree mapping at the main road IC17 - CRIL, Portugal. Portugal.
2008	Roads	Ecological Impact Assessment and Environmental Compliance Report of the Highway A32/IC2 expansion - Gaia-Oliveira de Azeméis connection, Portugal. Portugal.
2008	Roads	Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Baixo Tejo Highway Sublease, Portugal. Portugal.
2008	Education & Awareness	Environmental Education Activity at Mata da Machada, in Barreiro, Portugal (2005, 2006, 2007 and 2008). Portugal.
2008	Wind Energy	Bird and bat monitoring at Cabeço da Rainha II Wind Farm, Portugal (pre-construction phase, constuction and operation phases). Portugal.
2008	Wind Energy	Bird and flora monitoring at São Bento wind farm, Portugal (pre-construction phase). Portugal.
2008	Wind Energy	Baseline ecological study at São Bento wind farm, Portugal (pre-construction phase). Portugal.
2008	Training	Course on Introduction to the Geographic Information Systems, SPEA, Lisbon, Portugal (2007 and 2006). Portugal.
2008	Wind Energy	Bird monitoring at Bravo and Mougueiras Wind Farms, Portugal (construction and operation phases). Portugal.
2008	Wind Energy	Bird, including Montagu's Harrier, and flora monitoring at Caramulo's Wind Farm, Portugal (preconstruction, construction and operation phases). Portugal.
2008	Agriculture	Ecological Impact Assessment of Redonda's Dam, Portugal. Portugal.
2008	Wind Energy	Baseline ecological study of Baixo Alentejo Wind farm, Portugal. Portugal.
2008	Wind Energy	Birds and bats monitoring at Mértola and Santa Cruz wind farms, Portugal (pre-construction phase). Portugal.
2008	Wind Energy	Ecological section of the environmental conformity report for the Mértola wind farm, Portugal. Portugal.
2008	Wind Energy	Ecological section of the environmental conformity report for the Santa Cruz wind farm, Portugal. Portugal.
2008	Wind Energy	Bird and bat monitoring at Montalegre and Facho-Colmeia Wind Farms, Portugal (pre-construction, construction and operation phases). Portugal.
2008	Electric sector	Ecological Impact Assessment of the the very high tension power line (400 kV) between Fernão Ferro - Palmela and the expansion of Fernão Ferro's substation, Portugal. Portugal.
2008	Roads	Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Litoral Oeste Highway Sublease, Portugal. Portugal.

2008	Roads	Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Centre Highway Sublease, Portugal.
2008	Tourism	Ecological Impact Assessment of a touristic development in Vale do Alecrim, Portugal. Portugal.
2008	Transports	Ecological section of the Preliminary Environmental Compliance Report of the high-speed train (TGV), between Poceirão and Caia, Portugal. Portugal.
2008	Wind Energy	Bird and bat monitoring at Carreço-Outeiro II Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2008	Tourism	Ecological advisory on the viability of Herdade do Pontal touristic development to be located at Ria Formosa Natural Park, Portugal. Portugal.
2008	Roads	Fauna and flora monitoring of the A4 Highway between Amarante and Vila Real, Portugal (preconstruction phase). Portugal.
2008	Maritime	Ecological Impact Assessment of the Aveiro Port's pier extension, Portugal. Portugal.
2008	Transports	Ecological Impact Assessment of Oporto's underground expansion to Gondomar, Portugal. Portugal.
2008	Roads	Ecological Impact Assessment of the alternative road to Trofa, Portugal. Portugal.
2008	Roads	Ecological Impact Assessment of the main roads IC6, IC7 and IC37, Portugal. Portugal.
2008	Oil & Gas	Flora and vegetation monitoring at the Carriço-Leirosa-Lares gas pipeline, Portugal (construction phase). Portugal.
2008	Wind Energy	Ecological Impact Assessment of a Wind Farm to be built in Tavira, Portugal. Portugal.
2008	Industry	Ecological Impact Assessment of an Aeronautic Industrial Development Project in Évora, Portugal. Portugal.
2008	Electric sector	Ecological Impact Assessment of the Mogadouro substation, Portugal. Portugal.
2008	Tourism	Ecological valuing project for the touristic development of Quinta de Santo António, Portugal. Portugal.
2008	Roads	Ecological section of the Preliminary Environmental Compliance Report for the conception, construction and operation of the Algarve Litoral Highway Sublease, Portugal.
2008	Other	Ecological Impact Assessment for the stabilization of the Mondego River between the dam-bridge and the Portela Bridge, Portugal. Portugal.
2007	Nature Conservation	Development and management of the WebGIS platform Biodiversity Database for Portugal. Portugal.
2007	Nature Conservation	Development and maintenance of the mapserver for the TRANSMAP project "Transboundary networks of marine protected areas for integrated conservation and sustainable development: biophysical, socioeconomic and governance assessment in East Africa" (http://. Portugal.
2007	Land Management	Ecological advisory on the public discussion related to Ria Formosa Natural Park's Land Planning Project, Portugal. Portugal.
2007	Roads	Cabrera's vole (Microtus cabrerae) survey at the construction area of the national roads EN218 and EN221, Portugal.
2007	Urban	Ecological Impact Assessment of the the Portalegre Shopping Centre, Portugal. Portugal.
2007	Training	Course on Introduction to the Geographic Information Systems (LPN, Lisbon, Portugal). Portugal.
2007	Wind Energy	Bird and flora monitoring at Lousã II wind farm, Portugal (pre-construction, construction and operation phases). Portugal.
2007	Wind Energy	Bird (pre-construction, construction and operation phases) and flora (construction and operation phases) monitoring at São Macário Wind Farm, Portugal. Portugal.
2007	Management	Design of the Land Management Plan of the Hunting Area of Moita and Vila Nova de Monsarros, Portugal (Proc. nº 928 DGRF): procedure for a license renewal. Portugal.
2007	Wind Energy	Ecological Impact Assessment of Mosqueiros II Wind Farm, Portugal. Portugal.
	Wind Energy	Ecological Impact Assessment of Colmeia's Wind Farm, Portugal. Portugal.
2007	Wind Energy	Ecological Impact Assessment of Montalegre's Wind Farm, Portugal. Portugal.
2007	Electric sector	Ecological Impact Assessment of the power line between Armamar and Recarei, Portugal. Portugal.
2007	Hydric Energy	Ichthyofauna and pyrenean desman monitoring at the Rebordelo-Bouçoais Dam (Small Hydro), Portugal. Portugal.
2007	Hydric Energy	Ichthyofauna monitoring at Janeiro de Baixo Dam (Small Hydro), Portugal. Portugal.
2007	Wind Energy	Implementation of the mitigation plan for the environmental impact assessment of Sabugal wind farm and its power line – project for the construction of a scavenger birds feeder in Nave de Haver, Sabugal, Portugal. Portugal.
2007	Wind Energy	Ecological Impact Assessment of Malhanito Wind Farm, Portugal. Portugal.
2007	Wind Energy	Ecological Impact Assessment of Mezas, Fóios and Monte Vermelho Wind Farms, Portugal. Portugal.
2007	Wind Energy	Ecological Preliminary Assessment for the construction of Monte da Cumeada Wind Farm, Portugal. Portugal.
2007	Hydric Energy	Ichtyofauna, macroinvertebrates, pyrenean desman, herpetofauna, bird and flora monitoring at Ferradosa, Olgas, Pretarouca and Sambade Dams, Portugal (construction and operation phases). Portugal.
2007	Agriculture	Ecological Impact Assessment of the water channel between Pisão and Beja inserted in the Alqueva

		Irrigation System (EFMA, Portugal). Portugal.
2007	Transports	Terrestrial vertebrates monitoring at REFER's railway between Santo Tirso and Guimarães and between Cete and Caíde, Portugal. Portugal.
2007	Education & Awareness	"Live Science Programme – Biology in the Summer Workshop" in partnership with the Environmental Biology Centre of the Faculty of Sciences of the University of Lisbon (Portugal): cork production and its beneficial effect in the fight against climate change. Portugal.
2007	Agriculture	Ecological section of the Environmental Compliance Report of the water channel Pisão-Roxo inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2007	Electric sector	Design and implementation of the mitigation plan for the Environmental Impact Assessment of the Mogadouro-Valeira power line and the Olmos (Macedo de Cavaleiros, Portugal) substation, at 220 kV. Portugal.
2007	Electric sector	Ecological Impact Assessment of the power line between Vila Nova and Riba-d'Ave, Portugal. Portugal.
2007	Land Management	Ecological section of the Land Management Plan of the Ermal's dam reservoir, Portugal. Portugal.
2007	5	Ecological Impact Assessment of ENEOP2's power line between Armamar and Valeira, 220kV, Portugal. Portugal.
2007	Tourism	Ecological Impact Assessment of a touristic development in Vila Formosa, Odemira, Portugal. Portugal.
2007	Industry	Ecological Impact Assessment of a tissue paper Industrial Unit to be built in Chamusca, Portugal. Portugal.
2007	Wind Energy	Bird and bat monitoring at Guarda II Wind Farm, Portugal (pre-construction and operation phase). Portugal.
2007	Wind Energy	Bird, bat, flora and vegetation monitoring at Alto Minho Wind Farm, Portugal (Picos, Alto do Corisco and Santo António sub-farms) (pre-construction and operation phases). Portugal.
2007	Maritime/ Ports	Ecological Impact Assessment of the third bridge over the Tagus River and the bridge connecting Seixal to Barreiro, Portugal. Portugal.
2007	Roads	Ecological Impact Assessment of the alternative national road section of EENN 302-303 between Vila Nova de Cerdeira and Paredes de Coura, Portugal. Portugal.
2007	Water treatment	Ecological Impact Assessment of a water treatment plant in Vale do Ave, Portugal. Portugal.
2007	Roads	Ecological section of the Preliminary Environmental Compliance Report study for the conception, construction and operation of the A4 Highway, between Amarante and Vila Real, Portugal. Portugal.
2007	Hydric Energy	Ecological section of the Preliminary Environmental Compliance Report for the construction of Baixo Sabor Dam, Portugal (hydroelectric power station). Portugal.
2007	Wind Energy	Bird monitoring at Mastro's Wind Farm, Portugal (operation phase). Portugal.
	Agriculture	Wintering bird monitoring in the Alqueva-Pedrógão area in 2007-2008 inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
	Agriculture	Design of the Mediterranean Temporary Lagoons Conservation Plan for the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2006	Hydric Energy	Ecological Impact Assessment of the Janeiro de Baixo Dam, Portugal (hydroelectric power station). Portugal.
	Agriculture	Ecological Impact Assessment of the Sorraia River Dam, Portugal. Portugal.
	Agriculture	Ecological Impact Assessment of the Ferreira-Valbom irrigation areas inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
	Roads Agriculture	Vegetation asssessment in IC17 - CRIL highway. Portugal. Ecological Impact Assessment and Environmental Compliance report relative to the Execution Plan of
2000	Agriculture	Balsemão River's Dam, Portugal. Portugal.
2006	Urban	Ecological Impact Assessment of Algoz's Industrial Area, Portugal. Portugal.
2006	Wind Energy	Bird, flora and vegetation monitoring at Moradal/Proença Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
	Industry	Ecological Impact Assessment of Gavião's Industrial Area, Portugal. Portugal.
	Agriculture	Ecological Impact Assessment of the Alfundão irrigation area inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
	Tourism	Mapping of the tree cover at Chão do Golfe, Golf Academy, Portugal. Portugal.
	Wind Energy	Ecological diagnosis for the potential construction of four wind farms in northern and centre Portugal. Portugal.
	Industry Wind Energy	Ecological Impact Assessment of Portalegre's Industrial Park, Portugal, Portugal,
	Wind Energy Wind Energy	Ecological Impact Assessment of Chão Falcão III Wind Farm, Portugal. Portugal. Bird, bat and wolf monitoring at Sabugal Wind Farm, Portugal (pre-construction phase). Portugal.
	Transports	Terrestrial vertebrates Monitoring at REFER's Minho railway, Portugal (operation phase). Portugal.
	Transports	Terrestrial vertebrates monitoring at REFER's southern railway between Pragal/Pinhal Novo and km 94/Funcheira, Portugal (operation phase). Portugal.
2006	Education &	Environmental Awareness Program under the Live Science - Biology in the summer, in partnership with

	Awareness	the Centre for Environmental Biology, Faculty of Sciences, University of Lisbon, Portugal. Portugal.
2006	Wind Energy	Bird monitoring at Perdigão Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2006	Tourism	Ecological Impact Assessment of Ponta do Pargo's Golf Course, Madeira, Portugal. Portugal.
2006	Transports	Ecological Impact Assessment of the expansion of Lisbon's (Portugal) underground red line between S. Sebastião and Campolide and yellow line between Rato and Estrela. Portugal.
2006	Maritime/ Ports	Ecological Impact Assessment of the Terreiro do Paço Transportation Terminal, Portugal. Portugal.
2006	Tourism	Ecological Impact Assessment of Sintra's Golf & Country Club, Portugal. Portugal.
2006	Wind Energy	Bird monitoring at Zibreiro Wind Farm, Portugal (pre-construction phase). Portugal.
2006	Maritime/ Ports	Ecological Impact Assessment of Lisbon's new container Port Terminal, Portugal. Portugal.
2006	Electric sector	Ecological Impact Assessment of Armamar's substation and deviation of its associated power lines, Portugal. Portugal.
2006	Agriculture	Design of the steppe bird monitoring programme to be included in the Environmental Impact Assessment of the Alvito-Pisão irrigation areas inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2006	Wind Energy	Ecological Impact Assessment of Lomba do Vale Wind Farm, Portugal. Portugal.
2006	Wind Energy	Flora monitoring at Gardunha Wind Farm's power line, Portugal (pre-construction phase). Portugal.
2005	Tourism	Ecological Impact Assessment of the touristic development in Cal Island, Porto Santo, Madeira, Portugal. Portugal.
2005	Transports	Ecological Impact Assessment for the high-speed train (TGV), sector 3C between Évora, Portugal, and the national border). Portugal.
2005	Roads	Ecological Impact Assessment of the national road EN221 and the alternative road to Escalhão, Portugal. Portugal.
2005	Water treatment	Ecological Impact Assessment of Barreiro's water treatment plant, Portugal. Portugal.
2005	Hydric Energy	Design of the Biodiversity Monitoring Programme for the Ferradosa Dam, Portugal. Portugal.
2005	Wind Energy	Baseline Ecological Assessment for the potential construction of Vale Grande Wind Farm, Portugal. Portugal.
2005	Electric sector	Ecological Impact Assessment of the Alqueva substation (EFMA, Portugal). Portugal.
2005	Wind Energy	Ecological clerk of works during the construction of Alto Minho I Wind Farm's power lines, Portugal. Portugal.
2005	Nature Conservation	Flora inventory at Óbidos' lagoon (Portugal) – Assessment to be included in the proposal for it's classification as a regional protected area. Portugal.
	Transports	Ecological Impact Assessment of Coimbra's Intermodal Complex, Portugal. Portugal.
2005	Land Management	Ecological section of the environmental incidences study for Setubal's POLIS programme, Portugal. Portugal.
2005	Wind Energy	Ecological section of the environmental incidences study for Felgar wind farm, Portugal. Portugal.
2005	Extraction sector	Ecological section of the management and sand extraction plan for the River Mondego's and Vouga's drainage basins. Portugal.
2005	Agriculture	Fauna and flora specialist studies to be integrated in the Environmental Impact Assessment of the irrigation areas of Alvito-Pisão inserted in the Alqueva Irrigation System (EFMA, Portugal). Portugal.
2005	Tourism	Habitat mapping to be included in the Environmental Impact Assessment of the camping sites located at Arriba Fóssil da Costa da Caparica Protected Area, Portugal. Portugal.
2005	Hydric Energy	Ecological section of the Environmental Compliance Report for the Vales Dam, Portugal. Portugal.
2005	Wind Energy	Habitat mapping to be included in the Environmental Impact Assessment of Serra de Candeeiros II Wind Farm, Portugal. Portugal.
2005	Nature Conservation	Final report of the red-billed chough (Pyrrhocorax pyrrhocorax) monitoring at Serra de Candeeiros' south ridge area, Portugal. Portugal.
2005	Tourism	Advisory on the implementation of the biodiversity monitoring plans associated to the Porto Santo golf course, Madeira, Portugal. Portugal.
2005	Education & Awareness	"Live Science Programme – Biology in the Summer Workshop" in partnership with the Environmental Biology Centre of the Faculty of Sciences of the University of Lisbon (Portugal): water in the Mediterranean ecosystems – the example of the cork woodland at Grândola's mountain. Portugal.
2005	Electric sector	Ecological Impact Assessment of the National Network for Energy Transportation International Douro river, Portugal.
2005	Wind Energy	Bird and flora monitoring at Pinhal do Interior Wind Farm, Portugal (pre-construction, construction and operation phases). Portugal.
2005	Wind Energy	Bird monitoring at Monção Wind Farm site (Portugal) and design of the Monitoring Programme to be integrated in the project's Environmental Compliance Report. Portugal.
2005	Roads	Fauna and flora monitoring at A28/IC1 Highway, between Viana do Castelo-Caminha and at A27/IP9 Highway - Ponte de Lima, Portugal (pre-construction phase). Portugal.

2005 Agriculture	Ecological Impact Assessment and design of the monitoring programmes for Sambade Dam, Portugal.
	Portugal.

2005 Wind Energy Ecological Impact Assessment of the Lousa II Wind Farm, Portugal. Portugal.

2005 Wind Energy Baseline Ecological Assessment on Black Vulture (Aegypius monachus) at Sabugal Wind Farm site, Portugal (pre-construction phase). Portugal.

Others projects

2005 Transports

Other	is projects	
2005	Environmental education	Environmental education project "Environmental Awareness Program in the context of the Living Science Program - Summer Biology, in partnership with the Environmental Biology Center of the Sciences Faculty of the University of Lisbon (Portugal): Water in Mediterranean ecosystems - the example of the cork oak forest Grandola". Portugal.
2005	Electric Sector	Monitoring project "Biological monitoring of the construction of the electric lines of the Alto Minho I Wind Farm I". Portugal.
2005	Tourism	Monitoring project "Assistance to the implementation of the biological monitoring plans of the Porto Santo Golf Course". Portugal.
2005	Wind Energy	Monitoring project "Characterization of the avifauna in the Alto do Monção Wind Farm (Portugal) and preparation of the respective monitoring plan to be included in the Environmental Compliance Report of the Implementation Project (RECAPE)". Portugal.
2005	Wind Energy	EIA project "Habitat cartography for the Environmental Impact Study of the Serra de Candeeiros II Wind Farm". Portugal.
2005	Tourism	EIA project "Cartography of habitats for the Environmental Impact Study of campsites located in the Protected Landscape of Arriba Fossil of Costa da Caparica". Portugal.
2005	Extraction sector	Management Plan project "Ecology component of the Management Plan for Inert Extraction of the Vouga and Mondego Basins". Portugal.
2005	Wind Energy	EIA project "Ecology component of the Environmental Impact Study of the Felgar Wind Farm". Portugal.
	Wind Energy	EIA project "Ecology component of the Environmental Impact Study of the Lousã II Wind Farm". Portugal.
	3,	
		EIA project "Ecology component of the Environmental Impact Study of the Modification of the National Transport Network in the Douro International Zone". Portugal.
2005	Hydric Energy	Environmental Conformity project "Ecology component of the Environmental Compliance Report of the Implementation Project (RECAPE) of the Vales Hydroelectric Plant". Portugal.
2005	Hydric Energy	EIA project "Ecology component of the Environmental Impact Study of Sambade, Portugal, and elaboration of the monitoring plans". Portugal.
2005	Transports	EIA project "Ecology component of the Environmental Impact Study of the high-speed rail line (TGV) - Lot 3C". Portugal.
2005	Roads	EIA project "Ecology component of the Environmental Impact Study of EN221 and Escalhão variant". Portugal.
2005	Agriculture	EIA project "Ecology component of the Environmental Impact Study of the Alqueva Substation". Portugal.
2005	Agriculture	EIA project "Ecology component of the reference situation of the Environmental Impact Study of the
	3	Alvito-Pisão Irrigation Blocks associated to the Alqueva Multiple Purpose Project". Portugal.
2005	Tourism	EIA project "Ecology component of the Study of Environmental Impact of the Tourist Resort of Ilhéu da Cal, Porto Santo". Portugal.
2005	Urban	EIA project "Ecology component of the Environmental Incidents Study of the Setubal POLIS Program ". Portugal.
2005	Water treatment	EIA project "Ecology component of the Environmental Impact Study of the Barreiro Wastewater Treatment Plant". Portugal.
2005	Extraction sector	EIA project "Ecology component of the Management Plan for Inert Extraction of the Vouga and Mondego Basins". Portugal.
2005	Wind Energy	Baseline Assessment project "Ecological Base Study on Black Vulture (Aegypius monachus) in the area of the Sabugal Wind Farm (pre-construction phase)". Portugal.
2005	Wind Energy	Monitoring project "Elaboration of the final report on the monitoring of the red-legged crow (Pyrrhocorax
2005	Hydric Energy	pyrrhocorax) in the southern part of the mountain range of Serra dos Candeeiros". Portugal. Monitoring Plan Design project "Biodiversity monitoring plan elaboration in the Ferradosa Hydroelectric
2005	Wind Energy	Plant". Portugal. Baseline Assessment project "Ecological Base Study of the Vale Grande Wind Farm". Portugal.
	Nature Conservation	Baseline Assessment project "Flora inventory in Óbidos Lagoon - Study to be included in the proposal to
2005		classify the Lagoa as a Regional Protected Landscape Area". Portugal.
	Wind Energy	Monitoring project "Avifauna and flora monitoring in the Pinhal Interior Wind Farm (pre-construction, construction and exploration phase)". Portugal.
2005	Environmental education	Environmental education project "Guided visits to students of Basic Education - Ecological Strand of the Grândola Municipal Council". Portugal.
2005	Tueseses	Paraller Assessment quality IID-forest statement of the scales are sent to the College

Baseline Assessment project "Reference situation of the ecology component of the Study of

Environmental Incidents of the Coimbra Intermodal Complex". Portugal.

+ Training

2010	EIA	"Framework of the Environmental Impact Assessment (EIA) and Environmental Consulting in Mozambique" Workshop by Portuguese Association of Impact Assessment . 10 Feb, 2010. Lisbon, Portugal.
2009	Leadership	"Executive coaching for leaders" Course by International School of Professional Coaching . 29 Oct a 30 Oct, 2009. Lisbon, Portugal.
2009	Sampling techniques	"Training and Accreditation in the River Habitat Survey (RHS)" Course by Water National Institute . 20 Apr a 23 Apr, 2009. Vila Real, Portugal.
2009	Sampling technologies	"Merlin Avian Radar System Training Class for Wind Energy & Environmental Projects" Course by Detect Inc . 2 Feb a 5 Feb, 2009. Florida, USA.
2008	Sampling techniques	"Dog training for birds and bats corpses search and detection" Course by Cinotech Technical Group of the Public Security Police Special Unit . 1 - 1 Apr, 2008. , Portugal.
2008	Finance	"Finance for managers and non-financiers" Course by Higher Institute of Economics and Business . 11 - 5 Feb, 2008. Lisbon, Portugal.
2007	Project Management	"Project Management for Executives " Course by Higher Institute of Business . 29 - 21 Jan, 2007. Lisbon, Portugal.
2004	EIA	"Development and implementation of bioindicators in impact assessment and biodiversity monitoring schemes" Course by Zoology Department of Coimbra University . 20 Sep a 30 Sep, 2004. Coimbra, Portugal.
2004	Environment Law	"Initiation to the Environment Legal Order " Course by Liga para a Protecção da Natureza . 26 Jan a 31 Jan, 2004. Lisbon, Portugal.
2003	Flora ID	"Flora and Mediterranean vegetation" Course by Sciencies Faculty of University of Lisbon - Plant Biology Department . 25 Apr a 30 Apr, 2003. Lisbon, Portugal.

+ Publications

2017 Poster | Wind

2	018	Book Chapter Wind Energy Impacts	Santos, J., Marques, J., Neves, T., Marques, A.T., Ramalho, R., Mascarenhas, M. (2018). Environmental Impact Assessment Methods: An Overview of the Process for Wind Farm's Different Phases – From Pre-Construction to Operation. In: Mascarenhas, M., Marques, A.T., Ramalho, R., Santos, D., Bernardino, J., Fonseca, C. (Eds). Biodiversity and Wind Farms in Portugal: Current Knowledge and Insights for an Integrated Impact Assessment Process, pp. 35-86. Springer International Publishing.
2	018	Book Chapter Wind Energy Impacts	Rodrigues, S., Rosa, L., Mascarenhas, M. (2018). An Overview on Methods to Assess Bird and Bat Collision Risk in Wind Farms. In: Mascarenhas, M., Marques, A.T., Ramalho, R., Santos, D., Bernardino, J., Fonseca, C. (Eds). Biodiversity and Wind Farms in Portugal, pp. 87-110. Springer International Publishing.
2	018	Book Chapter Wind Energy Impacts	Marques, J., Rodrigues, S., Ferreira, R., Mascarenhas, M. (2018). Wind Industry in Portugal and Its Impacts on Wildlife: Special Focus on Spatial and Temporal Distribution on Bird and Bat Fatalities. In: Mascarenhas, M., Marques, A.T., Ramalho, R., Santos, D., Bernardino, J., Fonseca, C. (Eds). Biodiversity and Wind Farms in Portugal, pp. 1-22. Springer International Publishing.
2	018	Book Chapter Wind Energy Impacts	Paula, J., Augusto, M., Neves, T., Bispo, R., Cardoso, P., Mascarenhas, M. (2018). Comparing Field Methods Used to Determine Bird and Bat Fatalities. In: Mascarenhas, M., Marques, A.T., Ramalho, R., Santos, D., Bernardino, J., Fonseca, C. (Eds). Biodiversity and Wind Farms in Portugal. Springer International Publishing.
2	.018	Book chapter Wind Energy Impacts	Coelho, H., Mesquita, S., Mascarenhas, M. (2018). How to Design an Adaptive Management Approach? In: Biodiversity and Wind Farms in Portugal - Current knowledge and insights for an integrated impact assessment process. Editors: Mascarenhas, M., Marques, A.T., Ramalho, R., Santos, D., Bernardino, J., Fonseca, C. (Eds.). Chapter 8 - Pages 205-224. Springer Book.
2	017	Oral Presentation Statistics & Ecology	Cláudio, N., Rodrigues, S., Mascarenhas, M., Mouriño, H., Marques, T.A. (2017). Classificação automática de sons de morcegos [Automatic identification of bat sounds]. Congresso da Sociedade Portuguesa de Estatística. 18 to 21 de October 2017. Lisbon, Portugal.[in Portuguese]
2	017	Oral presentation Wind Energy Impacts	Coelho, H., McLean, N., Mascarenhas, M., Pendlebury, C. (2017). Experiences gained from delivery of offshore wind energy in the UK that could inform the environmental assessment of Portuguese projects. 4th Conference on Wind energy and Wildlife impacts (CWW). 6 to 8 September 2017. Estoril, Portugal.
2	.017	Poster Wind energy Environ. Assessment	Mascarenhas, M., Coelho, H., Sá da Costa, A. (2017). Wind farms aren't the same concept to all of us? So what are they? 4th Conference on Wind energy and Wildlife impacts (CWW). 6 to 8 september 2017. Estoril, Portugal.
2	.017	Poster Wind energy Environ. Assessment	Tidhar, D., Mascarenhas, M., Coelho, H., McLean, N. (2017). How to reduce uncertainty using a question based approach for universal wind energy assessment. 4th Conference on Wind energy and Wildlife impacts (CWW). 6 to 8 september 2017. Estoril, Portugal.
2	.017	Poster Wind Energy Impacts	Mesquita, S., Coelho, H., Mascarenhas, M. (2017). Adding value to wind farm projects by integrating ecosystem services in the environmental impact assessment process. 4th Conference on Wind energy and Wildlife impacts (CWW). 6 to 8 september 2017. Estoril, Portugal.

Mesquita, S., Coelho, H., Mascarenhas, M. (2017). Call for action: Adaptive management in practice. 4th

	energy Environ.	Conference on Wind energy and Wildlife impacts (CWW). 6 to 8 september 2017. Estoril, Portugal.
2017	Assessment Oral Presentation Wind Energy	Marques, J., Rodrigues, S., Mascarenhas, M. (2018). Is Bird Fatality driven by environmental features? A spatial model for Portugal. 4th Conference on Wind energy and Wildlife impacts (CWW). 6 to 8 september
	Impacts	2017. Estoril, Portugal.
2017	Poster Ecology	Rodrigues, S., Marques, J., Coelho, H., Mascarenhas, M. (2017). Bat nightly and seasonal activity patterns at height: A cross country comparison and insights into conservation. 4th Conference on Wind energy and Wildlife impacts (CWW). 6 to 8 september 2017. Estoril, Portugal.
2017	Poster Wind Energy Impacts	Marques, J., Rodrigues, S., Mascarenhas, M. (2017). Bird behavioural response to the surrounding environment: a specific approach to wind farm location and placement. 4th Conference on Wind energy and Wildlife impacts (CWW 2017). 6 to 8 september 2017. Estoril, Portugal.
2017	Oral presentation Wind Energy Impacts	Santos, J., Rosa, L., Mascarenhas, M. (2017). Mitigation strategies & effectiveness - the Candeeiros wind farm monitoring and mitigation program case study. 4th Conference on Wind energy and Wildlife impacts (CWW 2017). 6 to 8 september 2017. Estoril, Portugal.
2017	Poster Ecology	Santos, J., Ferreira, A.C., Mascarenhas, M., Reis, C. (2017). Local stakeholders' involvement on offset/compensation projects: What is their role and how they matter for sustainability? 4th Conference on Wind energy and Wildlife impacts (CWW 2017). 6 to 8 september 2017. Estoril, Portugal.
2017	Oral presentation Wind Energy Impacts	Rosa, L., Paula, J., Mascarenhas, M. (2017).Camera-trapping as a methodology in the assessment of carcass persistence, used in bird and bat fatality estimates at wind farms.
2016	Oral Presentation Wind Energy Impacts	Mesquita, S., Marques, J., Rodrigues, S., Cordeiro, A., Mascarenhas, M., Ramalho, R., Costa, C., Ferreira, M. (2016). Mitigação de impactes dos parques eólicos em quirópteros minimizando perdas de produção: dois casos de estudo de adequação da velocidade de arranque das turbinas [Mitigation of wind farm impacts in bats and production loss minimization: two study cases of optimization of turbine cut-in speed]. 6a Conferência Nacional de Avaliação de Impactes (CNAI). University of Évora, 19 to 21 May 2016. Évora, Portugal. [in Portuguese]
2016	Paper Bat Conservation	Pereira, M.J.R., Peste, F., Paula, A., Pereira, P., Bernardino, J., Vieira, J., Bastos, C., Mascarenhas, M., Costa, H., Fonseca, C. (2016). Managing coniferous production forests towards bat conservation. Wildlife Research 43(1):80-92. http://dx.doi.org/10.1071/WR14256
2015	Oral Presentation Wind Energy Impacts	Marques, A.T., Batalha, H., Rodrigues, S., Costa, H., Pereira, M.J., Fonseca, C., Mascarenhas, M., Bernardino, J. 2014. Understanding Bird Collisions at Wind Farms: An Updated Review on the Causes and Possible Mitigation Strategies. International Synopsis on Wind Energy and Wildlife. 10 Nov 2015, Berlin.
2015	Paper Sampling methodologies	Paula, J., Bispo, J.S., Regina, M.B., Leite, A.H., Pereira, P., Costa, H., Fonseca, C., Mascarenhas, M., Bernardino, J. (2015) Camera-trapping as a methodology to assess the persistence of wildlife carcasses resulting from collisions with human-made structures. Wildlife Research 41(8):717-725.
2015	Paper Wind Energy Impacts	Peste, F., Paula, A., da Silva, L.P., Bernardino, J., Pereira, P., Mascarenhas, M., Costa, H., Vieira, J., Bastos, C., Fonseca, C., Ramos Pereira, M.J. (2015). How to mitigate impacts of wind farms on bats? A review of potential conservation measures in the European context. Environmental Impact Assessment Review 51:10-22.
2015	Oral presentation Mitigation	Mascarenhas, M. (2015). Wind & Biodiversity Project: fostering synergies to understand and mitigate wind energy impacts. Wind & Biodiversity Seminar. 15th January, 2015. Aveiro, Portugal.
2015	Book Wind Energy Impacts	Mascarenhas, M., Bernardino, J., Paula, A., Costa, H., Bastos, C., Cordeiro, A., Marques, A., Marques, J., Mesquita, S., Paula, J., Pereira, M., Peste, F., Ramalho, R., Rodrigues, S., Santos, J., Veira, J., Fonseca, C. 2015. Biodiversity & Wind Energy: A Bird's and Bat's Perspective. ed. Aveiro, Portugal: Bio3 e Universidade de Aveiro, 2015, p. 30-52.
2015	Poster Wind Energy Impacts	Marques, A.T., Batalha, H., Rodrigues, S., Costa, H., Ramos Pereira, M.J., Fonseca, C., Mascarenhas, M., Bernardino, J. (2015). Unraveling the causes of bird mortality with wind turbines: what do we know so far? Wind energy and Wildlife impacts. CWW 2015. 10 to 12 March, 2015. Berlin, Germany. [Best poster award]
2015	Oral presentation Wind Energy Impacts	Bispo, R., Bernardino, J., Paula, J., Marques, T., Costa, H., Mascarenhas, M. (2015). Enhancing the study design of carcass removal trials for bats and birds at wind farms. Wind energy and Wildlife impacts. 10th to 12th March 2015. Berlin, Germany.
2014	Proceedings Wind Energy	Correia, R., Vieira, J., Faneca, C., Albuquerque, D., Bastos, C., Costa, H. Bernardino, J., Mascarenhas, M., Pereira, M.J., Fonseca, C., Inácio, O. (2014). Characterization of the ultrasonic acoustic field of a wind turbine. In Proceedings of TecniAcoistica 2014. Conferencias y Comunicaciones del 45° Congreso Español de Acústica, 8° Congreso Ibérico de Acústica y Simposio Europeo de Ciudades Inteligentes y Acústica Ambiental. 29 to 31 October 2014. Múrcia, Spain.
2014	Oral presentation Wind Energy Impacts	Bernardino, J., Bispo, R., Paula, J., Costa, H., Mascarenhas, M. (2014). Os desafios da estimação da mortalidade de aves e morcegos em parques eólicos: avanços recentes e novas diretrizes [The challenges of estimating the mortality of birds and bats in wind farms: recent advances and new directions]. 5º Congresso Nacional de Avaliação de Impacte (CNAI). 20 and 21 March 2014. Viseu, Portugal.[in Portuguese]
2014	Paper Wind Energy Impacts	Marques, A. T., Batalha, H., Rodrigues, S., Costa, H., Pereira, M. J. R., Fonseca, C., Mascarenhas, M., Bernardino, J. 2014. Understanding bird collisions at wind farms: An updated review on the causes and possible mitigation strategies. Biological Conservation, 40-52.
2014	Minutes book Wind Energy	Bernardino, J., Bispo, R., Paula, J., Costa, H., Mascarenhas, M. (2014). The challenges of estimating the mortality of birds and bats in wind farms: recent advances and new directions. Minutes book of the 5th

	Impacts	true cost/benefit? Minutes book of the 5th National Congress of Impact Assessment. 20 and 21 March 2014. Viseu, Portugal. ISBN: 978-989-96971-1-9.
	Oral presentation Wind energy	Correia, R., Vieira, J., Faneca, C., Albuquerque, D., Bastos, C., Costa, H. Bernardino, J., Mascarenhas, M., Pereira, M.J., Fonseca, C., Inácio, O. (2014). Characterization of the ultrasonic acoustic field of a wind turbine. TecniAcoustica 2014. 29th to 31st October, 2014. Múrcia, Spain.
2014	Oral presentation Wind Energy Impacts	Bernardino, J., Bispo, R., Paula, J., Costa, H., Mascarenhas, M. (2014). Os desafios da estimação da mortalidade de aves e morcegos em parques eólicos: avanços recentes e novas diretrizes [The challenges of estimating mortality of birds and bats at wind farms: recent advances and new guidelines]. 5th National Congress of Impact Assessment. 20th to 21st March 2014. Viseu, Portugal. [in Portuguese]
2014	Oral presentation Wind Energy Impacts	Bernardino, J., Paula, A., Marques, A. T., Peste, F., Pereira, M.J., Fonseca, C., Mascarenhas, M., Costa, H. (2014). Estratégias e tecnologias de minimização de impactes dos parques eólicos nas aves e morcegos: qual a verdadeira relação de custo/benefício? [Wind Farm Impact minimization strategies and technologies for birds and bats: what is the true cost/benefit?]. 5th edition of Congresso Nacional de Avaliação de Impacte CNAI. 20th to 21st March, 2014. Viseu, Portugal. [in Portuguese]
2014	Oral presentation Agriculture	Marques, A.T., Rosa, I., Palminha, G., Paixão, R., Bernardino, J., Costa, H., Mascarenhas, M. (2014). Caraterização da atividade da avifauna associada à sementeira do arroz, através de um sistema de radar [Characterization of birds associated with rice seed activity, through a radar system]. VIII Congresso de Ornitologia da SPEA. 1st to the 4th of March 2014. Almada, Portugal. [in Portuguese]
2013	Paper Statistical analysis	Bernardino, J., Bispo, R., Costa, H., Mascarenhas, M. (2013). Estimating bird and bat fatality at wind farms: a practical overview of estimators, their assumptions and limitations. New Zealand Journal of Zoology, 40, 1: 63-74.
2013	Paper Statistical analysis	Bernardino, J., Bispo, R., Costa, H., Mascarenhas, M. (2013). Estimating bird and bat fatality at wind farms: a practical overview of estimators, their assumptions and limitations. New Zealand Journal of Zoology, 40, 1: 63-74.
2013	Proceedings Wind Energy Monitoring	Correia, R., Faneca, C., Vieira, J.M.N., Bastos, C., Mascarenhas, M., Costa, H., Bernardino, J., Fonseca, C., Pereira, M.J.R. (2013). Bat Monitoring System for Wind Farms. Proceedings of the 12th Conference on Programmable Devices and Embedded Systems. 25 to 27 September 2013. Velke Karlovice, Czech Republic.
2013	Oral presentation Wind Energy Impacts	Bernardino, J., Mascarenhas, M., Jodas, K., Thomas, J., Costa, H. (2013). Mitigating and monitoring impacts of wind energy facilities on birds and bats: lessons learnt from the European experience. WINDaba 2013. 25th to 27th September 2013. Cape Town, South Africa.
2013	Oral presentation Wind Energy Monitoring	Correia, R., Faneca, C., Vieira, J.M.N., Bastos, C., Mascarenhas, M., Costa, H., Bernardino, J., Fonseca, C., Pereira, M.J.R. (2013). Bat Monitoring System for Wind Farms. 12th Conference on programmable devices and embedded systems. 25th to 27th September 2013. Velke Karlovice, Czech Republic.
2013	Oral presentation Wind Energy Impacts	Passos, I., Silva, M.J., Mesquita, S., Marques, A.T., Bernardino, J., Costa, H., Mascarenhas, M. (2013). Aliens in wind farms - preventing and monitoring impacts on vegetation. Conference on Wind power and Environmental impacts. 5th to the 7th February 2013. Stockholm, Sweden.
2013	Oral presentation Mitigation & Compensation	Peste, F., Paula, A., Bernardino, J., Costa, H., Mascarenhas, M., Fonseca, C., Pereira, M.J. (2013). Off-site mitigation and compensation measures for bats at wind farms. Conference on Wind power and Environmental impacts. 5th to the 7th February 2013. Stockholm, Sweden.
2013	Oral presentation Mitigation	Cordeiro, A., Mascarenhas, M., Costa, H. (2013). Long term survey of wind farms impacts on common kestrel's populations and definition of an appropriate mitigation plan. Conference on Wind power and Environmental impacts. 5th to the 7th February 2013. Stockholm, Sweden.
2012	Poster Marine renewables impacts	Coelho, H., Ferreira, R., Rodrigues, S., De Silva, R., Pendlebury, C., Walls, R., Mascarenhas, M., Costa, H. (2012). Guidelines for offshore renewables in the Portuguese Pilot Zone based on a pre-construction assessment. NWCC Wind Wildlife Research Meeting IX. 27 to 30 Nov 2012. Denver, Colorado, EUA.
2012	Poster Marine renewables impacts	Coelho, H., De Silva, R., Ferreira, R., Rodrigues, S., Pendlebury, C., Walls, R., Mascarenhas, M., Costa, H. (2012). Portuguese offshore renewables Pilot Zone – producing environmental guidelines for development. 4th International Conference on Ocean Energy. 17th to 19th October, 2012. Dublin, Ireland.
2012	Oral presentation Ecology and Conservation	Ferreira, R., Marques, A.T., Zina, H., Santos, J., Silva, M.J., Mascarenhas, M., Costa, H. (2012). Monitorização da Comunidade de Aves Estepárias na ITI de Castro Verde [Steppe bird surveying at Castro Verde]. Seminar "Conservação das Estepes Cerealíferas". 7th and 8th November 2012. Castro Verde, Portugal.
2012	Oral presentation Monitoring techniques	Faneca, C., Correira, R., Vieira, J., Bastos, C., Fonseca, C., Pereira, M.J., Mascarenhas, M., Costa, H., Bernardino, J. (2012). 3D reconstruction of bat trajectories from stereo vision. 18th Portuguese Conference on Pattern Recognition. 26 October 2012. Coimbra, Portugal.
2012	Proceedings Marine renewables impacts	Coelho, H., Ferreira, R.; Rodrigues, S., De Silva, R., Pendlebury, C., Walls, R., Mascarenhas, M., Mesquita, S., Costa, H. (2012). First specific biodiversity assessment in the Portuguese Pilot Zone (PPZ). In Proceedings of the 32nd Annual Meeting of International Association for Impact Assessment (IAIA).
2012		Coelho, H., Ferreira, R., Rodrigues, S., De Silva, R., Pendlebury, C., Walls, R., Mascarenhas, M., Costa, H. (2012). First specific biodiversity assessment in the Portuguese Pilot Zone (PPZ). 32nd Annual Conference

National Congress of Impact Assessment. 20 and 21 March 2014. Viseu, Portugal. ISBN: 978-989-96971-

Bernardino, J., Paula, A., Marques, A. T., Peste, F., Pereira, M.J., Fonseca, C., Mascarenhas, M., Costa, H.

(2014). Strategies and technologies to minimize the impacts of wind farms on birds and bats: what's the

true cost/benefit? Minutes book of the 5th National Congress of Impact Assessment. 20 and 21 March

Impacts

2014 Minutes book |

Impacts

Wind Energy

1-9.

	renewables impacts	of the International Association for Impact Assessment (IAIA). Congress Center of Alfândega do Porto, Porto, 27th May to 1st June 2012.
2012		Santos, J., Marques, A. T., Paula, A., Bernardino, J., Mascarenhas, M., Costa, H. (2012). Compensation and off-site mitigation strategies for endangered Bonelli's Eagle populations in Wind Farms. VIIth Polish Wind Energy Association (PWEA) Conference & Exhibition. 22nd to the 23rd May 2012. Warsaw, Poland.
2012	Oral presentation Mitigation	Santos, J., Marques, A.T., Paula, A., Costa, H., Mascarenhas, M. (2012). Reconciling wind farms with Bonelli's eagle populations using off-site mitigation techniques. 1st Iberian Congress on Wind Energy and Wildlife Conservation. 12th to the 14th January 2012. Jerez de la Frontera, Cadiz, Spain.
2012	Oral presentation Wind Energy monitoring	Paula, J., Leal, M., Silva, M.J., Mascarenhas, R., Costa, H., Mascarenhas, M. (2012). A new weapon to find birds and bats carcasses in wind farms. 1st Iberian Congress on Wind Energy and Wildlife Conservation. 12th to the 14th January 2012. Jerez de la Frontera, Cadiz, Spain.
2012	Oral presentation Biology	Ferreira, R., Marques, A.T., Zina, H., Santos, J., Silva, M.J., Mascarenhas, M., Costa, H. (2012). Monitoring the Steppe Bird Community at ITI Castro Verde. In Book of Abstracts from the Seminar "Conservação das Estepes Cerealíferas". 7th and 8th November 2012. Castro Verde, Portugal.
2012	Oral presentation Ecology	Santos, J.; Marques, A. T.; Paula, A.; Bernardino, J.; Mascarenhas, M., Costa, H. (2012). Compensation and off-site mitigation strategies for endangered Bonelli's Eagle populations in Wind Farms. VIIth Polish Wind Energy Association (PWEA) Conference & Exhibition. 22 to 23 May 2012. Warsaw, Poland.
2012	Oral presentation Ecology	Santos, J., Marques, A. T., Paula, A., Costa, H., Mascarenhas, M. (2012). Compensatory measures: the compatibility between wind farms and the conservation of the Bonelli's eagle. I Congreso Ibérico de Energía Eólica y Conservación de la Fauna. 12 to 14 january 2012. Jerez de la Frontera, Spain.
2012	Poster Ecology	Santos, J., Marques, A.T., Paula, A., Mascarenhas, M., Costa, H. (2012). Implementation of compensation and offset measures for large birds of prey. NWCC Wind Wildlife Research Meeting IX. 27 to 30 november 2012. Denver, EUA.
2012	Poster Ecology	Monteiro, B., Ferreira, R., Santos, J., Marques, A.T., Mascarenhas, M., Costa, H. (2012). Variation in bat activity in Portuguese uplands: effects of wind speed, temperature and moonlight in different biotopes. NWCC Wind Wildlife Research Meeting IX. 27 to 30 november 2012. Denver, EUA.
2012	Poster Ecology	Monteiro, B., Ferreira, R., Santos, J., Marques, A. T., Mascarenhas, M., Costa, H. (2012). Variation in bat activity in Portuguese uplands: effects of wind speed, temperature and moonlight in different biotopes. I Congreso Ibérico de Energía Eólica y Conservación de la Fauna. 12 to 14 january 2012. Jerez de la Frontera, Spain.
2012	Proceedings Wind Energy Monitoring	Faneca, C., Correira, R., Vieira, J., Bastos, C., Fonseca, C., Pereira, M.J., Mascarenhas, M., Costa, H., Bernardino, J. (2012). 3D reconstruction of bat trajectories from stereo vision. In Proceedings of the 18th Portuguese Conference on Pattern Recognition. 26 October 2012. Coimbra, Portugal.
2012	Proceedings Wind Energy Impacts	Bernardino, J., Bispo, R., Mascarenhas, M., Costa, H. (2012). Are we properly assessing bird and bat mortality at onshore wind farms? In Proceedings of the 32nd Annual Meeting of International Association for Impact Assessment (IAIA). 27th May to 1st June 2012. Porto, Portugal.
2012	Proceedings Road impacts	Paula, J., Mesquita, S., Mascarenhas, M., Costa, H. (2012). SEA of a Road Network Plan: effects on wolf populations. In Proceedings of the 32nd Annual Meeting of International Association for Impact Assessment (IAIA). 27th May to 1st June 2012. Porto, Portugal.
2012	Proceedings Wind Energy Impacts	Bernardino, J., Zina, H., Passos, I., Costa, H., Pereira, M. J., Fonseca, C., Mascarenhas, M. (2012). Bird and bat mortality at Portuguese wind farms. In Proceedings of the 32nd Annual Meeting of International Association for Impact Assessment (IAIA). 27th May to 1st June 2012. Porto, Portugal.
2011	Oral presentation Wind Energy Impacts	Paula, A., Santos, J., Cordeiro, A., Costa, H., Mascarenhas, M., Reis, C. (2011). Managing habitat for prey recovery – an off-site mitigation tool for wind farms' impacts on top avian predators. Conference on Wind energy and Wildlife impacts. 2nd to the 5th May 2011. Trondheim, Norway.
2011	Oral presentation Wind Energy Impacts	Cordeiro, A, Mesquita, S., Marques, A.T., Bernardino, J., Silva, M.J., Mascarenhas, M., Costa, H. (2011). What is the real impact of wind farms on biodiversity? Contribution of follow-up studies for the environmental impact assessment process. VI National Congress on Environmental Impact Assessment. 6th to the 8th April 2011. Albacete, Spain.
2011	Oral presentation Ecology	Paula, A., Santos, J., Cordeiro, A., Costa, H. M., Mascarenhas, M, Reis, C. (2011). Managing habitat for prey recovery – an off-site mitigation tool for wind farms' impacts on top avian predators. Conference on Wind energy and Wildlife impacts. 2 to 5 May 2011. Trondheim, Norway.
2011	Poster Ecology	Paula, J., Santos, J., Monteiro, B., Novais, R., Costa, H., Mascarenhas, M. (2011). Distribution and feeding ecology of the European Otter Lutra lutra in the area of influence of the future Alvito dam. X Congreso de la SECEM, 3 to 6 december 2011. Spain.
2011	Paper Statistical analysis	Bernardino, J., Bispo, R., Torres, P., Rebelo, R., Mascarenhas, M., Costa, H., (2011). Enhancing carcass removal trials at three wind energy facilities in Portugal. In Wildlife Biology in Practice, 7(2): 1-14.
2011	Paper Sampling methodologies	Paula, J., Leal, M.C., Silva, M.J., Mascarenhas, R., Costa, H., Mascarenhas, M. (2011). Dogs as a tool to improve bird-strike mortality estimates at wind farms. Journal for Nature Conservation, 19(4): 202-208.
2011	Technical magazine Aquatic monitoring	Mascarenhas, M., Coelho, H. (2011). IFIM: metodologia para determinação do caudal ecológico [IFIM: a method for determining the ecological flow]. Renováveis Magazine 7. [in Portuguese]
2010	Oral presentation	Bernardino, J., Puga, J., Leal, M., Mascarenhas, M., Costa, H., Reis, C. (2010). A Directiva Quadro da Água no contexto de Estudos de Impacte Ambiental de barragens: caso de estudo da barragem do Alvito [The

Water Directive as a framework of the environmental impact assessment of dams: the case of the Alvito dam]. 4th edition of CNAI "Conferência Nacional de Avaliação de Impactes - Avaliação de Impactes e Energia: Água, Terra, Fogo e Ar?". 20th to the 22nd October 2010. Vila Real, Portugal. [in Portuguese]

- | Ecology
- 2010 Oral presentation Paula, A., Cordeiro, A., Santos, J., Costa, H., Reis C., Mascarenhas, M. (2010). Three Years of Implementation of Compensatory Measures on Impacts on Endangered Species: What is the balance. 12th National Ecology Meeting, 18 to 20 october 2010. Oporto, Portugal.
- | Environmental Assessment
- 2010 Oral presentation Mesquita, S., Bernardino, J., Mascarenhas, M., Costa, H., Roxo, A., (2010). A Avaliação de Planos segundo a Directiva Habitats: uma proposta metodológica [Appropriate Assessment according to the Habitats Directive: a methodological proposal]. 4ª Conferência Nacional de Avaliação de Impactes – Avaliação de Impactes e Energia: Água, Terra, Fogo e Ar? 20th to the 22nd October 2010. Vila Real, Portugal. [in Portuguese]
- 2010 Oral presentation | Wind Energy Impacts
- Cordeiro, A., Mesquita, S., Marques, T., Silva, M.J., Rodrigues, N., Zina, H., Costa, H., Mascarenhas, M., (2010). Avaliação de impactes na componente biológica em parques eólicos: impactes previstos vs. impactes reais [Biological section of environmental impact assessment at wind farms: envisaged impacts vs. actual impacts]. 4th edition of CNAI "Conferência Nacional de Avaliação de Impactes - Avaliação de Impactes e Energia: Água, Terra, Fogo e Ar?" 20th to the 22nd October 2010. Vila Real, Portugal. [in Portuguese]
- | Wind Energy **Impacts**
- 2010 Oral presentation Margues, T., Ferreira, R., Costa, H., Mascarenhas, M. (2010). Is it necessary to adjust a wind farm layout? How to identify and minimize potential impacts on raptors and soaring birds. Wind Wildlife Research Meeting VIII. 19th to the 21st October 2010. Denver, Colorado, USA.
- | Wind Energy **Impacts**
- 2010 Oral presentation Marques, A.T, Bernardino, J., Costa, H., Mascarenhas, M. (2010). Following raptors and soaring birds populations in Wind Farms: a methodological protocol. 18th International Conference of the European Bird Census Council, EBCC. 22-26 March 2010. Caceres, Spain.
- | Monitoring technologies
- 2010 Oral presentation Palminha, G., Costa, H., Mascarenhas, M. (2010). Biodiversity tracking system from concept to deployment. Argos user meeting at Bird Migration & Global Change, CLS - Collect Localisation Satellites. 20th March 2010. Algeciras, Spain.
- | Impact Assessment
- 2010 Oral presentation Mesquita, S., Bernardino, J., Marques, T., Mascarenhas, M., Costa, H., (2010). Análise de risco como suporte à avaliação de impactes: metodologias aplicadas a vertebrados terrestres [Risk analysis to support environmental impact assessment: methods applied to terrestrial vertebrates]. 4th edition of CNAI "Conferência Nacional de Avaliação de Impactes – Avaliação de Impactes e Energia: Água, Terra, Fogo e Ar?" 20th to the 22nd October 2010. Vila Real, Portugal. [in Portuguese]
- | Wind Energy Monitorina
- 2010 Oral presentation Marques, A.T., Ferreira, R., Silva, M. J., Bernardino, J., Costa, H., Mascarenhas, M. (2010). Monitorização da comunidade de aves de rapina e planadoras em parques eólicos: uma proposta metodológica [Monitoring of the community of raptors and soaring in wind farms: a methodological proposal]. 12th edition of "Encontro Nacional de Ecologia". 18th to the 20th October 2010. Oporto, Portugal. [in
- | Wind Energy **Impacts**
- 2010 Oral presentation Paula, A., Cordeiro, A., Santos, J., Costa, H., Mascarenhas, M., Reis, C. (2010). Três anos de implementação de medidas de compensação de impactes sobre espécies ameaçadas: Qual o balanço? [Three years of implementation of compensation measures for impacts on endangered species: What is the balance?]. 12th edition of "Encontro Nacional de Ecologia". 18th to the 20th October 2010. Oporto, Portugal. [in Portuguese]
- 2010 Oral presentation Biodiversity Information Systems
- Palminha, G., Costa, H., Mascarenhas, M. (2010). Biodiversity Information Systems: Examples of Data Management. Nature-SDIplus Conference "SDI for Nature Conservation", IGP. 28-29 September 2010. Lisbon, Portugal.
- | Land management assessments
- 2010 Oral presentation Mesquita S., Bernardino, J., Mascarenhas, M., Costa, H., Roxo, A. (2010). A Directiva Habitats e a Avaliação de Planos: uma proposta metodológica [Appropriate Assessment according to the Habitats Directive: a methodological proposall. 1st edition of "Conferência da Rede de Língua Portuguesa de Avaliação de Impactos". Fundação Cidade de Lisboa. 16th to the 19th June 2010. Lisbon, Portugal. [in Portuguese]
- 2009 Oral presentation I Ecoloav
 - Paula, A. Cordeiro, A. Santos. J. Mouchinho, C. Costa, H. Reis, C. Mascarenhas, M. (2009). Preliminary results of the implementation of the Methodological Protocol of the Compensatory Measures resulting from the EIA Process of the Mogadouro - Valeira Line Extension for the SE of Olmos (Macedo de Cavaleiro) at 220 kV. Final Workshop - PEAR. 18 december 2009, Portugal.
- | Ecology
- 2009 Oral presentation Paula, A., Cordeiro, A., Santos, J., Mascarenhas, M., Costa, H. (2009). Compensatory measures and the role they play in species conservation: Habitat Management and Monitoring of Ecosystems from the EIA Process of the project "Extension between the Mogadouro-Valeira line and the Olmos substation (Macedo de Cavaleiros), at 220 kV". 6th SPEA Ornithology Congress & 4th Iberian Congress of Ornithology. 5 to 8 december 2009. Elvas, Portugal.
- 2009 Poster | Ecology
- Santos, J., Paula, A., Costa, H., Mascarenhas, M., Mouchinho, C., Fonseca, F., Reis, C. (2009). Evaluation of the success of habitat management measures in the recovery of red-legged partridge Alectoris rufa L. populations in the Rio Sabor valley. 6th SPEA Ornithology Congress & 4th Iberian Congress of Ornithology, 5 to 8 december 2009, Elvas, Portugal.
- | Wind Energy Monitoring
- 2009 Oral presentation Mascarenhas, M., Paula, J., Santos, A., Lemos, A., Pacheco, F. (2009). The search and detection of bird and bat cadavers on wind farms. 8th International Seminar on Detection Dogs Registration - Canine Detection: 2012 and Beyond. 4-6 April 2009. London, UK.
- | Other
- 2009 Oral presentation Palminha, G., Costa, H., Mascarenhas, M. (2009). Bio3 and Manifold GIS. European Manifold User Meeting

2009, UCL. 15-17 February 2009. London, UK.

| Mitigation measures

2009 Oral presentation Paula, A. Cordeiro, A. Santos. J. Moucinho, C. Costa, H. Reis, C. Mascarenhas, M. (2009). Resultados preliminares da implementação do protocolo Metodológico das Medidas Compensatórias decorrentes do Processo de AIA do Ramal da Linha Mogadouro - Valeira para a SE de Olmos (Macedo de Cavaleiro), a 220 kV [Preliminary results of the implementation of the Mitigation Measures Protocol under the Environmental Impact Assessment for the Mogadouro - Valeira power line and Olmos substation (Macedo de Cavaleiros), at 220 kV]. Final Workshop - PEAR. 18th December 2009. Portugal. [in Portuguese]

| Wind Energy & Power lines **Impacts**

2009 Oral presentation Bernardino, J., Bispo, R., Torres, P., Rebelo, R., Mascarenhas, M., Costa, H. (2009). Qual o verdadeiro impacte dos parques eólicos e linhas eléctricas na avifauna? Avaliação das metodologias em uso e propostas para o seu aperfeiçoamento ["What's the real impact of wind farms and power lines on birds? Assessing the current methodologies and making proposals for its improvement"]. VI Congresso de Ornitologia da SPEA e IV Congresso de Ibérico de Ornitologia, SPEA e SEO. 5-8 December 2009. Elvas, Portugal. [in Portuguese]

I Compensation measures

2009 Oral presentation Paula, A., Cordeiro, A., Santos, J., Mascarenhas, M., Costa, H. (2009). Medidas compensatórias e o papel que desempenham na conservação de espécies: A Gestão de Habitat e Monitorização de Ecossistemas Decorrentes da DIA do Projecto Ramal entre a linha Mogadouro-Valeira e a Subestação de Olmos (Macedo de Cavaleiros), a 220 kV ["Off-site mitigation and the role it plays on species conservation: habitat management and ecosystem monitoring regarding the construction of a Power Line in the North-eastern Portugal"]. VI Congresso de Ornitologia da SPEA e IV Congresso de Ibérico de Ornitologia, SPEA e SEO. 5-8 December 2009. Elvas, Portugal. [in Portuguese]

I Wind Energy Monitoring

2007 Oral presentation Bernardino, J., Costa, H., Cardoso, P., Mascarenhas, M., Rebelo, R. (2007). Determining the mortality, scavenging removal and searcher efficiency rates in wind farms located in Aire and Candeeiros mountains, Portugal. II Meeting on Wind Energy and Nature Conservation 2007, Platform for the Rational Implementation of Wind Energy in Euskadi. 23-25 February 2007. Vitoria-Gasteiz, Spain.

2005 Proceedings | Baseline

Costa, H., Mascarenhas, M., Cardoso, P.E. (2005). Que estratégia de intervenção em áreas ecologicamente sensíveis? Estudos Ecológicos de Base: uma ferramenta integrada [Which intervention strategy should be Ecological Studies used in ecological sensitive areas? Baseline Ecological Studies: an integrated tool]. ENER'05 Conference on Renewable Energies and Environment in Portugal - the Portuguese situation in relation to the EU's goals. 5th to 7th May 2005. Figueira da Foz, Portugal. [in Portuguese]



Scott Masson Visual Specialist



Profession Senior Environmental Consultant

Education MLA, L. Arch, Cape Town, 2008

BSc (Hons), Environmental Management, Cape Town,

2004

BSc, Environmental Management, Cape Town, 2003

Registrations/
Affiliations

Certified Environment Assessment Practitioner (South

Africa)

Specialisation

Visual impact assessment (VIA), environmental impact assessment, environmental planning and site sensitivity studies

Expertise

Scott has been involved in the field of environmental and landscape architecture for the past 9 years. His expertise includes:

- Environmental impact assessments and environmental management plans;
- Visual impact assessments;
- Integrated waste and water management plans;
- · Environmental audits and due diligence;
- Environmental control officer work;
- Environmental planning and sensitivity studies; and
- Landscape architectural planning and design.

Employment

2011 - present

2009 - 2011

SRK Consulting (Pty) Ltd, Environmental Consultant, Cape Town

Megan Anderson Landscape Architects, Candidate Landscape Architect

Publications

I have been interviewed and quoted in numerous environmental and sustainability articles published in the press and sector specific journals including *Civil Engineering Contractor*. Position IT, Cape Business News and To Build.

Languages

English – read, write, speak (Excellent)

Afrikaans - read, write, speak (Fair)

SRK Consulting Page 2

Scott Masson Visual Specialist

Visual Impact Assessment

- VIA for Molteno Wind Energy Facility near Queenstown, Eastern Cape, 2018, R139 000
- Anglo American Platinum, Visual Impact Statement for the Der Brochen Mine Expansion project, 2018,
 R30 000
- Lions Hill Development Company, VIA for the EA Amendment Application for the proposed Lions Hill Development, 2018, R70 000
- Lions Hill Development Company, Expert review of the VIA for the proposed Lions Hill Development (2017), 2018, R 9 000
- CSIR, Expert review of the Visual Resources Chapter of the Strategic Environmental Assessment for Electrical Grid Infrastructure in South Africa, 2018, R 5000
- CSIR, Expert review of the Visual Resources Chapter of the Strategic Environmental Assessment for Aquaculture in South Africa, 2017
- Eskom, VIA for the proposed 66/132 kV Romansrivier Ceres powerline, 2017, R70 000
- CSIR, VIA for two wind energy facilities in the Greater Accra District, Ghana, 2016-2017, R100 000
- Mineral Sands Resources (Pty) Ltd, VIA for the extension of Tormin Mine, Western Cape, 2016ongoing, R100 000
- Tronox Mineral Sands (Pty) Ltd, VIA for the Slimes Dam 6 at Tronox Namakwa Sands Mine, Western Cape, 2016, R30 000
- Department of Forestry, Fisheries and Agriculture, VIA for a proposed Aquaculture Development Zone in Saldanha Bay, Western Cape, 2016, R50 000
- Matzikama Municipality, VIA for the proposed construction of four abalone farms in Doringbaai, Western Cape, 2015 - 2016
- Eskom, VIA for the proposed Merino substation and Bon-Chretien-Merino powerline in Ceres, Western Cape, 2016-ongoing
- Transnet Capital Projects, VIA for the construction of additional substations, transmission infrastructures and area lighting masts near the Port of Saldanha, Western Cape, 2015-2017, R40 000
- EFG Engineers, VIA for the proposed bypass road in Hermanus, Western Cape, 2015-2016, R49 000
- Liesbeek Leisure Club (Pty) Ltd, VIA for the proposed redevelopment of the River Club, Western Cape, 2015-2017, R55 000
- Eskom, VIA for the proposed TISF at Koeberg, Western Cape, 2015-2016, R42 000
- Tronox Mineral Sands (Pty) Ltd, VIA for the proposed expansion of the Namakwa Sands Mine, Brandse-Baai, Western Cape, 2012-2013, R46 000
- Vale, VIA for a proposed phosphate mine in Mozambique, 2011-2012, R100 000

SRK Consulting Page 3

Scott Masson Visual Specialist

- Courtrai Developments, VIA for a proposed retirement village in Paarl, 2011, R35 000
- CSIR Environmental, VIA for an EIA proposal for four wind energy facilities, Swellendam, Mossel Bay, Heidelberg and Albertinia, Western Cape, 2010, R100 000
- CSIR Environmental, VIA for a proposed eco-residential estate and nature reserve, Jacobsbaai, Western Cape, 2010, R25 000
- Vodacom, VIA for a proposed cell phone mast at Hermanus golf course, on Graymead farm near
 Villiersdorp and on a farm in Klipdale, 2009, R30 000



Name Shivani Naidoo

Profession Environmental Scientist

Name of Firm SiVEST SA (Pty) Ltd:

Environmental Division

Present Appointment Environmental Consultant

Years with Firm 5.5 Years

Date of Birth 15 June 1987

Nationality South African

ID No. 8706150043085



Education

National Senior Certificate Endorsement with Merit Pass - Heather Secondary School (2000-2004)

Professional Qualifications

<u>Bachelor of Science</u> (Geography): University of KwaZulu-Natal, 2007 Certificates of Merit: Cities and Planning in Developing Countries Programme Evaluation Small Business Enterprises

Bachelor of Science (Honours) Geographical Science (Geography and Environmental Management):

University of KwaZulu-Natal, 2008

Certificates of Merit: Concepts and Methods in Geography

- Applying SHE Principles and Procedures (ASHEPP)
- Safety, Health and Environmental Hazard Identification and Risk Assessment (HIRA)
- Safety Management Training Course (SAMTRAC) (2013)
- Introduction to ISO 45001: 2018 and Implementation

Years of Experience

6 years

Membership to Professional Societies

International Association for Impact Assessment South Africa (IAIAsa)

Employment Record

Jan 2013 – current SiVEST SA (PTY) LTD – Environmental Division: Environmental

Consultant

Jun 2012 - Jul 2012 Msunduzi Innovation and Development Institute (MIDI) - Field

Researcher

Dec 2009 – Nov 2010 Msunduzi Innovation and Development Institute (MIDI) – Senior

Researcher

Feb 2009 – Jul 2011 University of KwaZulu-Natal (UKZN) - Lecturer

May 2009 – Dec 2009 University of KwaZulu-Natal (UKZN) - Research Assistant
Feb 2008 – Oct 2009 University of KwaZulu-Natal (UKZN) - Demonstrator
Sep 2008 University of KwaZulu-Natal (UKZN) - Researcher



Language Proficiency

LANGUAGE SPEAK		READ	WRITE
English	Fluent	Fluent	Fluent
Afrikaans	Good	Good	Good

Key Experience

Specialisation Field in Geography, Human and Development Geography, Environmental Management, Local Economic Development, Community Resource Management, Safety, Health & Environment and Research.

Shivani joined the firm in January 2013 in her capacity as an Environmental Consultant.

Shivani has completed a Bachelor of Science Degree with a Geography Major (University of KwaZulu-Natal, PMB), as well as a Bachelor of Science (Honours) in Geography and Environmental Management (University of KwaZulu-Natal, PMB).

Shivani was also invited to join the Golden Key International Honour Society in 2009 which is a non-profit organisation founded in the United States in 1977 and is a network between talented university students from diverse academic backgrounds. Her high academic achievements placed her among the top 15% of students in the University of KwaZulu-Natal. Membership to this society is by invitation only and solely based on academic merit. She served as the Vice President of the Pietermaritzburg Campus Executive Committee chapter and a part of her commitment to the committee was engaging in various community activities and working with children's homes. She worked with Joseph Baynes children's home as well as with a small group of primary school children in the Mpolweni area.

Shivani has been involved in research and lecturing since 2008. Her most recent qualification is in Health and Safety, having completed the <u>Introduction to ISO 45001: 2018 and Implementation in May</u> 2018.

PROJECT EXPERIENCE

ENVIRONMENTAL CONTROL OFFICER (AUDITING)

- PMB Bus Rapid Transport System
- Trustfeeds Waste Water Treatment Works (WWTW)
- Athlone Circle Mixed Used Development
- Dube TradePort Basement Parking Construction
- Mooi-Mgeni Transfer Scheme Phase 2 (MMTS-2) -Water Transfer System
- Middeldrift SSA5 Pipeline
- Ixopo Taxi Rank
- Bulwer Pipeline and Weir Construction
- Mpumalanga Unit G Phase 2
- Ithubalethu Bulk Water Supply Scheme
- Middeldrift Bulk Water Supply Phase D&E
- Bulwer Dam Upgrade
- Steadville (Umbulwane Area H) Housing Development
- Reclamation Group External Audit



BASIC ASSESSMENTS / ENVIRONMENTAL IMPACT ASSESSMENTS

- Edendale Town Centre Hub
- Bulwer Dam Emergency Intervention Project
- Proposed Shemula Water Treatment Works Expansion and Rising Main
- Proposed Mooi River Industrial Park Infrastructure Development
- Proposed Lower Tugela Secondary Bulk Water Scheme: Off-Take Position 10 and position 11
- Proposed Mapstone Dam Storage Capacity Expansion
- Driefontein Water pipeline Phase 1 and 2 (Ladysmith)
- Usolo Road
- Waterval Prison Repair and Maintenance project (RAMP)
- Wembezi Mixed Land use Development project
- Paulpietersburg Wastewater treatment works
- Durban veterinary quarantine station at Canelands
- Proposed Mapstone Dam Storage Capacity Expansion
- La Mercy Beach Development
- Compensation Waste EIA
- South Coast Phase 2B Pipeline
- Darvill Constructed Wetland EIA
- Cornubia Petrol Filling Station BA

PUBLIC PARTICIPATION

Compilation of Interested & Affected (I&AP) database and all interactions with I&AP's, preparation of Background Information Documents (BID) for I&AP's, preparation of advertisement for public newspaper, compilation of meeting minutes, Comments and responses reports and placing of site notices for the following projects:

- Paulpietersburg Wastewater treatment works
- Wembezi Mixed Land use Development project
- Driefontein Water pipeline Phase 1 and 2
- D9 Jozini Roads
- Bulwer Dam Emergency Intervention Project
- Proposed Mapstone Dam Storage Capacity Expansion
- Proposed Lower Tugela Secondary Bulk Water Scheme: Off-Take Position 10 and Position 11
- Newcastle Rural Housing Project
- Dube Trade-Port Agrizone 2 Project
- Eskom Franklin Vlei Powerline
- D1562 Road Upgrade
- Greater Kokstad Bulk Raw Water Upgrade Project
- UMshwati Water Pipeline Project
- La Mercy Beach Development
- Compensation Waste EIA
- South Coast Phase 2B Pipeline
- Shemula Water Supply Scheme (Phases 2-6)
- Proposed Development of Swayimane, Msilili, Ndaka and Hoqweni Community Water Supply Scheme
- Darvill Constructed Wetland EIA
- Cornubia Petrol Filling Station BA

HEALTH & SAFETY OFFICER (AUDITING)

- Hilltops Substation Erosion
- Ithubalethu Bulk Water Supply Scheme



WATER USE LICENCE APPLICATIONS (WULA)

- Edendale Town Centre Hub
- Darvill Constructed Wetland
- D1562 Road Upgrade
- Mimosadale Bulk Water Supply
- Umshwathi Pipeline
- Mhlabatshane Pipeline
- Bruynshill to Wartburg Pipeline
- South Coast Pipeline

ENVIRONMENTAL MANAGEMENT FRAMEWORKS / SEAs / SoER

- Edendale EMF
- Bishopstowe SEA
- Dube TradePort SoER

PROPOSALS/ TENDER SUBMISSIONS

Completing method statements and budgets for various tenders and proposals applied for and submitted. Part of this process involved dealing with specialists for quotes on specialist studies required.

ACADEMIA

- The social and economic impact of the KZN Winter Air Tour 2010 on the six Provincial airports in KwaZulu-Natal. (June 2012 - July 2012)
- The Role of Supermarkets in Local Environmental and Socio-Economic Sustainability in Pietermaritzburg. (Dec 2009 Nov 2010)
- Urban Food Security Project in response to the increasing levels of poverty and food insecurity in the cities of Southern Africa. (Sep 2008)
- Shayamoya Sewing Co-operative Evaluation Programme, Imbali Pietermaritzburg. (October 2007).



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Name Hlengiwe Innocentia Ntuli

Profession PPP Support and Administrator

Name of Firm SiVEST SA (PTY) LTD

Present Appointment Projects Secretary /

Support and PPP Administrator

Years with Firm 6 Years

Date of Birth 27 September 1989

ID Number 890927 02300 83

Nationality South African

Education

Minerva High School (2002 - 2006) College Campus (2007-2009)

Professional Qualifications

Certificate in Contact Centre Support NQF2 (2010) Diploma in IT Programming (2007 – 2009)

Employment Record

Jun 2012 – to date SiVEST SA (Pty) Ltd: Divisional Secretary / PPP Support and Administratore

May 2009 - May 2012 DSG (PTY) LTD: Contact Centre Agent

Language Proficiency

LANGUAGE	SPEAK	READ	WRITE
IsiZulu	Fluent	Fluent	Fluent
English	Fluent	Fluent	Fluent

Key Experience

Hlengiwe joined SiVEST in 2012 and holds the position of Projects Secretary in the Johannesburg Office of SiVEST and assists in the general day to day administration of the organisation.

She has taken on the role of public participation process administrator which includes maintaining project database, arranging and coordinating public meetings as well as following up with organs of states to get comments on projects.

Administrative Experience

Administrative responsibilities include:

- PPP Administration and use of Maximiser
- Filing electronically and paper copies
- Faxing, scanning, emailing, phoning, printing and typing
- Collecting of HR documents (timesheets, leave forms, expense, travel)
- · Reception and switchboard reliever
- Document distribution





- Travel arrangements
- · Purchasing and outsourcing

Project Experience

- Public Participation Process for the Proposed Construction of the Graskoppies On-site Eskom Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Public Participation Process for the Proposed Construction of the Hartebeest Leegte On-site Eskom Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Public Participation Process for the Proposed Construction of the Ithemba On-site Eskom Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Public Participation Process for the Proposed Construction of the !Xha Boom On-site Eskom Substation, Linking Substation and Associated 132kV Power Line near Loeriesfontein, Northern Cape Province.
- Public Participation Process for the Proposed Refurbishment of the Swartberg Repeater Road near Ladysmith, Western Cape Province
- Basic Assessment (BA) for Proposed Refurbishment of the Swartberg Repeater Road near Ladysmith, Western Cape Province



Kerry Lianne Schwartz

Name Kerry Lianne Schwartz

Profession GIS Specialist

Name of Firm SiVEST SA (Pty) Ltd

Present Appointment Senior GIS Consultant:

Environmental Division

Years with Firm 30 Years

Date of Birth 21 October 1960

ID No. 6010210231083

Nationality South African



BA (Geography), University of Leeds 1982

Membership to Professional Societies

South African Geomatics Council - GTc GISc 1187

Employment Record

Language Proficiency

1994 - Present
 1988 - 1994
 1984 - 1988
 1988 - 1994
 1984 - 1988
 SiVEST (formerly Scott Wilson Kirkpatrick): Town Planning Technician.
 Development and Services Board, Pietermaritzburg: Town Planning Technician.

LANGUAGE	SPEAK	READ	WRITE
English	Fluent	Fluent	Fluent

Key Experience

Kerry is a GIS specialist with more than 20 years' experience in the application of GIS technology in various environmental, regional planning and infrastructural projects undertaken by SiVEST.

Kerry's GIS skills have been extensively utilised in projects throughout South Africa in other Southern African Countries. These projects have involved a range of GIS work, including:

- Design, compilation and management of a demographic, socio-economic, land use, environmental and infrastructural databases.
- Collection, collation and integration of data from a variety of sources for use on specific projects.
- Manipulation and interpretation of both spatial and alphanumeric data to provide meaningful inputs for a variety of projects.
- Production of thematic maps and graphics.
- Spatial analysis and 3D modelling, including visual and landscape assessments.





Projects Experience

STRATEGIC PLANNING PROJECTS

Provision of database, analysis and GIS mapping support for the following:

- Water Plan 2025: Socio-economic, Land Use and Demographic Update Umgeni Water (KwaZulu-Natal).
- Eskom Strategic Plan Eskom (KwaZulu-Natal).
- Umgeni Water Quality Management Plan Department of Water Affairs and Umgeni Water (KwaZulu-Natal).
- KwaZulu-Natal Development Perspective Department of Economic Affairs (KwaZulu-Natal).
- Indlovu Regional Integrated Plan Department of Local Government and Housing (KwaZulu-Natal).
- Umgeni Water and Sanitation Needs Analysis Umgeni Water (KwaZulu-Natal).
- Metro Waste Water Management Plan Durban Waste Water management, City of Durban (KwaZulu-Natal).
- KwaZulu-Natal Electrification Prioritisation Model Eskom (KwaZulu-Natal).
- Umzinyathi Regional Development Plan Umzinyathi Regional Council (KwaZulu-Natal).
- GIS driven model to assess future population growth in quaternary catchments under different growth scenarios Umgeni Water (KwaZulu-Natal).
- Ubombo Master Water Plan Study Mhlathuze Water Board (KwaZulu-Natal).
- Development strategy for local economic development and social reconstruction of the Germiston-Daveyton Activity Corridor Eastern Gauteng Services Council (Gauteng).
- Structure Plan for the Cities of Beira and Dondo in Mozambique World Bank.
- Land identification study for low cost housing in the Indlovu Region Indlovu Regional Council (KwaZulu-Natal).
- Local Development Plan for Manzini Manzini Town Council (Swaziland).
- Indlovu Project Prioritisation Model Indlovu Regional Council (KwaZulu-Natal).
- Structure Plans for the Cities of Ndola and Luanshya Ministry of Local Government and Housing (Zambia).
- Database development for socio-economic and health indicators arising from Social Impact Assessments conducted for the Lesotho Highlands Development Association – Lesotho.
- Development Plan for the adjacent towns of Kasane and Kazungula Ministry of Local Government, Land and Housing (Botswana).
- Development Plan for the rural village of Hukuntsi Ministry of Local Government, Land and Housing (Botswana).
- Provision of data platform for the spatial analysis of water supply, demand and affordability in Bulawayo – City of Bulawayo and NORAID (Zimbabwe).
- Integrated Development Plans for various District and Local Municipalities including:
 - Nguthu Local Municipality (KwaZulu-Natal)
 - Newcastle Local Municipality (KwaZulu-Natal)
 - Amajuba District Municipality (KwaZulu-Natal)
 - Jozini Local Municipality (KwaZulu-Natal)
 - Umhlabuyalingana Local Municipality (KwaZulu-Natal)
- uMhlathuze Rural Development Initiative uMhlathuze Local Municipality (KwaZulu-Natal).
- Rural roads identification uMhlathuze Local Municipality (KwaZulu-Natal).
- Mapungubwe Tourism Initiative Development Bank (Limpopo Province).
- Northern Cape Tourism Master Plan Department of Economic Affairs and Tourism (Northern Cape Province).



Kerry Lianne Schwartz

- Spatial Development Framework for Gert Sibande District Municipality (Mpumalanga) in conjunction with more detailed spatial development frameworks for the 7 Local Municipalities in the District, namely:
 - Albert Luthuli Local Municipality
 - Msukaligwa Local Municipality
 - Mkhondo Local Municipality
 - Pixley Ka Seme Local Municipality
 - Dipaleseng Local Municipality
 - Govan Mbeki Local Municipality
 - Lekwa Local Municipality
- Land Use Management Plans/Systems (LUMS) for various Local Municipalities including:
 - Nkandla Local Municipality (KwaZulu-Natal)
 - Hlabisa Local Municipality (KwaZulu-Natal)
 - uPhongolo Local Municipality (KwaZulu-Natal)
 - uMshwathi Local Municipality
- Spatial Development Framework for uMhlathuze Local Municipality (KwaZulu-Natal).
- Spatial Development Framework for Greater Clarens Maloti-Drakensberg Transfrontier Park (Free State).
- Land use study for the Johannesburg Inner City Summit and Charter City of Johannesburg (Gauteng).
- Port of Richards Bay Due Diligence Investigation Transnet
- Jozini Sustainable Development Plan Jozini Local Municipality (KwaZulu-Natal)
- Spatial Development Framework for Umhlabuyalingana Local Municipality (KwaZulu-Natal)

BUILT INFRASTRUCTURE

- EIA and EMP for a 9km railway line and water pipeline for manganese mine Kalagadi Manganese (Northern Cape Province).
- EIA and EMP for 5x 440kV Transmission Lines between Thyspunt (proposed nuclear power station site) and several substations in the Port Elizabeth area – Eskom (Eastern Cape Province).
- Initial Scoping for the proposed 750km multi petroleum products pipeline from Durban to Gauteng/Mpumalanga Transnet Pipelines.
- Detailed EIA for multi petroleum products pipeline from Kendall Waltloo, and from Jameson Park to Langlaagte Tanks farms –Transnet Pipelines.
- Environmental Management Plan for copper and cobalt mine (Democratic Republic of Congo).
- EIA and Agricultural Feasibility study for Miwani Sugar Mill (Kenya).
- EIAs for Concentrated Solar and Photovoltaic power plants and associated infrastructure (Northern Cape, Free State, Limpopo and North West Province).
- EIAs for Wind Farms and associated infrastructure (Northern Cape and Western Cape).
- Basic Assessments for 132kV Distribution Lines (Free State, KwaZulu-Natal, Mpumalanga and North West Province).
- Environmental Assessment for the proposed Moloto Development Corridor (Limpopo).
- Environmental Advisory Services for the Gauteng Rapid Rail Extensions Feasibility Project.
- Environmental Screening for the Strategic Logistics and Industrial Corridor Plan for Strategic Infrastructure Project 2, Durban-Free State-Gauteng Development Region.

STATE OF THE ENVIRONMENT REPORTING

2008 State of the Environment Report for City of Johannesburg.



Biodiversity Assessment – City of Johannesburg.

STRATEGIC ENVIRONMENTAL ASSESSMENTS AND ENVIRONMENTAL MANAGEMENT FRAMEWORKS

- SEA for Greater Clarens Maloti-Drakensberg Transfrontier Park (Free State).
- SEA for the Marula Region of the Kruger National Park, SANParks.
- SEA for Thanda Private Game Reserve (KwaZulu-Natal).
- SEA for KwaDukuza Local Municipality (KwaZulu-Natal).
- EMF for proposed Renishaw Estate (KwaZulu-Natal).
- EMF for Mogale City Local Municipality, Mogale City Local Municipality (Gauteng).
- SEA for Molemole Local Municipality, Capricorn District Municipality (Limpopo).
- SEA for Blouberg Local Municipality, Capricorn District Municipality (Limpopo).

WETLAND STUDIES

- Rehabilitation Planning for the Upper Klip River and Klipspruit Catchments, City of Johannesburg (Gauteng).
- Wetland assessments for various Concentrated Solar and Photovoltaic power plants and associated infrastructure (Limpopo, Northern Cape, North West Province and Western Cape).
- Wetland assessments for Wind Farms and associated infrastructure (Northern Cape and Western Cape).
- Wetland assessments for various 132kV Distribution Lines (Free State, KwaZulu-Natal, Mpumalanga and North West Province).

VISUAL IMPACT ASSESSMENTS

- VIA for the redevelopment of the Newmarket Racecourse in Alberton (Gauteng).
- VIA for the Thyspunt Transmission Lines Integration Project (Eatern Cape).
- VIA s for various Solar Power Plants (Northern Cape, Free State, Limpopo and North West Province).
- VIAs for various Wind Farms (Northern Cape and Western Cape).
- VIAs for various 132kV Distribution Lines (Free State, KwaZulu-Natal, Mpumalanga and North West Province).
- VIA for the proposed Rorqual Estate Development near Park Rynie on the South-Coast of KwaZulu-Natal Province.
- VIA for the proposed Assagay Valley Mixed Use Development (KwaZulu-Natal).
- VIA for the proposed Kassier Road North Mixed Use Development (KwaZulu-Natal).
- VIA for the proposed Tinley Manor South Banks Development (KwaZulu-Natal).
- VIA for the proposed Tinley Manor South Banks Beach Enhancement Solution, (KwaZulu-Natal).
- VIAs for the proposed Mlonzi Hotel and Golf Estate Development (Eastern Cape Province).
- VIA for the Eastside Junction Mixed-use development near Delmas (Mpumalanga).
- Visual sensitivity mapping exercise for the proposed Mogale's Gate Lodge Expansion (Gauteng).
- Analysis phase visual assessment for the proposed Renishaw Estate Environmental Management Framework in the Scottburgh Area (KwaZulu-Natal).
- Landscape Character Assessment for Mogale City Environmental Management Framework (Gauteng).



Liandra Scott-Shaw

Name Liandra Scott-Shaw (neé Bertolli)

Profession Environmental Scientist

Name of Firm SiVEST SA (Pty) Ltd

Present Appointment Environmental Consultant

Years with Firm 4.5 Years

Date of Birth 08 March 1986

Nationality South African

ID No. 8603080022083



Education

Matric Exemption (Natal Education Department) Durban Girls High School (2002-2003)

Professional Qualifications

Bachelor of Science (Biological Science): University of KwaZulu-Natal, 2008 Bachelor of Science (Honours) Ecological Science: University of KwaZulu-Natal, 2009

Membership to Professional Societies

South African Council for Natural Scientific Professions (SACNASP) Pr.Sci.Nat. No. 117442 Royal Society of South Africa 2010-Present

International Association for Impact Assessment South Africa (IAIAsa)

Years of Experience

5.5 Years

Employment Record

Jan 2014 - current	SiVEST SA (PTY) LTD – Environmental Division: Environmental Consultant
Jun 2013 - Dec 2013	ECO-PULSE Environmental Consulting Services - Internship
Jan 2010 - Jan 2013	University of the North West (Diatom collection, process and analysis)
Jan 2012 - Dec 2012	John Bews Herbarium, (Geo referencing specimen)
Feb 2006 - Jun 2013	University of KwaZulu-Natal (Laboratory and field assistant for the School of Biological and Conservation Science, Demonstrating and Lecturing in Biology and Biogeography)

Language Proficiency

LANGUAGE	SPEAK	READ	WRITE
English	Fluent	Fluent	Fluent
Afrikaans	Basic	Basic	Basic



Key Experience

Liandra joined SiVEST in January 2014 in her capacity as an Environmental Consultant.

Liandra has completed a Bachelor of Science Degree in Biological Science (University of KwaZulu-Natal, PMB), a Bachelor of Science (Honours) in Ecological Science (University of KwaZulu-Natal, PMB) and is completing her Master of Science Degree in Environmental Science (University of KwaZulu-Natal, PMB), of which the focus is on Diatoms as indicators of wetland water quality in the KZN Midlands.

Liandra has been involved in consulting since 2013, which included biodiversity assessments and analyses as well as report writing. Prior to that, Liandra had been involved in academic research and demonstrating/lecturing since 2008.

Liandra's expertise and knowledge areas involve:

- Plant biodiversity assessments
- Alien plant identification/management
- Diatom diversity assessments
- Field identification
- Taxonomical background
- Report writing (EIA/BA/Specialist studies)
- NEMA and NEM:BA regulations and policies

Projects Experience

VEGETATION ASSESSMENTS, REHABILITATION PLANS AND PERMIT APPLICATIONS

- Eshowe SSA1 Pipeline Project
- Bishopstowe Development Area
- Dube TradePort State of Environment Report
- Transnet Richards Bay Port Development Vegetation Assessment
- Transnet South Dune Vegetation Assessment
- Umsunduzi Greater Edendale Environmental Management Framework
- Sumitomo Rubber Manufacturing Plant Vegetation Assessments, Alien Plant Management Plan and Plant Permits
- Umgeni Water Darvill Constructed Wetland Vegetation Assessment
- P75-2 Road Upgrade Vegetation Assessment
- Masinege Sewer Line Vegetation Permits
- Tongaat Hulett Cornubia North Development Vegetation Assessment
- Tongaat Hulett Lindokuhle Housing Development Vegetation Assessment
- Tongaat Hulett Simhlangentsha Pipeline Vegetation Assessment
- Tongaat Hulett Dudley Pringle Development Vegetation Assessment
- Tongaat Hulett Maidstone Mill Development Vegetation Assessment
- Arcelor Mittal Newcastle Works Alien Plant Management Plan
- Umgeni Water Umshwathi Pipeline Vegetation Assessment
- ACSA GCS Diatom Sampling
- Mandeni Cemetery Vegetation Assessment
- Fountain Hill Development Vegetation Assessment
- Salt Rock Development Vegetation Assessment
- Colenso Coal Project
- Strode Property Development Vegetation Assessment



- Tongaat Hulett Tinley Manor South Wetland Assessment (vegetation)
- Tongaat Hulett Tinley Manor North Wetland Assessment (vegetation)
- Umgeni Water South Coast Pipeline Vegetation Assessment, Plant Permits
- Swayimane Bulk Water Pipeline
- Westbrook Club Development Vegetation Assessment
- Eskom Candover Mbazwana Vegetation Assessment and Plant Permits
- Eskom Eshowe Electrification Vegetation Assessment and Plant permits
- Eskom Empangeni Electrification Vegetation Assessment and Plant permits
- Eskom Jozini Electrification Vegetation Assessment and Plant permits
- Eskom Electrification Vegetation Assessment and Plant permits
- Eskom Nsele Godi Electrification Vegetation Assessment and Plant permits
- Eskom Makhatini Electrification Vegetation Assessment and Plant permits
- Eskom Esicabazeni Electrification Vegetation Assessment and Plant permits
- Ethekwini Hammarsdale Electrification Vegetation Assessment
- Shemula Pipeline Vegetation Assessment and Plant permits
- Ezakheni Housing Vegetation Assessment
- Ashton College Vegetation Assessment
- eThekwini Metropolitan Marianridge Housing Development Vegetation Assessment
- Edendale Town Centre Development Vegetation Assessment
- N2 Pongola Ecological Studies Vegetation Assessment
- Sani Pass Hotel Upgrades Vegetation Assessment
- Eskom Lake Eland Vegetation Assessment and Plant permits
- Eskom Phungashe Phase 3 Vegetation Assessment and Plant permits
- Eskom Bhanbanani Vegetation Assessment and Plant permits
- Eskom Sunduza Vegetation Assessment and Plant permits
- Eskom TC Xumalo Vegetation Assessment and Plant permits
- Eskom Cwakeme Vegetation Assessment and Plant permits
- Eskom Mambane Vegetation Assessment and Plant permits
- Eskom Nkangala Vegetation Assessment and Plant permits
- Eskom Estcourt Permits Vegetation Assessment and Plant permits
- Eskom Emahusheni Permits Vegetation Assessment and Plant permits
- Eskom Mamfene Permits Vegetation Assessment and Plant permits
- Eskom Qwabe Permits Vegetation Assessment and Plant permits
- Eskom BA Khumalo Permits Vegetation Assessment and Plant permits
- Eskom Zululand Melmoth Vegetation Assessment and Plant permits
- Eskom Muller Helgardt Permits Vegetation Assessment and Plant permits
- Eskom Zamazama Permits Vegetation Assessment and Plant permits
- Wild Tomorrow Fund South Bank Permits Vegetation Assessment and Plant permits

ENVIROMENTAL CONTROL OFFICER

- Eskom Candover-Mbazwana Powerline
- Lombardskop Pipeline
- Zimbali Lakes Golf Course
- Fitty Park Water Pipeline
- Driefontein Phase 1 Water Pipeline
- Middledrift SSA5 Water Pipeline
- Lower Tugela Bulk Water Off-take 12
- Lower Tugela Bulk Water Off-take 10
- Lower Tugela Bulk Water Off-take 1
- Lower Tugela Bulk Water Off-take 11
- Mpumulanga Unit G Development
- Maphumulo (Invutshane Dam) Phase 2 Pipeline



BASIC ASSESSMENTS / ENVIRONMENTAL IMPACT ASSESSMENTS

- La Mercy Integrated Human Settlement Development BA
- Greater Kokstad Bulk Raw Water Upgrade Project
- Dube TradePort Agrizone 2
- D1562 Road Upgrade BA
- Mthandeni Irrigation Extension Project
- Shemula Bulk Raw Water Phases 2 6 BA
- Izinga Phase 3 BA
- Zimbali Estate Properties BA
- Cornubia Portion 14 Petrol Filling Station
- South Coast Pipeline BA
- Swavimane Bulk Water BA
- Mshwathi Pipeline BA
- Mshwathi Pipeline BA Amendments
- Compensation Organic Waste Facility
- Sumitomo Rubber Manufacturing Plant BA
- Darvill Constructed Wetland
- Dube Tradeport Agrizone 2
- Eshowe SSA Water Pipeline BA
- Marianridge Erf 6900 Housing Development BA
- Kokstad Housing Development BA
- Kindlewood/Mount Edgecombe Estate BA
- Edendale Town Centre Development BA
- La Mercy Beach Node Development BA
- Ladysmith Shopping Mall Development
- Cornubia Petrol Filling Station
- Compensation Organic Waste Development
- Waterval Prison Upgrades BA
- Eshowe SSA1 Pipeline Project
- Ashton College 24G

ENVIRONMENTAL MANAGEMENT FRAMEWORK AND MAINTENANCE MANAGEMENT PLAN

- Greater Edendale Area
- Phinda Private Game Reserve Maintenance Management Plan

Academic contributions

Lang P, Taylor J, Bertolli L, Lowe S, Dallas H, Kennedy MP, Gibbins C, Sichingabula H, Saili, Day J, Willems F, Briggs JA and Murphy KJ 2013. Proposed procedure for the sampling, preparation and analysis of benthic diatoms from Zambian rivers: a bioassessment and decision support tool applicable to freshwater ecoregions in tropical southern Africa. Africa, Caribbean, Pacific- European Union Project Report.

Martins S, Kennedy M, Lowe S, Lang P, Briggs J, Dallas H, Taylor J, Bertolli L, Gibbins C, Soulsby C, Day J, Sichingabula H, Saili H, Kapungwe E, Willems F, Mbulwe F, Murphy K. 2013. SAFRASS Methodology Manual.

Shrader AM, Bell C, Bertolli L and Ward D 2012. Forest or the trees: at what scale do elephants make foraging decisions? Acta Oecologica 42: 3-10.



Lang P, Taylor J, Bertolli L, 2012. River diatom biodiversity assessments in Zambian rivers: a SAFRASS conservation perspective. European Congress of Conservation Biology, Glasgow.

Martins S, Kennedy M, Lowe S, Lang P, Briggs J, Dallas H, Taylor J, Bertolli L, Gibbins C, Soulsby C, Day J, Sichingabula H, Saili H, Kapungwe E, Willems F, Mbulwe F, Murphy K. 2012. SAFRASS Photographic guide to the Aquatic Macroinvertebrates of Zambia. European Union Project Report.

Martins S, Kennedy M, Lowe S, Lang P, Briggs J, Dallas H, Taylor J, Bertolli L, Gibbins C, Soulsby C, Day J, Sichingabula H, Saili H, Kapungwe E, Willems F, Mbulwe F, Murphy K. 2012. SAFRASS Guide to Common Diatoms. European Union Project Report.

Martins S, Kennedy M, Lowe S, Lang P, Briggs J, Dallas H, Taylor J, Bertolli L, Gibbins C, Soulsby C, Day J, Sichingabula H, Saili H, Kapungwe E, Willems F, Mbulwe F, Murphy K. 2012. SAFRASS Macrophyte Identification Manual.

Conferences and workshops

SAFRASS Diatom Genera Guide Workshop 2013

Programa de Avaliação de Rios no Sul de África (SAFRASS): estabelecimento de uma estrutura de investigação na construção de capacidade para promoção da saúde e biodiversidade dos rios africanos.

Martins S, Kennedy M, Lowe S, Lang P, Briggs J, Dallas H, Taylor J, Bertolli L, Gibbins C, Soulsby C, Day J, Sichingabula H, Saili H, Kapungwe E, Willems F, Mbulwe F, Murphy K. *14th Congr. Bras. Limnol., Bonito, Brasil,* Sept. 2013

SAFRASS biomonitoring scheme: general aspects, macrophytes (ZMTR) and benthic macroinvertebrates (ZISS) protocols 2013

SAFRASS Training Introduction May 2012: Helen Dallas

SAFRASS Decision Support Scheme (DSS) to assist the use of river health biomonitoring protocols in Zambia: general aspects, invertebrates (ZISS) and macrophytes (ZMTR) components 2012

SAFRASS Training Macrophytes May 2012 Mike Kennedy 2012

SAFRASS Training Invertebrates May 2012 Steven Lowe

SAFRASS Training Diatoms May 2012 Jonathan Taylor

Shrader AM, Bell C, **Bertolli L** and Ward D 2011. Forest or the trees: at what scale do elephants make foraging decisions? *Ezemvelo KZN Wildlife Contemporary Conservation Symposium*.

SAFRASS Proposed procedure for the sampling, preparation and analysis of benthic diatoms from Zambian rivers: a bioassessment and decision support tool applicable to freshwater ecoregions in tropical southern 2011

SAFRASS Assessment of performance of the SAFRASS pilot river biomonitoring scheme 2011

ILAN SMEYATSKY

Professional Archaeologist

Personal Details

Name: Ilan

Surname: Smeyatsky

Identity Number: 9109275072080

Date of Birth: 27-09-1991

Citizenship: South African

Gender: Male
Marital Status: Single

Languages Spoken: English

Education History

2010-2013: BSc Bachelors Degree

University of the Witwatersrand, Johannesburg, South Africa

Archaeology

Psychology

Statistics

Research Design and Analysis

67% Pass (2:1 Qualification)

2014: BSc (Hons) in Archaeology

AWARDS:

Received the 2014 Center of Excellence in Palaeoscience award - Bursary to the value of ZAR $30000 \approx 2500

Received the Post-Graduate Merit Award in 2015 for academic merit for my Honours academic results - Bursary to the value of ZAR 25000 ≈ \$1800

University of the Witwatersrand, Johannesburg, South Africa

Archaeology

Excavation techniques

Theory

69% Pass (2:1 Qualification)

Distinction received for thesis entitled: "Stylistic variation in Later Stone Age tanged arrowheads: a pilot study using geometric morphometrics"

2015-2017: MSc by Research (Archaeology)

University of the Witwatersrand, Johannesburg, South Africa

Archaeology

Statistical analysis

GIS (Geographic Information Systems)

Thesis entitled: "Discerning and explaining shape variations in Later Stone Age tanged arrowheads, South Africa"

Aug 2016 -

Jan 2017: Semester of Archaeology Masters

AWARD: Received the 2016 AESOP+ full Masters scholarship to study at Uppsala University,

Uppsala, Sweden – Scholarship to the value of ZAR 160,000 ≈ \$11,000

Uppsala University, Uppsala, Sweden

Archaeological theory

GIS (Geographic Information Systems)

Invitational research

Employment History

Part time employment as a student:

2009-2013: Part-Time Electrician Apprentice: Assisting in home electrical repair jobs.

2014-2015: Lab Research Assistant: Analysing and classifying lithic artefacts, Data capturing, Mentoring trainee research assistants.

Experience in the field of archaeology:

2013-2015: Fieldwork/Excavator - Responsibilities: Feature detection, excavation, sieving, sorting, analysis, soil sampling, field documentation, 'dumpy' operation, Total Station operation, DGPS operation, rock art tracing and photography, engraving tracing and photography.

South African excavations:

Early Stone Age excavation at Maropeng World Heritage Site in Gauteng (1 Week – August 2015)

Pig cadaver exhumation as part of forensic experiment near Pretoria, Gauteng (1 Week – December 2014) - Praised for having the determination of returning for each subsequent excavation day as it was performed on a purely volunteer basis and the work conditions were particularly strenuous - Dr. Coen Nienaber

Iron Age excavation at Komati Gorge, Mpumalanga (1 Week – August 2014) - Praised for being exceptionally "methodical and proficient" with my excavation techniques – Dr. Alex Schoeman

Rock art fieldwork at Komati Gorge, Mpumalanga (1 Week – August 2014)

Underwater archaeology site mapping Komati Gorge, Mpumalanga (1 Week – August 2014) Early Stone Age excavation at Maropeng World Heritage Site in Gauteng (2 Weeks - September 2013) - Personally uncovered some of the only stone tools (~1.8 million years old) found during that digging season.

2016: Excavation Supervisor - Responsibilities: Supervision of two junior excavators, site detection, decision of excavation grid placement, excavation, sieving, sorting, soil sampling, field documentation.

Historical (farm site) excavation at Graaff-Reinet, Eastern Cape, South Africa (2 Weeks) Completed dig 1 week ahead of schedule aided by my efficient direction, drive and support to the excavators under my supervision.

April 2017 – April 2018: Intern Archaeologist – PGS Heritage: Heritage Impact assessments, background research, report writing, permit applications, collections management, stakeholder engagement and grave relocation.

April 2018 – PRESENT: Archaeologist – PGS Heritage: Heritage Impact assessments, background research, report writing, permit applications, collections management, stakeholder engagement and grave relocation.

Professional Body Membership:

Professional Archaeologist - Association of Southern African Professional Archaeologists (ASAPA) - Professional Member

CRM Accreditation (ASAPA) -

Field Supervisor – Stone Age, Iron Age & Grave Relocations

CURRICULUM VITAE B. WILLIAMS

1. Proposed Position : Noise & Glare Impact Specialist

Name of Firm : Safetech
 Name of Staff : Brett Williams
 Date of Birth : 21/04/1963
 Nationality : South African

Total Years of Experience : 31

Identity Number : 630421 5081 084

5. Education:

Qualification	Institution	Date Obtained
Bachelor of Arts	University of Port Elizabeth	1991
National Diploma Health & Safety Management	University of South Africa	1999
Master of Business Administration (University of Wales) with dissertation on environmental reporting in South Africa.	University of Wales	2000
PhD – Environmental Management	University of Pretoria	2014

6. Membership of Professional Associations

Membership	Professional Associations	
Occupational Hygienist	Southern African Institute of Occupational Hygienists	
Member	Institute of Safety Management	
Member	Mine Ventilation Society	
Member	National Clean Air Association	

7. Other Training

- US EPA Air Dispersion Modelling Training Course
- Various Health & Safety Courses.
- Environmental Auditor (ISO 14001:2004)
- Harvard University Applications of Industrial Hygiene Principles including noise
- United States EPA Pollution Measurement course conducted at the University of Cincinnati (EPA Training Centre)

8. Work Experience Relating to Noise Impact Assessments

- Arcus Gibb Kouga Wind Energy Project
- CSIR Umgeni Water Lovu Desalination Plant
- o CSIR Umgeni Water Tongaat Desalination Plant
- CSIR Saldanha Desalination Plant
- CSIR Atlantis Gas to Power Project (current)
- CSIR Walvis Bay Port Extension
- o CSIR Noise Impact Study of Namwater Desalination Plant
- o CSIR Kouga Wind Energy Project Background Noise Measurements
- o CSIR Kouga Wind Energy Project
- CSIR Wind Current Wind Energy Project
- CSIR Langefontein Wind Energy Project
- o CSIR Mossel Bay Wind Energy Project
- CSIR Coega IDZ Wind Energy Project
- CSIR Baakenskop Wind Energy Project
- o CSIR Biotherm Wind Energy Project
- CSIR Innowind Mossel Bay
- CSIR Langefontein Wind Energy Project

CURRICULUM VITAE B. WILLIAMS

- CSIR Bulk Manganese Terminal (Port of Nggura)
- CSIR Phyto Amandla Biodiesel Project
- CSIR Vleesbaai Wind Energy Project
- o CSIR Kudusberg Wind Energy Project
- CES Coega IDZ Gas to Power Project (Current)
- CES Coega IDZ Wind Energy Project
- CES Middleton Wind Energy Project
- CES Waainek Wind Energy Project
- CES Ncora Wind Energy Project
- o CES Qunu Wind Energy Project
- CES Ngamakwe Wind Energy Project
- CES Plan 8 Wind Energy Project
- CES Qumbu Wind Energy Project
- CES Peddie Wind Energy Project
- o CES Cookhouse Wind Energy Project
- O CES Madagascar Heavy Minerals
- CES Richards Bay Wind Energy Project
- CES Hluhluwe Wind Energy Project
- CES Coega Innowind Wind Energy Project
- CES Nggura Power Barge
- CES Dassies Ridge Wind Energy Project
- CES Chaba 2 Wind Energy Project
- CES Great Kei Wind Energy Project
- CES Zirco Heavy Minerals Mine
- CEN Kwandwe Airport Development Project
- CEN Swartkops Manganese Project
- CEN N2 Petro Port Project
- SiVest Rondekop Wind Energy Project
- SiVest Tooverkop Wind Energy Project
- SRK Roodeplaat Wind Energy Project
- Savannah Witberg Wind Energy Project
- Savannah Kareebosch Wind Energy Project
- Crown Chickens The independent report review of a noise specialist report conducted as part of an EIA to establish
 a new broiler farm
- BMW The evaluation of the impact of the Rosslyn production facilities on the surrounding community Victory Race
 Track Specialist noise report conducted as part of an EIA to establish a new stock car racing track.
- Continental Tyre The evaluation of the impact of production facilities on the surrounding community.
- Media 24 The measurement portion of an investigation on the impact of a printing press on a local community. The main study was conducted by the University of Stellenbosch.
- Zwartebosh Quarry Specialist noise report conducted as part of an EIA to establish a new quarry.
- Milo Granite Specialist noise report conducted as part of an EIA to establish a new quarry.
- Dunlop Tyres The evaluation of the impact of production facilities on the surrounding community.
- Sasol Secunda Independent report review of a noise specialist report conducted to determine the impact of production facilities on the surrounding community.
- Barlow World Coatings The evaluation of the impact of production facilities on the surrounding community.
- Western Platinum Refinery The evaluation of the impact of production facilities on the surrounding community.
- EnviroD Phosphate Plant Walvis Bay

CURRICULUM VITAE B. WILLIAMS

9. Languages

Language	Speaking	Reading	Writing
English	Excellent	Excellent	Excellent
Afrikaans	Excellent	Excellent	Excellent

10. Employment Record:

From	То	Employer	Projects
1987	1992	NOSA	Various projects where HSE was audited
1992	present	Safetech	Projects as above

11. Detailed Tasks Assigned

Conduct Noise Impact Assessment	Occupational Health & Safety Consulting
Conduct air pollution surveys	
General Occupational Hygiene Assessments	

12. Work undertaken that Best Illustrates Capability to Handle the Tasks Assigned

	•	•	•
See projects above.			

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, these data correctly describe my qualifications, my experience, and me.

Dr. Brett Williams



IRIS SIGRID WINK



Profession	Civil Engineer (Traffic & Transportation)
Position in Firm	Associate
Area of Specialisation	Manager: Traffic & Transportation Engineering
Qualifications	PrEng, MSc Eng (Civil & Transportation)
Years of Experience	16 Years
Years with Firm	6 Years

SUMMARY OF EXPERIENCE

Iris is a Professional Engineer registered with ECSA (20110156). She joined JG Afrika (Pty) Ltd. in 2012. Iris obtained a Master of Science degree in Civil Engineering in Germany and has more than 16 years of experience in a wide field of traffic and transport engineering projects. Iris left Germany in 2003 and has worked as a traffic and transport engineer in South Africa and Germany. She has technical and professional skills in traffic impact studies, public transport planning, non-motorised transport planning and design, design and development of transport systems, project planning and implementation for residential, commercial and industrial projects and providing conceptual designs for the abovementioned. She has also been involved with transport assessments for renewable energy projects and traffic safety audits.

Iris is registered with the International Road Federation as a Global Road Safety Audit Team Leader.

PROFESSIONAL REGISTRATIONS & INSTITUTE MEMBERSHIPS

PrEng - Registered with the Engineering Council of South Africa No. 20110156

Registered Mentor with ECSA for the Cape Town Office of JG Afrika

MSAICE - Member of the South African Institution of Civil Engineers

ITSSA - Member of ITS SA (Intelligent Transport Systems South Africa)

SAWEA - Member of the South African Wind Energy Association

SARF - South African Road Federation: Committee Member of Council
SARF WR - South African Road Federation Western Region Committee Member

SARF WR - Managing the Road Safety Committee

IRF - Registered as International Road Safety Audit Team Leader

EDUCATION

1996 - Matric – Matric (Abitur) – Carl Friedrich Gauss Schule, Hemmingen, Germany

1998 - Diploma as Draughtsperson – Lower Saxonian State Office for Road and Bridge Engineering

2003 - MSc Eng (Civil and Transportation) – Leibniz Technical University of Hanover, Germany



SPECIFIC EXPERIENCE

JG Afrika (Pty) Ltd (Previously Jeffares & Green (Pty) Ltd)

2016 – Date
Position – Associate

Traffic Risk Assessment for Legoko Solarfarms, Client: Atlantic Renewable Energy Partners (Pty) Ltd

Road Safety Audits for N2 Wildcoast Toll Roads, Eastern Cape/Natal, Client: Aurecon/Knight Piesold on behalf of SANRAL

Traffic Risk Studies for the Kuruman Windfarm (450MW) in the Northern Cape, Client: CSIR on behalf of Mulilo

Beau Constantia and Constantia Glen Winefarms – Detailed Access Design, Client: private

Road Safety Audit for N1 Section 16 Winburg to Ventersburg - Client: Aurecon on behalf of SANRAL

Road Safety Audit for N2 Section 20 Wild Coast Toll Road Project – Client: Knight Piesold & Aurecon on behalf of SANRAL

Road Safety Audit Appraisals on roads in the Mpumalanga Province for the Department of Transport Mpumalanga - Client: AFRISA on behalf of DoT Mpumalanga

Traffic and Parking Audits for the Suburb of Groenvallei in Cape Town – Client: City of Cape Town Department of Property Management.

Road Safety Audit for the Upgrade of N1 Section 4 Monument River – Client: Aurecon on behalf of SANRAL

Road Safety Audit for the Upgrade of N2 Section 8 Knysna to Wittedrift – Client: SMEC on behalf of SANRAL

Road Safety Audit for the Upgrade of N1 Section 16 Zandkraal to Winburg South – Client: SMEC on behalf of SANRAL

Traffic and Road Safety Studies for the Improvement of N7 Section 2 and Section 3 (Rooidraai and Piekenierskloof pass) – Client: SANRAL

Road Safety Appraisals for Northern Region of Cape Town – Client: Aurecon on behalf of City of Cape Town (TCT)

Traffic Engineering Services for the Enkanini Informal Settlement, Kayamandi - Client: Stellenbosch Municipality

Lead Traffic Engineer for the Upgrade of a 150km Section of the National Route N2 from Kangela to Pongola in KwaZulu-Natal, Client: SANRAL

Traffic Engineering Services for the Kosovo Informal Settlement (which is part of the Southern Corridor Upgrade Programme), Client: Western Cape Government



Traffic and Road Safety Studies for the proposed Kosovo Informal Housing Development (part of the Southern Corridor Upgrade Program), Client: Western Cape Government.

Road Safety Audit Stage 3 – Upgrade of the R573 Section 2 between Mpumalanga/Gauteng and Mpumalanga/Limpopo, Client: AECOM on behalf of SANRAL

Road Safety Audit Stage 1 and 3 – Upgrade of the N2 Section 5 between Lizmore and Heidelberg, Client: Aurecon on behalf of SANRAL

Traffic Safety Studies for Roads Upgrades in Cofimvaba, Eastern Cape – Client: Cofimvaba Municipality

Road Safety Audit Stage 1 and 3 – Improvement of Intersections between Olifantshoek and Kathu, Northern Cape, Client: Nadeson/Gibb on behalf of SANRAL

Road Safety Audit Stage 3 – Upgrade of the Beacon Way Intersection on the N2 at Plettenberg Bay, Client: AECOM on behalf of SANRAL

Traffic Impact Assessment for a proposed Primary School at Die Bos in Strand, Somerset West, Client: Edifice Consulting Engineers

Road Safety Audit Stage 1 and 3 – Improvement of R75 between Port Elizabeth and Uitenhage, Eastern Cape, Client: SMEC on behalf of SANRAL

Road Safety Audit Stage 1 and 3 – Upgrade of the N2 between Heidelberg and Riversdale, Western Cape, Client: Aurecon on behalf of SANRAL

Traffic Impact Assessment and Site Safety Studies for the Extension of the Farewell King Site in the Durban Container Terminal, Client: Vopak

Road Safety Audit Stage 1 and 3 – Pedestrian Facilities at De Doorns on National Route 1 Section 3, Client: Aurecon on behalf of SANRAL

Road Safety Audit Stage 1 - Upgrade of the R63 Section 13 between Fort Beaufort and Alice, Client V3 Consulting on behalf of SANRAL

Traffic and Pedestrian Safety Studies for the Upgrade of the R63 Section 13 between Fort Beaufort and Alice, Client: V3 Consulting on behalf of SANRAL

Traffic Impact Assessment for the Crawford Campus of the College of Cape Town, Client: College of Cape Town

JG Afrika (Pty) Ltd (Previously Jeffares & Green (Pty) Ltd)

2012 - 2016

Position - Senior Traffic & Transportation Engineer

Traffic Impact Study for the Campsdrift Msunduzi Waterfront Housing Development, Pietermaritzburg, Client: Private



N2 Section 19 – **Traffic and Pedestrian Safety Studies** as part of the upgrading project, Mthatha to Qumbu, Eastern Cape, Client: UWP on behalf of SANRAL

Bloemsmond Solarfarms – **Transport Impact Assessment** for two solarfarms close to Upington in the Northern Cape, Client: Atlantic Energy Partners

Scatec Solarfarms – **Detailed design of access roads** for three solarfarms close to Upington, Client: Scatec Solar

Gravel Roads Upgrade for Fezile Dabi District, Free State, **Traffic Impact Investigation**, Client: Free State Province

R63 Rehabilitation between Alice and King Williams Town – **Traffic & NMT Study** for several intersections and accesses along this 60km long road in regards to pedestrian safety, Client: SANRAL

Zambia RD Rehabilitation – **Traffic Study and Advice** for the Rehabilitation of a 320km stretch of road in Zambia, Client: Government of Zambia

N2 Caledon to Riviersonderend – **Traffic and NMT safety audit** as part of the N2 Upgrade between Caledon and Riviersonderend, Client: SANRAL

MR529 Rehabilitation, Western Cape - **Conceptual designs for possible upgrades** to the intersections of the R27 and Voortrekker Street in Veldrift and the intersection of MR527 and MR529 close to Piketberg. Client: Western Cape Government (WCG)

SANRAL R61 Rehabilitation, Eastern Cape – **Traffic input into upgrading** requirements regarding NMT and public transport facilities, such as sidewalks, pedestrian bridges, taxi/bus stops. Client: SANRAL

Delft Housing Development – **Conceptual Planning of the Site Development Plan and Transport Impact Assessment** for a 700-residential unit development, Client: Onke Consulting

Nyanga Public Transport Node – **Traffic Study including Non-motorised Transport (NMT) and Public Transport Planning** as part of the Upgrade of the Nyanga Public Transport Node and surrounding area, Client: City of Cape Town

Durban RoRo Terminal Capacity Expansion – **Traffic Management Plan and Transport Impact Assessment** for the Expansion of Transnet's RoRo Terminal in the Durban Port, Client: Transnet Capital Projects

Transnet Traffic Management Plan – **Traffic Management Plan and Impact Assessment** for the Resurfacing of the Transnet Park Site in Port Elizabeth, Client: Transnet

Mthatha Landfill Site – **Traffic Impact Assessment** for the Development of a landfill site at Mthatha, Eastern Cape, Client: PASCO Waste & Environmental

Bellville Medical Centre, Bellville CBD – **Transport Impact Assessment** for the development of an educational medical facility for 2000 nursing students. Client: University of the Western Cape

Bloekombos District Hospital, Joostenberg – **Transport Impact Assessment** for the proposed development of a 300-room hospital and ambulant station including circulation of emergency vehicles, parking, access assessments, etc. Client: Western Cape Government



Stellenbosch School Precinct – **Transport Advice regarding improving traffic** operation of several intersections along Strand Street (R44), Van Rheede Street and Doornbosch Street including **assessment of accessibility**, possible pedestrian links between schools, recommendations on intersection upgrades and signal timing plans. Client: Stellenbosch Municipality

Secunda **Traffic Signals**, Mpumalanga - Investigating all signalized intersections in Secunda including site visits, capturing and analyzing intersections and establishing the timing plans and upgrades needs for SASOL Secunda. Client: SASOL

Transport Risk Assessments for Wind Farms, Western Cape - Conducting the transport risk assessments for the Trouberg, Bakenskop and Harpuisberg sites for Windlab including route assessments, abnormal load investigations and recommendation regarding port of entry and permits. Client: Windlab

Transport Risk Assessment for seven Solar Farms in the Western Cape - Conducting the route assessment including all relevant transportation matters for proposed sites close to De Doorns, Wolseley, Eendekuil, Riebeek Kasteel, McGregor, Bonnievale and Klipheuwel. Client: Sunspot

Traffic Impact Study for the Hintsabe Project, Eastern Cape - Conducting the traffic impact study for the Hintsabe Peddie mixed land use development close to East London. Client: GIBB Consulting / Eastern Cape Development Corporation (ECDC)

Bardale Village Phase 7, Western Cape - **Traffic engineering input** into the Site Development Plan including all key issues, such as accommodation of Public Transport and Non-motorised Transport services and facilities, among others. Client: Integrated Housing Development

Traffic Impact Study for Malabar Ext.6, Eastern Cape - Conducting the traffic impact study for the mixed land use development Malabar Extension 6 in Port Elizabeth including all transportation key Client: Nelson Mandela Bay Municipality (NMBM)

Traffic and Transportation Advice, Hiddingh Campus UCT, Cape Town - Traffic engineering advice for the revamp of the Hiddingh Campus of the University of Cape Town, Gardens. Client: University of Cape Town (UCT)

Transport Study for Industrial Development, Joostenberg Vlakte - Conducting transport study including capacity analyses, access management and input into SDP. Client: ASLA Developments

TR28/1 Dualing, Hermanus - Traffic signals and timing for several intersections along TR28/1. Client: WCG

Arup (Pty) Ltd

2012

Position – Senior Traffic & Transportation Engineer (from 2010)

Inner City Transport Plan for the City of Cape Town (CoCT) - Preparation of an **Inner City Transport Plan** creating a framework to allow stakeholders to understand priorities and process of the CoCT. Client: CoCT

Transport Assessments and Reviews for Renewable Energy Projects - Conducting transport assessments and reviews for a wide range of wind farm, solar and CSP farm projects in the Eastern, Northern and Western Cape, such as Renosterberg, Coega, St Helena Bay and Boschfontein. Clients: various

2006 - 2012

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Position - Leading Traffic & Transportation Engineer

Eikestad Urban Renewal, Stellenbosch - Leading traffic engineer for Eikestad Urban Renewal responsible for all **traffic related matters** concerning this project including conducting the **traffic impact study**, input and assistance in ramp designs, access and parking layouts, upgrades of surrounding roads, implementation of improved NMT facilities, delivery management plans, design of loading areas, intermediate between client and municipality, etc. Client: Eikestad (Pty) Ltd

2004 - 2012

Position – Traffic & Transportation Engineer

Wide range of **Traffic Studies** in South Africa - Conducted a wide range of studies for projects in the Western Cape as well as Johannesburg, Pretoria and Mauritius including trip generation, trip distribution, traffic analyses, queuing analysis, ramp design calculations, conceptual designs and recommendations, such as Rosebank Gardens, Rosebank Mall, Ferndale Erf 389. Client: various

2009 - 2011

Position – Traffic & Transportation Engineer

Central Park Business Development, Vergenoegd Farm, Somerset West - **Traffic Study and traffic engineering advice** for the development of Farm 653/15, Vergenoegd for business purposes, including access control, advise in public transport and Non-motorised transport facilities, conceptual designs of the recommended upgrades of the surrounding road network as well as input into the EIA. Client: Urban Dynamics Western Cape (UDWC)

Gaborone NMT Facilities, Botswana - Conceptual design of cycle and pedestrian facilities as well as preparing the schedule of quantities Client: Gaborone City Council.

2008 - 2009

Position – Traffic & Transportation Engineer

West Coast IRT Corridor: NMT Integration, South Africa - **Development of conceptual designs of the non-motorised transport** components along the link roads within a 500m radius from the proposed IRT stations (Paarden Eiland, Milnerton, Tableview). Client: CoCT

DFA Campus, Tshwane - **Design and coordination of traffic signals** of existing intersections and the new access to the development along Soutpansberg Road as part of the new Department of Foreign Affairs (DFA) Head Office. Client: DFA

K29 Cosmo City, Johannesburg - **Design and coordination of signal timing plans** for the intersections of Hans Strijdom Road / Access Road A4 and Hans Strijdom Road / South Africa Drive. Client: City of Johannesburg

Traffic Signal Design, Cape Town - Detailed calculation of timing plans for signalized intersections including legal aspects, warranties, etc. for several projects around Cape Town. Client: various

2005 - 2008

Position – Graduate Traffic & Transportation Engineer

Klipfontein Corridor, Cape Town - **Traffic capacity analyses of intersections** with aaSIDRA software and assisting in establishing a model of the Klipfontein Corridor Spine with SATURN, conducting travel time surveys. Client: CoCT

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Traffic Impact Review and Parking Assessment, Grand West Casino Extension, Cape Town - Reviewing the external traffic situation and impact by the development traffic for the extension of the Grand West Casino & Entertainment World, Cape Town. Parking assessment and review of internal traffic situation. Client: Grand West Casino

Presentation of RAIL CPTR Information for the City of Cape Town - Updating of the CPTR (Current Public Transport Record) information of the rail network for the City of Cape Town; sourcing all required data and studies; responsible for implementing the City of Cape Town rail network in electronic format. Client: CoCT

Schmidt Ingenieursbüro, Hanover, Germany

2000

Position – Engineering Assistant

Research, consultation and investigation of legal matters for several projects in line with the VOB/B (German Law of Construction Services). Clients: various

Leibniz University of Hanover, Germany (Institutes for Road & Railway Engineering)

2000

Position – Engineering Assistant

Upgrading of the B6 Expressway in Hanover, NLStb - **Conceptual designs for the bridge construction** at an intersection in Hanover/Garbsen. Client: Lower Saxonian State Office

2000 - 2003

Position – Scientific Research Assistant

Simulation of Railway Operations in the European Rail Network - Illustration of infrastructure costs, research of the circumference of facilities of the track support layer work and analyzing the feasibility of different extensive databases. Client: Deutsche Bahn (German Railway Company)

Technical University of Berlin & German Railroad Company (Die Bahn), Germany

2003

Position – Scientific Research Assistant, Master Thesis

Investigation of the allocation of access rights to the European rail network infrastructure - Research of the feasibility of the different bidding processes to allocate access rights of railway operators in the European railway market. Client: Technical University of Berlin and German Railway Company.

CONTINUED PROFESSIONAL DEVELOPMENT

Courses

2006 - Highway Capacity Analysis (SARF)

2006 - Management of Transport Supply and Demand (UCT)

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- **2007** Traffic Signal Design (SARF)
- **2008** Preparation of Contract Documentation (SARF)
- 2008 Traffic Calming and Road Safety (SARF)
- 2009 Geometric Design of Urban and Rural Roads (SARF)
- 2009 Non-motorised Transport (SARF)
- 2010 An IRT System for Cape Town (SARF)
- **2010** HCM 2010 Seminar (SAICE)
- 2010 SADC Road Traffic Signs Manual (SARF)
- 2010 ITS Workshop (ITS SA)
- 2010 Road Marking (SARF)
- 2010 Public Transport Options (SARF)
- 2011 EIA for Roads in South Africa (SARF)
- **2011** Transport Demand and Supply (UCT)
- 2012 BRT Lessons Learnt (SARF)
- 2012 Handling Projects in a Consulting Engineering Practise (CESA/SAICE)
- 2013 Optimizing Intersections (SARF)
- 2013 Winning Tenders (CESA)
- **2013** Transport Logistics: Wind Turbines (SARF)
- **2014** Traffic Safety Officer & Roads Audit Course (SARF)
- **2014** Traffic Signal Optimization (SARF)
- 2015 Road Safety Auditor Course (SARF)
- **2015** Non-motorised Transport Planning (SARF)
- 2016 SATC Road Safety Audit Workshop Pretoria (SARF)
- 2018 Road Safety in Engineering (SARF)
- 2018 IRF/SARF/PIARC Road Engineering Conference Durban



PERSONAL DETAILS

Nationality – German (permanent Residency in RSA) Date of Birth – 1976-10-12 Domicile – Cape Town, South Africa

Languages

English – Very Good German – Native Language Afrikaans – Fair



Appendix 3 Declarations of Interest and the EAP Affirmation

Specialist Declaration

Signature of the specialist:

Date:

- I, Johann Lanz, as the appointed independent specialist, in terms of the 2014 EIA Regulations, hereby declare that I:
 - I act as the independent specialist in this application;
 - I perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
 - regard the information contained in this report as it relates to my specialist input/study to be true and correct, and do not have and will not have any financial interest in the undertaking of the activity, other than remuneration for work performed in terms of the NEMA, the Environmental Impact Assessment Regulations, 2014 and any specific environmental management Act;
 - I declare that there are no circumstances that may compromise my objectivity in performing such work;
 - I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
 - I will comply with the Act, Regulations and all other applicable legislation;
 - I have no, and will not engage in, conflicting interests in the undertaking of the activity;
 - I have no vested interest in the proposed activity proceeding;
 - I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing any decision to be taken with respect to the application by the competent authority; and the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;
 - I have ensured that information containing all relevant facts in respect of the specialist input/study was distributed or made available to interested and affected parties and the public and that participation by interested and affected parties was facilitated in such a manner that all interested and affected parties were provided with a reasonable opportunity to participate and to provide comments on the specialist input/study;
 - I have ensured that the comments of all interested and affected parties on the specialist input/study were considered, recorded and submitted to the competent authority in respect of the application;
 - all the particulars furnished by me in this specialist input/study are true and correct; and
 - I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

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npany:	Johann Lanz - Soil Scientist	
Registration (including number):	SACNASP Reg. no. 400268/12	
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31 October 2018



File Reference Number:	(For official use only)
NEAS Reference Number:	DEA/EIA/
Date Received:	P. S. P. S.

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

PROJECT TITLE

Environmental Impact Assessment (EIA) For the Proposed 325mw Rondekop Wind Energy Facility Between Matjiesfontein And Sutherland In The Northern Cape Province

Kindly note the following:

- This form must always be used for applications that must be subjected to Basic Assessment or Scoping & Environmental Impact Reporting where this Department is the Competent Authority.
- 2. This form is current as of 01 September 2018. It is the responsibility of the Applicant / Environmental Assessment Practitioner (EAP) to ascertain whether subsequent versions of the form have been published or produced by the Competent Authority. The latest available Departmental templates are available at https://www.environment.gov.za/documents/forms.
- 3. A copy of this form containing original signatures must be appended to all Draft and Final Reports submitted to the department for consideration.
- 4. All documentation delivered to the physical address contained in this form must be delivered during the official Departmental Officer Hours which is visible on the Departmental gate.
- All EIA related documents (includes application forms, reports or any EIA related submissions) that are faxed; emailed; delivered to Security or placed in the Departmental Tender Box will not be accepted, only hardcopy submissions are accepted.

Departmental Details

Postal address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Private Bag X447

Pretoria 0001

Physical address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	EnviroSci (Pty) Ltd					
B-BBEE	Contribution level (indicate 1 to 8 or non-compliant)	4	Percentage Procurement recognition			
Specialist name:	Dr Brian Colloty					
Specialist Qualifications:	Ph.D in wetland and aquatic s	vstems co	nservation rating a	and manning		
Professional affiliation/registration:	0268/07 Member	of the South African Wetland				
Physical address:						
Postal address:						
Postal code:	1 Rossini Rd Pari Park Port El 6070		Cell: 08	34983299		
Telephone:	0413662077	Fax: -		1000200		
E-mail:	b.colloty@gmail.com					

2.	DECLAR	ATION BY THE SPE	CIALIST
l,	Brian	Coll87	, declare that -

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act,
 Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Dearthly	
Signature of the Specialist	
EnviroSci (Pty) Ltd	
Name of Company:	
6 November 2018	
Date	



	(For official use only)
File Reference Number:	
NEAS Reference Number:	DEA/EIA/
Date Received:	

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PROJECT TITLE

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- 3. A copy of this form containing original signatures must be appended to all Draft and Final Reports submitted to the department for consideration.
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Departmental Details

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Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	Bioinsight (Pty) Ltd.				
B-BBEE	Contribution level (indicate 1	4	Percentag	ge	100%
	to 8 or non-compliant)		Procurem	nent	
			recognition	n	
Specialist name:	Miguel Mascarenhas and/or C	raig Campbell			
Specialist Qualifications:	Post Graduate (Business Management), MSc (Environmental Impact Assessments), BSc				
	(Applied Plant Biology)				
Professional	Miguel Mascarenhas: SACNASP Ecological Science Reg. 400168/14				
affiliation/registration:					
Physical address:	Rua Antero de Quental, N°5	52 Loja B, Ur	banizacao	Colinas do	Cruzeiro, 2675-690,
	Odivelas, Portugal				
Postal address:	Unit 306, Warwick Place, 113 Grand National Boulevard, Milnerton				
Postal code:	7441	Cell:		+27 82 353	6515
Telephone:	n/a	Fax:		n/a	
E-mail:	info@bioinsight.co.za / craig.c@bioinsight.co.za				

2. DECLARATION BY THE SPECIALIST

I, Miquel Rodolfo Teixeira de Mascarenhas, declare that -

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.



DETAILS OF THE ENVIRONMENTAL ASSESSMENT PRACTITIONER, DECLARATION OF INTEREST AND UNDERTAKING UNDER OATH

	(For official use only)
File Reference Number:	
NEAS Reference Number:	DEA/EIA/
Date Received:	

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0001

Physical address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Environment House

473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

1. ENVIRONMENTAL ASSESSMENT PRACTITIONER (EAP) INFORMATION

EAP Company Name:	SiVEST					
B-BBEE	Contribution level (indicate 1 to 8 or non-compliant)	3	Percenta Procurer recogniti	nent	110	
EAP name:	Andrea Gibb					
EAP Qualifications:	B.Sc. (Hons) Environmental Management (UNISA)					
	BSc Landscape Architecture Cum Laude (UP)					
Professional affiliation/registration:	essional None					
Physical address:	51 Wessels Road, Rivonia					
Postal address:	PO Box 2921, Rivonia					
Postal code: 2128 Cell: 072 587 6525						
Telephone:	011 798 0638	Fax: 011 803 7272			272	
E-mail:	andreag@sivest.co.za					

The appointed EAP must meet the requirements of Regulation 13 of GN R982 of 04 December 2014, as amended.

2.	DECL	ARATION	BY THE	
4.		MINAILVIN	DI IIIL	LAL

Andrea Gibb	, declare that -
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- I act as the independent environmental assessment practitioner in this application;
- I have expertise in conducting environmental impact assessments, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I will take into account, to the extent possible, the matters listed in Regulation 13 of the Regulations when preparing the application and any report relating to the application;
- I undertake to disclose to the applicant and the Competent Authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the Competent Authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the Competent Authority, unless access to that information is protected by law, in which case it will be
 indicated that such information exists and will be provided to the Competent Authority;
- I will perform all obligations as expected from an environmental assessment practitioner in terms of the Regulations;
 and
- I am aware of what constitutes an offence in terms of Regulation 48 and that a person convicted of an offence in terms of Regulation 48(1) is liable to the penalties as contemplated in Section 49B of the Act.

Disclosure of Vested Interest (delete whichever is not applicable)

 I do not have and will not have any vested interest (either business, financial, personal or other) in the p activity proceeding other than remuneration for work performed in terms of the Regulations; 	roposed
 I have a vested interest in the proposed activity proceeding, such vested interest being: 	
- Lyth	
Signature of the Environmental Assessment Practitioner	
SIVEST SA (Pty) (ttd) Name of Company:	
13/11/2018 Date	
3. UNDERTAKING UNDER OATH/ AFFIRMATION 1. Andrea Gibb, swear under oath / affirm that all the information submitted.	ted or to be
submitted for the purposes of this application is true and correct.	
210	
Signature of the Environmental Assessment Practitioner	
SIVEST SA (Pty) Ltd Name of Company	
13 11 /2018 Pate 0 11/11 2018	
All my mozicina	
Signature of the Commissioner of Oaths SOUTH AFRICAN POLICE ST. COMMUNITY CHEET	
Date 13 -11- 2018	
Details of EAP, Declaration and Undertaking Under Oath EASTRANG	

Page 3 of 4



File Reference Number: NEAS Reference Number: Date Received:

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DEA/EIA/	

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

PROJECT TITLE

Rondekop Wind Energy Facility

Kindly note the following:

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Departmental Details

Postal address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Private Bag X447

Pretoria 0001

Physical address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	PGS Heritage (Pty) Ltd			
B-BBEE	Contribution level (indicate 1 4	Percer	ntage	
	to 8 or non-compliant)	Procur recogn	No. 1994	:
Specialist name:	Marko Hutten			
Specialist Qualifications:	BA Hons. (Archaeology)			
Professional	Member of Association of Southern African Professional Archaeologists (ASAPA)			(ASAPA)
affiliation/registration:		Alexander of the second		
Physical address:	906 Bergarend Street, Waverley, Pr	etoria, 0186		
Postal address:	PO Box 32542, Totiusdal			
Postal code:	0134	Cell:	076 038 4185	
Telephone:	012 332 5305	Fax:	086 675 8077	
E-mail:	marko@pgsheritage.co.za		b	

2.	DECL	ARATION	BY THE	SPECIALI	ST
<i>L</i> .	DEVL	ARAHON	D1 1111	OI LUIALI	o.

i, itidiko ilattoli jacolaro alat	I.	Marko Hutten	, declare that -	_
-----------------------------------	----	--------------	------------------	---

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

10 let	
Signature of the Specialist	
PGS Heritage (Pty) Ltd	
Name of Company:	
14/01/2019	
Date	

Declaration of Independence

I, Ilan Smeyatsky,

as the appointed independent noise specialist, in terms of the 2014 EIA Regulations, hereby declare that I:

- I act as the independent specialist in this application;
- I perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- regard the information contained in this report as it relates to my specialist input/study to be true and correct, and do not have and will not have any financial interest in the undertaking of the activity, other than remuneration for work performed in terms of the NEMA, the Environmental Impact Assessment Regulations, 2014 and any specific environmental management Act;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act,
 Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I have no vested interest in the proposed activity proceeding;
- I undertake to disclose to the applicant and the competent authority all material information in my possession
 that reasonably has or may have the potential of influencing any decision to be taken with respect to the
 application by the competent authority; and the objectivity of any report, plan or document to be prepared by
 myself for submission to the competent authority;
- I have ensured that information containing all relevant facts in respect of the specialist input/study was distributed or made available to interested and affected parties and the public and that participation by interested and affected parties was facilitated in such a manner that all interested and affected parties were provided with a reasonable opportunity to participate and to provide comments on the specialist input/study;
- I have ensured that the comments of all interested and affected parties on the specialist input/study were considered, recorded and submitted to the competent authority in respect of the application;
- all the particulars furnished by me in this specialist input/study are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Disclosure of Vested Interest

I do not have and will not have any vested interest (either business, financial, personal or other) in the proposed activity proceeding other than remuneration for work performed in terms of the Regulations;

HERITAGE CONSULTANT: PGS Heritage (Pty) Ltd

CONTACT PERSON: Ilan Smeyatsky - Archaeologist

Tel: +27 (0) 12 332 5305 Email:llan@pgsheritage.co.za

SIGNATURE:

Report	ENVIRONMENTAL	IMPACT	ASSESSMEN	T (EIA)	FOR	THE
Title	PROPOSED 325M	W ROND	EKOP WIND	ENERGY	' FAC	ILITY

	BETWEEN MATJIESFONTEIN SUTHERLAND IN THE NORTHERN					
	CAPE PROV	PROVINCE: HERITAGE IMPACT ASSESSMENT				
Control	Name	Signature	Designation			
Author	llan	A annual May O	Archaeologist/ PGS			
	Smeyatsky	Sir es gurig	Heritage			
Co-	Marko Hutten		Archaeologist/PGS			
author		Mulle	Heritage			
Reviewed	Wouter		Principal Heritage			
	Fourie		Specialist			
Reviewed	Andrea Gibb		SiVest/Environmental			
			Division			

Date:	07 11 2018
Document Title:	Heritage Impact Report
Author:	llan Smeyatsky, Marko Hutten, Wouter Fourie
Revision Number:	0.3
Checked by:	Andrea Gibb
For:	SiVEST SA (PTY) Ltd



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File Reference Number:	
NEAS Reference Number:	DEA/EIA/
Date Received:	

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

PROJECT TITLE

Environmental Impact Assessment (EIA) For The Proposed 325mw Rondekop Wind Energy Facility Between Matjiesfontein And Sutherland In The Northern Cape Province

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Pretoria 0001

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Department of Environmental Affairs

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Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	PGS Heritage (Pty) Ltd				
B-BBEE	Contribution level (indicate 1	8	Percenta	ge	10%
	to 8 or non-compliant)		Procuren	nent	
			recognition	on	
Specialist name:	Wouter Fourie – Lead Heritag	je Speciali:	st		
Specialist Qualifications:	BA(Hon) Archaeology				
Professional	ASAPA, APHP				
affiliation/registration:					
Physical address:	906 Bergarend Street, Waver	ley, Pretor	ia		
Postal address:	PO Box 32542, Totiusdal				
Postal code:	0134	С	ell:	082851 357	75
Telephone:	012 332 5305	F	ax:		
E-mail:	wouter@pgsheritage.co.za				

۷.	DECLARATION DT THE STECIALIST	
Ι,	Wouter Fourie	, declare that –

• I act as the independent specialist in this application;

DECLADATION BY THE SDECIALIST

- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Signature of the Specialist

PGS Heritage Pty Ltd

Name of Company:

8 November 2018

Date



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File Reference Number: NEAS Reference Number: Date Received:	DEA/EIA/

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

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Attention: Chief Director: Integrated Environmental Authorisations

Private Bag X447

Pretoria 0001

Physical address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	SAFETECH				
B-BBEE	Contribution level (indicate 1 to 8 or non-compliant)	NON- COMPLIANT	Percentage Procurement recognition	0	
Specialist name:	BRETT WILLIAMS				
Specialist Qualifications:	PHD				
Professional	REGISTERED OCCUPATIONAL HYGIENIST				
affiliation/registration:	TARETII				
Physical address:	64 WORRAKER STREET NEWTON PARK PORT ELIZABETH				
Postal address:	PO BOX 27607, GREENACRES				
Postal code:	6057	Cell:		502137	
Telephone:	041-3656846	Fax:	041-3	3652123	_
E-mail:	Brett.williams@safetech.co.za	1			_

DECLARATION BY THE SPECIALIST 2.

I, _BRETT WILLIAMS	, declare that –
.,	

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing - any decision to be taken with respect to the application by the competent authority; and - the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Signature of the Specialist

SAFETECH

Name of Company:

13/11/2018

Date

Details of Specialist, Declaration and Undertaking Under Oath

Boog Street P.O.Box 4 Humansdorp

Commissioner of Oaths

Ex-Officio Chartered Accountant (SA)

Boog Straat Poshus 4 Humansdorp

Kommissaris van Ede Page 2 of 2

Ex-Officio Geoktrooieerde

Rekenmeester (SA)



File Reference Number:	(For official use only)	
NEAS Reference Number:	DEA/EIA/	
Date Received:		

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Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

B-BBEE Contribution level (indicate 1 Level 4 Percentage				
to 8 or non-compliant) Procurement				
recognition				
Specialist name: Elize Butler				
Specialist Qualifications: MSc	MSc			
Professional PSSA	PSSA			
affiliation/registration:				
Physical address: 14 Eddie De Beer Street , Dan Pienaar, Bloemfontein, 9301	14 Eddie De Beer Street , Dan Pienaar, Bloemfontein, 9301			
Postal address: 14 Eddie De Beer Street , Dan Pienaar, Bloemfontein, 9301				
Postal code: 9301 Cell: 084 447759				
Telephone: 084 447759 Fax:				
E-mail: elizebutler002@gmail.com				

^	DEAL ADATION BY THE ABBANCALIA	_
2.	DECLARATION BY THE SPECIALIST	г
Z.	DECLARATION OF THE SPECIALIST	

ı	Elize Butler	المحالة مسمام مام
١,	LIIZO DUUOI	, declare that -

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
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- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

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Devar.	
Signature of the Specialist	
Banzai Environmental Pty Ltd	
Name of Company:	
	SUID-AFRIKAANSE POLICIONENS
11-11-2018	ARCHIVES AND REGISTRY

Details of Specialist, Declaration and Undertaking Under Oath

Date

2018 -11- 12

BAYSWATER
HAFRICAN POLICE CS

Rade 2 of 3



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Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

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Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	Dr Neville Bews & Associates			
B-BBEE	Contribution level (indicate 1	NA no	Percentage	
	to 8 or non-compliant)	additional	Procurement	
		staff	recognition	
Specialist name:	Neville Bews			
Specialist Qualifications:	D. Litt. et Phil.			
Professional	International Association for Impact Assessment (IAIAsa). Membership Number: 2399			
affiliation/registration:				
Physical address:	84 Hennie Alberts Street, Brackenhurst, Alberton			
Postal address:	P.O. Box 145412, Bracken Gardens			
Postal code:	1452	Cell:	082 557-34	89
Telephone:	011 867-0462	Fax:	086 621-83	45
E-mail:	bewsco@netactive.co.za			

2. DECLARATION BY THE SPECIALIST

I, Neville Bews, declare that -

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Signature	of the	Specia	list

Dr Neville Bews & Associates

Name of Company:

07th November, 2018

Date



	(For official use only)		
File Reference Number:			
NEAS Reference Number:	DEA/EIA/		
Date Received:			

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

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Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	David Hogie Con	nsulting	(Pty) Ltd	
B-BBEE	Contribution level (indicate 1 to 8 or non-compliant)	4	Percentage Procurement recognition	0
Specialist name:	David Hoare			
Specialist Qualifications:	PhD			
Professional affiliation/registration:	SACNASP (Reg No	40022	1/05)	
Physical address:	41 Soctdoning Avenue	Lynnwa	d Manor, Prek	oria, 0081
Postal address:	Postnet Suite 116 /		/ .	innwood Ridge
Postal code:	0040	Cell:		284 5711
Telephone:	012 804 2281	Fax:		550 2053
E-mail:	dhoare @ lantic net	E		

DECLARATION BY THE SPECIALI	LIST	CIA	SPEC	THE	BY	MOITA	DECLA	2.
---	------	-----	------	-----	----	-------	-------	----

1, Dr	David	Hoare	, declare that -
			Control of the contro

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings
 that are not favourable to the applicant;
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 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Signature of the Sper	cialist			
David		nsulting (Ph	y) Ltd	
Name of Company:	Hoare Co	nsulting (Ph	y) Ltd	

Date



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NEAS Reference Number:	DEA/EIA/
Date Received:	

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Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	JG AFRIKA (PTY) LTD				
B-BBEE	Contribution level (indicate 1	1	Percenta	ige	135%
	to 8 or non-compliant)		Procurer	nent	
	·		recogniti	on	
Specialist name:	IRIS WINK				
Specialist Qualifications:	MSC ENG (CIVIL & TRANSPO	ORTATION)			
Professional	PRENG (20110156)				
affiliation/registration:					
Physical address:	14 CENTRAL SQUARE, PINE	LANDS			
Postal address:	PO Box 38561, PINELANDS				
Postal code:	7430	Cell		082 691 90	96
Telephone:	021 530 1800	Fax		021 532 09	50
E-mail:	wink@jgafrika.com				

2. DECLARATION BY THE SPECIALIST

I, IRIS WINK, declare that -

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Signature of the Specialist		
JG AFRIKA (PTY) LTD		
Name of Company:		
08/11/2018		
Date		



	(For official use only)
File Reference Number:	
NEAS Reference Number:	DEA/EIA/
Date Received:	

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

PROJECT TITLE

Environmental Impact Assessment (EIA) For The Proposed 325mw Rondekop Wind Energy Facility Between Matjiesfontein And Sutherland In The Northern Cape Province

Kindly note the following:

- 1. This form must always be used for applications that must be subjected to Basic Assessment or Scoping & Environmental Impact Reporting where this Department is the Competent Authority.
- 2. This form is current as of 01 September 2018. It is the responsibility of the Applicant / Environmental Assessment Practitioner (EAP) to ascertain whether subsequent versions of the form have been published or produced by the Competent Authority. The latest available Departmental templates are available at https://www.environment.gov.za/documents/forms.
- 3. A copy of this form containing original signatures must be appended to all Draft and Final Reports submitted to the department for consideration.
- 4. All documentation delivered to the physical address contained in this form must be delivered during the official Departmental Officer Hours which is visible on the Departmental gate.
- 5. All EIA related documents (includes application forms, reports or any EIA related submissions) that are faxed; emailed; delivered to Security or placed in the Departmental Tender Box will not be accepted, only hardcopy submissions are accepted.

Departmental Details

Postal address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Private Bag X447

Pretoria 0001

Physical address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	SRK Consulting (South Africa)	(Pty) Ltd			
B-BBEE	Contribution level (indicate 1	2	Percenta	age	125%
	to 8 or non-compliant)		Procure	ment	
			recognit	ion	
Specialist name:	Scott Masson				
Specialist Qualifications:	BSc (Hons) (Environ. Man.); MLA (L. Arch)				
Professional	Certified Environmental Assessment Practitioner				
affiliation/registration:					
Physical address:	The Admin Building, Albion Springs, 183 Main Road, Rondebosch, 7700				
Postal address:	Postnet Suite #206, P. Bag X1	8, Rondel	bosch		
Postal code:	7701	Cell: 072 134 6897			97
Telephone:	021 659 3060	F	ax:	086 530 70	003
E-mail:	smasson@srk.co.za				

2. DECLARATION BY THE SPECIALIST

I, Scott Masson , declare	e that -
---------------------------	----------

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

SRK Consulting - Certified Electronic Signature
srk consulting
540998/43415/Letter
3311-7499-1532-MASS-13/11/2018
This signature has been printed dignater, the Authorinas given permission forts use forthis document. The details are stored in the BRK Bignature Database.

Signature of the Specialist

SRK Consulting (South Africa) (Pty) Ltd

Name of Company:

13/11/2018

Date

Details of Specialist, Declaration and Undertaking Under Oath



	(For official use only)
File Reference Number:	
NEAS Reference Number:	DEA/EIA/
Date Received:	

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

PROJECT TITLE

Rondekop WEF

Kindly note the following:

- 1. This form must always be used for applications that must be subjected to Basic Assessment or Scoping & Environmental Impact Reporting where this Department is the Competent Authority.
- 2. This form is current as of 01 September 2018. It is the responsibility of the Applicant / Environmental Assessment Practitioner (EAP) to ascertain whether subsequent versions of the form have been published or produced by the Competent Authority. The latest available Departmental templates are available at https://www.environment.gov.za/documents/forms.
- 3. A copy of this form containing original signatures must be appended to all Draft and Final Reports submitted to the department for consideration.
- 4. All documentation delivered to the physical address contained in this form must be delivered during the official Departmental Officer Hours which is visible on the Departmental gate.
- 5. All EIA related documents (includes application forms, reports or any EIA related submissions) that are faxed; emailed; delivered to Security or placed in the Departmental Tender Box will not be accepted, only hardcopy submissions are accepted.

Departmental Details

Postal address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Private Bag X447

Pretoria 0001

Physical address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	SRK Consulting (South Africa) (Pty) Ltd					
B-BBEE	Contribution level (indicate 1 2 Percentage					
	to 8 or non-compliant)			Procurement		
		recognition				
Specialist name:	Christopher Dalgliesh					
Specialist Qualifications:	MPhil (EnvSci) with Distinction, Cape Town, 1994					
	BBusSc (Hons), Cape Town, 1985					
Professional	Cert Envir Assessment Practitioner (South Africa) (10/2002)					
affiliation/registration:	Member International Association of Impact Assessment					
Physical address:	The Administrative Building, Albion Springs, 183 Main Road, Rondebosch, 7700					
Postal address:	Postnet Suite #206, P.Bag X18, Rondebosch					
Postal code:						
Telephone:	021 659 3060		Fax:	021 685 7105		
E-mail:	cdalgliesh@srk.co.za					

2. DECLARATION BY THE SPECIALIST

l, _Christopher Dalgliesh	<u> </u>	declare that -
---------------------------	----------	----------------

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing any decision to be taken with respect to the application by the competent authority; and the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Oly .	
Signature of the Specialist	
Sex consulting (south Africa) PTY LTD Name of Company:	
Name of Company:	

19/12/2018

Date



	(For official use only)
File Reference Number:	
NEAS Reference Number:	DEA/EIA/
Date Received:	

Application for authorisation in terms of the National Environmental Management Act, Act No. 107 of 1998, as amended and the Environmental Impact Assessment (EIA) Regulations, 2014, as amended (the Regulations)

PROJECT TITLE

Environmental Impact Assessment (EIA) For The Proposed 325mw Rondekop Wind Energy Facility Between Matjiesfontein And Sutherland In The Northern Cape Province

Kindly note the following:

- 1. This form must always be used for applications that must be subjected to Basic Assessment or Scoping & Environmental Impact Reporting where this Department is the Competent Authority.
- 2. This form is current as of 01 September 2018. It is the responsibility of the Applicant / Environmental Assessment Practitioner (EAP) to ascertain whether subsequent versions of the form have been published or produced by the Competent Authority. The latest available Departmental templates are available at https://www.environment.gov.za/documents/forms.
- 3. A copy of this form containing original signatures must be appended to all Draft and Final Reports submitted to the department for consideration.
- 4. All documentation delivered to the physical address contained in this form must be delivered during the official Departmental Officer Hours which is visible on the Departmental gate.
- All EIA related documents (includes application forms, reports or any EIA related submissions) that are faxed; emailed; delivered to Security or placed in the Departmental Tender Box will not be accepted, only hardcopy submissions are accepted.

Departmental Details

Postal address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Private Bag X447

Pretoria 0001

Physical address:

Department of Environmental Affairs

Attention: Chief Director: Integrated Environmental Authorisations

Environment House 473 Steve Biko Road

Arcadia

Queries must be directed to the Directorate: Coordination, Strategic Planning and Support at:

Specialist Company Name:	SiVEST					
B-BBEE	Contribution level (indicate 1 3		Percentage		110	
	to 8 or non-compliant)		Procur recogn			
Specialist name:	Kerry Schwartz					
Specialist Qualifications:	BA					
Professional	SAGC (GISc Technician)					
affiliation/registration:						
Physical address:	51 Wessels Road, Rivonia	51 Wessels Road, Rivonia				
Postal address:	PO Box 2921, Rivonia					
Postal code:	2128		Cell:			
Telephone:	011 798 0632		Fax:	011 8037	7272	
E-mail:	kerrys@sivest.co.za				<u> </u>	

2.	DECI	VDVLIUM	BV THE	SPECIALIST
۷.	DEGL	MNAHON		SPECIALIST

١,	Kerry Schwartz	, declare that -

- I act as the independent specialist in this application;
- I will perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that
 reasonably has or may have the potential of influencing any decision to be taken with respect to the application by
 the competent authority; and the objectivity of any report, plan or document to be prepared by myself for
 submission to the competent authority;
- all the particulars furnished by me in this form are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Kochwali	
Signature of the Specialist	
SiVEST	
Name of Company:	
16 October 2018	
Date	



Appendix 4 Authority Consultation

SiVEST 51 Environmental PC

51 Wessel Road, Rivonia PO Box 2921, Rivonia

2128

Gauteng, South Africa

Phone + 27 11 798 0600 Fax + 27 11 803 7272 Email info@sivest.co.za www.sivest.co.za



Department of Environmental Affairs Environment House 473 Steve Biko Arcadia PRETORIA 0083

DEA Reference: TBC

Our reference: 15260

Date: 14 November 2018

ATTENTION: CHIEF DIRECTOR - INTEGRATED AUTHORISATIONS

Dear Sir/Madam

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED 325MW RONDEKOP WIND ENERGY FACILITY BETWEEN MATJIESFONTEIN AND SUTHERLAND IN THE NORTHERN CAPE PROVINCE

SiVEST is in the process of undertaking the Environmental Impact Assessment (EIA) for the proposed development of the above mentioned Wind Farm near Sutherland in the Northern Cape Province.

Please find herewith two (2) hard copies of the Application Form for Environmental Authorisation and two (2) hard copies of Draft Scoping Reports (DSRs), one (1) electronic copy (on USB) of the Application Form for Environmental Authorisation and one (1) electronic copy (on USB) of the DSR, for the above mentioned proposed project.

Please do not hesitate to contact us should you have any queries in this regard.

Andrea Gibb SiVEST Environmental P O Box 2921 RIVONIA 2128

Tel: (011) 798 0600 Fax: (011) 803 7272 Website: www.sivest.co.za E-mail: andreag@sivest.co.za

Yours sincerely

Shivani Naidoo

Environmental Consultant

SiVEST Environmental Division

Encl: 2 x Hard copies of the DSR (Incl. Appendices)

2 x Hard copies of the Application Form (Incl. Appendices)

1 x Electronic copy (on USB) of the DSR (Incl. Appendices)

1 x Electronic copy (on USB) of the Application Form (Incl. Appendices)

Offices: South Africa Durban, Johannesburg, Pretoria, Pietermaritzburg, Richards Bay
Africa Port Louis (Mauritius)







Private Bag X 447· PRETORIA · 0001· Environment House · 473 Steve Biko Road, Arcadia PRETORIA

DEA Reference: 14/12/16/3/3/2/1115
Enquiries: Azrah Essop
Tel: 012 399 8529 E-mail: AEssop@environment.gov.za

Andrea Gibb SiVEST SA (Pty) Ltd P O Box 2921 RIVONIA 2128

Tel:

011 798 0638

Email: andreag@sivest.co.za

PER EMAIL / MAIL

Dear Sir/Madam

ACKNOWLEDGEMENT OF RECEIPT OF THE NEW APPLICATION FOR ENVIRONMENTAL AUTHORISATION (ENVIRONMENTAL IMPACT ASSESSMENT PROCESS) AND SCOPING REPORT FOR THE PROPOSED CONSTRUCTION OF THE 325MW RONDEKOP WIND ENERGY FACILITY BETWEEN MATJIESFONTEIN AND SUTHERLAND IN THE NORTHERN CAPE PROVINCE

The Department confirms having received the Application and draft Scoping Report for Environmental Authorisation for the abovementioned project on 14 November 2018. We further confirm that you have submitted these documents to comply with the National Environmental Management Act, 1998 (Act No. 107 of 1998) Environmental Impact Assessment Regulations, 2014 published under Government Notice R982 in Government Gazette No. 38282 dated 04 December 2014, as amended ('the EIA Regulations, 2014').

Please take note of Regulation 40(3) of the EIA Regulations, 2014 which states that potential Interested & Affected Parties, including the Competent Authority, may be provided with an opportunity to comment on reports and plans contemplated in Regulation 40(1) of the EIA Regulations, 2014, prior to the submission of an application but must be provided an opportunity to comment on such reports once an application has been submitted to the Competent Authority.

Note that in terms of Regulation 45 of the EIA Regulations, 2014 this application will lapse if the applicant fails to meet any of the time-frames prescribed in terms of these Regulations, unless an extension has been granted by the Department in terms of Regulation 3(7) of the EIA Regulations, 2014.

All documentation delivered to the physical address contained in this form must be delivered during the official Departmental Office Hours which is visible on the Departmental gate. EIA related documents (includes application forms, reports or any EIA related submissions) that are faxed; emailed; delivered to Security or placed in the Departmental Tender Box will not be accepted.

You are hereby reminded of Section 24F of the National Environmental Management Act, 1998 (Act No. 107 of 1998), as amended, that no activity may commence prior to an Environmental Authorisation being granted by the Department.

Kindly quote the abovementioned reference number in any future correspondence in respect of the application.

Yours sincerely

Mr Sabelo Malaza

Chief Director: Integrated Environmental Authorisations

Department of Environmental Affairs Letter signed by: Ms Azrah Essop

Designation: Environmental Officer: EIA Coordination, Strategic Planning and Support

Date: 19 November 2018

CC:	Dr Kilian Hagemann	Rondekop Wind Farm (Pty) Ltd	Email: rondekop@g7energies.com
	Thulani Mthombeni	Northern Cape Department of Environment and Nature Conservation (DENC)	Email: tmthombeni@ncpg.gov.za
	Allistar Gibbons	Karoo Hoogland Local Municipality	Email: a.gibbons@karoohoogland.gov.za



Private Bag X 447· PRETORIA · 0001· Environment House · 473 Steve Biko Road, Arcadia, · PRETORIA Tel (+ 27 12) 399 9372

DEA Reference: 14/12/16/3/3/2/1115 Enquiries: Constance Musemburi

Telephone: (012) 399 9416 E-mail: Cmusemburi@environment.gov.za

Ms Andrea Gibb SiVest SA (Pty) Ltd. P. O. Box 2921 RIVONIA 2128

Tel No: 011 798 0638

Email: andreag@sivest.co.za

ER E-MAIL / MAIL

Dear Madam

COMMENTS ON THE DRAFT SCOPING REPORT FOR THE PROPOSED CONSTRUCTION OF THE 325MW RONDEKOP WIND ENERGY FACILITY BETWEEN MATJIESFONTEIN AND SUTHERLAND, NORTHERN CAPE PROVINCE.

The application form and the draft Scoping Report (SR) received by this Department on 14 November 2018 and the acknowledgement thereof dated 19 November 2018 refers.

This Department has the following comments on the abovementioned application:

- i. This Department has noted the use of the word "may, will likely", when describing the project activity that triggers the listed activities applied for. The use of these words show that the EAP/applicant is not confident and/or is uncertain as to why the listed activities applied for are being triggered by the proposed activity. You are therefore required to rephrase all project activity descriptions to refrain from the use of these words. The onus is on the applicant to ensure that only the applicable listed activities are included in the application form. A full assessment of impacts and proposed mitigation thereto of all the triggered activities must be provided in the final SR.
- ii. Please ensure that the relevant listed activities are applied for, are specific and that it can be linked to the development activity or infrastructure as described in the project description.
- iii. If the activities applied for in the application form differ from those mentioned in the final SR, an amended application form must be submitted. Please note that the Department's application form template has been amended and can be downloaded from the following link https://www.environment.gov.za/documents/forms.
- iv. Please ensure that all issues raised and comments received during the circulation of the draft SR from registered I&APs and organs of state which have jurisdiction in respect of the proposed activity are adequately addressed in the Final SR. Proof of correspondence with the various stakeholders must be included in the Final SR. Should you be unable to obtain comments, proof should be submitted to the Department of the attempts that were made to obtain comments. The Public Participation Process must be conducted in terms of Regulation 39, 40, 41, 42, 43 & 44 of the EIA Regulations 2014.

- v. Please provide a description of any identified alternatives for the proposed activity that are feasible and reasonable, including the advantages and disadvantages that the proposed activity or alternatives will have on the environment and on the community that may be affected by the activity as per Appendix 2 (1) (c) (d) and 2 (h) of GN R.982 of 2014. Alternatively, you should submit written proof of an investigation and motivation if no reasonable or feasible alternatives exist in terms of Appendix 2 (2)(x)(xi).
- vi. In accordance with Appendix 2 (2) (a) of the EIA Regulations 2014, the details of-
 - (i) the EAP who prepared the report; and
 - (ii) the expertise of the EAP to carry out Scoping and Environmental Impact assessment procedures; must be submitted.
- vii. Please ensure that the final SR includes a legible site layout map; an environmental sensitivity map indicating all environmental sensitive areas and features; a map combining a layout map superimposed (overlain) on the environmental sensitivity map; and a regional map of the area.
- viii. You are further reminded that the final SR to be submitted to this Department must comply with all the requirements in terms of the scope of assessment and content of Scoping reports in accordance with Appendix 2 and Regulation 21(1) of the EIA Regulations, 2014.
- ix. Please ensure that a CD/flash drive is submitted together with your FSR.
- x. Further note that in terms of Regulation 45 of the EIA Regulations 2014, this application will lapse if the applicant fails to meet any of the timeframes prescribed in terms of the these Regulations, unless an extension has been granted in terms of Regulation 3(7).

You are hereby reminded of Section 24F of the National Environmental Management Act, Act No 107 of 1998, as amended, that no activity may commence prior to an environmental authorisation being granted by the Department.

Yours sincerely

Mr Sabelo Malaza

Chief Director: Integrated Environmental Authorisations

Department of Environmental Affairs

Signed by: Mr. Wayne Hector

Designation: Deputy Director: Strategic Infrastructure Developments

Date: 07/12/18

					14
1	cc:	Dr Kilian Hagemann	Rondekop Wind Farm (Pty)	Tel no: 021 300 0613	Email: rondekop@g7energies.com



Private Bag X 447: PRETORIA : 0001: Environment House: 473 Steve Biko Road : PRETORIA

Ref: 14/12/16/N2
Enquiries: Ms Azrah Essop
Tel: 012 399 8529 Email: ElAadmin@environment.gov.za

Dear Sir/Madam

SUBMISSION OF DOCUMENTS TO THE DEPARTMENT IN TERMS OF THE NEMA EIA REGULATIONS, 2014, AS AMENDED AND CLOSURE OF THE DEPARTMENT.

Kindly take note of the following:

Please be herewith informed that in terms of Regulation 3(2) of the Regulations, 2014, as amended, it is stated that "for any action contemplated in terms of these Regulations for which a timeframe is prescribed, the period of 15 December 2018 to 5 January 2019 must be excluded in the reckoning of days."

The last day for receiving any documentation contemplated in terms of the EiA Regulations, 2014, as amended will be on 14 December 2018. All documentation delivered to the physical address of this Department must be delivered during the official Departmental Office Hours which is visible on the Departmental gate. EIA related documents (includes application forms, reports or any EIA related submissions) that are faxed; emailed; delivered to Security or placed in the Departmental Tender Box will not be accepted.

However, should any documents be received during the period mentioned above, it will be regarded as having been received in terms of Regulation 3(1) of the Regulations, 2014, as amended on **07 January 2019**.

Further please be herewith informed that the last day that the Offices of the Department of Environmental Affairs will be open to the public is on 21 December 2018 until 10h00 in the morning, where after it will be closed and will re-open to the public on 02 January 2019 at 7h00.

Yours faithfully

Mr Sabelo Malaza

Chief Director: Integrated Environmental Authorisations

Department of Environmental Affairs

Date: /9/11/28/8



Private Bag X 447 · PRETORIA · 0001 · Environment House · 473 Steve Biko Road, Arcadia · PRETORIA

DEA Reference: 14/12/16/3/3/2/1115 Enquiries: Azrah Essop

Tel: 012 399 8529 E-mail: AEssop@environment.gov.za

Andrea Gibb Sivest SA (Pty) Ltd P O Box 2921 RIVONIA 2128

Tel: 011 798 0600

Email: andreag@sivest.co.za

PER EMAIL / MAIL

Dear Sir/ Madam

ACKNOWLEDGEMENT OF RECEIPT OF THE FINAL SCOPING REPORT FOR THE PROPOSED DEVELOPMENT OF THE 32MW RONDEKOP WIND ENERGY FACILITY BETWEEN MATJIESFONTEIN AND SUTHERLAND, NORTHEN CAPE PROVINCE.

The Department confirms having received the final Scoping Report for the abovementioned project on 15 January 2019. You have submitted these documents to comply with the Environmental Impact Assessment (EIA) Regulations, 2014, as amended.

Please take note of Regulation 40(3) of the EIA Regulations, 2014, as amended, which states that potential Interested & Affected Parties, including the Competent Authority, may be provided with an opportunity to comment on reports and plans contemplated in Regulation 40(1) of the EIA Regulations, 2014, as amended, prior to the submission of an application but must be provided an opportunity to comment on such reports once an application has been submitted to the Competent Authority.

Note that in terms of Regulation 45 of the EIA Regulations, 2014, as amended, this application will lapse if the applicant fails to meet any of the time-frames prescribed in terms of these Regulations, unless an extension has been granted by the Department in terms of Regulation 3(7) of the EIA Regulations, 2014, as amended.

All documentation delivered to the physical address contained in this form must be delivered during the official Departmental Office Hours which is visible on the Departmental gate.

EIA related documents (includes application forms, reports or any EIA related submissions) that are faxed; emailed; delivered to Security or placed in the Departmental Tender Box will not be accepted.

You are hereby reminded of Section 24F of the National Environmental Management Act, Act No. 107 of 1998, as amended, that no activity may commence prior to an Environmental Authorisation being granted by the Department.

Kindly quote the abovementioned reference number in any future correspondence in respect of the application.

Yours sincerely

Mr Sabelo Malaza

Chief Director: Integrated Environmental Authorisations

Department of Environmental Affairs Letter signed by: Mrs Azrah Essop

Designation: Environmental Officer: EIA Coordination, Strategic Planning and Support

Date: 17/01/2019



Private Bag X 447 PRETORIA · 0001 · Environment House · 473 Steve Biko Road · Arcadia · PRETORIA

DEA Reference: 14/12/16/3/3/2/1115 Enquiries: Mr Vincent Chauke

Telephone: (012) 399 9399 E-mail: vchauke@environment.gov.za

Ms Andrea Gibb SiVEST SA (Pty) Ltd. P.O. Box 2921 RIVONIA 2128

Tel No: (011) 798 0638

E-mail: andreag@sivest.co.za

PER E-MAIL / MAIL

Dear Ms Gibb

ACCEPTANCE OF THE SCOPING REPORT FOR THE PROPOSED CONSTRUCTION OF THE 325MW RONDEKOP WIND ENERGY FACILITY BETWEEN MATJIESFONTEIN AND SUTHERLAND, NORTHERN CAPE PROVINCE

The Scoping Report (SR) and Plan of Study for Environmental Impact Assessment (PoSEIA) dated 14 January 2019 and received by this Department on 15 January 2019 refer.

This Department has evaluated the submitted SR and the PoSEIA dated 14 January 2019 and is satisfied that the documents comply with the minimum requirements of the Environmental Impact Assessment (EIA) Regulations, 2014, as amended. The SR is hereby <u>accepted</u> by the Department in terms of Regulation 22 (a) of the EIA Regulations, 2014, as amended.

You may proceed with the Environmental Impact Assessment process in accordance with the tasks contemplated in the PoSEIA and the requirements of the EIA Regulations, 2014, as amended.

All comments and recommendations made by all stakeholders and various Interested and Affected Parties (I&APs) in the draft SR and submitted as part of the final SR must be taken into consideration when preparing an Environmental Impact Assessment report (EIAr) in respect of the proposed development. Please ensure that all mitigation measures and recommendations in the specialist studies are addressed and included in the final EIAr and Environmental Management Programme (EMPr).

Please ensure that comments from all relevant stakeholders are submitted to the Department with the EIAr. This includes but is not limited to:

- The National Department of Environmental Affairs: Directorate Biodiversity and Conservation Management,
- The Northern Cape Department of Nature and Conservation (DENC),
- The Department of Agriculture, Forestry and Fisheries (DAFF).
- The provincial Department of Agriculture,
- The South African Civil Aviation Authority (SACAA),
- The Department of Transport,

- The Department of Water and Sanitation (DWS),
- The South African National Roads Agency Limited (SANRAL),
- The South African Heritage Resources Agency (SAHRA).
- The Endangered Wildlife Trust (EWT),
- BirdLife SA,
- Square Kilometre Array (SKA) and
- The South African Astronomy Observation (SAAO).

You are also required to address all issues raised by Organs of State and I&APs prior to the submission of the EIAr to the Department.

Proof of correspondence with the various stakeholders must be included in the EIAr. Should you be unable to obtain comments, proof should be submitted to the Department of the attempts that were made to obtain comments.

The EAP must, in order to give effect to Regulation 7, give registered I&APs access to, and an opportunity to comment on the report in writing within 30 days before submitting the final EIAr to the Department.

In addition, the following additional information is required for the EIAr:

- a) It is noted that the application does not include Activity 14 of GN R. 983, as amended, for the development and related operation of facilities or infrastructure, for the storage, or for the storage and handling, of a dangerous good, where such storage occurs in containers with a combined capacity of 80 cubic metres or more but not exceeding 500 cubic metres. This Department draw to your attention that it is the onus of the EAP/Applicant to ensure that all applicable listed activities are applied for and are included in the application form for environmental authorisation as this activity can be potentially triggered by the proposed facility.
- b) Please note that the activity description for <u>Activity 15 of GN R. 985 (as amended by GN R. 325)</u> must be amended to include the correct footprint to be cleared for this proposed facility.
- c) The ElAr must provide an assessment of the impacts and mitigation measures for each of the listed activities applied for.
- d) The listed activities in the ElAr and the application form must be the same and correct.
- e) Further note that, if <u>Activity 14 of GN R. 983</u>, as amended, is triggered, an amended application form for environmental authorisation must be submitted with the draft ElAr.
- f) The ElAr must provide the technical details for the proposed facility in a table format as well as their description and/or dimensions.
- g) The ElAr must provide the four comer coordinate points for the proposed development site (note that if the site has numerous bend points, at each bend point coordinates must be provided) as well as the start, middle and end point of all linear activities.
- h) The ElAr must provide the following:
 - Clear indication of the envisioned area for the proposed wind energy facility; i.e. placing of wind turbines and all associated infrastructure should be mapped at an appropriate scale.
 - Clear description of all associated infrastructure. This description must include, but not limited to the following:
 - Power lines:
 - Internal roads infrastructure;
 - All supporting onsite infrastructure such as laydown area, guard house and control room etc.
 - All necessary details regarding all possible locations and sizes of the proposed satellite substation and the main substation.
- Under legal requirements and guidelines, please ensure to consider the National or Provincial Ridge policy as the proposed facility will infringe or will take place on ridges.
- j) The ElAr must also include a comments and response report in accordance with Appendix 2 h (iii) of the ElA Regulations, 2014 as amended.

- k) A comments and Response trail report (C&R) must be submitted with the draft and the final EIAr. The C&R report must be a separate document from the main report and the format must be in the table format. It must clearly indicate the name of the Stakeholder, Date of comments, Comments and EAPs response.
- Please note that you must refrain from summarising comments made by registered interested and Affected Parties (I&APs) and an original comment from I&APs must be attached within all reports.
- m) The EIAr must include the detail inclusive of the Public Participation Process in accordance with Regulation 41 of the EIA Regulations.
- n) Details of the future plans for the site and infrastructure after decommissioning in 20 30 years and the possibility of upgrading the proposed infrastructure to more advanced technologies.
- o) It is vital that, the relevant authorities are continuously involved throughout the ElAr process as the development property possibly falls within geographically designated areas in terms of GN R. 985, as amended. <u>In addition, a graphical representation of the proposed development within the respective</u> geographical areas must be provided.
- p) Please note that you must in terms of Appendix 2 (2) (1) (e) of the EIA Regulations 2014, as amended, considers the National Environmental Management Biodiversity Act (NEMBA), 2004 (Act No. 10 of 2004) since the final SR indicates that there are Critical Biodiversity Areas ("CBAs") and Ecological Support Areas ("ESAs") on site.
- q) The ecological assessment must take into consideration and use comments from the DENC, SKA and BirdLife SA during the EIAr process.
- r) The South African Astronomy Observatory, SKA and BirdLife SA must be thoroughly engaged and their comments included as part of the EIAr.
- s) The Bat and Avifaunal specialist assessments must assess and make recommendations for definite measurements for the preferred hub heights and rotor diameter.
- t) It is indicated in the final SC report that the Avifauna assessment and the Bird and Bat Monitoring will form part of the draft ElAr to be submitted. Please note that the 12 months Bird and Bat Monitoring must be conducted in terms of the latest guidelines. Further note that the Bird and Bat Monitoring to be submitted as part of the ElAr must always include the updated requirements for 12 months Bird and Bat Monitoring. A copy of the latest guidelines can be found on the BirdLife South Africa's and SABAAP's website.
- u) It is further noted that the following studies are not considered for the proposed development: <u>Freshwater Ecology and Geohydrology Impact Assessment</u>. A detailed motivation is required for not considering such studies and must be included in the draft ElAr or alternatively these two studies must also be undertaken as part of the ElAr.
- v) The final EIAr must include information on services required on the site such as sewage, refuse removal, water and electricity. Who will supply these services and has an agreement and confirmation of capacity been obtained? Proof of these agreements must be provided.
- w) It is noted that a detailed description of the need and desirability of the proposed development is included in the final SR. Please note that the need and desirability to be submitted with the ElAr must also indicate if the proposed development is needed in the region; if the current proposed location is desirable for the proposed activity compared to other sites, and must take into account cumulative impacts of the proposed development in the area.
- x) Since there are other similar facilities within a 30km radius of the proposed development site, all specialist studies in the PoSEIA which are incorporated as part of the SR must also assess the facility in terms of potential cumulative impacts. The cumulative impact assessment for all identified and assessed impacts must indicate the following:
 - Identified cumulative impacts must be clearly defined, and where possible the size of the identified impact must be quantified and indicated, i.e. hectares of cumulatively transformed land.
 - Detailed process flow and proof must be provided, to indicate how the specialist's
 recommendations, mitigation measures and conclusions from the various developments in the area
 were taken into consideration in the assessment of cumulative impacts and when the conclusion
 and mitigation measures were drafted for this project.

- Identified cumulative impacts associated with the proposed development must be rated with the significance rating methodology approved with the acceptance of the scoping report.
- The cumulative impact significance rating must also inform the need and desirability of the proposed development.
- A cumulative impact environmental statement on whether the proposed development must proceed.
- Please note that information on location of renewable energy developments can be accessed from https://www.environment.gov.za/mapsgraphics.
- z) A copy of the preliminary site layout map inclusive of the coordinates of the facility in <u>Degree</u>, <u>Minutes and Seconds (DDMMSS)</u>. All available biodiversity information must be used in the finalisation of the layout map. Existing infrastructure must be used as far as possible e.g. roads. The preliminary layout map must indicate the following:
 - Wind turbine positions and its associated infrastructure;
 - Permanent laydown area footprint;
 - Internal roads indicating width (construction period width and operation period width) and with numbered sections between the other site elements which they serve (to make commenting on sections possible);
 - Wetlands, drainage lines, rivers, stream and water crossing of roads and cables indicating the type of bridging structures that will be used;
 - The location of sensitive environmental features on site e.g. CBAs, heritage sites, wetlands, drainage lines etc. that will be affected by the facility and its associated infrastructure;
 - Substation(s) and/or transformer(s) sites including their entire footprint;
 - Connection routes (including pylon positions) to the distribution/transmission network;
 - All existing infrastructure on the site, especially roads;
 - Buffer areas;
 - Buildings, including accommodation; and
 - All "no-go" areas.
- An environmental sensitivity map indicating environmental sensitive areas and features identified during the EIA process.
- bb) A map combining the final layout map superimposed (overlain) on the environmental sensitivity map.
- A shapefile of the preferred development layout/footprint must be submitted to this Department. The shapefile must be created using the Hartebeesthoek 94 Datum and the data should be in Decimal Degree Format using the WGS 84 Spheroid. The shapefile must include at a minimum the following extensions i.e. .shp; .shx; .dbf; .prj; and, .xml (Metadata file). If specific symbology was assigned to the file, then the .avl and/or the .lyr file must also be included. Data must be mapped at a scale of 1:10 000 (please specify if an alternative scale was used). The metadata must include a description of the base data used for digitizing. The shapefile must be submitted in a zip file using the EIA application reference number as the title. The shape file must be submitted to:

Postal Address: Department of Environmental Affairs

Private Bag X447

Pretoria 0001

Physical address: Environment House

473 Steve Biko Road

Pretoria

For Attention: Muhammad Essop

Integrated Environmental Authorisations Strategic Infrastructure Developments Telephone Number: (012) 399 9406

Email Address: MEssop@environment.gov,za

dd) The Environmental Management Programme (EMPr) to be submitted as part of the EIAr must include the following:

- All recommendations and mitigation measures recorded in the ElAr and the specialist studies conducted.
- A final site layout map with clear legend.
- Measures as dictated by the final site layout map and micro-siting.
- An environmental sensitivity map indicating environmental sensitive areas and features identified during the EIA process.
- A map combining the final layout map superimposed (overlain) on the environmental sensitivity map.
- An alien invasive management plan to be implemented during construction and operation of the facility. The plan must include mitigation measures to reduce the invasion of alien species and ensure that the continuous monitoring and removal of alien species is undertaken.
- A plant rescue and protection plan which allows for the maximum transplant of conservation important species from areas to be transformed. This plan must be compiled by a vegetation specialist familiar with the site and be implemented prior to commencement of the construction phase.
- A post construction avifaunal monitoring plan to be implemented during the operational phase of the facility. This plan must be compiled by an avifaunal specialist familiar with the site and the plan must adhere to Birdlife's most recent avifaunal guideline.
- A re-vegetation and habitat rehabilitation plan to be implemented during the construction and operation of the facility. Restoration must be undertaken as soon as possible after completion of construction activities to reduce the amount of habitat converted at any one time and to speed up the recovery to natural habitats.
- An open space management plan to be implemented during the construction and operation of the facility.
- A traffic management plan for the site access roads to ensure that no hazards would result from the increased truck traffic and that traffic flow would not be adversely impacted. This plan must include measures to minimize impacts on local commuters e.g. limiting construction vehicles travelling on public roadways during the morning and late afternoon commute time and avoid using roads through densely populated built-up areas so as not to disturb existing retail and commercial operations.
- A transportation plan for the transport of components, main assembly cranes and other large pieces
 of equipment.
- A storm water management plan to be implemented during the construction and operation of the
 facility. The plan must ensure compliance with applicable regulations and prevent off-site migration
 of contaminated storm water or increased soil erosion. The plan must include the construction of
 appropriate design measures that allow surface and subsurface movement of water along drainage
 lines so as not to impede natural surface and subsurface flows. Drainage measures must promote
 the dissipation of storm water run-off.
- A fire management plan to be implemented during the construction and operation of the facility.
- An erosion management plan for monitoring and rehabilitating erosion events associated with the facility. Appropriate erosion mitigation must form part of this plan to prevent and reduce the risk of any potential erosion.
- An effective monitoring system to detect any leakage or spillage of all hazardous substances during their transportation, handling, use and storage. This must include precautionary measures to limit the possibility of oil and other toxic liquids from entering the soil or storm water systems.

- Measures to protect hydrological features such as streams, rivers, pans, wetlands, dams and their catchments, and other environmental sensitive areas from construction impacts including the direct or indirect spillage of pollutants.
- Measures to protect archaeological sites, artefacts, paleontological fossils or graves from construction and operational impacts.

The EAP must provide detailed motivation if any of the above requirements is not required by the proposed development and not included in the EMPr.

Please ensure that all the relevant Listing Notice activities are applied for, that the Listing Notice activities applied for are specific and that they can be linked to the development activity or infrastructure in the project description.

You are hereby reminded that should the EIAr fail to comply with the requirements of this acceptance letter, the proposed WEF development will be refused in terms of the EIA Regulations 2014, as amended.

The applicant is hereby reminded to comply with the requirements of Regulation 45 with regard to the time period allowed for complying with the requirements of the Regulations, and Regulations 43 and 44 with regard to the allowance of a comment period for interested and affected parties on all reports submitted to the competent authority for decision-making. The reports referred to are listed in Regulation 43 (1).

Furthermore, it must be reiterated that, should an application for Environmental Authorisation be subject to the provisions of Chapter II, Section 38 of the National Heritage Resources Act, Act 25 of 1999, then this Department will not be able to make nor issue a decision in terms of your application for Environmental Authorisation pending a letter from the pertinent heritage authority categorically stating that the application fulfils the requirements of the relevant heritage resources authority as described in Chapter II, Section 38(8) of the National Heritage Resources Act, Act 25 of 1999. Comments from SAHRA and/or the provincial department of heritage must be provided in the EIAr.

You are requested to submit an electronic copy (in the form of a USB) and one (1) hard copy (colour) of the ElAr to the Department. Please note that you are reminded to comply with Regulation 23(1) of the ElA Regulations, 2014, as amended.

Please also find attached information that must be used in the preparation of the EIAr. This will enable the Department to speedily review the EIAr and make a decision on the application.

You are hereby reminded of Section 24F of the National Environmental Management Act, Act No 107 of 1998, as amended, which stipulates that no activity may commence prior to an Environmental Authorisation being granted by the Department.

Yours faithfully

Mr Sabelo Malaza

Chief Director: Integrated Environmental Authorisations

Department of Environmental Affairs Letter Signed by: Mr Danie Smit

Designation: Deputy Director: Integrated Environmental Authorisations

Date: 29/01/2019

cc: Dr Kilian Hagemann Rondekop Wind Farm (Pty) Ltd Email: rondekop@g7energies.com

A. EIA INFORMATION REQUIRED FOR WIND ENERGY FACILITIES

1. General site information

The following general site information is required:

- Descriptions of all affected farm portions
- 21 digit Surveyor General codes of all affected farm portions
- Copies of deeds of all affected farm portions
- Photos of areas that give a visual perspective of all parts of the site
- Photographs from sensitive visual receptors (tourism routes, tourism facilities, etc.)
- Facility design specifications including:
 - Type of technology
 - Structure height
 - Surface area to be covered (including associated infrastructure such as roads)
 - Structure orientation
 - Laydown area dimensions (construction period and thereafter)
 - Generation capacity
- Generation capacity of the facility as a whole at delivery points

This information must be indicated on the first page of the EIAr. It is also advised that it be double checked as there are too many mistakes in the applications that have been received that take too much time from authorities to correct.

2. Sample of technical details for the proposed facility:

Component	Description/ Dimensions
Location of the site	
Facility area	
SG Codes	
Site access	
Export capacity	
Proposed technology	
Hub height from ground level	
Rotor diameter	
Area occupied by substations	
Area occupied by both permanent and construction laydown areas	
Area occupied by buildings	
Width and length of internal roads	
Proximity to grid connection	
Type and height of fencing	

3. Site maps and GIS information

Site maps and GIS information should include at least the following:

- All maps/information layers must also be provided in ESRI Shapefile format
- All affected farm portions must be indicated
- The exact site of the application must be indicated (the areas that will be occupied by the application)
- A status guo map/layer must be provided that includes the following:

- Current use of land on the site including:
- Buildings and other structures
- Agricultural fields
- Grazing areas
- Natural vegetation areas (natural veld not cultivated for the preceding 10 years) with an indication of the vegetation quality as well as fine scale mapping in respect of Critical Biodiversity Areas and Ecological Support Areas
- Critically endangered and endangered vegetation areas that occur on the site
- Bare areas which may be susceptible to soil erosion
- Cultural historical sites and elements
- Rivers, streams and water courses
- Ridgelines and 20m continuous contours with height references in the GIS database
- Fountains, boreholes, dams (in-stream as well as off-stream) and reservoirs
- High potential agricultural areas as defined by the Department of Agriculture, Forestry and Fisheries
- Buffer zones (also where it is dictated by elements outside the site):
- 500m from any irrigated agricultural land
- 1km from residential areas
- Indicate isolated residential, tourism facilities on or within 1km of the site
- A slope analysis map/layer that include the following slope ranges:
 - Less than 8% slope (preferred areas for WIND TURBINE and infrastructure)
 - between 8% and 12% slope (potentially sensitive to WIND TURBINE and infrastructure)
 - between 12% and 14% slope (highly sensitive to WIND TURBINE and infrastructure)
 - steeper than 18 % slope (unsuitable for WIND TURBINE and infrastructure)
- A site development proposal map(s)/layer(s) that indicate:
 - > Foundation footprint
 - Permanent laydown area footprint
 - Construction period laydown footprint
 - Internal roads indicating width (construction period width and operation period width) and with numbered sections between the other site elements which they serve (to make commenting on sections possible)
 - River, stream and water crossing of roads and cables indicating the type of bridging structures that will be used
 - Substation(s) and/or transformer(s) sites including their entire footprint.
 - Cable routes and trench dimensions (where they are not along internal roads)
 - Connection routes to the distribution/transmission network (the connection must form part of the EIA even if the construction and maintenance thereof will be done by another entity such as ESKOM)
 - Cut and fill areas at WIND TURBINE sites along roads and at substation/transformer sites indicating the expected volume of each cut and fill
 - Borrow pits
 - Spoil heaps (temporary for topsoil and subsoil and permanently for excess material)
 - Buildings including accommodation

With the above information authorities will be able to assess the strategic and site impacts of the application.

4. Regional map and GIS information

The regional map and GIS information should include at least the following:

- All maps/information layers must also be provided in ESRI Shapefile format
- The map/layer must cover an area of 20km around the site
- Indicate the following:
 - roads including their types (tarred or gravel) and category (national, provincial, local or
 - A Railway lines and stations
 - Industrial areas A
 - A Harbours and airports
 - 4 Electricity transmission and distribution lines and substations
 - A **Pipelines**
 - Waters sources to be utilised during the construction and operational phases
 - A visibility assessment of the areas from where the facility will be visible
 - AAA Critical Biodiversity Areas and Ecological Support Areas
 - Critically Endangered and Endangered vegetation areas
 - Agricultural fields
 - A Irrigated areas
 - An indication of new road or changes and upgrades that must be done to existing roads in order to get equipment onto the site including cut and fill areas and crossings of rivers and streams.

5. Important stakeholders

Amongst other important stakeholders, comments from the National Department of Agriculture, Forestry and Fisheries must be obtained and submitted to the Department. Any application, documentation, notification etc. should be forwarded to the following officials:

Ms Mashudu Marubini Delegate of the Minister (Act 70 of 1970) E-mail: MashuduMa@daff.gov.za Tel 012-319 7619

Ms Thoko Buthelezi AgriLand Liaison office E-mail: ThokoB@daff.gov.za Tel 012- 319 7634

All hardcopy applications / documentation should be forwarded to the following address:

Physical address: Delpen Building

Cnr Annie Botha and Union Street

Office 270

Attention: Delegate of the Minister Act 70 of 1970

Postal Address: Department of Agriculture, Forestry and Fisheries

Private Bag X120

Pretoria 0001

Attention: Delegate of the Minister Act 70 of 1970 In addition, comments must be requested from Eskom regarding grid connectivity and capacity. Request for comment must be submitted to:

Mr John Geeringh Eskom Transmission Megawatt Park D1Y38 PO Box 1091 JOHANNESBURG 2000

Tel: 011 516 7233 Fax: 086 661 4064

John.geeringh@eskom.co.za

B. AGRICULTURE STUDY REQUIREMENTS

- Detailed soil assessment of the site in question, incorporating a radius of 50 m surrounding the site, on a scale of 1:10 000 or finer. The soil assessment should include the following:
 - Identification of the soil forms present on site
 - The size of the area where a particular soil form is found
 - GPS readings of soil survey points
 - The depth of the soil at each survey point
 - Soil colour
 - Limiting factors
 - Clay content
 - Slope of the site
 - A detailed map indicating the locality of the soil forms within the specified area,
 - Size of the site
- Exact locality of the site
- Current activities on the site, developments, buildings
- Surrounding developments / land uses and activities in a radius of 500 m of the site
- Access routes and the condition thereof
- Current status of the land (including erosion, vegetation and a degradation assessment)
- Possible land use options for the site
- Water availability, source and quality (if available)
- Detailed descriptions of why agriculture should or should not be the land use of choice
- Impact of the change of land use on the surrounding area
- A shape file containing the soil forms and relevant attribute data as depicted on the map.

C. ASTRONOMY GEOGRAPHIC ADVANTAGE ACT, 2007 (ACT NO. 21 OF 2007)

The purpose of the Act is to preserve the geographic advantage areas that attract investment in astronomy. The entire Northern Cape Province excluding the Sol Plaatjie Municipality had been declared an astronomy advantage area. The Northern Cape optical and radio telescope sites were declared core astronomy advantage areas. The Act allowed for the declaration of the Southern Africa Large Telescope (SALT), MeerKAT and Square Kilometre Array (SKA) as astronomy and related scientific endeavours that had to be protected.

You are requested to indicate the applicability of the Astronomy Geographic Advantage Act, Act No. 21 of 2007 on the application in the BAR/EIR. You must obtain comments from the Southern African Large Telescope (SALT) if the proposed development is situated within a declared astronomy advantage area.



Appendix 5 Maps



Appendix 6 Specialist Studies



Appendix 6A Agricultural and Soils Assessment

Soil Scientist (Pri.Sci.Nat.) Reg. no. 400268/12 Cell: 082 927 9018 e-mail: johann@johannlanz.co.za

1A Wolfe Street Wynberg 7800 Cape Town South Africa

Addendum to:

AGRICULTURAL AND SOILS IMPACT ASSESSMENT FOR THE PROPOSED 325MW RONDEKOP WIND ENERGY FACILITY, (WEF) BETWEEN MATJIESFONTEIN AND SUTHERLAND IN THE NORTHERN CAPE PROVINCE (DEA REF: 14/12/16/3/3/2/1115)

The purpose of this addendum is:

- To assess whether the proposed changes to the project description and layout have any impact on the findings of the above Agricultural and Soils Impact Assessment, dated 31 October 2018.
- 2. To respond to DEA's received comment on the above Agricultural and Soils Impact Assessment, dated 31 October 2018.

1 Assessment of the proposed changes to the project description and layout

- The change in the turbine capacity from <u>between 3MW and 6.5MW</u> to be <u>up to 8MW</u> will have no effect on the findings of the above Agricultural and Soils Impact Assessment, dated 31 October 2018.
- 2. The overall impact rating reflected in the above Agricultural and Soils Impact Assessment, dated 31 October 2018, is not affected by the following proposed changes:
 - All turbines are still valid (slight alignment shifts mainly to turbine 16 [ecology changes] 44 [to avoid the 200m bat and bird buffer surrounding the watercourse]).
 - Turbine 25 access road to crane pad: minor alignment change as the current alignment was very close to the edge of the ridge and ecologist was concerned about downslope erosion).
 - Turbine 27 access road: minor alignment shift to avoid crossing a rocky ridge / outcrop as per the ecology requirement.
 - Road between turbine 28 & 29: minor alignment change to avoid rocky outcrop.
 - Crane pad 29 & 35: minor alignment change to avoid the rocky outcrops.
 - Access road north 1: shifted the alignment slightly away from the drainage line and then crossing it perpendicularly at a single point.
 - Access road 2: shifted to only cross the drainage line at one point.
 - Construction Camp 1: shift to follow road alignment.

2 Response to DEA's comments on the above Agricultural and Soils Impact Assessment, dated 31 October 2018

DEA has commented on the above Agricultural Impact Study by cutting and pasting their standardised requirements for an agricultural study. The need to fulfill these requirements has already been addressed in the submitted agriculture study, as the following excerpts from the report show:

Section 2. The terms of reference for the study fulfills the requirements for a soils and

agricultural study as described in the National Department of Agriculture's document, Regulations for the evaluation and review of applications pertaining to renewable energy on agricultural land, dated September 2011. The study applies an appropriate level of detail for the agricultural suitability and soil variation on site, which, because it is justified (see section 3.1), is less than the standardised level of detail stipulated in the above regulations.

Note: DEA's requirements for an agricultural study are taken directly from this document but use an older version of the document and not the most recent version, which was updated in 2011.

Section 3.1. The area in which the development is proposed is of extremely low land capability and severely limited by climatic moisture availability. It is also within a REDZ where assessment has already been done as part of the SEA for the REDZ. A field investigation was not therefore considered necessary.

The level of soil mapping detail in the above DAFF requirements (see Section 2) is appropriate for arable land only. It is not appropriate for this site. Detailed soil mapping has little relevance to an assessment of agricultural potential in this environment, where the agricultural limitations are overwhelmingly climatic, soil conditions are generally poor, and cultivation potential is non-existent. In such an environment, even where soils suitable for cultivation may occur, they cannot be cultivated because of the aridity constraints. Conducting a soil assessment at the stipulated level of detail would be very time consuming and would add absolutely no value to the assessment.

The level of assessment used is considered entirely adequate for a thorough assessment of all the agricultural impacts of the proposed development.

As the above shows, DEA's standardised requirements for an agricultural study are inappropriate for the site of the proposed Rondekop Wind Energy Facility and have not therefore been adhered to in the Agricultural and Soils Impact Assessment. The study has nevertheless thoroughly assessed all the agricultural impacts of the proposed development.

Johann Lanz

26 February 2019

Johann Lanz

Soil Scientist (Pri.Sci.Nat.) Reg. no. 400268/12 *Cell:* 082 927 9018 *Tel:* 021 866 1518

e-mail: johann@johannlanz.co.za

PO Box 6209 Uniedal 7612 Stellenbosch South Africa

AGRICULTURAL AND SOILS IMPACT ASSESSMENT FOR PROPOSED RONDEKOP WIND ENERGY FACILIY PROJECT BETWEEN MATJIESFONTEIN AND SUTHERLAND, NORTHERN CAPE

EIA REPORT

Report by Johann Lanz

31 October 2018

Johann Lanz Professional profile

Education

•	M.Sc. (Environmental Geochemistry)	University of Cape Town	1996 - June 1997
•	B.Sc. Agriculture (Soil Science, Chemistry)	University of Stellenbosch	1992 - 1995
•	BA (English, Environmental & Geographical Science)	University of Cape Town	1989 - 1991
•	Matric Exemption	Wynberg Boy's High School	1983

Professional work experience

I am registered as a Professional Natural Scientist (Pri.Sci.Nat.) in the field of soil science, registration number 400268/12, and am a member of the Soil Science Society of South Africa.

- Soil Science Consultant Self employed 2002 present
 I run a soil science consulting business, servicing clients in both the environmental and agricultural industries. Typical consulting projects involve:
- Soil specialist study inputs to EIA's, SEA's and EMPR's. These have focused on impact assessments and rehabilitation on agricultural land, rehabilitation and re-vegetation of mining and industrially disturbed and contaminated soils, as well as more general aspects of soil resource management. Recent clients include: CSIR; SRK Consulting; Aurecon; Mainstream Renewable Power; SiVEST; Savannah Environmental; Subsolar; Red Cap Investments; MBB Consulting Engineers; Enviroworks; Sharples Environmental Services; Haw & Inglis; BioTherm Energy; Tiptrans.
- Soil resource evaluations and mapping for agricultural land use planning and management. Recent clients include: Cederberg Wines; Unit for Technical Assistance -Western Cape Department of Agriculture; Wedderwill Estate; Goedgedacht Olives; Zewenwacht Wine Estate, Lourensford Fruit Company; Kaarsten Boerdery; Thelema Mountain Vineyards; Rudera Wines; Flagstone Wines; Solms Delta Wines; Dornier Wines
- I have conducted several recent research projects focused on conservation farming, soil health and carbon sequestration.
- I have project managed the development of soil nutrition software for Farmsecure Agri Science.
- Soil Science Consultant Agricultural Consultors 1998 end International (Tinie du Preez) 2001

 Responsible for providing all aspects of a soil science technical consulting service directly to clients in the wine, fruit and environmental industries all over South Africa, and in Chile, South America.
- Contracting Soil Scientist De Beers Namaqualand July 1997 Jan Mines 1998

Completed a contract to make recommendations on soil rehabilitation and re-vegetation of mined areas.

Publications

- Lanz, J. 2012. Soil health: sustaining Stellenbosch's roots. In: M Swilling, B Sebitosi & R Loots (eds). *Sustainable Stellenbosch: opening dialogues*. Stellenbosch: SunMedia.
- Lanz, J. 2010. Soil health indicators: physical and chemical. *South African Fruit Journal*, April / May 2010 issue.
- Lanz, J. 2009. Soil health constraints. *South African Fruit Journal*, August / September 2009 issue.
- Lanz, J. 2009. Soil carbon research. *AgriProbe*, Department of Agriculture.
- Lanz, J. 2005. Special Report: Soils and wine quality. Wineland Magazine.

I am a reviewing scientist for the South African Journal of Plant and Soil.

Specialist Declaration

Signature of the specialist:

Date:

- I, Johann Lanz, as the appointed independent specialist, in terms of the 2014 EIA Regulations, hereby declare that I:
 - I act as the independent specialist in this application;
 - I perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
 - regard the information contained in this report as it relates to my specialist input/study to be true and correct, and do not have and will not have any financial interest in the undertaking of the activity, other than remuneration for work performed in terms of the NEMA, the Environmental Impact Assessment Regulations, 2014 and any specific environmental management Act;
 - I declare that there are no circumstances that may compromise my objectivity in performing such work;
 - I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
 - I will comply with the Act, Regulations and all other applicable legislation;
 - I have no, and will not engage in, conflicting interests in the undertaking of the activity;
 - I have no vested interest in the proposed activity proceeding;
 - I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing any decision to be taken with respect to the application by the competent authority; and the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;
 - I have ensured that information containing all relevant facts in respect of the specialist input/study was distributed or made available to interested and affected parties and the public and that participation by interested and affected parties was facilitated in such a manner that all interested and affected parties were provided with a reasonable opportunity to participate and to provide comments on the specialist input/study;
 - I have ensured that the comments of all interested and affected parties on the specialist input/study were considered, recorded and submitted to the competent authority in respect of the application;
 - all the particulars furnished by me in this specialist input/study are true and correct; and
 - I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

	0
Name of company:	Johann Lanz - Soil Scientist
Professional Registration (including number):	SACNASP Reg. no. 400268/12

31 October 2018

EXECUTIVE SUMMARY

The proposed development will be located on land zoned and used for agriculture (namely grazing). South Africa has very limited arable land and it is therefore critical to ensure that development does not lead to an inappropriate loss of potentially arable land. This assessment has found that the proposed development will only impact agricultural land which is of extremely low agricultural potential and which is only suitable for low intensity grazing.

The key findings of this study are:

- The proposed project area is dominated by rock outcrop and very shallow soils on underlying rock and hardpan carbonate. Dominant soil forms are Mispah, Glenrosa and Oakleaf.
- The major limitations to agriculture are the limited climatic moisture availability (low rainfall), the rugged terrain and the shallow, rocky soils
- As a result of these limitations, the agricultural use of the study area is limited to low intensity grazing only.
- The proposed project area is classified with land capability evaluation values predominantly between 2 and 5, which is very low to low.
- The significance of all agricultural impacts is kept low by three important factors:
 - The actual footprint of disturbance of the wind farm constitutes only a very small proportion of the available land;
 - The land has extremely limited agricultural potential; and
 - The footprint will be concentrated on those parts of the landscape that are least suited to any agricultural use.
- Two potential negative impacts of the development on agricultural resources and productivity were identified. These are:
 - Soil erosion and degradation; and
 - Cumulative, regional loss of agricultural land.
- One potential positive impact of the development on agricultural resources and productivity was identified as:
 - Generation of additional land use income from wind farm, which will improve cash flow and financial sustainability of farming enterprises on site.
- All impacts were assessed as having **low significance after mitigation** (or if mitigation is not required).
- The recommended mitigation measure is for implementation of an effective system of storm water run-off control.
- There is no material difference between the significance of impacts of any of the proposed alternatives. **All proposed alternatives have equally low impact**.
- Due to the low agricultural potential of the site, and the consequent low, negative agricultural impact, there are no restrictions relating to agriculture which preclude authorisation of the proposed development (including all alternatives) and therefore, from an agricultural impact point of view, the development should be authorised.

Environmental parameter	Issues	Rating prior to mitigation	Average	Rating post mitigation	Average
Soil	Erosion & degradation	24	24	11	11
			Low Negative		Low Negative
			Impact		Impact

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1 INTRODUCTION

Rondekop Wind Farm (Pty) Ltd are proposing the development of the Rondekop Wind Energy Facility (WEF) approximately 45 kilometres south-west of the town of Sutherland in the Northern Cape Province (see Figure 1).

The proposed facility is located partially within the Komsberg Renewable Energy Development Zone (REDZ 2), one of the eight REDZ formally gazetted¹ in South Africa indicating the procedure to be followed in applying for environmental authorisation (EA) for large scale solar and wind energy generation facilities. Considering that a portion of the proposed facility is located outside of the Komsberg REDZ, the Rondekop WEF will be subject to a full Environmental Impact Assessment (EIA) process in terms of the National Environmental Management Act (Act 107 of 1998) (NEMA) as amended and EIA Regulations, 2014 (as amended). As such an Agricultural Impact Assessment is required for the proposed development. Johann Lanz was appointed by SiVEST SA (Pty) Ltd as an independent specialist to conduct this Agricultural Impact Assessment.

The facility will have an energy generation capacity of up to 325 megawatt (MW), with the normal associated WEF infrastructure which will include, but not limited to, up to 48 turbines, hard standing areas for cranes, roads, cabling, buildings, and temporary lay down areas for construction.

The objectives of this study are to identify and assess all potential impacts of the proposed development on agricultural resources, including soils, and agricultural production potential and to provide recommended mitigation measures, monitoring requirements, and rehabilitation guidelines for all identified impacts.

2 PROJECT DESCRIPTION

The facility will have an energy generation capacity of up to 325 megawatt (MW), with the normal associated WEF infrastructure which will include up to 48 turbines. The generated electricity will be fed into the national distribution network via a 132kV power line which is the subject of a separate Environmental Authorisation (EA) application which will be submitted on behalf of Rondekop Wind Farm.

The proposed Rondekop WEF is to be developed on three separate ridges and will include the following components, as shown in Figure 1 below.

1

- Up to 48 wind turbines with a generation capacity of between 3MW and 6.5MW each with a maximum total generation capacity of 325MW, depending on the total developable area.
- Turbines with a hub height of between 90 m and up to 140 m and a rotor diameter of between 100 m and up to 180m.
- Permanent compacted hardstanding laydown areas (also known as crane pads) for each wind turbine of 4 500m² (90 m x 50) per turbine.
- Electrical transformers (690V/33kV) adjacent to each turbine (typical footprint of 2 m x 2 m, but can be up to 10 m x 10 m at certain locations) to step up the voltage to 33kV.
- Underground 33kV cabling between turbines buried along access roads, where feasible, with overhead 33kV lines crossing valleys and ridges outside of the road footprints to connect to the onsite 33/132kV substation.
- Internal access roads up to 12 m wide, including structures for stormwater control, to provide access to each turbine and the substation, with a total footprint of about 73 ha. 38,6 ha will be upgrades to existing roads. Turns will have a radius of up to 50 m in order for abnormal loads (especially turbine blades) to access the various turbine positions.
- Access roads to the site will be approximately 9 m wide while access roads to the substation will be approximately 6 m wide.
- A new 33/132kV onsite substation with a total footprint of approximately 2.25ha.
- Up to 4 (the height will be the same as the final wind turbine hub height) wind measuring lattice masts strategically placed within the wind farm development footprint to collect data on wind conditions during the operational phase. The height of these masts will be the same as the turbine hub height.
- Temporary infrastructure including:
 - o a construction camp (~13ha) and on-site concrete batching plant for use during the construction phase, and
 - o offices, administration, operations and maintenance buildings during the operational phase.
- Fencing (up to 6m in height) around the construction camp and batching plant.
- Temporary infrastructure to obtain water from available local sources/ new or existing boreholes including:
 - o a potential temporary above ground pipeline (approximately 35cm diameter) to feed water to the on-site batching plant, and
 - o water storage tanks.
- Application site ~37 543.13 hectares (cadastral units). The total footprint of the wind farm will however be ~ 114 ha (of which ~38ha will be upgrading of existing roads).

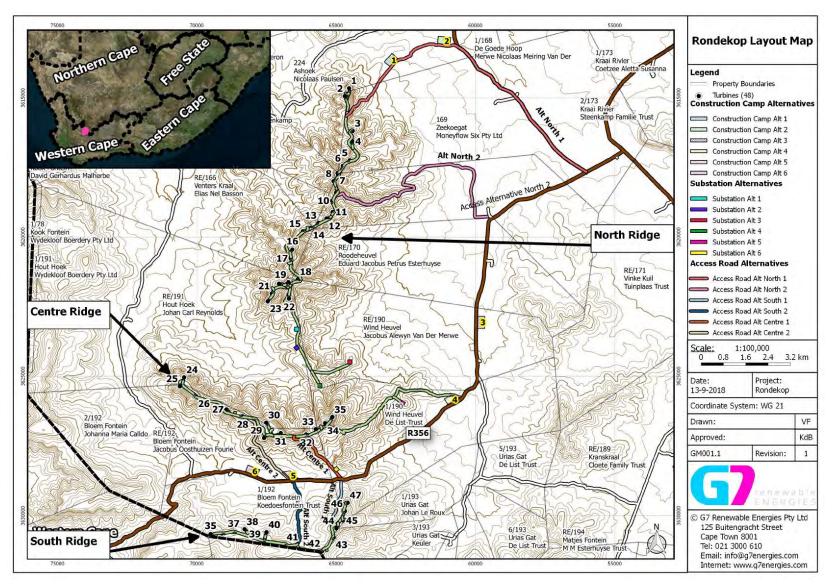


Figure 1. Proposed layout of the Rondekop WEF and associated infrastructure showing the site locality.

3 TERMS OF REFERENCE

The following terms of reference apply to this study:

General requirements:

- Adherence to the content requirements for specialist reports in accordance with Appendix 6 of the EIA Regulations 2014, as amended;
- Adherence to all appropriate best practice guidelines, relevant legislation and authority requirements;
- Provide a thorough overview of all applicable legislation, guidelines
- Cumulative impact identification and assessment as a result of other renewable energy
 (RE) developments in the area (including; a cumulative environmental impact table(s)
 and statement, review of the specialist reports undertaken for other Renewable Energy
 developments and an indication of how the recommendations, mitigation measures and
 conclusion of the studies have been considered);
- Identification sensitive areas to be avoided (including providing shapefiles/kmls);
- Assessment of the significance of the proposed development during the Preconstruction, Construction, Operation, Decommissioning Phases and Cumulative impacts. Potential impacts should be rated in terms of the direct, indirect and cumulative:
 - o Direct impacts are impacts that are caused directly by the activity and generally occur at the same time and at the place of the activity. These impacts are usually associated with the construction, operation or maintenance of an activity and are generally obvious and quantifiable.
 - o Indirect impacts of an activity are indirect or induced changes that may occur as a result of the activity. These types of impacts include all the potential impacts that do not manifest immediately when the activity is undertaken, or which occur at a different place as a result of the activity.
 - o Cumulative impacts are impacts that result from the incremental impact of the proposed activity on a common resource when added to the impacts of other past, present or reasonably foreseeable future activities. Cumulative impacts can occur from the collective impacts of individual minor actions over a period of time and can include both direct and indirect impacts.
- Comparative assessment of alternatives;
- Recommend mitigation measures in order to minimise the impact of the proposed development; and
- Implications of specialist findings for the proposed development (e.g. permits, licenses etc).

Specific requirements:

- Describe the existing environment in terms of soils, geology, land-use and agricultural
 potential. Significant soils and agricultural features or disturbances should be identified,
 as well as sensitive features and receptors within the project area. The description must
 include surrounding agricultural land uses and activities, to convey the local agricultural
 context.
- Describe and map soil types (soil forms), soil characteristics (soil depth, soil colour,

- limiting factors, and clay content of the top and sub soil layers), and degradation and erodibility of soils etc. to the extent necessary to inform this assessment.
- Varying sensitivities of the soils and agricultural potential must be mapped and highlighted.
- The assessment is to be based on existing information, and professional experience and field work conducted by the specialist, as considered necessary and in accordance with relevant legislated requirements.
- Identify and assess the potential impacts of the proposed development on soils and agriculture, including impacts of associated infrastructure, such as the buildings, fencing etc and provide relevant mitigation measures to include in the environmental management plan.
- Identify any protocols, legal and permit requirements relating to soil and agricultural potential impacts that are relevant to this project and the implications thereof.
- Map sensitivity of the site and clearly show no-go areas i.e. existing irrigated fields/cultivated lands
- The report needs to fulfil the terms of reference for an agricultural study as set out in the National Department of Agriculture's document, Regulations for the evaluation and review of applications pertaining to renewable energy on agricultural land, dated September 2011, with an appropriate level of detail for the agricultural suitability and soil variation on site (which may therefore be less than the standardised level of detail stipulated in the above regulations).

The report also fulfils the requirements of Appendix 6 of the 2014 EIA Regulations (as amended) - See Table 1.

Table 1. Compliance with the Appendix 6 of the 2014 EIA Regulations (as Amended)

Requirements of Appendix 6 - GN R326 EIA Regulations 7 April 2017	Addressed in the Specialist Report
(1) A specialist report prepared in terms of these Regulations must contain-	
(a) details of-	Title pagepage ii
i. the specialist who prepared the report; and	
ii. the expertise of that specialist to compile a specialist report including a curriculum vitae;	
(b) a declaration that the specialist is independent in a form as may be	page iv
specified by the competent authority;	
(c) an indication of the scope of, and the purpose for which, the report was prepared;	Sections 1 & 3
(cA)an indication of the quality and age of base data used for the specialist	Section 4.1
report;	
(cB)a description of existing impacts on the site, cumulative impacts of the	Sections 7.5, 7.6 & 8.3
proposed development and levels of acceptable change;	
(δ) the date, duration and season of the site investigation and the	Section 4.1
relevance of the season to the outcome of the assessment;	
(ϵ) a description of the methodology adopted in preparing the report or	Section 4

	carrying out the specialised process <u>inclusive of equipment and modelling used;</u>	
(φ)	details of an assessment of the specific identified sensitivity of the site related to the proposed activity or activities and its associated structures and infrastructure, inclusive of a site plan identifying site alternatives;	Section 7.7 & Figure 1
(γ)		Section 7.7
(η)	a map superimposing the activity including the associated structures and infrastructure on the environmental sensitivities of the site including areas to be avoided, including buffers;	Figure 1
(1)	a description of any assumptions made and any uncertainties or gaps in knowledge;	Section 5
(φ)	a description of the findings and potential implications of such findings on the impact of the proposed activity <u>or activities;</u>	Section 8
(κ)	any mitigation measures for inclusion in the EMPr;	Section 8
(λ)	any conditions for inclusion in the environmental authorisation;	Section 9
(μ)	any monitoring requirements for inclusion in the EMPr or environmental authorisation;	Not applicable
(i)	a reasoned opinion- whether the proposed activity, <u>activities</u> or portions thereof should be authorised; (iA) regarding the acceptability of the proposed activity or <u>activities and</u> (ii) if the opinion is that the proposed activity, <u>activities</u> or portions thereof should be authorised, any avoidance, management and mitigation measures that should be included in the EMPr, and where applicable, the closure plan; a description of any consultation process that was undertaken during the course of preparing the specialist report;	Section 9 Section 9 Section 8 Not applicable
(π)	a summary and copies of any comments received during any consultation process and where applicable all responses thereto; and	N/A -No feedback has yet been received from the public participation process regarding the agricultural environment
(θ)	any other information requested by the competent authority.	N/A . No information regarding the agricultural study has been requested from the competent authority to date.
(2)	Where a government notice <i>gazetted</i> by the Minister provides for any protocol or minimum information requirement to be applied to a specialist report, the requirements as indicated in such notice will apply.	N/A

4 METHODOLOGY OF STUDY

4.1 Methodology for assessing soils and agricultural potential

The area in which the development is proposed is of extremely low land capability and severely limited by climatic moisture availability. It is also partially within a REDZ where assessment has already been done as part of the SEA for the REDZ. A field investigation was not therefore considered necessary. The assessment was based on a desktop analysis of existing soil and agricultural potential data and other data for the site.

The potential impacts identified in this specialist study were assessed based on the criteria and methodology common to the whole impact assessment. The ratings of impacts were based on the specialist's knowledge and experience of the field conditions of the environment in which the proposed development is located, and of the impact of disturbances on that agricultural environment.

The following sources of information were used:

- Soil data was sourced from the land type data set, of the Department of Agriculture, Forestry and Fisheries. This data set originates from the land type survey that was conducted from the 1970's until 2002. It is the most reliable and comprehensive national database of soil information in South Africa and although the data was collected some time ago, it is still entirely relevant as the soil characteristics included in the land type data do not change within time scales of hundreds of years.
- Land capability data was sourced from the 2017 National land capability evaluation raster data layer produced by the Department of Agriculture, Forestry and Fisheries, Pretoria.
- Rainfall and temperature data was sourced from The World Bank Climate Change Knowledge Portal, dated 2015.
- Grazing capacity data was sourced from Cape Farm Mapper.
- Satellite imagery of the site and surrounds was sourced from Google Earth.
- The Strategic Environmental Assessment for wind and solar photovoltaic development in South Africa (DEA, 2015) was also consulted in terms of its sensitivity analysis of the area.

It is my opinion that the level of soil mapping detail in the above DAFF requirements (see Section 2) is appropriate for arable land only. It is not appropriate for this site. Detailed soil mapping has little relevance to an assessment of agricultural potential in this environment, where the agricultural limitations are overwhelmingly climatic, terrain is rugged, soil conditions are generally poor, and cultivation potential is non-existent. In such an environment, even where soils suitable for cultivation may occur, they cannot be cultivated because of the aridity and terrain constraints. Conducting a soil assessment at the stipulated level of detail would be very time consuming and be a waste of that time, as it would add no value to the assessment.

The level of assessment used is considered entirely adequate for a thorough assessment of all

the agricultural impacts of the proposed development.

4.2 Methodology for determining impact significance

All potential impacts were assessed in terms of the following criteria:

GEOG	RAPHICAL EXTENT This is define	ed as the area over which the impact will be expressed.
Typical	lly, the severity and significance of	an impact have different scales and as such bracketing
ranges	are often required. This is often	useful during the detailed assessment of a project in
terms	of further defining the determined.	
1	Site	The impact will only affect the site
2	Local/district	Will affect the local area or district
3	Province/region	Will affect the entire province or region
4	International and National	Will affect the entire country
222	ADTITIVE I	
	ABILITY This describes the chance	.
1	Unlikely	The chance of the impact occurring is extremely
		low (Less than a 25% chance of occurrence).
2	Possible	The impact may occur (Between a 25% to 50%
		chance of occurrence).
3	Probable	The impact will likely occur (Between a 50% to
		75% chance of occurrence).
4	Definite	Impact will certainly occur (Greater than a 75%
		chance of occurrence).
	RSIBILITY This describes the degits successfully reversed upon complete.	ree to which an impact on an environmental parameter etion of the proposed activity.
1	Completely reversible	The impact is reversible with implementation of
		minor mitigation measures
2	Partly reversible	The impact is partly reversible but more intense
		mitigation measures are required.
3	Barely reversible	The impact is unlikely to be reversed even with
		intense mitigation measures.
4	Irreversible	The impact is irreversible and no mitigation
		measures exist.
		<u> </u>
IRREP	PLACEABLE LOSS OF RESOURCES	S This describes the degree to which resources will be
	ceably lost as a result of a propose	_
<u>·</u> 1	No loss of resource.	The impact will not result in the loss of any
		resources.
2	Marginal loss of resource	The impact will result in marginal loss of
		resources.
3	Significant loss of resources	The impact will result in significant loss of

		resources.
4	Complete loss of resources	The impact is result in a complete loss of all
		resources.
DURA	TION This describes the duration	of the impacts on the environmental parameter.
Duratio	on indicates the lifetime of the impac	t as a result of the proposed activity
1	Short term	The impact and its effects will either disappear
		with mitigation or will be mitigated through
		natural process in a span shorter than the
		construction phase (0 - 1 years), or the impact
		and its effects will last for the period of a
		relatively short construction period and a limited
		recovery time after construction, thereafter it will
		be entirely negated (0 - 2 years).
2	Medium term	The impact and its effects will continue or last for
		some time after the construction phase but will be
		mitigated by direct human action or by natural
		processes thereafter (2 - 10 years).
3	Long term	The impact and its effects will continue or last for
		the entire operational life of the development, but
		will be mitigated by direct human action or by
		natural processes thereafter (10 - 50 years).
4	Permanent	The only class of impact that will be non-
		transitory. Mitigation either by man or natural
		process will not occur in such a way or such a
		time span that the impact can be considered
		transient (Indefinite).
		the cumulative effect of the impacts on the
	·	ffect/impact is an effect which in itself may not be
•	y g	lded to other existing or potential impacts emanating
from o	iner similar or diverse activities as a	and the files and the control of the control of
1		result of the project activity in question.
1	Negligible Cumulative Impact	The impact would result in negligible to no
	Negligible Cumulative Impact	The impact would result in negligible to no cumulative effects
2		The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative
2	Negligible Cumulative Impact Low Cumulative Impact	The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative effects
	Negligible Cumulative Impact	The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative effects The impact would result in minor cumulative
2	Negligible Cumulative Impact Low Cumulative Impact Medium Cumulative impact	The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative effects The impact would result in minor cumulative effects
2	Negligible Cumulative Impact Low Cumulative Impact	The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative effects The impact would result in minor cumulative effects The impact would result in significant cumulative
2	Negligible Cumulative Impact Low Cumulative Impact Medium Cumulative impact	The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative effects The impact would result in minor cumulative effects
3 4	Negligible Cumulative Impact Low Cumulative Impact Medium Cumulative impact High Cumulative Impact	The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative effects The impact would result in minor cumulative effects The impact would result in significant cumulative effects
3 4	Negligible Cumulative Impact Low Cumulative Impact Medium Cumulative impact	The impact would result in negligible to no cumulative effects The impact would result in insignificant cumulative effects The impact would result in minor cumulative effects The impact would result in significant cumulative effects

		system/component in a way that is barely
		perceptible.
2	Medium	Impact alters the quality, use and integrity of the
		system/component but system/ component still
		continues to function in a moderately modified
		way and maintains general integrity (some impact
		on integrity).
3	High	Impact affects the continued viability of the
		system/component and the quality, use, integrity
		and functionality of the system or component is
		severely impaired and may temporarily cease.
		High costs of rehabilitation and remediation.
4	Very high	Impact affects the continued viability of the
		system/component and the quality, use, integrity
		and functionality of the system or component
		permanently ceases and is irreversibly impaired
		(system collapse). Rehabilitation and remediation
		often impossible. If possible rehabilitation and
		remediation often unfeasible due to extremely
		high costs of rehabilitation and remediation.

SIGNIFICANCE Significance is determined through a synthesis of impact characteristics. Significance is an indication of the importance of the impact in terms of both physical extent and time scale, and therefore indicates the level of mitigation required. This describes the significance of the impact on the environmental parameter. The calculation of the significance of an impact uses the following formula:

(Extent + probability + reversibility + irreplaceability + duration + cumulative effect) x magnitude/intensity.

The summation of the different criteria will produce a non weighted value. By multiplying this value with the magnitude/intensity, the resultant value acquires a weighted characteristic which can be measured and assigned a significance rating.

Points	Impact Significance Rating	Description
6 to 28	Negative Low impact	The anticipated impact will have negligible
		negative effects and will require little to no
		mitigation.
6 to 28	Positive Low impact	The anticipated impact will have minor positive
		effects.
29 to 50	Negative Medium impact	The anticipated impact will have moderate
		negative effects and will require moderate

		mitigation measures.
29 to 50	Positive Medium impact	The anticipated impact will have moderate positive
		effects.
51 to 73	Negative High impact	The anticipated impact will have significant effects
		and will require significant mitigation measures to
		achieve an acceptable level of impact.
51 to 73	Positive High impact	The anticipated impact will have significant
		positive effects.
74 to 96	Negative Very high impact	The anticipated impact will have highly significant
		effects and are unlikely to be able to be mitigated
		adequately. These impacts could be considered
		"fatal flaws".
74 to 96	Positive Very high impact	The anticipated impact will have highly significant
		positive effects.

5 ASSUMPTIONS, CONSTRAINTS AND LIMITATIONS OF STUDY

The assessment rating of impacts is not an absolute measure. It is based on the subjective considerations and experience of the specialist, but is done with due regard and as accurately as possible within these constraints.

The study makes the assumption that water for irrigation is not available across the site. This is based on the assumption that a long history of farming experience in an area will result in the exploitation of viable water sources if they exist, and none have been exploited in this area.

Cumulative impacts are assessed by adding expected impacts from this proposed development to existing and proposed developments with similar impacts in a 50 km radius. The existing and proposed developments that were taken into consideration for cumulative impacts are listed in Appendix B. SiVEST undertook every effort to obtain the information (including specialist studies, BA / EIA / Scoping and EMPr Reports) for the surrounding developments. However, many of the documents are not currently publically available to download and could therefore not be reviewed during this assessment.

There are no other specific constraints, uncertainties and gaps in knowledge for this study.

6 APPLICABLE LEGISLATION AND PERMIT REQUIREMENTS

The Subdivision of Agricultural Land Act (Act 70 of 1970) (SALA), may require that an application for the proposed development be approved by the Department of Agriculture, Forestry and Fisheries (DAFF). DAFF reviews and approves this application according to their *Guidelines for the evaluation and review of applications pertaining to renewable energy on agricultural land*, dated September 2011. Rehabilitation after disturbance to agricultural land is

managed by the Conservation of Agricultural Resources Act (Act 43 of 1983) (CARA). No application is required in terms of CARA. The EIA process covers the required aspects of this.

7 BASELINE ASSESSMENT OF THE SOILS AND AGRICULTURAL CAPABILITY OF THE AFFECTED ENVIRONMENT

This section is organised in sub headings based on the requirements of an agricultural study as detailed in section 2 of this report.

7.1 Climate and water availability

Rainfall for the site is given as a very low 125 mm per annum (The World Bank Climate Change Knowledge Portal, undated). The average monthly distribution of rainfall is shown in Figure 2. Rainfall and resultant moisture availability are entirely insufficient to support viable, rainfed cultivation of crops and it significantly limits the grazing capacity of the veld.

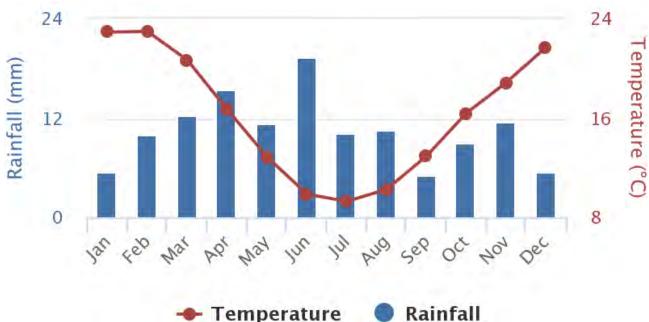


Figure 2. Average monthly temperature and rainfall for location -32.74; 20.30, which is in the centre of the site (The World Bank Climate Change Knowledge Portal, 2015).

7.2 Terrain, topography and drainage

The proposed WEF is located on three mountain ridges on an elevated plain. Altitude varies from a minimum of approximately 680 metres on the plain to the highest ridge at approximately 1 200 metres. There is a wide range of slopes across the mountains of the project area. There are several non-perennial water courses, typical of arid areas, across the project area.

The underlying geology is mudstone, siltstone, sandstone and shale of the Beaufort and Ecca

Groups of the Karoo Supergroup.

7.3 Soils

The land type classification is a nationwide survey that groups areas of similar soil, terrain and climatic conditions into different land types. There are five land types across the study area (see Figure 3). Most wind farm infrastructure is located on land type Fc269, with some infrastructure on Fc295, Fc300, and Fc274. Land type Ag93 also occurs in the study area, but no WEF infrastructure is proposed on this land type. Soils on all these land types are fairly similar and are predominantly shallow, sandy soils on underlying rock or hard-pan carbonate. Dominant soil forms are Mispah, Glenrosa and Oakleaf (which are deeper than the other soils). The soils would fall into the Lithic and Calcic soil groups according to the classification of Fey (2010). A summary detailing soil data for the land types is provided in Appendix 1, Table A1.



Figure 3. Land types across the project area.

7.4 Agricultural capability

Land capability is defined as the combination of soil, climate and terrain suitability factors for supporting rainfed agricultural production. It is an indication of what level and type of agricultural production can sustainably be achieved on any land. The higher land capability classes are suitable as arable land for the production of cultivated crops, while the lower suitability classes are only suitable as non-arable grazing land, or at the lowest extreme, not even suitable for grazing. In 2017 DAFF released updated and refined land capability mapping across the whole of South Africa. This has greatly improved the accuracy of the land capability rating for any particular piece of land anywhere in the country. The new land capability mapping divides land capability into 15 different categories with 1 being the lowest and 15 being the highest. Values of below 8 are generally not suitable for production of cultivated crops. Detail of this land capability scale is shown in Table 2.

The project area is classified with land capability evaluation values that range from 1 to 7, with the range between 2 and 5 covering the majority of the area. The land capability is limited by the very low climatic moisture availability, the rugged terrain, and the shallow, rocky soils.

Table 2: Details of the 2017 Land Capability classification for South Africa.

Land capability evaluation value	Description
1	Vory Low
2	Very Low
3	Vory Low to Low
4	Very Low to Low
5	Low
6	Low to Moderate
7	Low to Moderate
8	Moderate
9	Madarata ta Lligh
10	- Moderate to High
11	High
12	High to Vony High
13	High to Very High
14	Vory High
15	Very High

Due to the land capability constraints, agricultural land use is restricted to low intensity grazing

only. The natural grazing capacity is given on Cape Farm Mapper as low, at 45 to 55 hectares per large stock unit.

7.5 Land use and development on and surrounding the site

The WEF is located in a sheep farming agricultural region, and grazing on natural veld is by far the dominant land use, although some cultivation exists along the banks of the Tankwa River in the east of the site and to a lesser extent along the banks of one of its tributaries, the Houthoek River in the west of the site. There is very little agricultural infrastructure in the study area, apart from fencing into camps and wind pumps with stock watering points. There are very few farm buildings across the site.

7.6 Possible land use options for the site

Due to the extreme aridity constraints as well as the rugged terrain and poor soils, the land is considered unsuitable for agricultural purposes, other than low intensity grazing.

7.7 Agricultural sensitivity

Agricultural sensitivity is directly related to the capability of the land for agricultural production. This is because a negative impact on land of higher agricultural capability is more detrimental to agriculture than the same impact on land of low agricultural capability. A general assessment of agricultural sensitivity, in terms of loss of agricultural land in South Africa, considers arable land that can support viable production of cultivated crops, to have high sensitivity. This is because there is a scarcity of such land in South Africa, in terms of how much is required for food security. However, there is not a scarcity in the country of land that is only suitable as grazing land and such land is therefore not considered to have high agricultural sensitivity.

In terms of the sensitivity categories used in the REDZ sensitivity analysis, the southern parts of this site, that were included in that study, were assessed as low sensitivity (DEA, 2015).

Agricultural potential and conditions are very uniform across the site and the choice of placement of facility infrastructure, including access roads, and transmission lines therefore has minimal influence on the significance of agricultural impacts. No agriculturally sensitive areas occur within the study area. From an agricultural point of view, no parts of the site need to be avoided by the development and there are no required buffers.

8 IDENTIFICATION AND ASSESSMENT OF IMPACTS ON AGRICULTURE

The focus and defining question of an agricultural impact assessment is to determine to what extent a proposed development will compromise (negative impacts) or enhance (positive impacts) current and/or future agricultural production. The significance of an impact is

therefore a direct function of the degree to which that impact will affect current or future agricultural production. Although the development may include impacts on the resident farming community, for example visual impacts, such lifestyle impacts do not necessarily impact agricultural production and are therefore not relevant to and within the scope of an agricultural impact assessment. Such impacts are better addressed within the impact assessments of other disciplines, as is being done through the EIA process.

The ways in which the project can impact on soils, agricultural resources and productivity are:

• Disturbance and changes to the land surface characteristics (particularly the establishment of roads), which may lead to erosion and land degradation.

The significance of all potential agricultural impacts is kept low by three important factors.

- The actual footprint of disturbance of the WEF (including associated infrastructure and roads) is very small in relation to the surface area of the affected farms. The WEF infrastructure will only occupy approximately 2% of the surface area, according to the typical surface area requirements of wind farms in South Africa (DEA, 2015). Therefore, the impact of erosion and degradation will not be widespread and can at worse only affect a very limited proportion of the surface area. All grazing will be able to continue unaffectedly across the farms.
- The proposed site is on land of extremely limited agricultural potential that is only viable for low intensity grazing. Grazing can continue in tandem with the WEF.
- The infrastructural footprint is likely to be concentrated on the crests of ridges, which are the rockiest parts of the landscape and the least suitable for any agricultural use.

The following impacts are identified for the different phases of the development and described in table format below.

8.1 Impacts that are associated with all 3 phases of the development – construction, operational and decommissioning

The following impact is relevant for all three phases of the development and the assessment is identical for all three phases.

IMPACT TABLE	
Environmental Parameter	Soil
Nature	Erosion and degradation resulting from disturbance and changes to the land surface and run-off characteristics, particularly due the use of roads and hard stands. Changes to the surface that lead to accumulation and channelling of run-off water can cause erosion. Because of the slopes, the aridity and the shallow soils, erosion risk is high.

Extent	Site		
Probability	Probable / P	ossible	
Reversibility	Partly revers	sible	
Irreplaceable loss of resources	Marginal		
Duration	Long term		
Cumulative effect	Negligible		
Intensity/magnitu de	Medium / Low		
Significance Rating	Low negativ	е	
		Pre-mitigation	Post-mitigation
Extent		1	1
Probability		3	2
Reversibility		2	2
Irreplaceable loss		2	2
Duration		3	3
Cumulative effect		1	1
Intensity		2	1

Mitigation measures:

Significance rating

• Implement an effective system of run-off control, where it is required, that collects and safely disseminates run-off water from all hardened surfaces and prevents potential down slope erosion.

24 (low negative)

11 (low negative)

Any occurrences of erosion must be attended to immediately and the integrity of the
erosion control system at that point must be amended to prevent further erosion from
occurring there.

8.2 Impacts associated only with the operational phase of the development

The following impact occurs only during the operational phase.

IMPACT TABLE				
Environmental Parameter	farm economic sustainability			
Nature	Generation of additional land use income through rental to energy facility. This is a positive impact for agriculture. It will provide the farming enterprises on site with increased cash flow and rural livelihood, and thereby improve their financial sustainability.			
Extent	Site			
Probability	Definite			
Reversibility	Completely	reversible		
Irreplaceable loss of resources	No loss			
Duration	Long term			
Cumulative effect	Negligible			
Intensity/magnitu de	Low			
Significance Rating	Low positive	<u>)</u>		
		Pre-mitigation	Post-mitigation	
Extent		1	n/a	
Probability		4	n/a	
Reversibility		1	n/a	
Irreplaceable loss		1	n/a	
Duration		3	n/a	
Cumulative effect		1	n/a	
Intensity		1	n/a	
Significance rating		11 Low positive	n/a	
Mitigation measures	s: None poss	ible		

8.3 Cumulative impact

The cumulative impact of a development is the impact that development will have when its impact is considered together with the incremental impacts of other past, present or reasonably foreseeable future activities that will affect the same environment. The most important concept related to a cumulative impact is that of an acceptable level of change to an

environment. A cumulative impact only becomes relevant when the sum of proposed developments that impact an environment will cause an acceptable level of change to be exceeded.

For formal assessment purposes, in terms of the NEMA regulations, cumulative impacts are assessed by taking all known, proposed, similar developments within a certain distance of the development being assessed, into account. Restricting the cumulative impacts to similar developments is entirely arbitrary (but perhaps administratively necessary), because all developments, regardless of their type and similarity, will contribute to exceeding an acceptable level of change, and therefore to cumulative impact.

The formal assessment of the cumulative impact of the Rondekop WEF has been assessed by consideration of all other renewable energy facilities located within a 50 km radius of the Rondekop WEF. There are 17 such projects, and these are listed in Appendix 2. The impacts identified for these projects and the mitigation measures proposed for them have been taken into account for this assessment and the mitigation it proposes.

All of these projects have the same impacts within a very similar agricultural environment, with the same agricultural potential, and mostly within the same Renewable Energy Development Zone (REDZ). The one solar project will have a greater proportional footprint on agricultural land than the wind farms, but it is a small project of only 10 MW. The potential cumulative impact is a regional loss or degradation of agricultural land. What is important in assessing this impact is that the cumulative impact is affecting an agricultural environment that has been declared a REDZ (or have the same agricultural potential as the adjacent REDZ) precisely because it is an environment that can accommodate numerous renewable energy developments without exceeding acceptable levels of agricultural land loss. This is primarily because of the low agricultural capability of land across the area, and the fact that such land is not a scarce resource in South Africa. It is far preferable to incur a cumulative loss of agricultural land in such a region, without cultivation potential, than to lose agricultural land that has a higher potential, to renewable energy development, elsewhere in the country.

Another important factor which renders the cumulative impact low, is the fact that the footprint of disturbance of wind farms is very small in relation to available land (approximately 2% of the total surface area – see above). Therefore, even if every single farm portion across the entire area (50km buffer) contained wind farms, the total cumulative footprint would never exceed 2% of the land surface, which would still be well below acceptable levels of change. The cumulative impact across the landscape is much lower because it is highly unlikely that every farm within the 50km buffer will ever contain a wind farm.

This environment could accommodate many more renewable energy projects than currently exist or than are proposed, before acceptable levels of change have any likelihood of being exceeded. Acceptable levels of change in terms of other areas of impact such as visual impact would be exceeded long before agricultural levels of change came anywhere near to being

exceeded.

The cumulative impact is described in table format below.

Environmental	agricultural land (grazing)			
Parameter		ag. 15a.1a. (g. 42.1.1g)		
Nature	Occupation developmer	· ·	by the project infrastructure of multiple	
Extent	Local / distr	rict		
Probability	Probable / F	Possible		
Reversibility	Partly rever	sible		
Irreplaceable loss of resources	Marginal			
Duration	Long term			
Cumulative effect	Negligible			
Intensity/magnitu de	Low			
Significance Rating	Low negativ	/e		
		Pre-mitigation	Post-mitigation	
Extent		2	2	
Probability		3	2	
Reversibility		2	2	
Irreplaceable loss		2	2	
Duration		3	3	
Cumulative effect		1	1	
Intensity		1	1	
Significance rating		13 Low negative	12 Low negative	

what has already been recommended for the project above.

8.4 Assessment of project alternatives

No site location alternatives are considered because these have already been considered in a high-level screening of potential environmental and socio-economic issues, as well as 'fatal

flaws' to determine suitable areas for project development.

The proposed alternatives are (see Figure 1):

8.5 Layout Alternatives

Turbine Layout Alternatives

One layout alternative will be assessed for Rondekop WEF based on 48 wind turbines with associated crane pad areas and other associated infrastructure. The proposed layout is spread over three ridges, namely northern ridge, centre ridge and southern ridge.

Road layout alternatives

Various access road alternatives are currently proposed to connect the R356 to the three ridges. The proposed access to the site is from the tarred R354 connecting Matjiesfontein and Sutherland, turning north-west onto R356 provincial gravel road and heading west from where the access roads branches off. The six access road alternatives (two per ridge) branch off the R356.

Considering that the proposed Rondekop WEF is to be developed on three separate ridges, there are two proposed access roads to each ridge, therefore six access road alternatives in total.

Three access road alternatives would connect the public R356 road to the new wind farm road network between the turbines on the ridges namely:

o North ridge

- Access road alternative North 1, route is approximately 11.8 km in length, almost all of which comprises an existing farm road that will need to be upgraded; or
- Access road alternative North 2 is approximately 12.8 km in length and branches off the R356 and follows an existing farm road that will need to be upgraded.

o Centre ridge

- Access road alternative Centre 1 is approximately 2.6 km in length and branches off the R356 to the north and connects between turbine 31 and 32; or
- Access road alternative Centre 2 is approximately 3.1 km in length and branches off the R356 and connects to the site near turbine 28.

Southern ridge

 Access road alternative South 1 is approximately 1.9 km in length and branches off the R356 to the south and connects near turbine 45; or • Access road alternative South 2 is approximately 4.2 km in length and branches off the R356 to the south and connects near turbine 42.

Each road section will be buffered by approximately 200 m to allow for incremental alternatives i.e. reroute within the buffer in order to avoid any sensitive features identified during the detailed specialist assessments.

Construction camps

Six alternative construction camp layouts, including the area required for a batching plant, will be assessed namely construction camp:

- Construction Camp Alternative 1 is located adjacent to Access Road Alternative North 1 on the Farm 224 Ashoek at the end of an existing farm road;
- Construction camp Alternative 2 is also located adjacent to Access Road Alternative North 1 on the Farm 224 Ashoek at the end of an existing farm road;
- Construction Camp Alternative 3 is located adjacent to and east of the R356 public road on the Remainder of farm 190 Wind Heuvel;
- Construction Camp Alternative 4 is located at the intersection of an existing 4x4 track and the R356 on portion 1 of farm 190 Wind Heuvel;
- Construction Camp Alternative 5, is located at the intersection of the R356, access road alternative centre 2 and access road alternative south 1 extending to the north on the remainder of farm 192 Bloem Fontein; and
- Construction Camp Alternative 6 is located to the west of access road alternative centre 2 north of the R356 on the remainder of farm 192 Bloem Fontein.

Substations

Six (6) onsite 33/132kV substation location alternatives were identified based on technical studies which considered aspects such as topography, earth works and levelling, environmentally sensitive features, electrical losses, turbine locations and existing agricultural use. All six (6) positions are located relatively in the centre of the facility.

- Substation alternative 1 is located south of turbine 22 on the remainder of farm 191 Hout Hoek:
- Substation alternative 2 is located south of substation alternative 1 on the remainder of farm 191 Hout Hoek;
- Substation alternative 3 is located south east of substation alternative 2 on the remainder of farm 190 Wind Heuvel;
- Substation alternative 4 is located north east of substation alternative 3 on the remainder of farm 190 Wind Heuvel;
- Substation alternative 5 is located west of construction camp alternative 4 along an existing 4x4 jeep track; and
- Substation alternative 6 is located adjacent to access road alternative center 1 to the east on portion 1 of farm 190 Wind Heuvel.

Because of the low agricultural impacts and the agricultural uniformity of the site, there is no

material difference between the significance of impacts of any of the proposed alternatives. Therefore, from an agricultural impact perspective, there are no preferred alternatives, and all the proposed alternatives are acceptable.

Key

PREFERRED	The alternative will result in a low impact / reduce the impact / result in a positive impact
FAVOURABLE	The impact will be relatively insignificant
LEAST PREFERRED	The alternative will result in a high impact / increase the impact
NO PREFERENCE	The alternative will result in equal impacts

Alternative	Preference	Reasons (incl. potential issues)
ACCESS ROADS		
Alternative for northern ridge		
Access Road Alternative North 1	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Access Road Alternative North 2	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Alternative for center ridge		
Access Road Alternative Centre1	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Access Road Alternative Centre 2	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Alternative for southern ridge		
Access Road Alternative South 1	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Access Road Alternative South 2	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
CONSTRUCTION CAMPS		
Construction Camp Alternative 1	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Construction Camp Alternative 2	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Construction Camp Alternative 3	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Construction Camp Alternative 4	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Construction Camp Alternative 5	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
Construction Camp Alternative 6	No Preference	Low agricultural impacts and the
		agricultural uniformity of the site.
SUBSTATIONS		
Substation Alternative 1	No Preference	Low agricultural impacts and the

Alternative	Preference	Reasons (incl. potential issues)
		agricultural uniformity of the site.
Substation Alternative 2	No Preference	Low agricultural impacts and the agricultural uniformity of the site.
Substation Alternative 3	No Preference	Low agricultural impacts and the agricultural uniformity of the site.
Substation Alternative 4	No Preference	Low agricultural impacts and the agricultural uniformity of the site.
Substation Alternative 5	No Preference	Low agricultural impacts and the agricultural uniformity of the site.
Substation Alternative 6	No Preference	Low agricultural impacts and the agricultural uniformity of the site.

8.6 Assessment of the no-go alternative

The no-go alternative considers impacts that will occur to the agricultural environment in the absence of the proposed development. The one identified potential such impact is that due to climate variability and consequent low rainfall in the area, in addition to other economic and market pressures on farming, the agricultural enterprises will come under increased pressure in terms of economic viability.

Because of the low negative impact of the development of the WEF and its positive economic impact (also low significance), the development is assessed, from an agricultural impact perspective, as the preferred alternative over the no-go alternative.

The assessment of the impact of the no-go alternative is described in table format below.

IMPACT TABLE	
Environmental Parameter	agricultural land (grazing)
Nature	The one identified potential such impact is that due to climate variability and consequent low rainfall in the area, in addition to other economic and market pressures on farming, the agricultural enterprises will come under increased pressure in terms of economic viability.
Extent	Site
Probability	Possible
Reversibility	Partly reversible
Irreplaceable loss of resources	Marginal

Duration	Long term	Long term				
Cumulative effect	Medium					
Intensity/magnitu de	Medium	Medium				
Significance Rating	Low negativ	Low negative				
		Pre-mitigation	Post-mitigation			
Extent	Extent		n/a			
Probability	Probability		n/a			
Reversibility		2	n/a			
Irreplaceable loss		2	n/a			
Duration		3	n/a			
Cumulative effect		3	n/a			
Intensity	ntensity		n/a			
Significance rating		26 Low negative	n/a			
Mitigation measures	s: It makes n	o sense to propose miti	gation measures for the no-go alternative.			

Mitigation measures: It makes no sense to propose mitigation measures for the no-go alternative. Who would be responsible for implementing mitigation measures in the case of the no-go alternative?

9 **CONCLUSIONS**

South Africa has very limited arable land and it is therefore critical to ensure that development does not lead to an inappropriate loss of potentially arable land. The assessment has found that the proposed development will only impact agricultural land which is of extremely low agricultural potential and only suitable for low intensity grazing.

All agricultural impacts of the proposed development are assessed as being of low significance. This is because of the limited agricultural potential of the proposed development site, which is a function of the climate, terrain and shallow soils and the fact that grazing can continue in tandem with the WEF. The fact that the footprint of disturbance of the wind farm is limited to a very small proportion of the surface area also limits the agricultural impact. The study area has low agricultural sensitivity because of its low potential. No parts of the site need to be excluded from the proposed development and no buffers are required.

This agricultural impact assessment is considered to be comprehensive and no further study is required for agricultural impact.

Due to the very low agricultural potential of the site, and the consequent very low agricultural

impact, there are no restrictions relating to agriculture which preclude authorisation of the proposed development and therefore, from an agricultural impact point of view, the development should be authorised. There is no preference for all the WEF turbine locations and the associated infrastructure and all alternatives can be supported.

There are no conditions resulting from this assessment that need to be included in the Environmental Authorisation, apart from the mitigation measures proposed above.

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APPENDIX 1: SOIL DATA

Table A1. Land type soil data for the site. Land types are listed in decreasing order in terms of the proportion of the surface area of the site that they occupy.

Land type	Soil series (forms)		epi mn			lay ⁽			lay ⁽ noriz		Depth limiting layer	% of land type
Fc269	Rock outcrop											36.6
	Glenrosa	100	-	150	6	-	15	10	-	20	SO	27.8
	Mispah	50	-	100	6	-	15				R	23.4
	Oakleaf	300	>	1200	5	-	10	10	-	30	R,U,ca	6.2
	Valsrivier	100	-	200	5	-	15	35	-	55	vr,vp	3.6
	Hutton	50	-	250	0	-	5	5	-	25	R,so	0.9
	Swartland	100	-	150	6	-	15	35	-	55	vr, R	0.9
	Clovelly	300	>	1200	0	-	5	0	-	5	R	0.7
	Dundee	300	-	1200	0	-	5				R,U,ca	0.1
Fc295	Mispah	50	-	100	6	-	15				R	32.6
	Oakleaf	300	>	1200	5	-	10	10	-	30	R,U,ca	22.5
	Glenrosa	50	-	100	6	-	15	10	-	20	SO	20.0
	Rock outcrop											7.8
	Valsrivier	150	-	200	10	-	15	35	-	55	vr	6.8
	Swartland	100	-	150	5	-	10	20	-	50	vr, R	6.5
	Hutton	200	-	400	2	-	5	10	-	30	R,so	3.4
	Oakleaf	300	>	1200	5	-	10	10	-	30	R,U,ca	0.4
	Dundee	500	>	1200	0	-	10				R,U,ca	0.3
Fc300	Oakleaf	300	>	1200	5	-	10	6	-	40	R,U,ca	45.4
	Hutton	50	-	350	2	-	5	10	-	25	R,db,ca	16.3
	Rock outcrop											13.0
	Swartland	100	-	150	5	-	10	20	-	50	vr,vp	12.5
	Mispah	50	-	150	6	-	15				R	5.7
	Glenrosa	50	-	100	6	-	15	10	-	20	SO	5.5
	Oakleaf	300	>	1200	5	-	10	6	-	40	R,U,ca	1.1
	Dundee	500	>	1200	0	-	5				R,U,ca	0.5
	Valsrivier	100	-	250	10	-	15	20	-	50	vr,vp	0.2
Fc274	Rock outcrop											30.0
	Hutton	200	-	350	5	-	15	10	-	30	R,db	16.0

Land type	Soil series (forms)		ept mn			lay ^c noriz			lay ^c noriz		Depth limiting layer	% of land type
	Oakleaf	300	>	1200	5	-	10	10	-	30	R,U,ca	13.5
	Glenrosa	100	-	150	6	-	15	10	-	20	SO	13.1
	Swartland	100	-	150	5	-	15	20	-	55	vr, R	12.0
	Valsrivier	100	-	200	10	-	15	20	-	55	vr,vp	8.2
	Mispah	50	-	120	6	-	15				R,ka	7.0
	Dundee	500	>	1200	0	-	5				R,U,ca	0.3
Ag93	Hutton	50	-	300	Ο	-	5	10	-	30	R,so	43.9
	Oakleaf	300	>	1200	5	-	10	15	-	35	R,U,ca	25.9
	Glenrosa	50	-	100	6	-	15	10	-	20	R	14.2
	Mispah	50	-	100	6	-	15				R	7.4
	Rock outcrop											7.0
	Swartland	100	-	150	5	-	10	20	-	30	vr	0.7
	Dundee	600	>	1200	0	-	5				R,U,ca	0.5
	Oakleaf	300	>	1200	5	-	10	15	-	35	R,U,ca	0.4

Depth limiting layers: R = hard rock; so = partially weathered bedrock; lo = partially weathered bedrock (softer); ca = soft carbonate; ka = hardpan carbonate; db = dorbank hardpan; hp = cemented hardpan plinthite (laterite); sp = soft plinthic horizon; pr = dense, prismatic clay layer; vp = dense, structured clay layer; vr = dense, red, structured clay layer; gc = dense clay horizon that is frequently saturated; pd = podzol horizon; U = alluvium.

APPENDIX 2: PROJECTS CONSIDERED IN CUMULATIVE ASSESSMENT

Name	Megawatt	Status
Brandvalley WEF	140	Approved
Esizayo WEF	140	Approved
Gunstfontein WEF	200	Approved
Hidden Valley (Karusa & Soetwater) WEF	140 each	Preferred bidders. Construction to commence 2019
Hidden Valley (Greater Karoo) WEF	140	Approved
Kareebosch WEF	140	Approved
Komsberg West and East WEF	140 each	Approved
Kudusberg WEF	325	In process
Maralla WEF (East and West)	140 each	Approved
Perdekraal East WEF	110	Under Construction
Perdekraal West WEF	150	Approved
Rietkloof WEF	36	Approved
Roggeveld WEF	140	Preferred bidders. Construction to commence 2019
Sutherland WEF	140	Approved
Sutherland SEF	10	Approved
Tooverberg WEF	140	In process
Witberg WEF	120	Approved



Appendix 6B Aquatic Ecology Assessment



Dr Brian Colloty Ecologist (Pr Sci Nat 400268/07) Member of the South African Wetland Society

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1 March 2019

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To whom it may concern

AQUATIC IMPACT ASSESSMENT FOR THE PROPOSED 325MW RONDEKOP WIND ENERGY FACILITY, (WEF) BETWEEN MATJIESFONTEIN AND SUTHERLAND IN THE NORTHERN CAPE PROVINCE (DEA REF: 14/12/16/3/3/2/1115)

With regard the Aquatic Impact Assessment submitted 25 October 2018 some layout changes have occurred, namely:

- The increase in turbine capacity from between 3MW and 8MW.
- All turbine positions were found acceptable in particular the changes to Turbine 16 [ecology changes] 44 [to avoid the 200m bat and bird buffer surrounding the watercourse]).
- Turbine 25 access road to crane pad: minor alignment change as the current alignment was
 very close to the edge of the ridge. The revised position will thus minimise the potential
 impact of erosion through avoidance of steep slopes.
- Turbine 27 access road: minor alignment shifts to avoid crossing a rocky ridge / outcrop as per the ecology requirement.
- Road between turbine 28 & 29: minor alignment changes to avoid rocky outcrop.
- Crane pad 29 & 35: minor alignment changes to avoid the rocky outcrops.
- Access road north 1: shifted the alignment slightly away from the drainage line and then
 crossing it perpendicularly at a single point. It is always advised that any water course
 crossing runs perpendicular to the direction of flow, is this results in a small structure, thus
 less impedance of flow.
- Access road 2: shifted to only cross the drainage line at one point.
- Construction Camp 1: shift to follow road alignment.

Based on the above a review of the proposed project changes was conducted and based on the current state of the aquatic environment, the potential impacts, it was determined that the following project description / layout and the following aspects would not alter the overall impact rating of LOW for all aquatic impacts post mitigation:

Lastly a comment was also received from the DEA on the Final Scoping Report, with regard the potential need for fish and invertebrate assessments as part of the aquatic assessment.

Based on the state and habitat type (ephemeral / flashy systems) rivers present on the RondeThus,Site, these upper catchment areas would not contain long term habitat that could support fish and invertebrates within the project footprint, i.e. suitable habitat is only found downstream, which is a significant distance from the facility. In summary, no permanent habitats suitable for the occurrence of fish and invertebrates were found within the development footprint. Additionally, coupled to this fact is that in the >100 renewable projects assessment undertaken by various specialist to date, which includes 17 projects in construction, no detrimental long-term impacts on the aquatic environment have been noted. Thus an assessment of aquatic invertebrates and fish is not conducted for these Karroo ecosystems.

Please don't hesitate to contact me should you require additional information

Yours Sincerely

Rinally

Dr Brian Colloty 0834983299

ENVIRONMENTAL IMPACT ASSESSMENT (EIA) FOR THE PROPOSED 325MW RONDEKOP WIND ENERGY FACILITY BETWEEN MATJIESFONTEIN AND SUTHERLAND IN THE NORTHERN CAPE PROVINCE

AQUATIC IMPACT ASSESSMENT

FOR
SIVEST SA (PTY) LTD

BY



EnviroSci (Pty) Ltd

Dr Brian Colloty

1 Rossini Rd Pari Park Port Elizabeth 6070

DATE

25 October 2018

REVISION 2

Executive Summary

SiVEST SA (Pty) Ltd appointed EnviroSci (Pty) Ltd to conduct an aquatic assessment of the proposed Rondekop Wind Energy Facility (WEF) located 45 km south-west of Sutherland in the Northern Cape Province. This included delineating any natural waterbodies on the properties in question, as well as assessing the potential consequences of the proposed layout on the surrounding watercourses. This was based on information collected during various site visits conducted within the region in late August 2012, July 2014 and March 2016, which coincided with early winter / winter rainfall within the region. A site-specific visit was conducted in early spring between the 25-28 September 2018. The survey adhered to the assessment criteria contained in the DWAF 2005 / 2008 delineation manuals and the National Wetland Classification System. This report will inform the Environmental Impact Assessment (EIA) process.

The proposed development occurs within the following catchments within the Nama Karoo ecoregion:

- E23B Windheuwel (Tankwa)
- E23C Houthoek (Tankwa)
- E23H Brak (Ongeluks)

The above-mentioned mainstem catchment systems located within the greater Tankwa, Brak or Ongeluks rivers catchments respectively are characterised by several perennial watercourses and drainage lines. and

Overall, these catchment and subsequent rivers / watercourses are largely in a natural state. Current impacts occur in localised areas and included the following:

- Erosion because of road crossings;
- Several farm dams; and
- Undersized culverts within present day road crossings.

Absent from the study area were the typical Juncus wetlands (valley bottom wetland types – with and without channels) with the closest natural wetland system being more than 3 km from the site boundary. Thus, the systems within the study area are alluvial river systems, characterised as natural sediment transport mechanisms within the regional environment. The lack of any natural wetlands (pans and or valley bottom systems) was also substantiated by the National Wetland Inventory v5.2 spatial data. One small seepage wetland was found during a follow-up walkdown, which coincided with some rainfall and later in the growth season. It was found in close proximity to **Centre Ridge Road Alternative 1, and for this reason this option should be avoided.**

In terms of the National Freshwater Ecosystems Priority Areas (NFEPA) assessment, all the watercourses within the site have been assigned a condition score of AB (Nel et al. 2011), indicating that they are largely intact and of biological significance. This is largely due to these catchments falling within the headwaters of the Ongeluks and Tankwa rivers. However, as the study area systems are mostly ephemeral, these don't support any wide riparian zones and the vegetation associated with these watercourses was between 0.5 m and 12 m wide. Species found within these catchments consisted mostly of *Searsia* species (*S. undulata, lancea & crenata*) and *Vachellia karroo*. Where broader river valleys occur, *Tamarix usenoides* and *Galenia africana* were observed, while in narrow areas in the higher lying watercourses, *Salix mucronata* were also noted.

The National Freshwater Ecosystems Priority Areas (NFEPA) (Nel et al., 2011), also earmarked subquaternaries, based either on the presence of important biota (e.g. rare or endemic fish species) or conversely the degree of riverine degradation, i.e. the greater the catchment degradation the lower the priority to conserve the catchment. The important catchments areas are then classified as Freshwater Ecosystems Priority Areas (FEPAs). The survey area falls within an Upstream FEPA, as the systems, such as the Ongeluks and Tankwa rivers which are located downstream of the site are important regionally and are thus supported hydrologically by the study area systems.

This report also indicates the significant watercourses within the site. Any activities within these areas or the 32 m buffer will require a Water Use license (possible General Authorisation) under Section 21 c & i of the National Water Act (Act 36 of 1998).

The Present Ecological State scores (PES) for the main watercourses in the study area were rated as follows (DWS, 2014 – where A = Natural or Close to Natural):

Subquaternary Catchment Number	Present Ecological State	Ecological Importance	Ecological Sensitivity
7811	Α	High	Very High
7793	Α	High	High
7645	А	High	High
7868	А	High	High

These scores were substantiated by observations made in the field within the study area, and due to the overall lack of impacts or disturbance these scores for each of the watercourses within the site should be upheld. This was further substantiated by the inclusion of the Brak / Ongeluks river systems into Critical Biodiversity Areas (Type 1) or Ecological Support Areas in the WCBSP spatial data, i.e. not within the greater study area, but the site supports these systems hydrologically.

During the impact assessment undertaken, a number of potential key issues / impacts were identified, and these were assessed based on the methodology supplied by SiVEST.

The following direct impacts were assessed with regard the riparian areas and watercourses:

- Impact 1: Loss of riparian systems and disturbance of the alluvial watercourses in the construction, operational and decommissioning phases
- Impact 2: Impact on riparian systems through the possible increase in surface water runoff on riparian form and function during the operational and decommissioning phases
- Impact 3: Increase in sedimentation and erosion in the construction, operational and decommissioning phases
- Impact 4: Potential impact on localised surface water quality during the construction and decommissioning phases
- Impact 5: The No-go Alternative
- Impact 6: Cumulative impacts for the overall project due to the high number of projects surrounding this application

The proposed layout for the facility would seem to have limited impact on the aquatic environment as the proposed structures for the most part have either avoided the delineated watercourses except for access roads that will make use of existing roads crossing watercourses.

Thus, based on the findings of this study no objection to the authorisation of any of the proposed activities inclusive of the alternatives, apart from Centre Ridge Road Alternative 1, is made and thus no direct impacts on any wetlands are anticipated.

Where any road upgrades are required it is understood that these current crossings may be upgraded by increasing the current size of the culverts and providing additional erosion protection, thus resulting in a possible net benefit to the local aquatic systems. The actual requirements and designs will be finalized in the detail design phase. It is therefore recommended that these positions are assessed in the EMP walk down phase to provide detailed mitigations to the engineers as and when required.

Further, no <u>aquatic</u> protected or species of special concern (flora) were observed during the site visit.

Therefore, based on the site visit the significance of the impacts assessed for the aquatic systems after mitigation would be **LOW**.

This report also indicates the affected watercourses and those that would trigger the need for a Water Use License application (WULA) (a potential General Application [GA]) in terms of Section 21 c and i of the National Water Act (Act 36 of 1998) (NWA), should any construction take place within these areas. Should any of the present road crossings need to be upgraded then the opportunity exists to improve the current state (lack of habitat continuity) for example by replacing pipe culverts with box culverts, while also reducing the height of the bridge footings (culvert bases) to reinstate natural watercourse levels. This opportunity to improve the hydrological conditions can be seen as a net benefit and has been assessed as part of the cumulative impact statement.

Note the final number of actual water course crossings can be determined when micro-siting occurs, and the final roads layout has been defined as only 200 m roads corridor is known. This does however present an opportunity for the design team to use the buffer, to design the roads in such a manner to avoid these areas, thus minimising the number of WULAs required.

As the proposed activities have the potential to create erosion the following recommendations are reiterated:

- Vegetation clearing should occur in in a phased manner in accordance with the construction programme to minimise erosion and/or run-off. Large tracts of bare soil will either cause dust pollution or quickly erode and then cause sedimentation in the lower portions of the catchment, and suitable dust and erosion control mitigation measures should be included in the EMP to mitigate.
- All construction materials including fuels and oil should be stored in demarcated areas that are contained within berms / bunds to avoid spread of any contamination / leaks. Washing and cleaning of equipment should also be done in berms or bunds, to trap any cement / hazardous substances and prevent excessive soil erosion. Mechanical plant and bowsers must not be refuelled or serviced within or directly adjacent to any channel. It is therefore suggested that all construction camps, lay down areas, batching plants or areas and any stores should located more than 50 m from any demarcated watercourses.
- It is also advised that an Environmental Control Officer (ECO), with a good understanding of the local flora be appointed during the construction phase. The ECO should be able to make clear recommendations with regards to the re-vegetation of the newly completed / disturbed areas along aquatic features, using selected species detailed in this report.

- All alien plant re-growth must be monitored and should these alien plants reoccur these plants should be re-eradicated. The scale of the operation does however not warrant the use of a Landscape Architect and / or Landscape Contractor.
- No transmission line towers, substations and construction camps will be placed within the
 delineated watercourses as well as their respective buffers without obtaining the required
 approvals from the relevant competent authority.
- It is further recommended that a comprehensive rehabilitation plan be implemented from the project onset within watercourse areas (including of buffers) to ensure a net benefit to the aquatic environment. This should from part of the suggested walk down as part of the final EMP preparation

The following table below summarises the various alternatives in respect of any preference, although with the exception of the two Construction camps (1 & 5) all sites / roads will either avoid the watercourses including 32m buffer or make use of existing tracks or roads. With the exception the **Centre Ridge Road Alternative 1** None, of the other alternatives proposed are considered flawed. The impacts associated with the project are considered acceptable and therefore Rondekop wind farm may proceed.

Key

PREFERRED	The alternative will result in a low impact / reduce the impact / result in a positive impact						
FAVOURABLE	The impact will be i	The impact will be relatively insignificant					
LEAST PREFERRED	The alternative will	result in a high impact /	increase the impact				
NO PREFERENCE	The alternative will	result in equal impacts					
Alternative		Preference	Reasons (incl. potential issues)				
ACCESS ROADS							
NORTH RIDGE							
Access Road Alternative Nor	th 1	PREFERRED	Either makes use of existing roads and tracks				
Access Road Alternative Nor	th 2	PREFERRED	or overall impact with mitigation would be LOW.				
CENTRE RIDGE							
Access Road Alternative Cer	ntre1	LEAST	Will impact on a seepage area				
		PREFERRED					
Access Road Alternative Centre 2		PREFERRED	makes use of existing roads and tracks or				
			overall impact with mitigation would be LOW				
SOUTHERN RIDGE							
Access Road Alternative Sou		PREFERRED	Either makes use of existing roads and tracks				
Access Road Alternative Sou	ıth 2	PREFERRED	or overall impact with mitigation would be LOW.				
CONSTRUCTION CAMPS							
Construction Camp Alternativ	/e 1	FAVOURABLE	Requires minimal micro-siting to avoid				
			watercourse buffer.				
Construction Camp Alternativ		PREFERRED	Avoid watercourses and their buffers.				
Construction Camp Alternative 3		PREFERRED					
Construction Camp Alternative 4		PREFERRED					
Construction Camp Alternative 5		FAVOURABLE	Requires minimal micro-siting to avoid watercourse buffer.				
Construction Camp Alternativ	/e 6	PREFERRED	Avoid watercourses and their buffers.				
SUBSTATIONS							
Substation Alternative 1		PREFERRED	All options avoid watercourses and their				
Substation Alternative 2		PREFERRED	buffers.				

Substation Alternative 3	PREFERRED
Substation Alternative 4	PREFERRED
Substation Alternative 5	PREFERRED
Substation Alternative 6	PREFERRED

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ACRONYMS

CARA	Conservation of Agricultural Resources Act		
CBA	Critical Biodiversity Area		
CSIR	Council for Scientific and Industrial Research		
DWS	Department of Water and Sanitation formerly the Department of Water Affairs		
EIA	Ecological Importance and Sensitivity		
EIS	Ecological Importance and Sensitivity		
ESA	Ecological Support Area		
GIS	Geographic Information System		
NFEPA	National Freshwater Ecosystem Priority Atlas (Nel, et al. 2011).		
PES	Present Ecological State		
SANBI	South African National Biodiversity Institute		
SQ	Subquaternary catchment		
WUL	Water Use License		
WULA	Water Use License Application		

COMPLIANCE WITH THE APPENDIX 6 OF THE 2014 EIA REGULATIONS

Require	ements of Appendix 6 – GN R326 EIA Regulations of 7 April 2017	Section where this is addressed in the Aquatic Specialist Report
1. (1) A a)	specialist report prepared in terms of these Regulations must containdetails of i. the specialist who prepared the report; and ii. the expertise of that specialist to compile a specialist report including a curriculum vitae;	Page 10, 11 and Appendix 1
b)	a declaration that the specialist is independent in a form as may be specified by the competent authority;	Page 10
c)	an indication of the scope of, and the purpose for which, the report was prepared;	Section 1 & 2
report;	indication of the quality and age of base data used for the specialist	Section 2
	escription of existing impacts on the site, cumulative impacts of the ed development and levels of acceptable change;	Section 5, 6 , 8 and 9
d)	the duration, date and season of the site investigation and the relevance of the season to the outcome of the assessment;	Section 5
e)	a description of the methodology adopted in preparing the report or carrying out the specialised process inclusive of equipment and modelling used;	Section 4
f)	details of an assessment of the specific identified sensitivity of the site related to the proposed activity or activities and its associated structures and infrastructure, inclusive of a site plan identifying site alternatives;	Section 4, 5, 6 and 9
g)	an identification of any areas to be avoided, including buffers;	Section 5 and 6
h)	a map superimposing the activity including the associated structures and infrastructure on the environmental sensitivities of the site including areas to be avoided, including buffers;	Section 5
i)	a description of any assumptions made and any uncertainties or gaps in knowledge;	Section 2
j)	a description of the findings and potential implications of such findings on the impact of the proposed activity, including identified alternatives on the environment or activities;	Section 9
k)	any mitigation measures for inclusion in the EMPr;	Section 8
l)	any conditions for inclusion in the environmental authorisation;	Section 8 and 9
m)	any monitoring requirements for inclusion in the EMPr or environmental authorisation;	Section 8
n) (iA) reg	 a reasoned opinion- as to whether the proposed activity, activities or portions thereof should be authorised; arding the acceptability of the proposed activity or activities; and ii. if the opinion is that the proposed activity, activities or portions thereof should be authorised, any avoidance, management and mitigation measures that should be included in the EMPr, and where applicable, the closure plan; 	Section 9

Requirements of Appendix 6 – GN R326 EIA Regulations of 7 April 2017	Section where this is addressed in the Aquatic Specialist Report
 a description of any consultation process that was undertaken during the course of preparing the specialist report; 	N/A
 p) a summary and copies of any comments received during any consultation process and where applicable all responses thereto; and 	N/A
q) any other information requested by the competent authority.	N/A
2) Where a government notice gazetted by the Minister provides for any protocol or minimum information requirement to be applied to a specialist report, the requirements as indicated in such notice will apply.	Yes – This report also meets the DWS requirements in terms of GN 267 (40713) of March 2017

SPECIALIST DECLARATION

I, Brian Colloty as the appointed independent aquatic specialist, in terms of the 2014 EIA Regulations, hereby declare that I:

- I act as the independent specialist in this application;
- I perform the work relating to the application in an objective manner, even if this results in views and findings that are not favourable to the applicant;
- regard the information contained in this report as it relates to my specialist input/study to be true and correct, and do not have and will not have any financial interest in the undertaking of the activity, other than remuneration for work performed in terms of the NEMA, the Environmental Impact Assessment Regulations, 2014 and any specific environmental management Act;
- I declare that there are no circumstances that may compromise my objectivity in performing such work;
- I have expertise in conducting the specialist report relevant to this application, including knowledge of the Act, Regulations and any guidelines that have relevance to the proposed activity;
- I will comply with the Act, Regulations and all other applicable legislation;
- I have no, and will not engage in, conflicting interests in the undertaking of the activity;
- I have no vested interest in the proposed activity proceeding;
- I undertake to disclose to the applicant and the competent authority all material information in my possession that reasonably has or may have the potential of influencing - any decision to be taken with respect to the application by the competent authority; and - the objectivity of any report, plan or document to be prepared by myself for submission to the competent authority;
- I have ensured that information containing all relevant facts in respect of the specialist input/study was distributed or made available to interested and affected parties and the public and that participation by interested and affected parties was facilitated in such a manner that all interested and affected parties were provided with a reasonable opportunity to participate and to provide comments on the specialist input/study;
- I have ensured that the comments of all interested and affected parties on the specialist input/study were considered, recorded and submitted to the competent authority in respect of the application;
- all the particulars furnished by me in this specialist input/study are true and correct; and
- I realise that a false declaration is an offence in terms of regulation 48 and is punishable in terms of section 24F of the Act.

Signature of the specialist:

Name of Specialist: Dr Brian Colloty

Date: 25 October 2018

SPECIALIST REPORT DETAILS

Report prepared by: Dr. Brian Colloty Pr.Sci.Nat. (Ecology) / Member SAEIES.

Expertise / Field of Study: BSc (Hons) Zoology, MSc Botany (Rivers), Ph.D Botany Conservation Importance rating (Estuaries) and interior wetland / riverine assessment consultant from 1996 to present.

I, **Dr. Brian Michael Colloty** declare that this report has been prepared independently of any influence or prejudice as may be specified by the National Department of Environmental Affairs and or Department of Water and Sanitation.

	De La Celley		
Signed:		Date:25 October	2018

Appendix 1 of this report contains a detailed CV

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1. Introduction

SiVEST SA (Pty) Ltd (hereafter referred to as 'SiVEST') appointed EnviroSci (Pty) Ltd to conduct an aquatic impact assessment of the proposed Rondekop Wind Energy Facility (WEF) located approximately 45 south-west of Sutherland, Northern Cape Province (Figure 1). This included delineating any natural waterbodies on the properties in question, as well as assessing the potential consequences of the layout on the surrounding watercourses. This was based on information collected during various site visits conducted within the region in late August 2012, July 2014 and March 2016, which coincided with early winter / winter rainfall within the region. A site-specific visit was conducted in early spring between 25-28 September 2018. The surveys adhered to the assessment criteria contained in the DWAF 2005 / 2008 delineation manuals and the National Wetland Classification System.

Several important national, provincial and municipal scale conservation plans were also reviewed, with the results of those studies being included in this report. Most conservation plans are produced at a high level, so it is therefore important to verify the actual status of the study area during this initial phase, prior to the final development plan being produced.

1.1 Aims and objectives

The aim of this report is to provide the applicant with the requisite delineation of any natural waterbodies that would then inform the final position of the proposed WEF and associated infrastructure, while providing the competent authorities with the relevant information to determine legislative requirements.

Certain aspects of the development may trigger the need for Section 21, Water Use License Applications (WULAs) (or general authorisation [GA] applications) such as river crossings. These applications must be submitted to the Department of Water and Sanitation (DWS) and information contained in this report must be used in the supporting documentation.

Information with regard to the state and function of the observed water bodies, suitable no-go buffers and assessment of the potential impacts is also provided.

1.2 Assumptions and Limitation

To obtain a comprehensive understanding of the dynamics of both the flora and fauna of the aquatic communities within a study site, as well as the status of endemic, rare or threatened species in any area, assessments should always consider investigations at different time scales (across seasons/years) and through replication. No base-line long-term monitoring was undertaken as part of this assessment. However, a concerted effort was made to assess as much of the potential site, as well as make use of any available literature, species distribution data and aerial photography. Furthermore, based on the previous assessments undertaken between 2012-2018 in the area this was not foreseen as a huge limiting factor. The level of investigation undertaken is sufficient to inform this assessment.

It should be emphasised that information, as presented in this document, only has reference to the study area as indicated on the accompanying maps. Therefore, this information cannot be applied to any other area without detailed investigation.

For the purposes of this report it is assumed that any existing roads and tracks within the facility will be upgraded, while the new roads and associated transmission lines can avoid or span (Figure 1) the observed watercourses as far as possible. A further assumption is that water will be sourced from a licensed resource and not illegally abstracted from any surrounding watercourses, particularly if dust suppression is required.

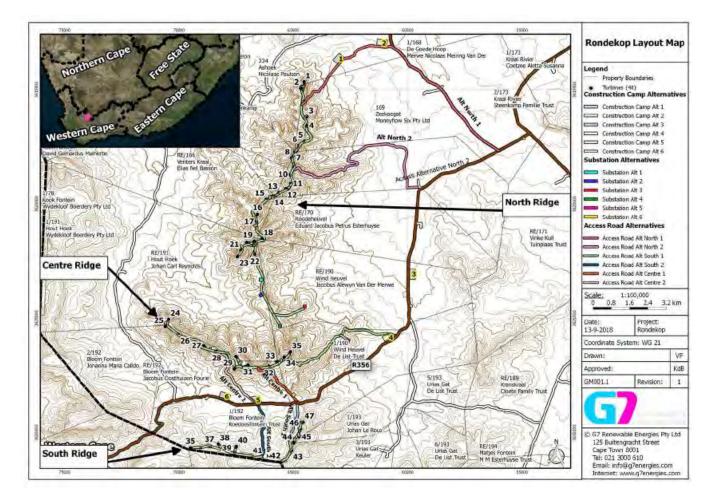


Figure 1: The proposed site layout in relation to local farms and the regional topography.

2. Terms of Reference

The following scope of work was s used as the basis of this study to fulfil the above requirements as provided by SiVEST:

General Requirements:

- Adherence to the content requirements for specialist reports in accordance with Appendix 6 of the EIA Regulations 2014, as amended;
- Adherence to all appropriate best practice guidelines, relevant legislation and authority requirements;
- Provide a thorough overview of all applicable legislation, guidelines
- Cumulative impact identification and assessment as a result of other renewable energy (RE) developments in the area (including; a cumulative environmental impact table(s) and statement, review of the specialist reports undertaken for other Renewable Energy developments and an indication of how the recommendations, mitigation measures and conclusion of the studies have been considered);
- Identification sensitive areas to be avoided (including providing shapefiles/kmls);
- Assessment of the significance of the proposed development during the Pre-construction, Construction, Operation, Decommissioning Phases and Cumulative impacts. Potential impacts should be rated in terms of the direct, indirect and cumulative:
 - Direct impacts are impacts that are caused directly by the activity and generally occur at the same time and at the place of the activity. These impacts are usually associated with the construction, operation or maintenance of an activity and are generally obvious and quantifiable.

- Indirect impacts of an activity are indirect or induced changes that may occur as a result of the
 activity. These types of impacts include all the potential impacts that do not manifest immediately
 when the activity is undertaken, or which occur at a different place as a result of the activity.
- Cumulative impacts are impacts that result from the incremental impact of the proposed activity on a common resource when added to the impacts of other past, present or reasonably foreseeable future activities. Cumulative impacts can occur from the collective impacts of individual minor actions over a period of time and can include both direct and indirect impacts.
- Comparative assessment of alternatives (infrastructure alternatives have been provided):
- Recommend mitigation measures in order to minimise the impact of the proposed development; and
- Implications of specialist findings for the proposed development (e.g. permits, licenses etc).

Specific requirements:

- Describe the aquatic ecology features of the project area, with focus on features that are potentially
 impacted by the proposed project. The description should include the major habitat forms within the study
 site, giving due consideration to freshwater ecosystems, drainage lines and wetlands;
- Consider seasonal changes and long-term trends, such as due to climate change;
- Identify any Species of Special Concern or protected species on site relevant to the aquatic environment;
- Map the sensitive ecological features within the proposed project area, showing any "no-go" areas (i.e. "very high" sensitivity). Specify set-backs or buffers and provide clear reasons for these recommendations. Also map the extent of disturbance and transformation of the site;
- Identify and delineate wetlands that may occur on the site, using the relevant protocols established by DWAF (2008);
- Determine if a Water Use License (WUL) or GA is required and if so, determine the requirements thereof;
- Verify the datasets of watercourses against a digital terrain model (or slope/ contour data) to ensure that the watercourses are mapped in the correct places based on topography
- Identify and assess the potential impacts of the project (including all access roads) on the aquatic environment;
- Provide mitigation measures to include in the environmental management plan; and
- The assessment should be based on existing information, national and provincial databases, SANBI mapping, professional experience and field work conducted.

3. Project Description

Rondekop Wind Farm (Pty) Ltd propose to develop a Wind Energy Facility (WEF) of up to 325 megawatt (MW), 45 km south-west of Sutherland, in the Northern Provinces (Figure 1). The proposed facility is located within the Karoo Hoogland Local Municipality, which fall within the Namakwa District Municipality.

The Rondekop WEF will have an energy generation capacity (at 132kV point of utility connection) of up to 325 megawatt (MW), and will include the following:

- Up to 48 wind turbines, each between 3MW and 6.5MW in nameplate capacity each with a foundation of up to 30 m in diameter and up to 5 m in depth.
- The hub height of each turbine will be between 90 m and up to 140 m and its rotor diameter between 100 m and up to 180 m.
- Permanent compacted hardstanding laydown areas (also known as crane pads) for each wind turbine of 90 m x 50 m (total footprint 21.6 ha) during construction and for ongoing maintenance purposes for the lifetime of the project.
- Electrical transformers (690V/33kV) adjacent to each turbine (typical footprint of 2 m x 2 m but can be up to 10 m x 10 m at certain locations) to step up the voltage to 33kV.

- Underground 33kV cabling between turbines buried along access roads, where feasible, with overhead 33kV lines grouping turbines to crossing valleys and ridges outside of the road footprints to get to the onsite 33/132kV substation.
- Internal access roads up to 12 m wide, including structures for stormwater control would be required to access each turbine and the substation, with a total footprint of about 73 ha, of which 38,6 ha of existing roads will be upgraded. Turns will have a radius of up to 50 m for abnormal loads (especially turbine blades) to access the various turbine positions.
- Access roads to the site will be approximately 9 m wide while access roads to the substation will be approximately 6 m wide.
- One 33/132kV onsite substation. The 33kV footprint will need to be assessed as part of the WEF EIA and
 the 132kV footprint will be assessed in a separate basic assessment (BA) process as the current applicant
 will remain in control of the low voltage components of the 33/132kV substation, whereas the high
 voltage components of this substation will likely be ceded to Eskom shortly after the completion of
 construction. The total footprint of this onsite substation will be approximately 2.25 ha.
- Up to 4 (the height will be the same as the final wind turbine hub height) wind measuring lattice masts strategically placed within the wind farm development footprint to collect data on wind conditions during the operational phase.
- Temporary infrastructure including a construction camp (~13ha) which includes an on-site concrete batching plant for use during the construction phase and for offices, administration, operations and maintenance buildings during the operational phase.
- Fencing will be limited around the construction camp and batching plant. The entire facility would not be fenced off. The height of fences around the construction camp are anticipated to be up to 6 m.
- Temporary infrastructure to obtain water from available local sources/ new or existing boreholes including a potential temporary above ground pipeline (approximately 35cm diameter) to feed water to the on-site batching plant. Water will potentially be stored in temporary water storage tanks. The necessary approvals from the DWS will be applied for separately.
- Application site is ~37 543.13 hectares (cadastral units). The total footprint of the wind farm will however be ~ 114 ha (of which ~38 ha will be upgrading of existing roads).

4. Methodology

This study followed the approaches of several national guidelines with regards to wetland assessment. These have been modified by the author, to provide a relevant mechanism of assessing the present state of the study systems, applicable to the specific environment and in a clear and objective manner, assess the potential impacts associated with the proposed development. This was coupled to a site visit conducted late September 2018, after some rainfall and or snow falls and at the start of the growth season for most plants.

Current water resource classification systems make use of the Hydrogeomorphic (HGM) approach, and for this reason, the National Wetland Classification System approach will be used in this study. It is also important to understand wetland definition, means of assessing wetland conservation and importance as well as understanding the pertinent legislation with regards to protecting wetlands. These aspects will be discussed in greater depth in this section of the report, as they form the basis of the study approach to assessing wetland impacts.

4.1 Waterbody classification systems

Since the late 1960's, wetland classification systems have undergone a series of international and national revisions. These revisions allowed for the inclusion of additional wetland types, ecological and conservation

rating metrics, together with a need for a system that would allude to the functional requirements of any given wetland (Ewart-Smith *et al.*, 2006). Wetland function is a consequence of biotic and abiotic factors, and wetland classification should strive to capture these aspects. **Coupled to this was the inclusion of other criteria within the classification systems to differentiate between river, riparian and wetland systems, as well as natural versus artificial waterbodies.**

The South African National Biodiversity Institute (SANBI) in collaboration with several specialists and stakeholders developed the newly revised and now accepted National Wetland Classification Systems (Ollis *et al.*, 2013). This system comprises a hierarchical classification process of defining a wetland based on the principles of the hydrogeomorphic (HGM) approach at higher levels, with including structural features at the finer or lower levels of classification (Ollis *et al.*, 2013).

Wetlands develop in a response to elevated water tables, linked either to rivers, groundwater flows or seepage from aquifers (Parsons, 2004). These water levels or flows then interact with localised geology and soil forms, which then determines the form and function of the respective wetlands. Water is thus the common driving force, in the formation of wetlands (DWAF, 2005). It is significant that the HGM approach has now been included in the wetland classifications as the HGM approach has been adopted throughout the water resources management realm with regards to the determination of the Present Ecological State (PES) and Ecological Importance and Sensitivity (EIS) and WET-Health assessments for aquatic environments. All these systems are then easily integrated using the HGM approach in line with the Eco-classification process of river and wetland reserve determinations used by the Department of Water and Sanitation (DWS). The Ecological Reserve of a wetland or river is used by DWS to assess the water resource allocations when assessing WULAs

The NWCS process is provided in more detail in the methods section of the report, but some of the terms and definitions used in this document are present below:

Definition Box

Present Ecological State is a term for the current ecological condition of the resource. This is assessed relative to the deviation from the Reference State. Reference State/Condition is the natural or pre-impacted condition of the system. The reference state is not a static condition, but refers to the natural dynamics (range and rates of change or flux) prior to development. The PES is determined per component - for rivers and wetlands this would be for the drivers: flow, water quality and geomorphology; and the biotic response indicators: fish, macroinvertebrates, riparian vegetation and diatoms. PES categories for every component would be integrated into an overall PES for the river reach or wetland being investigated. This integrated PES is called the EcoStatus of the reach or wetland.

EcoStatus is the overall PES or current state of the resource. It represents the totality of the features and characteristics of a river and its riparian areas or wetland that bear upon its ability to support an appropriate natural flora and fauna and its capacity to provide a variety of goods and services. The EcoStatus value is an integrated ecological state made up of a combination of various PES findings from component EcoStatus assessments (such as for invertebrates, fish, riparian vegetation, geomorphology, hydrology and water quality).

Reserve: The quantity and quality of water needed to sustain basic *human needs* and *ecosystems* (e.g. estuaries, rivers, lakes, groundwater and wetlands) to ensure ecologically sustainable development and utilisation of a water resource. The *Ecological Reserve* pertains specifically to aquatic ecosystems.

Reserve requirements: The quality, quantity and reliability of water needed to satisfy the requirements of basic human needs and the Ecological Reserve (inclusive of instream requirements).

Ecological Reserve determination study: The study undertaken to determine Ecological Reserve requirements.

Licensing applications: Water users are required (by legislation) to apply for licenses prior to extracting water resources from a water catchment.

Ecological Water Requirements: This is the quality and quantity of water flowing through a natural stream course that is needed to sustain instream functions and ecosystem integrity at an acceptable level as determined during an EWR study. These then form part of the conditions for managing achievable water quantity and quality conditions as stipulated in the **Reserve Template**

Water allocation process (compulsory licensing): This is a process where all existing and new water users are requested to reapply for their licenses, particularly in stressed catchments where there is an over-allocation of water or an inequitable distribution of entitlements.

Ecoregions are geographic regions that have been delineated in a top-down manner on the basis of physical/abiotic factors. • NOTE: For purposes of the classification system, the 'Level I Ecoregions' for South Africa, Lesotho and Swaziland (Kleynhans *et al.* 2005), which have been specifically developed by the Department of Water Affairs & Forestry (DWAF) for rivers but are used for

the management of inland aquatic ecosystems more generally, are applied at Level 2A of the classification system. These Ecoregions are based on physiography, climate, geology, soils and potential natural vegetation.

4.2 Wetland definition

Although the National Wetland Classification System (NWCS) (Ollis *et al.*, 2013) is used to classify wetland types it is still necessary to understand the definition of a wetland. Terminology currently strives to characterise a wetland not only on its structure (visible form), but also to relate this to the function and value of any given wetland.

The Ramsar Convention definition of a wetland is widely accepted as "areas of marsh, fen, peatland or water, whether natural or artificial, permanent or temporary, with water that is static or flowing, fresh, brackish or salt, including areas of marine water the depth of which at low tide does not exceed six metres" (Davis 1994). South Africa is a signatory to the Ramsar Convention and therefore its extremely broad definition of wetlands has been adopted for the proposed NWCS, with a few modifications.

Whereas the Ramsar Convention included marine water to a depth of six metres, the definition used for the NWCS extends to a depth of ten metres at low tide, as this is recognised as the seaward boundary of the shallow photic zone (Lombard et al., 2005). An additional minor adaptation of the definition is the removal of the term 'fen' as fens are considered a type of peatland. The adapted definition for the NWCS is, therefore, as follows (Ollis *et al.*, 2013):

WETLAND: an area of marsh, peatland or water, whether natural or artificial, permanent or temporary, with water that is static or flowing, fresh, brackish or salt, including areas of marine water the depth of which at low tide does not exceed ten metres.

This definition encompasses all ecosystems characterised by the permanent or periodic presence of water other than marine waters deeper than ten metres. The only legislated definition of wetlands in South Africa, however, is contained within the National Water Act (Act No. 36 of 1998) (NWA), where wetlands are defined as "land which is transitional between terrestrial and aquatic systems, where the water table is usually at, or near the surface, or the land is periodically covered with shallow water and which land in normal circumstances supports, or would support, vegetation adapted to life in saturated soil." This definition is consistent with more precise working definitions of wetlands and therefore includes only a subset of ecosystems encapsulated in the Ramsar definition. It should be noted that the NWA definition is not concerned with marine systems and clearly distinguishes wetlands from estuaries, classifying the latter as a watercourse (Ollis *et al.*, 2013). Table 1 below provides a comparison of the various wetlands included within the main sources of wetland definitions used in South Africa.

Although a subset of Ramsar-defined wetlands was used as a starting point for the compilation of the first version of the National Wetland Inventory (i.e. "wetlands", as defined by the NWA, together with open waterbodies), it is understood that subsequent versions of the Inventory include the full suite of Ramsar-defined wetlands in order to ensure that South Africa meets its wetland inventory obligations as a signatory to the Convention (Ollis *et al.*, 2013).

Wetlands must therefore have one or more of the following attributes to meet the above definition (DWAF, 2005):

- A high-water table that results in the saturation at or near the surface, leading to anaerobic conditions developing in the top 50 cm of the soil.
- Wetland or hydromorphic soils that display characteristics resulting from prolonged saturation, i.e. mottling or grey soils

The presence of, at least occasionally, hydrophilic plants, i.e. hydrophytes (water loving plants).

It should be noted that riparian systems that are not permanently or periodically inundated are not considered true wetlands, i.e. those associated with the drainage lines and rivers.

Table 1: Comparison of ecosystems considered to be 'wetlands' as defined by the proposed NWCS, the NWA and ecosystems included in DWAF's (2005) delineation manual.

Ecosystem	NWCS "wetland"	National Water Act wetland	DWAF (2005) delineation manual
Marine	YES	NO	NO
Estuarine	YES	NO	NO
Waterbodies deeper than 2 m (i.e. limnetic habitats often described as lakes or dams)	YES	NO	NO
Rivers, channels and canals	YES	NO¹	NO
Inland aquatic ecosystems that are not river channels and are less than 2 m deep	YES	YES	YES
Riparian ² areas that are permanently / periodically inundated or saturated with water within 50 cm of the surface	YES	YES	YES ³
Riparian ³ areas that are not permanently / periodically inundated or saturated with water within 50 cm of the surface	NO	NO	YES ³

¹ Although river channels and canals would generally not be regarded as wetlands in terms of the National Water Act, they are included as a 'watercourse' in terms of the Act

4.3 National Wetland Classification System method

During this study, due to the nature of the wetlands and watercourses observed, it was determined that the newly accepted NWCS be adopted. This classification approach has integrated aspects of the HGM approach used in the WET-Health system as well as the widely accepted eco-classification approach used for rivers.

The NWCS (Ollis *et al.*, 2013) as stated previously, uses hydrological and geomorphological traits to distinguish the primary wetland units, i.e. direct factors that influence wetland function. Other wetland assessment techniques, such as the DWAF (2005) delineation method, only infer wetland function based on abiotic and biotic descriptors (size, soils & vegetation) stemming from the Cowardin approach (Ollis *et al.*, 2013).

The classification system used in this study is thus based on Ollis et al. (2013) and is summarised below:

The NWCS has a six-tiered hierarchical structure, with four spatially nested primary levels of classification (Figure 2). The hierarchical system firstly distinguishes between Marine, Estuarine and Inland ecosystems (**Level 1**), based on the degree of connectivity the particular system has with the open ocean (greater than 10 m in depth). Level 2 then categorises the regional wetland setting using a combination of biophysical attributes at the landscape level, which operate at a broad bioregional scale.

This is opposed to specific attributes such as soils and vegetation. Level 2 has adopted the following systems:

² According to the National Water Act and Ramsar, riparian areas are those areas that are saturated or flooded for prolonged periods and would be considered riparian wetlands, as opposed to non –wetland riparian areas that are only periodically inundated and the riparian vegetation persists due to having deep root systems drawing on water many meters below the surface.

³ The delineation of 'riparian areas' (including both wetland and non-wetland components) is treated separately to the delineation of wetlands in DWAF's (2005) delineation manual.

- Inshore bioregions (marine)
- Biogeographic zones (estuaries)
- Ecoregions (Inland)

Level 3 of the NWCS assess the topographical position of inland wetlands as this factor broadly defines certain hydrological characteristics of the inland systems. Four landscape units based on topographical position are used in distinguishing between Inland systems at this level. No subsystems are recognised for Marine systems, but estuaries are grouped according to their periodicity of connection with the marine environment, as this would affect the biotic characteristics of the estuary.

Level 4 classifies the hydrogeomorphic (HGM) units discussed earlier. The HGM units are defined as follows:

- Landform shape and localised setting of wetland
- Hydrological characteristics nature of water movement into, through and out of the wetland
- Hydrodynamics the direction and strength of flow through the wetland

These factors characterise the geomorphological processes within the wetland, such as erosion and deposition, as well as the biogeochemical processes.

Level 5 of the assessment pertains to the classification of the tidal regime within the marine and estuarine environments, while the hydrological and inundation depth classes are determined for inland wetlands. Classes are based on frequency and depth of inundation, which are used to determine the functional unit of the wetlands and are considered secondary discriminators within the NWCS.

Level 6 uses six descriptors to characterise the wetland types based on biophysical features. As with Level 5, these are non-hierarchal in relation to each other and are applied in any order, dependent on the availability of information. The descriptors include:

- Geology;
- Natural vs. Artificial;
- Vegetation cover type;
- Substratum;
- Salinity; and
- Acidity or Alkalinity.

It should be noted that where sub-categories exist within the above descriptors, hierarchical systems are employed, and these are thus nested in relation to each other.

The HGM unit (Level 4) is the **focal point of the NWCS**, with the upper levels (Figure 3 – Inland systems only) providing means to classify the broad bio-geographical context for grouping functional wetland units at the HGM level, while the lower levels provide more descriptive detail on the particular wetland type characteristics of a particular HGM unit. Therefore Level 1-5 deals with functional aspects, while Level 6 classifies wetlands on structural aspects.

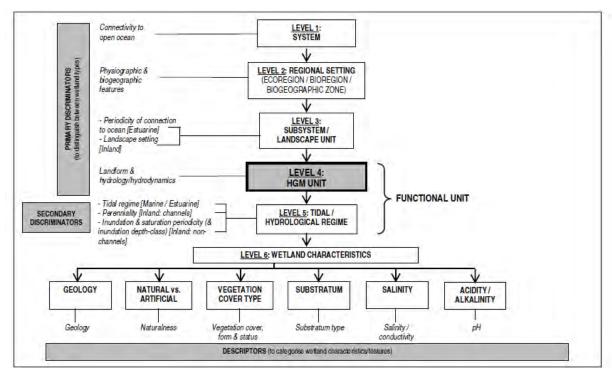


Figure 2: Basic structure of the NWCS, showing how 'primary discriminators' are applied up to Level 4 to classify Hydrogeomorphic (HGM) Units, with 'secondary discriminators' applied at Level 5 to classify the tidal/hydrological regime, and 'descriptors' applied at Level 6 to categorise the characteristics of wetlands classified up to Level 5 (From Ollis *et al.*, 2013).

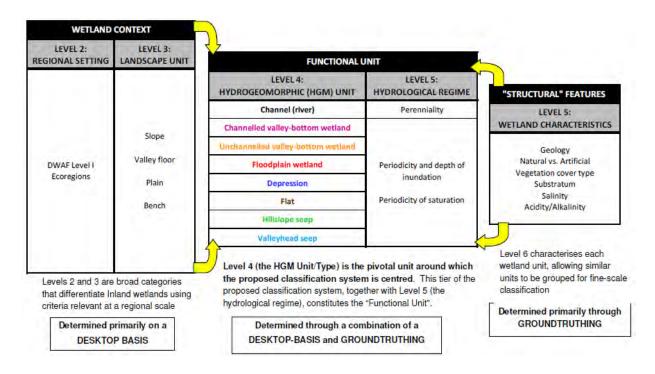


Figure 3: Illustration of the conceptual relationship of HGM Units (at Level 4) with higher and lower levels (relative sizes of the boxes show the increasing spatial resolution and level of detail from the higher to the lower levels) for Inland Systems (from Ollis et al., 2013).

4.4 Waterbody condition

To assess the PES) or condition of the observed wetlands, a modified Wetland Index of Habitat Integrity (DWAF, 2007) was used. The Wetland Index of Habitat Integrity (WETLAND-IHI) is a tool developed for use in the National Aquatic Ecosystem Health Monitoring Programme (NAEHMP), formerly known as the River Health Programme

(RHP). The output scores from the WETLAND-IHI model are presented in the standard DWAF A-F ecological categories (Table 2) and provide a score of the PES of the habitat integrity of the wetland system being examined. The author has included additional criteria into the model-based system to include additional wetland types. This system is preferred when compared to systems such as WET-Health — wetland management series (WRC 2009), as WET-Health (Level 1) was developed with wetland rehabilitation in mind and is not always suitable for impact assessments. This coupled with the degraded state of the wetlands in the study area, indicated that a complex study approach was not warranted, i.e. conduct a Wet-Health Level 2 and WET-Ecosystems Services study required for an impact assessment.

Table 2: Description of A – F ecological categories based on Kleynhans et al., (2005)

ECOLOGICAL CATEGORY	ECOLOGICAL DESCRIPTION	MANAGEMENT PERSPECTIVE
А	Unmodified, natural.	Protected systems; relatively untouched by human hands; no discharges or impoundments allowed
В	Largely natural with few modifications. A small change in natural habitats and biota may have taken place but the ecosystem functions are essentially unchanged.	Some human-related disturbance, but mostly of low impact potential
С	Moderately modified. Loss and change of natural habitat and biota have occurred, but the basic ecosystem functions are still predominantly unchanged.	Multiple disturbances associated with need for socio-economic development, e.g. impoundment, habitat
D	Largely modified. A large loss of natural habitat, biota and basic ecosystem functions has occurred.	modification and water quality degradation
E	Seriously modified. The loss of natural habitat, biota and basic ecosystem functions is extensive.	Often characterized by high human densities or extensive
F	Critically / Extremely modified. Modifications have reached a critical level and the system has been modified completely with an almost complete loss of natural habitat and biota. In the worst instances the basic ecosystem functions have been destroyed and the changes are irreversible.	resource exploitation. Management intervention is needed to improve health, e.g. to restore flow patterns, river habitats or water quality

The WETLAND-IHI model is composed of four modules. The "Hydrology", "Geomorphology" and "Water Quality" modules all assess the contemporary driving processes behind wetland formation and maintenance. The last module, "Vegetation Alteration", provides an indication of the intensity of human landuse activities on the wetland surface itself and how these may have modified the condition of the wetland. The integration of the scores from these 4 modules provides an overall PES score for the wetland system being examined. The WETLAND-IHI model is an MS Excel-based model, and the data required for the assessment are generated during a site visit.

Additional data may be obtained from remotely sensed imagery (aerial photos; maps and/or satellite imagery) to assist with the assessment. The interface of the WETLAND-IHI has been developed in a format which is similar to DWA's River EcoStatus models which are currently used for the assessment of PES in riverine environments.

4.5 Aquatic ecosystem importance and function

South Africa is a Contracting Party to the Ramsar Convention on Wetlands, signed in Ramsar, Iran, in 1971, and has thus committed itself to this intergovernmental treaty, which provides the framework for the national protection of wetlands and the resources they could provide. Wetland conservation is now driven by the South African National Biodiversity Institute, a requirement under the National Environmental Management: Biodiversity Act (No 10 of 2004).

Wetlands are among the most valuable and productive ecosystems on earth, providing important opportunities for sustainable development (Davies and Day, 1998). However, wetlands in South Africa are still rapidly being lost or degraded through direct human induced pressures (Nel *et al.*, 2004).

The most common attributes or goods and services provided by wetlands include:

- Improve water quality;
- Impede flow and reduce the occurrence of floods;
- Reeds and sedges used in construction and traditional crafts;
- Bulbs and tubers, a source of food and natural medicine;
- Store water and maintain base flow of rivers;
- Trap sediments; and
- Reduce the number of water-borne diseases.

In terms of this study, the wetlands provide ecological (environmental) value to the area acting as refugia for various wetland associated plants, butterflies and birds.

In the past wetland conservation has focused on biodiversity as a means of substantiating the protection of wetland habitat. However not all wetlands provide such motivation for their protection, thus wetland managers and conservationists began assessing the importance of wetland function within an ecosystem.

Table 3 below summarises the importance of wetland function when related to ecosystem services or ecoservices (Kotze *et al.*, 2008). One such example is emergent reed bed wetlands that function as transformers converting inorganic nutrients into organic compounds (Mitsch and Gosselink, 2000).

Table 3: Summary of direct and indirect ecoservices provided by wetlands from Kotze et al., 2008

	Indirect benefits	<u>8</u>		Flood attenuation		
				Stream flow regulation		
à		its	its im	its	<u></u>	Sediment trapping
<u>je</u>		che lits	Hydro-geochemica benefits Water quality enhancement benefits	Phosphate assimilation		
supplied	þ	geo eue		Nitrate assimilation		
Ins	ect	0-0.	Water enhance benefits	Toxicant assimilation		
(A)	Jdir.	ydr	Wa enh ben	Erosion control		
8	<u> =</u>	エ				
\ \(\frac{1}{2}\)				Carbon storage		
services wetland				Biodiversity maintenance		
	Direct benefits			Provision of water for human use		
ste				Provision of harvestable resources ²		
S				Provision of cultivated foods		
Ecosystem	ct k			Cultural significance		
ш	ire			Tourism and recreation		
	٦			Education and research		

Conservation importance of the individual wetlands was based on the following criteria:

- Habitat uniqueness;
- Species of conservation concern;
- Habitat fragmentation or rather, continuity or intactness with regards to ecological corridors; and
- Ecosystem service (social and ecological).

The presence of any or a combination of the above criteria would result in a HIGH conservation rating if the wetland was found in a near natural state (high PES). Should any of the habitats be found modified the conservation importance would rate as MEDIUM, unless a Species of Conservation Concern (SCC) was observed, in which case it would receive a HIGH rating. Any system that was highly modified (low PES) or had none of the above criteria, received a LOW conservation importance rating. Wetlands with HIGH and MEDIUM ratings should thus be excluded from development with incorporation into a suitable open space system, with the maximum possible buffer being applied. Natural wetlands or Wetlands that resemble some form of the past landscape but receive a LOW conservation importance rating could be included into stormwater management features, and should not be developed to retain the function of any ecological corridors.

4.6 Relevant wetland legislation and policy

Locally the South African Constitution, seven (7) Acts and two (2) international treaties allow for the protection of wetlands and rivers. These systems are protected from destruction or pollution by the following:

- Section 24 of The Constitution of the Republic of South Africa;
- Agenda 21 Action plan for sustainable development of the Department of Environmental Affairs and Tourism (DEAT) 1998;
- The Ramsar Convention, 1971 including the Wetland Conservation Programme (DEAT) and the National Wetland Rehabilitation Initiative (DEAT, 2000);
- National Environmental Management Act (NEMA), 1998 (Act No. 107 of 1998) inclusive of all amendments, as well as the NEM: Biodiversity Act;
- National Water Act, 1998 (Act No. 36 of 1998);
- Conservation of Agricultural Resources Act, 1983 (Act No. 43 of 1983); and
- Minerals and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002).
- Nature and Environmental Conservation Ordinance (No. 19 of 1974)
- National Forest Act (No. 84 of 1998)
- National Heritage Resources Act (No. 25 of 1999)

NEMA and the Conservation of Agricultural Resources Act (CARA), 1983 (Act No. 43 of 1983) would also apply to this project. These Acts have categorised many invasive plants together with associated obligations on the land owner. A number of Category 1 & 2 plants were observed in several areas of the site under investigation and are listed in the ecological assessment.

4.7 Provincial legislation and policy

Currently there are no formalised riverine or wetland buffers distances provided by the provincial authorities and as such the buffer model as described Macfarlane *et al.*, 2017 wetlands, rivers and estuaries was used.

These buffer models are based on the condition of the waterbody, the state of the remainder of the site, coupled to the type of development, as wells as the proposed alteration of hydrological flows. Based then on the information known for the site the buffer model provided the following:

- 1. Construction period: 28 m
- 2. Operation period: 20 m

However, as some rivers within the study area have been highlighted as Critical Biodiversity Areas (CBA1) per the Western Cape Biodiversity Spatial Plan (WCBSP) 2017 (Pool-Stanvliet, et al. 2017) with a 32 m buffer (See Figure 7), a buffer of 32 m on all watercourses is upheld.

Note: The project is located within the Northern Cape Province, but the affected catchments span the provincial boundary, thus both the Northern and Western Cape legislation / requirements have been considered.

Other policies that are relevant include:

- Provincial Nature Conservation Ordinance (PNCO) Protected Flora. Any plants found within the sites
 are described in the ecological assessment.
- National Freshwater Ecosystems Priority Areas (NFEPA) (Nel *et al.,* 2011). This mapping product highlights potential rivers and wetlands that should be earmarked for conservation on a national basis.

5. Description of the affected environment

As previously mentioned the site was assessed during a two site visit, to confirm the current state of the environment. This coincided with some rain, and the onset of the spring growth season. Due to the nature of the aquatic systems, this was enough to gain an understanding of these, coupled to information collected within the region from 2012 onwards by the report author in other portions of the same catchments.

Although the project site boundary spans several catchments, actual proposed development occurs within the following catchments within the Nama Karoo ecoregion (Figure 4):

- 1. E23B Windheuwel (Tankwa)
- 2. E23C Houthoek (Tankwa)
- 3. E23H Brak (Ongeluks)

These catchments are characterised by several perennial watercourses and drainage lines associated with these mainstem systems listed above and located within the greater Tankwa, Brak or Ongeluks rivers catchments respectively.

Overall, these catchment and subsequent rivers / watercourses are largely in a natural state. Current impacts occur in localised areas and included the following:

- Erosion because of road crossings (Plate 1);
- Several farm dams (Figure 5); and
- Undersized culverts within present day road crossings (Plate 2).

Absent from the study area were the typical Juncus wetlands (valley bottom wetland types – with and without channels) with the closest natural wetland system being more than 3 km from the site boundary. Thus, the systems within the study area are alluvial systems (Plate 3), characterised as natural sediment transport mechanisms within the regional environment. The lack of any natural wetlands (pans and or valley bottom systems) was also substantiated by the National Wetland Inventory v5.2 spatial data (Figure 5)

In terms of the NFEPA assessment, all of the watercourses within the site have been assigned a condition score of AB (Nel et al. 2011), indicating that they are largely intact and of biological significance. This is largely due to these catchments falling within the headwaters of the Brak/ Ongeluks and Tankwa rivers respectively. However, as the study area systems are mostly ephemeral, these don't support any wide riparian zones and the vegetation associated with these watercourses was between 0.5 m and 12 m wide. Species consisted mostly of *Searsia* species (S. *undulata*, *lancea* & *crenata*) and *Vachellia karroo*. Where broader river valleys occur, *Tamarix usenoides* and *Galenia africana* were observed, while in narrow areas in the higher lying watercourses, *Salix mucronata* were also noted.

The NFEPA (Nel et al., 2011), also earmarked sub-quaternaries, based either on the presence of important biota (e.g. rare or endemic fish species) or conversely the degree of riverine degradation, i.e. the greater the catchment degradation the lower the priority to conserve the catchment. The important catchments areas are then classified as Freshwater Ecosystems Priority Areas or FEPAs. The survey area falls within Upstream FEPAs, as systems, outside of the project area, such as the Brak, Ongeluks, Houthoek and Tankwa rivers located downstream are important regionally (Figure 6 below) and are supported hydrologically by the study area systems.

Figure 7 below, indicates significant watercourses within the site (Plate 3, below). Any activities within these areas or the 32 m buffer will require a WUL (possible GA) under Section 21 c & I of the NWA, 1998.

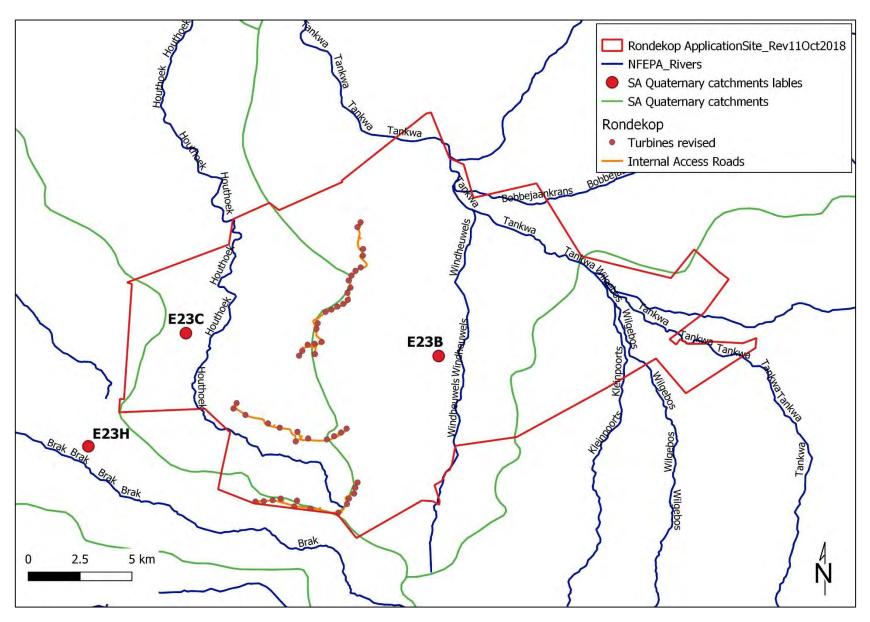


Figure 4: Project locality map indicating the various quaternary catchment boundaries (green line) in relation to the study area (Source DWS and NGI).

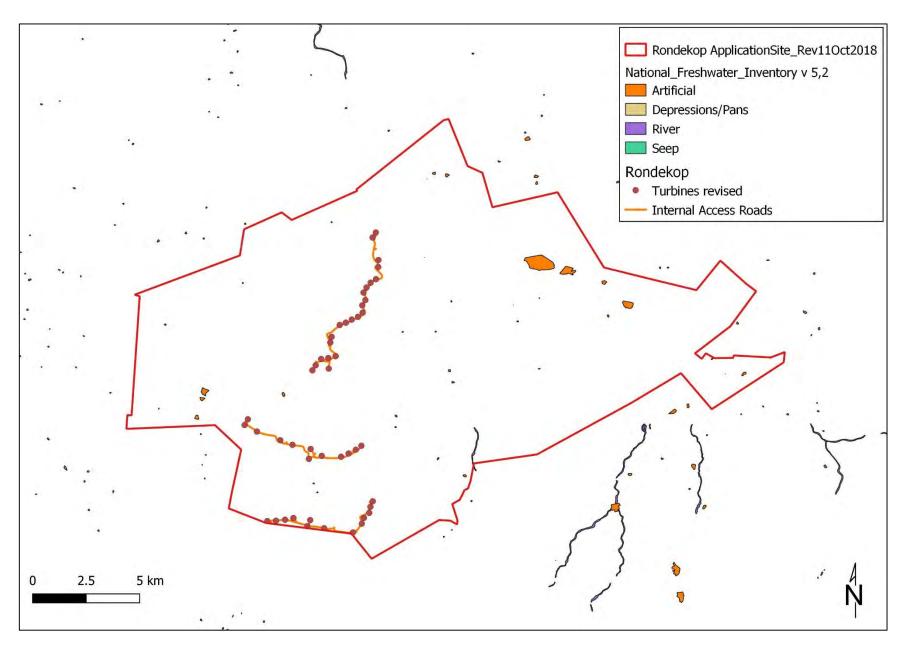


Figure 5: The various dams within or near the property identified in the National Wetland Inventory V5.2 (2018), with no natural wetlands being observed within the 500m of the boundary.

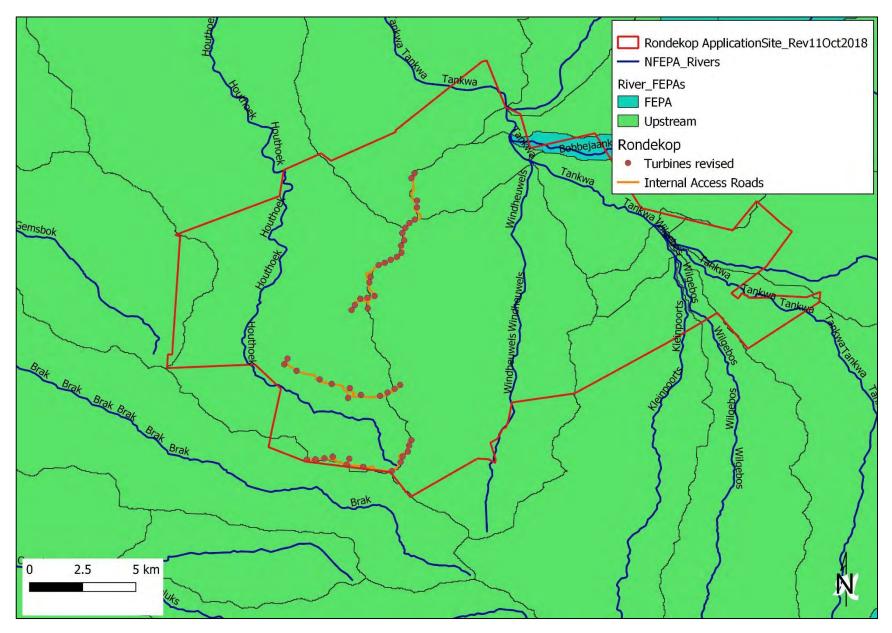


Figure 6: The respective subquaternary catchments rated in terms of Freshwater Ecosystem Priority Areas (FEPAs) in relation to the study area

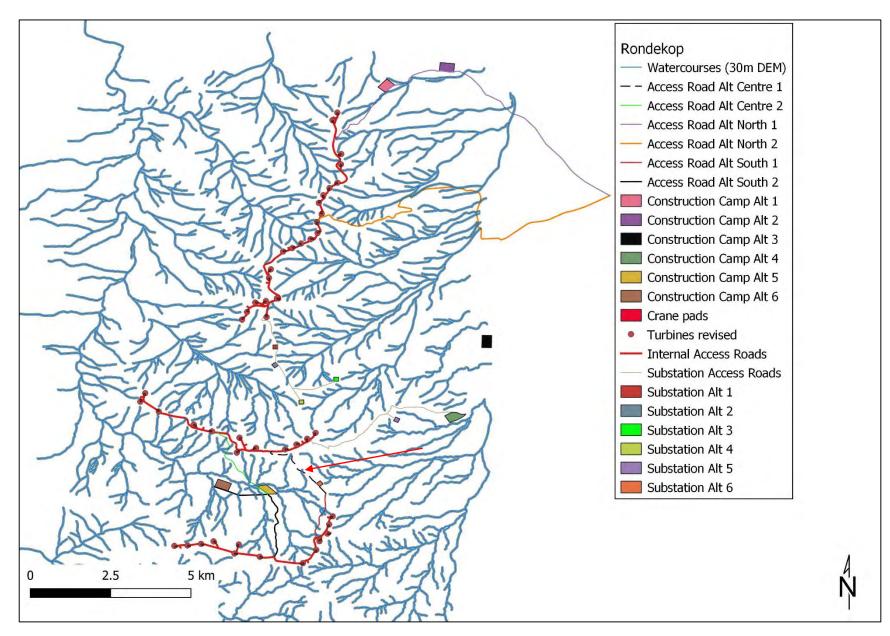


Figure 7: Watercourses within the study area created using 30m data supplied by the USGS and verified using NGI 1:50 000 topo data in relation to the activities, alternatives and the 32m watercourse buffer with the position of a small seepage wetland indicated by the red arrow



Plate 1: A view of the river bed erosion below an existing culvert (32.707867S 20.364135E)



Plate 2: A view of an existing pipe culvert crossing on the R356 (32.7817023S 20.3044875E)



Plate 3: Typical watercourse within the study area, showing the alluvial nature of the river bed (32.693995S 20.358680E)

6. Present Ecological State and conservation importance

The PES of a river represents the extent to which it has changed from the reference or near pristine condition (Category A) towards a highly impacted system where there has been an extensive loss of natural habit and biota, as well as ecosystem functioning (Category E).

The PES scores have been revised for the country and based on the new models, aspects of functional importance as well as direct and indirect impacts have been included (DWS, 2014). The new PES system also incorporates Ecological Importance (EI) and Ecological Sensitivity (ES) separately as opposed to Ecological Importance and Sensitivity (EIS) in the old model, although the new model is still heavily centred on rating rivers using broad fish, invertebrate, riparian vegetation and water quality indicators. The Recommended Ecological Category (REC) is still contained within the new models, with the default REC being B, when little or no information is available to assess the system or when only one of the above-mentioned parameters are assessed or the overall PES is rated between a C or D.

The PES for the main watercourses in the study area were rated as follows (DWS, 2014 – where A = Natural or Close to Natural):

Subquaternary Catchment Number	Present Ecological State	Ecological Importance	Ecological Sensitivity
7811	А	High	Very High
7793	Α	High	High
7645	Α	High	High
7868	А	High	High

These scores were substantiated by observations made in the field within the study area, and due to the overall lack of impacts or disturbance these scores for each of the watercourses within the site could be upheld. This was further substantiated by the inclusion of the Brak / Ongeluks systems into CBA (Type 1) or ESA in the WCBSP spatial data (Figure 8)

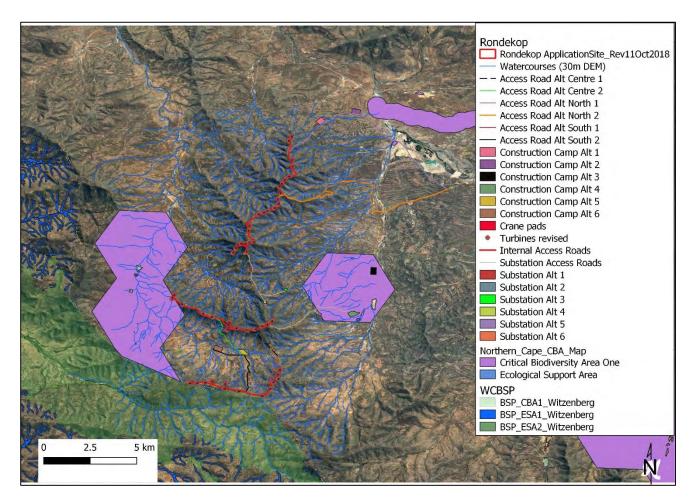


Figure 8: Critical Biodiversity Areas as per the Western Cape Biodiversity Spatial Plan and the Northern Cape Critical Biodiversity Map.

7. Permit requirements

Based on an assessment of the proposed activities and past engagement with DWS, the following WULs/ GA's could be required based on the following thresholds as listed in the following Government Notices, however ultimately the Department of Water and Sanitation (DWS) will determine if a GA or full WULA will be required during the pre-application process (Phase 1):

- DWS Notice 538 of 2016, 2 September in GG 40243 Section 21 a & b, Abstraction and Storage of water.
- Government Notice 509 in GG 40229 of 26 August 2016 Section 21 c & i, Impeding or diverting the flow of water in a watercourse and or altering the bed, banks, course or characteristics of a watercourse.
- Government Notice 665, 6 September 2013 in GG 36820 (expired as GA is only valid for 5 years) —
 Section 21g Disposing of waste in a manner that may detrimentally impact on a water source which
 includes temporary storage of domestic waste water i.e. conservancy tanks under Section 37 of the
 notice.

	Water Use Activity	Applicable to this development proposal
S21(a)	Taking water from a water resource	Yes, as water might be abstracted from dams and/ or boreholes. GA allows for a maximum of 45 m³/ha/year from a borehole or 80 000 m³ from a surface water resource per year per property. Note ha refers to the total size of the individual farm portions. The WEF will require no more than 26 000m³ per annum during construction phase and insignificant quantity of water during the operational phase. Therefore, a GA would likely be required.
S21(b)	Storing water	If the total volume stored is greater than 40 000 m ³ then a full Water Use License will be required. This is however unlikely that onsite water storage for the purpose of the WEF would ever exceed this threshold.
S21(c)	Impeding or diverting the flow of water in a watercourse	Yes — although existing roads would be upgraded where possible in order to reduce the number of new access roads, several new crossings of watercourses will be required. A GA process can potentially be followed.
S21(d)	Engaging in a stream flow reduction activity	Not applicable
S21(e)	Engaging in a controlled activity	Not applicable
S21(f)	Discharging waste or water containing waste into a water resource through a pipe, canal, sewer or other conduit	Not applicable

	Water Use Activity	Applicable to this development proposal
S21(g)	Disposing of waste in a manner which may detrimentally impact on a water resource	Typically, the conservancy tanks at construction camps and then O/M buildings require a license (GA if volumes are below 5000 m³ noting that GA expired 30.8.2018). If above this threshold then a full WUL is required.
S21(h)	Disposing in any manner of water which contains waste from, or which has been heated in, any industrial or power generation process	Not applicable
S21(i)	Altering the bed, banks, course or characteristics of a watercourse	Yes – although existing roads would be upgraded where possible in order to reduce the number of new access roads, several new crossings of watercourses will be required. A GA process can potentially be followed.
S21(j)	Removing, discharging or disposing of water found underground for the continuation of an activity or for the safety of persons	Not applicable
S21(k)	Using water for recreational purposes	Not applicable

8. Impact assessment

During the impact assessment undertaken as part of this EIA a number of potential key issues / impacts were identified and these were assessed based on the methodology supplied by SiVEST.

The following direct impacts were assessed with regard the riparian areas and watercourses, .i.e. any areas with wetlands would be avoided:

- Impact 1: Loss of riparian systems and disturbance of the alluvial watercourses in the construction, operational and decommissioning phases
- Impact 2: Impact on riparian systems through the possible increase in surface water runoff on riparian form and function during the operational and decommissioning phases
- Impact 3: Increase in sedimentation and erosion in the construction, operational and decommissioning phases
- Impact 4: Potential impact on localised surface water quality during the construction and decommissioning phases
- Impact 5: The No-go Alternative
- Impact 6: Cumulative impacts for the overall project due to the high number of projects surrounding this application

The impacts were assessed as follows, noting that the impact statements are based on post mitigation activities:

Environmental Parameter	Impact 1 - Loss of riparian systems and disturbance to alluvial watercourses during construction, operations and decommissioning phases	
Issue/Impact/Environmental Effect/Nature	The physical removal of the riparian zones and disturbance of any alluvial watercourses by new road crossings or upgrades of existing roads are likely within the watercourses within the site. These disturbances will be the greatest during the construction and again in the decommissioning phases as the related disturbances could result in loss and/or damaged vegetation, while to a lesser degree in the operation phase (i.e. as and when maintenance of roads occur).	
Extent	Local	
Probability	Definite	
Reversibility	Completely reversible	
Irreplaceable loss of resources	A marginal loss in resources	
Duration	With mitigation and completion of the construction phase the impacts would be minimal, however the duration would be long term	
Cumulative effect	The increase in surface run-off velocities and the reduction in the potential for groundwater infiltration is likely to occur considering that the site is near the main drainage channels, however the annual rainfall figures are low and this impact is not anticipated if the mitigation measures listed are properly implemented.	

Intensity/magnitude	The overall intensity of the impact would be Low when compared to		
	of the impact and the remaining habitat within the catchment, coupled		
	to the overall avoidance of creating high numbers of new crossings		
Significance Rating	Impact would be considered LO	W with mitigations in place based on the	
	intensity of the impact describe	d above	
	Pre-mitigation impact rating	Post mitigation impact rating	
Extent	2	1	
Probability	4	3	
Reversibility	1	1	
Irreplaceable loss	2	2	
Duration	3	1	
Cumulative effect	2	1	
Intensity/magnitude	1	1	
Significance rating	-14 (LOW negative)	-9 (LOW negative)	
Mitigation measures	team must provide an effect upstream and downstream (erosion protection) as well (reduce footprint as much a During the construction and monitor culverts to see if electoric control is required. • Where possible culvert base with natural levels in mind a barriers. • Vegetation clearing should accordance with the construction or quickly erode a lower portions of the catch lt is also advised that an Engagood understanding of the construction phase. The EC recommendations with regulations with regulations of the catch disturbed area selected species detailed in All alien plant re-growth muthese plants should be erace	d operational /decommissioning phase, rosion issues arise and if any erosion es must be placed as close as possible so that these don't from additional steps occur in in a phased manner in uction programme to minimise erosion of bare soil will either cause dust and then cause sedimentation in the ment. Vironmental Control Officer (ECO), with e local flora be appointed during the O should be able to make clear ards to the re-vegetation of the newly is within aquatic environment, using	

Environmental Parameter	Impact 2 - Impact on riparian systems through the possible increase in surface water runoff on downstream riparian form and function, due to impacts to the hydrological regime such as alteration of surface run-off patterns
Issue/Impact/Environmental Effect/Nature	This could occur within the operational and decommissioning phases. when any of the hard or compacted surfaces (roads or hard stand areas) increase the volume and velocity of the surface runoff increases. This could impact the hydrological regime through the increase in flows that are concentrated in area, and as most plants are drought tolerant an

	in annual in water will allow for a	Abbas anasisa ka dawala a and awkas was a ka		
		increase in water will allow for other species to develop and outcompete typical plant species found within the region. This then affects the		
		es / shrubs / trees) and function (greater		
		attenuation of flows, restricting any runoff from reaching downstream		
		areas). The opposite can also happen. If flows are too concentrated with		
		high velocities, scour and erosion results, with a complete reduction or		
	disturbance of riparian habitat.	disturbance of riparian habitat.		
Extent	Local			
Probability	Probable			
Reversibility	Completely reversible – water	courses can be reinstated and over a		
	period the riparian functionality	/ species composition will recover		
Irreplaceable loss of resources	A marginal loss in resources			
Duration	With mitigation the impacts w	vould be minimal however the duration		
	would be long term			
Cumulative effect	Downstream alteration of hydro	ological regimes due to the increased run-		
	off from the area. However du	ue to low mean annual runoff within the		
	region this is not anticipated	due to the nature of the development		
	together with the proposed laye			
Intensity/magnitude		The overall intensity of the impact would be Low when compared to scale		
,, 3		of the impact and the remaining habitat within he catchment, coupled to		
	the overall avoidance of creating high numbers of new crossings			
Significance Rating		Impact would be considered LOW with mitigations in place based on the		
e gray contact the major		intensity of the impact described above		
	meensity or the impact account			
	Pre-mitigation impact rating	Post mitigation impact rating		
Extent	2	1		
Probability	3	3		
Reversibility	1	1		
Irreplaceable loss	2	2		
Duration	4	1		
Cumulative effect	1	1		
Intensity/magnitude	1	1		
Significance rating	-13 (Low negative)	-9 (LOW negative)		
		occur in in a phased manner in		
		uction programme to minimise erosion		
	and/or run-off. Large tracts	and/or run-off. Large tracts of bare soil will either cause dust		
		pollution or quickly erode and then cause sedimentation in the		
		lower portions of the catchment.		
Mitigation measures	 Any storm-water within the site must be handled in a suitable manner, i.e. trap sediments, and reduce flow velocities 			
No stormwater runoff must be allowed to discharge direct				
	any water course along roads, and flows should thus be allowed			
	dissipate over a broad area covered by natural vegetation.			
		d areas, buildings and substation must		
		iate channels and swales when located		
	within steep areas or have	ыеер етранктептѕ		

Environmental Parameter	Impact 3 - Increase in sedimentation and erosion within the development				
	footprint				
Issue/Impact/Environmental Effect/Nature	Impacts include changes to the hydrological regime such as alteration of				
	surface run-off patterns which	could occur during the construction,			
	operational and decommissioning phases.				
Extent	Local	Local			
Probability	Probable				
Reversibility	Completely reversible – as the sc	ale and nature of soils the erosion can			
	be halted and over time through	alluvial deposition any erosion can be			
	remediated				
Irreplaceable loss of resources	A marginal loss in resources				
Duration	With mitigation and completion	of the construction phase the impacts			
	would be minimal however the do	uration would be long term			
Cumulative effect	Erosion and sedimentation of the	he downstream systems and farming			
	operations could result in cumulat	tive impacts. However due to low mean			
	annual runoff within the region th	his is not anticipated due to the nature			
	of the development together with	of the development together with the proposed layout.			
Intensity/magnitude	The overall intensity of the impact would be Low when compared to scale				
	of the impact and the remaining habitat within he catchment, coupled to				
	the overall avoidance of creating	the overall avoidance of creating high numbers of new crossings			
Significance Rating	Impact would be considered LOW with mitigations in place based on the				
	intensity of the impact described above				
	Pre-mitigation impact rating Post mitigation impact rating				
Extent	2	1			
Probability	4	3			
Reversibility	3	1			
Irreplaceable loss	3	2			
Duration	4	1			
Cumulative effect	1	1			
Intensity/magnitude	2	1			
Significance rating	-34 (MEDIUM negative)	-9 (LOW negative)			
Mitigation measures	Any storm-water within the site must be handled in a suitable manner, i.e. trap sediments and reduce flow velocities. Any management actions must be dealt with in the Stormwater Management Plan (SWMP) typically submitted post EA, forming part of any WULA				

Environmental Parameter	Impact 4 – Impact on localized sur	rface water quality		
Issue/Impact/Environmental Effect/Nature	During construction and to a limited degree the operational activities, chemical pollutants (hydrocarbons from equipment and vehicles, cleaning fluids, cement powder, wet cement, shutter-oil, etc.) associated with site-clearing machinery and construction activities could be washed downslope via the ephemeral systems			
Extent	Local			
Probability	Probable			
Reversibility	Completely reversible			
Irreplaceable loss of resources	A marginal loss in resources			
Duration		With mitigation and completion of the construction phase the impacts would be minimal however the duration of the impacts would be long term		
Cumulative effect	However due to low mean annual runoff within the region this is not anticipated due to the nature of the development together with the proposed layout, i.e. except for the new crossings, any pollutants would not be transported significant distances downstream.			
Intensity/magnitude	The overall intensity of the impact would be Low when compared to scale of the impact and the remaining habitat within the catchment, coupled to the overall avoidance of creating high numbers of new crossings			
Significance Rating	Impact would be considered LOW with mitigations in place based on the intensity of the impact described above.			
	Pre-mitigation impact rating	Post mitigation impact rating		
Extent	2	1		
Probability	4	2		
Reversibility	2	1		
Irreplaceable loss	1	1		
Duration	4	1		
Cumulative effect	1	1		
Intensity/magnitude	2	1		
Significance rating	-28 (Low negative)	-7 (LOW negative)		
Mitigation measures	 Strict use and management of all hazardous materials used on site in line with the specific material safety data sheets, e.g. fuels must be stored within a contained / bunded site with the necessary and spill kits available. Strict management of potential sources of pollution (e.g. litter, hydrocarbons from vehicles & machinery, cement during construction, etc.). Containment of all contaminated water by means of careful run-off management on the development site. Appropriate ablution facilities should be provided for construction workers during construction and on-site staff during the operation of the facility. Strict control over the behaviour of construction workers, with regard littering, use and storage of chemicals. 			

(inclu be cl Plan in th	king protocols incorporating pollution control measures uding approved method statements by the contractor) should early set out in the Construction Environmental Management (CEMP) for the project and strictly enforced. Additional details is regard in contain in Section 9 of this report and have also considered in the mitigation assessment process.
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Environmental Parameter	Impact 5 – No-go alternative		
Issue/Impact/Environmental Effect/Nature	The no-go alternative assumes that no change in land use or additional activities will occur and that the status quo will persist. This includes		
	agricultural activates along with the impact of existing roads crossing watercourses and low level of erosion		
Extent	Local		
Probability	Probable		
Reversibility	Completely reversible		
Irreplaceable loss of resources	A marginal loss in resources		
Duration	Permanent		
Cumulative effect	Cumulative impacts can be avoided by implementing the mitigation measures by the farmers in the region. However, if the no-go alternative is implemented the mitigation measures will not be implemented as part of this project.		
Intensity/magnitude	The overall intensity of the impact would be Low when compared to scale of the impact and the remaining habitat within he catchment, coupled to the overall avoidance of creating high numbers of new crossings		
Significance Rating	Impact would be considered LOW based on the intensity of the impact described above		
	Pre-mitigation impact rating		
Extent	2		
Probability	4		
Reversibility	2		
Irreplaceable loss	3		
Duration	4		
Cumulative effect	1		
Intensity/magnitude	2		
Significance rating	-32 (MEDIUM negative)		
Mitigation measures	No mitigation measures will be implemented with the no-go alternative		

Environmental Parameter	Impact 6 – Overall cumulative impact		
Issue/Impact/Environmental Effect/Nature	In the assessment of this project, a number of projects have been assessed by the report author and include the following, while (see Figure 9) the remaining projects documents within a 50km radius have been reviewed and or sites accessed during the course of travelling between the various projects as shown in Figure 9. 1) Perdekraal East & West WEF 2) Witberg WEF 3) Esizayo WEF 4) Gunstfontein WEF 5) Hidden Valley Wind Project (Note this has been separated into three separate projects namely Karusa, Soetwater and Great Karoo); 6) Brandvalley WEF. 7) Roggeveld WEF 8) Karreebosch WEF 9) Komsberg West 10) Maralla East and West 11) Rietkloof 12) Sutherland 13) Sutherland Solar Energy Facility 14) Tooverberg 15) Kudusberg Of these potential projects, this report author has been involved in the initial EIA aquatic assessments or has managed / assisted with the WUL process for several of the projects shown above. All of the projects have indicated that this is also their intention with regard mitigation, i.e. selecting the best possible routes to minimise the local and regional impacts and improving the drainage or hydrological conditions with these rivers the cumulative impact could be seen as a net benefit. However, the worse-case scenario has been assessed below, i.e. only the minimum of mitigation be implemented by the other projects,		
Extent	and that flows within these systems are sporadic. Local		
Probability	Probable		
Reversibility	Partly reversible		
Irreplaceable loss of resources	A loss in resources will occur if a high number of new crossings especially in the case of the other projects where wetlands do occur and need to be crossed		
Duration	Pre-mitigation the impact would be definite, with mitigation and completion of the construction phase the impacts would be minimal		

Cumulative effect	The greatest threat to the watercourses within the region is the poor placement of roads. For the above mentioned projects, the road layouts have been revised in such a manner that all the important wetland areas / rivers were avoided, through the use of impacted areas at existing crossings.			
	'	be reduced by implementing the easures by the holder of EAs in the region.		
Intensity/magnitude	of the impacts, the projects in the catchments, coupled to	The overall intensity of the impact would be Low when compared to scale of the impacts, the projects in relation to the remaining habitats within the catchments, coupled to the overall avoidance of creating high numbers of new crossings and their respective buffers.		
Significance Rating	Impact would be considered LOW with mitigations in place based on the intensity of the impact described above			
	Pre-mitigation impact rating	Post mitigation impact rating		
Extent	2 1			
Probability	4	3		
Reversibility	3	1		
Irreplaceable loss	3	2		
Duration	4	3		
Cumulative effect	1	1		
Intensity/magnitude	2	1		
Significance rating	-34 (MEDIUM negative)	-11 (LOW negative)		
Mitigation measures	 Improve the current stormwater and energy dissipation features not currently found along the tracks and roads within the region Install properly sized culverts with erosion protection measures at the present road / track crossings 			

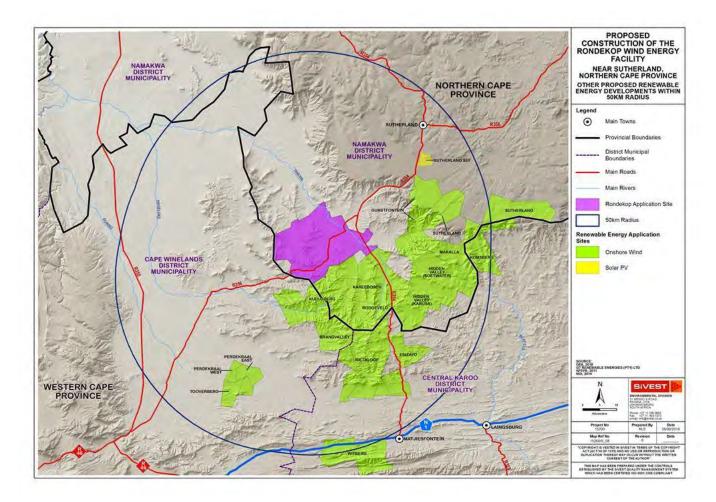


Figure 9: The Rondekop WEF project in relation to the adjacent or surrounding renewable wind and solar projects within a 50km radius)

9. Assessment of Alternatives

One layout alternative will be assessed for Rondekop WEF based on 48 wind turbines with associated crane pad areas and other associated infrastructure. The proposed layout is spread over three (3) ridges namely northern ridge, centre ridge and southern ridge. The proposed layout will be amended, as needed, based on specialist input and input from I&APs.

Road layout alternatives

Various access road alternatives are currently proposed to connect the R356 to the three ridges. The proposed access to the site is from the tarred R354 connecting Matjiesfontein and Sutherland, turning north-west onto R356 provincial gravel road and heading west from where the access roads branches off. The six (6) access road alternatives (two (2) per ridge) branch off the R356.

Considering that the proposed Rondekop WEF is to be developed on three (3) separate ridges, there are two (2) proposed access roads to each ridge, therefore six (6) access road alternatives in total.

Three access road alternatives would connect the public R356 road to the new wind farm road network between the turbines on the ridges namely:

North ridge

Access road alternative North 1, route is approximately 11.8 km in length, almost all of which
comprises an existing farm road that will need to be upgraded; or

 Access road alternative North 2 is approximately 12.8 km in length and branches off the R356 and follows an existing farm road that will need to be upgraded.

Centre ridge

- Access road alternative Centre 1 is approximately 2.6 km in length and branches off the R356 to the north and connects between turbine 31 and 32; or
- Access road alternative Centre 2 is approximately 3.1 km in length and branches off the R356 and connects to the site near turbine 28.

Southern ridge

- Access road alternative South 1 is approximately 1.9 km in length and branches off the R356 to the south and connects near turbine 45; or
- Access road alternative South 2 is approximately 4.2 km in length and branches off the R356 to the south and connects near turbine 42.

Each road section will be buffered by approximately 200 m to allow for incremental alternatives i.e. reroute within the buffer in order to avoid any sensitive features identified during the detailed specialist assessments.

Construction camps

Six (6) alternative construction camp layouts, including the area required for a batching plant, will be assessed namely construction camp:

- Construction Camp Alternative 1 is located adjacent to Access Road Alternative North 1 on the Farm 224
 Ashoek at the end of an existing farm road;
- Construction camp Alternative 2 is also located adjacent to Access Road Alternative North 1 on the Farm
 224 Ashoek at the end of an existing farm road;
- Construction Camp Alternative 3 is located adjacent to and east of the R356 public road on the Remainder of farm 190 Wind Heuvel;
- Construction Camp Alternative 4 is located at the intersection of an existing 4x4 track and the R356 on portion 1 of farm 190 Wind Heuvel;
- Construction Camp Alternative 5, is located at the intersection of the R356, access road alternative centre 2 and access road alternative south 1 extending to the north on the remainder of farm 192 Bloem Fontein; and
- Construction Camp Alternative 6 is located to the west of access road alternative centre 2 north of the R356 on the remainder of farm 192 Bloem Fontein.

Substations

Six (6) onsite 33/132kV substation location alternatives were identified based on technical studies which considered aspects such as topography, earth works and levelling, environmentally sensitive features, electrical losses, turbine locations and existing agricultural use. All six (6) positions are located relatively in the centre of the facility.

- Substation alternative 1 is located south of turbine 22 on the remainder of farm 191 Hout Hoek;
- Substation alternative 2 is located south of substation alternative 1 on the remainder of farm 191 Hout Hoek:
- Substation alternative 3 is located south east of substation alternative 2 on the remainder of farm 190
 Wind Heuvel;

- Substation alternative 4 is located north east of substation alternative 3 on the remainder of farm 190 Wind Heuvel;
- Substation alternative 5 is located west of construction camp alternative 4 along an existing 4x4 jeep track; and
- Substation alternative 6 is located adjacent to access road alternative center 1 to the east on portion 1
 of farm 190 Wind Heuvel.

The following table below summarises the various alternatives in respect of any preference, although with the exception of the two Construction camps (1 & 5) and the **Centre Ridge Road Alternative 1** all other activities will either avoid the watercourses including 32m buffer or make use of existing tracks or roads. Thus none, of the other alternatives proposed are considered flawed. The impacts associated with the project are considered acceptable and therefore Rondekop wind farm may proceed.

Key

PREFERRED	The alternative will result in a low impact / reduce the impact / result in a positive impact				
FAVOURABLE	The impact will be relatively insignificant				
LEAST PREFERRED	The alternative will result in a high impact / increase the impact				
NO PREFERENCE	The alternative will	result in equal impacts			
Alternative	Preference Reasons (incl. potential issues)				
ACCESS ROADS					
NORTH RIDGE					
Access Road Alternative Nor	th 1	PREFERRED	Either makes use of existing roads and tracks		
Access Road Alternative Nor	th 2	PREFERRED	or overall impact with mitigation would be LOW.		
CENTRE RIDGE					
Access Road Alternative Cer	ntre1	Least Preferred	Will impact on a seepage area		
Access Road Alternative Cer	ntre 2	PREFERRED	makes use of existing roads and tracks or overall impact with mitigation would be LOW		
SOUTHERN RIDGE					
Access Road Alternative Sou	ıth 1	PREFERRED	Either makes use of existing roads and tracks		
Access Road Alternative South 2		PREFERRED	or overall impact with mitigation would be LOW.		
CONSTRUCTION CAMPS					
Construction Camp Alternation	ve 1	FAVOURABLE	Requires minimal micro-siting to avoid watercourse buffer.		
Construction Camp Alternative 2		PREFERRED	Avoid watercourses and their buffers.		
Construction Camp Alternative	ve 3	PREFERRED			
Construction Camp Alternative	ve 4	PREFERRED			
Construction Camp Alternation	ve 5	FAVOURABLE	Requires minimal micro-siting to avoid watercourse buffer.		
Construction Camp Alternative	ve 6	PREFERRED	Avoid watercourses and their buffers.		
SUBSTATIONS					
Substation Alternative 1		PREFERRED	All options avoid watercourses and their		
Substation Alternative 2		PREFERRED	buffers.		
Substation Alternative 3		PREFERRED			
Substation Alternative 4		PREFERRED			
Substation Alternative 5		PREFERRED			
Substation Alternative 6	PREFERRED				

No-Go Alternative

It is mandatory to consider the "no-go" option in the EIA process. The no development alternative option assumes the site remains in its current state, i.e. there is no construction of a WEF and associated infrastructure in the proposed project area and the status quo would proceed.

10. Environmental Management plan

Note ECO/ESO is interchangeable depending on the final appointment by the contractor / client

Design Phase					
Objective	Potential Impact	Mitigation Measures	Indicator/outcomes	Responsibility	Timeframes
Ensure that the detailed design avoids all sensitive water resources	Minimise the number of impacts on the observed watercourses that would result in the potential impacts listed in this report and section below during the construction and operational phases	it is therefore recommended that these positions are assessed in the EMP walk down phase to provide detailed mitigations to the engineers as and when required.	» The impact ratings listed in this report can be upheld and the number of Water use License would be low	Holder of the EA	Prior to construction
		Construction and Operation Phase			
Objective Soil erosion	Potential Impact Both road access alternatives per	Mitigation Measures	Indicator/outcomes	Responsibility Holder of the	Timeframes During site
control, water quality management -	ridge connecting the site to the R354 and internal roads may need to cross watercourses » Erosion and soil loss within watercourses » Negative impacts on watercourses » Disturbance to or loss of watercourses » Sedimentation of watercourse areas » Increased runoff into rivers can potentially be associated with accelerated erosion in watercourses	Identify and demarcate construction areas for general construction work and restrict construction activity to these areas. Prevent unnecessary destructive activity within construction areas (prevent overexcavations and double handling) Stockpile topsoil for re-use in rehabilitation phase. Maintain stockpile shape and protect from erosion. All stockpiles must be positioned at least 50m away from watercourses. Limit the height of stockpiles as far as possible in order to reduce compaction. Disturbance of vegetation and topsoil must be kept to a practical minimum. Rehabilitate disturbance areas as soon as construction in an area is completed with suitable means. Any storm-water within the site must be handled in a suitable manner, i.e. trap sediments and reduce flow velocities. Any management actions must be dealt with in the SWMP typically submitted post authorisation, forming part of any WULA.	No activity in identified no-go areas i.e. any aquatic area identified outside any proposed crossings or 32m buffer No unacceptable levels of disturbance, soil erosion, increased siltation, soil degradation, as determined by the ECO All excavations undertaken as per the approved Method Statement No unacceptable levels of disturbance, soil erosion, increased siltation, as determined by the ECO All excavations undertaken as per the approved Method Statement	EA EA	establishment, construction and operational phase

Construction and Operation Phase						
Objective	Potential Impact	Mitigation Measures	Indicator/ Outcome	Responsibility	Timeframes	
Management of general solid waste, hazardous waste and liquid waste to mitigate environmental impacts.	The construction phase and at time the operational phase of the wind energy facility may involve the storage and handling of a variety of chemicals including adhesives, abrasives, oils and lubricants, paints and solvents although in small amounts. The main wastes expected to be generated by the construction of the facility will include general solid waste, hazardous waste and liquid waste. The watercourse areas could be impacted via: Release of contaminated water from contact with spilled chemicals could impact the Generation of contaminated wastes from used chemical containers	more than 50 m away from the watercourse. The storage of flammable and combustible liquids such as oils must be in designated areas which are appropriately bunded, and stored in compliance with MSDS files, as defined by the SHE Representative / ECO.	No water or soil contamination by chemical spills No complaints received regarding waste on site or indiscriminate	Holder of the EA	During site establishment, construction and operational phase	

circumstances may solid waste be
burnt or buried on site.
Supply waste collection bins at
construction equipment and
construction crew camps.
> Construction equipment must be
refuelled within designated
refuelling locations, or where
remote refuelling is required,
appropriate drip trays must be
utilised.
All stored fuels to be maintained
within a bund and on a sealed
surface.
» Fuel storage areas must be
inspected regularly to ensure bund
stability, integrity and function.
Construction machinery must be
stored in an appropriately sealed
area.
Oily water from bunds at the
substation must be removed from
site by licensed contractors.
Spilled cement or concrete must be
cleaned up as soon as possible
and disposed of at a suitably
licensed waste disposal site.
» Corrective action must be
undertaken immediately if a
complaint is received, or
potential/actual leak or spill of
polluting substance identified. This
includes stopping the contaminant
from further escaping, cleaning up
the affected environment as much
as practically possible and
implementing preventive
measures.
» In the event of a major spill or leak
of contaminants, the relevant
administering authority must be
immediately notified as per the notification of
emergencies/incidents.
Any contaminated/polluted soil
removed from the site must be
disposed of at a licensed
hazardous waste disposal facility.
> Upon the completion of
construction, the area will be
cleared of potentially polluting
materials.
» Identify and demarcate
construction areas for general
construction work and restrict
construction activity to these areas.
Prevent unnecessary destructive
activity within construction 7areas
(prevent over-excavations and
double handling)
Stockpile topsoil for re-use in
rehabilitation phase. Maintain
stockpile shape and protect from
erosion. All stockpiles must be
positioned at least 50 m away from watercourses. Limit the height of
stockpiles as far as possible in
order to reduce compaction.
Any excavation, including those for
cables, must be supervised by the
ECO/ESO within the proposed
watercourses. Disturbance of
vegetation and topsoil must be kept
to a practical minimum.
Rehabilitate disturbance areas as
soon as construction in an area is
completed.

11. Conclusion and Recommendations

The proposed layout for the Rondekop WEF was assessed has a limited impact on the aquatic environment as the proposed structures for the most part have either avoided the delineated watercourses except for existing access roads that will make use of existing roads crossing watercourses. The use of any existing roads and upgrading thereof will further support this conclusion. One wetland was found on Centre Ridge Road Alternative 1 by the Terrestrial Ecologist and thus this alternative 1 is no longer supported..

Thus, based on the findings of this study no objection to the authorisation of any of the proposed activities inclusive of the alternatives, apart from Centre Ridge Road Alternative 1, is made.

Where any road upgrades are required it is understood that these current crossings may be upgraded by increasing the current size of the culverts and providing additional erosion protection, thus a possible net benefit to the local aquatic systems may result. The actual requirements and designs will be finalized in the detail design phase. It is therefore recommended that these positions are assessed in the EMP walk down phase to provide detailed mitigations to the engineers as and when required.

Further, no <u>aquatic</u> protected or species of special concern (flora) were observed during the site visit.

Therefore, based on the site visit the significance of the impacts assessed for the aquatic systems after mitigation would be LOW.

Figure 7 above further indicates the affected watercourses and those that would trigger the need for a WULA (a potential GA) in terms of Section 21 c and i of the NWA 1998, should any construction take place within these areas.

Note the final number of actual water course crossings can be determined when micro-siting occurs, and the final roads layout has been defined as only 200 m roads corridor is known. This does however present an opportunity for the design team to use the buffer, to design the roads in such a manner to avoid these areas, thus minimising the number of WULAs required.

As the proposed activities have the potential to create erosion the following key recommendations and assumptions are reiterated:

- Vegetation clearing should occur in in a phased manner in accordance with the construction programme to minimise erosion and/or run-off. Large tracts of bare soil will either cause dust pollution or quickly erode and then cause sedimentation in the lower portions of the catchment.
- All construction materials including fuels and oil should be stored in demarcated areas that are contained
 within berms / bunds to avoid spread of any contamination. Washing and cleaning of equipment should
 also be done in berms or bunds, to trap any cement and prevent excessive soil erosion. Mechanical plant
 and bowsers must not be refuelled or serviced within or directly adjacent to any channel. It is therefore
 suggested that all construction camps, lay down areas, batching plants or areas and any stores should be
 more than 50m from any demarcated watercourses.
- It is also advised that an Environmental Control Officer, with a good understanding of the local flora be
 appointed during the construction phase. The ECO should be able to make clear recommendations with
 regards to the re-vegetation of the newly completed / disturbed areas, using selected species detailed in
 this report.
- All alien plant re-growth must be monitored and should these alien plants reoccur these plants should be re-eradicated. The scale of the operation does however not warrant the use of a Landscape Architect and / or Landscape Contractor.

- No transmission line towers, substations and construction camps will be placed within the delineated watercourses as well as their respective buffers without obtaining the required approvals.
- It is further recommended that a comprehensive rehabilitation plan be implemented from the project onset within watercourse areas (including of buffers) to ensure a net benefit to the aquatic environment. This should from part of the suggested walk down as part of the final EMP preparation

Table 4 below summarises the various alternatives in respect of any preference, although except for the two Construction camps (1 & 5) all sites / roads will either avoid the watercourses including 32m buffer or make use of existing tracks or roads.

12. References

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Agricultural Resources Act, 1983 (Act No. 43 of 1983).

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Germishuizen, G. and Meyer, N.L. (eds) (2003). Plants of southern Africa: an annotated checklist. Strelitzia 14, South African National Biodiversity Institute, Pretoria.

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Macfarlane, D.M. & Bredin, I.P. 2017. Buffer Zone Guidelines for Rivers, Wetlands and Estuaries Buffer Zone Guidelines for Rivers, Wetlands and Estuaries. WRC Report No TT 715/1/17 Water Research Commission, Pretoria.

Minerals and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002), as amended.

National Environmental Management Act, 1998 (Act No. 107 of 1998), as amended.

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Nel, J.L., Murray, K.M., Maherry, A.M., Petersen, C.P., Roux, D.J., Driver, A., Hill, L., Van Deventer, H., Funke, N., Swartz, E.R., Smith-Adao, L.B., Mbona, N., Downsborough, L. and Nienaber, S. (2011). Technical Report for the National Freshwater Ecosystem Priority Areas project. WRC Report No. K5/1801.

Pool-Stanvliet, R., Duffell-Canham, A., Pence, G. & Smart, R. 2017. The Western Cape Biodiversity Spatial Plan Handbook. Stellenbosch: CapeNature.

13. Appendix 1 - Specialist CV

CURRICULUM VITAE Dr Brian Michael Colloty 7212215031083

1 Rossini Rd Pari Park Port Elizabeth, 6070 brian@itsnet.co.za 083 498 3299

Profession: Ecologist & Environmental Assessment Practitioner (Pr. Sci. Nat. 400268/07 & EAPSA

certified). Member of the South African Wetland Society

Specialisation: Ecology and conservation importance rating of inland habitats, wetlands, rivers & estuaries

Years experience: 21 years

SKILLS BASE AND CORE COMPETENCIES

- 21 years experience in environmental sensitivity and conservation assessment of aquatic and terrestrial
 systems inclusive of Index of Habitat Integrity (IHI), WET Tools, Riparian Vegetation Response Assessment
 Index (VEGRAI) for Reserve Determinations, estuarine and wetland delineation throughout Africa.
 Experience also includes biodiversity and ecological assessments with regard sensitive fauna and flora,
 within the marine, coastal and inland environments. Countries include Mozambique, Kenya, Namibia,
 Central African Republic, Zambia, Eritrea, Mauritius, Madagascar, Angola, Ghana, Guinea-Bissau and Sierra
 Leone. Current projects also span all nine provinces in South Africa.
- 12 years experience in the coordination and management of multi-disciplinary teams, such as specialist teams for small to large scale EIAs and environmental monitoring programmes, throughout Africa and inclusive of marine, coastal and inland systems. This includes project and budget management, specialist team management, client and stakeholder engagement and project reporting.
- GIS mapping and sensitivity analysis

TERTIARY EDUCATION

1994: B Sc Degree (Botany & Zoology) - NMMU

1995: B Sc Hon (Zoology) - NMMU
 1996: M Sc (Botany - Rivers) - NMMU

2000: Ph D (Botany – Estuaries & Mangroves) – NMMU

EMPLOYMENT HISTORY

- 1996 2000 Researcher at Nelson Mandela Metropolitan University SAB institute for Coastal Research & Management. Funded by the WRC.
- 2001 January 2003 Training development officer AVK SA (reason for leaving sought work back in the
 environmental field rather than engineering sector)
- February 2003- June 2005 Project manager & Ecologist for Strategic Environmental Focus (Pretoria) (reason for leaving – sought work related more to experience in the coastal environment)
- July 2005 June 2009 Principal Environmental Consultant Coastal & Environmental Services (reason for leaving – company restructuring)
- June 2009 present Owner / Ecologist of Scherman Colloty & Associates cc

SELECTED RELEVANT PROJECT EXPERIENCE

World Bank IFC Standards

- Kenmare Mining Pilivilli, Mozambique wetland (mangroves, peatlands and estuarine) assessment and biodiversity offset analysis - current
- Botswana South Africa 400kv transmission line (400km) biodiversity assessment on behalf of Aurecon current
 Saing absorbed price and and development Cuitous Ricord, biodiversity and activation approach to be be
- Farim phosphate mine and port development, Guinea Bissau biodiversity and estuarine assessment on behalf of Knight Piesold Canada – 2018.
- Tema LNG offshore pipeline EIA marine and estuarine assessment for Quantum Power (2015).
- Colluli Potash South Boulder, Eritrea, SEIA marine baseline and hydrodynamic surveys co-ordinator and coastal vegetation specialist (coastal lagoon and marine) (on-going).
- Wetland, estuarine and riverine assessment for Addax Biofeuls Sierra Leone, Makeni for Coastal & Environmental Services: 2009
- ESHIA Project manager and long-term marine monitoring phase coordinator with regards the dredge works required in Luanda bay, Angola. Monitoring included water quality and biological changes in the bay and at the offshore disposal outfall site, 2005-2011

South Africar

 Wetland specialist appointed to update the Eastern Cape Biodiversity Conservation Plan, for the Province on behalf of EOH CES appointment by SANBI – current. This includes updating the National Wetland Inventory for the province, submitting the new data to CSIR/SANBI.

Dr Brian Colloty

- Nelson Mandela Bay Municipality Baakens River Integrated Wetland Assessment (Inclusive of Rehabilitation and Monitoring Plans) for CEN IEM Unit - Current
- Rangers Biomass Gasification Project (Uitenhage), wetland assessment and wetland rehabilitation / monitoring plans for CEM IEM Unit – current.
- Gibson Bay Wind Farm implementation of the wetland management plan during the construction and operation of the wind farm (includes surface / groundwater as well wetland rehabilitation & monitoring plan) on behalf of Enel Green Power - current
- Gibson Bay Wind Farm 133kV Transmission Line wetland management plan during the construction of the transmission line (includes wetland rehabilitation & monitoring plan) on behalf of Eskom – 2016.
- Tsitsikamma Community Wind Farm implementation of the wetland management plan during the construction of the wind farm (includes surface / biomonitoring, as well wetland rehabilitation & monitoring plan) on behalf of Cennergi – completed May 2016.
- Alicedale bulk sewer pipeline for Cacadu District, wetland and water quality assessment, 2016
- Mogalakwena 33kv transmission line in the Limpopo Province, on behlaf of Aurecon, 2016
- Cape St Francis WWTW expansion wetland and passive treatment system for the Kouga Municipality, 2015
- Macindane bulk water and sewer pipelines wetland and wetland rehabilitation plan for the Indwe 2015
- Eskom Prieska to Copperton 132kV transmission line aquatic assessment, Northern Cape on behalf of Savannah Environmental 2015.
- Joe Slovo sewer pipeline upgrade wetland assessment for Nelson Mandela Bay Municipality 2014
- Cape Recife Waste Water Treatment Works expansion and pipeline aquatic assessment for Nelson Mandela Bay Municipality 2013
- Pola park bulk sewer line upgrade aquatic assessment for Nelson Mandela Bay Municipality 2013
- Transnet Freight Rail Swazi Rail Link (Current) wetland and ecological assessment on behalf of Aurecon for the proposed rail upgrade from Ermelo to Richards Bay
- Eskom Transmission wetland and ecological assessment for the proposed transmission line between Pietermaritzburg and Richards Bay on behalf of Aurecon (2012).
- Port Durnford Exarro Sands biodiversity assessment for the proposed mineral sands mine on behalf of Exxaro (2009)
- Fairbreeze Mine Exxaro (Mtunzini) wetland assessment on behalf of Strategic Environmental Services (2007).
- Wetland assessment for Richards Bay Minerals (2013) Zulti North haul road on behalf of RBM.
- Biodiversity and aquatic assessments for 85 renewable projects in the past four years in the Western, Eastern, Northern Cape, KwaZulu-Natal and Free State provinces. Clients included RES-SA, RedCap, ACED Renewables, Mainstream Renewable, GDF Suez, Globeleq, ENEL, Abengoa amongst others. Particular aquatic sensitivity assessment and Water Use License Applications on behalf of Mainstream Renewable Energy (8 wind farms and 3 PV facilities.), Cennergi / Exxaro (2 Wind farm), WKN Wind current (2 wind farms & 2 PV facilities), ACED (6 wind farms) and Windlab (3 Wind farms) were also conducted. Several of these projects also required the assessment of the proposed transmission lines and switching stations, which were conducted on behalf of Eskom.
- Vegetation assessments on the Great Brak rivers for Department of Water and Sanitation, 2006 and the Gouritz Water Management Area (2014)
- Proposed FibreCo fibre optic cable vegetation assessment along the N2, PE to Cape Town, 2012 on behalf of SRK (2013).