
PROPOSED GILLMER SOLAR ENERGY FACILITY & ASSOCIATED INFRASTRUCTURE ON A SITE NEAR, NORTHERN CAPE PROVINCE

DRAFT ENVIRONMENTAL MANAGEMENT PROGRAMME

Submitted as part of the draft Environmental Impact Assessment
Report
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PROJECT DETAILS

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DEFINITIONS AND TERMINOLOGY

Alternatives: Alternatives are different means of meeting the general purpose and need of a proposed activity. Alternatives may include location or site alternatives, activity alternatives, process or technology alternatives, temporal alternatives or the 'do nothing' alternative.

Archaeological material: Remains resulting from human activities which are in a state of disuse and are in or on land and which are older than 100 years, including artefacts, human and hominid remains and artificial features and structures.

Cumulative impacts: The impact of an activity that in itself may not be significant, but may become significant when added to the existing and potential impacts eventuating from similar or diverse activities or undertakings in the area.

Direct impacts: Impacts that are caused directly by the activity and generally occur at the same time and at the place of the activity (e.g. noise generated by blasting operations on the site of the activity). These impacts are usually associated with the construction, operation or maintenance of an activity and are generally obvious and quantifiable

'Do nothing' alternative: The 'do nothing' alternative is the option of not undertaking the proposed activity or any of its alternatives. The 'do nothing' alternative also provides the baseline against which the impacts of other alternatives should be compared.

Endangered species: Taxa in danger of extinction and whose survival is unlikely if the causal factors continue operating. Included here are taxa whose numbers of individuals have been reduced to a critical level or whose habitats have been so drastically reduced that they are deemed to be in immediate danger of extinction.

Endemic: An "endemic" is a species that grows in a particular area (is endemic to that region) and has a restricted distribution. It is only found in a particular place. Whether something is endemic or not depends on the geographical boundaries of the area in question and the area can be defined at different scales.

Environment: the surroundings within which humans exist and that are made up of:

- i. The land, water and atmosphere of the earth;
- ii. Micro-organisms, plant and animal life;
- iii. Any part or combination of (i) and (ii) and the interrelationships among and between them; and

- iv. The physical, chemical, aesthetic and cultural properties and conditions of the foregoing that influence human health and well-being.

Environmental impact: An action or series of actions that have an effect on the environment.

Environmental impact assessment: Environmental Impact Assessment (EIA), as defined in the NEMA Basic Assessment Regulations and in relation to an application to which scoping must be applied, means the process of collecting, organising, analysing, interpreting and communicating information that is relevant to the consideration of that application.

Environmental management: Ensuring that environmental concerns are included in all stages of development, so that development is sustainable and does not exceed the carrying capacity of the environment.

Environmental management programme: An operational plan that organises and coordinates mitigation, rehabilitation and monitoring measures in order to guide the implementation of a proposal and its ongoing maintenance after implementation.

Fossil: Mineralised bones of animals, shellfish, plants and marine animals. A trace fossil is the track or footprint of a fossil animal that is preserved in stone or consolidated sediment.

Heritage: That which is inherited and forms part of the National Estate (Historical places, objects, fossils as defined by the National Heritage Resources Act of 2000).

Indigenous: All biological organisms that occurred naturally within the study area prior to 1800

Indirect impacts: Indirect or induced changes that may occur as a result of the activity (e.g. the reduction of water in a stream that supply water to a reservoir that supply water to the activity). These types of impacts include all the potential impacts that do not manifest immediately when the activity is undertaken or which occur at a different place as a result of the activity.

Interested and affected party: Individuals or groups concerned with or affected by an activity and its consequences. These include the authorities, local communities, investors, work force, consumers, environmental interest groups and the general public.

Photovoltaic effect: Electricity can be generated using photovoltaic panels (semiconductors) which are comprised of individual photovoltaic cells that absorb solar

energy to produce electricity. The absorbed solar radiation excites the electrons inside the cells and produces what is referred to as the Photovoltaic Effect.

Rare species: Taxa with small world populations that are not at present Endangered or Vulnerable, but are at risk as some unexpected threat could easily cause a critical decline. These taxa are usually localised within restricted geographical areas or habitats or are thinly scattered over a more extensive range. This category was termed Critically Rare by Hall and Veldhuis (1985) to distinguish it from the more generally used word "rare".

Red data species: Species listed in terms of the International Union for Conservation of Nature and Natural Resources (IUCN) Red List of Threatened Species, and/or in terms of the South African Red Data list. In terms of the South African Red Data list, species are classified as being extinct, endangered, vulnerable, rare, indeterminate, insufficiently known or not threatened (see other definitions within this glossary).

Significant impact: An impact that by its magnitude, duration, intensity, or probability of occurrence may have a notable effect on one or more aspects of the environment.

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PURPOSE & OBJECTIVES OF THE EMP

CHAPTER 1

Gillmer Solar Energy (Pty) Ltd is proposing the establishment of a commercial solar energy facility near Noupoot, Northern Cape. The purpose of the facility is to generate electricity from a renewable resource (i.e. sun) to provide power to the national electricity grid. The proposed development site is located within the Umsobomvu Local Municipality, approximately west of Noupoot town, Northern Cape. This Environmental Management Programme (EMP and EMP) has been compiled for the proposed Gillmer solar energy facility.

This EMP is applicable to all the employees and contractors of the proposed Gillmer solar energy facility working on the pre-construction, construction, operation and maintenance phases of the facility. The document will be adhered to, and updated as relevant throughout the project life cycle. Any changes to the EMP, which are environmentally defensible, will be submitted to the Department of Environmental Affairs (DEA) for acceptance before such changes are effected.

An Environmental Management Programme (EMP) is defined as "an environmental management tool used to ensure that undue or reasonably avoidable adverse impacts of the construction, operation and decommissioning of a project are prevented or mitigated, and that the positive benefits of the projects are enhanced"¹. The objective of this EMP is to provide consistent information and guidance for implementing the management and monitoring measures established in the permitting process and help achieve environmental policy goals. The purpose of an EMP is to help ensure continuous improvement of environmental performance, reducing negative impacts and enhancing positive effects during the construction and operation of the facility. An effective EMP is concerned with both the immediate outcome as well as the long-term impacts of the project.

The EMP provides specific environmental guidance for the construction and operation phases of a project, and is intended to manage and mitigate construction and operation activities so that unnecessary or preventable environmental impacts do not result. These impacts range from those incurred during start up (site clearing and site establishment) through those incurred during the construction activities themselves (erosion, noise, dust) to those incurred during site rehabilitation (soil stabilisation, re-vegetation) and operation.

¹ Provincial Government Northern Cape, Department of Environmental Affairs and Development Planning: *Guideline for Environmental Management Plans*. 2005

The EMP has been developed as a set of environmental specifications (i.e. principles of environmental management for the proposed solar energy facility), which are appropriately contextualised to provide clear guidance in terms of the on-site implementation of these specifications (i.e. on-site contextualisation is provided through the inclusion of various monitoring and implementation). During its lifecycle, projects journey through four distinctive phases, i.e. construction, rehabilitation, operation, and decommissioning. The EMP is accordingly separated into measures dealing with the various project phases.

The EMP has the following objectives:

- » To outline mitigation measures and environmental specifications which are required to be implemented for the planning, construction, rehabilitation, and operation phases of the project in order to minimise the extent of environmental impacts, and to manage environmental impacts associated with the solar energy facility
- » To ensure that the construction and operation phases do not result in undue or reasonably avoidable adverse environmental impacts, and ensure that any potential environmental benefits are enhanced.
- » To propose mechanisms and frequency for monitoring compliance, and preventing long-term or permanent environmental degradation.
- » To facilitate appropriate and proactive responses to unforeseen events or changes in project implementation that was not considered in the Basic Assessment (BA) process.

The mitigation measures identified within the BA process are systematically addressed in the EMP, ensuring the minimisation of adverse environmental impacts to an acceptable level.

Gillmer Solar Energy (Pty) Ltd must ensure that the implementation of the project complies with the requirements of Environmental Authorisation (EA) (once issued) and obligations emanating from other relevant environmental legislation.

This obligation is partly met through the development and the implementation of the EMP through its integration into the contract documentation. Since this EMP is part of the BA process undertaken for the proposed Gillmer Solar Energy Facility, it is important that this document be read in conjunction with the BA Report. This will contextualise the EMP and enable a thorough understanding of its role and purpose in the integrated environmental management process. This EMP for construction and operation activities has been compiled in accordance with Section 33 of the EIA Regulations and will be further developed in terms of specific requirements listed in a EA (once issued).

To achieve effective environmental management, it is important that Contractors are aware of the responsibilities in terms of the relevant environmental legislation and the

contents of this EMP. The Contractor is responsible for informing employees and sub-contractors of their environmental obligations in terms of the environmental specifications, and for ensuring that employees are adequately experienced and properly trained in order to execute the works in a manner that will minimise environmental impacts.

The Contractor's obligations for effective environmental management

No.	Contractor Obligation
1.	Ensuring employees have a basic understanding of the key environmental features of the construction site and the surrounding environment.
2.	Ensuring that a copy of the EMP is readily available on-site , and that all site staff is aware of the location and have access to the document. Employees will be familiar with the requirements of the EMP and the environmental specifications as they apply to the construction of the facility.
3.	Ensuring that, prior to commencing any site works, all employees and sub-contractors have attended an Environmental Awareness Training course . The course must provide the site staff with an appreciation of the project's environmental requirements, and how they are to be implemented.
4.	Providing basic training in the identification of Paleontological and archaeological sites/objects , and protected flora and fauna that may be encountered on/off the site.
5.	Ensuring awareness of any other environmental matters , which are deemed necessary by the Environmental Control Officer (ECO).

The EMP is a dynamic document, which must be updated when required. It is considered critical that this draft EMP be updated to include site-specific information and specifications as required throughout the life-cycle of the facility. This will ensure that the project activities are planned and implemented taking sensitive environmental features into account.

PROJECT DETAILS

CHAPTER 2

Gillmer Solar Energy (Pty) Ltd is proposing the establishment of a commercial solar energy facility near Noupoot, Northern Cape (Fig. 2). The purpose of the facility is to generate electricity from a renewable resource (i.e. sun) to provide power to the national electricity grid. The proposed development site is located on portion 0 of farm Noupoot 306 within the Umsobomvu Local Municipality, approximately west of Noupoot. of town, Northern Cape.

The site is proposed to accommodate PV panels and associated infrastructure which is required for such a facility, including:

- » Arrays of photovoltaic (PV) panels with a capacity of up to 20 MW;
- » Cabling between the project components, to be lain underground where practical;
- » A new 66kV/132kV overhead power line of ~ 334m to connect the solar facility to the New Gate Substation or a 104m power line to connect into the existing Line/ Carolus Poort power line
- » Power line Internal access roads, fencing and
- » Workshop area for maintenance and storage.

A layout of the proposed PV facility is shown in Figure 3.

The developer (under separate Special Purpose Vehicles (SPVs) is also proposing four other solar energy facilities on surrounding farm portions. These facilities are being considered within separate Basic Assessment processes under the following applications:

- » Wonderheuwel Solar Energy Facility DEA REF NO.: 14/12/16/3/3/1/731
- » Allemans Solar Energy Facility DEA REF NO.: 14/12/16/3/3/1/730
- » Damfontein Solar Energy Facility DEA REF NO.: 14/12/16/3/3/1/728.
- » Carolus Poort Solar Energy Facility DEA REF NO.: 14/12/16/3/3/1/729

This EMP has been developed based on the findings of the Basic Assessment Report, and must be implemented to protect sensitive on-site and off-site features through controlling construction and operation activities that could have a detrimental effect on the environment, and through avoiding or minimising potential impacts. The development site for the Proposed Gillmer Solar Energy Facility has areas of predominantly low to medium ecological, soil and agricultural potential, palaeontological, heritage and visual sensitivity as noted below:

This section provides a summary of the environmental assessment and conclusions drawn for the proposed solar energy facility. In doing so, it draws on the information gathered as part of the Basic Assessment process and the knowledge gained by the

environmental consultants during the course of the process and presents an informed opinion of the environmental impacts associated with the proposed project.

The proposed area for development is situated on the outskirts of the small town of Noupoot. Historical archaeological artefacts and the remains of building structures were documented in the southern portion of the proposed area for development (Figure 1). The distribution of historical artefacts extends along the Noupoot Spruit situated on the eastern border of the development. Two Middle Stone Age stone artefacts were documented also documented on the banks of the Noupoot Spruit. No archaeological heritage remains, features, or sites were documented in the northern half of the proposed area for development.

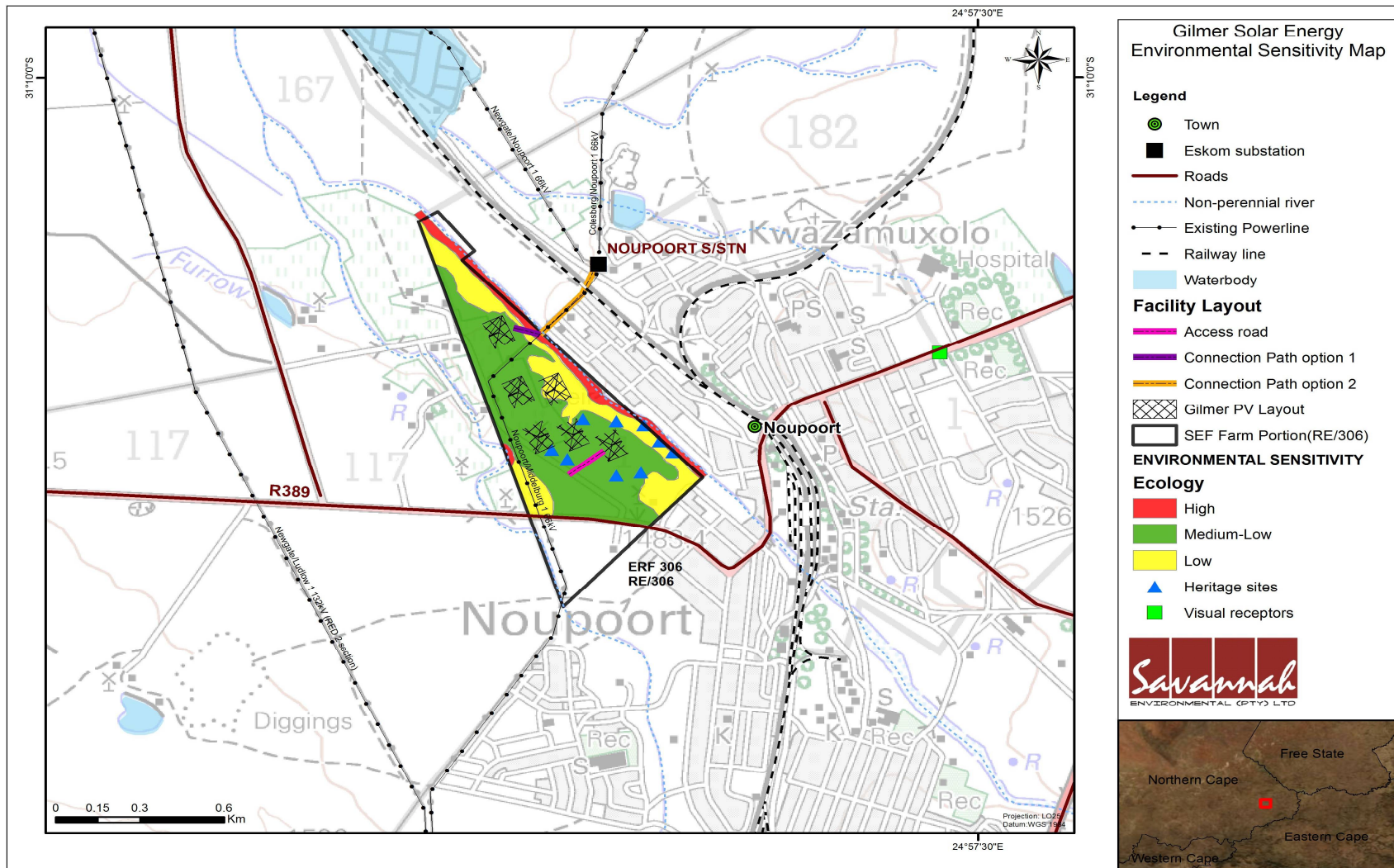


Figure 1: Sensitivity Map for Gillmer Solar Energy Facility

The following conclusions can be drawn from the studies undertaken within this Basic Assessment:

- » The overall impacts based on the **ecology** for the proposed development is **low**. The extent to which the vegetation will be impacted is small compared to its overall distribution, thus the planned development will not likely have a significant impact on the overall conservation status of the Eastern Upper Karoo, of which it is part. Rather, clearing of alien invasive plants and rubble from the site will constitute a positive impact. None of these areas fall within critical biodiversity areas (BGIS), but, being in close proximity to Noupoot Spruit, due care must be taken to ensure the long-term stability of the vegetation. This is even more important when considering that soils are relatively erodible and vegetation slow to re-establish due to the unpredictability and general low levels of rainfall. This objective should be achievable by following recommended mitigation measures.
- » The area is, however, in close proximity to a larger river with eroded banks, and care must thus be taken to curb erosion as much as possible, prevent any pollution of the site and its surroundings, and retain a suitable buffer zone of a minimum of 50 m, preferably up to 100 m, from the banks of the Noupoot Spruit. Minimising the negative impact of the development and enhancing its positive impact should be achievable by following recommended mitigation measures. Nevertheless, as soils are relatively erodible and vegetation slow to re-establish due to the unpredictability and general low levels of rainfall, due care should be taken to retain a basic functionality of the ecosystem, instead of creating a window of opportunity for degradation, including the establishment of alien invasive species that are up to date absent from the site. This objective should be achievable by following recommended mitigation measures as contained in the EMP (Appendix G).
- » The overall impacts on **soil and agricultural potential** for the proposed site is **low**. The size of the site on the agricultural production and the food security of the region and the country are regarded as small. The reasons for this conclusion is (ii) the small size of the site and (iii) the fact that it is currently primarily in disuse regarding agricultural production due to its close proximity to the town of Noupoot and the consequent theft of most agricultural products that can be produced on the site.

The site is relatively well endowed with good quality deep soil which is well suited for cultivation. Its proximity to the town of Noupoot and the consequent theft of agricultural products that can be produced, though, makes the site almost useless for agricultural production. The site does not consist of unique agricultural land and its conservation status is regarded as least threatened. A small part of the site is currently rented to a neighbor and under lucerne cultivation.

Apart from a windmill and a water reservoir, there are no agricultural infrastructure (i.e. silos, irrigation lines, pivot points, channels, feeding structures, grazing camps, animal housing, farm roads, etc.) or any conservation works (i.e. contour banks, waterways, etc.) that will be interfered with. Due to the fact that the site has fallen in disuse, the windmill and reservoir is seldom used for agricultural production. The site is virtually flat with no slopes in excess of 20%. The site has a moderate susceptibility to wind and water erosion.

- » The overall impacts of the proposed facility on **heritage** resources in **low** : The proposed area for development is situated on the outskirts of the small town of Noupoort. Historical archaeological artefacts and the remains of building structures were documented in the southern portion of the proposed area for development. The distribution of historical artefacts extends along the Noupoort Spruit situated on the eastern border of the development. Two Middle Stone Age stone artefacts were documented also documented on the banks of the Noupoort Spruit. No archaeological heritage remains, features, or sites were documented in the northern half of the proposed area for development.
- » The overall impact of the proposed facility on palaeontology is **low**. The area is characterised by fossiliferous mudstones and sandstones. Several dolerite sills and dykes occur in the region and are often found capping hills and forming ridges. Care should be given however to constructions such as access routes, construction facilities, substations, pylons and buildings which are not limited to dolerite. There is a high probability that fossils would occur on the Gillmer site where construction is proposed due to the mudstone which dominates the study site.
- » The overall **visual impacts of** the PV panels and associated infrastructure is **low**. Due to its remoteness and separation from most sensitive receptors, all but one of the receptors is located in the background of the project. All of the potential impacts therefore relate to the *middle*- and *background* zone of visual influence. The visual analysis and assessment from all of these observation points found that the proposed activity is rarely visible from the relevant Observation Points. The results of the Visual Impact Assessment for the proposed Gillmer Solar Energy Facility therefore found that the proposed activity will have a **low** impact from all key Observation Points.
- » The overall **social impact** of the project is likely to be of a predominantly **low significance (positive impact)** with the implementation of appropriate enhancement measures. The project will create employment and business opportunities for locals during both the construction and operational phase of the project. The majority of the potential negative impacts can therefore be effectively mitigated if the recommended mitigation measures are implemented. However, the impact on individuals who are directly impacted on by construction workers and or

job seekers (i.e. contract HIV/ AIDS) was assessed to be of Medium-High negative significance. In addition, due to the low population density of the area and the relatively small size of the labour force the potential risk to local family structures and social networks are regarded as low. The establishment of a Community Trust also creates an opportunity to support local economic development in the area. The proposed development also represents an investment in clean, renewable energy infrastructure, which, given the challenges created by climate change, represents a positive social benefit for society as a whole.

- » The overall impact on **avifauna** is likely to carry **low significance** due to the limited area that is taken up by the facilities and the relative uniformity of the habitat in the broader area. It will be necessary to check for such breeding just prior to the onset of construction. It is recommended that a final avifaunal walk-through be conducted as part of the site specific EMP for the projects.

Based on the findings of the studies undertaken, in terms of environmental constraints and opportunities identified through the Environmental Basic Assessment process, no environmental impacts of high significance, and no fatal flaws were identified to be associated with the establishment of the proposed Gillmer Solar Energy (Pty) Ltd and associated infrastructure.

The significance levels of the majority of identified negative impacts can generally be reduced by implementing the recommended mitigation measures. With reference to the information available at this planning approval stage in the project cycle, the confidence in the environmental assessment undertaken is regarded as acceptable.

Based on the findings of the studies undertaken, in terms of environmental constraints and opportunities identified through the Environmental Basic Assessment process, no environmental impacts of high significance, and no fatal flaws were identified to be associated with the establishment of the proposed Gillmer Solar Energy (Pty) Ltd and associated infrastructure.

The significance levels of the majority of identified negative impacts can generally be reduced by implementing the recommended mitigation measures. With reference to the information available at this planning approval stage in the project cycle, the confidence in the environmental assessment undertaken is regarded as acceptable.

Therefore, it is recommended that the project should be authorised. However, a number of issues requiring mitigation have been highlighted in the impact assessment (Appendix F). In response to these potential environmental impacts, environmental specifications for the management of these issues / impacts are detailed within the draft Environmental Management Programme (EMP) included within Appendix G.

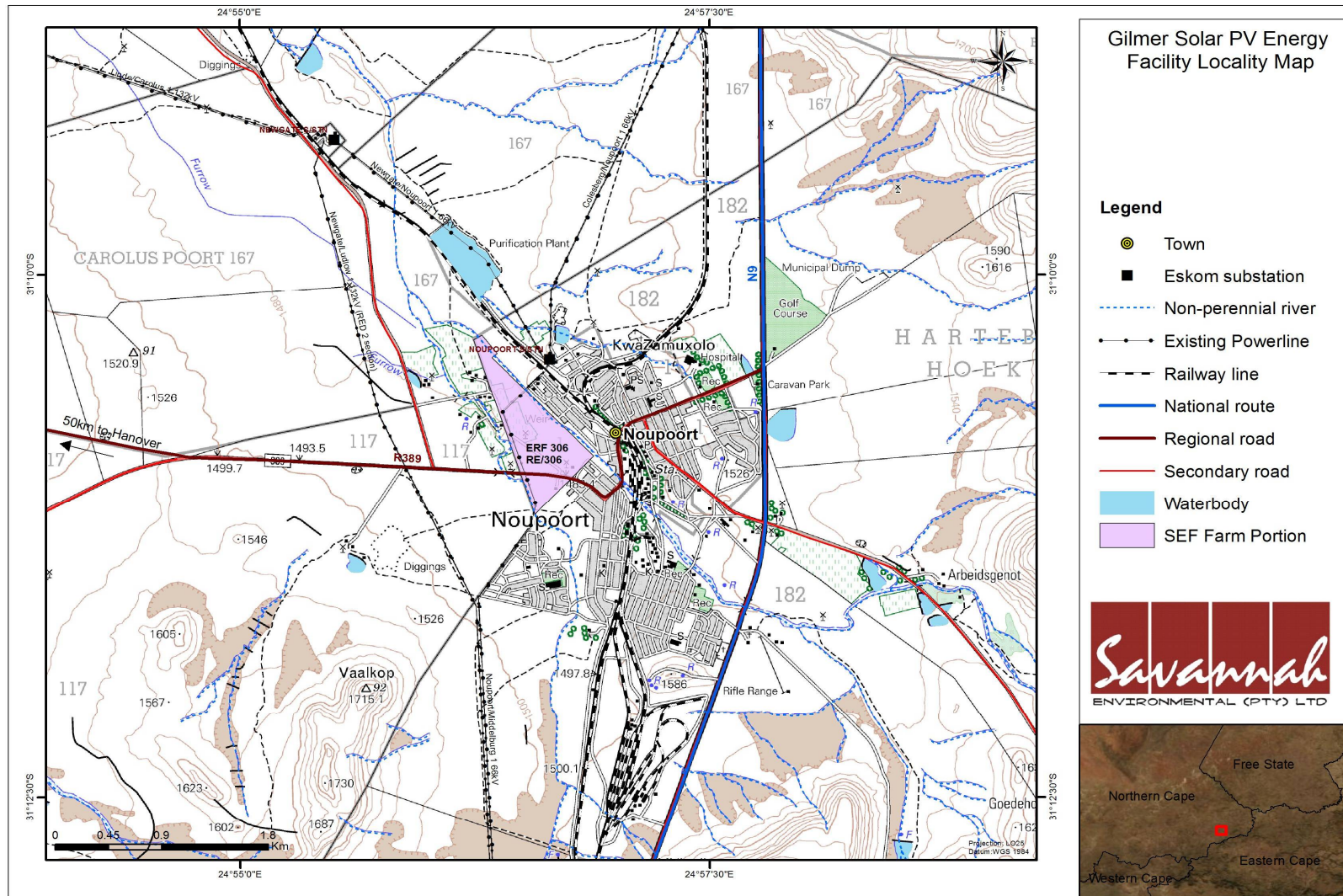


Figure 2: Locality Map of Proposed Gillmer Solar Energy Facility near Noupoort

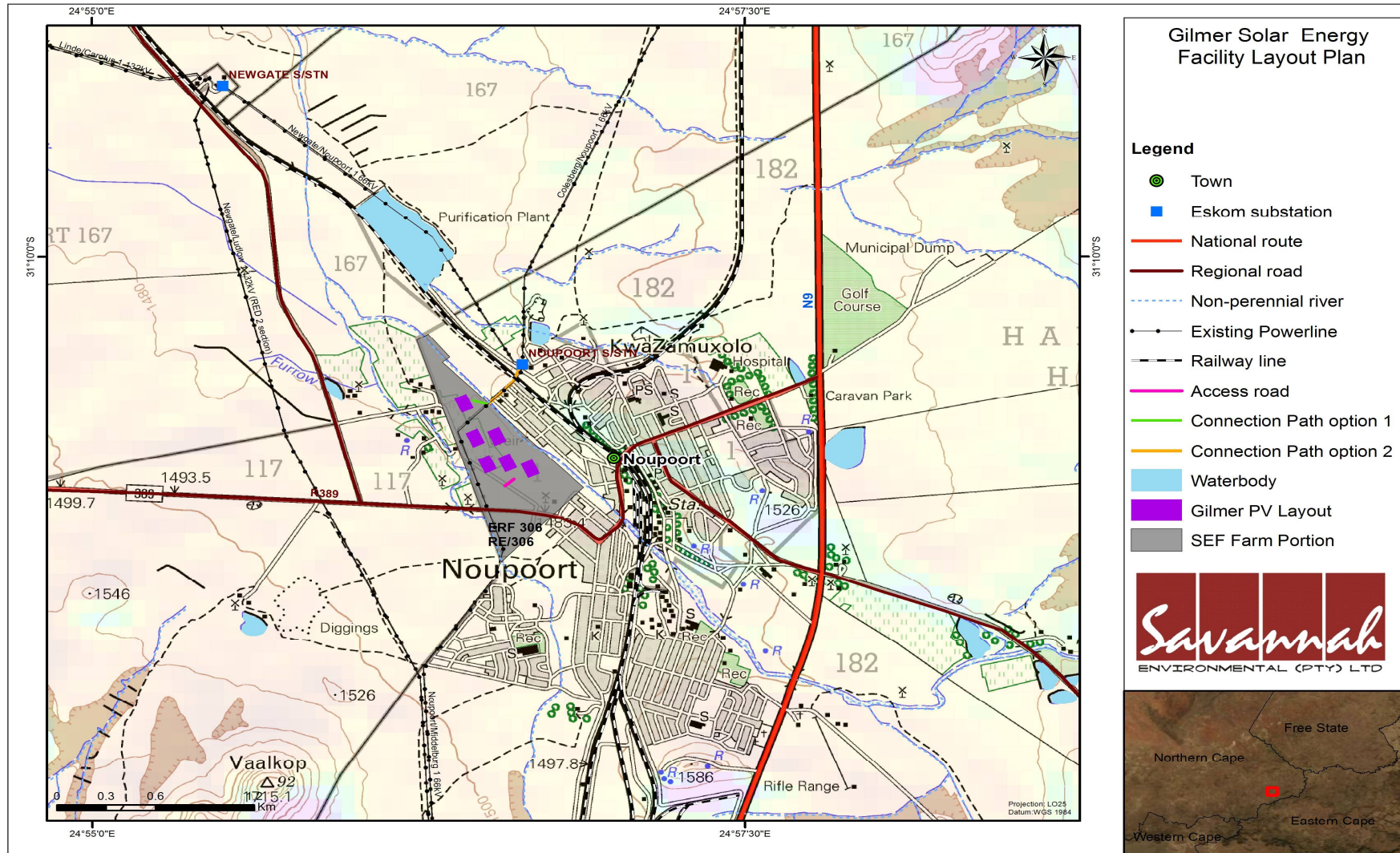


Figure 3: Layout Map for the Proposed Gillmer Solar Energy Facility

LEGISLATIVE REQUIREMENTS

CHAPTER 3

Table 3.1 provides an outline of the relevant environmental legislation and permitting requirements associated with the proposed project. This list of legislation is applicable at this time and should be updated on a continuous basis as the environmental legislation within South Africa changes.

Table 3.1: Relevant legislative and permitting requirements applicable to the establishment of the proposed Gillmer Solar Energy Facility

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
National Legislation			
National Environmental Management Act (Act No 107 of 1998)	<p>The Basic Assessment Regulations have been promulgated in terms of Chapter 5 of the Act. Listed activities which may not commence without an environmental authorisation are identified within these Regulations.</p> <p>In terms of S24(1) of NEMA, the potential impact on the environment associated with these listed activities must be assessed and reported on to the competent authority charged by NEMA with granting of the relevant environmental authorisation.</p> <p>In terms of GN R543, R544, R545 and R546 of 18 June 2010, a Basic Assessment Process is required to be undertaken for the proposed project.</p>	<p>Department of Environmental Affairs – competent authority</p> <p>Department of Environmental and Nature Conservation (DENC)- commenting authority</p>	<p>The listed activities triggered by the proposed solar energy facility have been identified and assessed in the Basic Assessment Process being undertaken. This Basic Assessment Report will be submitted to the competent and commenting authority in support of the application for authorisation.</p>
National Environmental Management Act (Act No 107 of 1998)	<p>In terms of the Duty of Care Provision in S28(1) the project proponent must ensure that reasonable measures are taken throughout the life cycle of this project to ensure that any pollution or degradation of the environment associated with this project is avoided, stopped or minimised.</p> <p>In terms of NEMA, it has become the legal duty of a project proponent to consider a project holistically, and to consider the cumulative effect of a variety of impacts.</p>	<p>Department of Environmental Affairs</p>	<p>While no permitting or licensing requirements arise directly by virtue of the proposed project, this section has found application during the Basic Assessment Process through the consideration of potential impacts (cumulative, direct, and</p>

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
			indirect). It will continue to apply throughout the life cycle of the project.
Environment Conservation Act (Act No 73 of 1989)	National Noise Control Regulations (GN R154 dated 10 January 1992)	Department of Environmental Affairs Department of Environmental and Nature Conservation (DENC)- Local Authorities	Noise impacts are expected to be associated with the construction phase of the project and are not likely to present a significant intrusion to the local community. Therefore is no requirement for a noise permit in terms of the legislation. On-site activities should be limited to 6:00am - 6:00pm, Monday – Saturday (excluding public holidays). Should activities need to be undertaken outside of these times, the surrounding communities will need to be notified and appropriate approval will be obtained from DEA and the Local Municipality.
National Water Act (Act No 36 of 1998)	Water uses under S21 of the Act must be licensed,	Department of Water	A water use license (WUL)

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	<p>unless such water use falls into one of the categories listed in S22 of the Act or falls under the general authorisation (and then registration of the water use is required).</p> <p>Consumptive water uses may include the taking of water from a water resource - Sections 21a and b.</p> <p>Non-consumptive water uses may include impeding or diverting of flow in a water course - Section 21c; and altering of bed, banks or characteristics of a watercourse - Section 21i.</p>	<p>Affairs Provincial Department of Water Affairs</p>	<p>is required to be obtained if wetlands or drainage lines are impacted on, or if infrastructure lies within 500m of such features. Pans occur on the project site, but outside of the development footprint.</p> <p>Should water be abstracted from ground water/ a borehole on site for use within the facility, a water use license may be required.</p>
<p>Minerals and Petroleum Resources Development Act (Act No 28 of 2002)</p>	<p>A mining permit or mining right may be required where a mineral in question is to be mined (e.g. materials from a borrow pit) in accordance with the provisions of the Act.</p> <p>Requirements for Environmental Management Programmes and Environmental Management Plans are set out in S39 of the Act.</p> <p>S53 Department of Mineral Resources: Approval from the Department of Mineral Resources (DMR) may be required to use land surface contrary to the objects of the Act in terms of section 53 of the Mineral and Petroleum Resources Development Act, (Act No 28 of 2002): In terms of the Act approval from the Minister of</p>	<p>Department of Mineral Resources</p>	<p>As no borrow pits are expected to be required for the construction of the facility, no mining permit or right is required to be obtained.</p> <p>A Section 53 application will be submitted the Northern Cape DMR office.</p>

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	Mineral Resources is required to ensure that proposed activities do not sterilise a mineral resources that might occur on site.		
National Environmental Management: Air Quality Act (Act No 39 of 2004)	Measures in respect of dust control (S32) – no regulations promulgated yet. Measures to control noise (S34) - no regulations promulgated yet.	Department of Environmental Affairs	No permitting or licensing requirements arise from this legislation. The Act provides that an air quality officer may require any person to submit an atmospheric impact report if there is reasonable suspicion that the person has failed to comply with the Act.
National Heritage Resources Act (Act No 25 of 1999)	<ul style="list-style-type: none"> » Stipulates assessment criteria and categories of heritage resources according to their significance (S7). » Provides for the protection of all archaeological and palaeontological sites, and meteorites (S35). » Provides for the conservation and care of cemeteries and graves by SAHRA where this is not the responsibility of any other authority (S36). » Lists activities which require developers any person who intends to undertake to notify the responsible heritage resources authority and furnish it with details regarding the location, nature, and extent of the proposed development (S38). » Requires the compilation of a Conservation 	South African Heritage Resources Agency	An HIA and PIA has been undertaken as part of the Basic Assessment Process to identify heritage sites.(See Appendix D2)

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	<p>Management Plan as well as a permit from SAHRA for the presentation of archaeological sites as part of tourism attraction (S44).</p>		
<p>National Environmental Management: Biodiversity Act (Act No 10 of 2004)</p>	<ul style="list-style-type: none"> » Provides for the MEC/Minister to identify any process or activity in such a listed ecosystem as a threatening process (S53) » A list of threatened and protected species has been published in terms of S 56(1) - Government Gazette 29657. » Three government notices have been published, i.e. GN R 150 (Commencement of Threatened and Protected Species Regulations, 2007), GN R 151 (Lists of critically endangered, vulnerable and protected species) and GN R 152 (Threatened or Protected Species Regulations). » Provides for listing threatened or protected ecosystems, in one of four categories: critically endangered (CR), endangered (EN), vulnerable (VU) or protected. The first national list of threatened terrestrial ecosystems has been gazetted, together with supporting information on the listing process including the purpose and rationale for listing ecosystems, the criteria used to identify listed ecosystems, the implications of listing ecosystems, and summary statistics and national maps of listed ecosystems (National Environmental Management: Biodiversity Act: National list of ecosystems that are threatened and in need of protection, (G 34809, GN 1002), 9 December 2011). 	<p>Department of Environmental Affairs</p>	<p>As the applicant will not carry out any restricted activity, as is defined in S1 of the Act, no permit is required to be obtained in this regard.</p> <p>Specialist flora and fauna studies have been undertaken as part of the Basic Assessment Process. As such the potentially occurrence of critically endangered, endangered, vulnerable, and protected species and the potential for them to be affected has been considered.</p>

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	<ul style="list-style-type: none"> » This Act also regulates alien and invader species. » Under this Act, a permit would be required for any activity which is of a nature that may negatively impact on the survival of a listed protected species. 		
Conservation of Agricultural Resources Act (Act No 43 of 1983)	<ul style="list-style-type: none"> » Prohibition of the spreading of weeds (S5) » Classification of categories of weeds & invader plants (Regulation 15 of GN R1048) & restrictions in terms of where these species may occur. » Requirement & methods to implement control measures for alien and invasive plant species (Regulation 15E of GN R1048). 	Department of Agriculture	<p>This Act will find application throughout the life cycle of the project. In this regard, soil erosion prevention and soil conservation strategies must be developed and implemented. In addition, a weed control and management plan must be implemented.</p> <p>The permission of agricultural authorities will be required if the Project requires the draining of vleis, marshes or water sponges on land outside urban areas.</p>
National Forests Act (Act No. 84 of 1998)	According to this act, the Minister may declare a tree, group of trees, woodland or a species of trees as protected. The prohibitions provide that no person may cut, damage, disturb, destroy or remove any protected	National Department of Forestry	They are no protected trees in the study area.

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	tree, or collect, remove, transport, export, purchase, sell, donate or in any other manner acquire or dispose of any protected tree, except under a licence granted by the Minister’.		
National Veld and Forest Fire Act (Act 101 of 1998)	<p>In terms of S12 the applicant must ensure that the firebreak is wide and long enough to have a reasonable chance of preventing the fire from spreading, not causing erosion, and is reasonably free of inflammable material.</p> <p>In terms of S17, the applicant must have such equipment, protective clothing, and trained personnel for extinguishing fires.</p>	Department of Agriculture, Forestry and Fisheries (DAFF)	While no permitting or licensing requirements arise from this legislation, this act will find application during the construction and operational phase of the project.
Hazardous Substances Act (Act No 15 of 1973)	<p>This Act regulates the control of substances that may cause injury, or ill health, or death due to their toxic, corrosive, irritant, strongly sensitising or inflammable nature or the generation of pressure thereby in certain instances and for the control of certain electronic products. To provide for the rating of such substances or products in relation to the degree of danger; to provide for the prohibition and control of the importation, manufacture, sale, use, operation, modification, disposal or dumping of such substances and products.</p> <p>Group I and II: Any substance or mixture of a substance that might by reason of its toxic, corrosive etc, nature or because it generates pressure through decomposition, heat or other means, cause extreme risk of injury etc.,</p>	Department of Health	It is necessary to identify and list all the Group I, II, III, and IV hazardous substances that may be on the site and in what operational context they are used, stored or handled. If applicable, a license is required to be obtained from the Department of Health.

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	<p>can be declared as Group I or Group II substance Group IV: any electronic product; and Group V: any radioactive material. The use, conveyance, or storage of any hazardous substance (such as distillate fuel) is prohibited without an appropriate license being in force.</p>		
<p>Development Facilitation Act (Act No 67 of 1995)</p>	<p>Provides for the overall framework and administrative structures for planning throughout the Republic.</p> <p>S (2 - 4) provide general principles for land development and conflict resolution.</p>	<p>Local Municipality</p>	<p>The applicant must submit a land development application in the prescribed manner and form as provided for in the Act. A land development applicant who wishes to establish a land development area must comply with procedures set out in the Act.</p>
<p>Subdivision of Agricultural Land Act (Act No 70 of 1970)</p>	<p>Details land subdivision requirements and procedures. Applies for subdivision of all agricultural land in the province</p>	<p>Department of Agriculture</p>	<p>Subdivision will have to be in place prior to any subdivision approval in terms of S24 and S17 of the Act.</p>
<p>National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)</p>	<p>The Minister may by notice in the <i>Gazette</i> publish a list of waste management activities that have, or are likely to have, a detrimental effect on the environment.</p> <p>The Minister may amend the list by –</p>	<p>National Department of Water and Environmental Affairs</p> <p>Provincial Department of Environmental</p>	<p>As no waste disposal site is to be associated with the proposed project, no permit is required in this regard.</p>

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	<ul style="list-style-type: none"> » Adding other waste management activities to the list. » Removing waste management activities from the list. » Making other changes to the particulars on the list. <p>In terms of the Regulations published in terms of this Act (GN 718), A Basic Assessment or Environmental Impact Assessment is required to be undertaken for identified listed activities.</p> <p>Any person who stores waste must at least take steps, unless otherwise provided by this Act, to ensure that:</p> <ul style="list-style-type: none"> » The containers in which any waste is stored, are intact and not corroded or in » any other way rendered unfit for the safe storage of waste. » Adequate measures are taken to prevent accidental spillage or leaking. » The waste cannot be blown away. » Nuisances such as odour, visual impacts and breeding of vectors do not arise; and » Pollution of the environment and harm to health are prevented. 	<p>Affairs (general waste)</p>	<p>Waste handling, storage and disposal during construction and operation is required to be undertaken in accordance with the requirements of the Act, as detailed in the EMP (refer to Appendix K).</p> <p>The volumes of waste to be generated and stored on the site during construction and operation of the facility will not require a waste license (provided these remain below the prescribed thresholds).</p>
<p>National Road Traffic Act (Act No 93 of 1996)</p>	<ul style="list-style-type: none"> » The technical recommendations for highways (TRH 11): "Draft Guidelines for Granting of Exemption Permits for the Conveyance of Abnormal Loads and for other Events on Public Roads" outline the rules 	<ul style="list-style-type: none"> » South African National Roads Agency Limited (national roads) 	<p>An abnormal load/vehicle permit may be required to transport the various components to site for</p>

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
	<p>and conditions which apply to the transport of abnormal loads and vehicles on public roads and the detailed procedures to be followed in applying for exemption permits are described and discussed.</p> <ul style="list-style-type: none"> » Legal axle load limits and the restrictions imposed on abnormally heavy loads are discussed in relation to the damaging effect on road pavements, bridges, and culverts. » The general conditions, limitations, and escort requirements for abnormally dimensioned loads and vehicles are also discussed and reference is made to speed restrictions, power/mass ratio, mass distribution, and general operating conditions for abnormal loads and vehicles. Provision is also made for the granting of permits for all other exemptions from the requirements of the National Road Traffic Act and the relevant Regulations. 	<p>» Provincial Department of Transport</p>	<p>construction. These include route clearances and permits will be required for vehicles carrying abnormally heavy or abnormally dimensioned loads. Transport vehicles exceeding the dimensional limitations (length) of 22m. Depending on the trailer configuration and height when loaded, some of the power station components may not meet specified dimensional limitations (height and width).</p>
<p>Promotion of Access to Information Act (Act No 2 of 2000)</p>	<p>All requests for access to information held by state or private body are provided for in the Act under S11.</p>	<p>Department of Environmental Affairs</p>	<p>No permitting or licensing requirements.</p>
<p>Promotion of Administrative Justice Act (Act No 3 of 2000)</p>	<p>In terms of S3 the government is required to act lawfully and take procedurally fair, reasonable, and rational decisions.</p> <p>Interested and affected parties have a right to be heard.</p>	<p>Department of Environmental Affairs</p>	<p>No permitting or licensing requirements.</p>
<p>Provincial Legislation</p>			

Legislation	Applicable Requirements	Relevant Authority	Compliance Requirements
<p>Northern Cape Nature Conservation Act, Act No. 9 of 2009</p>	<p>This Act provides for the sustainable utilisation of wild animals, aquatic biota and plants; provides for the implementation of the Convention on International Trade in Endangered Species of Wild Fauna and Flora; provides for offences and penalties for contravention of the Act; provides for the appointment of nature conservators to implement the provisions of the Act; and provides for the issuing of permits and other authorisations. Amongst other regulations, the following may apply to the current project:</p> <ul style="list-style-type: none"> » Boundary fences may not be altered in such a way as to prevent wild animals from freely moving onto or off of a property; » Aquatic habitats may not be destroyed or damaged; » The owner of land upon which an invasive species is found (plant or animal) must take the necessary steps to eradicate or destroy such species. » The Act provides lists of protected species for the Province. 	<p>Provincial Department of Environmental Affairs</p>	<p>Permitting or licensing requirements arise from this legislation for the proposed activities to be undertaken for the proposed project as there are a number of succulent plants species on the proposed development site. A permit is required to remove the plants.</p>

STRUCTURE OF THIS EMP

CHAPTER 4

The first two chapters provide background to the EMP and the proposed project, while the chapters which follow consider the following:

- » Key legislation applicable to the development;
- » Planning and design activities;
- » Construction activities;
- » Operation activities; and
- » Decommissioning activities.

These chapters set out the procedures necessary for Gillmer Solar Energy Facility, as the project developer, to minimise environmental impacts and achieve environmental compliance. For each of the phases of implementation, an over-arching environmental **goal** is stated. In order to meet this goal, a number of **objectives** are listed. The EMP has been structured in table format in order to show the links between the goals for each phase and their associated objectives, activities/risk sources, mitigation actions, monitoring requirements and performance indicators. A specific EMP table has been established for each environmental objective. The information provided within the EMP table for each objective is illustrated below:

OBJECTIVE: Description of the objective, which is necessary to meet the overall goals; which take into account the findings of the Basic Assessment specialist studies

Project Component/s	List of project components affecting the objective, i.e. <ul style="list-style-type: none"> » PV panels » Access roads » Ancillary infrastructure
Potential Impact	» Description of potential environmental impact if objective is not met.
Activity/Risk Source	» Description of activities which could affect achieving objective.
Mitigation: Target/Objective	» Description of the target and/or desired outcomes of mitigation.

Mitigation: Action/Control	Responsibility	Timeframe
List specific action(s) required to meet the mitigation target/objective described above.	Who is responsible for the measures?	Periods for implementation.

Performance Indicator	Description of key indicator(s) that track progress/indicate the effectiveness of the EMP.
Monitoring	Mechanisms for monitoring compliance; the key monitoring actions required to check whether the objectives are being achieved, taking into consideration responsibility, frequency, methods, and reporting.

The objectives and EMP tables are required to be reviewed and possibly modified whenever changes, such as the following, occur:

- » Planned activities change (i.e. in terms of the components and/or layout of the facility);
- » Modification to or addition to environmental objectives and targets;
- » Relevant legal or other requirements are changed or introduced; and
- » Significant progress has been made on achieving an objective or target such that it should be re-examined to determine if it is still relevant, should be modified, etc.

4.1 Project Team

This draft EMP was compiled by:

	Name	Company
EMP Compilers:	Lusani Rathanya Ravisha Ajodhapersadh Karen Jodas	Savannah Environmental
Specialists:	Marianne Strohbach	Savannah Environmental
	Louis Di Pisani	Eduplan cc
	Celeste Booth	Albany Museum
	Johan Claassen	Zoneland Solutions
	Francois Durand	Skaab cc
	Jon Smallie	Wildskies Ecological Solutions

The Savannah Environmental team have extensive knowledge and experience in EIAs and environmental management, having been involved in Basic Assessment processes & EIAs over the past fifteen years. The team have managed and drafted EMPs for other power generation projects throughout South Africa, including numerous wind and solar energy facilities.

MANAGEMENT PROGRAMME: PLANNING AND DESIGN

CHAPTER 5

Overall Goal: undertake the planning and design phase in a way that:

- » Ensures that the design of the facility responds to the identified environmental constraints and opportunities.
- » Ensures that adequate regard has been taken of any landowner and community concerns and that these are appropriately addressed through design and planning (where appropriate).
- » Ensures that the best environmental options are selected for the linear components, including the access roads and power line alignments.
- » Enables the solar energy facility construction activities to be undertaken without significant disruption to other land uses and activities in the area.

In order to meet this goal, the following objectives have been identified, together with necessary actions and monitoring requirements.

5.1 Objectives

OBJECTIVE: Ensure the facility design responds to identified environmental constraints and opportunities

In order to minimise impacts associated with the construction and operation of the facility, the following is required to be undertaken during the final design phase:

- » Geotechnical survey – this will investigate flood potential, foundation conditions, potential for excavations, and the availability of natural construction materials. This study will serve to inform the type of foundations required to be constructed (i.e. for the substation), and the extent of earthworks and compaction required in the establishment of the internal access roads.
- » A storm-water management plan – this will detail how storm-water runoff (i.e. over engineered hard surfaces) can be managed to reduce velocities and volumes of water that could lead to erosion and potential sedimentation of drainage systems.

The implementation of the EMP within this area will minimise and/or mitigate impacts on the environment, specifically on the ecology of the project area.

Project Component/s	<ul style="list-style-type: none"> » PV Arrays » Grid connection and associated servitudes » Access roads
Potential Impact	<ul style="list-style-type: none"> » Route and position that degrades the environment unnecessarily, particularly with respect to habitat destruction, loss of indigenous flora, drainage lines, and erosion.
Activities/Risk Sources	<ul style="list-style-type: none"> » Positioning of solar components and internal access routes » Alignment of power lines and servitudes » Alignment of access roads to developments
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To ensure selection of best environmental option for positioning alignment of proposed infrastructure » Environmental sensitivities are taken into consideration and avoided as far as possible, thereby mitigating potential impacts

Mitigation: Action/Control	Responsibility	Timeframe
Undertake pre-construction surveys for protected flora	Specialist	Design review phase
Obtain permits for protected plant removal and relocation prior to commencement of activity in an area	Developer	Pre-construction
Use design-level mitigation measures recommended in respect of habitat and ecosystem intactness and prevention of species loss as detailed within the BA Report. This includes positioning developments as close as possible together with other existing or planned developments in the area	Developer	Prior to submission of final construction layout plan
Access roads should be planned to follow existing tracks as far as possible, minimise the impacted area, avoid the initiation of accelerated soil erosion and prevent unnecessary compaction and disturbance of topsoils	Developer	Design phase
Compile a comprehensive storm water management and erosion control plan for hard surfaces as part of the final design of the project	Developer	Design phase

Performance Indicator	<ul style="list-style-type: none"> » Grid connection and road alignments meet environmental objectives. » Solar components and access road alignments meet environmental objectives » Ecosystem fragmentation is kept to a minimum
Monitoring	<ul style="list-style-type: none"> » Ensure that the design implemented meets the objectives and mitigation measures in the BA Report through review of the design by the Project Manager, and the ECO prior to the commencement of construction.

OBJECTIVE: Ensure the selection of the best environmental option for the alignment of the power line and access roads

The most severe form of ecosystem fragmentation is in the form of ‘perforation’ – being a multitude of smaller, isolated developments rather than one larger cluster of developments in close proximity. Research has shown that several smaller but isolated developments rapidly increase the amount of edge effect and related disturbances through access routes, greatly reduce core habitat and have a far greater detrimental effect on species diversity than clustered developments (Maestas *et al.* 2003). Species populations that become too fragmented may result in future extinction debts as sizes of fragmented populations are too small to maintain genetic diversity and will eventually die off. The proposed development thus has one advantage, in that it is surrounded by transformed lands and will not increase fragmentation of habitats if basic ecosystem functionality such as the dissipation and absorption of runoff can be maintained.

Project Component/s	<ul style="list-style-type: none"> » PV Array » Grid connection » Access roads
Potential Impact	<ul style="list-style-type: none"> » Route and position that degrades the environment unnecessarily, particularly with respect to habitat destruction, loss of indigenous flora, drainage lines, and erosion.
Activities/Risk Sources	<ul style="list-style-type: none"> » Positioning of solar components and internal access routes » Alignment of power lines and servitudes » Alignment of access roads to developments
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To ensure selection of best environmental option for positioning alignment of proposed infrastructure » Environmental sensitivities are taken into consideration and avoided as far as possible, thereby mitigating potential impacts

Mitigation: Action/Control	Responsibility	Timeframe
Undertake pre-construction surveys for protected flora	Specialist	Design review phase
Obtain permits for protected plant removal and relocation prior to commencement of activity in an area	Developer	Pre-construction
Use design-level mitigation measures recommended in respect of habitat and ecosystem intactness and prevention of species loss as detailed within the BA Report This includes positioning developments as far as possible from the banks of Noupoot Spruit	Developer	Prior to submission of final construction layout plan
Access roads should be planned to follow existing tracks	Developer	Design phase

Mitigation: Action/Control	Responsibility	Timeframe
as far as possible, minimise the impacted area, avoid the initiation of accelerated soil erosion and prevent unnecessary compaction and disturbance of topsoils		
Compile a comprehensive storm water management and erosion control plan for hard surfaces as part of the final design of the project	Developer	Design phase

Performance Indicator	<ul style="list-style-type: none"> » Grid connection and road alignments meet environmental objectives. » Solar components and access road alignments meet environmental objectives » Ecosystem functionality is kept to a maximum
Monitoring	<ul style="list-style-type: none"> » Ensure that the design implemented meets the objectives and mitigation measures in the BA Report through review of the design by the Project Manager, and the ECO prior to the commencement of construction.

Project Component/s	<ul style="list-style-type: none"> » Power line. » Access roads.
Potential Impact	<ul style="list-style-type: none"> » Route that degrades the environment unnecessarily, particularly with respect to visual aesthetics, loss of indigenous flora, and erosion.
Activities/Risk Sources	<ul style="list-style-type: none"> » Alignment of power line within corridor. » Alignment of access roads.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To ensure selection of best environmental option for alignment of linear infrastructure. » Environmental sensitivities are taken into consideration and avoided as far as possible, thereby mitigating potential impacts.

Mitigation: Action/Control	Responsibility	Timeframe
Select a power line alignment within the corridor assessed that curtails environmental impacts and enhances environmental benefits.	Gillmer Solar Energy Facility (Pty) Ltd	Prior to submission of the final construction layout plan
Locate power line and access roads within disturbed corridors, as far as possible.	Gillmer Solar Energy Facility (Pty) Ltd	Prior to submission of the final construction layout plan
Consider design level mitigation measures recommended by the specialists as detailed within the Basic Assessment report and relevant appendices.	Gillmer Solar Energy Facility (Pty) Ltd	Design
Plan any new access roads according to contour lines to minimise cutting and filling operations.	Gillmer Solar Energy Facility (Pty) Ltd	Design

Performance	<ul style="list-style-type: none"> » Power line and road alignments meet environmental objectives.
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Indicator	» Selected linear alignments that minimise any negative environmental impacts and maximise any benefits.
Monitoring	» Ensure that the design implemented meets the objectives and mitigation measures in the Basic Assessment Report through review of the design by the Project Manager, and the ECO prior to the commencement of construction.

OBJECTIVE: Minimise storm water runoff (guideline for stormwater management plan)

Management of storm water will be required during the construction and operational phases of the facility. A detailed storm water management plan is required to be compiled as part of the final design to ensure compliance with applicable regulations and to prevent off-site migration of contaminated storm water or increased soil erosion. The section below provides a guideline for the management of storm water on site and will need to be supplemented with the relevant method statements during the construction and operation phases of the facility.

Project Component/s	» Storm water management components. » Any hard engineered surfaces (i.e. access roads).
Potential Impact	» Poor storm water management and alteration of the hydrological regime (i.e. drainage lines).
Activities/Risk Sources	» Construction of the facility (i.e. placement of hard engineered surfaces).
Mitigation: Target/Objective	» Appropriate management of storm water to minimise impacts on the environment.

Mitigation: Action/Control	Responsibility	Timeframe
A Method Statement for the management of storm water which also considers the recommendations below is to be submitted to the ECO.	Gillmer Solar Energy Facility (Pty) Ltd	Pre-construction
Reduce the potential increase in surface flow velocities and the resultant impact on the localised drainage system through increased sedimentation.	Gillmer Solar Energy Facility (Pty) Ltd	Planning and design
Appropriately plan hard-engineered bank erosion protection structures.	Gillmer Solar Energy Facility (Pty) Ltd	Planning and design
Ensure suitable handling of storm water within the site (i.e. separate clean and dirty water streams around the plant and install stilling basins to capture large volumes	Gillmer Solar Energy Facility (Pty) Ltd	Construction and operation

Mitigation: Action/Control	Responsibility	Timeframe
of run-off, trapping sediments and reduce flow velocities) through appropriate design of the facility.		
Design measures for storm water management need to allow for surface and subsurface movement of water along drainage lines so as not to impede natural surface and subsurface flows.	Gillmer Solar Energy Facility (Pty) Ltd	Planning and design

Performance Indicator	<ul style="list-style-type: none"> » Appropriate storm water management measures included within the facility design. » Sound water quality and quantity management during construction and operation.
Monitoring	<ul style="list-style-type: none"> » Devise a suitable surface water quality monitoring plan for implementation during construction and operation.

OBJECTIVE: Search and Rescue of all translocatable Indigenous Plants

Prior to any earthworks (including road construction) within areas of natural vegetation, a plant Search and Rescue program should be developed and implemented. The section below provides a guideline for the Search & Rescue Plan on site and will need to be supplemented with the relevant methodology depending on the final placement of infrastructure.

Project Component/s	<ul style="list-style-type: none"> » Any infrastructure or activity that will result in disturbance to natural areas.
Potential Impact	<ul style="list-style-type: none"> » Substantially increased loss of natural vegetation at construction phase and waste of on-site plant resources, and lack of locally sourced material for rehabilitation of disturbed areas. » increased cost of having to buy in material for rehabilitation.
Activities/Risk Sources	<ul style="list-style-type: none"> » Construction related loss and damage to remaining natural vegetation via heavy machinery, etc.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Rescue, maintenance and subsequent replanting of at least 40% of the natural vegetation in all development footprints within any areas of natural vegetation on site

Mitigation: Action/Control	Responsibility	Timeframe
Search and Rescue (S&R) of certain translocatable,	ECO Contractor	Prior to construction

Mitigation: Action/Control	Responsibility	Timeframe
selected succulents, shrubs and bulbs occurring in long term & permanent, hard surface development footprints (i.e. all buildings, new roads and tracks, laydown areas, and panel positions) should take place. All such development footprints must be surveyed and pegged out as soon as possible, and then a local horticulturist with Search and Rescue experience should be appointed to undertake the S&R. All rescued species should be bagged (and cuttings taken where appropriate) and kept in the horticulturist's or a designated on-site nursery, and should be returned to site once all construction is completed and rehabilitation of disturbed areas is required. Replanting should only occur in spring or early summer (August to November), once the first rains have fallen, in order to facilitate establishment.		
Plants that can be considered for rescue are all bulbs and succulents, and certain shrubs.	ECO Contractor	Prior to construction

Performance Indicator	<ul style="list-style-type: none"> » Horticulturist to submit list of target species to botanist for approval. » Rescue of material. » Replanting in rehabilitation areas to cover 40% of these areas within 3 months of replanting.
Monitoring	<ul style="list-style-type: none"> » ECO to monitor Search and Rescue. » Horticulturist to liaise with botanist. » Botanist to review rehabilitation success after 3 months of replanting of rehabilitation areas.

OBJECTIVE: To ensure effective communication mechanisms

On-going communication with affected and surrounding landowners is important to maintain during the construction and operational phases of the solar energy facility. Any issues and concerns raised should be addressed as far as possible in as short a timeframe as possible.

Project component/s	» Solar energy facility
Potential Impact	» Impacts on affected and surrounding landowners and land uses
Activity/risk source	<ul style="list-style-type: none"> » Activities associated with solar energy facility construction » Activities associated with solar energy facility operation
Mitigation:	» Effective communication with affected and surrounding landowners

Target/Objective	» Addressing of any issues and concerns raised as far as possible in as short a timeframe as possible
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Mitigation: Action/control	Responsibility	Timeframe
Implement a grievance mechanism procedure for the public (as outlined in Appendix A) during both the construction and operational phases of the facility. This procedure should include details of the contact person who will be receiving issues raised by interested and affected parties, and the process that will be followed to address issues.	Gillmer Solar Energy Facility (Pty) Ltd	Pre-construction (construction procedure) Pre-operation (operation procedure)
Liaison with landowners is to be undertaken prior to the commencement of construction in order to provide sufficient time for them to plan agricultural activities.	Gillmer	Pre-construction

Performance Indicator	» Effective communication procedures in place.
Monitoring	» An incident reporting system should be used to record non-conformances to the EMP.

MANAGEMENT PROGRAMME: CONSTRUCTION

CHAPTER 6

Overall Goal: Undertake the construction phase in a way that:

- » Ensures that construction activities are properly managed in respect of environmental aspects and impacts.
- » Enables construction activities to be undertaken without significant disruption to other land uses and activities in the area, in particular concerning noise impacts, farming practices, traffic and road use, and effects on local residents.
- » Minimises the impact on any remaining indigenous natural vegetation and habitats of ecological value (i.e. drainage lines).
- » Minimises impacts on fauna using the site.
- » Minimises the impact on heritage site should they be uncovered.

6.1 Institutional Arrangements: Roles and Responsibilities for the Construction Phase

As the proponent, Gillmer Solar Energy Facility (Pty) Ltd must ensure that the implementation of the facility complies with the requirements of all environmental authorisations and permits, and obligations emanating from other relevant environmental legislation. This obligation is partly met through the development of the EMP, and the implementation of the EMP through its integration into the contract documentation. Gillmer Solar Energy Facility (Pty) Ltd will retain various key roles and responsibilities during the construction of the facility.

OBJECTIVE: Establish clear reporting, communication, and responsibilities in relation to overall implementation of the EMP

Formal responsibilities are necessary to ensure that key procedures are executed. Specific responsibilities of the Project Manager; Site Manager; Safety, Health and Environment Representative; Environmental Control Officer (ECO) and Contractor for the construction phase of this project are as detailed below.

Project Manager will:

- » Ensure all specifications and legal constraints specifically with regards to the environment are highlighted to the Contractor(s) so that they are aware of these.
- » Ensure that Gillmer Solar Energy Facility (Pty) Ltd and its Contractor(s) are made aware of all stipulations within the EMP.

- » Ensure that the EMP is correctly implemented throughout the project by means of site inspections and meetings. This will be documented as part of the site meeting minutes.
- » Be fully knowledgeable with the Basic Assessment for the project, the EMP, the conditions of the Environmental Authorisation (once issued), and all relevant environmental legislation.

Site Manager (Gillmer Solar Energy Facility's on-site Representative) will:

- » Be fully knowledgeable with the contents of the Basic Assessment and risk management.
- » Be fully knowledgeable with the contents and conditions of the Environmental Authorisation (once issued).
- » Be fully knowledgeable with the contents of the EMP.
- » Be fully knowledgeable with the contents of all relevant environmental legislation, and ensure compliance with these.
- » Have overall responsibility of the EMP and its implementation.
- » Conduct audits to ensure compliance to the EMP.
- » Ensure there is communication with the Project Manager, the ECO, and relevant discipline engineers on matters concerning the environment.
- » Ensure that no actions are taken which will harm or may indirectly cause harm to the environment, and take steps to prevent pollution on the site.
- » Confine activities to the demarcated construction site.

An independent **Environmental Control Officer** (ECO) must be appointed by Gillmer Solar Energy Facility (Pty) Ltd prior to the commencement of any authorised activities. The ECO will be responsible for monitoring, reviewing and verifying compliance by the Contractor with the environmental specifications of the EMP and the conditions of the Environmental Authorisation. Accordingly, the ECO will:

- » Be fully knowledgeable with the contents with the EIA.
- » Be fully knowledgeable with the contents with the conditions of the Environmental Authorisation (once issued).
- » Be fully knowledgeable with the contents with the EMP.
- » Be fully knowledgeable with the contents with all relevant environmental legislation, and ensure compliance with them.
- » Ensure that the contents of this document are communicated to the Contractor site staff and that the Site Manager and Contractor are constantly made aware of the contents through discussion.
- » Ensure that the compliance of the EMP is monitored through regular and comprehensive inspection of the site and surrounding areas.
- » Ensure that if the EMP conditions or specifications are not followed then appropriate measures are undertaken to address this.

- » Monitoring and verification must be implemented to ensure that environmental impacts are kept to a minimum, as far as possible.
- » Ensure that the Site Manager has input into the review and acceptance of construction methods and method statements.
- » Ensure that activities on site comply with all relevant environmental legislation.
- » Ensure that appropriate measures are undertaken to address any non-compliances recorded.
- » Ensure that a removal is ordered of any person(s) and/or equipment responsible for any contravention of the specifications of the EMP.
- » Ensure that the compilation of progress reports for submission to the Project Manager, with input from the Site Manager, takes place on a regular basis, including a final post-construction audit.
- » Ensure that there is communication with the Site Manager regarding the monitoring of the site.
- » Ensure that any non-compliance or remedial measures that need to be applied are reported.
- » Independently report to DEA in terms of compliance with the specifications of the EMP and conditions of the Environmental Authorisation (once issued).
- » Keep record of all activities on site, problems identified, transgressions noted and a task schedule of tasks undertaken by the ECO.

As a general mitigation strategy, the Environmental Control Officer (ECO) should be present for the site preparation and initial clearing activities to ensure the correct demarcation of no-go areas, facilitate environmental induction with construction staff and supervise any flora relocation and faunal rescue activities that may need to take place during the site clearing (i.e. during site establishment, and excavation of foundations). Thereafter weekly site compliance inspections would probably be sufficient, provided that compliance with the requirements of the Environmental Authorisation, EMP and environmental legislation is maintained. In the absence of the ECO there should be a designated environmental officer present to deal with any environmental issues that may arise such as fuel or oil spills. The ECO shall remain employed until all rehabilitation measures, as required for implementation due to construction damage, are completed and the site handed over for operation.

Contractors and Service Providers: It is important that contractors are aware of the responsibilities in terms of the relevant environmental legislation and the contents of this EMP. The contractor is responsible for informing employees and sub-contractors of their environmental obligations in terms of the environmental specifications, and for ensuring that employees are adequately experienced and properly trained in order to execute the works in a manner that will minimise environmental impacts. The contractor's obligations in this regard include the following:

- » Employees must have a basic understanding of the key environmental features of the construction site and the surrounding environment.
- » A copy of the EMP must be easily accessible to all on-site staff members.
- » Employees must be familiar with the requirements of this EMP and the environmental specifications as they apply to the construction of the proposed facility.
- » Prior to commencing any site works, all employees and sub-contractors must have attended an environmental awareness training course which must provide staff with an appreciation of the project's environmental requirements, and how they are to be implemented.
- » Staff will be informed of environmental issues as deemed necessary by the ECO.

All contractors (including sub-contractors and staff) and service providers are ultimately responsible for:

- » Ensuring adherence to the environmental management specifications.
- » Ensuring that Method Statements are submitted to the Site Manager (and ECO) for approval before any work is undertaken.
- » Any lack of adherence to the above will be considered as non-compliance to the specifications of the EMP.
- » Ensuring that any instructions issued by the Site Manager on the advice of the ECO are adhered to.
- » Ensuring that a report is tabled at each site meeting, which will document all incidents that have occurred during the period before the site meeting.
- » Ensuring that a register is kept in the site office, which lists all transgressions issued by the ECO.
- » Ensuring that a register of all public complaints is maintained.
- » Ensuring that all employees, including those of sub-contractors receive training before the commencement of construction in order that they can constructively contribute towards the successful implementation of the EMP (i.e. ensure their staff are appropriately trained as to the environmental obligations).

6.2 Objectives

In order to meet the overall goal for construction, the following objectives, actions, and monitoring requirements have been identified.

OBJECTIVE: Environmentally sensitive location of construction equipment camps on site

It is expected that all construction workers will be accommodated within existing accommodation within nearby townships as far as possible. No construction workers will be accommodated on site. In addition, construction equipment may need to be stored at an appropriate location on the site, along the power line routes and at the substation site for the duration of the construction period.

Project Component/s	Project components affecting the objective: » Construction equipment camps » Access roads
Potential Impact	Damage to indigenous natural vegetation; Damage to and/or loss of topsoil; Compacting of ground; and Pollution of the surrounding environment due to inadequate facilities
Activities/Risk Sources	Vegetation clearing and levelling of equipment storage area/s; and Access to and from the equipment storage area/s.
Mitigation: Target/Objective	To minimise impacts on the social and biophysical environment; and To limit equipment storage to within the demarcated site.

Mitigation: Action/Control	Responsibility	Timeframe
The location of the construction equipment camp will take cognisance of any sensitive areas identified by the BA studies. The location of this construction equipment camp shall be approved by the project ECO.	Contractor	Pre-construction
No temporary site camps will be allowed outside the footprint of the development area.	Contractor	Contract duration
As far as possible, minimise vegetation clearing and levelling for equipment storage areas.	Contractor	Erection: Site establishment Maintenance: contract duration
Rehabilitate all disturbed areas at the construction equipment camp as soon as construction is complete within an area.	Contractor	Duration of Contract

Performance Indicator	» No visible erosion scars once construction in an area is completed. » No claims regarding damage due to unauthorised removal of vegetation.
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	<ul style="list-style-type: none"> » All damaged areas successfully rehabilitated one year after completion. » No damage to drainage lines and/or riverine areas. » Appropriate waste management.
Monitoring	<ul style="list-style-type: none"> » Regular audits of the construction camps and areas of construction on site. » A photographic record must be established before, during and after mitigation. » An incident reporting system should be used to record non-conformances to the EMP.

OBJECTIVE: Minimise loss of indigenous plants, including all plants of conservation concern

Prior to any earthworks (including road construction) within areas of natural vegetation a plant Search and Rescue program should be developed and implemented, preceded by a meticulous investigation of all footprint areas by a suitably qualified botanist, conducted along the entire route on foot. The section below provides a guideline for the Search & Rescue Plan on site and will need to be supplemented with the relevant methodology depending on the final placement of infrastructure.

Project Component/s	<p>Project components affecting the objective:</p> <ul style="list-style-type: none"> » PV Array » Grid connection and associated servitudes » Access roads
Potential Impact	<ul style="list-style-type: none"> » Substantially increased loss of species of conservation concern and other natural vegetation at construction phase and waste of on-site plant resources, and lack of locally sourced material for rehabilitation of disturbed areas; » Increased cost of having to buy in material for rehabilitation.
Activities/Risk Sources	<ul style="list-style-type: none"> » Construction related loss and damage to remaining natural vegetation via heavy machinery, etc.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Rescue, maintenance and subsequent replanting of at least 40% of the natural vegetation in all development footprints within any areas of natural vegetation on site

Mitigation: Action/Control	Responsibility	Timeframe
Ecological footprint investigation and recording by GPS of localities of all red data species and indication of presence of other species of conservation concern	Ecologist	Prior to construction
Search and Rescue (S&R) of certain transplantable, selected succulents, shrubs and bulbs occurring in long term & permanent, hard surface development footprints	ECO and horticultural Contractor	Prior to construction

Mitigation: Action/Control	Responsibility	Timeframe
<p>(i.e. all buildings, new roads and tracks, laydown areas, and panel positions) should take place.</p> <ul style="list-style-type: none"> * All such development footprints must be surveyed and pegged out as soon as possible, and then a local horticulturist with Search and Rescue experience should be appointed to undertake the S&R. * All rescued species should be bagged (and cuttings taken where appropriate) and kept in the horticulturist's or a designated on-site nursery, and should be returned to site once all construction is completed and rehabilitation of disturbed areas is required. * Replanting should only occur in spring or early summer (September to November), once the first rains have fallen, in order to facilitate establishment. 		
<p>Plants that can be considered for rescue are all bulbs and succulents, and certain shrubs. Material to be bagged up or stored in suitable conditions in a greenhouse (with irrigation where needed); to be replanted in areas requiring rehabilitation in August to November following cessation of all construction related disturbance in particular area.</p>	<p>ECO and horticultural Contractor</p>	<p>Prior to construction</p>

<p>Performance Indicator</p>	<ul style="list-style-type: none"> » Horticulturist to submit list of target species to botanist for approval; » rescue of material; » replanting in rehabilitation areas to cover 70% of these areas within 3 months of replanting
<p>Monitoring</p>	<ul style="list-style-type: none"> » ECO to monitor Search and Rescue; » horticulturist to liaise with botanist; » Botanist to review rehabilitation success after 3 months of replanting of rehabilitation areas.

OBJECTIVE: To avoid and or minimise the potential impact on current and future farming activities during the construction phase.

Construction activities of the proposed facility could lead to the loss of productive farm land.

Project component/s	Project components affecting the objective: <ul style="list-style-type: none"> » PV Array » Grid connection and associated servitudes » Access roads
Potential Impact	<ul style="list-style-type: none"> » The footprint of the developments will result in a loss of land that will impact on farming activities on the site. » Displacement of indigenous vegetation by alien invasive vegetation
Activities/risk sources	<ul style="list-style-type: none"> » The footprint taken up by the development » Introduction and/or further distribution of alien invasive plant species » Excessive fragmentation of habitats
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To minimise the loss of land and indigenous vegetation by the construction of the development and to enable farming activities to continue where possible, specifically grazing.

Mitigation: Action/control	Responsibility	Timeframe
Minimise the footprint of the development where possible, but not at the cost of impacting on sensitive habitats. Footprints for each development component should be defined in the Construction EMP before construction phase commences.	Contractor	Before and during construction
Rehabilitate disturbed areas on completion of the construction phase. Details of the rehabilitation programme should be contained in the EMP.	ECO and Contractors	Ongoing during construction phase

Performance Indicator	<ul style="list-style-type: none"> » Footprint of development components included in the Construction Phase EMP. » Meeting/s held with farmers during construction phase.
Monitoring	<ul style="list-style-type: none"> » ECO must monitor indicators listed above to ensure that they have been met for the construction phase.

OBJECTIVE: Minimisation of disturbance to topsoil

In order to minimise impacts on flora, fauna, and ecological processes, the development footprint should be limited to the smallest area possible.

Project Component/s	Project components affecting the objective: <ul style="list-style-type: none"> » PV Array » Grid connection and associated servitudes » Access roads
Potential Impact	<ul style="list-style-type: none"> » Impacts on natural vegetation. » Impacts on soil. » Loss of topsoil.
Activity/Risk Source	<ul style="list-style-type: none"> » Site preparation and earthworks. » Excavation of foundations. » Construction of site access road. » Site preparation (e.g. compaction). » Power line construction activities. » PV array construction activities » Stockpiling of topsoil, subsoil and spoil material.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To retain natural vegetation, where possible. » To minimise footprints of disturbance of vegetation/habitats. » Remove and store all topsoil on areas that are to be excavated; and use this topsoil in subsequent rehabilitation of disturbed areas. » Minimise spoil material.

Mitigation: Action/Control	Responsibility	Timeframe
Areas to be cleared must be clearly marked on-site to eliminate the potential for unnecessary clearing.	Contractor in consultation with Specialist	Pre-construction
The extent of clearing and disturbance to the native vegetation must be kept to a minimum so that impact on flora and fauna and their habitats is restricted.	Contractor	Site establishment & duration of contract
Construction activities must be restricted to demarcated areas so that impact on flora and fauna is restricted.	Contractor	Site establishment & duration of contract
Any fill material required must be sourced from a commercial off-site suitable/permitted source, quarry or borrow pit. Where possible, material from foundation excavations must be used as fill on-site.	Contractor	Duration of contract
Excavated topsoil must be stockpiled in designated areas separate from base material and covered until replaced during rehabilitation. As far as possible, topsoil must not be stored for longer than 3 months.	Contractor	Site establishment & duration of contract

Mitigation: Action/Control	Responsibility	Timeframe
Topsoil must not be stripped or stockpiled when it is raining or when the soil is wet as compaction will occur.	Contractor	Site establishment Maintenance: for duration of contract
As far as possible, the maximum topsoil stockpile height must not exceed 2 m in order to preserve micro-organisms within the topsoil, which can be lost due to compaction and lack of oxygen.	Contractor	Duration of contract

Performance Indicator	<ul style="list-style-type: none"> » Minimal disturbance outside of designated work areas. » Minimise clearing of existing vegetation. » Topsoil appropriately stored.
Monitoring	<ul style="list-style-type: none"> » Observation of vegetation clearing and soil management activities by ECO throughout construction phase. » Supervision of all clearing and earthworks. » An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE: Manage and reduce the impact of alien invasive vegetation

Throughout the project area alien invasive species occur, which all have a potential of reproducing to such an extent that the ecosystem within and beyond the project area could be impaired. Additional alien species grow along major transport routes to the area and thus could be potentially spread there as well.

Project Component/s	<ul style="list-style-type: none"> » Transport of construction materials. » PV Array » Grid connection and associated servitudes » Access roads
Potential Impact	<ul style="list-style-type: none"> » Impacts on natural vegetation. » Impacts on soil. » Impact on faunal habitats. » Loss of agricultural potential.
Activity/Risk Source	<ul style="list-style-type: none"> » Transport of construction materials. » Movement of construction machinery and personnel. » Site preparation and earthworks causing disturbance to indigenous vegetation. » Construction of site access road. » Stockpiling of topsoil, subsoil and spoil material.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To avoid the introduction of additional alien invasive plants to the project control area. » To avoid further distribution and thickening of existing alien plants on

	<p>the project area.</p> <ul style="list-style-type: none"> » To complement existing alien plant eradication programs in gradually causing a significant reduction of alien plant species throughout the project control area.
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Mitigation: Action/Control	Responsibility	Timeframe
<p>Compile a detailed alien invasive management and monitoring programme as guideline for the entire construction, operational and decommissioning phase</p> <ul style="list-style-type: none"> » This plan must contain WfW-accepted species-specific eradication methods » It must also provide for a continuous monitoring programme to detect new infestations 	Specialist	Pre-construction
<p>Avoid creating conditions in which alien plants may become established:</p> <ul style="list-style-type: none"> » Keep disturbance of indigenous vegetation to a minimum » Rehabilitate disturbed areas as quickly as possible » Do not import soil from areas with alien plants 	Contractor	Construction phase Operational phase
<ul style="list-style-type: none"> » Eradicate all alien plants that occur within the development's temporary and permanent footprint areas » Ensure that material from alien invasive plants that can regenerate – seeds, suckers, plant parts are adequately destroyed and not further distributed 	Contractor	Construction phase Operational phase
<ul style="list-style-type: none"> » Immediately control any alien plants that become newly established using registered control measures 	Contractor	Construction phase Operational phase

Performance Indicator	<ul style="list-style-type: none"> » Visible reduction of number and cover of alien invasive plants within the project area. » No establishment of additional alien invasive species.
Monitoring	<ul style="list-style-type: none"> » Ongoing monitoring of area by ECO during construction. » Ongoing monitoring of area by EO during operation » Audit every two to three years by a suitably qualified botanist to assess the status of infestation and success of eradication measures » If new infestations are noted these must be recorded. A comprehensive eradication programme with the assistance of the WfW (Working for Water) Programme is advisable.

OBJECTIVE: Limit water erosion of soil and siltation of watercourses downstream

Project component/s	Maintenance of soil cover and the correct placement of footprint infrastructure
Potential Impact	Increased water run-off, soil degradation due to water erosion and sediment generation
Activity/risk source	Complete denudation of the soil, poor placement of the site and poor planning of storm water run-off control
Mitigation: Target/Objective	Prevention and control of water erosion on the site. Care must be taken with the ground cover during and after construction on the site. If it is not possible to retain a good plant cover during construction, technologies should be employed to keep the soil covered by other means, i.e. straw, mulch, erosion control mats, etc., until a healthy plant cover is again established. Care should also be taken to control and contain storm water run-off. Rehabilitate construction sites by establishing it with indigenous grasses. Care should be taken to gravel road surfaces to protect the soil against water erosion. Cross mounds and other storm water drainage techniques must be employed to decrease the speed and force of the storm water properly from road surfaces.

Mitigation: Action/control	Responsibility	Timeframe
Plan and implement proper soil cover measures and storm water drainage mechanisms	Engineer and construction personnel	Duration of the construction phase

Performance Indicator	Minimum soil surface erosion Immediate action should be taken when negative impacts are experienced
Monitoring	Monitor erosion rates and erosion sites on a weekly basis and after each storm water event.

OBJECTIVE: Limit construction and vehicle impact on dust production and wind erosion

Project component/s	Covering all access and construction routes with gravel Control of water run-off from road surfaces Proper placement of new roads
Potential Impact	Soil degradation due to increased wind erosion and dust production Soil degradation due to water erosion caused by poor water run-off control from roads
Activity/risk source	Poor road construction and maintenance
Mitigation: Target/Objective	Proper road construction and maintenance. Care should be taken to gravel road surfaces to protect the soil against wind erosion. Apply other dust control measures, i.e. water spraying.

Mitigation: Action/control	Responsibility	Timeframe
Plan and implement proper soil cover/dust control measures and storm water drainage mechanisms	Engineer and construction personnel	Duration of the project

Performance Indicator	Minimum dust formation and water erosion along roadsides and construction sites Immediate action should be taken when negative impacts are experienced
Monitoring	Monitor roads and construction sites on a regular basis

OBJECTIVE: Prevent contamination of the soil, drainage, vegetation and underground water by oil, diesel, petrol and other contaminants use by vehicles and construction equipment

Project component/s	Preventing spills of contaminants on any part of the site
Potential Impact	Contamination of soil, vegetation and underground water
Activity/risk	Vehicles and construction equipment on the site

source	
Mitigation: Target/Objective	Vehicles and equipment must be serviced regularly and maintained in a good running condition. Vehicles must be fitted with spill skills. Storage of contaminants must be limited to low quantities and done under strict industry standards. There must be strict control over the safe usage of vehicles and equipment to minimise vehicle accidents and damage to vehicles by rocks and boulders which may cause spillages. Contingency plans must be in place to deal with spillages.

Mitigation: Action/control	Responsibility	Timeframe
Plan and implement proper usage and maintenance of vehicle and construction equipment. Plan and document contingency plans and train personal to contain spillages when and where they take place. Keep quantity of contaminants stored on the site to a minimum.	Engineer and construction personnel	Duration of the construction phase

Performance Indicator	Zero spillages of contaminants Immediate action should be taken when spillages take place to contain damage to agricultural resources
Monitoring	Monitor contaminants storage facilities and the condition and maintenance of vehicles/equipment on a regular basis

OBJECTIVE: Mitigate the possible visual impact associated with the construction phase.

Project component/s	Construction site	
Potential Impact	Visual impact of general construction activities and associated impacts.	
Activity/risk source	Potential impact on sensitive receptors.	
Mitigation: Target/Objective	Minimal visual intrusion by construction activities and general acceptance and compliance with Environmental Specifications.	
Mitigation: Action/control	Responsibility	Timeframe
An Environmental Control Officer (ECO) must be appointed to oversee the construction process and ensure compliance with conditions of approval.	Gillmer Solar Energy (Pty) Ltd.	Pre-construction
Contractor to sign and undertake to comply with Environmental Specifications.	Contractor	Pre-construction

Demarcate sensitive areas and no-go areas with danger tape to prevent disturbance during construction.	Gillmer Solar Energy (Pty) Ltd./ contractor	Pre-construction
Design buildings to reflect the local architecture and sense of place of the Karoo.	Gillmer Solar Energy (Pty) Ltd./ contractor	Pre-construction
Keep disturbed areas to a minimum.	Gillmer Solar Energy (Pty) Ltd./ contractor	Throughout construction
Identify suitable areas within the construction site for fuel storage, temporary workshops, eating areas, ablution facilities and washing areas.	Gillmer Solar Energy (Pty) Ltd./ contractor	Throughout construction
Institute a solid waste management programme to minimise waste generated on the construction site, and recycle where possible.	Gillmer Solar Energy (Pty) Ltd./ contractor	Throughout construction
Reduce and control dust through the use of approved dust suspension techniques as and when required.	Gillmer Solar Energy (Pty) Ltd./ contractor	Throughout construction
Construction to occur only during daytime. Should the ECO authorize night work, low flux and frequency lighting shall be used.	Gillmer Solar Energy (Pty) Ltd./ contractor	Throughout construction
Rehabilitate all disturbed areas in accordance with the development plan.	Gillmer Solar Energy (Pty) Ltd./ contractor	Construction
Institute a planting regime in collaboration with the appointed botanical specialist.	Gillmer Solar Energy (Pty) Ltd./ contractor	Construction
Performance Indicator	Construction site is confined to the demarcated areas identified on a Development Plan. No transgression of the Environmental Specifications visible and natural processes occurring freely outside boundaries of the construction site.	
Monitoring	Monitoring to be undertaken by an appointed Environmental Control Officer who will enforce compliance with the Environmental Specifications.	

OBJECTIVE: Mitigate the possible visual impact associated with the operational phase.

Project component/s	Photovoltaic 'string' of panels including ancillary infrastructure such as the substation, security building, maintenance workshop, offices and toilets.
Potential Impact	Potential visual intrusion in the area and damage to the natural environment.
Activity/risk source	Potential impact on sensitive receptors.

Mitigation: Target/Objective	A facility that fits in with the landscape, that is well maintained and managed.		
Mitigation: Action/control	Responsibility	Timeframe	
Maintain the general appearance of the facility as a whole (i.e. the PV panels, buildings and associated infrastructure, roads and natural environment).	Gillmer Solar Energy (Pty) Ltd./ operator	Throughout phase	operational
Monitor land surface below PV 'strings' to prevent loss of vegetation and first signs of desertification.	Gillmer Solar Energy (Pty) Ltd./ operator	Throughout phase	operational
Maintain access roads to prevent scouring and erosion, especially after rains.	Gillmer Solar Energy (Pty) Ltd./ operator	Throughout phase	operational
Performance Indicator	Well maintained facility that has a small footprint on the environment. Natural processes continuing to occur unhindered. All actions to be measured against the Operational Phase Environmental Management Plan.		
Monitoring	ECO to undertake monitoring functions for a year after construction has been completed to ensure compliance with mitigation measures. Management thereafter to be undertaken by operator.		

OBJECTIVE: Minimise impacts related to inappropriate site establishment

The Contractor must take all reasonable measures to ensure the safety of the public in the surrounding area. Where the public could be exposed to danger by any of the works or site activities, the contractor must, as appropriate, provide suitable flagmen, barriers and/or warning signs in English, Afrikaans and any other relevant local languages, all to the approval of the Site Manager.

Project Component/s	<ul style="list-style-type: none"> » Area infrastructure (i.e. PV panels, and substation). » Linear infrastructure (i.e. power line, and access roads).
Potential Impact	<ul style="list-style-type: none"> » Hazards to landowners and public. » Damage to indigenous natural vegetation, due largely to ignorance of where such areas are located. » Loss of threatened plant species
Activities/Risk Sources	<ul style="list-style-type: none"> » Open excavations (foundations and cable trenches). » Movement of construction vehicles in the area and on-site.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To secure the site against unauthorised entry. » To protect members of the public/landowners/residents. » No loss of or damage to sensitive vegetation in areas outside the immediate development footprint.

Mitigation: Action/Control	Responsibility	Timeframe
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Mitigation: Action/Control	Responsibility	Timeframe
Secure site, working areas and excavations in an appropriate manner, as agreed with the ECO.	Contractor	Site establishment, and duration of construction
Where necessary control access, fence, and secure area.	Contractor	Site establishment, and duration of construction
Adequate protective measures must be implemented to prevent unauthorised access to the working area and the internal access/haul routes.	Contractor	Site establishment, and duration of construction
Fence and secure contractor's equipment camp.	Contractor	Site establishment
The construction camp used to house equipment must be located in a disturbed area and must be screened as far as practical off during the entire construction phase.	Contractor	Erection: during site establishment Maintenance: for duration of Contract
Establish appropriately bunded areas for storage of hazardous materials (i.e. fuel to be required during construction).	Contractor	Site establishment
All development footprints should be appropriately fenced off and clearly demarcated.	Contractor	Site establishment, and duration of construction
All unattended open excavations shall be adequately demarcated and/or fenced (fencing shall consist of a minimum of three strands of wire wrapped with danger tape).	Contractor	Site establishment, and duration of construction
Establish the necessary ablution facilities with chemical toilets and provide adequate sanitation facilities and ablutions for construction workers (1 toilet per every 15 workers) at appropriate locations on site.	Contractor	Site establishment, and duration of construction
Ablution or sanitation facilities should not be located within 100 m from a 1:100 year flood line including drainage lines.	Contractor	Site establishment, and duration of construction
Supply adequate waste collection bins at site where construction is being undertaken. Separate bins should be provided for general and hazardous waste. As far as possible, provision should be made for separation of waste for recycling.	Contractor	Site establishment, and duration of construction

Performance Indicator

- » Site is secure and there is no unauthorised entry.
- » No members of the public/ landowners injured.
- » Appropriate and adequate waste management and sanitation facilities provided at construction site.

Monitoring

- » An incident reporting system will be used to record non-conformances to the EMP.

- » ECO to monitor all construction areas on a continuous basis until all construction is completed. Non-conformances will be immediately reported to the site manager.

OBJECTIVE: Appropriate management of the construction site and construction workers

The construction phase of the PV facility is expected to extend over a period of 21 months. Approximately 80 people are expected to be required during the construction phase. Ideally low skilled and semi-skilled positions will be filled by locals living in and around Noupoort. This will however be dependent on the skills availability in the area. Workers not living in the area, including those required for skilled positions will be transported to site on a daily basis and will not be housed on site. However, the security team will be required on site at all times.

Project Component/s	» Area and linear infrastructure.
Potential Impact	<ul style="list-style-type: none"> » Damage to indigenous natural vegetation and sensitive areas. » Damage to and/or loss of topsoil (i.e. pollution, compaction etc.). » Impacts on the surrounding environment due to inadequate sanitation and waste removal facilities. » Pollution/contamination of the environment.
Activities/Risk Sources	<ul style="list-style-type: none"> » Vegetation clearing and levelling of equipment storage area/s. » Access to and from the equipment storage area/s. » Ablution facilities. » Contractors not aware of the requirements of the EMP, leading to unnecessary impacts on the surrounding environment.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Limit equipment storage within demarcated designated areas. » Ensure adequate sanitation facilities and waste management practices. » Ensure appropriate management of actions by on-site personnel in order to minimise impacts to the surrounding environment.

Mitigation: Action/Control	Responsibility	Timeframe
The siting of the construction equipment camp/s must take cognisance of any sensitive areas identified by the Basic Assessment studies. The location of this construction equipment camp/s shall be approved by the project ECO.	Contractor	Pre-construction
As far as possible, minimise vegetation clearing and levelling for equipment storage areas.	Contractor	Site establishment, and during construction
Rehabilitate all disturbed areas at the construction equipment camp as soon as construction is complete	Contractor	Duration of Contract

Mitigation: Action/Control	Responsibility	Timeframe
within an area.		
Ensure waste removal facilities are maintained and emptied on a regular basis.	Contractor	Site establishment, and duration of construction
The terms of this EMP and the Environmental Authorisation (once issued) must be included in all tender documentation and Contractors contracts	Gillmer Solar Energy Facility (Pty) Ltd	Tender process
Ensure that all personnel have the appropriate level of environmental awareness and competence to ensure continued environmental due diligence and on-going minimisation of environmental harm. This can be achieved through the provision of appropriate environmental awareness training to all personnel. Records of all training undertaken must be kept.	Contractor	Duration of construction
Contractors must use chemical toilets/ablution facilities situated at designated areas of the site; no ablution activities will be permitted outside the designated areas. These facilities must be regularly serviced by appropriate contractors. A minimum of one toilet shall be provided per 15 persons at each working area such as the Contractor's camp.	Contractor and sub-contractor/s	Duration of contract
Cooking and eating of meals must take place in a designated area. No fires are allowed on site. No firewood or kindling may be gathered from the site or surrounds.	Contractor and sub-contractor/s	Duration of contract
All litter must be deposited in a clearly marked, closed, animal-proof disposal bin in the construction area. Particular attention needs to be paid to food waste.	Contractor and sub-contractor/s	Duration of contract
No one other than the ECO or personnel authorised by the ECO may disturb flora or fauna outside of the demarcated construction area/s.	Contractor and sub-contractor/s	Duration of contract
Fire fighting equipment and training must be provided before the construction phase commences.	Contractor and sub-contractor/s	Duration of contract
Draft and implement a Code of conduct for construction workers.	Contractor and sub-contractor/s	Pre-construction
Contractors must ensure that all workers are informed at the outset of the construction phase of the conditions contained in the Code of Conduct, specifically consequences of stock theft and trespassing on adjacent farms.	Contractor and sub-contractor/s	Construction
On completion of the construction phase, all	Contractor and	Construction

Mitigation: Action/Control	Responsibility	Timeframe
construction workers must leave the site within one week of their contract ending.	sub-contractor/s	

<p>Performance Indicator</p>	<ul style="list-style-type: none"> » The construction camps have avoided sensitive areas, as approved by the ECO. » Ablution and waste removal facilities are in a good working order and do not pollute the environment due to mismanagement. » All areas are rehabilitated promptly after construction in an area is complete. » Excess vegetation clearing and levelling is not reported by the ECO. » No complaints regarding contractor behaviour or habits. » Appropriate training of all staff is undertaken prior to them commencing work on the construction site. » Code of Conduct drafted before commencement of construction phase.
<p>Monitoring</p>	<ul style="list-style-type: none"> » Regular audits of the construction camps and areas of construction on site by the ECO. » Proof of disposal of sewage at an appropriate wastewater treatment works. » An incident reporting system should be used to record non-conformances to the EMP. » Observation and supervision of Contractor practices throughout construction phase by the ECO. » Complaints will be investigated and, if appropriate, acted upon. » An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE: Maximise local employment and business opportunities associated with the construction phase

Although limited, employment opportunities could be created during the construction phase (, specifically for semi-skilled and unskilled workers. The unemployment rate in the study area is quite high and there are therefore various individuals in the area in search of employment. Employment of locals and the involvement of local SMMEs would enhance the social benefits associated with the project, even if the opportunities are only temporary. The procurement of local goods could furthermore result in positive economic spin-offs.

Project Component/s	» Construction and establishment activities associated with the establishment of the PV facility, including infrastructure etc.
Potential Impact	» The opportunities and benefits associated with the creation of local employment and business should be maximised.
Activities/Risk Sources	» The employment of outside contractors to undertake the work and who make use of their own labour will reduce the employment and business opportunities for locals. Employment of local labour will maximise local employment opportunities.
Mitigation: Target/Objective	» Gillmer Solar Energy, in discussions with the GLM, should aim to employ a minimum of 80% of the low-skilled workers from the local area. This should also be made a requirement for all contractors. Gillmer Solar Energy (Pty) Ltd should also develop a database of local BEE service providers

Mitigation: Action/Control	Responsibility	Timeframe
Attempt to employ a majority of the low-skilled workers from the local area.	Gillmer Solar Energy Facility (Pty) Ltd & contractors	Employment and business policy document that sets out local employment targets to be in place before construction phase commences.
Where required, implement appropriate training and skills development programmes prior to the initiation of the construction phase to ensure that local employment target is met.	Gillmer Solar Energy Facility (Pty) Ltd	Where required, training and skills development programmes to be initiated prior to the initiation of the construction phase
Skills audit to be undertaken to determine training and skills development requirements.	Gillmer Solar Energy Facility (Pty) Ltd	Skills audit to determine need for training and skills development programme undertaken within 1-month of commencement of construction phase commences.

Mitigation: Action/Control	Responsibility	Timeframe
Develop a database of local BEE service providers and ensure that they are informed of tenders and job opportunities.	Gillmer Solar Energy Facility (Pty) Ltd	Database of potential local BEE services providers to be completed before construction phase commences. Pre-construction
Identify potential opportunities for local businesses.	Gillmer Solar Energy Facility (Pty) Ltd	

Performance Indicator	<ul style="list-style-type: none"> » Employment and business policy document that sets out local employment and targets completed before construction phase commences; » Majority of semi and unskilled labour locally sourced. » Database of potential local BEE services providers in place before construction phase commences. » Skills audit to determine need for training and skills development programme undertaken within 1 month of commencement of construction phase.
Monitoring	<ul style="list-style-type: none"> » Gillmer Solar Energy (Pty) Ltd and or appointed ECO must monitor indicators listed above to ensure that they have been met for the construction phase.

OBJECTIVE: Avoid the potential impacts on family structures and social networks associated with presence of construction workers from outside the area

Even though the inflow of jobseekers is likely to occur, the probability of this issue becoming problematic and resulting in severe negative social impacts is seen to be improbable.

Other possible negative impacts due to the workforce's presence in the area and especially when jobseekers come to the area would include misconduct of workers, trespassing of workers on privately owned farms, the possible increase in crime, littering, increase in traffic, increase in noise, the development of informal vending stations, and poaching of livestock.

Project Component/s	» Construction and establishment activities associated with the establishment of the PV facility, including infrastructure etc.
Potential Impact	» The presence of construction workers who live outside the area and who are housed in local towns can affect family structures and social networks.
Activities/Risk	» The presence of construction workers can affect negatively on family

Sources	structures and social networks, especially in small, rural communities.
Mitigation: Target/Objective	» To avoid and or minimise the potential impact of construction workers on the local community. This can be achieved by maximising the number of locals employed during the construction phase and minimising the number of workers housed on the site.

Mitigation: Action/Control	Responsibility	Timeframe
Attempt to ensure that the majority of the low-skilled workers are sourced from the local area. This should be included in the tender documents. Construction workers should be recruited from the local area in and around the Noupoot.	Gillmer Solar Energy Facility (Pty) Ltd and contractors	Construction phase.
Identify local contractors who are qualified to undertaken the required work.	Gillmer Solar Energy Facility (Pty) Ltd	Pre-construction
Develop and implement a Code of Conduct to cover the activities of the construction workers housed on the site.	Gillmer Solar Energy Facility (Pty) Ltd	Pre-construction
Ensure that construction workers attend a brief session before they commence activities. The aim of the briefing session is to inform them of the rules and regulations governing activities on the site as set out in the Code of Conduct.	Gillmer	Pre-construction
Ensure that all workers are informed at the outset of the construction phase of the conditions contained on the Code of Conduct.	Gillmer Solar Energy Facility (Pty) Ltd and contractors	Pre-construction
Ensure that construction workers who are found guilty of breaching the Code of Conduct are dismissed. All dismissals must be in accordance with South African labour legislation.	Contactors	Construction phase
Provide opportunities for workers to go home over weekends.	Contactors	Construction phase
On completion of the construction phase all construction workers must be transported back to their place of origin within two days of their contract ending. The costs of transportation must be borne by the contractor.	Contactors	Construction phase

Performance Indicator	<ul style="list-style-type: none"> » Employment policy and tender documents that sets out local employment and targets completed before construction phase commences. » Majority of semi and unskilled labour locally sourced. » Local construction workers employed have proof that they have lived in
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	<p>the area for five years or longer.</p> <ul style="list-style-type: none"> » Tender documents for contractors include recommendations for construction camp. » MF set up prior to implementation of construction phase. » Code of Conduct drafted before commencement of construction phase. » Briefing session with construction workers held at outset of construction phase.
Monitoring	<ul style="list-style-type: none"> » Gillmer Solar Energy (Pty) Ltd and/or appointed ECO must monitor indicators listed above to ensure that they have been met for the construction phase.

OBJECTIVE: Minimise impacts related to traffic management and transportation of equipment and materials to site (Traffic Management and Transportation Plan)

The construction phase of the project will be the most significant in terms of generating traffic impacts; resulting from the transport of equipment (including turbine components) and materials and construction crews to the site and the return of the vehicles after delivery of materials. Potential impacts associated with transportation and access relate to works within the site boundary and external works outside the site boundary. The study site is accessible via an existing secondary gravel road off the R389.

The section below provides a guideline for the Traffic Management and Transportation Plan on site and will need to be supplemented with the relevant final transport plan devised by the EPC partner during the final design phase of the facility.

Project Component/s	<ul style="list-style-type: none"> » Delivery of any component required within the construction phase.
Potential Impact	<ul style="list-style-type: none"> » Impact of heavy construction vehicles on road surfaces, and possible increased risk in accidents involving people and animals. » Traffic congestion, particularly on narrow roads or on road passes where overtaking is not permitted. » Deterioration of road pavement conditions (both surfaced and gravel road) due to abnormal loads.
Activities/Risk Sources	<ul style="list-style-type: none"> » Construction vehicle movement. » Speeding on local roads. » Degradation of local road conditions. » Site preparation and earthworks. » Foundations or plant equipment installation. » Transportation of ready-mix concrete from off-site batching plant to the site.

	<ul style="list-style-type: none"> » Mobile construction equipment movement on-site. » Power line and substation construction activities.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Minimise impact of traffic associated with the construction of the facility on local traffic volume, existing infrastructure, property owners, animals, and road users. » To minimise potential for negative interaction between pedestrians or sensitive users and traffic associated with the facility construction » To ensure all vehicles are roadworthy and all materials/ equipment are transported appropriately and within any imposed permit/licence conditions

Mitigation: Action/Control	Responsibility	Timeframe
The contractor's plans, procedures and schedules, as well as the anticipated intrusion impacts should be clarified with affected parties prior to the commencement of construction activities on site.	Gillmer Solar Energy Facility (Pty) Ltd and ECO	Pre-construction
Source general construction material and goods locally where available to limit transportation over long distances.	Gillmer Solar Energy Facility (Pty) Ltd and Contractor	Pre-construction and construction
Appropriate dust suppression techniques must be implemented to minimise dust from gravel roads.	Gillmer Solar Energy Facility (Pty) Ltd and ECO	Construction
Construction vehicles and those transporting materials and goods should be inspected by the contractor or a sub-contractor to ensure that these are in good working order and not overloaded.	Contractor	Construction
Strict vehicle safety standards should be implemented and monitored.	Gillmer Solar Energy Facility (Pty) Ltd and ECO	Construction
All relevant permits for abnormal loads must be applied for from the relevant authority.	Contractor (or appointed transportation contractor)	Pre-construction
A designated access to the proposed site must be created to ensure safe entry and exit.	Contractor	Pre-construction
No deviation from approved transportation routes must be allowed, unless roads are closed for whatever reason outside the control of the contractor.	Contractor	Duration of contract
Appropriate road management strategies must be implemented on external and internal roads with all employees and contractors required to abide by standard road and safety procedures.	Contractor (or appointed transportation contractor)	Pre-construction

Mitigation: Action/Control	Responsibility	Timeframe
Any traffic delays because of construction traffic must be co-ordinated with the appropriate authorities.	Contractor	Duration of contract
The movement of all vehicles within the site must be on designated roadways.	Contractor	Duration of contract
Signage must be established at appropriate points warning of turning traffic and the construction site (all signage to be in accordance with prescribed standards).	Contractor	Duration of contract
Appropriate maintenance of all vehicles of the contractor must be ensured.	Contractor	Duration of contract
All vehicles of the contractor travelling on public roads must adhere to the specified speed limits and all drivers must be in possession of an appropriate valid driver's license.	Contractor	Duration of contract
Keep hard road surfaces as narrow as possible.	Contractor	Duration of contract
Signs must be placed along construction roads to identify speed limits, travel restrictions and other standard traffic control information.	Contractor	Duration of contract

Performance Indicator	<ul style="list-style-type: none"> » Vehicles keeping to the speed limits. » Vehicles are in good working order and safety standards are implemented. » Local residents and road users are aware of vehicle movements and schedules. » No construction traffic related accidents are experienced. » Local road conditions and road surfaces are up to standard. » Complaints of residents are not received (e.g. concerning the speeding of heavy vehicles).
Monitoring	<ul style="list-style-type: none"> » Developer and or appointed ECO must monitor indicators listed above to ensure that they have been implemented.

OBJECTIVE: To avoid and or minimise the potential impact of the activities during the construction on the safety of local communities and the potential loss of stock and damage to farm infrastructure

An inflow of workers could, as a worst case scenario and irrespective of the size of the workforce, pose some security risks. Criminals could also use the opportunity due to "outsiders" being in the area to undertake their criminal activities.

Project Component/s	» Construction and establishment activities associated with the establishment of the PV facility, including infrastructure etc.
Potential Impact	» Impact on safety of farmers and communities (increased crime etc.) and potential loss of livestock due to stock theft by construction workers and also damage to farm infrastructure, such as gates and fences.
Activities/Risk Sources	» The presence of construction workers on the site can pose a potential safety risk to local farmers and communities and may result in stock thefts. The activities of construction workers may also result in damage to farm infrastructure.
Mitigation: Target/Objective	» To avoid and or minimise the potential impact on local communities and their livelihoods.

Mitigation: Action/Control	Responsibility	Timeframe
Consider establishing a Monitoring Forum (MF) with the adjacent farmers and develop a Code of Conduct for construction workers.	Gillmer Solar Energy (Pty) Ltd and contractors	Pre-construction
Inform all workers of the conditions contained in the Code of Conduct.	Gillmer Solar Energy (Pty) Ltd	Pre-construction
Compensate farmers / community members at full market related replacement cost for any losses, such as livestock, damage to infrastructure etc.	Contractors	Construction phase

Performance Indicator	<ul style="list-style-type: none"> » Community MF in place before construction phase commences. » Code of Conduct developed and approved prior to commencement of construction phase. » All construction workers made aware of Code of Conduct within first week of being employed. » Compensation claims settled within 1 month of claim being verified by Community MF.
Monitoring	» Gillmer Solar Energy (Pty) Ltd and/or appointed ECO must monitor indicators listed above to ensure that they have been met for the construction phase. .

OBJECTIVE: To avoid and or minimise the potential impact on current and future farming activities during the construction phase.

Construction activities of the proposed facility could lead to the loss of productive farm land.

Project component/s	» Construction phase activities associated with the establishment of the PV facility and associated infrastructure.
Potential Impact	» The footprint of the solar energy facility and associated infrastructure will result in a loss of land that will impact on farming activities on the site.
Activities/risk sources	» The footprint occupied by the solar energy facility and associated infrastructure.
Mitigation: Target/Objective	» To minimise the loss of land taken up by the PV facility and associated infrastructure and to enable farming activities to continue where possible, specifically grazing.

Mitigation: Action/control	Responsibility	Timeframe
Minimise the footprint of the PV facility and the associated infrastructure.	Contractor and Gillmer Solar Energy Facility (Pty) Ltd	Pre-construction
Rehabilitate disturbed areas on completion of the construction phase. Details of the rehabilitation programme should be contained in the EMP.	Contractors	Construction

Performance Indicator	» Footprint of PV facility included in the Construction Phase EMP. » Meeting/s held with farmers during construction phase. .
Monitoring	» ECO must monitor indicators listed above to ensure that they have been met for the construction phase.

OBJECTIVE: To avoid and or minimise the potential impacts of safety, noise and dust and damage to roads caused by construction vehicles during the construction phase

During the construction phase, limited gaseous or particulate emissions are anticipated from exhaust emissions from construction vehicles and equipment on-site, as well as vehicle entrained dust from the movement of vehicles on the main and internal access roads.

Project Component/s	» Construction and establishment activities associated with the establishment of the PV facility, including infrastructure etc.
Potential Impact	» Heavy vehicles can generate noise and dust impacts. Movement of heavy vehicles can also damage roads.
Activities/Risk Sources	» The movement of heavy vehicles and their activities on the site can result in noise and dust impacts and damage roads.
Mitigation: Target/Objective	» To avoid and or minimise the potential noise and dust impacts associated with heavy vehicles, and minimise damage to roads.

Mitigation: Action/Control	Responsibility	Timeframe
Implement appropriate dust suppression measures for heavy vehicles and ensure that vehicles used to transport building materials are fitted with tarpaulins or covers.	Contractors	Duration of Construction
Ensure that all vehicles are road-worthy; drivers are qualified and are made aware of the potential noise, dust and safety issues.	Contractors	Duration of Construction
Ensure that drivers adhere to speed limits. Vehicles should be fitted with recorders to record when vehicles exceed the speed limit.	Contractors	Duration of Construction
Ensure that damage to roads is repaired before completion of construction phase.	Contractors	Duration of Construction

Performance Indicator	<ul style="list-style-type: none"> » Dust suppression measures implemented for all areas that require such measures during the construction phase commences. » Drivers made aware of the potential safety issues and enforcement of strict speed limits when they are employed. » Road worthy certificates in place for all heavy vehicles at outset of construction phase and up-dated on a monthly basis.
Monitoring	» Gillmer Solar Energy and/or appointed ECO must monitor indicators listed above to ensure that they have been met for the construction phase.

OBJECTIVE: Minimisation of development footprint and disturbance to topsoil

In order to minimise impacts on flora, fauna, and ecological processes, the development footprint should be limited to the smallest area possible.

Project Component/s	<ul style="list-style-type: none"> » PV panels. » Power line. » Ancillary buildings. » Access roads.
Potential Impact	<ul style="list-style-type: none"> » Impacts on natural vegetation. » Impacts on soil. » Loss of topsoil.
Activity/Risk Source	<ul style="list-style-type: none"> » Site preparation and earthworks. » Excavation of foundations. » Construction of site access road. » Site preparation (e.g. compaction). » Power line construction activities. » Stockpiling of topsoil, subsoil and spoil material.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To retain natural vegetation, where possible. » To minimise footprints of disturbance of vegetation/habitats. » Remove and store all topsoil on areas that are to be excavated; and use this topsoil in subsequent rehabilitation of disturbed areas. » Minimise spoil material.

Mitigation: Action/Control	Responsibility	Timeframe
Areas to be cleared must be clearly marked on-site to eliminate the potential for unnecessary clearing.	Contractor in consultation with Specialist	Pre-construction
The extent of clearing and disturbance to the native vegetation must be kept to a minimum so that impact on flora and fauna and their habitats is restricted.	Contractor	Site establishment & duration of contract
Construction activities must be restricted to demarcated areas so that impact on flora and fauna is restricted.	Contractor	Site establishment & duration of contract
Any fill material required must be sourced from a commercial off-site suitable/permitted source, quarry or borrow pit. Where possible, material from foundation excavations must be used as fill on-site.	Contractor	Duration of contract
Excavated topsoil must be stockpiled in designated areas separate from base material and covered until replaced during rehabilitation.	Contractor	Site establishment & duration of contract
Topsoil must not be stripped or stockpiled when it is raining or when the soil is wet as compaction will occur.	Contractor	Site establishment Maintenance: for duration of contract

Mitigation: Action/Control	Responsibility	Timeframe
As far as possible, the maximum topsoil stockpile height must not exceed 2 m in order to preserve micro-organisms within the topsoil, which can be lost due to compaction and lack of oxygen.	Contractor	Duration of contract

Performance Indicator	<ul style="list-style-type: none"> » Minimal disturbance outside of designated work areas. » Minimise clearing of existing vegetation. » Topsoil appropriately stored.
Monitoring	<ul style="list-style-type: none"> » Observation of vegetation clearing and soil management activities by ECO throughout construction phase. » Supervision of all clearing and earthworks. » An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE: Minimise the impacts on and loss of indigenous vegetation and faunal habitat

All development footprints within areas of natural vegetation (for roads, buildings, underground cables, laydown areas and panel foundations) should be surveyed and appropriately fenced off. Only once this has been done can any construction activity proceed. It should be made very clear to all contractors that there is to be no disturbance outside these demarcated areas, at least not without the permission of the ECO.

Project Component/s	<ul style="list-style-type: none"> » Any infrastructure or activity that will result in disturbance to natural areas.
Potential Impact	<ul style="list-style-type: none"> » Loss of indigenous natural vegetation due to construction activities, or poor behaviour on the part of the construction team.
Activity/Risk Source	<ul style="list-style-type: none"> » Vegetation clearing. » Introduction of alien invasive plant species » Construction of access roads. » Placement of power line towers. » Chemical contamination of the soil by vehicles and machinery. » Operation of construction camps. » Storage of materials required for construction.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Minimise footprints of disturbance of vegetation/habitats. » Minimise loss of indigenous vegetation. » Minimise loss of species of conservation concern.

Mitigation: Action/Control	Responsibility	Timeframe
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Mitigation: Action/Control	Responsibility	Timeframe
Areas to be cleared must be clearly marked in the field to eliminate unnecessary clearing.	Contractor	Construction
Limit unnecessary impacts on surrounding natural vegetation, e.g. driving around in the veld, use access roads only.	Contractor	Construction
A site rehabilitation programme must be developed and implemented.	Contractor in consultation with Specialist	Duration of contract Pre-construction
Animals that cannot flee from the affected areas by themselves (e.g. tortoises, amphibians, small mammals) must be removed from the affected areas before the start of site clearing/construction and relocated to safe areas.	Specialist	Pre-construction

Performance Indicator	<ul style="list-style-type: none"> » Minimal disturbance outside of designated work areas. » Minimised clearing of existing/natural vegetation and faunal habitats. » Limited impacts on areas of identified and demarcated sensitive habitats/vegetation.
Monitoring	<ul style="list-style-type: none"> » Observation of vegetation clearing activities by ECO throughout construction phase. » Monitoring of vegetation clearing activities in terms of permit conditions. » Supervision of all clearing and earthworks. » An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE: Minimise the establishment and spread of alien invasive plants (Invasive Plant Management Plan) and manage indigenous invasive plants

On-going alien and invasive plant monitoring and removal should be undertaken on all areas of natural vegetation within the project lease area on an annual basis. The section below provides a guideline for the Invasive Plant Management Plan and should be implemented together with consideration of the principles contained in the Department of Water Affairs: Working for Water Programme (refer to Appendix B).

Project Component/s	» Any infrastructure or activity that will result in disturbance to natural areas.
Potential Impact	» Invasion of natural vegetation surrounding the site by declared weeds or invasive alien species.
Activities/Risk	» Construction, environmental management.

Sources	
Mitigation: Target/Objective	» There is a target of no alien plants within project control area during the construction and operation phases, and no additional thickening of indigenous invasive shrubs.

Mitigation: Action/Control	Responsibility	Timeframe
Avoid creating conditions in which alien plants may become established: » Keep disturbance of indigenous vegetation to a minimum. » Rehabilitate disturbed areas as quickly as possible. » Do not import soil from areas with alien plants. » Remove all alien plants from areas adjacent to or on frequently traversed access routes to prevent dispersal of regenerative material onto site	Contractor	Construction and operation
Establish an on-going monitoring programme to detect and quantify any alien species that may become established and identify the problem species (as per Conservation of Agricultural Resources Act and Biodiversity Act).	Contractor	Construction and operation
Immediately control any alien plants that become established using registered control methods.	Contractor	Construction and operation

Performance Indicator	» For each invasive or alien species: number of plants and aerial cover of plants within project area and immediate surroundings is significantly reduced and alien species are absent from site.
Monitoring	» On-going monitoring of area by ECO during construction. » Annual audit of project area and immediate surroundings by qualified botanist. » If any alien invasive species are detected then the distribution of these should be mapped (GPS co-ordinates of plants or concentrations of plants), number of individuals (whole site or per unit area), age and/or size classes of plants and aerial cover of plants. » The results should be interpreted in terms of the risk posed to sensitive habitats within and surrounding the project area and used in optimising the control programme. » The environmental manager should be responsible for driving this process. » Reporting frequency depends on legal compliance framework.

OBJECTIVE: Minimise soil degradation and erosion (Erosion management Plan)

The soil on site may be impacted in terms of:

- » Soil degradation including erosion (by wind and water) and subsequent deposition elsewhere is of a concern in areas that are underlain by fine grained soil which can be mobilised when disturbed, even on relatively low slope gradients (accelerated erosion).
- » Uncontrolled run-off relating to the construction activity (excessive wetting, uncontrolled discharge, etc) will also lead to accelerated erosion and possible sedimentation along natural drainage lines or catchment areas.
- » Degradation of the natural soil profile due to excavation, removal of topsoil, stockpiling, wetting, compaction, pollution and other construction activities may affect soil forming processes and associated agricultural potential.

Management of erosion will be required during the construction phase of the facility. An erosion management plan is required to ensure compliance with applicable regulations and to prevent increased soil erosion and sedimentation of the downstream environment. The section below provides a guideline for the management of erosion on site and will need to be supplemented with the principles for erosion management contained in the Erosion Management plan included in Appendix C.

Project Component/s	<ul style="list-style-type: none"> » PV arrays and foundations to support them. » Access roads. » Underground cabling. » Storage and maintenance facilities and foundations to support them. » Overhead power lines and substation linking the facility to the electricity grid.
Potential Impact	<ul style="list-style-type: none"> » Soil degradation including erosion, dust and siltation. » Reduction in agricultural potential.
Activities/Risk Sources	<ul style="list-style-type: none"> » Earthworks & activity on site. » Rainfall and concentrated discharge causing water erosion of disturbed areas. » Wind - erosion of disturbed areas.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Minimise soil degradation (removal, excavation, mixing, wetting, compaction, pollution, etc.). » Minimise erosion. » Minimise sediment transport downstream (siltation). » Minimise dust pollution.

Mitigation: Action/Control	Responsibility	Timeframe
Identify areas of high erosion risk (drainage lines/watercourses, existing problem areas). Only special works to be undertaken in these areas to be authorised by ECO and Engineer's representative	ECO/ER	At design stage.

Mitigation: Action/Control	Responsibility	Timeframe
(ER)		
Identify construction areas for general construction work and restrict construction activity to these areas.	ECO/ER/Contractor	At design stage and during construction
Prevent unnecessary destructive activity within construction areas (prevent over-excavations and double handling)	ECO/ER/Contractor	During construction
Access roads to be carefully planned and constructed to minimise the impacted area and prevent unnecessary degradation of soil. Special attention to be given to roads that cross drainage lines and roads on steep slopes (to prevent unnecessary cutting and filling operations).	ECO/ER/Contractor	At design stage and during construction
Dust control on construction site through wetting or covering of cleared areas.	Contractor	Daily during construction
Minimise removal of vegetation which aids soil stability.	ECO/Contractor	Continuously during construction
Rehabilitate disturbance areas as soon as an area is vacated.	Contractor	Continuously during and after construction
Soil conservation - stockpile topsoil for re-use in rehabilitation phase. Protect stockpile from erosion. Topsoil should be stockpiled below 1 m height and for as short a period as possible to ensure survival of the soil seed bank and other soil-borne organisms.	Contractor	Continuously during construction
Erosion control measures- run-off control and attenuation on slopes (sand bags, logs), silt fences, stormwater channels and catch-pits, shade nets, soil binding, geo-fabrics, hydro-seeding or mulching over cleared areas.	Contractor/ECO	Erection: Before construction Maintenance: Duration of contract
Where access roads cross natural drainage lines, culverts must be designed to allow free flow. Regular maintenance must be carried out.	ECO/ER/Contractor	Before construction and maintenance over duration of contract
Control depth of excavations and stability of cut faces/sidewalls.	ECO/ER/Contractor	Before construction and maintenance over duration of contract
Identify areas of high erosion risk (drainage lines/watercourses, existing problem areas). Only special works to be undertaken in these areas to be authorised by ECO and Engineer's representative (ER).	ECO/ER	At design stage.

Performance

» Only authorised activity outside construction areas.

Indicator	<ul style="list-style-type: none"> » No activity in no-go areas. » Acceptable level of activity within construction areas, as determined by ECO. » Acceptable level of soil erosion around site, as determined by ECO. » Acceptable level of sedimentation along drainage lines, as determined by ECO. » Acceptable level of soil degradation, as determined by ECO. » Acceptable state of excavations, as determined by ER & ECO.
Monitoring	<ul style="list-style-type: none"> » Monthly inspections of the site by the ECO. » Monthly inspections of sediment control devices by the ECO. » Monthly inspections of surroundings, including drainage lines by the ECO. » Immediate reporting of ineffective sediment control systems by the ECO. » An incident reporting system will record non-conformances.

OBJECTIVE: Minimising the impact on archaeological sites

The main cause of impacts to archaeological sites is physical disturbance of the material itself and its context. The heritage and scientific potential of an archaeological site is highly dependent on its geological and spatial context. This means that even though, for example a deep excavation may expose archaeological artefacts, the artefacts are relatively meaningless once removed from the area in which they were found. Large-scale excavations for foundations will damage archaeological sites, as will road construction activities.

The proposed area for development is situated on the outskirts of the small town of Noupoort. Archaeological visibility was relatively good. Mainly isolated surface scatters of Middle Stone Age stone artefacts were observed within the areas investigated distributed across the proposed development area. It is unlikely that the stone artefact surface scatters that occur on the exposed surface areas are positioned *in situ*, however, stone artefacts may occur between 50 – 80 cm below the surface.

The proposed development would have negative implications on the archaeological heritage remains documented within the proposed area during all phases of the development. The negative implications include the destruction of the surface scatters of stone artefacts and further occurrences that are not immediately visible. The recommendations must be considered as appropriate mitigation measures to protect and conserve the archaeological heritage remains observed within the proposed development area and further archaeological remains that may occur and are not immediately visible on the surface.

Project Component/s	<ul style="list-style-type: none"> » Solar Arrays » Roads » Power lines » Construction equipment camps 		
Potential Impact	» Destruction of archaeological sites		
Activity/Risk Source	» Solar array foundations, power lines and roads		
Mitigation: Target/Objective	» Conserve archaeological sites		
Mitigation: Action/control	Responsibility	Timeframe	
Should archaeological sites or graves be exposed during construction work, work in the area must be stopped and the find must immediately be reported to a suitably qualified heritage practitioner such that an investigation and evaluation of the finds can be made.	Contractor, ECO	Duration of construction	

Performance Indicator	» No destruction of archaeological site		
Monitoring	» None		

OBJECTIVE: Minimising the impact on Paleontological sites

The area is characterised by fossiliferous mudstones and sandstones. Several dolerite sills and dykes occur in the region and are often found capping hills and forming ridges. Care should be given however to constructions such as access routes, construction facilities, substations, pylons and buildings which are not limited to dolerite. There is a high probability that fossils would occur on the Gillmer site where construction is proposed due to the mudstone which dominates the study site.

Project Component/s	<ul style="list-style-type: none"> » PV » Access Roads » Power lines » Construction equipment camps 		
Potential Impact	» Destruction of paleontological sites		
Activity/Risk Source	» Solar array foundations, power lines and roads		
Mitigation:	» Conserve paleontological sites		

Target/Objective

Mitigation: Action/control	Responsibility	Timeframe
Paleontological monitoring in areas where bedrock is expected to be disturbed.	ECO	During construction phase

Performance Indicator	» No destruction of paleontological sites
Monitoring	» Paleontological monitoring during the construction phase where bedrock is to be affected.

OBJECTIVE: The mitigation and possible negation of the additional visual impacts associated with the construction and operation of the solar energy facility.

During the construction phase heavy vehicles, components, equipment and construction crews will frequent the area and may cause, at the very least, a cumulative visual nuisance to landowners and residents in the area as well as road users. The placement of lay-down areas and temporary construction camps should be carefully considered in order to not negatively influence the future perception of the facility. Secondary visual impacts associated with the construction phase, such as the sight of construction vehicles, dust and construction litter must be managed to reduce visual impacts. The use of dust-suppression techniques on the access roads (where required), timely removal of rubble and litter, and the erection of temporary screening will assist in doing this.

Project Component/s	» Construction site, various buildings, a generator, a substation, a power line, a fence and internal access roads.
Potential Impact	» Potential scarring and erosion due to the unnecessary removal of vegetation.
Activity/Risk Source	» The viewing of the above-mentioned by observers on or near the site.
Mitigation: Target/Objective	» Minimal disturbance to vegetation cover in close vicinity to the proposed solar energy facilities.

Mitigation: Action/Control	Responsibility	Timeframe
Adopt responsible construction practices aimed at containing the construction activities to specifically demarcated areas thereby limiting the removal of natural vegetation to the minimum.	Gillmer Solar Energy Facility (Pty) Ltd / contractors	Construction
Limit access to the construction sites to existing access roads.	Gillmer Solar Energy Facility (Pty) Ltd /	Construction / operation

Mitigation: Action/Control	Responsibility	Timeframe
	contractors	
Rehabilitate all disturbed areas to acceptable visual standards.	Gillmer Solar Energy Facility (Pty) Ltd / contractors	Construction / operation
Maintain the general appearance of the facility in an aesthetically pleasing way.	Gillmer Solar Energy Facility (Pty) Ltd / operator	Operation
Utilise visual screening and landscaping on adjacent landowner homesteads (such as) in order to mitigate the visual impact upon adjacent landowners.	Gillmer Solar Energy Facility (Pty) Ltd / contractors	Prior to Construction

Performance Indicator	» Vegetation cover that remains intact with no erosion
Monitoring	» Monitoring of vegetation clearing during the construction phase

OBJECTIVE: Appropriate handling and management of waste

The main wastes expected to be generated by the construction of the solar energy facility will include general construction waste, hazardous waste (i.e. fuel), and liquid waste (including grey water and sewage).

In order to manage the wastes effectively, guidelines for the assessment, classification, and management of wastes, along with industry principles for minimising construction wastes must be implemented. A guideline for integrated management of construction waste is included as Appendix D of this EMP.

Project Component/s	<ul style="list-style-type: none"> » PV panels. » Power line. » Ancillary buildings. » Access roads.
Potential Impact	<ul style="list-style-type: none"> » Inefficient use of resources resulting in excessive waste generation. » Litter or contamination of the site or water through poor waste management practices.
Activity/Risk Source	<ul style="list-style-type: none"> » Packaging. » Other construction wastes. » Hydrocarbon use and storage. » Spoil material from excavation, earthworks, and site preparation.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To comply with waste management legislation. » To minimise production of waste. » To ensure appropriate waste storage and disposal.

- » To avoid environmental harm from waste disposal.
- » A waste manifests should be developed for the ablutions showing proof of disposal of sewage at appropriate water treatment works.

Mitigation: Action/Control	Responsibility	Timeframe
Construction method and materials should be carefully considered in view of waste reduction, re-use, and recycling opportunities.	Contractor	Duration of contract
Construction contractors must provide specific detailed waste management plans to deal with all waste streams.	Contractor	Duration of contract
Specific areas must be designated on-site for the temporary management of various waste streams, i.e. general refuse, construction waste (wood and metal scrap), and contaminated waste as required. Location of such areas must seek to minimise the potential for impact on the surrounding environment, including prevention of contaminated runoff, seepage, and vermin control.	Contractor	Duration of contract
Where practically possible, construction and general wastes on-site must be reused or recycled. Bins and skips must be available on-site for collection, separation, and storage of waste streams (such as wood, metals, general refuse etc.).	Contractor	Duration of contract
Disposal of waste must be in accordance with relevant legislative requirements, including the use of licensed contractors.	Contractor	Duration of contract
Untampered waste will be removed at least weekly for disposal; other wastes will be removed for recycling/disposal at an appropriate frequency.	Contractor	Duration of contract
Disposal of waste will be in accordance with relevant legislative requirements, including the use of licensed contractors.	Contractor	Duration of contract
Hydrocarbon waste must be contained and stored in sealed containers within an appropriately bunded area.	Contractor	Duration of contract
Waste must be kept to a minimum and must be transported by approved waste transporters to sites designated for their disposal.	Contractor	Duration of contract
Documentation (waste manifest) must be maintained detailing the quantity, nature, and fate of any regulated waste. Waste disposal records must be available for review at any time.	Contractor	Duration of contract
Regularly serviced chemical toilets facilities will be used to ensure appropriate control of sewage.	Contractor	Duration of contract
Upon the completion of construction, the area must be	Contractor	Completion of

Mitigation: Action/Control	Responsibility	Timeframe
cleared of potentially polluting materials.		construction
Dispose of all solid waste collected at an appropriately registered waste disposal site. Waste disposal shall be in accordance with all relevant legislation and under no circumstances may waste be burnt on site.	Contractor	Duration of construction
Where a registered waste site is not available close to the construction site, provide a method statement with regard to waste management.	Contractor	Duration of construction

Performance Indicator	<ul style="list-style-type: none"> » No complaints received regarding waste on site or indiscriminate dumping. » Internal site audits ensuring that waste segregation, recycling and reuse is occurring appropriately. » Provision of all appropriate waste manifests for all waste streams.
Monitoring	<ul style="list-style-type: none"> » Observation and supervision of waste management practices throughout construction phase. » Waste collection will be monitored on a regular basis. » Waste documentation completed. » A complaints register will be maintained, in which any complaints from the community will be logged. Complaints will be investigated and, if appropriate, acted upon. » An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE: Appropriate handling and storage of chemicals, hazardous substances

The construction phase will involve the storage and handling of a variety of chemicals including adhesives, abrasives, oils and lubricants, paints and solvents.

Project Component/s	<ul style="list-style-type: none"> » Storage and handling of chemicals, hazardous substances.
Potential Impact	<ul style="list-style-type: none"> » Release of contaminated water from contact with spilled chemicals. » Generation of contaminated wastes from used chemical containers.
Activity/Risk Source	<ul style="list-style-type: none"> » Vehicles associated with site preparation and earthworks. » Construction activities of area and linear infrastructure. » Hydrocarbon use and storage.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To ensure that the storage and handling of chemicals and hydrocarbons on-site does not cause pollution to the environment or harm to persons. » To ensure that the storage and maintenance of machinery on-site does

not cause pollution of the environment or harm to persons.

Mitigation: Action/Control	Responsibility	Timeframe
Develop and implement an emergency preparedness plan during the construction phase.	Contractor	Pre-construction and implement for duration of Contract
Spill kits must be made available on-site for the clean-up of spills and leaks of contaminants.	Contractor	Duration of contract
Corrective action must be undertaken immediately if a complaint is made, or potential/actual leak or spill of polluting substance identified. This includes stopping the contaminant from further escaping, cleaning up the affected environment as much as practically possible and implementing preventive measures.	Contractor	Duration of contract
In the event of a major spill or leak of contaminants, the relevant administering authority must be immediately notified as per the notification of emergencies/incidents.	Contractor	Duration of contract
Spilled cement must be cleaned up as soon as possible and disposed of at a suitably licensed waste disposal site.	Contractor	Duration of contract
Any contaminated/polluted soil removed from the site must be disposed of at a licensed hazardous waste disposal facility.	Contractor	Duration of contract
Routine servicing and maintenance of vehicles must not to take place on-site (except for emergencies). If repairs of vehicles must take place, an appropriate drip tray must be used to contain any fuel or oils.	Contractor	Duration of contract
All stored fuels to be maintained within a bund and on a sealed surface. The banded area must be provided with a tap-off system through which spillages and leakages that might occur will be removed without any spillage outside the banded area.	Contractor	Duration of contract
Fuel storage areas must be inspected regularly to ensure bund stability, integrity, and function.	Contractor	Duration of contract
Construction machinery must be stored in an appropriately sealed area.	Contractor	Duration of contract
Oily water from bunds at the substations must be removed from site by licensed contractors.	Contractor	Duration of contract
The storage of flammable and combustible liquids such as oils will be in designated areas which are appropriately banded, and stored in compliance with Material Safety Data Sheets (MSDS) files.	Contractor	Duration of contract
Any storage and disposal permits/approvals which may be required must be obtained, and the conditions	Contractor	Duration of contract

Mitigation: Action/Control	Responsibility	Timeframe
attached to such permits and approvals will be compiled with.		
Transport of all hazardous substances must be in accordance with the relevant legislation and regulations	Contractor	Duration of contract
The sediment control and water quality structures used on-site must be monitored and maintained in an operational state at all times.	Contractor	Duration of contract
Upon the completion of construction, the area must be cleared of potentially polluting materials.	Contractor	Completion of construction

Performance Indicator	<ul style="list-style-type: none"> » No chemical spills outside of designated storage areas. » No unattended water or soil contamination by spills. » No complaints received regarding waste on site or indiscriminate dumping.
Monitoring	<ul style="list-style-type: none"> » Implement an effective monitoring system to detect any leakage or spillage of all hazardous substances. » Observation and supervision of chemical storage and handling practices and vehicle maintenance throughout construction phase. » A complaints register must be maintained, in which any complaints from the community will be logged. » An incident reporting system will be used to record non-conformances to the EMP.

OBJECTIVE: To avoid and or minimise the potential risk of increased veld fires during the construction phase

The increased presence of people on the site could increase the risk of veld fires, particularly in the dry season.

Project Component/s	» Construction and establishment activities associated with the establishment of PV facility, including infrastructure etc.
Potential Impact	» Veld fires can pose a personal safety risk to local farmers and communities, and their homes, crops, livestock and farm infrastructure, such as gates and fences.
Activities/Risk Sources	» The presence of construction workers and their activities on the site can increase the risk of veld fires.
Mitigation: Target/Objective	» To avoid and or minimise the potential risk of veld fires on local communities and their livelihoods.

Mitigation: Action/Control	Responsibility	Timeframe
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Mitigation: Action/Control	Responsibility	Timeframe
Ensure that open fires on the site for cooking or heating are not allowed except in designated areas.	Gillmer Solar Energy and contractors	Duration of construction
Provide adequate fire fighting equipment onsite.	Gillmer Solar Energy Facility (Pty) Ltd and contractors	Duration of construction
Provide fire-fighting training to selected construction staff.	Contractors	Duration of construction
Compensate farmers / community members at full market related replacement cost for any losses, such as livestock, damage to infrastructure etc.	Contractors	Duration of construction
Join Fire Protection Agency	Gillmer Solar Energy Facility (Pty) Ltd	Pre-construction

Performance Indicator	<ul style="list-style-type: none"> » Conditions contained in the Construction EMP. » Designated areas for fires identified on site at the outset of the construction phase. » Fire fighting equipment and training provided before the construction phase commences. » Compensation claims settled within 1 month of claim being verified by Community MF. .
Monitoring	<ul style="list-style-type: none"> » Gillmer Solar Energy and or appointed ECO must monitor indicators listed above to ensure that they have been met for the construction phase.

6.3 Detailing Method Statements

OBJECTIVE: Ensure all construction activities are undertaken with the appropriate level of environmental awareness to minimise environmental risk

The environmental specifications are required to be underpinned by a series of Method Statements, within which the Contractors and Service Providers are required to outline how any identified environmental risks will practically be mitigated and managed for the duration of the contract, and how specifications within this EMP will be met. That is, the Contractor will be required to describe how specified requirements will be achieved through the submission of written Method Statements to the Site Manager and ECO.

A Method Statement is defined as "a written submission by the Contractor in response to the environmental specification or a request by the Site Manager, setting out the plant, materials, labour and method the Contractor proposes using to conduct an activity, in such detail that the Site Manager is able to assess whether the Contractor's proposal is in accordance with the Specifications and/or will produce results in accordance with the Specifications". The Method Statement must cover applicable details with regard to:

- » Construction procedures;
- » Materials and equipment to be used;
- » Getting the equipment to and from site;
- » How the equipment/material will be moved while on-site;
- » How and where material will be stored;
- » The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- » Timing and location of activities;
- » Compliance/non-compliance with the Specifications; and
- » Any other information deemed necessary by the Site Manager.

Very specific areas to be addressed in the method statement: before, during and post construction includes:

- » Site Establishment plan (which explains all activities from induction training to offloading, construction sequence for site establishment and the different amenities and to be established etc. Including a site camp plan indicating all of these).
- » Preparation of the site (i.e. clearing vegetation, compacting soils and removing existing infrastructure and waste).
- » Soil management/stockpiling and erosion control.
- » Excavations and backfilling procedure and processes.
- » Stipulate norms and standards for water supply and usage (i.e.: comply strictly to licence and legislation requirements and restrictions as applicable).
- » Stipulate the storm water management procedures recommended in the storm water management plan.
- » Ablution facilities (placement, maintenance, management and servicing).
- » Solid Waste Management:
 - * Description of the waste storage facilities (on site and accumulative).
 - * Placement of waste stored (on site and accumulative).
 - * Management and collection of waste process.
 - * Recycle, re-use and removal process and procedure.
- » Liquid waste management:
 - * The design, establish, maintain and operate suitable procedures for pollution control facilities necessary to prevent discharge of water containing polluting matter or visible suspended materials into rivers, streams or existing drainage systems.

- * Stipulate grey water (i.e. water from basins, showers, baths, kitchen sinks etc.) that needs to be disposed of, link into an existing facilities where possible. Where no facilities are available, grey water runoff must be controlled to ensure there is no seepage into wetlands or natural watercourses.
- » Dust and noise pollution:
 - * Describe necessary measures to ensure that noise from construction activities is maintained within lawfully acceptable levels (construction activities generating output levels of 85 dB(A) near human settlement, are to be confined to working hours (06h00 - 18h00) Mondays to Fridays).
 - * Procedure to control dust at all times on the site, access roads, borrow pits and spoil sites (dust control shall be sufficient so as not to have significant impacts in terms of the biophysical and social environments). These impacts include visual pollution, decreased safety due to reduced visibility, negative effects on human health and the ecology due to dust particle accumulation.
- » Hazardous substance storage (ensure compliance with all national, regional and local legislation with regard to the storage of oils, fuels, lubricants, solvents, wood treatments, bitumen, cement, pesticides and any other harmful and hazardous substances and materials. South African National Standards apply).
 - * List of all potentially hazardous substances to be used.
 - * Appropriate handling, storage and disposal procedures.
 - * Prevention plan of accidental contamination of soil at storage and handling areas.
 - * All storage areas, (i.e.: for harmful substances appropriately bunded with a suitable collection point for accidental spills must be implemented and drip trays underneath dispensing mechanisms including leaking engines/machinery).
- » Fire prevention and management measures on site.
- » Fauna and flora protection process on and off site (i.e.: removal to reintroduction or replanting, if necessary).
- » Rehabilitation and re-vegetation process.
- » Traffic management.
- » Incident and accident reporting protocol.
- » General administration (and stipulating that all documentation and licences must be on site at all times).
- » Designate access road and the protocol on while roads are in use.
- » Requirements of gate control protocols.

The Contractor may not commence the activity covered by the Method Statement until it has been approved by the Gillmer Solar Energy Facility (Pty) Ltd Construction Manager (or may be delegated to the ECO) /Project Manager, except in the case of emergency activities and then only with the consent of the Site Manager. Approval of the Method Statement will not absolve the Contractor from their obligations or responsibilities in

terms of their contract. Failure to submit a method statement may result in suspension of the activity concerned until such time as a method statement has been submitted and approved.

The ECO should monitor the construction activities to ensure that these are undertaken in accordance with the approved Method Statement.

6.4 Awareness and Competence: Construction Phase of the Solar Energy Facility

OBJECTIVE: To ensure all construction personnel have the appropriate level of environmental awareness and competence to ensure continued environmental due diligence and on-going minimisation of environmental harm

To achieve effective environmental management, it is important that Contractors are aware of the responsibilities in terms of the relevant environmental legislation and the contents of this EMP. The Contractor is responsible for informing employees and sub-contractors of their environmental obligations in terms of the environmental specifications, and for ensuring that employees are adequately experienced and properly trained in order to execute the works in a manner that will minimise environmental impacts.

The Contractors obligations in this regard include the following:

- » Employees must have a basic understanding of the key environmental features of the construction site and the surrounding environment.
- » Ensuring that a copy of the EMP is readily available on-site, and that all site staff are aware of the location and have access to the document.
- » Employees will be familiar with the requirements of the EMP and the environmental specifications as they apply to the construction of the facility.
- » Employees must undergo training for the operation and maintenance activities associated with a PV plant and have a basic knowledge of the potential environmental impacts that could occur and how they can be minimised and mitigated.
- » Ensuring that, prior to commencing any site works, all employees and sub-contractors have attended an Environmental Awareness Training course.
- » The course should be sufficient to provide the site staff with an appreciation of the project's environmental requirements, and how they are to be implemented.
- » Awareness of any other environmental matters, which are deemed necessary by the ECO.

- » Ensuring that employee information posters, outlining the environmental “do’s” and “don’ts” (as per the environmental awareness training course) are erected at prominent locations throughout the site.
- » Ensure that construction workers have received basic training in environmental management, including the storage and handling of hazardous substances, minimisation of disturbance to sensitive areas, management of waste, and prevention of water pollution.
- » Records must be kept of those that have completed the relevant training.
- » Training should be done either in a written or verbal format but must be appropriate for the receiving audience.
- » Refresher sessions must be held to ensure the contractor staff are aware of their environmental obligations as practically possible.

Therefore, prior to the commencement of construction activities on site and before any person commences with work on site thereafter, adequate environmental awareness and responsibility are to be appropriately presented to all staff present onsite, clearly describing their obligations towards environmental controls and methodologies in terms of this EMP. This training and awareness will be achieved in the following ways:

6.4.1 Environmental Awareness Training

Environmental Awareness Training must take the form of an on-site talk and demonstration by the ECO before the commencement of site establishment and construction on site. The education/awareness programme should be aimed at all levels of management and construction workers within the contractor team. A record of attendance of this training must be maintained by the ECO on site.

6.4.2 Induction Training

Environmental induction training must be presented to all persons who are to work on the site – be it for short or long durations; Contractor’s or Engineer’s staff; administrative or site staff; sub-contractors or visitors to site.

This induction training should include discussing the developer’s environmental policy and values, the function of the EMP and Contract Specifications and the importance and reasons for compliance to these. The induction training must highlight overall do’s and don’ts on site and clarify the repercussions of not complying with these. The non-conformance reporting system must be explained during the induction as well. Opportunity for questions and clarifications must form part of this training. A record of attendance of this training must be maintained by the SHE Officer on site.

6.4.3 Toolbox Talks

Toolbox talks should be held on a scheduled and regular basis (at least twice a month) where foremen, environmental and safety representatives of different components of the Works and sub-consultants hold talks relating to environmental practices and safety awareness on site. These talks should also include discussions on possible common incidents occurring on site and the prevention of reoccurrence thereof. Records of attendance and the awareness talk subject must be kept on file.

6.5 Monitoring Programme: Construction Phase

OBJECTIVE: To monitor the performance of the control strategies employed against environmental objectives and standards

A monitoring programme must be in place not only to ensure conformance with the EMP, but also to monitor any environmental issues and impacts which have not been accounted for in the EMP that are, or could result in significant environmental impacts for which corrective action is required. The period and frequency of monitoring will be stipulated by the Environmental Authorisation (once issued). Where this is not clearly dictated, Gillmer Solar Energy Facility (Pty) Ltd will determine and stipulate the period and frequency of monitoring required in consultation with relevant stakeholders and authorities. The Project Manager will ensure that the monitoring is conducted and reported.

The aim of the monitoring and auditing process would be to routinely monitor the implementation of the specified environmental specifications, in order to:

- » Monitor and audit compliance with the prescriptive and procedural terms of the environmental specifications.
- » Ensure adequate and appropriate interventions to address non-compliance.
- » Ensure adequate and appropriate interventions to address environmental degradation.
- » Provide a mechanism for the lodging and resolution of public complaints.
- » Ensure appropriate and adequate record keeping related to environmental compliance.
- » Determine the effectiveness of the environmental specifications and recommend the requisite changes and updates based on audit outcomes, in order to enhance the efficacy of environmental management on site.
- » Aid communication and feedback to authorities and stakeholders.

The ECO will ensure compliance with the EMP, will conduct monitoring activities, and will report any non-compliance or where corrective action is necessary to the Site Manager

and/or any other monitoring body stipulated by the regulating authorities. The ECO must have the appropriate experience and qualifications to undertake the necessary tasks. The following reports will be applicable:

6.5.1 Non-Conformance Reports

All supervisory staff including Foremen, Resident Engineers, and the ECO must be provided the means to be able to submit non-conformance reports to the Site Manager. Non-conformance reports will describe, in detail, the cause, nature and effects of any environmental non-conformance by the Contractor. Records of penalties imposed may be required by the relevant authority.

The non-conformance report will be updated on completion of the corrective measures indicated on the finding sheet. The report must indicate that the remediation measures have been implemented timeously and that the non-conformance can be closed-out to the satisfaction of the Site Manager and ECO.

6.5.2 Monitoring Reports

A monitoring report will be compiled by the ECO on a monthly basis and must be submitted to DEA for their records. This report should include details of the activities undertaken in the reporting period, any non-conformances or incidents recorded, corrective action required, and details of those non-conformances or incidents which have been closed out.

6.5.3 Final Audit Report

A final environmental audit report must be submitted to DEA upon completion of the construction and rehabilitation activities. This report must indicate the date of the audit, the name of the auditor and the outcome of the audit in terms of compliance with the environmental authorisation conditions and the requirements of the EMP.

MANAGEMENT PROGRAMME: REHABILITATION

CHAPTER 7

Overall Goal: Undertake the rehabilitation measures in a way that:

- » Ensures rehabilitation of disturbed areas following the execution of the works, such that residual environmental impacts are remediated or curtailed

7.1. Objectives

In order to meet this goal, the following objective, actions and monitoring requirements are relevant

OBJECTIVE: Ensure appropriate rehabilitation of disturbed areas such that residual environmental impacts are remediated or curtailed

Areas requiring rehabilitation will include all areas disturbed during the construction phase and that are not required for regular operation and maintenance operations. Rehabilitation should be undertaken in an area as soon as possible after the completion of construction activities within that area.

Project Component/s	» Area and linear infrastructure.
Potential Impact	» Environmental integrity of site undermined resulting in reduced visual aesthetics, erosion and increased runoff, and the requirement for on-going management intervention.
Activity/Risk Source	<ul style="list-style-type: none"> » Temporary construction areas. » Temporary access roads/tracks. » Power line servitudes. » Other disturbed areas/footprints.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Ensure and encourage site rehabilitation of disturbed areas. » Ensure that the site is appropriately rehabilitated following the execution of the works, such that residual environmental impacts (including erosion) are remediated or curtailed.

Mitigation: Action/Control	Responsibility	Timeframe
All temporary facilities, equipment, and waste materials must be removed from site.	Contractor	Following execution of the works
All temporary fencing and danger tape must be removed once the construction phase has been completed.	Contractor	Following completion of construction activities in an area

Mitigation: Action/Control	Responsibility	Timeframe
The area that previously housed the construction camp is to be checked for spills of substances such as oil, paint, etc. and these should be cleaned up.	Contractor	Following completion of construction activities in an area
All hardened surfaces within the construction camp area should be ripped, all imported materials removed, and the area shall be top soiled and re-vegetated.	Contractor	Following completion of construction activities in an area
Temporary roads must be closed and access across these blocked. Compacted surfaces of temporary roads must be ripped to facilitate their rehabilitation.	Contractor	Following completion of construction activities in an area
Necessary drainage works and anti-erosion measures must be installed, where required, to minimise loss of topsoil and control erosion.	Contractor	Following completion of construction activities in an area
A rehabilitation plan that specifies the rehabilitation process should be compiled and should be approved by the ECO.	Contractor, Gillmer Solar Energy Facility (Pty) Ltd and ECO	Pre-construction
Disturbed areas must be rehabilitated/re-vegetated with appropriate natural vegetation and/or local seed mix. Re-use of native/indigenous plant species removed from disturbance areas in the rehabilitation phase to be determined by a botanist as applicable.	Contractor in consultation with rehabilitation specialist	Following completion of construction activities in an area
Re-vegetated areas may have to be protected from wind erosion and maintained until an acceptable plant cover has been achieved.	Gillmer Solar Energy Facility (Pty) Ltd in consultation with rehabilitation specialist	Post-rehabilitation
Erosion control measures should be used in sensitive areas such as steep slopes, hills, and drainage lines as necessary.	Gillmer Solar Energy Facility (Pty) Ltd in consultation with rehabilitation specialist	Post-rehabilitation
On-going invasive and alien plant monitoring and removal must be undertaken on all areas of natural vegetation on an annual basis.	Gillmer Solar Energy Facility (Pty) Ltd in consultation with rehabilitation	Post-rehabilitation

Mitigation: Action/Control	Responsibility	Timeframe
	specialist	
Performance Indicator	<ul style="list-style-type: none"> » All portions of site, including construction equipment camp and working areas, cleared of equipment and temporary facilities. » Topsoil replaced on all areas and stabilised where practicable or required after construction and temporally utilised areas. » Disturbed areas rehabilitated and acceptable plant cover achieved on rehabilitated sites. » Completed site free of erosion and alien invasive plants. 	
Monitoring	<ul style="list-style-type: none"> » On-going inspection of rehabilitated areas in order to determine effectiveness of rehabilitation measures implemented during the operational lifespan of the facility. » On-going alien plant monitoring and removal should be undertaken on an annual basis. 	

MANAGEMENT PROGRAMME: OPERATION**CHAPTER 8**

Overall Goal: To ensure that the operation of the solar energy facility does not have unforeseen impacts on the environment and to ensure that all impacts are monitored and the necessary corrective action taken in all cases. In order to address this goal, it is necessary to operate the facility in a way that:

- » Ensures that operation activities are properly managed in respect of environmental aspects and impacts.
- » Enables the solar energy facility operation activities to be undertaken without significant disruption to other land uses in the area, in particular with regard to farming practices, traffic and road use, and effects on local residents.
- » Minimises impacts on fauna using the site.

An environmental manager must be appointed during operation whose duty it will be to ensure the implementation of the operational EMP.

8.1. Objectives

In order to meet this goal, the following objectives have been identified, together with necessary actions and monitoring requirements.

OBJECTIVE: Protection of indigenous natural vegetation, fauna and maintenance of rehabilitation

Several plants thus far encountered on the study site are protected according to the Northern Cape Conservation Act (9 of 2009). The Conservation Authorities of the Northern Cape need to be contacted regarding any permit regulations that need to be followed regarding the above species. It is preferable that whenever any of the species need to be removed, they be replanted whenever feasible (succulents and geophytes) to sites nearby in the same type of habitat, but remaining on the same land portion.

Indirect impacts on vegetation and fauna during operation could result from maintenance activities and the movement of people and vehicles on site and in the surrounding area. In order to ensure the long-term environmental integrity of the site following construction, maintenance of the areas rehabilitated post-construction must be undertaken until these areas have successfully re-established.

Project component/s	<ul style="list-style-type: none"> » Areas requiring regular maintenance. » Route of the security team. » Areas disturbed during the construction phase and subsequent rehabilitation at its completion. » Areas where the natural microclimate and thus vegetation composition has changed due to structures such as PV panels erected.
Potential Impact	<ul style="list-style-type: none"> » Disturbance to or loss of vegetation and/or habitat. » Environmental integrity of site undermined resulting in reduced visual aesthetics, erosion, compromised land capability and the requirement for on-going management intervention.
Activity/Risk Source	<ul style="list-style-type: none"> » Movement of employee vehicles within and around site. » Excessive shading by PV panels. » Altered rainfall interception and resultant runoff patterns by infrastructure.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Maintain minimised footprints of disturbance of vegetation/habitats on-site. » Ensure and encourage plant re-growth in non-operational areas of post-construction rehabilitation.

Mitigation: Action/Control	Responsibility	Timeframe
Vehicle movements must be restricted to designated roadways.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
No disturbance of vegetation outside of the project site must occur.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Existing roads must be maintained to ensure limited erosion and impact on areas adjacent to roadways.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
An on-going invasive and alien plant monitoring and eradication programme must be implemented, where necessary (refer to Appendix B).	Gillmer Solar Energy Facility (Pty) Ltd	Operation
A botanist familiar with the vegetation of the area should monitor the rehabilitation success and alien plant removal on an annual basis.	Gillmer Solar Energy Facility (Pty) Ltd in consultation with Specialist	Annual monitoring until successful re-establishment of vegetation in an area
A botanist familiar with the vegetation of the area should monitor the vegetation composition and – density immediately adjacent to new infrastructure and decide on additional re-vegetation measures that may be required to maintain sufficient vegetation to prevent habitat degradation and accelerated erosion, especially underneath/around PV panels.	Gillmer Solar Energy Facility (Pty) Ltd in consultation with Specialist	Annual monitoring until successful re-establishment of vegetation in an area

Performance Indicator	<ul style="list-style-type: none"> » No further disturbance to vegetation or terrestrial faunal habitats. » Continued improvement of rehabilitation efforts. » No disturbance of vegetation outside of project site. » No further thickening of invasive shrubs on site. » Gradual disappearance of all alien plant species on site.
Monitoring	<ul style="list-style-type: none"> » Observation of vegetation on-site by facility manager and environmental manager. » Regular inspections to monitor plant re-growth/performance of rehabilitation efforts and weed infestation compared to natural/undisturbed areas.

OBJECTIVE: Protection of avifauna

During the operation of the facility, the threat of collision with the power line is the biggest potential threat to avifauna, particularly sensitive, collision prone species that may occur in the study area. The threat of electrocution while perching on the power line and associated infrastructure serves as a threat to certain sensitive species, depending on the power line structures implemented.

No vertebrate fauna (avifauna excluded) of conservation concern were observed on the site during the survey. However, several bird species of conservation concern do occur in the area, most notably the Blue Crane, which was assessed in an avifaunal study. It is expected that such animals, if present, will move off the site during construction and return once construction activities have ceased. Development will, however, not impact on the survival or breeding of amphibians, reptiles and mammals present on the site.

Project Component/s	» Power line.
Potential Impact	» Collision and electrocution events with the overhead power line.
Activities/Risk Sources	» Operation of the power line without mitigation measures.
Mitigation: Target/Objective	» Maintain a low number of collision, and electrocution events.

Mitigation: Action/Control	Responsibility	Timeframe
Fit overhead power lines with appropriate flappers to increase the visibility thereof to avifauna.	Gillmer Solar Energy Facility	Design and Construction

Mitigation: Action/Control	Responsibility	Timeframe
	(Pty) Ltd	
Notes of electrocution and collision events must be sent to a qualified Ornithologist for the recommendation of further mitigation measures if necessary.	ECO and avifauna specialist	Operation

Performance Indicator	» Minimal collision, or electrocution events.
Monitoring	» Observation of electrocution or collision events with the power line. » Monitor power line servitudes for mortalities.

OBJECTIVE: The mitigation and possible negation of the potential visual impact of lighting at the solar energy facility

Due to its remoteness and separation from most sensitive receptors, all but one of the receptors is located in the background of the project. All of the potential impacts therefore relate to the *middle-* and *background* zone of visual influence. The visual analysis and assessment from all of these observation points found that the proposed activity is unrecognisable from the relevant Observation Points. The results of the Visual Impact Assessment for the proposed Gillmer Solar Energy Facility therefore found that the proposed activity will have a **low** impact from all key observation points.

Project Component/s	Solar energy facility lighting fixtures.
Potential Impact	The potential night time visual impact of lighting fixtures on observers in proximity to the site.
Activity/Risk Source	The effects of glare and light trespass on motorists and observers.
Mitigation: Target/Objective	The containment of light emitted in order to eliminate the risk of additional night time visual impacts. Minimal usage of security and other lighting.

Mitigation: Action/Control	Responsibility	Timeframe
Ensure that proper planning is undertaken regarding the placement of lighting structures and that light fixtures only illuminate areas inside the substation sites.	Gillmer Solar Energy Facility (Pty) Ltd Gillmer Solar Energy Facility (Pty) Ltd	Planning / construction

Mitigation: Action/Control	Responsibility	Timeframe
Undertake regular maintenance of light fixtures.	Gillmer Solar Energy Facility (Pty) Ltd	Operation

Performance Indicator	» The effective containment of the light on the site and no complaints from observers.
Monitoring	» The monitoring of the condition and functioning of the light fixtures during the operational phase of the project

OBJECTIVE: Minimise soil degradation and soil erosion

The soil on site may be impacted in terms of:

- » Soil degradation including erosion (by wind and water) and subsequent deposition elsewhere is of a concern across the entire site which is underlain by fine grained soil which can be mobilised when disturbed, even on relatively low slope gradients (accelerated erosion).
- » Uncontrolled run-off relating to construction activity (excessive wetting, uncontrolled discharge, etc.) will also lead to accelerated erosion and possible sedimentation of drainage systems.
- » Degradation of the natural soil profile due to pollution.

Management of erosion will be required during the operation phase of the facility. An erosion management plan is required to ensure compliance with applicable regulations and to prevent increased soil erosion and sedimentation of the downstream environment. The section below provides a guideline for the management of erosion on site and will need to be supplemented with the principles for erosion management contained in the Erosion Management plan included in Appendix C.

Project Component/s	<ul style="list-style-type: none"> » PV panels. » Power line. » Ancillary buildings. » Access roads.
Potential Impact	<ul style="list-style-type: none"> » Soil degradation. » Soil erosion. » Increased deposition of soil into drainage systems. » Increased run-off over the site.
Activities/Risk Sources	<ul style="list-style-type: none"> » Poor rehabilitation and/or re-vegetation of cleared areas. » Rainfall - water erosion of disturbed areas.

	<ul style="list-style-type: none"> » Wind erosion of disturbed areas. » Concentrated discharge of water from construction activity.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Ensure rehabilitation of disturbed areas is maintained. » Minimise soil degradation (i.e. wetting). » Minimise soil erosion and deposition of soil into drainage lines. » Ensure continued stability of embankments/excavations.

Mitigation: Action/Control	Responsibility	Timeframe
Rehabilitate disturbance areas should the previous attempt be unsuccessful.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Maintain erosion control measures implemented during the construction phase (i.e. run-off attenuation on slopes (bags, logs), silt fences, storm water catch-pits, and shade nets).	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Develop and implement an appropriate stormwater management plan for the operational phase of the facility	Gillmer Solar Energy Facility (Pty) Ltd	Operation

Performance Indicator	<ul style="list-style-type: none"> » Acceptable level of soil erosion around site, as determined by the site manager. » Acceptable level of increased siltation in drainage lines, as determined by the site manager.
Monitoring	<ul style="list-style-type: none"> » Inspections of site on a bi-annual basis. » Water management plan

OBJECTIVE: Minimise dust and air emissions

During the operational phase, limited gaseous or particulate emissions are anticipated from exhaust emissions (i.e. from operational vehicles), and from the augmentation plant. Windy conditions and the movement of vehicles on site may lead to dust creation.

Project Component/s	<ul style="list-style-type: none"> » Hard engineered surfaces. » On-site vehicles.
Potential Impact	<ul style="list-style-type: none"> » Dust and particulates from vehicle movement to and on-site. » Release of minor amounts of air pollutants (for example NO₂, CO and SO₂) from vehicles and the augmentation plant.
Activities/Risk Sources	<ul style="list-style-type: none"> » Re-entrainment of deposited dust by vehicle movements. » Wind erosion from unsealed roads and surfaces. » Fuel burning vehicle and construction engines.

Mitigation:	» To ensure emissions from all vehicles are minimised, where possible.
Target/Objective	» To minimise nuisance to the community from dust emissions and to comply with workplace health and safety requirements.

Mitigation: Action/Control	Responsibility	Timeframe
Roads must be maintained in a manner that will ensure that nuisances to the community from dust is not visibly excessive.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Appropriate dust suppression must be applied to the roads as required to minimise/control airborne dust.	Gillmer Solar Energy Facility (Pty) Ltd	Duration of contract
Speed of vehicles must be restricted, as defined by the Environmental Manager.	Gillmer Solar Energy Facility (Pty) Ltd	Duration of contract
Vehicles and equipment must be maintained in a road-worthy condition at all times.	Gillmer Solar Energy Facility (Pty) Ltd	Duration of contract

Performance Indicator	<ul style="list-style-type: none"> » No complaints from affected residents or community regarding dust or vehicle emissions. » Dust suppression measures implemented for where required. » Drivers made aware of the potential safety issues and enforcement of strict speed limits when they are employed.
Monitoring	<ul style="list-style-type: none"> » Immediate reporting by personnel of any potential or actual issues of any nuisance caused by dust or emissions to the Site Manager. » A complaints register must be maintained, in which any complaints from residents/the community will be logged, and thereafter complaints will be investigated and, where appropriate, acted upon. » An incident reporting system must be used to record non-conformances to the EMP.

OBJECTIVE: Ensure the implementation of an appropriate fire management plan during the operation phase

The increased presence of people on the site could increase the risk of veld fires, particularly in the dry season.

Project Component/s	» Operation and maintenance of the solar energy facility and associated infrastructure.
Potential Impact	» Veld fires can pose a personal safety risk to local farmers and communities, and their homes, crops, livestock and farm infrastructure, such as gates and fences. In addition, fire can pose a

	risk to the solar energy facility infrastructure.
Activities/Risk Sources	» The presence of operation and maintenance personnel and their activities on the site can increase the risk of veld fires.
Mitigation: Target/Objective	» To avoid and or minimise the potential risk of veld fires on local communities and their livelihoods.

Mitigation: Action/Control	Responsibility	Timeframe
Join the local Fire Protection Agency.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Provide adequate fire fighting equipment on site.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Provide fire-fighting training to selected operation and maintenance staff.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Ensure that appropriate communication channels are established to be implemented in the event of a fire.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Fire breaks should be established where and when required. Cognisance must be taken of the relevant legislation when planning and burning firebreaks (in terms of timing, etc.).	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Upon completion of the construction phase, an emergency evacuation plan must be drawn up to ensure the safety of the staff and surrounding land users in the case of an emergency.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Contact details of emergency services should be prominently displayed on site.	Gillmer Solar Energy Facility (Pty) Ltd	Operation

Performance Indicator	» Fire fighting equipment and training provided before the operational phase commences. » Appropriate fire breaks in place and maintained.
Monitoring	» Gillmer Solar Energy Facility (Pty) Ltd must monitor indicators listed above to ensure that they have been met.

OBJECTIVE: Maximise local employment and business opportunities associated with the operational phase

The facility is expected to be operational for more than 20 years during which time approximately 60 staff members are expected to be required on-site. Therefore, long-

term direct job opportunities for locals could exist, although limited. However, in an area with such high unemployment figures, these limited opportunities should still be seen as a positive impact on the quality of life of those benefiting from the employment.

Some local procurement of goods, materials and services could occur which would result in positive economic spin-offs. These opportunities for local service providers to render services to the proposed facility could include maintenance of the guardhouse, gardening at the guardhouse, cleaning services, security services and maintenance or replacement of general equipment

Project Component/s	» Day to day operational activities associated with the PV facility, including maintenance etc.
Potential Impact	» The opportunities and benefits associated with the creation of local employment and business should be maximised
Activities/Risk Sources	» The operational phase of the PV facility will create approximately 60 full time employment opportunities.
Mitigation: Target/Objective	» In the medium to long term employ as many locals as possible to fill the full time employment opportunities.

Mitigation: Action/Control	Responsibility	Timeframe
The workforce of 60 permanent staff is likely to be based in Noupoot. Gillmer Solar Energy should commit to implementing a 5-year training and skills development and training programme to maximise employment for locals.	Gillmer Solar Energy Facility (Pty) Ltd	Prior to commencement of operation
Identify local members of the community who are suitably qualified or who have the potential to be employed full time.	Gillmer Solar Energy Facility (Pty) Ltd	Prior to commencement of operation

Performance Indicator	» 5 year training and skills development programme developed and designed before construction phase completed. » Potential locals identified before construction phase completed.
Monitoring	» Gillmer Solar Energy must monitor indicators listed above to ensure that they have been met for the operational phase.

OBJECTIVE: Appropriate handling and management of waste

The operation of the facility will involve the storage of chemicals and hazardous substances, as well as the generation of limited waste products. The main wastes expected to be generated by the operation activities includes general solid waste, and liquid waste.

A guideline for integrated management of waste is included as Appendix D of this EMP.

Project Component/s	<ul style="list-style-type: none"> » Operation and maintenance staff. » Workshop.
Potential Impact	<ul style="list-style-type: none"> » Inefficient use of resources resulting in excessive waste generation. » Litter or contamination of the site or water through poor waste management practices. » Contamination of water or soil because of poor materials management.
Activity/Risk Source	<ul style="list-style-type: none"> » Transformers and switchgear for the substations. » Ancillary buildings.
Mitigation: Target/Objective	<ul style="list-style-type: none"> » Comply with waste management legislation. » Minimise production of waste. » Ensure appropriate waste disposal. » Avoid environmental harm from waste disposal. » Ensure appropriate storage of chemicals and hazardous substances.

Mitigation: Action/Control	Responsibility	Timeframe
Hazardous substances (such as used/new transformer oils, etc.) must be stored in sealed containers within a clearly demarcated designated area.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Storage areas for hazardous substances must be appropriately sealed and banded.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
All structures and/or components replaced during maintenance activities must be appropriately disposed of at an appropriately licensed waste disposal site or sold to a recycling merchant for recycling.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Care must be taken to ensure that spillage of oils and other hazardous substances are limited during maintenance. Handling of these materials should take place within an appropriately sealed and banded area. Should any accidental spillage take place, it must be cleaned up according to specified standards regarding bioremediation.	Gillmer Solar Energy Facility (Pty) Ltd	Operation and maintenance
Spill kits must be made available on-site for the clean-up of spills and leaks of contaminants.	Gillmer Solar Energy Facility (Pty) Ltd	Operation and maintenance
Disposal of waste must be in accordance with relevant legislative requirements, including the use of licensed contractors.	Gillmer Solar Energy Facility (Pty) Ltd/ waste management contractor	Operation

Mitigation: Action/Control	Responsibility	Timeframe
Waste handling, collection, and disposal operations must be managed and controlled by a waste management contractor.	Gillmer Solar Energy Facility (Pty) Ltd/ waste management contractor	Operation
Used oils and chemicals: » Appropriate disposal must be arranged with a licensed facility in consultation with the administering authority » Waste must be stored and handled according to the relevant legislation and regulations	Gillmer Solar Energy Facility (Pty) Ltd	Operation
General waste must be recycled where possible or disposed of at an appropriately licensed landfill.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Hazardous waste (including hydrocarbons) and general waste must be stored and disposed of separately.	Gillmer Solar Energy Facility (Pty) Ltd	Operation
Disposal of waste must be in accordance with relevant legislative requirements, including the use of licensed contractors.	Gillmer Solar Energy Facility (Pty) Ltd	Operation

Performance Indicator	<ul style="list-style-type: none"> » No complaints received regarding waste on site or indiscriminate dumping. » Internal site audits identifying that waste segregation recycling and reuse is occurring appropriately. » Provision of all appropriate waste manifests. » No contamination of soil or water.
Monitoring	<ul style="list-style-type: none"> » Waste collection must be monitored on a regular basis. » Waste documentation must be completed and available for inspection » An incidents/complaints register must be maintained, in which any complaints from the community must be logged. » Complaints must be investigated and, if appropriate, acted upon. » Regular reports on exact quantities of all waste streams exiting the site must be compiled by the waste management contractor and monitored by the ECO. » All appropriate waste disposal certificates accompany the monthly reports.

MANAGEMENT PROGRAMME: DECOMMISSIONING

CHAPTER 9

The solar infrastructure which will be utilised for the proposed solar energy facility is expected to have a lifespan of 20 years (i.e. with maintenance). Equipment associated with this facility would only be decommissioned once it has reached the end of its economic life. It is most likely that decommissioning activities of the infrastructure of the facility would comprise the disassembly and replacement of the solar infrastructure with more appropriate technology/infrastructure available at that time.

The relevant mitigation measures contained under the construction section should be applied during decommissioning and therefore is not repeated in this section. It must be noted that decommissioning activities will need to be undertaken in accordance with the legislation applicable at that time, which may require this section of the EMP to be revisited and amended.

Should the activity ever cease or become redundant, the applicant shall undertake the required actions as prescribed by legislation at the time and comply with all relevant legal requirements administered by any relevant and competent authority at that time.

9.1. Site Preparation

Site preparation activities will include confirming the integrity of the access to the site to accommodate required equipment, preparation of the site (e.g. lay down areas, construction platform) and the mobilisation of construction equipment.

9.2 Disassemble and Replace Infrastructure

Disassembled components will be reused, recycled, or disposed of in accordance with regulatory requirements.

OBJECTIVE: To avoid and or minimise the potential impacts associated with the decommissioning phase

Project Component/s	» Decommissioning phase of the PV facility and associated infrastructure
Potential Impact	» Decommissioning will result in job losses, which in turn can result in a number of social impacts, such as reduced quality of life, stress, depression etc. However, the number of people affected (60) is relatively small. Decommissioning is also similar to the construction

	phase in that it will also create temporary employment opportunities.
Activity/Risk Source	» Decommissioning of the PV facility
Mitigation: Target/Objective	» To avoid and or minimise the potential social impacts associated with decommissioning phase of the PV facility.

Mitigation: Action/control	Responsibility	Timeframe
Retrenchments should comply with South African Labour legislation	Gillmer Solar Energy	When PV facility is decommissioned

Performance Indicator	» South African Labour legislation relevant at the time
Monitoring	» Gillmer Solar Energy and Department of Labour

The EMP is a dynamic document, which must be updated to include any additional specifications as and when required. It is considered critical that this draft EMP be updated to include site-specific information and specifications following the final walk-through survey by specialists of the power line, and development site. This will ensure that the construction and operation activities are planned and implemented considering sensitive environmental features.

**APPENDIX A:
GRIEVANCE MECHANISM FOR PUBLIC COMPLAINTS
AND ISSUES**

GRIEVANCE MECHANISM / PROCESS

AIM

The aim of the grievance mechanism is to ensure that grievances / concerns raised by local landowners and or communities are addressed in a manner that is:

- Fair and equitable;
- Open and transparent;
- Accountable and efficient.

1 It should be noted that the grievance mechanism does not replace the right of an individual, community, group or organization to take legal action should they so wish. However, the aim should be to address grievances in a manner that does not require a potentially costly and time consuming legal process.

2

Proposed generic grievance process

- Local landowners, communities and authorities will be informed in writing by the proponent (the renewable energy company) of the grievance mechanism and the process by which grievances can be brought to the attention of the proponent.
- A company representative will be appointed as the contact person for grievances to be addressed to. The name and contact details of the contact person will be provided to local landowners, communities and authorities.
- Project related grievances relating to the construction, operational and or decommissioning phase must be addressed in writing to the contact person. The contact person should assist local landowners and or communities who may lack resources to submit/prepare written grievances.
- The grievance will be registered with the contact person who, within 2 working days of receipt of the grievance, will contact the Complainant to discuss the grievance and agree on suitable date and venue for a meeting. Unless otherwise agreed, the meeting will be held within 2 weeks of receipt of the grievance.
- The contact person will draft a letter to be sent to the Complainant acknowledging receipt of the grievance, the name and contact details of Complainant, the nature of the grievance, the date that the grievance was raised, and the date and venue for the meeting.
- Prior to the meeting being held the contact person will contact the Complainant to discuss and agree on who should attend the meeting. The people who will be required to attend the meeting will depend on the nature of the grievance. While the Complainant and or proponent are entitled to invite their legal representatives to attend the meeting/s, it should be made clear that to all the parties involved in the process that the grievance mechanism process is not a legal process. It is therefore recommended that the involvement of legal representatives be limited.

- The meeting will be chaired by the company representative appointed to address grievances. The proponent will provide a person to take minutes of and record the meeting/s. The costs associated with hiring venues will be covered by the proponent. The proponent will also cover travel costs incurred by the Complainant, specifically in the case of local, resource poor communities.
- Draft copies of the minutes will be made available to the Complainant and the proponent within 4 working days of the meeting being held. Unless otherwise agreed, comments on the Draft Minutes must be forwarded to the company representative appointed to manage the grievance mechanism within 4 working days of receipt of the draft minutes.
- In the event of the grievance being resolved to the satisfaction of all the parties concerned, the outcome will be recorded and signed off by the relevant parties. The record should provide details of the date of the meeting/s, the names of the people that attended the meeting/s, the outcome of the meeting/s, and where relevant, the measures identified to address the grievance, the party responsible for implementing the required measures, and the agreed upon timeframes for the measures to be implemented.
- In the event of a dispute between the Complainant and the proponent regarding the grievance, the option of appointing an independent mediator to assist with resolving the issue should be discussed. The record of the meeting/s will note that a dispute has arisen and that the grievance has not been resolved to the satisfaction of all the parties concerned;
- In the event that the parties agree to appoint a mediator, the proponent will be required to identify three (3) mediators and forward the names and CVs to the Complainant within 2 weeks of the dispute being declared. The Complainant, in consultation with the proponent, will identify the preferred mediator and agree on a date for the next meeting. The cost of the mediator will be borne by the proponent. The proponent will provide a person to take minutes of and record the meeting/s.
- In the event of the grievance, with the assistance of the mediator, being resolved to the satisfaction of all the parties concerned, the outcome will be recorded and signed off by the relevant parties, including the mediator. The record should provide details on the date of the meeting/s, the names of the people that attended the meeting/s, the outcome of the meeting/s, and where relevant, the measures identified to address the grievance, the party responsible for implementing the required measures, and the agreed upon timeframes for the measures to be implemented.
- In the event of the dispute not being resolved, the mediator will prepare a draft report that summarises the nature of the grievance and the dispute. The report should include a recommendation by the mediator on the proposed way forward with regard to addressing the grievance.
- The draft report will be made available to the Complainant and the proponent for comment before being finalised and signed by all parties. Unless otherwise agreed, comments on the draft report must be forwarded to the company representative appointed to manage the grievance mechanism within 4 working days.

The way forward will be informed by the recommendations of the mediator and the nature of the grievance. As indicated above, the grievance mechanism does not replace the right of an individual, community, group or organization to take legal action should they so wish. In the event of the grievance not being resolved to the satisfaction of Complainant and or the proponent, either party may be of the opinion that legal action may be the most appropriate option.

**APPENDIX B:
DEPARTMENT OF WATER AFFAIRS: WORKING FOR
WATER PROGRAMME PRINCIPLES FOR INVASIVE
PLANT SPECIES**

METHODS FOR ALIEN SPECIES REMOVAL

The sections below are taken from the Department of water Affairs: Working for Water Programme, whose guidelines and policies on alien plant species removal should be adhered to.

In general the use of herbicide by is strongly discouraged – unless for direct stump applications in areas at least 30 m from any type of wetland. This is due to the potential for herbicide and related compounds to be distributed into the wetland areas and thus damaging indigenous vegetation all along the watercourses and beyond.

Any control programme for alien vegetation must include the following 3 phases:

- Initial control: drastic reduction of existing population
- Follow-up control: control of seedlings, root suckers, and coppice growth
- Maintenance control: sustain low alien plant numbers with annual control

2.1. Mechanical Clearing

2.1.1. ADULT PLANTS AND SAPLINGS

2.1.1.1. Felling

Consider as first option where possible, but see section 3 regarding kill standing – although this is only mandatory in pristine or near-natural environments, kill standing may have to be considered where the tree to be felled on the project area is very large or tilted and by falling it could significantly damage the surrounding habitat or other structures.

Where trees are to be felled and removed, the stem/trunk shall be cut as close to the ground as possible but not higher than 150mm, using chainsaws, bow saws, brush cutters or cane knives. Where felling is to be followed by herbicide treatment the cut shall either be made by means of a saw, so as to produce a clean, flat and generally horizontal surface or in the case of suitably small, thin barked species, the stem shall be cut with a lopper. A slasher or kapmes should preferably not be used because of the diagonal cut that is produced. This minimises the herbicide absorption and the “sharp sticks” are a Health and Safety risk.

In the case of larger trees, they shall, where possible, be felled to fall uphill in order to reduce breakage and minimise the danger to workmen.

Felled material and other dead material (brush and logs) shall not be allowed to block or impede water courses and must be removed from all water courses, either 30 m away from the river or out of the flood line itself.

Felled material (thicker than 7 cm) shall be debranched and cross cut in manageable logs of not longer than 2,4 m or in lengths as directed and then stacked in windrows (brush lines) with the contour or moved to or from identified locations as directed by Project Management.

The logs and brush shall be stacked separately, at least 3 m apart. Windrows shall be with gaps of 2 m every 15 m and be as narrow as possible but not wider than 3 m. Where windrows are impractical heap stacking may be allowed after approval by the Project Manager. Heaps shall be spaced at a minimum distance of 20 m with a maximum ground cover of 16 m² in other words heaps of maximum 4 X 4 m.

Windrows must be a minimum of 10 meters away from any indigenous forest (10 or more closely spaced indigenous trees). On a slope nothing should be packed below the indigenous forest, because burning of the windrows will cause damaged to the indigenous forest by burning up into it.

2.1.1.2. Ring barking

Where ring barking is directed, the Contractor shall remove all bark (including the inner bark or phloem) from ground level to 50 cm up or such lesser distance as may be specified. All bark must be removed to below ground level for good results. Where clean de-barking is not possible due to crevices in the stem or where exposed roots are present, a combination of bark removal and basal stem treatments should be carried out.

Bush knives or hatchets should be used for debarking. Herbicide can be applied to the exposed bark except in the case of Wattle spp. In the case of smaller trees and saplings with soft, thin skinned bark (especially *Acacia* and *Hakea* species.) the stem shall be beaten with the back of a hatchet and the bark peeled off.

2.1.1.3. Frilling

Where frilling is directed, the Contractor shall, at a height of approximately 50 cm, using an axe or bush knife, make angled cuts downward into the cambium layer through the bark in a ring. Ensure to affect the cuts around the entire stem and apply herbicide into the cuts.



The Frilling Method

2.1.1.4. Bark Stripping

Where bark stripping is specified all bark shall be stripped from the trunk between ground level and 1 m above ground level.

2.1.2. SEEDLINGS

2.1.2.1. Manual clearing

Where seedlings are relatively sparse, less than 1 m high and soil suitably soft or where specified in the Project Specification (where seedlings are growing in sensitive areas where chemicals cannot be used due to the risk of contamination or effect on adjacent plant populations or for any other reason), seedlings shall be removed by hand pulling which shall be so carried out as to ensure the removal of the roots. Hand pulled plants shall be left hanging on other vegetation or deposited in a pile to reduce the possibility of re-growth.

Where seedlings are dense or are too well established to be removed by hand and the Project Management has not directed hand pulling or herbicide treatment of the undisturbed plants, the seedlings shall be cut using a lopper or brush cutter (written approval must be obtained) and the stems then treated with herbicide.

It is anticipated that after initial clearing, every year there will be a multitude of seedlings of alien species emerging. Cleared sites will thus have to be constantly monitored, and as soon as a seedling can be identified as alien invasive species, these must be pulled out by hand.

2.2. Chemical Treatment

2.2.1. Foliar spray

(Not recommended due to potential distribution of poison beyond target plants and thus killing of indigenous species)

Where foliar spray has been specified, the spray shall be applied as to the leaves of the whole plant to the point of drip-off. Spraying shall not be done when the leaves are wet or in windy conditions. The herbicide shall under all circumstances be mixed with a suitable colour dye (if the product has no built in dye) and a wetting agent if specified on the herbicide label. Where the same herbicide is used for different methods e.g. foliar and cut-stump, different colour dyes must be used to identify the different herbicide mix ratios.

Spraying shall be done using a back-pack spraying system with a solid cone nozzle which allows for consistent, thorough application of the herbicide (e.g. Spraying systems TG 0,5 (or as indicated in the herbicide policy)).

2.2.2. Cut-stump treatment



Where stumps are to be treated with herbicide the herbicide shall under all circumstances be mixed with a suitable colour dye (if the product has no built in dye) and a wetting agent if specified on the herbicide label, this shall be applied as soon as possible but not later than 15 minutes after felling, stripping or frilling. In the case of felled stumps all sawdust shall first be brushed off the cut surface.

A knapsack or handheld pressurised spray can, with a narrow angle solid cone nozzle or adjustable nozzle set to a solid spray, should be used. The pressure should be as low as possible to avoid the herbicide from bouncing off the sprayed surface and to minimise contamination; attention must be paid to achieving an even coverage only on the outer rim (Cambium area).

2.2.3. Basal bark application

(Only after written approval has been obtained, due to environmental damage caused by diesel)

Where directed and after written approval, herbicide shall be applied directly to the basal bark of trees. The herbicide shall be applied by knapsack sprayer as a coarse, low

pressure spray, using a narrow angle solid cone nozzle, all around the basal stem or trunk of the plant, from the ground up to the height as specified on the herbicide label, as well as to any exposed roots. The area to be treated shall be thoroughly wetted by the herbicide. Attention shall be paid to ensuring adequate application taking note of the condition and age of the bark.

In the case of multi-stemmed plants, each stem shall be treated.

2.3. Kill Standing vs. Felling

This section is to further explain the National Circular 18 of 2002 under the same heading.

As this National Circular contains a policy clause on the operational approach all WfW projects need to align their operations accordingly as a matter of urgency. The policy should be interpreted as follows (National policy in *Italic* font with interpretation in normal font):

All trees must be killed standing (i.e. NOT felled), except when the following applies: (where cut stump operations are underway on a property this will be allowed to be finished if negotiations for the property has already been concluded and written into the landowner's agreement, negotiations on new areas should thus be adapted accordingly as no further cut stump operations will be allowed except as indicated below):

- *Danger to lives & property and the tree must be removed* (it is the responsibility of Project Management to assess this with the assistance of the landowner. These findings must be recorded in writing and should form part of the landowner's agreement. The person collecting the data for contract generation should be informed accordingly)
- *All alien clearing within two tree lengths of roads, buildings, power lines etc* (fences should be added to the possibilities. It is the responsibility of Project Management to assess this with the assistance of the landowner. These findings must be recorded in writing and should form part of the landowner's agreement. The person collecting the data for contract generation should be informed accordingly)
- *Specific requirement of a partnership to fell* (this will be when the Programme and what it stands for will directly benefit from an operation other than frilling e.g. secondary industry operations, if this is not the case then the landowner must contribute to the price difference due to a change in the preferred operational method)
- *Where required to remove trees for specific flood-control measures* (no frilling should take place within the riparian zone that is the 1:20 year flood level or closer than 30 metres from the natural bank of a river. Trees in these areas should be removed.)
- *Where frilling is not a practical method due to tree growth form, treatment efficacy* (It is the responsibility of Project Management to assess this. If these exceptions

influence the workload then the person collecting the data for contract generation should be informed of such exceptions)

- *Where the frilling of trees increases the fire danger in the area* (where such a scenario is suspected Project Management should liaise with the landowner and also get the opinion of a reputable person, these findings should be recorded in writing and added to the landowner's agreement)

In most cases the resistance towards frilling are based on the aesthetics of the area after the operation. The most economical and effective method of eradicating invasive alien vegetation within the Programme's guidelines should remain the prime objective of efforts. It is the obligation and responsibility of people in all spheres of management to maximise the effect and efficiency of any eradication programme.

2.4. Species-specific clearing methods

Various herbicides have been registered for the control of alien invasive species. The first option though should always be felling the species as low as possible, followed by localised stump treatment and the remaining only as last-resort alternatives or where the alien is a vicious multi-stemmed scrambler, such as the bramble.

Chemicals do not only come at a cost, but will require proper storage, management, and handling. For operation details refer to the Working for Water Operational Standards spreadsheet provided separately.

Information for each invasive alien species as encountered on the project area, as well as alien invasive species that are highly likely to become established after initial clearing, is listed below.

OBJECTIVE: Optimise Operational Standards for Clearing of Invasive Alien Plants

The Contractor must take all reasonable measures to ensure the efficient use of manpower, operational equipment and chemicals for the systematic eradication of alien invasives on site.

Project component/s	Project components affecting the objective: <ul style="list-style-type: none"> » solar energy turbines » access roads » substation » power line
Potential Impact	<ul style="list-style-type: none"> » Hazards to landowners, workers and public » Security of materials » Substantially increased damage to adjacent sensitive vegetation and wetland areas
Activities/risk sources	<ul style="list-style-type: none"> » Operation of equipment » Use of herbicides » Use of fire » Distribution of regenerative material of invasive alien plants
Mitigation: Target/Objective	<ul style="list-style-type: none"> » To ensure effective systematic removal of invasive alien plants » To prevent additional spreading of invasive alien plants » To maintain low numbers and eventually eradicate unwanted species from the project area » To prevent any spillage of chemicals into the surrounding environment » To prevent and reverse damage to wetlands/pans caused by invasive alien plants » To protect members of the public/landowners/residents
Timeframe	<ul style="list-style-type: none"> » Training required: training schedule and training opportunities identified and started within three months of commencement of clearing

	<ul style="list-style-type: none"> » Initial control involving planning and drastic reduction of existing population: during site establishment and construction phase » Follow-up control: control of seedlings, root suckers and coppice growth: during construction and operational phase » Maintenance control: sustain low alien plant numbers with annual control: during operational and decommissioning phase 	
Abbreviations	<ul style="list-style-type: none"> » Working for Water Programme (WfW) » Health and Safety (H&S) 	
Responsibility	RESPONSIBLE PERSON OR UNIT	
	PROJECT MANAGER	PM
	CONTRACTOR/COMMUNITY WORKER	C
	ENVIRONMENTAL CONTROL OFFICER / COMMUNITY LIASION OFFICER	ECO
	TRAINING UNIT	TU
	PLANNING UNIT	PU

Mitigation: Action/control	Responsibility
1. PROJECT OPERATIONAL PLANNING	
1.1. Creation of detailed map of the area: Provides an overview of the project and it must indicate the following:	
<ul style="list-style-type: none"> • Project boundaries 	PU
<ul style="list-style-type: none"> • Area/s where workers are sourced from 	PM
<ul style="list-style-type: none"> • Other features relevant to project wetlands, invasive thickets, grazing areas, cultivated areas 	PM, PU

Mitigation: Action/control	Responsibility
<ul style="list-style-type: none"> Clearly indicate areas that need to be cleared and divide into different Management Units according to location and most prevalent invasive 	PM, PU
1.2. Strategic plan and safety	
<ul style="list-style-type: none"> Project Management to create an Area Strategic Plan / Method Statement for clearing alien invasive vegetation 	ECO, PM
<ul style="list-style-type: none"> Project Management to be familiar with the Area Strategic Plan 	ECO, PM
<ul style="list-style-type: none"> Evidence of Rules & Regulations given and explained to Contractor or Community Workers (this should include the Operating Standards) 	PM, C
<ul style="list-style-type: none"> Emerging and potential weeds reported through agreed communication lines, ecologist can be consulted for proper identification 	PM
<ul style="list-style-type: none"> A copy of the emergency plan and telephone numbers must be on site, workers must demonstrate knowledge thereof 	PM
1.3. Management Unit Clearing Plan (MUCP)	
<ul style="list-style-type: none"> It must be up to date 	PU, PM
<ul style="list-style-type: none"> A clearing strategy must be evident and supported by the planned priorities 	PU, PM
<ul style="list-style-type: none"> Project Managers must be able to show actual work done vs. planned work, supported by fixed point photographs 	PM

2. TOOLS AND EQUIPMENT	
2.1. Hand tools in good condition and used correctly	
<ul style="list-style-type: none"> Hand tools(e.g. lopper, pruning saw etc.) must be best suited to the work and the size of plants being cleared 	PM, C
<ul style="list-style-type: none"> The tools must have correct and properly secured handles and must be in safe working order 	C
<ul style="list-style-type: none"> A sharpening stone/file, with a hand grip, must be on site 	C
<ul style="list-style-type: none"> Gloves and goggles must be worn when sharpening tools 	C
<ul style="list-style-type: none"> The tools must be used in the correct manner; clearing must be done using the correct techniques 	C, PM
<ul style="list-style-type: none"> Safe working distances of at least two (2) tool-reach lengths apart must be maintained 	C, PM
2.2. Chainsaws good condition and used correctly	
<ul style="list-style-type: none"> Operators have received certified training in chainsaw operation, felling, cross-cutting and de-branching techniques and have been assessed for competence every six months. For training opportunities contact the regional WfW or otherwise qualified entity 	PM, TU
<ul style="list-style-type: none"> The chainsaws must be best suited to the clearing work and timber size 	PM, C
<ul style="list-style-type: none"> There must be a service maintenance schedule for all chainsaws Services (daily, weekly) are done and recorded 	PM, C
<ul style="list-style-type: none"> Safety and operational features must be in good order as per standard checklist 	PM, C
<ul style="list-style-type: none"> Chainsaw work is planned and executed for safe and efficient production 	PM, C
<ul style="list-style-type: none"> Correct felling / clearing techniques are applied 	PM, C
<ul style="list-style-type: none"> Correct cross-cutting and de-branching techniques are applied. 	PM, C

<ul style="list-style-type: none"> • Correct re-fuelling procedures are followed to prevent spillages 	C
<ul style="list-style-type: none"> • Chain sharpening is correctly done with the correct tools at each refueling 	C
2.3. In-field fuel site	
<ul style="list-style-type: none"> • A cleared area, at least six (6) metres from rest areas, demarcated with hazard tape must be used to store fuel 	C
<ul style="list-style-type: none"> • Fuel and oil containers at the in-field fuel site must be stored on an absorbent drip-mat or drip-tray 	C
<ul style="list-style-type: none"> • A 2 kg dry chemical powder (DCP) fire extinguisher must be at least 3m distant from the fuel site and easily visible 	C
3. STORES, WORKSHOPS AND OFFICES	
3.1. Stores, workshops and offices	
<ul style="list-style-type: none"> • Buildings and containers must be secure and provide safe storage space for equipment and/or supplies 	PM
<ul style="list-style-type: none"> • The office / stores area must show a high standard of housekeeping (A place for everything, everything in its place) 	PM
3.2. Herbicide stores	
<ul style="list-style-type: none"> • The building / container must meet the Herbicide Policy standards 	PM
<ul style="list-style-type: none"> • A Material Safety Data Sheet and Label must be in the store for each stock category of herbicide stored. (Each product.) 	PM
<ul style="list-style-type: none"> • Herbicides must be issued with reference to the WIMS contract number 	PM
<ul style="list-style-type: none"> • There must be stock control of empty containers. 	

<ul style="list-style-type: none"> • Empty containers must be stored until removal by a registered recycling company 	ECO
<ul style="list-style-type: none"> • Excess, undiluted herbicide must be returned to the stores and noted on the stock sheet. Excess, diluted herbicide must be stored in a UV-resistant container and allocated to another treatment within 2 days or returned to a suitable container in the stores 	ECO, C
<ul style="list-style-type: none"> • Burning of empty containers by Project staff or Contractor is prohibited 	PM, C
3.3. Fuel and flammable liquids stores	
<ul style="list-style-type: none"> • The building / container must be suitable for the liquids stored in them 	ECO
<ul style="list-style-type: none"> • Quantities limited to allowed maximum per class where proper storage facilities are not available: <ul style="list-style-type: none"> ○ Class I – 45L (petrol, thinners) ○ Class II – 270L (diesel, lube oils) 	
<ul style="list-style-type: none"> ○ Class I – 45L (petrol, thinners) 	PM
<ul style="list-style-type: none"> ○ Class II – 270L (diesel, lube oils) 	PM
<ul style="list-style-type: none"> • Proper housekeeping and handling procedures must be evident 	PM
<ul style="list-style-type: none"> • Adequate measures to deal with spillage and contamination e.g. spill kit 	PM
<ul style="list-style-type: none"> • Correct signage and fire-fighting equipment e.g. dry chemical powder fire extinguisher of at least 2.25kg 	PM
3.4. Storage at contractor stores / houses: Where contractors cannot make use of proper dedicated stores, the following standards apply:	
<ul style="list-style-type: none"> • All equipment, supplies, herbicides, fuel and oils must be safely and securely stored with controlled access, in a suitable lockable building, container or a lockable trailer 	C
<ul style="list-style-type: none"> • A 1kg dry chemical powder (DCP) fire extinguisher must be available outside the store / container 	C

<ul style="list-style-type: none"> PM to annually verify and keep record of inspection of compliance regarding storing facilities at contractors store / house 	PM
4. HERBICIDES	
4.1. General	
<ul style="list-style-type: none"> Workers must be specifically allocated and trained to work with herbicides and demonstrate knowledge of the risk of working with the selected chemicals and how to avoid that risk 	TU, PM
<ul style="list-style-type: none"> Only registered herbicides as detailed in the WfW herbicide policy or on the product label may be used 	PM
<ul style="list-style-type: none"> A Material Safety Data Sheet (MSDS) and Label must be in the field for each product used 	PM, C
<ul style="list-style-type: none"> Written approval must be obtained via the approved communication channels from the National Office to use an unregistered herbicide for a particular specie or situation 	PM, ECO
<ul style="list-style-type: none"> Mix water must be clean & clear (not muddy) 	C, PM
<ul style="list-style-type: none"> Spray mix adjuvants (e.g. wetters, buffers etc.) must be used according to label instructions 	PM, C
<ul style="list-style-type: none"> In the absence of a built-in colourant a suitable dye must be used in applications 	PM, C
<ul style="list-style-type: none"> Contractors and applicators must demonstrate an understanding of why herbicide applications should not be done in unsuitable weather conditions; e.g. foliar application in windy conditions 	C
<ul style="list-style-type: none"> Quality check records must show that application methods are monitored for targeting, rates and spray drift 	C, PM
<ul style="list-style-type: none"> Where there is a risk of herbicide applicators entering water, knapsacks should be filled only half full 	C, PM
<ul style="list-style-type: none"> PM must submit a Herbicide-used sheet for every completed contract, information must be captured 	PM, PU

<ul style="list-style-type: none"> • Herbicide applicators must demonstrate an understanding of spot spray patterns 	C
<ul style="list-style-type: none"> • For cut-stump / frill / ring-barking, coverage must be even and spraying must be monitored to limit excessive run-off 	C
4.2. Equipment	
<ul style="list-style-type: none"> • Equipment must be properly maintained according to regular scheduled services 	C
<ul style="list-style-type: none"> • Equipment must not leak. Faulty equipment must be serviced or decommissioned 	C
<ul style="list-style-type: none"> • Equipment appropriate to the application method and treatment must be used. 	PM, C
<ul style="list-style-type: none"> • When using knapsack sprayers the following apply: <ul style="list-style-type: none"> ○ Knapsack sprayers must be fitted with pressure regulators set to the correct pressure (1bar / 100Kpa) or fitted with a constant flow valve ○ Knapsack sprayers must be fitted with the correct nozzle in good condition, appropriate for the application method used (e.g. TG1; FL5VS; TFVS2 or equivalent) 	PM, C
<ul style="list-style-type: none"> • Lances must be secured to prevent damage when transporting. 	C
<ul style="list-style-type: none"> • Washing of equipment must take place in a designated area, using the triple-rinse method 	C
4.3. Safe storage and handling in-field	
<ul style="list-style-type: none"> • In a designated, shaded demarcated area <ul style="list-style-type: none"> ○ Away from rest / eating areas ○ At least 20m from any water body ○ Away from crops, gardens etc. 	C
	C
	C
	C

o Floor area covered suitable absorbent material	C
o Bucket & spade must be available in case of spills	C
o Clean water, washing bucket, soap & towel must be available for persons handling the herbicide & equipment	C
• Mixing containers must be UV resistant and leak proof	C
• Mixing containers must be clearly labeled, showing the brand name and concentration of the contents	C
• Refilling, mixing, washing and rinsing should only be done within the demarcated area	C
• Empty product containers must be triple-rinsed and punctured before it is returned to the store	C
• Rinsed water must be recycled for subsequent mixes	C
• Contractors must have proper records of daily herbicide mixtures and issues and actual herbicide use in the contracting teams on-site	C
5. SAFETY	
5.1. Hazard Identification and Risk Assessments (HIRA)	
• The HIRA process to be developed, recorded and available at the project / area and knowledge demonstrated by everyone.	PM,C
• Site Emergency Evacuation Plan must be drafted and communicated to all personnel.	PM,C
• Where relevant, hazards in the working area must be taped off. e.g. trenches, holes, hang-ups etc.	C
• The Written Safe Work Procedures Manual must be available, understood and adhered to by all working staff.	PM, C

5.2. First Aid kit	
<ul style="list-style-type: none"> • A first aid kit, fully stocked according to the standard stock list, must be easily accessible at all work sites, and regularly inspected by the PM. 	PM, C
<ul style="list-style-type: none"> • All first aid treatment and usage of stock must be recorded in the dressing book kept on site / regional office. 	C, PM
<ul style="list-style-type: none"> • The First Aid kit must be under control of a trained First Aider with a current valid certificate 	C, PM
<ul style="list-style-type: none"> • There must be an alternative trained First Aider of opposite gender in the team 	C
<ul style="list-style-type: none"> • A list of emergency numbers must be kept in the first aid box e.g. ambulance, doctor, hospital, fire brigade, poison info centre 	C, PM
<ul style="list-style-type: none"> • A copy of the competency certificate of the first-aider must be kept on-site in the H&S file. 	C, PM
5.3. Personal Protective Equipment and Clothing (PPE)	
<ul style="list-style-type: none"> • PPE must meet the minimum prescribed standards of quality (EU or SABS). 	C, PM
<ul style="list-style-type: none"> • PPE must be replaced when it becomes ineffective through wear & tear. 	C, PM
<ul style="list-style-type: none"> • PPE must be provided with due consideration to the hazard exposure as well as the PPE requirements as per occupation 	C, PM
<ul style="list-style-type: none"> • A record must be kept of all PPE issued to contractors and workers, and signed for by them, with the acknowledgement to wear the PPE. 	PM, C
<ul style="list-style-type: none"> • Project must conform to acceptable H&S Guidelines 	PM, C
5.4. Substance abuse	
<ul style="list-style-type: none"> • The use of any mind altering substances is not allowed on-site (e.g. alcohol, dagga). 	PM, C

<ul style="list-style-type: none"> Persons in the WfW programme must demonstrate knowledge of the potential dangers and the workplace policy of drug use 	ECO, PM, C
5.5. Extreme Weather Conditions	
<ul style="list-style-type: none"> Demonstrate knowledge that no work in / near / on water bodies may take place during rain or lightning. 	PM,C
<ul style="list-style-type: none"> No felling or spray application of herbicides may take place during high wind conditions 	PM,C
<ul style="list-style-type: none"> The contractor should be informed of any adverse weather conditions 	PM
6. METHOD OF WORK	
6.1. Appropriate clearing methods applied	
<ul style="list-style-type: none"> A process of appropriate clearing method selection must be followed and recorded - use the species guide provided 	PM
<ul style="list-style-type: none"> Handling / processing of cleared material must be kept to a minimum, but due to a potential fire hazard and the allelopathic effect of leaf litter, cleared material must not be left on site. A specific area must be designated to stack and process material to make maximum use of wood for community members, whilst regenerative material must be destroyed by controlled burning. 	PM, C
<ul style="list-style-type: none"> A copy of the Treatment Methods table must be available in the Project Office 	PM
<ul style="list-style-type: none"> No frilling / ring barking is allowed within two (2) tree lengths of roads, fences, telephone and power lines, infrastructure (e.g. buildings) or in the riparian zone of a river 	PM
6.2. Follow-up done timeously	
<ul style="list-style-type: none"> An up-to-date follow-up plan must be used to ensure treatment is done on time 	PM

<ul style="list-style-type: none"> • For foliar treatment there must be sufficient newly-growing foliage and plants must not exceed hip height 	PM, C
<ul style="list-style-type: none"> • When follow-up operations are not done at the most cost-efficient stage, there must be specific reasons on record including cost/person day variations between planned and actual follow-up to be recorded 	PM
6.3. Efficient team operation	
<ul style="list-style-type: none"> • Operational planning for the specific site must be evident. Different tasks must be coordinated in an efficient manner for optimum productivity. If possible, every management unit mapped should have its own team allocated. 	PM, C
<ul style="list-style-type: none"> • Tool use and tasks must be in line with the site-specific requirements 	C
<ul style="list-style-type: none"> • Daily or weekly production tasks must be set and actual production must be measured and recorded 	C
6.4. Work methods conform to WfW standards	
<ul style="list-style-type: none"> • Record of inspection of method, quantity and quality according to the contract. 	PM, C
<ul style="list-style-type: none"> • All invasive alien species treated within the contract boundaries 	PM, C
7. ENVIRONMENTAL AWARENESS	
7.1. Site clean and free of litter and waste	
<ul style="list-style-type: none"> • There must be no litter from clearing activities on work sites, at any time and there must be a litter bag on site at the demarcated gathering area, cleared or removed daily and disposed of in an acceptable manner. 	C

<ul style="list-style-type: none"> Existing litter not cleared in light of possible health risks, that may be associated with certain waste, reported to PM and disposal solution with relevant authority found 	PM, C
<ul style="list-style-type: none"> Project Manager and contractors to demonstrate knowledge that soil contaminated with oil must be appropriately treated and disposed of at a permitted landfill site. 	PM, C
<ul style="list-style-type: none"> When loose waste material is transported on vehicles, it must be adequately tied down / covered and contained. 	PM, C
7.2. Sanitation	
<ul style="list-style-type: none"> As far as practically possible, provide formal sanitation (chemical or water-born). Where this is not possible, a spade and toilet paper must be easily accessible on every site. 	C
<ul style="list-style-type: none"> Human waste and used toilet paper must be buried at least 20 m distant from any watercourses or bodies and at least 50 cm deep. 	C
<ul style="list-style-type: none"> In sensitive areas (urban sites, wetlands) a portable toilet must be provided on site and the waste removed and disposed of in an acceptable manner. 	C
<ul style="list-style-type: none"> Clean water and soap must be provided and used for hand washing. 	C
<ul style="list-style-type: none"> The workers should be informed of personal hygiene and demonstrate its practice 	C, PM
<ul style="list-style-type: none"> Where relevant, sufficient toilets per gender need to be available 	C, PM
7.3. Access routes	
<ul style="list-style-type: none"> Existing access routes must be used. Where new access routes or paths are required, these must be planned and made in co-operation with the landowner / manager and marked with hazard tape 	PM, C
7.4. Indigenous plants and animals	
<ul style="list-style-type: none"> Indigenous plants should not be damaged where possible and animals must not be harmed. 	C

<ul style="list-style-type: none"> • Alien trees with bird nests must be killed standing where possible. Site records must be kept. 	PM, C
<ul style="list-style-type: none"> • Collection of plant parts of alien plants for medicinal or other purposes, may only take place with the appropriate permission. Collection records must be kept. 	C
<ul style="list-style-type: none"> • Identify and protect indigenous plants and animals, especially: 	
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Red list data species (none recorded) 	C
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Protected plants (see species of conservation concern) 	C
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Sensitive communities (wetlands only, no other recorded on project area) 	C
<ul style="list-style-type: none"> <ul style="list-style-type: none"> ○ Wetlands 	C
<ul style="list-style-type: none"> • No species of animal may be poached, snared, hunted, captured or willfully harmed, damaged or destroyed. Snares must be reported to land owners, PM or conservation authorities and removed immediately. 	C
<ul style="list-style-type: none"> • Snakes and other reptiles that may be encountered on the treatment area must not be killed. 	C
<ul style="list-style-type: none"> • Anthills and/or termite nests that occur must not be disturbed. 	C
<ul style="list-style-type: none"> • Keep the relevant managers informed of dangerous or problem animals. Record sightings and encounters. 	PM, C
<ul style="list-style-type: none"> • Keep food and rubbish out of reach of scavengers, e.g. apes and birds. 	C
<p>7.5. Invasive alien plant identification (IAP)</p>	
<ul style="list-style-type: none"> • Alien invasive plants including aquatic alien plants must be identified, where required expert assistance must be used. 	PM, C
<ul style="list-style-type: none"> • The relevant species to be removed must be pointed out to contractors and workers on site. 	PM

<ul style="list-style-type: none"> • Damage to indigenous / desirable vegetation must be minimised. 	C
7.6. Alien invasive dispersal	
<ul style="list-style-type: none"> • Where cleared material must be moved from the site, measures must be taken to prevent dispersal of reproductive material (e.g. seeds, cuttings). 	PM, C
<ul style="list-style-type: none"> • Chipped plant material must be free of seed if used off-site (e.g. mulch). 	PM, C
<ul style="list-style-type: none"> • Plants which have been removed must not be transported across or near to rivers or dams in which the species is absent. 	PM, C
<ul style="list-style-type: none"> • Removed plants must not be stacked on top of indigenous flora. 	PM, C
<ul style="list-style-type: none"> • Method and specifications chosen with due consideration of impact on the site, natural vegetation & regeneration. 	PM
<ul style="list-style-type: none"> • Methods used must ensure that weeds are not distributed by the contractor and employees 	PM, C
7.7. Site stabilisation / anti-erosion / rehabilitation measures	
<ul style="list-style-type: none"> • Stack larger cut logs along the contour and below knee height with 2 m gaps at 10 to 15 m intervals for access, escape, animal movement and to reduce run-off and soil movement where there is an enhanced erosion risk along stream banks or steeper slopes 	PM, C
<ul style="list-style-type: none"> • Preserve indigenous plant cover and adapt treatment methods to allow indigenous plants to colonize the site. 	PM, C
<ul style="list-style-type: none"> • Identify sites requiring additional stabilisation structures / measures / re-vegetation and obtain expert advice & planning to implement. 	PM
<ul style="list-style-type: none"> • Take precautionary measures to protect stabilising plants (planted & natural) during follow-up spraying. 	C

7.8. Site stabilisation / anti-erosion / rehabilitation records	
<ul style="list-style-type: none"> Sites must be mapped and a unique Treatment Area number must be assigned. Comprehensive planting / maintenance records must be kept; including dates, species and number of plants and follow-up care. 	PM
<ul style="list-style-type: none"> A record of input costs must be kept, including: materials, plants, seeds, person-days etc. 	PM
8. FIRE FIGHTING AND PROTECTION	
8.1. Fire Precautions on work sites	
<ul style="list-style-type: none"> Smoking allowed in safe indicated areas, designated by the contractor / manager / landowner. 	PM, C
<ul style="list-style-type: none"> No fires are allowed on work sites. 	PM, C
<ul style="list-style-type: none"> Site specific reaction / evacuation rules must be applied in the case of wild fires. 	C
<ul style="list-style-type: none"> Basic appropriate fire-fighting equipment must be available at each work site; a minimum of five fire beaters and one filled knapsack fire-fighting pump, or alternative suitable equipment. 	PM, C
<ul style="list-style-type: none"> Where fuels and machines are used on site, a 2 kg dry chemical powder fire extinguisher in working condition must be available. 	PM, C
<ul style="list-style-type: none"> Fire Fighting & Extinguishing Equipment inspected and recorded. 	PM
8.2. Fire Protection	
<ul style="list-style-type: none"> The project must be a member of the Fire protection Association (FPA) and attend meetings where applicable 	ECO, PM
<ul style="list-style-type: none"> In FPA areas, the project must be on their communication network. 	ECO, PM

<ul style="list-style-type: none"> Fieldwork may not take place during red days or extreme danger rating days. (Contact Working on Fire office) 	ECO, PM
9. TRAINING	
9.1. Induction	
<ul style="list-style-type: none"> All new workers must receive orientation before starting work. 	PM
9.2. Compulsory functional training	
<ul style="list-style-type: none"> All training, including refresher courses, is compulsory. 	TU, PM
<ul style="list-style-type: none"> All training must be provided to workers and contractors within three months of commencement of work 	TU, PM
<ul style="list-style-type: none"> Project Managers must hold a valid training certificate, on file, for all the training courses required in their project. Alternatively, arrangement must be made with the WfW Programme or suitably qualified units to provide such training 	PM
<ul style="list-style-type: none"> Training must be in line with the latest WfW Training Policy 	TU, PM
<ul style="list-style-type: none"> Area / Project Managers must pass an Environmental Pest Control Course and apply for PCO Registration with the National Dept. Agric - Registrar. 	TU
<ul style="list-style-type: none"> Contractors - Limited Pest Control course. 	TU
<ul style="list-style-type: none"> Herbicide Applicators – WfW Herbicide Applicators course. 	TU
<ul style="list-style-type: none"> Other workers – Herbicide Awareness training. 	TU
<ul style="list-style-type: none"> Chain saw operators - chainsaw handling and maintenance, felling, cross-cutting and de-branching techniques. 	TU

<ul style="list-style-type: none"> Copies of all herbicide training certificates received and Pest Control Licenses must be available with the PM and contractor on-site. 	PM, C
9.3. Training Plan & Profiles	
<ul style="list-style-type: none"> The Training Annual Plan of Operations must be displayed. 	PM
<ul style="list-style-type: none"> The plan must be based on the WFW training matrix and policy. 	TU, PM
9.4. Training Records	
<ul style="list-style-type: none"> All training capture sheets, attendance registers, evaluation forms, and certificates must be filed in the Regional Training Manager’s office or Area office. 	TU, PM
<ul style="list-style-type: none"> All Department of Labour monitoring sheets, correspondence, financial records and training schedules must be filed in the Regional Training Manager’s office or Area office. 	TU
9.5. Accreditation	
<ul style="list-style-type: none"> All training must be aligned to unit standards, where possible. 	TU
<ul style="list-style-type: none"> All training must be provided by accredited training providers, where possible. 	TU
Performance Indicator	<ul style="list-style-type: none"> » Project area is consistently cleared of invasive alien vegetation » Remnants of alien vegetation removed from where they were cleared to make way for the proposed development and rehabilitation of natural vegetation surrounding the development » No indication of further degradation and/or pollution of the areas surrounding the development » No members of staff/ public/ landowners injured
Monitoring	<ul style="list-style-type: none"> » Regular visual inspection of cleared areas for signs of resprouting, alien plant seedling emergence, new alien species invasions » An incident reporting system will be used to record non-conformances to the EMP.

- » Public complaints register must be developed and maintained on site.
- » ECO to monitor all construction areas on a continuous basis until all construction is completed; immediate report backs to site manager.
- » ECO to address any infringements with responsible contractors as soon as these are recorded.

**APPENDIX C:
EROSION MANAGEMENT PLAN**

PRINCIPLES FOR EROSION MANAGEMENT

1. Purpose

An Erosion Management Plan addresses the management and mitigation of significant impacts relating to soil erosion. The objective of the plan is to provide:

- » A general framework for erosion management, which enables the contractor to identify areas where erosion can be accelerated from their action.
- » An outline of general methods to monitor, manage and rehabilitate erosion in ensuring that all erosion caused by this development is addresses.

2. Legislation and Standards

Soil conservation pertaining to erosion has been a topic within legislation form the 1930's till today in South Africa. Internationally, standards have been set by the International Finance Corporation and the World Bank to address soil erosion in construction and decommissioning of areas. Therefore this document will ensure that the developer meets the South African legislative requirements and the IFC standards with regards to monitoring, managing and rehabilitating soil erosion on the Cookhouse wind energy facility site.

Relevant legislation:

- » Conservation of Agricultural Resources Act No 43 of 1983
- » Environmental Conservation Act No 73 of 1989
- » National Forestry Act No 84 of 1998
- » National Environmental Management Act No 107 of 1998
- » The Department of Water Affairs and Forestry, February 2005. Environmental Best Practice Specifications: Construction Integrated Environmental Management Sub-Series No. IEMS 1.6. Third Edition. Pretoria.

3. Areas with a high soil erodability potential

The following areas are generally associated with high soil erodibility potential:

- » Any areas without vegetation cover
- » Excavated areas
- » Steep areas
- » Areas where the soil has been degraded already
- » Dispersive, duplexed soil areas
- » Areas with fine grained soil material with a low porosity
- » Areas which undergo overland flow of water.
- » Areas close to water
- » Irrigated areas

- » Compacted areas
- » Rivers
- » Drainage lines
- » And any areas where developments cause water flow to accelerate on a soil surface.
- » Coarsely gravelly covered surfaces

4. Precautionary management activities to avoid erosion

In the assessment process the ECO and the contractor must assess all:

- » Infrastructure and equipment placements and function to ensure that the infrastructure or equipment is not causing accelerating soil erosion on the site.
- » Construction activities to ensure that no erosion indicators are forming as a result of the construction activities.

5. Monitoring

7.1. General Erosion

The ECO must assess the site for erosion indicators in the monitoring process, which include:

- » Bare soil
- » Desiccation cracks
- » Terracettes
- » Sheet erosion
- » Rill erosion (small erosion features with the same properties and characteristics as gullies)
- » Hammocking (Soil build-up)
- » Pedestalling (Exposing plant roots)
- » Erosion pavements
- » Gullies
- » Evidence of Dispersive soils

In the assessment process, the ECO and the contractor must assess all:

- » Infrastructure and equipment placements and function to ensure that the infrastructure or equipment is not causing accelerated soil erosion on the site.
- » Construction activities to ensure that no erosion indicators are forming as a result of the construction activities.

If any activities or placement of equipment cause pooling on the site, degrade the vegetation, result in removal of the surface or subsurface soil horizons, create compacted surfaces with steep gradients, or minimise runoff areas, the erosion potential on the site will increase.

If any erosion features are begin forming or are present as a result of the activities mentioned above the ECO must:

- » Assess the situation.
- » Take photographs of the soil degradation.
- » Determine the cause of the soil erosion.
- » Inform and show the relevant contractors the soil degradation.
- » Inform the contractor that rehabilitation must take place and that the contractor is to implement a rehabilitation method statement and management plan.
- » Monitor that the contractor is taking action to stop the erosion and assist them where needed.
- » Report and monitor the progress of the rehabilitation weekly and recorded all the findings in a site diary.
- » All actions with regards to the incidents must be reported on a monthly compliance report which will be submitted to the department.

The contractor/ developer (with the ECO's consultation) must:

- » Select a system to treat the erosion
- » Design the treatment system
- » Implement the system
- » Monitor the area to see if the system functions like it should, if the system fails, the method must be adapt or adjust to ensure the accelerated erosion is controlled.
- » Monitoring must continue until the area has been stabilised

7.2. Stormwater Management

The ECO is responsible to monitor the site and the activities to ensure that no unnatural soil degradation is taking place.

The ECO must assess the site for erosion indicators such as:

- » Bare soil
- » Exposed plant roots, pedestalling
- » Sheet erosion
- » Rill erosion
- » Hammocking
- » Erosion pavements
- » Terracettes
- » Gullies

In the assessment process the ECO and the contractor must assess all:

- » Disturbed watercourse areas by the development: roads, bridges, river crossings, cabling, permanent laydown areas, crane pads and any other remaining hard surfaces.
- » Construction activity limited to specified areas. Stockpiles of aggregate and material will be positioned at least 50m away from drainage lines and wetlands.

If any erosion features are present as a result of the activities mentioned above the ECO must:

- » Assess the situation
- » Take photographs of the soil degradation.
- » Determine the cause of the erosion.
- » Inform and show the relevant contractors the soil degradation.
- » Inform the contractor that rehabilitation must take place and that the contractor is to implement a rehabilitation method statement and management plan.
- » Monitor that the contractor is taking action to stop the erosion and assist them where needed.
- » Monitor the rehabilitation weekly and record the findings in a site diary.
- » All actions with regards to the incidents must be reported on in the monthly compliance monitoring report.

The contractor/ developer must (with the ECO's consultation):

- » Select a system to treat the erosion
- » Design the treatment system
- » Implement the system
- » Monitor the area to ensure that the erosion has been addressed adequately.
- » Monitor the erosion until the area has been stabilised.

6. Rehabilitation

The following erosion control measures and rehabilitation specifications must be implemented to ensure that good environmental practice is conducted and environmental compliance is achieved.

6.1. General Erosion Management

In this section the equipment needed to remediate erosion, the precautionary measures which must be taken to avoid erosion and mitigation requirements for already degraded areas.

6.1.1. Equipment

The civil works contractor may use the following instruments to combat erosion when necessary:

- » Reno mattresses
- » Slope attenuation
- » Hessian material
- » Shade catch nets
- » Gabion baskets
- » Mulching Run-off control (increase the amounts of runoff areas to disperse the water)
- » Silt fences
- » Storm water channels and catch pits
- » Shade / catch nets
- » Soil bindings
- » Geofabrics
- » Hydroseeding and/or re-vegetating
- » Mulching over cleared areas
- » Stone packing
- » Tilling (roughing the surface)

6.1.2. Methods to prevent accelerated erosion

The following practises should be considered and adhered to:

- » Ensure steep slopes are stabilised.
- » Ensure that steep slopes are not stripped of vegetation and left to dry out and become water repellent (which will cause increased runoff and a decreased infiltration rate) increasing the erosion potential.
- » Ensure that all water on site (rain water or water wastage from the construction process) does not result in any surface flow (increase velocity and capacity of water) as a result of the poor drainage systems.
- » Ensure that pooling of water on site is avoided, as the site and the general area consists of dispersive soils, pooling will cause an increase of infiltration on one area, causing the subsurface to begin eroding.
- » Ensure that heavy machinery does not compact those areas which are not intended to be compacted (i.e. areas intended to be managed), as this will result in compacted hydrophobic, water repellent soils which increase the erosion potential of the area. where compaction does occur, the areas should be ripped.
- » Ensure that compacted areas have adequate drainage systems to avoid pooling and surface flow.
- » Prevent the concentration or flow of surface water or stormwater down cut or fill slopes, or along pipeline routes or roads, and ensure measures to prevent erosion are in place prior to construction.
- » Ensure that stormwater and any runoff generated by hard surfaces should be discharged into retention swales or areas with rock rip-rap. These areas should be grassed with indigenous vegetation. These energy dissipation structures should be placed in a manner that surface flows are managed prior to being discharged back into a natural watercourse to support the maintenance of natural

base flows within the ecological systems and prevent erosion, i.e. hydrological regime (water quantity and quality) is maintained.

- » Ensure siltation and sedimentation through the use of the erosion equipment mentioned structures.
- » Ensure that all stormwater control features have soft engineered areas that attenuate flows, allowing for water to percolate into the local ground watertable in low quantities (to reduce runoff but prevent subsurface erosion).
- » Minimise and restrict site clearing to areas required for construction purposes only and restrict disturbance to adjacent undisturbed natural vegetation.
- » Ensure that vegetation clearing is conducted in parallel with the construction progress across the site to minimise erosion and/or run-off.
- » Ensure that large tracts of bare soil which would cause dust pollution in high winds, or have high erosion susceptibility and increase sedimentation in the lower portions of the catchment are controlled through temporary surface covering.
- » Ensure no diversion of water flows in catchment occurs.
- » Ensure that dust control measures are implemented, but prevent over-wetting/saturating the area (to cause pooling) and run-off (that may cause erosion and sedimentation).
- » Watercourse (stream) crossings should not trap any run-off, thereby creating inundated areas, but allow for free flowing watercourses.

6.1.3. Mitigation for previously degraded areas

Previously degraded areas could pose a threat to construction activities in the area and must therefore be stabilised, then remediated and rehabilitated through:

- » Protecting, stabilise and isolate the degraded areas to ensure no further damage is caused by erosion due to construction activities.
- » Increase the drainage in the area but avoid pooling.
- » Prevent increasing sedimentation in areas that have been choked by soils from degraded areas.
- » Once construction has been completed, a method statement must be drafted for the rehabilitation of the previously degraded areas, using equipment mentioned above and implemented.
- » Stabilisation of steep slopes must be undertaken.
- » Ensure that bare soil is covered and hydro seeded to reduce topsoil loss.

6.2. Methodologies

The following erosion control measures and rehabilitation specifications may be required to be implemented to ensure that good environmental practice is conducted and environmental compliance is achieved.

- » Topsoil covered with a geotextile or hessian material and a grass seed mixture (see Rehabilitation Specifications).

- » Logging or stepping following the contours of the slope, to reduce surface runoff.
- » Earth or rock-pack cut-off berms.
- » Packed branches to roughen the surface and promote infiltration.
- » Benches (sand bags).
- » Stabilisation of near vertical slopes (1:1 – 1:2), if created during construction, will be required to utilise hard structures that have a natural look. The following methods may be considered:
 - Gabions (preferred method with geotextile material).
 - Retaining walls.
 - Stone pitching.
- » The slopes of all stream diversions must be protected. The following methods may be considered:
 - Reno mattresses (preferred method), ensure that the reno mattresses are buried deep into the subsurface, to avoid undercutting from the water.
 - Coarse rock (undersize rip-rap)
 - Sandbags.
 - Stone packing with geotextile
- » Where feasible use rubber dams as stream diversions when establishing water course crossings. Although (and considering that these are non-perennial watercourses) the recommendation is to construct watercourse crossings during dry periods (or no flow periods), where possible.
- » Any concentration of natural water flow caused by road works or hardstands areas will be treated as follows:
 - if water flow is sub-critical, nothing is required
 - if water flow is supercritical, the outlets will be provided with protection (either gabions or stone pitching – depending on the flows) to release water subcritical back into the watercourse at a low velocity.

6.3. Engineering Specifications

A detailed Stormwater Management Plan describing and illustrating the proposed stormwater control measures must be prepared by the Civil Engineers and this includes erosion control.

Requirements for project design:

- » Erosion control measures to be implemented before and during the construction period, including the final stormwater control measures (post construction).
- » The location, area/extent (m²/ha) and specifications of all temporary and permanent water management structures or stabilisation methods.
- » A resident Engineer to be responsible for ensuring implementation of the erosion control measures on site during the construction period.
- » The Developer holds ultimate responsibility for remedial action in the event that the approved stormwater plan is not correctly or appropriately implemented and damage to the environment is caused.

- » Concrete lined drains placed adjacent to road to transfer the water to the existing water courses.
- » Frequent gravel drains hydroseeded placed on permanent roadway edges.
- » At the point where stormwater is discharged, energy dissipaters to be constructed to reduce the flow rate of run-off.
- » All cut and fill banks will be seeded with an approved seed mix (as per the rehabilitation specifications) to ensure bank stabilisation and the elimination of potential erosion. Reno mattresses may be used to ensure that the area remains stable.

6.4. Rehabilitation Specifications

- » Employ a Horticultural Landscape Contractor to fulfil the rehabilitation of disturbed areas post-construction.
- » A detailed Rehabilitation Plan describing and illustrating the proposed rehabilitation activities on site must be prepared i.e. areas of top soiling, seeding and replanting of vegetation; species mix; requirements for fertilisation; seed sowing rates; watering etc. (i.e. bill of quantities).
- » The following document should be consulted for further support with respect to information regarding rehabilitation, namely: The Department of Water Affairs and Forestry, February 2005. Environmental Best Practice Specifications: Construction Integrated Environmental Management Sub-Series No. IEMS 1.6. Third Edition. Pretoria.
- » These specifications may be modified by the Horticultural Landscape Contractor on consideration of site conditions.

6.5. Post- and during construction rehabilitation activities

- » Correct and appropriate stockpile management of topsoil will be required during the construction phase.
- » Rehabilitation of disturbed areas will be implemented as these areas become available for rehabilitation.
- » Disturbed areas will include, for example: construction camp site, areas where underground cabling has been laid/buried, roadsides of new access roads.

7. Rehabilitation steps to mitigate the eroded area

- » Stockpiled topsoil must be spread over disturbed areas (150 – 200mm thick) just prior to planting/seeding.
- » Rip and scarify along the contours of the newly spread topsoil prior to watering and seeding.
- » Organic fertilizers or compost shall be used if site conditions require it and can be applied as part of hydro-seeding applications.
- » Seed should be sown into weed-free topsoil that has been stockpiled (i.e. original topsoil from the site).

- » Indigenous plants (e.g. grass species such as *Cynodon dactylon*, *Eragrostis curvula*) shall be used to rehabilitate disturbed areas.
- » Applying the seed through hydromulching (hydro-seeding) is advantageous (or organic mulching after seeding).
- » Watering is essential and rehabilitation should ideally occur during the wet season.
- » The topsoil in the area is vulnerable to erosion therefore the hydro-seeded surfaces must be covered with a shade cloth material or natural fibre (hessian material) to reduce the loss of soil while the plants establish.

7.1. 'Watering' to avoid erosion

- » Movement of livestock in newly rehabilitated areas must be restricted, where possible, while taking into consideration drinking areas/paths.
- » Watering the rehabilitated areas should be undertaken in the wet/rainy season essential but if this is not possible, an initial watering period (supplemental irrigation) will be required to ensure plant establishment (germination and established growth).
- » Generous watering during the first two weeks, or until the seeds have germinated, is required (unless adequate rainfall occurs) i.e. seed beds will need to be kept moist for germination to occur.
- » For grass to establish (once germination has occurred), rainfall or irrigation is needed at regular intervals, ideally every few days and possibly every day if weather conditions require it.
- » During dry periods, with no rainfall, 100 litres per m² (or 100mm of rain) over a month or more, may be necessary to establish plants capable of surviving dry weather (or otherwise specified by the Horticultural Landscape Contractor).

7.2. Seeding

The developer should make use of an appropriate mix of grass species for rehabilitation to be determined in consultation with a suitably qualified ecologist) and they must be mixed for sowing either in summer or in winter. Grass species application (Rutherford, 2006) is at the rate specified as kg/ha.

7.3. Steep slopes

- » Areas that have a steep gradient and require seeding for rehabilitation purposes should be adequately protected against potential run-off erosion e.g. with coir geotextile netting or other appropriate methodology.
- » Provision for wind should also be made on these slopes to ensure the fine grained soil is not removed.

7.4. Maintenance and duration

- » Rehabilitation will occur during construction, as areas for plant rehabilitation become available.
- » The rehabilitation period post construction is estimated to be over a period of 6 (minimum) to 12 months (maximum), or a time period specified by the Horticultural Landscape Contractor, particularly if planting of trees and shrubs occurs.
- » The rehabilitation phase (including post seeding maintenance) should be at least 6 months (depending on time of seeding and rainfall) to ensure establishment of plants with a minimum 80% cover achieved (excluding alien plant species).
- » If the plants have not established and the 80% is not achieved within the specified maintenance period, maintenance of these areas shall continue until at least 80% cover is achieved (excluding alien plant species).
- » Additional seeding may be necessary to achieve 80% cover.
- » Any plants that die during the maintenance period must be replaced.
- » Succession of natural plant species should be encouraged.

8. Conclusion

The Erosion Management Plan is a document to assist the contractor, the Developer and the ECO with guidelines on how to manage erosion. The implementation of management measures is not only good practice to ensure minimisation of degradation, but also necessary to ensure comply with legislative requirements. This document forms part of the EMP, and is required to be considered and adhered to during the design, construction, operation and decommissioning phases of the project.

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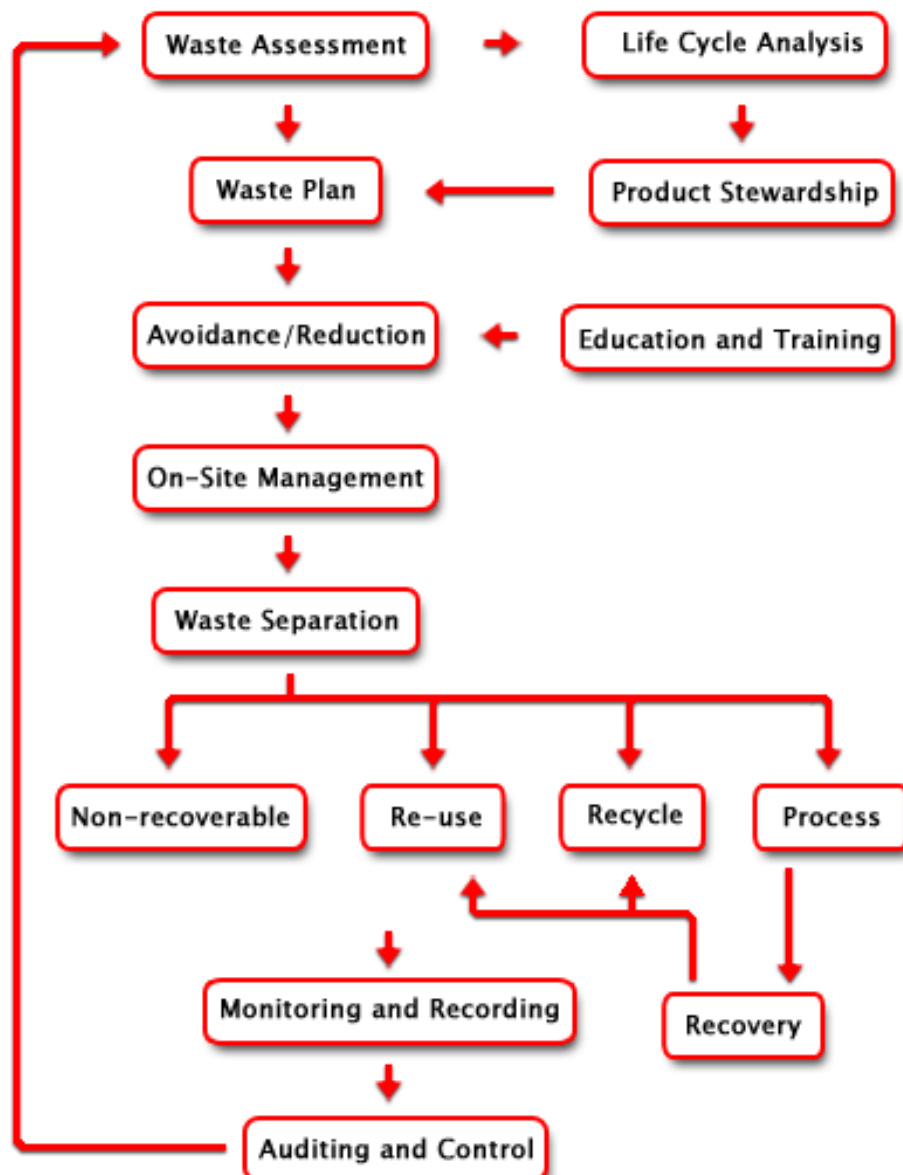
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**APPENDIX D:
GUIDELINES FOR INTEGRATED MANAGEMENT OF
CONSTRUCTION WASTE**

GUIDELINE FOR INTEGRATED MANAGEMENT OF CONSTRUCTION WASTE

Waste is broadly defined by the Department of Water Affairs in 1994 as: 'an undesirable or superfluous by-product, emission, residue or remainder of any process or activity'. An integrated approach to waste management on site is needed. Such an approach is illustrated in the figure below.

The Integrated Waste Management Approach to Waste



Source: <http://www.enviroserv.co.za/pages/content.asp?SectionId=496>

1. Waste Assessment

A detailed waste assessment is necessary to understand the waste types and volumes being produced. In order to achieve this, construction practices must be measured and analysed.

2. Waste Plan

A waste plan must be developed to provide appropriate solutions for managing the entire waste stream on site. The objective of the plan should be to reduce the volumes of waste to disposal and thereby to reduce the cost of management of the waste stream without compromising environmental standards. The plan should include recovery, re-use and recycle recommendations.

Construction Waste Management is the practice of reducing the actual waste that goes to the landfill site. Waste reduction is best met by recycling, and construction wastes offer several opportunities in this regard. In fact, 80% of the wastes found in construction waste piles are recyclable in some form or another. Wood, concrete, bricks, metals, glass and even paint offer several options for recycling.

There are three basic steps for construction waste management, i.e. Reduce, Reuse, and Recycle. **Reduce** is the prevention of the waste from arising and optimising material usage. Waste avoidance and waste reduction can be achieved through improved education and training - by improving efficiencies and by making staff environmentally aware.

Reuse is using existing materials instead of throwing these away. Reusing does not mean that it needs to be reused on the same construction site. Selling or donating waste materials to a third party is one option of construction waste management.

Recycle is somewhat limited since it only allows for those items that can be used on-site. The most important step for recycling of construction waste is on-site separation. Initially, this will take additional effort and training of construction personnel. Targets should be set for the levels of recycling. Once separation habits are established, on-site separation can be done at little or no additional cost.

3. What to Recycle

Before recycling construction waste, identify who will accept it. This is important in designating type of waste to separate, and in making arrangements for drop-off or delivery of materials. Materials that can be recycled include:

- » Cardboard and Paper
- » Wood

- » Metals
- » Plastics
- » Glass
- » Paints, Stains, Solvents and Sealants
- » Oil

4. Materials Separation

Successful recycling requires good clean uniform collections of single waste types. This is most effectively achieved by separating the waste streams close to source rather than at the landfill site. Containers for material recycling must be set up on site and clearly labelled. Construction personnel must be trained in material sorting policy, and bins must be monitored periodically to prevent waste mixing as a result of construction employees throwing rubbish into the bins.

Some materials will require bins or storage that protect these from rain. Other bins may be locked to prevent tampering.

5. Recycling and Waste Minimisation Guidelines

- » *Wood*
 - * Optimise building dimensions to correspond to standard wood dimensions in order to reduce the need for cutting.
 - * Store wood on level blocking under cover to minimize warping, twisting and waste.
- » *Metals*
 - * During construction, separate metals for recycling, including copper piping, wire, aluminium, iron and steel, nails and fasteners, galvanized roofing. It is critical to keep lead out of landfills because it could leach into groundwater.
- » *Cardboard and Paper*
 - * Avoid excessively packaged materials and supplies. However, be sure packaging is adequate to prevent damage and waste.
 - * As far as possible, use recyclable packaging.
 - * Separate cardboard waste, bundle, and store in a dry place.
 - * Minimise the number of blueprints and reproductions necessary during the design and construction process.
- » *Plastic*
 - * Avoid excessively packaged materials and supplies. However, be sure packaging is adequate to prevent damage and waste.
 - * As far as possible, use recyclable packaging.

Since more than 60 different types of plastic resins exist, the Plastics Federation of South Africa has adopted a voluntary number coding system for each category of plastics to aid in their sorting by material type for recycling (Bruyns et al, 2002). The most common resin types are itemised in Table 1.

Table 1: Identification System for Plastic

Id Number	Plastic Resin Type
1	PET (polyethylene terephthalate)
2	HDPE (high-density polyethylene)
3	PVC (polyvinyl chloride) or V (vinyl)
4	LDPE (low-density polyethylene)
5	PP (polypropylene)
6	PS (polystyrene)
7	Other (laminates, etc.)

» *Paints, Stains, Solvents and Sealants*

* Unused materials should be taken to a hazardous waste collection facility.

6. On-site Management

Good supervision of the waste management programme on site is critical to success. Management of the entire on-site program is critical to ensure smooth operations.

7. Auditing and Control

The success of the waste plan is determined by measuring criteria such as waste volumes, cost recovery from recycling, cost of disposal. Recorded data can indicate the effect of training and education, or the need for education. It will provide trends and benchmarks for setting goals and standards. It will provide clear evidence of the success or otherwise of the plan. Finally, good record keeping and control, becomes a continuous waste assessment process, allowing the waste plan to be improved and adjusted as required.

8. Useful contacts:

<http://www.transpaco.co.za/page5.htm>

Transpaco, a manufacturing and distribution company operating extensively in the plastics and packaging industries, conducts plastic reclamation and recycling.

<http://www.jclenterprises.co.za/>

JCL Enterprises for plastic sales of quality recycled plastic materials as well as the recycling of plastic.

<http://www.rosefoundation.org.za/>

The Rose Foundation specialises in the collection and recycling of used motor (engine) oil.

Information Sources:

<http://www.greenbuilder.com/sourcebook/ConstructionWaste.html#Guidelines>

<http://www.enviroserv.co.za/pages/Content.asp?SectionID=587>

<http://www.enviroserv.co.za/pages/content.asp?SectionId=496>

Programme for the Implementation of the National Waste Management Strategy. DEAT, May 2000

Residential Construction Waste Management Demonstration and Evaluation. Prepared for U.S. Environmental Protection Agency by NAHB Research Center, May 2, 1995

**APPENDIX E:
SPECIFICATIONS FOR EARTHWORKS (ENVIRONMENTAL
MEASURES)**

Standard Specifications for Earthworks: Environmental measures

Topsoil

Prior to construction, the topsoil areas to be disturbed should be stripped to a depth to be confirmed by the engineer and set aside for spreading to all areas to be reinstated after the construction. Temporary topsoil stock piles must be covered with net or shade cloth to protect them.

Once all grades have been finalised and prepared, topsoil should be spread evenly to all areas to be re-vegetated.

Erosion and sedimentation control

1. During construction the Contractor shall protect areas susceptible to erosion by installing necessary temporary and permanent drainage works as soon as possible and by taking other measures necessary to prevent the surface water from being concentrated in streams and from scouring the slopes, banks or other areas.
2. A Method statement shall be developed and submitted to the Engineer to deal with erosion issues prior to bulk earthworks operations commencing.
3. Any erosion channels developed during the construction period or during the vegetation establishment period shall be backfilled and compacted and the areas restored to a proper condition.
4. Stabilisation of cleared areas to prevent and control erosion shall be actively managed. The method of stabilisation shall determine in consultation with the ECO. Consideration and provision shall be made for the following methods (or combination):
 - a) Brush cut packing
 - b) Mulch or chip cover
 - c) Straw stabilising
 - d) Watering
 - e) Planting/sodding
 - f) Hand seed-sowing
 - g) Hydroseeding
 - h) Soil binders and anti erosion compounds
 - i) Mechanical cover or packing structures
 - i. Gabions & mattresses
 - ii. Geofabric
 - iii. Hessian cover
 - iv. Armourflex
 - v. Log/ pole fencing
 - vi. Retaining walls
5. Traffic and movement over stabilised areas shall be restricted and controlled and damage to stabilised areas shall be repaired and maintained to the satisfaction of the ECO.
6. Anti-erosion compounds shall consist of all organic or inorganic material to bind soil particles together and shall be a proven product able to suppress dust and erosion. The application rate shall conform to the manufacturer's recommendations. The material used shall be of such a quality that indigenous seeds may germinate and not prohibit growth.

Blasting

1. A current and valid authorisation shall be obtained from the relevant authorities and copied to the Engineer prior to any blasting activity.
2. A Method Statement shall be required for any blasting related activities.
3. All Laws and Regulations applicable to blasting activities shall be adhered to at all times.
4. A qualified and registered blaster shall supervise all blasting and rock splitting operations at all times.
5. The Contractor shall ensure that appropriate pre blast monitoring records are in place (i.e. photographic and inspection records of structures in close proximity to the blast area.)
6. The Contractor shall allow for good quality vibration monitoring equipment and record keeping on site at all times during blasting operations.
7. The Contractor shall ensure that emergency services are notified, in writing, a minimum of 24 hours prior to any blasting activities commencing on site.
8. The Contractor shall take necessary precautions to prevent damage to special features and the general environment, which includes the removal of fly-rock. Environmental damage caused by blasting / drilling shall be repaired at the Contractor's expense to the satisfaction of the Engineer.
9. The Contractor shall ensure that adequate warning is provided immediately prior to all blasting. All signals shall also be clearly given.
10. The contractor shall use blast mats for cover material during blasting. Topsoil may not be used as blast cover.
11. During demolition the Contractor shall ensure, where possible that trees in the area are not damaged.
12. Appropriate blast shaping techniques shall be employed to aid in the landscaping of blast areas, and a Method Statement to be approved by the Engineer, shall be required in this regard.
13. At least one week prior to blasting, the relevant occupants/owners of surrounding land shall be notified by the Contractor and any concerns addressed. Buildings within the potential damaging zone of the blast shall be surveyed preferably with the owner present and any cracks or latent defects pointed out and recorded either using photographs or video. Failing to do so shall render the Contractor fully liable for any claim of whatsoever nature, which may arise. The Contractor shall indemnify the Employer in this regard.

Borrow pits and quarries

1. All borrow pit sites shall be clearly indicated on plan.
2. Prior to the onset of any quarrying or borrow pit activities the Contractor shall establish from the Engineer whether authorisation has been obtained, both in terms of the Minerals and Petroleum Resources Development Act 28 of 2002 (via the compilation of an Environmental Management Programme Report) and in terms of the National Environmental Management Act (via the Environmental Impact Assessment process). No excavation or blasting activities shall commence before the necessary authorizations are in place.
3. Borrow pits to be used must be approved by the engineer and shall at all times be operated according to the regulations promulgated in terms of the Minerals Act (No 50 of

1991): Mine Health and Safety Act (NO 29 of 1996) and Noise and Nuisance Regulations of the Environment Conservation Act (No 73 of 1989).

4. Only a single lane access for construction vehicles shall be provided at borrow pit and quarry sites. New access roads require approval by the Engineer.
5. Stormwater and groundwater controls shall be implemented.
6. Machinery, fuels and hazardous materials vulnerable to flooding shall be stored out of flood risk areas.
7. Vehicles leaving borrow pits shall not deposit/shed mud, sand and debris onto any public road.
8. All loads shall be covered with a tarpaulin or similar to prevent dangers and nuisance to other road users.
9. Borrow pits shall be fenced to prevent unauthorized persons and vehicles from entering the area. Fences shall also be stock and game proof.
10. Rehabilitation and re-vegetation of borrow pits sites shall be according to a method statement to be approved by the ECO.
11. The contractor shall ensure that blasted faces of the pit shall be shape-blasted to the approval of the Site Manager.
12. Where required, dust and fly-rock prevention methods shall be detailed in a Method Statement to be approved by the Site Manager.
13. During the rehabilitation of borrow pits, the slope or the borrow pit shall be graded to blend with the natural terrain and be stabilized to prevent erosion.

Drilling and jackhammering

1. The Contractor shall submit a Method Statement detailing his proposals to prevent pollution during drilling operations. This shall be approved by the Site Manager prior to the onset of any drilling operations.
2. The Contractor shall take all reasonable measures to limit dust generation as a result of drilling operations.
3. Noise and dust nuisances shall comply with the applicable standards.
4. The Contractor shall ensure that no pollution results from drilling operations, either as a result of oil and fuel drips, or from drilling fluid.
5. All affected parties shall be informed at least one week prior to the onset of the proposed drilling/jackhammering operations, and their concerns addressed.
6. Drill coring with water or coolant lubricants shall require a Method Statement approved by the Site Manager.
7. Any areas or structures damaged by the drilling and associated activities shall be rehabilitated by the Contractor to the satisfaction of the Site Manager.

Earthworks

1. The excavations on site shall be done in accordance with SABS 1200 D or DB, as applicable.
2. Prior to Earthworks (including site clearance) starting on site, a search and rescue operation shall be undertaken as per the requirements set out in the EMP.

2. All earthworks shall be undertaken in such a manner so as to minimise the extent of any impacts caused by such activities.
3. Defined access routes to and from the area of operations as well as around the area of operation shall be detailed in a Method Statement for approval by the Site Manager.
4. No equipment associated with the activity shall be allowed outside of these areas unless expressly permitted by the Site Manager.
5. Mechanical methods of rock breaking, including Montabert type breakers, jackhammers, have noise and dust impacts that shall be addressed.
6. Residents shall be notified at least one week prior to these activities commencing, and their concerns addressed.
7. Chemical breaking shall require a Method Statement approved by the Site Manager.

Trenching

1. Trenching for services shall be undertaken in accordance with the engineering specifications (SABS 1200DE) with the environmental amplifications contain herein, where applicable.
2. Trenching shall be kept to a minimum through the use of single trenches for multiple service provision.
3. The planning and selection of trench routes shall be undertaken in liaison with the Engineer and cognisance shall be given to minimising the potential for soil erosion.
4. Trench routes with permitted working areas shall be clearly defined and marked with painted stakes prior to excavation.
5. The stripping and separation of topsoil shall occur as stipulated by the Engineer. Soil shall be stockpiled for use as backfilling as directed by the engineer.
6. Trench lengths shall be kept as short as practically possible before backfilling and compacting.
7. Trenches shall be backfilled to the same level as (or slightly higher to allow for settlement) the surrounding lard surface to minimise erosion. Excess soil shall be stockpiled in an area approved by the engineer.
8. Immediately after backfilling, trenches and associated disturbed working areas shall be planted with a suitable plant species and regularly watered. Where there is a particularly high erosion risk, a fabric such as Geojute (biodegradable) shall be used in addition to planting.

Dust

1. The Contractors shall be solely responsible for the control of dust arising from the Contractor's operations and for any costs against the Employer for damages resulting from dust.
2. The Contractor shall take all reasonable measures to minimise the generation of dust as a result of construction activities to the satisfaction of the Site Manager.
3. Removal of vegetation shall be avoided until such time as soil stripping is required and similarly exposed surfaces shall be re-vegetated or stabilised as soon as is practically possible.

4. Excavation, handling and transport of erodible materials shall be avoided under high wind conditions or when a visible dust plume is present.
5. During high wind conditions the Site Manager will evaluate the situation and make recommendations as to whether dust damping measures are adequate, or whether working will cease altogether until the wind speed drops to an acceptable level.
6. Where possible, soil stockpiles shall be located in sheltered areas where they are not exposed to the erosive effects of the wind. Where erosion of stockpiles becomes a problem, erosion control measures shall be implemented at the discretion of the Site Manager.
7. Vehicle speeds shall not exceed 40km/h along dust roads or 20km/h when traversing unconsolidated and non-vegetated areas.
8. Appropriate dust suppression measures shall be used when dust generation is unavoidable, e.g. dampening with water, particularly during prolonged periods of dry weather in summer. Such measures shall also include the use of temporary stabilising measures (e.g. chemical soil binders, straw, brush packs, clipping etc.)
9. Straw stabilisation shall be applied at a rate of one bale/ 10m² and harrowed into the top 100mm of top material for all completed earthworks.

Imported materials

1. Imported materials shall be free of weeds, litter and contaminants.
2. Sources of imported material shall be listed and approved by the Engineer or the Engineer's representative (ER) on Site.
3. The Contractor shall provide samples to the ER for approval.
4. Stockpile areas shall be approved by the ER before any stockpiling commences.