

# CURRICULUM VITAE

Name: **MPHO MANYABE**

Name of Firm: Strategic Environmental Focus (Pty) Ltd

Position: Environmental Manager

Nationality: South African

Languages: English (mother tongue), Afrikaans



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## EDUCATIONAL QUALIFICATIONS

- N Dip: Environmental Sciences, Tshwane University of Technology, 2008
- BSc: Hons: Environmental Management, University of South Africa, 2014 (in progress)

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## KEY QUALIFICATIONS

### ▶ **Environmental Impact Assessments**

Extensive experience in the compilation, co-ordination and management of numerous Environmental Impact Assessments (EIAs) Reports, including inter alia, Environmental Impact Assessment Reports (EIARs), Basic Assessments (BAs) and Scoping Reports (SRs), Environmental Management Programmes Reports, as required by the Environment Conservation Act, 1989 (Act 73 of 1989) (ECA), the National Environmental Management Act, 1998 (Act 107 of 1998) (NEMA) and the Development Facilitation Act, 1995 (Act 67 of 1995) (DFA). Projects experience includes EIAs for the upgrade of the Underground Storage Tanks (USTs), development of green fields mining areas, development of Filling Stations, mausoleums, development, extension, closure of Waste Disposal Facilities, auditing, upgrade of storm water systems, establishment of substations and overhead power lines, construction of railway lines and bridges, construction of a bird hide and a hiking trail, and township developments.

- Environmental Scientist for the development of a mausoleum in Rietfontein and Zuurfontein Basic Assessments for Basfour 3512 (Pty) Ltd Vanderbijlpark, South Africa
- Environmental Scientist for an EIA for the extension of the Boitshepi Landfill Site and auditing of the site for Emfuleni Local Municipality, Vanderbijlpark, South Africa
- Project Manager and Environmental Consultant for the closure and Development of a new waste disposal facility of the Devon Waste Site for the Lesedi Local Municipality.
- Environmental Scientist for an EIA for upgrade of the storm water system in Protea Glen Extensions 1-4 for Johannesburg Roads Agency (Pty) Ltd.

- Assisting in the compilation of reports for the establishment of the Kappa sub-station within the Western Cape Province, EIA and EMP for Eskom.
- Assisting in the compilation of reports for the integration of the Bravo (Kusile) power station into the Eskom grid in which 5 EIAs for the proposed construction of overhead power lines and associated infrastructure were compiled for Eskom.
- Assisting in the compilation of reports for the Basic Assessment and Water Use License for the construction of Ingula Bridge, Harrismith for Eskom.
- Assisting in the compilation of reports for the EIA for a railway and associated infrastructure to transport sorbent to the Kusile Power Station for Eskom.
- Project Manager and Environmental Assessment Practitioner for the construction of the hiking trail and bird hide for the Cradle of Humankind World Heritage Site Gauteng Department of Agriculture and Rural Development (GDARD).
- Project Manager and Environmental Assessment Practitioner for the construction of Cyferpan Township Development for SCIP Engineering Group (Pty) Ltd, on behalf of the Gauteng Department of Local Government and Housing (GDoLG& H) Gauteng.
- Environmental Manager for the BA and Water Use License Application (WULA) for the Ingonyama Road Link Extension for the Johannesburg Development Agency (JDA).
- Environmental Manager for the Scoping and Environmental Impact Reporting (S&EIR) for the Skywalk Project at the God's Window for the Mpumalanga Tourism and Parks Agency,
- Environmental Manager for the BA and Heritage Impact Assessment (BA) for Stats SA.
- Environmental Manager for the BA and Water Use License Application (WULA) for the Ingonyama Road Link Extension for the Johannesburg Development Agency (JDA).
- Environmental Manager for the Scoping and Environmental Impact Reporting (S&EIR) for the Skywalk Project at the God's Window for the Mpumalanga Tourism and Parks Agency,
- Environmental Manager for the BA and Heritage Impact Assessment (BA) for Stats SA.
- Environmental Manager for Malelane Shopping Centre for the Amendment Application for Misty Sea Trading.
- Environmental Manager for closure of the Vlakfontein Clay Quarry for Ceramics Industries Limited (CIL)
- Environmental Manager for Environmental Management Programme for the Cyferfontein Clay Quarry for Ceramics Industries Limited (CIL)
- Environmental Manager for the Social and Labour Plan (SLP) amendment, Section 11 Applications and update of the Financial Provisions as per the Minerals and Petroleum Resources Development Act, 2002 (Act No. 28 of 2002) (MPRDA) for Rietspruit and Steelpark 2 Clay Quarries. .
- Environmental Manager for the Basic Assessment (BA) for the Skywalk Project at the God's Window for the Mpumalanga Tourism and Parks Agency.
- Environmental Manager for S&EIR for the proposed Mareetsane Batho- Batho Solar PV facility for Kgatelopele Private Equity and Venture Capital (Pty) Ltd.
- Environmental Manager for an Environmental Legal Opinion for Mogale City Local Municipality and Absa.

- Environmental Manager for an Environmental Legal Opinion for the Capricorn Prospecting Right Application for Truckmec (Pty) Ltd (Tuckmec).

▶ **Public Participation Processes**

In-depth knowledge and experience in project management of Public Participation Processes (PPPs) related projects involving EIAs, deproclamation of nature reserves, etc.

- Project Manager and Public Participation Practitioner for undertaking a Public Participation Process (PPP) for the Deproclamation of a portion of the Onderstepoort Nature Reserve for Brian Falconer Property Group.

▶ **Search and Rescues**

- Environmental Scientist for the Bravo Search and Rescue near Witbank for Eskom.

▶ **Greening Construction Projects**

Overall project management of the R10 000 000.00 GP Greening of Mamelodi Schools Project

- Project Manager and Implementer for the Gauteng Province: Greening of Mamelodi Schools Project involving the establishment/ construction of a park for the Department of Environmental Affairs (DEA).

▶ **Specialist Review**

- Specialist review of all specialist reports for projects for integration into the final environmental reports.

▶ **Safety, Health and Environmental (SHE) Training:**

Safety, Health and Environmental (SHE) awareness training in a waste management company including the review of policies for proper implementation.

- Project Manager and Training Facilitator for provision of Safety, Health and Environmental (SHE) services for Pikitup Johannesburg (Pty) Ltd.

▶ **Course Presentation**

- Introduction to Integrated Waste Management for Environmental Managers presented by the Centre of Environmental Managers (CEM).
- Project Management (PM 24) presented by Golder and Associates.

- Environmental Law for Environmental Managers presented by the Centre of Environmental Managers (CEM)
  - Overview of the National Environmental Management: Waste Act 59 of 2008 (“NEMWA”) in view of its commencement on 1 July 2009 presented by Cameron Cross.
  - National Environmental Management Act, 107 of 1998: commencement of EIA regulations 2010 and Listing Notices- presented by Cameron Cross, 17 September 2010.
  - IAIAAsa 2010 National Conference, CSIR CONVENTION CENTRE, PRETORIA, GAUTENG- 23 – 25 August 2010
  - Applying Safety, Health and Environmental (SHE) principles and Procedures, NOSA 2011.
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## MEMBERSHIPS IN PROFESSIONAL SOCIETY

- International Association for Impact Assessment
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## EMPLOYMENT EXPERIENCE

- ▶ **Environmental Manager: SEF (November 2012 to Present) Tasks include:**
    - Provide necessary skills to ensure the successful completion of a project
    - Environmental Reports compilation (Scoping and EIA Reports, Environmental Management Programmes, Basic Assessment Reports, etc )
    - Screening
    - Proposals compilation
    - Projects management
    - Undertaking Public Participation Processes
  
  - ▶ **Manager: Safety, Health and Environmental (SHE) Services: La Terra Earth Sciences (Pty) Ltd (July 2011 to October 2012) Tasks included:**
    - Plan, coordinate and execute assigned environmental projects.
    - Perform workload assignment to team and provide direction and guidance as needed.
    - Provide job trainings to team members to improve operational efficiency.
    - Monitor team performance and provide feedback for improvements
    - Overall projects management for all company projects.
    - Prepare project contracts and conduct client negotiations as needed.
    - Identify potential project risks and develop mitigation plans.
    - Development of project scope, budget and timelines.
    - Monitor project progress regularly and ensure timely deliveries
    - Act as primary contact for client concerns and queries.
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- Maintain all project related documentations including contractual agreements, expense reports, invoices and other records.
- Obtain and maintain environmental permits.
- Develop positive working relationships with clients for repeat businesses.
- Ensure that team follows company policies and safety regulations.
- Prepare project proposals and oversee project staffing and schedules.
- Review internal documents.

▶ **Environmental Scientist: Zitholele Consulting (Pty) Ltd (June 2008 to June 2011) Tasks included:**

- Plan, coordinate and execute assigned environmental projects.
- Project management.
- Monitor project progress regularly and ensure timely deliveries
- Maintain all project related documentations including contractual agreements, expense reports, invoices and other records.
- Obtain and maintain environmental permits.
- Develop positive working relationships with clients for repeat businesses.
- Prepare project proposals.

▶ **Environmental Scientist (Intern) Digby Wells and Associates (Pty) Ltd (September 2007 to June 2008) Tasks included:**

- Assisting in the compilation of environmental reports.
- Conducting EIAs for service stations, mining industries and private sectors
- Public Participation Processes.