

## CURRICULUM VITAE OF LISA OPPERMAN

<b>Profession :</b>	Environmental Assessment Practitioner and GIS Consultant
<b>Specialisation:</b>	Environmental Impact Assessments, Basic Assessments, Site Screening and Site Selection reporting, compilation of maps through the use of ArcGIS
<b>Work Experience:</b>	3 years of experience in the environmental management and GIS field

### VOCATIONAL EXPERIENCE

Lisa Opperman has three years of experience in the environmental field. She has worked on a variety of EIA processes including renewable energy projects, as well as industrial developments. She has also been involved in the undertaking of public participation for projects located in South Africa which has included the undertaking of public meetings, focus group meetings and key stakeholder meetings in both Afrikaans and English. She also has experience in working with ArcGIS 10 for the compilation of maps, the manipulation of data and screening for environmental sensitivities within areas with the potential for development.

### SKILLS BASE AND CORE COMPETENCIES

- GIS Mapping
- EIA Report Writing
- Conducting of public involvement processes
- Administrative tasks
- Analysis and manipulation of geographical information and technical experience with the use of ArcGIS

### EDUCATION AND PROFESSIONAL STATUS

#### Degrees:

- B.Sc. (Hons) Environmental Management (2014), North-West University, Potchefstroom
- B.A Psychology, Geography and Environmental Studies (2013), North-West University, Potchefstroom

#### Courses:

- Environmental Legal Compliance and Auditing (2017), Janice Tooley at the Protea Hotel OR Thambo, Johannesburg

**EMPLOYMENT**

<b>Date</b>	<b>Company</b>	<b>Roles and Responsibilities</b>
<b>February 2015 – current</b>	Savannah Environmental (Pty) Ltd	Environmental Assessment Practitioner and GIS Consultant <i>Tasks include: Compilation of Environmental Scoping Reports, Plan of Study, Environmental Impact Assessment Reports, Basic Assessments and Environmental management programmes; Environmental Screening Reports; Specialist management; project proposals and tenders; Client liaison and Marketing; Process EIA Applications, GIS Mapping and data analysis and manipulation</i>

**PROJECT EXPERIENCE****Renewable Power Generation Projects: Solar Energy Facilities****Screening Studies**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
<i>Pre-feasibility Desktop Screening and Fatal Flaw Scan for a Solar PV Project near Lichtenburg, North West Province</i>	<i>ABO Wind AG</i>	<i>EAP and GIS Consultant</i>

**Environmental Impact Assessments and Environmental Management Programmes**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
<i>Buffels PV 1 &amp; Buffels PV 2 Solar Energy Facilities near Orkney, North West</i>	<i>Kabi Solar</i>	<i>EAP and GIS Consultant</i>
<i>Woodhouse Solar 1 &amp; Woodhouse Solar 2 PV Facilities near Vryburg, North West</i>	<i>Genesis Eco-Energy Developments</i>	<i>EAP and GIS Consultant</i>
<i>Orkney Solar Farm, North West</i>	<i>Genesis Eco-Energy Developments</i>	<i>EAP and GIS Consultant</i>
<i>Tewa Isitha Solar 1 &amp; Tewa Isitha Solar 2 PV facilities near Upington, Northern Cape</i>	<i>AfriCoast Energy</i>	<i>EAP and GIS Consultant</i>

**Basic Assessments**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
<i>Harmony Gold 3x PV Facilities, Welkom, Free State</i>	<i>BBEntropie</i>	<i>EAP and GIS Consultant</i>

**Renewable power generation projects: Wind Energy Facilities****Screening Studies**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
<i>Juno Wind Farm Screening Assessment Report near Lamberts Bay, Western Cape Province</i>	<i>AMDA Developments</i>	<i>EAP and GIS Consultant</i>

Lamberts Bay Wind Farm Screening Assessment Report near Lamberts Bay, Western Cape Province	Windy World	EAP and GIS Consultant
Pre-feasibility Desktop Screening and Fatal Flaw Scan for the Kudusberg and Rondekop Wind Energy Facilities, Northern Cape and Western Cape Provinces	ABO Wind AG	EAP and GIS Consultant

#### **Environmental Impact Assessments and Environmental Management Programmes**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Boulders Wind Farm, Western Cape Province	Vredenburg Windfarm	EAP and GIS Consultant
Namas Wind Farm, Northern Cape Province	Genesis Namas Wind (Pty) Ltd	EAP and GIS Consultant
Zonnequa Wind Farm, Northern Cape Province	Genesis Zonnequa Wind (Pty) Ltd	EAP and GIS Consultant

#### **Grid Infrastructure Projects**

##### **Basic Assessments**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
132/11kV Olifantshoek Substation and Power Line, Northern Cape	Eskom	EAP and GIS Consultant

#### **Gas Projects**

##### **Environmental Impact Assessments and Environmental Management Programmes**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Richards Bay Combined Cycle Power Plant (CCPP) power plant, KwaZulu-Natal	Eskom	EAP and GIS Consultant

##### **Basic Assessments**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Neopak Combined Heat and Power (CHP) Plant, Rosslyn, Gauteng	Neopak	EAP, Public Participation and GIS Consultant

##### **Screening Studies**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Richards Bay Combined Cycle Power Plant (CCPP) power plant, near Richards Bay, KwaZulu-Natal	Eskom	EAP and GIS Consultant

#### **Infrastructure Development Projects (bridges, pipelines, roads, etc)**

##### **Basic Assessments**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Water Treatment Plant at the Neopak Facility, Rosslyn, Gauteng	Neopak	EAP, Public Participation and GIS Consultant

#### **Housing and Urban Projects**

##### **Environmental Impact Assessments and Environmental Management Programmes**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
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Metals Industrial Cluster near Kuruman, Northern Cape	Northern Cape Department of Economic Development and Tourism	EAP and GIS Consultant
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**Environmental Management Tools**

**Environmental Management Programmes**

<b>Project Name &amp; Location</b>	<b>Client Name</b>	<b>Role</b>
Environmental Management Programme (EMPr) for the Nxuba Wind Farm, Eastern Cape	ACED	EAP
Operation Environmental Management Programme (EMPr) for Phase 1 of the Amakhala Emoyeni Wind Energy Facility, Eastern Cape	Cennergi	EAP
Operation Environmental Management Programme (EMPr) for the Tsitsikamma Community Wind Energy Facility, Eastern Cape Province	Cennergi	EAP
Environmental Management Programme (EMPr) for the Skuitdrift 1 Solar PV Energy Facility near Augrabies, Northern Cape Province	Building Energy South Africa	EAP and GIS Consultant
Environmental Management Programme (EMPr) for the Skuitdrift 2 Solar PV Energy Facility near Augrabies, Northern Cape Province	Building Energy South Africa	EAP and GIS Consultant

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## CURRICULUM VITAE OF KAREN JODAS

<b>Profession :</b>	Environmental Management and Compliance Consultant ; Environmental Assessment Practitioner. Professional Natural Scientist: Environmental Science since 1999.
<b>Specialisation:</b>	Strategic environmental assessment and advice; development of plans and guidelines; environmental compliance advise and monitoring; Environmental Impact Assessment; environmental management; project management and co-ordination of environmental projects; peer review; policy, strategy and guideline formulation; renewable energy projects; water resources management.

### VOCATIONAL EXPERIENCE

Provide technical input for projects in the environmental management field, specialising in strategic evaluation, Environmental Impact Assessment studies, environmental management plans, programmes and guidelines, integrated environmental management, environmental compliance monitoring; peer review of EIA reports and processes, strategy and guideline development, and public participation. Key focus on overall Project Management, integration of environmental studies and environmental processes into larger engineering-based projects, strategic assessment, and the identification of environmental management solutions and mitigation/risk minimising measures.

Excellent working knowledge of environmental legislation, strategies, guidelines and policies. Compilation of the reports for environmental studies are in accordance with the all relevant environmental legislation under the National Environmental Management Act. Due consideration of Equator Principles and compliance with IFC performance standards is now a part of all projects.

### SKILLS BASE AND CORE COMPETENCIES

- Twenty years (20) of experience in the environmental management, impact assessment and compliance fields
- Eighteen (18) years of experience in Project Management - Project management of large environmental assessment and management projects
- Strategic and compliance advise for all aspects of environmental assessment and management
- External and peer review of environmental assessment and compliance reporting as well as EIA processes
- Working knowledge of environmental planning policies, regulatory frameworks and legislation
- Input and review of Environmental Management Plans and Programmes, including Invasive Species Monitoring, Control and Eradication Plans
- Identification and assessment of potential environmental impacts and benefits
- Development of practical and achievable mitigation measures and management plans and evaluation of risk to project execution
- Experienced in environmental compliance advise, monitoring and reporting for construction projects
- Compilation and review of the reports in accordance with all relevant environmental legislation
- Public participation/involvement and stakeholder consultation
- Environmental strategy, policy and guidelines development
- Experienced in assessments for both linear developments and nodal developments
- Key experience in the assessment of impacts associated with renewable energy projects
- Wide range of experience for public and private sector projects
- Experienced consultant in projects in Sub-Saharan Africa.

## EDUCATION AND PROFESSIONAL STATUS

### Degrees:

- B.Sc Earth Sciences, majoring in Geography and Zoology, Rhodes University, Grahamstown, 1993
- B.Sc Honours in Geography (in Environmental Water Management), Rhodes University, Grahamstown, 1994. Major subjects included Water Resources Management, Streams Ecology, Fluvial Geomorphology and Geographic Information Systems.
- M.Sc in Geography (Geomorphology), Rhodes University, Grahamstown, 1996

### Short Courses:

- Water Quality Management, Potchefstroom University, 1998
- Environmental Law Course, Aldo Leopold Institute, 2002
- WindFarmer Wind Farm Design course, Garrad Hassan, 2009

### Professional Society Affiliations:

- Registered with the South African Council for Natural Scientific Professions as a Professional Natural Scientist: Environmental Science (400106/99)

### Other Relevant Skills:


- Xtrack Extreme – Advanced Off-Road Driving Course (2003)

## EMPLOYMENT

Date	Company	Roles and Responsibilities
2006 - Current	Savannah Environmental (Pty) Ltd	Director <i>Independent specialist environmental consultant, Environmental Assessment Practitioner (EAP) and advisor</i>
1997 – December 2005	Bohlweki Environmental (Pty) Ltd	Associate <i>Environmental Management Unit: Manager; Principle Environmental Scientist focussing on Environmental Management and Project Management</i>

## Short CV/Summary of Expertise – Simon Todd

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 <p><b>SIMON TODD CONSULTING</b></p> <p><b>ECOLOGICAL SPECIALIST SERVICES</b></p> <p>Assessment/Management/Research</p>	<p>Simon Todd Pr.Sci.Nat</p> <p>C: 082 3326502 O: 021 782 0377 Simon.Todd@3foxes.co.za</p> <p>60 Forrest Way Glencairn 7975</p>	<p>Ecological Solutions for People &amp; the Environment</p>
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### *Professional Profile*

Simon Todd has extensive experience in biodiversity management and ecological assessment across South African ecosystems. This includes a variety of broad-scale strategic assessments and best-practice guidelines for a range of industries. In addition, Simon Todd has conducted a large amount of research on the impacts of land-use on biodiversity and has published numerous scientific papers in international peer-reviewed journals on this topic. Simon Todd is a recognised ecological expert and is a past chairman and current executive committee member of the Arid-Zone Ecology Forum and has over 20 years' experience working throughout the country. Simon Todd is registered with the South African Council for Natural Scientific Professions (No. 400425/11).

Recent notable projects include:

- First-author of a book chapter on the ecological impacts of Shale Gas development on the Karroo of South Africa. (2017)
  - Co-author on the Biodiversity chapter of the Shale Gas SEA being conducted by CSIR. (2016)
  - Co-author on the Eskom Grid Infrastructure SEA, managed by CSIR. (2016)
  - Co-author on the Wind and Solar SEA, managed by CSIR. (2015)
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### *Abbreviated CV*

- Profession: Independent Ecological Consultant - Pr.Sci.Nat 400425/11
- Specialisation: Plant & Animal Ecology
- Years of Experience: 20 Years

### *Skills & Primary Competencies*

- Research & description of ecological patterns & processes in Thicket, Savannah Nama Karoo, Succulent Karoo, Arid Grassland and Fynbos Ecosystems.
- Ecological Impacts of land use on biodiversity and provision of associated management advice.

- Vegetation surveys & degradation assessment & mapping
- Long-term vegetation monitoring
- Faunal surveys & assessment.
- GIS & remote sensing

*Tertiary Education:*

- 1992-1994 – BSc (Botany & Zoology), University of Cape Town
- 1995 – BSc Hons, Cum Laude (Zoology) University of Natal
- 1996-1997- MSc, Cum Laude (Conservation Biology) University of Cape Town

*Employment History*

- 1997 – 1999 – Research Scientist (Contract) – South African National Biodiversity Institute
- 2000-2004 – Specialist Scientist (Contract ) - South African National Biodiversity Institute
- 2004-2007 – Senior Scientist (Contract) – Plant Conservation Unit, Department of Botany, University of Cape Town
- 2007-Present – Senior Scientist (Associate) – Plant Conservation Unit, Department of Botany, University of Cape Town.
- 2010-Present – Self-employed as consultant and sole proprietor of Simon Todd Consulting, which has conducted more than 150 specialist assessments.

*General Experience & Expertise*

- Lead ecologist on several SEA chapters, including Eskom Grid Infrastructure, Wind and Solar SEA and Shale Gas SEA.
- Conducted a large number of fauna and flora specialist assessments distributed widely across South Africa. Projects have ranged in extent from <50 ha to more than 50 000 ha.
- Widely-recognized ecology specialist. Published numerous peer-reviewed scientific publications based on various ecological studies across the country. Past chairman of the Arid Zone Ecology Forum and current executive committee member.
- Extensive field and personal experience across a broad range of South African ecosystems, with particular focus on the Western, Northern and Eastern Cape.
- Strong research background which has proved invaluable when working on ecologically sensitive and endangered ecosystems, habitats and species.
- Published numerous research reports as well as two book chapters and a large number of papers in leading scientific journals dealing primarily with human impacts on the vegetation and ecology of South African ecosystems.
- Maintain several long-term vegetation monitoring projects which have led to several publications.
- Guest lecturer at two universities and have also served as an external examiner.
- Reviewed papers for more than 12 international ecological journals.
- SACNASP registered as a Professional Natural Scientist, (Ecology) No. 400425/11.



### *Current Committees*

- SANBI Vegmap Committee – 2015 – present
- CSIR Wind and Solar SEA Phase II advisory committee – 2016-present
- AZEF deputy chair – 2012-present
- SANBI Karoo Biogaps Taxon leads' committee and executive committee member.

### *Recent & Relevant Outputs & Publications*

#### **Strategic Environmental Assessments**

Co-Author. Chapter 7 - Biodiversity & Ecosystems - Shale Gas SEA. CSIR 2016.

Co-Author. Chapter 1 Scenarios and Activities – Shale Gas SEA. CSIR 2016.

Co-Author – Ecological Chapter – Wind and Solar SEA. CSIR 2014.

Co-Author – Ecological Chapter – Eskom Grid Infrastructure SEA. CSIR 2015.

Contributor – Ecological & Conservation components to SKA SEA. CSIR 2017.

#### **Specialist Fauna and Flora Assessments:**

Specialist Ecological studies for many different developments distributed across the country including:

- Over 30 Wind Energy projects
- More than 60 Solar Energy developments
- More than 30 different housing, roads, mining and other infrastructure development projects.
- More than 20 electricity transmission infrastructure projects.

A full list of projects is available on request.

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## **CURRICULUM VITAE: D G Paterson**

**SURNAME:** PATERSON  
**FIRST NAME(S):** David Garry  
**KNOWN AS:** Garry  
**DATE OF BIRTH:** 25-08-1959 in Bellshill, Scotland  
**NATIONALITY:** South African  
**I.D. No.:** 5908255258088  
**LANGUAGE PROFICIENCY:** English, Afrikaans (both fluent), French (poor)  
**MARITAL STATUS:** Married, one son

**ADDRESS:** ARC-Institute for Soil, Climate and Water  
Private Bag X79  
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**TEL.:** 012 310 2601(w)  
012 333 0829 (h)  
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**FAX:** 012 323 1157

**E-MAIL ADDRESS:** [garry@arc.agric.za](mailto:garry@arc.agric.za)

### **ACADEMIC QUALIFICATIONS:**

- Matriculated: 1976, Dalziel High School, Motherwell, Scotland
- BSc (Hons) Geography, 1980, University of Strathclyde, Glasgow, Scotland
- MSc (Soil Science) *cum laude*, 1998, University of Pretoria
- PhD (Soil Science), 2014, University of Pretoria

### **PROFESSIONAL CAREER:**

- 1981-1987: Soil Scientist: Soil and Irrigation Research Institute, Pretoria
- 1987-1992: Senior Soil Scientist: Soil and Irrigation Research Institute, Pretoria
- 1992-2017: Senior Soil Scientist: ARC-Soil, Climate & Water, Pretoria
- 2017- : Research Team Manager (Soil Science): ARC-Soil, Climate & Water

### **FIELDS OF SPECIALITY AND COMPETENCE:**

- Soil classification and mapping
- Soil interpretations
- Soil conservation, including biotextiles
- Soil rehabilitation (especially coal mine soils)
- Soil survey project management
- Environmental assessment and land evaluation
- Soil survey and land capability course presentation
- Ground penetrating radar

### **PUBLICATIONS (see attached list):**

- Fifteen refereed articles
- Nine Congress papers/posters
- Two book chapter contributions
- S.A. Soil Classification (1991 and 2018 editions) (*Member of working group*)
- Five 1:250 000 Land Type Maps
- Three Land Type Memoirs
- More than 250 soil survey reports and/or maps

**COURSES COMPLETED:**

- Course in Project Management (University of Stellenbosch)
- Course in Junior Personnel Management (Dept of Agriculture)
- Course in Handling of Grievances and Complaints (Dept of Agriculture)
- Course in Marketing (ARC-ISCW)
- Course in National Qualifications Framework Assessment, ARC-CO
- Training Course in Ground Penetrating Radar (GSSI, USA)
- Introduction to ArcGIS 8, GIMS, 2004

**PROFESSIONAL STATUS:**

- Registered Natural Scientist: Soil Science (SA National Council for Natural Scientific Professions) – registration number 400463/04
- Member of South African Soil Classification Working Group, 1990-present
- Convenor of South African Soil Classification Working Group, 2013-2015
- Member of Soil Science Society of South Africa (1982-present)
- President of Soil Science Society of South Africa (2005-2007)
- Member of South African Soil Survey Organisation (2000-present)
- Council Member of South African Soil Survey Organisation (2002-2003)
- Member of International Erosion Control Association
- Scientific Referee, S.A. Journal for Plant and Soil
- External Examiner: University of Pretoria, University of Witwatersrand, University of Venda, University of the Free State

**AWARDS:**

Best article on Soil Science, South African Journal for Plant and Soil, 2011

**MISCELLANEOUS:**

- Editor, Soil Science Society newsletter, 1993-present
- Member, Clapham High School (Pretoria) Governing Body, 1998-2002
- Member, Northern Gauteng Football Referee's Association, 2000-2002
- Committee Member, Rosslyn Golf Club (Club Champion 2002 and 2007)

**INTERESTS:**

Sport, especially golf and soccer; wildlife; reading; music

## PUBLICATIONS LIST:

### *Refereed Articles:*

**BÜHMANN, C., KIRSTEN, W.F.A., PATERSON, D.G. & SOBCZYK, M.E.**, 1993. Pedogenic differences between two adjacent basalt-derived profiles. 1. Textural and chemical characteristics. *S. Afr. J. Plant & Soil*, 10: 155-161

**BÜHMANN, C., KIRSTEN, W.F.A., PATERSON, D.G. & SOBCZYK, M.E.**, 1994. Pedogenic differences between two adjacent basalt-derived profiles. 2. Mineralogical characteristics. *S. Afr. J. Plant & Soil*, 11: 5-11

**PATERSON, D.G. & LAKER, M.C.**, 1999. Using ground penetrating radar to investigate spoil layers in rehabilitated mine soils. *S. Afr. J. Plant & Soil*, 16:131-134.

**PATERSON, D.G., BÜHMANN, C., PIENAAR, G.M.E. & BARNARD, R.O.**, 2011. Beneficial effects of palm geotextiles on inter-rill erosion in South African soils and mine dam tailings: a rainfall simulator study. *S. Afr. J. Plant & Soil*, 28: 181-189.

**PATERSON, D.G. & BARNARD, R.O.**, 2011. Beneficial effect of palm geotextiles on inter-rill erosion in South African soils. *S. Afr. J. Plant & Soil*, 28: 190-197.

**BHATTACHARYA, R., FULLEN, M.A., BOOTH, C.A., KERTESZ, A., TOTH, A., SZALAI, Z., JAKAB, G., KOZMA, K., JANKAUSKAS, B., JANKAUSKIENE, G., BÜHMANN, C., PATERSON, D.G., MULIBANA, N.E., NELL, J.P., VAN DER MERWE, G.M.E., GUERRA, A.J.T., MENDONCA, J.K.S., GUERRA, T.T., SATHLER, R., BEZERRA, J.F.R., PERES, S.M., ZHENG YI, LI YONGMEI, TANG LI, PANOMTARANICHAGUL, M., PEUKRAI, S., THU, D.C., CUONG, T.H., TOAN, T.T.**, 2011. Effectiveness of biological geotextiles for soil and water conservation in different agro-environments. *Land Degradation and Development*, 22: 495-504.

**FULLEN, M.A., SUBEDI, M., BOOTH, C.A., SARSBY, R.W., DAVIES, K., BHATTACHARYA, R., KUGAN, R., LUCKHURST, D.A., CHAN, K., BLACK, A.W., TOWNROW, D., JAMES, T., POESEN, J., SMETS, T., KERTESZ, A., TOTH, A., SZALAI, Z., JAKAB, G., JANKAUSKAS, B., JANKAUSKIENE, G., BÜHMANN, C., PATERSON, D.G., MULIBANA, N.E., NELL, J.P., VAN DER MERWE, G.M.E., GUERRA, A.J.T., MENDONCA, J.K.S., GUERRA, T.T., SATHLER, R., BEZERRA, J.F.R., PERES, S.M., ZHENG YI, LI YONGMEI, TANG LI, PANOMTARANICHAGUL, M., PEUKRAI, S., THU, D.C., CUONG, T.H., TOAN, T.T., JONSYN-ELLIS, F., SYLVA, J.T., COLE, A., MULHOLLAND, B., DERALOVE, M., CORKILL, C. & TOMLINSON, P.**, 2011. Utilising biological geotextiles: introduction to the Borassus Project and global perspectives. *Land Degradation and Development*, 22: 453-462.

**SMETS, T., POESEN, J., BHATTACHARYA, R., FULLEN, M.A., SUBEDI, M., BOOTH, C.A., KERTESZ, A., SZALAI, Z., TOTH, A., JANKAUSKAS, B., JANKAUSKIENE, G., GUERRA, A.J.T., BEZERRA, J.F.R., ZHENG YI, PANOMTARANICHAGUL, M., BÜHMANN, C. & PATERSON, D.G.**, 2011. Evaluation of biological geotextiles for reducing runoff and soil loss under various environmental conditions using laboratory and field data. *Land Degradation and Development*, 22: 480-494.

**NETHONONDA, L.O., ODHIAMBO, J.J.O. & PATERSON, D.G.**, 2012. Indigenous knowledge of climatic conditions for sustainable crop production under resource-poor farming conditions using participatory techniques. *Sustainable Agriculture Research*, 2 (1), 26-31.

**NETHONONDA, L.O., ODHIAMBO, J.J.O. & PATERSON, D.G.**, 2012. Assessment of spatial variability of selected soil chemical properties in a communal irrigation scheme under resource-poor farming conditions in Vhembe District of Limpopo Province, South Africa. *African J. Agric. Res.* 7 (39), 5445-5492.

**NETHONONDA, L.O., ODHIAMBO, J.J.O. & PATERSON, D.G.**, 2013. Spatial variability of soil penetrability and distribution of compacted layer as affected by long-term ploughing at shallow depth in Rambuda irrigation scheme in Vhembe district, South Africa. *Bulgarian Journal of Agricultural Science*, 19 (2): 248-254.

**SUBEDI, M., FULLEN, M.A., BOOTH, C.A., THU, D.C., CUONG, T.H, TOAN, T.T., JONSYN-ELLIS, F., COLE, A., GUERRA, A.J.T., BEZERRA, J.F.R., YI. Z., LI, T., BÜHMANN, C. & PATERSON, D.G.**, 2012. Contribution of biogeotextiles to soil conservation and socio-economic development. *Outlook on Agriculture*, 41(3).

**PATERSON, D.G., SMITH. H.J. & VAN GREUNEN, A.**, 2013. Evaluation of soil conservation measures on a highly erodible soil in the Free State province, South Africa. *S. Afr. J. Plant & Soil*, 30: 213-217.

**PATERSON, D.G., TURNER, D.P., WIESE, L.D., VAN ZIJL, G.M., CLARKE, C.E. & VAN TOL, J.**, 2015. Spatial soil information in South Africa – situational analysis, limitations and challenges. *S. Afr. J. Science* 111 (5/6). Art. #2014-0178, 7 pages. <http://dx.doi.org/10.17159/sajs.2015/20140178>.

**PATERSON, D.G., MUSHIA, N.M. & MKULA, S.D.**, 2018. Effects of stockpiling on selected properties of opencast coalmine soils. *S. Afr. J. Plant & Soil*, 35. <https://doi.org/10.1080/02571862.2018.1493161>

#### **Books:**

**PATERSON, D.G. & MUSHIA, N.M.**, 2012. Chapter 32. Soil databases in Africa. *In: Handbook of Soil Science: Resource Management and Environmental Impacts (2<sup>nd</sup> Edn)*. Eds. P.M. Huang, Y Li & M.E. Sumner. CRC Press, Boca Raton FL.

**ZGŁOBICKI, W., POESEN, J., DANIELS, M., DEL MONTE, M. GUERRA, A.J.T., JOSHI, V., PATERSON, D.G., SHELLBERG, J., SOLÉ-BENET, A. & ZHENG'AN SU**, 2018. Chapter 9. Geotouristic value of Badlands. *In: Badland dynamics in the context of global change*. Eds. E. Nadal-Romero, J.F. Martinez-Murillo, N.J. Kuhn. Elsevier, Amsterdam.

**SOIL CLASSIFICATION WORKING GROUP\***, 1991. Soil classification. A taxonomic system for South Africa. ARC-Institute for Soil, Climate & Water, Pretoria.

**SOIL CLASSIFICATION WORKING GROUP\***, 2018. Soil classification. A natural and anthropogenic system for South Africa. ARC-Institute for Soil, Climate & Water, Pretoria

\* Co-author as member of Working Group

### ***Theses:***

**PATERSON, D.G.,** 1998. The use of ground penetrating radar to investigate subsurface features in selected South African soils. Unpublished MSc Thesis, University of Pretoria.

**PATERSON, D.G.,** 2014. The use of palm leaf mats in soil erosion control. Unpublished PhD Thesis, University of Pretoria.

### ***Congress Papers:***

**PATERSON, D.G.,** 1987. The relationship between geology and soil type in the northern Kruger National Park. 14<sup>th</sup> Congress of the Soil Science Society of S.A. Nelspruit, 14-17 July 1987.

**PATERSON, D.G.,** 1990. A study of black and red clay soils on basalt in the northern Kruger National Park. 16<sup>th</sup> Congress of the Soil Science Society of S.A. Pretoria, 9-12 July 1990.

**PATERSON, D.G.,** 1992. The potential of ground penetrating radar as an aid to soil investigation. 17<sup>th</sup> Congress of the Soil Science Society of S.A. Stellenbosch, 28-30 January 1992.

**PATERSON, D.G.,** 1995. The complex soil mantle of South Africa. ARC Wise Land Use Symposium, Pretoria, 26-27 October 1995

**PATERSON, D.G. & LAKER, M.C.,** 1998. Locating subsoil features with ground penetrating radar. 21<sup>st</sup> Congress of the Soil Science Society of S.A. Alpine Heath, 20-22 January 1998.

**PATERSON, D.G.,** 2000. Mapping rehabilitated coal mine soils in South Africa using ground penetrating radar. Eighth International Conference on Ground Penetrating Radar, Gold Coast, Australia, 23-26 May 2000.

**PATERSON, D.G. & VAN DER WALT, M.,** 2003. The soils of South Africa from the Land Type Survey. 24<sup>th</sup> Congress of the Soil Science Society of S.A., Stellenbosch, 20-24 January 2003.

**PATERSON, D.G.,** 2015. Geotextiles – applications for soil conservation. Congress of the Soil Science Society of S.A., George, 19-22 January 2015.

### ***Land Type Maps:***

**PATERSON, D.G.,** 1990. 1:250 000 scale land type map 2230 Messina. Dept. Agriculture, Pretoria.

**PATERSON, D.G. & HAARHOFF, D.,** 1989. 1:250 000 scale land type map 2326 Ellisras. Dept. Agriculture, Pretoria.

**PATERSON, D.G., PLATH, B.L. & SMITH, H.W.,** 1987. 1:250 000 scale land type map 2428 Nylstroom. Dept. Agriculture, Pretoria.

**PATERSON, D.G. & ROSS, P.G.,** 1989. 1:250 000 scale land type map 2330 Tzaneen. Dept. Agriculture, Pretoria.

**PLATH, B.L. & PATERSON, D.G.,** 1987. 1:250 000 scale land type map 2426 Thabazimbi. Dept. Agriculture, Pretoria.

### ***Land Type Memoirs:***

**PATERSON, D.G., PLATH, B.L. & SMITH, H.W.,** 1988. Field Investigation. In: *Land types of the maps 2426 Thabazimbi & 2428 Nylstroom. Mem. Agric. Nat. Res. S. Afr.* No. 10. Dept. Agriculture, Pretoria.

**PATERSON, D.G., SCHOEMAN, J.L., TURNER, D.P., GEERS, B.C. & ROSS, P.G.,** 1989. Field Investigation. In: *Land types of the maps 2330 Tzaneen & 2430 Pilgrim's Rest. Mem. Agric. Nat. Res. S. Afr.* No. 12. Dept. Agriculture, Pretoria.

**PATERSON, D.G.,** 1999. 1:250 000 land type survey of the former Ciskei (Unpublished). ISCW Report GW/A/99/24.

### ***Also:***

**PATERSON, D.G.,** 1992. Ground penetrating radar applications in USA and South Africa. Report on an official study tour to USA, 13-29 July, 1991. ISCW Report GW/A/92/8.

**PATERSON, D.G.,** 2000. Report on official overseas visit to GPR2000 Conference, Broadbeach, Australia, 23-26 May, 2000. ISCW Report GW/A/2000/40.

**Plus:** numerous ARC-ISCW Reports on soil surveys, soil interpretations, environmental impact assessments, soil suitability studies.



*Curriculum Vitae*

**Jayson David John Orton**

**ARCHAEOLOGIST AND HERITAGE CONSULTANT**

#### **Contact Details and personal information:**

**Address:** 40 Brassie Street, Lakeside, 7945  
**Telephone:** (021) 789 0327  
**Cell Phone:** 083 272 3225  
**Email:** jayson@asha-consulting.co.za

**Birth date and place:** 22 June 1976, Cape Town, South Africa  
**Citizenship:** South African  
**ID no:** 760622 522 4085  
**Driver's License:** Code 08  
**Marital Status:** Married to Carol Orton  
**Languages spoken:** English and Afrikaans

#### **Education:**

SA College High School	Matric	1994
University of Cape Town	B.A. (Archaeology, Environmental & Geographical Science)	1997
University of Cape Town	B.A. (Honours) (Archaeology) [First Class]	1998
University of Cape Town	M.A. (Archaeology)	2004
University of Oxford	D.Phil. (Archaeology)	2013

#### **Employment History:**

Spatial Archaeology Research Unit, UCT	Research assistant	Jan 1996 – Dec 1998
Department of Archaeology, UCT	Field archaeologist	Jan 1998 – Dec 1998
UCT Archaeology Contracts Office	Field archaeologist	Jan 1999 – May 2004
UCT Archaeology Contracts Office	Heritage & archaeological consultant	Jun 2004 – May 2012
School of Archaeology, University of Oxford	Undergraduate Tutor	Oct 2008 – Dec 2008
ACO Associates cc	Associate, Heritage & archaeological consultant	Jan 2011 – Dec 2013
ASHA Consulting (Pty) Ltd	Director, Heritage & archaeological consultant	Jan 2014 –

#### **Professional Accreditation:**

- Association of Southern African Professional Archaeologists (ASAPA) membership number: 233
- ASAPA CRM Section member with the following accreditation:
  - Principal Investigator: Coastal shell middens (awarded 2007)  
Stone Age archaeology (awarded 2007)  
Grave relocation (awarded 2014)
  - Field Director: Rock art (awarded 2007)  
Colonial period archaeology (awarded 2007)
- Association of Professional Heritage Practitioners (APHP) membership number: 43
  - Accredited Professional Heritage Practitioner



### ***Memberships and affiliations:***

- South African Archaeological Society Council member 2004 – 2016
- Assoc. Southern African Professional Archaeologists (ASAPA) member 2006 –
- UCT Department of Archaeology Research Associate 2013 – 2017
- Heritage Western Cape APM Committee member 2013 –
- UNISA Department of Archaeology and Anthropology Research Fellow 2014 –
- Fish Hoek Valley Historical Association 2014 –
- Kalk Bay Historical Association 2016 –
- Association of Professional Heritage Practitioners member 2016 –

### ***Fieldwork and project experience:***

Extensive fieldwork and experience as both Field Director and Principle Investigator throughout the Western and Northern Cape, and also in the western parts of the Free State and Eastern Cape as follows:

#### Feasibility studies:

Heritage feasibility studies examining all aspects of heritage from the desktop

#### Phase 1 surveys and impact assessments:

- Project types
  - Notification of Intent to Develop applications
  - Heritage Impact Assessments
    - Self-standing assessments under Section 38(1) of the NHRA
    - Assessments under NEMA and Section 38(8) of the NHRA
  - Archaeological specialist studies
  - Strategic assessments
  - Phase 1 archaeological test excavations in historical and prehistoric sites
  - Archaeological research projects
- Development types
  - Mining and borrow pits
  - Roads (new and upgrades)
  - Residential, commercial and industrial development
  - Agricultural developments
  - Dams and pipe lines
  - Power lines and substations
  - Renewable energy facilities (wind, solar and hydro-electric)

#### Phase 2 mitigation and research excavations:

- ESA open sites
  - Duinefontein, Gouda, Namaqualand
- MSA rock shelters
  - Fish Hoek, Yzerfontein, Cederberg, Namaqualand
- MSA open sites
  - Swartland, Bushmanland, Namaqualand
- LSA rock shelters
  - Cederberg, Namaqualand, Bushmanland
- LSA open sites (inland)
  - Swartland, Franschoek, Namaqualand, Bushmanland
- LSA coastal shell middens
  - Melkbosstrand, Yzerfontein, Saldanha Bay, Paternoster, Dwarskersbos, Infanta, Knysna, Namaqualand
- LSA burials
  - Melkbosstrand, Saldanha Bay, Namaqualand, Knysna
- Historical sites
  - Franschoek (farmstead and well), Waterfront (fort, dump and well), Noordhoek (cottage), variety of small excavations in central Cape Town and surrounding suburbs
- Historic burial grounds
  - Green Point (Prestwich Street), V&A Waterfront (Marina Residential), Paarl

### ***Awards:***

1998: Frank Schweitzer memorial book prize for an outstanding student.

2015/2016: Western Cape Government Cultural Affairs Awards: Best Heritage Project.

# CURRICULUM VITAE

**Mr John Pether, M.Sc., Pr. Sci. Nat. (Earth Science)**

**Geological and Palaeontological Consultant**

P. O. Box 48318, Kommetjie, 7976.

Tel./Fax: (021) 7833023. Cellphone: 083 744 6295. Email: jpether@iafrica.com

ID NO. 560619 5100 085. SACNASP Reg. No. 400094/95. APHP No. 48.

Independent Consultant/Researcher recognized as an authority with 37 years' experience in the field of coastal-plain and continental-shelf palaeoenvironments, fossils and stratigraphy, mainly involving the West Coast/Shelf of southern Africa. Has been previously employed in academia (South African Museum) and industry (Trans Hex, De Beers Marine). At present an important involvement is in Palaeontological Impact Assessments (PIAs) and mitigation projects in terms of the National Heritage Resources Act 25 (1999) (~250 PIA reports to date) and is an accredited member of the Association of Professional Heritage Practitioners (APHP). Continues to be involved as consultant to offshore and onshore marine diamond exploration ventures. Expertise includes:

- Coastal plain and continental shelf stratigraphy (interpretation of open-pit exposures, on/offshore cores and exploration drilling offshore).
- Sedimentology and palaeoenvironmental interpretation of shallow marine, aeolian and other terrestrial surficial deposits.
- Marine macrofossil taxonomy (molluscs, barnacles, brachiopods) and biostratigraphy.
- Marine macrofossil taphonomy.
- Sedimentological and palaeontological field techniques in open-cast mines (including finding and excavation of vertebrate fossils (bones).

## **Past Clients Palaeontological Assessments**

AECOM SA (Pty) Ltd.	Guillaume Nel Environmental Management Consultants.
Agency for Cultural Resource Management (ACRM).	Klomp Group.
AMATHEMBA Environmental.	Megan Anderson, Landscape Architect.
Anél Blihnaut Environmental Consultants.	Ninham Shand (Pty) Ltd.
Arcus Gibb (Pty) Ltd.	PD Naidoo & Associates (Pty) Ltd.
ASHA Consulting (Pty) Ltd.	Perception Environmental Planning.
Aurecon SA (Pty) Ltd.	PHS Consulting.
BKS (Pty) Ltd. Engineering and Management.	Resource Management Services.
Bridgette O'Donoghue Heritage Consultant.	Robin Ellis, Heritage Impact Assessor.
Cape Archaeology, Dr Mary Patrick.	Savannah Environmental (Pty) Ltd.
Cape EAPrac (Cape Environmental Assessment Practitioners).	Sharples Environmental Services cc
CCA Environmental (Pty) Ltd.	Site Plan Consulting (Pty) Ltd.
Centre for Heritage & Archaeological Resource Management (CHARM).	Strategic Environmental Focus (Pty) Ltd.
Chand Environmental Consultants.	UCT Archaeology Contracts Office (ACO).
CK Rumboll & Partners.	UCT Environmental Evaluation Unit
CNdV Africa	Urban Dynamics.
CSIR - Environmental Management Services.	Van Zyl Environmental Consultants
Digby Wells & Associates (Pty) Ltd.	Western Cape Environmental Consultants (Pty) Ltd, t/a ENVIRO DINAMIK.
Enviro Logic	Wethu Investment Group Ltd.
Environmental Resources Management SA (ERM).	Withers Environmental Consultants.
Greenmined Environmental	

### **Stratigraphic consulting including palaeontology**

Afri-Can Marine Minerals Corp	Council for Geoscience
De Beers Marine (SA) Pty Ltd.	De Beers Namaqualand Mines.
Geological Survey Namibia	IZIKO South African Museum.
Namakwa Sands (Pty) Ltd	Namdeb Diamond Corporation

### **Membership of Professional Bodies**

- South African Council of Natural Scientific Professions, Earth Science, No. 400094/95.
- Geological Society of South Africa (GSSA).
- Palaeontological Society of Southern Africa (PSSA).
- Southern African Society for Quaternary Research (SASQUA).
- Association of Professional Heritage Practitioners (APHP), Western Cape. Accredited Member No. 48.

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# Elena Broughton

Date of Birth: 11 September 1980  
 Designation: Manager: Innovation & Sustainable Development  
 Profession: Senior Development Economist  
 Specialisation: Sustainable Development Specialist  
 Years within Firm: 12 Years  
 Nationality: Russian/SA Citizen  
 Years of Experience: 12 Years  
 HDI Status: White Female



## Education:

University of Pretoria - 2011	MSc (Technology Management)
University of Pretoria - 2007	BScHons (Technology Management)
Parkland College, USA - 2004	Computer Integrated Accounting
Parkland College, USA - 2004	Independent Business
Parkland College, USA - 2003	Intermediate Accounting
Parkland College, USA - 2003	Records Management
Parkland College, USA - 2003	Financial Accounting
Parkland College, USA - 2003	Managerial Accounting
Nizhny Novgorod University, Russia - 2002	BComHons (Economics)

## Professional Membership:

SAPOA - Urban-Econ Development Economists (Pty) Ltd

Language Proficiency:	Reading	Writing	Speaking
English	Excellent	Excellent	Excellent
Russian	Excellent	Excellent	Excellent

## Key Qualification:

Elena Broughton completed her BComHons in Economics in Russia, at Nizhny Novgorod State University in 2002 specialising in regional economics. At the same time, she completed an additional degree as Translator/Interpreter in Professional Orientated Communication. After completion of her Honours degree in Economics, Elena moved to the USA and stayed there for 1.5 years. During her stay in the USA, she completed a number of Accounting and Business courses at Parkland College, Illinois. In 2007, she obtained her BScHons in Technology Management (Cum Laude) at the University of Pretoria and later received her MSc in Technology Management (2011) from the same university.

Elena Broughton is a senior professional at Urban-Econ and a manager of the Innovation & Sustainable Development Unit. She has an extensive knowledge in various fields of economic development, including policy evaluation, feasibility studies, impact assessments, investment strategy formulation, strategic decision analysis, and monitoring and evaluation. She is experienced in developing input-output and SAM-based models, as well as development and application of other econometric techniques. Elena has a proven track record of managing complex multidisciplinary projects and a team of sub-consultants.

## Employment History:

2004 - current	Urban-Econ: Development Economist
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## Relevant experience:

- West Rand Tailings Retreatment Project Economic Impact Assessment
- Palmietkuilen Mining Project near Springs Economic Impact Assessment
- Thabametsi IPP Coal-fired Power Station near Lephalale Socio-Economic Impact Assessment
- Thabametsi Coal Mine Sustainable Development Investigation and Economic Impact Assessment
- Doornhoek Fluorspar Project, near Zeerust Socio-Economic Impact Assessment

Celebrate **Development Diversity**

- Colenso Coal Mine and Coal-Fired Power Station Socio-Economic Impact Assessment. Kwazulu-Natal
- Waterberg Coal-Powered Power Stations Economic Impact Study, Limpopo
- Socio-Economic Impact Assessment for the Construction of an Attenuation Pond in Loulardia, the Tshwane Metro
- West Rand Tailings Retreatment Project Economic Impact Assessment
- Biotherm Eureka and Aleta Wind Energy Facilities Socio-Economic Impact Assessment
- Mafube Coal Mine Expansion Sustainable Development Investigation and Economic Impact Assessment
- Sishen Mine Waste Dumps Macro-Economic and Economic Impact Assessment
- Eskom Coal 1 and Coal 2 Economic Impact Assessments, Mpumalanga
- Eskom: Ariadne-Eros Transmission Line Economic Impact Assessment
- Eskom CSP Macro-Economic Impact Assessment
- Eskom Ingula Pumped Storage Scheme Regional Economic Impact Assessment
- Eskom Wind Energy Facility 1 (WEF1) Macroeconomic and Regional Impact Assessment
- Eskom Sere Wind (WEF1) Macro-Economic Impact Assessment
- Eskom Kendal And Lethaba EIA: Economic Impact Assessments
- BRMO Gloria Mine Sinter Plant and Mine Expansion Economic Impact Assessment
- Leeudoringstad 8MW Solar PV Socio-Economic Basic Assessment
- Wildebeestkuil 8MW Solar PV Socio-Economic Basic Assessment
- Volspuit Mine Socio-Economic Impact Assessment
- Wag'nbiekiespan PV Solar Energy Facility near Boshof, the Free State Province (75 MW PV solar facility)
- Braamhoek Pumped Storage Scheme Impact Analysis
- Saldanha Bay Separation Plant Economic Impact Assessment
- Zandkopsdrift Rare Earth Elements (REE) Project Economic Impact Assessment
- Balmoral Economic Impact Assessment
- Mafube Nooitgedacht and Wildfontein EIA/EMP Sustainable Development Investigation Study
- De Hoop Dam Economic Impact Monitoring Framework
- N3 Highway Economic Impact Assessment
- The Mandela Bay Precinct Economic Impact Assessment
- Harrismith Logistics Hub Impact Assessment
- Megamall Economic Impact Assessment
- Coega Ridge Economic and Social Impact Assessments
- Amanzi Economic & Social Impact Assessment
- Socio-Economic Impact Assessment of the Proposed New Eskom Power Stations in the Witbank Area and Northern Free State
- Arriesfontein Solar Energy Park near Danielskuil in the Northern Cape
- Humansrus Solar Energy Facility near Postmasburg in the Northern Cape (100 MW CSP-Tower facility)
- Rooipunt Solar Energy Park near Upington in the Northern Cape (100 MW CSP-Tower facility and 215 MW PV solar facility)
- Farm 198 PV Solar Energy Facility north of Kimberley in the Northern Cape (210 MW PV solar facility)
- Wag'nbiekiespan PV Solar Energy Facility near Boshof, the Free State Province (75 MW PV solar facility)

#### Countries of Work Experience:

- South Africa
- Russia
- Zambia
- Namibia

#### Contact Details:

- Email: elena@urban-econ.com
- Cell Phone: +27 (0) 82 4632325

# Ndivhuwo Malemagoba

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Date of Birth: 16 March 1992  
Profession: Development Economist  
Specialisation: Sustainable Development Specialist  
Years within Firm: 1 Year  
Nationality: RSA  
Years of Experience: 3 Year  
HDI Status: Black Female



## Education:

University of the Witwatersrand- 2016	MSc (Development Planning)
University of the Witwatersrand - 2014	BSc Hons (Urban and Regional Planning)
University of the Witwatersrand - 2013	BSc (Urban and Regional Planning)
Mondeor High School-2009	National Senior Certificate

## Professional Membership:

SAPOA Urban-Econ Development Economists (Pty) Ltd

Language Proficiency:	Reading	Writing	Speaking
English	Excellent	Excellent	Excellent
IsiZulu	Excellent	Excellent	Excellent

## Work Experience:

2016 - Current	Urban-Econ Development Economists
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## Key Qualification:

Ndivhuwo Malemagoba completed her MSc in Development Planning at the University of the Witwatersrand in 2016. In addition, she acquired her BSc and BSc (Hons) in Urban and Regional Planning at the same university in 2013 and 2014 respectively. She completed her BSc (Hons) degree with distinction. During her post-graduate studies, she attained Post-Graduate Merit Awards as a recognition of her outstanding academic record.

Ndivhuwo is a Development Economist with a sturdy background in development planning. Her endeavours include project management in built environment solution provision. Her robust experience in qualitative and quantitative research has equipped her with data collection, analysis and interpretation skills. This has led to her contribution to numerous development research studies in the academic and private sector arena.

## Socio-Economic Impact Assessment Studies

- Palmietkuilen Mining Project near Springs Economic Impact Assessment
- Doornhoek Fluorspar Mine Socio-Economic Impact Assessment
- Leeudoringstad 8MW Solar PV Socio-Economic Basic Assessment
- Wildebeestkuil 8MW Solar PV Socio-Economic Basic Assessment
- Leeudoringstad Substation Socio-Economic Basic Assessment
- Richards Bay Combined Cycle Gas Turbine Socio-Economic Screening study and Scoping Study

## Countries of Work Experience:

- South Africa

## Contact details:

- Email: [ndivhuwo@urban-econ.com](mailto:ndivhuwo@urban-econ.com)
- Cell: +27 73 565 2239

# Lourens du Plessis

## Professional GISc Practitioner



### Personal Information:

- Date of Birth: 1969-11-13
- Marital Status: Married
- Nationality: South African
- Contact no: 082 922 9019
- Email: lourens@logis.co.za

### Years of Industry Experience

- 28 years'

### Countries of Experience

- South Africa; Lesotho; Swaziland; Mozambique; Botswana; Zimbabwe; Namibia; Angola; Guinea; Ghana; Uganda

### Qualifications and Memberships

- BA (University of Pretoria) Geography and Anthropology (Majors), 1993
- Professional Geo-Information Sciences (GISc) Practitioner registered with the South African Geomatics Council (SAGC). Membership no. PGP0147
- Member: GISSA

### Key Skills and Competencies

- Arc/Info and ArcGIS
- Arcview
- QGIS
- Postflight Terra 3D
- PlanetGIS
- Vistapro
- Various GIS support applications
- Microsoft (Word/Excel/Access)

### Professional Overview

Lourens provides professional Geographical Information Systems (GIS) services to a wide range of clients that require the processing, analysis and presentation of geospatial data. His overarching function is the application of GIS in environmental management and planning, impact assessments and spatial modelling, but his services often extend to a much broader range of business sectors. These include the application of GIS in:

- Agriculture
- Bulk service providers and utilities
- The renewable energy sector
- Electricity generation and distribution
- Mining and exploration
- Urban and rural development planning
- Conservation and tourism
- Strategic integrated planning
- Environmental education and social awareness
- Engineering, transport and infrastructure development

Lourens has a multi-disciplinary approach to projects and therefore specialises in creating synergy between planning professionals and project specialists (regardless of the type of project) in order to provide uniform, quality spatial data products, solutions and services.

### Experience and expertise

- Data sourcing and acquisition
- Data capture and processing
- Data evaluation, conversion and transfer
- Geodatabase development/implementation/maintenance
- System design and development
- Spatial analysis/modelling (visibility, slope, aspect, etc.)
- Digital terrain modeling
- Terrain evaluation and site screening
- Image processing and analysis
- Impact assessment and impact management
- Environmental management
- GIS-based decision support systems development
- Project management and report writing
- Map production, display, queries and reporting
- Environmental sciences expertise
- Process development
- Visual impact assessment
- GPS fieldwork and aerial surveys
- Drone data processing

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## Project Experience

### General projects *(A brief description of some prominent and relevant projects)*

GIS mapping and database for Black Eagle habitats and flight patterns in the Karoo National Park

Environmental planning and development control schemes for the Drakensberg Babangibone, Cathkin Peak and Garden Castle development nodes

Goukou River (Stilbaai) Environmental Structure Plan

Conservation and open space proposals for the Umhlanga Forest

Grootvlei mine water pumping operation (Blesbokspruit sub-catchment)

GIS services for the Saldanha steel plant

ENPAT Provincial (1:250,000 scale GIS decision support systems) based on an inventory of environmental and socio-economic geographic data

- ENPAT Northern Province (Limpopo Province)
- ENPAT Mpumalanga
- ENPAT North-West

ENPAT Metropolitan (1:50,000 scale GIS decision support systems) containing environmental and socio-economic geographic data that were evaluated for conservation opportunities, development constraints and agricultural constraints

- ENPAT Gauteng
- ENPAT Cape Town
- ENPAT Durban Functional Region (DFR)
- ENPAT Bloemfontein/Botshabello
- ENPAT Port Elizabeth

ENPAT National (1:1,000,000 scale GIS decision support system) and ENPAT publication

Environmental Management Frameworks (EMF). Frameworks of spatially represented information connected to environmental management parameters designed to aid in the pro-active identification of potential conflict between development proposals and critical and/or sensitive environments

- EMF Northern Province (Limpopo Province)
- EMF Mpumalanga
- EMF North-West

Spatial Development Initiatives (SDI). The fast tracking of the EMF concept for priority SDI's

- Lubombo Corridor SDI
- Coega Industrial Development Zone (IDZ)
- Wild Coast SDI
- West Coast Investment Initiative

Sigma colliery: North-West strip operation

Development masterplan for the Tswaing Crater Museum



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Conservation plan for the Rietvlei Nature Reserve

GIS services for the planning and management of the Chobe National Park (Botswana)

GIS services for an environmental overview of South Africa

Demarcation/delineation of regions in South Africa

Orange-Vaal (ORVAAL) transfer scheme - Caledon cascades scheme

ENPAT Provincial (1:250,000 scale GIS decision support systems) based on an inventory of environmental and socio-economic geographic data

- ENPAT Eastern Cape
- ENPAT Free State
- ENPAT Kwa-Zulu Natal

Environmental Management Frameworks (EMF). Frameworks of spatially represented information connected to environmental management parameters designed to aid in the pro-active identification of potential conflict between development proposals and critical and/or sensitive environments

- EMF Eastern Cape
- EMF Free State
- EMF Kwa-Zulu Natal

Hennops River EMF (environmental inventory and management proposals in Centurion)

The Important Bird Areas (IBA) of South Africa map and database

Centurion Metropolitan Substructure Environmental Management Framework (EMF)

Alexandra renewal project EMF

Carbon Sinks and Sequestration - Eastern Cape Wild Coast. Information maps for the "Carbon Sinks - A Rehabilitation Option for South Africa's Natural Environment" report

Prince Edward and Marion Islands. Maps for the World Heritage Site (WHS) bid document

Theewaterskloof and Genadendal - Integrated spatial data management system

Gauteng Communication Network Strategy (GAUCONS). Environmental zones for the control of the construction of telecommunication structures

Gauteng Industries Buffer Zones. The mapping of industrial and mining activities, the creation of buffer control zones and the development of a GIS-based decision support system for the Gauteng Province

Limpopo National Park (LNP) Mozambique. Base maps for fieldwork and planning

Schmidtsdrift Environmental Management Program Report (EMPR)

Loch Vaal Environmental Management Framework (EMF)

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Rustenburg - Strategic Environmental Assessment (SEA). The creation of environmental control zones, a GIS-based decision support system and information poster

Faerie Glen Nature Reserve Strategic Environmental Assessment (SEA)

Willow Quarries - Environmental Impact Assessment (EIA). Modeling of mining expansion plan and the potential impact on Golden Mole habitats

Ekurhuleni Metropolitan Municipality (EMM) Environmental Management Framework (EMF)

Limpopo - State of the Environment Report (SoER)

Windhoek (Namibia) - Environmental Structure Plan (ESP)

Gauteng Supplementation and Implementation of EIA Regulations Project (EIA SIP)

Siyanda District Municipality Environmental Management Framework (EMF)

Olifants and Letaba River Catchments Environmental Management Framework (EMF)

Barberton Nature Reserve environmental sensitivity mapping and land use zoning plan

### **Regional Strategic Environmental Assessments (Regional Assessments)**

Regional assessment for the Eskom Wind Energy Facility (Sere) in the Western Cape

Regional assessments for the Eskom Wind Integration Project (WIP)

- Area 1: West Coast (Saldanha to Garies)
- Area 2: Overberg Region
- Area 3: Beaufort West region
- Area 4: Eastern Cape (Tsitsikamma to Port Elizabeth)
- Area 5: Northern Cape (Hondeklipbaai to Port Nolloth)

Sandveld wind energy Regional Assessment

West Coast National Park (Saldanha area) Regional Assessment

Regional Assessment for the Theewaterskloof Municipal area

Brand-se-Baai (Exxaro) wind energy regional assessment

Overberg (BioTherm) wind energy regional assessments

- Area 1: Gordons Bay to Pearly Beach
- Area 2: Napier RA (Agulhas NP/Swellendal region)

Suurplaat/Sutherland (Investec Wind Energy Development) Regional Assessment

Waterberg (Limpopo) Concentrating Solar Power (CSP) Regional Assessment (Exxaro)

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Western Cape Province Regional SEA for Wind Energy facility developments

ISS Global Mining Regional SEA for Power Station Developments in Mpumalanga Province

Northern Cape Province Regional SEA for Wind Energy facility developments

*Etc. (a comprehensive list of general projects can be provided upon request)*

### **Visual Impact Assessments (VIA), viewshed analyses and visual assessments**

Some recent or current projects include:

- Coal strip mining in Zimbabwe viewshed analyses
- Viewshed analyses and sensitivity mapping for telecommunication masts in the northern provinces (Limpopo, Mpumalanga and North-West)
- Siemens 3rd license cellular communications infrastructure EIAs. Viewshed analyses and sensitivity mapping for over 4,000 telecommunication mast sites in all major metropolitan areas of South Africa.
- CSIR high mast viewshed analysis and sensitivity mapping
- Atlantis Open Cycle Gas Turbine power station VIA
- Kynoch Gypsum Tailings dam extension VIA
- N1 Western Bypass Shell service station VIA
- Coega regional hazardous waste processing facility VIA
- Robinson Deep landfill extension VIA
- Hazardous waste blending platform VIA
- Mercury-Ferrum-Garona transmission line integration VIA
- Matimba B (Medupi) coal-fired power station VIA
- Concentrating Solar Power (CSP) plant in Upington VIA
- Zeus to Mercury transmission line (comparative viewshed analyses)
- Mmamabula (Botswana) transmission line and power station viewshed analyses
- Petronet new multi-products pipeline VIA
- Wind energy facility (Sere) in the Western Cape province VIA
- Ankerlig power station conversion and transmission line VIA
- Gourikwa power station conversion and transmission line VIA
- Kyalami strengthening project VIA
- Steelpoort integration project VIA
- Medupi reservoir and telecommunication mast VIA
- VIA's for Basic Assessment Reports (wind monitoring masts)
  - Cookhouse, Hopefield, Amakhala, Caledon, Worcester, Tulbach, Overberg, Britannia Bay, Brand-se-Baai, Deep River, Happy Valley, River Bank, Uiekraal, Beaufort West, Laingsburg, Rhebokfontein, Suurplaat and West Coast
- Cookhouse wind energy facility VIA
- Hopefield wind energy facility VIA
- Mokopane Integration Project VIA
- Cradle of Humankind World Heritage Site (WHS) viewshed protection zone, visual character assessment and visual zonation plan
- Indwe wind energy facility VIA
- Amakhala wind energy facility VIA
- Boontjieskraal wind energy facility VIA
- Britannia Bay wind energy facility VIA
- Brand-se-Baai wind energy facility VIA
- Upington and Pofadder solar thermal facilities VIAs

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- Dorper wind energy facility VIA
  - Flaggings Trees wind energy facility VIA
  - Rhebokfontein, Suurplaat and West Coast wind energy facilities VIAs
  - Riverbank wind energy facility VIA
  - Waterberg photovoltaic plant VIA
  - Eskom wind intergration projects VIAs
  - Welgedacht water care works VIA
  - Aberdeen wind energy facility
  - Aggeneis-Oranjemund power line intergration
  - Project Blue wind energy facility
  - Inca De Aar solar energy facility
  - Aced De Aar solar energy facility
  - Exxaro Lephale solar energy facility
  - Happy Valley wind energy facility
  - Hendrina power station ash dam extension
  - Hidden Valley wind energy facility
  - Kakamas photovoltaic plant
  - Karoo renewable energy facility
  - Ilanga (Karoskraal) solar thermal power plant
  - Keimoes photovoltaic plants (Sonnenberg, Ofir and Geelkop)
  - Kimberley photovoltaic solar plant
  - Kleinbegin photovoltaic plant
  - Kleinzee wind energy facility
  - Koingnaas wind energy facility
  - Oyster Bay wind energy facility
  - Ilanga Lethemba (Paardevelei) PV solar energy facility
  - Upington photovoltaic solar facility
  - Ramphela (Ritchie) PV solar energy facility
  - Ruukie (Mpumalanga) coal fired power station
  - Saldanha Steel wind energy facility
  - Spitskop wind energy facility
  - Tsitsikamma community wind energy facility
  - Uyekraal wind energy facility
  - Veldrift and Saldanha wind energy facilities
  - Vredendal photovoltaic solar energy facility
  - Wag'nBiekiespan solar energy facility
  - Walker Bay wind energy facility
  - Etc. *(a comprehensive list can be provided upon request)*

### Professional History

**4/2017:** Professional GISc Practitioner (sole proprietor/self employed)

**1/2016 – 3/2017:** SMEC South Africa, Pretoria – Technical Specialist

**11/1999 – 12/2015:** MetroGIS (Pty) Ltd, Pretoria – Director

**10/1997 – 10/1999:** GISBS (GIS Business Solutions - Q Data Consulting) – Project Manager

**4/1990 - 9/1997:** GisLAB CC (GIS Laboratory - University of Pretoria) – Member / Project Manager

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### Courses & Conferences attended

1997 ESRI International User Conference – United States of America

### Publications & Papers presented

**Name:** Gateway to Kruger Map and Guide

**Authors:** Andy Tinker Photography

**Publisher:** ATP Publishing

**Date:** 2010

**Name:** Kruger National Park Map and Photographic Guide

**Authors:** Andy Tinker Photography

**Publisher:** ATP Publishing

**Date:** 2007

**Name:** Lowveld and Kruger Guide

**Authors:** High Branching Team

**Publisher:** Jacana Media (Pty) Ltd

**Date:** 2004

**Name:** Heights to Homes to Oceans (H2O) Water Wise information poster

**Authors:** Rand Water

**Publisher:** Rand Water

**Date:** 2004

**Name:** Garden Route - Still Bay to Storms River (Discover the Magic)

**Authors:** Jacana

**Publisher:** Jacana Media (Pty) Ltd

**Date:** 2003

**Name:** KwaZulu-Natal - A celebration of biodiversity

**Authors:** Jacana

**Publisher:** Jacana Media (Pty) Ltd

**Date:** 2001

**Name:** Pilanesberg Official Map and Park Guide

**Authors:** North-West Parks & Tourism Board and Jacana

**Publisher:** Jacana Media (Pty) Ltd

**Date:** 2001

**Name:** ESRI Map Book (Volume 13)

**Authors:** Various

**Publisher:** Environmental Systems Research Institute (ESRI)

**Date:** 1998

**Name:** Environmental Potential Atlas for South Africa

**Authors:** W. van Riet, J. van Rensburg, P. Claassen, L. du Plessis and T. van Viegen

**Publisher:** J.L. van Schaik

**Date:** 1997

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**Award:** Best South African Environmental Technical Paper  
**Awarded for:** National Environmental Potential Atlas (ENPAT National)  
**Awarded by:** Environmental Planning Professions Interdisciplinary Committee (EPPIC)  
**Date:** 1995

**Award:** Map Gallery Most Analytical Competition - 3rd Place  
**Awarded for:** Environmental Potential Atlas for South Africa  
**Awarded by:** Environmental Systems Research Institute (ESRI)  
**Date:** 1997 International ESRI User Conference

**Award:** Best Cartographic Map Gallery Competition - 3rd Place  
**Awarded for:** Environmental Potential Atlas for South Africa (Publication)  
**Awarded by:** Environmental Systems Research Institute (ESRI)  
**Date:** 1998 International ESRI User Conference

**Award:** QDC Performance Award  
**Awarded for:** ENPAT Development  
**Awarded by:** Q Data Consulting  
**Date:** 1998

**Award:** Best South African Environmental Technical Paper  
**Awarded for:** Environmental Potential Atlas for South Africa (Publication)  
**Awarded by:** Environmental Planning Professions Interdisciplinary Committee (EPPIC)  
**Date:** 1998

### Language Skills

<b>Mother Tongue:</b>	Afrikaans		
<b>Languages</b>	<b>Speak</b>	<b>Read</b>	<b>Write</b>
English	Good	Good	Good
Afrikaans	Good	Good	Good

# Morné de Jager

## Personal Data

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Identity Number	711221 5062 080
Date of Birth	21 December 1971
Sex	Male
Marital Status	Married, three children
Driver's license	Code 08
Nationality	South African
Home Language	Afrikaans (speak, read and write)
Other Languages	English (speak, read and write)
Higher Educational Qualifications	B.Ing (Chemical Engineering) [Pretoria University]
Previous Employment	JCI Wates Meiring and Barnard Department of Water Affairs and Forestry M2 Environmental Connections cc
Current Employment	Enviro-Acoustic Research cc

## Short Resumé

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Morné started his career in the mining industry as a bursar Learner Official (JCI, Randfontein), working in the mining industry, doing various mining related courses (Rock Mechanics, Surveying, Sampling, Safety and Health [Ventilation, noise, illumination etc] and Metallurgy. He did work in both underground (Coal, Gold and Platinum) as well as opencast (Coal) for 4 years. He changed course from Mining Engineering to Chemical Engineering after his second year of his studies at the University of Pretoria.

After graduation he worked as a Water Pollution Control Officer at the Department of Water Affairs and Forestry for two years (first year seconded from Wates, Meiring and Barnard), where duties included the perusal (evaluation, commenting and recommendation) of various regulatory required documents (such as EMPR's, Water Licence Applications and EIA's), auditing of licence conditions as well as the compilation of Technical Documents.

Since leaving the Department of Water Affairs, Morné has been in private consulting for the last 15 years, managing various projects for the mining and industrial sector, private developers, business, other environmental consulting firms as well as the Department of Water Affairs. During that period he has been involved in various projects, either as specialist, consultant, trainer or project manager, successfully completing these projects within budget and timeframe. During that period he gradually moved towards environmental acoustics, focusing on this field exclusively since 2007.

He has been interested in acoustics as from school days, doing projects mainly related to loudspeaker design. Interest in the matter brought him into the field of Environmental Noise Measurement, Prediction and Control. He has been doing work in this field for the past 8 years, and was involved with the following projects in the last few years:

# Project Experience – Acoustics

<b>Wind Energy Facilities</b>	<p>Full Environmental Noise Impact Assessments for - Bannf (Vidigenix), iNca Gouda (Aurecon SA), Kangnas (Aurecon), Plateau East and West (Aurecon), Wolf (Aurecon), Outeniqwa (Aurecon), Zen (Savannah Environmental – SE), Goereesoe (SE), Springfontein (SE), Garob (SE), Project Blue (SE), ESKOM Kleinzee (SE), Walker Bay (SE), Oyster Bay (SE), Hidden Valley (SE), Happy Valley (SE), Deep River (SE), Tsitsikamma (SE), AB (SE), West Coast One (SE), Hopefield II (SE), Namakwa Sands (SE), VentuSA Gouda (SE), Dorper (SE), Amakhala Emoyeni (SE), Klipheuwel (SE), Cookhouse (SE), Cookhouse II (SE), Rhebokfontein (SE), Suurplaat (SE), Karoo Renewables (SE), Koningaas (SE), Eskom Aberdene (SE), Spitskop (SE), Castle (SE), Khai Ma (SE), Poortjies (SE), Korana (SE), IE Moorreesburg (SE), Saldanha (Terramanzi), Loeriesfontein (SiVEST), , Rhenosterberg (SiVEST), Noupoot (SiVEST), Prieska (SiVEST), Canyon Springs (Canyon Springs), Msenge Emoyeni (Windlab), Gunstfontein (SE), Komsberg (ARCUS), Umsinde Emoyeni (ARCUS), Dwarsrug (SiVEST)</p>
<b>Mining and Industry</b>	<p>Full Environmental Noise Impact Assessments for - BECSA – Middelburg (Golder Associates), Kromkrans Colliery (Geovicon Environmental), SASOL Borrow Pits Project (JMA Consulting), Lesego Platinum (AGES), Tweefontein Colliery (Cleanstream), Evraz Vametco Mine and Plant (JMA), Goedehoop Colliery (Geovicon), Haca Project (Prescali Environmental), Der Brochen Platinum Project (J9 Environment), Delft Sand (AGES), Brandbach Sand (AGES), Verkeerdepan Extension (CleanStream), Dwaalboom Limestone (AGES), Jagdlust Chrome (MENCO), WPB Coal (MENCO), Landau Expansion (CleanStream), Otjikoto Gold (AurexGold), Klipfontein Colliery (MENCO), Imbabala Coal (MENCO), ATCOM East Expansion (Jones and Wagner), IPP Waterberg Power Station (SE), Kangra Coal (ERM), Schoongesicht (CleanStream), EastPlats (CleanStream), Chapudi Coal (Jacana Environmental), Generaal Coal (JE), Mopane Coal (JE), Glencore Boshhoek Chrome (JMA), Langpan Chrome (PE), Vlakpoort Chrome (PE), Sekoko Coal (SE), Frankford Power (REMIG), Strahrae Coal (Ferret Mining), Transalloys Power Station (Savannah), Pan Palladium Smelter, Iron and PGM Complex (Prescali), Fumani Gold (AGES), Leiden Coal (EIMS), Colenso Coal and Power Station (SiVEST/EcoPartners), Klippoortjie Coal (Gudani), Rietspruit Crushers (MENCO), Assen Iron (Tshikovha), Transalloys (SE), ESKOM Ankerlig (SE), Pofadder CSP (SE), Nooitgedacht Titano Project (EcoPartners), Algoa Oil Well (EIMS), Spitskop Chrome (EMAssistance), Klippoortjie Coal (Gudani), Vlakfontein South (Gudani), Leandra Coal (Jacana), Grazvalley and Zoetveld (Prescali), Tjate Chrome (Prescali), Langpan Chromite (Prescali), Vereeniging Recycling (Pro Roof), Meyerton Recycling (Pro Roof), Hammanskraal Billeting Plant 1 and 2 (Unica)</p>
<b>Road and Railway</b>	<p>K220 Road Extension (UrbanSmart), Boskop Road (MTO), Sekoko Mining (AGES), Davel-Swaziland-Richards Bay Rail Link (Aurecon), Moloto Transport Corridor Status Quo Report and Pre-Feasibility (SiVEST), Postmasburg Housing Development (SE), Tshwane Rapid Transport Project, Phase 1 and 2 (NRM Consulting/City of Tshwane), Transnet Apies-river Bridge Upgrade (Transnet), Gautrain Due-diligence (SiVest), N2 Piet Retief (SANRAL)</p>
<b>Airport</b>	<p>Oudtshoorn Noise Monitoring (AGES), Sandton Heliport (Alpine Aviation), Tete Airport Scoping</p>
<b>Noise monitoring</b>	<p>Peerboom Colliery (EcoPartners), Thabametsi (Digby Wells), Doxa Deo (Doxa Deo), Harties Dredging (Rand Water), Xstrata Coal – Witbank Regional (Xstrata), Sephaku Delmas (AGES), Amakhala Emoyeni WEF (Windlab Developments), Oyster Bay WEF (Renewable Energy Systems), Tsitsikamma WEF (Cennergi and SE), Hopefield WEF (Umoya), Wesley WEF (Innowind), Ncora WEF (Innowind), Boschmanspoort (Jones and Wagner), Nqamakwe WEF (Innowind), Hopefield WEF Noise Analysis (Umoya), Dassiesfontein WEF Noise Analysis (BioTherm), Transnet Noise Analysis (Aurecon), Jeffries Bay Wind Farm (Globeleq), Sephaku Aganang (Exigo), Sephaku Delmas (Exigo), Beira Audit (BP/GPT), Nacala Audit (BP/GPT), NATREF (Nemai), Rappa Resources (Rayten)</p>
<b>Small Noise Impact Assessments</b>	<p>TCTA AMD Project Baseline (AECOM), NATREF (Nemai Consulting), Christian Life Church (UrbanSmart), Kosmosdale (UrbanSmart), Louwlandia K220 (UrbanSmart), Richards Bay Port Expansion (AECOM), Babalegi Steel Recycling (AGES), Safika Slag Milling Plant (AGES), Arcelor Mittal WEF (Aurecon), RVM Hydroplant (Aurecon), Grootvlei PS Oil Storage (SiVEST), Rhenosterberg WEF, (SiVEST), Concerto Estate (BPTrust), Ekuseni Youth Centre (MENCO), Kranskop Industrial Park (Cape South Developments), Pretoria Central Mosque (Noman Shaikh), Soshanguve Development (Maluleke Investments), Seshego-D Waste Disposal (Enviroxcellence), Zambesi Safari Equipment (Owner), Noise Annoyance Assessment due to the Operation of the Gautrain (Thornhill and Lakeside Residential Estate), Upington Solar (SE), Ilangaletu Solar (SE), Pofadder Solar (SE), Flagging Trees WEF (SE), Uyekraal WEF (SE), Ruuki Power Station (SE), Richards Bay Port Expansion (AECOM), Babalegi Steel Recycling (AGES), Safika Ladium (AGES), Safika Cement Isando (AGES), RareCo (SE), Struisbaai WEF (SE), Perdekraal WEF (ERM), Kotula Tsatsi Energy (SE), Olievenhoutbosch Township (Nali)</p>
<b>Project reviews and amendment reports</b>	<p>Loperberg (Savannah), Dorper (Savannah), Penhoek Pass (Savannah), Oyster Bay (RES), Tsitsikamma (Cennergi), Amakhala Emoyeni (Windlab), Spreeukloof (Savannah), Spinning Head (SE), Kangra Coal (ERM), West Coast One (Moyeng Energy), Rhebokfontein (Moyeng Energy), De Aar WEF (Holland)</p>





# Werner Cristiaan Marais

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## Summary of qualifications

2008 *University of Johannesburg*  
**MSc (Biodiversity and Conservation) – Cum laude**

2006 *University of Johannesburg*  
**Hons (Biodiversity and Conservation)**

2005 *University of Johannesburg*  
**BSc (Zoology and Botany)**

## Education

### **MSc (Biodiversity and Conservation)**

- The potential of using insectivorous bats (Microchiroptera) as a means of insect pest control in agricultural areas – Passed with distinction
- Involved a large scale in-depth survey of the bat diversity in the Tzaneen and Waterpoort areas, Limpopo.
- Understanding and observing the biology and behavior of local bat species.
- Designing and experimenting with artificial bat roosts.

### **Hons Biodiversity and Conservation**

- Research project: Preliminary study of the terrestrial Arthropoda associated with caves of the Cradle of Humankind World Heritage Site – Passed with distinction
- Introduction to Environmental Management
- Herpetology
- Terrestrial and conservation ecology
- Resource management (incl. forestry, fire ecology, animal behavior)
- Practical fieldwork methodology (4X4, boat training and mapping)
- Mammology
- Population genetics and biosystematics
- Philosophy and research methodology: Zoology Nature conservation
- Parasitology
- Molecular evolution

## BSc Zoology and Botany

- One-year course in animal diversity and identification
- Six-month course in basic and marine ecology
- Limnology and terrestrial ecology
- Coastal diversity excursion (Marine ecology)
- Introduction to SASS Freshwater pollution monitoring methodology
- Applied freshwater ecotoxicology
- Waterborne diseases
- Integrated animal physiology and processes
- General parasitology
- Cytology
- Six-month course in the identification and diversity of South African flora
- Ethno and economical plants
- Biotechnology
- Plant physiology
- Plant pathology
- Cellular and molecular biology
- Introduction to organic and physical chemistry
- General chemistry
- Mineralogy and earth dynamics

### **Additional:**

- ***Experienced report writing skills, sufficient computer skills.***
- ***Proficient in GIS, bioacoustics analysis.***
- ***Snake Identification and Handling Course – Presented by MHB Enviro Developments.***
- ***Multiple training courses in bat related topics - Gauteng and Northern Regions Bat Interest Group (GNoRBIG; 2005-2009).***
- ***Soil Classification and Wetland Delineation Course – Presented by Terrasoil.***
- ***Fall Arrest and Rescue Level 2 qualification (for working at heights).***
- ***Advanced driving course in 4x4 off-road driving.***

## **Affiliations to professional bodies and societies**

- Pr.Sci.Nat.– SACNASP (Zoological Science; registration number 400169/10)
- Resigned steering committee panel member of the SABAA (South African Bat Assessment Association).
- Served on the research committee of the Gauteng and Northern Regions Bat Interest Group (GNoRBIG).
- Served on the steering committee of the Zoological Society of the University of Johannesburg.

## **Experience**

- i. 2008 – Current Founder of Animalia Consultants (Pty) Ltd (previously a Closed Corporation). Animalia has completed more than **420 specialist reports and numerous large-scale projects** under the supervision and lead of Werner Marais.

- ii. 2008 University of Johannesburg
- Sensitivity and biodiversity surveys of five caves in the Cradle of Humankind World Heritage Site (COHWHS) and Pretoria areas.
  - Preliminary survey to investigate the correlation between insectivorous bats and prey insects in the Krugersdorp Game Reserve.
1. 2007, 2008 Bertie van Zyl (Pty) Ltd. (ZZ2 Tomato Farms), UJ
- Two-year project to research the biological pest control method of utilizing insectivorous bats in agriculture. Required to conduct an in-depth study of bat (Microchiroptera) behavior and ecologically important factors.
- iii. 2006 University of Johannesburg
- Six-month survey of cave dwelling arthropods in the Cradle of Humankind World Heritage Site.

**Additional:**

***Invited by the EWT (Endangered Wildlife Trust) and ESSA (Exploration Society of Southern Africa) to deliver presentations on current ecological issues regarding bats and wind energy.***

***Co-author for the: "South African Bat Fatality Threshold Guidelines for Operational Wind Energy Facilities – ed 1. South African Bat Assessment Association. Sept 2017"***

***Co-author for the: "South African Good Practice Guidelines for Operational Monitoring of Bats at Wind Energy Facilities. First Edition July 2014"***

***Contributing editor for the: "South African Good Practice Guidelines for Surveying Bats at Wind Energy Facility Developments – Pre-construction; Edition 4.1, 2017"***

***As a co-author, received the Dow Greeff price for best annual scientific publication: "Die karst-ekologie van die Bakwenagrot (Gauteng)" published in the Suid-Afrikaanse Tydskrif vir Natuurwetenskap en Tegnologie, Vol. 31(1), 2012.***

***Presented the following papers at conferences:***

- ***The potential of using insectivorous bats (Microchiroptera) as a means of insect pest control in agricultural areas. The Zoological Society of Southern Africa's 50th Anniversary Conference. July 2009.***
- ***Inseketende vlermuise (Microchiroptera) en vlermuishuise in landbougebiede. Suid Afrikaanse Akademie vir Wetenskap en Kuns se 100 jaar Eufees kongres. October 2009.***

***Interviewed for two popular magazine articles on ecological aspects of biological pest control utilising bats; published in two consecutive issues of Farmers Weekly.***

**Languages** Afrikaans / English – Full professional proficiency in both.

**References** ***Dr Francois Durand – Karst ecologist and paleontologist. Pr.Sci.Nat. (Zoology and Earth Sciences).***

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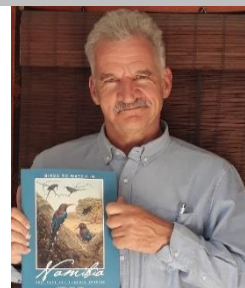
University of Pretoria,  
Department of Microbiology and Plant Pathology,  
Faculty of Natural and Agricultural Sciences,  
New Agricultural Building, Room 9-2  
Pretoria  
0001

***Julio Balona – Chairman of the GNoRBIG***

082 359 1295  
[Julio.Balona@lurgi.com](mailto:Julio.Balona@lurgi.com)

**Thank You**

## CV: Dr Rob Simmons



**Synopsis:** Ecologist, ornithologist and environmental consultant, with 30 years' research experience in Namibia, South Africa, Lesotho and Angola. Permanent Resident in South Africa. Currently a Research Associate of the FitzPatrick Institute's Centre of Excellence, University of Cape Town, and Director of Birds & Bats Unlimited. Formerly employed in Namibia's Ministry of Environment & Tourism as the state ornithologist, specializing in wetland, avian and montane biodiversity issues.

Schooled in England (Honours: Astrophysics), Canada (MSc: Biology) and South Africa (PhD: Zoology).

Rob has worked in many parts of southern Africa: In Namibia as Wetlands Biologist, then Ornithologist, specialising on raptorial birds, shorebirds, flamingos, terns, endemic species and inventories of Namibia's wetlands. In South Africa with the FitzPatrick Institute and Birds & Bats Unlimited. Also, research in Angola to complete work on Namibia-Angolan endemics. Collaborative biodiversity and genetic studies have been undertaken with Berkley, Cambridge, Durham, Edinburgh, Oxford, SANBI, Sheffield, Stanford and Uppsala Universities. I have authored/co-authored 110 papers and 70 popular articles, contributed to 9 books, and written two books: an Oxford–University book on raptors in 2000 and the Namibian Red Data book on birds (published May 2015). I live in South Africa and have undertaken over 50 impact assessments in the last 23 years. I was part of the advisory board team for BAWESG of EWT and Birdlife SA for bird-wind farm impacts, and recently completed the guidelines for Black Harriers and wind farms. I have served on the editorial boards of the journals *Ibis* (UK) and *Ostrich* (South Africa), and co-founded the raptor journal *Gabar*.

### 1. SPECIFIC SURVEY EXPERIENCE:

- **Ecological study of the Cunene River mouth** – Headed survey team to assess effect of Epupa Dam on the avifauna of the river's lagoon at peak/low flow periods. Also recorded all other fauna in the area and mapped and sampled river. Published *Madoqua* 18:163-180 (1993)
- **Sandwich Harbour avifauna** - A 25 year project ongoing to this day, assessing changes in wetland area (using GPS) and resultant changes in wetland avifauna. Random plots used to count birds. Compared with Walvis Bay, and results published in *Conservation Biology* (2015)
- **Arid species diversity across a rainfall gradient** - a 3-year project at 5 sites across a 270 km gradient, in the wet and dry seasons, assessing avian richness and functional diversity in 3 habitats in Namibia. Dry rivers are critical refugia as other habitats showed biodiversity declines (but functional diversity increases) with higher aridity. Published *Ecosystems* (2015)

Major nationwide monitoring projects:

- **Population monitoring of Namibian endemics**–Determined densities and overall population numbers of all 16 Namibian endemic birds with Edinburgh University published *Biological Conservation* Robertson et al 1996; incorporated into Simmons et al. (2015)
- **Damara Tern status** –In 1992 I devised a stratified random survey of the entire coast of Namibia, to determine the global population of this tern. Published *Ibis* 1998. Other papers on success of protection of breeding colonies on population size and success.
- **Black Harrier status** – From 2000 - present monitoring threatened Black Harriers throughout South Africa, using satellite tags to follow migration with MSc and PhD students.

Research on new avian mitigation measures for the wind and power industry:

- **testing use of vulture restaurants** to draw vultures away from wind farms in Lesotho.
- proposing and **testing black/red-painted blade mitigation** to reduce raptor fatalities in SA.
- **staggered pylons on parallel lines** as first effective mitigation for high bustard deaths.

## Environmental Impact Assessments undertaken (renewable energy, power-lines, mining, airports)

My consultancy work experience covers 24 years in Angola, Namibia, Lesotho, South Africa.

- birds impacted by a proposed Haib **copper mine** near the Orange River (1994);
- siting of proposed Lüderitz **wind farm** prior to formal assessments for NamPower (1997);
- coastal birds impacted by new “pocket-beach” **diamond mines** within the Diamond Area of the Sperrgebiet for Namdeb (Enviro-science (2002);
- impacts to birds along **power lines** in the Namib -Windhoek-Walvis Bay (NamPower 2000);
- impact of **water abstraction** from Karst System wetland birds Tsumeb (2003) (J Hughes);
- impacts to birds from proposed **power lines** Windhoek to Rehoboth (2005) for NamPower;
- bird impacts on a proposed **power line** south-east of the Waterberg Plateau Park (assisted C van Rooyen consulting with specialist knowledge -2006)
- impact of **uranium mine** at Valencia, Khan River, Namibia (Aug 2007, Feb 2008)
- Impact on birds by a proposed **airport** in Caledon, Western Cape (2009)
- **Biodiversity surveys** in Namib Desert, Angola, (SANBI–Angola joint surveys- Dr B. Huntley)
- **Wind farm (x5)** bird assessments (with A Jenkins) in Western Cape (2010-2011)
- **Power lines**-bird interactions Redlinghuys, West Cape (ERM- 2009)
- Coastal birds impacted by **re-mining diamonds** in Sperrgebiet, Namibia (Pisces- 2010)
- Impact of **golf course** development at the River Club, Observatory (2010)
- **Wind farm** assessments at Gansbaai/Walker Bay (Savannah-2011)
- **Wind farm** assessments on the west coast at Kleinsee and Koingnaas (Savannah – 2011)
- EIA report for Kleinsee 300 and Kleinsee Blue **wind farm** projects (Savannah-2011)
- EIA report and pre-construction monitoring of birds in Namaqualand and Springbok **wind farms** (Mulilo – 2012, 2015, 2017)
- EIA pre-construction avian impacts on a **wind farm** at Konstabel (Mainstream 2011).
- Pre-construction avian impacts at the Witteberg (Karoo) **wind farm** site – (Anchor Environmental 2011-2012) and Verreaux’s Eagles (G7 Renewables 2014-2015, 2018);
- Pre-construction avian impacts at a Richtersveld **wind farm** site (EnBW -2012-2013)
- Pre-construction avian impacts at Happy Valley (E Cape) **wind farm** (EDP Renewables 2014)
- Pre-construction avian monitoring Karoshhoek CSP-trough **CSP-tower** Solar Park (Upington) (Savannah Environmental for Emvelo Eco Projects, 2015-2016)
- Pre-construction avian monitoring 6x Solar PV **solar park** (N. Cape) (Subsolar Pty Ltd, 2016)
- Pre-construction avian impacts at a Tankwa Karoo **wind farm** (Genesis Eco-Energy 2016-17)
- Pre-construction avian impacts at **Juno WEF**, Strandfontein (AMDA Pty Ltd, 2016-2017)
- Specialist studies of Red data raptors at Jeffreys Bay **wind farm** (Globeleq, 2016-2019)
- Pre-construction avian impacts at Namas and Zonnequa **wind farms**, Kleinsee N. Cape (Atlantic Energy Partners and Genesis Eco-Energy 2016-17);
- Pre-construction avian impacts and test of mitigation of **wind farm**, Lesotho complying with IFC guidelines (AGR 2017-18);
- Walvis Bay **waterfront development** impacts on Walvis Bay lagoon avifauna (ECC) 2017
- Avian-**power line** EIA study of new NamPower 450 km-long, 400 kV Kokerboom-Auas line, (Lithon-Nampower 2017-2018);
- Pre-construction avian impacts of Kappa 1 and Kapp2 **wind farms** in Tankwa Karoo (Eco-Genesis 2018-2019).

Consultancy work at: <http://www.birds-and-bats-unlimited.com>

Recent papers and academic background can be found at:  
<http://www.fitzpatrick.uct.ac.za/fitz/staff/research/simmons>

Red data book and conservation work at:  
<https://www.researchgate.net/publication/289668855>



**Dr Rob Simmons**  
[Rob.Simmons@uct.ac.za](mailto:Rob.Simmons@uct.ac.za)

## I. Specialist Expertise

### IRIS SIGRID WINK

<b>Profession</b>	Civil Engineer (Traffic & Transportation)
<b>Position in Firm</b>	Associate
<b>Area of Specialisation</b>	Manager: Traffic & Transportation Engineering
<b>Qualifications</b>	PrEng, MSc Eng (Civil & Transportation)
<b>Years of Experience</b>	15 Years
<b>Years with Firm</b>	5 Years

#### SUMMARY OF EXPERIENCE

Iris is a Professional Engineer registered with ECSA (20110156). She joined JG Afrika (Pty) Ltd. in 2012. Iris obtained a Master of Science degree in Civil Engineering in Germany and has more than 15 years of experience in a wide field of traffic and transport engineering projects. Iris left Germany in 2003 and has worked as a traffic and transport engineer in South Africa and Germany. She has technical and professional skills in traffic impact studies, public transport planning, non-motorised transport planning and design, design and development of transport systems, project planning and implementation for residential, commercial and industrial projects and providing conceptual designs for the abovementioned. She has also been involved with transport assessments for renewable energy projects and traffic safety audits.

#### PROFESSIONAL REGISTRATIONS & INSTITUTE MEMBERSHIPS

<b>PrEng</b>	-	Registered with the Engineering Council of South Africa No. 20110156 Registered Mentor with ECSA for the Cape Town Office of JG Afrika
<b>MSAICE</b>	-	Member of the South African Institution of Civil Engineers
<b>ITSSA</b>	-	Member of ITS SA (Intelligent Transport Systems South Africa)
<b>SAWEA</b>	-	Member of the South African Wind Energy Association
<b>SARF</b>	-	South African Road Federation: Committee Member of Council

#### EDUCATION

**1996 - Matric** – Matric (Abitur) – Carl Friedrich Gauss Schule, Hemmingen, Germany  
**1998 - Diploma** as Draughtsperson – Lower Saxonian State Office for Road and Bridge Engineering  
**2003 - MSc Eng** (Civil and Transportation) – Leibniz Technical University of Hanover, Germany

#### SPECIFIC EXPERIENCE

##### JG Afrika (Pty) Ltd (Previously Jeffares & Green (Pty) Ltd)

**2016 – Date**  
**Position** – Associate



- **Coega West Windfarm** – Transportation and Traffic Management Plan for the Coega Windfarm in Coega, Port Elizabeth – Client: Electrawinds Coega
- **Traffic and Parking Audits** for the Suburb of Groenvallei in Cape Town – Client: City of Cape Town Department of Property Management.
- **Road Safety Audit** for the Upgrade of N1 Section 4 Monument River – Client: Aurecon on behalf of SANRAL
- **Sonop Windfarm** – Traffic Impact Assessment for the Sonop Windfarm, Coega, Port Elizabeth – Client: Founders Engineering
- **Universal Windfarm** - Traffic Impact Assessment for the Universal Windfarm, Coega, Port Elizabeth – Client: Founders Engineering
- **Road Safety Audit** for the Upgrade of N2 Section 8 Knysna to Wittedrift – Client: SMEC on behalf of SANRAL
- **Road Safety Audit** for the Upgrade of N1 Section 16 Zandkraal to Winburg South – Client: SMEC on behalf of SANRAL
- **Traffic and Road Safety Studies** for the Improvement of N7 Section 2 and Section 3 (Rooidraai and Piekenierskloof pass) – Client: SANRAL
- **Road Safety Appraisals** for Northern Region of Cape Town – Client: Aurecon on behalf of City of Cape Town (TCT)
- **Traffic Engineering Services** for the Enkanini Informal Settlement, Kayamandi - Client: Stellenbosch Municipality
- **Lead Traffic Engineer** for the Upgrade of a 150km Section of the National Route N2 from Kangelala to Pongola in KwaZulu-Natal, Client: SANRAL
- **Traffic Engineering Services** for the Kosovo Informal Settlement (which is part of the Southern Corridor Upgrade Programme), Client: Western Cape Government
- **Traffic and Road Safety Studies** for the proposed Kosovo Informal Housing Development (part of the Southern Corridor Upgrade Program), Client: Western Cape Government.
- **Road Safety Audit** Stage 3 – Upgrade of the R573 Section 2 between Mpumalanga/Gauteng and Mpumalanga/Limpopo, Client: AECOM on behalf of SANRAL
- **Road Safety Audit** Stage 1 and 3 – Upgrade of the N2 Section 5 between Lizmore and Heidelberg, Client: Aurecon on behalf of SANRAL
- **Traffic Safety Studies** for Roads Upgrades in Cofimvaba, Eastern Cape – Client: Cofimvaba Municipality
- **Road Safety Audit** Stage 1 and 3 – Improvement of Intersections between Olifantshoek and Kathu, Northern Cape, Client: Nadeson/Gibb on behalf of SANRAL
- **Road Safety Audit** Stage 3 – Upgrade of the Beacon Way Intersection on the N2 at Plettenberg Bay, Client: AECOM on behalf of SANRAL
- **Traffic Impact Assessment** for a proposed Primary School at Die Bos in Strand, Somerset West, Client: Edifice Consulting Engineers
- **Road Safety Audit** Stage 1 and 3 – Improvement of R75 between Port Elizabeth and Uitenhage, Eastern Cape, Client: SMEC on behalf of SANRAL