

ABRIDGED CURRICULUM VITAE OF ZAMA SITHOLE

BIOGRAPHICAL DETAILS

First Name & Surname : Zama Sithole
Maiden Surname : Ndumo
Identity Number : 8911220539084
Telephone Number : 083 467 3532 / 076 434 4526
E-mail Address : zama@zngeo.co.za
Gender : Female
Criminal Record : None
Health ; Excellent
Nationality : South African
Home Language : isiZulu
Other Languages : English, Afrikaans, isiXhosa and Sesotho

TERTIARY EDUCATION

1. Institution : University of KwaZulu-Natal
Course : BSc. Geological Science (Ore Deposits)
Duration : February 2008- December 2010
2. Institution : University of KwaZulu-Natal
Course : BSc. Hons Geology (Ore Deposits)
Duration : February 2011- December 2011
3. Institution : University of the Free State
Course : MSc Environmental Management
Duration : January 2017- December 2019

CAREER HISTORY

1. Company : AfriSam (SA) (Pty) Ltd - Head Office
Position : Geology Professional
Duration : 28 November 2011 to 31 September 2015
Duties : Compiling minutes; rock sampling and analysis; undertaking mine planning and blast designs, exploration, market feasibility studies; resource determination and offering advice to all aggregate quarries on overall mining compliance.

2. Company : Idwala Carbonates
Position : Environmental Officer
Duration : 01 October 2015 to 31 October 2016
Duties : Overseeing rehabilitation planning and implementation; public participation, training and general employee environmental awareness, chairing disciplinary hearings; prime liaison with regulatory authorities such as the Department of Environmental affairs and the Department of Mineral Resources; compiling code of practice reports; auditing and implementing the ISO 14001:2004 to 2015 migration.

3. Company : ZN Geo Services (Pty) Ltd
Position : Director (100% ownership)
Duration : 01 November 2016 to date
Duties : conducting EIAs; applying for mining rights and permits; conducting independent public participation meetings, implementing SHEQ systems; quarry blast design and reserve status reporting; feasibility assessments; water use license applications.

LANGUAGE PROFICIENCIES

Language	Speak	Read	Write
IsiZulu	Excellent	Excellent	Excellent
English	Excellent	Excellent	Excellent
Afrikaans	Fair	Fair	Fair
Sesotho	Fair	Fair	Fair
IsiXhosa	Fair	Fair	Fair

SHORT COURSES ATTENDED

1. NWU Environmental Law for Environmental Managers
2. ISO 14001:2015 Implementation
3. NOSA Introduction for SAMTRAC
4. Legal Liability (Mine Health & Safety Act)
5. Examine & Make Safe Surface Quarries
6. Blasting Assistant
7. Blasting Practices
8. Technical Report Writing
9. Herbicides and Weed Control
10. MS Word
11. MS Excel
12. MS PowerPoint

PROJECTS (2018 – 2020)

- 1) Idwala Industrial Holdings (Pty) Ltd
 - IWWMP
 - Rehabilitation Strategy & Implementation Plan (RSIP)
 - Mining Right Application
 - Maintenance of Environmental ISO 14001 System
 - Legal Compliance
 - External Water Use License Auditing
 - Environmental Control Officer Functions
 - Air Quality and Surface Water Monitoring Custodian
- 2) NPC Cimpor (Pty) Ltd
 - External Water Use License Auditing
 - Public Participation

- Environmental Control Officer Functions
- 3) Real Stone Quarries (Pty) Ltd
- Mining Right Application (KwaZulu-Natal)
 - EMP Performance Assessment Report
 - Drill & Blast Procedure
 - Safe Work Procedures Compilation
 - Environmental System Maintenance
- 4) African Mining & Crushing (Pty) Ltd
- Mining Permit Application (Mpumalanga)
 - Mining Permit Application (Eastern Cape)
 - Greenfield Quarry Acquisition Assessment (KwaZulu-Natal – Richards Bay)
 - Brownfield Quarry Acquisition Assessment (KwaZulu-Natal – Greytown)
 - Brownfield Quarry Acquisition Assessment (KwaZulu-Natal – Empangeni)
- 5) Grand Wave Quarries (Pty) Ltd
- Mining Permit Renewal (Eastern Cape)
 - Quarry Planning
 - Overburden Removal Plan
 - EMP Performance Assessment Report
- 6) Sarili (Pty) Ltd
- Geological Exploration (Ngcobo; Eastern Cape)
 - Brownfield Quarry Acquisition Assessment
- 7) East London Quarry:
- Water Use License Application
 - Mining Permit Application (East London; Eastern Cape)
- 8) Xhutha Mphongolo Property Services (Pty) Ltd
- Rehabilitation Plan
 - Maintenance of SHEQ System
- 9) Umhlali Quarry (Pty) Ltd
- Environmental Control Officer Audits

10) AfriSam South Africa (Pty) Ltd

- Concurrent Quarry Rehabilitation (Ladysmith Quarry)

SACNASP

South African Council for Natural Scientific Professions

herewith certifies that

Zama Sithole

Registration Number: 400112/17

is a registered scientist

in terms of section 20(3) of the Natural Scientific Professions Act, 2003
(Act 27 of 2003)

in the following field(s) of practice (Schedule 1 of the Act)

Geological Science (Professional Natural Scientist)

Effective **19 July 2017**

Expires **31 March 2021**



Botha

Chairperson

R. J. J. J.

Chief Executive Officer



To verify this certificate scan this code



IAIAsa Secretariat
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43 Birchwood Court, Montrose
Street, Vorna Valley, Midrand,
1618

Postal address:
PO Box 11666, Vorna Valley,
1686
Email: operations@iaiasa.co.za
Website: www.iaiasa.co.za

IAIAsa Confirmation of Membership: 2020/2021
Zama Sithole Membership Number: 6467

25 May 2020

TO WHOM IT MAY CONCERN

Miss Zama Sithole , ZN Geo Services (Pty) Ltd (IAIAsa membership Number **6467**) is a paid-up Full Member in good standing of International Association for Impact Assessment, South Africa and has been a member of IAIAsa since 01 Mar 2020.

Membership has been continuous from 01 Mar 2020 to date.

This membership is valid from 01 Mar 2020 to 28 Feb 2021.

IAIAsa is a voluntary organisation and is not a statutory body regulating the profession. Its members are however expected to abide by the organisation's code of ethics which is available on our website.

IAIAsa is an Affiliate of IAIA which is an international body through a memorandum of understanding. IAIA is not responsible or liable for the actions or activities of the Affiliates. Membership of one does not imply membership of the other.

Any enquiries regarding this membership may be directed to the Secretariat at the above contact details.

Yours sincerely

Abulele Adams
President 2020/2021

President: A. Adams, Past President: S. Nkosi, President Elect: R. Mbokodi, Treasurer: T. Bokwe, Secretary: M. Sham. Members: F. Fortune, D. Neumann, P. Sithole. Branch Chairs: M. Groenink, S. Nkomonde, R. Mbokodi, P. Radford, C. Roos.



ELA Secretariat
NWU Potchefstroom Campus
Tel: 018 299 1568
Fax: 018 299 1923

Z Sithole
zama.ndumo@gmail.com

16 September 2020

TO WHOM IT MAY CONCERN

CONFIRMATION OF ELA MEMBERSHIP (2020)

Thank you very much for your application for ELA membership. Your membership is valid until 31 December 2020. Please inform the Secretariat if your contact details change during the course of 2020.

Your membership number is : 2020/431/KZN

The ELA Secretariat looks forward to your participation in the organisation's national and regional activities during the coming year. Please do not hesitate to contact us should you have any suggestions or ideas related to the functioning, marketing and communication of the ELA.

Also remember to pay the ELA website a regular visit at www.elasa.com.

Kind regards

ELA Secretariat



**UNIVERSITY OF
KWAZULU-NATAL**

**INYUVESI
YAKWAZULU-NATALI**

This is to certify that

Zama Ndumo

was admitted this day
at a congregation of the University
to the degree of

Bachelor of Science Honours
(Geology)

having satisfied the conditions prescribed for the degree.



M W Makgoba
Vice-Chancellor

J J Meyerowitz
Registrar

AT Modi
Dean

17 April 2012



LIV PROTECTED

ACADEMIC RECORD

STUDENT NUMBER: 2010077549
SURNAME: SITHOLE
FULL NAME(S): Zama
IDENTITY NUMBER: 8911220539084
BIRTHDATE: 22 November 1989

Date: 21 October 2020

Year	Degree/Module Description	Module	Final Mark	Credits	Result
2016	Master of Environmental Management by course work				
	Resources and Processes	MOB 707	74	48	Pass
	Corporate Environmental Management and Sustainability	MOB 708	71	48	Pass
2017	Master of Environmental Management by course work				
	Water, Pollution and Rehabilitation	MOB 741	67	48	Pass
2019	Master of Environmental Management by course work				
	Mini-Dissertation	MOB 791	75	96	Pass with Distinction

Obtained qualification: Master of Environmental Management

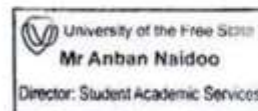
CERTIFICATE OF CONDUCT

(JOINT STATUTE I, CHAPTER V, PARAGRAPH XVII)

It is hereby certified that the student was a registered student at this University during the year/years mentioned and that his/her conduct was satisfactory. (In respect of currently registered students this certificate of conduct is valid up to the date of issue only). The student is in good financial standing with the institution.



DIRECTOR: STUDENT ACADEMIC SERVICES



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