

NELIUS SCHEEPERS

Partner and Environmental Management Consultant at
HCV Africa

M.Sc. | EAP-EAPASA | *Pr. Sci. Nat.*



PERSONAL INFORMATION

Full Names	Cornelius Coenraad Scheepers
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E-mail Address	nelius@hcv africa.com
Date of Birth	7 May 1977
Demographics	South African male
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SUMMARY

Experienced environmental management professional (EAPASA; Pri Sci Nat) with more than 22 years' experience in oil and gas, mining, agriculture, civil infrastructure, renewable (solar and wind) energy, BESS and heavy industry. Project management skills and experience included challenging international ESIA's in Africa, the Middle East and Central Asia.

QUALIFICATIONS

M.Sc. Environmental Management (2000)	-	University of Pretoria
B.Sc. (Hons) Wildlife Management (1999)	-	University of Pretoria
B.Sc. Ecology (1998)	-	University of Pretoria

COURSES COMPLETED

- High Conservation Value (HCV) assessor, Pietermaritzburg, 2019
- High Carbon Stock (HCS) assessor, Costa Rica, 2018
- GORD Global Sustainability Assessment System (GSAS) Certified Green Professional (CGP) Course -2015
- IEMA Environmental Auditor course, Crystal Clear (2014)
- Business Management Course, UNISA (2004)
- Project Management Excellence, Golder Associates, 2013
- Environmental Law short course, University of Potchefstroom, 2012
- Chevron Qualified Environmental Facilitators Course (QEF), Luanda, Angola, 2010
- PM24 (Project Management), Golder Associates Africa, 2006
- ISO 14001:1996 Lead Auditors Training course, SABS, 2004

PROFESSIONAL REGISTRATIONS AND ACHIEVEMENTS

- Professional Registrations and Affiliations:
 - Registered Environmental Assessment Practitioner (EAP-EAPASA) Reg. No.: *2019/1948*
 - Professional Natural Scientist (Pr. Sci. Nat.) SACNASP Reg. No.: *400138/03*
 - IEMA Registered Environmental Auditor Reg. No.: *0051570*
 - IAIA Member
 - Global Sustainability Assessment System (GSAS Professional (CGP) – 2015
 - High Carbon Stock (HCS) assessor (certificate number *2018SanJose003*)
- 2013 - Received the Golder Associates Project Management Excellence Award for outstanding project management on international ESIA – Uzbekistan GTL ESIA and Richards Bay Minerals (RBM) for various ESIA's.



CAREER RÉSUMÉ

Jan 2019 – Current



Independent environmental consultant – HCV Africa

1. ESIA project manager and Registered EAP
2. HCS assessor during integrated HCV-HCS assessments for the agri-business sector
3. Environmental auditor
4. Technical reviewer
5. Business development

Jan 2017 – Dec 2018



Co-Director of Montrose Environmental

1. ESIA Project Manager (4 ESIA's in Angola; 1 ESIA in Botswana)
2. Environmental auditor
3. Reviewer
4. Internationally registered environmental auditor (IEMA)
5. HCS assessor during integrated HCV-HCS assessments for the agri-business sector (palm oil, rubber, coffee)

Jan 2015 – Dec 2016



Principal Environmental Consultant – Hyder Consulting Middle East Limited (an Arcadis Company), Doha, Qatar

1. EIA Project manager – EIA's focused on Civil Infrastructure Mega projects in Qatar, Industrial manufacturing projects, Hospitality industry developments, Oil and Gas etc.
2. Leading Environmental Compliance Audits
3. Compiling and reviewing Construction and Operational Management Plans for projects in various industries.
4. Monthly audits and review of various construction projects.
5. Technical review of various environmental documents and deliverables.
6. Sustainability assessment process (GSAS)
7. Subcontractor sourcing, appointment and management.
8. Budget management and integrated management system maintenance per project.
9. Mentorship of Junior colleagues.
10. Business development

October 2009 to December 2014



Senior Environmental Consultant - Golder Associates Africa – Durban, South Africa

1. Leading the ESIA team in the Golder Durban office.
2. International ESIA Project management experience in oil and gas, mining and heavy industry.
3. Authoring EMPs and performing environmental audits and due diligence
4. Technical reviewer
5. Mentoring of junior staff members

Nov 2007 – September 2009



Distribution Manager – SAB Empangeni Depot

1. Leadership and guidance for the entire Distribution department [41 individuals – permanent and contractors]. Manage all Logistical processes for the depot.
2. Acting Depot manager
3. Manage Distribution and fleet budget (Fixed and variable costs) weekly and monthly
4. Execute depot audits [GOE, OD, Fleet, Depot Excellence etc.]
5. Routing and scheduling management
6. Third party contractor management
7. Industrial Relations – Chairperson for disciplinary hearings

Mar 2005 - Nov 2007



Environmental Consultant - Golder Associates Africa – Pietermaritzburg & Durban, South Africa

1. Operations manager for the Industrial Group with the Environmental and Social Division and Line management and mentoring of 3 junior employees.
2. ESIA Project Management



3. Environmental Audits
4. Environmental Due Diligence and Site Assessments
5. Environmental Impact Assessments
6. Environmental Management Plans
7. Environmental and Closure Risk Assessments

Oct 2004 - Mar 2005



SHEQ Engineer at Sappi Tugela mill

1. To fulfil ALL roles and responsibilities of the "Environmental" (as described below for that position from May 2002 to September 2004).
2. Maintaining of the ISO 9001 QM System
3. Health and Safety representative for the SHEQ Department
4. Training of employees on the SHEQ module in SAP.

May 2002 - Sept 2004



Environmental at Sappi Tugela mill

1. Implementing, operating and maintaining Environmental Management Systems (EMS - ISO 14001:1996)
2. Conducting Environmental audits. Audits were conducted in house (in Sappi Tugela mill) and also at other Sappi mills.
- 3 Day to day effluent monitoring and management, air quality monitoring and management, waste management.
- 4 Liaise with Interested & Affected Parties (I&AP's) in terms Environmental Impact Assessments requirements.
- 5 Environmental training and capacity building – compiled study material and test for employees to complete as part of their induction.
- 6 Act in the position of the Environmental Manager and SHEQ Manager during his absence.
- 7 Train EMS members on ISO 14001 auditing principles and train fellow employees on SAP – SHEQ module.

Feb 2001 - May 2002



Environmental Scientist at Clean Stream Environmental Services

1. Conducting and taking part in water management programs for the mining industry. These included monthly and quarterly effluent sampling, sampling of receiving environment (e.g. rivers and streams), sampling of ground water and sampling of domestic water. Analysing and interpretation of water quality assessment results and interpretation of/and integration with aquatic ecosystems health assessments (SASS4 results).
2. Execution of detailed environmental management programmes
3. Evaluation of environmental assessment reports, geo-hydrological reports and geo-botanical assessments to determine heavy metal fallout on vegetation.
4. Execution of soil and vegetation analysis and classification reports as part of an EMPR for proposed mining activities
5. Conducted detailed user surveys (determine the downstream water users and uses for a proposed mining activity)

PROJECT EXPERIENCE

During his career, Nelius has worked on projects in South Africa, Swaziland, Botswana, Zambia, Mozambique, DRC, Tanzania, Uganda, Ethiopia, Namibia, Angola, Cameroon, São Tomé, Myanmar, Uzbekistan, Qatar and Saudi Arabia.

Relevant project experience available on request.

