

# Elna De Beer

## Senior Stakeholder Engagement Practitioner



**Profession**

Stakeholder Engagement Specialist, Project / Programme Manager

**Education**

International Association for Public Participation, February 2009 & November 2010  
 Cert, Development Studies Community Development, University of South Africa, 1992  
 BA, Social Work, University of Pretoria, South Africa, 1984

**Registrations/ Affiliations**

International Association for Public Participation, SA Chapter  
 Theta Accreditation, 613/A/001380/2007

**Specialisation**

Stakeholder engagement in national and international projects, strategic and risk communication in sensitive stakeholder environments, leading and developing teams to undertake stakeholder engagement.

**Expertise**

Elna de Beer has been involved in the fields of stakeholder engagement, project / programme management for the past 27 years. Her expertise includes:

- design and facilitation of multi-party, cross-cultural and international stakeholder engagement processes;
- leading and management of multi-disciplinary regional and local project teams;
- risk communication, conflict resolution and the development and implementation of sensitive stakeholder engagement processes;
- development and design of multi-lingual and multi-sectoral project specific display material and documentation;
- development and implementation of community conservation training programmes with an accredited training institution;
- development and implementation of community conservation and development programmes;
- design and implementation of cross-cultural and multi-lateral environmental education and associated capacity building programmes.

She has worked extensively as a stakeholder engagement specialist in various sectors including mining, waste management, water management and the oil and gas sectors in South Africa. She also has significant experience in community development and conservation management. She has done research in Peru on community involvement (including the role of indigenous peoples) in conservation and development related programmes.

**Employment**

**Mar 2012 – present**

SRK Consulting (Pty) Ltd, Stakeholder Engagement Specialist, Project / Programme Manager, Johannesburg

**Aug 2008 – Feb 2012**  
**2002 – 2012**

Golder Associates, Senior Stakeholder Engagement Specialist, Johannesburg  
 Southern African Wildlife College (SAWC), Accredited THETA Trainer and Assessor, South Africa

**Jun 2008 – Jul 2008**  
**Feb 2003 – May 2008**

Eastern Cape Parks Board, Consultant - Social Ecology, Eastern Cape  
 Maloti Drakensberg Transfrontier Project (MDTP), Social Ecologist, Lesotho and South Africa

**Jun 2002 – Jan 2003**

Department of Water Affairs and Forestry, Consultant - Training and mentoring, South Africa

**1999 – 2000**

UNISA Centre for Latin American Studies, Research fellowship, Peru, South America  
 Mpumalanga Parks Board, Consultant - Community Liaison Structures, Mpumalanga

**May 1997 – Nov 1998**  
**Apr 1985 – Mar 1997**

Development Board Highveld, Development Officer, Witbank

**Publications**

Publications involving long-term planning for socio-ecological change in transfrontier conservation, environmental education, social media in environmental authorisation processes.

**Languages**

English – read, write, speak (Excellent)  
 Afrikaans – read, write, speak (Excellent)  
 Spanish – read, write, speak (Basic)