

APPENDIX M – EAP CVs

Nico-Ronaldo Retief

Environment Assessment Practitioner

Personal Details

- Gender: Male
- Date of Birth: 1982-02-07
- Nationality: South African
- Marital Status: Single
- Languages: Afrikaans & English
- Id. No.: 8202075093082

Years of Experience

- 17 years

Qualifications

Msc. Zoology

- *University of Johannesburg 2007*

BSc. Hons: Natural & Environmental Science

- *Rand Afrikaans University 2004*

BSc. Zoology

- *Rand Afrikaans University 2003*

Professional Certification

- Professional Environmental and Zoological Scientist: South African Council for Natural Scientific Professions (SACNASP)
Registration Number: 400134/10
- Environmental Assessment Practitioners Association of South Africa (EAPASA)
Registration Number: 2019/181
- Member of the Zoological Society of Southern Africa
- Member of the International Association for Impact Assessment South Africa
- Member of the Water Institute for Southern Africa (MWISA)

Short Courses

- GDARD – Basic Wetlands 2008
- Lexis Nexis – Lexis Nexis 2009
- FET Water Dept. Water Affairs – Risk Management of Aquifers 2010
- Project Link –Microsoft Project Professional 2011
- Prowalco – Engen Permit to Work 2014
- Health and Safety (First Aid Level 1 & 2) – 2014
- Basic Firefighting – 2014
- Advanced 4 x 4 driving - 2014

NCC Environmental Services (Pty) Ltd

March 2020 – present

Environment Assessment Practitioner

Profession

- Environmental Assessment Practitioner
- Ecologist
- Wetland Specialist
- Aquatic Specialist
- Mining Specialist
- Visual Impact Specialist

Duties and Responsibilities

- Biomonitoring, EIA guidance, Environmental Compliance Monitoring (ECO), Ecological Assessment and environmental identification and mapping, Drafting and Preparing Environmental Management Plans (EMPs), Undertaking Public Participation, Preparing Strategic guideline documents and Training Material
- Compiling EIA reports, EIA guidance and recommendations, Mentoring of junior staff, Project Procurement, Project Invoicing and Billing, Water Quality Management, Wetland Delineations, GIS Mapping and map production, Environmental Impact Assessments, Water License Application, Mining Applications and Guidance, Aquatic and Visual Impact Applications, SASS5 & Biomonitoring.
- Client and Authority liaison, Compiling, reviewing and approving project proposal and environmental reports, Developing and implementing Environmental Management Plans and Provision of ongoing assistance and support to line managers and environmental team.

Previous Projects

EIA

- Louis Fourie Mixed-Use Development, Mossel Bay 2021/2022
- Suikerbekkie PV 1 and PV2, Western Cape, 2022
- TAP MCWAP2 Powerline and Substation, Limpopo, Eskom 2022
- Oshoek Road Upgrade, DPW, 2020
- Transnet Freight Rail, Erection of a fence around City Deep Terminal, Kascon Yard and Kaserne Marshall Yard, 2020.
- JDA Central Fire Station Environmental, JDA, 2018
- West Rand Agro-Processing HUB, GIFA, 2018
- DBSA Town Planning Human Settlement, Wayo Consulting, 2018
- Umzimkhulu LM, Umzimkhulu LM, 2018
- Zimbabwe Power Company – expansion of the power station, Hwange – 2014

Freshwater Assessment

- DPW Oshoek Site Clearance; 2019
- Eastleigh Culvert Upgrade Wetland Assessment, 2019
- Kliprivier Kleinboere (Pty) Ltd. Romansrivier, Western Cape, 2019
- Malvern East Pipelines, Ekurhuleni, 2020
- Suikerbosrand Nature Reserve, 2021
- OR Tambo SEZ ecological, 2021
- Modelkloof Ecological Assessment, KZN near Ladysmith, 2021

Ecological Assessment

- Adams PV Facility BESS, Northern Cape, ENEL Green Power 2022
- Pulida PV Facility BESS, Free State, ENEL, 2022
- CDC Thembaletu School Ecological, 2021
- CDC Amaoti Ecological, 2021
- eZulu Game Reserve, 2021
- OR Tambo SEZ Ecological, 2021
- Timbavati Road and Deviation, ecological and tree permit applications, Limpopo, 2020/21
- Transnet Freight Rail City Deep Terminal, Kascon Yard and Kaserne Marshall Yard Fence, 2020.
- Centurion Aerospace Village, Water Pipeline 2020
- Ekurhuleni Metropolitan Municipality, Malvern East Pipelines, 2020,
- DPW Oshoek Site Clearance; 2019
- Eastleigh Culvert Upgrade, 2019.
- Kliprivier Kleinboere (Pty) Ltd. Romansrivier, Western Cape, 2019
- Chamdor X4 Mixed Use Development Ecological Assessment, 2018
- PWV18 Ecological Assessment, 2018
- TUT Ga-Rankuwa Sports Precinct Ecological Assessment, 2018
- Berea Park, City of Tshwane marking and tagging of oak trees, 2018
- Knopjeslaagte x19 Ecological Assessment, 2018

Profession

Senior Environmental Consultant & Senior Manager

Qualification

BSocSci: Environmental and Geographical Sciences

- University of Cape Town, 2007

Short courses

SHEQ IMS Auditors Course

- ISTEC Training, 2017

Environmental Risk Assessment and Management based on ISO 31000 (NQF 6)

- Centre for Environmental Management, 2014

Project Management (NQF 8)

- University of Stellenbosch Business School, 2014

Integrated Water Resource Management in the Context of South African Legislation (NQF 7)

- Centre for Environmental Management, 2011

Basic GIS Training

- Geocline, 2010

Environmental Law (NQF 7)

- Centre for Environmental Management, 2010

Lead Auditing Course

- DSQ, 2010

Registration Bodies

- The Institute of Waste Management of South Africa: Registration No. 30116139
- International Association of Impact Assessment South Africa: Registration No. 5535
- Environmental Law Association: Registration No. 2018/198/WC

Years of Experience

- 14 years

Key skills

Consulting, Project Management, Conflict Management, Problem Solving, Programme Implementation, Environmental compliance monitoring and implementation

Personal Details

- Gender: Male
- Date of Birth: 1983-07-31
- Nationality: South African
- Identity: 830102 5146 080
- Marital Status: Married
- Drivers Licence: Code B
- Languages: English

NCC Environmental Services (Pty) Ltd

2020 -Present

Service Line Manager: Environmental Consultant

2008 - 2020

Senior Environmental Consultant specializing in Water Use License Applications and Auditing

Current Duties

Project Manager of Legal Compliance Projects: Applying for various environmentally related licences, permits and authorizations; source, co-ordinate and manage specialist processes. Liaising with various Government Environmental Departments to meet minimum requirements of licenses. Liaising with clients to improve and speed up the application process.

Undertaking of various environmental compliance monitoring and implementation functions on various sites such as Environmental Control Officer, Environmental Manager, Auditor, compilation of Operational & Environmental Management Plans and Environmental Officer on a variety project mentioned below.

Projects

Auditing:

- Lead Auditor for Section 30A legal compliance audit for Saldanha Bay Municipality
- Lead Auditor for external legal compliance audits for Cape Agulhas Municipality Landfill and three drop off facilities
- Lead Auditor for external legal compliance audits for 14 City of Cape Town Drop Off Facilities
- Lead Auditor for external legal compliance audit of PetroSA's Waste Management Mossel Bay.
- Lead Auditor for external legal compliance audit of Saldanha Bay Municipality Vredenburg and Langebaan Landfills.
- Lead Auditor for external legal compliance audit of PetroSA's Voorbaai Water Use Licence
- Lead auditor for external legal compliance audit of Longyuan Mulilo De Aar Wind Facility operations
- Lead auditor for external legal compliance audit of Mulilo Sonnedix Prieska Photovoltaic Facility operations and Equator Principle Audit
- Lead auditor for external legal compliance audit of Exxaro's Grootegeluk Mine, various facilities.
- Polyoak Water Audit, Polyoak operating Facility
- Seaharvest Section 30A Audit, Seaharvest Saldanha Bay

Compliance Monitoring Projects (ECO/EO):

- KIPTS Project, Koeberg ESKOM
- Kusile Power Station EO, ESKOM
- SmartMatta Recycling Facility ECO, Smartmatta
- Saint Helena Airport Project ESO, Basil Read
- Mouille Point Sea Wall ECO, Ingerop Africa
- Mulilo Prieska Photovoltaic Facilities ECO, Mulilo
- Hydra Gamma 765kV ECO, ESKOM
- Medupi Spitskop 400kV, ESKOM
- Sishen South (Kolomela) Mining Project ECO, Kumba Iron Ore
- Vergelegen Erosion Rehabilitation Project ECO, Vergelegen Wine Estate
- WBHO Turbine Tower Facility ECO, Prieska, WBHO

Water Use Licence Authorizations:

- Groot Drakenstein Pipeline WULA
- ESKOM Gamma – Kappa 756kV WULA
- ESKOM Spitskop – Marang/Dinaledi 400kV WULA
- City of Cape Town Rondevlei Housing Project WULA
- ESKOM Kappa Substation WULA
- ESKOM Hydra – Gamma 765kV WULA
- Brocsand Mining WULA

Environmental Impact Assessments & Management Programme/Plans

- Daggaskraal Road Upgrade Project, Lidwala Engineering
- Timbavati Road Upgrade Project, Lidwala Engineering
- Timbavati New Road Deviation Project, Lidwala Engineering
- Hydroponic Farm Project, HOH (Pty) Ltd
- Thembinkosi Secondary School Project, Coega Development Corporation
- Groot Brak Maintenance Management Plan, Mossel Bay Municipality