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ENVIRONMENTAL MANAGEMENT PLAN FOR THE PROPOSED TOWNSHIP ESTABLISHMENT ON A PORTION OF THE REMAINDER OF PORTION 3 OF THE FARM NABOOMSPRUIT 348 KR, LIMPOPO PROVINCE

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I

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ENVIRONMENTAL ASSESSMENT PRACTITIONER DECLARATION

- I, **Mankaleme M. Magoro** in my capacity as an Environmental Assessment Practitioner, hereby declare that I-
 - Act as an independent consultant;
 - Do not have any financial interest in the undertaking of the activity, other than remuneration for the work performed in terms of the National Environmental Management Act (No. 107 of 1998);
 - As a registered member of the South African Council for Natural Scientific Professions (SACNASP) and Environmental Assessment Practitioners Association of South Africa (EAPASA), will undertake our profession in accordance with the Code of Conduct of the Councils
 - Based on the information provided to us by the project proponent, and in addition to
 information obtained during this study, have presented the results and conclusion within
 the associated document to the best of our professional judgement.

LIST OF APPENDICES

Appendix A Environmental Code of Conduct
 Appendix B Environmental Complaints Registers
 Appendix C Environmental Incidents Registers
 Appendix D Environmental Training Register
 Annexure E Environmental Authorisation / Record of Decision
 Appendix F Details and Expertise of the EAP

ACRONYMS

Limpopo Department of Economic Development, Environment and Tourism **LEDET** Environmental Management Plan **EMP** EΑ **Environmental Authorisation** Record of Decision RoD Independent Environmental Auditor **IEA Environmental Control Officer ECO Environmental Officer** EO EC **Environmental Consultant Environmental Assessment Practitioner EAP** Interested and Affected Parties **I&APs** Competent Authority CA **Environmental Impact Assessment** EΙΑ National Environmental Management Act **NEMA** Hectares Ha Central Business District CBD

DEFINITIONS

Construction:

Construction means the building, erection or establishment of a facility, structure or infrastructure that is necessary for the undertaking of a listed or specified activity but excludes any modification, alteration or expansion of such a facility, structure or infrastructure and excluding the reconstruction of the same facility in the same location, with the same capacity and footprint.

Township Establishment:

Township Establishment is a complex process of converting agricultural zoned land into residential, commercial or industrial properties/erven. A Township Establishment application is submitted to the relevant local authority

Disturbance:

Any event or series of events that disrupts ecosystem, community, or population structure and changes resources, substrate availability, or the physical environment.

Earth Works:

This involves construction machinery, dampening and general preparation of the site for construction purposes.

Environmental Incident:

- Any action undertaken (or omitted) by the proponent or his duly appointed representatives (e.g. contractors) that results in overly/unnecessary disturbance or damage to the environment.
- Any action undertaken (or omitted) by the proponent or his duly appointed representatives (e.g. contractors) that could lead to (has potential for) overly/unnecessary disturbance or damage to the environment.
- Non-adherence to environmental legal requirements/laws (including the stipulations of authorisations issued in respect of a proposed activity e.g. those contained in a Record of Decision).

Environmental Management Plan:

A guideline document/directive outlining the Plan (EMP) for mitigation, monitoring and institutional measures to be taken during project implementation and operation to avoid or control adverse environmental impacts, as well as the actions needed to implement these measures (World Bank, 1999:1).

Environmental Officer:

Person / party appointed to monitor compliance with the Environmental Management Plan.

Stakeholders, Interested & Affected Party:

A person, group of people, an organisation (public or private), a business, or other party that has an interest or is affected in terms of their health, property rights, or economy by a proposed activity.

Impact:

A description of the potential effect or consequence of an aspect of the development on a specified component of the biophysical, social or economic environment within a defined time and space.

Mitigation Measures:

Mitigation measures encompass all actions taken to eliminate, offset or reduce potentially adverse environmental impacts to acceptable levels (World Bank, 1999:1)

I. INTRODUCTION

1.1 Purpose of the Environmental Management Plan

The purpose of the EMP is to proactively address the potential environmental impacts before they occur. This will ensure that unnecessary damage to the environment during the construction and operational phase is avoided. Moreover, mitigation measures will be implemented to minimise environmental degradation.

The purpose of the EMP is to ensure that impact prevention and mitigation measures identified in the Basic Assessment Report for the establishment of the proposed township are translated into practical impact management and monitoring actions during construction and operation. The conditions of authorisation will be used to refine this EMP and ensure that environmental management requirements are taken into account during various phases of the development (i.e. planning, construction and operation).

This Environmental Management Plan (EMP) was designed for the proposed township development on a Portion of the Remainder of Portion 3 of the Farm Naboomspruit 348 KR, Limpopo Province. This document considers the impacts that are likely to arise from the implementation of the project and the mechanisms that are recommended to minimise the severity of these impacts. The EMP covers principles, responsibilities and requirements applicable in order to implement effective environmental management, during the construction and operational phase of the proposed township.

Best practice principles require that every reasonable effort be made to reduce and preferably to prevent negative impacts, while enhancing positive impacts / benefits. Specialists have also identified measures whereby impacts can be avoided or mitigated.

It is necessary to highlight that this EMP is a living document that must be periodically reviewed and updated. It will also be publicly disclosed during the public participation process, and an opportunity will be offered to all participating stakeholders, interested and affected parties to comment on it.

1.2 Project Background

Leago Environmental Solutions was appointed by Real Development Planning Company on behalf of the Modimolle - Mookgophong Local Municipality as an Independent Environmental Assessment Practitioner to undertake an Environmental Impact Assessment (Basic Assessment Reporting) for the proposed township establishment to be situated on a Portion of the Remainder of Portion 3 of the Farm Naboomspruit 348 KR, Limpopo Province.

1.3 Location of the Proposed Activity

The proposed development is located on a Portion of the Remainder of Portion 3 of the Farm Naboomspruit 348 KR, in Limpopo Province. The site is located approximately 51.7km away from Mokopane CBD. Figure I below indicates the locality map of the project area.

The proposed development site is located roughly at the following GPS coordinates:

Longitude: 28°43'1.59" E; Latitude: 24°31' 25.52" S

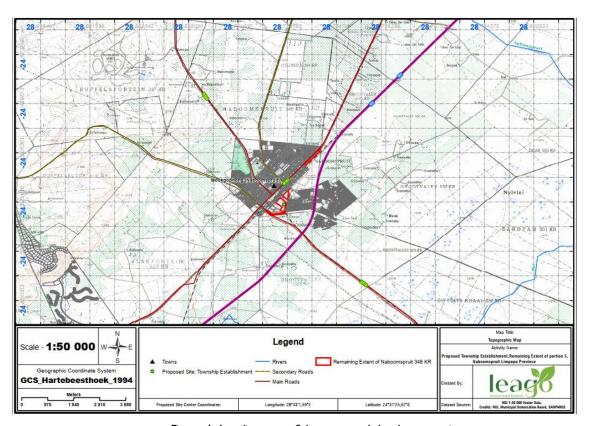


Figure 1: Locality map of the proposed development site

1.4 Details of the Proposed Activity

The proposed development entails 91 stands for:

- 85 Residential I
- I Business
- 2 Institutional
- I Place of Worship
- I Municipal
- I Government

The proposed development site covers approximately 9.5 hectares in extent.

1.5 Status of the Document

The provisions of this EMP are binding on the Contractor (and his subcontractors, where applicable) during the construction period and defects liability period of the contract. This specification must therefore be read in conjunction with all the documents that comprise the contract documents for this contract. In the event that any conflict occurs between the terms of the EMP and the project specification, the terms of the EMP shall stand.

On appointment of the Contractor, the Acknowledgement Form attached to the back of this EMP is to be signed by the project applicant, employer's representative (ER) and all contractors and subcontractors, including the contractors designated environmental officer (DEO). A copy of the signed form is to be kept by the applicant and forwarded to the independent environmental control officer (ECO).

Responsibility for environmental management on the site, as stipulated in the EMP will be handed over from the contractor to the applicant upon issuing of a completion certificate at site handover.

2. STATUTORY AND OTHER LEGAL REQUIREMENTS

2.1 Environmental Impact Assessment Regulations (2017)

On review of the Environmental Impact Assessment Regulations of 2017, the proposed township establishment triggers the following listed activity:

GNR 327: Listing Notice 1, Activity 27

Based on the above, the applicant (Modimolle - Mookgophong Local Municipality) is applying for an environmental authorisation from the Competent Authority, Limpopo Department of Economic Development, Environment and Tourism for the purpose of the commencement of the above-mentioned activity.

The applicant, however, is reminded of Section 28 of the National Environmental Management Act (Act No. 107 of 1998) (NEMA), Duty of Care and Remediation of Environmental Damage, which states the following:

"(1) Every person who causes, has caused or may cause significant pollution or degradation of the environment must take reasonable measures to prevent such pollution or degradation from occurring, continuing or recurring, or, in so far as such harm to the environment is authorised by law or cannot be reasonably be avoided or stopped, to minimise and rectify such pollution or degradation of the environment.

(2) the persons on whom subsection (1) imposes and obligation to take reasonable measures, including and owner or land, a person in control of land or premises, or a person who has a right to use the land or

premises on which or in which - (a) any activity or process is or was performed or undertaken; or (b) any other situation exists, which causes or has caused or is likely to cause significant pollution or degradation of the environment. (3) The measures required in terms of subsection (1) may include measures to - (a) investigate, assess and evaluate the impact on the environment; (b) inform and educate Employees about the environmental risks of their work and the manner in which their tasks must be performed in order to avoid causing significant pollution or degradation of the environment; (c) cease, modify or control any act, activity or process causing pollution or degradation; (d) contain or prevent the movement of pollutants or the causing of degradation; (e) eliminate the source of the pollution or degradation; or (f) remedy the effects of the pollution or degradation..."

2.2. Other Applicable Legislation

Legislations / Act	Purpose of the Act / Legislation				
South African Constitution	Chapter 2 of the Constitution comprises the Bill of Rights which makes				
(No. 108 of 1996)	provision for Environmental Rights. This notes that everyone has the right:				
	To an environment that is not harmful to their health or well-				
	being; and				
	To have the environment protected, for the benefit of present				
	and future generations, through reasonable legislative and other				
	measures that:				
	✓ Prevent pollution and ecological degradation;				
	✓ Promote conservation; and				
	✓ Secure ecologically sustainable development and use of natural				
	resources while promoting justifiable economic and social				
	development.				
Limpopo Environmental	The objectives of this Act are-				
Management Act (No. 107 Of	 To manage and protect the environment in the province; 				
2003)	• To ensure ecological sustainable development and responsible use				
	of natural resources in the province;				
	Generally, to contribute to the progressive realisation of the				
	fundamental rights contained in section 24 of the Constitution of				
	the Republic of South Africa Act, 1996 (Act No. 108 of 1996);				
	 To put into practice international agreements effecting 				
	environmental management which are binding on the province.				
National Water Act (No. 36	The primary purpose of this Act is to manage and control South Africa's				
of 1998)	water resources by:				
	Meeting the basic human needs of present and future				

	generations;
	Promoting the efficient, sustainable and beneficial use of water
	in the public interest;
	 Providing for growing demands for water use;
	Protecting aquatic and associated ecosystems and their
	biological diversity;
	Reducing and preventing pollution and degradation of water
	resources and meeting international obligations.
Occupational Health and	This Act makes provision in its Regulations for the general duties of
Safety Act, (No. 85 of 1993)	employers to their employees. The Regulations make provisions for general
	duties of employers and self-employed persons to persons other than their
	employees.
National Environmental	This Act reformed the laws regulating waste management in order to
Management: Waste Act (No.	protect health and the environment by providing reasonable measures for
59 of 2008)	the prevention of pollution and ecological degradation and for securing
	ecologically sustainable development; to provide for institutional
	arrangements and planning matters; by providing for national norms and
	standards for regulating the management of waste by all spheres of
	government; by providing for specific waste management measures; by
	providing for licensing and control of waste management activities; by
	providing for the remediation of contaminated land; by providing for the
	national waste information system; and by providing for compliance and
	enforcement and for matters connected therewith.

3. IMPLEMENTATION OF THE EMPR

3.1. The Applicant

Modimolle – Mookgophong Local Municipality
52 Harry Gwala St, Modimolle, 0510
South Africa

Contact Person: M.M Berrange

Email: Berrangem@modimolle.gov.za / berrangemm@gmail.com

- The overall responsibility for ensuring compliance lies with the Modimolle Mookgophong Local Municipality.
- 3.1.2. Modimolle Mookgophong Local Municipality shall ensure that the contract, all staff members, sub-contractors (if any) and suppliers understand and adhere to the EMP.
- 3.1.3. Modimolle Mookgophong Local Municipality shall ensure that all sub-contractors (if any) and suppliers are contractually bound to adhere to the EMP and Environmental Code of Conduct.

3.2. Environmental Control Officer

- 3.2.1. The applicant shall appoint an Environmental Control Officer to supervise the implementation of the EMP.
- 3.2.2. The ECO shall be responsible for:
 - Day to day implementation of the EMP and coordination of all environmental matters on the proposed development site.
 - Ensuring that all staff members are adequately trained and comply to the conditions of the EMP
 - Liaison with the project manager, client and the public.

4. GENERAL REQUIREMENTS OF THE ENVIRONMENTAL MANAGEMENT PLAN

4.1. Administrative Requirements of the EMP

The following shall apply:

- Copies of the EMP shall be made available to the regulating authority, project manager, engineer, contractor and the environmental control officer.
- Copies of the EMP must be kept at the site office/s during the construction phase and shall be distributed to the environmental officer and all other senior contract personnel.
- All senior personnel will be required to familiarize themselves with the contents of this
 document.
- Any significant revisions to the EMP document must be approved by ECO
- Records will be kept in the document indicating changes that have been made. The ECO shall
 be responsible for the implementation and distribution of any "approved" revisions to the
 EMP.
- The employer's representative may order the contractor to suspend part or all of the works
 during the construction phase if the contractor fails to comply with the conditions set out in
 the EMP and Method Statements supplied by the contractor and any sub-contractors. Such
 suspension will be enforced until compliance is achieved.

4.2. ROLES AND RESPONSIBILITIES

i. LEDET

LEDET is the competent authority responsible for authorising this EMP with regard to the proposed township establishment on Portion of the Remainder of Portion 3 of the Farm Naboomspruit 348 KR. LEDET has the overall responsibility for ensuring that the project proponent being the Modimolle – Mookgophong Local Municipality complies with the conditions of this EMP.

Modimolle - Mookgophong Local Municipality under the South African environmental legislation will be accountable for the potential impacts of the activities that will be undertaken and is responsible for managing these impacts. The proponent therefore has overall environmental responsibility to ensure that the implementation of this EMP complies with the relevant legislation and the conditions of this EMP and the conditions of the Environmental Authorisation. The proponent will also have to appoint a contractor to undertake the construction for the proposed township development but will still ultimately be responsible for any environmental impacts caused by the proposed development.

ii. Employer's Representative

The appointed civil and consulting engineers as the employer's representative, would act as the employer's on-site implementing agents, together with the appointed contractors during the construction and operational phases of the township. The ER will have the responsibility to ensure that the employer's responsibilities are executed in compliance with the relevant legislation and this EMP.

In addition to general project management, the ER, together with the project proponent, has the responsibility to appoint the Environmental Control Officer. Any on-site decisions regarding environmental management, however, are ultimately the responsibility of the ER.

iii. Operations Manager

During the operational phase, the operations manager will have the responsibility to ensure that the authorisation holder's responsibilities are executed in compliance with the relevant legislation and this EMP. Any on-site decisions regarding environmental management are ultimately the responsibility of the Operations Manager.

The operations manager is to fully familiarise him / herself with the contents of this EMP in terms of the operational phase. He / she will be required to sign a register confirming his / her familiarity with the document (see Appendix A). The operations manager must furthermore possess the necessary skills to

action environmental management to all personnel under the employment of the project proponent and must ensure compliance with the requirements of the EMP on a daily basis.

iv. Environmental Awareness Training

The operations manager shall ensure that adequate environmental awareness training of senior site personnel takes place and that all the construction phase workers receive an induction presentation on the importance and implications of the EMP.

The presentation shall be conducted, as far as possible, in the employees' language of choice.

As a minimum, training will include:

- Explanation of the importance of complying with the EMP;
- Discussion of the potential environmental impacts of construction / operational activities;
- The benefits of improved personal performance;
- Employees' roles and responsibilities, including emergency preparedness;
- Explanation of the mitigation measures that must be implemented when carrying out their activities;
- Explanation of the specifics of this EMP and its implementation; and
- Explanation of the management structure of individuals responsible for matters pertaining to the EMP.
- The Operations Manager shall keep records of all environmental training sessions, including names, dates and the information presented. These records will be presented to the ECO on request during his / her audits.

5. ENFORCING THE EMP

The project proponent / applicant, or their designated representatives, has an overall responsibility to ensure that all those people involved / appointed to the project are aware of and familiar with its environmental requirements. The EMP shall be part of the terms of reference for all contractors, subcontractors and suppliers. All contractors, sub-contractors and suppliers have to give some assurance that they understand the EMP and that they will undertake to comply with the conditions therein.

All senior and supervisory staff members shall familiarise themselves with the full contents of the EMP. They shall know and understand the specifications of the EMP and shall be able to assist other staff members in matters relating to the implementation of the EMP.

All parties involved in the project must sign an acknowledgement that they are familiar with the requirements of the EMP. These records must be kept on file by the proponent.

6. PHASES OF THE PROJECT

The abbreviations below will be applicable in all phases of the project:

• ER / IA Employer's Representative / Implementing Agent

• DEO Designated Environmental Officer

• C Contractor

• OM Operations Manager

4.3. PLANNING PHASE

Planning/ Designing Phase	Responsibility	Monitoring	Timeframes
Signing of service agreements between the Applicant (Modimolle – Mookgophong Local Municipality) and the relevant service providers	Applicant	Applicant	Once off
Appointment of the contractors by the Applicant	Applicant	Applicant	Once off

4.4. CONSTRUCTION PHASE

Construction Phase	Responsibility	Monitoring	Timeframe
Layout			
The Contractor is to adhere to the following with regards to the Materials Storage Area and	С	ER & DEO	Before construction
Contractors Camp:			
All servitudes and existing services must be verified prior to construction			

 The camp site must be fenced before construction commences; and Site establishment shall not take place on steep slopes, within wetland areas and sites 			
declared as no-go areas.			
All access points, roads and turning areas must be agreed by the engineer and			
Environmental Control Officer prior to commencement of any construction activities.			
Adequate parking must be provided for site staff. This must be demarcated so not as to encroach into	С	ER & DEO	Duration of Construction
the surrounding environment.			Phase
Temporary Fencing	l	l	
Fencing off the construction area and keeping all construction vehicles off the undeveloped portions of	С	ER & DEO	Duration of Construction
the buffer areas. Entry into these areas by any person, vehicle or equipment without the ER's written			Phase
permission will result in a penalty.			
The Contractor shall erect temporary fencing along the perimeter of the contractor's site camp	С	ER & DEO	Duration of Construction
and designated no-go areas.			Phase
The Contractor shall maintain in good order all demarcation fencing and barriers for the	С	ER & DEO	Duration of Construction
duration of construction activities, or as otherwise instructed.			Phase
Topsoil Removal and Stock Pilling			
The Contractor shall remove topsoil from all areas where topsoil will be impacted on by	С	ER & DEO	Ongoing
construction activities, including temporary activities such as storage and stockpiling areas.			
Stripped topsoil shall be stockpiled in areas agreed with by the ER for later use in rehabilitation	С	ER & DEO	Ongoing
and shall be adequately protected. Topsoil is considered to be the natural soil covering, including			
all the vegetation and organic matter. The depth of the soil may vary and due to this reason the			

top 300mm of soil must be removed and preserved as topsoil.			
Topsoil stockpiles shall be convex in shape and no more than 2m high. Stockpiles shall be shaped	С	ER & DEO	Ongoing
so that no surface water ponding can take place.			
Excess spoil material from topsoil or bulk earthworks must be placed in areas or even removed	С	ER & DEO	Ongoing
entirely off site to minimise silt deposition, scouring and soil erosion			
The Contractor shall be held responsible for the replacement, at his expense, of any unnecessary	С	ER & DEO	Ongoing
loss of topsoil due to his failure to work according to the requirements of this EMP.			
Avoid translocating topsoil stockpiles from one place to another or importing topsoil from	С	ER & DEO	Ongoing
other sources that may contain alien plants			
Workshop, Equipment Maintenance and Storage			
All vehicles and equipment shall be kept in good working order to maximize efficiency and	С	ER & DEO	Ongoing
minimise pollution			
Storm Water Control			
The implementation of temporary attenuation measures, such as earth berms and cut-off drains	С	ER & DEO	Ongoing
to retain surface run-off until the attenuation areas are complete and functional.			
Silt screens must be provided at all the grid inlets in order to collect debris and silt during times	С	ER & DEO	Ongoing
of heavy rain.			
Topsoil must be conserved on site and prevented from entering the stormwater system	С	ER & DEO	Ongoing
Stormwater generated onsite must be channelled to flow on the natural slope of the ground to	С	ER & DEO	Ongoing
the lowest point.			
Hazardous Substances			
Should any hazardous material/substances (e.g. petrochemicals, paints, etc.) need to be stored on	С	С	Ongoing

the site, it shall be under controlled conditions. All hazardous materials /substances shall be			
stored in a secured, appointed area that is fenced and has restricted entry. All storage shall take			
place using suitable, sealable containers to the approval of the ER. These containers must be			
placed within a bunded area. The floor and wall of the bund area shall be impervious to prevent			
infiltration of any spilled / leaked material into the soil.			
Material Safety Data Sheets (MSDS's) must be readily available for all chemicals / hazardous	С	C/ER	Before commencement of
substances to be used on site. Where possible and available, MSDS's should include additional			construction
information on ecological impacts and measures to minimise and mitigate against any negative			
environmental impacts in the result of an accidental spillages			
Noise Control			
It must be ensured that noise levels are kept to a minimum during the Construction Phase. All	С	ER & DEO	Ongoing
machinery and equipment to be utilized on the site should be fitted with mufflers and must be			
maintained in good working order to minimise noise levels. It is recommended further that the			
Contractor encourage construction workers to minimise shouting and hooting on the site.			
Construction work should be completed in as short a time frame as possible in order to limit the	С	ER & DEO	During construction
longevity of the construction impacts.			
The Contractor shall restrict all operations that result in undue noise disturbance to local	С	ER & DEO	During construction
communities to daylight hours on workdays (Monday to Friday) or as otherwise agreed with the			
ER.			
The Contractor shall warn any local communities and / or residents that could be disturbed by	С	ER & DEO	During construction
noise generating activities well in advance and shall keep such activities to a minimum.			
The Contractor shall be responsible for compliance with the relevant legislation with the respect	С	ER & DEO	Ongoing

to noise.			
Waste Management			
All solid waste generated during the construction process (including packets, plastic, rubble, cut	С	ER	Ongoing
plant material, waste metals etc.) must be placed in the waste collection area in the construction			
camp, where the municipality or appointed waste collection company can collect the waste			
Burying of waste, rubble on site, or dumping in drainage lines /rivers is strictly prohibited	С	ER	Ongoing
The Contractor shall ensure that all site personnel are instructed on the proper disposal of all	С	ER	Ongoing
waste material.			
Dust Control			
Construction vehicles shall comply with speed limits and haul distances shall be minimised.	С	ER & DEO	Ongoing
Material loads shall be suitably covered and secured during transportation.	С	ER & DEO	Ongoing
Exposed soils and material stockpiles shall be protected against wind erosion. The location of	С	ER & DEO	Ongoing
stockpiles shall take into consideration the prevailing wind directions and locations of sensitive			
receptors.			
The Contractor shall implement dust suppression measures (e.g. water spray vehicles, covering	С	ER & DEO	Ongoing
material stockpiles, etc.) if and when required.			
Environmentally friendly soil stabilisers may be used as additional measures to control dust on	С	ER & DEO	Ongoing
gravel roads and construction areas if complaints are received regarding dust generation. This is			
especially pertinent as excessive dust could disturb moving vehicles on adjacent roads, creating a			
potential traffic hazard.			
The Contractor shall ensure that the generation of dust is minimised and shall implement a dust	С	ER& DEO	Ongoing
control programme, as necessary, to maintain a safe working environment and minimise nuisance			

for surrounding residential areas/dwellings.			
Protection of Fauna and Flora			
The Contractor shall ensure his employees do not undertake any hunting, trapping, shooting,	С	ER & DEO	Ongoing
poisoning or other disturbance of any fauna on-site or in the areas surrounding the site			
The use of pesticides is prohibited unless approved by the ER.	С	ER & DEO	Ongoing
All vegetation not required to be removed should be protected against damage	С	ER & DEO	Ongoing
Indigenous trees must not be cut; disturbed or removed without a permit from forestry as	С	ER & DEO	Ongoing
required by the National Forest Act.			
No painting or marking of vegetation to identify locality or other information shall be allowed.	С	ER & DEO	Ongoing
Marking shall be done by steel stakes with tags, if required.			
No collection of firewood, protected species or medicinal floral species must be allowed by	С	ER & DEO	During Construction
construction personnel.			
It is recommended that before any construction activities commences, the proposed	С	ER & DEO	Before Construction
development site must be investigated for the possible presence of slow moving and sub terrain			
fauna.			
Fire Control			
The Contractor shall ensure that basic fire-fighting equipment is available at all construction	С	ER & DEO	Ongoing
activities on site.			
The Contractor shall appoint a Fire Officer who shall be responsible for ensuring immediate and	С	ER & DEO	Ongoing
appropriate action in the event of a fire.			
The Contractor shall ensure that all site personnel are aware of the procedure to be followed in	С	ER & DEO	Ongoing
the event of a fire.			

Protection of Heritage and Cultural Features			
If any archaeological or paleontological artefacts or remains / graves are uncovered during	С	ER & DEO	Ongoing
earthmoving activities, work in the vicinity of the find shall cease immediately. The Contractor			
shall immediately notify the ER, who shall contact the relevant Competent Authority (SAHRA)			
who will take appropriate steps.			
The Contractor will be required to abide by the specifications as set out by the Competent	С	ER & DEO	Ongoing
Authority or the Heritage Specialist appointed.			
Environmental Education & Awareness			
It is the Contractors' responsibility to provide the site foreman with no less than I hour's	С	ER & DEO	Prior to moving on site
environmental training and to ensure that the foreman has enough understanding to pass this			
information onto the construction staff.			
The Contractor / ECO must be on hand to explain any technical issues and to answer questions.	C/ECO	ER & DEO	Ongoing

4.5.OPERATIONAL PHASE

Operational Phase	Responsibility	Occurrence	Method
Water Quality Management			
The Modimolle – Mookgophong Local Municipality must be contacted with regard to any discharge to sewer.	OM	Ongoing	Site inspection
Management of Contaminated Land			
Contaminated land investigations, including soils, groundwater and surface water monitoring and	OM to	Ongoing	Site inspection

sampling to be implemented should impact is observed. This will take into account the source-	outsource as		
pathway-receptor (S-P-R) linkages and should serve to determine the nature and extent of any impacts	appropriate		
to the receiving environment as a result of site activities. These investigations are to be carried out	аррі оргішес		
with consideration of the relevant legal processes. Risk assessment to be undertaken if considered			
necessary.			
Risk based corrective action (RBCA) to be implemented based on the findings of the site investigations.	OM to	Ongoing	Site remediation
Remedial plans will be developed based on conceptual site model (CSM) and should consider S-P-R	outsource as		
linkages. Remedial actions may include physical, chemical and/or microbiological intervention.	appropriate		
Post-remediation monitoring plan to be implemented to determine effectiveness of remedial actions	OM to outsource as	Ongoing	Ongoing monitoring
and serve as an early-warning system for potential re-occurrence.	appropriate		
Drainage Systems			
It is recommended that Sustainable Urban Drainage Systems (SuDS) are used to manage stormwater	OM	Ongoing	Site inspection
runoff before being discharged into existing internal streets			
Control of Littering, Waste Storage and Removal			
Adequate waste disposal bins must be provided around the township. These are to be regularly	OM	Ongoing	Site inspection
emptied and the contents thereof collected by the Local Municipality or an approved Waste Service			
Provider.			

The recycling of waste is encouraged. As such, the provision of separate recycling bins for the disposal	OM	Ongoing	Site inspection
of paper, tins and plastic should be erected and displayed in a suitable and visual location on site. A			
reputable Recycling Waste Company must be appointed to collect recyclable waste (if applicable).			
A landfill situated nearest the site must be used to dispose the solid waste. The Modimolle –	OM	Ongoing	Site inspection
Mookgophong local municipality must be responsible for collecting and disposing the solid waste			
Health and Safety			
Ensure that all staff is trained in what to do in the case of an emergency such as an on-site fire.	OM	Ongoing	Site inspection
Staff personnel are to be trained in first aid.	OM	Ongoing	Site inspection
Fire Control			
Emergency numbers must be displayed with the correct details of the nearest firefighting station at all	OM	Ongoing	Site inspection
times.			
Ensure that relevant signage e.g. no smoking, is displayed in potentially dangerous areas and is abided	ОМ	Ongoing	Site inspection
by.			
Storm Water Control			
Stormwater discharge control must be applied in order to reduce the damaging effect of the increase	OM	Ongoing	Site inspection
in runoff due to densification.			

4.6. Decommissioning Phase

At this stage decommissioning is not foreseen in the near future. At the time it might become applicable, an Environmental Impact Assessment must be undertaken in terms of Listed Activity No 31 (i) of R326 of the National Environmental Management Act (No.107 of 1998), as amended; or else compliance with the environmental legislation requirements applicable at that time must take place.

5. NONE-COMPLIANCE

5.1. Procedures

The Contractor shall comply with the environmental conditions and requirements on an ongoing basis and any failure on his / her part to do so will entitle the ER to impose a penalty.

In the event of non-compliance, the following recommended process can be followed:

- The ER shall issue a Notice of Non-compliance to the Contractor, stating the nature and magnitude of the contravention. A copy shall be provided to the ECO during his / her site audit
- The Contractor shall act to correct the non-conformance within 24 hours of receipt of the notice, or within a period that may be specified within the notice
- The Contractor shall provide the ER with a written statement describing the actions to be taken to discontinue the non-conformance, the actions taken to mitigate its effects and the expected results of the actions. A copy shall be provided to the ECO
- In the case of the Contractor failing to remedy the situation within the predetermined timeframe, the ER shall impose a monetary penalty based on the conditions of contract
- In the case of non-compliance giving rise to physical environmental damage or destruction, the ER shall be entitled to undertake or to cause to be undertaken such remedial works as may be required to make good such damage and to recover from the Contractor the full costs incurred in doing so; and
- In the event of a dispute or difference of opinion between any parties arising out of the interpretation of the conditions of the EMP or a disagreement regarding the implementation or method of implementation of conditions of the EMP, any party shall be entitled to require that the issue be referred to specialists for arbitration.

The ER shall at all times have the right to stop work and/or certain activities on site in the case of non-compliance or failure to implement remediation measures.

5.2. Offences and Penalties

Any avoidable non-compliance with the conditions of the EMP shall be considered sufficient ground for the imposition of a penalty. Possible offences, which must result in the issuing of a contractual penalty, include, but are not limited to:

- Unauthorised entrance into no-go areas
- Unauthorised damage to natural vegetation
- Unauthorised camp establishment (including stockpiling, storage etc.)
- Hydrocarbons / hazardous material: Negligent spills / leaks and insufficient storage
- Ablution facilities: Non-use, insufficient facilities and insufficient maintenance
- Late Method Statements or failure to submit Method Statements
- Insufficient solid waste management (including clean-up of litter, i.e., unauthorised dumping)
- Absence of weigh bills as proof of disposal at a DWS registered landfill site
- Erosion due to negligence / non-performance
- Excessive cement / concrete spillage / contamination
- Insufficient fire control and unauthorised fires
- Preventable damage to water courses or pollution of water bodies
- Non-induction of staff.

6. CONCLUSION

In terms of NEMA, everyone is required to take reasonable measures to ensure that they do not pollute the environment. Reasonable measures include informing and educating employees about the environmental risks of their work and training them to operate in an environmentally responsible manner. Furthermore, in terms of NEMA, the cost to repair any environmental damage shall be borne by the person responsible for the damage.

If the above-mentioned management recommendations are adopted, it is anticipated that most of the negative environmental impacts associated with the establishment of the township on a Portion of the Remainder of Portion 3 of the Farm Naboomspruit 348 KR, Limpopo Province can be mitigated against. The appointed ECO will need to regularly monitor the site to ensure that the required environmental controls are in place and working effectively.

ANNEXURE A

Environmental Code of Conduct

The applicant is committed to ensuring that the development of the proposed township is done according to the highest environmental standards so that the ecological footprint of the development is minimised where possible.

The applicant requires that all personnel involved in the operation process accept their responsibilities towards the EMP and the environment. This includes all permanent, contract or temporary workers as well as any other person involved with the project or visiting the site. Ignorance, negligence, recklessness or a general lack of commitment will not be tolerated.

If you do not understand the rules, you must seek assistance to ensure compliance. The following people can assist you in ensuring compliance with the EMP.

Your Supervisor:	•••••
Environmental Control Officer	
Project Manager:	

ANNEXURE B

Environmental Complaints Register						
Date	Name of Complainant	Contact Details	Nature of Complaint	Responsible Person	Date Action Taken	Details of Action Taken

ANNEXURE C

Environmental Incidents Register					
Date	Incident	Action Required	Responsible Person	Action Implemented	Date Action Implemented

ANNEXURE D

Environmental Training Register					
Date	Employee	Employee Signature	Supervisor	Supervisor Signature	

ANNEXURE E

Environmental Authorisation / RoD

ANNEXURE F DETAILS AND EXPERTISE OF EAP

ENVIRONMENTAL MANAGEMENT PLAN FOR THE PROPOSED TOWNSHIP ESTABLISHMENT ON A PORTION OF THE REMAINDER OF PORTION 3 OF THE FARM NABOOMSPRUIT 348 KR, LIMPOPO PROVINCE

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