



The Sun City Resort Complex Heritage Conservation Management Plan Project 2019 2024

Heritage Conservation Management Plan

Project Number:

SUN4642

Prepared for:

Sun International

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ACRONYMS

BID	Background Information Document
BPDM	Bojanala Platinum District Municipality
C&SE	Community and Stakeholder Engagement
CFP	Chance Find Protocol
СМР	Conservation Management Plan
CRR	Comments and Response Report
CS	Cultural Significance
DAC	Department of Arts and Culture
Digby Wells	Digby Wells Environmental
EIA	Environmental Impact Assessment
ЕМР	Environmental Management Plan
FGM	Focus Group Meeting
HIA	Heritage Impact Assessment
HRA	Heritage Resources Authority
I&APs	Interested and Affected Parties
IAP2	International Association of Public Participation
MKLM	Moses Kotane Local Municipality
NEMA	National Environmental Management Act, 1998 (Act No. 107 of 1998)
NHRA	National Heritage Resources Act, 1999 (Act No. 25 of 1999)
NW-PHRA	North West Provincial Heritage Resources Authority
PPP	Public Participation Process
READ	Department of Rural, Environment and Agricultural Development
SAHRA	South African Heritage Resources Agency
SAHRIS	South African Heritage Resources Information System
SED	Socio-Economic Development
SEP	Stakeholder Engagement Process
STP	Shovel Test Pit
Sun City Resort Complex	Sun City
Sun International (Pty) Ltd	Sun International
SWOT	Strengths, Weaknesses, Opportunities & Threats Analysis



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1 Introduction

Sun International (Pty) Ltd (hereinafter Sun International) proposes to undertake several future developments (the Project) within the Sun City Resort Complex (Sun City) located near Rustenburg, in the North West Province. These developments include:

- Resort expansion projects;
- Utilities and services projects; and
- Maintenance projects.

To comply with the requirements stipulated by the South African Heritage Resources Agency (SAHRA) on Case ID: 12749¹ and 12431² and the national South African legislative framework, Digby Wells Environmental (hereinafter Digby Wells) on behalf of Sun International developed this Heritage Conservation Management Plan (CMP).

1.1 Document Objectives

The primary objective of this document is to define the management requirements for the retention and enhancement of the Cultural Significance (CS) of the cultural heritage resources within Sun City.

The identified management and mitigation measures must aim to achieve international best practice standards and thereby avoid/remove/reduce risk to cultural heritage resources, Sun City and Sun International.

1.2 Purpose

The purpose of the Heritage CMP is to:

- Recognise the cultural heritage of the landscape within which Sun City is situated;
- Collate all relevant information into a single management document that details:
 - The defined CS of the heritage resources;
 - The associated sensitivities of known heritage resources;
 - Proactive risk management in the context of the Project;
 - Management and mitigation requirements in the context of risks and/or manifested impacts; and
- Present the tools for implementation of the Heritage CMP and ultimately the retention or enhancement of the CS, integrity and authenticity of the various heritage resources.

¹ Available at https://sahris.sahra.org.za/cases/sun4270-sun-city-environmental-authorisation

² Available at https://sahris.sahra.org.za/cases/sun4642-sun-city-developments



1.3 Scope

To detail:

- The consultation process undertaken in the development of the Heritage CMP;
- A description of the various heritage resources and sites within Sun City, and the determined CS of these;
- The delimitations of the heritage resources applicable to the Heritage CMP;
- The relevant management structures appointed to implement the requirements encapsulated in the Heritage CMP;
- The principles for planning and action;
- Applicable preservation mechanisms that consider current and future risks;
- Possible awareness requirements and initiatives; and
- Possible sustainable uses of the heritage resources and a vision for the future.

The scope applies to all employees of Sun City, Sun International, other affiliated entities, service providers and business partners to the Project.

1.4 Process Principles

The national South African regulatory framework and international best practice standards informed the principles of this document. The SAHRA Site Management Plans: Guidelines for the Development of Plans for the Management of Heritage Sites or Places (2006) and draft Development Heritage Management Plan Guidelines for Archaeological, Palaeontological and Meteorites Heritage Resources (2017) form the basis of the process. General principles include *inter alia*:

- The general principles for heritage resource management as encapsulated within Section 5³ of the National Heritage Resources Act, 1999 (Act No. 25 of 1999) (NHRA) and must be considered during the compilation of the Heritage CMP;
- Proposed management measures must be realistic and commensurate to the nature of the Project, and community;

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³ (1)(a) Heritage resources have lasting value in their own right and provide evidence of the origins of South African society and as they are valuable, finite, non-renewable and irreplaceable they must be carefully managed to ensure their survival;

⁽¹⁾⁽b) Every generation has a moral responsibility to act as trustee of the national heritage for succeeding generations and the State has an obligation to manage heritage resources in the interests of all South Africans;

⁽¹⁾⁽c) Heritage resources have the capacity to promote reconciliation, understanding and respect, and contribute to the development of a unifying South African identity; and

⁽¹⁾⁽d) Heritage resources management must guard against the use of heritage for sectarian purposes or political gain.

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- The Heritage CMP must be clear, written in simple language and not unduly complex;
- The Heritage CMP must promote co-operative governance and stakeholder engagement;
- The relevant Heritage Resource Authorities (HRAs), in this instance SAHRA and the North West Provincial Heritage Resources Authority (NW-PHRA) must guide the development of the Heritage CMP and endorse it once finalised.

2 Stakeholders

Guidance Note

Stakeholders inform the development of conservation management plans. Management plans must detail who was involved in its development, and the reasoning behind the inclusion of these individuals or entities. It should further describe the manner in which the stakeholder participation was undertaken.

Heritage resources do not occur in isolation from heritage producers or consumers. A pivotal component of the Heritage CMP development is an effective, integrated engagement process to:

- Identify, acknowledge, and analyse the needs, wants and expectations of stakeholders;
- Facilitate two-way communication streams between all stakeholders that promotes inclusive, participatory decision-making processes; and
- Manage risks and conflicts that may manifest.

Digby Wells completed two processes in support of the Heritage CMP Development. These comprised a Public Participation Process (PPP) as required for the Environmental Authorisation for the Project, and a Stakeholder Engagement Process (SEP) specifically in support of the Heritage CMP development. These two separate processes are briefly summarised in the subsequent sections.

2.1 Public Participation

Digby Wells initiated a PPP prior to the commencement of the Environmental Impact Assessment (EIA) Process for the Project. The PPP adhered to legislative requirements, as well as the principles embodied by the International Association of Public Participation (IAP2).

2.1.1 Objectives

The objectives of the PPP were founded on the principles encapsulated within the aforementioned regulatory framework. In the context of this Project, the primary objectives of the PPP were to:

 Ensure distribution of Project information as widely as possible to afford all Interested and Affected Parties (I&APs) an opportunity to participate;



- Record all comments received from I&APs to ensure informed decision-making that highlights the concerns and opinions of the surrounding communities;
- Provide I&APs with the opportunity to verify that their specific inputs have been accurately recorded, addressed and where applicable, considered; and
- Comply with the South African regulatory requirements.

2.1.2 Summary of the PPP

Table 2-1: Public Participation Activities

Activity	Details
	Announcement and Scoping Phase
Stakeholders Identification	Digby Wells utilised an existing stakeholder database of I&APs from various sectors of society, including directly affected and adjacent landowners, in and around Sun City.
Announcement Letter and Background Information Document (BID) Distribution	Digby Wells distributed an announcement letter with Registration and Comment Form to I&APs from the existing database on 12 July 2018.
Newspaper Advertisement	Concurrent to the distribution of the announcement letter and BID, an English advertisement announcing the Project was placed in the Rustenburg Herald Newspaper on 12 July 2019.
Advertisement	Digby Wells registered any additional I&APs expressing interest in the Project.
Site Notice Placement	Concurrent to the distribution of the announcement letter and BID, English site notices announcing the Project were placed at Sun City and other strategic public places around the Project on 12 July 2019. Digby Wells registered any additional I&APs expressing interest in the
	Project.
Scoping Report Distribution	Concurrent to the announcement of the Project on 12 July 2018, Digby Wells distributed the Draft Scoping Report for a 30-day commenting period ending 14 August 2018. Digby Wells sent a short-message-service (SMS) and emailed the copies of the report to registered I&APs and placed hard-copies at: Sun Central; and Bakubung Tribal Hall.
	The Scoping Report was also available on www.digbywells.com
Public Meeting	Digby Wells hosted a public meeting at Cornerstone Academy Primary School (South Village, Sun City, 0316) on 18 July 2018 from 11:00 am – 13:00 pm to introduce the Project.
	Copies of the draft Scoping Report were available at the meeting.



Activity	Details
I&APs Comments	Digby Wells captured all I&APs comments received during the commenting period into the Final Scoping Report. The final Scoping Report was submitted to the North-West Province Department of Rural, Environment and Agricultural Development (READ) for consideration.
	Impact Assessment Phase
Draft EIA and Environmental Management Plan (EMP) Reports Announcement	Digby Wells announced the Draft EIA and EMP Reports availability via email and SMS to I&APs on 27 November 2018 for a commenting period ending 18 January 2019. The Draft EIA and EMP Reports were available at: Sun Central; and Bakubung Tribal Hall. The Draft EIA and EMP Report was also made available on www.digbywells.com
I&APs Comments	Digby Wells captured all I&APs comments received during the commenting period for the draft EIA and EMP into the Comments and Response Report (CCR) during the EIA Phase.
Final EIA and EMP Report Announcement	Digby Wells informed all I&APs via SMS and email on 23 January 2019 of the availability of the Final EIA and EMP Report. The EIA and EMP Report was also available on www.digbywells.com for I&APs to confirm their comments were included and responded too.

2.2 Stakeholder Engagement Process

Stakeholders in the development of the Heritage CMP comprise of both internal and external parties, selected for their ability to inform the decision-making process. In this instance, Sun International are not only internal but also the primary stakeholders accountable for all decisions and activities within the site-specific study area⁴. Other applicable stakeholder categories include:

- Core Stakeholders;
- Authorities; and
- I&APs.

Identified key stakeholders considered in the SEP are presented in Table 2-2.

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⁴ Refer to Chapter 3 for detailed site definition and delimitations



Table 2-2: Identified Key Stakeholders

Stakeholder Group		Stakeholder	Description
	Primary	Sun International	Overall accountability for Sun City and components thereof. Final approval on decisions made through consultative process.
Internal	Core	Digby Wells	Overall responsibility for the HRM process including the development of the Heritage CMP and the associated HRM specific consultation with stakeholders.
	Core	baTlokwa ba Sedumedi	Traditional authority with vested interest in the cultural landscape. Must be informed and consulted in matters
	Gold	baBakubung ba Ratheo	directly affecting their tangible and intangible heritage.
	Authority	Moses Kotane Local Municipality (MKLM)	Local authority must be consulted on matters under their jurisdiction.
		Bojanala Platinum District Municipality (BPDM)	Provincial authority must be consulted on matters under their jurisdiction.
External		NW-PHRA	Local authority responsible for the management of the historical built environment as contemplated under Section 2 (xivl) and 34 of the NHRA.
		SAHRA	National authority responsible for the management of heritage resources forming part of the national estate. Must be consulted on matters under their jurisdiction.
		Department of Arts and Culture (DAC)	National authority responsible for the management of heritage resources forming part of the national estate. Must be consulted on matters under their jurisdiction.
	I&APs	J. Pistorius Mphebatho Cultural Museum	Stakeholders with a vested interest in the Project and/or components thereof.



2.2.1 Objectives

The objectives of the SEP were founded on the principles encapsulated within the aforementioned regulatory framework. In the context of this Project, the primary objectives of the SEP were to:

- Present and discuss with stakeholders all gathered data;
- Reach consensus on the determined CS of the cultural landscape;
- Identify key issues that must be considered in the development of the Heritage CMP;
- Conduct a situational analysis by way of "SWOT";
- Define the guiding principles for planning and action; and
- Comply with the South African regulatory requirements.

2.2.2 Summary of the SEP

Table 2-3 provides a summary of the SEP activities.

Table 2-3: Summary of SEP Activities

Activity	Details
Invitations	Digby Wells distributed invitations to identified representatives from stakeholder groups as presented in Table 2-2 on 29 March 2019 to participate in the Heritage CMP development. This included a formal request for their participation in a Focus Group Meeting (FGM) at the Cornerstone Academy Primary School (South Village, Sun City, 0316) on 18 April 2019.
Focus Group Meeting	Focus Group Meetings were scheduled for: 18 April 2019; and 10 June 2019.
Information Distribution	Minutes of the information considered during the FGM, including the SWOT Analysis and presentation document was submitted to stakeholder representatives on 26 April 2019 for review and comment. The draft Heritage CMP document was distributed to stakeholder representatives on 29 May 2019 for review and comment.
Stakeholder Review	Input and comments received from stakeholder representatives were incorporated into the draft Heritage CMP for submission to the relevant heritage resource authorities.



3 Site Definition

3.1 Description and Significance

Guidance Note

Site descriptions and the ensuing discussions of CS drive the management of the heritage sites. Management plans must include clear descriptions to the character and extent of the site and define the CS built upon by verifiable sources, robust criteria and motivations.

3.1.1 Descriptions

The site-specific study area is known to comprise tangible heritage resources from the Farming Community Period. Settlements and previous occupations are marked through archaeological material culture remains, the most visible of which are ceramics and stonewalling. Ceramics can help construct a relative cultural-historical sequence through time and space, which can aid in recognising ceramic users in the archaeological record (Huffman, 2007).

Stonewalling is the most visible and most easily identified indicator of previous occupations. Several types of stonewalling occur within southern Africa (Huffman, 2007). Within the greater study area, Type N and Molokwane are the most relevant stonewalling types.

3.1.2 Evaluation of Cultural Significance

CS⁵ was determined based on identified resources' importance or contribution to four broad value categories: aesthetic, historical, scientific and social values (Table 3-1). These categories summarised the CS and other values described in Section 3(3) of the NHRA. The resources' importance or contributions to these values were considered in terms of associative (qualitative) and/or rarity (quantitative) attributes, based on data collected through the HRM process. The integrity or condition of resources further influenced the CS. Integrity is largely determined based on resources' current, observed state of conservation, as well as notable changes made to it over the years.

Field ratings assist the responsible heritage resources authority to grade heritage resources into national (Grade I), provincial (Grade II) or local (Grade III) categories (Table 3-2) and are required under Chapter II Section 7(J) of the SAHRA Minimum Standards.

Field ratings considered the assigned CS and the level of official management required or the local competency of heritage authorities⁶.

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⁵ Cultural Significance is defined in the NHRA as the intrinsic "aesthetic, architectural, historical, scientific, social, spiritual, linguistic or technological value or significance" of a heritage resource. These attributes are combined and reduced to four themes used in the Digby Wells significance matrix: aesthetic, historical, scientific and social.

⁶ Currently the NW-PHRA is only competent to manage and issue permits on NHRA Section 34 heritage resources, and no local (i.e. local government) competency exists within the province. All decisions relating to archaeology, palaeontology and burial grounds and graves therefore fall under the ambit of SAHRA.



Table 3-1: Broad Value Categories to Inform CS

Value Category	Attributes		NHRA Reference
Aesthetic	1.	Importance in aesthetic characteristics	S. 3(3)(e)
Aestrietic	2.	Degree of technical / creative skill at a particular period	S. 3(3)(f)
	3.	Importance to a community or pattern in the country's history	S. 3(3)(a)
Historical	4.	Site of significance relating to history of slavery	S. 3(3)(i)
	5.	Association with life or work of a person, group or organisation of importance in the history of the country	S. 3(3)(h)
	6.	Possession of uncommon, rare or endangered natural or cultural aspects	S. 3(3)(b)
Scientific	7.	The potential to yield information	S. 3(3)(c)
	8.	Importance in demonstrating principle characteristics	S. 3(3)(d)
Social		Association to a community or cultural group for social, cultural or spiritual reasons	S. 3(3)(g)



Table 3-2: Summary of the CS Assessment of the Identified Heritage Resources

Resource ID	Description	Designation (Recommended Field Rating)	Recommended Mitigation based on SAHRA Minimum Standards (2007)
Itlholanoga		Very High (Grade II ⁷)	Project design must change to avoid all change to resource; Conserved in entirety, CMP. The CMP should be completed in support of a Grade II Site Nomination
STW-002 STW-003	Remnants	Medium (Grade III A)	Mitigation of resource to include detailed recording and mapping, and limited sampling, e.g. Shovel Test Pits (STPs).
STW-004	:tlements /	Medium (Grade III B)	Mitigation of resource to include detailed recording and mapping, and limited sampling, e.g. STPs.
STW-005	Stonewalled Settlements / Remnants	Low (General Protection IV A)	Resource must be recorded before destruction, including detailed site mapping, surface sampling may be required
STW-001	Ston		
STW-006		Negligible	
STW-007		(General Protection	Sufficiently recorded, no mitigation required.
STW-008		IV C)	
STW-009			

3.2 Delimitations

Guidance Note

The precise position and delimitation of a site are important. They define where and to what extent actions and restrictions that are part of the management programme will be applicable and facilitated.

Sun City is in the North West Province, north of Rustenburg (Table 3-3). The Project area falls within the Moses Kotane Local Municipality (MKLM) within the Bojanala Platinum District Municipality (BPDM). The R556 borders Sun City in the south and the Pilanesberg borders Sun City to the north and east. The town of Ledig is located immediately south-west of Sun City.

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Notwithstanding that the NW-PHRA has not been assessed competent to manage NHRA Section 35 heritage resources, *Itlholanoga* should be considered as an important provincial heritage resource; the Grade II Field Rating therefore aims to highlight the importance of these resources and the required management thereof.



Table 3-3: Project Location Details

Name of property	Sun City Resort Complex
Street address or location (e.g.: Off R44)	Off the R556 regional road
Erf or farm number/s	Portion 7 of the farm Ledig 909 JQ
En or farm number/s	Remaining Extent of Portion 1 of the farm Doornhoek 910 JQ
Coordinates of approximate	25° 20' 56.936" S
centre of project area	27° 05' 32.869" E
Town or District	Rustenburg (town)
Responsible Municipality	MKLM (within the BPDM)
Extent of property	Total area = 1400.472969 ha
Current use	Resort (entertainment destination / tourism)
Predominant land use/s of	Leisure and Residential
surrounding properties	Natural / Undisturbed



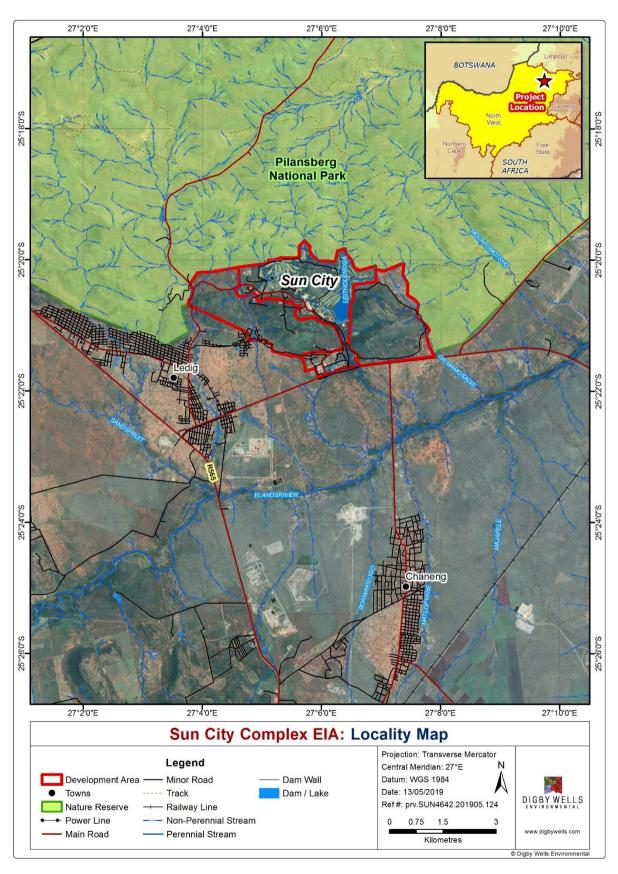


Figure 3-1: Local Setting of Sun City



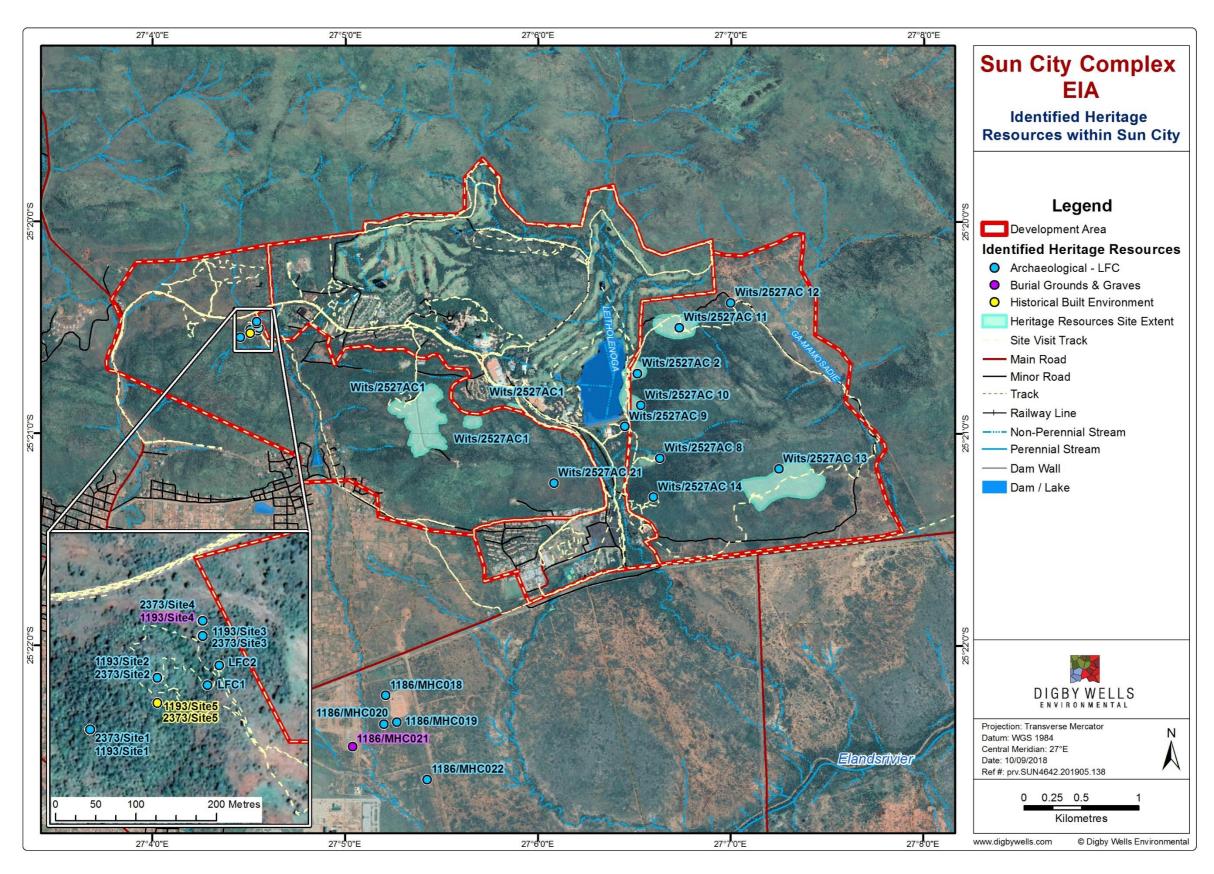


Figure 3-2: Identified Heritage Resources within Sun City



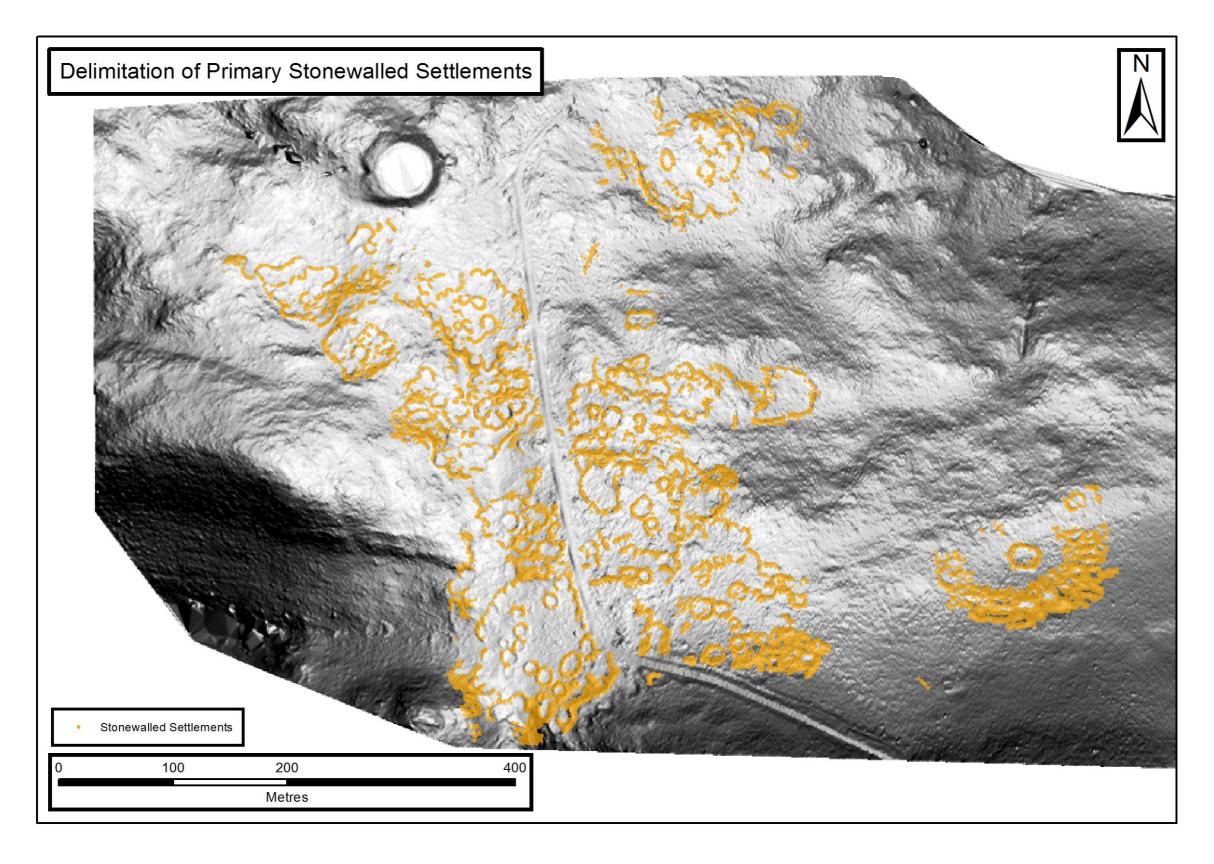


Figure 3-3: LiDAR Delimitation of Primary Stonewalled Settlements

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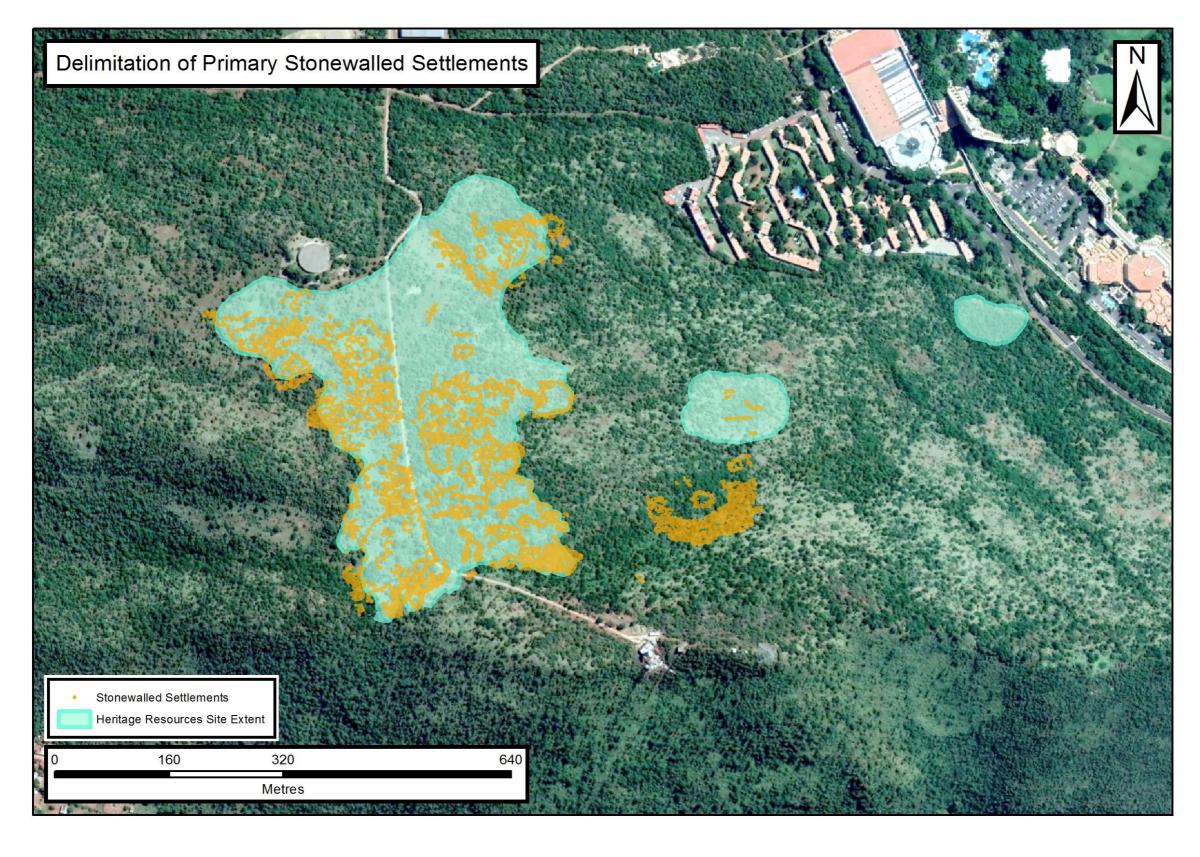


Figure 3-4: Delimitation of Primary Stonewalled Settlement combined Trimble and LiDAR data

3.3 Access

Guidance Note

Access relates to the free movement of proprietors and users of the heritage site or the restriction of movement to the heritage site to manage identified risks and liabilities. The management plan must be developed to facilitate access to the best benefit of society.

Sun City is serviced by a regional and private road network. Access to the complex is controlled, with the entrance located on the R556. The existing internal road network provides access to the identified heritage resources.

Presently access to the heritage resources is controlled to promote the preservation of the status quo.

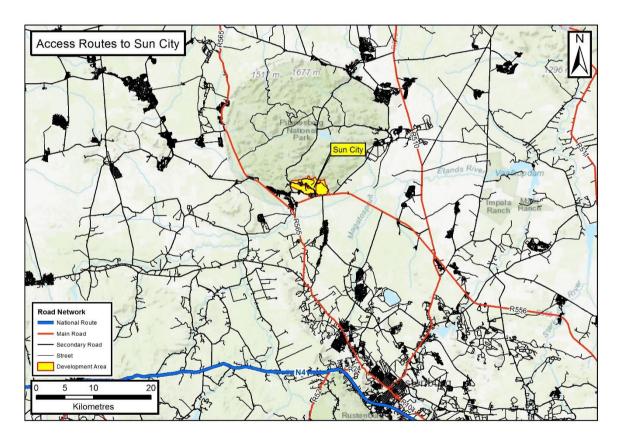


Figure 3-5: Access Route to Sun City

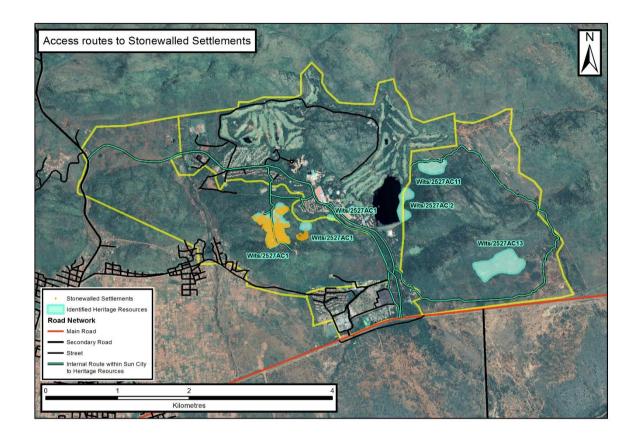


Figure 3-6: Access Routes to Primary Stonewalled Settlements

4 Management Structures

Guidance Note

Implementation of a CMP requires co-operation between several entities that have bearing on the way various interests and policy objectives are implemented. These need to be captured in a CMP to define competencies, responsibilities and modalities of co-ordination. The management plan should contain a description of all these entities as well as a binding agreement of their competences and responsibilities in the context of the plan.

4.1 Ownership

Guidance Note

The ownership structure and organisational form of the operating entity must be explained with respect to proprietors and users.

The Project is situated on farms Ledig 909 JQ Ptn 7 and Doornhoek 910 JQ RE of Ptn 1. The National Government is the landowner leasing the properties to Sun International in respect of Notarial Deed of Lease K6/1978L, as amended.

Sun International, as the operator of Sun City is responsible for the implementation and management of the Project, which includes the development of the Heritage CMP.

Table 4-1: Details of the Land Owner

Land Owner	National Government of the Republic of South Africa Property is leased from the Government of South Africa (Notarial Deed of Lease: K6/1978L, as amended).					
Contact person:	Richard Keothaile					
	Private Bag 74					
Postal address:	l address: Mmabatho					
	2745					
Telephone:	+27 (0) 18 397 7600 Fax: +27 (0) 18 381 1875					

Heritage resources are contemplated in terms of Section 3 of the NHRA. Section 3(1) states, "For the purposes of this Act, those heritage resources of South Africa which are of cultural significance or other special value for the present community and for future generations must be considered part of the national estate and fall within the sphere of operations of the heritage resources authorities".

The national estate may include *inter alia* 2(a) places, buildings, structures and equipment of CS; (b) places to which oral traditions are attached or which are associated with living heritage; (c) historical settlements or townscapes; and (f) archaeological or palaeontological sites.

4.2 Legal Status of Entities

Table 4-2: Legal Status of Entities

	Entity	Role
	National Government of the Republic of South Africa	Landowner
Sun International Creating lasting memories	Sun International	Lessee Heritage CMP Implementation
an agency of the Department of Arts and Culture	SAHRA	Competent Authority

4.3 Competencies and Responsibilities

Sun International is responsible for the conservation and ethical management of heritage resources within Sun City. Heritage resources as contemplated in the NHRA (cf. sub-section 4.1 above) form part of the national estate falling under the jurisdiction of the relevant heritage resource authorities established in respect of Section 4(d) of the NHRA. In the context of this document, these include SAHRA and NW-PHRA as the competent authorities responsible for the regulation of the Heritage CMP in terms of the national legislative framework. The NHRA states:

- 34. (1) No person may alter or demolish any structure or part of a structure which is older than 60 years without a permit issued by the relevant provincial heritage resources authority.
- 35. (1) Subject to the provisions of section 8, the protection of archaeological and palaeontological sites and material and meteorites is the responsibility of a provincial heritage resources authority.
- 36(1) Where it is not the responsibility of any other authority, SAHRA must conserve and generally care for burial grounds and graves protected in terms of this section, and it may make the necessary arrangement for their conservation as they see fit.

4.4 Coordination Mechanisms between Entities

The South African Heritage Resources Information System (SAHRIS) platform will be the primary co-ordination mechanism between the various entities. The SAHRIS platform is in the public domain and will allow for process transparency. All documentation, including the Heritage Impact Assessment (HIA) and CMP, will be captured under the unique SAHRIS Case ID: 124318

5 Principles for Planning and Action

This chapter details a situational analysis of the Project that informs the guiding principles of the Heritage CMP. The guiding principles in turn serve as the foundation to develop specific and achievable objectives, targets and strategies.

These steps are presented separately in the following sections, culminating in a masterplan of action which Sun International must implement.

5.1 Situational Analysis

Digby Wells, in consultation with Sun International and identified key stakeholder (cf. Table 2-2) completed a situational analysis of the Project by means of SWOT (*Strengths, Weaknesses, Opportunities, and Threats*). The SWOT Analysis identified:

Current strengths of the Project as relevant to the Heritage CMP;

⁸ Available at https://sahris.sahra.org.za/cases/sun4642-sun-city-developments

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- Current weaknesses of the Project as relevant to the Heritage CMP;
- Achievable opportunities; and
- Threats to the implementation of the proposed masterplan of action (cf. sub-section 5.4 below).

The outcomes of the SWOT Analysis are presented in Table 5-1.



Table 5-1: SWOT Analysis

Table 5-1: SWOT Analysis					
Strengths	Weaknesses				
 Sun International acknowledges the heritage value and need for management of heritage resources; Sun International comprise a pool of technically qualified staff; The local area is an established tourist destination, e.g. Sun City and the Pilanesberg; Sun City is serviced by an established road and power network; The Sun City HIA provides reasonable and feasible management measures that SAHRA has approved; The identified stone-walled settlement has been recorded in detail, with limited archaeological excavations; Heritage resources are formally protected by the NHRA, their management further informed by international best practice doctrinal text; Sun International have a culture of training and education of the local community, with processes in place to implement; Sun City has processes and individuals to facilitate community liaison and Socio-Economic Development (SED); Sun City promote and support enterprise development; 	 The processes and relationships with traditional leadership and community structures are not formalised; Previous developments have damaged the stonewalled settlement and affected the authenticity of the heritage resources; The recorded heritage resources do not reflect an exhaustive inventory of heritage resources that may be present, or may have been present; As part of the Sun City HIA, no oral histories were recorded in support of the assessment; Detailed research on the stone-walled settlements within the Sun City is absent. 				
Opportunities	Threats				
 Proactive conservation of cultural heritage as a finite resource for future generations Avoid and reduce the intensity of the limited identified impacts and promote the enhancement of the attributed CS; Sun International actively promote cultural heritage themes; Vested stakeholders can align strategies to capitalise on potential socio-economic benefits; Capitalise on positive impacts of potential employment and income creation; Development of a managed Cultural Heritage Tourism offering to revitalise the regional history; Strengthened relationships with the relevant stakeholders and Sun City, such as the Mphebatho Cultural Museum; Opportunities for researchers to investigate cultural heritage of the region that develop understanding of patterns in the country's history; Traditional leaders have a vested interest in their tangible heritage and can contribute to the management of the heritage of the region; The current community liaison processes can be utilised to extend and strengthen the relationship between Sun City, traditional leader and community structures; The CMP can facilitate the education of the surrounding community of the cultural heritage of the region; 	 The tangible heritage resources are subject to natural deterioration through time that effects the integrity of the heritage resources; Unmanaged tourism activities may accelerate degradation of the known tangible heritage resources and therefore threaten the integrity of the heritage resources; The arrival of new job seekers to the area increase risk of vandalism of heritage resources presently outside the Sun City perimeter fencing; Community use of land and continued reclaiming of stone walling threaten integrity of heritage resources outside the Sun City perimeter fencing. 				



5.2 Guiding Principles

The developed guiding principles for this Heritage CMP are:

- The CMP is a framework for planning and not a plan for implementation;
- The CMP must accommodate strategic, flexible and iterative planning procedures to consider the development needs of Sun City and that of the heritage consumer;
- The CMP reaffirms that the heritage resources form part of the national estate and as such the public share in the responsibility of supporting and conserving them:
- The CMP must promote the long-term sustainable conservation of the cultural heritage resources within Sun City;
- The CMP recognises the need for education to promote conservation;
- The CMP will recognise the intrinsic CS of cultural heritage as contemplated in the NHRA, acknowledge the general protections afforded to heritage resources and the mandate to conserve;
- The CMP will define the established limits of acceptable change and detail the preservation mechanisms to be adhered to;
- The CMP must ensure the integrity of the cultural heritage resources and landscape is at a minimum maintained and at best enhanced; and
- The identified heritage resources do not occur in isolation and planning must ensure integration within the surrounding landscapes, economic and traditional leader and community structures at local and regional levels.

5.3 Objectives, Targets and Strategies

Guidance Note

Principles for planning and actions are anchored in general strategies and policies. These will have specific targets that should be defined and met through the implementation of the CMP. What is best for a heritage site considering the specific, defined CS and the opportunities is the main objective of any CMP. Several aspects, such as preservation, access, provisions for science and research should be integrated with this objective, as well as a vision for the future and sustainable use.

The guiding principles serve as the foundation to defining specific objectives and developing achievable targets and strategies. Therefore, commensurate to this Heritage CMP the following objectives, targets and strategies are applicable:



Table 5-2: Objective 1, Targets and Strategies

Primary Objective 1

To preserve tangible heritage resources for current and future generations through proactive management.

management.					
Sub-Objective	Target	Strategy			
	Maintain a comprehensive inventory of tangible heritage resources within Sun City.	 Maintain the developed cultural heritage resource inventory created during the EIA Process⁹. 			
Maintain a comprehensive inventory of tangible heritage resources.	Update the heritage resources inventory, as and when required.	 Record all newly identified cultural heritage resources in accordance with the requirements of Chapter 11 of the Cultural Heritage Survey Guidelines and Assessment Tools for Protected Areas in South Africa (2017) as a standard. 			
	Update the Inventory of National Estate in terms of Section 39 of the NHRA.	 A qualified and accredited archaeologist must audit the heritage resources inventory every 5 years; Supply the vetted heritage resources inventory to SAHRA via SAHRIS every 5 years. 			

⁹ Cf. Section 11.2.9 of the approved EIA and the HIA available at https://sahris.sahra.org.za/cases/sun4642-sun-city-developments



Primary Objective 1

To preserve tangible heritage resources for current and future generations through proactive management.

	management.					
Sub-Objective	Target	Strategy				
	Strive to achieve compliance with the principles encapsulated in Section 5 of the NHRA with specific reference to (7): (b) Take account of material or cultural heritage value and involve the least possible alteration or loss of it; (e) safeguard the options of present and future generations.					
Implement international best practice management and	Comply with the requirements of the South African regulatory framework, with specific reference to the NHRA in terms of Sections 35(4) and 36(3).	Implement the scope and procedures of the CMP as				
mitigation measures that avoid/remove/reduce risk to cultural heritage resources and various entities	Identify all risks to the <i>in-situ</i> conservation of all cultural heritage resources and implement proactive management measures to avoid or remove risks.	detailed in Chapter 6; Review the Heritage CMP every 5 years for submission to SAHRA via SAHRIS.				
	Promote the <i>in-situ</i> conservation of all cultural heritage resources as far as is feasible.					
	Mitigate cultural heritage resources to reduce intensity of identified impacts and/or risks in accordance with the requirements of the South African regulatory framework, with specific reference to the NHRA in terms of Sections 35(4) and 36(3), and the NHRA Regulations (GN R 548).					



Table 5-3: Objective 2, Targets and Strategies

Primary Objective 2

To present heritage resources for current and future generations through engagement and

research.						
Sub-Objective	Target	Strategy				
To enable the interpretation and awareness of the regional cultural heritage context, supported through research and knowledge management.	Strive to achieve compliance with the principles encapsulated in Section 5 of the NHRA with specific reference to (7): (c) promote the use and enjoyment of and access to heritage resources, in a way consistent with their cultural significance and conservation needs; and (f) be fully researched, documented and recorded.	 Establish partnerships with the relevant institutions to encourage cultural heritage research; Facilitate and strengthen relationships with traditional leadership structures and the Mphebatho Cultural Museum to foster knowledge acquisition; Develop curated experiences, information sharing solutions and outreach programmes to local community structures. 				
To develop appropriate skills and partnerships at local and regional levels that promote the recording and effective management of all cultural heritage resources.	Strive to achieve compliance with the principles encapsulated in Section 5 of the NHRA with specific reference to (7): (d) contribute to social and economic development.	 Identify human resources from the local community to assist in the partial implementation of the scope and procedures of the CMP as detailed in Section 6 below; Leverage the Sun City SED to develop local enterprises. 				



5.4 Masterplan of Action

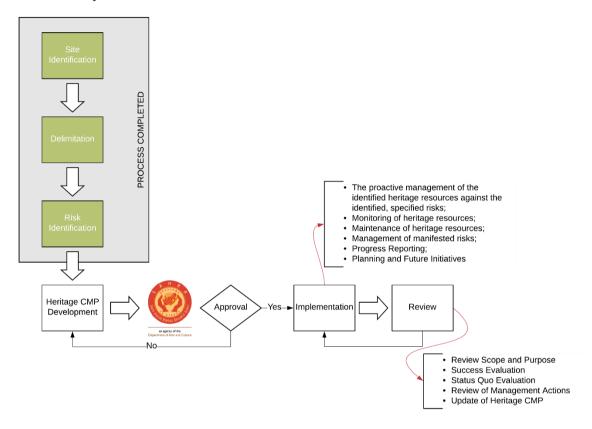


Figure 5-1: Current Masterplan of Action

6 Preservation Mechanisms

Guidance Note

Preservation, as the broadest objective of a CMP, is undertaken for specific purposes that must consider all aspects. A CMP must aim to balance the benefits of preservation with acceptable levels of degradation.

In accordance with the guiding principles and primary objectives introduced in Chapter 5 above, this chapter details the required preservation mechanisms applicable to Sun City.

To develop appropriate and feasible mechanisms commensurate to the nature of this Project, potential current and future risks to known heritage resources must be identified. These are considered under sub-section 6.1. The consequent preservation mechanisms discussed under sub-sections 6.2 and 6.3 include:

- Project-related mitigation measures;
- Heritage-related mitigation measures; and
- Preventative protection measures.



6.1 Current and Future Risks

Guidance Note

Current and future threats to heritage sites and the cultural landscape must be identified, defined and assessed. The CMP must aim at balancing risks with preservation to ensure threats become opportunities.

The heritage resources within Sun City are faced with both current and future risks. These inform the development of feasible preservation mechanisms aimed at reducing the likelihood of identified risks manifesting. This section provides a summary of the identified risks with the aim of balancing these with preservation requirements.

The identified risks include:

Table 6-1: Identified Current and Future Risks

Current	Future		
 Destruction through human reclamation of stonewalling; 	 Damage or destruction of heritage sites during construction of proposed 		
Damage by animal activities;	developments;		
 Degradation through natural processes, 	 Damage during maintenance activities; 		
e.g. erosion or lightning strikes	Unmanaged tourism.		

Sun International considered the future risks to the heritage resources within Sun City, in part, through the Environmental Authorisation Processes completed in terms of the National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA). These are presented in the following tables:

Table 6-2: Identified Future Risks (Case ID: 12749)

Risk	Pre-mitigation:					
	Duration	Extent	Intensity	Conse- quence	Probability	Signifi- cance
Damage to or destruction of Itlholanoga	Permanent	Very limited	High - negative	Moderately detrimental	Certain	Moderate – negative



Table 6-3: Identified Future Risks (Case ID: 12431)

Risk	Pre-mitigation:					
	Duration	Extent	Intensity	Conse- quence	Probability	Signifi- cance
Damage to or destruction of heritage resources	Permanent	International - Reputational	Extremely high – negative	Highly detrimental	Highly probable	Major - negative

Further to the specified current and future risks, Sun International recognises that unplanned events may occur that could impact on heritage resources within Sun City. In this instance, this may include the accidental exposure, damage to and / or destruction of previously unidentified heritage resources.

6.2 Preventative Protection

Guidance Note

Preventative protection has important implications to the implementation of conservation management and future planning. These measures protectively cover the most vulnerable components to prevent degradation of the heritage sites and cultural landscapes from identified risks. These measures must aim at improving the conditions for preservation that can be adapted and refined through time.

This section presents preventative protection measures to remove, avoid and reduce risks specified in Table 6-1. These measures are considered from two perspectives, namely:

- 1. Requirements for specified Projects with Environmental Authorisation; and
- 2. General preventative protection measures.



Table 6-4: Preventative Protection as Relevant to Possible Future Risks

Activity	Phase	Requirements	Compliance Standards
		Chairlift Project	
		Sun International must, as far as is feasible, amend the development footprint to avoid the manifestation of identified risks to <i>Itlholanoga</i> .	The National Heritage Resources Act, 1999 (Act
Construction of many Chairlift to the Core Otec	Pre-Construction	A 50 m buffer must be established around identified heritage resource <i>Itlholanoga</i> . The buffer must be clearly demarcated, and signage placed to indicate the presence of the resource.	No.25 of 1999) Regulations to the National
Construction of new Chairlift to the Sun Star	Construction	Implement a Chance Find Protocol (CFP). Newly identified heritage resources or cultural material must be recorded in the inventory (cf. Table 5-2).	Heritage Resources Act (GN R 548) International Finance
	Construction	Construction activities must be monitored by a qualified archaeologist (Refer to 6.3 below).	Corporation Performance Standards 8: Cultural Heritage
		Resort Expansion Projects	1
		Sun International must, as far as is feasible, amend the development footprint to avoid the manifestation of identified risks to STW-001.	The National Heritage Resources Act, 1999 (Act
Construction of Magation Club Phase 4	Pre-Construction	A 25 m buffer must be established around identified heritage resource STW-001. The buffer must be clearly demarcated, and signage placed to indicate the presence of the resource.	No.25 of 1999) Regulations to the National
Construction of Vacation Club Phase 4		Where realignment of the development footprint is not feasible, the STW-001 must be recorded in detail subject to the approval of a Section 35 Permit, after which a Destruction Permit in terms of Section 35 must be obtained.	Heritage Resources Act (GN 548)International Finance
	Construction	Implement a CFP. Newly identified heritage resources or cultural material must be recorded in the inventory (cf. Table 5-2).	Corporation Performance Standards 8: Cultural Heritage
		Utilities and Service Projects	
	Dra Canatruction	Sun International must, as far as is feasible, amend the development footprint to avoid the manifestation of identified risks to <i>Itlholanoga</i> .	- The National Heritage
Construction of new reservoirs to supplement	Pre-Construction	A 50 m buffer must be established around identified heritage resource <i>Itlholanoga</i> . The buffer must be clearly demarcated, and signage placed to indicate the presence of the resource.	Resources Act, 1999 (Act No.25 of 1999)
existing water storage capacity	Construction	Implement a CFP. Newly identified heritage resources or cultural material must be recorded in the inventory (cf. Table 5-2).	Regulations to the National Heritage Resources Act (GN R 548)
	Construction	Construction activities must be monitored by a qualified archaeologist (Refer to 6.3 below).	International Finance Corporation Performance
Replacement of the effluent transfer line	Construction	Implement a CFP. Newly identified heritage resources or cultural material must be recorded in the inventory (cf. Table 5-2).	Standards 8: Cultural Heritage



Activity	Phase	Requirements	Compliance Standards	
		Construction activities must be monitored by a qualified archaeologist (Refer to 6.3 below).		
Maintenance Projects				
Clearance of fence roads Ope	I ()neration	Implement a CFP. Newly identified heritage resources or cultural material must be recorded in the inventory (cf. Table 5-2).	The National Heritage Resources Act, 1999 (Act No.25 of 1999)	
			Regulations to the National Heritage Resources Act (GN R 548)	
			International Finance Corporation Performance Standards 8: Cultural Heritage	

Table 6-5: General Preventative Protection Measures

Activity	Phase	Requirements	Compliance Standards
Avoid accidental damage to heritage resources	Pre-Feasibility	Complete a Heritage Impact Assessment for all new Projects that trigger Section 38(1) of the NHRA or Listed Activities as contemplated in GN R 982 (As amended by GN R 326).	The National Heritage Resources Act, 1999 (Act No.25 of 1999) Regulations to the National Heritage Resources Act (GN R 548) International Finance Corporation Performance Standards 8: Cultural Heritage
	Operation	Establish a 50 m buffer around Itlholanoga and 25 m buffer around all other identified heritage resources.	
		Use baseline conditions to allow for measured status quo monitoring (cf. sub-section 6.3 below).	
		Place signage along routes and in proximity to heritage resources to inform users of their presence.	
		Limit operational activities within buffer areas to only essential tasks and activities.	
		Enforce reduced speed limits in established routes through or in proximity to identified heritage resources.	
Avoid degradation of the intrinsic CS of the heritage resources		Complete monthly maintenance to remove overgrowth and reduce the intensity of natural degradation processes.	



6.3 Monitoring

Guidance Note

A CMP cannot be static and must be conceived in terms of a cycle. Defined measures must be implemented, evaluated, reviewed, and if necessary altered or withdrawn. Monitoring should target specific issues, measure specific parameters of change or react to specific events. Monitoring should be measured against recorded baseline conditions.

Sun International will be required to complete monitoring activities throughout the operation of Sun City. The identified resources detailed in Chapter 8 below will assume overall responsibility for the monitoring requirements and where necessary, appoint external technical specialists to comply with the requirements stipulated in this Heritage CMP.

The monitoring requirements are discussed as relevant to the activities specified in the two Environmental Authorisations. These must be reviewed on an annual basis, or as relevant to changes in the *status quo*, to assess their effectiveness, alter where necessary, and withdraw requirements no longer relevant.

6.3.1 Construction Phase

Presently, construction activities pose the greatest threat to heritage resources within Sun City. To manage the risk of damage to or destruction of these resources, the monitoring measures listed in Table 6-6 are required.

Table 6-6: Construction Phase Monitoring

Activity	Responsibility	Requirements			
Construction of new Chairlift to the Sun Star		 On-site status quo inspection; 			
Construction of new reservoirs		 Guide construction to avoid possible impacts; 			
to supplement existing water storage capacity	Archaeologist ¹⁰	Records and assess identified chance find;			
Replacement of the effluent transfer line		 Compile Watching Brief Report for submission to SAHRA 			
Construction of Vacation Club Phase 4	Sun City Supervisor	Implement a CFP			
Clearance of fence roads	Construction Manager				

¹⁰A Watching Brief is required to comply with the requirements of the Statutory Comments issued. The presence of an archaeologist is mandatory for earth-moving activities in which stonewalled settlements are at risk of accidental damage, or possible exposure of sub-surface cultural material remains can occur.



6.3.2 Operational Phase

Sun International must monitor identified heritage resources within Sun City against baseline conditions to measure changes through time or react to specific events. The monitoring requirements throughout the operation of Sun City are presented in Table 6-7.

Table 6-7: Operational Phase Monitoring

Responsibility	Frequency	Pro- / Reactive	Requirements
Sun City Supervisor	Biannual	Proactive	 Record status quo; Maintain records; and Report on monitoring results.
	Biennial	Proactive	 Visually assess status quo; Review monitoring records against baseline conditions; and Review and update management measures.
Archaeologist	Unplanned Event Manifestation	Reactive	 Visually assess status quo; Record impact; Recommend required mitigation measures; Compile memorandum for submission to SAHRA; Permitting, where required, to comply with GN R 548.

6.4 Progress Reporting

Guidance Note

Progress reporting should present details to the *status quo*, state of degradation or stability to guide proactive management measures and competent authority decisions. Progress reporting is important as it correlates baseline conditions to the effectiveness of measures contained in the CMP.

The archaeologist must complete progress reporting as prescribed in Table 6-6 during the construction phase of the Project. Sun International is responsible for reporting as prescribed in Table 6-4, Table 6-5, Table 6-6 and Table 6-7.

Progress reports must be distributed via the defined co-ordination mechanisms (Refer to subsection 4.4 above).



7 Awareness

Guidance Note

The CMP must make provision for the dissemination of information to the public. Means of communication may vary considerably across various platforms. Nonetheless, information pertaining to the heritage sites, the cultural landscapes and the proposed management thereof must be freely available.

7.1 Public Awareness

The aim of this section is to identify and organise activities, in line with the Sun International Group Community and Stakeholder Engagement (C&SE) policy, to achieve the widest dissemination of knowledge generated from prior assessments (cf. Case ID: 12749 and Case ID: 12431) and subsequent implementation of the Heritage CMP taking cognisance of potential partnerships¹¹. The proposed awareness initiative must consider:

- The defined sensitivities of the identified heritage resources;
- Identifying cultural heritage producers and consumers;
- Establishing relevant knowledge sharing partnerships;
- Engaging and strengthening established partnerships to reaffirm sensitivities and enhance the understanding of the cultural landscape; and
- Refining sources and mediums for affective dissemination of information.

An approach for the effective dissemination of information as relevant to this Heritage CMP is proposed in Table 7-1.

Table 7-1: Approach to Creating Awareness

Principles	Relevance		
Goals Specific goals trying to accomplish	 Widest dissemination of knowledge generated. 		
Objectives Specific objectives to achieve defined goal	 Identify users of information; Determine sources of access and appropriate mediums; Define possible barriers; and Detailed public disclosure of information at the earliest possible stage. 		
Users Potential users	 Sun International, other affiliated facilities or entities, service providers and business partners; General public; Local communities; Traditional authorities; 		

¹¹ To establish and nurture partnerships at local levels and regional scales by creating, participating-in and maintaining engagement platforms including knowledge sharing alliances.

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Principles	Relevance
	 Heritage authorities; Government; Non-Governmental Organisations; and International research community.
Content Salient information for specific user groups	 Cultural landscape descriptions; Results of research; Inherent sensitivities of the cultural heritage resources.
Source Users access	 SAHRIS; Sun International digital portals; Sun City Information Centre; Pilanesberg National Park; and Mphebatho Cultural Museum.
Medium Best method for information sharing	 HRM Process Announcement materials; Advertisements; Stakeholder meetings; Workshops; Written and visual communication; Reporting
	 Sun International Research generation; Written communication; and Visual communication.
Access Process to make information accessible	Workshops;Written and visual communication;Reporting.
Availability Promoting awareness of information availability	Digital portals; andPrint materials.
Barriers Determination of obstacle for information dissemination barriers for targeted users	 Ineffective promotion of awareness; Limited access forums; Lack of technical understanding.

7.2 Contractor Awareness

Sun International is responsible for ensuring that service providers are aware of the heritage sensitivities and furnished with the necessary information and skills to implement the requirements of the Heritage CMP. This must comprise *inter alia*:

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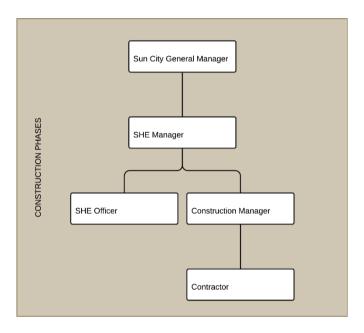


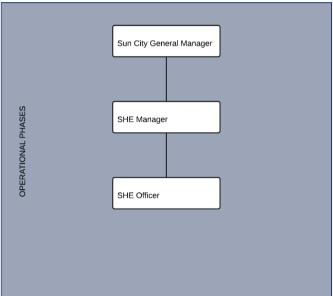
- Brief explanation of the cultural heritage sensitivities;
- Defined roles and responsibilities;
- Provide visual guides and on-site induction to expose service providers to the tangible cultural heritage types;
- Detail the 'conserve' protocol (cf. the CFP).

8 Resources

Guidance Note

A CMP must detail the resources required for its implementation. Resources from other entities that promote the management objectives and actions should be listed.







9 Sustainable Use and Vision for the Future

Guidance Note

A CMP must adapt through time to meet the specific requirements for the continued use of the heritage sites and cultural landscapes for the benefit of society.

Sun International are committed to the *in-situ* conservation of heritage resources. The primary of objective of conserving the Sun City heritage resources is, as far as feasible, sustainable use that considers:

- The retention of the defined CS of the heritage resources; and
- Acknowledges and respects the acceptable limits of change.



This section describes the current vision for the future of the Sun City heritage resources that highlights recommended requirements to promote sustainable use.

9.1 Vision for 2024

The heritage resources within the Sun City Resort Complex constitute a component of the regional cultural landscape serving as a vehicle to foster collaboration in research and knowledge acquisition, cultural affinity and sustainable tourism.

9.1.1 Research and Knowledge Acquisition

Heritage research comprises assessing factors that contribute to cultural meaning while balancing interpretations from various stakeholders. Research methodologies should be constructed within disciplinary frameworks, legal instruments and international best practice standards.

Research must acknowledge and incorporate the varying interpretations ascribing meaning to the heritage resources and cultural landscape into the narrative developed. The outcomes of the research must furthermore inform possible sustainable uses of the heritage resources considering the scale of possible impacts and specific monitoring requirements. Table 9-1 presents a proposed research and knowledge acquisition action plan for 2019 – 2024.

Table 9-1: Proposed Action Plan 2019 - 2024

Activity	Partners					
Objective: Conduct In-Depth Research						
	2019 - 2020					
Encourage research: Formalise relationship with relevant stakeholders.	Association of Southern African Professional Archaeologists; Universities; Mphebatho Cultural Museum.					
Encourage research: Consolidate existing information.	Inventory.	SAHRA; Association of Southern African Professional Archaeologists; Universities; Mphebatho Cultural Museum.				
Encourage research: Develop research programmes.	Research Proposals.	Association of Southern African Professional Archaeologists; Universities; Mphebatho Cultural Museum.				



Activity	Partners					
	2021-2022					
Encourage research:	December attivities avecuted	Association of Southern African Professional Archaeologists;				
Implement research programme.	Research activities executed.	Universities;				
programme.		Mphebatho Cultural Museum.				
2023 - 2024						
Encourage research: Implement research	Academic papers;	Association of Southern African Professional Archaeologists;				
programme.	Museum exhibits.	Universities;				
		Mphebatho Cultural Museum.				
Encourage research: Exploit	Proposed sustainable uses;	Association of Southern African Professional Archaeologists;				
generated information.	Museum exhibits updated.	Universities;				
		Mphebatho Cultural Museum.				

9.1.2 Sustainable Tourism and Cultural Affinity

Tourism comprises a network of activities resulting in direct and indirect impacts on cultural heritage and the uses thereof. For it to be sustainable, it must be informed by sound research, be developed in a responsible manner, and have a direct benefit to local communities. Table 9-2 presents a proposed sustainable tourism and cultural affinity action plan for 2019 – 2024.

Table 9-2: Proposed Action Plan 2019 - 2024

Activity	Partners					
Objective: Conserve and Protect Heritage Resources						
	2019 - 2020					
Introduce conservation strategy: Heritage CMP approval	SAHRA					
Increase staff awareness: Sensitise staff to requirements.	Approved Heritage CMP.	SAHRA.				
Increase staff awareness: Display rules.	Signage; Notices.	SAHRA.				
Increase community awareness: Formalise relationships with relevant stakeholders.	Memorandum of Understanding.	Traditional Authorities; Mphebatho Cultural Museum.				



Activity	Partners					
Increase community awareness: Develop awareness programme.	Awareness material.	Traditional Authorities; Mphebatho Cultural Museum.				
Increase community awareness: Display rules.	Signage; Notices.	SAHRA.				
	2021-2022					
Introduce conservation strategy: Implementation of strategy for preservation	Continuous implementation; Monitoring reports.	-				
Increase community awareness: Develop suitable educational tools.	Universities; Mphebatho Cultural Museums					
	2023-2024					
Introduce conservation strategy: Implementation of strategy for preservation	Continuous implementation; Monitoring reports.	-				
Increase community awareness: Develop suitable educational tools.	Universities; Mphebatho Cultural Museums					
Introduce conservation strategy: Evaluation of strategy for preservation	Analysed result; Proposed Heritage CMP Updates	SAHRA				
Objective: Enhance Presentation and Promotion						
2019-2020						
Increase general awareness: Formalise relationship with relevant stakeholders	Memorandum of Understanding.	Pilanesberg National Park; Traditional Authorities; Mphebatho Cultural Museum.				
2021-2022						
Increase general awareness: Recommend local heritage route within Sun City and Pilanesberg National Park	Pilanesberg National Park; Traditional Authorities; Mphebatho Cultural Museum.					
Increase general awareness: Develop awareness programme.	Pilanesberg National Park; Traditional Authorities; Mphebatho Cultural Museum.					
2023-2024						



Activity	Activity Key Indicator					
Presentation: Exploit generated information.	Proposed sustainable uses; Museum exhibits updated.	Association of Southern African Professional Archaeologists; Universities; Mphebatho Cultural Museum.				
Presentation: Implement sustainable uses	Pilanesberg National Park; Traditional Authorities; Mphebatho Cultural Museum.					
Objective: Gene	rate sustainable development of lo	cal stakeholders				
F	2019-2020					
Economic empowerment: Review Sun International SED to promote alignment with 2024 Vision as applicable	Updated SED Policy	-				
Economic empowerment: Review current SED initiative to identify potential, relevant service providers	Local Authorities; Traditional Authorities.					
	2021-2022					
Economic empowerment: Facilitate SED opportunities with relevant services providers considering the 2024 Vision where suitable Sustainable local service providers		Local Authorities.				
Economic empowerment: Develop training programmes and literacy tools that promote the 2024 Vision as applicable to this CMP.	Training material.	Local Authorities.				
Economic empowerment: Develop skills in local community and structures where suitable, to implement the contents of this CMP.	evelop skills in local community and structures here suitable, to implement Training material and Skills Development.					
2023-2024						
Economic empowerment: Implement sustainable SED initiatives in respect the 2024 Vision as relevant to this CMP. Local service providers / staff		-				



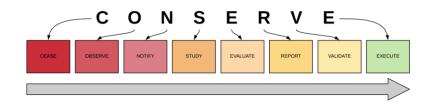
Activity	Key Indicator	Partners					
Objecti	Objective: Continued Management Improvement						
	2019-2020						
Management: Establish a management committee at the local level	Local Authorities; Traditional Authorities.						
2021-2022							
Management: Continual review of Action Plan	Specified action items reviewed, amended and updated;	Management Committee.					
	Annual committee meeting.						
2023-2024							
Management: Continual review of Action Plan	Management Committee.						

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Appendix A: Chance Find Protocol

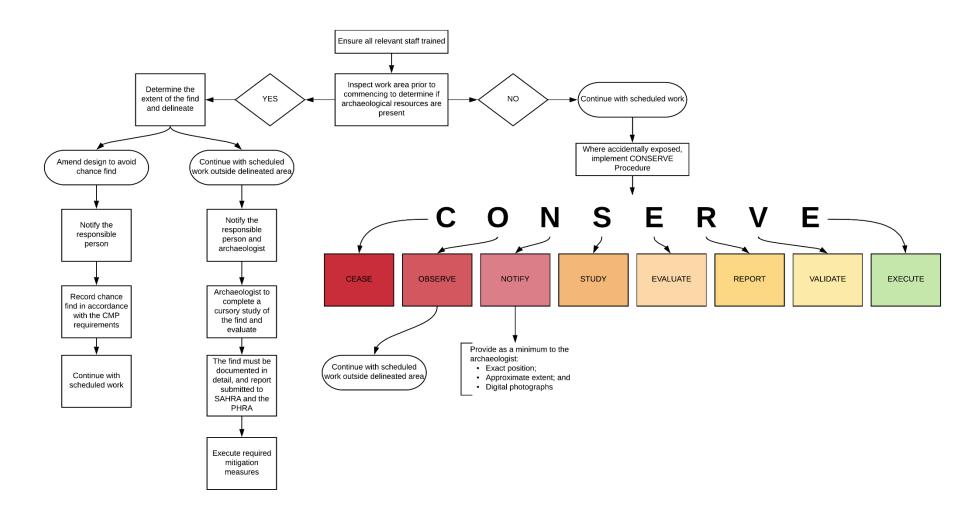




Cease	Upon identification of any heritage aspect, all works in the immediate vicinity must cease			
Observe	The approximate extent of the chance find must be determined and protected from further disturbance. Where necessary, establish access controls and place visible markers and signage to identify the find.			
Notify	In the absence of a specialist, i.e. archaeologist, the identifier must inform the Site Manager / ECO of the find, and immediate management measures. An archaeologist must then be notified 12 by the Site Manager.			
Study	A qualified specialist must complete a cursory assessment of the chance find. This can be accomplished through: Telephonic correspondence with the ECO – verbal descriptions; Emails - photographs; and Site inspection by the specialist.			
Evaluate	The qualified specialist will evaluate the chance find to determine the extent of the exposure, whether any protections in terms of Sections 34, 35 or 36 are applicable, and what minimum management and/or mitigation measures are required.			
Report	The designated responsible person must ensure suitable reporting and documentation is undertaken. Documentation must start with the initial find report and include records of all action taken, persons involved and contacted, comments received and any findings. All records must be supplied to SAHRA and NW-PHRA for adjudication.			
Validate	SAHRA and NW-PHRA must validate the preceding steps through issuing of formal comment to: Prescribe additional management and/or mitigation measures required; Consent to continuation of work in the immediate vicinity of the chance find.			
Execute	Execute the required management and/or mitigation measures or recommence with work.			

¹² Minimum requirements for providing information to a technical specialist will be detailed in the contractor awareness training material







Appendix B: Recording Form

Heritage Conservation Management Plan

The Sun City Resort Complex Heritage Conservation Management Plan Project 2019 - 2024 SUN4642



Recorder:				Date:	:			
Classification:		Immovable		Movable)	Intangible		
Location:	ocation:		Photograph Numbers:					
Ref No:				(Co-ordinates			
				1. In	nmovable Heritage	Resources		
SAHRIS ID Reference:								
Type of resource:		Palaeontological & Archa	eological Sites, Buildings, Monuments, Heritag Burials	ge Places,	Age / Industry / P	eriod:		Cultural period / style / associated persons / history
Resource Description Sun	nmary:							
					. =			
Functional Type:					t Function:			Original / changed from past / current function
					se proceed to Sectio			
				2. I	Movable Heritage F	lesources		
SAHRIS ID Reference:								
Type of resource: Andrews, shorts, books, documents machines					Age / Industry / P	eriod:		
Resource Description Summary:								
Quantity recorded:								
				Pleas	se proceed to Sectio	n 4		
				3. Ir	ntangible Heritage	Resources		
SAHRIS ID Reference:								
Type of resource:				To whom is significant?	the res	source		
Describe the resource o information:	or summa	arise provided						
Restrictions/sensitivities:			None		No photographs		Do not p	publish

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Please note any restrictions with regard to this information	Other:							
Informant / source of information:					Wishes to remain anonymous			
	Pleas	se proceed to Section	n 4 (if n	ecessary)				
	4. Description and Notes							
Please provide a brief description of the resource:								
Condition of the resource:	Damaged	Poor		Fair	Good	Good		
Quality of the resource: (Scales of damage)	Poor	Fair		Good	Excellent	Excellent		
Please describe: (including scale of damage or neglect and factors influthe resource)	uencing the integrity of							
	Negligible	Low		Medium	Med-Hi	High	V. High	
Statement of Significance: (please provide a brief assessment of the significance of the resource, in your opinion)		Cor	nsider a	esthetic, historio	c, scientific and social c	riteria		
Are there any observable / apparent threats / impacts to the resource?								

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Please include any additional notes here:
(e.g. any notable features, additional information from an informant, damage